

Company registration number: 05651900  
Charity number: 1113069

**Trustees' Report and Financial Statements  
Year Ended 31 March 2025**

**LUTON IRISH FORUM  
(A Company Limited by Guarantee)**

**LUTON IRISH FORUM**  
**(A Company Limited by Guarantee)**

**Annual Report and Financial Statements**

**Year Ended 31 March 2025**

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**LUTON IRISH FORUM**

**Charity Reference and Administrative Details**

**Year Ended 31 March 2025**

<b>Charity registration number</b>	1113069
<b>Company registration number</b>	05651900
<b>Trustees</b>	T C Scanlon, Chair M Winter, Vice Chair M Curtis, Secretary L Kitching, Treasurer D Drennan S Rooney D Crean J Smith T Smith T Shanley C Lewis (Appointed 22 <sup>nd</sup> June 2024)
<b>Chief executive officer</b>	N Hanley
<b>Registered office</b>	Kathleen Connolly House 102 Hitchin Road Luton Bedfordshire LU2 0ES
<b>Independent examiner</b>	K Dooley BSc (Hons) FCA Chestnut Green Limited Studio 6 Capability House Wrest Park Silsoe Bedfordshire MK45 4HS

**LUTON IRISH FORUM  
(A Company Limited by Guarantee)**

**Trustees' Annual Report**

**Year Ended 31<sup>st</sup> March 2025**

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31 March 2025. The Annual Report serves the purpose of both a Trustees' report and a director's report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

**Objectives and activities**

**a. Principal Objects**

The objects of the Charity, as stated in its memorandum of association, are the following:

- To relieve persons in need, poverty or distress, particularly, but not exclusively of Irish descent, through the provision of advice and information concerning health and benefits as well as other support.
- To advance the education of the public, particularly in Irish music, drama, arts, the Irish language and through the holding of an annual St Patrick's Day Festival.
- Other charitable purposes, particularly the provision of facilities for the benefit of the public, particularly but not exclusively for persons of Irish descent in the interests of social welfare with the object of improving the conditions of life for those persons in need of such facilities.

**b. Strategies/ Activities to further objects**

Luton Irish Forum (LIF) is based at Kathleen Connolly House on Hitchin Road, Luton and is used also as a community centre which hosts a wide variety of community-based projects.

LIF's welfare team provides information, advice and advocacy relating to benefits, housing and health to all communities living locally. We are a vital agency within the local advice-giving sector and the only culturally specific organisation in the area working with AQS (Advice Quality Standard).

People of all ages, backgrounds and cultures enjoy our assorted social groups and activities, in a welcoming and safe environment. LIF's befriending service enables people who are unable or who don't go out much to have company and social interaction helping to reduce the effects of loneliness. Traditions such as Irish music, dancing and language are kept alive through our social groups and wider cultural activities. These activities appeal to people of all heritages, not just the generations of Irish living both locally and across the Irish Sea including our St Brigid's Day celebration and Luton St Patrick's Festival.

We offer volunteering opportunities in different roles across almost all our services which enables people with a diversity of skills, knowledge and experience to be part of our volunteer team. Volunteers use their existing abilities, develop new skills, and build their confidence and self-worth while providing valuable help and support to local people from all communities. We are very proud to have been awarded the Queens Voluntary Award in 2020.

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#### **c. Aims**

From this, it is understood that the prime aims of the organisation are to improve welfare and promote a culture of the Irish community in Luton, mainly but not specifically. Charitable activities include in particular the advancement of education, the furtherance of health, the promotion of social inclusion and the relief of poverty, distress and sickness. Kathleen Connolly House is the home of LIF, where all activities are coordinated, and many take place.

