



REFUGEE WOMEN CONNECT
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021
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REFUGEE WOMEN CONNECT

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	T Phillips (Chair) P Harrison S Goodwin M Reilly P Lynott C Berry-Moorcroft
Charity number	1113574
Registered office	Cotton Exchange Suite 111H Bixteth Street Liverpool L3 9LQ
Independent examiner	Mr Peter Taaffe FCA CTA DChA BWM Suite 5.1 12 Tithebarn Street Liverpool L2 2DT
Bankers	HSBC 99-102 Lord Street Liverpool L2 6PG

REFUGEE WOMEN CONNECT

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REFUGEE WOMEN CONNECT

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Constitution adopted on 9 September 2004 as amended on 24 July 2018, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016).

Objectives and activities

Refugee Women Connect (RWC) works to build a safe life in the UK for women in the asylum seeker and refugee community. We aim to:

- Reduce women's social isolation and improve their mental and physical well-being;
- Improve their access to other services;
- Improve their knowledge of the legal processes that affect them;
- Promote education, life skills and learning

Public Benefit

Refugee Women Connect services are open to all women and their children who are in the asylum process, in the trafficking national referral mechanism or are refugees in the Merseyside area. We invite other professionals, partners and service providers to our drop-in sessions to enable them to better understand the issues faced as well as ensuring the women have access to all support services. We are also involved in community and national networking events to raise the profile of the issues faced by women we support.

Achievements and performance

The board instructed an independent evaluation to review services during this period. The evaluation was conducted by Dr Patterson and below is an overview of her reviews for each project.

Early Action project

The Asylum Information service primarily consisted of 1:1 information sessions with women new to the asylum system. The purpose of this service was to explain how the asylum process works, to identify gaps in their knowledge and to help them understand how to prepare for their interview. During the evaluation period, the Early Action Team helped 174 service users with the Asylum Information Project and 32 with the Anti-trafficking project. Those accessing the service said their understanding of the asylum system grew significantly after their asylum information session.

The Integration Project helped service users build a peer support network, provide information on the local area and gain a deeper understanding of their rights and entitlements in the UK. Topics covered at the workshops included ESOL course information, information on how to access health services and practical skills like writing an email and opening a bank account. There is also a wellbeing component centred around self-care and education. The team helped 186 service users during this period.

Refugee and Asylum Support

Due to specific COVID funding received the team were able to support women with more complex and specific casework needs such as destitution, legal support to help find solicitors for those with insecure status, housing and safeguarding support. During the evaluation period, the team supported a total of 139 Service users.

REFUGEE WOMEN CONNECT

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Mental Health support

The Mental Health Team provides three primary services: 1:1 Sessions, Mental Health Phone Check-ins and Mental Health Advocacy. In addition to these services, many service users received wellbeing deliveries of clothes, books, crafts and self-care packages.

The purpose of the 1:1 sessions is to empower service users to cope with their trauma and mental health issues by working with them to understand what coping strategies can help. These sessions also work with women who are not ready for counselling but need one to one mental health support. During the evaluation period, these 1:1 sessions were primarily held over the phone or video chat and were scheduled weekly. The team supported 26 service users with 1:1 sessions.

The phone check-ins provide service users the opportunity to talk to someone about their health and wellbeing and the team schedule in weekly calls for those in need. During the evaluation period, the team helped 92 women through phone check-ins.

The team also runs an advocacy service which advocates for the access to entitled services. 42 women were helped to gain access to services and support.

Power Building

We have been funded to focus on power building and shifting power. The project aims to improve the confidence of the participants, getting their voice heard by the media, politicians, at conferences and finally to influence actual policy change. As part of this work the staff funded under this project helped to start up an advocacy group which is a women lead group. The purpose of the Advocacy Group is to create shifts in power between service users, service providers and institutions within the asylum system. Women go through a training programme before becoming members of the group. The training for the Advocacy Group is provided to each participant and covers every aspect of becoming an advocate including public speaking, confidence building and active communication. The Advocacy Group has also facilitated several training programmes themselves with other women's groups. The group has been directly involved in talking to MP's, collating evidence and being part of key research and are part of the Sisters Not Strangers network. During the evaluation period, 45 women were part of the advocacy project.

