

GLOBAL MEDIC FORCE (EUROPE)

England & Wales · Charity number 1113907

Details

Other names	INTERNATIONAL CENTRE FOR EQUAL HEALTHCARE ACCESS (UK), ICEHA (UK)
Status	Registered
Legal form	Charitable company
Company number	05669135
Registered	2006-04-26
Register	View on the Charity Commission register

Contact

Address Global Medic Force (Europe)
71-75 Shelton Street
Covent Garden
London
WC2H 9HJ

Phone +442080897715

Website www.globalmedicforce.org

Activities

Objects: TO ADVANCE EDUCATION AND TO RELIEVE POVERTY AND SICKNESS, AND THE DISTRESS ARISING THEREFROM, IN PARTICULAR BUT NOT EXCLUSIVELY OF PEOPLE IN ASIA AND AFRICA, THROUGH THE ESTABLISHMENT AND SUPPORT OF TRAINING AND EDUCATIONAL PROGRAMMES IN SUPPORT OF THE ABOVE AND BY ANY OTHER CHARITABLE MEANS THAT THE DIRECTORS FROM TIME TO TIME DETERMINE

Activities: Global Medic Force is the acknowledged global leader in Clinical Skills Rapid Transfer to healthcare workers throughout the developing world. By catalysing exceptional Western clinical expertise, the organisation's clinical mentoring programmes create catalytic and sustainable care systems that empower local healthcare workers to provide the best care possible despite local resource limitations.

Classification

- **How:** Provides Human Resources, Provides Services, Other Charitable Activities
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL AND OVERSEAS
- Australia
- Austria
- Belgium
- Canada
- Denmark
- Finland
- France
- Germany
- Ireland
- Netherlands
- New Zealand
- Norway
- Scotland
- Spain
- Sweden
- Switzerland
- United States

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£78,500	£78,500	-	-
2023-12-31	£89,400	£89,400	-	-
2022-12-31	£66,780	£66,780	-	-
2021-12-31	£54,250	£54,250	-	-
2020-12-31	£0	£0	-	-

Trustees

Name	Role	Appointed
MC CHARLES	Chair	
SM Van Cutsem		2020-03-03
Tp Nguyen		2017-02-19

GLOBAL MEDIC FORCE (EUROPE)

England & Wales - Charity number 1113907

Accounts

Registered Number 05669135
Registered Charity Number 1113907

GLOBAL MEDIC FORCE (EUROPE)

Registered Charity regulated by the UK Charities Commission

Trustees Annual Report and Financial Statements

31 December 2024

GLOBAL MEDIC FORCE (EUROPE)
TRUSTEES ANNUAL REPORT
for the year ended 31 December 2024

The Trustees of Global Medic Force (Europe) present their annual report with the financial statements of the Charity for the year ended 31 December 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number:

05669135 (England and Wales)

Registered Charity number with the UK Charity Commission:

1113907

Registered office:

128 City Road
London EC1V 2NX
UK

Trustees:

Dr Charles

Ms Van Cutsem

Ms Nguyen

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document:

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The Charity is registered with the Charity Commission.

The Charity's object is "To advance medical education and relieve poverty and sickness and the distress arising therefrom, in particular but not exclusively of people in Asia and Africa, through the establishment and support of training and educational programmes in support of the above and by any other charitable means that the directors from time to time may so determine".

The Charity does not solicit donations from members of the general public.

MISSION

Global Medic Force is the acknowledged global leader in Clinical Skills Rapid Transfer to healthcare workers throughout the developing world. By catalysing exceptional Western clinical expertise, the organisation's clinical mentoring programmes create catalytic and sustainable care systems that empower local healthcare workers to provide the best care possible despite local resource limitations.

Global Medic Force is creating a world where all people in resource-poor settings and non-permissive environments receive the best care science can offer.

Global Medic Force is the ultimate realisation of a true "next generation" global social change enterprise.

