



(Company Limited by Guarantee)

**Trustees' Report, Independent Examiner's Report
and Financial Statements
Year Ended 31 December 2024**

Churches Together in Britain and Ireland
Trustees' Report (Incorporating the Directors' Report)
Year Ended 31 December 2024

| | Pages |
|--|--------------|
| Letter from the General Secretary | 1 |
| Trustees' Report (Incorporating the Directors' Report) | 2 - 19 |
| Independent Examiner's Report | 20 |
| Statement of Financial Activities (Incorporating the Income and Expenditure Account) | 21 |
| Balance Sheet | 22 |
| Statement of Cashflows | 23 |
| Accounting Policies and Notes | 24 - 39 |
| Reference and Administrative Information | 40 - 41 |

Churches Together in Britain and Ireland
Trustees' Report (Incorporating the Directors' Report)
Year Ended 31 December 2024

Letter from the General Secretary

At our AGM on 30th September 2024 we discussed with delegates the progress made on the agreed priorities contained in our strategic plan:

- Strengthening ecumenical engagement in Britain and Ireland
- Working together for mission and the common good
- Healing society's fractures: identities, borders, and nationalities
- Working for global peace and justice
- Promoting ethical and inclusive leadership

Delegates noted that our ecumenical relationships are increasingly important in a context of growing demand and declining resources. It is only through partnership that we can attempt to respond to the many areas of concern covered by these strategic priorities. Our dialogue and information-sharing also help equip us to engage with the complexity and sensitivity of the issues that challenge relationships at present, with the pressures and tensions in inter religious relations highlighted as a significant example. The riots that took place in different parts of the UK during August 2024 caused fear and concern across church communities, but there were also signs of hope evident in the way some ecumenical and inter faith groups demonstrated a readiness to respond to this kind of threat, working in partnership with other community leaders. Throughout 2025 CTBI will continue to explore the learning from this experience as we work to address the threat of hate crimes in our communities.

The report which follows explains in greater detail how we have taken forward the work under the different priorities of the strategic plan in partnership with our member churches and bodies in association, the participants in our working groups and networks and the other partners who contribute to our work. We are very grateful for the support and encouragement given to our staff team.

I am grateful to my colleagues in the CTBI staff team for their commitment to this work, and to our very dedicated trustees who provide such careful and consistent support. At our 2024 AGM we acknowledged the contribution of Patrick Coyle, a long-serving trustee for Cytûn, and Bishop John Perumbalath from the Church of England.

We began 2025 by launching a new website at ctbi.org.uk. The new website is structured around the strategic plan to make it easier for members to engage with our work, to share their own work, and to follow the progress we are making together on our agreed strategic priorities. We look forward to continuing to build on this progress throughout 2025.



Nicola Brady
General Secretary

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Trustees' Report

The Trustees present their Annual Report (also incorporating the Directors' Report) for the year ended 31 December 2024. The Trustees are listed on page 40 and general information relating to CTBI is also given on page 41.

Overview of Churches Together in Britain and Ireland

Structure, Governance and Management

Churches Together in Britain and Ireland (CTBI) was incorporated in England on 22 December 2005, and on 1 April 2007 acquired all the assets and functions of Churches Together in Britain and Ireland, an unincorporated association, (Registered Charity number: 259688). The Company provides a structure to facilitate the operations of CTBI with membership drawn from the National Ecumenical Instruments (Action of Churches Together in Scotland (ACTS), Churches Together in England (CTE), Churches Together in Wales (Cytûn) and the Irish Council of Churches (ICC)), the Churches and Bodies in Association.

CTBI is a private company limited by guarantee, registered in England and Wales (Company number 05661787) and established under a Memorandum and Articles of Association dated 22 December 2005 (as amended on 3 May 2007, 22 September 2010, 5 May 2011 and 17 May 2017). It is a registered charity with the Charity Commission for England and Wales (Charity number 1113299).

The names of those who served as Trustees (and who are also directors of the company) during 2023 and up to the date of signing these accounts are listed on page 40. The Trustees delegate day to day management of CTBI to the General Secretary, Nicola Brady.

Governance

The board meets four times each year, usually including at least one residential meeting. In addition, the Finance and General Purposes Committee reports to each meeting of the Trustees. Board members new to the work of CTBI meet with the General Secretary and senior staff for orientation. Where required, additional training or advice is made available, and Trustees are kept informed and up to date about all relevant regulatory and other governance matters at board meetings.

The board are responsible for all key strategic decisions of the charity, including approval of annual budgets, review of strategy and risk register, approving salary levels and overseeing key personnel appointments. Line management of the General Secretary is carried out by selected trustees on behalf of the whole board. Day to day activities and operational decision-making are delegated to the staff team under the direction of the General Secretary.

Board membership in recent years has been broadened to give greater voice to the churches whilst also allowing the Board to develop the necessary skills and expertise. Trustees can be nominated or proposed by any of the members of CTBI (other than Bodies in Association). Those nominated by the National Ecumenical Bodies of England, Scotland or Wales or by the Irish Council of Churches (collectively, a maximum of 5) will be elected to serve by majority vote of those Trustees who have been appointed from the member Churches. Member Churches can appoint, collectively, up to 10 Trustees who are elected via proposal to a nominations committee which ensures balance between various Christian traditions. Trustees can also be co-opted, and anyone so appointed will serve until the subsequent AGM at which point, they can be re-elected. The minimum number of Trustees is 10 and the maximum is 22. One third of Trustees retire at each AGM and are eligible for re-election. We continue to seek new ways of ensuring that our member Churches have significant representation and the issues that are live for our membership are brought to the board table.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Trustees are guided by the following principles which state that our work programme should:

1. Meet unmet needs (work desired by the churches but not being done);
2. Add value (work amplifying or increasing the impact of work done by the churches);
3. Only be possible if done ecumenically (work which achieves that which member churches cannot achieve individually);
4. Add a four nations focus (work drawing on the insights/contexts of member churches in the different nations to enrich each other);
5. Be done in partnership (work draws on or enables partnerships).

The staff and trustees of CTBI continue to believe that we have an important role to play across the four nations and internationally. At a time when we need reconciliation locally, nationally, and internationally, the need for dialogue between the churches, other faith communities and government is even more important. The sharing of information, the creation of resources that support local initiatives, connecting the national and international contexts to the local church roots, is as important today as at any time in the past. CTBI is a resource for serving the churches and the communities in which our churches are set, as they strive to work together through deepening dialogue and interaction. The small, dedicated team remains responsive to fresh demands and new initiatives. Its emphasis continues to be on relationships and the building of dialogue between the churches and associated organisations as they serve their local communities.

The trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011. During the year, the following areas of work in particular contributed to the requirement to provide public benefit. More details are provided in the Achievements and Performance section of this report:

- Promotion of inter-religious dialogue and joint working
- Equipping churches to respond to issues of serious youth violence
- Resourcing churches to engage with issues around asylum, migration, and refugees

Regular skills audits are undertaken to ensure Trustees have the breadth of skills and experience to comply with the Charity Governance Code. This process is reviewed periodically to identify additional steps they could take to improve the governance of the charity.

The charity had no fundraising activity in 2024 requiring disclosure under S162A of the Charities Act.

Objectives and Activities

The objects of the Charity are the advancement of the Christian religion, the relief of poverty and the advancement of education and any other purposes which are charitable according to the law of England and Wales.

Churches Together in Britain and Ireland has been established by its member churches as an expression of their commitment to ecumenism and inter-church cooperation across Britain and Ireland. We provide spaces for member churches to engage in dialogue and relationship-building and support collaborative actions on issues of shared concern through a range of approaches, including research, publication of resources, theological reflection, communications, and advocacy.

CTBI is an umbrella body through which the member churches cooperate on common issues. It works closely with the National Ecumenical Instruments to give witness to the essential unity of the Christian movement. CTBI's core tasks are providing "structured ecumenical space" for meetings and encounters, facilitating shared study on common issues, and fostering relationships, both among the churches and between the churches and the wider world.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Our Statement of Purpose

Churches Together in Britain and Ireland believe that Ecumenism is an urgent evangelical imperative. It is time we cease projecting the image of a dismembered Body of Christ, which is a counter-witness to the Good News we proclaim. The ecumenism we seek is dynamic and responsive, not a monolith resulting from one powerful church swallowing the others, but a mega community composed of churches (local, national, and international) that complement one another, each with its own historical identity, its unique tradition, its own doctrinal emphasis, and its particular worship form; in short, a Pentecostal communion of communities that understand and speak one another's language.

This current strategic plan is based on priorities that have been identified, in consultation with member churches, for the period 2023 to 2027. It centres on five priority areas of focus:

- Strengthening ecumenical engagement in Britain and Ireland
- Working together for mission and the common good
- Healing society's fractures: identities, borders, and nationalities
- Working for global peace and justice
- Promoting ethical and inclusive leadership

The wide-ranging nature of the strategic plan reflects the diversity of our membership and the extent and depth of the churches' ecumenical commitment to the promotion of the common good and to the building of a just and compassionate society for all.

We are conscious that this strategy is taking effect at a challenging time for the Church, from the local through to the global level. It is offered as an invitation to dialogue and engagement in the hope that it will help churches feel supported in their vital work and enhance the visibility of that work in the wider society.

Principal activities

The principal activities of the Charity continue to be carried out for the public benefit and comprise:

- witnessing to and working towards the visible unity of the Christian Churches;
- providing opportunities for representatives of the Churches to meet and to plan their work together;
- where possible resourcing the work of these Churches in their relationship with government and social concerns, in their international relationships and in their internal life;
- seeking opportunities for the development of partnerships with external community-based organisations;
- working on the Churches' behalf on issues such as racial justice, relations with people of other faiths and aspects of mission;
- developing and publishing for the Churches resources for study and prayer; and
- developing new social media platforms to engage with wider society.

These activities are undertaken in close partnership with the ecumenical bodies established to work in the separate nations of England, Scotland, Wales and Ireland.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Achievements and Performance

Strategic Priority 1 – Strengthening Ecumenical Engagement in Britain and Ireland

This strategic priority refers to the work CTBI does to promote and resource ecumenical engagement, develop our networks and support British-Irish engagement with global ecumenical bodies.

Promoting and resourcing ecumenical engagement

CTBI develops and publishes resources for local ecumenical groups for significant events in the church calendar and to support engagement with key themes arising from its work.

Each year CTBI develops resources to help the churches in Britain and Ireland engage with the global Week of Prayer for Christian Unity, with a dedicated website (<https://weekofprayer.org/>) and communications and social media support. The theme for the 2025 resources focused upon the 1,700 anniversary of the first Ecumenical Council at Nicaea. It took as its theme the text “Do You Believe This?” from the Gospel of John and is part of the dialogue between Jesus and Mary over the resurrection of the dead. The resources aim to reflect upon Christian faith and unity what the faith professed at Nicaea means for the church in today’s world. The resources were made available online and in hard copy, with a Welsh-English bilingual version and online resources in Irish Gaelic and Scots Gaelic.

Our Lent resource took the theme of Politics at the Service of the Common Good and connected participants with the work CTBI was undertaking through the Churches’ General Election website (discussed under strategic priority five) offering an opportunity to engage in prayer and reflection with the questions raised for Christians by the challenges and opportunities of political participation, engagement and advocacy.

