

HOME-START IOW

England & Wales · Charity number 1113958

Details

Status	Registered
Legal form	Charitable company
Company number	05743981
Registered	2006-04-28
Register	View on the Charity Commission register

Contact

Address	Exchange House St. Cross Lane Newport Isle Of Wight PO30 5BZ
Phone	01983533357
Email	admin@homestartiom.org
Website	www.homestartisleofwight.org.uk

Activities

Objects: (A) TO SAFEGUARD, PROTECT AND PRESERVE GOOD HEALTH, BOTH MENTAL AND PHYSICAL, OF CHILDREN AND PARENTS AND CARERS OF CHILDREN;(B) TO PREVENT CRUELTY TO OR MALTREATMENT OF CHILDREN;(C) TO RELIEVE SICKNESS, POVERTY AND NEED AMONGST CHILDREN AND PARENTS AND CARERS OF CHILDREN;(D) TO PROMOTE THE EDUCATION OF THE PUBLIC IN BETTER STANDARDS OF CHILD CARE WITHIN THE AREA OF THE ISLE OF WIGHT AND ITS ENVIRONS.

Activities: Home-Start I.O.W - A Voluntary organisation committed to promoting the welfare of families with children under five. Volunteers offer regular support, friendship and practical help to families experiencing difficulties, helping to prevent family crisis and breakdown. Support is also offered through group provision.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Other Charitable Purposes
- **Who:** Children/young People

Geography

- **Area of benefit:** THE ISLE OF WIGHT AND ITS ENVIRONS.
- Isle Of Wight

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£379,249	£251,484	-	-
2024-03-31	£277,582	£223,313	-	-
2023-03-31	£158,986	£176,970	-	-
2022-03-31	£192,796	£146,691	-	-
2021-03-31	£197,378	£134,212	-	-

Trustees

Name	Role	Appointed
Alison Grugeon		2025-10-15
Alison Steer		2025-10-15
Elizabeth Jane Lloyd		2026-05-15
JANE ALISON MCKEAN		2018-10-18
Jane Bailey		2021-11-29
Julian Young		2024-10-03
MARGARET RYLANDS		2025-10-15
Maureen O'Flynn		2023-04-05
Tracy Ann Hastain		2021-11-29

HOME-START IOW

England & Wales - Charity number 1113958

Accounts



ANNUAL REPORT

2024-2025

Helping to change the lives of children across the Isle of Wight.

INTRODUCTION

At Home-Start Isle of Wight, our vision is simple but powerful — to help build happy, healthy, and secure families across our Island community. We believe that every parent deserves the support they need to give their children the best possible start in life.

Through our network of dedicated and caring volunteers, we walk alongside families with young children, offering both practical help and emotional support when it's needed most. By listening, understanding, and responding to each family's individual challenges, we help them find confidence, stability, and hope for the future.

We're here for parents when they need us most — because childhood can't wait.

This Annual Report reflects how that vision has come to life over the past year — through the hard work of our staff and volunteers, the dedication of our trustees, and the resilience and strength of the families we are proud to support.

OUR YEAR IN NUMBERS



167

Families supported

331

Children nurtured



41

Volunteers supported
our work during the year



104

Families received 1:1
home-visiting support



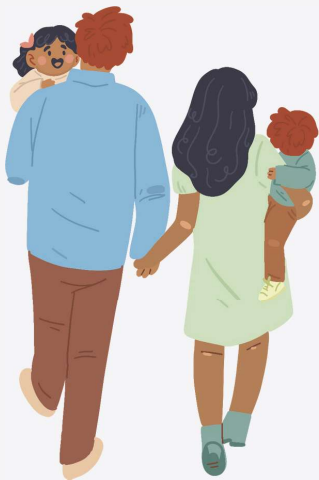
4

Family Group sessions
offered each week plus
school holiday activities

OUR YEAR IN NUMBERS

119

Families accessed
group support

**66**

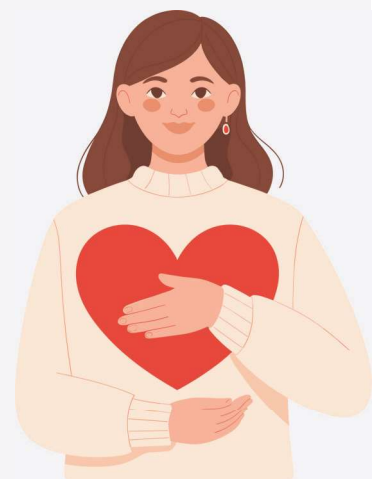
Families received both
sources of support

152

Referrals were received
during the year

**2**

Baby group sessions
offered each week

9 Staff and **10**
trustees

CHAIR'S REPORT

This year, Home-Start Isle of Wight has continued to make a real difference to families across the Island. Supporting more families than ever by offering practical and emotional support through our home visiting and group sessions.

We know that, with the cost-of-living increases, growing unemployment, the housing crisis and many other factors which are negatively impacting the physical and mental wellbeing of so many families with young children, the need for support from Home-Start IOW will continue to grow. We need to be ready to play our part as effectively as we can.

Having started the year uncertain about the future, I'm delighted to say that through hard work and determination, we are now in a very positive position — and focused on keeping up the momentum to ensure Home-Start Isle of Wight continues to thrive for years to come.

Maureen O'Flynn, Acting Chair of Trustees

If you would like to join us and be part of something special please send an email to admin@homestartiw.org



A FAMILY'S STORY



When I had my baby I had no idea that I would struggle. I had always been quite confident around babies and felt like I should be able to cope well with becoming a Mum. It was a real shock to me when I found myself feeling really overwhelmed. My health visitor suggested Home-Start. I was a bit uncertain at first as I wasn't sure what they could do and felt embarrassed about needing help. The person who came to see me was really nice and they explained that it was completely up to me and that I could decide whether or not to accept the help. I was feeling so low that I decided to give it a try.

I'm so glad I did. I was given a lovely volunteer. We got on straight away and she made me feel really comfortable about having her at my house and I found I could be really honest with her about how much I was struggling. One of the most important things she did at first was simply listen and remind me that I was doing a good job. She helped me see that my baby was content and thriving. She also offered practical support — like watching him while I had a shower — which made such a difference. It gave me a sense that things could start to feel a bit more normal again. I was feeling very anxious about going out on my own with my baby in the pram, it was like outside had become really scary to me. I knew this was not right but I couldn't seem to do it on my own. Once I felt ready we started going out for walks. We didn't go very far at first but it really helped me see that it wasn't as bad as I was imagining. It made it so much easier doing it with someone.

A FAMILY'S STORY CONT'D



Just being able to talk to someone when I was walking helped me not feel so worried. We started going a bit further each time and eventually we managed to walk to a baby group together. It was so good to finally meet some other Mums with young babies because they were all struggling with different things too and talking with them really helped me see that I was not failing.

As my little boy started to get a bit older and began sleeping better things did become a lot easier and I started to feel more like my old self again. My volunteer kept coming for quite a while as her support was making such a difference. She would play with my son or cuddle him if he was sleepy and I could get some things organised which really helped me feel much more on top of things.

The way she encouraged me really boosted my confidence and I began to see that I was doing well and could see that my son was happy. I cannot thank her enough and I'm not sure if she will ever know just how much difference she made to me and my son. I am so grateful and hope that one day when my son is older, I might be able to help someone else in the same way.



A VOLUNTEER'S STORY



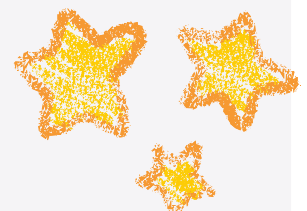
When I arrived on the Isle of Wight three years ago my luggage included a suitcase of the skills acquired in life as a Primary school teacher, Mum of three grown up children and a contact centre volunteer. I wanted to become part of my new community and researched volunteering possibilities. Home-Start appealed to me as the importance of giving children their best start in life is very close to my heart. I wanted to still be of help to young children without the challenges of teaching a class of 30.

At present I am supporting my fourth family. Each placement has been very different; I have enjoyed learning from this and adapting the training to meet the needs of each family.

Volunteering with Home-Start has been one of the most rewarding experiences I have enjoyed. Saying goodbye at the end of several months is not always easy, but the joy of knowing that each family is in a better place and no longer requiring Home-Start help brings a big smile. I feel privileged to have been a small part of the family's lives.

The Home-Start team is a wonderful group of people — always encouraging, supportive, and easy to reach with any questions or concerns. I would thoroughly recommend joining the Home-Start IOW team. In fact, in addition to being a home visiting volunteer, I am about to embark on a new chapter as a trustee and look forward to being able to support the team in new ways.

Ali



FAMILY GROUP UPDATE

From Leanne Hyde - Family Group Co-ordinator

This year there has been a noticeable increase in families needing support in several areas. Many parents need support with their children's behaviour or meeting their children's additional needs. We have seen an increase in parents asking for help to access specialist services such as the Children's Disabilities team. Financial hardship is very common with families seeking help from Foodbanks and accessing our supermarket vouchers, children's clothes and nappies.

In addition to these practical needs many parents are experiencing challenges with their own mental health, including depression and feeling isolated which can make it difficult for them to cope day to day and engage fully with their children .

The children have loved the messy sensory play with spaghetti, mud, water, cereals and paints. Parents who were once hesitant now happily encourage their children to join in and they recognise the fun and developmental benefits of getting messy - something they previously wouldn't have considered doing. Singing is one of the children's favourite activities and by repeating songs each week the children are learning the words and actions. It is lovely to see the confidence they have built up over the weeks.



FAMILY GROUP UPDATE CONT'D

Group outings during the school holidays included an Easter egg hunt at the park, visits to the beach to dip their feet in the sea and a visit to a Pumpkin patch. Many parents told us that it was their first time trying these activities as they felt confident to try new things when supported by the team.

Many of the families attending our group sessions are facing huge challenges in their lives. Our groups give them a safe space to connect, build confidence and reduce isolation. Parents can share experiences, access advice and support and give their children opportunities to play learn and develop their skills .

It is wonderful to see the adults and children grow in confidence, form friendships and connect with other things in their local community.

We could not have achieved so much this year without the support, knowledge and dedication of our amazing Family Group volunteers.

Words from a parent attending our Newport Family Group:

“I was really anxious at first, but I was encouraged to come along and made to feel welcome. They didn't judge me and when I spoke to other parents I realised they felt the same as me which helped a lot!”



BUMPS & BABIES UPDATE

From Anne-Marie Owen, Bumps & Babies Project Worker

The Bumps & Babies project feels very much part of Home-Start IOW now. It's wonderful to see our families grow with confidence over time. Families are offered six 1:1 visits from 28 weeks' gestation. During this time, they can receive guidance on what they might need for their hospital bag, information about local services and groups available, advice on entitlement to financial support, infant feeding support and enabling them to feel empowered to make the right decisions for their family at this time.

Families are also encouraged to come along to our Baby Group sessions, where they can meet other new parents, access advice and information on their baby's development such as weaning, infant feeding, sleep, baby milestones and baby massage. They can also seek support with benefits, home safety, self-care and mental wellbeing. We have fantastic volunteers supporting the groups, Joya and Jane have a wealth of knowledge and experience, they provide great reassurance and support to our families; it is a privilege to be working alongside them. They help to make our groups nurturing, informative and a safe space. Having two staff members and a volunteer also means we can give more 1:1 support during groups when needed. This is particularly beneficial if families are going through a difficult time.

BUMPS & BABIES UPDATE CONT'D

Quote from a Mum attending a Baby Group:

"I felt anxious about joining the baby group. A staff member met me outside to help me feel calm. We walked in together and it's been brilliant since then. I feel more confident as a mum and I've made new friends, something I thought I would never do. My baby loves the singing and the massage, I love the toast!"



SPECIAL ACHIEVEMENTS

Going the Extra Mile: Calvin's Ultra Challenge for Home-Start

When West Wight runner Calvin Wright signed up for the Isle of Wight Ultra Challenge, he knew he was taking on one of the toughest endurance events on the Island. The 66-mile route, starting from Chale Showground at dawn and looping clockwise around the Island, attracts almost 2,000 participants each year. For Calvin, it wasn't just about testing his limits—it was about raising vital funds and awareness for Home-Start Isle of Wight.

Despite recovering from a serious injury in 2018 that once left him convinced he would never run a marathon again, Calvin felt inspired to take on the Ultra after a friend suggested it earlier this year. "Long-distance running is very much like being part of a family," he explains. "The key is to surround yourself with people who can act as mentors—people who have been there before, who know the environment, and who say 'yes, that is possible' when you doubt yourself."

That sense of encouragement and support resonates deeply with Calvin's reason for choosing Home-Start Isle of Wight. "Home-Start does exactly this," he says. "Its volunteers are excellent advocates for families—supporting them to have a voice, ensuring people know what their world is really like, and how they can best be supported."



SPECIAL ACHIEVEMENTS

Through his challenge, Calvin raised over £900 to support our work with Island parents and carers of pre-school children. His journey reflects the spirit of Home-Start: determination, resilience, and the belief that with the right support, no one has to face life's challenges alone.

Story courtesy of IOW Echo

Our award-winning volunteer, Margaret

When Margaret was nominated for the Home-Start UK 'Volunteer of the Year' award none of us were prepared for what happened next! Firstly, Margaret was the overall winner – this was no surprise to us. Margaret has dedicated over 20 years to helping Island families. First as a home visiting volunteer and then as a trustee. What we were not expecting was to be contacted by national volunteer award body to say that Margaret had been nominated for their Patron's award. So, we headed off to Wembley for the prestigious BQF Awards starting with a drinks reception with HRH The Princess Royal.

It was a wonderful evening and a very fitting tribute to Margaret's years of dedication. Margaret was so surprised to hear her name announced as the winner of the Patron's award!



SPECIAL ACHIEVEMENTS

25 Year Celebration for Claire

In August it was Silver Anniversary celebrations for Office Manager Claire Funnell who started at the scheme on 16th August 1999! When Claire joined Home-Start in August 1999 she was a young Mum with a new baby, she worked 12 hours per week and in her own words she 'used to type letters and answer the phone'. How things have changed - as the scheme has got bigger and the team has grown Claire's role has changed enormously. We are so proud of Claire and she is very special to the whole Home-Start IOW family.



“Home-Start has been a huge part of my life. When I first joined, I was a young mum with a tiny baby, looking for a part-time job that would fit around family life. Over the years, as my children have grown, so has my role — I’ve taken on more hours and responsibilities, and I’m now the Office Manager, handling all the finances for the scheme. I don’t know where the last 25 years have gone! I’m incredibly proud to continue to be part of an organisation that makes a real difference to families, just as it did for me.”

SPECIAL ACHIEVEMENTS

The Big Give Christmas Challenge

This year, we participated in The Big Give for the first time. This match-funding campaign allows charities to double their donations by securing match funding. We were thrilled to meet and exceed our £2,000 target, enabling us to claim the full match amount. This means we raised just over £4,000!

**Christmas
Challenge**

BigGive

Farewell to Karen

It was with sadness that in January we said goodbye to our chair of trustees, Karen Rivlin. Karen served as Chair for 5 years and, before that as a home visiting volunteer. During her tenure, we grew stronger as a team and achieved so much together. She will be greatly missed.

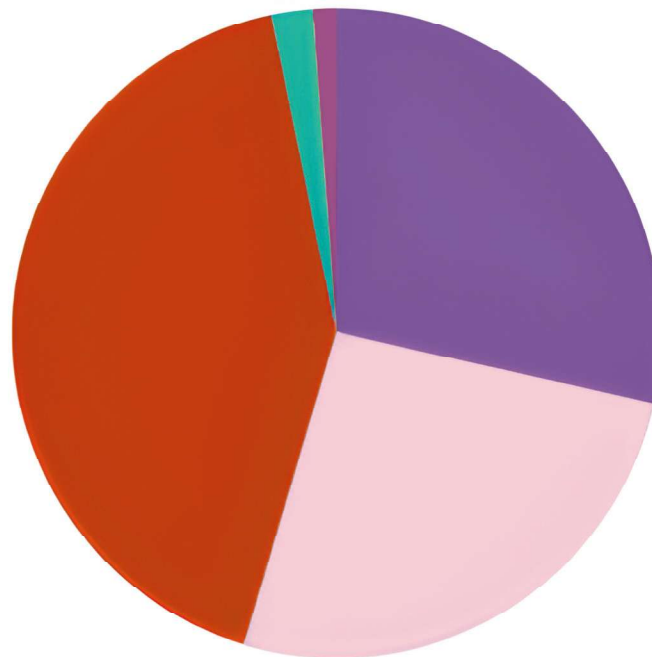
“I leave with huge pride in what has been accomplished and have optimism for the future. I’ll continue to support and advocate for all the vital work that Home-Start IOW carries out. Thank you for your trust, collaboration, and friendship over the last five years —it’s been an honour to be part of Home-Start IOW.”



FINANCIAL STATUS

INCOME SUMMARY	Total
TOTAL INCOMING RESOURCES	£379,249
GRANTS	£99,004
CONTRACTS	£108,034
FUNDRAISING	£7,794
DONATIONS	£160,005
GIFT AID & BANK INTEREST	£4,412

Income Sources



● Contracts ● Grants ● Donations ● Fundraising ● Gift Aid and Bank Interest

FINANCIAL STATUS CONT'D

WE WOULD LIKE TO THANK

Home-Start I.O.W relies on external sources of funding to deliver its objectives. This year funds were received from: NHS (ICB), Isle of Wight Council, Michael and Betty Little Trust, Henry Smith Charity, JMC Plant Hire, John Lewis Plc, East Medina Lodge, Hants & IOW Masonic Charity, Garfield Weston, WightDash, SGN, Pears Foundation via HSUK, Awards for All, Lloyds bank (Newport), Lloyds Foundation, The Big Give Christmas Challenge Campaign, SNG, Jack Thompson, Bembridge WI, Brighstone WI, Neighbourly

In addition, funds were raised through a variety of community events, donations received in memory and by a number of generous individuals who made personal donations. This year Home-Start I.O.W used the services of a freelance fundraising consultant.

Statutory accounts are available on request.

DONATE AND SUPPORT US

Your donation helps us be there for families across the Isle of Wight. Scan the QR code to support our work today.



THE IMPACT OF OUR WORK

85%

of parents felt more confident in managing their children's behaviour

78%

of parents felt more confident in supporting their child's development

75%

parents reported an improvement in their emotional wellbeing

86%

of parents felt less isolated

87%

of parents reported an improvement in managing things at home such as routines



(of the parents who identified a need at the start of support and completed a review during the year)

THE IMPACT OF OUR WORK

CONT'D

COMMENTS FROM PARENTS



"I am so grateful for the support. It has made a big difference to my confidence. I can get out more now with my baby and not worry so much"

"I'm not sure where we would be now if we hadn't had the support. Home-Start has been a life saver for my family"

"I always know when you have been because my wife always seems so much lighter" – words from a Dad to the volunteer

"I love the baby group because it's not busy. I wouldn't come if it was"



FINAL MESSAGE

Here at Home-Start Isle of Wight we have had a fantastic year, and really grown as an organisation in terms of the service we provide and our ability to get the message of what we do out across our Island community. We are so proud of the strength of our team of dedicated staff members, our ever-growing army of volunteers and the backbone of support provided by the board of trustees.

It's clear from the strategy and planning work we have done over the past few months that Home-Start IOW has a strong vision for the future – and a focus that always remains family-centred, placing parents, carers and children at the heart of everything we do.

THANK YOU!



Natalie Silvester Photography



DONATE



GET INVOLVED



SUBSCRIBE



REGISTERED CHARITY NUMBER: 1113958
COMPANY REGISTERED NUMBER: 5743981

admin@homestartiow.org
www.homestartisleofwight.org.uk
01983 533357

FIND US AT:
EXCHANGE HOUSE, ST CROSS LANE
NEWPORT
ISLE OF WIGHT. PO30 5BZ



Company number: 05743981

Charity number: 1113958

HOME-START I.O.W
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

HOME-START I.O.W

ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

<u>CONTENTS</u>	<u>PAGE</u>
Legal and Administrative Information	1
Trustees' Report	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9 to 12

HOME-START I.O.W

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MARCH 2025

Patron	J Griffin MBE
Directors/Trustees	M Rylands (Resigned 03/10/2024) J McKean K Rivlin (Resigned 16/01/2025) L Nehorai (Resigned 03/10/2024) J Bailey H Hadfield (Resigned 03/09/2024) T Hastain S Gearing (Resigned 30/04/2025) M O'Flynn J Young (Appointed 03/10/2024)
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 10 Pyle Street Newport Isle of Wight PO30 1JW
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME-START I.O.W

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their report and the accounts for the year ended 31 March 2025. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure, Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of Trustees is carried out by method of election by the Trustees of the company.

Vision, Mission, Values and Activities

Vision

Our vision is for "Happy, healthy and secure families on the Isle of Wight"

Mission

"Home-Start Isle of Wight offers practical and emotional support for Island families to build skills and confidence, and create the best future for their children"

Values

Our values underpin the ways that we - staff, trustees and volunteers - work, and in the decisions we take:

- We put families first.
- We are inclusive, responsive and respectful.
- We inspire everyone in the Home-Start community.

We know we can't fix every problem facing our families and carers, but our track record tells a story of how Home-Start Isle of Wight really does make a difference to our Island communities.

Activities for the year ended 31 March 2025

All the activities undertaken by Home-Start I.O.W are for the express purpose of furthering its charitable aims as outlined in its mission above and in accordance with its governing documents. Thus the Trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

HOME-START I.O.W

TRUSTEES' REPORT continued

FOR THE YEAR ENDED 31 MARCH 2025

Service delivery this year:

Home-Visiting Project - Volunteers with parenting/ caring experience, are trained, vetted and visit families in their own homes on a regular weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

Family Group Project - Family Group sessions run each week during term time. These sessions provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year, group sessions have taken place in Shanklin, Sandown, East Cowes, Newport and Ryde.

Bumps & Babies Project - The project takes referrals for expectant and new parents to offer support and guidance during the first crucial months of parenthood. In addition, Baby Group sessions run throughout the year are aimed at new parents and their young babies. The sessions support parents with mild to moderate mental health needs to gain confidence, meet other new parents and receive support and guidance from trained staff and volunteers. During the year Baby Group sessions have taken place in Sandown and Newport.

Supporting Families Programme - We continue to work with the Isle of Wight Council on the Supporting Families programme. This contract requires Home-Start I.O.W to offer targeted support to a number of families who are experiencing specific difficulties including mental health, domestic abuse, worklessness and/or school attendance.

During the year, Home-Start I.O.W supported 167 families across the Island, with 331 children (233 under 5 years and 98 over 5 years). Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Isle of Wight. During the year 41 volunteers supported the work of the scheme.

Home-Start I.O.W has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. 152 referrals for support were received during the year.

An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W works in partnership with a range of other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan.

HOME-START I.O.W

TRUSTEES' REPORT continued

FOR THE YEAR ENDED 31 MARCH 2025

Sources of Funding

Home-Start I.O.W relies on external sources of funding to deliver its objectives.
This year funds were received from:

NHS (ICB), Isle of Wight Council, Michael and Betty Little Trust, Henry Smith Charity, JMC Plant Hire, John Lewis Plc, East Medina Lodge, Hants & IOW Masonic Charity, Garfield Weston, WightDash, SGN, Pears Foundation via HSUK, Awards for All, Lloyds bank (Newport), Lloyds Foundation, The Big Give Christmas Challenge Campaign, SNG, Jack Thompson, Bembridge WI, Brighstone WI, Neighbourly

In addition, funds were raised through a variety of community events, donations received in memory and by a number of generous individuals who made personal donations.