#### **d. Objectives and key activities 2022 - 2032**

1. Improve welfare/quality of life for local vulnerable people
  - LIF will demonstrate a positive impact on the people accessing our welfare service
  - LIF will demonstrate a positive impact on the people accessing our cultural/social activities
  - Increase the capacity of the welfare service
2. Promote and retain Irish culture
  - Develop St Patrick's Festival
  - Develop partnerships with Irish and other businesses and organisations to engage/engaging with 2nd and 3rd generation
  - Engage with young 2nd and 3rd generation Irish
3. Organisational Sustainability

<ul style="list-style-type: none"> <li>• Close the income gap</li> <li>• Increase LIF's profile as a major local charity</li> <li>• Develop a highly engaged staff and volunteer community</li> <li>• Enhance the quality of LIF services</li> <li>• Seek out efficiency and effectiveness in all areas</li> </ul>	<ul style="list-style-type: none"> <li>• Introduce enhanced governance</li> <li>• Develop broader volunteer capacity and capability</li> <li>• Increase the leadership capacity of the trustee group and SMT</li> </ul>
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#### **e. Public Benefit**

The Trustees confirm that they have had due regard for the Charity Commission's guidance on public benefit.

The trustees believe that LIF's activities provide a public benefit as the charity promotes health and well-being, improves the quality of life and increases social inclusion. Although originally set up to safeguard the needs of the Irish residents in Luton, LIF is now a truly representative community organisation whose services, activities and events are available to all.

LIF has made the following improvements in people's lives across its projects.

#### **Welfare Service**

- Secure, safe and sustainable accommodation
- Reduced/managed personal debt
- Income maximisation
- Ability to meet basic needs
- Increased access to knowledge of rights
- Increased knowledge of rights/ self-efficacy
- Confirmed legal status
- Reduced dependency on GP and other support services
- Increased access to employment/ employment support
- Increased access to community care/social services

## **LUTON IRISH FORUM (A Company Limited by Guarantee)**

### **Trustees' Annual Report**

#### **Year Ended 31<sup>st</sup> March 2025**

St Patrick's Festival, St Brigid's Day and other cultural offer

- Celebrating, maintaining and strengthening the links between Ireland and the Global Irish
- Fostering a more vibrant sense of community and of Irish identity
- Improving awareness and understanding of the emigrant and diaspora experience and by supporting the development of new ways to communicate and connect with the increasingly diverse global Irish, including non-traditional diasporas

Social Activities

- Attendees and volunteers report increased physical and mental wellbeing
- Attendees and volunteers form friendships
- Befriended and befrienders feel less isolated
- Befriended and befrienders report increased physical and mental wellbeing
- Volunteers learn new skills
- Volunteers increase in confidence

Intergenerational and Youth Projects

- Engaging the Irish in Britain in their culture and heritage

Other

- Represent the needs of the Irish community in Luton, identify and action policy gaps locally and nationally, and learn from and share best practice. Increasing awareness of organisations' services, activities and events
- Increased access to member discounts from local businesses
- Access to digital skills

#### **f. Contribution of Volunteers:**

Our volunteers support LIF weekly in all our key operations such as reception, administration, finance, event management, gardening and caretaking. They enable us to offer social and cultural activities, enabling hundreds of people every week to interact with others in a safe and welcoming environment, thereby avoiding social isolation and offering an opportunity to gain information on further services to maintain or improve their health and well-being. They are essential in planning, promoting and running the annual Luton St Patrick's Festival. They also promote Irish culture to second and third generations. Irish people, helping young people gain a sense of identity and worth. Our volunteers' group was awarded the Queen's Award for Voluntary Service in 2020.

### **Achievements and performance**

#### **a. Main achievements of the Charity**

Over the past year, we've made a meaningful impact across our community. Here are some of the key milestones:

- **165,700 people reached** across our social media platforms in March alone
- **51,734 attendees** celebrated with us at the St Patrick's Parade Day events
- **16,060 visitors** welcomed through our centre's doors
- **15,143 attendances** recorded at our social groups
- **7,932 volunteer hours** contributed — valued at **£93,264**
- **857 individuals** supported through **1,527 welfare cases**
- **£1.5 million** in financial gains secured for our clients
- **714 people** subscribed to our LIF membership

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**Year Ended 31<sup>st</sup> March 2025**

### **b. Fundraising Activity**

LIF has exceeded its ambitious business strategy and growth plan to maintain income at £550k to 2032 and maintain its staff structure to 12 staff and employ sessional staff over this period.