ENHANCED GLOBAL MEDIC FORCE GLOBAL SCALING

As the global COVID-19 pandemic has demonstrated, it is no longer safe to assume that Global Medic Force's expert medical clinical volunteers can deploy throughout the developing world without significant enhanced personal risk, not only to their own personal health and safety, but also in terms of both quarantine and significant lock-down periods on both ends of deployment travel, which can be enforced with very little notice or continuity, thus resulting in potentially significant organisational, professional and personal disruption.

Further, advancements in science have created the possibility of Global Medic Force entering a new phase of universal scalability for its renowned "Clinical Mentoring Model" which the organisation is now negotiating and developing.

This scalability of Global Medic Force's already industry-defining activities within the global healthcare space, facilitates a systemic and, more importantly, a catalytic enhancement, by addressing significant point-of-care endogenous factors, such as the endemic lack of critical clinical expertise, patient over-load (including through pandemics), variations in certification standards and clinical expertise, professional dissatisfaction (which is a defined "push factor" for critical resident clinical expertise "brain drain", and often burdensome and prescriptive treatment guidelines all of which serve to reduce good patient outcomes throughout the developing world.

This is typified by observable metrics from Global Medic Force, the World Bank, & OECD estimates that evince (without reference to COVID-19) effective anti-natal care being at only 28%, effective child sickness care 21%, clinical guidelines followed only 45% of the time, and accuracy of all diagnoses falls between 30 - 75%.

As such, Global Medic Force has used the COVID-19-induced deployment hiatus (with the exception of certain UN-focused programme continuity developments) to initiate an extremely significant endeavour, using its +20 years expertise as the global leader in clinical skills rapid transfer to the developing nations, to create a world where all people in resource-poor settings and non-permissive environments, receive the best care science has to offer, allowing us to improve quality-of-care and successful patient outcomes at enhanced levels of both scale and sustainability.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure & management

As the global leader in clinical-skills-rapid-transfer to emerging nations, Global Medic Force saves millions of lives annually throughout the developing world.

How we work:

Global Medic Force gives healthcare workers in emerging nations the necessary clinical skills and optimal clinic operations to treat their own people from their own (limited) resources.

Freeing the developing world of dependence on Western charity:

The effect of our clinical-skills-rapid-transfer process is that it helps free the developing world from its dependence on one-way Western charity by teaching them to treat themselves. We achieve this through our cadre of +2,000 specially selected and trained volunteer and/or cadre staff expert medical professionals, sourced from +18 Western countries, who are deployed as "clinical mentors" for up to 3 months for field assignments during which they transfer their medical expertise and optimise clinical operations in any given healthcare facility throughout resource-poor settings in the world.

Global Medic Force is the ultimate realisation of a true "next generation" global social change enterprise.

Transferring £6B in Western medical expertise:

Global Medic Force is therefore transferring a staggering +40,000 aggregate professional years of the highest possible quality Western medical expertise (medical human capital) directly to our local colleagues in the developing world and in fast growing emerging nations, thus providing them with the expertise to treat themselves from their own resources in a sustainable fashion.

Medical specialists include infectious diseases, internal medicine, primary care, obstetrics & gynaecology, maternal & child health, emergency medicine, and clinic management & operations.

Global Medic Force's highly qualified medical volunteer experts are considered top experts in their respective fields. They are carefully recruited and trained by GMF, and are sourced from some of the best academic and medical institutions in the Western world, including, but not limited to: Harvard University, Johns Hopkins University, Georgetown University, Columbia University, Oxford University, London School of Hygiene and Tropical Medicine, Yale University, University College London, Cornell Weill Medical School, University of California Los Angeles, University of California San Francisco, Columbia Presbyterian Hospital, Brown University, Duke University, University of Toronto, McGill University, Albert Einstein College of Medicine, Tan Tock Seng Hospital Singapore, University of Edinburgh, Chelsea Westminster Hospital London, University of California San Diego, University of Pennsylvania, San Francisco VA Medical Center, Stanford University, Baylor College of Medicine, University of Amsterdam, Queen Mary University of London, New York University, University of Washington, New York Presbyterian Hospital, University of Alberta Faculty of Medicine and Dentistry, University of Southern California, University of Arizona, University of New South Wales, Newcastle University, etc.;

Capacity building and sustainability:

The effect of the highly controlled Global Medic Force process is to create an immediate, permanent, and self-sustaining increase in the quality of healthcare provided in the developing world within their own existing resource constraints, thus saving millions of lives without the need to rely on Western charity.