Plans for the Future

As Home-Start I.O.W is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W Strategic Plan, and

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets

HOME-START I.O.W

TRUSTEES' REPORT continued

FOR THE YEAR ENDED 31 MARCH 2025

This report was approved by the Board of Trustees and signed on its behalf.


.....

M O'Flynn

Vice Chairperson

HOME-START I.O.W

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31 MARCH 2025

I report on the accounts of the company for the year ended 31 March 2025 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of Trustees and examiner

The Trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement

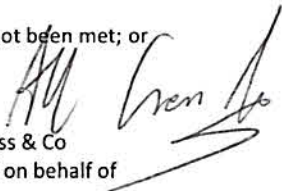
Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or


A H Cross & Co
For and on behalf of

A H Cross & Co Limited
Chartered Certified Accountants
10 Pyle Street
Newport
Isle of Wight
PO30 1JW

Date2025

HOME-START I.O.W

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2025

	<u>Notes</u>	<u>Unrestricted Funds 2025</u>	<u>Restricted Funds 2025</u>	<u>Total Funds 2025</u>	<u>Total Funds 2024</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income - donations		-	-	0	0
Investment income - bank interest		2,316	-	2,316	2,125
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES					
Funding	3	14,400	127,313	141,713	229,560
Grants	3	4,000	64,604	68,604	21,000
Donations	3	156,226	500	156,726	6,641
Fundraising		4,159	3,635	7,794	16,668
Gift aid		2,096	-	2,096	0
Other incoming resources		-	-	0	1,588
TOTAL INCOMING RESOURCES		<u>183,197</u>	<u>196,052</u>	<u>379,249</u>	<u>277,582</u>
RESOURCES EXPENDED					
Cost of charitable activities	4	108,936	136,634	245,570	218,000
Governance costs	4	5,914	-	5,914	5,313
TOTAL RESOURCES EXPENDED		<u>114,850</u>	<u>136,634</u>	<u>251,484</u>	<u>223,313</u>
NET INCOMING RESOURCES		68,347	59,418	127,765	54,269
Taxation		-	-	0	0
NET MOVEMENT IN FUNDS		68,347	59,418	127,765	54,269
TRANSFER IN FUNDS		-	-	0	0
TOTAL FUNDS BROUGHT FORWARD		177,428	28,935	206,363	152,094
TOTAL FUNDS CARRIED FORWARD	£	<u>245,775</u> £	<u>88,353</u> £	<u>334,128</u> £	<u>206,363</u>

HOME-START I.O.W

BALANCE SHEET

AT 31 MARCH 2025

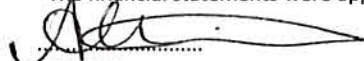
	<u>Notes</u>	<u>At 31 March</u> <u>2025</u>	<u>At 31 March</u> <u>2024</u>
FIXED ASSETS			
Tangible assets	8	<u>2,206</u>	<u>1,574</u>
CURRENT ASSETS			
Debtors - prepayments		1,600	-
Cash at bank		<u>331,888</u>	<u>207,117</u>
		<u>333,488</u>	<u>207,117</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>1,566</u>	<u>2,328</u>
NET CURRENT ASSETS		331,922	204,789
NET ASSETS		£ <u>334,128</u>	£ <u>206,363</u>
FUNDS OF THE CHARITY			
Unrestricted funds		245,775	177,428
Restricted funds		88,353	28,935
TOTAL CHARITY FUNDS		£ <u>334,128</u>	£ <u>206,363</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.


A Griffiths
Company Secretary

The notes on pages 9 to 12 form part of these accounts.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standards for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the Trustees are virtually certain they will receive the resources; and

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office costs are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of Trustee meetings and the cost of any legal advice to Trustees on governance or constitutional matters. Any little expenditure has been expensed to volunteer expenditure and is shown as other direct service provision.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these

HOME-START I.O.W

NOTES TO THE ACCOUNTS continued

FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES continued

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the Trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the

2. LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company

3. CHARITABLE ACTIVITIES

Funding

	<u>2025</u>	<u>2024</u>
BBC Children in need	-	27,916
Strengthening Families	28,800	15,600
National Lottery Grant	-	76,702
Home-Start UK partnerships	-	-
Students	400	800
Henry Smith	30,400	30,800
Early Help Capacity Building Grant (EHCBG)	-	14,963
John Smith	3,279	3,279
ICB / NHS	76,000	59,500
NHS Infant Feeding Fund	2,834	-

£ 141,713 £ 229,560

Grants

MBLT	4,000	20,000
John Lewis PLC	1,000	1,000
Garfield Weston	20,000	-
Action Funder Sovereign	6,000	-
SGN	8,604	-
Home-Start PEARS	9,000	-
Awards for All	20,000	-
Other small grants	-	-

£ 68,604 £ 21,000

HOME-START I.O.W

NOTES TO THE ACCOUNTS continued

FOR THE YEAR ENDED 31 MARCH 2025

<u>3. CHARITABLE ACTIVITIES continued</u>	<u>2025</u>	<u>2024</u>
<u>Donations</u>		
Family Fund	125	-
Accessibility Fund	375	-
WightDash	147,000	-
Other small donations	9,226	6,641
	<u>£ 156,726</u>	<u>£ 6,641</u>

4. ANALYSIS OF RESOURCES EXPENDED

<u>Charitable activities</u>	<u>2025</u>	<u>2024</u>
Charitable activity direct expense	1,698	-
Direct service provision		
- staff	158,476	143,117
- other	10,617	14,929
Support costs/ office costs		
- staff	41,493	38,321
- other	25,886	19,458
Professional fees	7,400	2,175
	<u>245,570</u>	<u>218,000</u>
Governance costs		
- independent accountant	-	720
- other including AGM	5,914	4,593
- Trustee expenses	-	-
	<u>5,914</u>	<u>5,313</u>
	<u>£ 251,484</u>	<u>£ 223,313</u>

5. STAFF COSTS AND NUMBERS

The trust employs one scheme manager, six field staff and two administration assistants.

Staff costs in the year were:

	<u>2025</u>	<u>2024</u>
Gross	183,639	167,141
Employer's NIC	8,727	7,294
Pension	7,603	7,003
	<u>£ 199,969</u>	<u>£ 181,438</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £Nil.

HOME-START I.O.W

NOTES TO THE ACCOUNTS continued

FOR THE YEAR ENDED 31 MARCH 2025

6. TRUSTEES REMUNERATION OR EXPENSES

	<u>2025</u>	<u>2024</u>
Remuneration	-	-
Expenses	-	-
	£ <u>0</u>	£ <u>0</u>

7. TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

8. FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2024	6,453
Additions in year	<u>1,470</u>
At 31 March 2025	<u>7,923</u>
<u>Depreciation</u>	
At 1 April 2024	-4,879
Charge for the year	<u>-838</u>
At 31 March 2025	<u>-5,717</u>
<u>Net book value</u>	£ <u>2,206</u>

9. CONTROL

The charity is controlled by the Trustees.

Company number: 05743981

Charity number: 1113958

HOME-START I.O.W
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

HOME-START I.O.W

ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

<u>CONTENTS</u>	<u>PAGE</u>
Legal and Administrative Information	1
Trustees' Report	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9 to 12

HOME-START I.O.W

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MARCH 2025

Patron	J Griffin MBE
Directors/Trustees	M Rylands (Resigned 03/10/2024) J McKean K Rivlin (Resigned 16/01/2025) L Nehorai (Resigned 03/10/2024) J Bailey H Hadfield (Resigned 03/09/2024) T Hastain S Gearing (Resigned 30/04/2025) M O'Flynn J Young (Appointed 03/10/2024)
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 10 Pyle Street Newport Isle of Wight PO30 1JW
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME-START I.O.W

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their report and the accounts for the year ended 31 March 2025. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure, Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of Trustees is carried out by method of election by the Trustees of the company.

Vision, Mission, Values and Activities

Vision

Our vision is for "Happy, healthy and secure families on the Isle of Wight"

Mission

"Home-Start Isle of Wight offers practical and emotional support for Island families to build skills and confidence, and create the best future for their children"

Values

Our values underpin the ways that we - staff, trustees and volunteers - work, and in the decisions we take:

- We put families first.
- We are inclusive, responsive and respectful.
- We inspire everyone in the Home-Start community.

We know we can't fix every problem facing our families and carers, but our track record tells a story of how Home-Start Isle of Wight really does make a difference to our Island communities.

Activities for the year ended 31 March 2025

All the activities undertaken by Home-Start I.O.W are for the express purpose of furthering its charitable aims as outlined in its mission above and in accordance with its governing documents. Thus the Trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

HOME-START I.O.W

TRUSTEES' REPORT continued

FOR THE YEAR ENDED 31 MARCH 2025

Service delivery this year:

Home-Visiting Project - Volunteers with parenting/ caring experience, are trained, vetted and visit families in their own homes on a regular weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

Family Group Project - Family Group sessions run each week during term time. These sessions provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year, group sessions have taken place in Shanklin, Sandown, East Cowes, Newport and Ryde.

Bumps & Babies Project - The project takes referrals for expectant and new parents to offer support and guidance during the first crucial months of parenthood. In addition, Baby Group sessions run throughout the year are aimed at new parents and their young babies. The sessions support parents with mild to moderate mental health needs to gain confidence, meet other new parents and receive support and guidance from trained staff and volunteers. During the year Baby Group sessions have taken place in Sandown and Newport.

Supporting Families Programme - We continue to work with the Isle of Wight Council on the Supporting Families programme. This contract requires Home-Start I.O.W to offer targeted support to a number of families who are experiencing specific difficulties including mental health, domestic abuse, worklessness and/or school attendance.

During the year, Home-Start I.O.W supported 167 families across the Island, with 331 children (233 under 5 years and 98 over 5 years). Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Isle of Wight. During the year 41 volunteers supported the work of the scheme.

Home-Start I.O.W has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. 152 referrals for support were received during the year.

An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W works in partnership with a range of other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan.

HOME-START I.O.W

TRUSTEES' REPORT continued

FOR THE YEAR ENDED 31 MARCH 2025

Sources of Funding

Home-Start I.O.W relies on external sources of funding to deliver its objectives.
This year funds were received from:

NHS (ICB), Isle of Wight Council, Michael and Betty Little Trust, Henry Smith Charity, JMC Plant Hire, John Lewis Plc, East Medina Lodge, Hants & IOW Masonic Charity, Garfield Weston, WightDash, SGN, Pears Foundation via HSUK, Awards for All, Lloyds bank (Newport), Lloyds Foundation, The Big Give Christmas Challenge Campaign, SNG, Jack Thompson, Bembridge WI, Brighstone WI, Neighbourly

In addition, funds were raised through a variety of community events, donations received in memory and by a number of generous individuals who made personal donations.

Plans for the Future

As Home-Start I.O.W is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W Strategic Plan, and

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets

HOME-START I.O.W

TRUSTEES' REPORT continued

FOR THE YEAR ENDED 31 MARCH 2025

This report was approved by the Board of Trustees and signed on its behalf.


.....

M O'Flynn

Vice Chairperson

HOME-START I.O.W

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31 MARCH 2025

I report on the accounts of the company for the year ended 31 March 2025 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of Trustees and examiner

The Trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement

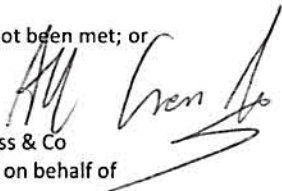
Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or


A H Cross & Co
For and on behalf of

A H Cross & Co Limited
Chartered Certified Accountants
10 Pyle Street
Newport
Isle of Wight
PO30 1JW

Date2025

HOME-START I.O.W

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2025

	<u>Notes</u>	<u>Unrestricted Funds 2025</u>	<u>Restricted Funds 2025</u>	<u>Total Funds 2025</u>	<u>Total Funds 2024</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income - donations		-	-	0	0
Investment income - bank interest		2,316	-	2,316	2,125
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES					
Funding	3	14,400	127,313	141,713	229,560
Grants	3	4,000	64,604	68,604	21,000
Donations	3	156,226	500	156,726	6,641
Fundraising		4,159	3,635	7,794	16,668
Gift aid		2,096	-	2,096	0
Other incoming resources		-	-	0	1,588
TOTAL INCOMING RESOURCES		<u>183,197</u>	<u>196,052</u>	<u>379,249</u>	<u>277,582</u>
RESOURCES EXPENDED					
Cost of charitable activities	4	108,936	136,634	245,570	218,000
Governance costs	4	5,914	-	5,914	5,313
TOTAL RESOURCES EXPENDED		<u>114,850</u>	<u>136,634</u>	<u>251,484</u>	<u>223,313</u>
NET INCOMING RESOURCES		68,347	59,418	127,765	54,269
Taxation		-	-	0	0
NET MOVEMENT IN FUNDS		68,347	59,418	127,765	54,269
TRANSFER IN FUNDS		-	-	0	0
TOTAL FUNDS BROUGHT FORWARD		177,428	28,935	206,363	152,094
TOTAL FUNDS CARRIED FORWARD	£	<u>245,775</u> £	<u>88,353</u> £	<u>334,128</u> £	<u>206,363</u>

HOME-START I.O.W

BALANCE SHEET

AT 31 MARCH 2025

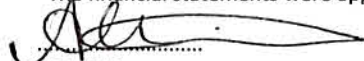
	<u>Notes</u>	<u>At 31 March</u> <u>2025</u>	<u>At 31 March</u> <u>2024</u>
FIXED ASSETS			
Tangible assets	8	<u>2,206</u>	<u>1,574</u>
CURRENT ASSETS			
Debtors - prepayments		1,600	-
Cash at bank		<u>331,888</u>	<u>207,117</u>
		<u>333,488</u>	<u>207,117</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>1,566</u>	<u>2,328</u>
NET CURRENT ASSETS		331,922	204,789
NET ASSETS		£ <u>334,128</u>	£ <u>206,363</u>
FUNDS OF THE CHARITY			
Unrestricted funds		245,775	177,428
Restricted funds		88,353	28,935
TOTAL CHARITY FUNDS		£ <u>334,128</u>	£ <u>206,363</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.


A Griffiths
Company Secretary

The notes on pages 9 to 12 form part of these accounts.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standards for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the Trustees are virtually certain they will receive the resources; and

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office costs are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of Trustee meetings and the cost of any legal advice to Trustees on governance or constitutional matters. Any little expenditure has been expensed to volunteer expenditure and is shown as other direct service provision.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these

HOME-START I.O.W

NOTES TO THE ACCOUNTS continued

FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES continued

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the Trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the

2. LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company

3. CHARITABLE ACTIVITIES

	<u>2025</u>	<u>2024</u>
<u>Funding</u>		
BBC Children in need	-	27,916
Strengthening Families	28,800	15,600
National Lottery Grant	-	76,702
Home-Start UK partnerships	-	-
Students	400	800
Henry Smith	30,400	30,800
Early Help Capacity Building Grant (EHCBG)	-	14,963
John Smith	3,279	3,279
ICB / NHS	76,000	59,500
NHS Infant Feeding Fund	2,834	-
	£ <u>141,713</u>	£ <u>229,560</u>
<u>Grants</u>		
MBLT	4,000	20,000
John Lewis PLC	1,000	1,000
Garfield Weston	20,000	-
Action Funder Sovereign	6,000	-
SGN	8,604	-
Home-Start PEARS	9,000	-
Awards for All	20,000	-
Other small grants	-	-
	£ <u>68,604</u>	£ <u>21,000</u>

HOME-START I.O.W

NOTES TO THE ACCOUNTS continued

FOR THE YEAR ENDED 31 MARCH 2025

<u>3. CHARITABLE ACTIVITIES continued</u>	<u>2025</u>	<u>2024</u>
<u>Donations</u>		
Family Fund	125	-
Accessibility Fund	375	-
WightDash	147,000	-
Other small donations	9,226	6,641
	<u>£ 156,726</u>	<u>£ 6,641</u>

4. ANALYSIS OF RESOURCES EXPENDED

<u>Charitable activities</u>	<u>2025</u>	<u>2024</u>
Charitable activity direct expense	1,698	-
Direct service provision		
- staff	158,476	143,117
- other	10,617	14,929
Support costs/ office costs		
- staff	41,493	38,321
- other	25,886	19,458
Professional fees	7,400	2,175
	<u>245,570</u>	<u>218,000</u>
Governance costs		
- independent accountant	-	720
- other including AGM	5,914	4,593
- Trustee expenses	-	-
	<u>5,914</u>	<u>5,313</u>
	<u>£ 251,484</u>	<u>£ 223,313</u>

5. STAFF COSTS AND NUMBERS

The trust employs one scheme manager, six field staff and two administration assistants.

Staff costs in the year were:

	<u>2025</u>	<u>2024</u>
Gross	183,639	167,141
Employer's NIC	8,727	7,294
Pension	7,603	7,003
	<u>£ 199,969</u>	<u>£ 181,438</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £Nil.

HOME-START I.O.W

NOTES TO THE ACCOUNTS continued

FOR THE YEAR ENDED 31 MARCH 2025

6. TRUSTEES REMUNERATION OR EXPENSES

	<u>2025</u>	<u>2024</u>
Remuneration	-	-
Expenses	-	-
	£ <u>0</u>	£ <u>0</u>

7. TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

8. FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2024	6,453
Additions in year	<u>1,470</u>
At 31 March 2025	<u>7,923</u>
<u>Depreciation</u>	
At 1 April 2024	-4,879
Charge for the year	<u>-838</u>
At 31 March 2025	<u>-5,717</u>
<u>Net book value</u>	£ <u>2,206</u>

9. CONTROL

The charity is controlled by the Trustees.

HOME-START IOW

England & Wales - Charity number 1113958

Accounts



Isle of Wight

ANNUAL REPORT 2023-2024

HELPING TO CHANGE THE LIVES OF
CHILDREN ACROSS THE ISLE OF WIGHT



INTRODUCTION

At Home-Start IOW we have a very clear vision: to help sustain happy, healthy and secure families on the Isle of Wight. We do this by supporting young children and their families across the Island, working with dedicated volunteers to identify the challenges each family faces, and providing practical solutions that really make a difference.

We are there for parents when they need us the most – because childhood can't wait.



OUR YEAR IN NUMBERS

157

Families supported

318

Children nurtured

37 Volunteers supported our work during the year**113** Families received 1:1 home-visiting support**4** Family Group sessions offered each week plus school holiday activities**92** Families accessed Group support - **48** families received both sources of support**148** Referrals were received during the year**9** Staff and **10** trustees**2** Baby group sessions offered each week

CHAIR'S REPORT

Dear supporter

Home-Start Isle of Wight is all about our volunteers - the amazing people who give their time, experience and expertise to ensure families in our community can give their children the best start.

Trained and supported by our professional and hard-working staff, the home visiting and group support volunteers spend time with parents and children offering practical and emotional support. Raising children is hard work and all of us need someone to be there to encourage, listen and offer help when we need it.

We are so proud of Margaret – recently named national Home-Start UK 'Volunteer of the Year' - please read on to find out more about her story.

Our trustees bring professional and personal experience to their roles overseeing the running of the charity and giving specialist input. We are lucky to have trustees from a range of backgrounds working together to move forward and introduce new ideas, but never losing sight of our core values.

Several professionals offer their time as Associates to the Board giving advice in a range of areas such as human resources, safeguarding, social media, IT and corporate relationships. Volunteers who organise events are essential in raising much-needed funds and spreading the word about who we are and what we do.

CHAIR'S REPORT

Our patron Judi Griffin is a tireless champion of Home-Start IOW. She has supported our cause for many years, never missing an opportunity to tell people about who we are and fundraising through events at Bluebells café - the delicious cream tea is not to be missed!

We are also grateful to those who freely give their time helping to move office furniture after the recent flood, donating toys, clothes and furniture, transporting large items by trailer, painting the office, sorting washing and ironing baby clothes... and more!

Finally, as this will be my last Annual Review before handing over the Chair position early next year, I would like to say what an enormous privilege it has been. I feel confident that the future of Home-Start IOW is in very capable hands: with a talented staff; a group of dedicated volunteers; and a strong and diverse board of trustees.

What a team!

Karen Rivlin, Chair of Trustees

June 2024

If you would like to be part of Home-Start IOW please get in touch
admin@homestartiow.org

A PARENT'S STORY



When I was first referred to Home-Start IOW I felt completely overwhelmed as a single mum to a one-year-old son. Having not been on the Isle of Wight for that long after facing homelessness, we were living in temporary accommodation trying to rebuild our lives. I felt very isolated as I had no social connections and my mental health deteriorated.

As a first-time parent I struggled to establish a solid routine for my son and felt a lot of uncertainty around my capabilities as a mum. Home-Start provided me with a volunteer who instantly made me feel reassured and that I was no longer struggling on my own. She went above and beyond to help me and my son, and carried on supporting us until she was certain that we were in a much better place.

The support she provided included showing me all the local stay and play groups, attending them with me until I felt comfortable to go alone. She gave me a lot of praise and motivation which I really needed at that point in life, because I had no confidence or self-esteem. On my toughest days she provided emotional support, being a lovely compassionate person who always listened without judgement.

As well as emotional support, she also provided practical advice with bulk cooking, meal planning, budgeting, debt management and helping me to understand my son's milestones through play and outdoor activities. Home-Start gave me hope and had an enormous positive impact on my life and will always hold a special place in my heart. The team were there for me during an extremely difficult time and helped me to turn my life around for the better.

I will never be able to thank them enough!

Davina

A VOLUNTEER'S STORY



A year ago, I moved to the beautiful Isle of Wight and have been overwhelmed with the community spirit and support for one another that I have found here.

After hearing a motivational speech about the amazing work of the Home-Start volunteers, I was inspired to become involved. Although I work full time, I am fortunate to have Thursday afternoons free and the staff accommodated my schedule, enabling me to complete my training and learn more about being a volunteer.

I had a lot of help during the training process before being assigned to my first family. I must admit, going into my family introduction meeting, I was a little nervous and honestly doubted my capability to support my family. We had an instant connection and I quickly felt comfortable talking through the areas Mum needed support. We had great fun: baking and cooking together; getting very messy with a paint brush; and talking through bills and finance to make every day a little easier.

I am super-proud of Mum in how much she has absorbed and learnt in such a short period of time, developing hidden skills and self-assurance, and it's wonderful to see the family succeeding and attempting new things. Mum is now teaching me how to bake and adapt recipes, and it's great to see the family experimenting and getting healthier.

I feel so fortunate to be part of the Home-Start family and to have the opportunity to make a positive impact. Every week I leave my family with a fuller heart and excitement for the next visit. I'm looking forward to continuing my journey with Home-Start and helping many more families. If you are considering becoming a volunteer, this is an excellent opportunity to give back to our island community and help support families with young children.

Nicola

FAMILY GROUP UPDATE

Sarah Wright, Lead Co-ordinator writes:

Over the past 12 months, Home-Start's Family Groups have seen some important changes. Having said goodbye to our activities co-ordinator Anne-Marie as she took her passion and expertise over to the Bumps and Babies project, we appointed Leanne to the newly created space in the Family Group team. She quickly introduced some wonderful activities to the sessions and, while the transition caused a little anxiety for some of our parents, they soon embraced the change.

