

LUTON IRISH FORUM

England & Wales · Charity number 1113069

Details

Status Registered

Legal form Charitable company

Company number [05651900](#)

Registered 2006-02-23

Register [View on the Charity Commission register](#)

Contact

Address The Secretary
Kathleen Connolly House
102 Hitchin Road
Luton
LU2 0ES

Phone 01582720447

Email info@lutonirishforum.org

Website www.lutonirishforum.org

Activities

Objects: TO RELIEVE PERSONS IN NEED, POVERTY OR DISTRESS, PARTICULARLY, BUT NOT EXCLUSIVELY OF IRISH DESCENT, THROUGH THE PROVISION OF ADVICE AND INFORMATION CONCERNING HEALTH AND BENEFITS AS WELL AS OTHER SUPPORT; TO ADVANCE THE EDUCATION OF THE PUBLIC, PARTICULARLY IN IRISH MUSIC, DRAMA, ARTS, THE IRISH LANGUAGE AND THROUGH THE HOLDING OF AN ANNUAL ST PATRICK'S DAY FESTIVAL; OTHER CHARITABLE PURPOSES, PARTICULARLY THE PROVISION OF FACILITIES FOR THE BENEFIT OF THE PUBLIC, PARTICULARLY BUT NOT EXCLUSIVELY FOR PERSONS OF IRISH DESCENT IN THE INTERESTS OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THE CONDITIONS OF LIFE FOR THOSE PERSONS IN NEED OF SUCH FACILITIES.

Activities: LIF was formed to give a voice to the Irish community in Luton and now, our welfare, social, and cultural services extend far beyond Luton and include Irish, Irish Traveller, and other communities.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** LUTON
- Buckinghamshire
- Central Bedfordshire
- Hertfordshire
- Luton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£591,832	£531,525	£639,671	11
2024-03-31	£508,647	£484,937	£579,364	12
2023-03-31	£433,395	£483,745	-	-
2022-03-31	£452,189	£413,811	-	-
2021-03-31	£415,200	£382,125	-	-

Trustees

Name	Role	Appointed
THOMAS CHRISTOPHER SCANLON	Chair	
Catrina lewis		2024-06-22
DAVID CREAN		2022-06-25
DEIRDRE ANNE BRIDGET DRENNAN		2018-06-30
John Paul Smith		2023-06-24
Luke Kitching		2020-03-10
MARION ELIZABETH ROSALIND CURTIS		2013-07-26
MARY BRIDGET WINTER		2017-06-24
Siobhan Rooney		2022-06-25
Teresa Smith		2023-06-24
Thomas Martin Shanley		2023-06-24

Accounts

Company registration number: 05651900
Charity number: 1113069

Trustees' Report and Financial Statements Year Ended 31 March 2025

LUTON IRISH FORUM
(A Company Limited by Guarantee)

LUTON IRISH FORUM
(A Company Limited by Guarantee)

Annual Report and Financial Statements

Year Ended 31 March 2025

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LUTON IRISH FORUM

Charity Reference and Administrative Details

Year Ended 31 March 2025

Charity registration number	1113069
Company registration number	05651900
Trustees	T C Scanlon, Chair M Winter, Vice Chair M Curtis, Secretary L Kitching, Treasurer D Drennan S Rooney D Crean J Smith T Smith T Shanley C Lewis (Appointed 22 nd June 2024)
Chief executive officer	N Hanley
Registered office	Kathleen Connolly House 102 Hitchin Road Luton Bedfordshire LU2 0ES
Independent examiner	K Dooley BSc (Hons) FCA Chestnut Green Limited Studio 6 Capability House Wrest Park Silsoe Bedfordshire MK45 4HS

LUTON IRISH FORUM
(A Company Limited by Guarantee)

Trustees' Annual Report

Year Ended 31st March 2025

The Trustees present their report and the independently examined financial statements of the charity for the year ended 31 March 2025. The Annual Report serves the purpose of both a Trustees' report and a director's report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Principal Objects

The objects of the Charity, as stated in its memorandum of association, are the following:

- To relieve persons in need, poverty or distress, particularly, but not exclusively of Irish descent, through the provision of advice and information concerning health and benefits as well as other support.
- To advance the education of the public, particularly in Irish music, drama, arts, the Irish language and through the holding of an annual St Patrick's Day Festival.
- Other charitable purposes, particularly the provision of facilities for the benefit of the public, particularly but not exclusively for persons of Irish descent in the interests of social welfare with the object of improving the conditions of life for those persons in need of such facilities.

b. Strategies/ Activities to further objects

Luton Irish Forum (LIF) is based at Kathleen Connolly House on Hitchin Road, Luton and is used also as a community centre which hosts a wide variety of community-based projects.

LIF's welfare team provides information, advice and advocacy relating to benefits, housing and health to all communities living locally. We are a vital agency within the local advice-giving sector and the only culturally specific organisation in the area working with AQS (Advice Quality Standard).

People of all ages, backgrounds and cultures enjoy our assorted social groups and activities, in a welcoming and safe environment. LIF's befriending service enables people who are unable or who don't go out much to have company and social interaction helping to reduce the effects of loneliness. Traditions such as Irish music, dancing and language are kept alive through our social groups and wider cultural activities. These activities appeal to people of all heritages, not just the generations of Irish living both locally and across the Irish Sea including our St Brigid's Day celebration and Luton St Patrick's Festival.

We offer volunteering opportunities in different roles across almost all our services which enables people with a diversity of skills, knowledge and experience to be part of our volunteer team. Volunteers use their existing abilities, develop new skills, and build their confidence and self-worth while providing valuable help and support to local people from all communities. We are very proud to have been awarded the Queens Voluntary Award in 2020.

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Trustees' Annual Report

Year Ended 31st March 2025

c. Aims

From this, it is understood that the prime aims of the organisation are to improve welfare and promote a culture of the Irish community in Luton, mainly but not specifically. Charitable activities include in particular the advancement of education, the furtherance of health, the promotion of social inclusion and the relief of poverty, distress and sickness. Kathleen Connolly House is the home of LIF, where all activities are coordinated, and many take place.

d. Objectives and key activities 2022 - 2032

1. Improve welfare/quality of life for local vulnerable people
 - LIF will demonstrate a positive impact on the people accessing our welfare service
 - LIF will demonstrate a positive impact on the people accessing our cultural/social activities
 - Increase the capacity of the welfare service
2. Promote and retain Irish culture
 - Develop St Patrick's Festival
 - Develop partnerships with Irish and other businesses and organisations to engage/engaging with 2nd and 3rd generation
 - Engage with young 2nd and 3rd generation Irish
3. Organisational Sustainability

• Close the income gap • Increase LIF's profile as a major local charity • Develop a highly engaged staff and volunteer community • Enhance the quality of LIF services • Seek out efficiency and effectiveness in all areas	• Introduce enhanced governance • Develop broader volunteer capacity and capability • Increase the leadership capacity of the trustee group and SMT
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e. Public Benefit

The Trustees confirm that they have had due regard for the Charity Commission's guidance on public benefit.

The trustees believe that LIF's activities provide a public benefit as the charity promotes health and well-being, improves the quality of life and increases social inclusion. Although originally set up to safeguard the needs of the Irish residents in Luton, LIF is now a truly representative community organisation whose services, activities and events are available to all.

LIF has made the following improvements in people's lives across its projects.

Welfare Service

- Secure, safe and sustainable accommodation
- Reduced/managed personal debt
- Income maximisation
- Ability to meet basic needs
- Increased access to knowledge of rights
- Increased knowledge of rights/ self-efficacy
- Confirmed legal status
- Reduced dependency on GP and other support services
- Increased access to employment/ employment support
- Increased access to community care/social services

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Year Ended 31st March 2025

St Patrick's Festival, St Brigid's Day and other cultural offer

- Celebrating, maintaining and strengthening the links between Ireland and the Global Irish
- Fostering a more vibrant sense of community and of Irish identity
- Improving awareness and understanding of the emigrant and diaspora experience and by supporting the development of new ways to communicate and connect with the increasingly diverse global Irish, including non-traditional diasporas

Social Activities

- Attendees and volunteers report increased physical and mental wellbeing
- Attendees and volunteers form friendships
- Befriended and befrienders feel less isolated
- Befriended and befrienders report increased physical and mental wellbeing
- Volunteers learn new skills
- Volunteers increase in confidence

Intergenerational and Youth Projects

- Engaging the Irish in Britain in their culture and heritage

Other

- Represent the needs of the Irish community in Luton, identify and action policy gaps locally and nationally, and learn from and share best practice. Increasing awareness of organisations' services, activities and events
- Increased access to member discounts from local businesses
- Access to digital skills

f. Contribution of Volunteers:

Our volunteers support LIF weekly in all our key operations such as reception, administration, finance, event management, gardening and caretaking. They enable us to offer social and cultural activities, enabling hundreds of people every week to interact with others in a safe and welcoming environment, thereby avoiding social isolation and offering an opportunity to gain information on further services to maintain or improve their health and well-being. They are essential in planning, promoting and running the annual Luton St Patrick's Festival. They also promote Irish culture to second and third generations. Irish people, helping young people gain a sense of identity and worth. Our volunteers' group was awarded the Queen's Award for Voluntary Service in 2020.

Achievements and performance

a. Main achievements of the Charity

Over the past year, we've made a meaningful impact across our community. Here are some of the key milestones:

- **165,700 people reached** across our social media platforms in March alone
- **51,734 attendees** celebrated with us at the St Patrick's Parade Day events
- **16,060 visitors** welcomed through our centre's doors
- **15,143 attendances** recorded at our social groups
- **7,932 volunteer hours** contributed — valued at **£93,264**
- **857 individuals** supported through **1,527 welfare cases**
- **£1.5 million** in financial gains secured for our clients
- **714 people** subscribed to our LIF membership

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Year Ended 31st March 2025

b. Fundraising Activity

LIF has exceeded its ambitious business strategy and growth plan to maintain income at £550k to 2032 and maintain its staff structure to 12 staff and employ sessional staff over this period.

To further develop the fundraising infrastructure, we will take the following actions:

- Register with the Fundraising Regulator to demonstrate our commitment to excellent fundraising practices.
- Create fundraising materials, including those for legacies and direct debit.
- Upgrade the fundraising database and tracking system to ensure continuity in activities, even in the event of an unplanned absence of the Chief Executive Officer.
- Strengthen the Friends Group by providing them with Terms of Reference, expectations, role descriptions, and additional training.
- Develop fundraising policies and procedures as recommended by the Fundraising Regulator.
- Update fundraising communications.
- Enhance the website to support fundraising communications and facilitate donations.
- Consider hiring an external fundraiser as funding permits.

The fundraising strategy is set out in the business plan.

c. Future developments

LIF plans to grow and expand in relation to the new opportunities and changes that are taking place socially, economically and politically which LIF is facing.

LIF faces major challenges in its project financing, and is developing a range of projects and income sources to:

- spread the sources of income and increase the income levels, and through this minimises any risk to LIF.
- utilise market opportunities and build on strengths to develop projects which will generate income.
- meet the aims and objectives of LIF.

Financial review

a. Financial review

For the year to 31 March 2025 the net movement in funds was a £60,307 surplus (2024 - £23,710 surplus).

Total funds as at 31 March 2025 were £639,671 (2024 - £579,364). Restricted funds as at 31 March 2025 were £311,222 (2024 - £319,641).

b. Fixed assets

Changes in fixed assets during the year are set out in the notes to the financial statements.

c. Reserves policy

It is the policy of LIF to maintain unrestricted funds, which are the free reserves of the organisation, at a level to cover management, administration and support costs and to respond to emergency applications for grants which arise from time to time. The Trustees have transferred to designated fund reserves to cover approximately six months of expenditure together with other provisions for contingencies. The Trustees will meet to review this provision every month.

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Year Ended 31st March 2025

d. Public Benefit

The charity trustees have complied with their duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission. In making decisions on behalf of the charity, the trustees have considered the Charity Commission's guidance on public benefit, in particular those relevant to their principal objectives and activities. These have been set out in the above report.

