



REFUGEE WOMEN CONNECT
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

REFUGEE WOMEN CONNECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	P Harrison S Goodwin M Reilly P Lynott C Berry-Moorcroft P Uwamaliya
Charity number	1113574
Registered office	Cotton Exchange Suite 111H Bixteth Street Liverpool L3 9LQ
Independent examiner	Mr Tony Stanley ACA BWM Suite 5.1 12 Tithebarn Street Liverpool L2 2DT
Bankers	HSBC 99-102 Lord Street Liverpool L2 6PG

REFUGEE WOMEN CONNECT

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REFUGEE WOMEN CONNECT

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Constitution adopted on 9 September 2004 as amended on 24 July 2018, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Objectives and activities

Refugee Women Connect (RWC) works to build a safe life in the UK for women in the asylum seeker and refugee community. We aim to:

- Reduce social isolation and improve mental and physical well-being;
- Improve access to other services;
- Improve knowledge of the legal processes;
- Promote education, life skills, learning to support integration;
- To empower women to have a voice and influence change

Public Benefit

Refugee Women Connect services are open to all women and their children who are in the asylum process, in the trafficking national referral mechanism or are refugees in the Merseyside area. We invite other professionals, partners, and service providers to our drop-in sessions to enable them to better understand the issues faced as well as ensuring the women have access to all support services. We are also involved in community and national networking events to raise the profile of the issues faced by women we support.

Early Action project

The Early Action team intervene as early as possible to support women to reduce the risk of crisis. The team offers Initial Accommodation visits, know your rights workshops as well as skills based and knowledge workshops. They facilitate peer support, group activities, help connect the women to legal advice as well as other services and have been delivering a local community champions project to inform women about COVID and support with the vaccination programme.

The EA team delivered 3005 pieces of work, working with 561 different service users and 22 volunteers across the different projects. They supported 8 students on placement within the team during the year (6 were social work students on full time placement for a period of 70 days, the others volunteered at drop-in each week as part of an undergraduate degree).

They moved from remote-only to hybrid delivery of our activities during this year and are currently operating drop-ins and a weekly workshop face to face, plus regular visits to IA sites. Most ad-hoc casework ('RAS') and much partnership work is delivered online / on the phone, with the team working from home. The overwhelming majority of women accessing our services engage with multiple forms of support. Of the 561 women supported during the year:

- 378 received information or 1:1 support with their asylum case, including post-decision
- 178 attended drop-in (these resumed face to face outside in August 2021 and inside in September 2021)
- 414 received 1:1 support with non-asylum issues, including practical support (clothing referrals, for instance), support to engage with housing providers, health services, children's groups and other local services, assistance to get into ESOL & other education courses, non-asylum legal issues such as accessing divorce
- 231 women engaged in a workshop (physical activity, arts activity or information workshop), or trip.

Face to face activities were delivered in Liverpool, Lancashire (Preston, Chorley and Burnley), St Helens and Halton (Runcorn & Widnes).

REFUGEE WOMEN CONNECT

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Mental Health support

The Mental Health Team provides the following primary services: 1:1 Sessions, group support and activities, Mental Health Phone Check-ins and Mental Health Advocacy as well as a host of wellbeing activities and support.

The outcomes of their work is:

- The mental health team supported 90 different women
- 67 women received weekly 1:1 mental health support
- 18 women received mental health advocacy around liaising with social services, children's centres, or other professionals to inquire about support or share information in support of SU
- Mental Health & Wellbeing Manager provided feedback and advice on Patient Safety Guides for the NIHR Patient Safety Translational Research Centre (PSTRC), with the aim to improve patient safety and empower patients in the decision making of their care – specifically how the patient guides could be adapted to the needs for refugees and asylum seekers.
- Provided 1:1 mental health support to members of the advocacy/mental health teams joint project, which ended with the development of two videos and informational guides (one for professionals, one for service users) on best practice in providing perinatal support to asylum seeking and refugee women
- Strong partnership with the Women's Hospital via the specialist midwife team and the CCG's Best for Baby Too network
- Provided feedback and advice for creation of a Guide for professionals for the Human Rights Act Project at the British Institute of Human Rights
- Provided interviews from staff and service users for former volunteer doing her Counselling diploma on the impact of the asylum process on the mental health of asylum seeking and refugee women.