Global Medic Force aims to put itself out of business:

Global Medic Force is in the business of saving lives and ending the cycle of perpetual developing world aid dependency on the West. Global Medic Force does not exist as a self-perpetuating charity; it is a social enterprise that aims to put itself out of business.

Exceptional growth:

Since its inception over twenty years ago, the success of Global Medic Force's approach has been proven globally with more than 51 nations requesting Global Medic Force volunteer clinical mentors as a result.

Developing world Global Medic Force programme partnership:

Global Medic Force deployments are conditional on any given developing nation requesting the rapid skill transfer programmes provided by the volunteer GMF clinical experts or by GMF staff, in addition to demonstrating a willingness to join Global Medic Force in breaking their dependency on Western charity.

Global Medic Force funding model:

Global Medic Force achieves its ground-breaking results by requiring that the recipient developing/emerging nation covers the in-country programme costs associated with the assistance of the Global Medic Force volunteer clinical mentors, including transport and accommodation. This gives the skill-transfer programme a proprietary and highly valued status from their view and ensures ultimate local commitment to the successful implementation.

What this means:

In developing world terms, this co-funding process gives ownership, partnership, pride, and self-respect. It is the first real step for these nations to create an optimal national healthcare system from their own resources, one in which they are in charge.

Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ACTIVITIES AND AIMS

The principal activities underpinning Global Medic Force's aim for the public benefit include:

- Recruitment, screening, preparation and management of prospective British, European and Commonwealth clinical experts with extensive professional clinical expertise at the highest levels to work as volunteer Global Medic Force clinical mentors in clinics, hospitals and other appropriate healthcare settings across emerging nations and the developing world for a minimum of 12 weeks a year, to train local healthcare professionals to treat their own people from their own resources;
- Pre-departure management of the selected clinical experts prior to their Global Medic Force field deployment as a clinical mentor and/or GMF cadre staff;
- Pre-deployment and post-deployment assessment of clinics, hospitals and other appropriate healthcare settings requesting assistance across emerging nations and developing worlds;
- Rapid skill transfer and clinic optimisation programmes implementation management;
- Quality control of the rapid medical skill transfer services and clinic optimisation programmes delivered.
- Financial oversight and control;
- Programme development activities, including working closely with Ministries of Health in the developing world, provincial health authorities, hospital and clinic personnel, in-country implementation partners, forging strategic alliances and partnerships, etc.;
- PR activities to support recruitment of Western healthcare professionals and rapid skill transfer and clinic optimisation programme development.

The results:

Global Medic Force is the ultimate realisation of a true "next generation" global social change enterprise.

The direct effect of Global Medic Force's highly controlled rapid skill transfer process is an immediate, permanent, and self-sustaining increase in the quality of healthcare provided in the developing world and in the number of patients treated at such facilities.

Global Medic Force's assistance is provided to emerging countries across 4 continents. Immediate results of clinic optimisation and rapid skill transfer include, amongst others:

- clinics become model centres for quality of healthcare
- clinics become model centres for operational efficacy
- immediate and rapid increase in patient visits and patient numbers
- expert referral systems, pharmacy dispensing systems, patient flow systems and home-based care visit schedules are set up
- patient data collection systems and record keeping are set up
- quality control mechanisms are instituted
- standardisation of care and medical practice across clinics
- significant improvement in clinic staff morale, dedication to their job, commitment to their patients
- elevated social standing of clinic staff in their communities
- clinic staff (MD's) become regarded as experts in their field and become "trainers" for healthcare staff in surrounding clinics
- where applicable, USAID audits have designated optimised clinics "Centres of Excellence".

