CHILD BRAIN INJURY TRUST

England & Wales · Charity number 1113326

Details

Other names	CBIT
Status	Registered
Legal form	Charitable company
Company number	05738517
Registered	2006-03-17
Register	View on the Charity Commission register

Contact

Address	Child Brain Injury Trust 3 Field View Baynards Green Farm Baynards Green Bicester Oxfordsh
Phone	01869341075
Email	office@cbituk.org
Website	www.childbraininjurytrust.org.uk

Activities

Objects: THE RELIEF OF BRAIN INJURED CHILDREN AND THEIR FAMILIES BY PROVIDING TREATMENT, SUPPORT AND REHABILITATION, PROMOTING RESEARCH INTO THE CAUSES AND TREATMENT OF BRAIN INJURIES, ADVANCING PUBLIC KNOWLEDGE AND UNDERSTANDING OF BRAIN INJURIES TO CHILDREN AND IN SUCH OTHER WAYS AS THE TRUSTEES THINK FIT

Activities: The Child Brain Injury Trust provides support, information and training for anyone affected by childhood acquired brain injury throughout the United Kingdom.

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Classification

- **How:** Makes Grants To Individuals, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** NATIONAL
- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,771,339	£1,678,606	£781,508	41
2024-03-31	£1,476,466	£1,542,682	£688,775	39
2023-03-31	£1,287,026	£1,410,678	£754,991	37
2022-03-31	£1,222,220	£1,189,308	£878,643	33
2021-03-31	£1,588,315	£979,788	£845,731	35

Trustees

Name	Role	Appointed
Stephen O'Neill	Chair	2017-01-18
Aaron John Jarvis		2025-02-13
Dr Andrea Joy Pickering		2026-07-16
Dr Celia Demarchi		2023-07-20
Emily Elizabeth Neal		2026-07-16
Inez May Brown		2024-11-02
Stacey Rebecca Arnold		2026-07-16
Vicky Jane Blodwell		2025-02-13

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CHILD BRAIN INJURY TRUST

England & Wales - Charity number 1113326

Accounts

Child Brain Injury Trust

Annual Report and Financial Statements For the Year Ended 31 March 2025

Child Brain Injury Trust

'hope for tomorrow - today'

childbraininjurytrust.org.uk
Registered Charity No. 1113326 | A Charity Registered in Scotland SC 039703 | Co House: 05738517

Registered Office:
3 Field View
Baynards Green Farm Trading Estate
Bicester Oxfordshire OX27 7SR

Auditor:
DSA Prospect Audit Limited
1st Floor, 1 Des Rouches Square
Witan Way
Witney
Oxfordshire
OX28 4BE

Bankers:
The Co-operative Bank
13 New Road
Oxford OX1 1LG

CCLA Investment Management Ltd
80 Cheapside
London
EC2V 6DZ

2024/2025

Child Brain Injury Trust
(A Company Limited by Guarantee)

www.childbraininjurytrust.org.uk
Field View, Baynards Green Farm Trading Estate, Baynards Green, Nr Bicester, Oxfordshire, OX27 7SR
Registered Charity No. 1113326 | A Charity Registered in Scotland SC 03970

Trustees

Mr Stephen O'Neill (Chairman)
Mr Aaron Jarvis (Treasurer)
Ms Kate Hudson
Ms Beverley Buck
Dr Lawrance Kaplin
Dr Celia Demarchi
Ms. Victoria Blodwell (appointed January 2025)
Dr Inez Brown (appointed November 2024)

Mr Christopher Owen (retired February 2025)
Mr Christopher Beynon (retired November 2025)

Secretary:

Mrs Stephanie Bremner

Chief Executive Officer:

Ms Lisa Turan

2024/2025

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Welcome

Welcome to our annual report for the year ending March 2025. We hope you enjoy reading about our achievements, progress and challenges.

The Child Brain Injury Trust was established with a mission to provide support, assistance, and advocacy for families, children and young people who have been impacted by childhood acquired brain injury.

CBIT was founded by individuals who had professional experience of the challenges and impact that ABI has on families. Their collective conviction was that the quality of care and support for these families could be significantly improved, thus significantly improving outcomes for them.

Our core purpose is to support families who are impacted by childhood acquired brain injury, and this revolves around three principles and is delivered through four key service activities:

Principles

Early Diagnosis: Ensuring that every child with a brain injury receives an early and accurate diagnosis.

Appropriate access to services: Ensuring that every child receives the treatment and support they require for their development.

Holistic Support: Ensuring that children and their families receive individualised support to meet their needs following brain injury.

Activities

Early Intervention: CBIT provides support for families within Major Trauma Centres at the early stages of diagnosis and is well respected across the NHS. CBIT Early Intervention Coordinators have a unique perspective and understanding of family needs. Coordinators are embedded within paediatric neuro-rehab and trauma teams in hospitals and are seen as an essential part of the rehabilitation pathway. From the moment a child is admitted to a hospital, a Coordinator is at hand to help families come to terms with what has happened. They provide practical help and social and emotional support. Coordinators attend and contribute to the clinical team's work with our unique perspective, these include in-patient meetings, out-patient brain injury clinics, discharge planning meetings, multi-disciplinary meetings, case review meetings etc.

A Service Level Agreement between the hospital and CBIT protects the charity and its capacity to provide a full service.

Continued...

A Service Level Agreement between the hospital and CBIT protects the charity and its capacity to provide a full service.

Families are given a Family Support Guide that includes information about our service and outlines what support is available for them.

Each year, an annual review is carried out to identify the impact the charity has. During a recent hospital review, the trauma team were asked: "If you had a magic wand, what would you wish for?" Their answer: "A CBIT Coordinator at the bedside of every brain injured patient."

Brain Injury Support Service

Early Intervention - Our Early Intervention Service provides vital, immediate support to children and families following an acquired brain injury (ABI) in hospital. We know that when a child sustains a brain injury, life changes instantly, and families often feel overwhelmed, isolated, and unsure where to turn. Early support can make a life-changing difference in recovery, well-being, and long-term outcomes.

Community Inclusion - Our commitment to delivering impactful community inclusion for children, young people and families affected by brain injury remains a cornerstone of our mission. Over the past year, we have made significant strides in ensuring that these families receive the support they need to integrate fully into their communities, access essential services, and lead fulfilling lives.

Virtual Support - Our virtual support services, including the CBIT in Hand app and a team of dedicated Virtual Support Coordinators, have been instrumental in supporting families that might not ordinarily reach out for support. These digital and remote support resources ensure that families receive the assistance they need, no matter where they are.

Educational Services - We are dedicated to providing comprehensive educational services to support children, young people with brain injuries and their families. Our initiatives focus on ensuring children receive the necessary resources and support to thrive academically and socially. A highlight of our educational services includes the UCABI (Understanding Childhood Acquired Brain Injury) workshops, which play a pivotal role in educating and empowering various stakeholders.

Values

Integrity

We believe in honesty, professionalism, and transparency.

Compassion

We place the needs of families at the centre of our work.

Innovation

We seek to adapt and create new ways of working to engage families.

Reflection

We seek feedback and strive to keep learning to ensure we are continually able to respond and improve our work.

Charitable Objects and Activities

The Child Brain Injury Trust is a registered charity - 1113326 - and is regulated by the Charity Commission (England and Wales) and OSCR in Scotland.

The charity is a Company Limited by Guarantee and reports to Companies House in this respect separately.

Charities exist to provide 'explicit public benefit' for society as a whole, and as such, the Objects of the charity should reflect this and state:

'THE RELIEF OF BRAIN INJURED CHILDREN AND THEIR FAMILIES BY PROVIDING TREATMENT, SUPPORT AND REHABILITATION, PROMOTING RESEARCH INTO THE CAUSES AND TREATMENT OF BRAIN INJURIES, ADVANCING PUBLIC KNOWLEDGE AND UNDERSTANDING OF BRAIN INJURIES TO CHILDREN AND IN SUCH OTHER WAYS AS THE TRUSTEES THINK FIT'

Introduction

Stephen O'Neill
Chairman

Lisa Turan
CEO

It is with great pride that I present this year's Chairman's and CEO Report, reflecting on another powerful year of impact, growth, and resilience for our charity. As always, I begin by extending my deepest thanks to our incredible team, trustees, partners, and, most importantly, the families and individuals we support. Their strength, resilience and commitment continue to inspire everything we do.

Our mission remains clear: to elevate and empower families affected by acquired brain injury, ensuring they have access to the right support, at the right time, in the right way. This year, we've taken significant steps forward in realising this vision, with our strategy guiding us through both challenges and opportunities.

We directly supported over 600 families through our early intervention programme, expanded our virtual support offer, and piloted our new community inclusion programme. Our early intervention work deepened across key major trauma hospitals, and our Legal Support Service strengthened its ability to deliver support when families need it most.

We were delighted to extend our legal support service to new firms, creating legal panels across most of our regions, meaning more choice for families when seeking legal support.

Glow Week once again brought national attention to hidden disabilities, and thanks to our generous supporters, we saw increased engagement and awareness.

We know the landscape in which we operate is complex. Families face increasing pressure, and charities across the UK are navigating the rising cost of delivery. In response, we reviewed how our service was structured and began to shift towards more specialist, responsive teams. Change is never easy, but through open communication and a shared sense of purpose, we are making thoughtful progress and this in turn will create greater impact for families.

This year marked the formal launch of our 5-year strategy, Elevating Families, Enriching Futures. It provides a clear roadmap and focuses our efforts on early intervention, educational services, community inclusion, and virtual support. We've already seen encouraging progress and are on track to deliver key milestones in the year ahead.

Continued...

We ended the year in a strong financial position, with careful stewardship ensuring we remain resilient to external factors. We continue to diversify our income, invest in sustainable partnerships, and manage risk thoughtfully. The full financial report offers further detail, but I want to particularly thank our funders and donors who have stayed by our side.

Behind every success is a team of dedicated individuals who care deeply about making a difference. From frontline support to back-office functions, our team go above and beyond. We've continued investing in wellbeing, professional development, and a culture that values integrity, collaboration, respect, and impact.

As we look ahead, the Child Brain Injury Trust is focused on building the leadership capacity needed to deliver our ambitious strategy and meet the evolving needs of the families we support. Following the departure of Gerard Anderson, we were delighted to appoint Dr Sharon Buckland as our new Head of Brain Injury Service. Sharon brings a wealth of clinical and operational expertise and is already playing a key role in shaping how we deliver support with greater specialisation, responsiveness, and impact.

Internally, we have strengthened our executive capacity. Stephanie Bremner was promoted to the role of Chief Operating Officer, recognising her pivotal contribution to the organisation's development. Additionally, Amelia Larard, Head of Marketing and Fundraising, joined the leadership team, bringing strategic oversight to how we engage supporters, raise awareness, and secure the vital income that underpins our work.

These changes reflect our commitment to investing in leadership that is aligned, capable, and energised by our mission. We are building a team that is not only fit for the future but ready to help shape it.

We move into the next year with confidence. There is still much to do, and families continue to face long journeys, and systems remain challenging to navigate, but with our new strategic foundations in place, we are better positioned than ever to respond. We will continue listening, learning, and adapting, with families always at the heart of our work.

We are humbled every day by the strength of our community. Thank you for your trust, your passion, and your belief in what we do. Together, we are changing lives.

Public Benefit

Acquired brain injury (ABI) is a significant public health concern, as it can have long-lasting and profound effects on the lives of children and young people. Over 40,000 children are affected each year. Addressing the needs of this population can yield numerous public benefits, including:

Improved Quality of Life: By providing support services for families, children and young people with acquired brain injuries, their overall quality of life can be enhanced. This can include emotional and practical support, counselling, and educational support to help them regain lost skills and adapt to their new circumstances.

Reduced Healthcare Costs: Investing in early intervention and comprehensive support can help reduce the long-term healthcare costs associated with brain injuries. Preventing complications and optimising recovery can lower the need for ongoing medical care and reduce the burden on the healthcare system.

Enhanced Educational Opportunities: Many children and young people with acquired brain injuries face challenges in their educational journey.

Public benefit can be realised through the provision of special education services, individualised learning plans, and accommodations that allow them to continue their education and reach their full potential.

Increased Participation: When children and young people with acquired brain injuries receive appropriate support, they are more likely to become participative members of society. This can include entering the workforce, pursuing higher education, and contributing to their communities.

Social Inclusion: Promoting the well-being of individuals with acquired brain injuries fosters a more inclusive and compassionate society. By raising awareness and reducing stigma, we create a more accepting environment that encourages social integration and participation. This, in turn, reduces isolation.

Family Support: Supporting children and young people with acquired brain injuries also benefits their families. Access to resources, respite care, and emotional support can alleviate the stress and challenges that families often face when caring for a loved one with a brain injury.

Long-Term Cost Savings: While there are costs associated with providing care and support for individuals with acquired brain injuries, the long-term savings from reduced healthcare utilisation, improved educational outcomes, and increased productivity can outweigh these initial expenses.

Public benefit provided by CBIT includes improving quality of life, reducing healthcare costs, increasing participation, and a more inclusive and compassionate society.

Strategic Goals

1. Scaling our service

2. Advocacy and awareness

Achieved through collaboration and maximising impact

3. Sustainability and resilience

Reduce Isolation

- Improved mental health and well-being
- Enhanced social skills
- Stronger support networks

Improve Self-confidence

- Better decision making
- Improved resilience
- Lower stress and anxiety levels

Improve wellbeing

- Improved positivity
- Improved energy levels
- Higher self-esteem
- Greater sense of purpose

Impact

CBIT Service 2024 – 25

NEW REFERRALS

From April 2024 - April 2025 we received 684 new referrals to our service.

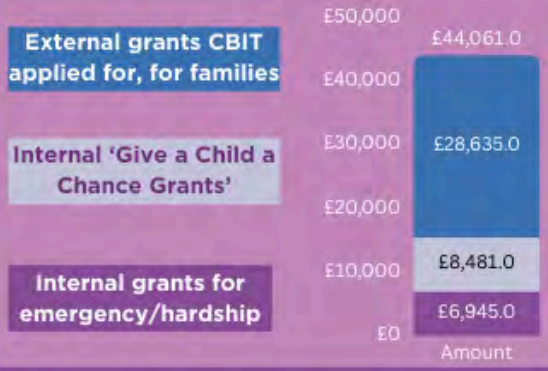
GRANTS

96

71

47

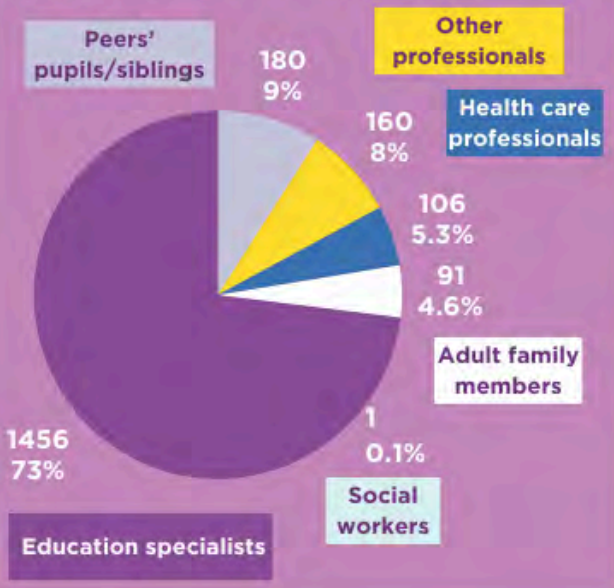
Internally we awarded 118 grants, totalling £15,426.Externally, grants were given for 96 families totalling £28,635.



AWARENESS SESSIONS

Throughout the financial year our ABI coordinators have delivered 306 awareness sessions to 1,997 people.

A variety of different people attended these sessions:



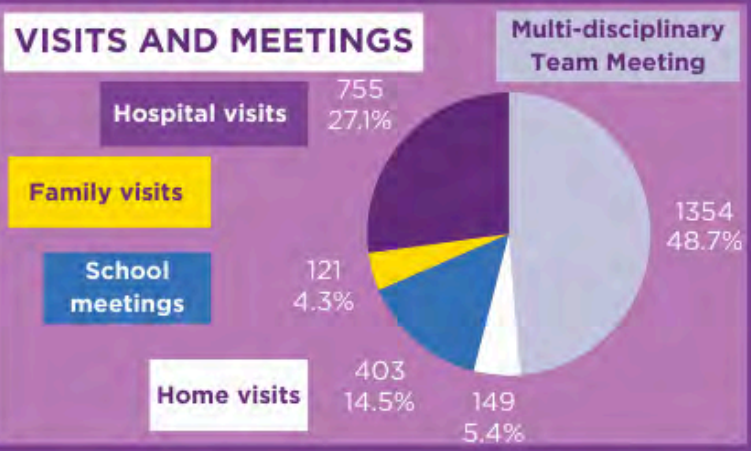
FAMILY EVENTS

Throughout financial year, 198 families have attended family events held by local ABI Coordinators all over the UK. These equate to over 475 people at these events.

UCABI WORKSHOPS

CBIT has delivered 8 'Understanding Childhood Acquired Brain Injury Workshops' to 224 professionals working with children, young people or within the sector.

VISITS AND MEETINGS



COUNSELLING

There have been referrals to the counselling service. 208

This year through the counselling service, we have offered 1,314 sessions.

RESOURCES POSTED OUT

386 resource requests have been processed, and sent out containing multiple items for families and friends.

The Importance of Holistic Support

At the Child Brain Injury Trust, we know that the impact of childhood acquired brain injury reaches far beyond the medical diagnosis. It touches every aspect of life, from education and friendships to family wellbeing, financial stability, and long-term opportunities. That's why our approach has always been rooted in holistic support.

Holistic support means recognising that no two children or families are the same. Each journey is unique, shaped by individual needs, circumstances, and aspirations. By looking at the whole picture, not just the injury, we can respond with compassion, flexibility, and expertise.

- **Emotional support** helps families cope with the sudden and often overwhelming changes that brain injury brings.
- **Practical support** provides guidance through complex systems such as health, education, and social care.
- **Educational support** ensures children and families are not left behind and receive the right support to thrive at school and home.
- **Community inclusion** strengthens connections, helping families feel less isolated and more supported.
- **Virtual support** ensures we are there whenever families need us, no matter where they live.

By combining this approach, our holistic model creates a circle of care that empowers families, builds resilience, and improves long-term outcomes for children.

Holistic support is not a luxury; it is essential. Families tell us that without it, they would feel lost, isolated, and uncertain about the future. With it, they feel understood, empowered, and hopeful.

As we continue to grow our services, holistic support will remain at the heart of our work, ensuring that every child and family affected by brain injury has the tools, knowledge, and encouragement to face the future with confidence.

Case Study

Charlie: A Journey of Strength and Hope

At the age of 14, Charlie was rushed to Southampton Hospital after falling seriously ill with encephalitis caused by a sinus infection. The illness led to a severe childhood-acquired brain injury and emergency neurosurgery.

After months in intensive care and rehabilitation, including major surgeries and a cranioplasty, Charlie was finally discharged nearly six months later.

At the same time, Charlie's mum, Gemma, was undergoing treatment for bowel cancer. His dad, Steve, became the family's main carer, while his sister Mollie, then 17, helped keep everyone going. Together, they stayed at Ronald McDonald House, offering kindness and support to other families facing similar challenges.

When Charlie was ready to leave the hospital, their home was no longer suitable for his needs. The family faced further uncertainty before moving into temporary accommodation, and they are now happily settled in a new home while continuing to look for a permanent one closer to loved ones.

Charlie has since completed further rehabilitation at Chailey Clinical Services, where his determination and positivity have inspired everyone around him.

From leaving the hospital in a wheelchair to now walking with a stick and making short trips to the local shops, his progress has been remarkable.

This Christmas, the family celebrated a milestone moment as Charlie proudly placed the star on their tree, something they couldn't do the year before.

The whole family embody resilience, love, and hope. Charlie is preparing to start a new school, Mollie has returned to college, and Gemma and Steve are returning to work.

Their journey has been one of courage, compassion, and unwavering support for each other, a true reflection of strength in the face of adversity.

Case Study

Ben: Turning Obstacles into Opportunities

In 2021, Ben's life changed when he was hit by a car travelling at over 50 miles per hour on the wrong side of the road.

The accident left him with a traumatic brain injury, causing months of sleepless nights, sensory overload, and memory challenges. Despite it all, Ben and his family faced every setback with determination and hope.

With support from the Child Brain Injury Trust, Ben received vital physiotherapy, neuropsychology sessions, and schoolwork aids to help rebuild his confidence and independence.

Grateful for this support, he decided to give back, setting his sights on completing the 2024 Edinburgh Marathon to raise funds for CBIT.

Before his injury, Ben was a passionate runner. After months of being unable to walk far, the goal of returning to the roads became a powerful motivator. Running the marathon marked not only his physical recovery but a remarkable personal triumph.

Joining him on this incredible journey was his dad, Matthew, who ran his first marathon alongside his son.

Together, they raised nearly £3,000, a testament to their family's courage and unity.

Ben went above and beyond to fundraise, writing to neighbours, sharing his story online, and even leading a school assembly to raise awareness of acquired brain injury, all while studying for his A Levels.

His calm confidence and advocacy inspired everyone who heard his story.

Through resilience, teamwork, and compassion, Ben and his family have shown what's possible when love and determination lead the way.

Their journey reminds us all that even in the toughest moments, there is strength to be found and hope to be shared.

Our Team - Bringing expertise, compassion and hope for families

Our work in action

Campaigning

Action for Brain Injury Week 2024 focused on raising awareness of acquired brain injury across the whole of the UK. Our message this year was to focus on a 'life rewritten', highlighting family experiences and a child's perspective.

Glow Week was another successful campaign where we highlight the need to keep safe during the darker months of the year. Supporters and colleagues came together to highlight the important message of 'be seen, not hurt', by wearing bright colours when out and about.

Be You Ball 2025

A Night of Hope, Connection, and Celebration

In March 2025, we hosted our biggest ever Be You Ball at the stunning Monastery in Manchester, a breathtaking venue run by a community organisation with values closely aligned to our own. The evening brought together over 250 guests, including incredible families we support.

At the heart of the event were the winning families, whose stories of resilience, determination and connection left a lasting impact on everyone in the room. Their openness and strength reminded us all why our work matters, and how vital it is that families affected by childhood brain injury feel seen, supported and celebrated.

The atmosphere was filled with love, laughter and a deep sense of unity. From emotional stories to joyful dancing, the evening truly embodied the spirit of the Child Brain Injury Trust. And thanks to the generosity of those who attended, sponsored and donated, we raised an incredible £83,000, which will directly support our services for families across the UK.

The Be You Ball continues to be a shining example of what happens when compassion, community and purpose come together.

The winning families:

- The McKie family - For bravely sharing their ABI journey online and supporting others
- The Hunter Tomblin family - For determination, resolve and love throughout their journey
- The Shorter family – For fundraising, resilience and family connection
- The Adesina & Iwok family – For courage and overcoming barriers throughout their journey
- The Humphrey & Skinner family - For strength and resilience and overcoming adversity, whilst supporting others.
- The Exton family - for resilience, determination, bravery and an ability, even in the toughest times, to never give up.

Fundraising

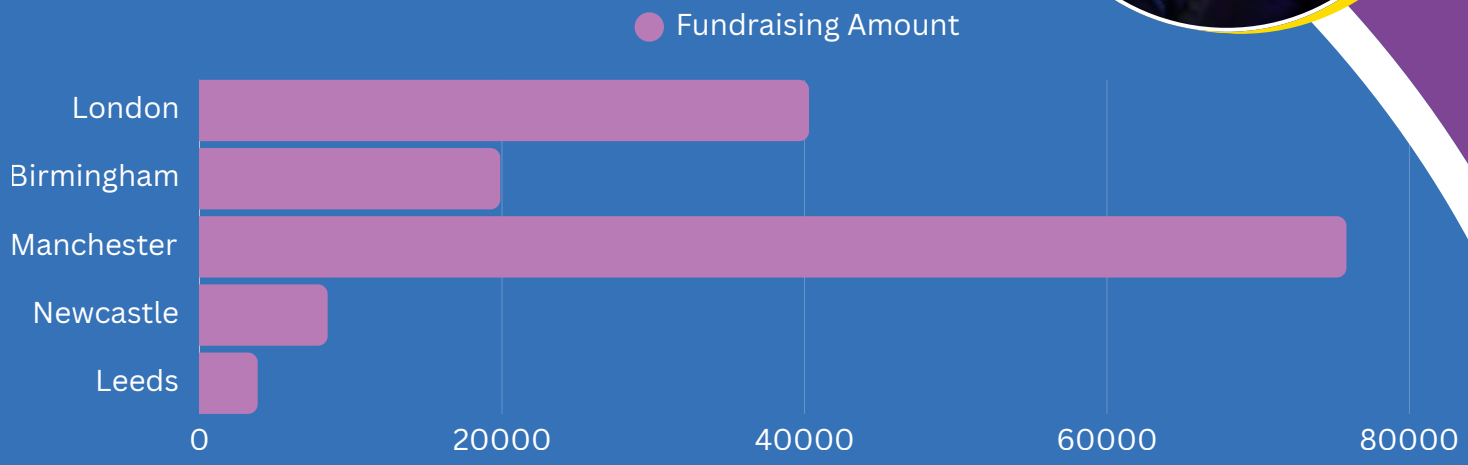
at the Heart of our Community

Our fundraisers truly excel, and it is their dedication to supporting CBIT that enables us to help hundreds of families each year. We are deeply grateful to those who coordinated and took part in numerous events and activities; your efforts are genuinely appreciated.

COMMUNITY FUNDRAISERS RAISED AN AMAZING £70,588 FOR CBIT.

Regional Fundraising Groups

Our thanks to our highly regarded and much-appreciated regional corporate fundraising groups. Each group has a unique and creative way of working, and collaboratively, they achieve great things.



TOGETHER, THEY HAVE RAISED AN AMAZING £148,346 FOR OUR WORK, THUS MAKING A HUGE DIFFERENCE.

The value of the groups extends beyond the wonderful fundraising they achieve to the informal networks they have created, furthering the work we all do supporting families affected by acquired brain injury.

Emma Pilling

Corporate Fundraising Manager

As the Corporate Fundraising Manager at the Child Brain Injury Trust, I am passionate about improving the visibility of families whose lives are affected by childhood-acquired brain injury (ABI). My goal is to ensure that every family that needs our help and support can access it.

My decision to work within the charity sector was driven by personal experience. When my son underwent emergency brain surgery at just seven months old, it was an incredibly frightening and uncertain time. We had very little understanding of what had happened and left the hospital with minimal onward support. I had to seek out help on my own and, somewhere in that period of confusion, I found the Child Brain Injury Trust. Their support was truly life-changing for us.

Leaving an established career behind to work for CBIT was a leap of faith, and I was so nervous. I remain deeply honoured that they gave me the opportunity to represent them. I still remember being asked at my interview what my ambitions for the future were, and I said simply, "to make a difference." When asked how being a fundraiser would achieve that, my answer came easily: "If I get the money in, that pays for the coordinators, the coordinators then reach more families and change more lives. That is making a real difference."

I still believe that today. My role allows me not only to raise vital funds for the charity but also to shine a light on the often-unseen challenges of childhood-acquired brain injury.

Every partnership built and every pound raised helps us reach more families who deserve understanding, support, and hope for the future.

It is a privilege to work with our incredible network of corporate supporters, individuals and organisations who share our values and demonstrate genuine care and compassion in all that they do. To see our partners come together to elevate the families we support, to help us enrich lives, and to champion the often-invisible children affected by ABI, is deeply moving. It means so much to know that families like mine are being seen, acknowledged, and, most importantly, valued within our community.

Childhood-acquired brain injury is a long and complex journey, and its effects can be felt for decades after the injury occurs. I am proud to be part of a charity that sees a future for every child affected by ABI. A charity that gives hope to families and educates the wider community on the challenges and uniqueness of this condition. Every child deserves a bright and fulfilling future, and alongside our wonderful corporate supporters, I will continue striving to help make that possible.

I have a dream: that we reach every family whose life has been forever changed by ABI, and I won't stop until that dream becomes a reality.

Trusts, Foundations, and Grant Makers

Our heartfelt thanks go to every charitable trust, foundation and grant maker whose support enables us to be there for children and families when they need us most.

We are delighted to publicly acknowledge the following funders for their generous support throughout 2024–25.

The Alan Boswell Group Charitable Trust
The Alice Ellen Cooper-Dean Charitable Foundation
Anne and John Walters Charitable Trust
The Birmingham District Nursing Charitable Trust
Boots Charitable Trust
Bruce Wake Charitable Trust
Cambridge Community Foundation
Corra Foundation
The DMF Ellis Charitable Trust
Edith Murphy Foundation
Edward Cadbury Charitable Trust
The Frank Litchfield Charitable Trust
The Grace Trust
Heart of Bucks Community Foundation & Rectory Foundation
John James Bristol Foundation
Kent Community Foundation
The Marie Celeste Samaritan Society
The National Lottery Community Fund
The P F Charitable Trust
Peter Sowerby Foundation
The Peter Stebbings Memorial Charity
The Roger & Douglas Turner Charitable Trust
The Scottish Government's Children Young People Families and Adult Learners (CYPFAL) Third Sector Fund
The Souter Charitable Trust
St. James's Place Charitable Foundation
Suffolk Community Foundation
The Sydney and Phyllis Goldberg Memorial Charitable Trust
The Weinstock Fund

We also extend our sincere gratitude to all of our supporters who wish to remain anonymous.

Legal Support Service

Our Legal Support Service supports children and their families who have experienced brain injuries, providing access to legal support in a number of ways. During 2024/5 we were delighted to secure new partnerships for 5 years across many of our regions. Funding received through this important service provides ongoing support for families who are not able to access legal claims. However, all families are able to access legal advice and support if appropriate:

Legal Advice: CBIT can provide legal advice to families to help them understand their rights and options regarding the brain injury. This may include advice on potential legal claims, insurance coverage, and relevant laws and regulations.

Navigating the Legal Process: Brain injuries can often involve complex legal processes, especially if they result from accidents or medical negligence. CBIT can guide families through the legal system, helping them understand the steps involved and providing support throughout the process.

Resource Referrals: CBIT can connect families with other resources, such as medical experts, rehabilitation services, and support groups, to assist in the overall care and recovery of the child with a brain injury.

Emotional Support: Coping with a brain injury can be emotionally challenging for families. CBIT's legal support service may offer emotional support and counselling to help families navigate the emotional aspects of their situation.

Education and Information: CBIT provides families with educational materials and information related to brain injuries, legal rights, and available support services to empower them with knowledge.

Financial Assistance: In some cases, CBIT may help families access financial assistance or compensation, particularly if the brain injury resulted from a preventable accident or clinical negligence.

Case Management Service

Our Joint Venture

Bush and Co kids, and CBIT embarked on an exciting joint venture aimed at fostering innovation and excellence in paediatric brain injury rehabilitation in 2017. This collaborative effort brings together Bush & Co Kids, bringing unparalleled expertise in paediatric neurological care, and CBIT's determination to create better outcomes for families. By combining forces, we aspire to develop rehabilitation programmes tailored specifically to the unique needs of young patients recovering from brain injury.

Together, Bush & Co Kids and CBIT focus on making significant strides in advancing the field of paediatric brain injury rehabilitation and making a lasting impact on the well-being of young patients and their families.

Key to the success of the venture are our joint values and placing families at the centre of our partnership. We are extremely grateful for all the support Bush & Co and the law firms that instruct them.

Our thanks to Bush & Co Kids for donating £25,700 to CBIT during 2024/25.

Looking Ahead:

A Stronger Future for Families

As we look to the future, we are focused on expanding our reach and deepening our impact. Key to this is the implementation of our Community Inclusion programme, ensuring that families can access support where and when they need it, across a variety of settings. We will be developing new educational resources and services to better equip professionals, families, and schools with tools to understand and manage childhood-acquired brain injury.

Our Virtual Support model will be rolled out nationally, creating accessible, flexible options for families, wherever they are in their journey. Alongside this, we are strengthening our fundraising strategy with targeted growth in community and corporate giving, and by bringing grant fundraising in-house to create a more resilient income model.

We are also investing in the infrastructure which underpins our work, developing our systems, processes and team to create greater impact.

As proud members of UKABIF, we fully support their mission to increase national recognition and policy reform around acquired brain injury and will continue to be vocal advocates for change.

Through all this, we are committed to being more visible, more strategically focused, and to developing a team and governance structure that reflects our ambition to reach every family who needs us, with the right support at the right time.

Structure, Governance, and Management

Workforce Overview and Organisational Culture

The Chief Executive Officer, Lisa Turan, holds delegated authority from the Board of Trustees to lead and manage the charity's workforce. As a values-led organisation, the Child Brain Injury Trust champions equality, diversity and inclusion. We are committed to recruiting and promoting individuals based on shared values, skills and potential, ensuring every decision is free from discrimination.

Our team comprises 42 dedicated staff members working across the UK. The charity is led by the CEO and supported by a Leadership Team, with a wider Management Team responsible for delivering the operational business plan. Key areas of work include: service delivery, early intervention, educational support, virtual and community inclusion services, fundraising, finance, administration, HR, marketing, and commercial partnerships.

We place high value on the expertise and well-being of our team. Every member of the team receives a comprehensive induction, regular support and supervision, and an annual appraisal. They have access to an employment assistance programme which provides counselling, wellbeing and coaching. We actively encourage reflective practice, continuous feedback and professional development across the organisation.

Our values shape everything we do. From the way we engage with stakeholders to how we design and deliver our services, we are proud to lead through compassion, collaboration, and a deep commitment to equity and impact.

Governance

Strong governance is at the heart of how the Child Brain Injury Trust is managed and how we deliver our mission. Our Trustees play a critical role in shaping the charity's direction, providing challenge and support, and ensuring we remain accountable, sustainable, and aligned with our values.

We appoint Trustees with a view to creating a Board that reflects a broad and diverse range of skills, backgrounds, and experiences. Our aim is to be inclusive and representative of the communities we serve. We particularly welcome individuals with expertise in:

- NHS and health care (including trauma and rehabilitation)
- Psychology, education and child development
- Legal practice relating to brain injury
- Finance, HR, marketing, accountancy, and business strategy
- Lived experience of childhood-acquired brain injury, either as individuals or family members

Trustees are elected for an initial term of three years, with the opportunity to stand for re-election for an additional term. Trustees may also choose to step down at any time.

Induction and Development

All new Trustees receive a comprehensive induction, which includes:

- An operational overview of the charity
- Training in safeguarding and child protection
- Cyber security awareness
- An introduction to childhood-acquired brain injury and our service model
- Shadowing opportunities with key teams
- One-to-one mentoring support to aid transition into the role

We are committed to continuous learning and development for all Trustees, ensuring that everyone has the knowledge and confidence to contribute effectively.