Structure, governance and management

a. Partners

During this period, we collaborated with the following local agencies:

Bushmead Community Hub	Luton Foodbank
Alzheimer's Society	Luton Heritage Forum
Bedford HMPS	Maternity Alliance
Bedfordshire Police	NHS Trust
BT Events	Noah Enterprise
Catholic and Faith Leaders	NSPCC
Central Bedfordshire Council	Penrose Trust
Comhaltas	Primary Care and PCN Medical Leads
Crosscare	Safe Home Ireland
East London Foundation Trust	Schools
Friend Families of Travellers	Shri Guru Ravidass Sangat
Gaelic Athletic Association Clubs	Social Prescribers and Commission Health Services
Gate Herts	The Roma Trust
Gerry Taylor Butcher and Grocer	The Safer Luton Partnership
GPs	The Saltways (Training Provider)
Healthwatch Luton	Traveller Movement
Hospital Consultants	UK Centre for Carnival Arts
Housing Associations	University of Bedfordshire
Irish Dancing Schools	University of Hertfordshire
Irish Network Stevenage	Venue 360
Job Centre Plus	Victim Support
Light Moving Company	Women's Aid
Luton Borough Council Teams	
Luton Culture	

Nationally, we collaborate with the Traveller Movement, Friend Families of Travellers, and Irish in Britain and its affiliate organisations. Affiliates include:

- Irish Chaplaincy
- Irish Counselling and Psychotherapy
- Leeds Irish Health and Homes
- Irish Community Care Merseyside
- Irish Community Care Manchester
- Irish Community Services, London
- Irish in Birmingham
- Irish Network Stevenage

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Year Ended 31st March 2025

During this period, Noelette Hanley participated in the following forums:

- Luton Access: In partnership with Citizens Advice Luton, Luton Law Centre, and Luton Rights, we strive to ensure the continued development of the local advice-giving sector.
- Health Inequalities Board: A strategic group tackling health inequalities.
- Luton's Fairness Taskforce: A Luton Borough Council-led network established to develop ways to achieve fairness and social justice across all sectors of the town.
- Governor at Cardinal Newman Secondary School: Serving since 2016, leading the student and staff welfare work streams.

b. Decision Making

The trustees of the company who served during the year are listed with the legal and administrative details. Policy and Strategy are decided by the Board following consultation with staff, volunteers, student placements, users and members. Decisions regarding the daily delivery of services in line with Board decisions are delegated to the Chief Officer and senior staff. Trustees expect staff to keep them informed of potential opportunities and challenges which may lead to new developments.

c. Responsibilities of the trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether the policies adopted are by the Charities SORP, and that applicable accounting standards have been followed, subject to any material departures, disclosed and explained in the financial statements.
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue trading.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the relevant law. They are responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

d. Risk Review

The Trustees have assessed the major risks to which the company is exposed, in particular, those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to the major risks. These procedures are periodically reviewed.

e. Trustee Recruitment & Training

Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation. S/he meets with a staff member, and/or Board Member and Secretary before submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

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Year Ended 31st March 2025

New Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. All receive Charity Commission guidelines on their legal role and copies of LIF's policies over time. A joint strategy day is held annually to which staff and trustees are invited. LIF allows the attendance of non-voting co-opted members and observers on the Board to relevant partner organisations.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Thomas Scanlon

T C Scanlon

Trustee

Date 19-06-2025

**LUTON IRISH FORUM
(A Company Limited by Guarantee)**

Independent Examiner's Report to the Trustees of Luton Irish Forum

Year Ended 31 March 2025

Independent Examiner's Report to the Trustees of Luton Irish Forum

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Kerry Dooley

K Dooley BSc (Hons) FCA

Chestnut Green Limited
Studio 6, Capability House, Wrest Park
Silsoe, Bedfordshire, MK45 4HS

Date 19-06-2025

LUTON IRISH FORUM
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2025

	Note	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and grants	3	399,500	33,738	433,238	398,677
Other trading activities	4	-	124,296	124,296	96,727
Investments	5	-	16,957	16,957	5,457
Other income	6	-	17,341	17,341	7,786
Total income		399,500	192,332	591,832	508,647
Expenditure on:					
Charitable activities		407,919	123,606	531,525	484,937
Total expenditure		407,919	123,606	531,525	484,937
Net movement in funds		(8,419)	68,726	60,307	23,710
Reconciliation of funds:					
Total funds brought forward		319,641	259,723	579,364	555,654
Net movement in funds		(8,419)	68,726	60,307	23,710
Total funds carried forward		311,222	328,449	639,671	579,364

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 to 23 form part of these financial statements.

LUTON IRISH FORUM
(A Company Limited by Guarantee)
REGISTERED NUMBER: 05651900

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	10	<u>315,773</u>	<u>322,232</u>
		315,773	322,232
Current assets			
Debtors	11	30,108	41,927
Cash at bank and in hand		<u>427,171</u>	<u>346,876</u>
		457,279	388,803
Creditors: amounts falling due within one year	12	<u>(133,381)</u>	<u>(131,671)</u>
Net current assets		<u>323,898</u>	<u>257,132</u>
Total assets less current liabilities		639,671	579,364
Total net assets		<u><u>639,671</u></u>	<u><u>579,364</u></u>
Charity funds			
Restricted funds	13	311,222	319,641
Unrestricted funds	13	328,449	259,723
Total funds		<u><u>639,671</u></u>	<u><u>579,364</u></u>

LUTON IRISH FORUM
(A Company Limited by Guarantee)
REGISTERED NUMBER: 05651900

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2025

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Thomas Scanlon

T C Scanlon
Trustee

Date: 19-06-2025

The notes on pages 13 to 23 form part of these financial statements.

LUTON IRISH FORUM

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Notes to the Financial Statements

Year Ended 31 March 2025

1 General Information

Luton Irish Forum is a private company limited by guarantee, registered in England and Wales, as well as being a registered charity within the same jurisdiction. The charity's registration number and registered office can be found within the reference and administration details.

The presentation currency of the financial statements is the Pound Sterling (£).

2 Summary of significant accounting policies

(a) Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Luton Irish Forum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

(b) Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Statement of Financial Position. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

(c) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Share costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

(d) Taxation

The charity is exempt from corporation tax on its charitable activities.

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Notes to the Financial Statements

Year Ended 31 March 2025

(e) Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years straight line
Fixtures and fittings	- 33% on cost and 25% on reducing balance

(f) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

(g) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in the furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

LUTON IRISH FORUM
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Notes to the Financial Statements

Year Ended 31 March 2025

3 Donations and grants

	Restricted funds 2025	Unrestricted funds 2025	Total funds 2025	<i>Total funds 2024</i>
	£	£	£	£
Grants				
Department of Foreign Affairs and Trade; Emigrant Support Programme	198,471	-	198,471	200,866
Luton Rising	-	-	-	41,110
Bedford and Luton Community Foundation	53,959	-	53,959	15,390
Irish Youth Foundation	6,250	-	6,250	3,000
Ireland Fund of Great Britain	5,000	-	5,000	11,000
Lloyds Foundation	-	27,500	27,500	12,500
The National Lottery Community Fund	117,256	-	117,256	78,465
JP McManus	-	-	-	3,000
European Social Fund	2,102	-	2,102	17,664
Irish Episcopal Fund	7,332	-	7,332	5,408
JL12 Charity	-	-	-	1,500
Co-Operation Ireland	-	-	-	2,318
Glasspool Charity	-	-	-	850
Amazon Just Giving	-	-	-	1,000
Hierarchy General	-	-	-	1,269
General Grants	-	-	-	195
Culture Ireland	1,130	-	1,130	-
	<u>391,500</u>	<u>27,500</u>	<u>419,000</u>	<u>395,535</u>
 Donations	 8,000	 6,238	 14,238	 3,142
	<u>399,500</u>	<u>33,738</u>	<u>433,238</u>	<u>398,677</u>
 <i>Total 2024</i>	 <u><u>359,057</u></u>	 <u><u>39,620</u></u>	 <u><u>398,677</u></u>	

LUTON IRISH FORUM
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Notes to the Financial Statements

Year Ended 31 March 2025

4 Other trading activities

Income from fundraising events

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Sales of goods	37,783	37,783	20,275
Room hire	29,719	29,719	24,931
Festival income	26,963	26,963	28,669
Sundry receipts	13,843	13,843	11,757
Membership subscriptions	4,239	4,239	3,064
Raffle	11,749	11,749	8,031
	<u>124,296</u>	<u>124,296</u>	<u>96,727</u>

5 Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Bank interest received	<u>16,957</u>	<u>16,957</u>	<u>5,547</u>

6 Other incoming resources

	Unrestricted funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Other income	<u>17,341</u>	<u>17,341</u>	<u>7,786</u>

LUTON IRISH FORUM
(A Company Limited by Guarantee)

Notes to the Financial Statements

Year Ended 31 March 2025

7 Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	330,730	-	330,730	314,742
Office costs	40,100	-	40,100	49,046
Project costs	107,435	-	107,435	71,697
Training costs	2,178	-	2,178	1,308
Transport costs	6,935	-	6,935	3,264
Premises costs	39,903	-	39,903	40,980
Governance costs	-	4,244	4,244	3,900
	<u>527,281</u>	<u>4,244</u>	<u>531,525</u>	<u>484,937</u>

Analysis of support costs

	Total funds 2025 £	<i>Total funds 2024 £</i>
Independent examiner's remuneration	<u>1,500</u>	<u>3,900</u>

8 Staff costs

	2025 £	<i>2024 £</i>
Wages and salaries	330,730	314,742
	<u>330,730</u>	<u>314,742</u>

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	<i>2024 No.</i>
Employees	<u>11</u>	<u>12</u>

No employee received remuneration amounting to more than £60,000 in either year.

LUTON IRISH FORUM
(A Company Limited by Guarantee)

Notes to the Financial Statements

Year Ended 31 March 2025

9 Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £nil).

During the year ended 31 March 2025, travel expenses totalling £175 (2024 - £70) were reimbursed or paid directly to Trustees.

10 Tangible fixed assets

	Long-term leasehold property £	Fixtures and fittings £	Total £
Cost or valuation			
At 1 April 2024	419,500	60,234	479,734
Additions	-	3,130	3,130
At 31 March 2025	419,500	63,364	482,864
Depreciation			
At 1 April 2024	99,859	57,643	157,502
Charge for the year	8,419	1,170	9,589
At 31 March 2025	108,278	58,813	167,091
Net book value			
At 31 March 2025	311,222	4,551	315,773
<i>At 31 March 2024</i>	<i>319,641</i>	<i>2,591</i>	<i>322,232</i>

Luton Irish Forum has a leasehold interest in the building. The Kathleen & Michael Connolly Foundation previously advanced £120,000 for the purpose of funding the development of the property as a forum. In the event that the building is not used for this purpose these monies are refundable.

LUTON IRISH FORUM
(A Company Limited by Guarantee)

Notes to the Financial Statements

Year Ended 31 March 2025

11 Debtors

	2025	<i>2024</i>
	£	<i>£</i>
Due within one year		
Trade debtors	28,758	<i>24,787</i>
Accrued income	1,350	<i>17,140</i>
	<u>30,108</u>	<i><u>41,927</u></i>

12 Creditors: Amounts falling due within one year

	2025	<i>2024</i>
	£	<i>£</i>
Trade creditors	4,261	<i>-</i>
Other taxation and social security	6,086	<i>6,694</i>
Other creditors	955	<i>1,206</i>
Accruals	1,500	<i>3,350</i>
Deferred income	120,579	<i>120,421</i>
	<u>133,381</u>	<i><u>131,671</u></i>

The deferred income liability has arisen in order to recognise grant income in the appropriate financial period.

LUTON IRISH FORUM
(A Company Limited by Guarantee)

Notes to the Financial Statements

Year Ended 31 March 2025

13 Statement of funds

Statement of funds – current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Balance at 31 March 2025 £
Unrestricted funds				
Designated funds	<u>70,000</u>	<u>-</u>	<u>-</u>	<u>70,000</u>
General funds	<u>189,723</u>	<u>192,332</u>	<u>(123,606)</u>	<u>258,449</u>
Total Unrestricted funds	<u>259,723</u>	<u>192,332</u>	<u>(123,606)</u>	<u>328,449</u>
Restricted funds				
Building	319,641	-	(8,419)	311,222
Department of Foreign Affairs And Trade	-	198,471	(198,471)	-
Bedford and Luton Community Foundation	-	53,959	(53,959)	-
Irish Youth Foundation	-	6,250	(6,250)	-
Ireland Fund of Great Britain	-	5,000	(5,000)	-
The National Lottery Community Fund	-	117,256	(117,256)	-
Irish Episcopal Council	-	7,332	(7,332)	-
European Social Fund	-	2,102	(2,102)	-
Culture Ireland	-	1,130	(1,130)	-
Donations	-	8,000	(8,000)	-
	<u>319,641</u>	<u>399,500</u>	<u>(407,919)</u>	<u>311,222</u>
Total of funds	<u>579,364</u>	<u>591,832</u>	<u>(531,525)</u>	<u>639,671</u>

LUTON IRISH FORUM
(A Company Limited by Guarantee)

Notes to the Financial Statements

Year Ended 31 March 2025

13 Statement of funds (continued)

Statement of funds – prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
Designated funds	<u>70,000</u>	<u>-</u>	<u>-</u>	<u>70,000</u>
General funds	<u>157,300</u>	<u>149,590</u>	<u>(117,167)</u>	<u>189,723</u>
Total Unrestricted funds	<u>227,300</u>	<u>149,590</u>	<u>(117,167)</u>	<u>259,723</u>
Restricted funds				
Building	328,354	-	(8,713)	319,641
Department of Foreign Affairs And Trade	-	200,866	(200,866)	-
Bedford and Luton Community Foundation	-	15,390	(15,390)	-
Luton Rising	-	41,110	(41,110)	-
Irish Youth Foundation	-	3,000	(3,000)	-
Ireland Fund of Great Britain	-	11,000	(11,000)	-
The National Lottery Community Fund	-	78,465	(78,465)	-
Irish Episcopal Council	-	5,408	(5,408)	-
JL12 Charity	-	1,500	(1,500)	-
Co-Operative Ireland	-	2,318	(2,318)	-
	<u>328,354</u>	<u>359,057</u>	<u>(367,770)</u>	<u>319,641</u>
Total of funds	<u>555,654</u>	<u>508,647</u>	<u>(484,937)</u>	<u>579,364</u>

LUTON IRISH FORUM
(A Company Limited by Guarantee)

Notes to the Financial Statements

Year Ended 31 March 2025

13 Statement of funds (continued)

Unrestricted funds have previously been designated for the payment of the employment costs of the chief executive officer of the charity. This is released on an annual basis, by way of a funds transfer, to cover the employment costs of the year of the chief executive officer.