COVID-19 response and impact

We have been very proactive with COVID-19 and considered changes before they were enforced. Early on, prior to lockdown, we paused services for a week whilst we re-evaluated how we delivered services. We brought in changes to hygiene at drop-ins, ensuring women washed hands before entering and regularly washed hands during the session and particularly before and after food. Whilst this was happening, we were also considering how we would operate a remote service so when lockdown happened, we had already got women ready for this and provided them with mobile numbers they could contact us on. We moved all services to phone, video call or a WhatsApp group chat. We continued to run all services, including making deliveries of food, supplies and cleaning products, running remote drop-in sessions and English groups and we ran remote yoga, Zumba and art groups. We provided one to one practical and emotional support and also ensured we checked in on women to make sure they were okay. We did this by undertaking phone check-ins with our most vulnerable women.

All staff moved to be home-based and we increased one to one and team meetings to make sure we all stayed connected. Most of our volunteers took a break from volunteering from us which was understandable, but we did receive crucial support from some of our early action and outreach volunteers who made it possible for us to support more women.

We were concerned about the financial impact, as standard project funding seemed to be paused whilst funders looked at COVID-19 funding. It was particularly concerning for us, as two of our major funds were ending and they were key to our outreach and casework. However, we were able to secure sufficient COVID-19 funding to enable us to continue our services and this has meant we have not been negatively impacted financially this year. However, these funds are mainly for 6 months so they will mostly end in the financial year of 2020-21 and it is unclear what funding will be available in 2021-2022. However, we now have a Fundraising Manager who is tasked with increasing our unrestricted income, so we expect to see an increase in that type of funding and have already secured some grants for next year.

REFUGEE WOMEN CONNECT

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Financial review

Total income for the year was £607,808 (2020: £402,277) of which £543,726 (2020: £387,954) related to funding for projects upon which restrictions are placed.

Total expenditure in the year was £456,964 (2020: £374,792), leaving a surplus in the year of £150,844 (2020: surplus £27,485)

At 31 March 2021 the charity's reserves stood at £313,669 (2020: £162,825) of which £258,349 (2020: £136,212) represented restricted funds.

Risk management

The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Reserves Policy

It is the policy of the charity to maintain unrestricted funds, which are free reserves at a level to cover redundancy provision, lease commitments and four months' running costs should no further funding be received.

As at the end of the financial year the unrestricted funds totalled £55,320 (2020: £52,107). The charity requires £15,377 (2020: £14,526) for redundancy provision, £13,000 (2020: £1,270) for lease commitments and £15,000 (2020: £9,433) for four months' running costs, totalling £43,377 (2020: £25,229). At present the free reserves, which amount to £49,996, exceed the target level.

Structure, governance and management

Refugee Women Connect (RWC) are a registered charity (number 1113574) formed on 5 April 2006. The Governing Document is a constitution adopted on 9 September 2004 and amended on 24 July 2018.

Responsibility for the operation and strategic development of RWC in accordance with its mission statements rest with the Director, in consultation and with approval when necessary with the Board of Trustees. The board meets four times per year for a full board meeting and holds separate subcommittee meetings which take place as and when required. New board members are recruited by the Board and Director, and appointed by the Board.

The trustees who served during the year and up to the date of signature of the financial statements were:

T Phillips (Chair)

P Harrison

S Goodwin

M Reilly

P Lynott

C Berry-Moorcroft

The trustees' report was approved by the Board of Trustees.

P Lynott

Trustee

Dated: 11 January 2022

REFUGEE WOMEN CONNECT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REFUGEE WOMEN CONNECT

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF REFUGEE WOMEN CONNECT

I report to the trustees on my examination of the financial statements of Refugee Women Connect (the charity) for the year ended 31 March 2021.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Mr Peter Taaffe FCA CTA DChA

BWM
Chartered Accountants
Suite 5.1
12 Tithebarn Street
Liverpool
L2 2DT
Dated: 11 January 2022

REFUGEE WOMEN CONNECT

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

Current financial year					
		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	56,394	543,726	600,120	397,555
Charitable activities	4	1,792	-	1,792	2,038
Other trading activities	5	5,816	-	5,816	2,383
Investments	6	80	-	80	301
Total income		64,082	543,726	607,808	402,277
<u>Expenditure on:</u>					
Charitable activities	7	35,375	421,589	456,964	374,791
Net income for the year/ Net movement in funds		28,707	122,137	150,844	27,486
Fund balances at 1 April 2020		26,613	136,212	162,825	135,339
Fund balances at 31 March 2021		55,320	258,349	313,669	162,825