Board Meetings and Governance Structure

The Board meets formally four times a year, with meetings held both in-person and online to ensure accessibility. These meetings provide space to:

- Review progress against our strategic goals
- Monitor risk, compliance and financial performance
- Make decisions on key matters affecting the charity's operations and future
- Share successes and identify areas for learning or improvement

In addition to the main Board meetings, Trustees may also participate in subgroups focused on Finance & Risk, Income Development, Brain Injury Services, and other areas of strategic importance.

Board Subgroups

To ensure robust oversight, strategic alignment, and operational effectiveness, the Child Brain Injury Trust operates several Board Subgroups. Each subgroup plays a vital role in supporting the leadership team and strengthening governance.

Finance & Risk Subgroup

This subgroup is responsible for overseeing the charity's financial health and risk management framework. Its key duties include:

- Reviewing and approving the annual budget
- Monitoring management accounts and financial performance
- Signing off on year-end accounts and financial statements
- Making material financial decisions
- Reviewing and monitoring the salary structure and financial procedures
- Overseeing the organisation's risk register and internal controls

Income Development Subgroup

This group provides oversight of all income-generating activities, ensuring they align with the charity's mission, ethical standards and strategic objectives. Its core responsibilities are:

- Monitoring performance across fundraising, grants, commercial partnerships and contractual income
- Providing scrutiny and support to major initiatives, including tenders and pilot projects
- Overseeing the Legal Support Service tender process
- Reviewing the effectiveness of fundraising campaigns and innovation projects (e.g. Marketplace)
- Ensuring income growth strategies reflect our values and safeguard the charity's reputation

Brain Injury Service & Safeguarding Subgroup

This subgroup supports the strategic development, safeguarding, and delivery of our core services to children and families. Its focus includes:

- Supporting the Head of Brain Injury Service in delivering operational goals
- Reviewing service performance, impact data and family outcomes
- Providing scrutiny on safeguarding procedures and concerns
- Ensuring due diligence in service delivery and pathway changes
- Advising on growth areas such as virtual support, education and community inclusion

Nominations Committee

To support a strong, values-led workforce, this proposed group would focus on:

- Staff wellbeing, development and retention
- Equality, diversity and inclusion across the organisation
- Oversight of HR policies and compliance
- Reviewing leadership development, culture and succession planning
- Managing trustee recruitment, induction and succession planning
- Reviewing board performance and development needs
- Ensuring compliance with the Charity Governance Code
- Overseeing declarations of interest and board policies

Trustee Expenses Policy and Procedures

Trustees are entitled to claim reasonable expenses incurred in the performance of their duties. This includes travel, accommodation, and subsistence. All claims must be supported by receipts and approved in line with our governance procedures.

Trustee Conflicts of Interest Policy and Procedures

Trustees must declare any actual or potential conflicts of interest. Procedures are in place to record declarations, manage conflicts transparently, and ensure decisions are made in the best interests of the charity.

Internal Charity Financial Controls Policy and Procedures

The Child Brain Injury Trust is committed to maintaining robust internal financial controls to safeguard assets, prevent fraud, and ensure accurate financial reporting. Procedures are in place to regulate financial authorisations, monitor expenditure, and ensure segregation of duties.

Reserves Policy

The reserves policy of the Trustees is to aim at a situation where the Child Brain Injury Trust has reserves that will allow it to meet its core costs for nine months.

We began 2024/25 with reserves above the upper limit set in our Reserve Policy. This level had been planned to support strategic investments in our charitable activities, including core support and infrastructure. The Trustees confirmed that they agreed with the current level of reserves, recognising both the economic uncertainty in the financial climate and the longer-term growth plan to enable us to meet our strategic goals.

Investments

The charity has cash investments placed in a COIF account with our bank, the Coop Current Account and a Coop 14 Investment Account. To date, there have been no special social, environmental, or ethical issues to consider.

Pension

The Child Brain Injury Trust operates a defined contribution pension scheme, to which all eligible employees are auto-enrolled. Anyone who does not qualify automatically in this way may opt in to join. With effect from April 2021, the minimum level of contributions required stayed at 8% of eligible earnings, of which the Child Brain Injury Trust elects to pay half, rather than the minimum of 3%. The balance is paid by the employee.

Investing Charity Funds Policy and Procedures

Our investment policy ensures that funds not immediately required for operational use are invested responsibly to generate income while safeguarding capital. All investments must align with our charitable objectives, risk tolerance, and ethical standards.

Complaints Policy and Procedures

We are committed to responding to all complaints fairly, promptly, and respectfully. Our complaints policy outlines the process for raising concerns and how they are investigated, with the aim of learning and continuous improvement. We have not received any complaints during the year about our work or our fundraising approach.

Serious Incident Reporting Policy and Procedures

In line with Charity Commission requirements, we have a procedure for identifying, managing and reporting serious incidents that pose a significant risk to the charity, its beneficiaries or reputation. Trustees are responsible for ensuring compliance.

Campaigns and Political Activity Policy and Procedures

The charity may engage in campaigns that support our mission and benefit the families we serve. All activities are conducted in line with Charity Commission guidance, avoiding political bias and maintaining our independence.

Bullying and Harassment Policy and Procedures

We are committed to fostering a safe, respectful and inclusive working environment. Our zero-tolerance approach to bullying and harassment includes clear reporting procedures and a commitment to timely investigation and resolution.

Social Media Policy and Procedures

Our social media policy ensures that the team and representatives use platforms responsibly and professionally, protecting the charity's reputation while promoting our mission with authenticity and integrity.

Engaging External Speakers at Charity Events Policy and Procedures

To uphold our values and safeguard our reputation, all external speakers are vetted and approved. This policy ensures alignment with our mission and that all engagements reflect our inclusive and respectful ethos.

Internal Risk Management Policy and Procedures

We operate a structured risk management framework that identifies, evaluates and mitigates risks across all aspects of the charity. This is reviewed regularly by the Finance & Risk Subgroup and monitored by the Board.

Safeguarding

Safeguarding is key to ensuring that children and adults are protected from harm, abuse, and neglect. The safety and well-being of all children and adults supported by the charity are a priority. By following the key safeguarding principles, we can be sure that we are doing the best we can to protect vulnerable people from harm. All members of the charity, whether paid or voluntary, hold enhanced safeguarding disclosure certificates and complete mandatory safeguarding training.

The Head of Brain Injury Service holds the position of Designated Safeguarding Lead, and the Service Manager for Early Intervention is the Deputy Safeguarding Lead. As part of the Brain Injury Service Sub-Group, all safeguarding risks are discussed and logged accordingly and escalated in line with the Child Brain Injury Trust Child Protection Policy and Procedure and Safeguarding Vulnerable Adults Policy and Procedure.

Fundraising practice

We have a clear Fundraising Policy, which is approved by the Board and reviewed regularly. This governs how we work with funders, and whilst we actively seek to work with external organisations and individuals to achieve our strategy, we recognise that it is vital that we maintain our independence and do not allow any external partnership to bring the reputation of our charity into disrepute.

Our key principles of responsible fundraising are:

- We have honest and open relationships with our donors.
- We retain our independence and avoid over-reliance on one or more donors.
- We have robust processes for making decisions about who we accept money from.
- We seek to be as cost-effective as possible in developing sustainable fundraising income streams.
- We ensure our ROI (return on investment)

We will adhere to all Fundraising Regulator Codes of Practice to ensure best practice, transparency and accountability and are governed by Part II of the Charities Act 1992.

We are registered with the Fundraising Regulator.

Treasurers Report

Aaron Jarvis, Year Ending 2024/25

I am pleased to present the Treasurer's Report for the financial year ending 31st March 2025. This year has been one of strategic delivery and sustained financial resilience in a continued period of sector-wide uncertainty.

Income Overview

Total income for the year reached £1,771,339, building stability for the charity, and showing a 21% increase on the previous income of £1,467,466. Key sources of income included:

- Donations and legacies: £498,503
- Grants (restricted and unrestricted): £583,122
- Trading income and events: £681,366
- Notable restricted grants included The National Lottery Community Fund: £82,585

Expenditure Overview

Total expenditure for the year amounted to £1,678,606, reflecting an increase of 14% compared to last year. Key areas of investment included:

- Scaling of service delivery across the UK
- Implementation of our five-year strategy
- Continued investment in digital infrastructure and team development

Net Position and Reserves

The year ended with a net surplus of £92,733, maintaining a healthy cash position of £609,020 and total net assets of £781,508. The charity has retained reserves equivalent to 9 months of operating expenditure, in line with our reserves policy.

Financial Management

This year saw prudent budget management under the guidance of the Finance and Risk Subgroup. The leadership team continued to implement cost controls and align expenditure closely with strategic priorities.

Treasurers Report

Aaron Jarvis, Year Ending 2024/25

Outlook for 2025/26

Looking ahead, the charity is well-positioned to deliver on key initiatives, including:

- Expanding our virtual and community services
- Enhancing infrastructure to support the continued scaling up of the charity
- Strengthening income diversification through in-house grant fundraising
- Continuing to advocate nationally for better ABI policy and awareness through collaborating with partnerships including UKABIF and aligned organisations.

Conclusion

On behalf of the Board, I would like to thank the executive and finance team for their continued diligence, and for ensuring the charity remains financially stable and strategically focused. We are confident in our ability to navigate future challenges with resilience and agility.

Statement of Trustees' Responsibilities for the Year Ended 31 March 2025

The trustees, who are also the directors of Child Brain Injury Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

select suitable accounting policies and then apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to auditors so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee/director in order to make himself or herself aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by the board on And signed on its behalf by,

Mr S O'Neill (Chair)
Trustee
Date: 5th December 2025

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

Opinion
We have audited the financial statements of Child Brain Injury Trust (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in *the Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

Other information
The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:
- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements
We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:
· the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
· we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the aviation supply market;
· we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation
legislation and data protection, anti-bribery, employment, environmental (including Waste Electrical and Electronic Equipment recycling (WEEE) Regulations 2013) and health and safety legislation;
· we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
· identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https:// www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

Mr Gary John McHale FCCA (Senior Statutory Auditor)
For and on behalf of DSA Prospect Limited, Statutory Auditor
Chartered Accountants
First Floor
1 Des Roches Square
Witan Way
Witney
OX28 4BE

Date: 11-Dec-25

DSA Prospect Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as
auditor of a company under section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES

INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total 2025	Total 2024
		£	£	£	£	£
Income from:						
Donations and legacies	2	498,503	-	583,122	1,081,625	866,697
Charitable activities	3	-	-	-	-	162
Other trading activities	6	681,366	-	-	681,366	602,695
Investments	9	8,348	-	-	8,348	6,912
Total income		1,188,217	-	583,122	1,771,339	1,476,466
Expenditure on:						
Resources expended	4	172,638	-	-	172,638	257,987
Resources expended - other trading income	4	76,328			76,328	67,830
Costs in furtheranceofcharities objectives	5	880,076	-	549,564	1,429,640	1,216,865
Total resources expended		1,129,042	-	549,564	1,678,606	1,542,682
Net income/(expenditure) for the year/ Net movement in funds		59,175	-	33,558	92,733	(66,216)
Fund balances at 1 April 2024		419,770	135,000	134,005	688,775	754,991
Fund balances at 31 March 2025		478,945	135,000	167,563	781,508	688,775

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Statement of Restricted Funds - Other

FOR THE YEAR ENDED 31 MARCH 2025

	Northern Ireland £	Scotland Restricted £	GGHB £	Other £	2025 Total £	2024 Total £
Income						
Grants received	146,041	10,500	27,700	**398,881**	**583,122**	**517,061**
Total income	146,041	10,500	27,700	398,881	**583,122**	**517,061**
Expenditure						
Costs in furtherance of the charity's objects	145,884	15,833	27,700	360,147	**549,564**	**502,698**
Total expenditure	145,884	15,833	27,700	360,147	**549,564**	**502,698**
Net movement in funds	157	(5,333)	-	38,734	**33,558**	**14,363**
Transfer to unrestricted	-	-	-	-	-	**(573)**
Total funds at 1 April 2024	-	5,866	-	128,139	**134,005**	**120,215**
Total funds at 31 March 2025	157	533	-	166,873	**167,563**	**134,005**

BALANCE SHEET

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Intangible assets	**12**		109,508		125,904
Tangible assets	**13**		3,718		413
			113,226		126,317
Current assets					
Stocks	**14**	-		2,765	
Debtors	**15**	89,455		82,207	
Cash at bank and in hand		690,020		585,409	
		779,475		670,381	
Creditors: amounts falling due within one year	**16**	(111,193)		(107,923)	
Net current assets			668,282		562,458
Total assets less current liabilities			781,508		688,775
Income funds					
Restrictedfunds	**17**		167,563		134,005
Endowment funds -	**18**		135,000		135,000
Unrestricted funds			478,945		419,770
			781,508		688,775

BALANCE SHEET

FOR THE YEAR ENDED 31 MARCH 2025

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025, although an audit has been carried out under section 144 of the Charities Act 2011.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 5th December 2025.

Mr S O'Neill (Chair)
Trustee

Company Registration No. 05738517

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information
Child Brain Injury Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is 3 Field View, Baynards Green, Bicester, OX27 7SR.

1.1 Accounting convention
The financial statements have been prepared in accordance with the charity's Memorandum and articles, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £. The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern
At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds
Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1 Accounting policies (Continued)

1.4 Incoming resources
Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Resources expended
All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the strategic management of the company.

1.6 Intangible fixed assets other than goodwill
Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.
.
Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	10% straight Line

1 Accounting policies (Continued)

1.7 Tangible fixed assets
Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	0%
Plant and equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets
At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents
Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments
The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies (Continued)

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities
Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities
Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Leases
Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2025 £	2025 £	2025 £	2024 £
Donations and gifts	495,457	583,122	1,078,579	866,697
External grant income	3,046	-	3,046	-
	498,503	583,122	1,081,625	866,697
For the year ended 31 March 2024	349,636	517,061		866,697

3 Charitable activities

	Total 2025 £	Total 2024 £
	2025 £	2024 £
Sale of goods	-	162

4 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Resources expended		
Seekingdonations,grants and legacies	248,966	325,817

5 Expenditure on charitable activities

	Total 2025 £	Total 2024 £
Direct costs		
Depreciationand impairment	18,467	17,075
Charitable expenditure	1,411,173	1,199,790
	1,429,640	1,216,865
Analysis by fund		
Unrestricted funds	880,076	714,167
Restricted funds	549,564	502,698
	1,429,640	1,216,865

6 Other trading activities

	Total 2025 £	Total 2024 £
Other trading activities	681,366	602,695

7 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Depreciation of owned tangible fixed assets	2,071	679
Amortisation of intangible assets	16,396	16,396

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Investments

	Total 2025 £	Total 2024 £
Investment income	8,348	6,912

10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	41	39

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£65,000 - £70,000	1	1

12 Intangible fixed assets

	Software £
Cost	
At1April 2024 and 31 March 2025	163,960
Amortisation and impairment	
At 1April 2024	38,056
Amortisation charged for the year	16,396
At 31 March 2025	54,452
Carrying amount	
At 31 March 2025	109,508
At 31 March 2024	125,904

13 Tangible fixed assets

	Total £
Cost	
At1April 2024	38,671
Additions	5,376
At 31 March 2025	44,047
Depreciation and impairment	
At1April2024	38,258
Depreciation charged in the year	2,071
At 31 March 2025	40,329
Carrying amount	
At 31 March 2025	3,718
At 31 March 2024	413

14 Stocks

	2025 £	2024 £
Finished goods and goods for resale	-	2,765

15 Debtors

Amounts falling due within one year:	2025 £	2024 £
Trade debtors	33,867	22,588
Amounts owed by subsidiary undertakings	-	7,971
Prepayments and accrued income	55,588	51,648
	89,455	82,207

16 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	58,559	56,117
Trade creditors	16,522	9,962
Amounts owed to subsidiary undertakings	2,098	-
Other creditors	(33)	8,689
Accruals and deferred income	34,047	33,155
	111,193	107,923

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
	134,005	583,122	(549,564)	167,563

Previous year:

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
	119,642	517,061	(502,698)	134,005

18 Endowment funds -

These are endowment funds which are material to the charity's activities.

	At 1 April 2024 £	At 31 March 2025 £
	135,000	135,000

Previous year:

	At 1 April 2023 £	At 31 March 2024 £
	135,000	135,000

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
General funds	419,770	1,188,217	(1,129,042)	478,945

19 Unrestricted funds **(Continued)**

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	500,349	959,405	(1,039,984)	419,770

20 Retirement benefit schemes

Defined Contribution Scheme

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined Benefit Scheme

CBIT participates in the Scottish Voluntary Sector Pension Scheme. The Scheme is a multi-employer defined benefit scheme. The Scheme is funded and is contracted out of the state scheme until 31 March 2010, when the Scheme was closed to future accrual.

The Scheme operated a single benefit structure, final salary with a 1/60th accrual rate until 30 September 2007. From October 2007 there are two benefit structures available. These are final salary with a 1/60th accrual rate and final salary with an 1/80th accrual rate, until the date of the Scheme closure on 31 March 2010.

The scheme closed to future accrual on 31 March 2010. There is currently no intention to wind up the Scottish Sector Pension Scheme and it continues in paid-up form.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

It is not possible in the normal course of events to identify on a consistent and reasonable basis the share of underlying assets and liabilities belonging to individual participating employers. This is because the scheme is a multi-employer scheme where the scheme assets are co-mingled for investment purposes and benefits are paid from total scheme assets. Accordingly, the present value of contributions payable that result from the terms of the agreement with the multi-employer plan have been provided for.

At 1 April 2024	(1,023)
Unwinding of discount factor	(2)
Deficit contributions	1,025
Remeasurement	-
At 31 March 2025	-

21 Analysis of net assets between funds

	Total 2025 £	Total 2024 £
Fund balances at 31 March 2025 are represented by:		
Intangible fixed assets	109,508	125,904
Tangible assets	3,718	413
Current assets/(liabilities)	668,282	562,458
	781,508	688,775

CHILD BRAIN INJURY TRUST

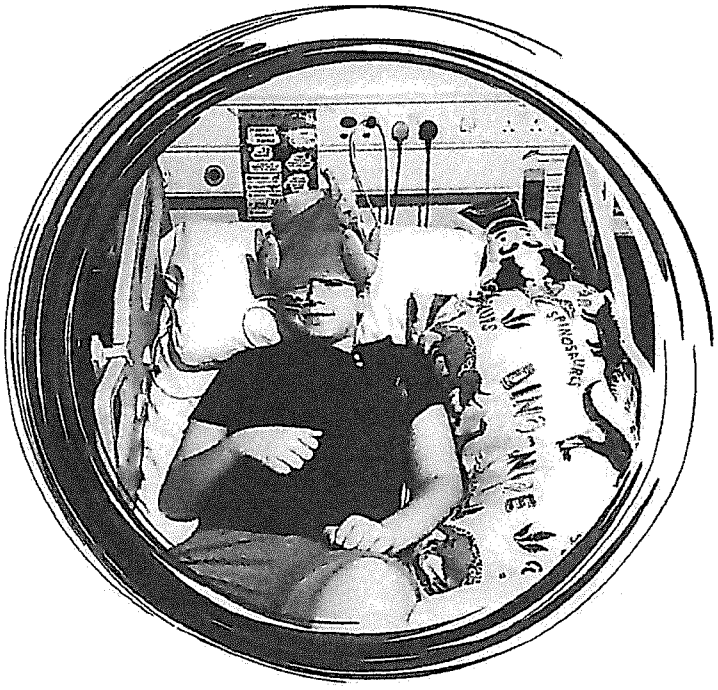
England & Wales - Charity number 1113326

Accounts

Child Brain Injury Trust

'hope for tomorrow - today'

2023/2024 Annual report and Accounts



www.childbraininjurytrust.org.uk
Field View, Baynards Green Farm Trading Estate, Baynards Green, Nr Bicester, Oxfordshire, OX27 7SR
Registered Charity No. 1113326 | A Charity Registered in Scotland SC 039703
Co House: 05738517

Trustees:

Mr Terry Burt (Chair) - *retired 4th November 2023*
Mr Stephen O'Neill *(Treasurer & Chair from 4th November 2023)*
Mr Andrew Caudell
Mrs Inez Brown *(stood down 4th November 2023)*
Mr Christopher Owen
Mr Christopher Beynon
Professor L Kaplin
Dr C Demarchi *(appointed 20th July 2023)*
Mrs Beverley Buck
Ms Kate Hudson *(appointed 8th February 2024)*

Secretary:

Stephanie Bremner

Chief Executive Officer:

Lisa Turan

Registered Office:

3 Field View
Baynards Green Farm Trading Estate
Bicester Oxfordshire OX27 7SR

Auditor:

DSA Prospect Audit Limited
1st Floor, 1 Des Rouches Square
Witan Way
Witney
Oxfordshire
OX28 4BE

Bankers:

The Co-operative Bank
13 New Road
Oxford OX1 1LG

CCLA Investment Management Ltd
80 Cheapside
London
EC2V 6DZ

01 Welcome

04 Chairman & CEO introduction

05 Public benefit

09 Brain Injury Service, Impact & Fundraising

26 Structure, Governance and management

33 2023/24 Accounts

Welcome

Welcome to our annual report for the year ending March 2024. We hope you enjoy reading about our achievements and progress.

The Child Brain Injury Trust (CBIT) was established with a mission to provide support, assistance, and advocacy for families, children and young people who have been impacted by childhood acquired brain injury (ABI). CBIT was founded by individuals who had professional experience of the challenges and impact that ABI has on families. Their collective conviction was that the quality of care and support for these families could be significantly improved, thus significantly improving outcomes for them.

Our core purpose is to support families who are impacted by childhood ABI, and this revolves around three central themes:

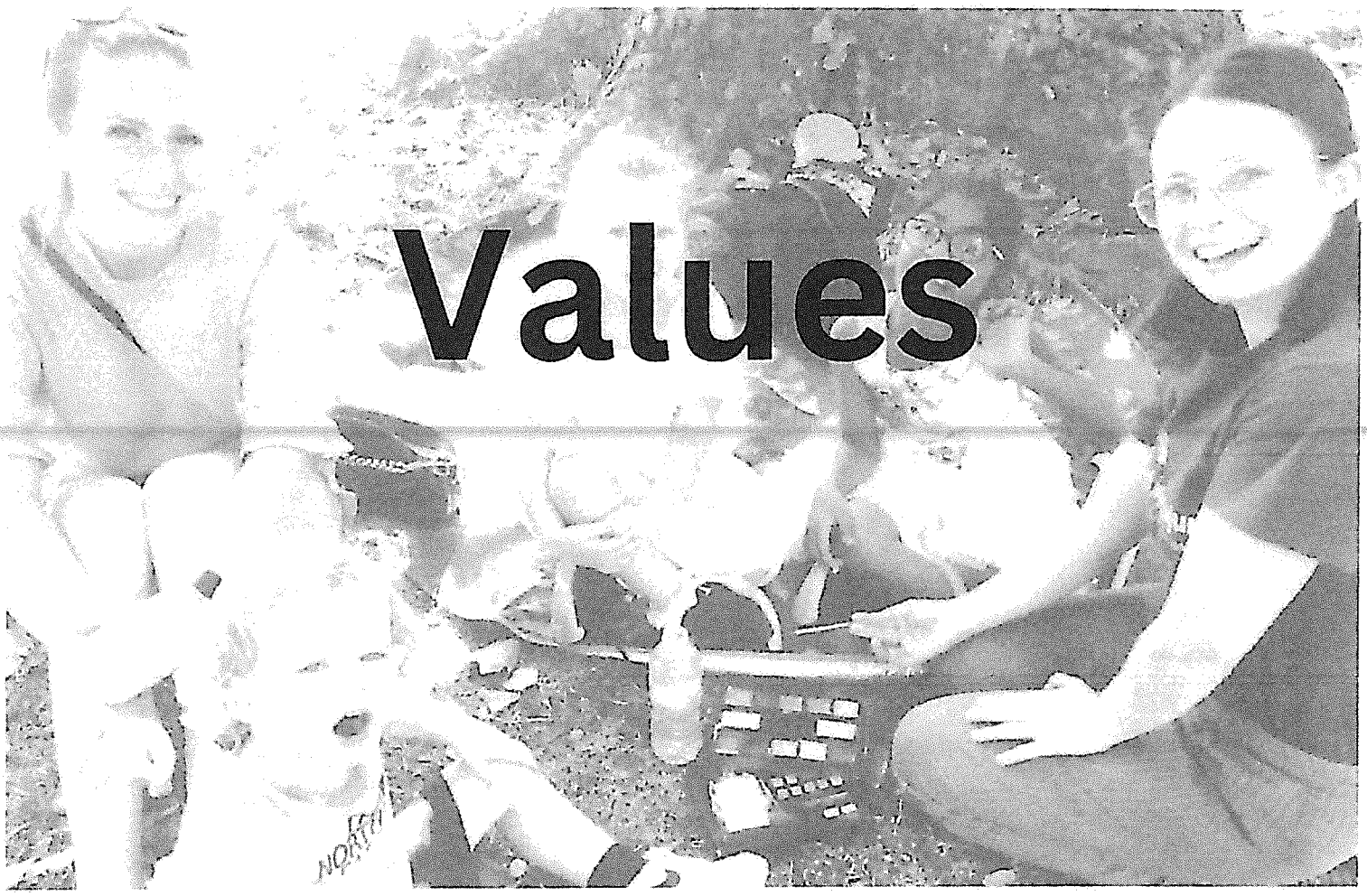
1. **Early Diagnosis**: Ensuring that every child with a brain injury receives an early and accurate diagnosis.

2. **Appropriate access** to services: Ensuring that every child receives the treatment and support they require for their development.

3. **Holistic Support:** Ensuring that children and their families receive the necessary support to cope with the emotional and practical challenges posed by brain injuries.

Our values guide our approach:

Compassion | Integrity | Innovation | Reflection



Values

Integrity

We believe in honesty, professionalism, and transparency.

Compassion

We place the needs of families at the centre of our work.

Innovation

We seek to adapt and create new ways of working to engage families.

Reflection

We seek feedback and strive to keep learning to ensure we are continually able to respond and improve our work.

Charitable Objects and Activities

The Child Brain Injury Trust is a registered charity and is regulated by the Charity Commission (England and Wales) and OSCR in Scotland.

The charity is a Company Limited by Guarantee and reports to Companies House in this respect separately.

Charities exist to provide 'explicit public benefit' for society as a whole and as such the Objects of the charity should reflect this and state:

'THE RELIEF OF BRAIN INJURED CHILDREN AND THEIR FAMILIES BY PROVIDING TREATMENT, SUPPORT AND REHABILITATION, PROMOTING RESEARCH INTO THE CAUSES AND TREATMENT OF BRAIN INJURIES, ADVANCING PUBLIC KNOWLEDGE AND UNDERSTANDING OF BRAIN INJURIES TO CHILDREN AND IN SUCH OTHER WAYS AS THE TRUSTEES THINK FIT'

Stephen O'Neill- Chairman

Lisa Turan - CEO

2023/24 was the third year of our 3 year strategic plan post the pandemic. It was a successful year as we increased our position as the leading charity in our sector, which is something that we couldn't have done alone. We continued to develop our holistic brain injury service , focussing on reaching more families and creating a greater impact .

We supported over 1,000 families this year, in hospitals and across our communities, delivering a full support service including trauma-based counselling services. Our supporters attended and or hosted a full calendar of fundraising activities, including our first ever crowd funding campaign resulting in a magnificent £55,000 donated by a wide network of supporters. We appointed a new Fundraising Coordinator to enhance our fundraising efforts and an ABI Coordinator in Scotland to strengthen our support services in that region. These appointments are part of our ongoing commitment to expanding and improving our services.

In November 2023, our Chairman Terry Burt stepped down after serving 15 years leading the trustees and our strategic direction. We are extremely grateful to Terry for his huge contribution to CBIT. We welcomed Stephen O'Neill as our new Chairman in November 2023, having served as our Treasurer for several years. Stephen's experience and dedication to CBIT will guide us through the next phase of our strategic journey.

We recognise that our greatest asset is the people we work with and for. They inspire the Trust's ongoing efforts to enhance our services. Ensuring the wellbeing and happiness of our team has been a priority this year. Communication has been open and transparent, and the leaders of CBIT are incredibly proud of their team and their achievements. Our team continues to be committed and dedicated, led by our values and passion to serve.

Families affected by brain injuries encounter multifaceted challenges, spanning hospital care, educational support, and community assistance. Our comprehensive support framework aims to empower families to attain optimal outcomes. However, it is evident that our current outreach only engages a fraction of the families in need annually. Substantial additional funding is imperative to extend our support network and amplify our impact. Expanding our reach is pivotal. To address the escalating demand, necessitating enhanced backing from the UK Government, philanthropic organisations, and the National Health Service (NHS) to realise our objectives.

We express profound gratitude for the support from our dedicated community of supporters. Throughout the year, they orchestrated and engaged in various fundraising initiatives, notably the esteemed Agloha event and our inaugural Be You Ball ceremony celebrating family accomplishments. The pivotal grants from foundations and trusts have been instrumental in facilitating the delivery of our services nationwide. Their contributions, coupled with our revenue-generating endeavours, have left a profound mark.

Looking ahead to 2024/25, we are poised to embark on a new five-year strategic blueprint aimed at propelling CBIT's growth 30%. While our aspirations are bold, we are confident in our readiness to expand into a larger entity, secure adequate funding, enhance our governance acumen, and fortify our infrastructure to extend support to more families, particularly those in underserved regions, bridging critical gaps to foster their full potential.

Acquired brain injury (ABI) is a significant public health concern, as it can have long-lasting and profound effects on the lives of children and young people. Over 40,000 children are affected each year. Addressing the needs of this population can yield numerous public benefits, including:

Improved Quality of Life: By providing support services for families, children and young people with acquired brain injuries, their overall quality of life can be enhanced. This can include emotional and practical support, counselling, and educational support to help them regain lost skills and adapt to their new circumstances.

Reduced Healthcare Costs: Investing in early intervention and comprehensive support can help reduce the long-term healthcare costs associated with brain injuries. Preventing complications and optimising recovery can lower the need for ongoing medical care and reduce the burden on the healthcare system.

Enhanced Educational Opportunities: Many children and young people with acquired brain injuries face challenges in their educational journey. Public benefit can be realised through the provision of special education services, individualised learning plans, and accommodations that allow them to continue their education and reach their full potential.

Increased Participation: When children and young people with acquired brain injuries receive appropriate support they are more likely to become participative members of society. This can include entering the workforce, pursuing higher education, and contributing to their communities.

Social Inclusion: Promoting the well-being of individuals with acquired brain injuries fosters a more inclusive and compassionate society. By raising awareness and reducing stigma, we create a more accepting environment that encourages social integration and participation. This in turn reduces isolation.

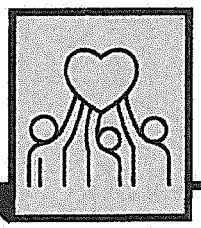
Family Support: Supporting children and young people with acquired brain injuries also benefits their families. Access to resources, respite care, and emotional support can alleviate the stress and challenges that families often face when caring for a loved one with a brain injury.

Long-Term Cost Savings: While there are costs associated with providing care and support for individuals with acquired brain injuries, the long-term savings from reduced healthcare utilisation, improved educational outcomes, and increased productivity can outweigh these initial expenses.

Public benefit includes improving quality of life, reducing healthcare costs, increasing participation, and creating an inclusive and compassionate society.

STRATEGIC GOALS

1

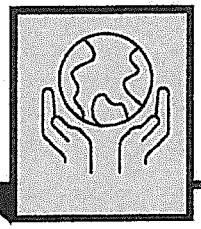


To create active ABI aware communities across the UK.

2

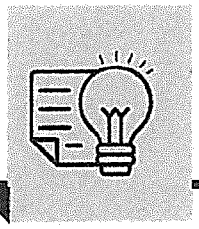
To ensure families affected by childhood ABI have access to brain injury support services and information.

3



To create a positive impact for all families affected by childhood ABI.

4

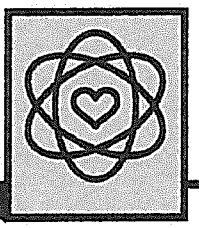


To ensure family voices are heard and issues raised are advocated for across the UK.

5

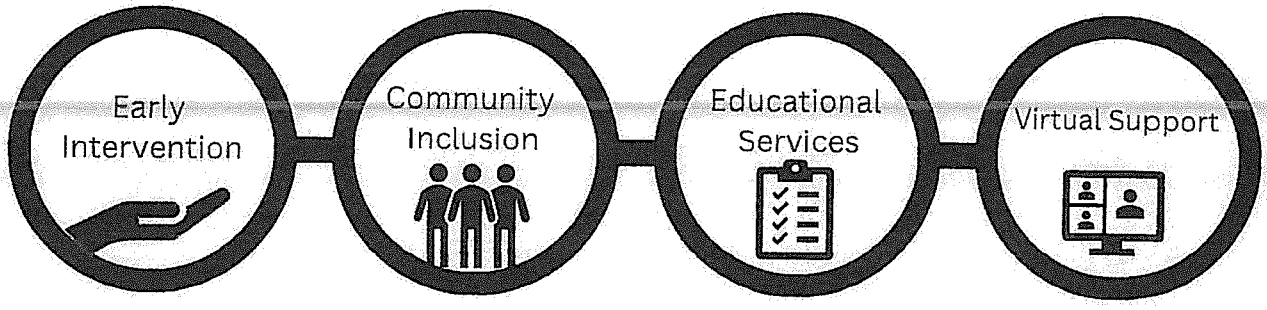
To work at a national, regional, and local level with all sectors to create seamless support for families and professionals.

6



To ensure the Child Brain Injury Trust works effectively, with shared values and has sufficient resources to futureproof its work.

Brain Injury Service



638 New referrals

463 Hospital visits

217 Awareness sessions

1,119 Counselling sessions

590 Families receiving support

68 Grants awarded

Brain injury service

Early Intervention - CBIT provides support for families in hospitals at the early stages of diagnosis and is well respected across the NHS, and has a unique perspective and understanding of family need, as well as collaboration across regional and national networks. Our ABI Coordinators are embedded within paediatric neuro-rehab and trauma teams both in hospital and in communities and are seen as an essential part of the of the rehabilitation journey.

From the moment a child is admitted to a hospital, an ABI Coordinator is at hand to support the whole family come to terms with what has happened and provide practical, social and emotional support.

Each ABI Coordinator employed is embedded within a hospital and works across communities.

