



REFUGEE WOMEN CONNECT
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

REFUGEE WOMEN CONNECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	P Harrison S Goodwin P Lynott C Berry-Moorcroft P Uwamaliya
Charity number	1113574
Registered office	Cotton Exchange Suite 111H Bixteth Street Liverpool L3 9LQ
Independent examiner	Mr Tony Stanley ACA BWM Suite 5.1 12 Tithebarn Street Liverpool L2 2DT
Bankers	HSBC 99-102 Lord Street Liverpool L2 6PG

REFUGEE WOMEN CONNECT

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REFUGEE WOMEN CONNECT

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Constitution adopted on 9 September 2004 as amended on 24 July 2018, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

Refugee Women Connect (RWC) works to build a safe life in the UK for women in the asylum seeker and the refugee community. We aim to:

- Reduce social isolation and improve mental and physical well-being;
- Improve access to other services;
- Improve knowledge of the legal processes;
- Promote education, life skills, learning to support integration
- To empower women to have a voice and influence change

Public Benefit

Refugee Women Connect services are open to all women and their children who are in the asylum process, in the trafficking national referral mechanism or are refugees in the Merseyside area. We invite other professionals, partners, and service providers to our drop-in sessions to enable them to better understand the issues faced as well as ensuring the women have access to all support services. We are also involved in community and national networking events to raise the profile of the issues faced by women we support.

Early Action project

The Early Action Team supported 605 women this year with 260 of those being newly registered.

Liverpool Drop-in

We ran 43 drop-ins in central Liverpool for asylum seekers and refugees, supporting primarily newly-arrived asylum seekers living in Initial Accommodation but also open to asylum seekers living in dispersed accommodation in the region and other women vulnerable due to their immigration status. 219 different women attended the main Liverpool drop-in.

Drop-in for Afghan Women

We ran a regular group in Liverpool for Afghan evacuees (delivered on site in the bridging hotel), which supported 56 women over the year, during 28 sessions.

English for Speakers of Other Languages (ESOL)

122 women joined in an ESOL group at our Liverpool drop-in, where trained volunteers ran a drop-in table open to complete beginners, including those with no or limited literacy, and an intermediate class, at each of the 43 drop-in sessions. At the bridging hotel 46 Afghan women attended ESOL.

Workshops

64 workshops were delivered on a range of topics related to social and community integration and the asylum process, including rights and entitlements while an asylum seeker and after a decision. These workshops supported 196 women. Workshops covered such things as : Health & Health Services; Self Care and Learning. In addition, we delivered some ad hoc workshops on areas of concern to our service users such as Money & Energy Saving.

REFUGEE WOMEN CONNECT

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Early Action project (cont.)

One to one Support

We supported 161 women with information to do with the asylum process. The biggest area of work for 1:1 support was health, with just over 58% of service users receiving support with issues such as registering with a GP, communicating with medical staff or completing forms including HC1. Another significant area of work was support with education, both for service users and their children. Slightly more than 50% of service users accessed this type of support, typically assistance to access education (from nursery to university, for service users and also their children).

Mental Health

The mental health team supported 88 different women

Perinatal

18 different perinatal women attended our weekly group. The perinatal group focuses on providing a safe space for mothers to relax and socialise, as well as learn about coping strategies, work on self-esteem activities, and learn about rights and entitlements around both perinatal and mental health services. Some sessions we bring partners in to speak to the women attending groups, so that they can speak about their experiences accessing services as well as learn about local services that could support them. This year, we had Citizen's Advice Social Prescription Team attend, as well as the Liverpool CCG (Best for Baby 2 Initiative), the Specialist Team from the Liverpool Women's Team, and a Public Health Registrar doing research into the experiences of women around infant feeding.

1:1 Support

58 different women received weekly 1:1 mental health support. These sessions are person-centred, and based around the individual needs of each woman. Sessions are focused on improving mental health by teaching women to know and understand symptoms of anxiety and depression, so that they can monitor their own mental health. Sessions also set goals, so that the women can work towards improving self-esteem and achieving goals that help to connect them to local services and feel a part of their wider community. Sessions also focus on where mental health advocacy may be needed, where a woman might be finding it difficult to actually access perinatal or mental health support that she is entitled to.

Relax Sessions / Wellbeing Activities

41 different women attended our relaxation sessions or wellbeing outings, including a virtual yoga class, relaxation sessions focused on improving self-esteem, and trips around Liverpool (Sefton Park walk, Anfield walk, Cathedral Gardens walk, and Granby Community Market). We also ran relaxation sessions for women accessing Early Action drop-ins at our main drop-in hub, as well as one of the contingency hotels that the Early Action team attends.

