

INCLUSION VENTURES LIMITED

England & Wales - Charity number 1113939

Details

Status Registered

Legal form Charitable company

Company number [05174648](#)

Registered 2006-04-27

Register [View on the Charity Commission register](#)

Contact

Address 1 - 7 Broadway
Jaywick
Clacton-On-Sea
Essex
CO15 2EB

Phone 01255688685

Email admin@inclusionventures.co.uk

Website www.inclusionventures.co.uk

Activities

Objects: THE CHARITY'S OBJECTS (THE OBJECTS) ARE TO PROMOTE THE MENTAL MORAL AND PHYSICAL DEVELOPMENT AND IMPROVEMENT OF CHILDREN AND YOUNG PEOPLE WITHIN THE NORTH ESSEX COMMUNITY (IN PARTICULAR THOSE WHO ARE SOCIALLY EXCLUDED OR AT RISK OF BECOMING SOCIALLY EXCLUDED) BY WORKING WITH THEM AND THEIR FAMILIES AND THE COMMUNITY TO ENABLE THEM TO BECOME RESPONSIBLE MEMBERS OF SOCIETY SO THAT THEIR CONDITION OF LIFE AND THAT OF THE ESSEX COMMUNITY BE IMPROVED.

Activities: To promote the mental moral and physical development and improvement of young people within the North East Essex community (in particular those who are socially excluded or at risk of becoming socially excluded) by working with them and their families to enable them to become responsible members of society so that their condition of life and that of their community be improved.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Recreation
- **Who:** Children/young People, Elderly/old People

Geography

- **Area of benefit:** NORTH EAST ESSEX
- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£327,508	£386,423	-	-
2024-07-31	£408,507	£436,309	-	-
2023-07-31	£331,709	£356,195	-	-
2022-07-31	£1,388	£673,483	£517,430	15
2021-07-31	£550,217	£327,743	£535,969	16
2020-07-31	£344,197	£272,753	-	-

Trustees

Name	Role	Appointed
Crisolita Maria Tavares Sousa		2019-03-13
Doug Rodway		2017-11-23
Eleanor Nevard		2017-11-23
Liz Numadi		2026-03-24

INCLUSION VENTURES LIMITED

England & Wales - Charity number 1113939

Accounts

INCLUSION VENTURES LIMITED
Registered charity number 1113939
Registered company number 05174648

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

INCLUSION VENTURES LIMITED

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INCLUSION VENTURES LIMITED

REFERENCE AND ADMINISTRATIVE INFORMATION AS AT 31 JULY 2025

Directors:

(Charity Trustees)

Eleanor Nevard
Doug Rodway
Crisolita Tavares Sousa
Alexandra Wolsencroft (Appointed 10th September 2024)
Rosie-Roella Kelvin (Resigned 11 November 2024)
Lisa Britton (Resigned 10th September 2024)
Jessica Leonard (Resigned 10th September 2024)

Registered office:

1 - 7 Broadway
Jaywick
Essex
CO15 2EB

Registered numbers:

Charity: 1113939
Company: 05174648

Reporting accountant:

Community360
Winsley's House
High Street
Colchester
Essex
CO1 1UG

Bankers:

Metro Bank

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2025

Director Report August 2024- July 2025

We focused heavily on Coppins Hall Community Centre this year in order to gain revenue and prove to TNLCF that we can become more sustainable for the future. It paid off, and has undergone a year of significant growth, stabilisation, and renewed community engagement. Following staffing transitions in early 2025, the Development Lead assumed responsibility for centre management, focusing on improving functionality, accessibility, and the overall experience for residents, partners, and young people.

We concentrated on IV's overarching ethos of **From Exclusion to Inclusion** for Coppins — it now underpins all activity. This commitment is reflected in the expansion of partnerships, increased youth engagement, and the delivery of accessible programmes that support education, wellbeing, and community connection.

Rebuilding engagement after the 2021 arson attack has been a major achievement. A strengthened partnership with the local secondary school has enabled young people at risk of disengagement to learn in a supportive environment they themselves requested. From September 2025, the school extended its hire to both rooms with longer hours, demonstrating trust and value in the centre.

The year saw a wide range of regular bookings, including the Lift Programme, NHS Diabetes Prevention, Karen Ketchup creative workshops, Sydney House & Barnardo's outreach, Immanuel Pentecostal Church, ORW Wrestling Academy, and Tendring District Council's housing drop-ins. These partnerships broadened the centre's reach and diversified its offer. Youth engagement remained strong. BoxSmart supported confidence and positive choices through boxing, while ParkPlay relaunched successfully with new leadership, new volunteers, and funding secured until September 2026. Inclusion Ventures sessions continued to thrive, with consistent attendance across Bike Kitchen, Panna Boss Street Football, and Friday Night Youth Club.

Community events were a major highlight. The Essex Activate Winter Family Experience event welcomed 185 people, offering food, entertainment, and inclusive activities. A standout case study emerged from this event, demonstrating the transformative impact of sustained engagement.

The Warm Hugs Club provided vital support during winter, serving around 300 users and becoming a gateway for new residents to discover the centre. It also fostered new community relationships, including with the local litter-picking volunteers who continue to use the centre as a social hub.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2025

The Plant Roots Community Garden Club was formed. An intergenerational project supported by our Occupational Therapist students and local volunteers.

Coppins Hall Community Centre has re-established itself as a trusted, inclusive, and vibrant hub at the heart of the estate — a place where people feel welcome, supported, and able to belong.

Across our children and young people's services our Back to School events in both Jaywick and Clacton, attracted new families. They were able to come and gain new or used school uniform, school equipment essentials and a free haircut, ready for the September term. It continues to be embedded as an annual event, supported by Community Voluntary Service, Clacton School Uniform Bank, Tendring's Resilience Team, Clacton Library and Mad About Theatre's Soul Food.

Our Happy Helpers group of 16 enthusiastic primary aged children continues to thrive. They come together every school holiday, to give back to their community. They were honoured with a Community Improvement Award at the Tendring Youth awards.

The February #MeetMovePlay event brought together partners, families, and young people for a vibrant day of physical activity, creativity, and connection.

The annual residential was a trip to Snowdonia to climb Pen Y Fan. A group of six youths came after expressing frankly to staff concerns regarding their reliance on cannabis. This weekend trip was a challenge to fitness levels, and a genuine wake up call. All made it to the summit of this highest peak in South Wales and experienced the natural high of physical endurance in the most beautiful expansive environment. It was a very moving emotional return journey for these youth who had been numbing their emotions for months beforehand. Since the trip one youth has completely quit and two have now have now gained employment in landscaping and the building trade.

Some overall statistics for the period are:

Across the year we 359 children and young people accessed our youth sessions, a total of 4714 times.

3871 meals were served in the youth sessions.

Happy Helpers completed 100 hours of work in the community.

We hosted 4 Occupational Therapy Students from Essex University.

We re launched Parkplay sessions for families and run 15 during the reporting period.


We became an agent of the Trussell Trust Food Bank and 11 families benefitted.

INCLUSION VENTURES LIMITED

**TRUSTEES ANNUAL REPORT
AS AT 31 JULY 2025**

Our new warm hub at Coppins and senior lunch club was used 626 times by residents across the age range of 2-80 years.

This year three trustees moved on. Jess Leonard and Lisa Britton left and Rosie Kevlin became our Development Lead. Alex, a former OT student, a local mother of three, became our new Chair. She has a strong family background in social change and community empowerment.

Signed 
Name ELEANOR NEVARD

Date 17th April 2026

INCLUSION VENTURES LIMITED

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 JULY 2025

I report on the accounts of Inclusion Ventures Limited for the year ended 31 July 2025 which are set out on pages 6 to 14.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed. The charities gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Accounting Technicians.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

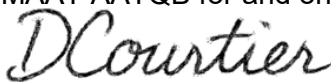
In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Courtier FMAAT AATQB for and on behalf of:

Community360



Winsley's House, High Street, Colchester, Essex, CO1 1UG

Date 21st April 2026

INCLUSION VENTURES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING THE STATEMENT OF INCOME AND EXPENDITURE) FOR THE YEAR ENDED 31 JULY 2025

	Notes	Unrestricted Funds £	Restricted Funds £	2025 Funds £	2024 Funds £
<u>Incoming resources</u>					
Incoming resources					
from generated funds:					
Donations & legacies		9,343	200	9,543	1,710
Charitable activities	2	22,124	292,045	314,169	398,407
Investment income	3	1,229	-	1,229	2,447
Other income	4	2,566	-	2,566	5,943
Total incoming resources		35,262	292,245	327,508	408,507
<u>Resources expended</u>					
Charitable activities		4,876	381,547	386,423	436,309
Total resources expended		4,876	381,547	386,423	436,309
Net (outgoing) incoming resources		30,386	(89,301)	(58,915)	(27,802)
Transfers between funds		18,237	(18,237)	-	-
Reconciliation of funds:					
As at 1 August 2024		158,539	306,603	465,142	492,944
As at 31 July 2025	11	207,162	199,065	406,227	465,142

The notes on pages 8 - 12 form part of these financial statements

INCLUSION VENTURES LIMITED

BALANCE SHEET AS AT 31 JULY 2025

	Note	2025 Total Funds £	2024 Total Funds £
Fixed assets			
Tangible assets	8	273,686	281,300
		<u>273,686</u>	<u>281,300</u>
Current assets			
Cash in hand		166,443	199,007
Debtors	9	12,971	10,551
		<u>179,414</u>	<u>209,558</u>
Liabilities			
Creditors: amounts falling due within one year	10	46,873	25,716
		<u>46,873</u>	<u>25,716</u>
Net current assets		<u>132,541</u>	<u>183,842</u>
Total net assets		<u><u>406,227</u></u>	<u><u>465,142</u></u>
The funds of the Charity	11		
Unrestricted fund		83,067	34,444
Revaluation reserve		124,095	124,095
Restricted funds		199,065	306,603
		<u>406,227</u>	<u>465,142</u>

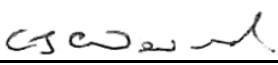
For the year ended 31 July 2025 the Company was entitled to exemption from Audit under section 477 of the Companies Act 2006.

The Members have not required the Company to obtain an Audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to Companies subject to small Companies regime.

The Directors declare that they have approved the accounts above.

Signed 
Eleanor Nevard

Date 17th April 2026

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

1. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Fund accounting

Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor, or contained in the terms of a grant.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:-

Voluntary income is received by way of grants and donations and is included in full when receivable. Unrestricted grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant. Restricted grants are recognised on receipt. Gift Aid recoveries on donations from individuals are recognised in the same period as the donation.

Any donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers (including the Directors) has not been included in these financial statements.

Client contributions and investment income are included when received.

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes non-recoverable VAT, and is reported as part of the expenditure to which it relates:

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them and attract funding to sustain them.

Governance costs include those costs associated with meeting the constitutional and statutory requirement of the Charitable Company. This includes the preparation and examination of this annual report and financial statements, and a small portion of staff time on the strategic focus of the Company and servicing Directors meetings.

1.5 Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. The costs of minor additions are not capitalised. Depreciation is provided by the Company to write off the cost of tangible fixed assets by equal installments over their expected useful lives, as follows:-

Furniture and fittings	15% of cost p.a.
Computer equipment	25% of cost p.a.
Property	2% of cost p.a.

1.6 Cash flow statement

The directors have taken advantage of the exemption in Financial Reporting Standard 1 (revised) from including a cash flow statement in the financial statements on the grounds the company is small.

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

1.7 Taxation

The Company is a Charity within the meaning of section 506(1) of the Taxes Act 1988. Accordingly it is potentially exempt from taxation in respect of income and capital gains received within categories covered by section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively Charitable purposes. No provision for taxation has been made in these financial statements.

1.8 Going concern

The trustees of the charity deem that there are sufficient funds available to continue operating on a going concern basis for the foreseeable future

1.9 Charity information

Inclusion Ventures Limited is a private limited company by guarantee registered in England and Wales. All members of the company guarantee to contribute an amount not exceeding £10.00 to the company assets in the event it is wound up.

2. Charitable Activities

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Children in Need	-	37,133	37,133	30,775
Jack Petchey	-	11,900	11,900	18,567
Essex Community Foundation	-	4,567	4,567	20,733
Active Essex	-	14,040	14,040	-
Bike Kitchen	-	-	-	1,000
Postcode Places Trust	-	-	-	23,000
Mulberry Trust	-	6,250	6,250	8,750
Greggs Foundation	-	19,300	19,300	-
TNLFCF - Main grant	-	-	-	244,898
Big Lottery - Flourish & Nourish	-	-	-	5,804
Big Lottery - Know Your Community	-	15,000	15,000	25,000
Big Lottery - Capital	-	11,829	11,829	-
Big Lottery - New Ventures	-	161,535	161,535	-
Tendring District Council	-	2,950	2,950	-
Persimmon	-	3,000	3,000	-
Screwfix Foundation	-	-	-	5,000
Other grants	-	250	250	850
Park-play delivery	-	4,292	4,292	-
Hall Hire Income	20,004	-	20,004	12,430
Food Contributions	2,120	-	2,120	1,600
Total 2025	22,124	292,045	314,169	398,407
Total 2024	42,530	355,877	398,407	

3 Investment income

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Bank interest receivable	1,229	-	1,229	2,447
Total 2025	1,229	-	1,229	2,447
Total 2024	2,447	-	2,447	

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

4 Other income

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Placement fees	2,566	-	2,566	5,849
Trip contributions	-	-	-	94
Total 2025	2,566	-	2,566	5,943
Total 2024	5,943	-	5,943	

5 Costs of charitable activities

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Salaries	2,470	270,890	273,360	293,939
External provision	-	14,354	14,354	19,083
Activity costs	310	22,978	23,288	26,604
	2,780	308,222	311,002	339,626
Utilities & maintenance	-	16,964	16,964	26,465
Insurance	-	6,093	6,093	1,634
Premises costs & cleaning	-	11,158	11,158	2,509
Rent & rates	-	7,236	7,236	9,324
Returned grant	-	-	-	27,448
Support costs	2,096	31,874	33,970	29,303
	2,096	73,325	75,420	96,683
Total	4,876	381,547	386,423	436,309

See note 6

6 Analysis of support costs

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Subscriptions	32	996	1,028	503
Advertising & promotional	-	340	340	-
Bank charges	13	40	53	11
Office equipment	-	-	-	1,274
Office costs	129	8,223	8,352	1,981
Postage & stationery	2	3,080	3,082	2,742
Telephone	-	2,043	2,043	3,017
Professional fees	-	6,695	6,695	5,583
Training	-	1,619	1,619	1,371
Other staff costs	147	2,826	2,973	4,456
Miscellaneous expenses	159	12	171	751
	482	25,874	26,356	21,689
Depreciation	1,614	6,000	7,614	7,614
Total	2,096	31,874	33,970	29,303

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

7 Staff and key management personnel	2025	2024
	£	£
Gross wages	254,093	271,882
Social security costs	14,150	16,548
Employer pension costs	5,116	5,510
	<u>273,360</u>	<u>293,939</u>

During the year total remuneration of £115,218 was paid to key management personnel. The remuneration of key management personnel is decided upon and authorised by the Trustees. The key management costs include the employer national insurance and pension contributions.