ABI Coordinators attend and contribute to clinical teams work with our unique perspective:

- Brain Injury Clinics
- Ward Rounds
- Goal Planning Meetings
- Discharge Planning Meetings
- Child in Need meetings
- Trauma meetings
- Rehabilitation meetings
- Multi-Disciplinary Team Meetings

As a charity, we pride ourselves on not only supporting families at the bedside, but are with them through their journey from PICU, HDU, Surgical and Rehab wards, and we stay with them on discharge right through to the transition into adult services.

Across each site, hospital Trusts or Boards sign a Service Level Agreement that protects the charity's position on site, and the ability to provide a full service.
Each family is provided with a family support guide that also includes information about our service and what support is available for them.

Each year, an annual review is carried out to benchmark the impact that an ABI Coordinator and the charity has. During a recent hospital review, the trauma team were asked:

"If you had a magic wand, what would you wish for?"
Their answer: "A CBIT Coordinator at the bedside of every brain injured patient..."

Brain injury service

Community inclusion - Our commitment to fostering community inclusion for children and families affected by brain injury remains a cornerstone of our mission. Over the past year, we have made significant strides in ensuring that these families receive the support they need to integrate fully into their communities, access essential services, and lead fulfilling lives.

Community Workshops and awareness

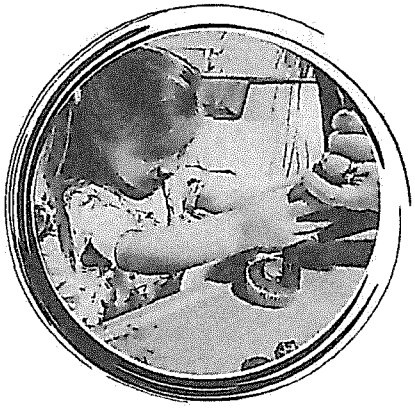
CBIT has hosted awareness sessions across the UK, focusing on topics such as coping strategies, legal rights, educational support, and social inclusion. These sessions have been attended by families, educators, healthcare providers, and local community leaders. By equipping these stakeholders with the knowledge and tools to support children with brain injuries, we are fostering more inclusive communities.

Peer Support Hubs:

Recognising the importance of peer support, CBIT has established local and virtual peer support groups across the regions. These groups provide a safe space for families to share their challenges and successes, receive emotional support, and exchange practical advice. The feedback from participants has been overwhelmingly positive, highlighting the importance of community and shared experiences in the journey of hope and adaptation.

Advocacy and Policy Influence:

CBIT continues to advocate for the rights and needs of children and their families affected by brain injuries at both local and national levels. This year, we successfully campaigned for the national Brain Injury Strategy and contributed to policy discussions aimed at improving access to healthcare services. Our advocacy efforts ensure that the voices of the families we support are heard and that they receive the recognition and resources they deserve.



Brain injury service

Educational Services- We are dedicated to providing comprehensive educational services to support children with brain injuries and their families. Our initiatives focus on ensuring children receive the necessary resources and support to thrive academically and socially. A highlight of our educational services includes the UCABI (understanding childhood acquired brain injury) workshops, which play a pivotal role in educating and empowering various stakeholders.

UCABI Workshops: The UCABI Workshops have been a cornerstone of our educational services, offering in-depth training and resources to families, educators, healthcare professionals, and community members. This past year, we conducted 10 workshops across the UK, reaching over 400 participants. These workshops covered essential topics such as understanding acquired brain injury, strategies for academic support, and techniques for improving cognitive and behavioural outcomes.

Individualised Educational Plans: We have developed and implemented individualised education plans (IEPs) for many children with acquired brain injuries. These plans are tailored to meet each child's unique needs, ensuring they receive appropriate support and accommodations in their educational environments. Our ABI team works closely with schools, parents, and healthcare providers to create and monitor these plans, resulting in improved academic performance and greater inclusion.

Educational Resources: CBIT developed a range of educational resources, including guides, toolkits, and digital content, to support children with brain injuries and their families. These resources are available on our website and have been accessed by many users. We continually update our materials to reflect the latest research and best practices in brain injury education.

Collaboration with Educational Institutions: We have established partnerships with several educational institutions and universities to promote research and innovation in the field of brain injury education. These collaborations have led to the publicising of new educational strategies and tools that are being implemented in schools across the country.

"The UCABI Workshop was incredibly informative and gave us practical strategies to support our son in school. The resources provided have been invaluable." - Jane, parent of a child with an acquired brain injury.

"The training I received from CBIT has transformed my approach to teaching. I feel much more confident in supporting my students with brain injuries." - Emily, primary school teacher.

Brain injury service

Virtual Support - Our virtual support services, including the CBIT in Hand app and our dedicated Virtual Support ABI coordinators, have been instrumental in supporting families that might not ordinarily reach out for support. These digital and remote support resources ensure that families receive the assistance they need, no matter where they are.

CBIT in Hand App: The CBIT in Hand app is an innovative digital platform designed to support families affected by childhood ABI. The app offers a range of features, including:

- Personalised Resources: Tailored information and advice based on the specific needs of the child and family.
- Interactive Tools: Features such as , appointment reminders, and progress logs to help families manage their child's ABI effectively.
- Community Forum: A safe space for families to connect, share experiences, and offer support to one another.
- Emergency Assistance: Quick access to emergency contacts and immediate support options.
- The Market Place: 77 new suppliers were added to the Market Place, meaning the Market Place has 121 suppliers of specialist products and services available for families.

Expansion and User Engagement: This year, we have focused on expanding the reach and functionality of the CBIT in Hand app. Key achievements include:

- User Growth: The app has seen a 35% increase in active users, with over 5,000 downloads across the UK.
- Enhanced Features: Based on user feedback, we have added new features such as a new information pages and a directory of local support services - The Market Place.

Virtual ABI Coordinators: Our team of dedicated Virtual Support ABI coordinators provides individualised support for families online and over the phone. These coordinators play a crucial role in extending our reach and ensuring that families receive timely and effective assistance. Services provided by our ABI coordinators include:

- Individual Consultations: One-on-one sessions to discuss specific challenges and develop tailored support plans.
- Crisis Support: Immediate assistance for families facing urgent issues or emergencies.
- Ongoing Case Management: Regular follow-ups to monitor progress and adjust support plans as needed.

Online Resource Library: CBIT has developed a comprehensive online resource library available through our website and the CBIT in Hand app. This library includes:

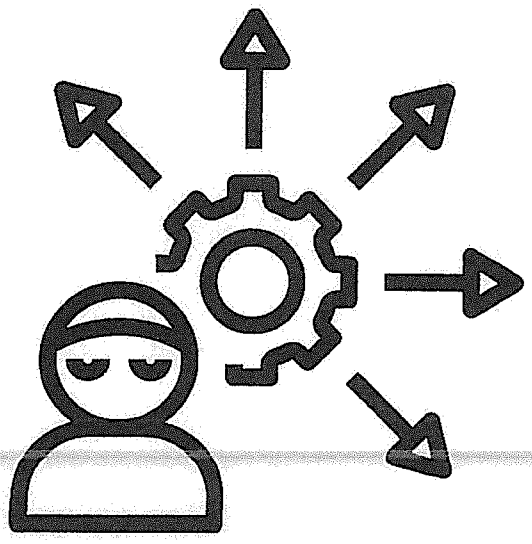
- Guides and Fact Sheets: Easy-to-understand documents covering all aspects of childhood ABI.
- Webinar Recordings: Access to past webinars for those who cannot attend live sessions.

"Our family. The resources are incredibly helpful, and the community forum has connected us with others who understand what we're going through." - Emma, parent of a child with ABI.

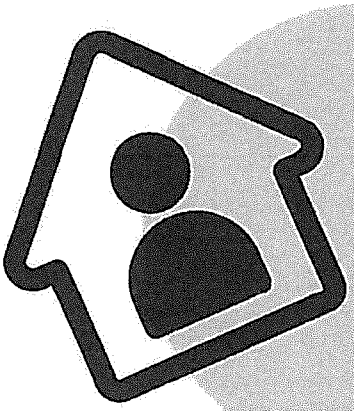
Brain injury service

Collaboration - This year the Child Brain Injury Trust contributes to many strategic groups and boards across the NHS and Community & Voluntary Sector. As a result of the national networks that CBIT is part of we have contributed to significant advances and progress for families:

- National Children's Major Trauma Rehabilitation Network
- Scottish Trauma Network
- The Neurological Alliance
- The Northern Ireland Neurological Charities Alliance
- The Neurological Alliance of Scotland
- The Welsh Neurological Alliance
- National Paediatric Trauma Network
- Scottish Acquired Brain Injury Network
- North of Scotland Trauma Network
- United Kingdom Acquired Brain Injury Forum (UKABIF)
- N- ABLES - National Acquired Brain Injury in Education
- Anchor Point
- International Paediatric Brain Injury Society Organising Committee
- Regional UKABIF Groups



OUTCOMES

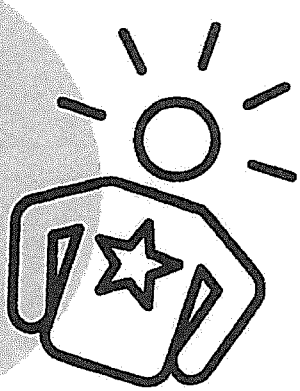


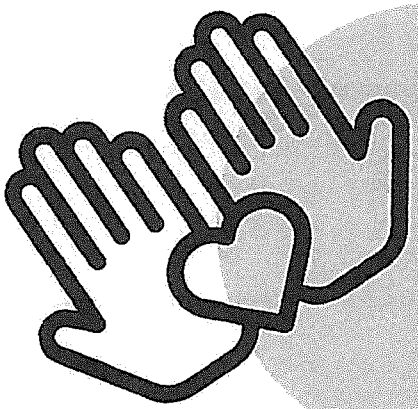
REDUCE ISOLATION

- Improved mental health and wellbeing
- Enhanced social skills
- Stronger support networks

IMPROVE SELF CONFIDENCE

- Better decision making
- Improved resilience
- Lower stress and anxiety levels



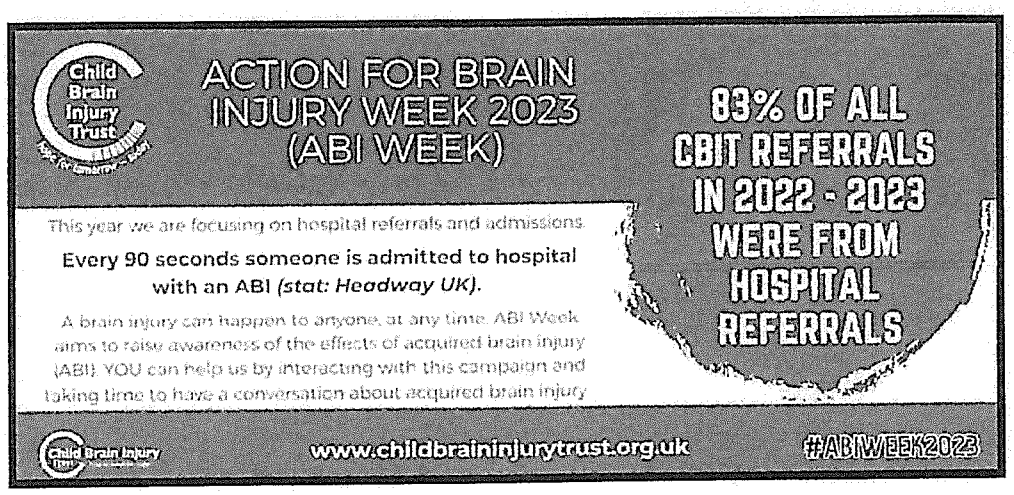


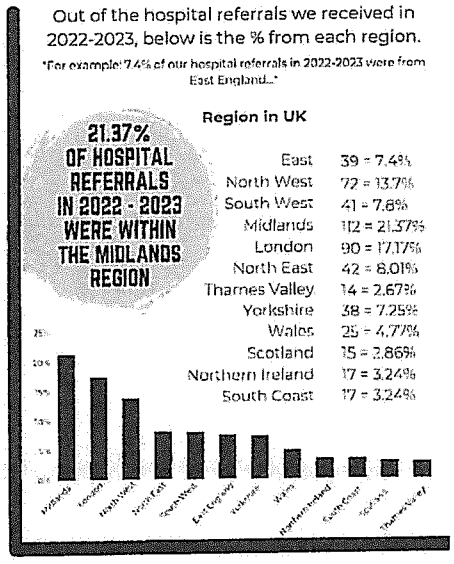
IMPROVE WELLBEING

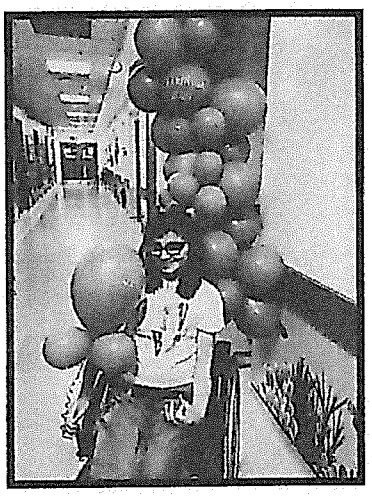
- Improved positivity
- Improved energy levels
- Higher self-esteem
- Greater sense of purpose

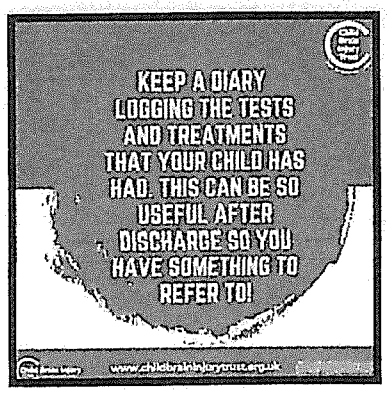
Advocacy and awareness

Action for Brain Injury Week 2023, held in May focused on raising awareness of acquired brain injury across the whole of the UK. Our message this year was to talk about the fact that **'every 90 seconds'** someone is admitted to hospital with a brain injury. We held a range of activities, both online and in-person, raising awareness of prevention and advocating on behalf of families affected. We lit up municipal buildings across the UK to help highlight the campaign and produced a report based on the impact the campaign achieved.



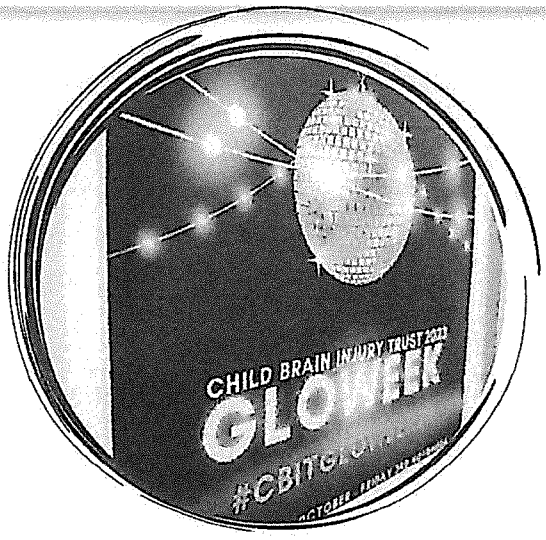


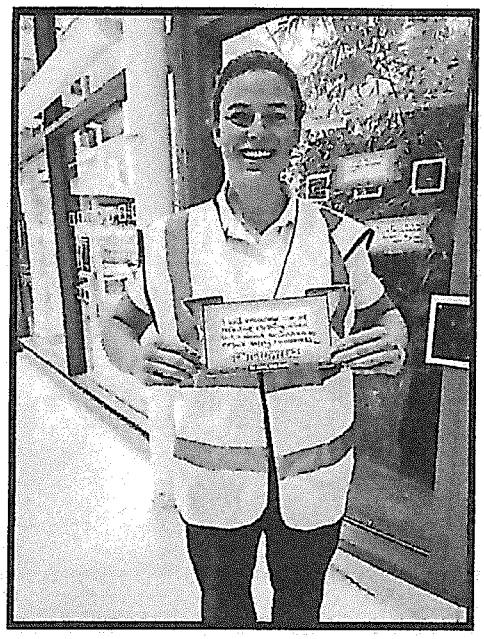




Advocacy and awareness

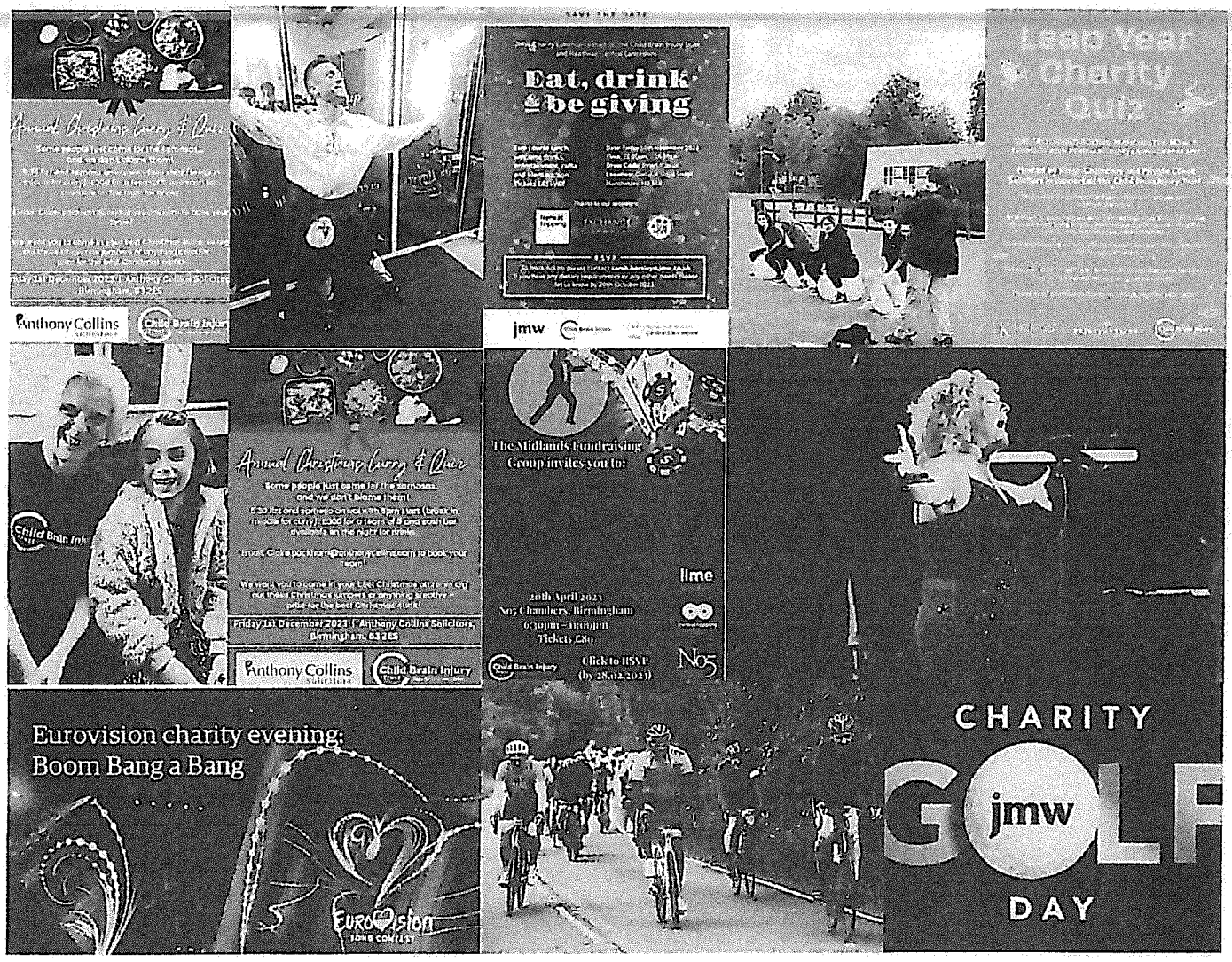
Glow Week was delivered in November and was another successful campaign where we highlight the need to keep safe during the darker months of the year. Supporters and colleagues came together to highlight the important message of **'be seen, not hurt'**, by wearing bright colours when out and about.

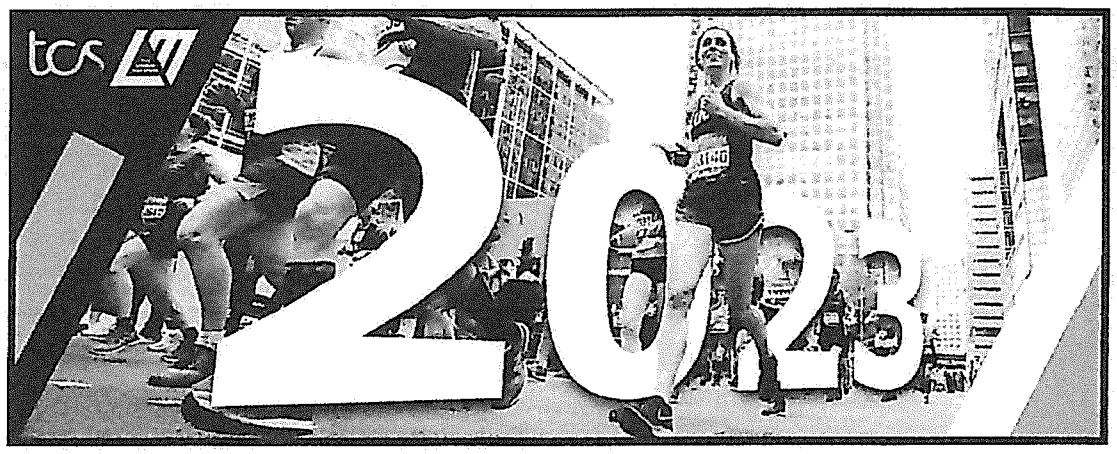




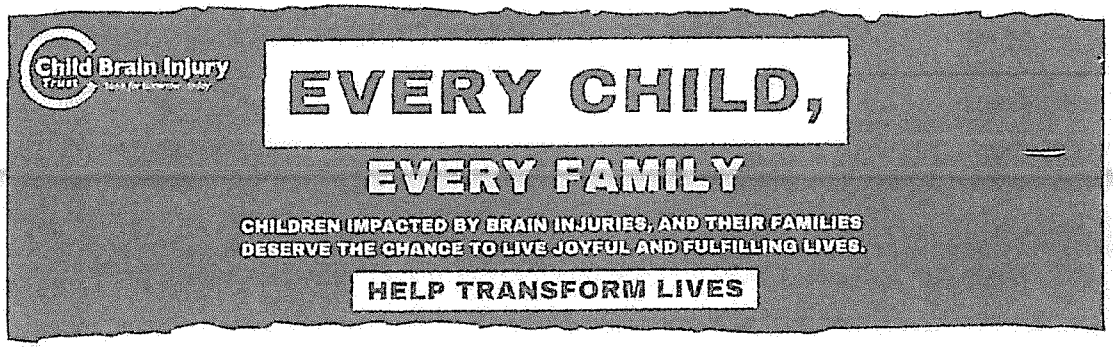
Fundraising

Our supporters truly excel, and it is their unwavering support that enables our service to assist thousands of families each year. We are deeply grateful for those who coordinated and took part in numerous events and activities; your efforts are genuinely appreciated.





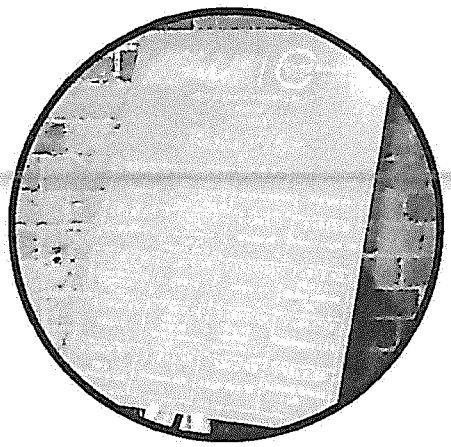
Fundraising

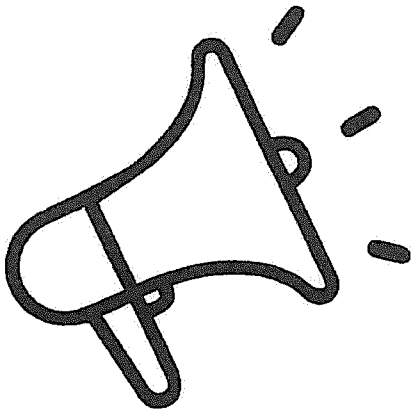


In January 2024 we launched our first **crowdfunding campaign** to raise vital funds for families in need of support. Our aim was to fund 5,000 hours of support .

Throughout January and February over 250 individuals, along with over 20 corporate supporters raised funds through events, activities and donations. The campaign raised an incredible **£51,695.**

Fundraising

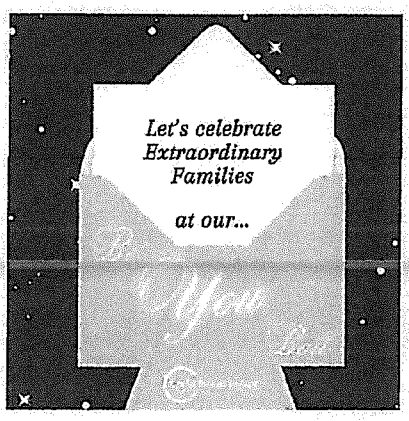




£31,667

Fundraising

CHARLES STANLEY
Wealth Managers

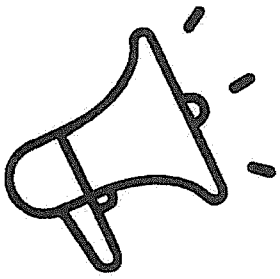


SERIOUS

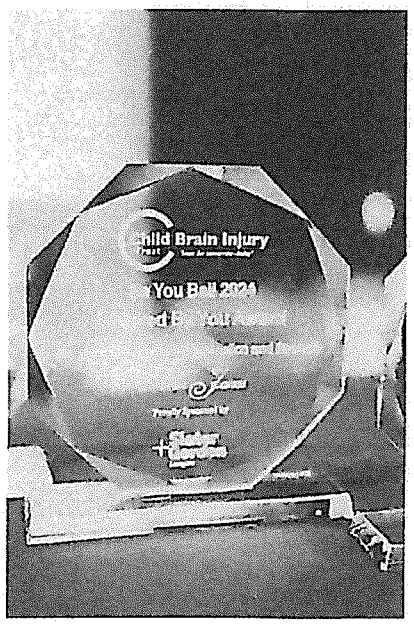
fletchers

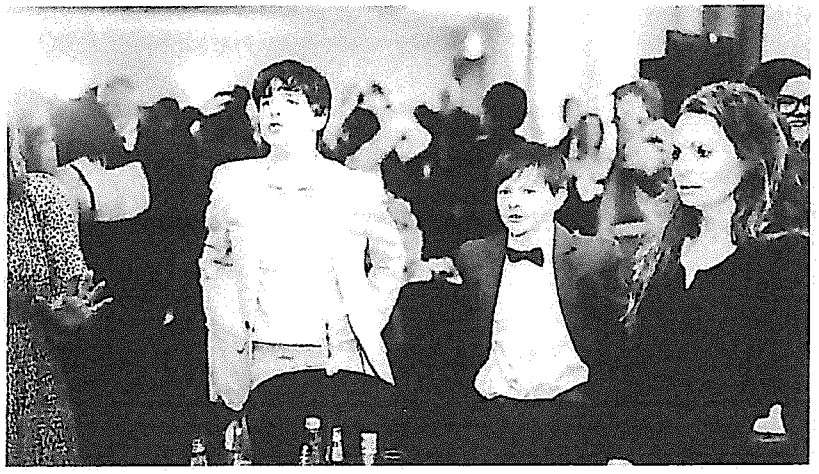
HCC HORWICH COHEN COGHLAN

The Be You Ball celebrated families we support for their commitment and authenticity through their toughest times. Each of the 5 families chosen for an award had embarked on a deeply personal journey, filled with highs and lows, victories and setbacks—all whilst staying true to who they are. The event honoured these families and celebrated all they have achieved. They continue to be an inspiration, a strength and the reason why CBIT exists.



£60,256





Thank you!

Regional Fundraising Groups

Our thanks to our highly regarded and much appreciated regional corporate fundraising groups. Each group has a unique and creative way of working and collaboratively, they achieve great things. Together they have raised an amazing **£73,657** for our work, thus making a huge difference.

The value of the groups extends beyond the wonderful fundraising they achieve, to the informal networks they have created, furthering the work we all do supporting families affected by acquired brain injury.

London
£12,322

Birmingham
£30,454

Manchester
£30,881

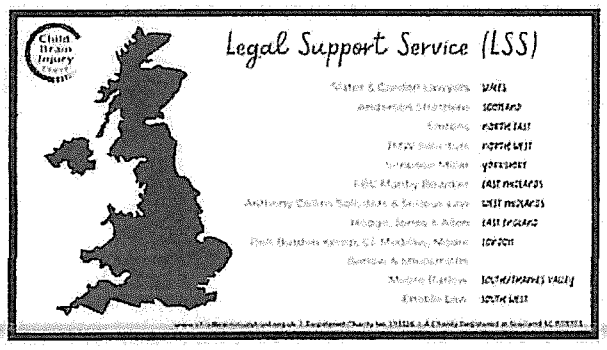
For Your Help
&
Support

Support from Trusts and Foundations

Adobe Foundation
Addenbrooke's Charitable Trust
Alice Ellen Cooper Dean Charitable Trust
Birmingham District Nursing Charitable Trust
Cambridge Community Foundation
Community Foundation for Tyne & Wear
Eveson Charitable Trust
Garfield Weston Foundation
H Shawdon Charitable Trust
James Tudor Charitable Trust
James Weir Foundation
John James Bristol Foundation
Kent Community Foundation
Medicash Foundation
Newcastle Hospitals Charity
Peter Stebbing Foundation
P F Charitable Trust
Pilkington Charities Fund
Shears Foundation Grant
Sir George Martin Trust
Sir Jules Thorn Charitable Trust
Souter Charitable Trust
The Anne &John Walters Charitable Trust
The Baily Thomas Charity
The Basil Samuel Charitable Trust
The Bouttell Bequest
The Clothworkers Foundation
The Hutchinson Charitable Trust
The Jane Hodge Foundation
The Marie Celeste Samaritan Society of the Royal London Hospital
The Weinstock Fund

Thank you to all the national, regional and local community Trusts and Foundations who supported us to change families' lives'

.....and to those Trusts and Foundations who wish to remain anonymous



131 **Legal support enquiries**

Our Legal Support Service supports children and their families who have experienced brain injuries in various ways through its legal support service. During 2023/24 we continued to work with trusted partners from specialised legal firms providing vital legal support and funding for the charity. Funding received through this important programme provides ongoing support for families who are not able to access legal claims. However all families are able to access legal advice and support if appropriate:

Legal Advice: CBIT can provide legal advice to families to help them understand their rights and options regarding the brain injury. This may include advice on potential legal claims, insurance coverage, and relevant laws and regulations.

Navigating the Legal Process: Brain injuries can often involve complex legal processes, especially if they result from accidents or medical negligence. CBIT can guide families through the legal system, helping them understand the steps involved and providing support throughout the process.

Resource Referrals: CBIT can connect families with other resources, such as medical experts, rehabilitation services, and support groups, to assist in the overall care and recovery of the child with a brain injury.

Emotional Support: Coping with a brain injury can be emotionally challenging for families. CBIT's legal support service may offer emotional support and counselling to help families navigate the emotional aspects of their situation.

Education and Information: CBIT provides families with educational materials and information related to brain injuries, legal rights, and available support services to empower them with knowledge.

Financial Assistance: In some cases, CBIT may help families access financial assistance or compensation, particularly if the brain injury resulted from a preventable accident or clinical negligence.

Partners in rehabilitation

The Child Brain Injury Rehabilitation Service (CBIRS) and the charity embarked on an exciting joint venture aimed at fostering innovation and excellence in paediatric brain injury rehabilitation in 2017. This collaborative effort brings together CBIRS's unparalleled expertise in paediatric neurological care and CBIT's determination to create better outcomes for families. By combining forces, we aspire to develop rehabilitation programmes tailored specifically to the unique needs of young patients recovering from brain injury.

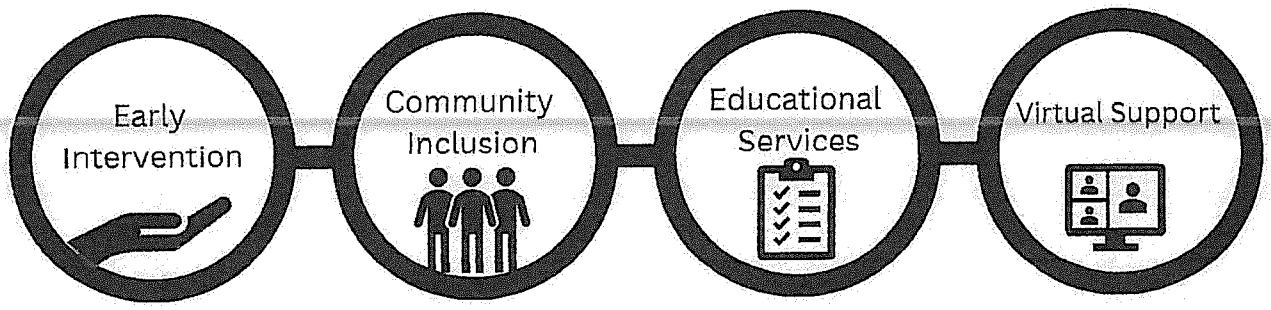
Together, CBIRS and CBIT focus to make significant strides in advancing the field of paediatric brain injury rehabilitation and making a lasting impact on the well-being of young patients and their families.

Key to the success of the venture are our joint values and placing families at the centre of our partnership. We are extremely grateful for all the support Bush & Co and the law firms provide who instruct them.

Bush & co donated **£36,315.39** to CBIT during 2023/24.

"At the heart of the Child Brain Injury Rehabilitation Service is care, compassion and understanding. Children, young people and their families face emotional and physically challenging times ahead of them and nothing looks or feels the same. I'm proud that our case managers and everyone associated with the service works so hard for those we support, be our voice, advocate and listening ear."

Helen Jackson, Managing Director



In our pursuit of a brighter future for children and families affected by acquired brain injuries, we are about to embark on a new 5 year strategic plan to scale our service provision to reach a greater number of families to help them navigate their futures with confidence, knowing that CBIT is a scaffolding of support throughout their child's development. As we look ahead, our focus will be to **elevate families** and **enrich futures,** meaning that family need is at the centre of our mission. We aim to extend our support network to encompass even more communities, ensuring that every child and family in need has access to our comprehensive services, regardless of their geographical, economical or cultural situation. This expansion will be underpinned by a dedication to innovation, as we continually seek out and implement cutting-edge approaches to early intervention, education, and community inclusion.