To further develop the fundraising infrastructure, we will take the following actions:

- Register with the Fundraising Regulator to demonstrate our commitment to excellent fundraising practices.
- Create fundraising materials, including those for legacies and direct debit.
- Upgrade the fundraising database and tracking system to ensure continuity in activities, even in the event of an unplanned absence of the Chief Executive Officer.
- Strengthen the Friends Group by providing them with Terms of Reference, expectations, role descriptions, and additional training.
- Develop fundraising policies and procedures as recommended by the Fundraising Regulator.
- Update fundraising communications.
- Enhance the website to support fundraising communications and facilitate donations.
- Consider hiring an external fundraiser as funding permits.

The fundraising strategy is set out in the business plan.

### **c. Future developments**

LIF plans to grow and expand in relation to the new opportunities and changes that are taking place socially, economically and politically which LIF is facing.

LIF faces major challenges in its project financing, and is developing a range of projects and income sources to:

- spread the sources of income and increase the income levels, and through this minimises any risk to LIF.
- utilise market opportunities and build on strengths to develop projects which will generate income.
- meet the aims and objectives of LIF.

## **Financial review**

### **a. Financial review**

For the year to 31 March 2025 the net movement in funds was a £60,307 surplus (2024 - £23,710 surplus).

Total funds as at 31 March 2025 were £639,671 (2024 - £579,364). Restricted funds as at 31 March 2025 were £311,222 (2024 - £319,641).

### **b. Fixed assets**

Changes in fixed assets during the year are set out in the notes to the financial statements.

### **c. Reserves policy**

It is the policy of LIF to maintain unrestricted funds, which are the free reserves of the organisation, at a level to cover management, administration and support costs and to respond to emergency applications for grants which arise from time to time. The Trustees have transferred to designated fund reserves to cover approximately six months of expenditure together with other provisions for contingencies. The Trustees will meet to review this provision every month.

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**Year Ended 31<sup>st</sup> March 2025**

### **d. Public Benefit**

The charity trustees have complied with their duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission. In making decisions on behalf of the charity, the trustees have considered the Charity Commission's guidance on public benefit, in particular those relevant to their principal objectives and activities. These have been set out in the above report.

## **Structure, governance and management**

### **a. Partners**

During this period, we collaborated with the following local agencies:

Bushmead Community Hub	Luton Foodbank
Alzheimer's Society	Luton Heritage Forum
Bedford HMPS	Maternity Alliance
Bedfordshire Police	NHS Trust
BT Events	Noah Enterprise
Catholic and Faith Leaders	NSPCC
Central Bedfordshire Council	Penrose Trust
Comhaltas	Primary Care and PCN Medical Leads
Crosscare	Safe Home Ireland
East London Foundation Trust	Schools
Friend Families of Travellers	Shri Guru Ravidass Sangat
Gaelic Athletic Association Clubs	Social Prescribers and Commission Health Services
Gate Herts	The Roma Trust
Gerry Taylor Butcher and Grocer	The Safer Luton Partnership
GPs	The Saltways (Training Provider)
Healthwatch Luton	Traveller Movement
Hospital Consultants	UK Centre for Carnival Arts
Housing Associations	University of Bedfordshire
Irish Dancing Schools	University of Hertfordshire
Irish Network Stevenage	Venue 360
Job Centre Plus	Victim Support
Light Moving Company	Women's Aid
Luton Borough Council Teams	
Luton Culture	

Nationally, we collaborate with the Traveller Movement, Friend Families of Travellers, and Irish in Britain and its affiliate organisations. Affiliates include:

- Irish Chaplaincy
- Irish Counselling and Psychotherapy
- Leeds Irish Health and Homes
- Irish Community Care Merseyside
- Irish Community Care Manchester
- Irish Community Services, London
- Irish in Birmingham
- Irish Network Stevenage



# **LUTON IRISH FORUM (A Company Limited by Guarantee)**

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### **Year Ended 31<sup>st</sup> March 2025**

During this period, Noelette Hanley participated in the following forums:

- Luton Access: In partnership with Citizens Advice Luton, Luton Law Centre, and Luton Rights, we strive to ensure the continued development of the local advice-giving sector.
- Health Inequalities Board: A strategic group tackling health inequalities.
- Luton's Fairness Taskforce: A Luton Borough Council-led network established to develop ways to achieve fairness and social justice across all sectors of the town.
- Governor at Cardinal Newman Secondary School: Serving since 2016, leading the student and staff welfare work streams.

#### **b. Decision Making**

The trustees of the company who served during the year are listed with the legal and administrative details. Policy and Strategy are decided by the Board following consultation with staff, volunteers, student placements, users and members. Decisions regarding the daily delivery of services in line with Board decisions are delegated to the Chief Officer and senior staff. Trustees expect staff to keep them informed of potential opportunities and challenges which may lead to new developments.

#### **c. Responsibilities of the trustees**

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether the policies adopted are by the Charities SORP, and that applicable accounting standards have been followed, subject to any material departures, disclosed and explained in the financial statements.
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue trading.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the relevant law. They are responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **d. Risk Review**

The Trustees have assessed the major risks to which the company is exposed, in particular, those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to the major risks. These procedures are periodically reviewed.

#### **e. Trustee Recruitment & Training**

Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation. S/he meets with a staff member, and/or Board Member and Secretary before submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

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New Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. All receive Charity Commission guidelines on their legal role and copies of LIF's policies over time. A joint strategy day is held annually to which staff and trustees are invited. LIF allows the attendance of non-voting co-opted members and observers on the Board to relevant partner organisations.

Approved by order of the members of the board of Trustees and signed on their behalf by:

*Thomas Scanlon*

T C Scanlon

Trustee

Date 19-06-2025

**LUTON IRISH FORUM  
(A Company Limited by Guarantee)**

**Independent Examiner's Report to the Trustees of Luton Irish Forum**

**Year Ended 31 March 2025**

**Independent Examiner's Report to the Trustees of Luton Irish Forum**

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

*Kerry Dooley*

K Dooley BSc (Hons) FCA

Chestnut Green Limited  
Studio 6, Capability House, Wrest Park  
Silsoe, Bedfordshire, MK45 4HS

Date 19-06-2025

**LUTON IRISH FORUM**  
**(A Company Limited by Guarantee)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**

**FOR THE YEAR ENDED 31 MARCH 2025**

	<b>Note</b>	<b>Restricted funds 2025 £</b>	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
<b>Income from:</b>					
Donations and grants	3	<b>399,500</b>	<b>33,738</b>	<b>433,238</b>	398,677
Other trading activities	4	-	<b>124,296</b>	<b>124,296</b>	96,727
Investments	5	-	<b>16,957</b>	<b>16,957</b>	5,457
Other income	6	-	<b>17,341</b>	<b>17,341</b>	7,786
<b>Total income</b>		<b>399,500</b>	<b>192,332</b>	<b>591,832</b>	508,647
<b>Expenditure on:</b>					
Charitable activities		<b>407,919</b>	<b>123,606</b>	<b>531,525</b>	484,937
<b>Total expenditure</b>		<b>407,919</b>	<b>123,606</b>	<b>531,525</b>	484,937
<b>Net movement in funds</b>		<b>(8,419)</b>	<b>68,726</b>	<b>60,307</b>	23,710
<b>Reconciliation of funds:</b>					
Total funds brought forward		<b>319,641</b>	<b>259,723</b>	<b>579,364</b>	555,654
Net movement in funds		<b>(8,419)</b>	<b>68,726</b>	<b>60,307</b>	23,710
<b>Total funds carried forward</b>		<b>311,222</b>	<b>328,449</b>	<b>639,671</b>	579,364

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 to 23 form part of these financial statements.