No staff member received more than £60,000 in the financial year.

	2025	2024
The average number of staff employed during the year were	<u>17</u>	<u>21</u>

8 Tangible fixed assets	Property £	Furniture & Equipment £	Office Equipment £	Buildings Improvement £	Total £
Cost					
At 1 August 2024	300,000	10,759	18,837	13,002	342,598
Additions	-	-	-	-	-
At 31 July 2025	<u>300,000</u>	<u>10,759</u>	<u>18,837</u>	<u>13,002</u>	<u>342,598</u>
Depreciation					
At 1 August 2024	22,500	6,959	18,837	13,002	61,298
Charge for the year	6,000	1,614	-	-	7,614
At 31 July 2025	<u>28,500</u>	<u>8,573</u>	<u>18,837</u>	<u>13,002</u>	<u>68,912</u>
Net book values					
At 31 July 2025	<u>271,500</u>	<u>2,186</u>	<u>-</u>	<u>-</u>	<u>273,686</u>
At 31 July 2024	<u>277,500</u>	<u>3,800</u>	<u>-</u>	<u>-</u>	<u>281,300</u>

1-7 Broadway was purchased on the 16th October 2020 for £175,905. The property was valued at £300,000 by Bond of Essex. The valuation was completed on the 31st March 2022, but was based on the fair and true value when they viewed the property on the 17th July 2019. Therefore the remaining £124,905 has been included as a gain on revaluation. The valuation was based on the square footage of the property.

9 Debtors	2025	2024
	£	£
Debtors	8,038	4,341
Prepayments	4,933	6,210
	<u>12,971</u>	<u>10,551</u>

10 Creditors	2025	2024
	£	£
Accrued expenses and deferred income	32,286	10,710
Creditors	14,587	15,006
	<u>46,873</u>	<u>25,716</u>

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

11 Funds	01/08/24	Income	Expenses	Transfer	31/07/25
	£	£	£	£	£
Unrestricted funds					
General fund	34,444	35,263	(4,876)	18,237	83,067
Revaluation reserve	124,095	-	-	-	124,095
	<u>158,539</u>	<u>35,263</u>	<u>(4,876)</u>	<u>18,237</u>	<u>207,162</u>
Restricted funds					
Activity & Community Funds	4,920	8,350	(5,761)	85	7,593
Building & Equipment	188,966	11,829	(8,848)	(19,624)	172,323
Restricted Core	105,277	236,585	(332,599)	1,090	10,353
Food & Nourishment	1,054	25,200	(20,772)	-	5,482
Physical Wellness	6,386	10,282	(13,565)	212	3,315
Total restricted	<u>306,603</u>	<u>292,245</u>	<u>(381,546)</u>	<u>(18,237)</u>	<u>199,065</u>
Totals	<u>465,142</u>	<u>327,508</u>	<u>(386,422)</u>	<u>-</u>	<u>406,227</u>

The TNLCF Capital fund was used to purchase the property 1-7 Broadway. There are conditions if Inclusion Ventures were to sell the property before 2030.

The transfer from Building & Equipment to the General fund has been made to ensure the balance held on the TNLCF Capital fund matches the net book value for the property purchase, less depreciation.

12 Trustee remuneration

During the financial year, one of the Trustees resigned and were then employed by the Charity. The Trustee R Kevlin has then been paid as an employee a total of £32,238 including employer national insurance and employer pension costs.

In the previous financial year, no Trustee was in receipt of remuneration.

13 Related parties

There were no related parties within the year.

INCLUSION VENTURES LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

The following page does not form part of the statutory financial statements

INCLUSION VENTURES LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2025

	Total 2025 £	Total 2024 £
Income		
Donations and legacies	9,543	1,710
Voluntary income	314,169	398,407
Investment income	1,229	2,447
Other income	2,566	5,943
Total income	327,508	408,507
Charitable activities		
Salaries & wages	274,870	293,275
Administration	704	408
Rent, rates, light & heat	24,200	35,790
Community events	250	518
Property repairs	2,013	1,352
Insurance	6,093	1,634
Hire of hall	-	-
Equipment	731	1,619
Travel expenses	1,548	2,068
Accountancy/bookkeeping fees	4,635	3,989
Professional fees	2,060	1,595
Bike Kitchen	149	305
Telephone expenses	2,043	3,017
Other office costs	18,578	4,925
Printing, postage & stationery	3,082	2,725
Training & development	1,619	1,371
Activity expenses	36,062	45,888
Repayment of grant	-	27,448
Sundry	171	768
Depreciation	7,614	7,614
Charitable activities expenses	386,422	436,309
Total expenses	386,422	436,309
Surplus/(deficit) for the year	(58,915)	(27,802)

INCLUSION VENTURES LIMITED

England & Wales - Charity number 1113939

Accounts



INCLUSION VENTURES LIMITED
Registered charity number 1113939
Registered company number 05174648

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024**



*Community
Accounts Service*

INCLUSION VENTURES LIMITED

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REFERENCE AND ADMINISTRATIVE INFORMATION FOR THE YEAR ENDED 31 JULY 2024

Directors:

(Charity Trustees)

Eleanor Nevard
Doug Rodway
Lisa Britton
Crisolita Tavares Sousa
Rosie-Roella Kevlin
Jessica Leonard

Registered office:

1 - 7 Broadway
Jaywick
Essex
CO15 2EB

Registered numbers:

Charity: 1113939
Company: 05174648

Reporting accountant:

Community360
Winsley's House
High Street
Colchester
Essex
CO1 1UG

Bankers:

Metro Bank

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2024

In October 2023 we recruited a Development Lead role with TNL Know your Neighbourhood Fund, which we received in April 2023. This gave us the opportunity to begin our new venture of developing the use of Coppins Hall Community Centre. The building served as an essential safe place for our children and young people and we began the process of settling them back in after a long period of outdoor provision after the arson attack in 2021.

This role was key to helping Coppins to become the beating heart of the community that was needed for the local families and isolated elderly. Also, to become a small source of revenue for us in order to show The National Lottery that we have the potential in the future, to offset a little of the core costs from running the building. This is important to us given that they have now funded us for over 12 years. We were acutely aware within this prolonged time of austerity for our communities, that many other charities were in dire need of their support. We however were careful to ensure that we had a sliding scale of costs for rental of the facilities so that local residents were free to develop initiatives without hire fees, and charities or Community Interest Companies, very low cost. We were also careful to ensure that anyone using the building were bringing family friendly activities to local residents for no, or very low cost examples have been, the Basketeers choir, Pedal Power cycle giveaways, weekly Sunday Pentecostal church, and yoga classes.

A few examples of initiatives we ran from the building were our Back to School event in which families were able to come and gain new or used school uniform, school equipment essentials and a free haircut, ready for the September term that is now embedded as an annual event.

Essex Pedal Power booked regular Bike Giveaways at Coppins in which local residents were able to collect a free bike and be supported to have it fitted for comfort and safety and ensure they felt confident in riding. In fact Coppins was the venue for their 1000th landmark giveaway.

Coppins Community Hall of course was only one element of our focus across the year. We maintained and gained some great partnerships. Our OT students initiative in which Occupational Therapist students from Essex university continued to gain front line experience within our services for 10 weeks at a time. This has worked very nicely for us in bolstering our staff team and bringing new initiatives for supporting individual children with specific needs and their parents. It also unexpectedly led to us gaining a new Chair of Trustees. Our Chair came with a passion for Community Development and a respect for our organisation. It also benefited us with a modest revenue which has contributed to our free reserve funds.

We were approached by Active Essex who were keen for Tendring to have weekly Parkplay sessions. Parkplay is based on the popular national Park Run project that has been running for a few years now. Instead of it being based on free running clubs,

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2024

Parkplay is a free resource of outdoor physical activity for the whole family. They had been let down by the Lead they had recruited before the project was launched and asked us if we knew of a replacement. We suggested one of our Child & Adolescent workers experienced in Panna Boss football skills. We supported the scheme to get off the ground at nearby Rush Green. It proved to be difficult to engage local families, for whom physical activity is not a priority when so many other pressures are upon them. We do however, continue to support, and a relaunch with a new local instructor is planned for the summer in a more visible location near Coppins Hall.

We supported a football tournament organised by Essex Police at Chelmsford on a sunny Saturday in June. 8 of our enthusiastic young footballers from both Clacton and Jaywick including 5 boys and 3 girls for the 7 aside football tournament in Chelmsford. Our team grew in confidence together as they progressed through to the final, beating other teams from over Essex. Our young people were thrilled to receive medals and trophies and to have a positive experience outside of their communities.

Another great initiative this year was the Happy Helpers. A group of 16 enthusiastic primary aged children who come together every school holiday, to give back to their community. Some of their achievements have been: a visit with homemade cakes and art activities to the local Alzheimers residential home to entertain residents, planting and organising our garden in Jaywick and community litter picks.

We were able to give children two new exciting experiences. Both were based around awareness of nutritional food. We were helped by our close partner, the local vulnerable children's Police Officer to organise a sea fishing trip for our children who went out for the day on a fishing trawler and came back with a great catch of fish such as dogfish, and then cooked themselves a meal with it. We also organised a trip to Benisons Farm in Thorrington where children lifted potatoes and other crops and again came back to base to cook them. Given a sense of the true source of nutritious food. Every child that participated took a box of vegetables home to their families.

We continued with our diversity awareness endeavour by organising a Chinese New Year meal at Coppins Community Hall Clacton in February which included traditional Chinese decorating activities, and a European Celebration meal at Jaywick. A four-course home cooked meal from England, Greece, Italy and Romania. The families voted giving scores out of 10 for each course, everyone got involved for this friendly competition.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2024

In this year two members of staff moved on. Our Vocation Mentor, left to work with long term ill children in Colchester Hospital. Our Child Therapist left to start her own private practice.

After our Therapist left, we reviewed our Therapeutic service in light of consistent turnover of therapists over the previous three years. We decided that in future we would employ people as Child and Adolescent Workers who then use their therapeutic knowledge to underpin their work with children within our challenging front line community work.

Signed 

Date 28th April 2025

Name ELEANOR NEVARD

INCLUSION VENTURES LIMITED

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 JULY 2024

I report on the accounts of Inclusion Ventures Limited for the year ended 31 July 2024 which are set out on pages 6 to 12.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed. The charities gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Accounting Technicians.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Courtier FMAAT AATQB for and on behalf of:

Community360

Winsley's House, High Street, Colchester, Essex, CO1 1UG

Date 28/04/2025

INCLUSION VENTURES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME & EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2024

	Notes	Unrestricted Funds £	Restricted Funds £	2024 Funds £	2023 Funds £
<u>Incoming resources</u>					
Donations & legacies		1,645	65	1,710	1,441
Charitable activities	2	37,030	361,377	398,407	321,097
Investment income	3	2,447	-	2,447	1,091
Other income	4	5,943	-	5,943	8,080
Total incoming resources		47,065	361,442	408,507	331,709
<u>Resources expended</u>					
Charitable activities	5	6,087	430,222	436,309	356,195
Total resources expended		6,087	430,222	436,309	356,195
Net incoming/(outgoing) resources		40,978	(68,780)	(27,802)	(24,486)
Transfers between funds		541	(541)	-	-
Reconciliation of funds:					
As at 1 August 2023		140,020	352,924	492,944	517,430
As at 31 July 2024	10	181,539	283,603	465,142	492,944

The notes on pages 8 - 12 form part of these financial statements

INCLUSION VENTURES LIMITED

BALANCE SHEET AS AT 31 JULY 2024

	Note	2024 Total Funds £	2023 Total Funds £
Fixed assets			
Tangible assets	7	281,300	285,282
		<u>281,300</u>	<u>285,282</u>
Current assets			
Cash in hand		199,007	270,685
Debtors	8	10,551	3,633
		<u>209,558</u>	<u>274,318</u>
Current liabilities			
Creditors: amounts falling due within one year	9	25,716	66,657
		<u>183,842</u>	<u>207,662</u>
Net current assets			
		<u>183,842</u>	<u>207,662</u>
Total net assets		<u><u>465,142</u></u>	<u><u>492,944</u></u>
The funds of the Charity			
Unrestricted fund	10	57,444	15,925
Revaluation reserve		124,095	124,095
Restricted funds		283,603	352,924
		<u>465,142</u>	<u>492,944</u>

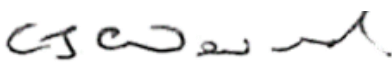
For the year ended 31 July 2024 the Company was entitled to exemption from Audit under section 477 of the Companies Act 2006.

The Members have not required the Company to obtain an Audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to Companies subject to small Companies regime.

The Directors declare that they have approved the accounts above.

Signed 
Eleanor Nevard

Date 28th April 2025

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2024

1. Basis of the preparation of the accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cash flow statement

The directors have taken advantage of the exemption in Financial Reporting Standard 1 (revised) from including a cash flow statement in the financial statements on the grounds that the company is small.

1.2 Fund accounting

Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor, or contained in the terms of a grant.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:-

Voluntary income is received by way of grants and donations and is included in full when receivable. Unrestricted grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant. Restricted grants are recognised on receipt. Gift Aid recoveries on donations from individuals are recognised in the same period as the donation.

Any donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers (including the Directors) has not been included in these financial statements.

Client contributions and investment income are included when received.

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes non-recoverable VAT, and is reported as part of the expenditure to which it relates:

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them and attract funding to sustain them.

Governance costs include those costs associated with meeting the constitutional and statutory requirement of the Charitable Company. This includes the preparation and examination of this annual report and financial statements, and a small portion of staff time on the strategic focus of the Company and servicing Directors meetings.

1.5 Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. The costs of minor additions are not capitalised. Depreciation is provided by the Company to write off the cost of tangible fixed assets by equal installments over their expected useful lives, as follows:-

Furniture and fittings	15% of cost p.a.
Computer equipment	25% of cost p.a.
Property	2% of cost p.a.

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2024

1.7 Taxation

The Company is a Charity within the meaning of section 506(1) of the Taxes Act 1988. Accordingly it is potentially exempt from taxation in respect of income and capital gains received within categories covered by section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively Charitable purposes. No provision for taxation has been made in these financial statements.

1.8 Going concern

The trustees of the charity deem that there are sufficient funds available to continue operating on a going concern basis for the foreseeable future

1.9 Charity information

Inclusion Ventures Limited is a private limited company by guarantee registered in England and Wales. All members of the company guarantee to contribute an amount not exceeding £10.00 to the company assets in the event it is wound up.