Moreover, in the coming years, CBIT will continue to champion collaboration and advocacy as cornerstones of our mission. We are resolute in our commitment to drive forward initiatives that enhance our understanding of paediatric brain injuries, leading to more effective interventions. Simultaneously, we will vigorously advocate for the rights and needs of children with brain injuries, both at a policy level and within the broader community, ensuring that family voices are heard and their challenges are addressed. Through these combined efforts, the Child Brain Injury Trust is poised to transform and shape a future where children and families facing life after brain injury are met with our committed service of support, care, and opportunities for growth.

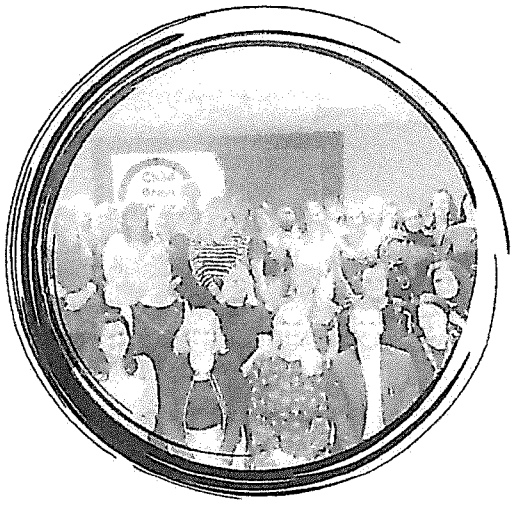
STRUCTURE, GOVERNANCE AND MANAGEMENT

The Chief Executive Officer has delegated powers from the Board to manage the organisation's workforce. The Child Brain Injury Trust supports equal opportunities, inclusion and diversity and has a policy of recruitment and promotion based on values, aptitude, and ability without discrimination. We ensure that appropriate support mechanisms are in place in terms of counselling, coaching, and mentoring – especially important for our front-line operational team.

The charity employs a team of 42 working across the UK. The charity is led by our experienced CEO who has dedicated 21 years to the cause, and she is supported by a dedicated Leadership Team. There is a vibrant Management Team who take responsibility for implementing the operational business plan through the different areas of work; finance, administration, HR, fundraising, service delivery, information, learning, commercial partnerships, and marketing.

The whole workforce are highly experienced, excel to achieve and are committed to their work; they receive a full induction (when joining), support, supervision, and an annual appraisal to ensure we continuously develop. The team are encouraged to provide feedback and to undertake reflective practice. Our workforce is our main asset and we invest in them because we want our team to feel wholly valued and to achieve success for the families we serve.

Our values and culture are extremely important and the charity is led through a values led leadership model. We are committed to equality, diversity and inclusion and reflect this in the way we work, the way we engage with stakeholders and the way we deliver our services.



STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees are appointed with a view to providing the Child Brain Injury Trust with a range of skills required to provide effective governance and oversight. Trustees form a vital part of the charity, and it is important to ensure we are represented inclusively and appropriately. We aim to appoint individuals who bring experience and knowledge of all aspects of our work including those from the NHS, people involved in the care of children with head injuries, psychologists, solicitors specialising in brain injury, business people, individuals with lived experience and those who have expertise in finance, HR, marketing, and accountancy.
Trustees are elected for a term of office of three years, after which they may stand for election again for a further term. Trustees may resign at any time.
We do not have a formal scheme for training new Trustees however all new appointees take part in an induction programme which includes shadowing opportunities to ensure they are fully aware of both their governance responsibilities and knowledge of the organisation.
Further support is offered in the form of a mentoring system for new Trustees.
Trustees meet once a quarter to discuss the work of the charity to ensure we are meeting our strategic goals and compliant with all aspects of charity law. The meetings are a formal way of reviewing our work, managing risks, and achieving our mission. It is also an opportunity to share success and to identify areas for improvement.

Finance Subgroup - The responsibility of the Finance Subgroup is to review and monitor the financial position of the organisation, to approve the annual budget, to review management accounts, to sign off accounts and make material financial decisions. The group oversee financial procedures, including the salary structure for all staff.

Trading Subgroup - The Trading Subgroup provide support and guidance for all trading activities. This ensures all activities are within our charitable objectives and reflect our values. They agree new initiatives, evaluate viability and act as a sounding board. Our focus for the past year has been the Legal Support Service and launching the Market Place our new initiative that will be positioned within CBIT in Hand and is hoped it will bring much needed funds to support the ongoing and development costs of the app. They have also been instrumental in the development of CBIRS (our JV).

Income Generation Subgroup - was initially created to support the merging of the fundraising and marketing departments, to provide support and guidance. The key objective is to ensure we are brand and income focused.

Brain Injury Service Subgroup - focusses on the development and growth of our brain injury service. Including due diligence, safeguarding. The subgroup supports the Head of Brain Injury Services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Reserves Policy

The reserves policy of the Trustees is to aim at a situation where the Child Brain Injury Trust has reserves that will allow it to meet its core costs for nine months.

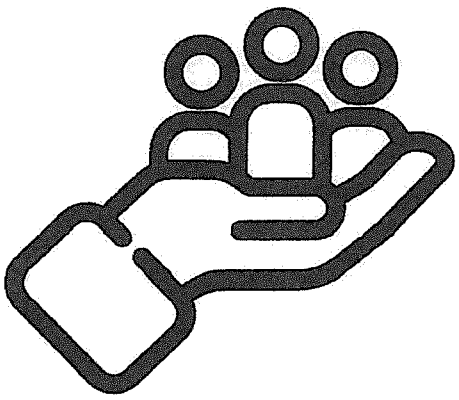
In 2022-23 our reserves were above our upper level as defined by the charity's Reserve Policy. This had been intended as a way of supporting strategic investments in charitable activities including support and infrastructure. Trustees confirmed that they were comfortable with the present level of reserves, recognising both the ongoing uncertain financial climate and the medium-term plans produced by the CEO for investment to deliver our commitment to raise the base level of salaries. for the wider team to ensure they are paid within an acceptable wage band will be implemented in 2024/25.

Risk Management

A risk register is maintained to monitor actions required to mitigate potential adverse events. These include the risks regarding income targets, expenditure budgets, insufficient internal collaboration, and our relationship with key opinion formers. Risks are evaluated by the leadership team and scored for likelihood, impact and to make sure mitigating controls are put in place.

The Chief Executive and Head of Finance attend the Finance Sub Group for regular reviews to assess risk across all areas of our work.

Trustees assess risk based on the information reviewed at trustee meetings and sub groups. They scrutinise and investigate risks both short and medium term to ensure the charity is governed appropriately.



STRUCTURE, GOVERNANCE AND MANAGEMENT

Safeguarding

Safeguarding is key to ensuring that children and adults are protected from harm, abuse, and neglect. The safety and wellbeing of all children and adults supported by the charity is a priority. By following the key safeguarding principles, we can be sure that we are doing the best we can to protect vulnerable people from harm. All members of the charity, whether paid or voluntary hold enhanced safeguarding disclosure certificates and complete mandatory safeguarding training.

The Head of Brain Injury Services holds the position of Designated Safeguarding Lead, and the Service Manager for Early Intervention is the Deputy Safeguarding Lead. As part of the Brain Injury Service Sub-Group, all safeguarding risks are discussed and logged accordingly and escalated in line with the Child Brain Injury Trust Child Protection Policy and Procedure and Safeguarding Vulnerable Adults Policy and Procedure.

Investments

The charity has cash investments placed in a COIF account, with our bank the Coop Current Account and a Coop 14 Investment Account. To date there have been no special social, environmental, or ethical issues to consider.

Pension

The Child Brain Injury Trust operates a defined contribution pension scheme, to which all eligible employees are auto enrolled. Anyone who does not qualify automatically in this way may opt in to join. With effect from April 2021 the minimum level of contributions required stayed at 8% of eligible earnings, of which the Child Brain Injury Trust elects to pay half, rather than the minimum of 3%. The balance is paid by the employee.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Complaints

The charity has a formal complaints policy which can be requested at any time. We have not received any complaints during the year about our work or our fundraising approach.

Fundraising practice

We have a clear Fundraising Policy, which is approved by the Board and reviewed regularly. This governs how we work with funders, and whilst we actively seek to work with external organisations and individuals to achieve our strategy, we recognise that it is vital that we maintain our independence and do not allow any external partnership to bring the reputation of our charity into disrepute.

Our key principles of responsible fundraising are:

- We have honest and open relationships with our donors.
- We retain our independence and avoid over reliance on one or more donors.
- We have robust processes for making decisions about who we accept money from.
- We seek to be as cost effective as possible in developing sustainable fundraising income streams.
- We ensure our ROI (return on investment).
- We will adhere to all Fundraising Regulator Codes of Practice to ensure best practice, transparency and accountability and are governed by part II of the Charities Act 1992.
- We are registered with the Fundraising Regulator.

TREASURERS REPORT

Stephen O'Neill

The year ending 31st March 2024, continues the strong growth, accelerating in the years beyond COVID. It remains a challenging environment with fundraising ever more competitive and the emergence of a more competitive landscape for the opportunities to deliver services. The development and re-positioning of the Brain Injury Service, has continued throughout the year with a steady pace of development and recruitment forming solid foundations.

The work to re-frame the LSS relationships into a 'panel' model continued with the tendering process due to start in Q2 of the next year. The development of the marketplace within CBIT In Hand and the CBIRS service also continued.

The future plans, to be outlined in the Strategy 24-29 document, continue this development path and the key income initiatives to secure greater, more long-term funding. The growth ambition remains to increase funding to £2.5m pa over this 5 years. The widening of the LSS network of supporters, the development of strategic partners and major donors, maximising trust income and a second Crowdfunding initiative, remain key elements of this. The planned approach is ambitious and accelerates the growth path but is also prudent in continuing to match planned expenditure against committed funding.

I am pleased to report that in 2023/24, with the continuing enthusiasm and effort of our colleagues and supporters our income generation increased to £1.476m (a 14% increase on 2023/24) whilst our cost base and investments were closely managed. The outturn continues to be a small deficit of £66k (reduced from £123k in 2023/24) and was within plan and forecast. The investment in the re-positioning of the service will continue into 2024/25, has been agreed by the Trustees in the budget and is supported by a continued strong free cash reserves position (£688k).

The year saw a normal movement of people in and out of the organisation and the recruitment and development of critical skills and experience to support the plans. Salaries are a critical component of recruitment and retention, so a realistic pay adjustment was made and future increases will support the strategic aims but only be actioned with a parallel successful income generation.

As Trustees, we are fully engaged with and support CBIT's planned developments and ability to grow support services to a widening number of children and families affected by acquired brain injuries. We have confidence in the team's ability to retain and grow our partner, supporter and funder network. We also express our thanks to our corporate and individual supporters, with their ongoing commitment, engagement and contribution.

Our confidence in the leadership approach continues and through the Finance sub-committee of Trustees, we will closely monitor budget plans and expenditure throughout 2024/25 with a full half-year budget review in November 2024.

In conclusion, the Trustees congratulate and will continue to support the leadership team on their delivery against budget, realistic approach and clear decision-making. We are confident in the financial planning within the strategy and that financial management will continue to be vigilant and open.

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2024

The trustees, who are also the directors of Child Brain Injury Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to auditors so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee/director in order to make himself or herself aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.
This report was approved by the board on
And signed on its behalf by,

.....
Stephen O'Neill
Chairman

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2024

We have audited the financial statements of Child Brain Injury Trust (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2024

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient and proper accounting records have not been kept; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2024

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the aviation supply market;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental (including Waste Electrical and Electronic Equipment recycling (WEEE) Regulations 2013) and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DSA Prospect Audit Limited

Chartered Accountants

Statutory Auditor

First Floor

1 Des Roches Square

Witan Way

Witney

OX28 4BE

G McHALE FCCA LL.B (Hons)

DSA Prospect Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2024 £	Total 2023 £
Income and endowments from						
Donations and legacies	2	349,636	-	517,061	866,697	695,441
Charitable activities	3	162	-	-	162	246
Other trading activities	6	602,695	-	-	602,695	589,736
Investments	9	6,912	-	-	6,912	1,603
Total Income		**959,405**	**-**	**517,061**	**1,476,466**	**1,287,026**
Expenditure on:						
Resources Expended	4	237,384	-	-	237,384	158,710
Other trading income	4	88,433	-	-	88,433	67,830
Costs in furtherance of charity's objectives	5	714,167	-	502,698	1,216,865	1,184,138
Total resources expended		**1,039,984**	**-**	**502,698**	**1,542,682**	**1,410,678**
Net (expenditure) income for the year/ Net movement in funds		**(80,579)**	**-**	**14,363**	**(66,216)**	**(123,652)**
Fund balance at April 2023		500,349	135,000	119,642	754,991	878,643
Fund balance at 31 March 2024		**419,770**	**135,000**	**134,005**	**688,775**	**754,991**

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

STATEMENT OF RESTRICTED FUNDS - Other
FOR THE YEAR ENDED 31 MARCH 2024

	Northern Ireland £	Scotland Restricted £	GGHB £	GFFFEO £	Other £	Total 2024 £	Total 2023 £
Income							
Grants received	128,311	18,000	27,700	20,268	322,782	517,061	446,284
Total income	128,311	18,000	27,700	20,268	322,782	517,061	446,284
Expenditure							
Costs in furtherance of the charity's objective	129,063	25,423	27,700	27,723	299,789	502,698	464,267
Total expenditure	**129,063**	**25,423**	**27,700**	**27,723**	**299,789**	**502,698**	**464,267**
Net movement in funds	(752)	(7,423)	-	(455)	22,993	14.363	(17,982)
Transfer to unrestricted	-	-	-	-	**(573)**	**(573)**	**7,854**
Total funds at 1 April 2023	**752**	**13,289**	-	**573**	**105,601**	**120,215**	**129,770**
Total funds at 31 March 2024	-	**5,866**	-	**118**	**128,021**	**134,005**	**119,642**

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	2024 £	2023 £	2023 £
FIXED ASSETS					
Intangible assets	12	-	125,904	-	142,300
Tangible assets	14	-	413	-	1,092
		-	**126,317**	-	**143,392**
CURRENT ASSETS					
Stocks	13	2,765	-	3,737	-
Debtors	15	82,207	-	82,136	-
Cash in bank & in hand		585,409	-	606,556	-
		670,381		692,429	
Creditors: amounts falling due within one year	16	(107,923)		(80,830)	
Net current assets			562,458		611,599
Total assets less current liabilities			**688,775**		**754,991**
INCOME FUNDS					
Restricted funds	17		134,005		119,642
Endowment funds	18		135,000		135,000
Unrestricted funds			419,770		500,349
			688,775		**754,991**

BALANCE SHEET
AS AT 31 MARCH 2024

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on

07 NOV 2024

Mr S O'Neill
Chairman

Company Registration No.
05738517

NOTES TO THE FINANCIAL STATEMENTS

FOR YEAR 31 MARCH 2024

1. Accounting policies

Charity information

Child Brain Injury Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is 3 Field View, Baynards Green, Bicester, OX27 7SR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and articles, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

The balance in restricted reserves carried forward includes monies spent and capitalised of £85,040. The time adjusted restricted fund reserves carried forward after future amortisation is £46,039.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the strategic management of the company.

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	10% straight Line

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	0%
Plant and equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled

1.11 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

NOTES TO THE FINANCIAL STATEMENTS

FOR YEAR 31 MARCH 2024

2. Donations & legacies	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Donations & gifts	349,636	517,061	866,697	695,441
For the year ended 31 March 2023	249,157	446,284		695,441

3. Charitable activities	Total 2024 £	Total 2023 £
Sale of goods	162	246

4. Expenditure on raising funds	Unrestricted funds 2024 £	Restricted funds 2023 £
Resources expended		
Raising funds	325,817	226,540

5. Expenditure on charitable activities	Total 2024 £	Total 2023 £
Direct costs		
	17,075	12,512
Depreciation & impairment	1,199,790	1,171,626
Charitable expenditure	**1,216,865**	**1,184,138**
Analysis by fund		
Unrestricted funds	714,167	720,417
Restricted funds	502,698	463,721
	1,216,865	**1,184,138**

NOTES TO THE FINANCIAL STATEMENTS

FOR YEAR 31 MARCH 2024

6. Other trading activities	Total 2024 £	Total 2023 £
	602,695	**589,736**

7. Net movements in funds

The net movement in funds is stated after charging/(crediting):	**Total 2024 £**	**Total 2023 £**
Depreciation of owned tangible fixed assets	679	569
Amortisation of intangible assets	16,396	11,943

8. Trustees

none of the trustees (or any persons connected with them) received any remuneration or benefits for the charity during the year.

9. Investments	Total 2024 £	Total 2023 £
Investment income	6,912	1,603

10. Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable service

11. Employees	2024 Number	2023 Number
	39	37

The number of employees whose annual remuneration was more than £60,000 is as follows:

£65,000 - £70,000	1	1

12. Intangible fixed assets	Software £
Cost	
At 1 April 2023 and 31 March 2024	163,960
Amortisation and impairment	
At 1 April 2023	21,660
Amortisation charged for the year	16,396
At 31 March 2024	38,056
Carrying amount	
At 31 March 2024	125,904
At 31 March 2023	142,300

13. Stocks	2024 £	2023 £
Finished goods and goods for resale	2,765	3,737

14. Tangible fixed assets	Total £
Cost	
At 1 April 2023	38,671
Additions	
A 31 March 2024	38,671
Depreciation & impairment	
At 1 April 2023	37,579
Depreciation charged in the year	679
At 31 March 2024	38,258
Carrying amount	
At 31 March 2024	413
At 31 March 2023	1,092

15. Debtors

Amounts falling due within one year:	**2024** **£**	**2023** **£**
Trade debtors	22,588	30,736
Amounts owed by subsidiary undertakings	7,971	-
Prepayments and accrued income	51,648	51,400
	82,207	**82,136**

16. Creditors: amounts falling due within one year

Other taxation and social security	56,117	51,748
Trade creditors	9,962	9,195
Amounts owed to subsidiary undertakings	-	1,170
Other creditors	8,689	174
Accruals and deferred income	33,155	18,543
	107,923	**80,830**

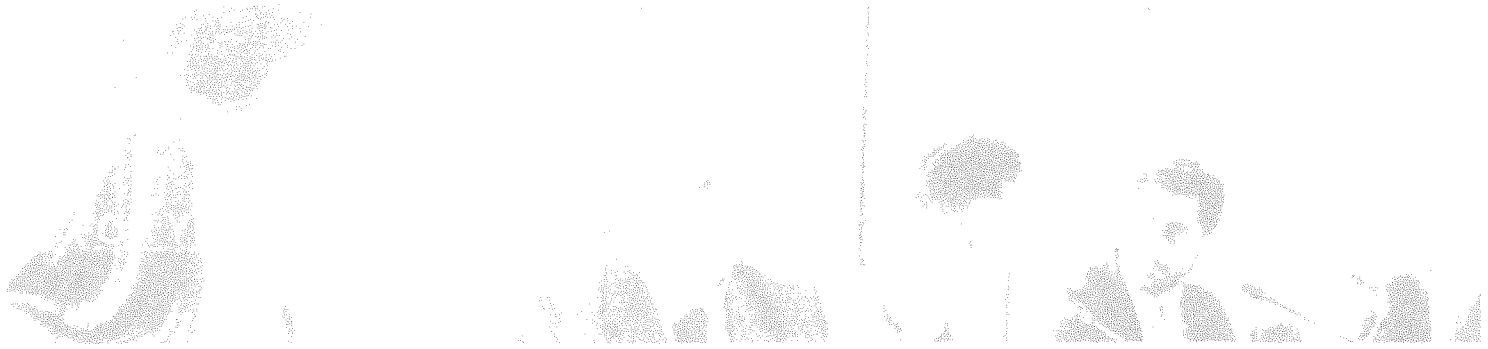
17. Restricted funds

The restricted funds of the charity comprise the unexpended balances and grants held on trust subject to specific conditions by donors as to how they may be used.

At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
119,642	517,061	(502,698)	134,005

At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
137,079	446,284	(463,721)	119,642

The balance in restricted reserves carried forward includes monies spent and capitalised of £114,428



18. Endownment funds

These are the endowment funds which are material to the charity's activities

	At 1 April 2023 £	At 31 March 2024 £
	135,000	135,000

Previous year:	At 1 April 2023 £	At 31 March 2024 £
	135,000	135,000

19. Unrestricted funds

The unrestricted funds of the charity comprise the unexpected balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
General funds	500,349	959,405	(1,039,984)	419,770

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	At 31 March 2023 £
general funds	606,564	840,742	(946,957)	500,349

20. Retirement benefit schemes

Defined Contribution Scheme

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independent administered fund.

Defined Benefit Scheme

CBIT participates in the Scottish Voluntary Sector Pension Scheme. The Scheme is a multi-employer defined benefit scheme. The Scheme is funded and is contracted out of the state scheme until 31 March 2010, when the Scheme was closed to future accrual.

The Scheme operated a single benefit structure, final salary with a 1/60th accrual rate until 30 September 2007. From October 2007 there are two benefit structures available. These are final salary with a 1/60th accrual rate and final salary with an 1/80th accrual rate, until the date of the Scheme closure on 31 March 2010.

The scheme closed to future accrual on 31 March 2010. There is currently no intention to wind up the Scottish Sector Pension Scheme and it continues in paid-up form.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

It is not possible in the normal course of events to identify on a consistent and reasonable basis the share of underlying assets and liabilities belonging to individual participating employers. This is because the scheme is a multi-employer scheme where the scheme assets are co-mingled for investment purposes and benefits are paid from total scheme assets. Accordingly, the present value of contributions payable that result from the terms of the agreement with the multi-employer plan have been provided for.

At 1 April 2023	6,803
Unwinding of discount factor	193
Deficit contributions	5,973
Remeasurement	
At 31 March 2024	1,023

21. Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

22. Analysis of net assets between funds

	At 1 April 2024 £	At 31 March 2023 £
Fund balances at 31 March 2024 are represented by:		
Intangible fixed assets	125,904	142,300
Tangible assets	413	1,092
Current assets/(liabilities)	562,458	611,599
	688,775	**754,991**

Child Brain Injury Trust
'hope for tomorrow - today'

Contact Us

01869 341075

office@cbituk.org

www.childbraininjurytrust.org.uk

www.childbraininjurytrust.org.uk
Field View, Baynards Green Farm Trading Estate, Baynards Green, Nr
Bicester, Oxfordshire, OX27 7SR

Registered Charity No. 1113216 | A Charity Registered in Scotland SC 039703
Co House: 05758517

CHILD BRAIN INJURY TRUST

England & Wales - Charity number 1113326

Accounts

Child Brain Injury Trust

(A Company Limited By Guarantee)

Annual Report and Financial Statements

For The Year Ended 31 March 2023

www.childbraininjurytrust.org.uk

Field View, Baynards Green Farm Trading Estate, Baynards Green, Nr Bicester, Oxfordshire, OX27 7SR

Registered Charity No. 1113326 | A Charity Registered in Scotland SC 03970

Trustees:

Terry Burt (Chair)
Stephen O'Neill (Treasurer) Andrew Caudell
Inez Brown Christopher Owen
Christopher Beynon

Secretary:

Stephanie Bremner

Chief Executive Officer:

Lisa Turan

Registered Office:

3 Field View
Baynards Green Farm Trading Estate
Bicester Oxfordshire OX27 7SR

Auditor:

DSA Prospect Audit Limited
The Old Chapel
Union Way
Witney
Oxfordshire
OX28 6HD

Bankers:

The Co-operative Bank
13 New Road
Oxford OX1 1LG

CCLA Investment Management Ltd
80 Cheapside
London
EC2V 6DZ

01 Welcome

04 Chairman & CEO report

05 Public benefits

07 Outcomes and impact

20 Structure, Governance, and management

26 2022/23 Accounts

Welcome to our annual report for year ending March 2023. We hope you enjoy reading about our achievements and progress.

The Child Brain Injury Trust was established with a mission to provide support, assistance, and advocacy for families, children and young people who have been impacted by acquired brain injury. CBIT was founded by individuals who had professional experience of the challenges that brain injury creates for families. Their collective conviction was that the quality of care and support for these families could be significantly improved, thus significantly improving outcomes for them.

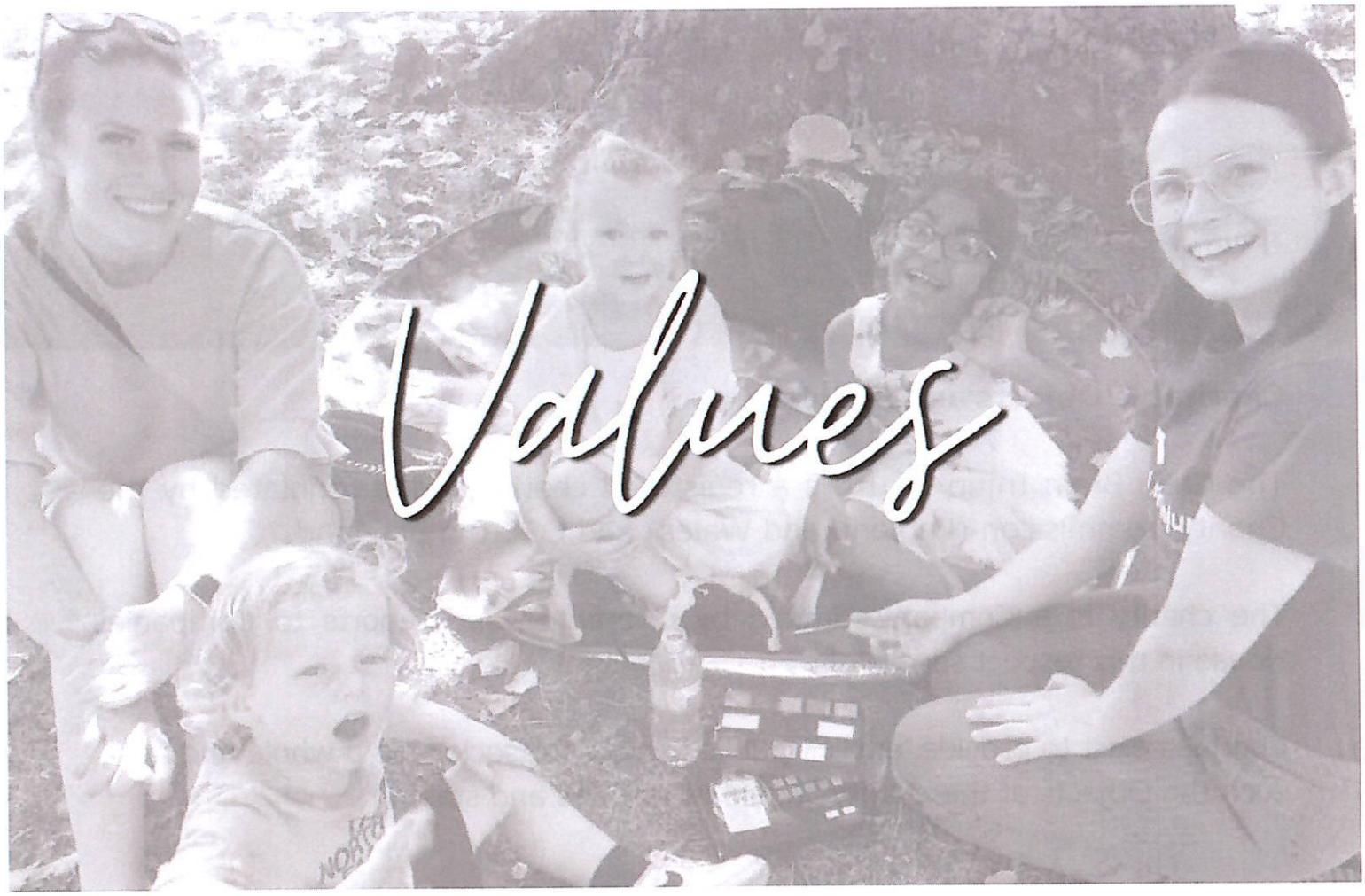
Our core purpose is to support families who are impacted by childhood acquired brain injury, and this revolves around three central themes:

Early Diagnosis: Ensuring that every child with a brain injury receives an early and accurate diagnosis.

Appropriate access to services: Ensuring that every child receives the treatment and support they require for their development.

Holistic Support: Ensuring that children and their families receive the necessary support to cope with the emotional and practical challenges posed by brain injuries.

Our values guide our approach.



Integrity

We believe in honesty, professionalism, and transparency

Compassion

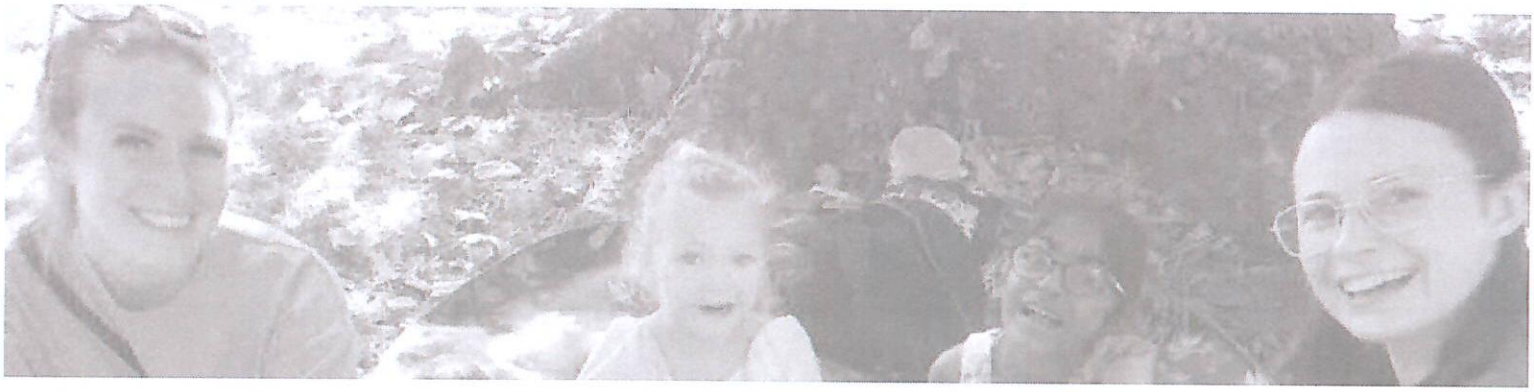
We place the needs of families at the centre of our work.

Innovation

we seek to adapt and create new ways of working to engage families.

Reflection

We seek feedback and strive to keep learning to ensure we are continually able to respond and improve our work.



Charitable Objects and Activities

The Child Brain Injury Trust is a registered charity and is regulated by the Charity Commission (England and Wales) and OSCR in Scotland.

The charity is a Company Limited by Guarantee and reports to Companies House in this respect separately.

Charities exist to provide 'explicit public benefit' for society as a whole and as such the Objects of the charity should reflect this and state:

'THE RELIEF OF BRAIN INJURED CHILDREN AND THEIR FAMILIES BY PROVIDING TREATMENT, SUPPORT AND REHABILITATION, PROMOTING RESEARCH INTO THE CAUSES AND TREATMENT OF BRAIN INJURIES, ADVANCING PUBLIC KNOWLEDGE AND UNDERSTANDING OF BRAIN INJURIES TO CHILDREN AND IN SUCH OTHER WAYS AS THE TRUSTEES THINK FIT'.

Terry Burt - Chairman

Lisa Turan - CEO

Child Brain Injury Trust's Achievements and Future Goals in 2022/23

In 2022/23, the Child Brain Injury Trust made significant strides in expanding its visibility across all areas of its work. The year saw the repositioning of the organisation take shape. The Trust appointed two Service Managers who are responsible for early intervention, a new approach to community, and education services. Additionally, the Trust piloted services in the West Midlands, using the pilot to test a more outcome-focused programme of support to measure impact more effectively.

In addition the Trust also appointed a Legal Support Service Manager to oversee its legal support service, and a new Commercial Partnerships Manager to launch and develop the new Market Place within CBIT in Hand. The Trust was pleased with the response to this new venture and is building a healthy community of suppliers of products and services for families.

The Trust acknowledges that its biggest asset is the people it works with and for. They are the inspiration behind the Trust's continuous efforts to improve its endeavours. The Trust is committed to ensuring the wellbeing and happiness of its team and has made team wellbeing a priority over the year. Communication has been full and transparent, and the leaders of CBIT are proud of their team and their achievements.

Families impacted by brain injury face numerous challenges, particularly in hospital, education, and community support. The Trust's support model of holistic care is best placed to enable families to achieve the best possible outcomes. However, the Trust is aware that it is presently only able to provide access to a small percentage of families affected every year. It requires significant additional funding to pivot its support to reach more families and to increase our impact. The repositioned service will enable the Trust to meet the growing demand, but it will require additional funding and support from the UK Government and NHS in order to achieve its aims.

The Trust is grateful for the support from its amazing supporters. They have organised and attended a full calendar of fundraising events, including its flagship AgloHa event and its first fundraising lunch celebrating women across all sectors - She's Shining in Manchester. The foundations and trusts that provided much-needed grants to the Trust helped us to deliver our work across the whole of the UK, and this, along with all of its income generation activities, has made a huge impact.

Acquired brain injury (ABI) is a significant public health concern, as it can have long-lasting and profound effects on the lives of children and young people. Over 40,000 children are affected each year. Addressing the needs of this population can yield numerous public benefit, including:

Improved Quality of Life: By providing support services for families, children and young people with acquired brain injuries, their overall quality of life can be enhanced. This can include emotional and practical support, counselling, and educational support to help them regain lost skills and adapt to their new circumstances.

Reduced Healthcare Costs: Investing in early intervention and comprehensive support can help reduce the long-term healthcare costs associated with brain injuries. Preventing complications and optimising recovery can lower the need for ongoing medical care and reduce the burden on the healthcare system.

Enhanced Educational Opportunities: Many children and young people with acquired brain injuries face challenges in their educational journey. Public benefit can be realised through the provision of special education services, individualised learning plans, and accommodations that allow them to continue their education and reach their full potential.

Increased Participation: When children and young people with acquired brain injuries receive appropriate support, they are more likely to become participative members of society. This can include entering the workforce, pursuing higher education, and contributing to their communities.

Social Inclusion: Promoting the well-being of individuals with acquired brain injuries fosters a more inclusive and compassionate society. By raising awareness and reducing stigma, we create a more accepting environment that encourages social integration and participation. This in turn reduces isolation.