We run four sessions across the Island and have benefited from additional volunteer support. We would like to take the opportunity to thank Joya, Maureen and Stacey for the time they give to Family Groups - it is much appreciated. The legacy of Covid has had a real impact on how our parents access family groups, we had noticed sporadic attendance and increased anxiety, confirming our belief in the importance of socialisation for parents. With hard work from Rachael, Leanne and Anne-Marie, we've been able to increase the consistent group attendance, with a noticeable and positive impact on the children.



FAMILY GROUP UPDATE

Leanne Hyde, Family Group Activities Co-ordinator writes:

Home-Start groups are special because they provide a supportive environment where parents can connect with others who are experiencing similar joys and challenges of parenthood. Baby and toddler groups provide valuable early socialisation experiences, as well as opportunities for sensory exploration and learning through play.

Volunteers play a crucial role in our groups for several reasons: providing additional supervision and assistance, ensuring each child receives individual attention; bringing diverse skills, experiences and perspectives which enrich the learning environment; and offering unique opportunities for children to explore and grow. We appreciate their contribution, fresh ideas and creative activities and their dedication adds significantly to the success and effectiveness of our Home-Start groups.

A mum who attends our East Cowes group says:

“After having my baby I got Postnatal depression, I sat indoors just crying all the time and I was too scared to go to the doctor. When I agreed to a Home-Start referral, I was very reluctant.

The initial visit was nerve-wracking, but it was explained that I could get support with people the same as me in a family group - so I agreed to go.”

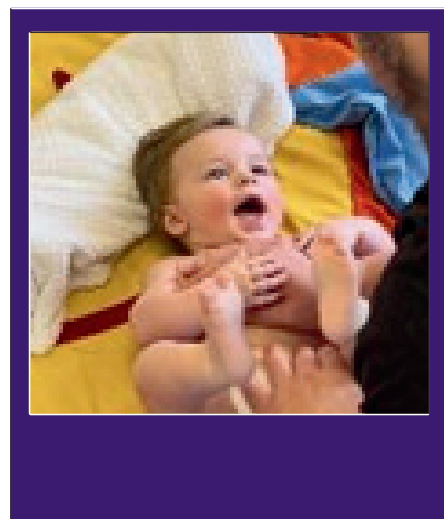
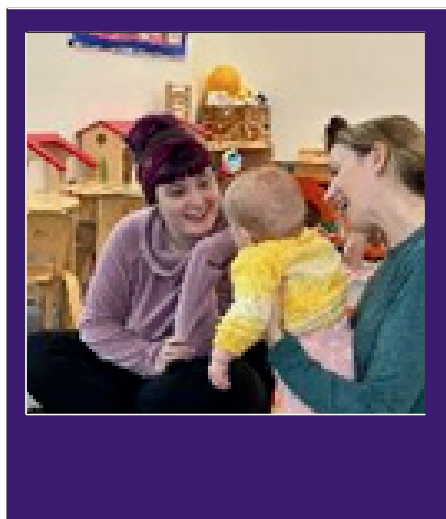
“Going to group means we get out, my child gets to go out and I was helped to access my GP to treat my anxiety and depression, allowing me to get medication which makes things manageable. I now feel there is an end to it, it will get better.”

BUMPS & BABIES UPDATE

Sally Evans, Project Co-ordinator writes:

It's been such an exciting time for Home-Start's newest project! Our weekly baby groups in Sandown and Newport, run by Sally and Anne-Marie and supported by our Home-Start volunteer Joya, are well-established and proving popular with families. The project runs a ten-week programme, exploring a different theme each week including: weaning; sleep; baby massage; self-care and birth reflection. We've been joined by several guest speakers such as The Footprint Trust, Maternity Voices Partnership and NHS Talking Therapies.

Over the past 12 months, the project has supported 48 families with 29 families attending our baby groups. Support includes group sessions, volunteer support and targeted one-to-one support for families. In a recent review, 100% of families felt their mental health had improved as a direct result of being a part of Home-Start's baby groups. We held our first 'graduation ceremony' in 2023, when five of our families completed the programme, moving on to family or toddler groups.



BUMPS & BABIES UPDATE

Quote from Sally Evans, Bumps & Babies Co-ordinator writes:

“Being a part of the Bumps & Babies Project is such an honour. It’s so heartwarming to see babies and parents thrive, and our groups are a great way to share information with families on a variety of topics. It’s a privilege to be able to see the families grow, and to support them at such an exciting and often stressful time is incredibly rewarding”.

A Bumps & Babies group family says:

“Our group has given me a reason to leave the house. It’s great to come to somewhere so welcoming, and to see the babies getting on so well and recognising each other every week. We love it, it feels like we’re part of a community, everybody is so welcoming”.

External Service Provider says:

“I have noticed a significant difference in wellbeing, and this has been massively contributed to by the support Home-Start has given. The mum has spoken so positively about the baby group, and also the one-to-one contact and support. I think the combination of Home-Start’s help, finding the right medication, and learning skills through one of our wellbeing courses has been the right combination - a great example of collaborative working.”



HOME-START HIGHLIGHTS

MARGARET’S AWARD

“National award for Isle of Wight charity volunteer Margaret” – that was the headline in the local newspaper after our Home-Start IOW trustee and volunteer was awarded the highest recognition from the charity nationally.

Margaret Rylands has volunteered at Home-Start IOW since 1999, and has been a trustee for almost the same amount of time. She’s been described as a “lifeline” by the families she has helped. Volunteers, trustees, staff and families who had been supported by Margaret gathered at Briddlesford Farm to watch the national ceremony in February and see Margaret win the biggest award of them all!



HOME-START HIGHLIGHTS

ROYAL VISIT



We were honoured to welcome HRH The Duchess of Gloucester to Home-Start Isle of Wight in 2023. The Duchess visited our Newport office, meeting with staff, trustees and volunteers – including a roundtable discussion about the increasing number of parents and carers experiencing anxiety and isolation while raising a young family on the Island. It meant so much to all the team that she was able to take the time during her Island visit to meet with us and find out more about what we do.



Photos: Harriet Macfield@Home-Start IOW

ROYAL VISIT: DUCHESS OF GLOUCESTER ENJOYS DAY ON THE ISLE OF WIGHT

20th April 2023 18:22 @ Dawn Toppin - Editor

ISLEST NEWS



HOME-START HIGHLIGHTS

HURSTS' CHARITY OF THE YEAR

We were delighted to be the Island hardware store chain's 'Charity of the Year' in 2023/24 – raising almost £4,400! This was done through a Hursts' sponsored bike ride in August, an in-branch exercise bike event, funds staff collected during the Newport Illuminated Carnival and donations given on the company's 'Celebration Day' last May.



CHRISTMAS PRESENTS

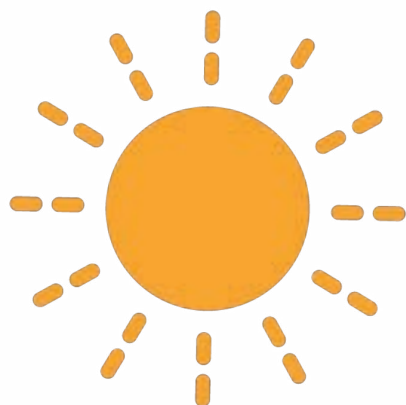
Every year we are lucky to be involved in the 'Island Toy Appeal' and in 2023 we were absolutely delighted to also receive support from the Masonic Lodge in Ryde and the Lidl Christmas Toy bank. The extra items received this year meant we were able to give many more families a very special Christmas!



HOME-START HIGHLIGHTS

ALL KINDS OF WOMEN

A group of seven women from the Island came together to celebrate and honour the many kinds of women in our world – raising almost £700 for Home-Start. These talented women created a song titled 'All Kinds of Women' with lyrics written by Jean G-Owen and music composed by Ross Westrop. In March 2024, WomenKind recorded their song at MusicCraft CIC in Newport with Side House Recordings in honour of International Women's Day and to fundraise for Home-Start IOW.



HOME-START HIGHLIGHTS

WINTER CAMPAIGN - FROM OUR FAMILY TO YOURS

Following the success of our first winter campaign last year, in January we launched our fundraising effort to help support Island families with a £25 food voucher. The 'Kick-Start with Home-Start' campaign aims to support struggling families looking after very young children to buy fresh food and essentials. The campaign was a complete success and we achieved our fundraising aim – thanks to support from many donations from people across the Island.



HOME-START IOW LAUNCHES £25 FOOD VOUCHER CAMPAIGN TO SUPPORT ISLAND FAMILIES

14th January 2024 14:02
James Rann - Digital News Reporter

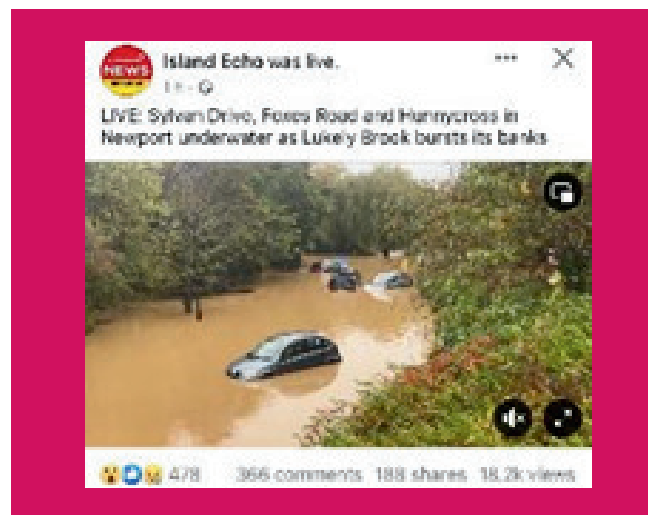
LOCAL COMMUNITY NEWS

HOME-START HIGHLIGHTS

FLOOD ALERT

On October 25, 2023 our Home-Start office was one of many Newport properties to be flooded. The team worked quickly to salvage everything possible and move into a temporary office in the same building. A few weeks has become a few months -

but the team has got on with it and ensured everything has been 'business as usual'. We look forward to getting back into our office very soon!



JACK THOMPSON

We were so thrilled to be chosen as this new interior design store's partner charity for their beauty events with Nature's Journey – which raised more than £1,000 over two evening events last Autumn.



HOME-START HIGHLIGHTS

EVENTS

Home Start Isle of Wight has been actively engaging with the community through a variety of events, reflecting its commitment to supporting local families. Highlights include participating in the Hursts Cycle Ride, having a dedicated Events team running stalls at the Seaview Regatta and fete, IOW Day, an Open Garden event at Haseley Manor, and the Tesco Charity Day. We had fun with a Pebble Drop round the Island, joined in the festive spirit of the Carnival and delighted guests with a charming Cream Tea at Briddlesford Farm. These events not only raise vital funds but also build community awareness about Home Start's invaluable services.



HOME-START HIGHLIGHTS

QUALITY ASSURED ACCREDITATION

Home-Start IOW was one of the first schemes to take part in the revised Home-Start UK Quality Assurance programme. The process was a great opportunity to review things and we are delighted to have received our mark of accreditation. Well done to everyone involved!



MASCOT TED OUT AND ABOUT



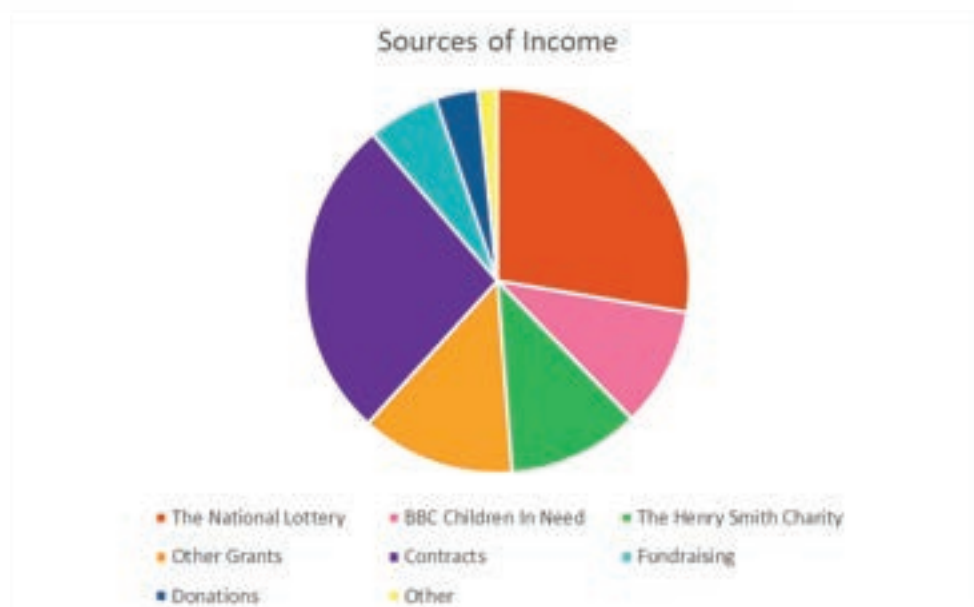
FINANCIAL STATUS

INCOME SUMMARY	Total
TOTAL INCOMING RESOURCES	£277,582
THE NATIONAL LOTTERY	£76,702
BBC CHILDREN IN NEED	£27,916
THE HENRY SMITH	£30,800
OTHER GRANTS	£35,963
CONTRACTS	£75,100
FUNDRAISING	£16,668
DONATIONS	£9,191
OTHER	£4,514

EXPENDITURE SUMMARY	Total
TOTAL EXPENDITURE	£223,313
SALARIES AND RELATED COSTS	£187,382
RUNNING COSTS	£32,541
OTHER	£3,390
END OF THE YEAR RESERVES	£120,176



FINANCIAL STATUS



WE WOULD LIKE TO THANK

The National Lottery, BBC Children in Need, NHS, Isle of Wight Council, Michael and Betty Little Trust, The Henry Smith Charity, JMC Plant Hire, John Lewis Plc, Hursts (Charity of the Year), Helping Hands via Community Action IW, Isle of Wight Caravan and Motorhome Club, Air Partners, The Masonic Lodge Yarborough, Medina Lodge 35, Jack Thompson and Nature's Journey, Womenkind, Classic Cottages, The Propellor Inn, Carisbrooke WI and Brighstone WI and Bluebells Café.

In addition, funds were raised through donations to our January campaign 'From our home to yours', annual Cream Tea event at Bluebells Café, an Open Garden event at Haseley Manor and events run during Seaview Regatta. During the year the work of Home-Start I.O.W was also supported by a number of generous individuals who made personal donations.

Statutory accounts are available on request



STRATEGY & FUTURE PLANS

At Home-Start Isle of Wight we are acutely aware of the current difficulties facing families with young children. We see evidence of these problems every day.

The rising cost of living means many families are unable to cover heating bills, increasingly higher rents, or to afford food to feed their children. Some are in debt, others have lost their jobs.

Nationally, there's been a huge rise in the number of people experiencing problems with their mental health. Caregivers can feel overwhelmed, and for many children, their wellbeing and social development has suffered since the pandemic.

Here on the Isle of Wight the local picture only adds to these problems.

Our mission "Home-Start Isle of Wight offers practical and emotional support for Island families to build skills and confidence, and create the best future for their children".



STRATEGY & FUTURE PLANS

OBJECTIVES

SERVICE DELIVERY

Strategic objective: Home-Start IOW will provide a wide range of support, designed to meet the needs of families with young children on the Isle of Wight.

- ✓ Support 80% (target) of eligible families through staff and volunteer home-visiting
- ✓ Run well-attended groups filling 80% (target) of maximum capacity with regular families, in a wider range of locations
- ✓ Increase and diversify our volunteer base
- ✓ Further develop links with other organisations
- ✓ Strengthen staff skills and further refine roles

RAISING OUR PROFILE

Strategic objective: Home-Start IOW is a well-known, well-loved organisation

- ✓ Upgrade and improve our digital presence – quality and quantity
- ✓ Increase our reach via radio, TV and newspapers
- ✓ Organise or participate in Island events and fairs



STRATEGY & FUTURE PLANS

FINANCIAL SUSTAINABILITY AND ACCOUNTABILITY

Strategic objective: Home-Start IOW will raise funds from diverse sources and ensure effective delivery, growth and sustainability

- ✓ Work to a robust five-year strategic plan for funding: 40% grants; 20% LA; 20% donations; 20% corporate
- ✓ Have contingency plans in place for all financial risks
- ✓ Use our funds efficiently and effectively

REMAINING RELEVANT & EFFECTIVE

Strategic objective: Home-Start IOW has systems and processes in place to ensure we stay on-track with our plans, adapting to ensure maximum impact

- ✓ Monitor our staff and trustees, ensuring all are well-informed
- ✓ Review, reflect and refine our annual strategy in line with changing contexts and priorities
- ✓ Assess our impact over this strategic period and feed results into the next strategy



THE IMPACT OF OUR WORK

COMMENTS FROM PARENTS

“I like the socialisation and being with other parents who understand.” Parent

“By coming here my baby gets to socialise and do activities she wouldn’t normally do at home.” Parent

“I get to talk to other parents and know that there are other people going through the same as me.” Parent

“I believe in Home-Start. I’m here because I was ready to give back.” Parent and volunteer

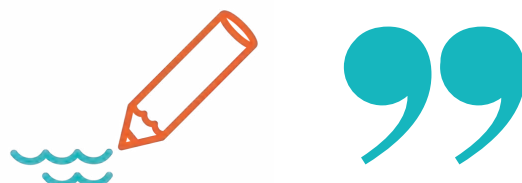
FROM REGULAR REVIEWS CARRIED OUT

94% of parents reported an improvement in their emotional wellbeing

78% reported improvement in household functioning including routines and budgeting

87% felt less isolated

92% felt more confident in supporting their child's development



FINAL MESSAGE

Here at Home-Start Isle of Wight we have had a fantastic year, and really grown as an organisation in terms of the service we provide and our ability to get the message of what we do out across our Island community. We are so proud of the strength of our team of dedicated staff members, our ever-growing army of volunteers and the backbone of support provided by the board of trustees.

It's clear from the strategy and planning work we have done over the past few months that Home-Start IOW has a strong vision for the future – and a focus that always remains family-centred, placing parents, carers and children at the heart of everything we do.

THANK YOU!





Isle of Wight

REGISTERED CHARITY NUMBER: 1113958

COMPANY REGISTERED NUMBER: 5743981

admin@homestartiow.org

www.homestartisleofwight.org.uk

01983 533357

FIND US AT:

EXCHANGE HOUSE, ST CROSS LANE

NEWPORT

ISLE OF WIGHT. PO30 5BZ



Company number: 05743981

Charity number: 1113958

HOME-START I.O.W
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024

HOME-START I.O.W

ACCOUNTS

for the year ended 31 March 2024

CONTENTS

	<u>PAGE</u>
Legal and Administrative Information	1
Trustees' Report	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9 to 12

HOME-START I.O.W

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2024

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) (Resigned 13/10/2023) K Rivlin (Chair) L Nehorai J Bailey H Hadfield T Hastain S Gearing (Appointed 05/04/2023) M O'Flynn (Appointed 05/04/2023)
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME-START I.O.W

TRUSTEES' REPORT

for the year ended 31 March 2024

The Trustees present their report and the accounts for the year ended 31 March 2024. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure, Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of Trustees is carried out by method of election by the Trustees of the company.

Vision, Mission, Values and Activities

Vision

Our vision is for "Happy, healthy and secure families on the Isle of Wight"

Mission

"Home-Start Isle of Wight offers practical and emotional support for Island families to build skills and confidence, and create the best future for their children"

Values

Our values underpin the ways that we - staff, trustees and volunteers - work, and in the decisions we take:

- We put families first.
- We are inclusive, responsive and respectful.
- We inspire everyone in the Home-Start community.

We know we can't fix every problem facing our families and carers, but our track record tells a story of how Home-Start Isle of Wight really does make a difference to our Island communities.

Activities for the year ended 31 March 2024

All the activities undertaken by Home-Start I.O.W are for the express purpose of furthering its charitable aims as outlined in its mission above and in accordance with its governing documents. Thus the Trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2024

Service Delivery this year:

Home-Visiting Project - Volunteers with parenting/ caring experience, are trained, vetted and visit families in their own homes on a regular weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

Family Group Project - Family Group sessions run each week during term time. These sessions provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year, group sessions have taken place in Shanklin, East Cowes, Newport and Ryde.

Bumps & Babies Project - The project takes referrals for expectant and new parents to offer support and guidance during the first crucial months of parenthood. In addition, Baby Group sessions run throughout the year and are aimed at new parents and their young babies. The sessions support parents with mild to moderate mental health needs to gain confidence, meet other new parents and receive support and guidance from trained staff and volunteers. During the year Baby Group sessions have taken place in Sandown and Newport.

Supporting Families Programme - We continue to work with the Isle of Wight Council on the Supporting Families programme. This contract requires Home-Start I.O.W to offer targeted support to a number of families who are experiencing specific difficulties including mental health, domestic abuse, worklessness and/or school attendance.

During the year, Home-Start I.O.W supported 157 families across the Island, with 318 children (222 under 5 years and 96 over 5 years). Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Isle of Wight. During the year 37 volunteers supported the work of the scheme.

Home-Start I.O.W has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. 148 referrals for support were received during the year.

An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W works in partnership with a range of other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2024

Sources of Funding

Home-Start I.O.W relies on external sources of funding to deliver its objectives.

This year funds were received from:

The National Lottery, BBC Children in Need, NHS, Isle of Wight Council, Michael and Betty Little Trust, The Henry Smith Charity, JMC Plant Hire, John Lewis Plc, Hursts (Charity of the Year), Isle of Wight Caravan and Motorhome Club, Air Partners, The Masonic Lodge Yarborough, Medina Lodge 35, Jack Thompson and Nature's Journey, Bluebells Café, Classic Cottages, The Propellor Inn, Carisbrooke WI, Brighstone WI.

In addition, funds were raised through generous donations to our January campaign 'From our home to yours', annual Cream Tea event at Bluebells Café, an Open Garden event at Haseley Manor and events run during Seaview Regatta. During the year the work of Home-Start I.O.W was also supported by a number of generous individuals who made personal donations.

Plans for the Future

As Home-Start I.O.W is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

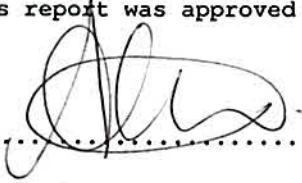
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to see that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2024

This report was approved by the Board of Trustees and signed on its behalf.



.....