2. Charitable Activities	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	2024	2024	2024	2023
	£	£	£	£
Children in Need	-	30,775	30,775	12,125
Jack Petchey	-	18,567	18,567	28,241
Essex Community Foundation	-	20,733	20,733	3,000
Active Essex	-	-	-	13,335
Essex ActivATE	-	-	-	4,413
Bike Kitchen	-	1,000	1,000	-
Postcode Places Trust	23,000	-	23,000	9,750
Mulberry Trust	-	8,750	8,750	-
Barclays Sported	-	-	-	500
TNLCF - Main grant	-	244,898	244,898	242,837
Big Lottery - Flourish & Nourish	-	5,804	5,804	4,146
Big Lottery - Know Your Community	-	25,000	25,000	-
Screwfix Foundation	-	5,000	5,000	-
Other grants	-	850	850	2,750
Hall Hire Income	12,430	-	12,430	-
Food Contributions	1,600	-	1,600	-
Total 2024	37,030	361,377	398,407	321,097
Total 2023	-	321,097	321,097	

3 Investment income	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	2024	2024	2024	2023
	£	£	£	£
Bank interest receivable	2,447	-	2,447	1,091
Total 2024	2,447	-	2,447	1,091
Total 2023	1,091	-	1,091	

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2024

4 Other income

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Miscellaneous income	-	-	-	1,702
Placement fees	5,849	-	5,849	6,218
Trip contributions	94	-	94	160
Total 2024	5,943	-	5,943	8,080
Total 2023	7,920	160	8,080	

5. Costs of charitable activities

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Salaries	129	293,810	293,939
External provision	800	18,283	19,083
Activity costs	178	26,426	26,604
	1,106	338,519	339,625
Utilities & maintenance	252	26,213	26,465
Insurance	-	1,634	1,634
Premises costs and cleaning	71	2,438	2,509
Rates	-	9,324	9,324
Returned grant	-	27,448	27,448
Support costs	4,658	24,645	29,303
	4,981	91,703	96,684
Total	6,087	430,222	436,309

See note 6

6. Analysis of support costs

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Subscriptions	72	431	503
Bank charges	11	-	11
Office equipment	-	1,274	1,274
Office Costs	460	1,521	1,981
Postage and stationery	-	2,742	2,742
Telephone	745	2,272	3,017
Professional Fees	209	5,375	5,583
Training	58	1,313	1,371
Other staff costs	1,307	3,149	4,456
Miscellaneous expenses	183	568	751
	3,044	18,645	21,689
Depreciation	1,614	6,000	7,614
Total	4,658	24,645	29,303

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2024

7 Tangible fixed assets	Property £	Furniture & Equipment £	Office Equipment £	Buildings Improvement £	Total £
Cost					
At 1 August 2023	300,000	7,127	18,837	13,002	338,966
Additions	-	3,632	-	-	3,632
At 31 July 2024	<u>300,000</u>	<u>10,759</u>	<u>18,837</u>	<u>13,002</u>	<u>342,598</u>
Depreciation					
At 1 August 2023	16,500	5,345	18,837	13,002	53,684
Charge for the year	6,000	1,614	-	-	7,614
At 31 July 2024	<u>22,500</u>	<u>6,959</u>	<u>18,837</u>	<u>13,002</u>	<u>61,298</u>
Net book values					
At 31 July 2024	<u>277,500</u>	<u>3,800</u>	<u>-</u>	<u>-</u>	<u>281,300</u>
At 31 July 2023	<u>283,500</u>	<u>1,782</u>	<u>-</u>	<u>-</u>	<u>285,282</u>

1-7 Broadway was purchased on the 16th October 2020 for £175,905. The property was valued at £300,000 by Bond of Essex. The valuation was completed on the 31st March 2022, but was based on the fair and true value when they viewed the property on the 17th July 2019. Therefore the remaining £124,905 has been included as a gain on revaluation. The valuation was based on the square footage of the property.

8 Debtors	2024 £	2023 £
Debtors	4,341	-
Prepayments	6,210	3,633
	<u>10,551</u>	<u>3,633</u>

9 Creditors	2024 £	2023 £
Accrued expenses and deferred income	10,710	54,226
Creditors	15,006	12,431
	<u>25,716</u>	<u>66,657</u>

10 Funds	01/08/23 £	Income £	Expenses £	Transfer £	31/07/24 £
Unrestricted funds					
General fund	15,925	47,065	(6,087)	541	57,444
Revaluation reserve	124,095	-	-	-	124,095
	<u>140,020</u>	<u>47,065</u>	<u>(6,087)</u>	<u>541</u>	<u>181,539</u>
Restricted funds					
Activity & Community Funds	7,089	3,815	(8,359)	2,375	4,920
Building & Equipment	192,387	5,000	(8,421)	-	188,966
Restricted Core	119,312	309,148	(346,183)	-	82,277
Food & Nourishment	4,136	12,704	(16,197)	411	1,054
Physical Wellness	25,155	-	(18,769)	-	6,386
Therapeutic & Emotional Wellbeing	4,845	30,775	(32,293)	(3,327)	-
Total restricted	<u>352,924</u>	<u>361,442</u>	<u>(430,222)</u>	<u>(541)</u>	<u>283,603</u>
Totals	<u>368,849</u>	<u>408,507</u>	<u>(436,309)</u>	<u>-</u>	<u>465,142</u>

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2024

11 Trustee remuneration

No remuneration was paid to any trustee or to any person or persons known to be connected with any of them.

12 Related parties

There were no related parties within the year.

13 Key management personnel

During the year total remuneration of £65,216 (2023: £79,977) was paid to key management personnel. The remuneration of key management personnel is decided upon and authorised by the trustees.

14 Staff

Inclusion Ventures employed an average of 21 staff (2023: 19) during the year ended 31st July 2024.

INCLUSION VENTURES LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024**

The following page does not form part of the statutory financial statements

INCLUSION VENTURES LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2024

	Total 2024 £	Total 2023 £
Income		
Donations and legacies	1,710	1,441
Voluntary income	398,407	321,097
Investment income	2,447	1,091
Other income	5,943	8,080
Total income	408,507	331,709
Charitable activities		
Salaries & wages	293,275	228,230
Administration	408	622
Rent, rates, light & heat	35,790	13,908
Community events	518	-
Property repairs	1,352	20,277
Insurance	1,634	1,272
Hire of hall	-	-
Equipment	1,619	1,631
Travel expenses	2,068	2,100
Accountancy/bookkeeping fees	3,989	3,951
Professional fees	1,595	2,918
Bike Kitchen	305	-
Telephone expenses	3,017	1,630
Other office costs	4,925	8,277
Printing, postage & stationery	2,725	2,887
Training & development	1,371	1,973
Activity expenses	45,888	57,933
Repayment of grant	27,448	
Sundry	768	215
Depreciation	7,614	8,371
Charitable activities expenses	436,309	356,195
Total expenses	436,309	356,195
Surplus/(deficit) for the year	(27,802)	(24,486)

INCLUSION VENTURES LIMITED

England & Wales - Charity number 1113939

Accounts



INCLUSION VENTURES LIMITED
Registered charity number 1113939
Registered company number 05174648

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**



*Community
Accounts Service*

INCLUSION VENTURES LIMITED

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INCLUSION VENTURES LIMITED

REFERENCE AND ADMINISTRATIVE INFORMATION AS AT 31 JULY 2023

Directors:

(Charity Trustees)

Eleanor Nevard
Doug Rodway
Lisa Britton
Peter Hope
Crisolita Tavares Sousa
Rebecca Bowen

Registered office:

1 - 7 Broadway
Jaywick
Essex
CO15 2EB

Registered numbers:

Charity: 1113939
Company: 05174648

Reporting accountant:

Community360
Winsley's House
High Street
Colchester
Essex
CO1 1UG

Bankers:

Metro Bank

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2023

The big positive for our organisation is that on the 16th June 2023 we finally received the keys for Coppins Hall Community Centre which we agreed to lease in order to provide a safe place for the children and young people from the Percy King estate. This had been quite a wait as the refurbishment of the building after the devastating arson attack in 2021, was completed 8 months before in November 2022. Our provision for the Percy King estate had been purely outreach for two and a half years in total due to the centre closing when the pandemic first broke. Our dedicated staff continued to be a familiar presence for the children and young people at least five days a week, through all seasons. With this long-term lease secured we were finally able to welcome the children and wider community into this safe space and began to make the building the beating heart of the community again.

Our approach to this building has been different to our Jaywick base which we own. The community centre has fulfilled a need for Inclusion Ventures but we were mindful that it be run as a community asset and engage many other organisations that could provide no or low-cost activities for the whole community. With The National Lottery 'Know Your Community' Fund we were able to recruit a Community Development Post. The building provided a lifeline for the local primary school which was a victim of the sudden crumbling concrete ceiling issue at the start of the September term. They used the sports hall and community room for several months. The Busketeers choir, Pedal Power giveaways, Pentecostal church, and yoga have become regular activities.

We also run an open day, in order to welcome the wider community into the premises.

We have a core group of 'Friends' that was developed to become the voice of Coppins, a panel of our older young people aged 17- 21 years, from the Percy King estate, long supported by the organisation, that will have a say in the developments to Coppins Hall activities. With time perhaps, young activists for the estate.

It is now two full years since we moved into our own base at Jaywick after the purchase and refurbishment with TNLC funding in 2019. This purpose built 'home from home' and the lease of the garden space opposite, has enabled us to enhance our provision; predominantly the children, young people, and their families: but also, the older generation. In all, we provide a deeper impact on the wider community of Jaywick. We are now more accessible and that has encouraged some strong partnerships with other organisations such as Peabody, Youth Unity, Clip Sound, Corner Lodge, Community Voluntary Service Tendring Resilience Team, and Libertina, all of which, share our ethos. Providing broader support for the community.

Our lunch club for isolated senior members of the community in Jaywick has doubled in size, and is a positive warm hub social club for the elderly. We lost two members of the group during the Covid lockdown period and both died in isolation. It prompted us to organise a set of workshops this year run by Libertina (previously known as Coffin Club). This sensitively handled course was aimed at empowering elderly to think about exactly how they would like their own funerals to be handled, without

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2023

being exploited by the industry and how they would open up this difficult subject with close friends and loved ones.

In 2023 we developed a group of young volunteers called the 'Happy Helpers' who have taken part in some positive community activities such as visiting Corner Lodge Residential home to engage with residents with arts activities. The initiative was warmly welcomed by the staff and residents and will continue periodically in the school holidays, as well as other initiatives such as work in our garden.

Another new addition to our staff team was a Maintenance Mentor, funded by Jack Petchey. This post was developed due to a need to have a person we could rely upon for general repairs in both buildings but more importantly someone with the experience of engaging disaffected children and young people so that they could work alongside, to learn valuable life and vocation skills. Also to repair any damage the young people occasionally cause, as this element of reparation helps develop value for the buildings.

Another big new development for us since we moved into the building was an initiative developed by our Child and Family Mentor, which is our breakfast club. Designed to get our children back into regular attendance at school after the pandemic lockdown disrupted the routine for those who already struggled to fit into the school system.

We made the decision to start a breakfast club due to the amount of our young people who had poor attendance, we could see the need for them and realised that it would have several potential benefits. Lots of our young people did not have access to healthy, nutritious breakfasts at home. We knew that a breakfast club would provide a balanced meal to start their day, which could improve their health and overall well-being.

Studies have shown that eating breakfast can improve cognitive function, memory, attention and focus in children. An additional benefit was the Deputy Head at Frobisher providing a walking bus after breakfast, to enable fresh air and conversation on the journey to enhance the optimistic start to the school day. A very positive collaborative working partnership. The school has reported back to us that attendance amongst those that attend breakfast club has increased.

This also led to two very successful back to school events in which parents and children were invited along to discuss bed routines, had free haircuts from a mobile hairdresser, and basic equipment for school such as pencil cases and good quality school uniform.

We were lucky in being selected to receive a new fund from Jack Petchey. Previously funding from this source has been to celebrate children and young people's achievements and the reward had been equipment or trips of their choice. This time they approached us to fund a larger contribution for a vital role for the organisation, and some capital. This was great as it enabled us to replace the two double doors in the main space in Jaywick, which in heavy rain were letting in a lot of water.

INCLUSION VENTURES LIMITED

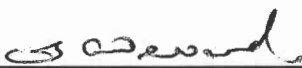
TRUSTEES ANNUAL REPORT AS AT 31 JULY 2023

Additionally, they funded the Maintenance Mentor's role.

It's worth considering that we have employed several ex-beneficiaries in the past. In 2023 we employed two adults from Jaywick as the Maintenance Mentor and Community Developer.

It feels good for Inclusion Ventures to be providing meaningful local employment, and they in turn really understand and are passionate about the communities we serve.

We had a change to our trustee Board, Rebecca Bowen left when she gained a promotion in June 2023 and Jessica Leonard became Chair.

Signed 

Date 24/4/24

Name ELEANOR NEVARD

INCLUSION VENTURES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2023

	Notes	Unrestricted Funds £	Restricted Funds £	2023 Funds £	2022 Funds £
<u>Incoming resources</u>					
Incoming resources					
from generated funds:					
Donations & legacies		880	561	1,441	1,388
Charitable activities	2	-	321,097	321,097	653,501
Investment income	3	1,091	-	1,091	57
Other income	4	7,920	160	8,080	-
Total incoming resources		9,891	321,818	331,709	654,945
<u>Resources expended</u>					
Charitable activities		10,710	345,485	356,195	673,483
Total resources expended		10,710	345,485	356,195	673,483
Net (outgoing) incoming resources		(819)	(23,667)	(24,486)	(18,538)
Reconciliation of funds:					
As at 1 August 2022		140,839	376,591	517,430	535,968
As at 31 July 2023	7	140,020	352,924	492,944	517,430

The notes on pages 8 - 12 form part of these financial statements

INCLUSION VENTURES LIMITED

BALANCE SHEET AS AT 31 JULY 2023

	Note	2023 Total Funds £	2022 Total Funds £
Fixed assets			
Tangible assets	5	285,282	293,653
		<u>285,282</u>	<u>293,653</u>
Current assets			
Cash in hand		270,685	220,282
Debtors	6	3,633	16,123
		<u>274,318</u>	<u>236,404</u>
Liabilities			
Creditors: amounts falling due within one year	7	66,657	12,627
		<u>66,657</u>	<u>12,627</u>
Net current assets		<u>207,662</u>	<u>223,777</u>
Total net assets		<u>492,944</u>	<u>517,430</u>
The funds of the Charity			
Unrestricted fund		15,925	16,744
Revaluation reserve		124,095	124,095
Restricted funds		352,924	376,591
		<u>492,944</u>	<u>517,430</u>


For the year ended 31 July 2023 the Company was entitled to exemption from Audit under section 477 of the Companies Act 2006.