Family Support: Supporting children and young people with acquired brain injuries also benefits their families. Access to resources, respite care, and emotional support can alleviate the stress and challenges that families often face when caring for a loved one with a brain injury.

Long-Term Cost Savings: While there are costs associated with providing care and support for individuals with acquired brain injuries, the long-term savings from reduced healthcare utilisation, improved educational outcomes, and increased productivity can outweigh these initial expenses.

Public benefit provided by CBIT includes improving quality of life, reducing healthcare costs, increasing participation, and a more inclusive and compassionate society.

STRATEGIC GOALS

1

To create active ABI aware communities across the UK.

2

To ensure families affected childhood ABI have access to brain injury support and information support.

3

To create a positive impact for all families affected by childhood ABI.

4

To ensure family voices are heard and issues raised are advocated for across the UK.

5

To work at a national, regional, and local level with all sectors to create seamless support for families and professionals.

6

To ensure the Child Brain Injury Trust works effectively, with shared values and has sufficient resources to futureproof its work.

Outcomes

Reduce isolation:

- Improving mental health and wellbeing
- Enhanced social skills
- Stronger support networks

Improve self-confidence:

- Better decision making
- Improved resilience
- Lower stress and anxiety levels

Improve wellbeing:

- Improved positivity
- Improved energy levels
- Higher self-esteem
- Greater sense of purpose

Brain Injury Service

631 New referrals

83% Hospital referrals

1,022 Counselling sessions

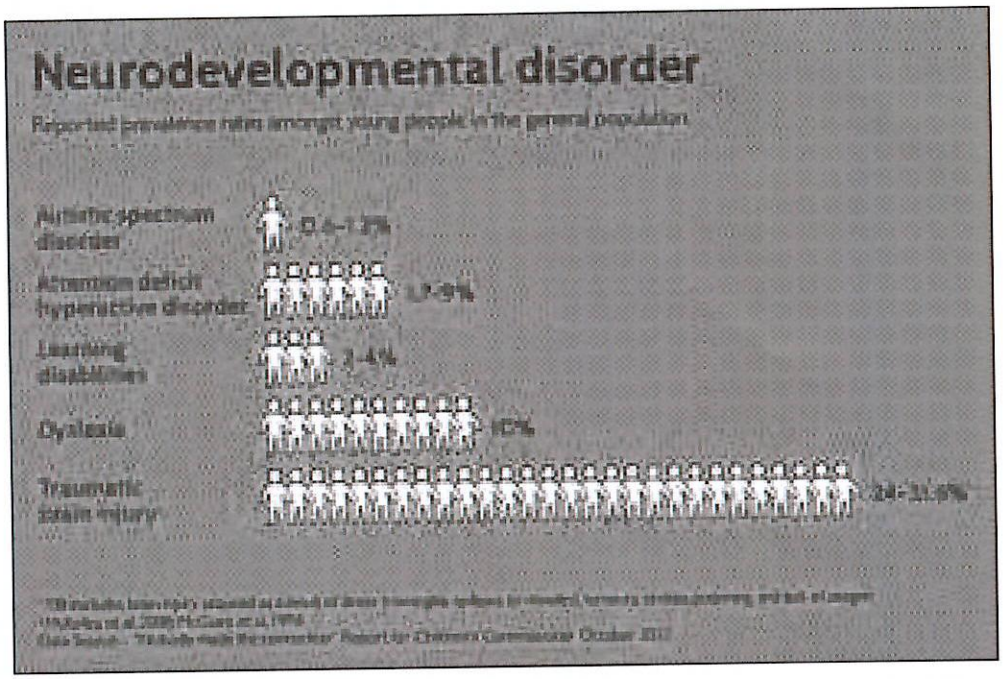
180 Awareness sessions

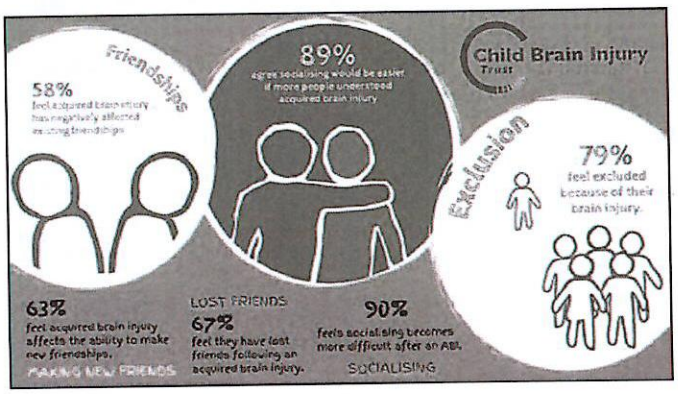
458 Hospital visits

62 Grants awarded

Campaigning

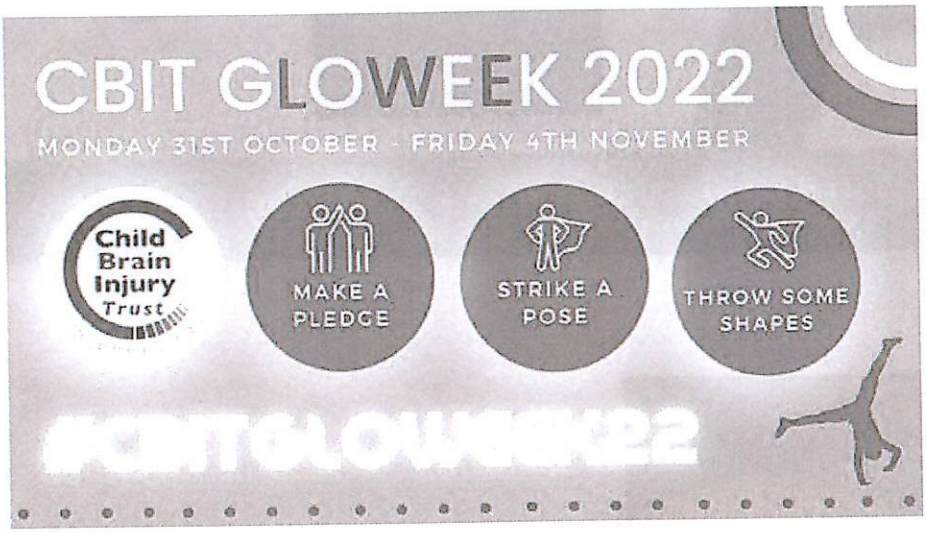
Action for Brain Injury Week 2022 focused on raising awareness of acquired brain injury across the whole of the UK. Our message this year was to talk about the 'hidden' aspect of brain injury and how it can affect the feelings of isolation.





Campaigning

Glow Week was another successful campaign where we highlight the need to keep safe during the darker months of the year. Supporters and colleagues came together to highlight the important message of 'be seen, not hurt', by wearing bright colours when out and about.



Child Brain Injury Trust
'hope for tomorrow - today'

UNITYCARESOLUTIONS

happiest at home
we have a CarePal just for you

BEYOND MOBILITY

BIS Services
Brain Injury Support - Cognitive Rehabilitation

Child Brain Injury Trust 'hope for tomorrow - today'
Social Media: @cbituk
www.childbraininjurytrust.org.uk
#CBITINHAND

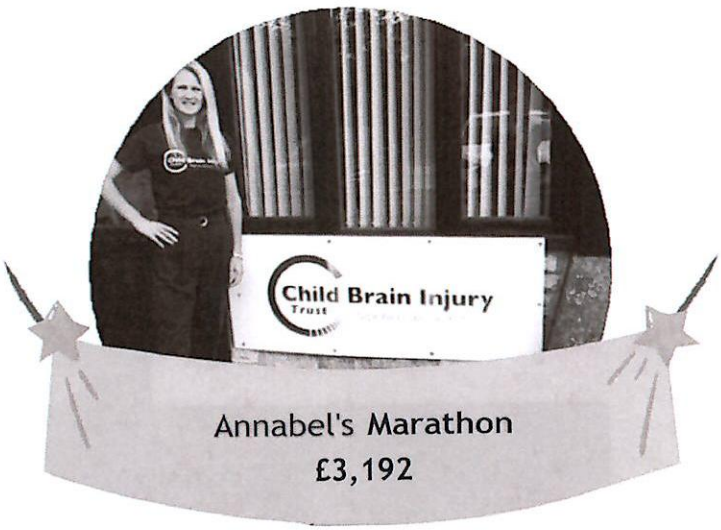
In October 2022 we launched CBIT in Hand Market Place.

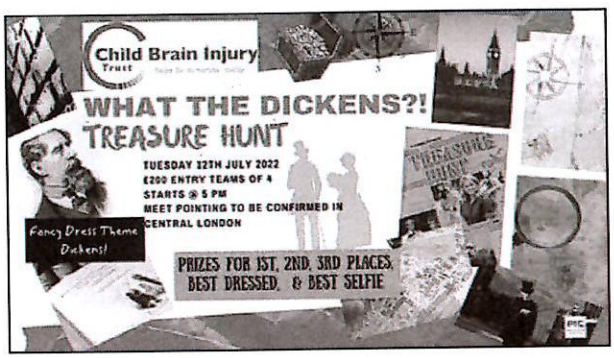
A new highly anticipated service offering families access to services and products specifically selected for families affected by ABI . Suppliers are assessed for quality assurance, reliability, and ethical approach

Over 3,000 downloads

Fundraising

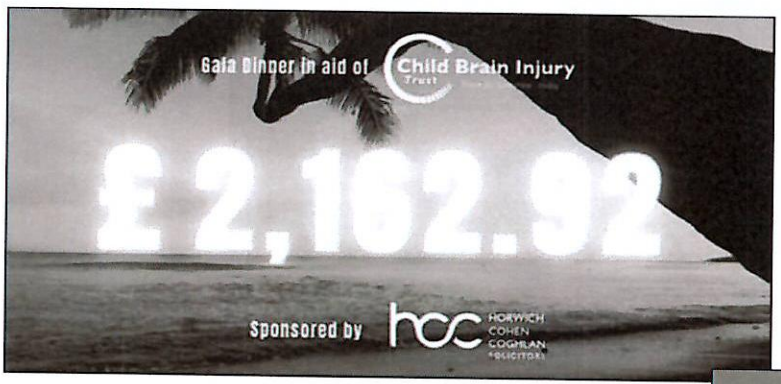
Our supporters truly excel, and it is their unwavering support that enables our service to assist thousands of families each year. We are deeply grateful for those who have coordinated and took part in numerous events and activities; your efforts are genuinely appreciated.





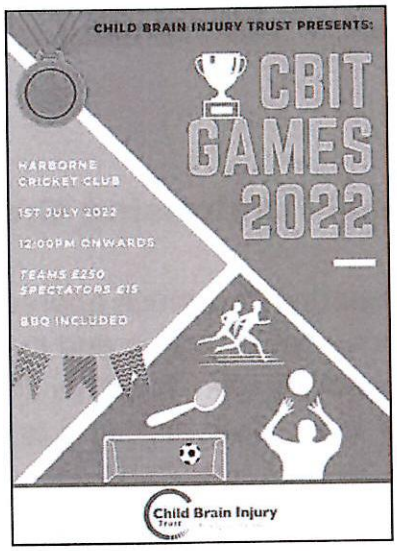
Fundraising

£33,998



£5,500

Fundraising



£8,187

Regional Fundraising Groups

Our thanks to our highly regarded and much appreciated regional corporate fundraising groups. Each group has a unique and creative way of working and collaboratively, they achieve great things. Together they have raised an amazing **£46,348** for our work, thus making a huge difference.

The value of the groups extends beyond the wonderful fundraising they achieve, to the informal networks they have created, furthering the work we all do supporting families affected by acquired brain injury.

For Your Help and Support

Thank you to all the national, regional and local community Trusts and Foundations who supported us to change families lives

Addenbrooke's Charitable Trust
Birmingham District Nursing Charitable Trust
Borrows Charitable Trust
Buckingham Community Rectory Foundation
Edith Murphy Foundation
Ernest Kleinwort Charitable Trust
Eveson Charitable Trust
Garfield Weston Foundation
John James Bristol Foundation
P F Charitable Trust
Peter Sowerby Foundation – Good Causes Fund
Pilkington Charities Fund
Simon Gibson Charitable Trust
The 29th May 1961 Charitable Trust
The Anne & John Walters Charitable Trust
The David & Ruth Lewis Family Charitable Trust
The Evelyn Trust
The Hospital Saturday Fund
The James Tudor Foundation
The Liz and Terry Bramall Foundation
The National Lottery Community Fund including Awards for All Scotland, Awards for All England, and Community Fund Wales
The R S MacDonald Charitable Trust
The Sterling Charity
W O Street Charitable Foundation

And those trusts and foundations who have asked to remain anonymous.

Our legal Support Service supports children and their families who have experienced brain injuries in various ways through its legal support service. During 2022/23 we continued to work with trusted partners from specialised legal firms providing vital legal support and funding for the charity. Funding received through this important programme provides ongoing support for families who are not able to access legal claims. However, all families are able to access legal advice and support if appropriate:

Legal Advice: CBIT can provide legal advice to families to help them understand their rights and options regarding the brain injury. This may include advice on potential legal claims, insurance coverage, and relevant laws and regulations.

Navigating the Legal Process: Brain injuries can often involve complex legal processes, especially if they result from accidents or medical negligence. CBIT can guide families through the legal system, helping them understand the steps involved and providing support throughout the process.

Resource Referrals: CBIT can connect families with other resources, such as medical experts, rehabilitation services, and support groups, to assist in the overall care and recovery of the child with a brain injury.

Emotional Support: Coping with a brain injury can be emotionally challenging for families. CBIT's legal support service may offer emotional support and counselling to help families navigate the emotional aspects of their situation.

Education and Information: CBIT provides families with educational materials and information related to brain injuries, legal rights, and available support services to empower them with knowledge.

Financial Assistance: In some cases, CBIT may help families access financial assistance or compensation, particularly if the brain injury resulted from a preventable accident or clinical negligence.

Partners in rehabilitation

The Child Brain Injury Rehabilitation Service (CBIRS) and the charity embarked on an exciting joint venture aimed at fostering innovation and excellence in paediatric brain injury rehabilitation in 2017. This collaborative effort brings together CBIRS's unparalleled expertise in paediatric neurological care and CBIT's determination to create better outcomes for families. By combining forces, we aspire to develop rehabilitation programs tailored specifically to the unique needs of young patients recovering from brain injury.

Together, CBIRS and CBIT focus to make significant strides in advancing the field of paediatric brain injury rehabilitation and making a lasting impact on the well-being of young patients and their families.

Key to the success of the venture is our joint values and placing families at the centre of our partnership. we are extremely grateful for all the support Bush & Co and the law firms who instruct them.

Bush & co donated £30,335 to CBIT during 2022/23

"At the heart of the Child Brain Injury Rehabilitation Service is care, compassion and understanding. Children, young people and their families face uncertain, emotionally and physically challenging times ahead of them and nothing looks or feels the same, I'm proud that our case managers and everyone associated with the service works so hard for those we support; being their voice, advocate and listening ear."

Helen Jackson, Managing Director

In our pursuit of a brighter future for children and families affected by acquired brain injuries, we remain committed to our key strategic direction. As we look ahead, our foremost goal is to further expand our reach and impact. We aim to extend our support network to encompass even more communities, ensuring that every child and family in need has access to our comprehensive services, regardless of their geographical, economical, or cultural situation. This expansion will be underpinned by a dedication to innovation, as we continually seek out and implement cutting-edge approaches to early intervention, education, and support.

Moreover, in the coming years, CBIT will continue to champion collaboration and advocacy as cornerstones of our mission. We are resolute in our commitment to drive forward initiatives that enhance our understanding of paediatric brain injuries, leading to more effective interventions. Simultaneously, we will vigorously advocate for the rights and needs of children with brain injuries, both at a policy level and within the broader community, ensuring that their voices are heard, and their challenges are addressed. Through these combined efforts, the Child Brain Injury Trust is poised to transform and shape a future where children and families facing life after brain injury are met with our committed service of support, care, and opportunities for growth.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Chief Executive Officer has delegated powers from the Board to manage the organisation's workforce. The Child Brain Injury Trust supports equal opportunities, inclusion and diversity and has a policy of recruitment and promotion based on values, aptitude, and ability without discrimination. We ensure that appropriate support mechanisms are in place in terms of counselling, coaching, and mentoring – especially important for our front-line operational team.

The charity employs a team of 38 working across the UK. The charity is led by our CEO and supported by the Leadership Team. There is a Management Team who take responsibility for implementing the operational business plan through the different areas of work; finance, administration, HR, fundraising, service delivery, information, learning, commercial partnerships, and marketing.

The whole workforce are highly experienced and dedicated to their work; they receive a full induction (when joining), support, supervision, and an annual appraisal to ensure we continuously develop. The team are encouraged to provide feedback and to undertake reflective practice. Our workforce is our main collateral, and we invest in them because we want them to be the best.

Our values and culture are extremely important, and the Charity is led through a values-led leadership model. We are committed to equality, diversity and inclusion and reflect this in the way we work, the way we engage with stakeholders and the way we deliver our services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees are appointed with a view to providing the Child Brain Injury Trust with a range of skills required to provide effective governance and oversight. Trustees form a vital part of the charity, and it is important to ensure we are represented inclusively and appropriately. We aim to appoint individuals who bring experience and knowledge of all aspects of our work including those from the NHS, people involved in the care of children with head injuries, psychologists, solicitors specialising in brain injury, businesspeople, and individuals with lived experience and those who have expertise in finance, HR, marketing, and accountancy.

Trustees are elected for a term of office of three years, after which they may stand for election again for a further term. Trustees may resign at any time.

We do not have a formal scheme for training new Trustees however all new appointees take part in an induction programme which includes shadowing opportunities to ensure they are fully aware of both their governance responsibilities and knowledge of the organisation.

Further support is offered in the form of a mentoring system for new trustees.

trustees meet once a quarter to discuss the work of the charity to ensure we are meeting our strategic goals and compliant with all aspects of charity law. The meetings are a formal way of reviewing our work, managing risks, and achieving our mission. It is also an opportunity to share success and to identify areas for improvement.

Finance Subgroup - The responsibility of the Finance Subgroup is to review and monitor the financial position of the organisation, to approve the annual budget, to review management accounts, to sign off accounts and make material financial decisions The group oversee financial procedures, including the salary structure for all staff.

Trading Subgroup - The Trading Subgroup provide support and guidance for all trading activities. This ensures all activities are within our charitable objectives and reflect our values. They agree new initiatives, evaluate viability and act as a sounding board. Our focus for the past year has been the Legal Support Service and launching the Market Place our new initiative that will be positioned within CBIT in Hand and is hoped it will bring much needed funds to support the ongoing and development costs of the app. They have also been instrumental in the development of CBIRS (our JV).

Income Generation Subgroup - was initially created to support the merging of the fundraising and marketing departments, to provide support and guidance. The key objective is to ensure we are brand and income focused.

Brain Injury Service Subgroup focusses on the development and growth of our brain injury service. Including due diligence, safeguarding concerns. The subgroup supports the Head of Brain Injury Services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Reserves Policy

The reserves policy of the Trustees is to aim at a situation where the Child Brain Injury Trust has reserves that will allow it to meet its core costs for nine months.

We started 2022-23 with reserves above our upper level as defined by the charity's Reserve Policy, which had been intended as a way of supporting strategic investments in charitable activities including support and infrastructure. Trustees confirmed that they were comfortable with the present level of reserves, recognising both the ongoing uncertain financial climate and the medium-term plans produced by the CEO for investment to deliver our commitment to raise the base level of salaries for the wider team to ensure they are paid within an acceptable wage band.

Risk Management

A risk register is maintained to monitor actions required to mitigate potential adverse events. These include the risks regarding income targets, expenditure budgets, insufficient internal collaboration, and our relationship with key opinion formers. Risks are evaluated by the leadership team and scored for likelihood, impact and to make sure mitigating controls are put in place.

The Chief Executive and Head of Finance attend the Finance Sub-Group for regular reviews to assess risk across all areas of our work.

Trustees assess risk based on the information reviewed at trustee meetings and sub-groups. They scrutinise and investigate risks both short and medium term to ensure the charity is governed appropriately.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Safeguarding

Safeguarding is key to ensuring that children and adults are protected from harm, abuse, and neglect. The safety and wellbeing of all children and adults supported by the charity is a priority. By following the key safeguarding principles, we can be sure that we are doing the best we can to protect vulnerable people from harm. All members of the charity, whether paid or voluntary hold enhanced safeguarding disclosure certificates and complete mandatory safeguarding training.

The Head of Brain Injury Services holds the position of Designated Safeguarding Lead, and the Deputy Service Manager for Early Intervention is the Deputy Safeguarding Lead. As part of the Brain Injury Service Sub-Group, all safeguarding risks are discussed and logged accordingly and escalated in line with the Child Brain Injury Trust Child Protection Policy and Procedure and Safeguarding Vulnerable Adults Policy and Procedure.

Investments

The charity has cash investments placed in a COIF account, with our bank the Coop Current Account and a Coop 14 Investment Account. To date there have been no special social, environmental, or ethical issues to consider.

Pension

The Child Brain Injury Trust operates a defined contribution pension scheme, to which all eligible employees are auto enrolled. Anyone who does not qualify automatically in this way may opt out to join. With effect from April 2021 the minimum level of contributions required stayed at 8% of eligible earnings, of which the Child Brain Injury Trust elects to pay half, rather than the minimum of 3%. The balance is paid by the employee.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Complaints

The charity has a formal complaints policy which can be requested at any time. We have not received any complaints during the year about our work or our fundraising approach.

Fundraising practice

We have a clear Fundraising Policy, which is approved by the Board and reviewed regularly. This governs how we work with funders, and whilst we actively seek to work with external organisations and individuals to achieve our strategy, we recognise that it is vital that we maintain our independence and do not allow any external partnership to bring the reputation of our charity into disrepute.

Our key principles of responsible fundraising are:

- We have honest and open relationships with our donors.
- We retain our independence and avoid over reliance on one or more donors.
- We have robust processes for making decisions about who we accept money from.
- We seek to be as cost effective as possible in developing sustainable fundraising income streams.
- We ensure our ROI (return on investment)
- We will adhere to all Fundraising Regulator Codes of Practice to ensure best practice, transparency and accountability and are governed by part II of the Charities Act 1992.
- We are registered with the Fundraising Regulator.

TREASURERS REPORT
Stephen O'Neil

The year ending 31st March 2023, has seen strong delivery in a challenging environment. It has also been linked to the development and re-positioning of the Brain Injury Service, early intervention, and the development of virtual support capabilities. Throughout the year, detailed strategic planning, preparation, and realignment were key activities.

The future plans include and are dependent on a number of key income initiatives to secure greater, more long-term funding. The growth ambition is to increase funding to £2.5m pa over the next 5 years. The widening of the LSS network of supporters, the development of strategic partners and major donors, and the launch in 2024 of our first Crowdfunding initiative, are all key elements of this. The planned approach is ambitious yet is also prudent in matching planned expenditure against committed funding.

I am pleased to report that in 2022/23, with the continuing diligence, enthusiasm and effort of our colleagues and supporters our income generation was maintained (a slight increase to £1.287m) whilst our cost base and investments were closely managed. The outturn (a deficit of £123k) was within plan and forecast. The investment in the re-positioning of the service will continue into 2023/24, has been agreed by the Trustees in the budget and is supported by a continued strong free cash reserves position (£755k).

Instrumental in the delivery of the re-positioned service and the generation of income to support it, are the wider team of colleagues across CBIT. The year saw normal movement of people in and out of the organisation and the recruitment and development of critical skills and experience to support the plans. Financially, people costs are the majority of the current expenditure and growth plans. This has been carefully managed in terms of salary growth and recruitment to retain and attract in a difficult environment impacted by inflation and cost of living pressures.

As Trustees, we fully support CBIT's planned developments and ability to grow support services to children and families affected by acquired brain injuries in future years. We also have confidence in the team's ability to retain and grow our supporter and funder network, who we remain extremely grateful to, for their ongoing engagement and contributions.

We remain confident in the management approach and through the Finance sub- committee of Trustees will closely monitor budget plans and expenditure throughout 2023/24 with a full half-year budget review in November 2023.

In conclusion, the Trustees would again record their support and congratulations to the leadership team on their delivery against budget with a continued prudent approach and clear decision-making. The team continues to work closely together in a supportive environment. We are confident in the current financial planning within the strategy and that financial management will continue to be vigilant and open.

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2023

The trustees, who are also the directors of Child Brain Injury Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to auditors so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee/director in order to make himself or herself aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.
This report was approved by the board on
And signed on its behalf by,

.....
T Burt
Chairman

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

We have audited the financial statements of Child Brain Injury Trust (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient and proper accounting records have not been kept; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the aviation supply market;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental (including Waste Electrical and Electronic Equipment recycling (WEEE) Regulations 2013) and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DSA Prospect Audit

Limited Chartered

Accountants

Statutory Auditor

DSA Prospect

21 DECEMBER 2023

First Floor

1 Des Roches Square

Witan Way

Witney

OX28 4BE

DSA Prospect Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2023 £	Total 2024 £
Income and endowments from:						
Donations and legacies	2	249,157	-	446,284	695,441	617,550
Charitable activities	3	246	-	-	246	124
Other Trading Activities	6	589,736	-	-	589,736	579,036
Investments	8	1,603	-	-	1,603	97
Other income	4	-	-	-	-	25,413
Total Income		840,742	-	446,284	1,287,026	1,222,220
Expenditure on:						
Resources expended	5	158,710	-	-	158,710	146,720
Resources expended - other trading income	5	67,830	-	-	67,830	-
Costs in furtherance of charities objectives	7	720,417	-	463,721	1,184,138	1,042,588
Total resources expended		946,957	-	463,721	1,410,678	1,189,308
Net (expenditure)/income for the year/ Net movement in funds		(106,215)		(17,437)	(123,652)	32,912
Fund balances at 1 April 2022		606,564	135,000	137,079	878,643	845,731
Fund balances at 31 March 2023		500,349	135,000	119,642	754,991	878,643

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

STATEMENT OF RESTRICTED FUNDS - OTHER

FOR THE YEAR ENDED 31 MARCH 2023

	Northern Ireland £	Scotland Restricted £	GGHB £	GFFFEO £	Other £	2023 Total £	2022 Total £
Income							
Grants received	129,731	23,011	27,700	20,000	245,842	**446,284**	**418,678**
Total income	129,731	23,011	27,700	20,000	245,842	**446,284**	**418,678**
Expenditure							
Costs in furtherance of the charity's objects	138,560	9,722	27,700	20,000	268,285	**464,267**	**433,157**
Total Expenditure	138,560	9,722	27,700	20,000	268,285	**464,267**	**433,157**
Net movement in funds	(8,829)	13,289	-	-	(22,443)	**(17,983)**	**(14,479)**
Transfer to unrestricted	-	-	-	-	7,854	**7,854**	**-**
Total funds at 1 April 2022	9,581	-	-	-	120,189	**129,770**	**144,249**
Total funds at 1 April 2023	752	13,289	-	-	105,600	**119,642**	**129,770**

BALANCE SHEET
AS AT 31 MARCH 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed Assets					
Intangible assets	**12**		142,300		87,451
Tangible assets	**13**		1,092		1,160
			143,392		88,611
Current assets					
Stocks	**14**	3,737		4,335	
Debtors	**15**	82,136		78,089	
Cash at bank and in hand		606,556		826,130	
		692,429		908,554	
Creditors: amounts falling due within one year	**16**	(80,830)		(118,522)	
Net current assets			611,599		790,032
			754,991		878,643
Income funds					
Restricted funds	**17**		119,642		137,079
Endowment funds - designated	**18**		135,000		135,000
Unrestricted funds			500,349		606,564
			754,991		878,643

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2023

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 13/12/2023

Mr T Burt (Chair) - Accountant Trustee

Company Registration No. 05738517

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting policies

Charity information

Child Brain Injury Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is 3 Field View, Baynards Green, Bicester, OX27 7SR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and articles, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

The balance in restricted reserves carried forward includes monies spent and capitalised of £85,040.
The time adjusted restricted fund reserves carried forward after future amortisation is £46,039.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the strategic management of the company.

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	10% straight Line

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	0%
Plant and equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2023	2023	2023	2022
	£	£	£	£
Donations and gifts	249,157	446,284	695,441	617,550
For the year ended 31 March 2022	198,872	418,678		617,550

3 Charitable activities

	Total	Total
	2023	2022
	£	£
Sale of goods	246	124

4 Other income

	Unrestricted funds	Restricted funds
	2023	2023
	£	£
HMRC coronavirus job retention scheme	-	25,413

5 Expenditure on raising funds

	Unrestricted funds	Restricted funds
	2023	2023
	£	£
Raising funds	226,540	146,720

6 Other trading activities

	Total	Total
	2023	2022
	£	£
Other trading activities	589,736	579,036

7 Expenditure on charitable activities

	Total	Total
	2023	2022
	£	£
Direct costs		
Charitable expenditure	1,184,138	1,042,588
Analysis by fund		
Unrestricted funds	720,417	609,430
Restricted funds	463,721	433,158
	1,184,138	1,042,588

8 Investments

	Total	Total
	2023	2022
	£	£
Investment income	1,603	124

9 Trustees

None of the trustees (or any persons connected with them) recived any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of eomployees during the year was:	2023 Number	2023 Number
	37	33

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023 Number	2022 Number
£65,000 - £70,000	1	1

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Intangible fixed assets

	Software £
Cost	
At 1 April 2022	97,168
Additions - separately acquired	66,792
At 31 March 2023	163,960
Amortisation and impairment	
At 1 April 2022	9,717
Amortisation charge for the year	11,943
At 31 March 2023	21,660
Carrying amount	
At 31 March 2023	142,300
At 31 March 2023	87,451

13 Intangible fixed assets

	Total £
Cost	
At 1 April 2022	38,171
Additions	500
At 31 March 2023	38,671
Depreciation and impairment	
At 1 April 2022	37,010
Depreciation charged in the year	569
At 31 March 2023	37,579
Carrying amount	
At 31 March 2023	1,092
At 31 March 2022	1,160

14 Stocks

	2023	2022
	£	£
	3,737	4,335

15 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Trade Debtors	30,736	40,047
Amounts owed by subsidiary undertakings	-	2,118
Prepayments and accrued income	51,400	35,924
	82,136	78,089

16 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	51,748	61,031
Trade creditors	9,195	20,206
Amounts owed to subsidiary undertakings	1,170	-
Other creditors	174	4,083
Accruals and deferred income	18,543	33,202
	80,830	118,522

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2,022	Incoming Resources	Resources expended	At 31 March 2,023
	£	£	£	£
	137,079	446,284	(463,721)	119,642

Previous year:	At 1 April 2,021	Incoming Resources	Resources expended	At 31 March 2,022
	£	£	£	£
	151,559	418,678	(433,158)	137,079

The balance in restricted reserves cariied forward includes monies spent and capitalised of £114,428.

18 Endowment funds

These are endowment funds which are material to the charity's activities.

	At 1 April 2022	At 31 March 2023
	£	£
	135,000	135,000

Previous year:

	At 1 April 2022	At 31 March 2023
	£	£
	135,000	135,000

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and gratnors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2,022	Incoming Resources	Resources expended	At 31 March 2,023
	£	£	£	£
General funds	606,564	840,742	(946,957)	500,349

Previous year:

	At 1 April 2,021	Incoming Resources	Resources expended	At 31 March 2,022
	£	£	£	£
General funds	559,172	803,542	(756,150)	606,564

20 Retirement benefit schemes

Defined Contribution Scheme

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined Benefit Scheme

CBIT participates in the Scottish Voluntary Sector Pension Scheme. The Scheme is a multi-employer defined benefit scheme. The Scheme is funded and is contracted out of the state scheme until 31 March 2010, when the Scheme was closed to future accrual.

The Scheme operated a single benefit structure, final salary with a 1/60th accrual rate until 30 September 2007. From October 2007 there are two benefit structures available. These are final salary with a 1/60th accrual rate and final salary with an 1/80th accrual rate, until the date of the Scheme closure on 31 March 2010.

The scheme closed to future accrual on 31 March 2010. There is currently no intention to wind up the Scottish Sector Pension Scheme and it continues in paid-up form.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

It is not possible in the normal course of events to identify on a consistent and reasonable basis the share of underlying assets and liabilities belonging to individual participating employers. This is because the scheme is a multi-employer scheme where the scheme assets are co-mingled for investment purposes and benefits are paid from total scheme assets. Accordingly, the present value of contributions payable that result from the terms of the agreement with the multi-employer plan have been provided for.

At 1 April 2022	12,497
Unwinding of discount factor	215
Deficit contributions	(5,799)
Remeasurement	(110)
At 31 March 2023	6,803

21 Related party transactions

There was no disclosabl related party transactions during the year (2022 - none).

22 Analysis of net assets between funds

	Total 2023 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:		
Intangible fixed assets	142,300	87,451
Tangible assets	1,092	1,160
Current assets (liabilities)	611,599	790,032
	745,991	878,643

Contact Us

01860341075

office@cbituk.org

www.childbraininjurytrust.org.uk

Child Brain Injury Trust
3, field Way, Baynards Green Farm Oxfordshire, OX27 7SR

Registered Charity No. 1113326 | A Charity Registered in Scotland SC 03970

CHILD BRAIN INJURY TRUST

England & Wales - Charity number 1113326

Accounts

Charity Registration No. 1113326 (England and Wales)

Charity Registration No. SC 039703 (Scotland)

Company Registration No. 05738517 (England and Wales)

CHILD BRAIN INJURY TRUST

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

Child Brain Injury Trust

'hope for tomorrow - today'

CHILD BRAIN INJURY TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Terry Burt (Chair) - Accountant	
	Andrew Caudell	
	Professor L Kaplan	(Appointed 15 February 2022)
	Inez Brown - Solicitor	
	Stephen Frank O'Neill (Treasurer)	
	Christopher Owen	
	Mr C J Beynon	(Appointed 6 November 2021)
Secretary	Stephanie Bremner	
Chief Executive Officer	Lisa Turan	
Charity number (England and Wales)	1113326	
Charity number (Scotland)	SC 039703	
Company number	05738517	
Registered office	3 Field View Baynards Green Farm Trading Estate Baynards Green Nr Bicester Oxfordshire OX27 7SR	
Auditor	DSA Prospect Audit Limited The Old Chapel Union Way Witney Oxfordshire OX28 6HD	
Bankers	The Co-operative Bank 13 New Road Oxford OX1 1LG	
	CCLA Investment Management Ltd 80 Cheapside London EC2V 6DZ	

CHILD BRAIN INJURY TRUST

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CHILD BRAIN INJURY TRUST

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Our vision

Our vision is to live in a society where the impact of childhood ABI is recognised and resourced appropriately for families to have the opportunity to reach their full potential.