The difference our works makes

100% of those responding to our yearly survey said that coming to drop-in had helped them to feel less isolated. Several women commented on the importance of being able to meet women with whom they have a common language, or from the same country. 75% of women stated that coming to drop-in had helped not only to meet new people, but to make friends, and 50% of those women who had made new friends at drop-in had subsequently met up with them outside drop-in. One person told us "I always appreciate RWC because it is very useful for people who are new in the city and locked in one small room and have lots much anxiety." 90% of respondents to our survey stated they had learned new skills by joining Refugee Women Connect.

Of all participants in Health workshops, only one person had heard of 'Ask for Ani' service to reach out for support with Domestic Abuse, and she was unsure what it was. Even awareness of the 999 service is only around 50% when workshops start. By the end of the workshops, responses indicate that 100% of participants are aware of the 6 services we have discussed and also feel confident about using at least 3 of them. "I know how to get help everywhere. If I forget I can ask help."

REFUGEE WOMEN CONNECT

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Power Building

Our funding ended for our power building work in August, but we continue to develop this work. Learning from this project we increased our staff numbers from women with lived experience to just under 50%. We developed a new role for Director for a woman with lived experience to develop our advocacy and campaigning work. We expect to see this work take a higher profile in future years and see how we can take our learning from what we see in our service delivery and bring about wider positive change for more women in the asylum process.

Financial review

Total income for the year was £537,099 (2022: £434,618) of which £408,302 (2022: £376,637) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £433,646 (2022: £521,036), leaving a surplus in the year of £103,453 (2022: deficit £86,418)

At 31 March 2023 the charity's reserves stood at £330,704 (2022: £227,251) of which £192,912 (2022: £167,073) represented restricted funds.

Risk management

The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Reserves Policy

It is the policy of the charity to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and four months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £137,615 (2022: £60,179). The charity requires £27,664 (2022: £19,525) for redundancy provision, £7,452 (2022: £7,452) for lease commitments and £15,344 (2022: £12,698) for four months' running costs, totalling £50,460 (2022: £39,675). At present the free reserves, which amount to £133,865, exceed the target level.

Structure, governance and management

Refugee Women Connect (RWC) is a registered charity (number 1113574) formed on 5 April 2006. The Governing Document is a constitution adopted on 9 September 2004 and amended on 24 July 2018.

Responsibility for the operation and strategic development of RWC in accordance with its mission statements rest with the Director, in consultation and with approval when necessary with the Board of Trustees. The board meets four times per year for a full board meeting and holds separate subcommittee meetings which take place as and when required. New board members are recruited by the Board and Director, and appointed by the Board.

The trustees who served during the year and up to the date of signature of the financial statements were:

P Harrison

S Goodwin

M Reilly

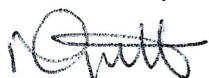
(Resigned 22 November 2022)

P Lynott

C Berry-Moorcroft

P Uwamaliya

The trustees' report was approved by the Board of Trustees.



P Lynott

Trustee

Dated: 16 January 2024

REFUGEE WOMEN CONNECT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REFUGEE WOMEN CONNECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF REFUGEE WOMEN CONNECT

I report to the trustees on my examination of the financial statements of Refugee Women Connect (the charity) for the year ended 31 March 2023.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

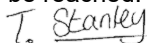
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Mr Tony Stanley ACA

BWM

Chartered Accountants

Suite 5.1

12 Tithebarn Street

Liverpool

L2 2DT

Dated: 16 January 2024

REFUGEE WOMEN CONNECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Current financial year

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
	Notes				
Income from:					
Donations and legacies	3	103,795	408,302	512,097	428,799
Charitable activities	4	15,124	-	15,124	(279)
Other trading activities	5	8,961	-	8,961	6,078
Investments	6	917	-	917	20
Total income		128,797	408,302	537,099	434,618
Expenditure on:					
Charitable activities	7	51,183	382,463	433,646	521,036
Net incoming/(outgoing) resources before transfers		77,614	25,839	103,453	(86,418)
Gross transfers between funds		(177)	177	-	-
Net income/(expenditure) for the year/ Net movement in funds		77,437	26,016	103,453	(86,418)
Fund balances at 1 April 2022		60,178	167,073	227,251	313,669
Fund balances at 31 March 2023		137,615	193,089	330,704	227,251