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

REFUGEE WOMEN CONNECT

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

Prior financial year

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes			
<u>Income from:</u>				
Donations and legacies	3	10,726	386,829	397,555
Charitable activities	4	913	1,125	2,038
Other trading activities	5	2,383	-	2,383
Investments	6	301	-	301
Total income		14,323	387,954	402,277
<u>Expenditure on:</u>				
Charitable activities	7	2,191	372,600	374,791
Net income for the year/ Net movement in funds		12,132	15,354	27,486
Fund balances at 1 April 2019		14,481	120,858	135,339
Fund balances at 31 March 2020		26,613	136,212	162,825

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

REFUGEE WOMEN CONNECT

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	11		5,324		3,691
Current assets					
Debtors	13	23,548		20,060	
Cash at bank and in hand		286,897		141,054	
		<u>310,445</u>		<u>161,114</u>	
Creditors: amounts falling due within one year	14	<u>(2,100)</u>		<u>(1,980)</u>	
Net current assets			308,345		159,134
Total assets less current liabilities			<u>313,669</u>		<u>162,825</u>
Income funds					
Restricted funds	15	258,349		136,212	
Unrestricted funds		55,320		26,613	
		<u>313,669</u>		<u>162,825</u>	

The financial statements were approved by the Trustees on 11 January 2022

P Lynott
Trustee

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Refugee Women Connect is a registered charity incorporated in England and Wales. The registered office is Cotton Exchange, Suite 111H Bixteth Street, Liverpool, L3 9LQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Constitution adopted on 9 September 2004 as amended on 24 July 2018, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include certain financial instruments at fair value. The principal accounting policies adopted are set out below.

The Charity has taken advantage of the provisions in the SORP for Charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations and legacies comprise of donations and general grants which are recognised in the accounts when received, with the exemption of know legacies which are accounted for when their receipt is certain.

Income from charitable activities is recognised on an accruals basis except for grants receivable, which are recognised on the date on which their unconditional payment is confirmed by the donor.

Income from investments relates to bank interest received and is recognised when the amount is certain.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(continued)

1.5 Expenditure

Expenditure is recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. It includes irrecoverable VAT.

Whenever possible each item of expenditure recognised is allocated to charitable activities or governance costs according to its purpose. If this is not possible the cost is apportioned on a reasonable and justifiable basis.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office Furniture	10% straight line
Computer Equipment	20% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions. Recovery is made of tax deducted from income and from receipts under Gift Aid.

The charity is not able to recover Value Added Tax. Expenditure is recorded in the accounts inclusive of VAT.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2021 £	2021 £	2021 £	2020 £	2020 £	2020 £
Donations and gifts	56,394	543,726	600,120	10,726	386,829	397,555

4 Charitable activities

	2021 £	2020 £
Fee income	1,792	2,038
Analysis by fund		
Unrestricted funds	1,792	913
Restricted funds	-	1,125

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Fundraising events	5,816	2,383

6 Investments

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Interest receivable	80	301

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

7 Charitable activities

To provide or assist in the provision of education, recreational and support facilities for pre and post-natal asylum seekers and refugees and their families

	2021 £	2020 £
Staff costs	255,491	190,319
Building running costs	11,778	7,735
Activities expenses	27,065	6,498
Equipment	798	914
Food and refreshments	29	4,124
Volunteer expenses	5,574	3,773
Room Hire	3,125	11,593
	<u>303,860</u>	<u>224,956</u>
Share of support costs (see note 8)	147,578	144,480
Share of governance costs (see note 8)	5,526	5,355
	<u>456,964</u>	<u>374,791</u>
Analysis by fund		
Unrestricted funds	35,375	2,191
Restricted funds	421,589	372,600
	<u>456,964</u>	<u>374,791</u>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