Our purpose

We are committed to, and passionate about, ensuring all children and young people with an ABI, their families and professionals have access to appropriate and timely support services. We are determined to ensure our purpose has a strong voice throughout society and that our work is focussed on real, demonstratable change.

From humble beginnings to where we are now, we have made considerable and positive changes to the way families affected by ABI are supported across the UK. Our purpose is to drive forward family-centred support through the provision of emotional and practical support, information resources, and by raising awareness about the impact ABI has on families.

Our values

We are driven by our guiding values to ensure we work inclusively with all our stakeholders, including beneficiaries, supporters, and organisations from the public, private, and voluntary sectors. Our ability to achieve this is formed on the following:

Integrity

We believe in honesty, professionalism, equality, and transparency.

Compassionate

We place the needs of families at the centre of our work.

Innovative

We seek to adapt and create new ways of working to engage families.

Reflective

We seek feedback and strive to keep learning to ensure we are continually able to respond and improve our work.

All our charitable activities focus on supporting those who are affected by childhood acquired brain injury. This includes the wider family and anyone connected with them such as friends and professionals supporting the family. This includes health and social care professionals, educators, youth workers, police, psychologists, lawyers, barristers, etc.

Strategic direction

Transformation
Our 30th year celebrated the achievements of the Child Brain Injury Trust. We acknowledged the immense amount of work done over the time to achieve improved outcomes for families affected by childhood acquired brain injury. From humble beginnings to now the leading voluntary organisation providing family specific support to parents, carers and professionals affected by childhood ABI across the UK.

Our model of support now focuses on helping families in four main areas – early intervention, education, community support, and virtual support. Working across major trauma centres around the UK, our focus is on the continuation of holistic support through to adult services within the community setting.

We are now in year two of a three-year strategy to improve access to our services and the impact we have by ensuring our work is focused where it is most needed and that our resources are sufficiently distributed to meet the demand.

The repositioning and transformation of services has involved mapping out our service provision and engaging with key stakeholders to ensure we collected the views, opinions, concerns, and ideas from those who the repositioning would affect the most. This resulted in us developing a realistic timeline and plan, which we are now implementing.

The new structure has included internal repositioning with the Leadership Team, led by our CEO, the Management Team led by our Head of Finance, Admin and HR, and focusing the Operational Team to work towards full implementation by the end of 2024/25.

Although our transformation will take time, we want our legacy to be one where families affected by ABI are able to access services no matter where they are in their journey and to receive specific appropriate services that enable them to reach their potential.

Objectives and Activities
As a registered charity the Child Brain Injury Trust is regulated by the Charity Commission (England and Wales) and OSCR in Scotland.

The charity is also a Company Limited by Guarantee and reports to Companies House in this respect separately.
Charities exist to provide 'explicit public benefit' for society as a whole and as such the Objects of the charity should reflect this and state:

'THE RELIEF OF BRAIN INJURED CHILDREN AND THEIR FAMILIES BY PROVIDING TREATMENT, SUPPORT AND REHABILITATION, PROMOTING RESEARCH INTO THE CAUSES AND TREATMENT OF BRAIN INJURIES, ADVANCING PUBLIC KNOWLEDGE AND UNDERSTANDING OF BRAIN INJURIES TO CHILDREN AND IN SUCH OTHER WAYS AS THE TRUSTEES THINK FIT'

How our activities deliver public benefit
Each year approximately 40,000 children and young people are affected by acquired brain injury. Our charitable activities focus on supporting these children and young people, including families, professionals, and the wider community. Our activities are undertaken to further our charitable purposes for public benefit.

Who used and benefited from our services?
Our main beneficiaries are families including children and young people affected by childhood acquired brain injury. This includes the wider family, and anyone connected with them such as friends and professionals supporting the family. Professionals includes health, social care, educators, youth workers, police and associated professions, psychologists, lawyers, barristers etc.

The main areas of charitable activity are our brain injury service and the provision of support and information through outreach work; and educational activities. Anyone can access our services, and services are provided free of charge for families directly affected by acquired brain injury.

We work with families until they feel confident enough to manage on their own. Usually this is when the child reaches 18, however, we can work with families until a child reaches 24.

Access
As well as serving families in hospital we are creating greater access for any family whose child is affected by concussion and ABI. We will do this by increasing our service offer and giving families and professionals control of when and how they connect with us through our app – CBIT in Hand. The world's first holistic support for families through their mobile device and through our Virtual Support Team.

Our Early Intervention Team will continue to increase their presence across clinical settings and work collaboratively with organisations and professionals to ensure we are able to respond to immediate needs.

The creation of our Education Team led by a new Deputy Service Manager means we will be able to provide educational support specific to a child's needs and ensure that professionals from education and allied health professions have the appropriate skills, strategies, and tools to support children and young people. The team will focus on developing evidence-based learning tools and work both in person, and through e-learning and online learning resources.

The creation of the Community Inclusion Team will enable us to respond to the growing needs within the community. It enables us to work with professionals and families to ensure there are appropriate opportunities, counselling support and resources available for them to develop and participate fully in life.

Impact
We firmly believe that by providing appropriate and innovative opportunities and support structures, we will achieve greater social impact for the families we support. This will empower them to make informed decisions, improve their confidence, reduce the isolation factor, and create communities that are more accepting and knowledgeable about ABI. This will genuinely change lives for the better and provide families with the hope they deserve for a more stable future.

We aspire to create real positive change by developing our service to achieve the impact and goals we know are attainable and that will enhance families' lives, to create communities that reduce the fear of life after ABI.

Strategic goals – Access and Impact

- To create active ABI aware communities across the UK.
- To ensure families affected by childhood ABI have access to brain injury support services and information.
- To create a positive impact for all families affected by childhood ABI.
- To ensure family voices are heard and issues raised are advocated for across the UK.
- To work at a national, regional, and local level with all sectors to create seamless support for families and professionals.
- To ensure the Child Brain Injury Trust works effectively, with shared values and has sufficient resources to futureproof its work.

2021 saw the Child Brain Injury Trust return to face-to-face work following the pandemic. It was a year where we had to reset our focus and to learn from the previous year of lockdown. One of the main focus areas for the charity has been the welfare of our team who had worked tirelessly throughout the lockdown supporting families when many services had closed down. The leadership team concentrated on ensuring that the team had capacity and space to support families and to run the charity. This meant creating new opportunities for flexible working and a phased return to full service.

Many of the events we had planned for 2020 had been postponed but were reinstated for delivery in 2021. This included our national conference, which was delivered in April 2021 virtually. This was a huge undertaking for charity and a steep learning curve for us. However, the conference was hailed a success with over 200 delegates attending.

We returned to in-person fundraising but recognised that the year would be a slower year due to restrictions still being in place and the needs of our corporate supporters adjusting to their own business needs. In response to this we kept our budgeted corporate income at a minimum and downgraded our events calendar. We focused on developing strong proposals to secure income from grants and ensured we had the capacity and expertise to do this. This resulted in a stronger year for grant income.

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

During the year we celebrated our 30th Year anniversary which culminated in our Diamond Award event held in Oxfordshire in March 2022. This event celebrated the achievements and accomplishments of families, professionals, team, and supporters of the charity throughout the 30 years. We were honoured to welcome Lord Michael Hastings who spoke passionately about our work and Dr Judith Middleton, one of our founders who gave a heartfelt recollection of the history of the charity. The event raised much needed funds and was a complete success.

The appointment of our first Deputy Service Manager enabled us to increase capacity and to focus on the repositioning of service. We also appointed new team members in administration, finance, and marketing.

We moved our Head Office at the end of 2020/21 to a smaller unit to reduce our overheads and to facilitate a more flexible working environment, which had served us well throughout the previous year.

We continued to ensure we had good governance procedures in place throughout the year to help us manage our longer-term plans and to maintain a healthy financial position.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

DIRECT SUPPORT

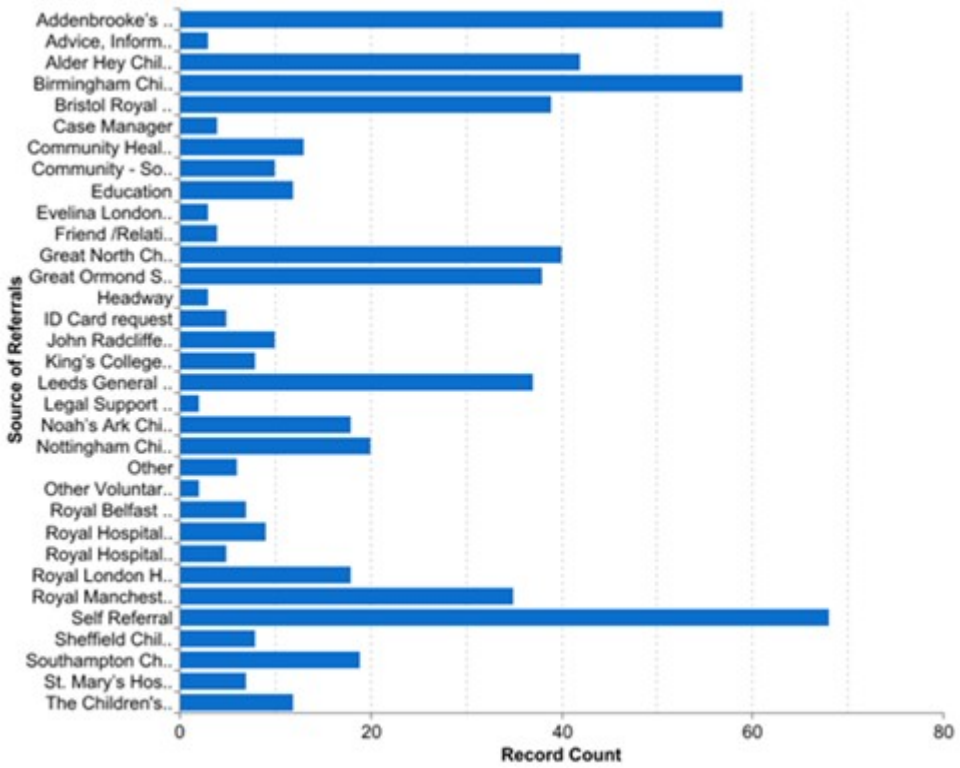
Across 2021/22, we returned to an in-person presence across the majority of Major Trauma Centres and specialist hospitals across the UK. Focussing on early intervention and the continuation of care from acute to community services, we were able to ensure that families affected by ABI received the support they needed, at the time they needed it.

By expanding our service in line with our focus on Impact & Access, we were able to support more families directly, both in-person and virtually. Although we have not gone back to in-person support fully, we can achieve the outcomes we strive to achieve, by working smarter, more targeted and in partnership with hospital and community colleagues.

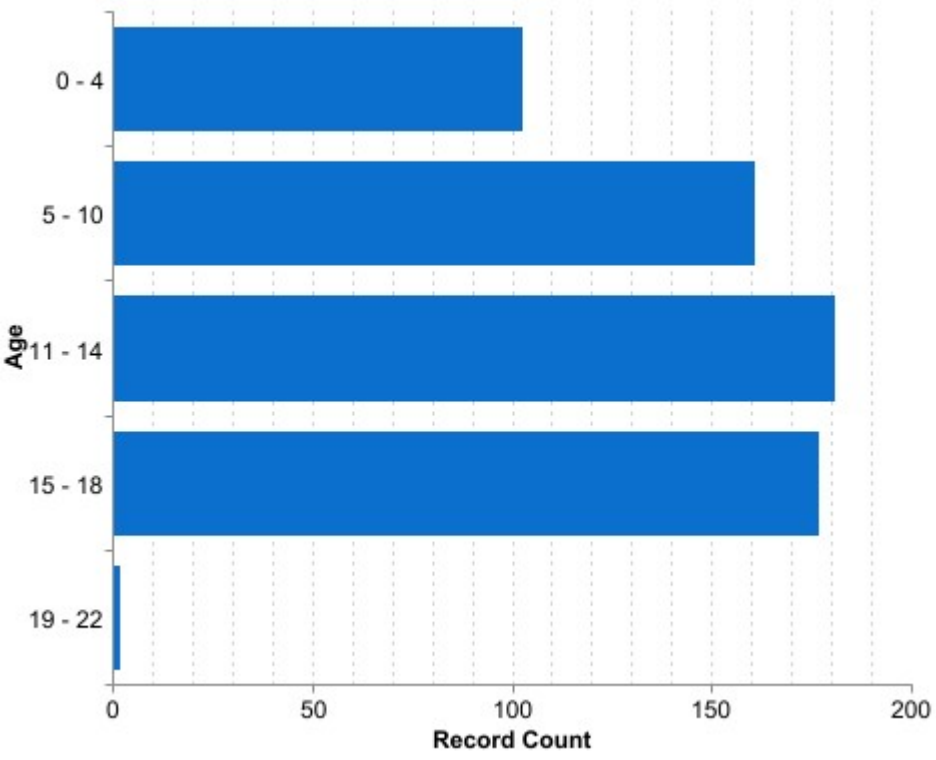
We provided 79 grants totalling £10,120 throughout 2021/22. Grants awarded supported families with opportunities ranging from weighted blankets, access to equine therapy and days out for the family. The grants provided a lifeline when many other opportunities were not there.

Total number of new referrals into totals 624.

The below graph details the source of those referrals.



The below graph shows the age ranges of the children and young people referred.



Family Engagement

We continued to hold virtual family events across the UK for the early part of 2021/2022, including Family Support Hubs where parents and carers were able to come together to access peer support. We held virtual festive events over Christmas for families where Santa was able to provide personalised festive messages to children and families. This was in addition to smaller in-person family events with limited numbers.

Our aim is to continue to help reduce isolation, to develop self-confidence and self-management skills and support families to become independent. Our hope is that families will feel more able to participate in life in general following the trauma of brain injury. These events are provided free of charge to all and ensure that family events are inclusive and provide genuine access for all.

After each virtual and in-person event, we assess the impact it has had, to enable us to develop and improve our offer to families. The families we work with continue to be the reason for our existence and they drive our work forward.

Counselling Service

Across 2021/22 we were able to expand out counselling service to support families across the UK, providing counselling to children with ABI, their siblings and extended family members. In total, we supported 168 children and adults to access counselling support, with between 6 – 8 counselling hours per person.

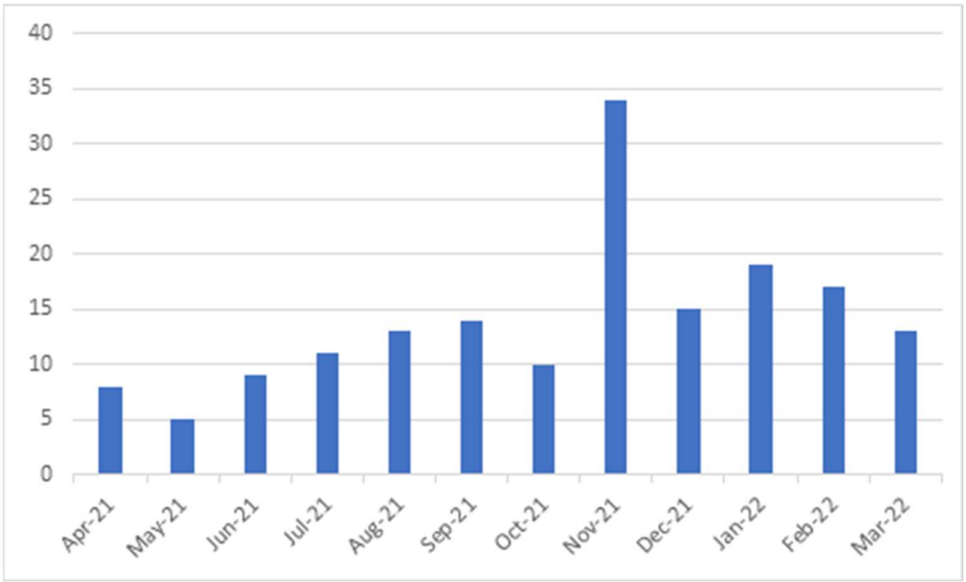
Each counsellor has a wide variety of counselling experience and is registered with the British Association for Counselling and Psychotherapy (BACP), or the National Counselling Society (NCS). Counselling ranges from integrative counselling, Cognitive Behavioural Therapy (CBT), to engaging with children and adults using a trauma informed practice approach.

Feedback from clients included:

"...I just wanted to let you know that I finished my counselling sessions provided by CBIT and found them really, really helpful. Thank you so much... it was so beneficial to me. It helped me to process everything that has happened. I would definitely recommend it and thank CBIT for this invaluable service. Thank you"

"Soon after I had my first session with my counsellor, I was nervous, apprehensive, and doubtful that just talking to someone would help in anyway. I remember my counsellor telling me that our sessions were a "safe space" to talk, and it was okay to feel sad. Fast forward 10 weeks and I am in a much better place - My counsellor has helped me put in place a range of strategies to cope how much life has changed."

The graph below shows the number of referrals received by month:



CAMPAIGNS
Each year we coordinate two national campaigns which not only raise awareness of childhood acquired brain injury, but also give us an opportunity to engage with the wider general public, supporters and families:

GloWeek
GloWeek is held at the end of October when the clocks go back. Our aim is to raise awareness of being 'seen not hurt' to help prevent brain injury as a result of road traffic collisions. Anyone can participate in the week, and we welcome and encourage participation from existing and new supporters and families. We encourage young people to wear bright clothes during the hours of darkness, whilst they are out and about, whether this is commuting to and from school, or during social activities, with parents also donning bright clothing to reinforce this message and mode of learning. Participants get into the spirit of the week and dress in their brightest coloured clothes. Each year we also provide schools with a 'road safety' presentation which promotes safety as well as focusing on the remarkable development of our 'amazing brains'. We were able to add to this in 2021 by creating a bike safety video with Personal Best Education, who deliver the Bikeability scheme across Hampshire schools.

In 2021, as Halloween fell on the same week as GloWeek, we devised a theme of a "spooky" GloWeek, and encouraged people to give their dressing up a Halloween theme.

We have a number of corporate supporters who love engaging with the week, hosting activities and events that promote GloWeek. In 2021 Leigh Day solicitors held a Halloween-themed bake sale, Frenkel Topping donated for their fancy dress down day in their office, JMW Solicitors raised funds via a sale of neon goodies, such as glow sticks, Premex held a Halloween and neon goodies sale and Potter Rees Dolan donated for their dress down efforts.

By far the largest corporate supporter of this event is Anthony Collins Solicitors, who undertook seven different activities in support of the week. Through their amazing hard work, they raised £3,410. This contributed to an overall fundraising total of just under £7,000.

We had really positive engagement on our social media channels, with campaign-related tweets earning 31.1k impressions, 252 likes and 88 retweets and our top Facebook post reaching 2.3k people with 124 link clicks.

In 2022 we hope to see the return of Agloha (our corporate fundraising event), which adds to the awareness of Glow Week and raises funds for the charity.

Action for Brain Injury Week (ABI Week)
Action for Brain Injury Week is a campaign that multiple brain injury charities support, uniting our engagement with supporters and members of the public behind a common theme.

ABI Week 2021 focused on the theme: "A life of lockdown?" - social isolation after brain injury, exacerbated by the pandemic.

We spent the week engaging with families and supporters via social media platforms, particularly Facebook, highlighting this message and "Reach out to help"/ "Reach out for help," encouraging those who feel isolated, or have a child who may be feeling isolated as a result of ABI, to reach out and engage with support.

We also shared three guest blog posts on our website which showed different ways of using technology to reduce isolation, encouraging team members and our social media followers to share the blogs on their social media platforms.

Reaching a wider audience
The focus for our strategy is to create greater impact and provide more access points for families and professionals. Therefore, reaching a wider audience is integral to our strategy. We learned from our work during the pandemic how effective we were at nimbly communicating our vision and support provision, so we continue to use this as we move ahead with other aspects of our work.

We adapted our communication strategy from 2020 into a long-term communications solution in the form of monthly communications themes. These themes enable us to deliver our narrative in a focussed way, spotlighting relevant areas of acquired brain injury. We collaborate with our legal support service firms, joint venture organisation and affiliate supporters to provide meaningful content to our families and professional audience online. Information is delivered via a blend of our social media channels, mail outs and our website, which we continued to develop.

Facebook live sessions were suspended; however, we resumed our workshops, hosting most of them online, whilst trialling some limited in person events. We also delivered online Masterclasses focussed on ABI and sleep, and the endocrine system, which were well attended and a tremendous success.

Social Media

We continued to build our social media audience, and these channels play a pivotal part in our online presence. Social media provides us with the platforms we need to gain exposure and extend our reach. Facebook, Instagram, LinkedIn, and Twitter each have a slightly different following and we manage our content for each audience accordingly. Our learnings in 21/22 indicated that LinkedIn and Twitter are more regularly accessed by our corporate supporters and professional audience, whilst Facebook is much more of a family-centric audience.

Platforms are used to promote fundraising events, campaigns, corporate partners events, information and learning products, in addition to the support we offer to families and children.

We held our “Albie’s Advent Calendar” social media event again, which is fast becoming a popular mainstay during the festive season with supporters and beneficiaries.

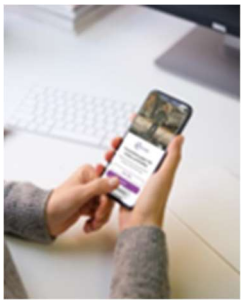
CBIT in Hand

Following the launch of CBIT in Hand at our conference in 2021, we concentrated on working with hospitals for a phased roll out which is continued throughout the year. Initially it was launched in Birmingham children’s Hospital and Alder Hey Hospital. This was followed by the Great North Hospital in Newcastle. we also commissioned a freelance PR consultant to help us gather stories and we featured in several national magazines. We were also shortlisted as finalists for a Third Sector Digital Award.

During the year over 700 users downloaded the app and the number of enquiries to our service increased.

We were successful in securing a major grant of £90,000 to further develop the app which is due for launch in November 2022. The updated app will feature new improvements, functions and launch a new Marketplace for specialist products and services which are aimed solely for the needs of families affected by ABI. This is an exciting initiative is supported by a number of NHS Trusts and allied professionals who are helping us to roll out CBIT in Hand nationally.

CBIT in Hand forms part of our virtual support service and is an integral part of providing a holistic support package for families affected by acquired brain injury.



INFORMATION & LEARNING
Across 2021/22 we continued to provide virtual learning to professionals through our Understanding Childhood Acquired Brain Injury workshops, our First Virtual Conference, as well as accredited training through our Early Years Programme and supporting schools to work through our National ABI School's Award accreditation.

Early Years Programme
A 2016 study showed that of 5,700 UK children with head injuries across the UK, aged 0-15, over half were in the 0-5 age group. As children under 5 years account for almost 50% of all head injuries in the 0-15 years age group, it was imperative that we continued to raise awareness through our new Early Years course.

The Early Years programme is CPD (Continued Professional Development) approved and is worth 9 CPD hours in total. Several participants signed up to undertake the training during the year. We had hoped that more people would sign up for the training. However, we note that recruitment has been an issue since the pandemic, especially of early years practitioners which has affected this part of our work. We will continue to monitor 'take up' but anticipate a review and relaunch of this aspect of our work in 2023.

E-Learning
E-learning proved popular with an ever-growing library of sessions. By registering online, individuals can access a full library of virtual learning, ranging from (including but not limited to):

- Supporting Children Through the COVID-19 Pandemic
- Parents Perspective of Self Care
- Impact of ABI on Siblings
- Sexuality and Adolescence Transitions
- Sleep Issues Following ABI
- Understanding & Managing Suite of learning
- ABI and the Links to Youth Offending
- Understanding Childhood Acquired Brain Injury

https://childbraininjurytrust.org.uk/how-we-help/e-learning-library/

Understanding Childhood Acquired Brain Injury workshops
We were pleased to be able to offer our funded Understanding Childhood Acquired Brain Injury Workshop, kindly supported by the Eden Dora Trust for Children with Encephalitis.

Across 2021/22, we were able to support 68 education, health, and social care professionals across the UK with our virtual Understanding Childhood Acquired Brain Injury workshops by increasing their knowledge of childhood acquired brain injury. Each workshop is accredited for 6.5 hours CPD by the CPD Standards Office.

We expect a greater take up in 2022/23, as we return to a full service.

https://childbraininjurytrust.org.uk/workshops/

Conference

Our national acquired brain injury conference once again led the way in bringing together partners, supporters, and families to consider the rehabilitation pathways for children and young people affected by ABI with our national conference: Finding Rehab (Pathway & Strategies).

It ran over two half days on Tuesday, April 20, 2021 - Wednesday, April 21, 2021, and included speakers from across the globe and participants from across all sectors, totalling over 330.

Our conference was all about Finding Rehab (pathways and strategies) – there are many tried and tested theories about the various elements that make for excellent rehabilitation for children and young people, following childhood ABI. What we wanted to look at, was what is new, exciting, and innovative in the world of rehabilitation for children and young people.

The conference showcased academic research, successful interventions, and highlighted how professionals could embrace innovative rehabilitation in their day-to-day work. It brought together (virtually) professionals and families from all walks of life and gave everyone an opportunity to network online, learn new information, develop a greater understanding of brain injury, and improve practice and care for families facing the lifelong journey after brain injury.

ABI Aware School Award.
Launched at our conference to high acclaim, we continue to build on the concept of this innovative award. Through a carefully designed set of criteria, schools are assessed across seven key areas of practice to confirm that they are ABI aware, and most importantly, able to meet the needs of pupils affected by ABI.

It is hoped that in 2023, we will be able to secure sustainable funding to give this vital piece of work the platform to grow into what we think will be a huge success, with many schools around the UK participating and gaining accreditation to ensure children and young people with ABI are better supported by their school.

FUNDRAISING

In planning for FY 21/22, we were attuned to the ongoing impact of Covid-19 and the raft of variables it presented us with. At the start of the year, our fundraising continued to focus mainly on Trusts and corporate support via donations and virtual events, but as the year went on and Covid restrictions were gradually lifted, our fundraising ability grew, allowing us to return to in-person fundraising events towards the end of Q2. Small scale individual and community fundraising began as restrictions were lifted during Q1, and from September, some of our corporate supporters were able to host in-person activities and we were able to host our first CBIT in-person event October 1st – our Sports Lunch, which was delayed from April 2020.

Throughout the pandemic, we have relied upon our corporate supporters to help us fundraise; their commitment, passion and loyalty have been vital to us and facilitated a smooth transition from virtual events at the start of the year (such as online escape rooms, piano nights, and quizzes) to in person events. Once they were able to do so, our corporate supporters delivered a range of events including a black-tie event, golf days and curry nights. Their support has been truly incredible and has helped us to plan for more sustainable years ahead.

In addition to the sports Lunch, we hosted our Diamond Awards to celebrate the achievements and loyalty key stakeholders had played during the past 30 years. Together, these events raised over £45k; a truly remarkable sum given the challenging year we faced.

Both CMS Manchester and Temple Legal adopted us as their charity of the year. Towards the end of the year, we were extremely fortunate to have supply chain and logistics expert, Fowler Welch, confirm their support in 2022/23 as their charity of the year. We are indebted to these organisations for their support.

At the end of March 2022, we were sad to see Rachel Ritter leave the charity after 14 years of dedicated work both in fundraising and more recently heading up our legal Support Service. Rachel bought energy and flare to our charity and we are indebted to her for the progress and contribution she made towards our whole fundraising effort.

REGIONAL FUNDRAISING GROUPS

The charity facilitates three Regional Corporate Fundraising Groups in London, Birmingham, and Manchester. Each group has a unique and creative way of working and collaboratively, they are all effective and highly regarded.

The value of these groups extends beyond the wonderful fundraising they achieve, to the informal networks they have created, furthering the work we all do supporting families affected by acquired brain injury.

Meetings were held virtually and members from all the groups supported the charity with virtual events and continued commitment.

Key supporters were:

- Birmingham Law Society
- Leigh Day Solicitors
- Rathbones
- JMW Solicitors
- Premier Medical
- Anthony Collins Solicitors
- No 5 Barristers Chambers
- Moore Barlow
- Bush & Co
- Shoosmiths
- Simpson Millar
- Bell Integration
- CMS Manchester

COLLABORATIVE WORK

National ABI Strategy
Following our involvement in the All-Party Parliamentary Group (APPG) for Acquired Brain Injury, we collaborated on the Time for Change report produced by UKABIF. Specifically, we worked with UKABIF on the 'children and young people' element of the report, holding workshops with children, parents & carers, and health professionals from across the UK. The findings were submitted to the ABI Strategy Programme Board and included in the findings of the Call for Evidence.

As part of a national group of charities and supporting organisations, we feed into the Programme Board directly, and are also members of the Patient & Public Voices Reference Group (PPVRG) representing families and children affected by childhood ABI.

National ABI in Education and Learning Syndicate (N-ABLES)
As part of the collaboration with UKABIF, and as a result of the recommendations set out in the Time for Change report, a new collaborative group was formed, N-ABLES with a number of highly regarded organisations.

A key section of the report highlighted the gaps in knowledge and understanding about ABI within the education system. One such recommendation is the need for clearer pathways to support children and young people to return to education after an ABI. As part of N-ABLES we have started work to develop best practice guidance for supporting this process.

Recognise and remove
As part of the national campaign to increase awareness of the reality of concussion in sport (which is also covered in the Time for Change report) we are continuing to support the "if in doubt, sit 'em out" and "Recognise and Remove" campaigns through our social media engagement.

CJABIIG (Criminal Justice and Acquired Brain Injury Interest Group)
This group was co-founded in 2010 by the charity and we continue to be involved. The group has made great strides in ensuring greater awareness of the vulnerability of those affected by ABI within the justice system. Many projects have been influenced because of our involvement in this key area. Again, the issue of crime and ABI is also covered in the Time for Change report.

National Childrens Major Trauma Rehabilitation Group
Working as an active member of the National Childrens Major Trauma Rehabilitation Group, we are able to work within the national network of major trauma centres and specialist hospitals that feed into the networks who support the development of services across NHS England. This includes the Major Trauma Clinical Reference Group, Paediatric Neurosciences Clinical Reference Group and Rehabilitation, Spinal Clinical Reference Group and Disability Clinical Reference Group.

Northern Children's Rehabilitation Board
Working with community, hospital, and education professionals across the Midlands and north of England, we are able to support the Identified gaps in services to influence better outcomes. This includes supporting the design of services to improve rehabilitation.

Neurological Alliance of Scotland (NAoS)
The Neurological Alliance of Scotland is an umbrella body of organisations that represents people with a neurological condition and those who support them. We work with the NAoS to improve the care and support that people receive by informing policy, raising awareness and support improvements in services, and ensuring that the experiences of people with neurological conditions and those around them are recognised.

We do this by raising these issues directly with the Scottish Government, NHS bodies and other groups; and by contributing to publications and consultations, sharing information between members, and working with other bodies on common issues.

Northern Ireland Neurological Charities Alliance (niNCA)
niNCA was established in 2006 to represent and provide a voice on behalf of people living with a neurological condition in Northern Ireland. Through our membership and secretariat of niNCA, we work to ensure the best possible outcomes for people in Northern Ireland with long-term neurological conditions, which includes those diagnosed and living with ABI.

The purpose of the Network is to promote joined up services that make the best use of resources to deliver appropriate treatment and support.

As representatives of niNCA, the Child Brain Injury Trust collaborated with The Neurological Alliance (England) and were responsible for the first ever national children's patient engagement survey Error in formula ->#MyNeuroSurvey<-. My Neuro Survey is the biggest single source of patient experience data when it comes to commissioning services for people with neurological conditions and lobbying to improve treatment, care, and support for people with neurological conditions.

Wales Neurological Alliance
Working in partnership with the Wales Neurological Alliance, we are able to support people with neurological conditions in Wales by living their best life possible. We do this through influencing policy, raising awareness, and developing services. Our aim is that people living with neurological conditions will have access to the best care possible, have control over their lives and be able to live free from ignorance and injustice.

TRUSTS AND FOUNDATIONS

During the financial year the charity secured significant grants from:

- Addenbrooke's Charitable Trust
- Ernest Kleinwort Charitable Trust
- Eveson Charitable Trust
- Garfield Weston Foundation
- John James Bristol Foundation
- Masonic Charitable Foundation
- Medicash Foundation
- Moondance Foundation
- P F Charitable Trust
- Souter Charitable Trust
- The Anne & John Walters Charitable Trust
- The Good Causes Fund Peter Sowerby Foundation
- The James Tudor Foundation
- The Liz and Terry Bramall Foundation
- The National Lottery Community Fund including Awards for All Scotland and Awards for All England
- The R S MacDonald Charitable Trust
- The Sterling Charity
- The Weinstock Fund

We are grateful for the ongoing support from this source of funding as it enables us to make a considerable difference to families affected by brain injury.

LEGAL SUPPORT SERVICE

As part of our holistic service offer to families, we work in partnership with a number of highly regarded law firms to provide much needed legal support and advice to families. The revenue secured through these partnerships provides support for all families and enables the charity to reach a greater number of families in need. Our partners are:

- Anderson Stathern
- Anthony Collins Solicitors
- Bolt Burdon Kemp
- CL Medilaw
- Enable Law
- FBC Manby Bowdler
- Hodge Jones Allen
- JMW Solicitors
- Moore Barlow
- Serious Law
- Shoosmiths
- Simpson Millar
- Sintons
- Slater & Gordon

Child Brain Rehabilitation Service (CBIRS)

In partnership with Bush & Co, the charity delivers a Joint Venture which provides case management services to children who have a potential claim for compensation. The charity receives a small revenue share from each case. This revenue is used to support families who do not have a case manager through our Brain Injury Service.

Achievements and performance

Fundraising practice

We have a clear Fundraising Policy, which is approved by the Board and reviewed regularly. This governs how we work with funders, and whilst we actively seek to work with external organisations and individuals to achieve our strategy, we recognise that it is vital that we maintain our independence and do not allow any external partnership to bring the reputation of our charity into disrepute.

Our key principles of responsible fundraising are:

- We have honest and open relationships with our donors.
- We retain our independence and avoid over reliance on one or more donors.
- We have robust processes for making decisions about who we accept money from.
- We seek to be as cost effective as possible in developing sustainable fundraising income streams.
- We ensure our ROI (return on investment)
- We will adhere to all Fundraising Regulator Codes of Practice to ensure best practice, transparency and accountability and are governed by part II of the Charities Act 1992.
- We are registered with the Fundraising Regulator.

Investments

The charity has cash investments placed in a COIF account, with our bank the Coop Current Account and a Coop 14 Investment Account. To date there have been no special social, environmental, or ethical issues to consider.