Project/ Post	Funder	Cost Centre
Chief Executive Officer	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
Welfare Service	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
	Luton Rising (formerly Luton Airport Ltd)	Salary, NIC and project costs
	National Lottery Community Fund	Salary, NIC and project costs
	Bedford and Luton Community Foundation – Recovery and Collaboration Fund	Salary, NIC and project costs
	Ireland Fund of Great Britain	Project costs
Social Activities	National Lottery Community Fund	Salary, NIC and project costs
	Irish Episcopal Council for Emigrants	Project costs
Festival	Department of Foreign Affairs and Trade; Emigrant Support Programme	Project costs
	Luton Airport Ltd	Project costs
	Various sponsors	Project costs
Intergenerational	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
Youth	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
	Irish Youth Foundation	Project costs
	JJ12 Charity	Project cost
Volunteering	National Lottery Community Fund	Salary, NIC and project costs
Traveller Support	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
	Luton Borough Council	Project costs
Website	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
Core Costs	Lloyds Foundation	Overheads
Luton Digital Skills Project	European Social Fund	Salary, NIC and project costs

LUTON IRISH FORUM
(A Company Limited by Guarantee)

Notes to the Financial Statements

Year Ended 31 March 2025

14 Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total Funds 2025 £
Tangible fixed assets	311,222	4,551	315,773
Current assets	-	457,278	457,278
Creditors due within one year	-	(133,381)	(133,381)
Total	<u>311,222</u>	<u>328,449</u>	<u>639,671</u>

Analysis of net assets between funds - prior period

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total Funds 2024 £
Tangible fixed assets	319,641	2,591	322,232
Current assets	-	388,803	388,803
Creditors due within one year	-	(131,671)	(131,671)
Total	<u>319,641</u>	<u>259,723</u>	<u>579,364</u>

15 Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2025 (2024 - £nil).

Accounts

Company registration number: 05651900
Charity number: 1113069

TRUSTEES' REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024

LUTON IRISH FORUM
(A Company Limited by
Guarantee)

LUTON IRISH FORUM

(A Company Limited by Guarantee)

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LUTON IRISH FORUM

(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS

TRUSTEES AND ADVISERS

FOR THE YEAR ENDED 31 MARCH 2024

Trustees	T C Scanlon, Chair M Winter, Vice Chair M Curtis, Secretary L Kitching, Treasurer D Drennan S Rooney D Crean J Smith (appointed 24 June 2023) T Smith (appointed 24 June 2023) T Shanley (appointed 24 June 2023) P Sylvester (resigned 31 March 2024) Gill Grant (resigned 3 May 2023) T Chiweshe (resigned 2 May 2023)
Company registered number	05651900
Charity registered number	1113069
Registered office	Kathleen Connolly House 102 Hitchin Road Luton Bedfordshire LU2 0ES
Independent Examiners	Mark Hubbocks BA (Hons) BFP FCA CF Menzies LLP Chartered Accountants Richmond House, Walkern Road Stevenage, Hertfordshire, SG1 3QP

LUTON IRISH FORUM

(A Company Limited by Guarantee)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2023 to 31 March 2024. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Principal objectives

The objects of the Charity, as stated in its memorandum of association, are the following:

- To relieve persons in need, poverty or distress, particularly, but not exclusively of Irish descent, through the provision of advice and information concerning health and benefits as well as other support.
- To advance the education of the public, particularly in Irish music, drama, arts, the Irish language and through the holding of an annual St Patrick's Day Festival.
- Other charitable purposes, particularly the provision of facilities for the benefit of the public, particularly but not exclusively for persons of Irish descent in the interests of social welfare with the object of improving the conditions of life for those persons in need of such facilities.

b. Strategies / activities to further objectives

LIF is based at Kathleen Connolly House on Hitchin Road, Luton and is used also as a community centre which hosts a wide variety of community-based projects.

LIF's welfare team provides information, advice and advocacy relating to benefits, housing and health to all communities living locally. We are a vital agency within the local advice-giving sector and the only culturally specific organisation in the area working with AQS (Advice Quality Standard).

People of all ages, backgrounds and cultures enjoy our assorted social groups and activities, in a welcoming and safe environment. LIF's befriending service enables people who are unable or who don't go out much to have company and social interaction helping to reduce the effects of loneliness. Traditions such as Irish music, dancing and language are kept alive through our social groups and wider cultural activities. These activities appeal to people of all heritages, not just the generations of Irish living both locally and across the Irish Sea including our St Brigid's Day celebration and Luton St Patrick's Festival.

We offer volunteering opportunities in different roles across almost all our services which enables people with a diversity of skills, knowledge and experience to be part of our volunteer team. Volunteers use their existing abilities, develop new skills, and build their confidence and self-worth while providing valuable help and support to local people from all communities. We are very proud to have been awarded the Queens Voluntary Award in 2020.

c. Aims

From this, it is understood that the prime aims of the organisation are to improve welfare and promote a culture of the Irish community in Luton, mainly but not specifically. Charitable activities include in particular the advancement of education, the furtherance of health, the promotion of social inclusion and the relief of poverty, distress and sickness. Kathleen Connolly House is the home of LIF, where all activities are coordinated, and many take place.

LUTON IRISH FORUM

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)

d. Objectives and key activities 2022 - 2032

1. Improve welfare/quality of life for local vulnerable people
 - LIF will demonstrate a positive impact on the people accessing our welfare service.
 - LIF will demonstrate a positive impact on the people accessing our cultural/social activities.
 - Increase the capacity of the welfare service.
2. Promote and retain Irish culture
 - Develop St Patrick's Festival
 - Develop partnerships with Irish and other businesses and organisations to engage/engaging with 2nd and 3rd generation
 - Engage with young 2nd and 3rd generation Irish
3. Organisational Sustainability
 - Close the income gap
 - Increase LIF's profile as a major local charity
 - Develop a highly engaged staff and volunteer community
 - Enhance the quality of LIF services
 - Seek out efficiency and effectiveness in all areas
 - Introduce enhanced governance
 - Develop broader volunteer capacity and capability
 - Increase the leadership capacity of the trustee group and SMT

LUTON IRISH FORUM

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)

e. Public benefit

The Trustees confirm that they have had due regard for the Charity Commission's guidance on public benefit.

The trustees believe that LIF's activities provide a public benefit as the charity promotes health and well-being, improves the quality of life and increases social inclusion. Although originally set up to safeguard the needs of the Irish residents in Luton, LIF is now a truly representative community organisation whose services, activities and events are available to all.

LIF has made the following improvements in people's lives across its projects.

Welfare Service

- Secure, safe and sustainable accommodation
- Reduced/managed personal debt
- Income maximisation
- Ability to meet basic needs
- Increased access to knowledge of rights
- Increased knowledge of rights/ self-efficacy
- Confirmed legal status
- Reduced dependency on GP and other support services
- Increased access to employment/ employment support
- Increased access to community care/social services.

St Patrick's Festival, St Brigid's Day and other cultural offer

- Celebrating, maintaining and strengthening the links between Ireland and the Global Irish
- Fostering a more vibrant sense of community and of Irish identity
- Improving awareness and understanding of the emigrant and diaspora experience and by supporting the development of new ways to communicate and connect with the increasingly diverse global Irish, including non-traditional diasporas

Social Activities

- Attendees and volunteers report increased physical and mental wellbeing
- Attendees and volunteers form friendships
- Befriended and befrienders feel less isolated
- Befriended and befrienders report increased physical and mental wellbeing.
- Volunteers learn new skills
- Volunteers increase in confidence.

Intergenerational and Youth Projects

- Engaging the Irish in Britain in their culture and heritage

Other

- Represent the needs of the Irish community in Luton, identify and action policy gaps locally and nationally, and learn from and share best practice. Increasing awareness of organisations' services, activities and events
- Increased access to member discounts from local businesses.
- Access to digital skills

LUTON IRISH FORUM

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Objectives and activities (continued)

f. Contribution of volunteers

Our volunteers support LIF weekly in all our key operations such as reception, administration, finance, event management, gardening and caretaking. They enable us to offer social and cultural activities, enabling hundreds of people every week to interact with others in a safe and welcoming environment, thereby avoiding social isolation and offering an opportunity to gain information on further services to maintain or improve their health and well-being. They are essential in planning, promoting and running the annual Luton St Patrick's Festival. They also promote Irish culture to second and third generations. Irish people, helping young people gain a sense of identity and worth. Our volunteers' group was awarded the Queen's Award for Voluntary Service in 2020.

Achievements and performance

a. Main achievements of the Charity

The main achievements for the year:

- 1.7M people were reached across our social media platforms
- 31,289 people attended St Patrick's parade day events
- 18,501 contacts were made including calls, social media enquiries and visits to our reception
- 12,547 attendances to our social groups and events
- 6,588 hours were contributed by volunteers at a total value of £73,145
- 1,264 individuals sought welfare advice, on 1,527 cases
- 1,470 positive welfare outcomes were recorded, including £1.4M in financial gains
- 437 people subscribed to the LIF membership
- 244 people were helped to secure their Irish passport

b. Fundraising activity

LIF has and exceeded its ambitious business strategy and growth plan to grow and maintain income at £500k to 2032 and maintain its staff structure to 12 staff, and employ sessional staff over this period.

To further develop the fundraising infrastructure, we will take the following actions:

- Register with the Fundraising Regulator to demonstrate our commitment to excellent fundraising practices.
- Create fundraising materials, including those for legacies and direct debit.
- Upgrade the fundraising database and tracking system to ensure continuity in activities, even in the event of an unplanned absence of the Chief Executive Officer.
- Strengthen the Friends Group by providing them with Terms of Reference, expectations, role descriptions, and additional training.
- Develop fundraising policies and procedures as recommended by the Fundraising Regulator.
- Update fundraising communications.
- Enhance the website to support fundraising communications and facilitate donations.
- Consider hiring an external fundraiser as funding permits.

The fundraising strategy is set out in the business plan.

LUTON IRISH FORUM

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance (continued)

c. Future developments

LIF plans to grow and expand in relation to the new opportunities and changes that are taking place socially, economically and politically which LIF is facing.

LIF faces major challenges in its project financing, and is developing a range of projects and income sources to:

- a) spread the sources of income and increase the income levels, and through this minimises any risk to LIF;
- b) utilise market opportunities, and build on strengths to develop projects which will generate income;
- c) meet the aims and objectives of LIF.

Financial review

a. Financial review

For the year to 31 March 2024 the net movement in funds was a £23,710 surplus (2023 - £50,350 deficit).

Total funds as at 31 March 2024 were £579,364 (2023 - 555,654). Restricted funds as at 31 March 2024 were £319,641 (2023 - £328,354).

b. Fixed assets

Changes in fixed assets during the year are set out in the notes to the financial statements.

c. Reserves policy

It is the policy of LIF to maintain unrestricted funds, which are the free reserves of the organisation, at a level to cover management, administration and support costs and to respond to emergency applications for grants which arise from time to time. The Trustees have transferred to designated fund reserves to cover approximately six months of expenditure together with other provisions for contingencies (see note 1). The Trustees will meet to review this provision every month.

d. Public benefit

The charity trustees have complied with their duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission. In making decisions on behalf of the charity, the trustees have considered the Charity Commission's guidance on public benefit, in particular those relevant to their principal objectives and activities. These have been set out in the above report.

LUTON IRISH FORUM

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management

a. Partners

During this period, we worked with the following local agencies:

Bedford HMP	Luton Culture
Bedfordshire Police	Luton Foodbank
BT Events	Maternity Alliance
Catholic and Faith leaders	NHS Trust
Central Bedfordshire Access Team	Noah Enterprise
Comhaltas	Penrose Trust
Crosscare	Primary Care and PCN medical leads
Dr Tahir Mehmood	Public Health
East London Foundation Trust	Safe Home Ireland
Fivewell HMP	Revoluton Arts
Gaelic Athletic Association clubs	Rotary Club
Gerry Taylor Butcher and Grocer GPs	Schools
Hospital Consultants	Shri Guru Ravidass Sangat
Housing Associations	Social prescribers and commissioned health services
Interact	The Roma Trust
Irish County Associations	The Safer Luton Partnership
Irish Dancing Schools	UK Centre for Carnival Arts
Irish Network Stevenage	University of Bedfordshire
Job Centre Plus	University of Hertfordshire
Littlehey HMP	Victim Support
Luton Borough Council Social Justice Unit	Women's Aid
Luton Borough Council teams	

Nationally, we work with Traveller Movement, Friend Families of Travellers and Irish in Britain and its affiliate organisations. Affiliates include the Irish Chaplaincy, Irish Counselling and Psychotherapy, Leeds Irish Health and Homes, Irish Community Care Merseyside, Irish Community Care Manchester, Irish Community Services, London, Irish in Birmingham and Irish Network Stevenage.

We are part of the following forums:

- Luton Access, in partnership with Citizens Advice Luton, Luton Law Centre and Luton Rights with Luton Borough Council we strive to ensure the continued development of the local advice-giving sector.
- Health Inequalities Board, a strategic group tackling health inequalities.
- Luton's Fairness Taskforce – a Luton Borough Council-led network established to develop ways to make the changes we need to achieve fairness and social justice together across all sectors of the town.
- Staff and Trustees are actively involved in local Irish groups, and schools and regularly liaise with non-Irish groups.

We are also affiliated to:

- National Council for Voluntary Organisations (Trusted Charity Mark)
- The Advice Services Alliance (Advice Quality Service)
- Advice UK
- Child Poverty Action Group

b. Decision making

The trustees of the company who served during the year are listed with the legal and administrative details. Policy and Strategy are decided by the Board following consultation with staff, volunteers, student placements, users and members. Decisions regarding the daily delivery of services in line with Board decisions are delegated to the Chief Executive Officer and senior staff. Trustees expect staff to keep them informed of potential opportunities and challenges which may lead to new developments.