Developing our Networks

CTBI’s work is carried out in close partnership with the national ecumenical instruments (NEIs). In addition to the NEI representation at CTBI trustee meetings, CTBI facilitates a range of opportunities for relationship-building and collaborative working including: meetings of General Secretaries and other staff and participation in NEI events and meetings. CTBI holds an ecumenical fund, which supports ecumenical work carried out by any of the four national ecumenical instruments in Britain and Ireland. These bodies can apply for grant funding to support new or ongoing work. Applications are assessed by the trustees in line with wider charitable and strategic objectives.

A four-nations meeting of national ecumenical officers takes place quarterly to discuss issues of shared concern. During 2024 we reflected on the significance of the 1700th anniversary of the Council of Nicaea with contributions from Rev Dr Susan Durber, WCC President for Europe, and Professor Philip McDonagh of the Centre for Religion, Human Values and International Relations at Dublin City University. We considered the harmful legacy of the transatlantic slave trade and the theme for the 2025 Week of Prayer for Christian Unity.

In addition, the trustee residencies of CTBI rotate around different locations to provide opportunities for in-depth engagement with each of the NEIs in turn. In 2024 the trustee residential took place in Belfast and provided an opportunity to learn from the work of the Irish Council of Churches and the Irish Inter-Church Meeting in the area of peace and reconciliation through their strategy entitled The Unfinished Work of Peace.

CTBI’s membership includes Bodies in Association – faith-based organisations working on issues that align with the vision, values, and strategic priorities of CTBI. Three times a year, meetings of this group are convened jointly with Churches Together in England. During 2024 the group reflected on what it means to work ecumenically and, in an in-person gathering hosted by CTBI in October, discussed how best to engage and mobilise churches, drawing on learning from CTBI’s evaluation of its 2021 Climate Sunday initiative.

Twice a year CTBI publishes a magazine for members with a range of articles providing updates on the work of CTBI and the national ecumenical instruments, together with profiles of its members and information for churches arising from our networks.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

British-Irish engagement with global ecumenical bodies

CTBI continued its engagement with the Conference of European Churches (CEC) throughout 2024. The CTBI General Secretary participates in annual meeting of European General Secretaries organised by CEC. The 2024 meeting took place in Hamburg in September with a particular focus on the revising of the Charta Oecumenica – a joint initiative of CEC and the Council of European Catholic Bishops' Conferences (CCEE) – ahead of the launch of the revised text in 2025.

CTBI has also been participating in conversations about the ecumenical dimension of the global synodal process currently underway in the Catholic Church. During 2024 the General Secretary contributed to the organising of an ecumenical synodal gathering of the Archdiocese of Armagh and Diocese of Dromore as part of the Irish synodal pathway.

Strategic Priority 2 – Working Together for Mission and the Common Good

This strategic priority covers work in the area of mission, racial justice and inter faith dialogue as well as social inclusion and a healthy society.

Mission

The Mission Theology and Apologetics Group (MTAG) is facilitated by CTBI and the Church of England. The group has held three meetings since the last Annual Report although we have progressed a number of our projects through online meetings and chats in between group gatherings. As ever, we have looked to provide theological reflection and practical materials on Spirituality, Theology, Reconciliation, Evangelism, Apologetics and Mission (STREAM).

Spirituality

As MTAG member Alison Webster is now the General Secretary of Modern Church, MTAG had a significant input into the Modern Church conference last summer looking at Finding the Sacred in the 21st Century: New Ways of Looking at Spirituality. MTAG co-chair Prof John Drane was the chair of the conference and he and MTAG convener Anne Richards both gave keynote addresses, which have been written up and published in the journal Modern Believing 66/1 <https://www.liverpooluniversitypress.co.uk/toc/mb/66/>. In addition, they invited MTAG friend and Glastonbury pioneer missionary, Revd Diana Greenfield, to talk about her work with Pagans and people exploring unusual spiritual pathways. Anne's address set out MTAG's signature work 'Five Themes in a Theology of Evangelism' against the backdrop of contemporary spirituality and she also gave a talk on the spiritual harms of unguided exploration online of the many offers which are out there. The conference was very well attended and all MTAG's input enthusiastically received.

Theology

Our project on Mortal Remains continues to attract wide interest. In addition to working with the Law Commission on matters around disposal of bodies (is a bag of compost a 'body'?) we have been approached by the Church of England's Archdeacon's Network and other interested parties to look more closely at the impact of direct cremation and no-funeral plans on the Church's ministry to the bereaved. Another aspect of this project is that we continue to consider the rise of 'grief tech', working with researchers in AI and Cyber-security, to better understand the implications of this technology of the role of the Church. CTBI webinars on these important issues are currently in the diary for this year. The proposed legislation on Assisted Dying has provided yet another strand on the issue of bodies and what becomes of them. So this project has burgeoned as we have developed it.

Reconciliation

Because of events in wider society, MTAG has kept its finger on the pulse of contemporary culture in relation to what churches can do to heal widening fractures in society. Following the riots in 2024, MTAG has done serious research and reflection into the causes of riot violence, into mission and masculinities, and into modern expressions of misogyny. Even before Adolescence was the most talked about Netflix drama for some time, MTAG was looking at the influence of the manosphere, incel culture and online incitement to violence against women and girls and this continues to be something the group is continuing to study into in order to address concerns about what is happening in our society and what the churches can do to effect better social cohesion, neighbourhood reconciliation, and stand up for victims of oppression.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

We have continued to work with Relational Church – contributing to online conversations on 'isolation' and 'time for change'. We are also working with other members of Relational Church involved in mission, including a project to support and contribute to the diplomatic community in London, through supporting the new Dean of Mission.

Evangelism

As reported last year, we are supporting Professor John Drane in an initiative at Kelvinside Hillhead Parish Church as the transformation of this church takes place and congregations start to grow. Notable events have included the missional effects of holding a wedding during the regular Sunday service, and a creative and moving event on Ash Wednesday.

As previously noted, the publication of an article on 'Five Themes in a Theology of Evangelism' has received new traction and interest.

Apologetics

The Spiritual Journeys platform was overhauled last year and checked over by Melchior, the web host. We continue resourcing of spiritual seekers through www.spiritualjourneys.org.uk and developing ways to allow Christians to develop and share their faith in simple ways. Some of our developed Sense Making Faith materials, for example, our 'what's going on?' materials about church services, are frequently downloaded as first base teaching materials.

MTAG continues to provide digital theology and apologetics, through MTAG's social media channels, by posting 'think-pieces', provoking conversations, and facilitating discussions. For example, we produced a piece on 'naming' as a way of thinking about the first question in the Church of England's BCP catechism: 'what is your name?' and how this has become more of a vexed question in modern society.

Mission

In response to an external event on mission as 'composting', MTAG has produced materials on mission as nutrition (as opposed to feeding and eating). This was followed up by a piece on the spirituality of 'crumbs' which drove online interest from our followers.

MTAG's Facebook page had an interested response to a piece on 'mud and mission'.

Anne Richards' article on cathedrals and mission, reported last year, is being included in a special issue book from Taylor and Francis, bringing it to a wider readership.

Development

MTAG is looking at further expanding its online presence on other online forums as our followers grow.

We have found that supporting our members and other partners provides an effective theological sounding board for work being done elsewhere in areas of public policy and social concern, chaplaincy, cathedrals, digital mission, creative outreach and inclusion.

Racial Justice

Since the murder of George Floyd in May 2020, there has been church and societal interest in racial justice matters.

- The Director of Justice and Inclusion spoke at the 'Public Witness of the Church: BMCs & Public Theology consultation' on 22 February 2024 at the Evangelical Alliance's offices in London.
- The Director of Justice and Inclusion attended a Breakfast Meeting at the House of Lords involving the US civil rights activist, the Revd Al Sharpton, on 27 February 2024.
- The Director of Justice and Inclusion spoke at the Church of Ireland's Primate's Reference Group on Ethnic Diversity, Inclusion and Racial Justice on 19 March 2024.
- CTBI participated in the annual COVID-19 Memorial service on 18 March which recognises the disproportionate numbers of Black, Asian and Minority Ethnic victims of the pandemic.
- The Director of Justice and Inclusion spoke at the 101st ICC Annual Meeting on 11 April 2024.
- The Director of Justice and Inclusion spoke at the Leeds Church Institute's Churches Against Racism event on 18 April 2024.
- CTBI participated in the annual service that recognises the Windrush Scandal in Brixton, London in May 2024.

Churches Together in Britain and Ireland
Trustees' Report (Incorporating the Directors' Report) (continued)
Year Ended 31 December 2024

- The Director of Justice and Inclusion spoke at the Catholic Association for Racial Justice's (CARJ) 40th anniversary celebrations on 25 May 2024.
- The Director of Justice and Inclusion wrote an in-depth article on 'justice and the Church' for the Leeds Church Institute's 'City Link' magazine in June.
- The Director of Justice and Inclusion spoke at the Just Money conference on Money, Race and Climate at St Paul's Cathedral on 30 September 2024.
- The Director of Justice and Inclusion spoke at the Council for World Mission and CTBI conference exploring interfaith engagement on 8 October 2024 in London
- The Director of Justice and Inclusion spoke at the CTE Enabling Group gathering on 10/11 October 2024.
- The Director of Justice and Inclusion spoke at the Churches Together in South London conference at St John's Church, London on 16 October 2024.
- The Director of Justice and Inclusion attended a gathering involving community organisations from Wolverhampton on 9 November 2024.
- The Director of Justice and Inclusion delivered the annual Hook Lecture in Leeds on 23 November 2024. The title of the lecture was: 'Turning Key Moments into Movements for Change'.
- The Director of Justice and Inclusion gave a lecture at St Paul's Cathedral on 8 December 2024 to mark the 60th anniversary of Revd Dr Martin Luther King Jr's preaching engagement at St Paul's.

Looking forward to 2025:

- The Director of Justice and Inclusion will lead a racial justice training session with students from the Congregational Federation on 10 January 2025.
- The Director of Justice and Inclusion will lead a training session with students from Westcott House, Cambridge University, on racial justice on 17 January 2025.
- The Director of Justice and Inclusion will be leading racial justice training with Church of England curates from the Diocese of Leeds on 25 February 2025.
- The Director of Justice and Inclusion will attend the National Church Leaders Forum meeting to discuss the outworking of the Black Church Manifesto, to which the Director of Justice and Inclusion was a contributor.
- The Director of Justice and Inclusion will be moderator at the Society of Ecumenical Studies, CTE and CTBI conference on theology and racial justice on 24 May 2025.
- The Director of Justice and Inclusion will be speaking at a Christians Aware webinar on 29 May 2025.

Black History Month

- The Director of Justice and Inclusion produced resources for the CTBI website that enabled churches to celebrate Black History Month (BHM) in October.
- The Director of Justice and Inclusion produced a BHM podcast for ROOTS publication.
- The Director of Justice and Inclusion spoke at several BHM events in London in October.

Looking forward to 2025:

- The Director of Justice and Inclusion will be developing specific Christian resources to mark Black History Month.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Racial Justice Sunday

This initiative enables churches to remember the importance of racial justice, reflect on human diversity and thank God for it, and respond by working to end injustice, racism and ignorance through prayer and action.

- The Director of Justice and Inclusion established a Racial Justice Sunday Writers' Group, which included several Pentecostal and evangelical writers.
- CTBI created resources for Racial Justice Sunday (RJS) 2025 that focused on the 30th anniversary of RJS. The RJS resources were first developed in 1995, following the racist killing of Stephen Lawrence two years before. The material for 2025 had the title: Coat of Many Colours, which celebrated the increasing diversity that now exists in British and Irish churches. It was also an opportunity to assess the racial justice progress that has been made over the past 30 years.
- CTBI promoted RJS via:
 - Premier Radio
 - UCB Radio
 - Via the writing and recording of prayers for Premier for Racial Justice Sunday.
- The Director of Justice and Inclusion oversaw the production of hardcopies of the RJS resource.