8 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Staff costs	106,848	-	106,848	91,286	-	91,286
Office costs	34,415	-	34,415	32,998	-	32,998
Travel expenses	1,153	-	1,153	11,656	-	11,656
Training	1,135	-	1,135	4,020	-	4,020
Sundry expenses	2,633	-	2,633	1,974	-	1,974
Insurance	1,394	-	1,394	2,546	-	2,546
Independent examination fees	-	2,100	2,100	-	2,467	2,467
Accountancy	-	1,512	1,512	-	1,644	1,644
Payroll fees	-	-	-	-	222	222
Legal and professional	-	673	673	-	445	445
Depreciation	-	1,241	1,241	-	577	577
	<u>147,578</u>	<u>5,526</u>	<u>153,104</u>	<u>144,480</u>	<u>5,355</u>	<u>149,835</u>
Analysed between						
Charitable activities	<u>147,578</u>	<u>5,526</u>	<u>153,104</u>	<u>144,480</u>	<u>5,355</u>	<u>149,835</u>

Governance costs includes payments to the accountants of £2,100 (2020: £2,467) for independent examination fees and £1,512 for accountancy fees (2020: £1,644).

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year (2020: none). None of the trustees were reimbursed expenses during the year (2019: none).

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Charitable activities	15	12

Employment costs

	2021 £	2020 £
Wages and salaries	327,274	254,701
Social security costs	29,212	21,855
Other pension costs	5,853	5,049
	<u>362,339</u>	<u>281,605</u>

No employee received emoluments of more than £60,000 during the year (2020: none).

11 Tangible fixed assets

	Office Furniture £	Computer Equipment £	Total £
Cost			
At 1 April 2020	1,623	4,761	6,384
Additions	-	2,873	2,873
At 31 March 2021	<u>1,623</u>	<u>7,634</u>	<u>9,257</u>
Depreciation and impairment			
At 1 April 2020	389	2,303	2,692
Depreciation charged in the year	109	1,132	1,241
At 31 March 2021	<u>498</u>	<u>3,435</u>	<u>3,933</u>
Carrying amount			
At 31 March 2021	<u>1,125</u>	<u>4,199</u>	<u>5,324</u>
At 31 March 2020	<u>1,234</u>	<u>2,457</u>	<u>3,691</u>

12 Financial instruments

	2021 £	2020 £
Carrying amount of financial assets		
Debt instruments measured at amortised cost	<u>310,445</u>	<u>161,114</u>
Carrying amount of financial liabilities		
Measured at amortised cost	<u>2,100</u>	<u>1,980</u>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

13 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	1,659	-
Other debtors	21,889	20,060
	<u>23,548</u>	<u>20,060</u>

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	<u>2,100</u>	<u>1,980</u>

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds				
	Balance at 1 April 2019	Income	Expenditure	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
	£	£	£	£	£	£	£	£
Big Lottery 2	5,555	28,929	(17,447)	17,037	27,071	(24,192)	-	19,916
Big Lottery Fund Grant	32,806	122,653	(136,569)	18,890	-	(18,888)	-	2
Churches Together	1,403	2,922	(2,725)	1,600	3,325	(4,490)	-	435
Cloth Workers Foundation	3,213	-	-	3,213	-	-	(3,213)	-
Comic Relief	20,043	35,646	(55,689)	-	-	-	-	-
Esmee Fairbairn Foundation	19,495	30,000	(40,600)	8,895	67,500	(9,516)	-	66,879
Lloyds Bank Foundation	6,123	25,000	(6,123)	25,000	25,053	(20,690)	-	29,363
Samuel Sabba Core Fund	-	12,500	-	12,500	25,000	-	-	37,500
Samuel Sabba Mental Health Fund	-	12,500	(7,992)	4,508	25,000	(17,717)	-	11,791
Sam & Bella Sibba Charitable Trust	17,997	15,000	(26,086)	6,911	-	(3,881)	-	3,030
Spotlight	-	19,800	(13,704)	6,096	24,750	(19,946)	-	10,900
A B Charitable Trust	7,983	-	(7,983)	-	15,000	-	-	15,000
CCG	-	-	-	-	3,320	(3,320)	-	-
John Moores Foundation	2,519	8,625	(10,565)	579	-	(579)	-	-
Liverpool City Council	3,721	37,700	(28,318)	13,103	24,705	(37,808)	-	-
Refugee Action	-	129	-	129	-	(129)	-	-
Comic Advocacy & Policy	-	36,550	(18,799)	17,751	68,050	(71,361)	-	14,440
Access to Justice	-	-	-	-	25,000	(18,466)	-	6,534
Barrow Cadbury	-	-	-	-	35,100	(30,520)	-	4,580
Big Lottery - Covid	-	-	-	-	53,552	(53,552)	-	-
Catalyst Programme	-	-	-	-	5,000	(5,000)	-	-
Comic - Covid	-	-	-	-	40,000	(40,000)	-	-
Comic - Peri-natal Advocacy	-	-	-	-	43,300	(24,270)	-	19,030
Covid - Digital Response	-	-	-	-	5,000	(5,000)	-	-
Groundwork (Tesco)	-	-	-	-	500	(500)	-	-