**LUTON IRISH FORUM**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 05651900**

**STATEMENT OF FINANCIAL POSITION**

**AS AT 31 MARCH 2025**

	<b>Note</b>	<b>2025</b> <b>£</b>	<b>2024</b> <b>£</b>
<b>Fixed assets</b>			
Tangible assets	10	<u><b>315,773</b></u>	<u><b>322,232</b></u>
		<b>315,773</b>	<b>322,232</b>
<b>Current assets</b>			
Debtors	11	<b>30,108</b>	<b>41,927</b>
Cash at bank and in hand		<u><b>427,171</b></u>	<u><b>346,876</b></u>
		<b>457,279</b>	<b>388,803</b>
Creditors: amounts falling due within one year	12	<u><b>(133,381)</b></u>	<u><b>(131,671)</b></u>
<b>Net current assets</b>		<u><b>323,898</b></u>	<u><b>257,132</b></u>
<b>Total assets less current liabilities</b>		<b>639,671</b>	<b>579,364</b>
<b>Total net assets</b>		<u><u><b>639,671</b></u></u>	<u><u><b>579,364</b></u></u>
<b>Charity funds</b>			
Restricted funds	13	<b>311,222</b>	<b>319,641</b>
Unrestricted funds	13	<b>328,449</b>	<b>259,723</b>
<b>Total funds</b>		<u><u><b>639,671</b></u></u>	<u><u><b>579,364</b></u></u>

**LUTON IRISH FORUM  
(A Company Limited by Guarantee)  
REGISTERED NUMBER: 05651900**

**STATEMENT OF FINANCIAL POSITION**

**AS AT 31 MARCH 2025**

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

*Thomas Scanlon*

**T C Scanlon**  
Trustee

Date: 19-06-2025

The notes on pages 13 to 23 form part of these financial statements.

# **LUTON IRISH FORUM**

## **(A Company Limited by Guarantee)**

### **Notes to the Financial Statements**

#### **Year Ended 31 March 2025**

#### **1 General Information**

Luton Irish Forum is a private company limited by guarantee, registered in England and Wales, as well as being a registered charity within the same jurisdiction. The charity's registration number and registered office can be found within the reference and administration details.

The presentation currency of the financial statements is the Pound Sterling (£).

#### **2 Summary of significant accounting policies**

##### **(a) Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Luton Irish Forum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

##### **(b) Income**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Statement of Financial Position. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

##### **(c) Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Share costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

##### **(d) Taxation**

The charity is exempt from corporation tax on its charitable activities.

**LUTON IRISH FORUM**  
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**Notes to the Financial Statements**

**Year Ended 31 March 2025**

**(e) Tangible fixed assets and depreciation**

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years straight line
Fixtures and fittings	- 33% on cost and 25% on reducing balance

**(f) Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**(g) Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in the furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.