A Griffiths

Company Secretary

HOME-START I.O.W

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2024

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of Trustees and examiner

The Trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;.
- to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date 1/8/.....2024

HOME-START I.O.W

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2024

	<u>Notes</u>	<u>Unrestricted</u> <u>Funds</u> <u>2024</u>	<u>Restricted</u> <u>Funds</u> <u>2024</u>	<u>Total</u> <u>Funds</u> <u>2024</u>	<u>Total</u> <u>Funds</u> <u>2023</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income - donations		-	-	0	0
Investment income - bank interest		2,125	-	2,125	348
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES					
Funding	3	6,400	223,160	229,560	120,028
Grants	3	21,000	-	21,000	27,288
Donations		6,641	-	6,641	5,619
Fundraising		16,668	-	16,668	5,703
Other incoming resources		-	1,588	1,588	-
TOTAL INCOMING RESOURCES		<u>52,834</u>	<u>224,748</u>	<u>277,582</u>	<u>158,986</u>
RESOURCES EXPENDED					
Cost of charitable activities	4	27,500	190,500	218,000	171,891
Governance costs	4	-	5,313	5,313	5,079
TOTAL RESOURCES EXPENDED		<u>27,500</u>	<u>195,813</u>	<u>223,313</u>	<u>176,970</u>
NET INCOMING RESOURCES		25,334	28,935	54,269	(17,984)
Taxation		-	-	0	0
NET MOVEMENT IN FUNDS		25,334	28,935	54,269	(17,984)
TRANSFER IN FUNDS		-	-	0	0
TOTAL FUNDS BROUGHT FORWARD		152,094	-	152,094	170,078
TOTAL FUNDS CARRIED FORWARD		<u>£ 177,428</u>	<u>£ 28,935</u>	<u>£ 206,363</u>	<u>£ 152,094</u>

HOME-START I.O.W

BALANCE SHEET

at 31 March 2024

	<u>Notes</u>	<u>At 31 March</u> <u>2024</u>	<u>At 31 March</u> <u>2023</u>
FIXED ASSETS			
Tangible assets	8	<u>1,574</u>	<u>2,090</u>
CURRENT ASSETS			
Debtors - prepayments		-	2,600
Cash at bank		<u>207,117</u>	<u>150,128</u>
		<u>207,117</u>	<u>152,728</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>2,328</u>	<u>2,724</u>
NET CURRENT ASSETS		<u>204,789</u>	<u>150,004</u>
NET ASSETS		<u>£ 206,363</u>	<u>£ 152,094</u>
FUNDS OF THE CHARITY			
Unrestricted funds		177,428	152,094
Restricted funds		<u>28,935</u>	<u>-</u>
TOTAL CHARITY FUNDS		<u>£ 206,363</u>	<u>£ 152,094</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.



K Rivlin
Trustee

The notes on pages 9 to 12 form part of these accounts.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2024

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the Trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Where the incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SOFA.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Resources expended include attributable VAT which cannot be recovered.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office costs are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of Trustee meetings and the cost of any legal advice to Trustees on governance or constitutional matters. Any little expenditure has been expensed to volunteer expenditure and is shown as other direct service provision.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these contributions payable on behalf of employees in the year.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2024

1 ACCOUNTING POLICIES (cont'd)

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the Trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

2 LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company organisation of the same name and charity number 1064329 on 1 April 2006.

The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

3 FUNDING AND GRANTS

	<u>2024</u>	<u>2023</u>
BBC Children in need	27,916	27,827
Strengthening Families	15,600	17,400
National Lottery Grant	76,702	74,801
Home-Start UK partnerships	-	-
Students	800	-
Henry Smith	30,800	-
Early Help Capacity Building Grant (EHCBG)	14,963	-
John Smith	3,279	-
ICB / NHS	59,500	-
MBLT	20,000	20,000
John Lewis PLC	1,000	450
Other small grants	-	6,838
	<u>£ 250,560</u>	<u>£ 147,316</u>

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2024

4 ANALYSIS OF RESOURCES EXPENDED

<u>Charitable activities</u>		<u>2024</u>	<u>2023</u>
Direct service provision	- staff	143,117	111,138
	- other	14,929	13,201
Support costs/ office costs	- staff	38,321	26,764
	- other	19,458	19,988
Professional fees		<u>2,175</u>	<u>800</u>
		<u>218,000</u>	<u>171,891</u>
Governance costs	- independent accountant	720	720
	- other including AGM	4,593	4,359
	- Trustee expenses	-	-
		<u>5,313</u>	<u>5,079</u>
		<u>£ 223,313</u>	<u>£ 176,970</u>

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, six field staff and two administration assistants.

Staff costs in the year were:

	<u>2024</u>	<u>2023</u>
Gross	167,141	127,383
Employer's NIC	7,294	4,723
Pension	<u>7,003</u>	<u>5,796</u>
	<u>£ 181,438</u>	<u>£ 137,902</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £1,033.33.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2024</u>	<u>2023</u>
Remuneration	-	-
Expenses	<u>-</u>	<u>-</u>
	<u>£ 0</u>	<u>£ 0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2024

8 FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2023	6,131
Additions in year	<u>322</u>
At 31 March 2024	<u>6,453</u>
 <u>Depreciation</u>	
At 1 April 2023	4,041
Charge for the year	<u>838</u>
At 31 March 2024	<u>4,879</u>
 <u>Net book value</u>	 £ <u>1,574</u>

9 CONTROL

The charity is controlled by the Trustees.

Company number: 05743981

Charity number: 1113958

HOME-START I.O.W
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024

HOME-START I.O.W

ACCOUNTS

for the year ended 31 March 2024

CONTENTS

	<u>PAGE</u>
Legal and Administrative Information	1
Trustees' Report	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9 to 12

HOME-START I.O.W

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2024

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) (Resigned 13/10/2023) K Rivlin (Chair) L Nehorai J Bailey H Hadfield T Hastain S Gearing (Appointed 05/04/2023) M O'Flynn (Appointed 05/04/2023)
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME-START I.O.W

TRUSTEES' REPORT

for the year ended 31 March 2024

The Trustees present their report and the accounts for the year ended 31 March 2024. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure, Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of Trustees is carried out by method of election by the Trustees of the company.

Vision, Mission, Values and Activities

Vision

Our vision is for "Happy, healthy and secure families on the Isle of Wight"

Mission

"Home-Start Isle of Wight offers practical and emotional support for Island families to build skills and confidence, and create the best future for their children"

Values

Our values underpin the ways that we - staff, trustees and volunteers - work, and in the decisions we take:

- We put families first.
- We are inclusive, responsive and respectful.
- We inspire everyone in the Home-Start community.

We know we can't fix every problem facing our families and carers, but our track record tells a story of how Home-Start Isle of Wight really does make a difference to our Island communities.

Activities for the year ended 31 March 2024

All the activities undertaken by Home-Start I.O.W are for the express purpose of furthering its charitable aims as outlined in its mission above and in accordance with its governing documents. Thus the Trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2024

Service Delivery this year:

Home-Visiting Project - Volunteers with parenting/ caring experience, are trained, vetted and visit families in their own homes on a regular weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

Family Group Project - Family Group sessions run each week during term time. These sessions provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year, group sessions have taken place in Shanklin, East Cowes, Newport and Ryde.

Bumps & Babies Project - The project takes referrals for expectant and new parents to offer support and guidance during the first crucial months of parenthood. In addition, Baby Group sessions run throughout the year and are aimed at new parents and their young babies. The sessions support parents with mild to moderate mental health needs to gain confidence, meet other new parents and receive support and guidance from trained staff and volunteers. During the year Baby Group sessions have taken place in Sandown and Newport.

Supporting Families Programme - We continue to work with the Isle of Wight Council on the Supporting Families programme. This contract requires Home-Start I.O.W to offer targeted support to a number of families who are experiencing specific difficulties including mental health, domestic abuse, worklessness and/or school attendance.

During the year, Home-Start I.O.W supported 157 families across the Island, with 318 children (222 under 5 years and 96 over 5 years). Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Isle of Wight. During the year 37 volunteers supported the work of the scheme.

Home-Start I.O.W has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. 148 referrals for support were received during the year.

An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W works in partnership with a range of other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2024

Sources of Funding

Home-Start I.O.W relies on external sources of funding to deliver its objectives.

This year funds were received from:

The National Lottery, BBC Children in Need, NHS, Isle of Wight Council, Michael and Betty Little Trust, The Henry Smith Charity, JMC Plant Hire, John Lewis Plc, Hursts (Charity of the Year), Isle of Wight Caravan and Motorhome Club, Air Partners, The Masonic Lodge Yarborough, Medina Lodge 35, Jack Thompson and Nature's Journey, Bluebells Café, Classic Cottages, The Propellor Inn, Carisbrooke WI, Brighstone WI.

In addition, funds were raised through generous donations to our January campaign 'From our home to yours', annual Cream Tea event at Bluebells Café, an Open Garden event at Haseley Manor and events run during Seaview Regatta. During the year the work of Home-Start I.O.W was also supported by a number of generous individuals who made personal donations.

Plans for the Future

As Home-Start I.O.W is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

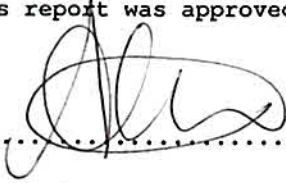
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to see that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2024

This report was approved by the Board of Trustees and signed on its behalf.



.....

A Griffiths

Company Secretary

HOME-START I.O.W

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2024

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of Trustees and examiner

The Trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;.
- to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date 1/8/.....2024

HOME-START I.O.W

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2024

	<u>Notes</u>	<u>Unrestricted Funds 2024</u>	<u>Restricted Funds 2024</u>	<u>Total Funds 2024</u>	<u>Total Funds 2023</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income - donations		-	-	0	0
Investment income - bank interest		2,125	-	2,125	348
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES					
Funding	3	6,400	223,160	229,560	120,028
Grants	3	21,000	-	21,000	27,288
Donations		6,641	-	6,641	5,619
Fundraising		16,668	-	16,668	5,703
Other incoming resources		-	1,588	1,588	-
TOTAL INCOMING RESOURCES		<u>52,834</u>	<u>224,748</u>	<u>277,582</u>	<u>158,986</u>
RESOURCES EXPENDED					
Cost of charitable activities	4	27,500	190,500	218,000	171,891
Governance costs	4	-	5,313	5,313	5,079
TOTAL RESOURCES EXPENDED		<u>27,500</u>	<u>195,813</u>	<u>223,313</u>	<u>176,970</u>
NET INCOMING RESOURCES		25,334	28,935	54,269	(17,984)
Taxation		-	-	0	0
NET MOVEMENT IN FUNDS		25,334	28,935	54,269	(17,984)
TRANSFER IN FUNDS		-	-	0	0
TOTAL FUNDS BROUGHT FORWARD		152,094	-	152,094	170,078
TOTAL FUNDS CARRIED FORWARD		<u>£ 177,428</u>	<u>£ 28,935</u>	<u>£ 206,363</u>	<u>£ 152,094</u>

HOME-START I.O.W

BALANCE SHEET

at 31 March 2024

	<u>Notes</u>	<u>At 31 March</u> <u>2024</u>	<u>At 31 March</u> <u>2023</u>
FIXED ASSETS			
Tangible assets	8	<u>1,574</u>	<u>2,090</u>
CURRENT ASSETS			
Debtors - prepayments		-	2,600
Cash at bank		<u>207,117</u>	<u>150,128</u>
		<u>207,117</u>	<u>152,728</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>2,328</u>	<u>2,724</u>
NET CURRENT ASSETS		<u>204,789</u>	<u>150,004</u>
NET ASSETS		<u>£ 206,363</u>	<u>£ 152,094</u>
FUNDS OF THE CHARITY			
Unrestricted funds		177,428	152,094
Restricted funds		<u>28,935</u>	<u>-</u>
TOTAL CHARITY FUNDS		<u>£ 206,363</u>	<u>£ 152,094</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.



K Rivlin
Trustee

The notes on pages 9 to 12 form part of these accounts.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2024

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the Trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Where the incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SOFA.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Resources expended include attributable VAT which cannot be recovered.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office costs are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of Trustee meetings and the cost of any legal advice to Trustees on governance or constitutional matters. Any little expenditure has been expensed to volunteer expenditure and is shown as other direct service provision.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these contributions payable on behalf of employees in the year.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2024

1 ACCOUNTING POLICIES (cont'd)

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the Trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

2 LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company organisation of the same name and charity number 1064329 on 1 April 2006.

The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

3 FUNDING AND GRANTS

	<u>2024</u>	<u>2023</u>
BBC Children in need	27,916	27,827
Strengthening Families	15,600	17,400
National Lottery Grant	76,702	74,801
Home-Start UK partnerships	-	-
Students	800	-
Henry Smith	30,800	-
Early Help Capacity Building Grant (EHCBG)	14,963	-
John Smith	3,279	-
ICB / NHS	59,500	-
MBLT	20,000	20,000
John Lewis PLC	1,000	450
Other small grants	-	6,838
	<u>£ 250,560</u>	<u>£ 147,316</u>

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2024

4 ANALYSIS OF RESOURCES EXPENDED

<u>Charitable activities</u>		<u>2024</u>	<u>2023</u>
Direct service provision	- staff	143,117	111,138
	- other	14,929	13,201
Support costs/ office costs	- staff	38,321	26,764
	- other	19,458	19,988
Professional fees		<u>2,175</u>	<u>800</u>
		<u>218,000</u>	<u>171,891</u>
Governance costs	- independent accountant	720	720
	- other including AGM	4,593	4,359
	- Trustee expenses	-	-
		<u>5,313</u>	<u>5,079</u>
		<u>£ 223,313</u>	<u>£ 176,970</u>

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, six field staff and two administration assistants.

Staff costs in the year were:

	<u>2024</u>	<u>2023</u>
Gross	167,141	127,383
Employer's NIC	7,294	4,723
Pension	<u>7,003</u>	<u>5,796</u>
	<u>£ 181,438</u>	<u>£ 137,902</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £1,033.33.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2024</u>	<u>2023</u>
Remuneration	-	-
Expenses	<u>-</u>	<u>-</u>
	<u>£ 0</u>	<u>£ 0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2024

8 FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2023	6,131
Additions in year	<u>322</u>
At 31 March 2024	<u>6,453</u>
<u>Depreciation</u>	
At 1 April 2023	4,041
Charge for the year	<u>838</u>
At 31 March 2024	<u>4,879</u>
<u>Net book value</u>	£ <u>1,574</u>

9 CONTROL

The charity is controlled by the Trustees.

HOME-START IOW

England & Wales - Charity number 1113958

Accounts



Isle of Wight

ANNUAL REPORT 2022-2023

CELEBRATING 25 YEARS OF CHANGING
CHILDREN'S LIVES - ACROSS
THE ISLE OF WIGHT

INTRODUCTION

Home-Start Isle of Wight supports young children and their families from all over the Island. By working with committed and passionate volunteers, we identify the challenges and help provide practical solutions to make family life that little bit easier.

We train our incredible team of volunteers, matching them with families and parent groups where their help is needed the most. Childhood doesn't wait, neither do we.



OUR YEAR IN NUMBERS

154 

Families supported

Total children supported: 330



224 under 5 and 106
over 5 years



102

Families visited
at home



97

Families
supported at
groups



46

Volunteers



148

Referrals

KAREN'S REPORT (CHAIR)

2022/23 was a year of growth for Home-Start IOW.

Families need our help more than ever. Requests for our support on the Island have reached record levels, reflecting the legacy of the pandemic and lockdowns, coupled with increasing anxiety over the Cost of Living Crisis.

In response, we have worked hard to develop the depth and diversity of our team of staff and our board of trustees, including taking on a new co-ordinator and administrative assistant, greatly expanding the scope of our work.

One example of this successful expansion, our new 'Bumps and Babies' project which supports parents just before and after the birth of their baby, has got off to a flying start.

New trustees have brought expertise and insight to the board, enabling us to develop and monitor our strategy for the future, and ensure we will continue to provide the best possible support for families in the years to come.

We have welcomed new volunteers to our team and celebrated those who have been supporting families through home visiting and the Home-Start groups.

The future points to a further increase in the number of families who will need support. This is why we are continuing to develop Home-Start Isle of Wight - so we can be there for families when they need us most.



FAMILY STORY



My name is Jennifer, I'm a single mum to little boy named Leo. I was referred from my domestic abuse officer to Home-Start last year. I battle with anxiety and PTSD and agoraphobia. Since Home-Start has been involved in my life, they have helped me to fight against my mental health. In many ways they will never truly understand how they saved me. I was gifted an angel in the darkest moment in my life and that is my volunteer Carole.

When I got away from the domestic abuse, I was very alone and isolated, battling with the pain I went through. Raising my son and trying hard - so my son would have the best version of me. I blamed myself a lot. Like a lot of mothers, I always question in hard times whether I am a good mum and am I doing my best? Since having Home-Start in my life and having the support of one of their volunteers, she has given me peace and helped me to slowly make me feel worthy of being a mum again. They helped me emotionally and have been there to reassure me of any of my doubts.

My son was very nervous in the beginning and struggled to connect with people he didn't know. My volunteer helped him to trust in people again. Carole did playtime with him and reading, which helped him come out of his shell, meaning I could put him in nursery - because he has come on leaps and bounds.

Yes, Home-Start is about what's best for kids, but they do more than that. They taught me how to trust and have faith again. Just having that interaction once a week has helped me to be happier for my son. There is still more progress to be made with my mental health but without having that help from such an amazing team I really couldn't say where I'd be right now.

I am truly grateful for their care and support, and for treating me with compassion and care, with no judgment. And I hope that one day I can return the favour to give back. Thank you Home Start!



VOLUNTEER STORY



Hi I'm Caroline, I became a volunteer as I felt I wanted to give something back to my local community. I chose Home-start as the ethos of the work they do really resonated with me. As a busy Mum, I knew I could empathise with other families experiencing the ups and downs of parenting. In many ways my timing was good - and bad - as I joined the volunteer team just as the pandemic hit, when more people than ever really needed our help.

The training I received was really comprehensive, teaching me to think outside of my own 'parenting box'. The process is ongoing, and there are online webinars and regular updates to keep me on-track. This, coupled with the support from my mentor, means I have never felt that I'm on my own or scared to ask for help.

I started as a telephone volunteer which was a great introduction, but I was excited to get out and meet families face to face. First visits to a new family can be nerve wracking for everyone involved: Are they going to like me? Will the children warm to me? Can I really do anything to help? But then I remind myself how the family must be feeling.

I was also concerned they might see me as yet another service, who might judge them or tell them they are doing things wrong - yet they still opened the door, and let me in. For me, that bravery is the ice-breaker. Regardless of how I came to be there, via a referral from Social Services or a self-referral, they have allowed me into their home.



VOLUNTEER STORY



All families are different, but everyone needs to feel supported and reminded that they are doing the best they can. I love helping my family find the successes in their day and to celebrate their achievements, however big or small. It's rewarding to see their sense of pride when they have done something they didn't think they could do. Watching their confidence grow and their ability to tackle the day has such a positive impact on the family.

I enjoy the variety this role brings me - it's much more than simply playing with children and chatting - my family requires both emotional and practical support. I've been a shoulder to cry on, a sounding board and a confidence- booster. I've had trips to the park, taken Mum to counselling sessions, filled out forms, worked through weekly budgets, helped declutter, acted as family mediator and I've even helped to fix a washing machine.

I can honestly say Home-start has had such a positive effect on me, as well as the families that it helps.



BUMPS AND BABIES PROJECT UPDATE



The new Home-Start IOW 'Bumps & Babies' project supports parents from pregnancy, through birth and beyond - with the aim of helping new families feel prepared, less isolated and more confident, as they take their first steps into parenthood.

Following a successful pilot in 2021-22 we began a Baby Group in Newport, bringing new parents and their babies together to share their experiences, and giving them the opportunity to enjoy activities that promote bonding and attachment.

In November 2022, we received the wonderful news that our application to **The Henry Smith Charity** had been successful, a fantastic achievement as just 20% of applicants were awarded funding.

'Bumps and Babies' formed the focus of our application to support more families during the first two years of a child's life. Securing this funding means that we can continue our Bumps and Babies project and deliver targeted services over the next three years.



BUMPS AND BABIES PROJECT UPDATE

Feedback

“I am a first-time mum, I didn’t really know if it would be for me, but it was brilliant to have the chance to talk to other mums. I think it’s quite hard to admit but having a new baby is not always perfect. Hearing that other people feel the same as me made me feel so much better. Sometimes it’s hard to say that to people you know well or your family.”

New mum

“I am delighted that Home-Start is able to offer support to women at this early stage. So often we see that a bit of support early on could help women feel more prepared and less isolated and prevent things becoming very challenging for families in those early weeks and months. I am already seeing the benefit of this support to the new parents I have referred and I look forward to referring more as the project develops.”

Midwife



HIGHLIGHTS FROM OUR YEAR



Happy 25th Birthday to us!

When Home-Start Isle of Wight launched in 1997 we wonder if those involved at the time would have imagined celebrating 25 years supporting Island families. The scheme has gone from strength-to-strength, with a growing staff team and more families supported year-on-year. We are very proud that some of the original team of staff and volunteers are still involved today.

Peter Grigg Visit

In May 2022 we were delighted to welcome Peter Grigg, the CEO of Home-Start UK to the Island for a visit. Having joined Home-Start in January 2020 Peter had not had the opportunity to visit many local schemes due to lockdown restrictions. When the trustees extended an invitation, he was keen to come. During his visit Peter met trustees, volunteers and staff and we were able to showcase all that is great about Home-Start IOW.

Annual Cream Tea at Bluebells Café

In July 2022, friends and supporters old and new joined staff, trustees and volunteers at Bluebells cafe, Briddlesford Farm for our annual cream tea afternoon. It was a beautifully sunny Island day and, as ever, the scones and cream were absolutely delicious. This annual event is always a great fundraiser and a highlight of our summer.



RAISING OUR PROFILE



“Everyone on the Isle of Wight should know about Home-Start”

This is one of our core strategic aims. We knew it was ambitious, but we wanted to aim high. Only by raising our profile can we ensure that parents who may be struggling know who we are and how to reach out for support.

Followers On Social Media

With this aim in mind, we launched our @homestartIOW Instagram account and have a regular presence on all social media platforms. We regularly post news, photos and updates to all our accounts, responding quickly with engagement by potential families, volunteers and donors. You can help by following us on Instagram, and Facebook.

‘Kick Start’ Fundraising Campaign

With a growing following on social media, it was a great time to launch our ‘Kick Start’ fund raising campaign. We set out to raise £2500 to enable us to buy supermarket vouchers to the value of £25 to give to families during January and February.

From experience we know that these months are often difficult as families cope with the expense of Christmas and increased costs during the cold weather, and we knew that this year would be especially hard as the cost of living crisis was affecting everyone. People were so generous, and we raised an amazing £2375.

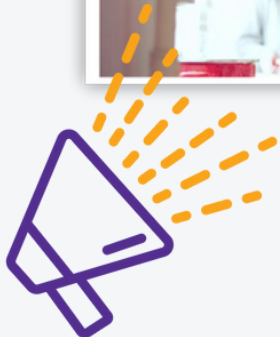
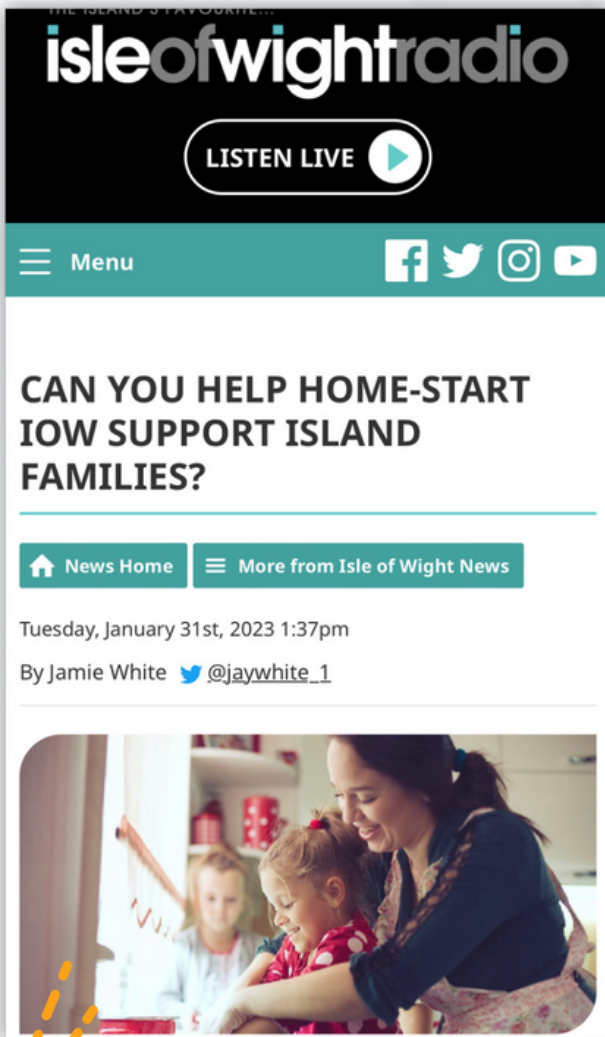
This meant that we were able to buy 95 vouchers for families to use in local supermarkets and help to ease a little bit of pressure.