LUTON IRISH FORUM

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Structure, governance and management (continued)

c. Responsibilities of the trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the policies adopted are by the Charities SORP, and that applicable accounting standards have been followed, subject to any material departures, disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue trading.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the relevant law. They are responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

d. Risk review

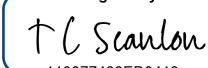
The Trustees have assessed the major risks to which the company is exposed, in particular, those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to the major risks. These procedures are periodically reviewed.

e. Trustee recruitment and training

Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation. S/he meets with a staff member, and/or Board Member and Secretary before submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

New Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. All receive Charity Commission guidelines on their legal role and copies of LIF's policies over time. A joint strategy day is held annually to which staff and trustees are invited. LIF allows the attendance of non-voting co-opted members and observers on the Board to relevant partner organisations.

Approved by order of the members of the board of Trustees and signed on their behalf by:

DocuSigned by:

 110877488ED9413.....
T C Scanlon
 Trustee

Date: 28-Jun-2024

LUTON IRISH FORUM

(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2024

Independent Examiner's Report to the Trustees of Luton Irish Forum ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

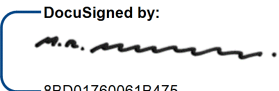
Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed: 
8BD01760061B475...
Mark Hubbocks BA (Hons) BFP FCA CF

Dated: 28-Jun-2024

Menzies LLP, Chartered Accountants
Richmond House, Walkern Road
Stevenage, Hertfordshire, SG1 3QP

LUTON IRISH FORUM

(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2024

	Note	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and grants	3	359,057	39,620	398,677	333,261
Other trading activities	4	-	96,727	96,727	80,797
Investments	5	-	5,457	5,457	2,569
Other income	6	-	7,786	7,786	16,768
Total income		359,057	149,590	508,647	433,395
Expenditure on:					
Charitable activities		367,770	117,167	484,937	483,745
Total expenditure		367,770	117,167	484,937	483,745
Net movement in funds		(8,713)	32,423	23,710	(50,350)
Reconciliation of funds:					
Total funds brought forward		328,354	227,300	555,654	606,004
Net movement in funds		(8,713)	32,423	23,710	(50,350)
Total funds carried forward		319,641	259,723	579,364	555,654

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 13 to 24 form part of these financial statements.

LUTON IRISH FORUM

(A Company Limited by Guarantee)

REGISTERED NUMBER: 05651900

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	<u>322,232</u>	<u>331,810</u>
		322,232	331,810
Current assets			
Debtors	11	41,927	8,007
Cash at bank and in hand		<u>346,876</u>	<u>268,362</u>
		388,803	276,369
Creditors: amounts falling due within one year	12	<u>(131,671)</u>	<u>(52,525)</u>
Net current assets		<u>257,132</u>	<u>223,844</u>
Total assets less current liabilities		<u>579,364</u>	<u>555,654</u>
Total net assets		<u>579,364</u>	<u>555,654</u>
Charity funds			
Restricted funds	13	319,641	328,354
Unrestricted funds	13	<u>259,723</u>	<u>227,300</u>
Total funds		<u>579,364</u>	<u>555,654</u>

LUTON IRISH FORUM
(A Company Limited by Guarantee)
REGISTERED NUMBER: 05651900

STATEMENT OF FINANCIAL POSITION (CONTINUED)
AS AT 31 MARCH 2024

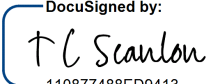
The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

DocuSigned by:

110877488ED9413.....
T C Scanlon
Trustee

Date: 28-Jun-2024

The notes on pages 13 to 24 form part of these financial statements.

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. General information

Luton Irish Forum is a private company limited by guarantee, registered in England and Wales, as well as being a registered charity within the same jurisdiction. The charity's registrations number and registered office address can be found within the reference and administration details.

The presentation currency of the financial statements is the Pound Sterling (£).

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Luton Irish Forum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Statement of Financial Position. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

2.4 Taxation

The charity is exempt from corporation tax on its charitable activities.

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.5 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years straight line
Fixtures and fittings	- 33% on cost and 25% on reducing balance

2.6 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.7 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

3. Donations and grants

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Grants				
Department of Foreign Affairs and Trade; Emigrant Support Programme	200,866	-	200,866	162,285
Luton Rising	41,110	-	41,110	20,000
Bedford and Luton Community Foundation	15,390	-	15,390	19,750
Irish Youth Foundation	3,000	-	3,000	6,000
Ireland Fund of Great Britain	11,000	-	11,000	8,000
Lloyds Foundation	-	12,500	12,500	-
The National Lottery Community Fund	78,465	-	78,465	-
JP McManus	-	3,000	3,000	3,000
European Social Fund	-	17,664	17,664	53,401
Irish Episcopal Council	5,408	-	5,408	-
JL12 Charity	1,500	-	1,500	-
Co-Operation Ireland	2,318	-	2,318	-
Glasspool Charity	-	850	850	-
Amazon Just Giving	-	1,000	1,000	-
Hierarchy General	-	1,269	1,269	-
General grants	-	195	195	-
Luton Borough Council	-	-	-	26,111
The Wixamtree Trust	-	-	-	5,000
The Harper Trust	-	-	-	10,200
Access to Justice Fountation	-	-	-	12,196
Subtotal detailed disclosure	359,057	36,478	395,535	325,943
Donations	-	3,142	3,142	7,318
	359,057	39,620	398,677	333,261
<i>Total 2023</i>	<i>269,542</i>	<i>63,719</i>	<i>333,261</i>	

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

4. Other trading activities

Income from fundraising events

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Sales of goods	20,275	20,275	15,483
Room hire	24,931	24,931	19,180
Festival income	28,669	28,669	25,170
Sundry receipts	11,757	11,757	12,246
Membership subscriptions	3,064	3,064	1,804
Raffle	8,031	8,031	6,914
	96,727	96,727	80,797

5. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Bank interest received	5,457	5,457	2,569

6. Other incoming resources

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Other income	7,786	7,786	16,768

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

7. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	314,742	-	314,742	300,338
Office costs	49,046	-	49,046	45,506
Project costs	71,697	-	71,697	79,410
Training costs	1,308	-	1,308	830
Transport costs	3,264	-	3,264	5,683
Premises costs	40,980	-	40,980	48,348
Governance costs	-	3,900	3,900	3,630
	481,037	3,900	484,937	483,745

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2024 £	Total funds 2023 £
Independent examiner's remuneration	3,900	-
Auditor's remuneration	-	2,100
Accountancy and legal fees	-	1,530
	3,900	3,630

8. Staff costs

	2024 £	2023 £
Wages and salaries	314,742	300,338
	314,742	300,338

The average number of persons employed by the Charity during the year was as follows:

	2024 No.	2023 No.
Employees	12	11

No employee received remuneration amounting to more than £60,000 in either year.

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, travel expenses totalling £69.75 were reimbursed or paid directly to Trustees (2023 - £97.20).

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

10. Tangible fixed assets

	Long-term leasehold property £	Fixtures and fittings £	Total £
Cost or valuation			
At 1 April 2023	419,500	60,234	479,734
At 31 March 2024	419,500	60,234	479,734
Depreciation			
At 1 April 2023	91,146	56,778	147,924
Charge for the year	8,713	865	9,578
At 31 March 2024	99,859	57,643	157,502
Net book value			
At 31 March 2024	319,641	2,591	322,232
At 31 March 2023	328,354	3,456	331,810

Luton Irish Forum has a leasehold interest in the building. The Kathleen & Michael Connolly Foundation previously advanced £120,000 for the purpose of funding the development of the property as a forum. In the event that the building is not used for this purpose these monies are refundable.

11. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	24,787	8,007
Accrued income	17,140	-
	41,927	8,007

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

12. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	6,694	5,254
Other creditors	1,206	1,035
Accruals	3,350	3,350
Deferred income	120,421	42,886
	<u>131,671</u>	<u>52,525</u>

The deferred income liability has arisen in order to recognise grant income in the appropriate financial period.

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

13. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
Designated funds				
Designated fund	70,000	-	-	70,000
General funds				
General fund	157,300	149,590	(117,167)	189,723
Total Unrestricted funds	227,300	149,590	(117,167)	259,723
Restricted funds				
Building	328,354	-	(8,713)	319,641
Department of Foreign Affairs and Trade; Emigrant Support Programme	-	200,866	(200,866)	-
Luton Rising	-	41,110	(41,110)	-
Bedford and Luton Community Foundation	-	15,390	(15,390)	-
Irish Youth Foundation	-	3,000	(3,000)	-
Ireland Fund of Great Britain	-	11,000	(11,000)	-
The National Lottery Community Fund	-	78,465	(78,465)	-
Irish Episcopal Council	-	5,408	(5,408)	-
JL12 Charity	-	1,500	(1,500)	-
Co-Operative Ireland	-	2,318	(2,318)	-
	328,354	359,057	(367,770)	319,641
Total of funds	555,654	508,647	(484,937)	579,364

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

13. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2022 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2023 £</i>
Unrestricted funds				
Designated funds				
Designated fund	70,000	-	-	70,000
General funds				
General fund	198,937	163,853	(205,490)	157,300
Total Unrestricted funds	268,937	163,853	(205,490)	227,300
Restricted funds				
Building	337,067	-	(8,713)	328,354
Department of Foreign Affairs and Trade; Emigrant Support Programme	-	162,285	(162,285)	-
Luton Rising	-	26,111	(26,111)	-
Luton Borough Council	-	20,000	(20,000)	-
Bedford and Luton Community Foundation	-	19,750	(19,750)	-
Irish Youth Foundation	-	6,000	(6,000)	-
The Wixamtree Trust	-	5,000	(5,000)	-
Ireland Fund of Great Britain	-	8,000	(8,000)	-
The Harpur Trust	-	10,200	(10,200)	-
Access to Justice Foundation	-	12,196	(12,196)	-
	337,067	269,542	(278,255)	328,354
Total of funds	606,004	433,395	(483,745)	555,654

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

13. Statement of funds (continued)

Unrestricted funds have previously been designated for the payment of the employment costs of the chief executive officer of the charity. This is released on an annual basis, by way of funds transfer, to cover the employment costs in that year of the chief executive officer.

Project/ Post	Funder	Cost Centre
Chief Executive Officer	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
Welfare Service	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
	Luton Rising (formerly Luton Airport Limited)	Salary, NIC and project costs
	National Lottery Community Fund	Salary, NIC and project costs
	Bedford and Luton Community Foundation - Recovery and Collaboration Fund	Salary, NIC and project costs
	Ireland Fund of Great Britain	Project costs
Social Activities	National Lottery Community Fund	Salary, NIC and project costs
	Irish Episcopal Council for Emigrants	Project Costs
Festival	Department of Foreign Affairs and Trade; Emigrant Support Programme	Project costs
	Luton Airport Limited	Project costs
	Various sponsors	Project costs
Intergenerational	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
Youth	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
	Irish Youth Foundation	Project costs
	JJ12 Charity	Project costs
Volunteering	National Lottery Community Fund	Salary, NIC and project costs
Traveller Support	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and project costs
	Luton Borough Council	Project costs
Website	Department of Foreign Affairs and Trade; Emigrant Support Programme	Project costs
Core Costs	Lloyds Foundation	Overheads
Luton Digital Skills Project	European Social Fund	Salary, NIC and project costs

LUTON IRISH FORUM

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

14. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Restricted funds 2024 £	Unrestricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	319,641	2,591	322,232
Current assets	-	388,803	388,803
Creditors due within one year	-	(131,671)	(131,671)
Total	319,641	259,723	579,364

Analysis of net assets between funds - prior period

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	328,354	3,456	331,810
Current assets	-	276,369	276,369
Creditors due within one year	-	(52,525)	(52,525)
Total	328,354	227,300	555,654

15. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2024.

Accounts

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023
FOR
LUTON IRISH FORUM**

Wags LLP t/a Wagstaffs
Chartered Accountants and Statutory Auditors
Richmond House
Walkern Road
Stevenage
Hertfordshire
SG1 3QP

LUTON IRISH FORUM

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LUTON IRISH FORUM

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2023

TRUSTEES

T C Scanlon - Chair
M Winter - Vice Chair
M Curtis - Secretary
L Kitching - Treasurer
P Sylvester - Assistant Treasurer
M J Maguire (resigned 25/5/22)
G S Grant (resigned 3/5/23)
N C Kellett (resigned 20/5/22)
D Drennan
S Rooney (appointed 25/6/22)
E Rushby (resigned 20/9/22)
D E Crean (appointed 25/6/22)
T Chiweshe (resigned 2/5/23)

REGISTERED OFFICE

Kathleen Connolly House
102 Hitchin Road
Luton
Bedfordshire
LU2 0ES

REGISTERED COMPANY NUMBER

05651900 (England and Wales)

REGISTERED CHARITY NUMBER

1113069

AUDITORS

Wags LLP t/a Wagstaffs
Chartered Accountants and Statutory Auditors
Richmond House
Walkern Road
Stevenage
Hertfordshire
SG1 3QP

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Principal objectives

The objects of the Charity, as stated in its memorandum of association, are to:-

- To relieve persons in need, poverty or distress, particularly, but not exclusively of Irish descent, through the provision of advice and information concerning health and benefits as well as other support;
- To advance the education of the public, particularly in Irish music, drama, arts, the Irish language and through the holding of an annual St Patrick's Day Festival;
- Other charitable purposes, particularly the provision of facilities for the benefit of the public, particularly but not exclusively for persons of Irish descent in the interests of social welfare with the object of improving the conditions of life for those persons in need of such facilities.

Strategies / Activities to further objects

LIF is based at Kathleen Connolly House on Hitchin Road, Luton and is used also as a community centre which hosts a wide variety of community-based projects.