Looking forward to 2025:

- The Director of Justice and Inclusion will be taking part in UCB's 'Friday Round Up' programme on 7 February 2025.
- The Director of Justice and Inclusion will be writing prayers for Premier Radio for Racial Justice Sunday.
- The Director of Justice and Inclusion will be liaising with the 'Songshare' initiative regarding Gospel music that can be used to mark RJS.
- The Director of Justice and Inclusion will begin work on the 2026 version of the Racial Justice Sunday resources. This will involve liaising with the RJS Writers' Group to discuss themes and content.
- The Director of Justice and Inclusion will continue to promote the RJS resources in church and society.

Racial Justice Advocacy Forum (RJAF)

Website: www.rjaf.org.uk

Racial Justice Advocacy Forum (RJAF) works to advocate on behalf of Black and Brown Christians.

- The Director of Justice and Inclusion helped to organise the 'Pursuit of Justice' roundtable at the University of East London in March 2024, which explored how church leaders and Christians could transform the British criminal justice system.
- The Director of Justice and Inclusion helped to organise the 'Hope for Justice' conference at Bloomsbury Central Baptist Church in April 2024, which picked up the discussions at the roundtable, and explored how church leaders and Christians could transform the British criminal justice system.
- The Director of Justice and Inclusion helped to organise a reparations roundtable at CTBI offices in London in November 2024.

Looking forward to 2025:

- The RJAF will be hosting the 'Race, Religion, Rhetoric and the Far-Right Extremism – a Response' conference on 8 February 2025.
- The RJAF will be working to host a church service to mark the 5th anniversary of the murder of George Floyd in London on 25 May 2025.
- The RJAF will be organising a webinar to explore the 5th anniversary of the murder of George Floyd.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Inter Faith Dialogue

Inter faith dialogue is another area that has attracted particular attention from churches and the wider society in recent years due to international tensions, and it is also an area of long-term investment by CTBI since it was established. In particular there is concern about how the Israel-Palestine Conflict has impacted inter faith relationships in the UK and Ireland. In July Deputy General Secretary, Revd Dr Peter Colwell facilitated an ecumenical roundtable for member churches at which they heard from Jewish and Muslim speakers who offered their insights on how the conflict has impacted their communities in our domestic contexts.

CTBI continues to work with the Christian-Muslim Forum on a resource that helps Christians better understand their Muslim neighbours in the face of Anti-Muslim hatred. This follows a similar project on Antisemitism that was undertaken in partnership with the Council of Christians and Jews.

The Inter Faith Theological Advisory Group (IFTAG) took forward a number of matters:

- Held a Conference in November: "Dancing with Diversity: Revisiting the Scandal of Particularity in the context of inter-religious dialogue"
- Completed its series of theological pieces on John 14.6 for the CTBI website.
- During its residential meeting in July, the group reflected on a number of issues relating to Christian self-understanding in a world of many faiths at a time of growing international instability. This conversation pointed to important work priorities for 2026 including an inter faith toolkit for local church contexts.

In October, members of IFTAG led a residential workshop at the request of the Council for World Mission (formerly the London Missionary Society). Those attending the workshop came from a diverse range of contexts including Pacific Islands (including Samoa, the Solomon Islands and Papua New Guinea), Africa (including Malawi in South Africa), Asia (Hong Kong, India, South Korea and Taiwan), Jamaica and New Zealand. This included a visit to Luton to see how grassroots inter faith works in practice.

The Churches Forum for Inter-Religious Relations (CFIRR) continues to provide an important place where the churches come together to discuss matters of religious pluralism. In 2024 its residential meeting in Glasgow. There we heard from Interfaith Glasgow about its work and from Scottish churches about their priorities in inter faith relations. Peter Colwell also led a session on inter faith relations in the context of the Israel-Palestine conflict with special reference to Jewish-Christian and Christian-Muslim relations and theologies of land.

Social inclusion and a healthy society

Sharing about the ways in which the Church is responding to poverty and social exclusion was a recurring theme throughout our meetings in 2024. As the UK Government's Covid-19 Inquiry moved into module 10, examining the societal impact of the pandemic, CTBI facilitated sharing between NEIs and member churches about the learning and lasting impact of this experience.

Strategic Priority 3 – Healing Society's Fractures: Identities, Borders and Nationalities

Under this strategic priority CTBI places particular emphasis on theological reflection, British-Irish relations, reimagining borders, and state engagement with faith communities.

Theological reflection

CTBI supports the Network for Theology and Justice in partnership with Luther King House. A key activity of this network is the annual David Goodbourn Lecture. The 2024 lecture was given by the Dr Clare Amos with the title: "All because of Religion: Religion, Violence and the Imperative of Transfiguration".

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Slavery Legacies and Reparations

CTBI is working alongside partner groups to equip Christians and churches with the resources and confidence to address issues linked to slavery legacies, and reparations.

- The Director of Justice and Inclusion attended the regular Methodist Church reparations' gatherings.
- The Director of Justice and Inclusion attended a Parliamentary roundtable organised by Bell Ribeiro-Addy MP, at Portcullis House, Westminster on 16 April 2024.
- CTBI published the *We Will Repay* Bible Study in partnership with other members of the Racial Justice Advocacy Forum.
- In July the CTBI General Secretary travelled to Zimbabwe with the Council for World Mission to contribute to a working group with experts from around the world to assist CWM in responding to the challenge of the legacy of slavery through a reparative justice framework.

Looking forward to 2025:

- The Director of Justice and Inclusion will speak at the Council for World Mission and the Centre for Black Theology conference on reparations on 13 February 2025.
- The Director of Justice and Inclusion will be taking part in a two-day conference organised by the Church of England exploring slavery and reparations in July.
- The Director of Justice and Inclusion will continue to be part of the Methodist Church's regular meetings on reparations.
- The RJAF will be facilitating conversations with churches around reparations.
- The RJAF will be working with churches to develop a theological statement on reparations.
- The RJAF will be planning an international conference in 2026.

British-Irish Relations

Through CTBI our member churches are committed to supporting the ongoing work of peace and reconciliation on these islands, following the three strands of the Belfast/Good Friday Agreement: (i) relationships within Northern Ireland; (ii) on the island of Ireland and (iii) between the UK and Ireland. During 2023 we marked the 25th anniversary of the Good Friday Agreement. In March CTBI trustees travelled to Belfast for their annual residential where, in addition to the regular trustee business, they had an opportunity to learn from the work of the Irish Council of Churches and Irish Inter-Church Meeting. Meeting in the Duncairn Centre in North Belfast we explored together with ICC/IICM colleagues the challenges and opportunities of *The Unfinished Work of Peace* strategy and how this informed the work of Rev Karen Campbell in her role as Good Relations Officer. CTBI is glad to contribute to this work through the Ecumenical Fund and we look forward to continuing to share the learning, with particular emphasis on the third strand of the Belfast/Good Friday Agreement which seeks to promote East-West relations across these islands in support of peace and reconciliation.

To gain a better understanding of the wider context for this work trustees heard a presentation from two representatives of the Wave Trauma Centre about the impact of violence on families and communities and the ongoing suffering of victims and survivors. They spoke about efforts to promote post-traumatic growth and help victims and survivors understand that they are more than their trauma. In a session facilitated by Rev Gary Mason of Rethinking Conflict, participants heard from two ex-combatants, from different sides in the conflict, about their experiences. They spoke of the context in which they each became involved in paramilitary groups as teenagers, the impact of long-term imprisonment, the factors that motivated them to support the peace process on their release from prison, and the challenges and opportunities of their work in communities today. CTBI looks forward to continuing to support this work in any way we can. We noted how the learning from this experience can contribute to other areas of CTBI's work, supporting local church communities to respond to the aftermath of racially or religiously-motivated violence, and to the rising problem of violent crimes against young people.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Reimagining borders

A particular focus of CTBI's work in recent years has been to explore how our Christian understanding of the Kingdom of God might transform our approach to borders, considering these not as barriers that divide people, but as places where people meet.

Churches' Refugee Network (CRN)

The CRN's activities have become timelier, given the riots that took place in the summer of 2024. Those disturbing events, which in some instances targeted asylum seekers living in hostels and hotels, came on the back of certain politicians, opinion formers and those with links to far-right organisations using intemperate language regarding those seeking refuge on these shores. Consequently, immigration/asylum remains a contested matter, and the CRN will continue to encourage, inspire and educate British and Irish churches on how best to engage with asylum, refugee and migration issues.

- The CRN worked with Church of Sanctuary on a joint conference on 8 June 2024.
- The CRN used its four annual meetings to discuss the British general election, and ways in which churches can speak prophetically into the asylum/refugee conversation.
- The CRN liaised with community groups and civic organisations looking to respond to asylum issues linked to the British general election.
- The CRN produced a number of e-bulletins to update those in its network of its activities.
- The CRN held its second meeting on 29 April 2024, via Zoom.
- The CRN worked with Counter Point Arts for Refugee Week in June.
- The CRN responded to the race/religious-related riots in Britain and Ireland in the summer of 2024. It organised a roundtable to glean the views of those clergy and church leaders who responded to the riots. It also produced a position paper on the riots, and issued a press release.
- The Director of Justice and Inclusion liaised with researchers from Theos to discuss their research on churches and refugees.
- The CRN held its Annual Meeting on 5 November 2024, via Zoom.
- CRN staff liaised with HIAS+JCORE in November to discuss a multifaith response to the British and Irish refugee crisis and the hostile environment.
- The Director of Justice and Inclusion began work on the structural reorganisation of the CRN.

Looking forward to 2025:

- The CRN will hold its four meetings for 2025. The first of which will be in January 2025.
- The Director of Justice and Inclusion will continue with the restructuring review of the CRN.
- The CRN team will discuss ways in which there can be closer synergies between itself and the Church of Sanctuary programme.
- The CRN will be meeting with CounterPoint Arts to discuss Refugee Week in June 2025.
- The CRN will take part in a Catholic Church-related 'Ecumenical Thanksgiving Prayer Service' (to mark the Jubilee) focusing on refugees in Dover, England, in June 2025.
- The CRN will develop plans to mark its conference in 2026.
- CRN staff will continue to liaise with HIAS+JCORE to discuss a multifaith response to the British and Irish refugee crisis and the hostile environment.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Church of Sanctuary

Website: <https://churchofsanctuary.org/>

This project continues to have real impact in its efforts to encourage British and Irish churches to be welcoming and hospitable to strangers. The Church of Sanctuary (COS):

- Planning group met in April for the CRN/Church of Sanctuary conference in June at Carr's Lane Church Centre, Birmingham.
- Conference was held in Birmingham on Saturday 8 June 2024 at Carr's Lane Church, Birmingham.
- Personnel worked to promote 'Sanctuary Church Sunday'.
- Publication, 'Hospitality and Sanctuary for All' was reprinted.
- Carried out work to establish an online directory listing the various Church of Sanctuary (Churches, Cathedrals and Methodist 'Connexions') in Britain and Ireland.

Looking forward to 2025:

- Work will take place to ensure that the Church of Sanctuary has the resilience and resources to respond to the increasing demands on staff time.
- Church of Sanctuary will be working to promote 'Sanctuary Church Sunday' in June 2025.
- Church of Sanctuary will develop plans to mark its joint conference with the CRN in 2026.