The Members have not required the Company to obtain an Audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to Companies subject to small Companies regime.

The Directors declare that they have approved the accounts above.

Signed 
Eleanor Nevard

Date 24/4/24

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

1. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Fund accounting

Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor, or contained in the terms of a grant.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:-

Voluntary income is received by way of grants and donations and is included in full when receivable. Unrestricted grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant. Restricted grants are recognised on receipt. Gift Aid recoveries on donations from individuals are recognised in the same period as the donation.

Any donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers (including the Directors) has not been included in these financial statements.

Client contributions and investment income are included when received.

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes non-recoverable VAT, and is reported as part of the expenditure to which it relates:

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them and attract funding to sustain them.

Governance costs include those costs associated with meeting the constitutional and statutory requirement of the Charitable Company. This includes the preparation and examination of this annual report and financial statements, and a small portion of staff time on the strategic focus of the Company and servicing Directors meetings.

1.5 Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. The costs of minor additions are not capitalised. Depreciation is provided by the Company to write off the cost of tangible fixed assets by equal installments over their expected useful lives, as follows:-

Furniture and fittings	15% of cost p.a.
Computer equipment	25% of cost p.a.
Property	2% of cost p.a.

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

1.7 Taxation

The Company is a Charity within the meaning of section 506(1) of the Taxes Act 1988. Accordingly it is potentially exempt from taxation in respect of income and capital gains received within categories covered by section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively Charitable purposes. No provision for taxation has been made in these financial statements.

1.8 Going concern

The trustees of the charity deem that there are sufficient funds available to continue operating on a going concern basis for the foreseeable future

1.9 Charity information

Inclusion Ventures Limited is a private limited company by guarantee registered in England and Wales. All members of the company guarantee to contribute an amount not exceeding £10.00 to the company assets in the event it is wound up.

2. Charitable Activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Children in Need	-	12,125	12,125	-
Jack Petchey	-	28,241	28,241	20,850
Essex Community Foundation	-	3,000	3,000	9,500
Active Essex	-	13,335	13,335	47,378
Essex ActivATE	-	4,413	4,413	-
Hyperlocal CVST	-	-	-	9,680
Bike Kitchen	-	-	-	3,642
Tendring District Council	-	-	-	1,000
Essex YSG00	-	-	-	1,920
Essex PFCC	-	9,750	9,750	9,750
Mulberry Trust	-	-	-	15,000
North Essex Support Team	-	-	-	1,585
Essex Pedal Power	-	-	-	20,442
CVST - Winter Warmth	-	-	-	1,500
Barclays Sported	-	500	500	-
TNLCF - Capital	-	-	-	243,414
TNLCF - Main grant	-	242,837	242,837	265,839
Big Lottery - Flourish & Nourish	-	4,146	4,146	-
Other grants	-	2,750	2,750	2,000
Total 2023	-	321,097	321,097	653,501
Total 2022	-	653,501	653,501	

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

3 Investment income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Bank interest receivable	1,091	-	1,091	57
Total 2023	1,091	-	1,091	57
Total 2022	57	-	57	

4 Other income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Miscellaneous income	1,702	-	1,702	-
Placement fees	6,218	-	6,218	-
Trip contributions	-	160	160	-
Total 2023	7,920	160	8,080	-
Total 2022	-	-	-	

5 Tangible fixed assets

	Property £	Furniture & Equipment £	Office Equipment £	Buildings Improvement £	Total £
Cost					
At 1 August 2022	300,000	7,127	18,837	13,002	338,966
Additions	-	-	-	-	-
At 31 July 2023	<u>300,000</u>	<u>7,127</u>	<u>18,837</u>	<u>13,002</u>	<u>338,966</u>
Depreciation					
At 1 August 2022	10,500	4,276	18,837	11,700	45,313
Charge for the year	6,000	1,069	-	1,302	8,371
At 31 July 2023	<u>16,500</u>	<u>5,345</u>	<u>18,837</u>	<u>13,002</u>	<u>53,684</u>
Net book values					
At 31 July 2023	<u>283,500</u>	<u>1,782</u>	<u>-</u>	<u>-</u>	<u>285,282</u>
At 31 July 2022	<u>289,500</u>	<u>2,851</u>	<u>-</u>	<u>1,302</u>	<u>293,653</u>

1-7 Broadway was purchased on the 16th October 2020 for £175,905. The property was valued at £300,000 by Bond of Essex. The valuation was completed on the 31st March 2022, but was based on the fair and true value when they viewed the property on the 17th July 2019. Therefore the remaining £124,905 has been included as a gain on revaluation. The valuation was based on the square footage of the property.

6 Debtors

	2023 £	2022 £
Debtors	-	13,100
Prepayments	3,633	3,023
	<u>3,633</u>	<u>16,123</u>

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

7 Creditors	2023	2022
	£	£
Accrued expenses and deferred income	54,226	10,450
Creditors	12,431	2,177
	66,657	12,627

8 Funds	01/08/22	Income	Expenses	Transfer	31/07/23
	£	£	£	£	£
Unrestricted funds					
General fund	140,839	9,891	(10,710)	-	140,020
Restricted funds					
Activity & Community Funds	8,742	16,282	(17,935)	-	7,089
Building & Equipment	203,206	-	(10,819)	-	192,387
Restricted Core	108,640	268,134	(257,462)	-	119,312
Food & Nourishment	9,689	11,442	(16,995)	-	4,136
Physical Wellness	32,214	13,835	(20,894)	-	25,155
Therapeutic & Emotional Wellbeing	14,100	12,125	(21,380)	-	4,845
Total	376,591	321,818	(345,485)	-	352,924

The TNLCF Capital fund was used to purchase the property 1-7 Broadway. There are conditions if Inclusion Ventures were to sell the property before 2026.

9 Trustee remuneration

No remuneration was paid to any trustee or to any person or persons known to be connected with any of them.

10 Related parties

There were no related parties within the year.

11 Key management personnel

During the year total remuneration of £73,400 (2022: £79,977) was paid to key management personnel. The remuneration of key management personnel is decided upon and authorised by the trustees.

INCLUSION VENTURES LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

The following page does not form part of the statutory financial statements

INCLUSION VENTURES LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2023

	Total 2023 £	Total 2022 £
Income		
Donations and legacies	1,441	1,388
Voluntary income	321,097	653,501
Investment income	1,091	57
Other income	8,080	-
Total income	331,709	654,945
Charitable activities		
Salaries & wages	228,230	206,516
Administration	622	335
Rent, rates, light & heat	13,908	8,661
Bank fraud	-	24,364
Property repairs	20,277	310,890
Insurance	1,272	3,962
Hire of hall	-	4,899
Equipment	1,631	-
Travel expenses	2,100	2,931
Accountancy/bookkeeping fees	3,951	2,664
Professional fees	2,918	7,034
Bike Kitchen	-	2,001
Telephone expenses	1,630	1,180
Other office costs	8,277	6,047
Printing, postage & stationery	2,887	3,186
Training & development	1,973	1,569
Activity expenses	57,933	74,882
Sundry	215	3,342
Depreciation	8,371	9,019
Charitable activities expenses	356,195	673,483
Total expenses	356,195	673,483
Surplus/(deficit) for the year	(24,486)	(18,538)

INCLUSION VENTURES LIMITED

England & Wales - Charity number 1113939

Accounts

INCLUSION VENTURES LIMITED
Registered charity number 1113939
Registered company number 05174648

TRUSTEES ANNUAL REPORT
FOR THE YEAR ENDED 31 JULY 2022

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2022

We finally moved into our newly refurbished building in Jaywick on the 6th December 2021. There have been many benefits from finally having our own space. Having everything under one roof has been a big advantage. We have seen our numbers have increased by 20% in Jaywick since the building opened. 184 children and young people have enjoyed the facilities.

We have noticed parents have been more attentive since we've been more visible. They tend to drop in now and have provided cooking sessions for them on Mondays, which was a new development. It provided a chance to sound off to staff about the complexities of parenting without their children present.

The Nest room which we set up for alternative education, has been a useful addition. This has been a real lifeline for our first two children in this pilot. Both are children in care who have particularly complex needs, and have struggled to fit into school. They have benefited from our new initiative of private tuition within this relaxed space .

The therapy room has been a blessing and provides some well needed privacy away from the other more chaotic sessions. It also provides an intimate space for staff to talk in private or take a few minutes out in times of stress. We provide food in 11 sessions a week, fresh fruit in a further 3 sessions, and is always available every day to snack.

The kitchen and café area has proved vital in providing nutritious meals during this time of severe economic hardship. The senior citizen lunch now has a regular 24 isolated individuals attending every Friday. Our community family meals have proved very popular. We had a French Valentine's meal and a Nigerian meal which attracted between 40-60 people.

We had three changes to our Trustee Board. Pete Hope left. Jess Leonard, previously Big Lottery Funding Officer, now Strategic Head of Programmes for Community 360, and Rosie Kevlin, formerly Martello Tower Manager and now Project Manager for Pedal Power joined the board.

We have had some staff changes. Our Deputy/Finance Coordinator left in April 2022. We engaged the financial services of Community 360, our current accountants, as bookkeepers, and Demi who originally joined as Administrative Assistant on the 17th June 2021, was promoted to the role of Financial Coordinator in Autumn 2022.

We employed Carly Fenn as a Child and Family Wellbeing Mentor. Carly works with our youths with more complex needs. Advocating for them with social care, police, education and youth offending team to meet their social and wellbeing needs initially, in order to then work on their aspiration for the future. Importantly this year she developed a breakfast club as a way of giving our children the most positive start to the day. The children eat a nourishing breakfast but more importantly are greeted by familiar warm, empathic staff before beginning the day at school. For children with chaotic households this is so important. Mr Girdlestone, Deputy of the local primary school Frobisher then collects children for the walking bus to school. This has proven vital in combating school refusal after the long period of lockdown that left children and young people with no structure to their day.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2022

We gained another valuable staff member in Sandra Crawford, a Community Developer who had watched our growth online from Preston for a year before joining us when she relocated to Jaywick. Sandra a minister has 25 years' experience in child and adolescent work but also in community development work. She had run two community hubs in Preston. Her role for IV is part-time in order to continue with her wider work in the community as a minister. She brings a wealth of experience, is a big advocate for IV and has a very creative approach to sessions.

We developed beneficial new collaborations with some really authentic individuals and organisations. We continued to benefit from our collaborative work with PC Bowen. We have been very grateful that his manager freed him to come on a sailing trip, fishing trips and he was a regular in our youth night café, which is so beneficial for maintaining relationships with our children and adolescents on the periphery of crime. He has an insightful and light touch with this work, taking care to not be in uniform when liaising with families around the more sensitive issues.

For the first time we linked with the university and gained support from OT students. This new initiative was suggested by one of our trustee's, as a response to concerns about finding good sessional staff and has been really beneficial. The OT's problem-solving approach and compassion have been a great fit for us, and it appears to have been mutually beneficial. So far it has not led to any employment but has helped considerably with staffing and initiatives for our organisation.

Other organisations we have worked well with are Arcade, a group, who received funding to do work locally. They run an art project, promoting coastal environmental issues, that led to some lovely art work and a boat trip for 6 primary aged kids. Winter Warmers again supplied bedding and clothing for families and Lee Knight from CVS provided fuel vouchers. The Rotary provided Christmas hampers. Flying Seagulls returned with their circus skills but on a lesser scale as they set their sights on children in the Ukraine.

We continue to be thin on the ground with sessional workers, and find it difficult to recruit people with the appropriate experience, temperament and attitudes for this very challenging work. In November 2022 trustees agreed to pay rises for staff and were mindful to level up the sessional worker pay with full-time staff. We also ensured sessional workers have contracts that provide sick pay and full holiday entitlement. We still occasionally employ people on bank worker contracts if it suits their need for additional employment elsewhere.

We suffered a serious setback in November 2021 when a payment of £74927.64 was made for building work to a fraudulent account. This was a bitter blow. We contacted the ombudsman who eventually concluded that the incident was equally the responsibility of IV, Metro and Monzo bank. As such we were thankfully able to recoup two thirds of the payment but were still left with a deficit of £24,970.

The National Lottery were very empathic and supportive and have stated we do not have to return this money to them. We reported the incident to the Charities Commission.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2021

The refurbishment of Coppins Hall Community Centre after the serious arson attack is due to be completed in August 2022. Work on the Percy King estate remains very challenging. We continue to be a presence for the children and young people 4 days a week. We are concerned that families are still not able to access the building. Not having a building for the children and young people in west Clacton is proving to be a huge problem. While meeting with the C&YP outdoors demonstrates to them we are still around and committed to them, however it hampers the work we need to achieve in helping them unravel the complex needs that many grapple with on a daily basis. It is to be hoped we can come to an arrangement with Tendring County Council so we will be able to use Coppins Hall once the refurbishment is complete.

Opening the centre in Jaywick has really helped us and had a positive effect on young people. Once again, there is a building in which the children and young people can feel safe and be in the company of adults they trust. It has certainly been an eventful year. We have dedicated, insightful and empathic teams working with the children and young people in Jaywick and West Clacton. They look to Inclusion Ventures to support them in finding their individual paths through the emotional turmoil and alienation many of them feel. Inclusion Ventures is also a voice for those not being heard, and our staff will continue working with all the children and young people who come through our doors.