LIF's welfare team provides information, advice and advocacy relating to benefits, housing and health to all communities living locally. We are a vital agency within the local advice-giving sector and the only culturally specific organisation in the area working with AQS (Advice Quality Standard).

People of all ages, backgrounds and cultures enjoy our assorted social groups and activities, in a welcoming and safe environment. LIF's befriending service enables people who are unable or who don't go out much to have company and social interaction helping to reduce the effects of loneliness. Traditions such as Irish music, dancing and language are kept alive through our social groups and wider cultural activities. These activities appeal to people of all heritages, not just the generations of Irish living both locally and across the Irish Sea including our St Brigid's Day celebration and Luton St Patrick's Festival.

Our digital skills project provides practical support to people looking to get back into work. Jobseekers are supported to improve their online skills whilst receiving practical advice and support on the many aspects of finding, securing and maintaining paid employment.

We offer volunteering opportunities in different roles across almost all our services which enables people with a diversity of skills, knowledge and experience to be part of our volunteer team. Volunteers use their existing abilities, develop new skills, and build their confidence and self-worth while providing valuable help and support to local people from all communities. We are very proud to have been awarded the Queens Voluntary Award in 2020.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

OBJECTIVES AND ACTIVITIES

Aims

From this, it is understood that the prime aims of the organisation are to improve welfare and promote culture of the Irish community in Luton, mainly but not specifically. Charitable activities include in particular the advancement of education, the furtherance of health, the promotion of social inclusion and the relief of poverty, distress and sickness. Kathleen Connolly House is the home of LIF, where all activities are co-ordinated, and many take place.

Objectives and key activities 2022 - 2032

1. Improve welfare/quality of life for local vulnerable people

- LIF will demonstrate a positive impact on the people accessing our welfare service.
- LIF will demonstrate a positive impact on the people accessing our cultural/social activities.
- Increase the capacity of the welfare service.

2. Promote and retain Irish culture

- Develop St Patrick's Festival
- Develop partnerships with Irish and other businesses and organisations to engage/engaging with 2nd and 3rd generation
- Engage with young 2nd and 3rd generation Irish

3. Organisational Sustainability

- Close the income gap
- Increase LIF's profile as a major local charity
- Develop a highly engaged staff and volunteer community
- Enhance the quality of LIF services
- Seek out efficiency and effectiveness in all areas
- Introduce enhanced governance
- Develop broader volunteer capacity and capability
- Increase the leadership capacity of the trustee group and SMT

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

OBJECTIVES AND ACTIVITIES

Public benefit

The Trustees confirm that they have had due regard for the Charity Commission guidance on public benefit.

The trustees believe that LIF's activities provide a public benefit as the charity promotes health and wellbeing, improves quality of life and increases social inclusion. Although originally set up to safeguard the needs of the Irish residents in Luton, LIF is now a truly representative community organisation whose services, activities and events are available to all.

LIF has made the following improvements in peoples' lives across its projects.

Welfare Service

- Secure, safe and sustainable accommodation
- Reduced/managed personal debt
- Income maximisation
- Ability to meet basic needs
- Increased access to knowledge of rights
- Increased knowledge of rights/ self-efficacy
- Confirmed legal status
- Reduced dependency on GP and other support services
- Increased access to employment/ employment support
- Increased access to community care/social services.

St Patrick's Festival

- Celebrating, maintaining and strengthening the links between Ireland and the Global Irish
- Fostering a more vibrant sense of community and Irish identity
- Improving awareness and understanding of the emigrant and diaspora experience by supporting the development of new ways to communicate and connect with the increasingly diverse global Irish, including non-traditional diasporas

Social Activities

- Attendees and volunteers report increased physical and mental wellbeing.
- Attendees and volunteers form friendships.
- Volunteers learn new skills.
- Volunteers increase in confidence.
- Befriended and befrienders report that they feel less isolated and enjoy increased physical and mental well-being.
- Intergenerational Activities and Events
- Preserved connectivity and a sense of community in the adverse times of the pandemic.
- Preserved connections with Irishness and Ireland in the adverse times of the pandemic.
- Promoted essential good health and well-being through online participation and engagement.

Other

- Representing the needs of the Irish community in Luton, identifying and action policy gaps locally and nationally, learning from and sharing best practices.
- Increasing awareness of organisations' services, activities and events.
- Increased access to member discounts from local businesses.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

OBJECTIVES AND ACTIVITIES

The charity trustees have complied with their duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission. In making decisions on behalf of the charity, the trustees have considered the Charity Commission's guidance on public benefit, in particular those relevant to their principal objectives and activities. These have been set out in the above report.

Public benefit

Welfare Service

- Secure, safe and sustainable accommodation
- Reduced/managed personal debt
- Income maximisation
- Ability to meet basic needs
- Increased access to knowledge of rights
- Increased knowledge of rights/ self-efficacy
- Confirmed legal status
- Reduced dependency on GP and other support services
- Increased access to employment/ employment support
- Increased access to community care/social services.

St Patrick's Festival

- Celebrating, maintaining and strengthening the links between Ireland and the Global Irish
- Fostering a more vibrant sense of community and of Irish identity
- Improving awareness and understanding of the emigrant and diaspora experience and by supporting the development of new ways to communicate and connect with the increasingly diverse global Irish, including non-traditional diasporas

Social Activities

- Attendees and volunteers report increased physical and mental wellbeing
- Attendees and volunteers form friendships
- Volunteers learn new skills
- Volunteers increase in confidence.
- Befriended and befrienders report that they feel less isolated and enjoy increased physical and mental wellbeing.

Intergenerational Activities and Events

- Preserved connectivity and sense of community in the adverse times of the pandemic.
- Preserved connections with Irishness and Ireland in the adverse times of the pandemic.
- Early intervention to address the potential loss of culture for younger generations due to Covid restrictions.
- Promoted essential good health and wellbeing through online participation and engagement.

Other

- Representing the needs of the Irish community in Luton, identify and action policy gap locally and nationally, learning from and sharing best practice.
- Increasing awareness of organisations services, activities and events.
- Increased access to member discounts from local businesses.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The main achievements for the year:

Contribution of Volunteers

Our volunteers support LIF weekly in all our key operations such as reception, administration, finance, event management, gardening and caretaking. They enable us to offer social and cultural activities, enabling hundreds of people every week to interact with others in a safe and welcoming environment, thereby avoiding social isolation and offering an opportunity to gain information on further services to maintain or improve their health and well-being. They are essential in planning, promoting and running the annual Luton St Patrick's Festival. They also promote Irish culture to second and third generations. Irish people, helping young people gain a sense of identity and worth. Our volunteers' group was awarded the Queen's Award for Voluntary Service in 2020.

ACHIEVEMENTS AND PERFORMANCE

The main achievements for the year:

- 13,819 contacts were made including calls, social media enquiries and visits to our reception
- 9,428 people follow us across our social media platforms.
- 6,280 volunteering hours were contributed at a total value of £72,000
- 9,157 attendances to our social groups and events by 559 different people
- 1,470 positive welfare outcomes were recorded, including £1,010,028 in financial gains
- 702 befriending/well-being calls were made
- 782 individuals seeking welfare advice
- 344 people subscribed to the LIF membership
- 342 people were helped to secure their Irish passport
- 158 shopping trips were made
- 71 candidates enrolled in the Luton Digital Skills Project

Fundraising activities

LIF has and exceeded its ambitious business strategy and growth plan to increase income to £417k by 2032 and expand its staff structure to 12 staff, and 1 self-employed staff over this period.

To support this growth LIF will establish a Friends Group to oversee the fundraising activities including other members as needed, for example, to access the networks and contacts of Board members and promote LIF and its work to potential individual and corporate donors.

To further the mission of the charity LIF has established a set of fundraising goals:

- To establish a culture of fundraising that involves board, staff, and volunteers;
- To increase annual fundraising revenue to £417,000 by 2032;
- To diversify the donor base, to find larger donors and obtain multi-year grants donors resulting in £400,000 in revenue;
- Engage with corporate donors to raise an additional £10,000 per annum post Covid;
- Retain all current funders.

The fundraising strategy is set out in the business plan.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

FINANCIAL REVIEW

Financial position

The financial position of LIF is shown throughout the financial statements and information within Objectives and Activities (above) detail the making of such financial position.

Reserves policy

It is the policy of LIF to maintain unrestricted funds, which are the free reserves of the organisation, at a level to cover management, administration and support costs and to respond to emergency applications for grants which arise from time to time. The Trustees have transferred to a designated fund reserves to cover approximately six months expenditure together with other provisions for contingencies. The Trustees will meet to review this provision on a monthly basis.

Fixed assets

Changes in fixed assets during the year are set out in the notes to the financial statements.

FUTURE DEVELOPMENTS

LIF's plan is to grow and expand in relation to the new opportunities and changes that are taking place socially, economically and politically which LIF is facing.

LIF faces major challenges in its project financing, and is developing a range of projects and income sources to:

- a) spread the sources of income and increase the income levels, and through this minimises any risk to LIF;
- b) utilise market opportunities, and build on strengths to develop projects which will generate income;
- c) meet the aims and objectives of LIF.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Luton Irish Forum (LIF) is a registered charity and company limited by guarantee, which is governed by a memorandum and articles of association.

Responsibilities of the trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the charity for that year. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the Charities SORP, and that applicable accounting standards have been followed, subject to any material departures, disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the relevant law. They are responsible for safeguarding the assets of the charity hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation. S/he meets with a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

New Board Members are encouraged to take part in events and networking meetings in order to ensure an understanding of the issues relating to the organisations work. All receive Charity Commission guidelines on their legal role and copies of LIF's policies over time. A joint strategy day is held annually to which staff and trustees are invited. LIF allows the attendance of non-voting co-opted members and observers on the Board to relevant partner organisations.

Organisational structure

The Chief Executive Officer of LIF reports to the board of trustees on a regular basis. This role is supported by various staff members and a large team of volunteers.

A detailed organisational map is available, on request, from the registered office address as detailed in the reference and administrative details on page 1.

Decision making

The trustees of the company who served during the year are listed with the legal and administrative details. Policy and Strategy are decided by the Board following consultation with staff, volunteers, student placements, users and members. Decisions regarding daily delivery of services in line with Board decisions are delegated to the Chief Executive Officer and senior staff. Trustees expect staff to keep them informed of potential opportunities and challenges which may lead to new developments.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

WIDER RELATIONS

Partnerships:

Our welfare service is one of the key agencies in the local advice sector. We have a partnership called Luton Access through which we work alongside Citizens Advice Luton, Luton Law Centre and Luton Rights with Luton Borough Council to ensure the continued development of the local advice-giving sector. We are the only culturally specific agency in the local area working to the Advice Quality Standard quality mark and one of only two Irish organisations to hold the quality mark outside of London.

LIF is a key player in the following strategic partnerships:

- Luton Access - together with Citizens Advice Luton, Luton Law Centre and Luton Rights with Luton Borough Council we ensure the continued development of the local advice-giving sector.
- Luton's Fairness Taskforce - a Luton Borough Council-led network developing ways to make the changes we need to achieve fairness and social justice together across all sectors of the Town.
- Luton 2040 Poverty Focus Group - striving for Luton to be a healthy, fair and sustainable Town.

We also have membership of:

- National Council for Voluntary Organisations (Trusted Charity Mark)
- The Advice Services Alliance (Advice Quality Service)
- Advice UK
- Child Poverty Action Group

During this period, we worked with the following local agencies.

Bangladeshi Youth League	Gerry Taylor Butcher and Grocer	Luton Women's Network
Bedford HMP	GP's	Noah Enterprise
Bedfordshire Police	Housing Associations	The Safer Luton Partnership
BT Events	Icap	Safe Home Ireland
NHS Trust	Irish County Associations	Shri Guru Ravidass Sangat
Cardinal Newman	Irish Dancing Schools	St Joseph's School
Comhaltas	Irish Network Stevenage	University of Hertfordshire
Crosscare	Job Centre Plus	UK Centre for Carnival Arts
Curating Luton	Littlehey HMP	University of Bedfordshire
Event Production Live	Luton Borough Council teams	
Food First Campaign	Luton Culture	
Gaelic Athletic Association clubs	Luton Foodbank	
	Luton Mall	

Risk Management

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to the major risks. These procedures are periodically reviewed.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

LUTON IRISH FORUM

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 13 JUNE 2023 and signed on its behalf by:



.....
T C Scanlon - Trustee

**STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31ST MARCH 2023**

The trustees (who are also the directors of Luton Irish Forum for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF LUTON IRISH FORUM

Opinion

We have audited the financial statements of Luton Irish Forum (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory framework applicable to the charity and the sector in which they operate. We determined that the following laws and regulations were most significant: the Companies Act 2006 and the Charities Act 2011.
- We obtained an understanding of how the charity is complying with those legal and regulatory frameworks by making inquiries to the management. We corroborated our inquiries through our review of board minutes and papers provided by those charged with governance.
- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team include:
 - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
 - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - challenging assumptions and judgments made by management in its significant accounting estimates;
 - identifying and testing journal entries, in particular any journal entries posted with unusual account combinations; and
 - assessing the extent of compliance with the relevant laws and regulations.
- We have reviewed the financial statements and considered whether they are consistent with our understanding of the entity or indicate a previously unrecognised risk of material misstatement that could be due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
LUTON IRISH FORUM**

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



for and on behalf of Wags LLP t/a Wagstaffs
Chartered Accountants and Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Richmond House
Walkern Road
Stevenage
Hertfordshire
SG1 3QP

Date: 23rd June 2023.....