RAISING OUR PROFILE

Media Coverage

Our fundraising was given a fantastic boost when we were invited along to BBC Radio Solent and Isle of Wight Radio to talk about the Kick Start campaign. More donations were to follow, including an envelope full of cash pushed under our door! We've also gained local media coverage for our Peter Grigg, Home-Start UK CEO visit and celebrating our staff on International Women's Day.



FINANCES

OUR YEAR

INCOME SUMMARY	Total
TOTAL INCOMING RESOURCES	£158,986
THE NATIONAL LOTTERY	£74,801
BBC CHILDREN IN NEED	£27,827
IOW COUNCIL	£18,550
OTHER GRANTS	£27,288
DONATIONS	£5,619
OTHER	£4,901
EXPENDITURE SUMMARY	Total
TOTAL EXPENDITURE	£175,107
SALARIES AND RELATED COSTS	£145,142
RUNNING COSTS INCLUDING, PREMISES AND VOLUNTEER COSTS	£28,068
OTHER	£1,897
RESERVES AT THE END OF THE YEAR	£118,052



FINANCES

OUR YEAR - THE MONEY

We would like to thank:

The National Lottery, BBC Children in Need, Isle of Wight Council, Michael and Betty Little Trust, JMC Plant Hire, Home-Start UK, John Lewis Partnership, Waitrose East Cowes, IW Foundation, Bluebells Café and everyone who attended the Annual Cream Tea, The Scorpion Charitable Trust, The Brook Trust, every single person who donated to the Kick Start campaign and the generous individuals who have made donations during the year.

Statutory accounts are available on request.



THE IMPACT OF OUR WORK

OUR YEAR

Your support and generosity have helped us achieve so much this year. After receiving Home-Start support:

PARENT FEEDBACK

92% feel less isolated

94% have improved scores for mental health

90% feel confident in managing their children's behaviour

88% report positive change in their child's mental health



FAMILY FEEDBACK

93% are more involved in their children's development

89% are better at managing their household budget

91% have improved routines at home

The lives of children and families on the Isle of Wight are better because of you - thank you.



STRATEGY UPDATE AND FUTURE PLANS



- **Maintaining and expanding our financial sustainability**

We have applied for grants from a wider range of fund givers. Our application to The Henry Smith Charity fund was successful, enabling us to start our new 'Bumps & Babies' project. Michael and Betty Little Trust generously support our vital core work. Locally we are supported by the IOW Council through the 'Strengthening Families Programme'. We continue to receive National Lottery funding and a grant from Children In Need.

- **Diversifying our services and extending our reach**

Focusing on the importance of early intervention has led to us establishing our Bumps & Babies' project. We are supporting the ever-increasing numbers of families with our volunteer home visiting services and family groups.

- **Raising our profile through improved engagement across the Island**

Professional development of our Social Media profiles and our web content has enabled us to increase our reach by over 100%. We continue to strengthen this with more focused campaigns and activities to help us achieve our ambition for everyone on the Isle of Wight to know about Home-Start and encourage recognition of the support we receive from the local community.



STRATEGY UPDATE AND FUTURE PLANS



- **Embrace change by continuously improving and evolving**

We have actively planned to expand our board to represent a wide range of experience and skills. Trustees have implemented processes around governance and strategy to ensure future sustainability of the Scheme. We have bench-marked ourselves against the high standards set by Home Start UK.

We are coming to the end of our strategic plan at the end of this year. We (trustees, staff, volunteers and parents) have already started to consider how we can refine and strengthen our services to ensure that we are making the best use of our resources in improving the quality of life for those we work with and care about.



FINAL MESSAGE



We learn from the feedback we receive, and the testimonials we've gathered over the past year reassure us that Home-Start Isle of Wight truly is making a difference.

“Having used Home-Start myself and knowing how valuable it is, I was keen to offer my services to support a family myself. Thank you for letting me be part of your wonderful team.”

For the next year we are focused on harnessing that feedback and channelling the enthusiasm of our families and our volunteers into expanding the service to reach the families we know need our help.

“The group and the people in the group are amazing and they have helped me with a lot of things - I am so grateful for them!”

We know from our social media, our press coverage, our events and our word-of-mouth profile on the Island that our momentum is building. The next 12 months are looking very exciting indeed for Home-Start Isle of Wight.

“The support has been amazing. I always feel listened to, and my volunteer is there for me if I need someone to talk to.”

THANK YOU

A huge 'thank you' from everyone at Home-Start Isle of Wight for all the support you have given us in 2022/23 and we look forward to working with you all again over the next year!

admin@homestartiow.org
www.homestartisleofwight.org.uk
01983 533357

FIND US AT:
EXCHANGE HOUSE, ST CROSS LANE
NEWPORT
ISLE OF WIGHT. PO30 5BZ



Company number: 05743981

Charity number: 1113958

HOME-START I.O.W
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

HOME-START I.O.W

ACCOUNTS

for the year ended 31 March 2023

CONTENTS

PAGE

Legal and Administrative Information

1

Trustees' Report

2 to 5

Independent Examiner's Report

6

Statement of Financial Activities

7

Balance Sheet

8

Notes to the Accounts

9 to 12

HOME-START I.O.W

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2023

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) K Rivlin (Chair) W Loader (resigned 15/11/2022) L Nehorai J Bailey H Hadfield T Hastain
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME-START I.O.W

TRUSTEES' REPORT

for the year ended 31 March 2023

The Trustees present their report and the accounts for the year ended 31 March 2023. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure, Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of Trustees is carried out by method of election by the Trustees of the company.

Mission, Vision and Activities

Mission

Home-Start I.O.W is to be there for every family that needs us because childhood can't wait.

Vision

Its vision is to be a trusted voluntary service supporting the local community working in partnership with parents through challenging times to give their family the best possible future.

Activities for the year ended 31 March 2023

All the activities undertaken by Home-Start I.O.W are for the express purpose of furthering its charitable aims as outlined in its mission above and in accordance with its governing documents. Thus the Trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Volunteers with parenting/caring experience, are trained, vetted and visit families in their own homes on a regular weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

In addition to home visiting, staff run 'invitation only' group sessions each week during term time. These sessions provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year, group sessions have taken place in Shanklin, East Cowes, Newport and Ryde.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2023

Home-Start I.O.W continues to work with the Isle of Wight Council on the Strengthening Families programme. This contract requires Home-Start I.O.W to offer targeted support to a number of families that meet the criteria for the programme.

During the year, Home-Start I.O.W supported 154 families across the Island, with 330 children (224 under 5 years and 106 over 5 years). Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Isle of Wight. During the year 46 volunteers supported the work of the scheme.

Home-Start I.O.W has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. 148 referrals for support were received during the year.

An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W is committed to safeguarding and promoting the well-being of children and adults. Home-Start I.O.W works in partnership with a range of other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2023

Sources of Funding

Home-Start I.O.W relies on external sources of funding to deliver its objectives.

This year funding was received from:

The National Lottery, BBC Children in Need, Isle of Wight Council, Michael and Betty Little Trust, JMC Plant Hire, Home-Start UK, John Lewis Partnership, Waitrose East Cowes, The Scorpion Charitable Trust, The Brook Trust.

In addition, funds were raised through donations to our Kick Start campaign, an annual Cream Tea event at Bluebells Café and a quiz at the Griffin pub. During the year Home-Start I.O.W received donations from a number of generous individuals who made personal donations during the year.

This year Home-Start I.O.W used the services of a freelance fundraising consultant.

Plans for the Future

As Home-Start I.O.W is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

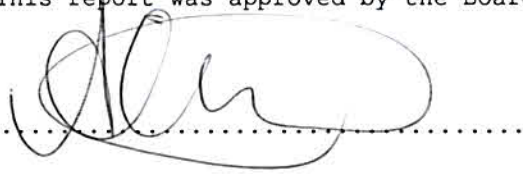
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2023

This report was approved by the Board of Trustees and signed on its behalf.

A handwritten signature in black ink, appearing to be 'A Griffiths', written over a horizontal dotted line.

A Griffiths

Company Secretary

HOME-START I.O.W

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2023

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of Trustees and examiner

The Trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;.
- to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

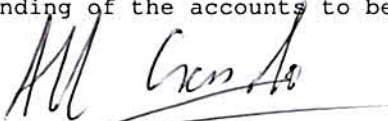
In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date 5 June 2023

HOME-START I.O.W

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2023

	<u>Notes</u>	<u>Unrestricted</u> <u>Funds</u> <u>2023</u>	<u>Restricted</u> <u>Funds</u> <u>2023</u>	<u>Total</u> <u>Funds</u> <u>2023</u>	<u>Total</u> <u>Funds</u> <u>2022</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income - donations		-	-	0	0
Investment income - bank interest		348	-	348	5
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES					
Grants	3	20,000	109,916	129,916	149,653
Donations		2,443	3,176	5,619	6,026
Other incoming resources		3,697	19,406	23,103	37,112
TOTAL INCOMING RESOURCES		26,488	132,498	158,986	192,796
RESOURCES EXPENDED					
Cost of charitable activities	4	-	171,891	171,891	141,744
Governance costs	4	-	5,079	5,079	4,947
TOTAL RESOURCES EXPENDED		0	176,970	176,970	146,691
NET INCOMING RESOURCES		26,488	-44,472	-17,984	46,105
Taxation		-	-	0	0
NET MOVEMENT IN FUNDS		26,488	-44,472	-17,984	46,105
TRANSFER IN FUNDS		-44,472	44,472	0	0
TOTAL FUNDS BROUGHT FORWARD		170,078	-	170,078	123,973
TOTAL FUNDS CARRIED FORWARD		£ 152,094	£ 0	£ 152,094	£ 170,078

HOME-START I.O.W

BALANCE SHEET

at 31 March 2023

	<u>Notes</u>	<u>At 31 March</u> <u>2023</u>	<u>At 31 March</u> <u>2022</u>
FIXED ASSETS			
Tangible assets	8	<u>2,090</u>	<u>2,414</u>
CURRENT ASSETS			
Debtors - prepayments		2,600	5,055
Cash at bank		<u>150,128</u>	<u>165,252</u>
		<u>152,728</u>	<u>170,307</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>2,724</u>	<u>2,643</u>
NET CURRENT ASSETS		<u>150,004</u>	<u>167,664</u>
NET ASSETS		£ <u>152,094</u>	£ <u>170,078</u>
FUNDS OF THE CHARITY			
Unrestricted funds		152,094	170,078
Restricted funds		-	-
TOTAL CHARITY FUNDS		£ <u>152,094</u>	£ <u>170,078</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.



K Rivlin
Trustee

The notes on pages 9 to 12 form part of these accounts.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2023

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the Trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Where the incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SOFA.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Resources expended include attributable VAT which cannot be recovered.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office costs are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of Trustee meetings and the cost of any legal advice to Trustees on governance or constitutional matters. Any little expenditure has been expensed to volunteer expenditure and is shown as other direct service provision.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these contributions payable on behalf of employees in the year.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2023

1 ACCOUNTING POLICIES (cont'd)

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the Trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

2 LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company organisation of the same name and charity number 1064329 on 1 April 2006.

The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

3 GRANTS

	<u>2023</u>	<u>2022</u>
BBC Children in need	27,827	27,918
Comic Relief	-	1,750
MBLT	20,000	15,000
Postcode Society Trust	-	16,489
National Lottery Grant	74,801	63,951
Home-Start UK partnerships	-	11,400
Other small grants	7,288	13,145
	<u>£ 129,916</u>	<u>£ 149,653</u>

NOTES TO THE ACCOUNTS

for the year ended 31 March 2023

4 ANALYSIS OF RESOURCES EXPENDED

<u>Charitable activities</u>		<u>2023</u>	<u>2022</u>
Direct service provision	- staff	111,138	94,645
	- other	13,201	8,790
Support costs/ office costs	- staff	26,764	22,885
	- other	19,988	13,229
Professional fees		800	2,195
		<u>171,891</u>	<u>141,744</u>
Governance costs	- independent accountant	720	780
	- other including AGM	4,359	4,167
	- Trustee expenses	-	-
		<u>5,079</u>	<u>4,947</u>
		<u>£ 176,970</u>	<u>£ 146,691</u>

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, five field staff and two administration assistants.

Staff costs in the year were:

	<u>2023</u>	<u>2022</u>
Gross	127,383	108,089
Employer's NIC	4,723	3,714
Pension	5,796	5,727
	<u>£ 137,902</u>	<u>£ 117,530</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £877.86.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2023</u>	<u>2022</u>
Remuneration	-	-
Expenses	-	-
	<u>£ 0</u>	<u>£ 0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2023

8 FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2022	5,682
Additions in year	449
At 31 March 2023	<u>6,131</u>
<u>Depreciation</u>	
At 1 April 2022	3,268
Charge for the year	773
At 31 March 2023	<u>4,041</u>
<u>Net book value</u>	£ <u>2,090</u>

9 CONTROL

The charity is controlled by the Trustees.

Company number: 05743981

Charity number: 1113958

HOME-START I.O.W
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2023

HOME-START I.O.W

ACCOUNTS

for the year ended 31 March 2023

CONTENTS

PAGE

Legal and Administrative Information

1

Trustees' Report

2 to 5

Independent Examiner's Report

6

Statement of Financial Activities

7

Balance Sheet

8

Notes to the Accounts

9 to 12

HOME-START I.O.W

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2023

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) K Rivlin (Chair) W Loader (resigned 15/11/2022) L Nehorai J Bailey H Hadfield T Hastain
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME-START I.O.W

TRUSTEES' REPORT

for the year ended 31 March 2023

The Trustees present their report and the accounts for the year ended 31 March 2023. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure, Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of Trustees is carried out by method of election by the Trustees of the company.

Mission, Vision and Activities

Mission

Home-Start I.O.W is to be there for every family that needs us because childhood can't wait.

Vision

Its vision is to be a trusted voluntary service supporting the local community working in partnership with parents through challenging times to give their family the best possible future.

Activities for the year ended 31 March 2023

All the activities undertaken by Home-Start I.O.W are for the express purpose of furthering its charitable aims as outlined in its mission above and in accordance with its governing documents. Thus the Trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Volunteers with parenting/caring experience, are trained, vetted and visit families in their own homes on a regular weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

In addition to home visiting, staff run 'invitation only' group sessions each week during term time. These sessions provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year, group sessions have taken place in Shanklin, East Cowes, Newport and Ryde.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2023

Home-Start I.O.W continues to work with the Isle of Wight Council on the Strengthening Families programme. This contract requires Home-Start I.O.W to offer targeted support to a number of families that meet the criteria for the programme.

During the year, Home-Start I.O.W supported 154 families across the Island, with 330 children (224 under 5 years and 106 over 5 years). Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Isle of Wight. During the year 46 volunteers supported the work of the scheme.

Home-Start I.O.W has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. 148 referrals for support were received during the year.

An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W is committed to safeguarding and promoting the well-being of children and adults. Home-Start I.O.W works in partnership with a range of other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2023

Sources of Funding

Home-Start I.O.W relies on external sources of funding to deliver its objectives.

This year funding was received from:

The National Lottery, BBC Children in Need, Isle of Wight Council, Michael and Betty Little Trust, JMC Plant Hire, Home-Start UK, John Lewis Partnership, Waitrose East Cowes, The Scorpion Charitable Trust, The Brook Trust.

In addition, funds were raised through donations to our Kick Start campaign, an annual Cream Tea event at Bluebells Café and a quiz at the Griffin pub. During the year Home-Start I.O.W received donations from a number of generous individuals who made personal donations during the year.

This year Home-Start I.O.W used the services of a freelance fundraising consultant.

Plans for the Future

As Home-Start I.O.W is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

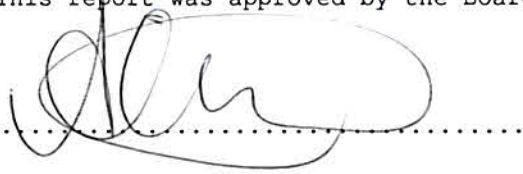
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME-START I.O.W

TRUSTEES' REPORT continued

for the year ended 31 March 2023

This report was approved by the Board of Trustees and signed on its behalf.

A handwritten signature in black ink, appearing to be 'A Griffiths', written over a horizontal dotted line.

A Griffiths

Company Secretary

HOME-START I.O.W

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2023

I report on the accounts of the company for the year ended 31 March 2023 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of Trustees and examiner

The Trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;.
- to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

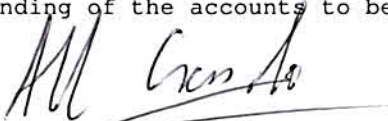
In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date 5 June 2023

HOME-START I.O.W

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2023

	<u>Notes</u>	<u>Unrestricted</u> <u>Funds</u> <u>2023</u>	<u>Restricted</u> <u>Funds</u> <u>2023</u>	<u>Total</u> <u>Funds</u> <u>2023</u>	<u>Total</u> <u>Funds</u> <u>2022</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income - donations		-	-	0	0
Investment income - bank interest		348	-	348	5
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES					
Grants	3	20,000	109,916	129,916	149,653
Donations		2,443	3,176	5,619	6,026
Other incoming resources		3,697	19,406	23,103	37,112
TOTAL INCOMING RESOURCES		26,488	132,498	158,986	192,796
RESOURCES EXPENDED					
Cost of charitable activities	4	-	171,891	171,891	141,744
Governance costs	4	-	5,079	5,079	4,947
TOTAL RESOURCES EXPENDED		0	176,970	176,970	146,691
NET INCOMING RESOURCES		26,488	-44,472	-17,984	46,105
Taxation		-	-	0	0
NET MOVEMENT IN FUNDS		26,488	-44,472	-17,984	46,105
TRANSFER IN FUNDS		-44,472	44,472	0	0
TOTAL FUNDS BROUGHT FORWARD		170,078	-	170,078	123,973
TOTAL FUNDS CARRIED FORWARD		£ 152,094	£ 0	£ 152,094	£ 170,078

HOME-START I.O.W

BALANCE SHEET

at 31 March 2023

	<u>Notes</u>	<u>At 31 March</u> <u>2023</u>	<u>At 31 March</u> <u>2022</u>
FIXED ASSETS			
Tangible assets	8	<u>2,090</u>	<u>2,414</u>
CURRENT ASSETS			
Debtors - prepayments		2,600	5,055
Cash at bank		<u>150,128</u>	<u>165,252</u>
		<u>152,728</u>	<u>170,307</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>2,724</u>	<u>2,643</u>
NET CURRENT ASSETS		<u>150,004</u>	<u>167,664</u>
NET ASSETS		£ <u>152,094</u>	£ <u>170,078</u>
FUNDS OF THE CHARITY			
Unrestricted funds		152,094	170,078
Restricted funds		-	-
TOTAL CHARITY FUNDS		£ <u>152,094</u>	£ <u>170,078</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.



K Rivlin
Trustee

The notes on pages 9 to 12 form part of these accounts.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2023

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the Trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Where the incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SOFA.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Resources expended include attributable VAT which cannot be recovered.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office costs are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of Trustee meetings and the cost of any legal advice to Trustees on governance or constitutional matters. Any little expenditure has been expensed to volunteer expenditure and is shown as other direct service provision.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these contributions payable on behalf of employees in the year.

HOME-START I.O.W

NOTES TO THE ACCOUNTS

for the year ended 31 March 2023

1 ACCOUNTING POLICIES (cont'd)

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the Trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

2 LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company organisation of the same name and charity number 1064329 on 1 April 2006.

The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

3 GRANTS

	<u>2023</u>	<u>2022</u>
BBC Children in need	27,827	27,918
Comic Relief	-	1,750
MBLT	20,000	15,000
Postcode Society Trust	-	16,489
National Lottery Grant	74,801	63,951
Home-Start UK partnerships	-	11,400
Other small grants	7,288	13,145
	<u>£ 129,916</u>	<u>£ 149,653</u>

NOTES TO THE ACCOUNTS

for the year ended 31 March 2023

4 ANALYSIS OF RESOURCES EXPENDED

<u>Charitable activities</u>		<u>2023</u>	<u>2022</u>
Direct service provision	- staff	111,138	94,645
	- other	13,201	8,790
Support costs/ office costs	- staff	26,764	22,885
	- other	19,988	13,229
Professional fees		800	2,195
		<u>171,891</u>	<u>141,744</u>
Governance costs	- independent accountant	720	780
	- other including AGM	4,359	4,167
	- Trustee expenses	-	-
		<u>5,079</u>	<u>4,947</u>
		<u>£ 176,970</u>	<u>£ 146,691</u>

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, five field staff and two administration assistants.

Staff costs in the year were:

	<u>2023</u>	<u>2022</u>
Gross	127,383	108,089
Employer's NIC	4,723	3,714
Pension	5,796	5,727
	<u>£ 137,902</u>	<u>£ 117,530</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £877.86.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2023</u>	<u>2022</u>
Remuneration	-	-
Expenses	-	-
	<u>£ 0</u>	<u>£ 0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2023

8 FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2022	5,682
Additions in year	449
At 31 March 2023	<u>6,131</u>
<u>Depreciation</u>	
At 1 April 2022	3,268
Charge for the year	773
At 31 March 2023	<u>4,041</u>
<u>Net book value</u>	£ <u>2,090</u>

9 CONTROL

The charity is controlled by the Trustees.

HOME-START IOW

England & Wales - Charity number 1113958

Accounts



Isle of Wight



Annual Report 2021 - 2022

We want everyone on the Isle of Wight
to know about Home-Start...



We are an Island based charity that works with volunteers to support families who are facing challenges.

We look to help families build a better life giving children the best possible future.

Our volunteers are committed, passionate and skilled; working in partnership with parents and carers. Our aim is to be there for every family that needs us because childhood can't wait.





OUR YEAR IN NUMBERS

131 Families supported

54 Families accessed
group support

288 Children supported

86 Families received 1:1 home
visiting support

HOW WE SUPPORTED

5 Family Group session every week

39 Volunteers giving 1:1 visits

Trustees = 9

Staff = 6



REFERRALS = 118

- Health Visitors = 68
- Social Care = 12
- Domestic Abuse Teams = 12
- Education = 6
- Self-referrals = 4
- Professionals = 10
- Other charities = 4
- Other Services = 2

WHAT PARENTS TOLD US

- 97% - experienced improved mental health
- 91% - felt less isolated
- 89% - better engaged with their children's learning & development
- 86% - more confidence in parenting
- 100% - increased self-esteem
- 88% - established good routines and budget planning





OUR RESPONSE IN LOCKDOWN

At Home-Start IOW we responded by continuing to take referrals throughout all the lockdowns. Staff and volunteers offered doorstep visits and phone support when face to face was not possible.