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

REFUGEE WOMEN CONNECT

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Prior financial year

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes			
<u>Income from:</u>				
Donations and legacies	3	52,162	376,637	428,799
Charitable activities	4	(279)	-	(279)
Other trading activities	5	6,078	-	6,078
Investments	6	20	-	20
Total income		57,981	376,637	434,618
<u>Expenditure on:</u>				
Charitable activities	7	53,123	467,913	521,036
Net income/(expenditure) for the year/ Net movement in funds		4,858	(91,276)	(86,418)
Fund balances at 1 April 2021		55,320	258,349	313,669
Fund balances at 31 March 2022		60,178	167,073	227,251

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

REFUGEE WOMEN CONNECT

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		3,750		5,395
Current assets					
Cash at bank and in hand		329,617		224,078	
Creditors: amounts falling due within one year	14	(2,663)		(2,222)	
Net current assets			326,954		221,856
Total assets less current liabilities			330,704		227,251
Income funds					
Restricted funds	15		193,089		167,073
Unrestricted funds			137,615		60,178
			330,704		227,251

The financial statements were approved by the Trustees on 16 January 2024



P Lynott
Trustee

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Refugee Women Connect is a registered charity incorporated in England and Wales. The registered office is Cotton Exchange, Suite 111H Bixteth Street, Liverpool, L3 9LQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Constitution adopted on 9 September 2004 as amended on 24 July 2018, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The Charity has taken advantage of the provisions in the SORP for Charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exemption of known legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accruals basis except for grants this is when their unconditional payment is confirmed by the donor.

Income from investments relates to bank interest received and is recognised when the amount is certain.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(continued)

1.5 Expenditure

Expenditure is recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. It includes irrecoverable VAT.

Whenever possible each item of expenditure recognised is allocated to charitable activities or governance costs according to its purpose. If this is not possible the cost is apportioned on a reasonable and justifiable basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office Furniture	10% straight line
Computer Equipment	20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from income and from receipts under Gift Aid.

The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £
Donations and gifts	38,795	-	38,795	40,042	14,379	54,421
Grant income	65,000	408,302	473,302	12,120	362,258	374,378
	<u>103,795</u>	<u>408,302</u>	<u>512,097</u>	<u>52,162</u>	<u>376,637</u>	<u>428,799</u>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

	2023 £	2022 £
Fee Income	12,918	-
Other income	2,206	(279)
	<u>15,124</u>	<u>(279)</u>

5 Other trading activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Fundraising events	<u>8,961</u>	<u>6,078</u>

6 Investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	<u>917</u>	<u>20</u>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

7 Charitable activities

To provide or assist in the provision of education, recreational and support facilities for pre and post-natal asylum seekers and refugees and their families

	2023 £	2022 £
Staff costs	255,979	337,845
Building running costs	8,319	8,928
Activities expenses	10,225	22,785
Equipment	1,015	538
Food and refreshments	1,553	731
Volunteer expenses	2,967	3,508
Room Hire	3,308	2,182
	<u>283,366</u>	<u>376,517</u>
Share of support costs (see note 8)	143,719	137,034
Share of governance costs (see note 8)	6,561	7,485
	<u>433,646</u>	<u>521,036</u>
Analysis by fund		
Unrestricted funds	51,183	53,123
Restricted funds	382,463	467,913
	<u>433,646</u>	<u>521,036</u>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

8 Support costs

	Support costs	Governance costs	2023 Support costs	Governance costs	2022
	£	£	£	£	£
Staff costs	97,070	-	97,070	82,767	82,767
Office costs	27,958	-	27,958	40,395	40,395
Travel expenses	9,035	-	9,035	4,608	4,608
Training	3,966	-	3,966	4,669	4,669
Sundry expenses	5,690	-	5,690	4,064	4,064
Insurance	-	-	-	531	531
Independent examination fees	-	2,562	2,562	-	2,220
Payroll fees	-	1,516	1,516	-	1,600
Legal and professional	-	839	839	-	1,668
Depreciation	-	1,644	1,644	-	1,997
	<u>143,719</u>	<u>6,561</u>	<u>150,280</u>	<u>137,034</u>	<u>144,519</u>
Analysed between					
Charitable activities	<u>143,719</u>	<u>6,561</u>	<u>150,280</u>	<u>137,034</u>	<u>144,519</u>

Governance costs includes payments to the accountants of £2,562 (2022: £2,200) for independent examination fees and £1,516 for payroll fees and provision of QBO cloud accounting software (2022: £1,600).