LUTON IRISH FORUM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	7,318	-	7,318	6,284
Charitable activities					
Grants received	6	56,401	269,542	325,943	355,533
Other trading activities	4	80,797	-	80,797	50,639
Investment income	5	2,569	-	2,569	1,039
Other income	7	16,768	-	16,768	38,694
Total		163,853	269,542	433,395	452,189
EXPENDITURE ON					
Charitable activities					
Direct charitable expenditure	8	205,490	278,255	483,745	413,811
NET INCOME/(EXPENDITURE)		(41,637)	(8,713)	(50,350)	38,378
RECONCILIATION OF FUNDS					
Total funds brought forward		268,937	337,067	606,004	567,626
TOTAL FUNDS CARRIED FORWARD		227,300	328,354	555,654	606,004

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION
31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	15	3,456	328,354	331,810	341,676
CURRENT ASSETS					
Debtors	16	8,007	-	8,007	3,431
Cash at bank		268,362	-	268,362	306,072
		276,369	-	276,369	309,503
CREDITORS					
Amounts falling due within one year	17	(52,525)	-	(52,525)	(45,175)
NET CURRENT ASSETS		223,844	-	223,844	264,328
TOTAL ASSETS LESS CURRENT LIABILITIES		227,300	328,354	555,654	606,004
NET ASSETS		227,300	328,354	555,654	606,004
FUNDS	18				
Unrestricted funds				227,300	268,937
Restricted funds				328,354	337,067
TOTAL FUNDS				555,654	606,004

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2023.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

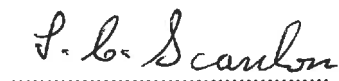
These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION - continued
31ST MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13th June 2023..... and were signed on its behalf by:



.....
T C Scanlon - Trustee



.....
L Kitching - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023**

1. STATUTORY INFORMATION

Luton Irish Forum is a private company limited by guarantee, registered in England and Wales, as well as being a registered charity within the same jurisdiction. The charity's registrations number and registered office address can be found within the reference and administration details.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Revenue

Revenue is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Revenue from government and other grants, whether capital or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Revenue received from charitable activities is recognised as of when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Long leasehold	- 50 years straight line
Fixtures and fittings	- 33% on cost and 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

2. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

3. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	7,318	6,284
	<u> </u>	<u> </u>

4. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Sales of goods	15,483	7,583
Room hire	19,180	17,263
Festival income	25,170	11,562
Sundry receipts	12,246	8,229
Membership subscriptions	1,804	1,688
Raffle	6,914	4,314
	<u> </u>	<u> </u>
	80,797	50,639
	<u> </u>	<u> </u>

5. INVESTMENT INCOME

	2023	2022
	£	£
Bank interest received	2,569	1,039
	<u> </u>	<u> </u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

6. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	Grants received	Total activities
	£	£
Grants	325,943	355,533

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Department of Foreign Affairs and Trade; Emigrant Support Programme	162,285	131,500
Luton Borough Council	20,000	19,000
London Luton Airport	26,111	27,237
Heritage Lottery Trust	-	8,400
Bedford and Luton Community Foundation	19,750	15,700
Irish Youth Foundation	6,000	6,000
The Wixamtree Trust	5,000	10,000
Ireland Fund of Great Britain	8,000	-
Reaching Communities	-	79,255
The Harpur Trust	10,200	4,800
JP McManus	3,000	3,000
Access to Justice Foundation	12,196	2,181
European Social Fund	53,401	44,433
The Department of Work and Pensions	-	4,027
	325,943	355,533

7. OTHER INCOME

	2023	2022
	£	£
Other income	16,768	38,694

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 9) £	Support costs (see note 10) £	Totals £
Direct charitable expenditure	480,115	3,630	483,745

9. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff costs	300,338	268,446
Office costs	45,506	41,490
Project costs	79,410	59,394
Training costs	830	-
Transport costs	5,683	1,787
Premises costs	48,348	39,394
	480,115	410,511

10. SUPPORT COSTS

	Governance costs £
Direct charitable expenditure	3,630

Support costs, included in the above, are as follows:

	2023 Direct charitable expenditure £	2022 Total activities £
Auditors' remuneration	2,100	2,100
Accountancy and legal fees	1,530	1,200
	3,630	3,300

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	2,100	2,100
Depreciation - owned assets	9,866	9,663
	<u><u> </u></u>	<u><u> </u></u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

Trustees' expenses paid for the year ended 31st March 2023 were £97.20 (2022: £nil). Such expenditure was incurred in respect of support costs of the charity.

13. STAFF COSTS

Staff costs	2023	2022
	£	£
Wages and salaries	300,338	268,446
	<u><u> </u></u>	<u><u> </u></u>

The average monthly number of employees during the year was as follows:

	2023	2022
Total employees	11	10
	<u><u> </u></u>	<u><u> </u></u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	6,284	-	6,284
Charitable activities			
Grants received	60,641	294,892	355,533
Other trading activities	50,639	-	50,639
Investment income	1,039	-	1,039
Other income	38,694	-	38,694
Total	<u>157,297</u>	<u>294,892</u>	<u>452,189</u>
EXPENDITURE ON			
Charitable activities			
Direct charitable expenditure	<u>80,168</u>	<u>333,643</u>	<u>413,811</u>
NET INCOME/(EXPENDITURE)	77,129	(38,751)	38,378
RECONCILIATION OF FUNDS			
Total funds brought forward	191,808	375,818	567,626
TOTAL FUNDS CARRIED FORWARD	<u><u>268,937</u></u>	<u><u>337,067</u></u>	<u><u>606,004</u></u>

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023**

15. TANGIBLE FIXED ASSETS

	Long leasehold £	Fixtures and fittings £	Totals £
COST			
At 1st April 2022 and 31st March 2023	419,500	60,234	479,734
DEPRECIATION			
At 1st April 2022	82,433	55,625	138,058
Charge for year	8,713	1,153	9,866
At 31st March 2023	91,146	56,778	147,924
NET BOOK VALUE			
At 31st March 2023	328,354	3,456	331,810
At 31st March 2022	337,067	4,609	341,676

Luton Irish Forum has a leasehold interest in the building. The Kathleen & Michael Connolly Foundation previously advanced £120,000 for the purpose of funding the development of the property as a forum. In the event that the building is not used for this purpose these monies are refundable.

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	8,007	3,431

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Social security and other taxes	5,254	6,991
Other creditors	1,035	1,208
Deferred income	42,886	33,626
Accrued expenses	3,350	3,350
	<u>52,525</u>	<u>45,175</u>

The deferred income liability has arisen in order to recognise grant income in the appropriate financial period.

18. MOVEMENT IN FUNDS

	At 1/4/22	Net movement in funds	At
	£	£	31/3/23 £
Unrestricted funds			
General fund	198,937	(41,637)	157,300
Designated fund	70,000	-	70,000
	<u>268,937</u>	<u>(41,637)</u>	<u>227,300</u>
Restricted funds			
Building	337,067	(8,713)	328,354
	<u>606,004</u>	<u>(50,350)</u>	<u>555,654</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	163,853	(205,490)	(41,637)
Restricted funds			
Building	-	(8,713)	(8,713)
Department of Foreign Affairs and Trade; Emigrant Support Programme	162,285	(162,285)	-
London Luton Airport	26,111	(26,111)	-
Luton Borough Council	20,000	(20,000)	-
Bedford and Luton Community Foundation	19,750	(19,750)	-
Irish Youth Foundation	6,000	(6,000)	-
The Wixamtree Trust	5,000	(5,000)	-
Ireland Fund of Great Britain	8,000	(8,000)	-
The Harpur Trust	10,200	(10,200)	-
Access to Justice Foundation	12,196	(12,196)	-
	269,542	(278,255)	(8,713)
TOTAL FUNDS	433,395	(483,745)	(50,350)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

18. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	121,808	77,129	198,937
Designated fund	70,000	-	70,000
	<u>191,808</u>	<u>77,129</u>	<u>268,937</u>
Restricted funds			
Building	345,193	(8,126)	337,067
Department of Foreign Affairs and Trade; Emigrant Support Programme	30,625	(30,625)	-
	<u>375,818</u>	<u>(38,751)</u>	<u>337,067</u>
TOTAL FUNDS	<u>567,626</u>	<u>38,378</u>	<u>606,004</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	157,297	(80,168)	77,129
Restricted funds			
Building	30,625	(38,751)	(8,126)
Department of Foreign Affairs and Trade; Emigrant Support Programme	103,875	(134,500)	(30,625)
London Luton Airport	27,237	(27,237)	-
Luton Borough Council	19,000	(19,000)	-
Heritage Lottery Trust	8,400	(8,400)	-
Bedford and Luton Community Foundation	15,700	(15,700)	-
Irish Youth Foundation	6,000	(6,000)	-
Reaching Communities	79,255	(79,255)	-
The Harpur Trust	4,800	(4,800)	-
	<u>294,892</u>	<u>(333,643)</u>	<u>(38,751)</u>
TOTAL FUNDS	<u>452,189</u>	<u>(413,811)</u>	<u>38,378</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

18. MOVEMENT IN FUNDS - continued

Unrestricted funds have previously been designated for the payment of the employment costs of the chief executive officer of the charity. This is released on an annual basis, by way of funds transfer, to cover the employment costs in that year of the chief executive officer.

Project / post	Funder	Cost centre
Chief Executive Officer	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
Welfare Service	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
	Luton Airport Ltd	Salary, NIC and Project Costs
	Access to Justice Community Fund	Salary, NIC and Project Costs
	Bedford and Luton Community Foundation - Recovery and Collaboration Fund	Salary, NIC and Project Costs
	Wixamtree Trust	Salary, NIC and Project Costs
	Ireland Fund of Great Britain	Project costs
Social Activities	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
Festival	Department of Foreign Affairs and Trade; Emigrant Support Programme	Project Costs
	Luton Airport Limited	Project Costs
	Luton Bid	Project Costs
	Various sponsors	Project Costs
Intergenerational	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
	Irish Youth Foundation	Project costs
Luton Digital Skills Project	European Social Fund	Salary, NIC and Project costs
Traveller Support	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
	The Harpur Trust	Project Costs
	Luton Borough Council	Project Costs
	Irish Episcopal Council for Emigrants	Project Costs

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023 (2022: None).

Accounts

REGISTERED COMPANY NUMBER: 05651900 (England and Wales)
REGISTERED CHARITY NUMBER: 1113069

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022
FOR
LUTON IRISH FORUM**

Wags LLP t/a Wagstaffs
Chartered Accountants and Statutory Auditors
Richmond House
Walkern Road
Stevenage
Hertfordshire
SG1 3QP

LUTON IRISH FORUM
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FOR THE YEAR ENDED 31ST MARCH 2022

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LUTON IRISH FORUM

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2022

Trustees	T C Scanlon - Chair M Winter - Vice Chair M Curtis - Secretary L Kitching - Treasurer P Sylvester - Assistant Treasurer M J Maguire (resigned 25/5/22) G S Grant N C Kellett (resigned 20/5/22) D Drennan D Sadleir (resigned 3/7/21) E Rushby T Chiweshe (appointed 13/10/21)
Registered office	Kathleen Connolly House 102 Hitchin Road Luton Bedfordshire LU2 0ES
Registered company number	05651900 (England and Wales)
Registered charity number	1113069
Auditors	Wags LLP t/a Wagstaffs Chartered Accountants and Statutory Auditors Richmond House Walkern Road Stevenage Hertfordshire SG1 3QP

LUTON IRISH FORUM

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

Principal objectives

The objects of the Charity, as stated in its memorandum of association, are to:-

- To relieve persons in need, poverty or distress, particularly, but not exclusively of Irish descent, through the provision of advice and information concerning health and benefits as well as other support;
- To advance the education of the public, particularly in Irish music, drama, arts, the Irish language and through the holding of an annual St Patrick's Day Festival;
- Other charitable purposes, particularly the provision of facilities for the benefit of the public, particularly but not exclusively for persons of Irish descent in the interests of social welfare with the object of improving the conditions of life for those persons in need of such facilities.

Strategies / Activities to further objects

Luton Irish Forum (LIF) has supported the Luton community by providing welfare, social, cultural, employment skills and volunteering opportunities for 24 years. Our welfare services provide information, advice and advocacy involving benefits, housing and health. We are a key agency in the local advice-giving sector and the only culturally specific organisation in the local area working to AQS (Advice Quality Standard). We offer assistance including witnessing with Irish Passport applications.

Our social activities attract people of all ages and backgrounds to a wide range of groups, classes and events. We also run a befriending service for people who are not able to get out and about to socialise.

Our cultural activities appeal to people with Irish and other heritages alike. Including the town's ever popular St Patrick's Festival and St Brigid's Day celebrations, they promote and preserve Irish music, dancing and traditions as well as providing educational opportunities around Irish culture for all. In addition, we provide information for anyone thinking about returning to Ireland and for people looking to move to or having just arrived in Luton. We also offer an online archive showcasing the stories of Irish community members and Irish specific events.

Most recently, we are offering IT skills and help with finding employment through the Luton Digital Skills Project.

LUTON IRISH FORUM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

Objectives and activities

Aims

From this, it is understood that the prime aims of the organisation are to improve welfare and promote culture of the Irish community in Luton, mainly but not specifically. Charitable activities include in particular the advancement of education, the furtherance of health, the promotion of social inclusion and the relief of poverty, distress and sickness. Kathleen Connolly House is the home of LIF, where all activities are co-ordinated, and many take place.

Objectives and key activities 2019 - 2022

1. Improve welfare/quality of life for local vulnerable people

- LIF will demonstrate the positive impact on the people accessing our welfare service.
- LIF will demonstrate the positive impact on the people accessing our cultural/social activities.
- Increase the capacity of the welfare service.