Strategic Priority 4 – Working for Global Peace and Justice

This strategic priority includes work in the area of climate justice, international ecumenical peace networks, the theme of religion, violence and human rights and freedom of religion or belief.

Climate Justice

During last year's Season of Creation CTBI, with the support of our Environmental Issues Network, contributed to the development of a collective advocacy initiative which saw over seventy churches and Christian institutions sign a Statement of Concern addressed to five leading UK high street banks (Barclays, HSBC, Santander, NatWest and Lloyds) about their continued investment in fossil fuels.

The initiative was based on a wide-ranging partnership, which included one of CTBI's Bodies in Association — Just Money Movement — as well as Christian Climate Action, the World Council of Churches and the Laudato Si movement. The partnership extended beyond the faith sector with the participation of Make My Money Matter and Bank Better. It built on earlier conversations with CTBI member church representatives which noted an increasing awareness among churches of the need for attention to banking and finance as a key element of the response to issues of climate justice and a desire for support to help churches discern how best to engage and take action.

The focus of the Statement of Concern reflects the diversity of ways in which churches and faith-based organisations are responding to these issues: some have intentionally and publicly switched banks as part of their advocacy and awareness-raising; some have been using their position as shareholders to lobby for positive change and engage in dialogue with the banks. Others are exploring their options before deciding which approach might work best in their particular circumstances.

The Statement was launched shortly after the end of Season of Creation on 19th November and received prominent coverage in The Times and in church press. Critically, it has proved to be a helpful tool for dialogue, opening up conversations with banks addressed in the Statement.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Learning from the experience of Climate Sunday

In 2021 CTBI worked with a range of other partner organisations to develop and facilitate the Climate Sunday initiative in the lead up to the COP26 climate conference in Glasgow. The planned evaluation was delayed by COVID-19 and only took place in 2024. That delay created a new and ultimately helpful context for this research because the focus became less about the immediate impact of the initiative and more about the long-term legacy of this piece of work. This is important because the Climate Sunday partnership represented a significant investment of time and other resources from the participating organisations and knowing how this was experienced in the local church context will help future planning. As might be expected, a mixed picture emerges from the feedback received. On the one hand we can say that there is a growing interest in issues of climate justice and care of creation among churches, and for some that were looking for a way in or a place to start the Climate Sunday initiative was immensely helpful. However, there is still significant resistance in some churches. It would be helpful to understand this better, but there is a delicate balance to be struck here. It is not for CTBI or any other ecumenical body to be dictating to local churches what they should be doing and talking about, we can only invite them to get involved in our work. At the same time, it is worth exploring whether there is anything we could do in terms of language or approaches that would strengthen that invitation and make it more accessible to a wider range of participants. The questions raised by this report have been discussed within the Environmental Issues Network and in other dialogues with our membership.

International ecumenical peace networks

International participation and learning on the theme of faith-based peacebuilding has been a central pillar of CTBI's work. There has been long-term engagement in the Israel-Palestine conflict through the facilitation of meetings, events, resources for theological reflection and support for the World Council of Churches' Ecumenical Accompaniment Programme (EAPPI).

Since 2018 CTBI has been funding a five-year project in partnership with the National Christian Council of Sri Lanka (NCCSL) entitled 'A Reconciled Land'. The overarching objective for this project has been to strengthen our ecumenical approach to reconciliation through theological reflection, social analysis, action-learning, and community-based dialogues around issues of land. This programme works to build dialogue within affected communities who are at the nexus of local, regional, national, and international pressures which threaten their livelihoods and could cause reoccurrence of ethno-religious unrest, tensions and conflict. Using these dialogues to deepen understanding of the nexus between God, people, and land, helps to enhance Christians' theology of land informing both the Sri Lankan church response to conflict resolution and, through CTBI, wider international conversations and learning about the nature of living together in a reconciled land. Within this framework there were three initial primary areas of focus: women's leadership, environment, and peace. The grant funding for this project came to an end in 2024, but the relationship with the NCCSL will continue. A report is being produced to help share the learning, and a seminar series will be developed to explore the themes emerging from this work in a wider international context. Trustees also agreed that in 2025 CTBI's remaining International Fund will be used to provide a small grant to support the work to achieve long-term financial sustainability for the community groups supported by the Reconciled Land Project.

Freedom of Religion or Belief

Freedom of Religion or Belief (FoRB) continues to be significant part of CTBI's engagement around inter-religious matters. CTBI is a Stakeholder in the UK FoRB Forum. CTBI continues to monitor how FoRB impacts the agendas of churches with a regular report on this matter to the Churches' Forum for Inter-Religious Relations.

Strategic Priority 5 – Promoting Ethical and Inclusive Leadership

This strategic priority includes work on themes of ethical leadership, support for the next generation of leaders, gender justice and women's leadership and the development of collective advocacy.

Ethical leadership

As part of a focus on ethical leadership CTBI has been working with partners to support member churches' engagement with the next General Elections in the UK and Ireland. The Churches' General Election website <https://churcheselection.org.uk/> provided a space for sharing information, resources and publicity for election-related meetings and events. We worked with partners to provide a resource and introductory webinar for local inter-church groups preparing to host a hustings. The theme for the CTBI 2024 Lenten reflection, 'Politics at the service of the common good', further supported engagement with the challenges and opportunities presented by political engagement and participation by church communities.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Support for the next generation of leaders

CTBI supports the work of the Children's Ministry Network (CMN) which brings together representatives of member churches and faith-based organisations working in this area for networking, sharing of resources and collaboration. The Network organises conferences and an annual residential for members. The 2024 conference had a focus on safeguarding with input from Thirty-one Eight.

Violence Affecting Young People

<https://wearesynergy.org.uk/>

CTBI is part of the Synergy Network (SN) whose work aims to address violence affecting young people (VAYP) in Britain and Ireland. The SN continues to engage with youth workers, church leaders and the young people impacted by VAYP. The SN:

- Hosted a gathering for church leaders, youthwork practitioners and others on 19 March 2024 at Montgomery Hall, south London, responding to knife crime.
- Hosted various Board meetings that included the participation of a senior Home Office civil servant.
- Hosted a gathering with young people to discuss trauma and violence on 29 June 2024.
- Hosted the third annual 'Standing Together Sunday' in July 2024.
- Produced a range of theological materials to mark the 'Standing Together Sunday'.
- Updated the Synergy Network website with the assistance of CTBI colleagues.

Looking forward to 2025:

- The SN will host the 'Standing Together Weekend' on 19/20 July 2025.
- SN will produce worship resources for the churches to mark the 'Standing Together Weekend'.
- The SN have organized the 'One Pledge: One Change' campaign to get as many church leaders as possible to support the weekend.
- SN will be collaborating with the film producer, Paul Bucknor, on his cinematic adaptation of Romeo and Juliet to be shown in July 2025.
- The SN will be holding its regular Board Meetings which include British Government civil servants.
- SN personnel will be attending British Government roundtable meetings to tackle VAYP.
- SN personnel will attend the Mayor of London's Violence Reduction Unit meetings.

Churches Together in Britain and Ireland

Trustees' Report (Incorporating the Directors' Report) (continued)

Year Ended 31 December 2024

Gender justice and women's leadership

Women's leadership is supported through the Pauline Webb fund which provides grants to support women's participation in ecumenical work. The programme was established with the support of the late Dr Pauline Webb of the Methodist Church in honour of her leadership in ecumenism, internationally and closer to home. The fund awards grants of up to £1000 as a contribution towards travel or other costs to enable women to:

- Attend an ecumenical event
- Undertake a course or study visit in the area of ecumenism
- Conduct research in the area of ecumenism

As part of the application process participants are asked to provide details of how they will use the experience gained to contribute to the promotion of ecumenism.

During 2024 grants were awarded to enable women to: undertake a placement with the Anglican Chaplaincy in Oslo, Norway; attend the World Christianity Summer Institute 2024 in Cambridge; represent Ireland at the Lausanne Global Congress in Seoul, South Korea; and participate in an internship programme with the World Communion of Reformed Churches in Hannover, Germany.

CTBI Websites and Social Media

<https://ctbi.org.uk/>

Our main website, ctbi.org.uk, recently refreshed and updated, continues to be popular with resources for observing the Week of Prayer for Christian Unity, Remembrance Sunday and Racial Justice Sunday in highest demand. We continue to provide resources for ecumenical groups and individuals to use during Lent, and also feature resources for the Season of Creation.

The website provides up-to-date responses from the churches and Christian organisations relating to many current events of concern, such as the conflict in Israel and Gaza.

There's also interest in how the churches are responding to issues such as refugees through the Churches' Refugee Network (CRN) and the Church of Sanctuary initiative, and the website covers key areas of CTBI's work such as Justice and Inclusion and Interfaith.

Social media

Twitter: @ctbi

Facebook: www.facebook.com/ctbishare/

Instagram: www.instagram.com/ctbimedia/

YouTube: www.youtube.com/ctbimedia/

Bluesky: bsky.app/profile/ctbi.bsky.social/

Other websites

We currently have a number of websites (some already mentioned above):

- Main CTBI website (ctbi.org.uk)
- CTBI archive website (ctbiarchive.org)
- Week of Prayer (weekofprayer.org)
- Church of Sanctuary (churchofsanctuary.org)
- Synergy Network (wearesynergy.org.uk)
- Climate Sunday (climatesunday.org)
- Churches Together websites directory (churchestogether.org)
- Dispossession Project (dispossessionproject.org)
- Churches Election (churcheselection.org.uk)

Churches Together in Britain and Ireland
Trustees' Report (Incorporating the Directors' Report) (continued)
Year Ended 31 December 2024

Financial Review

Donations in 2024 derive mainly from member church subscriptions, with some small donations and grants. Subscription rates are set annually at the AGM by the membership – the rates remain unchanged and income from this source remained at a similar level to last year. Investment income derives from our portfolio of investments but the largest element consists of rent received from the British and Irish Churches Trust in respect of CTBI's ownership share in Inter Church House. Charitable activities generate income from various events and the provision of services to other ecumenical organisations. Income from sales of publications increased year-on-year, while event income decreased.

Expenditure increased compared to 2023. Grant expenditure was slightly lower than the previous year, but costs in other areas increased. Staff costs increased in line with cost of living increments applied to the payscales. There was a one-off increase to pension costs of £26,607 in relation to a valuation of the historical pension deficit, as outlined in Note 17. Office costs increased due to planned expenditure on website development.

The charity had net expenditure (before investment gains and transfers) on the general fund of £171,372 for the year (2023: £105,547). Designated funds had net expenditure of £13,914 (2023: £11,828), which includes sales proceeds and costs from publications. Restricted funds show net expenditure of £9,558 (2023: £1,683).

The value of investments has shown net gains (realised and unrealised) of £73,581 during the year (2023: gains of £57,484). The Charity's reserves remain at a satisfactory level.

Investments and property

The Trustees may invest any funds not immediately required by CTBI into such investments, securities or property as they believe would be beneficial to CTBI. The portfolio of investments is managed on a discretionary basis by Investec Wealth & Investment Limited, subject to certain ethical restrictions laid down by the Trustees. These arrangements are monitored by the Finance and General Purposes Committee of CTBI, which reports to the Trustees. In addition CTBI holds, as a programme related investment, Inter Church House which is occupied by Christian Aid for use as their headquarters. From October 2018, CTBI has also been based in this property.