**LUTON IRISH FORUM**  
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**Notes to the Financial Statements**

**Year Ended 31 March 2025**

**3 Donations and grants**

	<b>Restricted funds 2025</b>	<b>Unrestricted funds 2025</b>	<b>Total funds 2025</b>	<i>Total funds 2024</i>
	£	£	£	£
<b>Grants</b>				
Department of Foreign Affairs and Trade; Emigrant Support Programme	198,471	-	<b>198,471</b>	200,866
Luton Rising	-	-	-	41,110
Bedford and Luton Community Foundation	53,959	-	<b>53,959</b>	15,390
Irish Youth Foundation	6,250	-	<b>6,250</b>	3,000
Ireland Fund of Great Britain	5,000	-	<b>5,000</b>	11,000
Lloyds Foundation	-	27,500	<b>27,500</b>	12,500
The National Lottery Community Fund	117,256	-	<b>117,256</b>	78,465
JP McManus	-	-	-	3,000
European Social Fund	2,102	-	<b>2,102</b>	17,664
Irish Episcopal Fund	7,332	-	<b>7,332</b>	5,408
JL12 Charity	-	-	-	1,500
Co-Operation Ireland	-	-	-	2,318
Glasspool Charity	-	-	-	850
Amazon Just Giving	-	-	-	1,000
Hierarchy General	-	-	-	1,269
General Grants	-	-	-	195
Culture Ireland	1,130	-	<b>1,130</b>	-
	<u>391,500</u>	<u>27,500</u>	<b><u>419,000</u></b>	<u>395,535</u>
 Donations	 8,000	 6,238	 <b>14,238</b>	 3,142
	<u>399,500</u>	<u>33,738</u>	<b><u>433,238</u></b>	<u>398,677</u>
 <i>Total 2024</i>	 <u><u>359,057</u></u>	 <u><u>39,620</u></u>	 <u><u>398,677</u></u>	

**LUTON IRISH FORUM**  
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**Notes to the Financial Statements**

**Year Ended 31 March 2025**

**4 Other trading activities**

**Income from fundraising events**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Sales of goods	37,783	<b>37,783</b>	20,275
Room hire	29,719	<b>29,719</b>	24,931
Festival income	26,963	<b>26,963</b>	28,669
Sundry receipts	13,843	<b>13,843</b>	11,757
Membership subscriptions	4,239	<b>4,239</b>	3,064
Raffle	11,749	<b>11,749</b>	8,031
	<u>124,296</u>	<u><b>124,296</b></u>	<u>96,727</u>

**5 Investment income**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Bank interest received	<u>16,957</u>	<u><b>16,957</b></u>	<u>5,547</u>

**6 Other incoming resources**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Other income	<u>17,341</u>	<u><b>17,341</b></u>	<u>7,786</u>

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**Notes to the Financial Statements**

**Year Ended 31 March 2025**

**7 Analysis of expenditure by activities**

	<b>Activities undertaken directly 2025 £</b>	<b>Support costs 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Staff costs	330,730	-	<b>330,730</b>	314,742
Office costs	40,100	-	<b>40,100</b>	49,046
Project costs	107,435	-	<b>107,435</b>	71,697
Training costs	2,178	-	<b>2,178</b>	1,308
Transport costs	6,935	-	<b>6,935</b>	3,264
Premises costs	39,903	-	<b>39,903</b>	40,980
Governance costs	-	4,244	<b>4,244</b>	3,900
	<u>527,281</u>	<u>4,244</u>	<u><b>531,525</b></u>	<u>484,937</u>

**Analysis of support costs**

	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Independent examiner's remuneration	<u><b>1,500</b></u>	<u>3,900</u>

**8 Staff costs**

	<b>2025 £</b>	<i>2024 £</i>
Wages and salaries	<b>330,730</b>	314,742
	<u><b>330,730</b></u>	<u>314,742</u>

The average number of persons employed by the Charity during the year was as follows:

	<b>2025 No.</b>	<i>2024 No.</i>
Employees	<u><b>11</b></u>	<u>12</u>

No employee received remuneration amounting to more than £60,000 in either year.

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**Year Ended 31 March 2025**

**9 Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2024 - £nil).

During the year ended 31 March 2025, travel expenses totalling £175 (2024 - £70) were reimbursed or paid directly to Trustees.