Parents were given the opportunity to attend online parent support sessions which focused on a range of topics including sleep, routines, toilet training and understanding challenging behaviour. These sessions gave parents the chance to get advice, share their worries and connect with other parents experiencing similar difficulties.

As restrictions eased families received garden visits and volunteers arranged to meet up outside.

We were so impressed with how readily everyone embraced the use of technology to make the best of a difficult situation. We could not have predicted how much could be achieved over Zoom!



"Not only have I grown in confidence and made some lifelong friends, but the children have also gained confidence and look forward to any meet ups, whether it be out and about or online. Home-Start really has been my lifeline and I feel so lucky to have been introduced to them"

FAMILY STORY

O I was struggling terribly with taking my three boys out, I just couldn't manage them alone. My partner was working Monday to Friday, and I was working weekends. Our Home-Start volunteer was exactly what I needed. I felt so low because I couldn't go anywhere with them which meant they were missing out on so much.

Our volunteer was wonderful, hands on, with the best attitude, she and I managed every crazy scenario with laughter and fun. My favourite day of the week was when she was coming. The boys loved her, and I loved seeing them interact with someone other than me. Seeing how delighted they were to be able to go out made me incredibly happy. I couldn't have asked for a better person. The hours and support she gave enabled me to eventually take the boys out alone which has been the best ever outcome for me as a Mum. She encouraged a new way of communicating, problem solving and playing. Even as a young adult with no children she built an amazing relationship with us all that we completely loved and valued.

It meant my children could enjoy trips to Tapnell farm, soft plays, Robin hill and Blackgang chine. It brought us a guaranteed positive experience each week. They had a regular visitor who they loved and trusted and who we could talk about when they weren't there and look forward to the next visit. They learned to behave and listen better to someone other than Mum and this meant when lockdown came and our volunteer couldn't come the transition to managing alone was so much smoother.

Aside from the volunteer visits, Home-Start provided a group we attended when possible. It was the only group I ever went to because it felt like a small safe environment where I could ask for help.

It gave me a safety net and the tools and knowledge to get to the point where I'm at today. My boys and I go to theme parks alone, to restaurants and supermarkets and people are so amazed to see how well I can manage. These positive moments, of which we have so many now balance the harder times and the work-load involved in having three very young children. I feel a massive sense of success rather than failure and so much of this is from the support of Home-Start.

Home-Start understood exactly how I felt when I had to open-up and ask for help at a really difficult time in my life. They have all played such a valuable part to the amazingly happy successful family we have become. They've even sent a sleep expert who gave us the confidence to make the transition to beds and this was a massive turning point where life just got so much easier.

Mum of 3 under 5



VOLUNTEER'S STORY



I saw a poster in my village asking people to become Home-Start volunteers. After many years as a special needs teacher and a Portage home teacher now retired, I applied. Four years on I have supported five different families.

It's always a bit daunting meeting a new family but so rewarding to see the children grow and develop and establish a relationship with the parents.

Support comes in many forms. With my first family, they had 2 young children and then twins. I was an extra pair of hands to play, help with meals, sort out medical appointments and even view properties with them. With another family who I supported for a year, it was help with eating healthy meals, batch cooking and sleep training. Also help sorting their house out and giving Mum some time to herself. It can be a challenge, even when welcomed, some families have difficult, entrenched problems. As a volunteer we can walk alongside them but not always bring about change.

Some of the most rewarding aspects of being a Home-Start volunteer has been supporting a family with a baby with special needs. Often it is just listening or letting Mum get on with other things.

Lockdown was a challenge for everyone, particularly young families. I never did meet the Mum I supported with a weekly phone call. Being invited into someone's home is a privilege. It takes time to build up trust and lovely when you can laugh together and feel you can help.

Genny



OUR NEW PROJECT 'RIGHT FROM THE START'



We have seen an increase in referrals for families with very young children. Having a baby in lockdown has caused many parents to feel alone, unsure and worried. Many have been isolated, separated from friends and family and deprived of much needed practical help and emotional support.

Parents feel alone, anxious and describe feeling a little lost. They have been denied the opportunity to get together with other parents to share stories, gain confidence and have fun. The lifting of restrictions was, for many the opportunity they needed to get out and meet others but, for many parents the anxiety about mixing and lack of confidence in themselves has been an enormous barrier.

With this in mind we set up our Right from the Start group for parents with young babies. This small, invitation only group was set up as a pilot project supported by a grant from Sovereign Housing. This is helping us meet the need in one area and, if further funding is secured we hope to be able to offer in other locations.

"Thank you so much for inviting us. It has been so good to meet other Mums in the same situation as me. I have felt really bad that my baby was missing out and it was lovely to see him with the other babies today"

Mum with a 6 month old



HIGHLIGHTS OF THE YEAR



HOME-START HEROES

Four childhood friends took their place in the Home-Start hall of fame when they took on the IOW Ultra Challenge.

Calling themselves the Culver Downers the four walked a gruelling 106KM raising over £11,000. You are all Home-Start Heroes! After the event one of the team said: "It was very tough and we are all still feeling it, physically and mentally, however, it is great to know that the money raised will go to a very good cause".



GIVING A LITTLE LOVE



We have been so grateful for all the support we have received from John Lewis and partners. Because of them we have been able to provide some really lovely items to families at a time when they needed them most. From welly boots and warm coats to bedding to slow cookers, from treats at Easter to hampers at Christmas, the items have made such a difference. Thank you

FINANCE REPORT

INCOME

The National Lottery	£64,000
Strengthening Families Programme	£22,000
BBC Children In Need	£28,000
Grants & Donations	£58,000
Other (inclu HSUK)	£21,000
TOTAL	£193,000

EXPENDITURE

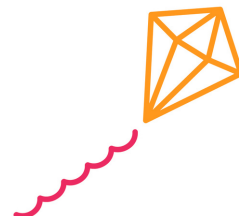
Staff	£119,000
Premises	£21,000
Other	£7,000
TOTAL	£147,000
SURPLUS	£46,000



Thank you:

The National Lottery, BBC Children in Need, Isle of Wight Council, Postcode Society Trust, Michael and Betty Little Trust, Comic Relief, JMC Plant Hire, Hampshire and IOW Community Foundation, Home-Start UK/John Lewis Partnership, Waitrose East Cowes, IW Foundation, Ryde Masonic Lodge, Hampshire and IOW Masonic Grand Charity, Hose Rhodes Dickson, The AIM Foundation, Home-Start Hampshire/PEARS, Sovereign Housing, Home-Start UK/Brook Trust, Appley WI and donations through the Charities Aid Foundation.

Statutory accounts are available on request



OUR STRATEGY



We have developed a robust and ambitious plan for our service over the next three years:

- Service diversification and expanding our reach:** We aim to be there for every family that needs us.
- Financial sustainability:** As the need for our services increases we are looking for more funding for our core service and special projects to enable us to help more Island families.
- Raising our profile:** We want the whole Isle of Wight community to know who we are, how we can help and how they can help us.
- Digital engagement:** Online support through storytime and singing sessions, parenting sessions and digital working now run alongside our face to face work and enhance our support.
- Growing and developing as a team:** Our commitment is to improve, evolve and embrace change to meet the changing needs of our community.

We want to help as many families on the Isle of Wight as possible. Raising young children can be incredibly isolating, and we hear time and time again how living on an Island can make that feeling of being cut off from friends and family feel even more acute.

We emerge from the pandemic, with mental health in sharp focus and the cost of living challenging many of our Island communities, the need for our work is crucially important.



AND FINALLY



We are working to ensure that Home-Start Isle of Wight is ready to meet the needs of our families. We are ready to increase our funding, develop our trustee team, support and equip our staff and expand our volunteer group.

The biggest thanks go to our families, volunteers, staff, trustees and supporters.
You are all Home-Start Isle of Wight.

Thank you



Thank you to all who support us



Find us at:

- admin@homestartiw.org
- www.homestartisleofwight.org.uk
- 01983 533357

Exchange House, St Cross Lane
Newport
Isle of Wight. PO30 5BZ

Registered Charity Number: 1113958
Company Registered Number: 5743981

Company number: 05743981

Charity number: 1113958

HOME-START I.O.W.
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

HOME-START I.O.W.

ACCOUNTS

for the year ended 31 March 2022

CONTENTS

PAGE

Legal and Administrative Information	1
Trustees' Report	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9 to 12

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2022

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) K Rivlin (Chair) W Loader L Nehorai T Wray (resigned 14/03/2022) J Bailey (appointed 29/11/2021) H Hadfield (appointed 29/11/2021) T Hastain (appointed 29/11/2021)
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME-START I.O.W.

TRUSTEES' REPORT

for the year ended 31 March 2022

The trustees present their report and the accounts for the year ended 31 March 2022. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure, Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of trustees is carried out by method of election by the trustees of the company.

Mission, Vision and Activities

Mission

Home-Start I.O.W. is to be there for every family that needs us because childhood can't wait.

Vision

Its vision is to be a trusted voluntary service supporting the local community working in partnership with parents through challenging times to give their family the best possible future.

Activities for the year ended 31 March 2022

All the activities undertaken by Home-Start I.O.W. are for the express purpose of furthering its charitable aims as outlined in its mission above. Thus the trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Volunteers with parenting/caring experience, are trained, vetted and visit families in their own homes on a weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

In addition to home visiting, staff run 'invitation only' group sessions each week during term time. These sessions provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year, group sessions have taken place in Shanklin, East Cowes, Newport and Ryde. In addition virtual groups and online activity sessions have been offered to families when lockdown restrictions prevented face to face meetings.

HOME-START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2022

We continue to work with the Isle of Wight Council on the Strengthening Families programme. This contract requires Home-Start I.O.W. to offer targeted support to a number of families who are experiencing specific difficulties with mental health, domestic abuse, worklessness and/or school attendance.

During the year, Home-Start I.O.W. supported 131 families across the Island, with 288 children (201 under 5 years and 87 over 5 years). Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W. could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Island. During this year 39 volunteers supported the work of this scheme. Due to the restrictions caused by Covid-19 the support offered during the year was a combination of home visiting, telephone and video call.

Home-Start I.O.W. has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. 118 referrals for support were received during the year.

An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W. recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W. is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W. works in partnership with other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan.

TRUSTEES' REPORT continued

for the year ended 31 March 2022

Sources of Funding

Home-Start I.O.W. relies on external sources of funding to deliver its objectives.

This year funding was received from:

The National Lottery, BBC Children in Need, Isle of Wight Council, Postcode Society Trust, Michael and Betty Little Trust, Comic Relief, JMC Plant Hire, Hampshire and IOW Community Foundation, Home-Start UK/John Lewis Partnership, Waitrose East Cowes, IW Foundation, Ryde Masonic Lodge, Hampshire and IOW Masonic Grand Charity, Hose Rhodes Dickson, The AIM Foundation, Home-Start Hampshire/PEARS, Sovereign Housing, Home-Start UK/Brook Trust, Appley WI and donations through the Charities Aid Foundation.

In addition, funds were raised by a team completing the Isle of Wight Ultra Challenge. The team received generous sponsorship from a large number of businesses and individuals. Funds were also raised through an annual Cream Tea event. During the year Home-Start IOW received a number of generous donations from individuals.

This year Home-Start IOW used the services of a freelance fundraising consultant.

Plans for the Future

As Home-Start I.O.W. is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W. will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W. Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.


The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME-START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2022

This report was approved by the Board of Trustees and signed on its behalf.

A handwritten signature in black ink, appearing to be 'A. Griffiths', written over a horizontal dotted line.

A Griffiths

Company Secretary

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2022

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A H Cross & Co



For and on behalf of

A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date³¹ May.....2022

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2022

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
<u>Notes</u>	<u>2022</u>	<u>2022</u>	<u>2022</u>	<u>2021</u>
INCOMING RESOURCES				
INCOMING RESOURCES FROM GENERATED FUNDS				
Voluntary income - donations	-	-	0	0
Investment income - bank interest	5	-	5	12
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES				
Grants	3 25,800	145,903	171,703	180,192
Donations	6,026	-	6,026	10,984
Other incoming resources	15,062	-	15,062	6,190
TOTAL INCOMING RESOURCES	<u>46,893</u>	<u>145,903</u>	<u>192,796</u>	<u>197,378</u>
RESOURCES EXPENDED				
Cost of charitable activities	4 -	141,744	141,744	131,197
Governance costs	4 -	4,947	4,947	3,015
TOTAL RESOURCES EXPENDED	<u>0</u>	<u>146,691</u>	<u>146,691</u>	<u>134,212</u>
NET INCOMING RESOURCES	46,893	-788	46,105	63,166
Taxation	-	-	0	0
NET MOVEMENT IN FUNDS	46,893	-788	46,105	63,166
TRANSFER IN FUNDS	-788	788	0	0
TOTAL FUNDS BROUGHT FORWARD	123,973	-	123,973	60,807
TOTAL FUNDS CARRIED FORWARD	<u>£ 170,078</u>	<u>£ 0</u>	<u>£ 170,078</u>	<u>£ 123,973</u>

HOME-START I.O.W.

BALANCE SHEET

at 31 March 2022

	<u>Notes</u>	<u>At 31 March</u> <u>2022</u>	<u>At 31 March</u> <u>2021</u>
FIXED ASSETS			
Tangible assets	8	<u>2,414</u>	<u>1,275</u>
CURRENT ASSETS			
Debtors - prepayments		5,055	1,620
Cash at bank		<u>165,252</u>	<u>122,656</u>
		<u>170,307</u>	<u>124,276</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>2,643</u>	<u>1,578</u>
NET CURRENT ASSETS		<u>167,664</u>	<u>122,698</u>
NET ASSETS		£ <u>170,078</u>	£ <u>123,973</u>
FUNDS OF THE CHARITY			
Unrestricted funds		170,078	123,973
Restricted funds		0	-
		£ <u>170,078</u>	£ <u>123,973</u>
TOTAL CHARITY FUNDS			

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 474 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.

Karen Rivlin

K Rivlin
Trustee

The notes on pages 9 to 12 form part of these accounts.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2022

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Where the incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SOFA.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Resources expended include attributable VAT which cannot be recovered.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office cost are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these contributions payable on behalf of employees in the year.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2022

1 ACCOUNTING POLICIES (cont'd)

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

2 LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company organisation of the same name and charity number 1064329 on 1 April 2006.

The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

3 GRANTS

	<u>2022</u>	<u>2021</u>
BBC Children in need	27,918	26,613
Comic Relief	1,750	-
Barnardo's	-	56,307
MBLT	15,000	-
Postcode Society Trust	16,489	-
IW Council - Strengthening Families	22,050	12,200
National Lottery Grant	63,951	28,743
Garfield Weston	-	10,000
Home-Start UK partnerships	11,400	17,819
IWC Discretionary Fund	-	10,000
Other small grants	13,145	18,510
	<u>£ 171,703</u>	<u>£ 180,192</u>

HOME-START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2022

4 ANALYSIS OF RESOURCES EXPENDED

		<u>2022</u>	<u>2021</u>
<u>Charitable activities</u>			
Direct service provision	- staff	94,645	86,347
	- other	8,790	3,101
Support costs/ office costs	- staff	22,885	19,759
	- other	13,229	13,798
Professional fees		2,195	8,192
		<u>141,744</u>	<u>131,197</u>
Governance costs	- independent accountant	780	660
	- other including AGM	4,167	2,355
	- trustee expenses	-	-
		<u>4,947</u>	<u>3,015</u>
		<u>£ 146,691</u>	<u>£ 134,212</u>

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, four field staff and one administration assistant.

Staff costs in the year were:

	<u>2022</u>	<u>2021</u>
Gross	108,089	96,752
Employer's NIC	3,714	4,478
Pension	<u>5,727</u>	<u>4,876</u>
	<u>£ 117,530</u>	<u>£ 106,106</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £1,002.59.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2022</u>	<u>2021</u>
Remuneration	-	-
Expenses	<u>-</u>	<u>-</u>
	<u>£ 0</u>	<u>£ 0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

HOME-START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2022

8 FIXED ASSETS

Computer

Cost

At 1 April 2021
Additions in year
At 31 March 2022

3,860
1,822
5,682

Depreciation

At 1 April 2021
Charge for the year
At 31 March 2022

2,585
683
3,268

Net book value

£ 2,414

9 CONTROL

The charity is controlled by the Trustees.

Company number: 05743981

Charity number: 1113958

HOME-START I.O.W.
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

HOME-START I.O.W.

ACCOUNTS

for the year ended 31 March 2022

CONTENTS

PAGE

Legal and Administrative Information	1
Trustees' Report	2 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Accounts	9 to 12

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2022

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) K Rivlin (Chair) W Loader L Nehorai T Wray (resigned 14/03/2022) J Bailey (appointed 29/11/2021) H Hadfield (appointed 29/11/2021) T Hastain (appointed 29/11/2021)
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME-START I.O.W.

TRUSTEES' REPORT

for the year ended 31 March 2022

The trustees present their report and the accounts for the year ended 31 March 2022. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure, Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of trustees is carried out by method of election by the trustees of the company.

Mission, Vision and Activities

Mission

Home-Start I.O.W. is to be there for every family that needs us because childhood can't wait.

Vision

Its vision is to be a trusted voluntary service supporting the local community working in partnership with parents through challenging times to give their family the best possible future.

Activities for the year ended 31 March 2022

All the activities undertaken by Home-Start I.O.W. are for the express purpose of furthering its charitable aims as outlined in its mission above. Thus the trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Volunteers with parenting/caring experience, are trained, vetted and visit families in their own homes on a weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

In addition to home visiting, staff run 'invitation only' group sessions each week during term time. These sessions provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year, group sessions have taken place in Shanklin, East Cowes, Newport and Ryde. In addition virtual groups and online activity sessions have been offered to families when lockdown restrictions prevented face to face meetings.

HOME-START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2022

We continue to work with the Isle of Wight Council on the Strengthening Families programme. This contract requires Home-Start I.O.W. to offer targeted support to a number of families who are experiencing specific difficulties with mental health, domestic abuse, worklessness and/or school attendance.

During the year, Home-Start I.O.W. supported 131 families across the Island, with 288 children (201 under 5 years and 87 over 5 years). Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W. could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Island. During this year 39 volunteers supported the work of this scheme. Due to the restrictions caused by Covid-19 the support offered during the year was a combination of home visiting, telephone and video call.

Home-Start I.O.W. has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. 118 referrals for support were received during the year.

An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W. recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W. is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W. works in partnership with other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan.

TRUSTEES' REPORT continued

for the year ended 31 March 2022

Sources of Funding

Home-Start I.O.W. relies on external sources of funding to deliver its objectives.

This year funding was received from:

The National Lottery, BBC Children in Need, Isle of Wight Council, Postcode Society Trust, Michael and Betty Little Trust, Comic Relief, JMC Plant Hire, Hampshire and IOW Community Foundation, Home-Start UK/John Lewis Partnership, Waitrose East Cowes, IW Foundation, Ryde Masonic Lodge, Hampshire and IOW Masonic Grand Charity, Hose Rhodes Dickson, The AIM Foundation, Home-Start Hampshire/PEARS, Sovereign Housing, Home-Start UK/Brook Trust, Appley WI and donations through the Charities Aid Foundation.

In addition, funds were raised by a team completing the Isle of Wight Ultra Challenge. The team received generous sponsorship from a large number of businesses and individuals. Funds were also raised through an annual Cream Tea event. During the year Home-Start IOW received a number of generous donations from individuals.

This year Home-Start IOW used the services of a freelance fundraising consultant.

Plans for the Future

As Home-Start I.O.W. is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W. will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W. Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME-START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2022

This report was approved by the Board of Trustees and signed on its behalf.

A handwritten signature in black ink, appearing to be 'A. Griffiths', written over a horizontal dotted line.

A Griffiths

Company Secretary

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2022

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A H Cross & Co



For and on behalf of

A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date³¹ May.....2022

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2022

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>
<u>Notes</u>	<u>2022</u>	<u>2022</u>	<u>2022</u>	<u>2021</u>
INCOMING RESOURCES				
INCOMING RESOURCES FROM GENERATED FUNDS				
Voluntary income - donations	-	-	0	0
Investment income - bank interest	5	-	5	12
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES				
Grants	3 25,800	145,903	171,703	180,192
Donations	6,026	-	6,026	10,984
Other incoming resources	15,062	-	15,062	6,190
TOTAL INCOMING RESOURCES	<u>46,893</u>	<u>145,903</u>	<u>192,796</u>	<u>197,378</u>
RESOURCES EXPENDED				
Cost of charitable activities	4 -	141,744	141,744	131,197
Governance costs	4 -	4,947	4,947	3,015
TOTAL RESOURCES EXPENDED	<u>0</u>	<u>146,691</u>	<u>146,691</u>	<u>134,212</u>
NET INCOMING RESOURCES	46,893	-788	46,105	63,166
Taxation	-	-	0	0
NET MOVEMENT IN FUNDS	46,893	-788	46,105	63,166
TRANSFER IN FUNDS	-788	788	0	0
TOTAL FUNDS BROUGHT FORWARD	123,973	-	123,973	60,807
TOTAL FUNDS CARRIED FORWARD	<u>£ 170,078</u>	<u>£ 0</u>	<u>£ 170,078</u>	<u>£ 123,973</u>

HOME-START I.O.W.

BALANCE SHEET

at 31 March 2022

	<u>Notes</u>	<u>At 31 March</u> <u>2022</u>	<u>At 31 March</u> <u>2021</u>
FIXED ASSETS			
Tangible assets	8	<u>2,414</u>	<u>1,275</u>
CURRENT ASSETS			
Debtors - prepayments		5,055	1,620
Cash at bank		<u>165,252</u>	<u>122,656</u>
		<u>170,307</u>	<u>124,276</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>2,643</u>	<u>1,578</u>
NET CURRENT ASSETS		<u>167,664</u>	<u>122,698</u>
NET ASSETS		£ <u>170,078</u>	£ <u>123,973</u>
FUNDS OF THE CHARITY			
Unrestricted funds		170,078	123,973
Restricted funds		0	-
		£ <u>170,078</u>	£ <u>123,973</u>
TOTAL CHARITY FUNDS			

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 474 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.

Karen Rivlin

K Rivlin
Trustee

The notes on pages 9 to 12 form part of these accounts.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2022

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Where the incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SOFA.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Resources expended include attributable VAT which cannot be recovered.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office cost are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these contributions payable on behalf of employees in the year.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2022

1 ACCOUNTING POLICIES (cont'd)

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

2 LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company organisation of the same name and charity number 1064329 on 1 April 2006.

The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

3 GRANTS

	<u>2022</u>	<u>2021</u>
BBC Children in need	27,918	26,613
Comic Relief	1,750	-
Barnardo's	-	56,307
MBLT	15,000	-
Postcode Society Trust	16,489	-
IW Council - Strengthening Families	22,050	12,200
National Lottery Grant	63,951	28,743
Garfield Weston	-	10,000
Home-Start UK partnerships	11,400	17,819
IWC Discretionary Fund	-	10,000
Other small grants	13,145	18,510
	<u>£ 171,703</u>	<u>£ 180,192</u>

HOME-START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2022

4 ANALYSIS OF RESOURCES EXPENDED

	<u>2022</u>	<u>2021</u>
<u>Charitable activities</u>		
Direct service provision - staff	94,645	86,347
- other	8,790	3,101
Support costs/ office costs - staff	22,885	19,759
- other	13,229	13,798
Professional fees	2,195	8,192
	<u>141,744</u>	<u>131,197</u>
Governance costs - independent accountant	780	660
- other including AGM	4,167	2,355
- trustee expenses	-	-
	<u>4,947</u>	<u>3,015</u>
	<u>£ 146,691</u>	<u>£ 134,212</u>

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, four field staff and one administration assistant.