Investment policy and performance

CTBI investments are held in a portfolio of equities and securities managed on a discretionary basis by Investec with the aim of providing income and growth. This fund was benchmarked against a weighted composite benchmark in line with the asset allocation. Investment performance has shown a total net gain of 6.3% against a benchmark gain of 10.2%. The Trustees continue to engage proactively with the investment manager to ensure our investments meet our requirements, and are satisfied with the performance of the investment portfolio during the year.

Churches Together in Britain and Ireland
Trustees' Report (Incorporating the Directors' Report) (continued)
Year Ended 31 December 2024

Reserves

The charity held total funds of £2,016,986 at the year end. A permanent endowment fund of £56,487 is held to support the production of ecumenical materials and resources. Designated funds amount to £975,292 and include the Property Fund of £726,160, which can only be realised on the disposal of programme related investments, and the Ecumenical Fund of £225,341 to support the national ecumenical instruments. Other designated funds are set aside to support longer term work of the charity, including publication of resource materials and support of websites. Restricted funds of £102,481 are held for a range of projects and grant-giving activities.

CTBI needs reserves to enable it to meet both its on-going commitments in respect of its general charitable activities and to meet its future operating requirements. The Trustees have assessed the required reserves having taken into account six months on-going expenses plus known existing and future liabilities together with a contingency to allow for unforeseen negative short term fluctuations in the value of investments held. This assessment requires a minimum level of free reserves (i.e. general funds less amounts represented by the net book value of fixed assets) of £700,000. A minimum level of investment income is required to be maintained to enable the current level of activity to continue into the future.

The level of free reserves as at 31 December 2024, represented by the general fund excluding the amount held as tangible fixed assets, amounted to £882,726. The Trustees are satisfied that the level of reserves held is adequate and in line with the policy.

Grant making policy

The charity makes grants to individuals and institutions in furtherance of its charitable objectives. The principal source of grant funding is the designated Ecumenical Fund, which supports ecumenical work carried out by any of the four national ecumenical instruments in Britain and Ireland. These bodies can apply for grant funding to support new or ongoing work. Applications are assessed by the Trustees in line with wider charitable and strategic objectives.

Grants are also made from the Pauline Webb restricted fund to support women's leadership in ecumenism.

Expenditure on grants during the year is detailed in note 8 to the accounts. Some grants are made as part of the ecumenical programme work of the charity. The allocation of grant costs between activities is shown in notes 6 and 8 to the accounts.

Key Management Personnel

Remuneration levels for key management personnel are set annually as part of the budgeting process and approved by Trustees, in accordance with the charity's payscales. Details of remuneration paid to key management personnel are provided in note 7 to the accounts on page 28.

Volunteers

The charity benefits from the involvement of many volunteers in the planning and delivery of its charitable activities. The charity is grateful, in particular, for those who volunteer as Trustees, and those who contribute to the writing and production of worship resources for publication by the charity.

Future plans

Much of our future programme work is outlined above on a project by project basis. We hope there will be significant strides forward in many of our new and ongoing areas of work. In addition, the General Secretary will work with trustees, staff and stakeholders to implement the new organisational strategy to guide the charity's work over the coming years.

Churches Together in Britain and Ireland
Trustees' Report (Incorporating the Directors' Report) (continued)
Year Ended 31 December 2024

Risk assessment

The Trustees undertake regular assessment of the risks and uncertainties that face the charity, principally financial shortfall as a result of reduced member subscriptions or investment losses; shortfalls in compliance; legal and emergency risks. Action taken to minimise the risks concerned include adequate insurance provision, spreading investment risk and careful management and checks of procedures. The risk assessment is reviewed continually by the Finance and General Purposes Committee and is revisited by the Trustees on an annual basis.

Independent Examiner

Helen Blundell, LLB FCA FCIE DChA has indicated her willingness to be reappointed as independent examiner during the forthcoming year and a resolution to reappoint her will be put to the Annual General Meeting.

Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).


Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its net incoming/outgoing resources for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the method and principles of the Statement of Recommended Practice for Charities;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue to operate.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report of the Trustees has been prepared in accordance with the special provisions relating to small companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The Trustees report was approved by the Trustees on 19th June 2024 and is signed on their behalf by:



11 June 2025

Revd Graham Sparkes
Trustee

Company Number: 05661787

Independent Examiner's Report to the Trustees of Churches Together in Britain and Ireland

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 December 2024, which are set out on pages 21 to 39.

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and the charitable company's trustees as a body in accordance with section 154 of the Charities Act 2011. My independent examiner's work has been undertaken so that I might state to the charitable company's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body for my independent examiner's work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Helen Blundell, LLB FCA FCIE DChA
Crowe U.K. LLP

Date: 26 June 2025

Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Churches Together in Britain and Ireland
Statement of Financial Activities (including Income and Expenditure Account)
For the Year Ended 31 December 2024

| | Notes | Unrestricted funds | | Restricted | Endowment | Total | Total |
|--|-------|--------------------|----------------|----------------|---------------|------------------|------------------|
| | | General | Designated | Funds | Funds | 2024 | 2023 |
| | | Fund | Funds | Funds | Funds | 2024 | 2023 |
| | | £ | £ | £ | £ | £ | £ |
| INCOME FROM: | | | | | | | |
| Donations and grants | 2 | 139,963 | - | 2,000 | - | 141,963 | 143,045 |
| Charitable activities | 3 | 10,084 | 3,992 | 4,780 | - | 18,856 | 22,575 |
| Investments | 4 | 379,129 | 3,283 | 1,867 | 924 | 385,203 | 392,290 |
| | | | | | | | |
| Total income | | 529,176 | 7,275 | 8,647 | 924 | 546,022 | 557,910 |
| EXPENDITURE ON: | | | | | | | |
| Raising Funds | | 12,580 | 1,292 | 680 | 363 | 14,915 | 14,950 |
| Charitable activities | 5 | 687,968 | 19,897 | 17,525 | - | 725,390 | 661,309 |
| | | | | | | | |
| Total expenditure | | 700,548 | 21,189 | 18,205 | 363 | 740,305 | 676,259 |
| Net (expenditure) / income before gains on investments | | (171,372) | (13,914) | (9,558) | 561 | (194,283) | (118,349) |
| Net gains on investments | 12 | 62,063 | 6,372 | 3,353 | 1,793 | 73,581 | 57,484 |
| Net (expenditure) / income | | (109,309) | (7,542) | (6,205) | 2,354 | (120,702) | (60,865) |
| Transfers between funds | 18 | - | 561 | - | (561) | - | - |
| Net movement in funds | 18 | (109,309) | (6,981) | (6,205) | 1,793 | (120,702) | (60,865) |
| Reconciliation of Funds | | | | | | | |
| Total Funds brought forward | | 992,035 | 982,273 | 108,686 | 54,694 | 2,137,688 | 2,198,553 |
| Total Funds carried forward | | 882,726 | 975,292 | 102,481 | 56,487 | 2,016,986 | 2,137,688 |

The notes on pages 24 to 39 form part of these financial statements

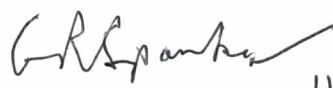
Churches Together in Britain and Ireland
Balance Sheet
31 December 2024

| | Notes | 2024 £ | 2023 £ |
|---|-------|------------------|-----------|
| FIXED ASSETS | | | |
| Tangible assets | 11 | - | 275 |
| Quoted investments | 12a | 1,542,670 | 1,602,195 |
| Interest in Inter-Church House | 12b | 526,160 | 526,160 |
| Total Fixed Assets | | 2,068,830 | 2,128,630 |
| CURRENT ASSETS | | | |
| Debtors | 13 | 9,636 | 26,919 |
| Cash at bank and short term deposit | | 47,003 | 70,799 |
| Total Current Assets | | 56,639 | 97,718 |
| LIABILITIES | | | |
| Creditors: amounts falling due within one year | 14 | (80,715) | (74,347) |
| NET CURRENT (LIABILITIES) / ASSETS | | (24,076) | 23,371 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 2,044,754 | 2,152,001 |
| CREDITORS: amounts falling due in more than one year | 15 | (27,768) | (14,313) |
| TOTAL NET ASSETS | | 2,016,986 | 2,137,688 |
| THE FUNDS OF THE CHARITY | | | |
| | 18/20 | | |
| Unrestricted - General fund | | 882,726 | 992,035 |
| Unrestricted - Designated funds | | 249,132 | 256,113 |
| - Property fund | | 726,160 | 726,160 |
| | | 1,858,018 | 1,974,308 |
| Restricted funds | | 102,481 | 108,686 |
| Endowed funds | | 56,487 | 54,694 |
| TOTAL CHARITY FUNDS | | 2,016,986 | 2,137,688 |

The company's financial statements have been prepared in accordance with provisions applicable to companies subject to the small companies regime.

For the year ended 31 December 2024 the company was entitled to exemption from an audit under section 477 of the Companies Act 2006 ("the Act") relating to small companies. The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements were approved by the Trustees and authorised for issue on 11th June 2025 and are signed on their behalf by:


 11 June 2025
 Revd Graham Sparkes
 Trustee

The notes on pages 24 to 39 form part of these financial statements
 Company Number: 05661787

Churches Together in Britain and Ireland
Statement of Cashflows
Year Ended 31 December 2024

| | Notes | 2024 £ | 2023 £ |
|---|-------|-----------------------|-----------------------|
| Cash flows used in operating activities | 22 | (542,105) | (551,791) |
| Cash flows from investing activities | | | |
| Dividends, interest and rents from investments | | 385,203 | 392,290 |
| Proceeds from sale of investments | | 283,875 | 295,654 |
| Movement in investment cash held | | 14,694 | (31,815) |
| Purchase of investments | | <u>(165,463)</u> | <u>(148,889)</u> |
| Cash provided by investing activities | | <u>518,309</u> | <u>507,240</u> |
| Change in cash and cash equivalents in the year | | (23,796) | (44,551) |
| Cash and cash equivalents at the beginning of the year | | <u>70,799</u> | <u>115,350</u> |
| Total cash and cash equivalents at the end of the year | | <u>47,003</u> | <u>70,799</u> |
| Analysis of cash and cash equivalents: | | | |
| Cash at bank | | 10,418 | 28,325 |
| Deposit accounts | | 36,370 | 42,259 |
| Cash in hand | | <u>215</u> | <u>215</u> |
| | | <u>47,003</u> | <u>70,799</u> |

The notes on pages 24 to 39 form part of these financial statements

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

1. ACCOUNTING POLICIES

a) Charity Information

Churches Together in Britain and Ireland is a charitable company limited by guarantee (registered number 05661787 England & Wales) and a registered charity with the Charity Commission (charity number 1113299). The registered office address is Inter Church House, 35 Lower Marsh, London, SE1 7RL.

b) Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011. The financial statements have been prepared under historical cost convention with the exception of investments which are included at market value.

Churches Together in Britain and Ireland meets the definition of a public benefit entity under FRS 102.

c) Going Concern

The Trustees consider that there are no material uncertainties about the ability of the charity to continue as a going concern for the foreseeable future. The charity has continued to produce revised budget forecasts for the next 5 years and have taken decisions which reduce costs in order to ensure the core work of the charity can be funded in a sustainable way. The Trustees are confident that both the level of reserves held, and the revised budgets, mean that the charity will be able to continue to operate effectively for the foreseeable future. Accordingly, the accounts have been prepared on a going concern basis.

d) Fixed Assets

All items with a value of over £1,000 are capitalised. Depreciation is provided on a straight line basis at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life as follows:

| | |
|--------------------------------|-----------------|
| Freehold properties | - Nil |
| Office furniture and equipment | - up to 5 years |
| Computer equipment | - up to 4 years |

The Trustees review the carrying value of the property to determine if any impairment has been incurred as at the Balance Sheet date, and an impairment adjustment is made to reflect any such reduction in value.

e) Investments

Investments are included at market value as at the Balance Sheet date. The surplus or deficit against cost or latest valuation, combined with differences between carrying value (or cost if acquired during the year) and the proceeds of investments disposed of, is included as gains or losses in the Statement of Financial Activities.