Financial review

TREASURERS REPORT

I am pleased to report that 2021/22, whilst a further challenging year, has seen a maintaining of our financial position, retaining funds to support the strategic development plans. As forecast, Total Income fell from the record levels of 2020/21 (£1.588m), to £1.222m. The 2020/21 level of income was not sustainable this year as COVID related grants and furlough payments reduced. In challenging times, especially in Fundraising, Trading Income showed a small growth (7%) with Donations and Legacies falling by 27%. This was forecast, managed and reflected in the budgets set for the year and the positive outcome, was a 99% achievement of budgeted income.

Within this, the development of CBIT in Hand, as a key strategic component is further supported by the successful award of a restricted grant of £90k (£45k in 2021/22) from the Peter Sowerby Foundation.

Throughout 2021/22 expenditure has been closely managed in line with the strategic plan and set budgets. Overall resources expended increased by 21% to £1,189k. This reflected the return in the second half of the year to face to face engagement, salary settlement and recruitment within the plan. Close management has led to an original budgeted small shortfall turning into a net surplus of £33k.

The Debtor position continues to be closely managed and shows only a small increase to £78k. Overall, this has maintained a very strong closing cash position (£826K, up from £798k) and total Net Funds of £878k.

The protection of free cash reserves allows us to maintain the strength and resilience of the organisation. This also provides the solid base to continue to invest in additional resources to support the planned growth and re-modelling of services.

As Trustees, we remain confident in the management approach, believe that the current funds are sufficient for the planned expenditure and the Trustees fully endorse the management teams' prudent approach to future investment and maximising grant and fund-raising opportunities. The Finance sub-committee of Trustees will closely monitor budget plans and expenditure throughout 2022/23 with a full half-year budget review in November 2022.

2022/23 will continue recent history in providing challenges in terms of service delivery, operating practice, fund-raising and trading opportunities. The team recognises this and has clear plans with skilled and professional resources to meet these challenges within the new strategic direction. As trustees, we will continue to ensure that the planned approach is monitored and executed prudently – with expenditure only committed against committed funding.

In conclusion, the Trustees would again like to record their support and congratulations to the management team on their successful delivery against budget with a prudent approach and clear decision-making. Throughout, the team has worked closely together in a supportive environment and as the wider team grows, we fully expect to see this continue. We are confident in the current financial planning within the strategy and that financial management will continue to be vigilant and open.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Reserves Policy
The reserves policy of the Trustees is to aim at a situation where the Child Brain Injury Trust has reserves that will allow it to meet its core costs for nine months.

The draft accounts for 21/22 show reserves of £878,643. £137,069 (15.6% of funds held) are restricted funds and cannot be used for the purposes other than that for which the funds were donated. A further £135,000 of reserves (15.36% of funds held) is held in designated funds and has been specifically ringfenced for the further development of virtual services including new staff in 2022-2023. This leaves unrestricted funds of £606,643 (69.04% of reserves held) to be used for general charitable purposes. This is equivalent to 6.12 months of operating costs. After considering all requirements for holding reserves, including the cyclical nature of cash flow placing higher demands on reserves during the first half of the year, the impact of the Covid-19 pandemic on regular income streams, the cost of living crisis, increasing inflation, and the volatility of financial markets, the amount of unrestricted reserves held at this time is considered to be reasonable and prudent by the Trustees.

Investments
The charity has cash investments placed in a COIF account, with our bank the Coop Current Account and a Coop 14 Investment Account. To date there have been no special social, environmental, or ethical issues to consider.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Risk Management
A risk register is maintained to monitor actions required to mitigate potential adverse events. These include the risks regarding income targets, expenditure budgets, insufficient internal collaboration, and our relationship with key opinion formers. Risks are evaluated by the leadership team and scored for likelihood, impact and to make sure mitigating controls are put in place.

The Chief Executive and Head of Finance attend the Finance Sub Group for regularly reviews to assess risk across all areas of our work.

Trustees assess risk based on the information reviewed at trustee meetings and sub groups. They scrutinise and investigate risks both short and medium term to ensure the charity is governed appropriately.

Pension
The Child Brain Injury Trust operates a defined contribution pension scheme, to which all eligible employees are auto enrolled. Anyone who does not qualify automatically in this way may opt out to join. With effect from April 2021 the minimum level of contributions required stayed at 8% of eligible earnings, of which the Child Brain Injury Trust elects to pay half, rather than the minimum of 3%. The balance is paid by the employee.

Plans for future periods

FUTURE WORK

We remain committed to our values and strategic aims to increase awareness of ABI, to provide support and to ensure our work has impact and families gain improved outcomes. Our strategy 'Access and Impact' is providing the foundation for achieving our goals and to enable us to achieve the growth to meet the growing needs we have identified.

We are managing our growth in a measured way to ensure we have the resources, expertise, and a solid foundation to build on.

Our priority for 2022/23 will be to continue with our repositioning and transformation plans which will result in CBIT reaching a wider number of families as well as strategically focusing our time on developing key partnerships and collaborations in order for us to achieve our objective of reaching a greater number of families through a dedicated 'early intervention' model which will see us increase our presence in hospitals. We will develop our 'virtual support' service to provide immediate access to support and develop and new 'community and education service' to provide focussed support once families leave the hospital setting. The development of this work will rely on securing funding from local commissioners, supporters and through funding and trading activities, so will take time to fully implement.

Working in a smarter way the charity plans to position our work so that it is easier for us to measure the impact of our work more effectively, so it is essential that we further build our infrastructure to achieve this.

We plan to increase our fundraising capacity as well as identifying new areas for us to develop our fundraising offer. We want to build and maintain our supporter fundraising base as well as develop new initiatives to secure commercial income. Part of this plan will be to appoint a Commercial Partnerships Manager to manage the new Market Place, which we hope will result in increasing income to cover the costs of running our Virtual Support offer. We will be developing a new affiliation programme as well as developing our legal Support Service.

For the past 3 years we have utilised the services of a freelance consultant to help build a solid foundation of grants from Trusts and Foundations. To ensure this is further embedded, we will appoint a new Trusts and Foundations Officer in-house who will support our ambition to achieve multiyear and larger grants.

We will continue to build a strong team and ensure they are recognised for their professionalism, commitment, and dedication. It is important to us that we not only deliver a strong and value-based service to the families we support, but also that we provide a work environment that is trusting and offers security.

Our commitment to ensure we have an effective GDPR (General Data Protection Regulation) processes in place continues to be a priority as we need to ensure our families and supporters retain control over their personal data.

As a charity we believe strongly in social impact and public benefit and our trustees are committed to achieving this through strong governance and by working towards a more agile future.

Structure, governance and management

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity employs a team of 35 working across the UK. The charity is led by our CEO supported by the Leadership Team. The Management Team take responsibility for implementing the business plan through the different areas of work; finance, administration, HR, fundraising, service delivery, information, learning, commercial partnerships, and marketing.

The team are highly experienced and dedicated to their work; they receive a full induction (when joining), support, supervision, and an annual appraisal to ensure we continuously develop. The team are encouraged to provide feedback and to undertake reflective practice. Our workforce is our main collateral and we invest in them because we want them to be the best.

Our values and culture is extremely important and the charity is led through a values led leadership model. We are committed to equality, diversity and inclusion and reflect this in the way we work, the way we engage with stakeholders and the way we deliver our services.

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Terry Burt (Chair) - Accountant	
Andrew Caudell	
Professor L Kaplan	(Appointed 15 February 2022)
Inez Brown - Solicitor	
Stephen Frank O'Neill (Treasurer)	
Christopher Owen	
Mr C J Beynon	(Appointed 6 November 2021)

TRUSTEE APPOINTMENT

Trustees are appointed with a view to providing the Child Brain Injury Trust with a range of skills required to provide effective governance and oversight. Trustees form a vital part of the charity, and it is important to ensure we are represented inclusively and appropriately. We aim to appoint individuals who bring experience and knowledge of all aspects of our work including those from the NHS, people involved in the care of children with head injuries, psychologists, solicitors specialising in brain injury, businesspeople, and individuals with lived experience and those who have expertise in finance, HR, marketing, and accountancy.

Trustees are elected for a term of office of three years, after which they may stand for election again for a further term. Trustees may resign at any time.

We do not have a formal scheme for training new Trustees however all new appointees take part in an induction programme which includes shadowing opportunities to ensure they are fully aware of both their governance responsibilities and knowledge of the organisation.

Further support is offered in the form of a mentoring system for new trustees.

Trustees meet once a quarter to discuss the work of the charity to ensure we are meeting our strategic goals and compliant with all aspects of charity law. The meetings are a formal way of reviewing our work, managing risks, and achieving our mission. It is also an opportunity to share success and to identify areas for improvement.

Subgroups

Finance Subgroup

The responsibility of the Finance Subgroup is to review and monitor the financial position of the organisation, to approve the annual budget, to review management accounts, to sign off accounts and make any material financial decision. They oversee financial procedures, including agreeing the salary structure for all staff.

Trading Subgroup

The Trading Subgroup meets once a quarter to provide support and guidance for all trading activities. This ensures all activities are within our charitable objectives and reflect our values. They agree new initiatives, evaluate viability and act as a sounding board. The group have a high-level of business experience which the team can draw on to help us with our decision making. Our focus for the past year has been the Legal Support Service and developing the Market Place which is a new initiative that will be positioned within CBIT in Hand and is hoped it will bring much needed funds to support the ongoing and development costs of the app. They have also been instrumental in the development of CBIRS (our JV).

Income Generation Subgroup

The Income Generation Subgroup was created to support the merging of the fundraising and marketing departments, to provide support and guidance. The key objective is to ensure we identify areas of concern, success and that we achieve the agreed budget. They review strategy and help identify any future resourcing needs.

Brain Injury Service Subgroup

The Brain Injury Subgroup is due to launch in April 2022. It will be a sounding board to ensure we act with due diligence for any safeguarding concerns or issues. The subgroup will support the Head of Brain Injury Services and provide feedback on material matters.

TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Managing Workforce
The Chief Executive Officer has delegated powers from the Board to manage the organisation's Workforce. The Child Brain Injury Trust supports equal opportunities, inclusion and diversity and has a policy of recruitment and promotion based on values, aptitude, and ability without discrimination. We ensure that appropriate support mechanisms are in place in terms of counselling, coaching, and mentoring – especially important for our front-line operational team.

Complaints
The charity has a formal complaints policy which can be requested at any time. We have not received any complaints during the year about our work or our fundraising approach.

Auditor
In accordance with the company's articles, a resolution proposing that DSA Prospect Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.

Trustee
Terry Burt (Chair) - Accountant

Date: 21 December 2022

CHILD BRAIN INJURY TRUST

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

Opinion

We have audited the financial statements of Child Brain Injury Trust (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

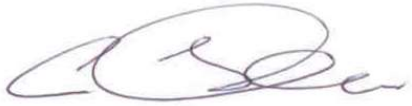
- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the aviation supply market;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental (including Waste Electrical and Electronic Equipment recycling (WEEE) Regulations 2013) and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Gary John McHale FCCA (Senior Statutory Auditor)
for and on behalf of DSA Prospect Audit Limited

21 December 2022

Chartered Accountants
Statutory Auditor

The Old Chapel
Union Way
Witney
Oxfordshire
OX28 6HD

DSA Prospect Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

CHILD BRAIN INJURY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total 2022	Total 2021
		£	£	£	£	£
Income and endowments from:						
Donations and legacies	**2**	198,872	-	418,678	617,550	885,467
Charitable activities	**3**	124	-	-	124	159,360
Other trading activities	**5**	579,036	-	-	579,036	543,090
Investments	**6**	97	-	-	97	398
Other income	**4**	25,413	-	-	25,413	-
Total income		803,542	-	418,678	1,222,220	1,588,315
Expenditure on:						
Resources expended	**9**	146,720	-	-	146,720	104,578
Costs in furtherance of charities objectives		609,430	-	433,158	1,042,588	875,210
Total resources expended		756,150	-	433,158	1,189,308	979,788
Net income/(expenditure) for the year/ Net movement in funds		47,392	-	(14,480)	32,912	608,527
Fund balances at 1 April 2021		559,172	135,000	151,559	845,731	237,204
Fund balances at 31 March 2022		606,564	135,000	137,079	878,643	845,731

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CHILD BRAIN INJURY TRUST

Statement of Restricted Funds - Support Groups

FOR THE YEAR ENDED 31 MARCH 2022

	Leeds £	South West £	Glasgow £	Cardiff £	Leicester £	Total 2022 £	Total 2021 £
Income							
Collections and donations	-	-	-	-	-	-	-
Total income	-	-	-	-	-	-	-
Expenditure							
Costs in furtherance of the charity's objects	-	-	-	-	-	-	-
Total expenditure	-	-	-	-	-	-	-
Net movement in funds	-	-	-	-	-	-	-
Transfer to unrestricted	-	-	-	-	-	-	-
Total funds at 1 April 2021	4,624	228	409	342	1,705	**7,308**	**7,308**
Total funds at 31 March 2022	4,624	228	409	342	1,705	**7,308**	**7,308**

CHILD BRAIN INJURY TRUST

Statement of Restricted Funds - Other

FOR THE YEAR ENDED 31 MARCH 2022

	Northern Ireland £	Scotland Restricted £	GGHB £	GFFFEO £	Other £	2022 Total £	2021 Total £
Income							
Grants received	127,846	30,000	27,700	2,130	231,002	**418,678**	**537,370**
Total income	127,846	30,000	27,700	2,130	231,002	**418,678**	**537,370**
Expenditure							
Costs in furtherance of the charity's objects	124,103	57,645	29,062	3,120	219,227	**433,157**	**394,152**
Total expenditure	124,103	57,645	29,062	3,120	219,227	**433,157**	**394,152**
Net movement in funds	3,743	(27,645)	(1,362)	(990)	11,775	**(14,479)**	**143,219**
Transfer to unrestricted	-	-	-	-	-	**-**	**-**
Total funds at 1 April 2021	5,838	27,645	1,362	990	108,414	**144,249**	**1,031**
Total funds at 31 March 2022	9,581	-	-	-	120,189	**129,770**	**144,249**

CHILD BRAIN INJURY TRUST

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Intangible assets	**10**		87,451		97,168
Tangible assets	**13**		1,160		620
			88,611		97,788
Current assets					
Stocks	**11**	4,335		4,335	
Debtors	**12**	78,089		64,679	
Cash at bank and in hand		826,130		798,459	
		908,554		867,473	
Creditors: amounts falling due within one year	**14**	(118,522)		(119,530)	
Net current assets			790,032		747,943
Total assets less current liabilities			878,643		845,731
Income funds					
Restricted funds	**15**		137,079		151,559
Endowment funds - designated			135,000		135,000
Unrestricted funds			606,564		559,172
			878,643		845,731

CHILD BRAIN INJURY TRUST

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2022

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

The director acknowledges his responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 21 December 2022

Terry Burt (Chair) - Accountant
Trustee

Company Registration No. 05738517

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Child Brain Injury Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is 3 Field View, Baynards Green Farm Trading Estate, Baynards Green, Nr Bicester, Oxfordshire, OX27 7SR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and articles, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

The balance in restricted reserves carried forward includes monies spent and capitalised of £85,040. The time adjusted restricted fund reserves carried forward after future amortisation is £46,039.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the strategic management of the company.

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	10% straight Line

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	0%
Plant and equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies **(Continued)**

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2022 £	2022 £	2022 £	2021 £
Donations and gifts	198,872	418,678	617,550	885,467
For the year ended 31 March 2021	348,097	537,370		885,467

3 Charitable activities

	Total	Total
	2022 £	2021 £
Sales within charitable activities	124	520
Other income	-	158,840
	124	159,360

4 Other income

	Unrestricted funds	Total
	2022 £	2021 £
HMRC coronavirus job retention scheme	25,413	-

5 Other trading activities

	Total	Total
	2022 £	2021 £
Other trading activities	579,036	543,090

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

6 Investments

	Total 2022 £	Total 2021 £
Investment income	97	398

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	33	35

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2022 Number	2021 Number
£65,000 - £70,000	1	1

9 Resources expended

	2022	2021
	£	£
Resources expended		
Raising funds	146,720	104,578
Costs in furtherance of charities objectives	609,431	875,210
Total resources expended	756,151	979,788

In the financial year 2021/22 total resources expended were £756,151 compared to £979,788 in the previous year (representing a cost reduction of 30%).

10 Intangible fixed assets

	Software
	£
Cost	
At 1 April 2021 and 31 March 2022	97,168
Amortisation and impairment	
At 1 April 2021	-
Amortisation charged for the year	9,717
At 31 March 2022	9,717
Carrying amount	
At 31 March 2022	87,451
At 31 March 2021	97,168

11 Stocks

	2022	2021
	£	£
Finished goods and goods for resale	4,335	4,335

12 Debtors

	2022	2021
Amounts falling due within one year:	£	£
Trade debtors	40,047	38,811
Amounts owed by subsidiary undertakings	2,118	2,118
Prepayments and accrued income	35,924	23,750
	78,089	64,679

13 Tangible fixed assets

	Total
	£
Cost	
At 1 April 2021	36,613
Additions	1,557
At 31 March 2022	38,170
Depreciation and impairment	
At 1 April 2021	35,993
Depreciation charged in the year	1,017
At 31 March 2022	37,010
Carrying amount	
At 31 March 2022	1,160
At 31 March 2021	620

14 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	61,031	30,939
Trade creditors	20,206	28,825
Other creditors	4,083	-
Accruals and deferred income	33,202	59,766
	118,522	119,530

15 Restricted funds

The balance in restricted reserves carried forward includes monies spent and capitalised of £85,040. The time adjusted restricted fund reserves carried forward after future amortisation is £46,039.

16 Retirement benefit schemes

Defined Contribution Scheme

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined Benefit Scheme

CBIT participates in the Scottish Voluntary Sector Pension Scheme. The Scheme is a multi-employer defined benefit scheme. The Scheme is funded and is contracted out of the state scheme until 31 March 2010, when the Scheme was closed to future accrual.

The Scheme operated a single benefit structure, final salary with a 1/60th accrual rate until 30 September 2007. From October 2007 there are two benefit structures available. These are final salary with a 1/60th accrual rate and final salary with an 1/80th accrual rate, until the date of the Scheme closure on 31 March 2010.

The scheme closed to future accrual on 31 March 2010. There is currently no intention to wind up the Scottish Sector Pension Scheme and it continues in paid-up form.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

It is not possible in the normal course of events to identify on a consistent and reasonable basis the share of underlying assets and liabilities belonging to individual participating employers. This is because the scheme is a multi-employer scheme where the scheme assets are co-mingled for investment purposes and benefits are paid from total scheme assets. Accordingly, the present value of contributions payable that result from the terms of the agreement with the multi-employer plan have been provided for.

At 1 April 2021	30,658
Unwinding of discount factor	241
Deficit contributions	(5,331)
Remeasurement	(13,071)
At 31 March 2022	12,497

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

17 Analysis of net assets between funds

	Total 2022 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:		
Intangible fixed assets	87,451	97,168
Tangible assets	1,160	620
Current assets/(liabilities)	790,032	747,943
	878,643	845,731

18 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

CHILD BRAIN INJURY TRUST

England & Wales - Charity number 1113326

Accounts

Charity Registration No. 1113326 (England and Wales)

Charity Registration No. SC 039703 (Scotland)

Company Registration No. 05738517 (England and Wales)

CHILD BRAIN INJURY TRUST

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

Child Brain Injury Trust

'hope for tomorrow - today'

CHILD BRAIN INJURY TRUST

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Terry Burt (Chair) - Accountant Andrew Caudell Inez Brown - Solicitor Sarah Louise Mackie Stephen Frank O'Neill (Treasurer) Christopher Owen
Secretary	Stephanie Bremner
Chief Executive Officer	Lisa Turan
Charity number (England and Wales)	1113326
Charity number (Scotland)	SC 039703
Company number	05738517
Registered office	3 Field View Baynards Green Farm Trading Estate Baynards Green Nr Bicester Oxfordshire OX27 7SR
Auditor	DSA Prospect Audit Limited The Old Chapel Union Way Witney Oxfordshire OX28 6HD
Bankers	The Co-operative Bank 13 New Road Oxford OX1 1LG CCLA Investment Management Ltd 80 Cheapside London EC2V 6DZ

CHILD BRAIN INJURY TRUST

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Child Brain Injury Trust 'hope for tomorrow - today'

CHARITY OBJECTIVES

Our Vision

Our vision is to live in a society where the impact of childhood ABI is recognised and resourced appropriately for families to have the opportunity to reach their full potential.

Our purpose

We are committed to, and passionate about ensuring all children and young people with an ABI, their families and professionals have access to appropriate and timely support services.

We are determined to ensure our purpose has a strong voice throughout society and that our work is focussed on real demonstratable change.

From humble beginnings to where we are now, we have made considerable and positive changes to the way families affected by ABI are supported across the UK. Our purpose is to drive forward family centred support through the provision of emotional and practical support, information resources, and by raising awareness about the impact ABI has on families.

Our values

We are driven by our guiding values to ensure we work inclusively with all our stakeholders, including beneficiaries, supporters, and organisations from the public, private, and voluntary sectors. Our ability to achieve this is formed on the following:

- **Integrity**

  We believe in honesty, professionalism, equality, and transparency.

- **Compassionate**

  We place the needs of families at the centre of our work.

- **Innovative**

  We seek to adapt and create new ways of working to engage families.

- **Reflective**

  We seek feedback and strive to keep learning to ensure we are continually able to respond and improve our work.

Strategic direction

Transformation

For 30 years the Child Brain Injury Trust has been the leading voluntary organisation providing family specific support to parents, carers and professionals affected by childhood ABI. We have done this through the development of our 'early intervention' model, working across major trauma centres around the UK and our focus on the continuation of holistic support through to adult services within the community.

To achieve our vision, we are going to transform our service by introducing new and innovative ways of connecting with stakeholders, by redesigning and repositioning our support model and by creating new channels of support. This will take the Child Brain Injury Trust to a new level and enable us to meet demand and create brain injury aware communities.

Our transformation will take time and we want our legacy to be one where families affected by ABI are able to access services no matter where they are in their journey and to receive specific appropriate services that enable them to reach their potential.

Over the next 3 years we aim to increase access points and improve the impact the Child Brain Injury Trust has across communities by introducing new service touch points, improved service provision and rolling out a national family counselling programme.

Access

Our ambition is to create wider access for any family whose child is affected by concussion (mild ABI) and ABI.

We will do this by increasing our service offer and giving families and professionals control of when and how they connect with us. We will create 4 new areas of expertise which will allow us to define more specific focused support.

Virtual support – through a dedicated mobile app supported by a Virtual Support Team

Early intervention – through more intense work within the hospital setting.

Education and learning – through a dedicated support team

Community inclusion – by creating enhanced social opportunities, family counselling programmes, and online communities.

We will utilise and reposition existing resources as well as building our team to ensure we are able to meet demand and adapt our provision. We will use new technology and develop a new 'in hand' mobile app supported by a new Virtual Support Team to ensure we reach our goal.

Our Early Intervention Team will increase their presence across clinical settings and work collaboratively with organisations and professionals to ensure we are able to respond to immediate needs at the initial stages of injury and illness.

In creating an Education and Learning Team we will be able to provide educational support specific to a child's needs and to ensure that professionals from education and allied health professions have the appropriate skills, strategies, and tools to support children and young people. The team will focus on

developing evidence-based learning tools and support professionals in person, through e-learning and with online learning resources.

A new Community Inclusion Team will be developed to respond to the growing need of community support. Working with professionals and families to ensure there are opportunities, counselling services and resources available for families to develop and participate fully in life.

Impact

It is our belief that if we provide appropriate and innovative opportunities and support structures, we will achieve greater social impact for the families we support. This will empower families to make informed decisions, improve their confidence, reduce isolation, and create communities that are more accepting and knowledgeable about ABI. This will genuinely change lives for the better and provide families with the hope they deserve for a more stable future.

We will not settle for average, we aspire to create real positive change by developing our service to achieve the impact and goals we know are attainable and that will enhance families lives, to create communities that reduce the fear of life after ABI.

Strategic goals – Access and Impact

1. To create active ABI aware communities across the UK.
2. To ensure families affected by childhood ABI have access to brain injury support services and information.
3. To create a positive impact for all families affected by childhood ABI.
4. To ensure family voices are heard and issues raised are advocated for across the UK.
5. To work at a national, regional, and local level with all sectors to create seamless support for families and professionals.
6. To ensure the Child Brain Injury Trust works effectively, with shared values and has sufficient resources to futureproof its work.

TRUSTEE'S REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

2020 was an unprecedented year for the world and our charity was no different. From the end of March 2020, the charity was in lockdown and all support was diverted to a remote and virtual service. The charity adapted swiftly to ensure our beneficiaries remained in contact with us. All hospital, school and home visits stopped as we were under instruction to withdraw from all settings. To ensure communication was not adversely affected, the charity ensured all IT systems were functioning and that we were able to provide communication through Zoom, Teams and through any device.

As in-person fundraising ceased the charity had to make difficult decisions about the safety of the team and how we could protect the finances of the charity. The charity immediately furloughed 50% of the team, froze all recruitment and restructured the leadership team to ensure oversight was in place at all critical levels.

The income forecast was downgraded considerably, and the charity prioritised virtual communication plans to ensure supporters and funders were informed about our plan on an ongoing basis.

Board and finance meetings were held weekly. Trustees required the charity to focus on protecting the team, the families we support and the finances of the charity. As well as furloughing staff we also made 3 members of the team redundant as the workload decreased as the ongoing situation continued.

Although it was an extremely challenging year, the charity pushed forward with focus but took time to reflect on how we would approach work both throughout the pandemic and into the future. A new strategy was agreed and implemented in January 2021 with a focus on Access and Impact.

We secured two COVID emergency grants from the national lottery and BBC Children in Need. These funds helped us develop a new virtual support mobile app (CBIT in Hand) and helped us role out a new family counselling service which was identified through an emergency survey as a need for families.

We diverted funds previously allocated for family social events and provided emergency grants for families who were in financial hardship.

We restructured the charity to ensure our resources were appropriate for the current and emerging situation. This ultimately meant downsizing our Marketing and fundraising team and then merging them. We embedded our Information and Learning resource into the Brain Injury Team to ensure consistency and alignment and we downsized our administration, finance, and support team to reflect the activity across the charity.

Our main sources of income came from Trusts, Foundations, our legal Support Service, who remained loyal and supportive, our joint venture with Bush & Co and from online fundraising events.

These measures kept our charity solvent and able to navigate through an unprecedented year, whilst maintaining our integrity and values.

Objectives and Activities

As a registered charity the Child Brain Injury Trust is regulated by the Charity Commission (England and Wales) and OSCR in Scotland.

The charity is also a Company Limited by Guarantee and reports to Companies House in this respect separately.

Charities exist to provide 'explicit public benefit' for society as a whole and as such the objects of the charity should reflect this and state:

'THE RELIEF OF BRAIN INJURED CHILDREN AND THEIR FAMILIES BY PROVIDING TREATMENT, SUPPORT AND REHABILITATION, PROMOTING RESEARCH INTO THE CAUSES AND TREATMENT OF BRAIN INJURIES, ADVANCING PUBLIC KNOWLEDGE AND UNDERSTANDING OF BRAIN INJURIES TO CHILDREN AND IN SUCH OTHER WAYS AS THE TRUSTEES THINK FIT'

How our activities deliver public benefit

Each year approximately 40,000 children and young people are affected by acquired brain injury. Our charitable activities focus on supporting these children and young people, including families, professionals, and the wider community. Our activities are undertaken to further our charitable purposes for public benefit.

Who used and benefited from our services?

Our main beneficiaries are families including children and young people affected by childhood acquired brain injury. This includes the wider family, and anyone connected with them such as friends and professionals supporting the family. Professionals includes health, social care, educators, youth workers, police and associated professions, psychologists, lawyers, barristers etc.

The main areas of charitable activity is our brain injury service and the provision of support and information through outreach work; and learning activities. Anyone can access our services, and services are provided free of charge for families directly affected by acquired brain injury.

We work with families until they feel confident enough to manage on their own. Usually this is when the child reaches 18, however, we can work with families until a child reaches 25.

DIRECT SUPPORT

Our Brain Injury Service is our core work, providing the greatest impact for the families we support. Our service is predominantly based in and around Major Trauma Centres across the UK and adopts an early intervention approach in the acute setting. Throughout 2020/21 we were not able to provide in-person support within any external setting, so we created pathways for both hospital and community settings by setting up a virtual support service. Using zoom/Teams/Face Time we were able to connect with families and professionals to ensure pathways and communication were open and we were able to respond to situations easily.

Many community services were paused, so the team needed to find virtual alternatives and connect with people quickly to provide the support they would normally do in person. Families support needs were magnified during the first 'lock down'. We carried out a survey to help us prioritise and to ensure we provided the support and information they needed at the time they needed it.

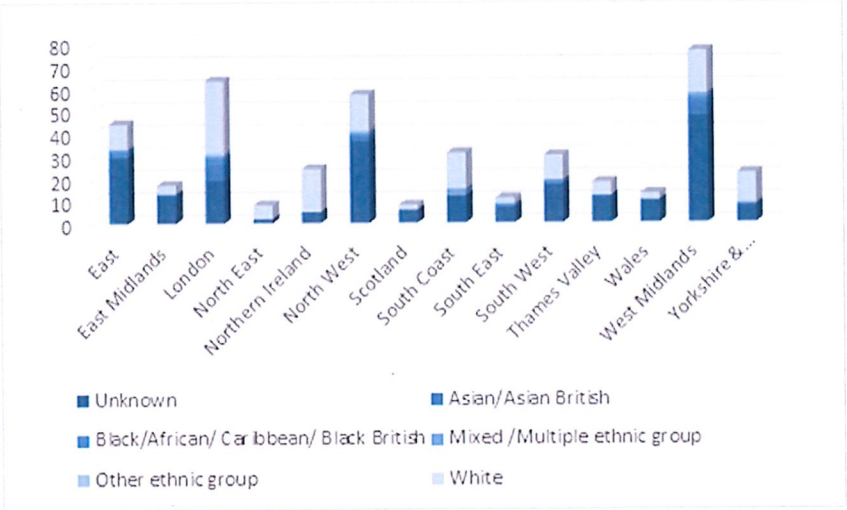
We provided 126 Emergency Grants totally £23,567 throughout 2020/21. Ranging from helping families with rent, food, and garden items. The grants provided a lifeline when many other opportunities were not there.

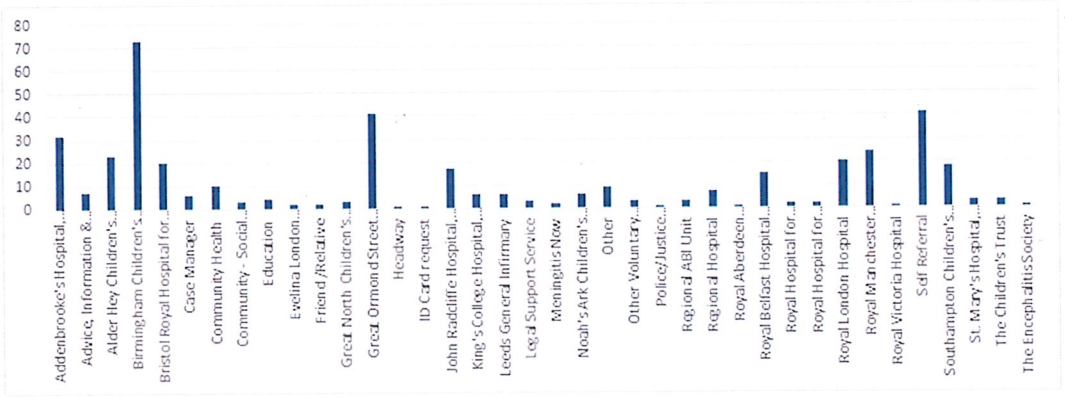
Referral numbers to 31st March 2021

= 422 new referrals

Child Brain Injury Trust
'hope for tomorrow - today'

Source of referrals





Family Engagement

As part of our focus on impact and access and to meet the future needs of families affected by ABI, we have been listening to what families need through service user engagement feedback. Families have identified a need for early intervention and being able to speak to other families going through a similar journey. Each year we have a calendar of events, both virtual and in-person that bring families together and enable families to access information, advice, and support when they need it, and to speak to other families. This year and to comply with Covid restrictions, we have held a number of virtual family events that have enabled families to receive support from other families, as well as engage in peer learning and take up development opportunities.

Our aim is to help reduce isolation, to develop self-confidence and self-management skills. Our hope is families will feel more able to participate in life in general following the trauma of brain injury. These

events are provided free of charge to all and mean we are able to be inclusive and provide genuine access for all.

Throughout the year we held a series of interactive and pre-recorded, family focussed Facebook Live events, supporting families affected by ABI. The Facebook Live sessions were well attended and viewed a total of 7,039 times and shared across 109 Facebook posts. These included, but were not limited to:

- 5 ways to well-being
- Employment Law
- Education Rights
- Housing Rights & Financial Support
- Mental Capacity & Court of Protection
- Disability Living Allowance
- Rehabilitation Services
- Early Intervention
- Children in the Criminal Justice System

Several in-person and virtual family events were also held and attended by 33 families. Highlights include, but were not limited to:

- Easter event at Mountain View Ranch, Wales (Activities include a Gruffalo trail walk, stories by Little Red Riding Hood, toasting marshmallows and feeding goats)
- NI Christmas Event hosted by Glenarm Castle, Northern Ireland

We seek separate evaluation following each event to help assess impact, and to enable us to develop and improve our offer to families. The families we work with continue to be the reason for our existence and they drive our work forward.

SAFEGUARDING

Under Section 17 Children Act 1989, a child will be considered in need if:

- They are unlikely to achieve or maintain or to have the opportunity to achieve or maintain a reasonable standard of health or development without provision of services from the Local Authority
- Their health or development is likely to be significantly impaired, or further impaired, without the provision of services from the Local Authority
- They have a disability

Children in need may be:

- children with SEND
- young carers
- children who have committed a crime
- children whose parents are in prison
- asylum seeking children

The Child Brain Injury Trust takes seriously all concerns raised about the care, support, and advocacy of children with brain injuries and disability, and as such, adopts the Paramountcy Principle in which the child's best interest and welfare is the first and paramount consideration.

All safeguarding concerns are reviewed by the Safeguarding Lead in line with the Child Brain Injury Trust Child Protection and Safeguarding Vulnerable Adults policy, procedure and guidance and takes into consideration children under the care of the NHS and children within a community setting.

CAMPAIGNS

Each year the charity coordinates two national campaigns which not only raise awareness of acquired brain injury, but they also give us an opportunity to engage with the wider general public, supporters, and families.