Staff costs in the year were:

	<u>2022</u>	<u>2021</u>
Gross	108,089	96,752
Employer's NIC	3,714	4,478
Pension	<u>5,727</u>	<u>4,876</u>
	<u>£ 117,530</u>	<u>£ 106,106</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £1,002.59.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2022</u>	<u>2021</u>
Remuneration	-	-
Expenses	<u>-</u>	<u>-</u>
	<u>£ 0</u>	<u>£ 0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

HOME-START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2022

8 FIXED ASSETS

Computer

Cost

At 1 April 2021
Additions in year
At 31 March 2022

3,860
1,822
5,682

Depreciation

At 1 April 2021
Charge for the year
At 31 March 2022

2,585
683
3,268

Net book value

£ 2,414

9 CONTROL

The charity is controlled by the Trustees.

HOME-START IOW

England & Wales - Charity number 1113958

Accounts



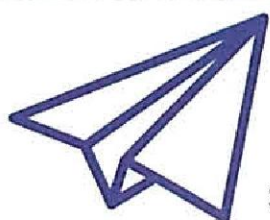
Isle of Wight

Supporting Island families since 1997

Helping parents be the best they can be. There's no judgement, just compassionate, confidential help and expert support.

Starting in the home, our approach is as individual as the families we work with.

Annual Report 2020-21



Statutory Accounts are available on request





Home-Start IOW was established in 1997 and supports families across the Island, working in partnership with other voluntary and statutory organisations. This year the work of Home-Start IOW has been supported by 6 members of staff, 9 Trustees, 41 volunteers and Judi Griffin MBE continues to be our Local Patron. We receive training, information and guidance from our national body, Home-Start UK.

The team at Home-Start IOW

The Board of Trustees

Karen Rivlin – Chair, Lindsay Nehorai – Vice Chair, Tim Barker – Finance Trustee,
Jane McKean – Safeguarding Trustee, Wendy Loader Trustee & Home visiting volunteer,
Margaret Rylands – Trustee & Home visiting volunteer, Trish Wray – Trustee

During the year, two trustees have stepped down due to other commitments. We thank Keith Pritchard and Phil Wells for their input and support. Thank you to Keith for steering us through the rocky waters of data protection regulations and processes as well as being a voice of clarity on many other issues. Phil continues to be part of Home-Start IOW as a valued home visiting volunteer.

The Staff team

Alison Griffiths – Scheme Manager Claire Funnell – Administrator
Sarah Wright – Co-ordinator Rachael Brodie – Family Support Worker
Allie Fryer – Family Support Worker Shantel Cotton – Group Co-ordinator

Our Patron - Judi Griffin MBE

"I regard my connection to Home-Start IOW as a privilege which I cherish. I do little compared to all of you - staff, volunteers and trustees. It is because of you, and the passion you put into your work, that Home-Start exists and flourishes. So many Island families benefit from the understanding, compassion, support and friendship you give them, and I thank you for all this dedication. I congratulate you in getting through this past difficult and challenging year, but we will now go forward, from strength to strength, with a Strategic Plan of which any charity can be proud. I know we will continue to flourish, overcoming uncertainty with funding, to support those in our community who need us so much." Judi

Chair's Report

Home-Start IOW will be there for every family that needs us because childhood can't wait.

Home-Start IOW and our families have had a year of extraordinary challenge and change echoing that felt around the world as we all have struggled with the effects of the Covid-19 and the restrictions on our lives. The staff and volunteers have adapted and stepped up to provide practical and emotional support. Keeping abreast of the regulations and ensuring families, staff and volunteers stayed safe has been a full time job. Volunteers and staff have kept in contact with families; online support both via zoom and on the phone have been invaluable and then, when restrictions allowed some outdoor meetings. Groups have continued where possible online and then when restrictions eased, and the weather permitted as outdoor sessions. For many families this has been their only contact and support during a very difficult time struggling with the increased impact of mental health challenges, isolation and loneliness, limited income and then adding the effect of children being at home full time and home-schooling.

Our major grants were delayed due to Covid funding replacing the normal funding programmes. We were beneficiaries of several emergency grants from The National Lottery, IOW Council, Hampshire and IOW community fund (WightAid), BBC Children in Need and Home-Start UK. This enabled us to provide essential tools for the staff to enable them to work remotely and practical support for families in the way of food parcels and emergency supplies. This has been a lifeline and enabled the staff and volunteers to continue supporting families at a time when they were needed more than ever.

The John Lewis partnership with Home-Start schemes across the UK has given us all funds and much needed publicity starting with the famous Christmas TV advert. Our relationship will continue for at least the rest of this year with many innovative ways of supporting Home-Start schemes on a local level. Waitrose on the Isle of Wight have proved a great ally and we have already benefited from donations and goodies for our families. John Lewis in Southampton are also linking with us on the Isle of Wight along with Home-Start Hampshire and Portsmouth. Look out for the 'Give a Little Love' logos directing us all to ways to support Home-Start and FareShare.

Applications to both The National Lottery and BBC Children in Need were successful. The security of three year grant funding means that we can now consolidate plans for both our home visiting and family group sessions and look positively to the future.

Financially we are looking to grow and while we have more security at the moment, this is an area of constant concern and work to ensure our viability and reach in a climate of growing need. Trustees have worked flexibly and we are now experts at online meetings. The push to work remotely has had many advantages and we will continue with these as well as including some face to face meetings when permitted.

The trustee board has developed processes and strategy and this has enabled us to be better informed and to make plans for the future. We currently have seven trustees on the board and are looking to grow and expand our pool of expertise. Please get in touch if you would like to be part of the trustee team. We have some exciting new ideas for the future!

Karen Rivlin, Chair of Trustees



A Parent's story



I was first introduced to Home-Start over three years ago now. As a single parent to twins and two older siblings, I was given information about having both a home volunteer and the opportunity to attend a group meet up on a weekly basis.

To start with I was anxious at the prospect of attending a group, however I was reassured for as long as I needed to be and although I didn't attend regularly to start with, once I overcame my personal barriers, I soon found myself attending every session. The group was a safe place to meet with other parents, allow the children to interact and generally enjoy time out of the house.

Having a volunteer visit our home on a regular basis also became a focal point of our week which both myself and the twins very much looked forward to. There was the opportunity to ask her to help with any household tasks that needed doing or time to just have a chat and play with the children. As well as group and individual support, I was also signposted and/or put in touch with relevant services which helped with topics such as money. Overall, I have received a wealth of emotional support during my whole time with Home-Start which, has been invaluable. Unfortunately, things changed during the Covid restrictions, however Home-Start were quick to set up online communication to ensure we weren't forgotten during a time of uncertainty. We received weekly phone calls, emails with suggested activities to do at home and further on down the line we were invited to regular story time sessions. When restrictions were lifted we were invited back to attend outdoor meet ups, within the guidelines, which was an exciting time.

Over the past three years, not only have I grown in confidence and made some lifelong friends, but the children have also gained confidence and look forward to any meet ups, whether it be out and about or online. We continue to enjoy weekly meet ups and story time sessions. Home-Start really has been my lifeline and I feel so lucky to have been introduced to them.

Stacey, Mum of four gorgeous children



A Volunteer's story



Becoming a volunteer for Home-Start Isle of Wight, was not what I envisaged doing when I retired from a long career teaching teenagers. Friends that knew me well could not see me making the transition from secondary school children to preschoolers. However, my years bringing up my own family were a bedrock for this new volunteering role.

So, this is what I've been doing once a week for the last 7 years. It's been a mixture of a journey both regarding the families I've supported, and, due to the pandemic situation, the kind of support given.

I've built new friendships and got to know lots of children along the way. It's very satisfying when I see those now much older and they are as pleased to see me as I am them.

I've supported five families, ranging in time from a few weeks to around 3 years. Whatever the time span, I've seen what a difference being a volunteer can make.

Families that have maybe reached breaking point have found the skills and confidence to move forward with themselves and their children.



So how have I helped? Support with managing challenging behaviour, helping make healthy meals, baking cakes, getting decorations ready for Christmas, caring for animals with the children, being a listening ear, getting information on a range of services, medical appointments, reading stories and playing with children whilst mum has some time to herself, going to HS drop-in groups with families, helping sort paperwork. The list goes on. From the feedback we get, this has really helped these families. From my angle I've had to really think on my feet sometimes...it's not easy to respond quickly to an escaped reptile or fend off the family cat that has sussed out you don't really do cats and draped itself round your neck. Or, how to rescue your mobile phone from the pig enclosure at Quarr Abbey, (inadvertently dropped whilst helping a toddler feed the pigs.) Times like this seem to be remembered by the children. One of the older children always reminds me, when I see her, how cool I was sitting on a skateboard going downhill at speed! I'm not sure we covered this in training!

It's quite humbling to see the way families are able to take on their own challenges and create the best situations for their children. Even though it can be so hard at times, they make amazing progress. It's been a privilege to be part of these families' journeys. The last year has really shown that even a weekly phone call has been so beneficial. I've not actually met my current family face to face, but we seem to have built up a rapport through these calls. As other physical meetings have not been allowed, this makes these calls so important. It also has reiterated to me that being a volunteer is so worthwhile and rewarding, despite all the constraints of a year in lockdown.

Sharon - Home visiting volunteer





**For parents
when they
need us most**

Scheme Manager's Report

At the end of last year's report I said , *"Next year's report will bring news of virtual visits and social distanced walks"* - little did we all know how true that would turn out to be!

It has been the most challenging of years for the staff, trustees, volunteers and, most importantly the families we support. We have had to embrace a whole new way of working and deliver our service in ways we had never considered before. At the start of lockdown #1 the whole team pulled together to make contact with all our families to ensure they were coping and establish what additional support they might need. This included support with shopping, prescription delivery, listening to worries and anxieties from both adults and children and providing activity ideas to keep little ones entertained during long days at home.

We delivered our first ever online Volunteer Preparation course and were delighted to welcome new volunteers to the team who began giving vital telephone support during lockdown. These volunteers are keen to commence home visiting when restrictions allow.

As the lockdown continued we quickly realised we needed to reinvent our home visiting and group activities. Staff and volunteers maintained weekly phone and video call contact with families who had previously had home visiting support. Many parents told us how much they appreciated having the calls and how much difference it made to feel connected at a time of such uncertainty.

"Due to Covid restrictions I had regular phone appointments which helped me stay on track with my progress and was a safe place for me to talk"

Our volunteers have been so creative during this time. Some found that video call was the best way to keep connected and they have read stories, sung songs, supported with home schooling and even cooked together over Zoom! One thing the past year has taught us is that where there's a will there's a way.



**Between April 2020 and March 2021
81 families received one to one support from
a volunteer or Family Support Worker.**

We also continued to support families through our 'invitation only' Family Group sessions but, this year they have looked very different. We knew how much everyone was really missing the face to face sessions and it was so important to keep families connected with each other and, for children to have interaction with each other for their social development and emotional wellbeing. Families have joined weekly virtual story time and singing sessions with Shantel. Once the children (and parents) became familiar with seeing each other on screen they gained confidence and began to join in with the singing, actions and sharing news with their friends. Some brave parents and children even took a turn at reading a story to the rest of the group!

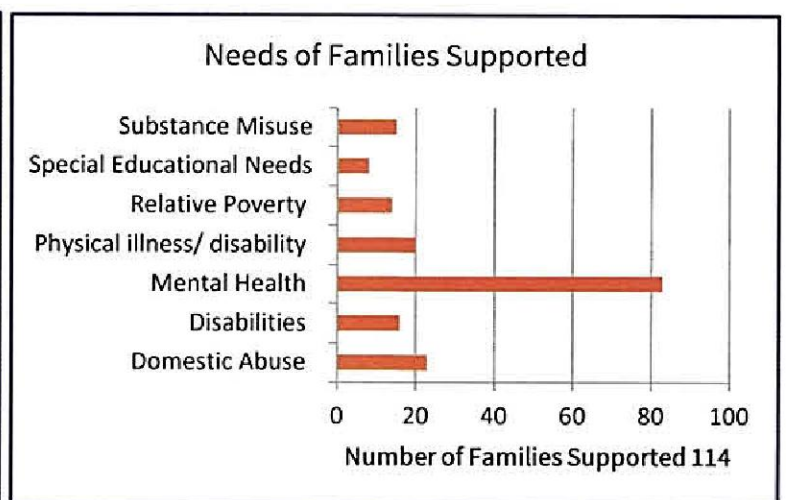
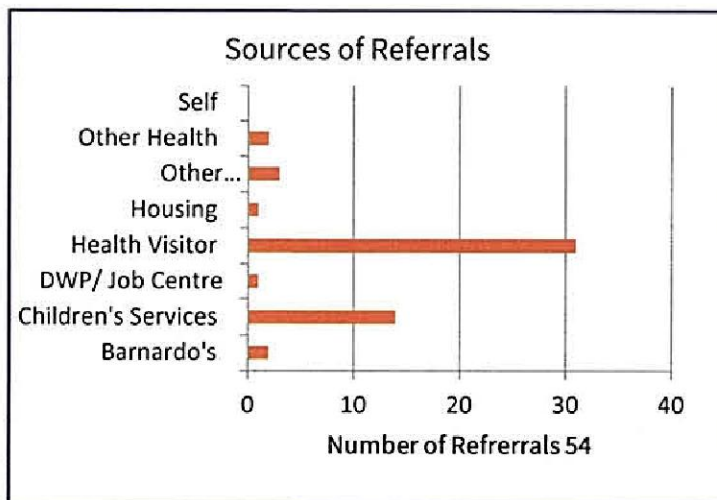
As soon as restrictions allowed small groups of families were invited to meet up outside. We made the most of the great outdoor spaces in the community and families enjoyed joining Shantel for Walk & Talk sessions (or, as they like to call it Stomp & Story!) Families have been so supportive of this and have turned out whatever the weather. These outdoor meetings have been great fun for everyone and we intend to continue to plan them in to our programme of group sessions in the coming year.

“Due to circumstances that me and my children found ourselves in, I started to feel quite alone and isolated, Home-Start helped by making me and my children extremely welcome at group meetings”.



During the year, 64 families attended virtual Family Group sessions and/or outdoor activities across the Island. Some families accessed group activities and also received one to one support.

Despite the challenging year between April 2020 and March 2021
Home-Start IOW supported 114 families with 244 children:
170 under 5 years, and 74 over 5 years.



We continued to receive and accept new referrals throughout lockdown. During the year we received a lower than average number of referrals as many of our referring colleagues were not in contact with families in the usual way. However, we saw an increase in the complexity of the needs of families referred, particularly in relation to adult mental health, domestic abuse and the financial impact of the pandemic.

News, Events and Special Projects

Funding success - In December we learned that we have been awarded National Lottery funding to support the work of the scheme for the next three years. This news could not have come at a better time and gave the whole team such a boost. This amazing news means that we can plan for the future delivery of our service to vulnerable families – what a fantastic Christmas present!



Another great boost for us was the partnership of Home-Start and John Lewis and Waitrose. This started with the Give A Little Love campaign in the lead up to Christmas. This saw Home-Start feature in the much coveted John Lewis Christmas ad and nationally through the [#GiveALittleLove](#) campaign. John Lewis

and Waitrose have now announced that they are continuing their support of Home-Start and FareShare into 2021 through a number of initiatives designed to help meet families' basic needs, build family resilience and social connections during lockdown and beyond. Locally we have been able to give families hampers at Christmas, vouchers for food and essentials,



Strengthening Families Programme – We are very pleased to continue to have a contract with the Local Authority to provide support through the Strengthening Families programme (known nationally as 'Troubled Families'). This project focusses on those families with complex difficulties. Staff and volunteers work with the whole family to help address the difficulties they are facing and support them to take the steps towards a better future for themselves and their children.

Help with Food, Fuel and essentials - Funding was made available from Isle of Wight council and Home-Start UK for us to support those families most affected by the financial impact of the pandemic. Vouchers were given to families to help with feeding the family and keeping the house warm during a time when everyone was at home so much more. In addition, we were able to help out with essential items such as children's bedding, cooking equipment, personal hygiene, children's clothes and baby items.

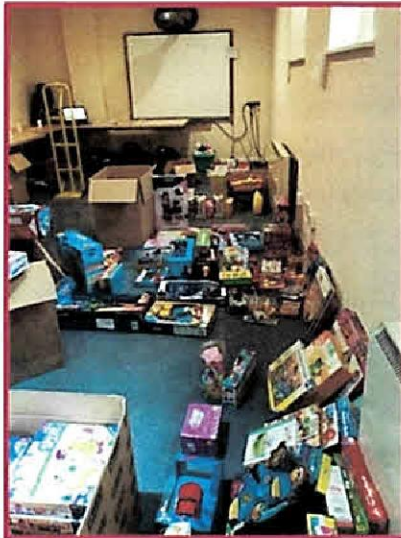


Changes to the staff team - During the year, we said goodbye to Kelly Harding who had been part of our Family Group team since 2017. Kelly was instrumental in developing the scheme's programme of holiday activities for families. Sadly, we have missed out on the summer fun this year but we look forward to bringing plans back to life as soon as we can. We wish Kelly all the best in her new role.

We also welcomed Allie Fryer to the team. Allie joined us during lockdown. Her post was funded for 6 months by a Covid-19 emergency grant from the National Lottery. Allie is our first ever team member to be interviewed over Zoom! We are delighted that the ongoing Lottery funding we have secured for the next three years means Allie is able to stay on. She brings with her a wealth of experience and her skills are a great addition to the support we can offer to families.

Another lockdown appointment was Tim Barker who joined us as Finance Trustee. Tim has worked hard with staff and Trustees to review our financial processes and develop new ways of reporting to the board.

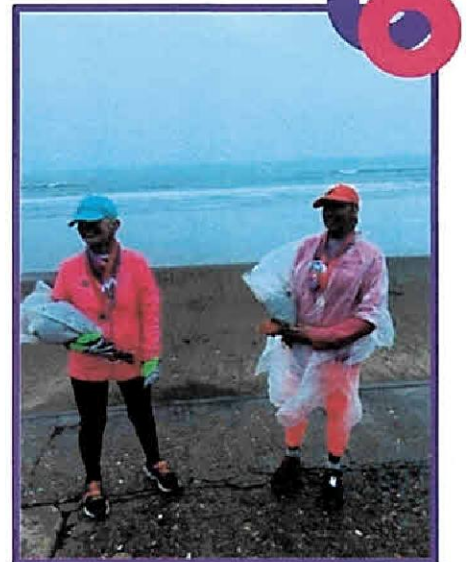
Toys for children at Christmas – each year staff and volunteers help spread a little Christmas joy by



sorting and delivering gifts to children as part of the Island Toy appeal. This year was no exception. It was definitely a bit different as face masks replaced the usual smiles and delivery was socially distanced but, the team managed to deliver festive cheer along with the gifts. Toys were distributed to many families who needed the help this year more than ever. In addition to the toys donated through the Island wide appeal we also received gifts from staff at the IOW Prison service. Thank you to everyone who donated and turned up for elf duty!

Celebrating our local Home-Start Heroes

Dynamic Duo Cherry Owens and Christine Armstrong were all set to run the London Marathon to raise funds for Home-Start IOW. When the main event was cancelled they were not to be defeated. They took on the heroic challenge of running 26.2 miles across the Island. The weather could not have been much worse – driving rain and a cold, howling wind made this challenge far tougher than they could ever have imagined. They put in the most amazing performance and crossed the finish line in Sandown cold, wet, exhausted and smiling!



During the first lockdown, intrepid brothers Jack (8) and Freddie (6) Harrison came up with the idea of walking round the Island as an exciting challenge, to do exercise and to try and raise money for charity. They set off from their home in Gurnard on 10th May. 19 walks and 70 miles later, they completed their challenge on 22nd November. Jack said he wanted raise money for Home-Start Isle of Wight *“because he*

wants other children his age to be happy too”. Freddie likes Home-Start *“because it's about helping other children”*.



Finance Trustee's Report

I am pleased to report that we have had a very successful year and, as can be seen from elsewhere in this Annual Report, have once again expanded our reach and supported families at times when they needed us.

Childhood can't wait when families face challenging times and we, as a trusted voluntary service, need to be available to work in partnership with parents through those times to help give those families the best possible future.

I am pleased to say that our ability to do this has been improved this year. We have been able to increase our funding, attract new funding partners and enhance our financial resilience during this time of economic uncertainty. Our cost effectiveness is on an ever improving journey and we have been able to increase our level of reserves to one which gives us the freedom to consider options for future growth and to weather the storms of uncertainty in the future.

We secured total funding of £197,000, significantly above the year before's figure of £126,000 courtesy of some very generous grants received earlier on in the year, and some generous donations too. Funding prospects for next year look to have reverted to a more normal level and we anticipate that our reserves increase this year may be partly reversed - not though to prior year levels!

We maintain a minimum reserves figure equal to some three month's operating costs, other free reserves fluctuate depending upon cash flow timings.

In common with some other charities, our financial health has not been significantly impacted upon by the Covid pandemic. Looking forward though the sector is facing many challenges, adaptation to the digital age and differential funding strategies amongst our partners being but two. We must therefore continue to evolve and adapt to keep in step with them whilst being ever conscious of the needs of families, whose wellbeing remains at the core of our very being.

Tim Barker, Finance Trustee





The achievements of Home-Start IOW would not be possible without the support of many other organisations and generous individuals.

Securing the funding required to meet the need in our community is an ongoing challenge. We are very grateful for the financial support we received during the year to help us reach as many families as possible.

Thank you...

- To Barnardo's, for our ongoing partnership as part of the Isle of Wight Council's Early Help offer.
- To BBC Children in Need, Comic Relief, Co-op Community Fund, East Cowes WI, Garfield Weston Foundation, Hampshire and IOW Community Fund, Home-Start UK (DCMS/Pears), Isle of Wight Council, Isle of Wight High Sheriff's Trust, John Lewis Partnership, JMC Plant Hire, Tesco Bags of Help, The National Lottery, WightAid,
- To those individuals who have fundraised during the year and to everyone who supported them
- To those individuals who have made generous donations during the year

We are so grateful to our dedicated team of volunteers and Trustees who have given their time, energy, enthusiasm and commitment during a very challenging year



THANK YOU

Anne-Marie, Carol W, Carole G, Caroline, Cherry, Claire T, Emma, Genny, Georgia, Gillian, Jane, Jenny, Joy, Joya, Karen, Keith, Kelly, Lesley, Linda, Lindsay, Lynda, Margaret C, Margaret R, Marie, Mary, Megan, Penny, Phil, Rosie, Ruth, Sally C, Sally P, Sharon J, Sharon L, Shirley, Sonja, Therese, Tim, Tina, Trish and Wendy.

The lives of children and families on the Isle of Wight are better because of you.



Registered Charity Number: 1113958

Company Registration Number: 5743981

Home-Start IOW
Exchange House
St Cross Lane
Newport
PO30 5BZ
admin@homestartiow.org
www.homestartisleofwight.org.uk
01983 533357

Company number: 05743981

Charity number: 1113958

HOME START I.O.W.
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

HOME START I.O.W.