The interest in Inter-Church House represents the former offices of CTBI which are let to a Christian organisation with complementary aims and objectives to those of CTBI. The interest of CTBI in the property is accordingly shown in the financial statements as a programme related investment and carried in the Balance Sheet at the original amount invested less any impairment. The Trustees regularly review the carrying value and do not consider any impairment is needed.

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

1. ACCOUNTING POLICIES (continued)

f) Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Income received by way of grants and donations is included in full in the Statement of Financial Activities when receivable. Where entitlement is conditional on the delivery of a specific performance by the charity, grants are recognised when the charity earns the right to consideration by its performance. Where a grant or donation is given for a specific purpose, it is included in restricted income and any unexpended portion is carried forward as a restricted fund. Subscriptions, which are deemed to be voluntary, are recognised in the Statement of Financial Activities in the period to which the income relates. All other income is included in the Statement of Financial Activities as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the charity is considered probable.

g) Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of VAT. Charitable activity costs include attributable staff and other costs for each area of the organisation together with a corresponding apportionment of support costs. The apportionment is done on the basis of staff time spent on each activity. Governance costs are those associated with constitutional and statutory requirements and include an allocation of overhead costs relating to those activities.

h) Grant Making

Grants payable are recognised when a constructive obligation arises that results in the payment being unavoidable and are recognised in the Statement of Financial Activities on an accruals basis. The Trustees or designated subcommittees decide which organisations or individuals should receive grants, and the level which should be granted.

i) Pension Costs

CTBI does not have its own pension scheme, but contributes to denominational schemes or TPT Retirement Solutions Growth Plan as is appropriate for individual staff members. All staff are entitled to join a pension scheme. Contributions to such schemes are recorded as part of staff costs. Pension costs are charged to the Statement of Financial Activities as they are incurred.

The TPT Growth Plan is in most respects a money purchase arrangement, but does include certain guaranteed benefit elements. The Plan is a multi-employer scheme. As such it is not possible in the normal course of events to identify the share of the underlying assets belonging to the individual participating employers, and accordingly, in accordance with section 28 of FRS 102, is also accounted for as a defined contribution scheme with contributions being recorded as they become payable.

j) Classes of Charitable Funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds are funds set aside by the Trustees from the general funds for specific purposes.

Restricted funds are monies, which have legal restrictions on their use where donors have specified the funds can only be spent on certain of the Charity's activities.

Permanent Endowment funds are funds where the Trustees are required to hold capital, mainly represented by investments, and are not entitled to spend them. Income arising from these funds represents unrestricted income.

k) Liabilities

Liabilities are recognised once there is legal or constructive obligation that commits the Charity to the obligation.

l) Operating Leases

Rentals under operating leases are charged to the Statement of Financial Activities as incurred.

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

1. ACCOUNTING POLICIES (continued)

m) Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially measured at transaction value and subsequently measured at their settlement value.

Financial assets measured at fair value comprise of quoted investments.

Financial assets measured at settlement value comprise of cash, trade debtors, and other debtors.

Financial liabilities measured at settlement value comprise of trade creditors, sundry creditors and accruals.

n) Judgements in applying accounting policies and key sources of estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The items in the financial statements where these estimates and judgements have been made include the following:

i) Useful economic lives of tangible assets

The annual depreciation charges for the tangible assets are sensitive to changes in the estimate useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on economic utilisation and the physical condition of the assets. See note 11 for the carrying amount of tangible assets and note 1 d) above for the useful lives for each class of asset.

ii) Impairment of fixed assets

Freehold property and programme-related investments are subject to an annual review, by trustees, for impairment based on market factors.

o) Taxation

As a charity, the organisation is exempt from UK corporation tax to the extent that its income is applied to its charitable objects. No liability arose in the period.

2. DONATIONS AND GRANTS

| | 2024 General £ | 2024 Designated £ | 2024 Restricted £ | 2024 Endowment £ | 2024 Total £ | 2023 Total £ |
|-------------------------|----------------------|-------------------------|-------------------------|------------------------|--------------------|--------------------|
| Members subscriptions | 137,900 | - | - | - | 137,900 | 141,550 |
| Grants | - | - | 2,000 | - | 2,000 | - |
| Donations incl Gift Aid | 2,063 | - | - | - | 2,063 | 1,495 |
| | <u>139,963</u> | <u>-</u> | <u>2,000</u> | <u>-</u> | <u>141,963</u> | <u>143,045</u> |

3. CHARITABLE ACTIVITIES

| | 2024 General £ | 2024 Designated £ | 2024 Restricted £ | 2024 Endowment £ | 2024 Total £ | 2023 Total £ |
|---------------------|----------------------|-------------------------|-------------------------|------------------------|--------------------|--------------------|
| Publication sales | 8,484 | 3,992 | - | - | 12,476 | 4,144 |
| Event fees | - | - | 4,780 | - | 4,780 | 17,231 |
| Management services | 1,600 | - | - | - | 1,600 | 1,200 |
| | <u>10,084</u> | <u>3,992</u> | <u>4,780</u> | <u>-</u> | <u>18,856</u> | <u>22,575</u> |

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

4. INVESTMENTS

| | 2024 General £ | 2024 Designated £ | 2024 Restricted £ | 2024 Endowment £ | 2024 Total £ | 2023 Total £ |
|-------------------|----------------------|-------------------------|-------------------------|------------------------|--------------------|--------------------|
| Rental income | 345,000 | - | - | - | 345,000 | 345,000 |
| Investment income | 31,978 | 3,283 | 1,728 | 924 | 37,913 | 45,320 |
| Interest | 2,151 | - | 139 | - | 2,290 | 1,970 |
| | 379,129 | 3,283 | 1,867 | 924 | 385,203 | 392,290 |

Rental income is received in respect of the CTBI proportion of Inter Church House. Investment income is mainly derived from return on the investment portfolio which is managed on behalf of CTBI on a discretionary basis.

5. CHARITABLE ACTIVITIES

| | 2024 General £ | 2024 Designated £ | 2024 Restricted £ | 2024 Endowment £ | 2024 Total £ | 2023 Total £ |
|-----------------------|----------------------|-------------------------|-------------------------|------------------------|--------------------|--------------------|
| Ecumenical programmes | 451,323 | 6,006 | 14,720 | - | 472,049 | 437,896 |
| Resources | 233,148 | 13,809 | - | - | 246,957 | 217,861 |
| Grant making | 3,498 | 81 | 2,805 | - | 6,384 | 5,552 |
| | 687,969 | 19,896 | 17,525 | - | 725,390 | 661,309 |

6. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

| | Alloc- ation | Ecumen- ical prog- rammes £ | Resources £ | Grant making £ | Govern- ance £ | Support £ | 2024 Total £ | 2023 Total £ |
|-----------------------------|-----------------|--------------------------------------|----------------|----------------------|----------------------|--------------|--------------------|--------------------|
| Staff costs | 1 | 185,138 | 91,626 | 679 | 18,855 | 150,654 | 446,952 | 412,912 |
| Meetings and travel costs | 2 | 21,237 | 12,582 | 74 | 11,585 | 9,739 | 55,217 | 60,957 |
| Office costs | 2 | 28,293 | 18,395 | 103 | 2,869 | 101,074 | 150,734 | 119,034 |
| Depreciation | 2 | - | - | - | - | 275 | 275 | 549 |
| Independent examiner's fees | 3 | - | - | - | 4,770 | - | 4,770 | 4,314 |
| Other costs | 2 | 16,219 | 3,832 | 28 | 789 | 20,672 | 41,540 | 34,915 |
| Publication costs | 3 | - | 631 | - | - | - | 631 | 707 |
| Grants (note 8) | 3 | 22,466 | - | 2,805 | - | - | 25,271 | 27,921 |
| Governance | 4 | 24,038 | 14,504 | 326 | (38,868) | - | - | - |
| Support costs | 4 | 174,658 | 105,387 | 2,369 | - | (282,414) | - | - |
| Total 2024 | | 472,049 | 246,957 | 6,384 | - | - | 725,390 | 661,309 |
| Total 2023 | | 437,895 | 217,860 | 5,554 | - | - | 661,309 | |

Basis of allocation:

1. Staff costs have been allocated between charitable activities based on time spent weighted by the salary cost of each member of staff.
2. Other costs have been allocated based on staff costs.
3. Direct costs have been charged appropriately.
4. Governance and support costs have been re-allocated on the basis of staff time.

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

7. ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES AND THE COST OF KEY MANAGEMENT PERSONNEL

| | 2024 £ | 2023 £ |
|---|----------------|----------------|
| Wages and salaries net of statutory payments reimbursed | 337,449 | 332,300 |
| Social security costs | 33,063 | 32,043 |
| Pension costs | 49,833 | 48,593 |
| Adjustment to pension deficit provision | 26,607 | (24) |
| | <u>446,952</u> | <u>412,912</u> |

Three employees (2023: three) received remuneration in the band £60,000 to £70,000 during the accounting period.

No Trustees received remuneration for their services as Trustees (2023: Nil) in the year, nor for any other services provided (2023: nil). During the year 5 (2023: 4) Trustees received meeting expenses to cover travelling costs and other expenses totalling £2,051 (2023: £1,246). Gemma King, a trustee, received a grant of £600 from the Pauline Webb Fund during the year.

Total remuneration paid to key management personnel during the year, including employer's NIC and pension contributions, amounted to £155,010 (2023: £151,452). Key management personnel are the General Secretary and Assistant General Secretary.

| | 2024 No. | 2023 No. |
|--|-------------|-------------|
| The average monthly number of employees during the year was: | No. | No. |
| Total on a headcount basis, including part time employees | 7 | 7 |
| Full time equivalent | <u>6.5</u> | <u>6.6</u> |

8. GRANTS DISBURSED DURING THE YEAR

| Analysis of grants | Grants to organisations | | Grants to individuals | |
|--|----------------------------|---------------|-----------------------|---------------|
| | Number | £ | Number | £ |
| Individual grants | - | - | 4 | 2,805 |
| International grants | 1 | 15,000 | - | - |
| Ecumenical grants | 1 | 7,466 | - | - |
| Total 2024 | <u>2</u> | <u>22,466</u> | <u>4</u> | <u>2,805</u> |
| Total 2023 | 3 | 25,675 | 3 | 2,246 |
| Details of grants made during the year: | | | 2024 | 2023 |
| | Charitable Activity | | £ | £ |
| Grants to individuals | Grant-making | | 2,805 | 2,246 |
| Grants to organisations | Ecumenical programmes | | 22,466 | 25,675 |
| Direct grant expenditure | | | <u>25,271</u> | 27,921 |
| Administration of Grants | Grant-making | | 1,210 | 817 |
| Allocation of support & governance costs | Grant-making | | 2,369 | 2,491 |
| Total Grant making | | | <u>28,850</u> | <u>31,229</u> |

During the year, the following institutional grants were made:

| Recipient | Fund | £ |
|-----------------|--------------|---------------|
| NCCSL | General Fund | 15,000 |
| Ascension Trust | General Fund | 7,466 |
| Total | | <u>22,466</u> |

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging independent examiner's fees for independent examination of £4,770 (2023: £4,314), depreciation of £275 (2023: £549) and operating lease payments of £38,240 (2023: £36,451).