Global Medic Force implementation partners include, amongst others, World Health Organisation, Gates Foundation, PATH, Centers for Disease Control Atlanta (CDC), USAID, Family Health International (FHI), Care International, Infectious Disease Society of America, Global Health Council, Touch Foundation (McKinsey), Clinton Health Access Initiative, Mailman School of Public Health, Elisabeth Glaser Foundation, Heineken Breweries, Chelsea Westminster hospital London, Tan Tock Seng Hospital Singapore, Clinical Care Options, British HIV Association, Clinical Directors Network, ANAC, CANAC, PEPFAR, International AIDS Society, American Academy for HIV Medicine, Australasian Society for HIV Medicine, American Academy of Pediatrics, European AIDS Clinic Society, Columbia University, amongst many others as well as countless individual clinics, hospitals and other healthcare settings.

In recognition of its achievements on a global scale, GMF was awarded special consultative status at the United Nations in Geneva, New York, and Vienna in June 2019. This appointment is ongoing.

FINANCIAL REVIEW

Reserves policy

Global Medic Force (Europe) maintains a "reserve" account as defined by the Charities Commission. Since Global Medic Force (Europe) operates as a social enterprise, all funds obtained are designated for specific programme activities to be carried out within specific time frames.

The Trustees Annual Report was approved by order of the Board of Trustees on 29th of August 2025 and signed on its behalf by

Dr Charles - Trustee

GLOBAL MEDIC FORCE (EUROPE)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

INCOMING RESOURCES	Notes	2024 Unrestricted Funds GBP Total	2023 Unrestricted Funds GBP Total
Volunteer Income		78,500	89,400
Investment Income		0	0
TOTAL INCOMING RESOURCES		78,500	89,400
RESOURCES EXPENDED			
Charitable activities		67,527	77,429
Governance costs		2,009	2,859
Other resources expended		8,964	9,112
TOTAL RESOURCES EXPENDED		78,500	89,400
NET INCOMING/(OUTGOING) RESOURCES		0	0
RECONCILIATION OF FUNDS			
Total funds brought forward		1,909	1,909
TOTAL FUNDS CARRIED FORWARD		1,909	1,909

GLOBAL MEDIC FORCE (EUROPE)

**BALANCE SHEET
AT 31 DECEMBER 2024**

Notes	2024 GBP Total	2023 GBP Total
FIXED ASSETS		
Tangible assets	177	177
CURRENT ASSETS		
Cash at bank	1,732	1,732
CREDITORS		
Amounts falling due within one year	0	0
NET CURRENT ASSETS (LIABILITIES)	1,732	1,732
TOTAL ASSETS LESS CURRENT LIABILITIES	1,909	1,909
NET ASSETS	1,909	1,909
FUNDS		
Unrestricted funds	1,909	1,909
TOTAL FUNDS	1,909	1,909

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for:

- (a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006; and
- (b) Preparing financial statements which give a true and fair view of the state-of-affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable organization.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

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GLOBAL MEDIC FORCE (EUROPE)

England & Wales - Charity number 1113907

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure & management

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How we work:

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Capacity building and sustainability:

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What this means:

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Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ACTIVITIES AND AIMS

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The results:

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FINANCIAL REVIEW

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The Trustees Annual Report was approved by order of the Board of Trustees on 27th of August 2024 and signed on its behalf by

Dr Charles - Trustee

GLOBAL MEDIC FORCE (EUROPE)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

INCOMING RESOURCES	Notes	2023 Unrestricted Funds GBP Total	2022 Unrestricted Funds GBP Total
Volunteer Income		89,400	66,780
Investment Income		0	0
TOTAL INCOMING RESOURCES		89,400	66,780
RESOURCES EXPENDED			
Charitable activities		77,429	57,261
Governance costs		2,859	2,040
Other resources expended		9,112	7,479
TOTAL RESOURCES EXPENDED		89,400	66,780
NET INCOMING/(OUTGOING) RESOURCES		0	0
RECONCILIATION OF FUNDS			
Total funds brought forward		1,909	1,909
TOTAL FUNDS CARRIED FORWARD		1,909	1,909

GLOBAL MEDIC FORCE (EUROPE)

**BALANCE SHEET
AT 31 DECEMBER 2023**

Notes	2023 GBP Total	2022 GBP Total
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Tangible assets	177	177
CURRENT ASSETS		
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CREDITORS		
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TOTAL ASSETS LESS CURRENT LIABILITIES	1,909	1,909
NET ASSETS	1,909	1,909
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Trustees:

Dr Charles

Ms Van Cutsem

Ms Nguyen

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document:

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006. The Charity is registered with the Charity Commission.