**10 Tangible fixed assets**

	<b>Long-term leasehold property £</b>	<b>Fixtures and fittings £</b>	<b>Total £</b>
<b>Cost or valuation</b>			
At 1 April 2024	<b>419,500</b>	<b>60,234</b>	<b>479,734</b>
Additions	<b>-</b>	<b>3,130</b>	<b>3,130</b>
At 31 March 2025	<b>419,500</b>	<b>63,364</b>	<b>482,864</b>
<b>Depreciation</b>			
At 1 April 2024	<b>99,859</b>	<b>57,643</b>	<b>157,502</b>
Charge for the year	<b>8,419</b>	<b>1,170</b>	<b>9,589</b>
At 31 March 2025	<b>108,278</b>	<b>58,813</b>	<b>167,091</b>
<b>Net book value</b>			
At 31 March 2025	<b>311,222</b>	<b>4,551</b>	<b>315,773</b>
<i>At 31 March 2024</i>	<i>319,641</i>	<i>2,591</i>	<i>322,232</i>

Luton Irish Forum has a leasehold interest in the building. The Kathleen & Michael Connolly Foundation previously advanced £120,000 for the purpose of funding the development of the property as a forum. In the event that the building is not used for this purpose these monies are refundable.

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**Notes to the Financial Statements**

**Year Ended 31 March 2025**

**11 Debtors**

	<b>2025</b>	<i>2024</i>
	<b>£</b>	<i>£</i>
<b>Due within one year</b>		
Trade debtors	<b>28,758</b>	<i>24,787</i>
Accrued income	<b>1,350</b>	<i>17,140</i>
	<b><u>30,108</u></b>	<i><u>41,927</u></i>

**12 Creditors: Amounts falling due within one year**

	<b>2025</b>	<i>2024</i>
	<b>£</b>	<i>£</i>
Trade creditors	<b>4,261</b>	<i>-</i>
Other taxation and social security	<b>6,086</b>	<i>6,694</i>
Other creditors	<b>955</b>	<i>1,206</i>
Accruals	<b>1,500</b>	<i>3,350</i>
Deferred income	<b>120,579</b>	<i>120,421</i>
	<b><u>133,381</u></b>	<i><u>131,671</u></i>

The deferred income liability has arisen in order to recognise grant income in the appropriate financial period.

**LUTON IRISH FORUM**  
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**Notes to the Financial Statements**

**Year Ended 31 March 2025**

**13 Statement of funds**

**Statement of funds – current year**

	<b>Balance at 1 April 2024 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Balance at 31 March 2025 £</b>
<b>Unrestricted funds</b>				
Designated funds	<u>70,000</u>	<u>-</u>	<u>-</u>	<u>70,000</u>
General funds	<u>189,723</u>	<u>192,332</u>	<u>(123,606)</u>	<u>258,449</u>
<b>Total Unrestricted funds</b>	<u>259,723</u>	<u>192,332</u>	<u>(123,606)</u>	<u>328,449</u>
<b>Restricted funds</b>				
Building	319,641	-	(8,419)	311,222
Department of Foreign Affairs And Trade	-	198,471	(198,471)	-
Bedford and Luton Community Foundation	-	53,959	(53,959)	-
Irish Youth Foundation	-	6,250	(6,250)	-
Ireland Fund of Great Britain	-	5,000	(5,000)	-
The National Lottery Community Fund	-	117,256	(117,256)	-
Irish Episcopal Council	-	7,332	(7,332)	-
European Social Fund	-	2,102	(2,102)	-
Culture Ireland	-	1,130	(1,130)	-
Donations	-	8,000	(8,000)	-
	<u>319,641</u>	<u>399,500</u>	<u>(407,919)</u>	<u>311,222</u>
<b>Total of funds</b>	<u>579,364</u>	<u>591,832</u>	<u>(531,525)</u>	<u>639,671</u>