Eleanor Nevard
Chair



INCLUSION VENTURES LIMITED
Registered charity number 1113939
Registered company number 05174648

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**



*Community
Accounts Service*

INCLUSION VENTURES LIMITED

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Cash flow statement	5
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INCLUSION VENTURES LIMITED

REFERENCE AND ADMINISTRATIVE INFORMATION AS AT 31 JULY 2022

Directors:

(Charity Trustees)

Eleanor Nevard
Doug Rodway
Lisa Britton
Peter Hope
Crisolita Tavares Sousa
Rebecca Bowen

Registered office:

1 - 7 Broadway
Jaywick
Essex
CO15 2EB

Registered numbers:

Charity: 1113939
Company: 05174648

Reporting accountant:

Community360
Winsley's House
High Street
Colchester
Essex
CO1 1UG

Bankers:

Metro Bank

INCLUSION VENTURES LIMITED

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 JULY 2022

I report on the accounts of Inclusion Ventures Limited for the year ended 31 July 2022 which are set out on pages 3 to 11.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed. The charities gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Accounting Technicians.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:

Community360

Winsley's House, High Street, Colchester, Essex



Date 24/05/2023

INCLUSION VENTURES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2022

	Notes	Unrestricted Funds £	Restricted Funds £	2022 Funds £	2021 Funds £
<u>Incoming resources</u>					
Incoming resources					
from generated funds:					
Donations & legacies		1,115	273	1,388	957
Charitable activities	2	-	653,501	653,501	548,212
Investment income	3	57	-	57	54
Other income	4	-	-	-	994
Total incoming resources		1,172	653,774	654,945	550,215
<u>Resources expended</u>					
Charitable activities		25,248	648,235	673,483	327,743
Total resources expended		25,248	648,235	673,483	327,743
Net (outgoing)/incoming resources before transfers		(24,077)	5,539	(18,538)	222,472
Gains/(Losses) on revaluation of fixed assets		-	-	-	124,095
Transfers between funds		(16)	16	-	-
Net (outgoing) incoming resources		(24,093)	5,555	(18,538)	346,567
Reconciliation of funds:					
As at 1 August 2021		176,392	359,576	535,968	189,401
As at 31 July 2022	7	152,299	365,131	517,430	535,968

The notes on pages 6 - 11 form part of these financial statements

INCLUSION VENTURES LIMITED

BALANCE SHEET AS AT 31 JULY 2022

	Note	2022 Total Funds £	2021 Total Funds £
Fixed assets			
Tangible assets	5	293,653	302,672
		<u>293,653</u>	<u>302,672</u>
Current assets			
Cash in hand		220,282	274,540
Debtors: amounts falling due within one year	6	16,123	922
		<u>236,404</u>	<u>275,462</u>
Liabilities			
Creditors: amounts falling due within one year	7	12,627	42,165
		<u>223,777</u>	<u>233,297</u>
Net current assets			
		<u>223,777</u>	<u>233,297</u>
Total net assets			
		<u><u>517,430</u></u>	<u><u>535,968</u></u>
The funds of the Charity			
Unrestricted fund		28,204	52,297
Revaluation reserve		124,095	124,095
Restricted funds		365,131	359,576
		<u>517,430</u>	<u>535,968</u>


For the year ended 31 July 2022 the Company was entitled to exemption from Audit under section 477 of the Companies Act 2006.

The Members have not required the Company to obtain an Audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to Companies subject to small Companies regime.

The Directors declare that they have approved the accounts above.

Signed 
Eleanor Nevard

Date 28/04/2023

INCLUSION VENTURES LIMITED

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2022

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Cash flows from operating activities					
<i>Net cash provided by (used in) operating activities</i>	a	<u>(21,130)</u>	<u>(33,184)</u>	<u>(54,314)</u>	<u>394,726</u>
Cash flows from investing activities					
Interest	6	57	-	57	54
Purchase of property, plant and equipment	9	<u>-</u>	<u>-</u>	<u>-</u>	<u>(300,000)</u>
<i>Net cash provided by (used in) investing activities</i>		<u>57</u>	<u>-</u>	<u>57</u>	<u>(299,946)</u>
<i>Change in cash and cash equivalents in reporting period</i>		(21,074)	(33,184)	(54,258)	94,780
Cash and cash equivalents at the beginning of the reporting period	b	<u>44,754</u>	<u>229,786</u>	<u>274,540</u>	<u>179,760</u>
<i>Cash and cash equivalents at the end of the reporting period</i>		<u><u>23,680</u></u>	<u><u>196,602</u></u>	<u><u>220,282</u></u>	<u><u>274,540</u></u>

(a) RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<i>Net income/(expenditure) for the reporting period (as per SOFA)</i>		(24,150)	5,555	(18,595)	346,514
Adjustments for non-cash items:					
Depreciation charges	7, 8	3,019	6,000	9,019	7,519
Loss/(profit) on disposal of fixed assets	7, 8	-	-	-	-
(increase)/decrease in debtors	10	-	(15,201)	(15,201)	(922)
Increase/(decrease) in creditors	11	<u>-</u>	<u>(29,538)</u>	<u>(29,538)</u>	<u>41,615</u>
<i>Net cash provided by (used in) operating activities</i>		<u>(21,130)</u>	<u>(33,184)</u>	<u>(54,314)</u>	<u>394,726</u>

b) ANALYSIS OF CASH AND CASH EQUIVALENTS

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Cash in hand		23,680	196,602	220,282	274,540
Notice deposits (less than 3 months)		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total cash and cash equivalents		<u><u>23,680</u></u>	<u><u>196,602</u></u>	<u><u>220,282</u></u>	<u><u>274,540</u></u>

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

1. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Fund accounting

Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor, or contained in the terms of a grant.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:-

Voluntary income is received by way of grants and donations and is included in full when receivable. Unrestricted grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant. Restricted grants are recognised on receipt. Gift Aid recoveries on donations from individuals are recognised in the same period as the donation.

Any donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers (including the Directors) has not been included in these financial statements.

Client contributions and investment income are included when received.

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes non-recoverable VAT, and is reported as part of the expenditure to which it relates:

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them and attract funding to sustain them.

Governance costs include those costs associated with meeting the constitutional and statutory requirement of the Charitable Company. This includes the preparation and examination of this annual report and financial statements, and a small portion of staff time on the strategic focus of the Company and servicing Directors meetings.

1.5 Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. The costs of minor additions are not capitalised. Depreciation is provided by the Company to write off the cost of tangible fixed assets by equal installments over their expected useful lives, as follows:-

Furniture and fittings	15% of cost p.a.
Computer equipment	25% of cost p.a.
Property	2% of cost p.a.

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

1.7 Taxation

The Company is a Charity within the meaning of section 506(1) of the Taxes Act 1988. Accordingly it is potentially exempt from taxation in respect of income and capital gains received within categories covered by section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively Charitable purposes. No provision for taxation has been made in these financial statements.

1.8 Going concern

The trustees of the charity deem that there are sufficient funds available to continue operating on a going concern basis for the foreseeable future

1.9 Charity information

Inclusion Ventures Limited is a private limited company by guarantee registered in England and Wales. All members of the company guarantee to contribute an amount not exceeding £10.00 to the company assets in the event it is wound up.

2. Charitable Activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Children in Need	-	-	-	21,450
Jack Petchey	-	20,850	20,850	1,960
Essex Community Foundation	-	9,500	9,500	1,000
Active Essex	-	47,378	47,378	23,183
Hyperlocal CVST	-	9,680	9,680	-
Bike Kitchen	-	3,642	3,642	7,700
Tendring District Council	-	1,000	1,000	-
Essex YSG00	-	1,920	1,920	-
Essex PFCC	-	9,750	9,750	-
Mulberry Trust	-	15,000	15,000	-
North Essex Support Team	-	1,585	1,585	1,500
Essex Pedal Power	-	20,442	20,442	15,000
CVST - Winter Warmth	-	1,500	1,500	500
Colchester Catalyst	-	-	-	40,000
TNLCF - Capital	-	243,414	243,414	203,436
TNLCF - Main grant	-	265,839	265,839	211,778
Coronavirus Job Retention Scheme	-	-	-	20,705
Other grants	-	2,000	2,000	-
Total 2022	-	653,501	653,501	548,212
Total 2021	20,705	527,507	548,212	

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

3 Investment income

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Bank interest receivable	57	-	57	54
Total 2022	57	-	57	54
Total 2021	54	-	54	

4 Other income

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Miscellaneous income	-	-	-	994
Total 2022	-	-	-	994
Total 2021	61	933	994	

5 Tangible fixed assets

	Property £	Furniture & Equipment £	Office Equipment £	Buildings Improvement £	Total £
Cost					
At 1 August 2021	300,000	7,127	18,837	13,002	338,966
Additions	-	-	-	-	-
At 31 July 2022	<u>300,000</u>	<u>7,127</u>	<u>18,837</u>	<u>13,002</u>	<u>338,966</u>
Depreciation					
At 1 August 2021	4,500	3,207	18,837	9,750	36,294
Charge for the year	6,000	1,069	-	1,950	9,019
At 31 July 2022	<u>10,500</u>	<u>4,276</u>	<u>18,837</u>	<u>11,700</u>	<u>45,313</u>
Net book values					
At 31 July 2022	<u>289,500</u>	<u>2,851</u>	<u>-</u>	<u>1,302</u>	<u>293,653</u>
At 31 July 2021	<u>295,500</u>	<u>3,920</u>	<u>-</u>	<u>3,252</u>	<u>302,672</u>

1-7 Broadway was purchased on the 16th October 2020 for £175,905. The property was valued at £300,000 by Bond of Essex. The valuation was completed on the 31st March 2022, but was based on the fair and true value when they viewed the property on the 17th July 2019. Therefore the remaining £124,905 has been included as a gain on revaluation. The valuation was based on the square footage of the property.

6 Debtors

	2022 £	2021 £
Debtors	13,100	-
Prepayments	3,023	-
	<u>16,123</u>	<u>-</u>

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

7 Creditors	2022	2021
	£	£
Accrued expenses and deferred income	10,450	550
Creditors	2,177	-
	<u>12,627</u>	<u>550</u>

8 Funds	01/08/21	Income	Expenses	Transfer	31/07/22
	£	£	£	£	£
Unrestricted funds					
General fund	176,392	1,172	(25,248)	-	152,315
Restricted funds					
Act Bike Kitchen	3,512	3,915	(3,236)	-	4,191
Children in Need	29,754	-	(15,654)	-	14,100
Colchester Catalyst	38,960	-	(24,956)	-	14,005
CVST - Winter Warmth	-	1,500	(1,500)	-	-
Essex Community Foundation	936	9,500	(3,281)	-	7,155
Essex PFCC	-	9,750	(4,124)	-	5,626
Essex YSG	-	1,920	(1,920)	-	-
Hyper Local CVST	-	9,680	(6,007)	-	3,673
Jack Petchey	2,535	20,850	(16,017)	-	7,368
Other	-	2,000	-	-	2,000
Essex Pedal Power	2,508	20,442	(21,326)	-	1,624
Mulberry Trust	-	15,000	(9,662)	-	5,338
North Essex Support Team	-	1,585	(1,585)	-	-
Active Essex	1,409	47,378	(13,212)	-	35,575
TDC	-	1,000	(1,000)	-	-
TNLCF - Revenue	108,557	243,414	(248,331)	-	103,640
TNLCF - Capital	171,405	265,839	(276,424)	-	160,820
Total	<u>359,576</u>	<u>653,774</u>	<u>(648,235)</u>	<u>-</u>	<u>365,115</u>

The TNLCF Capital fund was used to purchase the property 1-7 Broadway. There are conditions if Inclusion Ventures were to sell the property before 2026.

9 Trustee remuneration

No remuneration was paid to any trustee or to any person or persons known to be connected with any of them.

10 Related parties

There were no related parties within the year.

11 Key management personnel

During the year total remuneration of £79,977.09 (2021: £72,639) was paid to key management personnel. The remuneration of key management personnel is decided upon and authorised by the trustees.

INCLUSION VENTURES LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

The following page does not form part of the statutory financial statements

INCLUSION VENTURES LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2022

	Total 2022 £	Total 2021 £
Income		
Donations and legacies	1,388	957
Voluntary income	653,501	548,212
Investment income	57	54
Other income	-	994
Total income	654,945	550,215
Charitable activities		
Salaries & wages	206,516	218,011
Administration	335	630
Rent, rates, light & heat	8,661	8,829
Bank fraud	24,364	-
Property repairs	310,890	37,170
Insurance	3,962	3,856
Hire of hall	4,899	7,610
Travel expenses	2,931	1,833
Accountancy/bookkeeping fees	2,664	1,449
Professional fees	7,034	2,695
Bike Kitchen	2,001	3,669
Telephone expenses	1,180	1,221
Other office costs	6,047	981
Printing, postage & stationery	3,186	2,483
Training & development	1,569	958
Activity expenses	74,882	26,611
Sundry	3,342	2,219
Depreciation	9,019	7,519
Charitable activities expenses	673,483	327,743
Total expenses	673,483	327,743
Gains/(Losses) on revaluation of fixed assets	-	124,095
Surplus/(deficit) for the year	- 18,538	346,567

INCLUSION VENTURES LIMITED

England & Wales - Charity number 1113939

Accounts



INCLUSION VENTURES LIMITED
Registered charity number 1113939
Registered company number 05174648

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021**



*Community
Accounts Service*

INCLUSION VENTURES LIMITED

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INCLUSION VENTURES LIMITED

REFERENCE AND ADMINISTRATIVE INFORMATION AS AT 31 JULY 2021

Directors:

(Charity Trustees)

Eleanor Nevard
Doug Rodway
Lisa Britton
Peter Hope
Crisolita Tavares Sousa
Rebecca Bowen - (appointed 10th March 2021)

Registered office:

1 - 7 Broadway
Jaywick
Essex
CO15 2EB

Registered numbers:

Charity: 1113939
Company: 05174648

Reporting accountant:

Community360
Winsley's House
High Street
Colchester
Essex
CO1 1UG

Bankers:

Metro Bank

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2021

The past year was probably one of our most challenging in terms of meeting needs in the most restrictive of times. We are proud that we were able to be there for our children and young people consistently week after week. Despite not having a wide range of diversionary activities to offer we still used outreach, online and calls to ensure they, and their families, knew we held them in mind. We had to be particularly mindful of the emotional and mental wellbeing of not just the beneficiaries but also the staff working on the front line in a time of social despair. We committed to providing therapeutic support for members of staff.

We had two changes to the full-time staff, Our Deputy Sandra stepped away from the role to focus on Finance, and the project management of the new building refurbishment, Our Sports Lead left, and we took on a new Administrative Assistant Demi.

The ethos we work from remains, "Turning Exclusion into Inclusion". The five main themes of IV are:

To improve physical health

Encouraging the children and young people to be active continues to be a challenge, as they live in the moment and do not appreciate the long term benefits of physical activity to their general health and wellbeing. During lockdown however they did really appreciate one on one bike rides and walk and talks with staff as they were desperate to get out from their environments for the permitted hour exercise. It was great as nature during restrictions had a chance to really flourish.

As restrictions were lifted, our sessional staff were trained by SERVES to bring cooperative games and simple tennis skills to children and young people of all ages. We provided outreach sessions throughout the whole year but for several months were unable to provide even outdoor physical activities which was a real setback.

In July, we introduced yoga for the first time. Parents took to it more than the C&YP did. We held outdoor sessions. We were able to trial this online for a few weeks when the weather changed and winter lockdown started but very few had room within their homes to join the class.

In August, we employed a Sports and Outdoor Lead to coordinate a variety of physical activities with our emphasis on keeping moving and being out in fresh air, rather than simply providing traditional sports. We also aimed to focus on residential trips, to take C&YP away from their environments and give them a sense of a wider world and develop a wider knowledge and understanding of the world beyond their immediate limited localities.

This was again curbed until September, as youth hostels were reluctant to open.

We have been campaigning, with support from Active Essex, to get a BMX track in Jaywick. In anticipation we took the C&YP to the well established track at Braintree, which they loved.

We also linked closely to Essex Pedal Power who distribute free bikes to all ages in the community. We hosted their manager Rosie in our premises for the first few months.