10. STATEMENT OF FINANCIAL ACTIVITIES - COMPARATIVE FIGURES FOR PRIOR YEAR

The comparative figures for the Statement of Financial Activities, for the year ended 31 December 2023, are shown below:

| | Unrestricted funds | | | | Total |
|--|---------------------------|-------------------------|-------------------------|------------------------|------------------|
| | General Fund | Designated Funds | Restricted Funds | Endowment Funds | 2023 |
| | £ | £ | £ | £ | £ |
| INCOME FROM: | | | | | |
| Donations and legacies | 141,245 | - | 1,800 | - | 143,045 |
| Charitable activities | 2,000 | 3,844 | 16,731 | - | 22,575 |
| Investments | 385,216 | 3,978 | 2,038 | 1,058 | 392,290 |
| Total income | 528,461 | 7,822 | 20,569 | 1,058 | 557,910 |
| EXPENDITURE ON: | | | | | |
| Raising Funds | 12,628 | 1,312 | 661 | 349 | 14,950 |
| Charitable activities | 621,380 | 18,338 | 21,591 | - | 661,309 |
| Total expenditure | 634,008 | 19,650 | 22,252 | 349 | 676,259 |
| Net (expenditure) / income before gains on investments | (105,547) | (11,828) | (1,683) | 709 | (118,349) |
| Net gains on investments | 48,554 | 5,046 | 2,542 | 1,342 | 57,484 |
| Net (expenditure) / income | (56,993) | (6,782) | 859 | 2,051 | (60,865) |
| Transfers between funds | - | 709 | - | (709) | - |
| Net movement in funds | (56,993) | (6,073) | 859 | 1,342 | (60,865) |
| Reconciliation of Funds | | | | | |
| Total Funds brought forward | 1,049,028 | 988,346 | 107,827 | 53,352 | 2,198,553 |
| Total Funds carried forward | 992,035 | 982,273 | 108,686 | 54,694 | 2,137,688 |

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

11. FIXED ASSETS

| | Furniture, IT and office equipment £ | Total £ |
|--|---|---------------|
| Cost | | |
| At 1 January and 31 December 2024 | 17,622 | 17,622 |
| Accumulated depreciation | | |
| At 1 January 2024 | 17,347 | 17,347 |
| Depreciation charge for the year | 275 | 275 |
| 31 December 2024 | 17,622 | 17,622 |
| Net book values | | |
| 31 December 2024 | - | - |
| 31 December 2023 | 275 | 275 |

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

12. INVESTMENTS

12 (a) Quoted Investments

All investments are under a discretionary portfolio which is managed by Investec Wealth & Investment Limited.

| | 2024 £ | 2023 £ |
|---------------------------------|-------------------------|-------------------------|
| Market value 1 January | 1,602,195 | 1,659,661 |
| Cost of acquisitions | 165,463 | 148,889 |
| Proceeds from disposals | (283,875) | (295,654) |
| Movement in cash held | (14,694) | 31,815 |
| Net investment gains / (losses) | <u>73,581</u> | <u>57,484</u> |
| Market value 31 December | <u>1,542,670</u> | <u>1,602,195</u> |
| Market value consists of: | | |
| Quoted investments | 1,523,053 | 1,567,885 |
| Cash held | <u>19,617</u> | <u>34,310</u> |
| | <u>1,542,670</u> | <u>1,602,195</u> |
| Historic cost 31 December | <u>1,358,524</u> | <u>1,514,966</u> |

| | 2024 | | 2023 | |
|---------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| | Market Value £ | Cost £ | Market value £ | Cost £ |
| UK Fixed Interest | 128,271 | 147,896 | 153,874 | 173,132 |
| UK Equities & Funds | 455,390 | 413,089 | 353,861 | 337,752 |
| UK Property | 61,760 | 66,193 | 74,044 | 81,956 |
| Overseas Fixed Interest | - | - | 46,320 | 52,236 |
| Overseas Equities & Funds | 682,881 | 464,512 | 672,993 | 540,545 |
| Overseas Property | 17,430 | 32,839 | 18,525 | 32,839 |
| Assets & Commodities | 177,321 | 214,378 | 248,268 | 262,196 |
| Sterling Deposits | <u>19,617</u> | <u>19,617</u> | <u>34,310</u> | <u>34,310</u> |
| Total | <u>1,542,670</u> | <u>1,358,524</u> | <u>1,602,195</u> | <u>1,514,966</u> |

12 (b) Programme Related Investment

| | 2024 £ | 2023 £ |
|--|-----------------------|-----------------------|
| Interest in Inter-Church House (Note 1e) | <u>526,160</u> | <u>526,160</u> |

CTBI has the right to appoint four out of the ten Trustees to the British and Irish Churches Trust Limited (BICT), a charitable company limited by guarantee with company number 00472409. The objects of BICT are to act as custodian trustee for Churches Together in Britain and Ireland and Christian Aid in relation to the above property.

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

13. DEBTORS

| | 2024 | 2023 |
|---------------|--------------|---------------|
| | £ | £ |
| Trade debtors | 696 | 390 |
| Other debtors | 1,404 | 13,430 |
| Prepayments | 7,536 | 13,099 |
| | <u>9,636</u> | <u>26,919</u> |

14. CREDITORS: amounts falling due within one year

| | 2024 | 2023 |
|------------------------------|---------------|---------------|
| | £ | £ |
| Trade creditors | 23,757 | 3,885 |
| Taxation and social security | 8,822 | 9,180 |
| Pensions | 7,376 | 17,708 |
| Other creditors | 4,744 | 4,744 |
| Accruals and deferred income | 36,016 | 38,830 |
| | <u>80,715</u> | <u>74,347</u> |

15. CREDITORS: amounts falling due in more than one year

| | 2024 | 2023 |
|--|--------|--------|
| | £ | £ |
| Provision for pension deficit funding obligation (see note 17) | 27,768 | 14,313 |

16. FINANCIAL INSTRUMENTS

The charity has financial assets and financial liabilities in the following categories:

| | 2024 | 2023 |
|--|-----------|-----------|
| | £ | £ |
| Financial assets | | |
| Quoted investments measured at fair value (note 12a) | 1,523,052 | 1,567,885 |

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

17. PENSION OBLIGATIONS

CTBI participates in the TPT Retirement Solutions Growth Plan pension scheme ("the scheme"), a multi-employer scheme which provides benefits to some 521 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2023. This valuation showed total scheme assets of £514.9m, liabilities of £531.0m and a deficit of £16.1m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

| | | |
|-------------------------------------|----------------------|-------------------|
| From 1 April 2025 to 31 March 2028: | £2,100,000 per annum | (payable monthly) |
|-------------------------------------|----------------------|-------------------|

Note that the scheme's previous valuation was carried out with an effective date of 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

| | | |
|---------------------------------------|----------------------|-------------------|
| From 1 April 2022 to 31 January 2025: | £3,312,000 per annum | (payable monthly) |
|---------------------------------------|----------------------|-------------------|

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

During the year, CTBI paid deficit contributions required by the Trustee amounting to £13,557 (2023: £13,557). In January 2025, the additional contributions will be £1,130. From 1 April 2025 to 31 March 2028, the additional contributions will be £9,627 per annum (payable monthly and increasing by 3% each on 1st April).

Where the scheme is in deficit and where the company has agreed to a deficit funding arrangement the company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using an appropriate discount rate of 4.90% (2023: 5.31%). The unwinding of the discount rate is recognised as a finance cost.

| | 2024 | 2023 |
|---|-----------------|----------|
| | £ | £ |
| Provision as at 1 January | 14,313 | 26,920 |
| Unwinding of the discount factor | 405 | 974 |
| Deficit contributions paid | (13,557) | (13,557) |
| Re-measurements – impact of any change in assumptions | 173 | (24) |
| Re-measurements – amendments to the contribution schedule | 26,434 | - |
| Provision as at 31 December | 27,768 | 14,313 |

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

18. ANALYSIS OF CHARITABLE FUNDS

| | Balance at 1 Jan 2024 | Income | Expenditure | Investment Gains | Transfers Between Funds | Balance at 31 Dec 2024 |
|-----------------------------------|--------------------------|----------------|------------------|---------------------|-------------------------------|------------------------------|
| | £ | £ | £ | £ | £ | £ |
| General Fund | | | | | | |
| Retained Funds | 992,035 | 529,176 | (700,548) | 62,063 | - | 882,726 |
| Designated Funds | | | | | | |
| Ecumenical Fund | 216,978 | 3,283 | (1,292) | 6,372 | - | 225,341 |
| Redevelopment Fund | 9,712 | - | (9,712) | - | - | - |
| Publications Fund | 29,423 | 3,992 | (10,185) | - | 561 | 23,791 |
| Property Fund | 726,160 | - | - | - | - | 726,160 |
| Total Designated Funds | 982,273 | 7,275 | (21,189) | 6,372 | 561 | 975,292 |
| Total Unrestricted Funds | 1,974,308 | 536,451 | (721,737) | 68,435 | 561 | 1,858,018 |
| Restricted Funds | | | | | | |
| International and Mission | 5,636 | - | - | - | - | 5,636 |
| Youth Work and Training | 9,519 | - | - | - | - | 9,519 |
| Children's Ministry Network (CMN) | 14,383 | 6,919 | (12,650) | - | - | 8,652 |
| Climate Sunday | 2,354 | - | (2,070) | - | - | 284 |
| Pauline Webb Fund | 76,794 | 1,728 | (3,485) | 3,353 | - | 78,390 |
| Total Restricted Funds | 108,686 | 8,647 | (18,205) | 3,353 | - | 102,481 |
| Permanent Endowment Funds | | | | | | |
| Benifold Trust | 54,694 | 924 | (363) | 1,793 | (561) | 56,487 |
| TOTAL | 2,137,688 | 546,022 | (740,305) | 73,581 | - | 2,016,986 |

During the year, the following transfers between funds have been made:

- £561, being the net investment income (after deduction of investment management fees), from the Benifold Trust Endowment Fund to the Publications fund to support the publishing of worship resources

Notes on funds are on page 37 as part of note 20.

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

19. ANALYSIS OF CHARITABLE FUNDS – COMPARATIVE FIGURES FOR PRIOR YEAR

| | Balance at 1 Jan 2023 | Income | Expenditure | Investment Gains | Transfers Between Funds | Balance at 31 Dec 2023 |
|-----------------------------------|--------------------------|----------------|------------------|---------------------|-------------------------------|------------------------------|
| | £ | £ | £ | £ | £ | £ |
| General Fund | | | | | | |
| Retained Funds | <u>1,049,028</u> | <u>528,461</u> | <u>(634,008)</u> | <u>48,554</u> | <u>-</u> | <u>992,035</u> |
| Designated Funds | | | | | | |
| Ecumenical Fund | 219,941 | 3,978 | (11,987) | 5,046 | - | 216,978 |
| Redevelopment Fund | 9,712 | - | - | - | - | 9,712 |
| Publications Fund | 32,533 | 3,844 | (7,663) | - | 709 | 29,423 |
| Property Fund | <u>726,160</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>726,160</u> |
| Total Designated Funds | <u>988,346</u> | <u>7,822</u> | <u>(19,650)</u> | <u>5,046</u> | <u>709</u> | <u>982,273</u> |
| Total Unrestricted Funds | <u>2,037,374</u> | <u>536,283</u> | <u>(653,658)</u> | <u>53,600</u> | <u>709</u> | <u>1,974,308</u> |
| Restricted Funds | | | | | | |
| International and Mission | 5,636 | - | - | - | - | 5,636 |
| Youth Work and Training | 9,519 | - | - | - | - | 9,519 |
| Children's Ministry Network (CMN) | 13,816 | 18,565 | (17,998) | - | - | 14,383 |
| Climate Sunday | 3,701 | - | (1,347) | - | - | 2,354 |
| Pauline Webb Fund | <u>75,155</u> | <u>2,004</u> | <u>(2,907)</u> | <u>2,542</u> | <u>-</u> | <u>76,794</u> |
| Total Restricted Funds | <u>107,827</u> | <u>20,569</u> | <u>(22,252)</u> | <u>2,542</u> | <u>-</u> | <u>108,686</u> |
| Permanent Endowment Funds | | | | | | |
| Benifold Trust | <u>53,352</u> | <u>1,058</u> | <u>(349)</u> | <u>1,342</u> | <u>(709)</u> | <u>54,694</u> |
| TOTAL | <u>2,198,553</u> | <u>557,910</u> | <u>(676,259)</u> | <u>57,484</u> | <u>-</u> | <u>2,137,688</u> |

Notes on funds are on page 37 as part of note 20.