The Charity's object is "To advance medical education and relieve poverty and sickness and the distress arising therefrom, in particular but not exclusively of people in Asia and Africa, through the establishment and support of training and educational programmes in support of the above and by any other charitable means that the directors from time to time may so determine".

The Charity does not solicit donations from members of the general public.

MISSION

Global Medic Force is the acknowledged global leader in Clinical Skills Rapid Transfer to healthcare workers throughout the developing world. By catalysing exceptional Western clinical expertise, the organisation's clinical mentoring programmes create catalytic and sustainable care systems that empower local healthcare workers to provide the best care possible despite local resource limitations.

Global Medic Force is creating a world where all people in resource-poor settings and non-permissive environments receive the best care science can offer.

Global Medic Force is the ultimate realisation of a true "next generation" global social change enterprise.

COVID-19 RESPONSE & ENHANCED GLOBAL MEDIC FORCE GLOBAL SCALING

As the global pandemic has demonstrated over the past year, it is no longer safe to assume that Global Medic Force's expert medical clinical volunteers can deploy throughout the developing world without significant enhanced personal risk, not only to their own personal health and safety, but also in terms of both quarantine and significant lock-down periods on both ends of deployment travel, which can be enforced with very little notice or continuity, thus resulting in potentially significant organisational, professional and personal disruption.

Further, advancements in science have created the possibility of Global Medic Force entering a new phase of universal scalability for its renowned "Clinical Mentoring Model" which the organisation is now negotiating and developing.

This scalability of Global Medic Force's already industry-defining activities within the global healthcare space, facilitates a systemic and, more importantly, a catalytic enhancement, by addressing significant point-of-care endogenous factors, such as the endemic lack of critical clinical expertise, patient over-load (including through pandemics), variations in certification standards and clinical expertise, professional dissatisfaction (which is a defined "push factor" for critical resident clinical expertise "brain drain", and often burdensome and prescriptive treatment guidelines all of which serve to reduce good patient outcomes throughout the developing world.

This is typified by observable metrics from Global Medic Force, the World Bank, & OECD estimates that evince (without reference to COVID-19) effective anti-natal care being at only 28%, effective child sickness care 21%, clinical guidelines followed only 45% of the time, and accuracy of all diagnoses falls between 30 - 75%.

As such, Global Medic Force is using this COVID-19-induced deployment hiatus (with the exception of certain UN-focused programme continuity developments) to initiate an extremely significant endeavour, using its +20 years expertise as the global leader in clinical skills rapid transfer to the developing nations, to create a world where all people in resource-poor settings and non-permissive environments, receive the best care

science has to offer, allowing us to improve quality-of-care and successful patient outcomes at enhanced levels of both scale and sustainability.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure & management

As the global leader in clinical-skills-rapid-transfer to emerging nations, Global Medic Force saves millions of lives annually throughout the developing world.

How we work:

Global Medic Force gives healthcare workers in emerging nations the necessary clinical skills and optimal clinic operations to treat their own people from their own (limited) resources.

Freeing the developing world of dependence on Western charity:

The effect of our clinical-skills-rapid-transfer process is that it helps free the developing world from its dependence on one-way Western charity by teaching them to treat themselves. We achieve this through our cadre of +2,000 specially selected and trained volunteer and/or cadre staff expert medical professionals, sourced from +18 Western countries, who are deployed as "clinical mentors" for up to 3 months for field assignments during which they transfer their medical expertise and optimise clinical operations in any given healthcare facility throughout resource-poor settings in the world.

Global Medic Force is the ultimate realisation of a true "next generation" global social change enterprise.

Transferring £6B in Western medical expertise:

Global Medic Force is therefore transferring a staggering +40,000 aggregate professional years of the highest possible quality Western medical expertise (medical human capital) directly to our local colleagues in the developing world and in fast growing emerging nations, thus providing them with the expertise to treat themselves from their own resources in a sustainable fashion.