Funding was gained to provide small groups of C&YP to participate in swimming lessons, a life skill which is particularly relevant given our location by the sea and the loss of one of our young people two years ago. We hope to link with the Jaywick Forum to transport our children to the leisure center.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2021

To improve aspiration for future employment

This element of our work continues to be an area of development and the issues we have seen for children and young people have only exacerbated over the past year with the restrictions of the Covid 19 pandemic leaving them with no structure to their day and without motivation and a meaningful learning plan. Many of our children do not have access to the internet or a quiet, settled environment in which to study at home. It will be difficult to encourage them back to the school environment after the prolonged absence from school. The dangers of an unstructured day outside a safe environment are that they can then become vulnerable to the drug culture and be exploited.

We are aware that many of our young people struggle with academic work for many reasons including undiagnosed dyslexia to the complexities of domestic violence or parental mental health issues that can leave them in a perpetual fight or flight response and unable to focus and relax at school. For them, vocational achievements outside of the traditional classroom can give them the well needed confidence and spark that will set them on the right track for the future. The steps we took for the period were:

- Provided Careers Information, Advice and Guidance (IAG) for our YP who were leaving full time education, through working with a local secondary school to identify those who had no definite progression pathway and were at risk of becoming NEET (not in Education, Employment or Training) post-16 and post-18.
- Worked with those identified by local sixth forms who were at risk of dropping out of courses, again providing IAG and working with other agencies such as social care and foster parents.
- Promoted Open Days at F.E. Colleges and courses through social media and during our regular weekly sessions - including Colchester Institute, Princes Trust, Adult Community Learning and TCHC.
- Provided transport for vulnerable YP to access post 18 education provision and/or complementary learning provision, e.g. Rally Sport.
- Supported YP who were in employment but facing difficulties in maintaining a good work ethic.
- Provided weekly mentoring sessions including discussions to identify short and long-term career progression and planning.
- Helped write CV's on a 1:1 basis, whilst developing an understanding of what employers want and how the YP can promote themselves, identifying their skills and personal qualities, as well as relevant experiences.
- Promoted opportunities to develop new skills, such as online courses and working with partner organisations, such as Clip Sound.
- Facilitated YP to gain access to digital devices during lockdown - collecting from schools and dropping to YP homes.

To improve community cohesion

A great addition to our team in September 2020 was Frances, our Cook. She has consistently produced food straight from the heart. Traditional wholesome food for our children throughout the lockdown in our outreach sessions so, although our activities were limited, the children saw at least one or two staff within their communities and where appropriate had warm food. In this respect, they knew we were still committed to them.

Staff also delivered meals weekly to our isolated seniors straight to their doorsteps, for months until we were able to welcome them back into our base. This provided a well needed connection for this particularly vulnerable and isolated group during what was a very worrying time, and ensured we could reach out to them if they needed extra support.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2021

PC Con Bowen (a Young Persons Officer), our Bike Kitchen volunteer and 3 of our older young people continued to take seniors from the local dementia residential home out for trips along the seafront when permitted.

Tragically in December 2020 Coppins Hall Community centre, which had been closed since March 2020, was the victim of an arson attack. It burned a third of the roof away and caused substantial damage to the interior. The burned out shell in the heart of the Percy King estate only added to the pessimism of the winter lockdown. We eventually, in April 2021 organised for our shipping container to be moved from next to the building to the multicourt where at least we were able to access our equipment and run Bike Kitchens again.

At Christmas 2020, PC Bowen and our sessional workers Cloe, Layne and Claire spread a bit of cheer during a diminished Christmas 2020 by delivering hampers from North Essex Support Team, and presents from Tendring Community Christmas Giving Tree to around 60 families.

The three areas of support we were able to sustain during the uncertain year were work at the memorial garden in Jaywick with one or two children. We try to support this each year particularly in autumn before November ever since the Green Team disbanded three years ago due to the health of its senior volunteers deteriorating.

We also maintained support for our senior lunch club regulars by delivering home cooked food to their doorsteps each Friday. This enabled staff to be able to check they were all coping with the isolated conditions.

The third community initiative that was sustained was our community Bike Kitchens. We had to adapt so that during full lockdown our brilliant volunteers still mended cycles but without the usual guidance for owners that we prefer and by allotted time slots. We were also able to sustain some trishaw rides for residents of the local dementia care home, enabling individual residents and their key workers to get out in the fresh air and enjoy a mini adventure along the seafront.

To improve emotional health and wellbeing

To enhance emotional resilience – We have several levels of support for C&YP:

- 1) Identifying a key worker- This tends to happen naturally through a child bonding with a member of staff within our activity sessions.
- 2) 1:1 mentoring in which a member of staff will spend time alone each week with a child during particularly vulnerable periods.
- 3) Individual therapy- usually creative therapeutic approaches such as Art or Music or Play therapy with a Psychodynamic underpinning. All with a flexible community approach rather than more traditional talking therapy within a confined setting.

We tried two new approaches during lockdown, one was a hotline which one child made use of. We also trialed an online zoom group but we found it did not provide the kind of safe and discreet environment needed for such sensitive work. Two young women were too self-conscious to appear on camera which immediately impacted any chance of confidentiality between the group. We did manage to support some young people online at the beginning of the year, but they were already long-term established with our original therapist, and their parents really supported the privacy needed for the YP, within their family home. The other therapist who had been relatively new was not able to maintain online support as she hadn't had a chance to develop the deep trust needed to sustain that means of communication. She did however achieve some great outcomes for two young people when restrictions eased.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2021

To provide new opportunities for personal/social awareness

Thankfully we were able to provide two residential trips within the year. One, a sailing trip with Seachange Sailing Trust for a group of five young women. We chose them as we wanted to pull a girls group together to discuss healthy relationships as many of our children come from households that have experienced domestic violence. Without a chance to bring this taboo subject to the surface and try to break the chain, the experience can be repeated through the generations and sadly it becomes the norm. The trip was very successful, they all overcame various challenges despite their self doubt or fear. They cooked each day as well as sailing. They learned to work as a team and trust each other to hold harnesses whilst they scaled up to the crows nest or out onto the bowsprit. One made such a good impression she was invited back independently for a week with the crew, and a young person from another organisation, and had the chance to sail a topper alone. We had hoped to continue the group after the trip but sadly it proved difficult when they were back in their usual environments. We are confident however, that we will build on the experience in the future when they are ready. We have learned a great deal more about the girls' home lives since, and it is not unusual for our yp to pull away for a while when we become close, until they are ready.

The second trip was for a group of similar aged young men to Snowden. We chose these lads because of fears they were being pulled into the drug culture. We were confident we had strong relationships with them all but were not able to support them in a consistent manner due to restrictions. We understand that for young people the draw into crime can be a pull as they are at a developmental age in which risk taking is normal. In areas of deprivation where opportunities are sparse and if traditional education has not been a good fit for them, it is very easy for them to be lured into the chance of earning money and in their eyes the status of the drug world. Our lads were nervous about leaving the small pond they are accustomed to, but thankfully agreed to come. They were all impressed with the mountain region and the beautiful outdoor space. Mainly they enjoyed being away from their usual environment. They all overcame their reservations to hike for hours up Snowden and even swim in wild water pools. We were later able to follow this trip up with a powerful workshop with The Crib, a youth organisation from Hackney who speak openly about knife crime.

Annual Financial Review:

The Finance Coordinator is responsible for overseeing and managing the financial aspect of the organisation. This facilitates monitoring, forward planning and reporting of the financial status of the charity at any given time, supporting the decision-making process when deciding on activities to be offered within the whole organisation.

Restricted funding requires additional reporting to be undertaken and provided to individual funders. Where an underspend is incurred, a proposal is made to the funder to utilise the surplus money in a creative way in order to fulfil the restrictions of the initial funding proposal and to increase the delivery offer for our beneficiaries.

Reserves Policy and Risk Management:

The current Reserve Fund policy is to alert the Trustees when funds held are heading to £30000, which has been set aside through unrestricted funding. However, the end of year balance remains well above the desired reserve figure. The Annual Accounts are checked and verified by Community 360 accountants and are made available for public viewing through both the Charities Commission and Companies House.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2021

Key Risks:

Staff recruitment will be based on explicit terms of employment and/or contract, linked to relevant funding, thus reducing the risk of redundancy costs. However, this will be moderated by ongoing funding bids to secure further funding for successful projects.

In October 2020 IV was successful in purchasing a premises in the heart of Jaywick, thus reducing the need for hiring alternative accommodation, that often did not meet the organisational needs. The refurbishment of the premises is due to be completed by Autumn 2021.

It is anticipated that the centre will be a useful meeting place for other organisations to engage with those considered “hard to reach” and in time it will help to promote the services of IV and reporting successes will attract ongoing funding.

Future Year

We look forward to really developing our provision for children, young people and their families when we are finally able to work from the new base. We predict an increase in support for families as we will be far more accessible to them from the new location and Claire, our Family Worker, has been developing strong relationships with our most vulnerable parents.

The biggest and most important development will be the development of the alternative education provision for those children and young people who have slipped through the net of statutory education. This has been exacerbated by the lockdowns that left children already struggling within the system, to lose the structure to their day and with it aspiration for the future. We will have to work very creatively to re-engage them after a prolonged period without education and personal development.

DECLARATIONS:

The charity trustees (who are also the directors of the Inclusion Ventures for the purposes of company law) are responsible for preparing a trustees’ annual report and financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to: select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP; make judgements and estimates that are reasonable and prudent; state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business. The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company’s website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2021

Statement as to disclosure to our auditors in so far as the trustees are aware at the time of approving our trustees' annual report: there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information.

Signed 
Eleanor Nevard

Date 27th April 2022

INCLUSION VENTURES LIMITED

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 JULY 2021

I report on the accounts of Inclusion Ventures Limited for the year ended 31st July 2021 which are set out on pages 9 to 17.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed. The charities gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Accounting Technicians.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

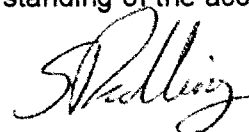
- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:

Community360

Winsley's House, High Street, Colchester, Essex



Date 28/04/2022

INCLUSION VENTURES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Funds £	2020 Funds £
<u>Incoming resources</u>					
Incoming resources					
from generated funds:					
Donations & legacies		742	215	957	-
Charitable activities	2	20,705	527,507	548,212	343,313
Investment income	3	54	-	54	32
Other income	4	61	933	994	852
Total incoming resources		21,561	528,655	550,215	344,197
<u>Resources expended</u>					
Charitable activities		5,548	322,195	327,743	272,753
Total resources expended		5,548	322,195	327,743	272,753
Net (outgoing)/incoming resources before transfers		16,012	206,460	222,472	71,444
Gains/(Losses) on revaluation of fixed assets		124,095	-	124,095	-
Transfers between funds		(16)	16	-	-
Net (outgoing) incoming resources		140,091	206,476	346,567	71,444
Reconciliation of funds:					
As at 1 August 2020		36,301	153,100	189,401	117,957
As at 31 July 2021	7	176,392	359,576	535,968	189,401

The notes on pages 12 - 17 form part of these financial statements

INCLUSION VENTURES LIMITED

BALANCE SHEET AS AT 31 JULY 2021

	Note	2021 Total Funds £	2020 Total Funds £
Fixed assets			
Tangible assets	5	302,672	10,191
		<u>302,672</u>	<u>10,191</u>
Current assets			
Cash in hand		274,540	179,760
Debtors: amounts falling due within one ye	6	922	-
		<u>275,462</u>	<u>179,760</u>
Liabilities			
Creditors: amounts falling due within one year	7	42,165	550
Net current assets		<u>233,297</u>	<u>179,210</u>
Total net assets		<u><u>535,968</u></u>	<u><u>189,401</u></u>
The funds of the Charity			
Unrestricted fund		52,297	36,301
Revaluation reserve		124,095	-
Restricted funds		359,576	153,100
		<u><u>535,968</u></u>	<u><u>189,401</u></u>

For the year ended 31 July 2021 the Company was entitled to exemption from Audit under section 477 of the Companies Act 2006.

The Members have not required the Company to obtain an Audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to Companies subject to small Companies regime.

The Directors declare that they have approved the accounts above.

Signed 
Eleanor Nevard

Date 27th April 2022

INCLUSION VENTURES LIMITED

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2021

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Cash flows from operating activities					
<i>Net cash provided by (used in) operating activities</i>	a	<u>142,135</u>	<u>252,591</u>	<u>394,726</u>	<u>74,431</u>
Cash flows from investing activities					
Interest	6	54	-	54	32
Purchase of property, plant and equipment	9	<u>(124,095)</u>	<u>(175,905)</u>	<u>(300,000)</u>	<u>-</u>
<i>Net cash provided by (used in) investing activities</i>		<u>(124,041)</u>	<u>(175,905)</u>	<u>(299,946)</u>	<u>32</u>
<i>Change in cash and cash equivalents in reporting period</i>		18,094	76,686	94,780	74,462
Cash and cash equivalents at the beginning of the reporting period	b	<u>26,660</u>	<u>153,100</u>	<u>179,760</u>	<u>105,298</u>
<i>Cash and cash equivalents at the end of the reporting period</i>		<u>44,754</u>	<u>229,786</u>	<u>274,540</u>	<u>179,760</u>

(a) RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
<i>Net income/(expenditure) for the reporting period (as per SOFA)</i>		140,038	206,476	346,514	71,412
Adjustments for non-cash items:					
Depreciation charges	7, 8	3,019	4,500	7,519	3,019
Loss/(profit) on disposal of fixed assets	7, 8	-	-	-	-
(increase)/decrease in debtors	10	(922)	-	(922)	-
Increase/(decrease) in creditors	11	-	41,615	41,615	-
<i>Net cash provided by (used in) operating activities</i>		<u>142,135</u>	<u>252,591</u>	<u>394,726</u>	<u>74,431</u>

b) ANALYSIS OF CASH AND CASH EQUIVALENTS

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Cash in hand		274,540	-	274,540	179,760
Notice deposits (less than 3 months)		-	-	-	-
Total cash and cash equivalents		<u>274,540</u>	<u>-</u>	<u>274,540</u>	<u>179,760</u>

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

1. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

Cash flow

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 "Cash flow statements".

1.2 Fund accounting

Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor, or contained in the terms of a grant.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:-

Voluntary income is received by way of grants and donations and is included in full when receivable. Unrestricted grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant. Restricted grants are recognised on receipt. Gift Aid recoveries on donations from individuals are recognised in the same period as the donation.

Any donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers (including the Directors) has not been included in these financial statements.

Client contributions and investment income are included when received.

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes non-recoverable VAT, and is reported as part of the expenditure to which it relates:

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them and attract funding to sustain them.