Our service users have commented about the difference the mental health project has made to them:

"When I know I will be able to speak to someone on xyz-day, it's easier for me to get through the difficulties of the week, to hold on till that moment in the end"

"I really like this service that helps me a lot regarding my anxiety, isolation, depression, and mood swings"

"Gives me motivation that at least there is someone I can speak with about my life and how I am feeling"

Power Building

Through specific grant funding we were able to focus on a 'Power Up' project that focused on training and supporting women to speak up for themselves get involved in campaigning.

The Advocacy Group has grown from its initial cohort of 15 service users to a whole network across the UK who have taken part in 5 Advocacy and Campaigning training programmes. Our Advocates have developed in skills and confidence; gathering evidence, contributing to research, delivering training and publicly advocating for gendered issues in the asylum system, including in the House of Lords.

Key successes have been Maternal Mental Health Alliance's inclusion of refugee experiences, maternity advocacy as part of the Best for Baby Improvement Collaborative and research partnerships with University of Birmingham and as part of the Maternity Stream of Sanctuary research forum. We have also strengthened existing partnerships including with Maternity Action and Refugee Action, contributing to evidence and influencing work.

Working with partners at University of Birmingham, we were able to deliver the sector's first systematically gathered research on the impact of C19 on refugee women. This research contributed to our influencing work calling for additional support for refugee women and was later published in a peer reviewed journal.

During this time, we have established RWC on the National Asylum Stakeholders Forum, representing gender issues in the asylum system and advocating directly to Home Office staff.

REFUGEE WOMEN CONNECT

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Financial review

Total income for the year was £434,618 (2021: £607,808) of which £376,637 (2021: £543,726) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £521,036 (2021: £456,964), leaving a deficit in the year of £86,418 (2021: surplus £150,844)

At 31 March 2022 the charity's reserves stood at £227,251 (2021: £313,669) of which £167,072 (2021: £258,349) represented restricted funds.

Risk management

The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Reserves Policy

It is the policy of the charity to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and four months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £60,179 (2021: £55,320). The charity requires £19,525 (2021: £15,377) for redundancy provision, £7,452 (2021: £13,000) for lease commitments and £12,698 (2021: £15,000) for four months' running costs, totalling £39,675 (2021: £43,377). At present the free reserves, which amount to £54,784, exceed the target level.

Structure, governance and management

Refugee Women Connect (RWC) are a registered charity (number 1113574) formed on 5 April 2006. The Governing Document is a constitution adopted on 9 September 2004 and amended on 24 July 2018.

Responsibility for the operation and strategic development of RWC in accordance with its mission statements rest with the Director, in consultation and with approval when necessary with the Board of Trustees. The board meets four times per year for a full board meeting and holds separate subcommittee meetings which take place as and when required. New board members are recruited by the Board and Director, and appointed by the Board.

The trustees who served during the year and up to the date of signature of the financial statements were:

T Phillips (Chair)

(Resigned 1 January 2022)

P Harrison

S Goodwin

M Reilly

P Lynott

C Berry-Moorcroft

P Uwamaliya

The trustees' report was approved by the Board of Trustees.



P Lynott

Trustee

Dated: 22.11.22

REFUGEE WOMEN CONNECT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REFUGEE WOMEN CONNECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF REFUGEE WOMEN CONNECT

I report to the trustees on my examination of the financial statements of Refugee Women Connect (the charity) for the year ended 31 March 2022.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Mr Tony Stanley ACA

BWM

BWM
Chartered Accountants
Suite 5.1
12 Tithebarn Street
Liverpool
L2 2DT
Dated: 22.11.2022

REFUGEE WOMEN CONNECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Current financial year

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	52,162	376,637	428,799	600,120
Charitable activities	4	(279)	-	(279)	1,792
Other trading activities	5	6,078	-	6,078	5,816
Investments	6	20	-	20	80
Total income		<u>57,981</u>	<u>376,637</u>	<u>434,618</u>	<u>607,808</u>
<u>Expenditure on:</u>					
Charitable activities	7	<u>53,123</u>	<u>467,913</u>	<u>521,036</u>	<u>456,964</u>
Net income/(expenditure) for the year/ Net movement in funds		4,858	(91,276)	(86,418)	150,844
Fund balances at 1 April 2021		<u>55,320</u>	<u>258,349</u>	<u>313,669</u>	<u>162,825</u>
Fund balances at 31 March 2022		<u><u>60,178</u></u>	<u><u>167,073</u></u>	<u><u>227,251</u></u>	<u><u>313,669</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