**LUTON IRISH FORUM**  
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**Notes to the Financial Statements**

**Year Ended 31 March 2025**

**13 Statement of funds (continued)**

**Statement of funds – prior year**

	<b>Balance at 1 April 2023 £</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Balance at 31 March 2024 £</b>
<b>Unrestricted funds</b>				
Designated funds	<u>70,000</u>	<u>-</u>	<u>-</u>	<u>70,000</u>
General funds	<u>157,300</u>	<u>149,590</u>	<u>(117,167)</u>	<u>189,723</u>
<b>Total Unrestricted funds</b>	<u>227,300</u>	<u>149,590</u>	<u>(117,167)</u>	<u>259,723</u>
<b>Restricted funds</b>				
Building	328,354	-	(8,713)	319,641
Department of Foreign Affairs And Trade	-	200,866	(200,866)	-
Bedford and Luton Community Foundation	-	15,390	(15,390)	-
Luton Rising	-	41,110	(41,110)	-
Irish Youth Foundation	-	3,000	(3,000)	-
Ireland Fund of Great Britain	-	11,000	(11,000)	-
The National Lottery Community Fund	-	78,465	(78,465)	-
Irish Episcopal Council	-	5,408	(5,408)	-
JL12 Charity	-	1,500	(1,500)	-
Co-Operative Ireland	-	2,318	(2,318)	-
	<u>328,354</u>	<u>359,057</u>	<u>(367,770)</u>	<u>319,641</u>
<b>Total of funds</b>	<u>555,654</u>	<u>508,647</u>	<u>(484,937)</u>	<u>579,364</u>

**LUTON IRISH FORUM**  
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**Notes to the Financial Statements**

**Year Ended 31 March 2025**

**13 Statement of funds (continued)**

Unrestricted funds have previously been designated for the payment of the employment costs of the chief executive officer of the charity. This is released on an annual basis, by way of a funds transfer, to cover the employment costs of the year of the chief executive officer.

<b>Project/ Post</b>	<b>Funder</b>	<b>Cost Centre</b>
Chief Executive Officer	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
Welfare Service	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
	Luton Rising (formerly Luton Airport Ltd)	Salary, NIC and project costs
	National Lottery Community Fund	Salary, NIC and project costs
	Bedford and Luton Community Foundation – Recovery and Collaboration Fund	Salary, NIC and project costs
	Ireland Fund of Great Britain	Project costs
Social Activities	National Lottery Community Fund	Salary, NIC and project costs
	Irish Episcopal Council for Emigrants	Project costs
Festival	Department of Foreign Affairs and Trade; Emigrant Support Programme	Project costs
	Luton Airport Ltd	Project costs
	Various sponsors	Project costs
Intergenerational	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
Youth	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
	Irish Youth Foundation	Project costs
	JJ12 Charity	Project cost
Volunteering	National Lottery Community Fund	Salary, NIC and project costs
Traveller Support	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
	Luton Borough Council	Project costs
Website	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
Core Costs	Lloyds Foundation	Overheads
Luton Digital Skills Project	European Social Fund	Salary, NIC and project costs



**LUTON IRISH FORUM**  
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**Notes to the Financial Statements**

**Year Ended 31 March 2025**

**14 Analysis of net assets between funds**

**Analysis of net assets between funds - current period**

	<b>Restricted funds 2025 £</b>	<b>Unrestricted funds 2025 £</b>	<b>Total Funds 2025 £</b>
Tangible fixed assets	311,222	4,551	<b>315,773</b>
Current assets	-	457,278	<b>457,278</b>
Creditors due within one year	-	(133,381)	<b>(133,381)</b>
<b>Total</b>	<u>311,222</u>	<u>328,449</u>	<u><b>639,671</b></u>

**Analysis of net assets between funds - prior period**

	<b>Restricted funds 2024 £</b>	<b>Unrestricted funds 2024 £</b>	<b>Total Funds 2024 £</b>
Tangible fixed assets	319,641	2,591	<b>322,232</b>
Current assets	-	388,803	<b>388,803</b>
Creditors due within one year	-	(131,671)	<b>(131,671)</b>
<b>Total</b>	<u>319,641</u>	<u>259,723</u>	<u><b>579,364</b></u>

**15 Related party transactions**

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2025 (2024 - £nil).