Governance costs include those costs associated with meeting the constitutional and statutory requirement of the Charitable Company. This includes the preparation and examination of this annual report and financial statements, and a small portion of staff time on the strategic focus of the Company and servicing Directors meetings.

1.5 Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. The costs of minor additions are not capitalised. Depreciation is provided by the Company to write off the cost of tangible fixed assets by equal installments over their expected useful lives, as follows:-

Furniture and fittings	15% of cost p.a.
Computer equipment	25% of cost p.a.
Property	2% of cost p.a.

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

1.7 Taxation

The Company is a Charity within the meaning of section 506(1) of the Taxes Act 1988. Accordingly it is potentially exempt from taxation in respect of income and capital gains received within categories covered by section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively Charitable purposes. No provision for taxation has been made in these financial statements.

2. Charitable Activities	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Children in Need	-	21,450	21,450	30,180
Jack Petchey	-	1,960	1,960	1,490
Essex Community Foundation	-	1,000	1,000	4,550
Active Essex	-	23,183	23,183	15,833
Jaywick Sands Forum	-	-	-	150
Bike Kitchen	-	7,700	7,700	3,797
Tendring District Council	-	-	-	2,000
Essex PFCC	-	-	-	15,000
Fowler Smith and Jones	-	-	-	12,000
North Essex Support Team	-	1,500	1,500	-
Essex Pedal Power	-	15,000	15,000	-
CVST - Winter Warmth	-	500	500	-
Colchester Catalyst	-	40,000	40,000	-
TNLCF - Capital	-	203,436	203,436	-
TNLCF - Main grant	-	211,778	211,778	251,278
Coronavirus Job Retention Scheme	20,705	-	20,705	-
Other grants	-	-	-	7,035
	20,705	527,507	548,212	343,313

3 Investment income	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Bank interest receivable	54	-	54	32
	54	-	54	32

4 Other income	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Miscellaneous income	61	933	994	852
	61	933	994	852

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

5 Tangible fixed assets	Property £	Furniture & Equipment £	Office Equipment £	Buildings Improvement £	Total £
Cost					
At 1 August 2020	-	7,127	18,837	13,002	38,966
Additions	300,000	-	-	-	300,000
At 31 July 2021	300,000	7,127	18,837	13,002	338,966
Depreciation					
At 1 August 2020	-	2,138	18,837	7,800	28,775
Charge for the year	4,500	1,069	-	1,950	7,519
At 31 July 2021	4,500	3,207	18,837	9,750	36,294
Net book values					
At 31 July 2021	295,500	3,920	-	3,252	302,672
At 31 July 2020	-	4,989	-	5,202	10,191
<p>1-7 Broadway was purchased on the 16th October 2020 for £175,905. The property was valued at £300,000 by Bond of Essex. The valuation was completed on the 31st March 2022, but was based on the fair and true value when they viewed the property on the 17th July 2019. Therefore the remaining £124,905 has been included as a gain on revaluation. The valuation was based on the square footage of the property.</p>					
6 Debtors				2021 £	2020 £
Prepayments				922	-
				<u>922</u>	<u>-</u>
7 Creditors				2021 £	2020 £
Accrued expenses and deferred income				42,165	550
				<u>42,165</u>	<u>550</u>
8 Funds	01/08/20 £	Income £	Expenses £	Transfer £	31/07/21 £
Unrestricted funds					
General fund	36,301	21,561	(5,548)	(16)	52,297
Restricted funds					
Act Bike Kitchen	2,477	7,915	(6,880)	-	3,512
Big Lottery grant	8,600	-	(8,600)	-	-
Children in Need	25,294	21,450	(16,990)	-	29,754
Colchester Catalyst	-	40,000	(1,040)	-	38,960
CVST - Winter Warmth	-	500	(516)	16	-
Essex Community Foundation	2,296	1,000	(2,360)	-	936
Essex Police	14,092	-	(14,092)	-	-
Fowler Smith & Jones	4,196	-	(4,196)	-	-
Jack Petchey	825	1,960	(250)	-	2,535
Essex Pedal Power	-	15,000	(12,492)	-	2,508
North Essex Support Team	-	1,500	(1,500)	-	-
Active Essex	13,021	23,217	(34,829)	-	1,409
TNLCF - Revenue	82,299	212,677	(186,419)	-	108,557
TNLCF - Capital	-	203,436	(32,031)	-	171,405
Total	153,100	528,655	(322,195)	16	359,576

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2021

8 Funds continued

The TNLCF Capital fund was used to purchase the property 1-7 Broadway. There are conditions if Inclusion Ventures were to sell the property in the next 5 years, therefore only depreciation is to be allocated to this fund however from a monetary view, the funds are fully spent.

9 Trustee remuneration

No remuneration was paid to any trustee or to any person or persons known to be connected with any of them.

10 Related parties

There were no related parties within the year.

11 Going concern

The charity is operating on a going concern basis

12 Key management personnel

During the year total remuneration of £72,639.41 (2020: £43,446) was paid to key management personnel. The remuneration of key management personnel is decided upon and authorised by the trustees.

13 Previous year comparison

	Unrestricted Funds £	Restricted Funds £	2020 Funds £
Incoming resources			
Incoming resources			
from generated funds:			
Donations & legacies	-	-	-
Charitable activities	7,035	336,278	343,313
Investment income	32	-	32
Other income	852	-	852
Total incoming resources	7,919	336,278	344,197
Resources expended			
Charitable activities	18,196	254,557	272,753
Total resources expended	18,196	254,557	272,753
Net (outgoing)/incoming resources before transfers	(10,277)	81,721	71,444
Transfers between funds	15,158	(15,158)	-
Net outgoing resources	4,881	66,563	71,444
Reconciliation of funds:			
As at 1 August 2020	31,420	86,537	117,957
As at 31 July 2021	36,301	153,100	189,401

INCLUSION VENTURES LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021**

The following page does not form part of the statutory financial statements

INCLUSION VENTURES LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2021

	Total 2021 £	Total 2020 £
Income		
Donations and legacies	957	-
Voluntary income	548,212	343,313
Investment income	54	32
Other income	994	852
Total income	550,215	344,197
Charitable activities		
Salaries & wages	218,011	209,573
Administration	630	3,006
Rent, rates, light & heat	8,829	4,525
Property repairs	37,170	-
Insurance	3,856	1,615
Hire of hall	7,610	11,226
Travel expenses	1,833	1,902
Accountancy/bookkeeping fees	1,449	1,553
Professional fees	2,695	12,340
Bike Kitchen	3,669	1,320
Telephone expenses	1,221	938
Other office costs	981	3,100
Printing, postage & stationery	2,483	2,731
Training & development	958	1,867
Activity expenses	26,611	13,221
Sundry	2,219	817
Depreciation	7,519	3,019
Charitable activities expenses	327,743	272,753
Total expenses	327,743	272,753
Gains/(Losses) on revaluation of fixed assets	124,095	-
Surplus/(deficit) for the year	346,567	71,444

INCLUSION VENTURES LIMITED

England & Wales - Charity number 1113939

Accounts

INCLUSION VENTURES LIMITED
Registered charity number 1113939
Registered company number 05174648

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2020



Community
Accounts Service

INCLUSION VENTURES LIMITED

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INCLUSION VENTURES LIMITED

REFERENCE AND ADMINISTRATIVE INFORMATION AS AT 31 JULY 2020

Directors:

(Charity Trustees)

Eleanor Nevard
Doug Rodway
Lisa Britton
Peter Hope
Crisolita Tavares Sousa

Registered office:

Unit 8 Jaywick Enterprise Centre
Lotus Way
Jaywick Sands
CO15 2LU

Registered numbers:

Charity: 1113939
Company: 05174648

Reporting accountant:

Community360
Winsley's House
High Street
Colchester
Essex
CO1 1UG

Bankers:

Barclays Bank
Metro Bank

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2020

The background of the Board of Trustees

There has been no change to the Board of Trustees during this financial year, which has helped to help to maintain a stable management structure.

Our purpose and Aims

The ethos we work from remains, “Turning Exclusion into Inclusion”.

The four main themes of IV remain:

Education/Employment – this element of our work continues to be an area of development and a vision that IV can increase the opportunities available to children and young people that we serve during a time when there are limited services to fully meet their needs. Through a range of partnership working, events and activities, IV intends to widen the YP’s experiences to create pathways and aspirations to lead them into living fulfilling lives. Where the benefits of education and working are appreciated and valued, especially when the mainstream systems have not always been able to provide the right stimulus to develop the individual fully. IV intends to facilitate the YP to recognise their potential and support them to achieve their desired outcomes.

Very recently, one YP has secured permanent employment, having undertaken 4 previous work experience placement through the Unity Enterprise’s Experience Labs, in which IV supported the YP to travel to and by attending the awards events. IV has also supplied a bike to this YP so that they are able to travel independently to work. This particular example of partnership working and facilitating a YP to attend a work placement and activity brings our vision to life.

Additionally, IV secured funding for 12 YP (aged 14 to 16 year olds) to attend a week long Firebreaks course at the Clacton Fire Station, developing some key transferrable skills that can be further developed for eventual employment.

Physical Health – encouraging the YP we serve continues to be a challenge, as they do not always appreciate the benefits of physical activity to their general health and wellbeing. IV promotes health eating and physical activity and has been fortunate to secure funding from Active Essex to increase the number of activities provided with the introduction of a new role to the team, a Sports and Outdoor Activities Lead. New sports and activities have been introduced to the existing delivery. It was necessary for the Team to adapt how activities we delivered due to the Covid-19 pandemic striking in March 2020. Whilst many organisations diverted their working to online activities, trying to “Get the Nation Moving”, we were very aware that many of the YP we work with have limited or no regular Internet access.

Therefore, it was decided that we could provide 1:1 bike rides, following the Government guidelines, in order to encourage the YP to undertake regular exercise with our trusted members of staff. This was particularly important to not only ensure their physical health was being maintained but also their overall wellbeing was being monitored, as we are aware that a high percentage of our YP are living in homes where domestic violence is prevalent and there is general neglect for their welfare.

As lockdown was lifted, we have been able to run outdoor sessions, during which the YP have been able to exercise safely and they have been provided with healthy drinks and snacks.

It has been unfortunate that we have not been able to take groups on outdoor adventures, on planned residential trips, due to the pandemic, but these will take place in the coming months. They will become an important opportunity for YP to experience personal and physical challenges and will develop a wide knowledge and understanding of the world beyond their immediate localities.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2020

Funding has also been gained to provide small groups of YP to participate in swimming lessons, a life skill which is particularly relevant given our location by the Sea.

Emotional Resilience – there continues to be strong, supportive relationships formed between the YP and Team IV, which creates a safe environment for YP to explore their emotions and feelings with trusted members of the Team. From this foundation a number of strands of support are offered, including identifying a key worker, 1:1 mentoring and individual therapy. Again, the impact of the Covid-19 pandemic has meant that the work we undertake has needed to be modified or adapted to ensure the best safe practice for all concerned.

We have planned a number of additional elements to this work, including small group sessions lead by the therapists to offer support in coming to terms with the impact pandemic has had on the YP and their families. This work will be funded by the 3 year grant awarded by BBC Children in Need.

Community Cohesion – throughout the year IV has increased its partnership working with organisations that equally seek to support the communities we work with. These organisations stem from statutory, voluntary and community based sectors, all sharing the same aims, to work with the communities to meet their needs and to provide new and exciting opportunities for the residence.

On completion of the purchase and refurbishment of our own premises in Jaywick, we anticipate that we will be able to support and host more events that will further enhance the integration of various elements of the community. It will be a base for other organisations to work from, improving accessibility for those who require their services in their own neighbourhood.

The Work of Inclusion Ventures

Relationships with other organisations continue to be strengthened in order to meet and deliver our key objectives. The Team is being constantly developed and strengthened with the addition of a few key roles; a Child and Family Worker and a Sports and Outdoor Activities Lead have been the latest recruits. Providing staff with opportunities to develop their existing skills not only gives them the chance to enhance themselves as individuals but also to bring knowledge and understanding of what IV can offer those we serve.

The Activities and Services that Inclusion Ventures offer are free at the point of delivery for all the young people, but to develop a sense of value, voluntary contributions are requested.

The following activities were being provided prior to the Covid-19 situation arising:

The Activities and Services that Inclusion Ventures offer are free at the point of delivery for all the young people, but to develop a sense of value, voluntary contributions are requested.

The following activities are provided:

Weekly drop-in sessions – 15 sessions held in a number of venues in the areas that IV serves for 7 to 19 year olds, generally spilt into 2 distinct age groups. We continuously monitor the sessions to maintain harmonious group dynamics.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2020

Each session aims to deliver 4 elements

- Creativity in the areas of arts, culture and crafts, music and performing
- Physical recreation
- Challenges
- Life Skills

• Mentoring – 1:1 sessions are planned with the YP. This is an opportunity for the YP to discuss life issues that they may wish to explore with a trusted member of staff.

This is an area that has been proved to be much need and valued by the yp, with staff offering the opportunity, during the most challenging of times (Covid-19 lockdown), the chance for yp to speak openly about their feelings of isolation and fear of not knowing how to respond. It has also increased the strength of the messages being conveyed to the public regarding safe behaviour during unsure times.

• Catering for YP – in a number of sessions YP are shown how to cook a variety of healthy, nutritious meals and are provided with the recipes posted on Facebook each week to share with their family.

During Covid-19 we prepared a few healthy snacks in our Base and took them along to provisions for the yp to enjoy and taste. All drinks and snack had to be provided in disposable cups and bowls to meet the Governments guidelines but this adds to the financial cost and impact on the environment. We shall always look at ways to minimise both and encourage the yp to recycle and reuse once it is considered safe to do so.

• Community Café – we continue with our twice weekly, free-of-charge, café for the Jaywick community's senior residents. This provides them with a hot meal produced on site by our staff, alongside any YP who is on work placement. It facilitates inclusion and cohesion between the generations, working to reduce isolation amongst this vulnerable age group.

Covid prevented this from continuing safely from mid-March 2020 but will be reinstated as soon as it is deemed safe to do so.

• Holiday Activities – a variety of events and activities are planned with the young people to provide some structure and engagement to reduce the risk of anti-social behaviour.

Unfortunately due to pandemic this year's summer programme has been greatly reduced but it will remain an important part of our delivery plan in the future for all school breaks.

• Bike Kitchens – weekly sessions based in both Clacton and Jaywick have proved to be highly successful in teaching and empowering YP to repair their own bikes and those of other family members. From March to October IV staff, who have completed the Bike Leaders training, take YP on a bike ride every Saturday, providing an additional opportunity to undertake some physical recreation and gain road safety awareness. It provides children with independence.

We have been delighted to have received the major part of the funding needed Colchester Catalyst, along with 3 other funders, to purchase a Trishaw. A power assisted trike in reverse which has a seat at the front. IV bike kitchen volunteer, and principal lead, has developed a link with a Jaywick based dementia home and has organised a weekly outing for one of the residents to be cycled along the seafront, to "feel the wind in their hair", on occasions cycled by a YP. Another opportunity for inter-generational links and community cohesion.