Medical specialists include infectious diseases, internal medicine, primary care, obstetrics & gynaecology, maternal & child health, emergency medicine, and clinic management & operations.

Global Medic Force's highly qualified medical volunteer experts are considered top experts in their respective fields. They are carefully recruited and trained by GMF, and are sourced from some of the best academic and medical institutions in the Western world, including, but not limited to: Harvard University, Johns Hopkins University, Georgetown University, Columbia University, Oxford University, London School of Hygiene and Tropical Medicine, Yale University, University College London, Cornell Weill Medical School, University of California Los Angeles, University of California San Francisco, Columbia Presbyterian Hospital, Brown University, Duke University, University of Toronto, McGill University, Albert Einstein College of

Medicine, Tan Tock Seng Hospital Singapore, University of Edinburgh, Chelsea Westminster Hospital London, University of California San Diego, University of Pennsylvania, San Francisco VA Medical Center, Stanford University, Baylor College of Medicine, University of Amsterdam, Queen Mary University of London, New York University, University of Washington, New York Presbyterian Hospital, University of Alberta Faculty of Medicine and Dentistry, University of Southern California, University of Arizona, University of New South Wales, Newcastle University, etc.;

Capacity building and sustainability:

The effect of the highly controlled Global Medic Force process is to create an immediate, permanent, and self-sustaining increase in the quality of healthcare provided in the developing world within their own existing resource constraints, thus saving millions of lives without the need to rely on Western charity.

Global Medic Force aims to put itself out of business:

Global Medic Force is in the business of saving lives and ending the cycle of perpetual developing world aid dependency on the West. Global Medic Force does not exist as a self-perpetuating charity; it is a social enterprise that aims to put itself out of business.

Exceptional growth:

Since its inception over twenty years ago, the success of Global Medic Force's approach has been proven globally with more than 51 nations requesting Global Medic Force volunteer clinical mentors as a result.

Developing world Global Medic Force programme partnership:

Global Medic Force deployments are conditional on any given developing nation requesting the rapid skill transfer programmes provided by the volunteer GMF clinical experts or by GMF staff, in addition to demonstrating a willingness to join Global Medic Force in breaking their dependency on Western charity.

Global Medic Force funding model:

Global Medic Force achieves its ground-breaking results by requiring that the recipient developing/emerging nation covers the in-country programme costs associated with the assistance of the Global Medic Force volunteer clinical mentors, including transport and accommodation. This gives the skill-transfer programme a proprietary and highly valued status from their view and ensures ultimate local commitment to the successful implementation.

What this means:

In developing world terms, this co-funding process gives ownership, partnership, pride, and self-respect. It is the first real step for these nations to create an optimal national healthcare system from their own resources, one in which they are in charge.

Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ACTIVITIES AND AIMS

The principal activities underpinning Global Medic Force's aim for the public benefit include:

- Recruitment, screening, preparation and management of prospective British, European and Commonwealth clinical experts with extensive professional clinical expertise at the highest levels to work as volunteer Global Medic Force clinical mentors in clinics, hospitals and other appropriate healthcare settings across emerging nations and the developing world for a minimum of 12 weeks a year, to train local healthcare professionals to treat their own people from their own resources;
- Pre-departure management of the selected clinical experts prior to their Global Medic Force field deployment as a clinical mentor and/or GMF cadre staff;
- Pre-deployment and post-deployment assessment of clinics, hospitals and other appropriate healthcare settings requesting assistance across emerging nations and developing worlds;
- Rapid skill transfer and clinic optimisation programmes implementation management;
- Quality control of the rapid medical skill transfer services and clinic optimisation programmes delivered.
- Financial oversight and control;
- Programme development activities, including working closely with Ministries of Health in the developing world, provincial health authorities, hospital and clinic personnel, in-country implementation partners, forging strategic alliances and partnerships, etc;
- PR activities to support recruitment of Western healthcare professionals and rapid skill transfer and clinic optimisation programme development.

The results:

Global Medic Force is the ultimate realisation of a true "next generation" global social change enterprise.

The direct effect of Global Medic Force's highly controlled rapid skill transfer process is an immediate, permanent, and self-sustaining increase in the quality of healthcare provided in the developing world and in the number of patients treated at such facilities.