ACCOUNTS

for the year ended 31 March 2021

CONTENTS

PAGE

Legal and Administrative Information

1

Trustees' Report

2 to 5

Independent Examiner's Report

6

Statement of Financial Activities

7

Balance Sheet

8

Notes to the Accounts

9 to 11

HOME START I.O.W.

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2021

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) K Rivlin (Chair) W Loader L Nehorai T Wray
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME START I.O.W.

TRUSTEES' REPORT

for the year ended 31 March 2021

The trustees present their report and the accounts for the year ended 31 March 2021. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of trustees is carried out by method of election by the trustees of the company.

Vision, Mission and Activities

Vision

Home Start I.O.W. is to be there for every family that needs us because childhood can't wait.

Mission

Its mission is to be a trusted voluntary service supporting the local community working in partnership with parents through challenging times to give their family the best possible future.

Activities for the year ended 31 March 2021

All the activities undertaken by Home-Start I.O.W. are for the express purpose of furthering its charitable aims as outlined in its mission above. Thus the trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Volunteers with parenting/caring experience, are trained, vetted and visit families in their own homes on a weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

In addition, staff run 'invitation only' group sessions each week during term time which provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year group sessions have taken place in Shanklin, Cowes, East Cowes, Newport, Ryde and Sandown. In addition virtual groups and online activity sessions have been offered to families when lockdown restrictions have prevented face to face meetings.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

We continue to work with the Isle of Wight Council on the Strengthening Families programme. This contract requires Home start I.O.W. to work intensively with a small number of families with young children who are experiencing specific difficulties with mental health, domestic abuse, worklessness and/or school attendance

During the year, Home-Start I.O.W. supported 114 families across the Island, with 244 children (170 under 5 years and 74 over 5 years).

Listed below is a breakdown of the vulnerabilities of the families supported this year.

83 adults had mental ill health
23 had experienced domestic abuse
15 had substance misuse issues
14 families were struggling with debt and financial difficulties
16 were affected by disability in the family
47 were lone parents

Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W. could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Island. During this year 41 volunteers supported the work of this scheme. Due to the restrictions of Covid-19 much of the support offered during the year was by way of telephone and video call. During lockdown families also received support with shopping, delivery of essential items and doorstep visits.

Home-Start I.O.W. has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W. recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W. is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W. works in partnership with other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan. This year Home-Start I.O.W. supported 23 children who had an Early Help Assessment and 30 families where children were subject to child protection planning.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

Sources of Funding

Home-Start I.O.W. relies on external sources of funding to deliver its objectives.

This year funding was received from:

Barnardo's, as part of the Isle of Wight Council's Early Help offer, Garfield Weston Foundation, JMC Plant Hire, BBC Children in Need, Isle of Wight Council - Strengthening Families Programme, Comic Relief, Tesco Bags for Help, The Co-Op Community Fund, IW High Sherriff's Trust, East Cowes WI, Waitrose/John Lewis Partnership and a donation through the Charities Aid Foundation.

Due to the Covid-19 Pandemic there were a number of emergency grants available to charities. Home-Start I.O.W. received emergency grants from The National Lottery, BBC Children in Need, WightAid, IOW Council, Home-Start UK (DCMS/Pears), Hampshire & IOW Community Fund.

In addition Home-Start I.O.W. received a number of generous donations from individuals and in line with lockdown restrictions, funds were raised by two special sponsored events. A gruelling virtual marathon and a round the Island walking challenge.

Home-Start I.O.W. is supported this year by the Waitrose/John Lewis Partnership as part of the national 'Give a Little Love' collaboration.

Plans for the Future

As Home-Start I.O.W. is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W. will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W. Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

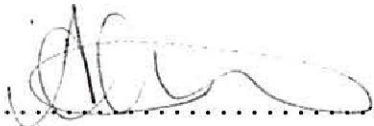
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

This report was approved by the Board of Trustees and signed on its behalf.



A handwritten signature in dark ink, appearing to be 'A Griffiths', is written over a horizontal dotted line.

A Griffiths

Company Secretary

HOME START I.O.W.

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:


(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

For and on behalf of 

A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date 2021

HOME START I.O.W.

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2021

	<u>Notes</u>	<u>Unrestricted Funds 2021</u>	<u>Restricted Funds 2021</u>	<u>Total Funds 2021</u>	<u>Total Funds 2020</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income - donations		-	-	0	-
Investment income - bank interest		12	-	12	56
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES					
Grants	3	180,192	-	180,192	110,272
Donations		10,984	-	10,984	7,452
Other incoming resources		6,190	-	6,190	8,689
TOTAL INCOMING RESOURCES		<u>197,378</u>	<u>0</u>	<u>197,378</u>	<u>126,469</u>
RESOURCES EXPENDED					
Cost of charitable activities	4	131,197	-	131,197	122,262
Governance costs	4	3,015	-	3,015	2,626
TOTAL RESOURCES EXPENDED		<u>134,212</u>	<u>0</u>	<u>134,212</u>	<u>124,888</u>
NET INCOMING RESOURCES		63,166	0	63,166	1,581
Taxation		-	-	0	-
NET MOVEMENT IN FUNDS		63,166	0	63,166	1,581
TOTAL FUNDS BROUGHT FORWARD		60,807	0	60,807	59,226
TOTAL FUNDS CARRIED FORWARD		£ <u>123,973</u>	£ <u>0</u>	£ <u>123,973</u>	£ <u>60,807</u>

HOME START I.O.W.

BALANCE SHEET

at 31 March 2021

	<u>Notes</u>	<u>At 31 March</u> <u>2021</u>	<u>At 31 March</u> <u>2020</u>
FIXED ASSETS			
Tangible assets	8	<u>1,275</u>	<u>222</u>
CURRENT ASSETS			
Debtors - prepayments		1,620	1,620
Cash at bank		<u>122,656</u>	<u>61,643</u>
		<u>124,276</u>	<u>63,263</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>1,578</u>	<u>2,678</u>
NET CURRENT ASSETS		<u>122,698</u>	<u>60,585</u>
NET ASSETS		£ <u>123,973</u>	£ <u>60,807</u>
FUNDS OF THE CHARITY			
Unrestricted funds		123,973	60,807
Restricted funds		<u>0</u>	<u>0</u>
		£ <u>123,973</u>	£ <u>60,807</u>
TOTAL CHARITY FUNDS			

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.



K Rivlin
Trustee

The notes on pages 9 to 11 form part of these accounts

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Where the incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SOFA.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Resources expended include attributable VAT which cannot be recovered.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office cost are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these contributions payable on behalf of employees in the year.

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

1 ACCOUNTING POLICIES (cont'd)

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

2 LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company organisation of the same name and charity number 1064329 on 1 April 2006.

The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

3 GRANTS

	<u>2021</u>	<u>2020</u>
BBC Children in need	26,613	24,613
Barnardo's	56,307	56,307
Sovereign Housing	-	1,115
MBLT	-	15,000
IW Council - Strengthening Families	12,200	12,900
National Lottery Covid Emergency Fund	28,743	-
Garfield Weston	10,000	-
Home Start UK	17,819	-
IWC Discretionary Fund	10,000	-
Other small grants	18,510	337
	<u>£ 180,192</u>	<u>£ 110,272</u>

4 ANALYSIS OF RESOURCES EXPENDED

		<u>2021</u>	<u>2020</u>
<u>Charitable activities</u>			
Direct service provision	- staff	86,347	81,522
	- other	3,101	8,208
Support costs/ office costs	- staff	19,759	16,497
	- other	13,798	16,035
Professional fees		8,192	-
		<u>131,197</u>	<u>122,262</u>
Governance costs	- independent accountant	660	644
	- other including AGM	2,355	1,982
	- trustee expenses	-	-
		<u>3,015</u>	<u>2,626</u>
		<u>£ 134,212</u>	<u>£ 124,888</u>

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, four field staff and one administration assistant.

Staff costs in the year were:

	<u>2021</u>	<u>2020</u>
Gross	96,752	90,783
Employer's NIC	4,478	2,625
Pension	<u>4,876</u>	<u>4,611</u>
	£ <u>106,106</u>	£ <u>98,019</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £584.43.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2021</u>	<u>2020</u>
Remuneration	-	-
Expenses	<u>-</u>	<u>-</u>
	£ <u>0</u>	£ <u>0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

8 FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2020	2,266
Additions in year	<u>1,594</u>
At 31 March 2021	<u>3,860</u>
<u>Depreciation</u>	
At 1 April 2020	2,044
Charge for the year	<u>541</u>
At 31 March 2021	<u>2,585</u>
<u>Net book value</u>	£ <u>1,275</u>

9 CONTROL

The charity is controlled by the Trustees

Company number: 05743981

Charity number: 1113958

HOME START I.O.W.
(A COMPANY LIMITED BY GUARANTEE)

ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

HOME START I.O.W.

ACCOUNTS

for the year ended 31 March 2021

CONTENTS

PAGE

Legal and Administrative Information

1

Trustees' Report

2 to 5

Independent Examiner's Report

6

Statement of Financial Activities

7

Balance Sheet

8

Notes to the Accounts

9 to 11

HOME START I.O.W.

LEGAL AND ADMINISTRATIVE INFORMATION

for the year ended 31 March 2021

Patron	J Griffin MBE
Directors/Trustees	M Rylands J McKean T Barker (Treasurer) K Rivlin (Chair) W Loader L Nehorai T Wray
Secretary	A Griffiths
The Registered Office:	Exchange House St Cross lane Newport Isle of Wight PO30 5BZ
Company Number:	05743981
Charity Number:	1113958
Independent Examiner:	A H Cross & Co Limited Chartered Certified Accountants 16 Quay Street Newport Isle of Wight PO30 5BG
Bankers:	HSBC Bank plc 101 St James Street Newport Isle of Wight PO30 1HX

HOME START I.O.W.

TRUSTEES' REPORT

for the year ended 31 March 2021

The trustees present their report and the accounts for the year ended 31 March 2021. The accounts have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with applicable law and the requirements of the Statement of Recommended Practice, "Accounting and Reporting by Charities" (SORP 2005) issued by the Charity Commission for England and Wales (revised in June 2008) and are in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Structure Governance and Management

The company was incorporated as a company limited by guarantee on 15 March 2006 and is registered with the Charity Commission number 1113958.

The appointment of trustees is carried out by method of election by the trustees of the company.

Vision, Mission and Activities

Vision

Home Start I.O.W. is to be there for every family that needs us because childhood can't wait.

Mission

Its mission is to be a trusted voluntary service supporting the local community working in partnership with parents through challenging times to give their family the best possible future.

Activities for the year ended 31 March 2021

All the activities undertaken by Home-Start I.O.W. are for the express purpose of furthering its charitable aims as outlined in its mission above. Thus the trustees are assured these activities fulfil their duties under Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

Volunteers with parenting/caring experience, are trained, vetted and visit families in their own homes on a weekly basis, to offer support to families whose children are potentially vulnerable to risk factors, which could impact adversely on their development and well-being. Volunteers provide emotional and practical support which is individual to each family, supporting them in their homes and helping families engage in activities, and access services in their communities.

In addition, staff run 'invitation only' group sessions each week during term time which provide a safe and stimulating environment for parents and their young children to socialise and learn together through play. During the year group sessions have taken place in Shanklin, Cowes, East Cowes, Newport, Ryde and Sandown. In addition virtual groups and online activity sessions have been offered to families when lockdown restrictions have prevented face to face meetings.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

We continue to work with the Isle of Wight Council on the Strengthening Families programme. This contract requires Home start I.O.W. to work intensively with a small number of families with young children who are experiencing specific difficulties with mental health, domestic abuse, worklessness and/or school attendance

During the year, Home-Start I.O.W. supported 114 families across the Island, with 244 children (170 under 5 years and 74 over 5 years).

Listed below is a breakdown of the vulnerabilities of the families supported this year.

83 adults had mental ill health
23 had experienced domestic abuse
15 had substance misuse issues
14 families were struggling with debt and financial difficulties
16 were affected by disability in the family
47 were lone parents

Many of the families supported during the year were experiencing multiple and complex difficulties.

Home-Start I.O.W. could not operate without the commitment and dedication of the volunteer team. Without their outstanding contribution of time, energy and commitment we could not have achieved so much for families across the Island. During this year 41 volunteers supported the work of this scheme. Due to the restrictions of Covid-19 much of the support offered during the year was by way of telephone and video call. During lockdown families also received support with shopping, delivery of essential items and doorstep visits.

Home-Start I.O.W. has an open referral system, referrals are accepted from a wide range of professionals and from families themselves. An initial assessment visit is carried out for all referrals received, and support is offered based on the needs identified by the family. The offer of support may be restricted by the resources available. Home-Start I.O.W. recognises the diversity of families in all its work, respecting the cultural, racial and religious traditions that make them distinct.

Home-Start I.O.W. is committed to safeguarding and promoting the well-being of children. Home-Start I.O.W. works in partnership with other agencies to achieve positive outcomes for families and plays a full part in the Early Help Assessment process and works closely with colleagues within Children's Services to support families and children subject to a Child in Need or Child Protection plan. This year Home-Start I.O.W. supported 23 children who had an Early Help Assessment and 30 families where children were subject to child protection planning.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

Sources of Funding

Home-Start I.O.W. relies on external sources of funding to deliver its objectives.

This year funding was received from:

Barnardo's, as part of the Isle of Wight Council's Early Help offer, Garfield Weston Foundation, JMC Plant Hire, BBC Children in Need, Isle of Wight Council - Strengthening Families Programme, Comic Relief, Tesco Bags for Help, The Co-Op Community Fund, IW High Sherriff's Trust, East Cowes WI, Waitrose/John Lewis Partnership and a donation through the Charities Aid Foundation.

Due to the Covid-19 Pandemic there were a number of emergency grants available to charities. Home-Start I.O.W. received emergency grants from The National Lottery, BBC Children in Need, WightAid, IOW Council, Home-Start UK (DCMS/Pears), Hampshire & IOW Community Fund.

In addition Home-Start I.O.W. received a number of generous donations from individuals and in line with lockdown restrictions, funds were raised by two special sponsored events. A gruelling virtual marathon and a round the Island walking challenge.

Home-Start I.O.W. is supported this year by the Waitrose/John Lewis Partnership as part of the national 'Give a Little Love' collaboration.

Plans for the Future

As Home-Start I.O.W. is reliant on external funding, future delivery of its service will rely on the continuity of sufficient funds to maintain its core service. Therefore, fund raising is an on-going activity for the organisation and it is recognised that the current economic climate presents a significant challenge, which demands a creative and dynamic approach.

Home-Start I.O.W. will continue to deliver its core objectives by recruiting and training volunteers, liaising with other professionals and working with families to promote the best possible outcomes for their children. Any expansion and development of the organisation will be in line with the Home-Start I.O.W. Strategic Plan, and will focus on providing a quality service that is responsive to local need.

Financial Review

Reserves

The charity operates within its financial capacity and has sufficient reserves to meet its regular outgoings and commitments.

Responsibilities of the Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practise and:

- Select suitable accounting policies and apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

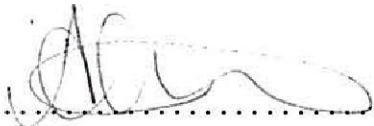
The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HOME START I.O.W.

TRUSTEES' REPORT continued

for the year ended 31 March 2021

This report was approved by the Board of Trustees and signed on its behalf.



A handwritten signature in black ink, appearing to be 'A Griffiths', is written over a horizontal dotted line.

A Griffiths

Company Secretary

HOME START I.O.W.

INDEPENDENT EXAMINER'S REPORT

for the year ended 31 March 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 7 and 8 and the related notes.

Respective Responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down by the General Directions given by the Charity Commissioners under section 145(5) (b) of the 2011 Act; and.
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set in the statement below.

Independent Examiner's Statement

In connection with our examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and

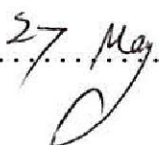
- to prepare accounts which accord with accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

For and on behalf of 

A H Cross & Co Limited
Chartered Certified Accountants
16 Quay Street
Newport
Isle of Wight
PO30 5BG

Date 2021

HOME START I.O.W.

STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2021

	<u>Notes</u>	<u>Unrestricted Funds 2021</u>	<u>Restricted Funds 2021</u>	<u>Total Funds 2021</u>	<u>Total Funds 2020</u>
INCOMING RESOURCES					
INCOMING RESOURCES FROM GENERATED FUNDS					
Voluntary income - donations		-	-	0	-
Investment income - bank interest		12	-	12	56
INCOMING RESOURCES FROM CHARITABLE ACTIVITIES					
Grants	3	180,192	-	180,192	110,272
Donations		10,984	-	10,984	7,452
Other incoming resources		6,190	-	6,190	8,689
TOTAL INCOMING RESOURCES		<u>197,378</u>	<u>0</u>	<u>197,378</u>	<u>126,469</u>
RESOURCES EXPENDED					
Cost of charitable activities	4	131,197	-	131,197	122,262
Governance costs	4	3,015	-	3,015	2,626
TOTAL RESOURCES EXPENDED		<u>134,212</u>	<u>0</u>	<u>134,212</u>	<u>124,888</u>
NET INCOMING RESOURCES		63,166	0	63,166	1,581
Taxation		-	-	0	-
NET MOVEMENT IN FUNDS		63,166	0	63,166	1,581
TOTAL FUNDS BROUGHT FORWARD		60,807	0	60,807	59,226
TOTAL FUNDS CARRIED FORWARD		£ <u>123,973</u>	£ <u>0</u>	£ <u>123,973</u>	£ <u>60,807</u>

HOME START I.O.W.

BALANCE SHEET

at 31 March 2021

	<u>Notes</u>	<u>At 31 March</u> <u>2021</u>	<u>At 31 March</u> <u>2020</u>
FIXED ASSETS			
Tangible assets	8	<u>1,275</u>	<u>222</u>
CURRENT ASSETS			
Debtors - prepayments		1,620	1,620
Cash at bank		<u>122,656</u>	<u>61,643</u>
		<u>124,276</u>	<u>63,263</u>
CREDITORS Amounts falling due within one year			
Other creditors and accruals		<u>1,578</u>	<u>2,678</u>
NET CURRENT ASSETS		<u>122,698</u>	<u>60,585</u>
NET ASSETS		£ <u>123,973</u>	£ <u>60,807</u>
FUNDS OF THE CHARITY			
Unrestricted funds		123,973	60,807
Restricted funds		<u>0</u>	<u>0</u>
		£ <u>123,973</u>	£ <u>60,807</u>
TOTAL CHARITY FUNDS			

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required the company to obtain an audit in accordance with section 476 of the Act. However, in accordance with section 145 of the Charities Act 2011, the accounts have been examined by an Independent Examiner whose report appears on page 6.

The directors acknowledge their responsibilities for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board of Trustees and signed on their behalf.



K Rivlin
Trustee

The notes on pages 9 to 11 form part of these accounts

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) effective April 2008, and all other applicable accounting standards, as modified by the Statement of recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England and Wales (revised June 2008) (the SORP). The accounts have been drawn up in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008 and the Companies Act 2006 and include the results of the charity's operations which are described in the Trustees' Report, all of which are continuing.

Accounting Convention

These accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

Incoming Resources - recognition of incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- The charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Where the incoming resources have related expenditure the incoming resources and related expenditure are reported gross in the SOFA.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all the cost relating to the charity's main activities.

Resources expended include attributable VAT which cannot be recovered.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources. Grants are deferred where they relate to future period activities.

Expenditure and Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Charitable expenditure

Given the size of the charity, all office cost are incurred in support of the charity's mission and activities including co-ordination of volunteers and are shown as direct charitable expenditure.

Governance costs

Include costs of the preparation and examination of statutory accounts, the cost of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Pensions

Contributions are paid to a defined contribution scheme. Pension costs represent the total of these contributions payable on behalf of employees in the year.

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

1 ACCOUNTING POLICIES (cont'd)

Tangible fixed assets and depreciation

All tangible fixed assets are stated at cost less depreciation. Depreciation has been provided at the following rate in order to write off the assets (less their residual value) over their estimated useful economic lives.

Computers 20% straight line basis

Fund Accounting

The charity maintains a general unrestricted fund which represents funds which are expendable at the discretion of the trustees in furtherance of the objectives of the charity. There is no formal policy of transfer between funds or the allocation of funds.

Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that the income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the company, and therefore included in the relevant costs in the Statement of Financial Activities.

2 LEGAL STATUS OF THE CHARITY, COMMENCEMENT AND CONTINUATION OF ACTIVITIES

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. It took over the assets and liabilities and activities on the non-company organisation of the same name and charity number 1064329 on 1 April 2006.

The continuation of the charity's activities is dependant on future funding part of which has been secured. The level of activity undertaken will depend upon the funding obtained.

3 GRANTS

	<u>2021</u>	<u>2020</u>
BBC Children in need	26,613	24,613
Barnardo's	56,307	56,307
Sovereign Housing	-	1,115
MBLT	-	15,000
IW Council - Strengthening Families	12,200	12,900
National Lottery Covid Emergency Fund	28,743	-
Garfield Weston	10,000	-
Home Start UK	17,819	-
IWC Discretionary Fund	10,000	-
Other small grants	18,510	337
	<u>£ 180,192</u>	<u>£ 110,272</u>

4 ANALYSIS OF RESOURCES EXPENDED

		<u>2021</u>	<u>2020</u>
<u>Charitable activities</u>			
Direct service provision	- staff	86,347	81,522
	- other	3,101	8,208
Support costs/ office costs	- staff	19,759	16,497
	- other	13,798	16,035
Professional fees		8,192	-
		<u>131,197</u>	<u>122,262</u>
Governance costs	- independent accountant	660	644
	- other including AGM	2,355	1,982
	- trustee expenses	-	-
		<u>3,015</u>	<u>2,626</u>
		<u>£ 134,212</u>	<u>£ 124,888</u>

HOME START I.O.W.

NOTES TO THE ACCOUNTS

for the year ended 31 March 2021

5 STAFF COSTS AND NUMBERS

The trust employs one scheme manager, four field staff and one administration assistant.

Staff costs in the year were:

	<u>2021</u>	<u>2020</u>
Gross	96,752	90,783
Employer's NIC	4,478	2,625
Pension	<u>4,876</u>	<u>4,611</u>
	£ <u>106,106</u>	£ <u>98,019</u>

No employees received remuneration in excess of £60,000.

The trust contributes to a defined contribution pension scheme. The amount outstanding at the end of the year is £584.43.

6 TRUSTEES REMUNERATION OR EXPENSES

	<u>2021</u>	<u>2020</u>
Remuneration	-	-
Expenses	<u>-</u>	<u>-</u>
	£ <u>0</u>	£ <u>0</u>

7 TAXATION

The company acquired charitable status in the year ended 31 March 2006 and is not liable to U.K. corporation tax.

8 FIXED ASSETS

	<u>Computer</u>
<u>Cost</u>	
At 1 April 2020	2,266
Additions in year	<u>1,594</u>
At 31 March 2021	<u>3,860</u>
<u>Depreciation</u>	
At 1 April 2020	2,044
Charge for the year	<u>541</u>
At 31 March 2021	<u>2,585</u>
<u>Net book value</u>	£ <u>1,275</u>

9 CONTROL

The charity is controlled by the Trustees