REFUGEE WOMEN CONNECT

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

Prior financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes			
<u>Income from:</u>				
Donations and legacies	3	56,394	543,726	600,120
Charitable activities	4	1,792	-	1,792
Other trading activities	5	5,816	-	5,816
Investments	6	80	-	80
Total income		64,082	543,726	607,808
<u>Expenditure on:</u>				
Charitable activities	7	35,375	421,589	456,964
Net income/(expenditure) for the year/ Net movement in funds		28,707	122,137	150,844
Fund balances at 1 April 2020		26,613	136,212	162,825
Fund balances at 31 March 2021		55,320	258,349	313,669

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

REFUGEE WOMEN CONNECT

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	11		5,395		5,324
Current assets					
Debtors	13	-		23,548	
Cash at bank and in hand		224,078		286,897	
		224,078		310,445	
Creditors: amounts falling due within one year	14	(2,222)		(2,100)	
Net current assets			221,856		308,345
Total assets less current liabilities			227,251		313,669
Income funds					
Restricted funds	15		167,073		258,349
Unrestricted funds			60,178		55,320
			227,251		313,669

The financial statements were approved by the Trustees on 22-11-22


P Lynott
Trustee

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Refugee Women Connect is a registered charity incorporated in England and Wales. The registered office is Cotton Exchange, Suite 111H Bixteth Street, Liverpool, L3 9LQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Constitution adopted on 9 September 2004 as amended on 24 July 2018, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

The Charity has taken advantage of the provisions in the SORP for Charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exemption of know legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accruals basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from investments relates to bank interest received and is recognised when the amount is certain.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies (continued)

1.5 Expenditure

Expenditure is recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. It includes irrecoverable VAT.

Whenever possible each item of expenditure recognised is allocated to charitable activities or governance costs according to its purpose. If this is not possible the cost is apportioned on a reasonable and justifiable basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office Furniture	10% straight line
Computer Equipment	20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from income and from receipts under Gift Aid.

The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £
Donations and gifts	52,162	376,637	428,799	56,394	543,726	600,120

4 Charitable activities

	2022 £	2021 £
Fee income	-	1,792
Other income	(279)	-
	(279)	1,792

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
Fundraising events	6,078	5,816

6 Investments

	Unrestricted funds	Unrestricted funds
	2022 £	2021 £
Interest receivable	20	80

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Charitable activities

To provide or assist in the provision of education, recreational and support facilities for pre and post-natal asylum seekers and refugees and their families

	2022 £	2021 £
Staff costs	337,845	255,491
Building running costs	8,928	11,778
Activities expenses	22,785	27,065
Equipment	538	798
Food and refreshments	731	29
Volunteer expenses	3,508	5,574
Room Hire	2,182	3,125
	<u>376,517</u>	<u>303,860</u>
Share of support costs (see note 8)	137,034	147,578
Share of governance costs (see note 8)	7,485	5,526
	<u>521,036</u>	<u>456,964</u>
Analysis by fund		
Unrestricted funds	53,123	35,375
Restricted funds	467,913	421,589
	<u>521,036</u>	<u>456,964</u>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Support costs

	Support costs	Governance costs	2022 Support costs	Governance costs	2021
	£	£	£	£	£
Staff costs	82,767	-	82,767	106,848	106,848
Office costs	40,395	-	40,395	34,415	34,415
Travel expenses	4,608	-	4,608	1,153	1,153
Training	4,669	-	4,669	1,135	1,135
Sundry expenses	4,064	-	4,064	2,633	2,633
Insurance	531	-	531	1,394	1,394
Independent examination fees	-	2,220	2,220	-	2,100
Payroll fees	-	1,600	1,600	-	1,512
Legal and professional	-	1,668	1,668	-	673
Depreciation	-	1,997	1,997	-	1,241
	<u>137,034</u>	<u>7,485</u>	<u>144,519</u>	<u>147,578</u>	<u>153,104</u>
Analysed between					
Charitable activities	<u>137,034</u>	<u>7,485</u>	<u>144,519</u>	<u>147,578</u>	<u>153,104</u>

Governance costs includes payments to the accountants of £2,220 (2021: £2,100) for independent examination fees and £1,600 for payroll fees (2021: £1,512).