2. Promote and retain Irish culture

- Develop St Patrick's Festival
- Develop partnerships with Irish and other business and organisations to engage/engaging with 2nd and 3rd generation
- Engage with young 2nd and 3rd generation Irish

3. Organisational Sustainability

- Close the income gap
- Increase LIF profile as a major local charity
- Develop a highly engaged staff and volunteer community
- Enhance the quality of LIF services
- Seek out efficiency and effectiveness in all areas
- Introduce enhanced governance
- Develop broader volunteer capacity and capability
- Increase the leadership capacity of the trustee group and SMT

Public benefit

The Trustees confirm that they have had due regard for the Charity Commission guidance on public benefit. The trustees believe that LIF's activities provide a public benefit as the charity promotes health and wellbeing, improves quality of life and increases social inclusion. Although originally set up to safeguard the needs of the Irish residents in Luton, LIF is now a truly representative community organisation whose services, activities and events are available to all.

LIF has made the following improvements in peoples' lives across its projects.

The charity trustees have complied with their duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission. In making decisions on behalf of the charity, the trustees have considered the Charity Commission's guidance on public benefit, in particular those relevant to their principal objectives and activities. These have been set out in the above report.

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Objectives and activities

Public benefit

Welfare Service

- Secure, safe and sustainable accommodation
- Reduced/managed personal debt
- Income maximisation
- Ability to meet basic needs
- Increased access to knowledge of rights
- Increased knowledge of rights/ self-efficacy
- Confirmed legal status
- Reduced dependency on GP and other support services
- Increased access to employment/ employment support
- Increased access to community care/social services.

St Patrick's Festival

- Celebrating, maintaining and strengthening the links between Ireland and the Global Irish
- Fostering a more vibrant sense of community and of Irish identity
- Improving awareness and understanding of the emigrant and diaspora experience and by supporting the development of new ways to communicate and connect with the increasingly diverse global Irish, including non-traditional diasporas

Social Activities

- Attendees and volunteers report increased physical and mental wellbeing
- Attendees and volunteers form friendships
- Volunteers learn new skills
- Volunteers increase in confidence.
- Befriended and befrienders report that they feel less isolated and enjoy increased physical and mental wellbeing.

Intergenerational Activities and Events

- Preserved connectivity and sense of community in the adverse times of the pandemic.
- Preserved connections with Irishness and Ireland in the adverse times of the pandemic.
 - Early intervention to address the potential loss of culture for younger generations due to Covid restrictions.
- Promoted essential good health and wellbeing through online participation and engagement.

Other

- Representing the needs of the Irish community in Luton, identify and action policy gap locally and nationally, learning from and sharing best practice.
- Increasing awareness of organisations services, activities and events.
- Increased access to member discounts from local businesses.

LUTON IRISH FORUM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

Achievement and performance

Charitable activities

The main achievements for the year:

Contribution of Volunteers

Our 98 volunteers (40 regular) support LIF weekly in all our key operations such as reception, administration, finance, event management, gardening and caretaking. They enable us to offer social and cultural activities, enabling hundreds of people every week to interact with others in a safe and welcoming environment, thereby avoiding social isolation and offering an opportunity to gain information on further services to maintain or improve their health and wellbeing. They are essential in planning, promoting and running the annual Luton St Patrick's Festival. They also promote Irish culture to second and third generation Irish people, helping young people gain a sense of identity and worth. Luton Irish Forum's volunteers' group was awarded the Queen's Award for Voluntary Service in 2020.

ACHIEVEMENTS AND PERFORMANCE

The main achievements for the year:

- 10,908 contacts were made including calls, social media enquiries and visits at our reception
- 7,854 people follow us across our social media platforms
- 5,043 of volunteering hours were contributed at a total value of £58,000
- 1,177 befriending/wellbeing calls were made to more than 77 different people
- 5,131 attendances to our social groups and events by 462 different people
- 1,337 positive welfare outcomes were recorded, including £1,008,771 in financial gains and £2,000 distributed from the surviving winter fund
- 1,115 individuals benefitted directly from our services
- 868 individuals seeking welfare advice were worked via 874 cases
- 392 people subscribed to LIF membership
- 360 people were helped to secure their Irish passport
- 179 shopping trips were made for 11 different people
- 56 candidates enrolled in the Luton Digital Skills Project attending 41 employability sessions

Fundraising activities

LIF has identified an ambitious business strategy and growth plan with the aim of increasing income to £417k by 2022 and maintaining its staff structure of 9 staff, and 1 self-employed staff over this period.

To support this growth LIF will establish a Friends Group to oversee the fundraising activities including other members as needed, for example, to access the networks and contacts of Board members and promote LIF and its work to potential individual and corporate donors.

To further the mission of the charity LIF has established a set of fundraising goals:

- To establish a culture of fundraising that involves board, staff, and volunteers;
- To increase annual fundraising revenue to £417,000 by 2022;
- To diversify the donor base, to find larger donors and obtain multi-year grants donors resulting in £400,000 in revenue;
- Engage with corporate donors to raise an additional £10,000 per annum post Covid;
- Retain all current funders.

The fundraising strategy is set out in the business plan.

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Financial review

Financial position

The financial position of LIF is shown throughout the financial statements and information within Objectives and Activities (above) detail the making of such financial position.

Reserves policy

It is the policy of LIF to maintain unrestricted funds, which are the free reserves of the organisation, at a level to cover management, administration and support costs and to respond to emergency applications for grants which arise from time to time. The Trustees have transferred to a designated fund reserves to cover approximately six months expenditure together with other provisions for contingencies (see note 1). The Trustees will meet to review this provision on a monthly basis.

Fixed assets

Changes in fixed assets during the year are set out in the notes to the financial statements.

Future developments

LIF's plan is to grow and expand in relation to the new opportunities and changes that are taking place socially, economically and politically which LIF is facing.

LIF faces major challenges in its project financing, and is developing a range of projects and income sources to:

- a) spread the sources of income and increase the income levels, and through this minimises any risk to LIF;
- b) utilise market opportunities, and build on strengths to develop projects which will generate income;
- c) meet the aims and objectives of LIF.

Structure, governance and management

Governing document

Luton Irish Forum (LIF) is a registered charity and company limited by guarantee, which is governed by a memorandum and articles of association.

Responsibilities of the trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the charity for that year. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the Charities SORP, and that applicable accounting standards have been followed, subject to any material departures, disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the relevant law. They are responsible for safeguarding the assets of the charity hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LUTON IRISH FORUM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2022

Structure, governance and management

Recruitment and appointment of new trustees

Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation. S/he meets with a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

New Board Members are encouraged to take part in events and networking meetings in order to ensure an understanding of the issues relating to the organisations work. All receive Charity Commission guidelines on their legal role and copies of LIF's policies over time. A joint strategy day is held annually to which staff and trustees are invited. LIF allows the attendance of non-voting co-opted members and observers on the Board to relevant partner organisations.

Organisational structure

The Chief Executive Officer of LIF reports to the board of trustees on a regular basis. This role is supported by various staff members and a large team of volunteers.

A detailed organisational map is available, on request, from the registered office address as detailed in the reference and administrative details on page 1.

Decision making

The trustees of the company who served during the year are listed with the legal and administrative details. Policy and Strategy are decided by the Board following consultation with staff, volunteers, student placements, users and members. Decisions regarding daily delivery of services in line with Board decisions are delegated to the Chief Executive Officer and senior staff. Trustees expect staff to keep them informed of potential opportunities and challenges which may lead to new developments.

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

Wider relations

Partnerships:

We are a key member of :

- Luton Borough Council Community Forum - local statutory and voluntary agency collaboration
- Community and Faith Leaders Group - COVID-19 risk and public health and police risk management strategies
- Luton Strategic Events Forum - collaboration on Luton community events
- Luton 2040 Poverty Focus Group - striving for Luton to be a healthy, fair and sustainable town
- Ireland Fund of Great Britain - Forás Forum skills sharing initiative
- LIF CEO is a Governor of Cardinal Newman secondary school serving almost 2,000 young people and leads on student and staff welfare.

Bedford HMPS	Hospital Consultants	Noah Enterprise
Bedfordshire Police	Housing Associations	Penrose Trust
BT Events	Irish County Associations	The Safer Luton Partnership
Cambridge Community Services		
NHS Trust	Irish Dancing Schools	TOKKO Youth Space
Comhaltas	Irish Network Stevenage	Safe Home Ireland
Crosscare	Jack Berr Catering	Shri Guru Ravidass Sangat
East London Foundation Trust	Job Centre Plus	University of Hertfordshire
Gaelic Athletic Association clubs	Luton Borough Council teams	UK Centre for Carnival Arts
Gerry Taylor Butcher and	Luton Community Action Group	
Grocer GPs	Luton Culture	University of Bedfordshire

Nationally, we work with Traveller Movement, Friend Families of Travellers and Irish in Britain and its affiliate organisations. Affiliates include the Irish Chaplaincy, Irish Counselling and Psychotherapy, Leeds Irish Health and Homes, Irish Community Care Merseyside, Irish Community Care Manchester, Irish Community Services, London, Irish in Birmingham and Irish Network Stevenage.

We are also affiliated to:

- National Council for Voluntary Organisations (Trusted Charity Mark)
- The Advice Services Alliance (Advice Quality Service)
- Advice UK
- Child Poverty Action Group

Risk Management

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to the major risks. These procedures are periodically reviewed.

Statement as to disclosure of information to auditors

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

LUTON IRISH FORUM

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 25th JAN 2022.....and signed on its behalf by:



.....
T C Scanlon - Trustee

LUTON IRISH FORUM

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2022

The trustees (who are also the directors of Luton Irish Forum for the purposes of company law) are responsible for preparing the Report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF LUTON IRISH FORUM

Opinion

We have audited the financial statements of Luton Irish Forum (the 'charitable company') for the year ended 31st March 2022 which comprise the Statement of financial activities, the Statement of financial position and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF LUTON IRISH FORUM

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Report of the independent auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF LUTON IRISH FORUM

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the independent auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

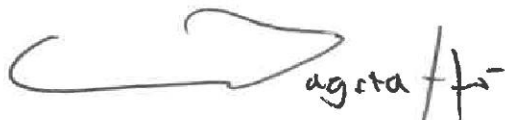
- We obtained an understanding of the legal and regulatory framework applicable to the charity and the sector in which they operate. We determined that the following laws and regulations were most significant: the Companies Act 2006 and the Charities Act 2011.
- We obtained an understanding of how the charity is complying with those legal and regulatory frameworks by making inquiries to the management. We corroborated our inquiries through our review of board minutes and papers provided by those charged with governance.
- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team include:
 - identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
 - understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - challenging assumptions and judgments made by management in its significant accounting estimates;
 - identifying and testing journal entries, in particular any journal entries posted with unusual account combinations; and
 - assessing the extent of compliance with the relevant laws and regulations.
- We have reviewed the financial statements and considered whether they are consistent with our understanding of the entity or indicate a previously unrecognised risk of material misstatement that could be due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
LUTON IRISH FORUM**

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read 'agata' followed by a stylized flourish.

for and on behalf of Wags LLP t/a Wagstaffs
Chartered Accountants and Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Richmond House
Walkern Road
Stevenage
Hertfordshire
SG1 3QP

Date: 24th June 2012

LUTON IRISH FORUM

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	6,284	-	6,284	5,636
Charitable activities					
Grants received	5	60,641	294,892	355,533	376,064
Other trading activities	4	50,639	-	50,639	7,610
Other income	6	39,733	-	39,733	25,890
Total		157,297	294,892	452,189	415,200
EXPENDITURE ON					
Charitable activities					
Direct charitable expenditure	7	80,168	333,643	413,811	379,125
Other		-	-	-	3,000
Total		80,168	333,643	413,811	382,125
NET INCOME/(EXPENDITURE)		77,129	(38,751)	38,378	33,075
RECONCILIATION OF FUNDS					
Total funds brought forward		191,808	375,818	567,626	534,551
TOTAL FUNDS CARRIED FORWARD		268,937	337,067	606,004	567,626

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION
31ST MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	14	4,609	337,067	341,676	351,339
CURRENT ASSETS					
Debtors	15	3,431	-	3,431	11,595
Cash at bank and in hand		306,072	-	306,072	259,172
		309,503	-	309,503	270,767
CREDITORS					
Amounts falling due within one year	16	(45,175)	-	(45,175)	(54,480)
NET CURRENT ASSETS		264,328	-	264,328	216,287
TOTAL ASSETS LESS CURRENT LIABILITIES		268,937	337,067	606,004	567,626
NET ASSETS		268,937	337,067	606,004	567,626
FUNDS	17				
Unrestricted funds				268,937	191,808
Restricted funds				337,067	375,818
TOTAL FUNDS				606,004	567,626

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION - continued
31ST MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25th June 2022 and were signed on its behalf by:



T C Scanlon - Trustee



L Kitching - Trustee

The notes form part of these financial statements

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

1. STATUTORY INFORMATION

Luton Irish Forum is a private company limited by guarantee, registered in England and Wales, as well as being a registered charity within the same jurisdiction.. The charity's registrations number and registered office address can be found within the reference and administration details.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Revenue

Revenue is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Revenue from government and other grants, whether capital or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Revenue received from charitable activities is recognised as of when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Long leasehold	- 50 years straight line
Fixtures and fittings	- 33% on cost and 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022**

2. ACCOUNTING POLICIES - continued**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

3. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	6,284	5,636
	<u> </u>	<u> </u>

4. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Sales of goods	7,583	2,013
Room hire	17,263	4,175
Festival income	11,562	220
Sundry receipts	8,229	697
Membership subscriptions	1,688	30
Raffle	4,314	475
	<u> </u>	<u> </u>
	50,639	7,610
	<u> </u>	<u> </u>

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022**

5. INCOME FROM CHARITABLE ACTIVITIES

	2022	2021
	Grants received	Total activities
	£	£
Grants	355,533	376,064

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Department of Foreign Affairs and Trade; Emigrant Support Programme	131,500	157,203
Luton Borough Council	19,000	10,000
London Luton Airport	27,237	28,164
Heritage Lottery Trust	8,400	-
Bedford and Luton Community Foundation	15,700	12,726
Irish Youth Foundation	6,000	12,250
The Wixamtree Trust	10,000	-
Ireland Fund of Great Britain	-	3,000
Reaching Communities	79,255	105,902
Near Neighbours	-	4,500
The Harpur Trust	4,800	-
JP McManus	3,000	3,000
Access to Justice Foundation	2,181	27,785
European Social Fund	44,433	11,534
The Department of Work and Pensions	4,027	-
	355,533	376,064

6. OTHER INCOME

	2022	2021
	£	£
Other income	39,733	25,890

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Direct charitable expenditure	410,511	3,300	413,811

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022 £	2021 £
Staff costs	268,446	233,612
Office costs	41,490	48,155
Project costs	59,394	63,016
Transport costs	1,787	140
Premises costs	39,394	34,202
	410,511	379,125

9. SUPPORT COSTS

	Governance costs £
Direct charitable expenditure	3,300

Support costs, included in the above, are as follows:

	2022 Direct charitable expenditure £	2021 Total activities £
Auditors' remuneration	2,100	1,800
Accountancy and legal fees	1,200	1,200
	3,300	3,000

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022**

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Auditors' remuneration	2,100	1,800
Depreciation - owned assets	9,663	20,862

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2022 (2021: £nil). Such expenditure was incurred in respect of support costs of the charity.