GLOW Week

Glow Week is held at the end of October when the clocks go back. Our aim is to raise awareness of 'being seen not hurt' to help prevent brain injury and to encourage young people to wear bright clothes. Participants get into the spirit of the week and dress in their brightest coloured clothes. Each year we provide schools (without charge) with a road safety presentation which promotes safety as well as focusing on the remarkable development of our 'amazing brains'.

Our amazing corporate supporters took glow week on a different journey in 2020. Anthony Collins Solicitors spent the week delivering 'glow care packages' to vulnerable people at home – all socially distanced and raised over £2,400 and we created a virtual Glow wall to highlight the importance of being bright when outside in the dark.

We launched 'AGloHa!' – a fundraising extravaganza in November 2018 to support GloWeek. The event raises thousands of pounds for the charity and provides an opportunity to increase engagement and to create a wonderful networking opportunity for our supporters. Due to COVID-19, our 2020 event has been postponed until 2022.

ABI Week

Action for Brain Injury Week 2020 focussed on 'isolation', where we spent the week engaging with families and raising awareness of the importance of connecting with family, friends, and support organisation. The pandemic meant all activities were virtual, but engagement was high across all platforms. We used Facebook Live sessions to raise awareness and Twitter to promote the events.

Reaching a wider Audience

Online

Virtual support through online platforms was our main focus during 2020 due to the pandemic. We increased our presence across Facebook to ensure we could connect with families and repositioned content in our website to ensure all information resources were available to download. With an ever-changing virtual world and the move to more remote friendly access, we made sure that our content was current, appealing, and visible. We worked hard on improving our ratings within Google and worked hard on further improvements to our website. With COVID-19 hitting in March 2020, our service adapted quickly to online positioning, and we were able to nimbly switch to remote working and service provision.

CBIT in Hand

A major development for 2020 was the launch of our virtual health intervention CBIT in Hand. The app was funded through corporate support, the national lottery emergency Fund and BBC Children in Need's Big Night In.

Over 500,000 C&YP attend A&E every year with a head injury (Nice Guidelines, 2017). Approximately half have a concussion and 45,000 have significant issues with a brain injury whether it be mild, moderate, or severe. Many families have never accessed support because they do not know it exists. CBIT in Hand is a ground breaking mobile app that provides families of children with head injuries and brain injuries with immediate access to critical information and support in hand through their mobile devices. The App will interface with clinicians within the hospital A&E setting and across communities making access to information and ongoing support immediate. It provides virtual support families desperately need from the moment a head injury happens, provides specific support for concussion related concerns, or, if they learn that their child will be living with a brain injury, it will provide tailored support at all stages of their child's ABI journey, in hospital/at home/returning to school/ in the wider community.

Counselling Service

In 2018 research was conducted around the emotional and psychological support needs of families affected by childhood ABI. It was identified that there was a gap in mental health provision for families, especially young people and specifically around appropriate support relating to ABI. As a result, in 2019 a pilot was launched in Northern Ireland at the Regional Acquired Brain Injury Unit, Musgrave Park Hospital, Belfast, to provide counselling support services for young people with ABI, their siblings as well as parents and carers. To date, 72 referrals have been made to the service that include young people with ABI, their siblings as well as mothers and fathers, with over 277 counselling sessions delivered to date.

Due to the success of the project and the national identified need, the service is due to have national coverage by October 2021. The counselling service will offer counselling support to families affected by childhood ABI across the whole of the UK by independent, qualified specialist counsellors experienced in brain injury.

During counselling sessions, counsellors provide trauma informed counselling support and assist clients with a number of support needs, including coming to terms with a new diagnosis of ABI, managing stress and anxiety and developing coping skills.

Social Media

Our social media presence increased significantly over the year, and it plays a huge part in our online presence. Social media provides us with the platforms we need to gain exposure and extend our reach. Facebook, Instagram, LinkedIn, and Twitter, have a slightly different following and we manage our content for each audience accordingly. Engagement rates are high across all platforms, and we continue to work hard to ensure we have planned campaigns throughout the year. Of particular note this year was 'Albie's Advent calendar' which was popular with our supporters and beneficiaries.

We have used social media to promote fundraising events, campaigns, our corporate partners events, and our information and learning products, in addition to the support we offered to families and children.

INFORMATION & LEARNING

Throughout the year we moved all our information resources online, to ensure we could provide our services. We developed new resources relating to COVID and brain injury and created Facebook Live sessions to provide live learning opportunities.

Children under 5 years account for almost 50% of all head injuries in the 0-15 years age group and so it was imperative that we continued to raise awareness through our new Early Years course. We continued to deliver our CPD certified course with a mix of online and self-directed learning. This continues to be offered without charge to all state nurseries, and at a minimal charge for childminders and private nurseries.

We reviewed our library of factsheets, information books and story books with a view to bringing more of them online and are working on a number of new resources.

E-learning proved popular with an ever-growing library of sessions. These are available via our website and are free to access.

Understanding Childhood Acquired Brain Injury workshops

Our Information & Learning team created accessible e-learning sessions that educators were able to view at any time. This included live sessions through Zoom for educators in the latter part of the year. These Workshops were again kindly sponsored by the Eden Dora Trust for Children with Encephalitis and supported awareness raising in schools across the UK. We were also able to deliver workshops to professionals who work with children and young people with ABI across health, social services, and community services across the UK, targeting the regional differences in education across Northern Ireland, Scotland, and England/Wales.

Conference

Our 2020 conference was postponed due to COVID-19. We planned a virtual conference for April 2021 which we hope will be more accessible to professionals across health as well as education, social services and allow families affected by ABI to attend. Previously it may have been more difficult for families and health staff to take time away from work and personal commitments.

ABI Aware School Award

As part of a three-year ground-breaking project, we are aiming to raise the profile and awareness of ABI across schools. Through a carefully designed set of criterion schools will be assessed across seven key areas of practice to confirm that they are ABI aware, and most importantly, able to meet the needs of pupils affected by ABI. The initiative is planned for launch in April 2021 and will enhance the awareness and understanding of childhood acquired brain injury across primary and secondary school environments.

FUNDRAISING

Our fundraising efforts focussed on three main areas: Trusts, corporate support, and virtual events. We rely solely on our supporters not only for their fundraising efforts, but also for their commitment and loyalty to the charity. Without their support we would not have the reach and resources to meet the demand on our service to deliver the vital support for families and professionals that they need. We are indebted to each and every one of them and are most grateful for the ongoing and heartfelt support.

This year we were the sole beneficiary for the President's Birmingham Law Society charity of the year. Inez brown (president) created a number of creative virtual fundraising initiatives that included online quizzes and 'an evening with' which raised a substantial amount of funds for the charity.

A number of corporate supporters hosted virtual events including a whiskey tasting, quizzes, escape rooms and a live music event. We are indebted to them for their support to our charity throughout 2020 which was an extremely challenging year.

In addition, the charity launched a 'Bike Bonanza' raffle raising £5,000 and a Christmas campaign with Albie.

REGIONAL FUNDRAISING GROUPS

The charity facilitates three Regional Corporate Fundraising Groups in London, Birmingham, and Manchester. Each group has a unique and creative way of working and collaboratively they are all effective and highly regarded.

The value of these groups extends beyond the wonderful fundraising they achieve, to the informal networks they have created and furthering the work we all do supporting families affected by acquired brain injury.

Meetings were held virtually and members from all the groups supported the charity with virtual events and continued commitment.

Key supporters were:

- 3PB Chambers
- Chase De Vere
- JMW
- Kings Chambers
- Leigh Day
- PIC Costs
- Premex
- Rathbones
- Serious Law
- All sponsors of Albie's Advent Adventure

TRUSTS AND FOUNDATIONS

During the financial year the charity secured significant grants from:

- 29th May 1961 Charity
- Addenbrooke's Charitable Trust
- Adobe Foundation
- Bank of Scotland Foundation
- BBC Children in Need
- BBC Children in Need – Next Steps COVID-19
- Ernest Kleinwort Charitable Trust
- DLM Charitable Trust
- Garfield Weston Foundation
- Global Make Some Noise
- Hugh Fraser Foundation
- James Weir Foundation
- Masonic Charitable Foundation
- Merchant Taylors' Consolidated Charities for the Infirm
- Pilkington Charities Fund
- Zurich Community Trust via the Openworks Foundation
- Simon Gibson Charitable Trust
- Sir James Knott Trust
- The David and Ruth Lewis Family Charitable Trust
- The Evelyn Trust
- The D'Oyly Carte Charitable Trust
- The Gisela Graham Foundation
- The Hospital Saturday Fund
- The National Lottery Community Fund including Awards for All Scotland and Awards for All Wales
- The R S Macdonald Charitable Trust
- The Sobell Foundation
- The Sterling Charity
- The Waterloo Foundation

We are grateful for the ongoing support from this source of funding as it enables us to make a considerable difference to families affected by brain injury.

MAJOR SUPPORTERS

The charity was fortunate to work with a number of major supporters this year. Their support was not only in the form on donations, but also from gifts in kind which helped us with our IT requirements and team training and development.

- Anthony Collins Solicitors
- Bell Integration
- Birmingham Law Society
- Frenkel Topping

- Hamilton Rentals
- Moore Barlow
- No5 Chambers
- Premier Medical
- Simpson Millar
- Shoosmiths
- Strasse Porsche
- Serious Law
- The Royal Masonic School
- Geldards
- CMS LLP
- Centurion

INDIVIDUAL SUPPORTERS

We were indebted to the many individual supporters who volunteered their time, energy, and commitment to raise funds for our charity. Many participated in cycling, running, or walking events and other virtual events.

Some of the highlights were:

- Chay's "Buzz that hair"!
- Hairity Challenge
- Heather's Local Landmarks Challenge
- Jane's December walking challenge
- Laughing Hippos TV 24 hour stream
- Lucas and Iris' Easter challenge for Child Brain Injury Trust
- Run 5k for CBIT
- Team Westie June 300,000
- Zoe's 62 mile charity ride for CBIT
- 30 mins a day lockdown fitness challenge!
- 2.6 challenge

LEGAL SUPPORT SERVICE

As part of our offer to families we work in partnership with a number of highly regarded law firms to provide much needed legal support and advice to families. The revenue secured through these partnerships provides support for all families and enables the charity to reach a greater number of families in need. Our partners are:

- Anthony Collins Solicitors
- Bolt Burdon Kemp
- CL Medilaw
- Enable Law
- FBC Manby Bowdler Solicitors
- Hodge Jones & Allen Solicitors
- JMW Solicitors

- Moore Barlow Lawyers
- Serious Law
- Shoosmiths
- Simpson Millar Solicitors
- Sintons
- Slater & Gordon Lawyers

Child Brain Rehabilitation Service (CBIRS)

In partnership with Bush & Co, the charity delivers a Joint Venture which provides case management services to children who have a potential claim for compensation. The charity receives a small revenue share from each case. This revenue is used to support families who do not have a case manager through our Brain Injury Service.

COLLABORATIVE WORK

Time for Change report

Following our involvement in the All-Party Parliamentary Group (APPG) for Acquired Brain Injury, the charity collaborated on the Time for Change report produced by UKABIF. Specifically, we worked with UKABIF on the 'children and young people' element of the report. The report was sent to all government departments and debates at the House of Commons on acquired brain injury, which was led by Chris Bryant MP and supported by Liz Twist MP on behalf of children and young people. We expect further collaboration in 2021/22.

National ABI in Education and Learning Syndicate (N-ABLES)

As part of the collaboration with UKABIF, and as a result of the recommendations set out in the time for Change report, we have set up a new collaborative group, N-ABLES with a number of highly regarded organisations.
A key section of the report highlighted the gaps in knowledge and understanding about ABI within the education system. One such recommendation is the need for clearer pathways to support children and young people to return to education after an ABI. We have started work to develop best practice guidance for supporting this process.

Recognise and remove

As part of the national campaign to increase awareness of the reality of concussion in sport (which is also covered in the Time *for Change* report) we are continuing to support the "if in doubt, sit 'em out" and "Recognise and Remove" campaigns through our social media engagement.

CJABIIG (Criminal Justice and Acquired Brain Injury Interest Group)

This group was co-founded in 2010 by the charity and has made great strides in promoting greater awareness of the vulnerability of those affected by ABI. Many future projects have been influenced

because of our involvement in this key area. Again, the issue of crime and ABI is also covered in the *Time for Change* report.

We are also looking to improve our campaigning position by partnering with some of the UK's leading allied charities working with people with acquired brain injury. Our plan is to develop a stronger alliance to enable us to create a louder voice and campaign for improved provision for families.

We are focusing on improving outcomes for families and ensuring that our early intervention model is adopted as best practice by Commissioners. We are therefore looking at commissioning a social Return on Investment report which will demonstrate the social savings our work has had and the impact on welfare and support services.

Northern Rehab Board

As part of the Northern Rehabilitation Board of hospitals from across the Midlands, Northwest England and Northeast of England, the charity is a member of the board representing families affected by ABI. A key role is to promote the support needs of families and act as an advocate, so the voices of families is heard in key discussions and where decisions are being made that impact patient care.

National Children's Major Trauma Rehabilitation Group

The National Children's Major Trauma Rehabilitation group was set up as part of the national children's major trauma network to feed into clinical reference groups, NHS England and support the coordination and implementation of work across the national network of major trauma centres across the UK.

As a key non-clinical service representing children affected by trauma and ABI across the UK, the Child Brain Injury Trust advocates on behalf of children and families, ensuring that when decisions are made about service developments or the voices of families should be heard, family are able to input into decision making processes.

Wales Neurological Alliance

The Wales Neurological Alliance was launched in 2002 to ensure that neurological services are given priority at all levels of health and social care planning, enabling neurological organisations/groups to campaign together and speak with an influential voice across Wales.

The Wales Neurological Alliance is a forum of not-for-profit organisations and groups representing many thousands of people affected by neurological conditions in Wales with a mission to support people with neurological conditions to live the best life possible through influencing policy, raising awareness, and developing services.

As part of the Wales Neurological Alliance, the Child Brain Injury Trust has been working to raise awareness of neurological conditions and their impact on individuals and their communities across Wales, to inform and influence policy makers about the needs of people with neurological conditions and to support and promote appropriate research.

Neurological Alliance of Scotland

The Neurological Alliance of Scotland is an umbrella body of organisations that represent people with a neurological condition and those who support them across Scotland. Alongside the Neurological Alliance of Scotland, the Child Brain Injury Trust works to improve the care and support that people receive. In partnership with other members, we inform policy, raise awareness and support improvements in services. We aim to make sure that the experiences of people with neurological conditions - and those around them - are recognised.

By working with the Neurological Alliance of Scotland, we are able to raise issues directly with the Scottish Government, NHS bodies and other groups; and by contributing to publications and consultations, sharing information between members, and working with other bodies on common issues.

Northern Ireland Neurological Charities Alliance

The Northern Ireland Neurological Charites Alliance (niNCA) was established in 2006 to represent and provide a voice on behalf of people living with a neurological condition in Northern Ireland. niNCA comprises of eleven member groups which represent Charities and Support Groups for neurological conditions which range from the commonly recognised to rare disorders.

Working with niNCA, the Child Brain Injury Trust is able to ensure that neurological services are given priority at all levels of health and social care planning by working together and speaking as one influential voice.

To ensure the needs of everyone with a neurological condition is understood, niNCA have representatives on the Neurological Conditions Network which was established by the Department of Health, Social Services and Public Safety [DHSSPSNI] to ensure the best possible outcomes for those living with long-term neurological conditions. The purpose of the network is to promote joined up services that make the best use of resources to deliver appropriate treatment and support.

FUTURE WORK

We remain committed to our values and strategic aims to increase awareness of ABI, to provide support and to ensure our work has impact and families gain improved outcomes. Our new strategy 'Access and Impact' will provide the foundation for achieving our goals and enable us to achieve the growth and capacity needs we have identified.

It's will come as no surprise that we need to remain cautious with our growth plans as we emerge out of restrictions and hopefully a freer society. We will continue to protect our team, our finances and of course the families and professionals we exist to support. It will be important to remain vigilant throughout 2021/22 to ensure we have the capacity and resources needed in order to meet the demand on our services. However, we do see the future as an opportunity for smarter, more agile working and a step up in our approach in aligning our work more strategically so that we further develop our expertise and knowledge.

We plan to reposition our service to enable us to reach a greater number of families through a dedicated 'early intervention' model which will see us increase our presence in hospitals. We will develop our 'virtual support' service to provide immediate access to support and develop and new

'community and education service' to provide focussed support once families leave the hospital setting. The development of this work will rely on securing funding from local commissioners, supporters and through funding and trading activities, so will take time to fully implement.

Our commitment to ensure we have an effective GDPR processes in place continues to be a priority as we need to ensure our families and supporters retain control over their personal data.

We are continuously looking at ways to develop our income streams and to develop a sustainable future for our charity. We are committed to building successful partnerships with law firms and aligned businesses and welcome opportunities to develop new ways of increasing our reach and profile.

During the next three years we are looking to develop our legal service and case management service in order to create a centre of excellence for families accessing them. In addition, we are working hard to secure the support of major donors and higher value grants.

We plan to launch a new transitions service, that we hope will meet the needs of young people and parents. We want to ensure our resources continue to provide relevant and appropriate information that are appealing to all age ranges.

The main areas for development in 2021 will be to reposition our support service, to market CBIT in Hand and to embed our information and learning activities across our brain Injury Service in order to ensure it is aligned to our strategic goals and the needs of our beneficiaries.

Working towards a more agile future, the charity is confident it will be able to offer increased support to create greater impact and access.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity employs 30 staff working across the UK. The charity is led by our CEO and leadership team and the management team take reponsibility for implementing our business plan through the different areas of work; finance, administration, HR, fundraising, service delivery, information, learning, commercial partnerships and marketing.

The team are highly experienced and dedicated to their work; they receive a full induction (when joining), support, supervision and an annual appraisals to ensure we have the skills and experience. Staff are encouraged to provide feedback and to undertake continuous development. Our workforce is our main collateral and we invest in our team because we want them to be the best.

Our values and culture is extremely important and the charity is led through a values led leadership model.

TRUSTEE APPOINTMENT

The Trustees have been appointed with a view to providing the Child Brain Injury Trust with a range of skills required to provide effective governance and oversight. Trustees form a vital part of the charity, and it is important to ensure we are represented inclusively and appropriately. we are extremely grateful to have input from professionals from the NHS, people involved in the care of children with head injuries, psychologists, solicitors specialising in brain injury, businesspeople and individuals whose expertise lies in finance, HR, marketing and accountancy.

Trustees are elected for a term of office of three years, after which they may stand for election again for a further term. Trustees may resign at any time.

We do not have a formal scheme for training new Trustees, however all new appointees take part in an induction programme which includes shadowing opportunities to ensure they are fully aware of both their governance responsibilities and knowledge of the organisation.

Further support is offered in the form of a mentoring system for new trustees.

Trustees meet once a quarter to discuss the work of the charity to ensure we are meeting our strategic goals and compliant with all aspects of charity law. The meetings are a formal way of reviewing our work, managing risks, and achieving our mission. It is also an opportunity to share success and to identify areas for improvement.

Subgroups

Finance Group

The responsibility of the Finance Group is to review and monitor the financial position of the organisation, to approve the annual budget, to review management accounts, to sign off accounts and make any material financial decision. They oversee financial procedures, including agreeing the salary structure for all staff.

Trading Group

This is a new subgroup and was created as a result of our expanding legal support service and case management partnership. Trustees meet with key staff to discuss progress, resolve issues, discuss new opportunities and to provide guidance and support to the operational team.

Fundraising and marketing

This is a new subgroup created to support the merging of the two departments, to provide support and guidance and to give support to the reduced number in the team. The key objective is to ensure we remain on target and identify any future resourcing needs.

Reserves Policy

The reserves policy of the Trustees continues to aim at a situation where the Child Brain Injury Trust has reserves that will allow it to meet its core costs for six months.

The impact of the 20/21 results on the balance sheet is to increase reserves from £237,204 on the 19/20 balance sheet to £845,731. The Trustees and Management are conscious that this may create a misleading impression that the charity has excessive funds at its disposal as at the end of the financial year.

A detailed analysis of our reserves shows the following:

- £151,559 (17.90% of reserve funds) is held as restricted funds and therefore cannot be used for purposes other than those for which the funds were donated.
- A further £135,000 of reserves (15.96% of reserve funds) is held in designated funds and has been specifically ring-fenced for the development of virtual services as outlined in the charity's strategic plan.
- The balance, as unrestricted funds totalling £559,172 (66.11% of reserve funds) can be used for general charitable purposes. This is the equivalent to 6.8 months of costs based on our reduced 20/21 expenditure and is in line with our stated objectives.

Other factors that have to be taken into consideration include the cyclical nature of 'cash flow' - placing higher demands on reserves during the first half of the year, the impact of the Covid-19 pandemic on regular income streams and the scaled return of our charitable service to full capacity.

Taking into account all requirements for holding and designating funds, the amount of unrestricted reserves is considered to be both reasonable and prudent by the Trustees.

Risk Management

A risk register is maintained to monitor actions required to mitigate potential adverse events. These include the risks regarding income targets, expenditure budgets, insufficient internal collaboration, and our relationship with key opinion formers. Risks are evaluated by the leadership team and scored for likelihood, impact, and to make sure mitigating controls are put in place.

Investments

The only investments consist of bank deposits and no special social, environmental, or ethical considerations arise.

Managing Workforce

The Chief Executive Officer has delegated powers from the Board to manage the organisation's Workforce. The Child Brain Injury Trust supports equal opportunities and has a policy of recruitment and promotion on the basis of values, aptitude, and ability without discrimination. The staff are

supported through weekly, fortnightly, and monthly support and supervision meeting, in addition to a six-month Personal Progress review and annual Personal Progress review. We ensure that appropriate support mechanisms are in place in terms of counselling, coaching, and mentoring – especially important for our front-line operational staff.

Complaints

The charity has a formal complaints policy which can be requested at any time.

We have not received any complaints during the year about our work or our fundraising approach.

TREASURERS REPORT

In the report for 2019/20, the Treasurer, Terry Burt wrote '...none of us could have anticipated that the 2019/20 financial year would end with the country in lockdown because of the Covid-19 crisis. We are currently in uncharted waters....'. This report respects and highlights how the charity has continued to financially manage successfully through 2020/21, a period where the pandemic has persisted and has led to a shift in strategic direction for the charity allied with innovative approaches to fund-raising and continuing close expenditure management.

We remain confident of our ability to continue to develop and sustain support services to children and families affected by acquired brain injuries in future years, well beyond our 30th Anniversary in 2021. Our CEO's strategic plans on repositioning the Brain Injury Service and developing virtual support capabilities whilst driving early intervention, are being well received by our supporters and funders and we remain extremely grateful for their ongoing engagement and contributions. These plans have the full support of the Trustees in terms of direction, planned execution and budget assumptions.

As the business model evolves, the Trustees are fully engaged and supportive. Two additional trustee sub-committees have been established - Trading and Fundraising & Marketing - to provide additional inputs, guidance, support and governance through this phase of evolution.

I am pleased to report that 2020/21, whilst another challenging year, has seen a continued strengthening of our financial position, building funds to support the strategic development plans. Total income increased to a record £1.588m, a growth of 25% over 2019/20 figures. This was due to tireless and innovative work across the team from embedding our Legal Support Service relationships and revenues, securing grants and awards to growing our other Trading Income by 10% to over £543k.

The joint venture with Bush & Co, the Child Brain Injury Rehabilitation Service has continued to grow as a revenue stream, contributing over £20k pa at annual growth rates of 15-25% of long-term sustainable income.

Specific endowments of £135k and £15k have been allocated as designated funds to support the development of 'CBIT in Hand' as a mobile application at the core of virtual support and supporting Emergency Grant's to those most in need.

Throughout 20/21 expenditure has been closely managed in line with our ability to raise funds and the required shift to more virtual working. Overall resources expended reduced by 20% to £979k. This included continued reduced travel and subsistence costs and excellent work to utilise the full range of available COVID grants and job retention scheme support. Future requirements have also been a factor in operational decision making. The move to a smaller unit within our current location, thereby reducing future costs but also planning for changing working practices is a good example.

The Debtor position has also been closely managed and shows a 33% reduction in outstanding balances YOY to just over £64k. Overall, this has created a very strong closing cash position (£798K, up from £268k) and total Net Funds of £845k.

This growth in Net Funds meets our objective in last year's report of increasing free cash reserves to maintain the strength and resilience of the organisation. This also provides a solid base to continue to invest in additional resources to support the planned growth and re-modelling of services.

We remain confident in the management approach, believe that the current funds are sufficient for the planned expenditure and the Trustees fully endorse the management teams' prudent approach to future investment and maximising grant and fund-raising opportunities. An example of this is the development of 'CBIT in Hand', which will be self-funding from either specific grants or income generated by the app. With a continuing challenging environment in terms of fund-raising and service delivery, allied to a shift in strategic direction for the Charity, the Finance sub-committee of Trustees will closely monitor budget plans and expenditure throughout 2021/22 with a full half-year budget review in November 2021.

2021/22 will continue to provide major challenges in terms of service delivery, operating practice, fund-raising, and trading opportunities. Whilst there was no face-to-face fund-raising activity in 20/21, when it is again an opportunity, competition for engagement and share of funds will be strong. The team recognises this and has clear plans with skilled and professional resources to meet these challenges within a new strategic direction. This includes focus on solidifying the Legal Support Service, expanding trading income opportunities, a major donor strategy and maximising fund-raising. Together these provide for a solid and successful future. As trustees, we will continue to ensure that the planned approach is monitored and executed prudently – with expenditure only committed against committed funding.

In conclusion, the Trustees would like to record their support and congratulations to the management team on the successful delivery against budget, prudent approach, swift decision-making, and actions in a changing world. Throughout, the team has worked closely together in a supportive environment. We are confident in the current financial planning within the strategy and that financial management will continue to be vigilant and open. As Trustees, we will continue to advise and monitor throughout its execution.

CHILD BRAIN INJURY TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors of Child Brain Injury Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to auditors so far as the trustees are aware, there is no relevant audit information of which the charitable company's auditors are unaware, and each trustee has taken all the steps that he or she ought to have taken as a trustee/director in order to make himself or herself aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by the board on

And signed on its behalf by,

.....

T Burt

Chairman

CHILD BRAIN INJURY TRUST

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF CHILD BRAIN INJURY TRUST

Opinion

We have audited the financial statements of Child Brain Injury Trust (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Mr Gary John McHale FCCA (Senior Statutory Auditor)
for and on behalf of DSA Prospect Audit Limited

Chartered Accountants
Statutory Auditor

The Old Chapel
Union Way
Witney
Oxfordshire
OX28 6HD

26/11/2021

DSA Prospect Audit Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

CHILD BRAIN INJURY TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds	Designated funds	Restricted funds	Total 2021	Total 2020
		£	£	£	£	£
Income from:						
Donations and legacies	2	348,097	-	537,370	885,467	766,078
Charitable activities	3	159,360	-	-	159,360	226
Other trading activities	4	543,090	-	-	543,090	497,988
Investments	5	398	-	-	398	681
Total income		1,050,945	-	537,370	1,588,315	1,264,973
Expenditure on:						
Resources expended	6	104,578	-	-	104,578	220,505
Costs in furtherance of charities objectives		481,058	-	394,152	875,210	1,008,979
Total resources expended		585,636	-	394,152	979,788	1,229,484
Net incoming resources before transfers		465,309	-	143,218	608,527	35,489
Gross transfers between funds		(135,000)	135,000	-	-	-
Net income for the year/ Net movement in funds		330,309	135,000	143,218	608,527	35,489
Fund balances at 1 April 2020		228,863	-	8,341	237,204	201,715
Fund balances at 31 March 2021		559,172	135,000	151,559	845,731	237,204

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

CHILD BRAIN INJURY TRUST

Statement of Restricted Funds - Support Groups

FOR THE YEAR ENDED 31 MARCH 2021

	Leeds £	South West £	Glasgow £	Cardiff £	Leicester £	Total 2021 £	Total 2020 £
Income							
Collections and donations	-	-	-	-	-	-	-
Total income	-	-	-	-	-	-	-
Expenditure							
Costs in furtherance of the charity's objects	-	-	-	-	-	-	-
Total expenditure	-	-	-	-	-	-	-
Net movement in funds	-	-	-	-	-	-	-
Transfer to unrestricted	-	-	-	-	-	-	-
Total funds at 1 April 2020	4,624	228	409	342	1,705	**7,308**	**7,308**
Total funds at 31 March 2021	4,624	228	409	342	1,705	**7,308**	**7,308**

CHILD BRAIN INJURY TRUST

Statement of Restricted Funds - Other

FOR THE YEAR ENDED 31 MARCH 2021

	Northern Ireland £	Children in need NW £	Scotland Restricted £	GGHB £	GFFFEO £	Other £	2021 Total £	2020 Total £
Income								
Grants received	124,891	24,600	41,290	27,700	701	318,189	**537,370**	**319,144**
Total income	124,891	24,600	41,290	27,700	701	318,189	**537,370**	**319,144**
Expenditure								
Costs in furtherance of the charity's objects	119,049	24,965	13,664	26,338	701	209,435	**394,152**	**319,606**
Total expenditure	119,049	24,965	13,664	26,338	701	209,435	**394,152**	**319,606**
Net movement in funds	5,842	(365)	27,625	1,362	-	108,754	**143,219**	**(462)**
Transfer to unrestricted	-	-	-	-	-	-	-	-
Total funds at 1 April 2020	(4)	-	20	-	990	25	**1,031**	**1,492**
Total funds at 31 March 2021	5,838	(365)	27,645	1,362	990	108,779	**144,250**	**1,030**

CHILD BRAIN INJURY TRUST

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Intangible assets	10		97,168		-
Tangible assets	13		620		1,391
			97,788		1,391
Current assets					
Stocks	11	4,335		4,335	
Debtors	12	64,679		95,183	
Cash at bank and in hand		798,459		268,042	
		867,473		367,560	
Creditors: amounts falling due within one year	14	(119,530)		(131,747)	
Net current assets			747,943		235,813
Total assets less current liabilities			845,731		237,204
Income funds					
Restricted funds			151,559		8,341
Endowment funds - designated			135,000		-
Unrestricted funds			559,172		228,863
			845,731		237,204

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 6/11/2021

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Terry Burt (Chair) - Accountant

Trustee

Company Registration No. 05738517

1 Accounting policies

Charity information

Child Brain Injury Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is 3 Field View, Baynards Green Farm Trading Estate, Baynards Green, Nr Bicester, Oxfordshire, OX27 7SR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's Memorandum and articles, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the strategic management of the company.

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	0%
Plant and equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Donations and gifts	348,097	537,370	885,467	766,078
For the year ended 31 March 2020	431,934	334,144		766,078

3 Charitable activities

	Total	Total
	2021	2020
	£	£
Sales within charitable activities	520	226
Other income	158,840	-
	159,360	226

4 Other trading activities

	Total	Total
	2021	2020
	£	£
Other trading activities	543,090	497,988

5 Investments

	Total	Total
	2021	2020
	£	£
Investment income	398	681

6 Resources expended

	2021	2020
	£	£
Resources expended		
Raising funds	104,578	220,505
Costs in furtherance of charities objectives	875,210	1,008,979
Total resources expended	979,788	1,229,484

In the financial year 20/21 total resources expended were £979,788, compared to £1,229,484 total resources expended in the financial year 19/20 (representing a cost-reduction of 20% in 20/21). This was a direct result of the Covid-19 pandemic which effectively led to our community fundraising activities grinding to a halt in 2020. In response, the Trustees took the decision to undertake a significant cost-cutting exercise, place a temporary freeze on recruitment and optimise the temporary COVID assistance initiatives introduced by the government. The charity is now returning to full-capacity and investing in new services and will set a balanced budget, more in line with pre pandemic expenditure for the financial year 21/22.

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	35	35

The number of employees whose annual remuneration was £60,000 or more were:

	2021 Number	2020 Number
£65,000 - £70,000	1	1

9 Designated Funds

'In the year a decision was made to designate £135,000 from unrestricted reserves. The designation is for the purposes of 'Future development of virtual support services'.

10 Intangible fixed assets

	Software £
Cost	
At 1 April 2020	-
Additions - separately acquired	97,168
At 31 March 2021	97,168
Amortisation and impairment	
At 1 April 2020 and 31 March 2021	-
Carrying amount	
At 31 March 2021	97,168
At 31 March 2020	-

11 Stocks

	2021 £	2020 £
Finished goods and goods for resale	4,335	4,335

12 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	38,811	57,397
Amounts owed by subsidiary undertakings	2,118	12,909
Prepayments and accrued income	23,750	24,877
	64,679	95,183

13 Tangible fixed assets

	Total £
Cost	
At 1 April 2020	36,613
At 31 March 2021	36,613
Depreciation and impairment	
At 1 April 2020	35,222
Depreciation charged in the year	771
At 31 March 2021	35,993
Carrying amount	
At 31 March 2021	620
At 31 March 2020	1,391

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	30,939	41,542
Trade creditors	28,825	15,924
Accruals and deferred income	59,766	74,281
	119,530	131,747

15 Retirement benefit schemes

Defined Contribution Scheme

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

Defined Benefit Scheme

CBIT participates in the Scottish Voluntary Sector Pension Scheme. The Scheme is a multi-employer defined benefit scheme. The Scheme is funded and is contracted out of the state scheme until 31 March 2010, when the Scheme was closed to future accrual.

The Scheme operated a single benefit structure, final salary with a 1/60th accrual rate until 30 September 2007. From October 2007 there are two benefit structures available. These are final salary with a 1/60th accrual rate and final salary with an 1/80th accrual rate, until the date of the Scheme closure on 31 March 2010.

The scheme closed to future accrual on 31 March 2010. There is currently no intention to wind up the Scottish Sector Pension Scheme and it continues in paid-up form.

The Trustee commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

It is not possible in the normal course of events to identify on a consistent and reasonable basis the share of underlying assets and liabilities belonging to individual participating employers. This is because the scheme is a multi-employer scheme where the scheme assets are co-mingled for investment purposes and benefits are paid from total scheme assets. Accordingly, the present value of contributions payable that result from the terms of the agreement with the multi-employer plan have been provided for.

At 1 April 2020	33,661
Unwinding of discount factor	793
Deficit contributions	(5,176)
Remeasurement	1,380
At 31 March 2021	30,658

16 Analysis of net assets between funds

	Total 2021 £	Total 2020 £
Fund balances at 31 March 2021 are represented by:		
Intangible fixed assets	97,168	-
Tangible assets	620	1,391
Current assets/(liabilities)	747,943	235,813
	845,731	237,204

17 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).