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year (2022: none). None of the trustees were reimbursed expenses during the year (2022: none).

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Charitable activities	14	18

Employment costs

	2023 £	2022 £
Wages and salaries	322,487	381,668
Social security costs	24,368	31,637
Other pension costs	6,194	7,307
	353,049	420,612

No employee received emoluments of more than £60,000 during the year (2022: none).

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Tangible fixed assets

	Office Furniture £	Computer Equipment £	Total £
Cost			
At 1 April 2022	1,623	9,703	11,326
Depreciation and impairment			
At 1 April 2022	608	5,323	5,932
Depreciation charged in the year	162	1,482	1,644
At 31 March 2023	770	6,806	7,576
Carrying amount			
At 31 March 2023	853	2,897	3,750
At 31 March 2022	1,015	4,380	5,395

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

13	Financial instruments	2023	2022
		£	£
	Carrying amount of financial assets		
	Debt instruments measured at amortised cost	329,617	224,078
		<u><u> </u></u>	<u><u> </u></u>
	Carrying amount of financial liabilities		
	Measured at amortised cost	2,663	2,222
		<u><u> </u></u>	<u><u> </u></u>
14	Creditors: amounts falling due within one year		
		2023	2022
		£	£
	Accruals and deferred income	2,663	2,222
		<u><u> </u></u>	<u><u> </u></u>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds					Balance at 31 March 2023
	Balance at 1 April 2021	Income	Expenditure	Balance at 1 April 2022	Income	Expenditure	Transfers	Revaluations, gains and losses	
	£	£	£	£	£	£	£	£	£
Big Lottery 2022	19,916	-	(19,856)	60	109,750	(88,700)	-	-	21,110
Big Lottery Fund Grant	2	21,650	-	21,652	-	-	-	-	21,652
Churches Together	435	4,700	(4,434)	701	4,320	(3,725)	-	-	1,296
Esme Fairbairn Foundation	66,879	53,994	(75,351)	45,522	57,750	(27,266)	-	-	76,006
Lloyds Bank Foundation	29,363	25,000	(29,471)	24,892	-	(25,000)	108	-	-
Samuel Sabba Core Fund	37,500	25,000	(37,322)	25,178	12,500	(37,639)	-	-	39
Samuel Sabba Mental Health Fund	11,791	25,000	(25,128)	11,663	12,500	(24,163)	-	-	-
Samuel Sabba Trust	-	-	-	-	4,000	(4,000)	-	-	-
Sam & Bella Sibba Charitable Trust	3,030	-	(3,030)	-	-	-	-	-	-
Spotlight	10,900	4,950	(15,850)	-	-	-	-	-	-
A B Charitable Trust	15,000	-	(14,521)	479	-	(42)	(437)	-	-
NHS Peri	-	-	-	-	5,000	(4,461)	-	-	539
John Moores Foundation	-	-	-	-	5,000	(5,000)	-	-	-
LCVS	-	12,000	(12,000)	-	3,500	(3,500)	-	-	-
Refugee Action	-	22,250	-	22,250	23,818	(41,102)	-	-	4,966
Comic Advocacy & Policy	14,440	71,551	(84,921)	1,070	32,550	(33,620)	-	-	-
Access to Justice	6,534	-	(6,534)	-	12,196	-	-	-	12,196
Barrow Cadbury	4,580	170	(4,750)	-	-	-	-	-	-
Evan Cornish	-	-	-	-	5,000	-	-	-	5,000
Catalyst Programme	-	7,500	(7,500)	-	-	-	-	-	-
Garfield Weston	-	-	-	-	20,000	(10,000)	-	-	10,000
Comic - Peri-natal Advocacy	19,030	21,700	(41,236)	(506)	-	-	506	-	-
Liverpool Lighthouse	-	-	-	-	3,455	(2,892)	-	-	562
People's Voice Media	-	-	-	-	2,000	-	-	-	2,000
Lancashire County Council	7,230	10,000	(17,230)	-	-	-	-	-	-

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Restricted funds

(continued)