Global Medic Force's assistance is provided to emerging countries across 4 continents. Immediate results of clinic optimisation and rapid skill transfer include, amongst others:

- clinics become model centres for quality of healthcare
- clinics become model centres for operational efficacy
- immediate and rapid increase in patient visits and patient numbers
- expert referral systems, pharmacy dispensing systems, patient flow systems and home-based care visit schedules are set up
- patient data collection systems and record keeping are set up

- quality control mechanisms are instituted
- standardisation of care and medical practice across clinics
- significant improvement in clinic staff morale, dedication to their job, commitment to their patients
- elevated social standing of clinic staff in their communities
- clinic staff (MD's) become regarded as experts in their field and become "trainers" for healthcare staff in surrounding clinics
- where applicable, USAID audits have designated optimised clinics "Centres of Excellence".

Global Medic Force implementation partners include, amongst others, World Health Organisation, Gates Foundation, PATH, Centers for Disease Control Atlanta (CDC), USAID, Family Health International (FHI), Care International, Infectious Disease Society of America, Global Health Council, Touch Foundation (McKinsey), Clinton Health Access Initiative, Mailman School of Public Health, Elisabeth Glaser Foundation, Heineken Breweries, Chelsea Westminster hospital London, Tan Tock Seng Hospital Singapore, Clinical Care Options, British HIV Association, Clinical Directors Network, ANAC, CANAC, PEPFAR, International AIDS Society, American Academy for HIV Medicine, Australasian Society for HIV Medicine, American Academy of Pediatrics, European AIDS Clinic Society, Columbia University, amongst many others as well as countless individual clinics, hospitals and other healthcare settings.

In recognition of its achievements on a global scale, GMF was awarded special consultative status at the United Nations in Geneva, New York, and Vienna in June 2019. This appointment is ongoing.

FINANCIAL REVIEW

Reserves policy

Global Medic Force (Europe) maintains a "reserve" account as defined by the Charities Commission. Since Global Medic Force (Europe) operates as a social enterprise, all funds obtained are designated for specific programme activities to be carried out within specific time frames.

The Trustees Annual Report was approved by order of the Board of Trustees on 29th of August 2023 and signed on its behalf by

Dr Charles - Trustee

GLOBAL MEDIC FORCE (EUROPE)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

INCOMING RESOURCES	Notes	2022 Unrestricted Funds GBP Total	2021 Unrestricted Funds GBP Total
Volunteer Income		66,780	54,250
Investment Income		0	0
TOTAL INCOMING RESOURCES		66,780	54,250
RESOURCES EXPENDED			
Charitable activities		57,261	45,757
Governance costs		2,040	2,040
Other resources expended		7,479	6,453
TOTAL RESOURCES EXPENDED		66,780	54,250
NET INCOMING/(OUTGOING) RESOURCES		0	0
RECONCILIATION OF FUNDS			
Total funds brought forward		1,909	1,909
TOTAL FUNDS CARRIED FORWARD		1,909	1,909

GLOBAL MEDIC FORCE (EUROPE)

**BALANCE SHEET
AT 31 DECEMBER 2022**

Notes	2022 GBP Total	2021 GBP Total
FIXED ASSETS		
Tangible assets	177	177
CURRENT ASSETS		
Cash at bank	1,732	1,732
CREDITORS		
Amounts falling due within one year	0	0
NET CURRENT ASSETS (LIABILITIES)	1,732	1,732
TOTAL ASSETS LESS CURRENT LIABILITIES	1,909	1,909
NET ASSETS	1,909	1,909
FUNDS		
Unrestricted funds	1,909	1,909
TOTAL FUNDS	1,909	1,909

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for:

- (a) Ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006; and
- (b) Preparing financial statements which give a true and fair view of the state-of-affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable organization.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on 29th of August 2023 and were signed on its behalf by

Dr Charles – Trustee

GLOBAL MEDIC FORCE (EUROPE)

England & Wales - Charity number 1113907

Accounts

Registered Number 05669135
Registered Charity Number 1113907

GLOBAL MEDIC FORCE (EUROPE)