• Outreach – there has been a need, particularly during the pandemic, to increase the levels of outreach, with staff positioned on the streets of the localities to catch up with YP known to IV and the communities at large, to enquire as to their wellbeing and to gauge the need for any intervention or referral to another organisation.

• Staff training and development – the work undertaken by IV is both difficult and challenging, we therefore try to equip staff with the skills necessary to do the job. The following is a list of training opportunities made available to staff over the past year;

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2020

- Emergency First Aid – all sessional staff are now trained first aiders
- Bike Leaders – all staff who will be taking our young people on Bike rides have been trained
- Asset-based community development training – looking at what the community has, rather than what is missing
- Working with children with Alcohol dependant parents (Essex Safeguarding Board)
- SERVES – running tennis based sessions
- Safeguarding Children
- LGBTQ awareness
- Exploitation awareness
- Mental Health First Aid
- Attachment Training
- Site visits – places that will broaden the outlook of the YP beyond their familiar environments

Overview of the year

It was hoped that IV would be able to report that it has purchased and developed its own premises but this has been delayed by several factors, including the Covid-19 pandemic.

However, it is with confidence that we can say that we expect to have our own premises in Jaywick during this coming financial year, with funds having already been secured from a few key funding streams.

With the security of sufficient funding, we have been able to have another stable year, providing a springboard for the coming year in which we will be better placed to instigate some key areas of development.

Financial Review:

The Deputy Project Director is also responsible for overseeing and managing the financial aspect of the organisation. This facilitates monitoring, forward planning and reporting of the financial status of the charity at any given time, supporting the decision making process when deciding on activities to be offered within the whole organisation.

Restricted funding requires additional reporting to be undertaken and provided to individual funders. Where an underspend is incurred, a proposal is made to the funder to utilise the surplus money in a creative way in order to fulfil the restrictions of the initial funding proposal and to increase the delivery offer for our beneficiaries.

Reserves Policy and Risk Management:

The current Reserve Fund is £30000, which has been set aside through unrestricted funding. However, the end of year balance remains well above the desired reserve figure.

The Annual Accounts are checked and verified by Community 360 accountants and are made available for public viewing through both the Charities Commission and Companies House.

Key Risks:

Staff recruitment will be based on explicit terms of employment and/or contract, linked to relevant funding, thus reducing the risk of redundancy costs. However, this will be moderated by ongoing funding bids to secure further funding for successful projects. The use of premises, for sessions and for administration purposes, continues to be a source of financial concern and to overcome this IV would ideally like to secure more permanent bases in both of the locations it serves. In doing so greater flexibility can be achieved, allowing us to respond to the needs of our beneficiaries as and when it is necessary. IV is constantly endeavouring to respond to the requests made by the beneficiaries, through the youth forums and during regular sessions, to offer a service that is both proactive and reactive.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2020

Low staffing levels have meant that, when there are periods of sickness, all staff are called upon to ensure sessions are not under-staffed. As a consequence, staff wages fluctuate to meet the demand. Inclusion Ventures is an employer which strives to maintain the well-being of its staff team, including volunteers. The Sick Pay Policy has been reviewed by Trustees and has been increased to help provide peace of mind when staff are absent from work due to illness or injury. Due to the nature of our work, supporting some vulnerable children, young people and their families, it is important that staff are fit for work, physically, emotional and mentally. IV further supports its staff by working collaboratively with the team to adjust work patterns and be flexible to meet any requests, where it is practicable to do so.

IV is at present trying to develop a similar positive relationship with our local social care agency as we have established with the police. This is in response to an increased need to report our safeguarding issues to social care.

Future Plans:

Delays in securing our own property, coupled with the effects of the Covid-19 pandemic, have meant many of the plans we had made for this last financial year have had to be put on hold, whilst we adapt our normal work practices to meet the Government guidelines.

However, we envisaged that the purchase and start of the refurbishment will not be too long away. A number of exciting trips will run as soon as it is safe to do so.

All that was included in last year's report remains in our plans

DECLARATIONS:


The charity trustees (who are also the directors of the Inclusion Ventures for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to: select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP; make judgements and estimates that are reasonable and prudent; state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business. The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

INCLUSION VENTURES LIMITED

TRUSTEES ANNUAL REPORT AS AT 31 JULY 2020

Statement as to disclosure to our auditors in so far as the trustees are aware at the time of approving our trustees' annual report: there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information.

Signed 
Eleanor Nevard

Date 1st April 2021

INCLUSION VENTURES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2020

	Notes	Unrestricted Funds £	Restricted Funds £	2020 Funds £	2019 Funds £
<u>Incoming resources</u>					
Incoming resources					
from generated funds:					
Donations & legacies		-	-	-	12,459
Charitable activities	2	7,035	336,278	343,313	193,375
Investment income	3	32	-	32	17
Other income	4	852	-	852	1,478
Total incoming resources		7,919	336,278	344,197	207,329
<u>Resources expended</u>					
Charitable activities		18,196	254,557	272,753	213,386
Total resources expended		18,196	254,557	272,753	213,386
Net (outgoing)/incoming resources before transfers		(10,277)	81,721	71,444	(6,057)
Transfers between funds		15,158	(15,158)	-	-
Net (outgoing) incoming resources		4,881	66,563	71,444	(6,057)
Reconciliation of funds:					
As at 1 August 2019		31,420	86,537	117,957	124,014
As at 31 July 2020	7	36,301	153,100	189,401	117,957

The notes on pages 10 - 15 form part of these financial statements

INCLUSION VENTURES LIMITED

BALANCE SHEET AS AT 31 JULY 2020

		2020 Total Funds £	2019 Total Funds £
Fixed assets			
Tangible assets	5	10,191	13,210
		<u>10,191</u>	<u>13,210</u>
Current assets			
Cash		179,760	105,298
		<u>179,760</u>	<u>105,298</u>
Liabilities			
Creditors: amounts falling due within one year	8	550	550
Net current assets		179,210	104,748
Total net assets		<u>189,401</u>	<u>117,957</u>
The funds of the Charity			
Unrestricted fund		36,301	31,420
Restricted funds		153,100	86,537
		<u>189,401</u>	<u>117,957</u>


For the year ended 31 July 2020 the Company was entitled to exemption from Audit under section 477 of the Companies Act 2006.

The Members have not required the Company to obtain an Audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to Companies subject to small Companies regime.

The Directors declare that they have approved the accounts above.

Signed 
Eleanor Nevard

Date 1st April 2021

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

1. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

Cash flow

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under Financial Reporting Standard 1 "Cash flow statements".

1.2 Fund accounting

Unrestricted funds are available for use at the discretion of the Directors in furtherance of the general objectives of the Charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor, or contained in the terms of a grant.

1.3 Incoming resources

All incoming resources are included in the statement of financial activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:-

Voluntary income is received by way of grants and donations and is included in full when receivable. Unrestricted grants, where entitlement is not conditional on the delivery of a specific performance by the Charity, are recognised when the Charity becomes unconditionally entitled to the grant. Restricted grants are recognised on receipt. Gift Aid recoveries on donations from individuals are recognised in the same period as the donation.

Any donated services and facilities are included at the value to the Charity where this can be quantified. The value of services provided by volunteers (including the Directors) has not been included in these financial statements.

Client contributions and investment income are included when received.

1.4 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes non-recoverable VAT, and is reported as part of the expenditure to which it relates:

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them and attract funding to sustain them.

Governance costs include those costs associated with meeting the constitutional and statutory requirement of the Charitable Company. This includes the preparation and examination of this annual report and financial statements, and a small portion of staff time on the strategic focus of the Company and servicing Directors meetings.

1.5 Tangible fixed assets and depreciation

Fixed assets are stated at cost less accumulated depreciation. The costs of minor additions are not capitalised. Depreciation is provided by the Company to write off the cost of tangible fixed assets by equal installments over their expected useful lives, as follows:-

Furniture and fittings	15% of cost p.a.
Computer equipment	25% of cost p.a.

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

1.6 Investments

Investments are stated at market value, which is based on current market price.

All movements in value are shown in the Statement of Financial Activities.

1.7 Taxation

The Company is a Charity within the meaning of section 506(1) of the Taxes Act 1988. Accordingly it is potentially exempt from taxation in respect of income and capital gains received within categories covered by section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively Charitable purposes.

No provision for taxation has been made in these financial statements.

2. Voluntary income

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
Big Lottery Grant	-	-	-	84,375
Children in Need	-	30,180	30,180	34,920
Jack Petchey	-	1,490	1,490	750
Essex Community Foundation	-	4,550	4,550	-
Active Essex	-	15,833	15,833	-
Jaywick Sands Forum	-	150	150	300
Bike Kitchen	-	3,797	3,797	1,000
Tendring District Council	-	2,000	2,000	-
Essex PFCC	-	15,000	15,000	-
Fowler Smith and Jones	-	12,000	12,000	-
Comic Relief	-	-	-	18,000
Rank	-	-	-	23,030
Bisling UK	-	-	-	300
Clacton Jubilee	-	-	-	300
Colchester Catalyst	-	-	-	6,400
Essex County Council	-	-	-	3,000
TNLCF - Feasibility	-	-	-	21,000
TNLCF - Main grant	-	251,278	251,278	-
Other grants	7,035	-	7,035	-
	7,035	336,278	343,313	193,375

3 Investment income

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
Bank interest receivable	32	-	32	17
	32	-	32	17

4 Other income

	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total Funds 2020 £	Total Funds 2019 £
Miscellaneous income	852	-	852	1,478
	852	-	852	1,478

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2020

5 Tangible fixed assets

	Furniture & Equipment £	Office Equipment £	Buildings Improvement £	Total £
Cost				
At 1 August 2019	7,127	18,837	13,002	38,966
Additions	-	-	-	-
At 31 July 2020	7,127	18,837	13,002	38,966
Depreciation				
At 1 August 2019	1,069	18,837	5,850	25,756
Charge for the year	1,069		1,950	3,019
At 31 July 2020	2,138	18,837	7,800	28,775
Net book values				
At 31 July 2020	4,989	-	5,202	10,191
At 31 July 2019	6,058	-	7,152	13,210

6 Creditors

	2020 £	2019 £
Accrued expenses and deferred income	550	550
	550	550

7 Funds

	01/08/19 £	Income £	Expenses £	Transfer £	31/07/20 £
Unrestricted funds					
General fund	31,420	7,919	(18,196)	15,158	36,301
Restricted funds					
Act Bike Kitchen	5,324	3,797	(5,644)	(1,000)	2,477
Big Lottery grant	8,966	-	(366)		8,600
Children in Need	20,679	30,180	(23,565)	(2,000)	25,294
Comic Relief	10,531		(8,031)	(2,500)	-
Cycle Grant	885		(885)		-
Essex Community Foundation	-	4,550	(1,754)	(500)	2,296
Essex Police	-	15,000	(908)		14,092
Fowler Smith & Jones	-	12,000	(6,804)	(1,000)	4,196
Jack Petchey	69	1,490	(334)	(400)	825
Jaywick Sands Forum	-	150	(150)		-
Rank	19,323		(16,823)	(2,500)	-
Tendring District Council	-	2,000	(2,000)		-
Active Essex	-	15,833	(2,554)	(258)	13,021
Big Lottery development	20,760	251,278	(184,739)	(5,000)	82,299
Total	86,537	336,278	(254,557)	(15,158)	153,100
Total funds	117,957	344,197	(272,753)	-	189,401

INCLUSION VENTURES LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

8 Trustee remuneration

No remuneration was paid to any trustee or to any person or persons known to be connected with any of them.

9 Related parties

There were no related parties within the year.

10 Going concern

The charity is operating on a going concern basis

11 Key management personnel

During the year total remuneration of £43,446 (2019: £46,625) was paid to key management personnel. The remuneration of key management personnel is decided upon and authorised by the trustees.

12 Previous year comparison

	Unrestricted Funds £	Restricted Funds £	2019 Funds £	2018 Funds £
Incoming resources				
Incoming resources from generated funds:				
Donations & legacies	12,459	-	12,459	1,064
Charitable activities	-	193,375	193,375	239,302
Investment income	17	-	17	15
Other income	1,478	-	1,478	1,584
Total incoming resources	<u>13,954</u>	<u>193,375</u>	<u>207,329</u>	<u>241,964</u>
Resources expended				
Charitable activities	<u>1,335</u>	<u>212,051</u>	<u>213,386</u>	<u>220,275</u>
Total resources expended	<u>1,335</u>	<u>212,051</u>	<u>213,386</u>	<u>220,275</u>
Net (outgoing)/incoming resources before transfers	12,619	(18,676)	(6,057)	21,689
Transfers between funds	<u>(22,189)</u>	<u>22,189</u>	<u>-</u>	<u>-</u>
Net outgoing resources	(9,570)	3,513	(6,057)	21,689
Reconciliation of funds:				
As at 1 August 2018	40,990	83,024	124,014	102,325
As at 31 July 2019	<u>31,420</u>	<u>86,537</u>	<u>117,957</u>	<u>124,014</u>

INCLUSION VENTURES LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020**

The following page does not form part of the statutory financial statements

INCLUSION VENTURES LIMITED

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 JULY 2020

	Total 2020 £	Total 2019 £
Income		
Donations and legacies	-	12,459
Voluntary income	343,313	193,375
Investment income	32	17
Other income	852	1,478
Total income	344,197	207,329
Charitable activities		
Salaries & wages	209,573	161,399
Administration	3,006	3,134
Rent, rates, light & heat	4,525	5,071
Insurance	1,615	1,224
Hire of hall	11,226	13,543
Travel expenses	1,902	1,461
Accountancy/bookkeeping fees	1,553	2,046
Professional fees	12,340	-
Bike Kitchen	1,320	1,664
Telephone expenses	938	1,249
Other office costs	3,100	4,096
Printing, postage & stationery	2,731	2,012
Training & development	1,867	1,459
Activity expenses	13,221	6,488
Sundry	817	1,459
Depreciation	3,019	7,080
Charitable activities expenses	272,753	213,385
Total expenses	272,753	213,385
Surplus/(deficit) for the year	71,444	(6,057)

INCLUSION VENTURES LIMITED

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 JULY 2020

I report on the accounts of Inclusion Ventures Limited for the year ended 31st July 2020 which are set out on pages 8 to 15.

Respective responsibilities of trustees and examiner

The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year (under section 144 (2) of the Charities Act 2011 (The Act) but that an independent examination is needed. The charities gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Accounting Technicians.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes considerations of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shelley-Marie Rudling FMAAT AATQB for and on behalf of:
Community360

Winsley's House, High Street, Colchester, Essex



Date 09/04/2021