LBF React Fund	1,719	-	(1,719)	-	-	-	-	-	-
Respond & Adapt	10,000	-	(10,000)	-	-	-	-	-	-
Sports Merseyside	-	4,838	(4,838)	-	4,920	-	-	-	4,920
Refugee Action Extension 2021	-	4,295	(4,295)	-	-	-	-	-	-
PH Holt Foundation	-	9,875	-	9,875	-	(9,875)	-	-	-
Jack's Tesco Groundwork	-	500	(500)	-	-	-	-	-	-
Home Office	-	26,665	(26,665)	-	-	-	-	-	-
Community Champion	-	25,000	(20,764)	4,236	25,000	(16,434)	-	-	12,803
Sainsbury's	-	-	-	-	10,000	(2,566)	-	-	7,434
Tudor Trust	-	-	-	-	40,000	(36,934)	-	-	3,066
UNHCR Digital Inclusion	-	-	-	-	5,544	(5,544)	-	-	-
Esme Fairbairn (Trauma Informed Activities)	-	-	-	-	2,500	-	-	-	2,500
ROSA	-	-	-	-	7,000	-	-	-	7,000
	<u>258,349</u>	<u>376,638</u>	<u>(467,914)</u>	<u>167,073</u>	<u>408,302</u>	<u>(382,463)</u>	<u>(329)</u>	<u>-</u>	<u>193,089</u>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Restricted funds

(continued)

These are monies given to the Charity to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

Big Lottery 2022 - Funded early action project

Big Lottery Fund Grant - Contribution towards 'Reaching Out' project

Churches Together - To give financial support to women who are destitute

Esmee Fairbairn Foundation - Contributions towards core cost in supporting women refugees and asylum seekers

Lloyds Bank Foundation - Supports manager's salaries and running costs

Samuel Sabba Core Fund - Contributions towards running costs and salaries

Samuel Sabba Mental Health Fund - Funding towards the Mental Health Project

Samuel Sabba Trust - Core funding for running costs

Sam & Bella Sibba Charitable Trust - Contribution towards outreach projects

Spotlight - To deliver early intervention support to newly arrived women asylum seekers in Liverpool

A B Charitable Trust - Contributions towards core cost in supporting women refugees and asylum seekers

NHS Peri – Mental health and peri-natal project fund

John Moores Foundation - Contributes towards running costs

LCVS - Contributions towards core cost in supporting women refugees and asylum seekers

Refugee Action - Funded an integration project

Comic Advocacy & Policy - Funding to develop the capacity of refugee women in the UK to advocate on gender based violence and the need for a fairer asylum process.

Access to Justice – Core funding for running costs and operational staff salaries

Barrow Cadbury - Project income for Casework support

Evan Cornish – Funding for salary of caseworker for service users

Catalyst Programme - Income was for a short term digital development project to reduce digital exclusion

Garfield Weston – Core funding for running costs

Comic - Peri-natal Advocacy - Income for peri-natal support in the community

Liverpool Lighthouse – Project funding for mental health

People's Voice Media – Project funding for reporting and telling stories within the community

Lancashire County Council - Income for research into early action services in the Lancashire area for refugee and asylum seeking women

LBF React Fund - Income to fund the salary of a Communications Officer

Respond & Adapt - Income to fund the salary of the casework team

Sports Merseyside – Early action integration project for helping service users be more active

Ref Action Extension 2021 - Early action support

P H Holt - salary costs for A Moore

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

15 Restricted funds

(continued)

Jack's Tesco Groundwork - Small income pot for work that was done directly in the community throughout lockdown

Home Office - support project to help improve mental health and reduce suicide

Community Champion -engage and support women disproportionately impacted by COVID.

Sainsbury's – Funding for director with lived experience

Tudor Trust - Core funding for running costs

UNHCR Digital Inclusion - For the provision of blocks of IT workshops for service users to help improve their confidence using technology to reduce digital isolation

Esmee Fairbairn (Trauma Informed Activities) – Funding for trauma informed consultants to become a trauma informed workplace

ROSA – Project funding for expenditure relating to Advocacy Campaigning

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

16 Analysis of net assets between funds

	Unrestricted 2023 £	Restricted 2023 £	Total 2023 £	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:						
Tangible assets	3,750	-	3,750	5,395	-	5,395
Current assets/(liabilities)	133,865	193,089	326,954	54,784	167,072	221,856
	<u>137,615</u>	<u>193,089</u>	<u>330,704</u>	<u>60,179</u>	<u>167,072</u>	<u>227,251</u>

17 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	5,208	8,957
Between two and five years	912	13,436
	<u>6,120</u>	<u>22,393</u>

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

	2023 £	2022 £
Aggregate compensation	<u>94,546</u>	<u>79,824</u>

There are no other related party transactions.