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Tangible Fixed Assets £ | Invest- ments £ | Inter- Church House £ | Net Current Assets / (Liabilities) £ | Long term (Liabilities) £ | Total 2024 £ |
|-----------------------------------|--|--------------------------------|--|---|--|-----------------------------|
| General Fund | | | | | | |
| Retained Funds | - | 1,285,494 | - | (375,000) | (27,768) | 882,726 |
| Designated Funds | | | | | | |
| Ecumenical support | - | 143,825 | - | 81,516 | - | 225,341 |
| Redevelopment fund | - | - | - | - | - | - |
| Publications fund | - | - | - | 23,791 | - | 23,791 |
| Property Fund | - | - | 526,160 | 200,000 | - | 726,160 |
| Total Designated Funds | - | 143,825 | 526,160 | 305,307 | - | 975,292 |
| Total Unrestricted Funds | - | 1,429,319 | 526,160 | (69,693) | (27,768) | 1,858,018 |
| Restricted Funds | | | | | | |
| International and mission | - | - | - | 5,636 | - | 5,636 |
| Youth work and training | - | - | - | 9,519 | - | 9,519 |
| Children's Ministry Network (CMN) | - | - | - | 8,652 | - | 8,652 |
| Climate Sunday Fund | - | - | - | 284 | - | 284 |
| Pauline Webb Fund | - | 72,882 | - | 5,508 | - | 78,390 |
| | - | 72,882 | - | 29,599 | - | 102,481 |
| Permanent Endowed Funds | | | | | | |
| Benifold Trust | - | 40,469 | - | 16,018 | - | 56,487 |
| TOTAL AT 31 DECEMBER 2024 | - | 1,542,670 | 526,160 | (24,076) | (27,768) | 2,016,986 |

Notes on funds are on page 37.

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

Designated Funds

The Designated Funds represent amounts, which have been set aside at the discretion of the Trustees. These Designated Funds are to provide for expenditure as detailed below:

- The Ecumenical Fund was established with an initial transfer of £250,000 to enable the income, but not the capital, to be made available for programmes sponsored by the National Ecumenical Instruments. In 2020, the trustees agreed to allow expenditure to reduce the capital value to a minimum of £200,000. There is cumulative income of £3,283 available (2023: £3,699). The amount of capital held above the minimum level of £200,000, accrued through capital gains, is £22,057 (2023: £16,242). Trustees are currently prioritising applications to this fund to further work which aligns with the five priority areas of the CTBI strategic plan.
- The Redevelopment Fund has been established to fund and support the reorganisation of CTBI. This includes further development of the websites intended for the current year.
- The Publications Fund is set aside to facilitate the completion of the ongoing publications programme and presentation of e-books via the website. Income generated from sales of publications is allocated to the fund, and costs of production are charged against the fund.
- The Property Fund has been established for Inter-Church House which is a programme related investment carried at the original investment amount of £526,160. The fund includes £200,000 previously set aside for possible liability in the future in respect of repairs to the structural fabric for Inter-Church House (ICH).

Restricted Funds

The Restricted Funds are funds which have been donated with specific restrictions imposed on their use. The funds included within this heading are:

- The International and Mission Fund carried forward consists of balances held to support work in Sri Lanka and India.
- The Youth Work and Training Fund arises from funds and programmes relating to Christian youth work and training activities.
- The Childrens Ministry Network (CMN, previously Consultative Group on Ministry among Children, or CGMC) supports those with national responsibility for work with children in denominations and Christian Agencies.
- The Churches' International Students Hardship Fund provides grants to assist full-time international students, who are already in Britain and Ireland and who are facing unexpected financial problems during the final stages of their course. The remaining balance of the fund was fully disbursed during the year and this fund is now closed.
- The Climate Sunday fund was formed to facilitate work around climate justice and the Climate Sunday initiative, in the build-up to the COP26 climate conference in Glasgow which took place in November 2022. The balance of funds will be used in 2025 for research to evaluate and assess the legacy of this initiative in line with the original project plan.
- The Pauline Webb Fund is established to support women's leadership in ecumenism.

Permanent Endowed Funds

- The Benifold Trust is administered by CTBI under a Uniting Order 2007 Scheme of the Charity Commission. The income from this endowment is transferred to a Designated Fund and used in ecumenical work in the general field of spirituality and worship materials.

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS – COMPARATIVE FIGURES FOR PRIOR YEAR

| | Tangible Fixed Assets £ | Invest- ments £ | Inter- Church House £ | Net Current Assets / (Liabilities) £ | Long term (Liabilities) £ | Total 2023 £ |
|-----------------------------------|--|--------------------------------|--|---|--|-----------------------------|
| General Fund | | | | | | |
| Retained Funds | 275 | 1,351,397 | - | (345,324) | (14,313) | 992,035 |
| Designated Funds | | | | | | |
| Ecumenical support | - | 138,745 | - | 78,233 | - | 216,978 |
| Redevelopment fund | - | - | - | 9,712 | - | 9,712 |
| Publications fund | - | - | - | 29,423 | - | 29,423 |
| Property Fund | - | - | 526,160 | 200,000 | - | 726,160 |
| Total Designated Funds | - | 138,745 | 526,160 | 317,368 | - | 982,273 |
| Total Unrestricted Funds | 275 | 1,490,142 | 526,160 | (27,956) | (14,313) | 1,974,308 |
| Restricted Funds | | | | | | |
| International and mission | - | - | - | 5,636 | - | 5,636 |
| Youth work and training | - | - | - | 9,519 | - | 9,519 |
| Children's Ministry Network (CMN) | - | - | - | 14,383 | - | 14,383 |
| Climate Sunday Fund | - | - | - | 2,354 | - | 2,354 |
| Pauline Webb Fund | - | 73,013 | - | 3,781 | - | 76,794 |
| | - | 73,013 | - | 35,673 | - | 108,686 |
| Permanent Endowed Funds | | | | | | |
| Benifold Trust | - | 39,040 | - | 15,654 | - | 54,694 |
| TOTAL AT 31 DECEMBER 2023 | 275 | 1,602,195 | 526,160 | 23,371 | (14,313) | 2,137,688 |

Notes on funds are on page 37 as part of note 20.

Churches Together in Britain and Ireland
Notes to the Financial Statements
Year Ended 31 December 2024

22. CASH FLOWS FROM OPERATING ACTIVITIES

| | 2024 £ | 2023 £ |
|---|------------------|-----------|
| Net (expenditure) for the year | (120,702) | (60,865) |
| Adjustments for: | | |
| Depreciation charges | 275 | 549 |
| (Gains) / losses on investments | (73,581) | (57,484) |
| Dividends, interest and rents from investments | (385,203) | (392,290) |
| Decrease / (increase) in debtors | 17,283 | (7,550) |
| Increase / (decrease) in creditors under one year | 6,368 | (21,544) |
| Increase / (decrease) in creditors over one year | 13,455 | (12,607) |
| | (421,403) | (490,926) |
| Net cash (used in) operating activities | (542,105) | (551,791) |

23. OPERATING LEASE COMMITMENTS

At 31 December 2024 Churches Together in Britain and Ireland had total future minimum payments in respect of its operating lease on premises as follows:

| | Leased Building 2024 £ | 2023 £ |
|---------------------------------------|-------------------------------------|-----------|
| On leases which expire: | | |
| In less than one year | 28,680 | 28,680 |
| Total future minimum lease commitment | 28,680 | 28,680 |

24. RELATED PARTY TRANSACTIONS

There are no related party transactions other than those disclosed elsewhere in these financial statements.

Churches Together in Britain and Ireland

Reference and Administrative Details

Directors and Trustees

The Trustees, who are also directors of the company, who were serving at the date of signing these accounts were:

| | |
|------------------------------------|-----------------------------|
| Revd Graham Sparkes | Moderator |
| Revd T Alan Anderson† | |
| Dr Richard Fasunloye | |
| Rt Revd Andrew Forster | |
| Bishop Paul Hendricks | |
| Revd Alexander Horsburgh | |
| Jennifer Jurd | Appointed 30 September 2024 |
| Ms Gemma King | |
| Ms Gillian Kingston | |
| Mr Mark Lilley | |
| The Venerable Dr Rosemarie Mallett | |
| Fr Jan Nowotnik | |
| Lt-Col Jonathan Roberts | |
| Revd Nicholas Rothon† | Treasurer |
| Ms Patricia White | |

The following also served as a Trustee during the year:

| | |
|-----------------------------|----------------------------|
| Mr Patrick Coyle | Resigned 30 September 2024 |
| Rt Revd Dr John Perumbalath | Resigned 3 June 2024 |

Those who were not Trustees but attended the Board of Trustees by invitation were:

| | |
|---------------------|--|
| Dr Nicola Brady† | General Secretary, Churches Together in Britain and Ireland (CTBI) |
| Mr Michael McClure† | Company Secretary & Business Manager |
| Revd Mike Royal | General Secretary, Churches Together In England (CTE) |
| Dr Cynan Llwyd | Chief Executive, Churches Together in Wales (CYTŪN) (from May 2024) |
| Revd Siôn Brynach | Chief Executive, Churches Together in Wales (CYTŪN) (until April 2024) |
| Dr Damian Jackson | General Secretary, Irish Council of Churches (ICC) |
| Peter Colwell | Assistant General Secretary and Director of Programmes, CTBI |
| Richard Reddie | Director of Justice & Inclusion Programme |

† Member of Finance and General Purposes Committee

Churches Together in Britain and Ireland

Reference and Administrative Details

| | |
|--|---|
| Principal address and registered office | Inter Church House 35 Lower Marsh London SE1 7RL |
| Company registration number | 05661787 (England & Wales) |
| Charity registration number | 1113299 |
| Independent Examiner | Helen Blundell, LLB FCA FCIE DChA Crowe U.K. LLP Black Country House Rounds Green Road Oldbury West Midlands B69 2DG |
| Bankers | CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ HSBC Bank plc 38 Canada Place Canary Wharf London E14 5AH |
| Legal advisers | Stone King LLP 13 Queen Square Bath BA1 2HJ Ashton Graham Solicitors Waterfront House Wherry Quay Ipswich IP4 1AS |
| Investment Advisers | Investec Wealth & Investment Ltd 30 Gresham Street London EC2V 7QN |