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year (2021: none). None of the trustees were reimbursed expenses during the year (2021: none).

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Charitable activities	18	15

Employment costs

	2022 £	2021 £
Wages and salaries	381,668	327,274
Social security costs	31,637	29,212
Other pension costs	7,307	5,853
	420,612	362,339

No employee received emoluments of more than £60,000 during the year (2021: none).

11 Tangible fixed assets

	Office Furniture £	Computer Equipment £	Total £
Cost			
At 1 April 2021	1,623	7,634	9,257
Additions	-	2,069	2,069
At 31 March 2022	1,623	9,703	11,326
Depreciation and impairment			
At 1 April 2021	499	3,435	3,934
Depreciation charged in the year	109	1,888	1,997
At 31 March 2022	608	5,323	5,931
Carrying amount			
At 31 March 2022	1,015	4,380	5,395
At 31 March 2021	1,125	4,199	5,324

12 Financial instruments

	2022 £	2021 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	224,078	310,445
Carrying amount of financial liabilities		
Measured at amortised cost	2,222	2,100

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

13 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Trade debtors	-	1,659
Other debtors	-	21,889
	<hr/>	<hr/>
	-	23,548
	<hr/>	<hr/>

14 Creditors: amounts falling due within one year

	2022	2021
	£	£
Accruals and deferred income	2,222	2,100
	<hr/>	<hr/>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2020 £	Movement in funds			Transfers £	Balance at 1 April 2021 £	Movement in funds			Balance at 31 March 2022 £
		Income £	Expenditure £				Income £	Expenditure £		
Big Lottery 2	17,037	27,071	(24,192)	-	-	19,916	-	(19,856)	-	60
Big Lottery Fund Grant	18,890	-	(18,888)	-	-	2	21,650	-	-	21,652
Churches Together	1,600	3,325	(4,490)	-	-	435	4,700	(4,434)	-	701
Cloth Workers Foundation	3,213	-	-	(3,213)	-	-	-	-	-	-
Esmée Fairbairn Foundation	8,895	67,500	(9,516)	-	-	66,879	53,994	(75,351)	-	45,522
Lloyds Bank Foundation	25,000	25,053	(20,690)	-	-	29,363	25,000	(29,471)	-	24,892
Samuel Sabba Core Fund	12,500	25,000	-	-	-	37,500	25,000	(37,322)	-	25,178
Samuel Sabba Mental Health Fund	4,508	25,000	(17,717)	-	-	11,791	25,000	(25,128)	-	11,663
Sam & Bella Sibba Charitable Trust	6,911	-	(3,881)	-	-	3,030	-	(3,030)	-	-
Spotlight	6,096	24,750	(19,946)	-	-	10,900	4,950	(15,850)	-	-
A B Charitable Trust	-	15,000	-	-	-	15,000	-	(14,521)	-	479
CCG	-	3,320	(3,320)	-	-	-	-	-	-	-
John Moores Foundation	579	-	(579)	-	-	-	-	-	-	-
LCVS	-	-	-	-	-	-	12,000	(12,000)	-	-
Liverpool City Council	13,103	24,705	(37,808)	-	-	-	-	-	-	-
Refugee Action	129	-	(129)	-	-	-	22,250	-	-	22,250
Comic Advocacy & Policy	17,751	68,050	(71,361)	-	-	14,440	71,551	84,921	-	1,070
Access to Justice	-	25,000	(18,466)	-	-	6,534	-	6,534	-	-
Barrow Cadbury	-	35,100	(30,520)	-	-	4,580	170	4,750	-	-
Big Lottery - Covid	-	53,552	(53,552)	-	-	-	-	-	-	-
Catalyst Programme	-	5,000	(5,000)	-	-	-	7,500	7,500	-	-
Comic - Covid	-	40,000	(40,000)	-	-	-	-	-	-	-
Comic - Peri-natal Advocacy	-	43,300	(24,270)	-	-	19,030	21,700	41,236	-	(506)
Covid - Digital Response	-	5,000	(5,000)	-	-	-	-	-	-	-
Groundwork (Tesco)	-	500	(500)	-	-	-	-	-	-	-