Registered Charity regulated by the UK Charities Commission

Trustees Annual Report and Financial Statements

31 December 2021

GLOBAL MEDIC FORCE (EUROPE)
TRUSTEES ANNUAL REPORT
for the year ended 31 December 2021

The Trustees of Global Medic Force (Europe) present their annual report with the financial statements of the Charity for the year ended 31 December 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number:
05669135 (England and Wales)

Registered Charity number with the UK Charity Commission:
1113907

Registered office:
71-75 Shelton Street
Covent Garden
London WC2H 9HJ
UK

Trustees:
Dr Charles
Ms Van Cutsem
Ms Nguyen

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document:

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science has to offer, allowing us to improve quality-of-care and successful patient outcomes at enhanced levels of both scale and sustainability.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure & management

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How we work:

Global Medic Force gives healthcare workers in emerging nations the necessary clinical skills and optimal clinic operations to treat their own people from their own (limited) resources.

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The effect of our clinical-skills-rapid-transfer process is that it helps free the developing world from its dependence on one-way Western charity by teaching them to treat themselves. We achieve this through our cadre of +2,000 specially selected and trained volunteer and/or cadre staff expert medical professionals, sourced from +18 Western countries, who are deployed as "clinical mentors" for up to 3 months for field assignments during which they transfer their medical expertise and optimise clinical operations in any given healthcare facility throughout resource-poor settings in the world.

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Medicine, Tan Tock Seng Hospital Singapore, University of Edinburgh, Chelsea Westminster Hospital London, University of California San Diego, University of Pennsylvania, San Francisco VA Medical Center, Stanford University, Baylor College of Medicine, University of Amsterdam, Queen Mary University of London, New York University, University of Washington, New York Presbyterian Hospital, University of Alberta Faculty of Medicine and Dentistry, University of Southern California, University of Arizona, University of New South Wales, Newcastle University, etc.;

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The effect of the highly controlled Global Medic Force process is to create an immediate, permanent, and self-sustaining increase in the quality of healthcare provided in the developing world within their own existing resource constraints, thus saving millions of lives without the need to rely on Western charity.

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Global Medic Force is in the business of saving lives and ending the cycle of perpetual developing world aid dependency on the West. Global Medic Force does not exist as a self-perpetuating charity; it is a social enterprise that aims to put itself out of business.

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Since its inception over twenty years ago, the success of Global Medic Force's approach has been proven globally with more than 51 nations requesting Global Medic Force volunteer clinical mentors as a result.

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Global Medic Force deployments are conditional on any given developing nation requesting the rapid skill transfer programmes provided by the volunteer GMF clinical experts or by GMF staff, in addition to demonstrating a willingness to join Global Medic Force in breaking their dependency on Western charity.

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The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

ACTIVITIES AND AIMS

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- Financial oversight and control;
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Dr Charles - Trustee

GLOBAL MEDIC FORCE (EUROPE)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

INCOMING RESOURCES	Notes	2021 Unrestricted Funds GBP Total	2020 Unrestricted Funds GBP Total
Volunteer Income		54,250	0
Investment Income		0	0
TOTAL INCOMING RESOURCES		54,250	0
RESOURCES EXPENDED			
Charitable activities		45,757	0
Governance costs		2,040	0
Other resources expended		6,453	0
TOTAL RESOURCES EXPENDED		54,250	0
NET INCOMING/(OUTGOING) RESOURCES		0	0
RECONCILIATION OF FUNDS			
Total funds brought forward		1,909	1,909
TOTAL FUNDS CARRIED FORWARD		1,909	1,909

GLOBAL MEDIC FORCE (EUROPE)

**BALANCE SHEET
AT 31 DECEMBER 2021**

Notes	2021 GBP Total	2020 GBP Total
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Tangible assets	177	177
CURRENT ASSETS		
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CREDITORS		
Amounts falling due within one year	0	0
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TOTAL ASSETS LESS CURRENT LIABILITIES	1,909	1,909
NET ASSETS	1,909	1,909
FUNDS		
Unrestricted funds	1,909	1,909
TOTAL FUNDS	1,909	1,909

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