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

15 Restricted funds

(continued)

Lancashire Conty Council	-	-	-	-	10,000	(2,770)	-	7,230
LBF React Fund	-	-	-	-	7,500	(5,781)	-	1,719
Respond & Adapt	-	-	-	-	10,000	-	-	10,000
	<u>120,858</u>	<u>387,954</u>	<u>(372,600)</u>	<u>136,212</u>	<u>543,726</u>	<u>(418,376)</u>	<u>(3,213)</u>	<u>258,349</u>

These are monies given to the Charity to be spent at the discretion of the Board of Trustees for specific charitable purposes, as follows:

Big Lottery 2 - Funded early action project

Big Lottery Fund Grant - Contribution towards 'Reaching Out' project

Churches Together - To give financial support to women who are destitute

Cloth Workers Foundation - To purchase laptop and projector

Comic Relief - Supports perinatal mental health projects

Esmee Fairbairn Foundation - Contributions towards core cost in supporting women refugees and asylum seekers

Henry Smith Charity - Contributions towards Director's salary costs

Lloyds Bank Foundation - Supports manager's salaries and running costs

Sam & Bella Sibba Charitable Trust - Contribution towards outreach projects

Samuel Sabba Core Fund - Contributions towards running costs and salaries

Samuel Sabba Mental Health Fund - Funding towards the Mental Health Project

Spotlight - To deliver early intervention support to newly arrived women asylum seekers in Liverpool

A B Charitable Trust - Contributions towards core cost in supporting women refugees and asylum seekers

CCG - Funded partnership health research

John Moores Foundation - Contributes towards running costs

LCVS - Contributions towards core cost in supporting women refugees and asylum seekers

Liverpool City Council - Funds the mental health project

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

15 Restricted funds

(continued)

Refugee Action - Funded an integration project

Woodward Trust - Funded English classes

Comic Advocacy & Policy - Funding to develop the capacity of refugee women in the UK to advocate on gender based violence and the need for a fairer asylum process.

Access to Justice - Project income for casework support

Barrow Cadbury - Project income for Casework support

Big Lottery – Covid - Income to support the continuation of the outreach project throughout covid

Catalyst Programme - Income was for a short term digital development project to reduce digital exclusion

Comic – Covid - Income to support the continuation of the Early Action project throughout covid

Comic - Peri-natal Advocacy - Income for peri-natal support in the community

Covid - Digital Response - Income was for a short term digital development project to reduce digital exclusion.

Groundwork (Tesco) - Small income pot for work that was done directly in the community throughout lockdown

Lancashire County Council - Income for research into early action services in the Lancashire area for refugee and asylum seeking women

LBF React Fund - Income to fund the salary of a Communications Officer

Respond & Adapt - Income to fund the salary of the casework team

A transfer was made in relation to the Cloth Workers Foundation restricted fund due to the restricted status on the remaining fund being removed.

REFUGEE WOMEN CONNECT

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

16 Analysis of net assets between funds

	Unrestricted 2021 £	Restricted 2021 £	Total 2021 £	Unrestricted 2020 £	Restricted 2020 £	Total 2020 £
Fund balances at 31 March 2021 are represented by:						
Tangible assets	5,324	-	5,324	1,234	2,457	3,691
Current assets/ (liabilities)	49,996	258,349	308,345	25,379	133,755	159,134
	<u>55,320</u>	<u>258,349</u>	<u>313,669</u>	<u>26,613</u>	<u>136,212</u>	<u>162,825</u>

17 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	7,800	13,287
Between two and five years	22,394	3,322
	<u>30,194</u>	<u>16,609</u>

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

	2021 £	2020 £
Aggregate compensation	<u>83,121</u>	<u>65,031</u>

There are no other related party transactions.