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15	Restricted funds	(continued)				
	Lancashire Conty Council	-	10,000	(2,770)	-	7,230
	LBF React Fund	-	7,500	(5,781)	-	1,719
	Respond & Adapt	-	10,000	-	-	10,000
	Sports Merseyside	-	-	-	-	4,838
	Ref Action Extension 2021	-	-	-	-	4,295
	PH Holt	-	-	-	-	9,875
	Jacks Tesco Groundwork	-	-	-	-	500
	Home office	-	-	-	-	26,665
	Community Champion	-	-	-	-	20,764
		136,212	543,726	(418,376)	(3,213)	258,349
						376,638
						(467,914)
						167,073

These are monies given to the Charity to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

Big Lottery 2 - Funded early action project
Big Lottery Fund Grant - Contribution towards 'Reaching Out' project
Churches Together - To give financial support to women who are destitute
Cloth Workers Foundation - To purchase laptop and projector
Comic Relief - Supports perinatal mental health projects
Esmee Fairbairn Foundation - Contributions towards core cost in supporting women refugees and asylum seekers
Henry Smith Charity - Contributions towards Director's salary costs
Lloyds Bank Foundation - Supports manager's salaries and running costs
Sam & Bella Sibba Charitable Trust - Contribution towards outreach projects
Samuel Sabba Core Fund - Contributions towards running costs and salaries
Samuel Sabba Mental Health Fund - Funding towards the Mental Health Project
Spotlight - To deliver early intervention support to newly arrived women asylum seekers in Liverpool
A B Charitable Trust - Contributions towards core cost in supporting women refugees and asylum seekers
CCG - Funded partnership health research
John Moores Foundation - Contributes towards running costs
LCVS - Contributions towards core cost in supporting women refugees and asylum seekers
Liverpool City Council - Funds the mental health project

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

15	Restricted funds	(continued)
	<p>Refugee Action - Funded an integration project</p> <p>Woodward Trust - Funded English classes</p> <p>Comic Advocacy & Policy - Funding to develop the capacity of refugee women in the UK to advocate on gender based violence and the need for a fairer asylum process.</p> <p>Access to Justice - Project income for casework support</p> <p>Barrow Cadbury - Project income for Casework support</p> <p>Big Lottery – Covid - Income to support the continuation of the outreach project throughout covid</p> <p>Catalyst Programme - Income was for a short term digital development project to reduce digital exclusion</p> <p>Comic – Covid - Income to support the continuation of the Early Action project throughout covid</p> <p>Comic - Peri-natal Advocacy - Income for peri-natal support in the community</p> <p>Covid - Digital Response - Income was for a short term digital development project to reduce digital exclusion.</p> <p>Groundwork (Tesco) - Small income pot for work that was done directly in the community throughout lockdown</p> <p>Lancashire County Council - Income for research into early action services in the Lancashire area for refugee and asylum seeking women</p> <p>LBF React Fund - Income to fund the salary of a Communications Officer</p> <p>Respond & Adapt - Income to fund the salary of the casework team</p> <p>Sports Merseyside - Support to get women more active</p> <p>Ref Action Extension 2021 -Early action support</p> <p>P H Holt - salary costs for A Moore</p> <p>Home office - support project to help improve mental health and reduce suicide</p> <p>Community Champion -engage and support women disproportionately impacted by COVID.</p>	

In the prior year a transfer was made in relation to the Cloth Workers Foundation restricted fund due to the restricted status on the remaining fund being removed.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

16 Analysis of net assets between funds

	Unrestricted 2022 £	Restricted 2022 £	Total 2022 £	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Tangible assets	5,395	-	5,395	5,324	-	5,324
Current assets/(liabilities)	54,784	167,072	221,856	49,996	258,349	308,345
	<u>60,179</u>	<u>167,072</u>	<u>227,251</u>	<u>55,320</u>	<u>258,349</u>	<u>313,669</u>

17 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	8,957	7,800
Between two and five years	13,436	22,394
	<u>22,393</u>	<u>30,194</u>

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

	2022 £	2021 £
Aggregate compensation	<u>79,824</u>	<u>83,121</u>

There are no other related party transactions.