12. STAFF COSTS

Staff costs	2022	2021
	£	£
Wages and salaries	268,446	233,612

The average monthly number of employees during the year was as follows:

	2022	2021
Total employees	10	9

No employees received emoluments in excess of £60,000.

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,636	-	5,636
Charitable activities			
Grants received	3,000	373,064	376,064
Other trading activities	7,610	-	7,610
Other income	25,890	-	25,890
Total	42,136	373,064	415,200
EXPENDITURE ON			
Charitable activities			
Direct charitable expenditure	25,769	353,356	379,125
Other	3,000	-	3,000
Total	28,769	353,356	382,125
NET INCOME	13,367	19,708	33,075
Transfers between funds	7,390	(7,390)	-
Net movement in funds	20,757	12,318	33,075
RECONCILIATION OF FUNDS			
Total funds brought forward	171,051	363,500	534,551
TOTAL FUNDS CARRIED FORWARD	191,808	375,818	567,626

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022**

14. TANGIBLE FIXED ASSETS

	Long leasehold £	Fixtures and fittings £	Totals £
Cost			
At 1st April 2021 and 31st March 2022	<u>419,500</u>	<u>60,234</u>	<u>479,734</u>
Depreciation			
At 1st April 2021	74,307	54,088	128,395
Charge for year	<u>8,126</u>	<u>1,537</u>	<u>9,663</u>
At 31st March 2022	<u>82,433</u>	<u>55,625</u>	<u>138,058</u>
Net book value			
At 31st March 2022	<u>337,067</u>	<u>4,609</u>	<u>341,676</u>
At 31st March 2021	<u>345,193</u>	<u>6,146</u>	<u>351,339</u>

Luton Irish Forum has a leasehold interest in the building. The Kathleen & Michael Connolly Foundation previously advanced £120,000 for the purpose of funding the development of the property as a forum. In the event that the building is not used for this purpose these monies are refundable.

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	3,431	10,534
Other debtors	-	1,061
	<u>3,431</u>	<u>11,595</u>

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Social security and other taxes	6,991	5,271
Other creditors	1,208	3,052
Deferred income	33,626	42,807
Accrued expenses	3,350	3,350
	<u>45,175</u>	<u>54,480</u>

The deferred income liability has arisen in order to recognise grant income in the appropriate financial period.

17. MOVEMENT IN FUNDS

	At 1.4.21	Net movement	At
	£	in funds	31.3.22
	£	£	£
Unrestricted funds			
General fund	121,808	77,129	198,937
Designated fund	70,000	-	70,000
	<u>191,808</u>	<u>77,129</u>	<u>268,937</u>
Restricted funds			
Building	345,193	(8,126)	337,067
Department of Foreign Affairs and Trade; Emigrant Support Programme	30,625	(30,625)	-
	<u>375,818</u>	<u>(38,751)</u>	<u>337,067</u>
TOTAL FUNDS	<u>567,626</u>	<u>38,378</u>	<u>606,004</u>

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	157,297	(80,168)	77,129
Restricted funds			
Building	30,625	(38,751)	(8,126)
Department of Foreign Affairs and Trade; Emigrant Support Programme	103,875	(134,500)	(30,625)
London Luton Airport	27,237	(27,237)	-
Luton Borough Council	19,000	(19,000)	-
Heritage Lottery Trust	8,400	(8,400)	-
Bedford and Luton Community Foundation	15,700	(15,700)	-
Irish Youth Foundation	6,000	(6,000)	-
Reaching Communities	79,255	(79,255)	-
The Harpur Trust	4,800	(4,800)	-
	<u>294,892</u>	<u>(333,643)</u>	<u>(38,751)</u>
TOTAL FUNDS	<u>452,189</u>	<u>(413,811)</u>	<u>38,378</u>

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	66,126	13,367	42,315	121,808
Designated fund	104,925	-	(34,925)	70,000
	<u>171,051</u>	<u>13,367</u>	<u>7,390</u>	<u>191,808</u>
Restricted funds				
Building	363,500	(18,307)	-	345,193
Department of Foreign Affairs and Trade; Emigrant Support Programme	-	30,625	-	30,625
Reaching Communities	-	7,390	(7,390)	-
	<u>363,500</u>	<u>19,708</u>	<u>(7,390)</u>	<u>375,818</u>
TOTAL FUNDS	<u>534,551</u>	<u>33,075</u>	<u>-</u>	<u>567,626</u>

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	42,136	(28,769)	13,367
Restricted funds			
Building	-	(18,307)	(18,307)
Department of Foreign Affairs and Trade; Emigrant Support Programme	157,203	(126,578)	30,625
London Luton Airport	28,164	(28,164)	-
Luton Borough Council	10,000	(10,000)	-
Bedford and Luton Community Foundation	12,726	(12,726)	-
Irish Youth Foundation	12,250	(12,250)	-
Ireland Fund of Great Britain	3,000	(3,000)	-
Near Neighbours	4,500	(4,500)	-
Reaching Communities	105,902	(98,512)	7,390
Access to Justice Foundation	27,785	(27,785)	-
European Social Fund	11,534	(11,534)	-
	<u>373,064</u>	<u>(353,356)</u>	<u>19,708</u>
TOTAL FUNDS	<u>415,200</u>	<u>(382,125)</u>	<u>33,075</u>

Unrestricted funds have previously been designated for the payment of the employment costs of the chief executive officer of the charity. This is released on an annual basis, by way of funds transfer, to cover the employment costs in that year of the chief executive officer.

Project / post	Funder	Cost centre
Chief Executive Officer	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
Welfare Service	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
	London Luton Airport (Luton Borough Council - Service Level)	Salary, NIC and Project Costs
	The National Lottery Community Fund	Salary, NIC and Project Costs
	Irish Youth Foundation	Salary, NIC and Project Costs
	Bedford and Luton Community Foundation	Salary, NIC and Project Costs
	Wixamtree Trust	Salary, NIC and Project Costs
	Arnold Clark Community Fund	Project costs
	Department of Work and Pensions	Salary, NIC

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2022

17. MOVEMENT IN FUNDS - continued

Social Activities	The National Lottery Community Fund	Salary, NIC and Project Costs
	Department of Foreign Affairs and Trade; Emigrant Support Programme	Project Costs
	The Whitbread Fund	Project costs
Festival	Department of Foreign Affairs and Trade; Emigrant Support Programme	Project Costs
	Luton Airport Limited	Project Costs
Intergenerational	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
St Patrick's Festival	Heritage Lottery Fund	Project costs
Documentary	Bedford and Luton Community Foundation	Project costs
Luton Digital Skills and Employment Project	European Social Fund	Salary, NIC and project costs

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022 (2021: None).

Accounts

REGISTERED COMPANY NUMBER: 05651900 (England and Wales)
REGISTERED CHARITY NUMBER: 1113069

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021
FOR
LUTON IRISH FORUM

Wags LLP t/a Wagstaffs
Chartered Accountants and Statutory Auditors
Richmond House
Walkern Road
Stevenage
Hertfordshire
SG1 3QP

LUTON IRISH FORUM

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FOR THE YEAR ENDED 31ST MARCH 2021**

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Notes to the Financial Statements	18 to 28

LUTON IRISH FORUM

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2021

TRUSTEES

T C Scanlon - Chair
M Winter - Vice Chair
M Curtis - Secretary
L Kitching - Treasurer
P Sylvester - Assistant Treasurer
M F Horan (resigned 20/7/20)
M J Maguire
G S Grant
N C Kellett
D Drennan
D Sadleir
S Rooney (resigned 22/8/20)
E Rushby (appointed 28/8/20)

REGISTERED OFFICE

Kathleen Connolly House
102 Hitchin Road
Luton
Bedfordshire
LU2 0ES

REGISTERED COMPANY NUMBER 05651900 (England and Wales)

REGISTERED CHARITY NUMBER 1113069

AUDITORS

Wags LLP t/a Wagstaffs
Chartered Accountants and Statutory Auditors
Richmond House
Walkern Road
Stevenage
Hertfordshire
SG1 3QP

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Principal objectives

The objects of the Charity, as stated in its memorandum of association, are to:-

- To relieve persons in need, poverty or distress, particularly, but not exclusively of Irish descent, through the provision of advice and information concerning health and benefits as well as other support;
- To advance the education of the public, particularly in Irish music, drama, arts, the Irish language and through the holding of an annual St Patrick's Day Festival;
- Other charitable purposes, particularly the provision of facilities for the benefit of the public, particularly but not exclusively for persons of Irish descent in the interests of social welfare with the object of improving the conditions of life for those persons in need of such facilities.

Strategies / Activities to further objects

Luton Irish Forum (LIF) has supported the Luton community by providing welfare, social, cultural, employment skills and volunteering opportunities for 24 years. Our welfare services provide information, advice and advocacy involving benefits, housing and health. We are a key agency in the local advice-giving sector and the only culturally specific organisation in the local area working to AQS (Advice Quality Standard). We offer assistance including witnessing with Irish Passport applications.

Our social activities attract people of all ages and backgrounds to a wide range of groups, classes and events. We also run a befriending service for people who are not able to get out and about to socialise.

Our cultural activities appeal to people with Irish and other heritages alike. Including the town's ever popular St Patrick's Festival and St Brigid's Day celebrations, they promote and preserve Irish music, dancing and traditions as well as providing educational opportunities around Irish culture for all. In addition, we provide information for anyone thinking about returning to Ireland and for people looking to move to or having just arrived in Luton. We also offer an online archive showcasing the stories of Irish community members and Irish specific events.

Most recently, we are offering IT skills and help with finding employment through the Luton Digital Skills Project.

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

OBJECTIVES AND ACTIVITIES

Aims

From this, it is understood that the prime aims of the organisation are to improve welfare and promote culture of the Irish community in Luton, mainly but not specifically. Charitable activities include in particular the advancement of education, the furtherance of health, the promotion of social inclusion and the relief of poverty, distress and sickness. Kathleen Connolly House is the home of LIF, where all activities are co-ordinated, and many take place.

Objectives and key activities 2019 - 2022

1. Improve welfare/quality of life for local vulnerable people

- LIF will demonstrate the positive impact on the people accessing our welfare service.
- LIF will demonstrate the positive impact on the people accessing our cultural/social activities.
- Increase the capacity of the welfare service.

2. Promote and retain Irish culture

- Develop St Patrick's Festival
- Develop partnerships with Irish and other business and organisations to engage/engaging with 2nd and 3rd generation
- Engage with young 2nd and 3rd generation Irish

3. Organisational Sustainability

- Close the income gap
- Increase LIF profile as a major local charity
- Develop a highly engaged staff and volunteer community
- Enhance the quality of LIF services
- Seek out efficiency and effectiveness in all areas
- Introduce enhanced governance
- Develop broader volunteer capacity and capability
- Increase the leadership capacity of the trustee group and SMT

Public benefit

The Trustees confirm that they have had due regard for the Charity Commission guidance on public benefit. The trustees believe that LIF's activities provide a public benefit as the charity promotes health and wellbeing, improves quality of life and increases social inclusion. Although originally set up to safeguard the needs of the Irish residents in Luton, LIF is now a truly representative community organisation whose services, activities and events are available to all.

LIF has made the following improvements in peoples' lives across its projects.

The charity trustees have complied with their duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission. In making decisions on behalf of the charity, the trustees have considered the Charity Commission's guidance on public benefit, in particular those relevant to their principal objectives and activities. These have been set out in the above report.

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

OBJECTIVES AND ACTIVITIES

Public benefit

Welfare Service

- Secure, safe and sustainable accommodation
- Reduced/managed personal debt
- Income maximisation
- Ability to meet basic needs
- Increased access to knowledge of rights
- Increased knowledge of rights/ self-efficacy
- Confirmed legal status
- Reduced dependency on GP and other support services
- Increased access to employment/ employment support
- Increased access to community care/social services.

St Patrick's Festival

- Celebrating, maintaining and strengthening the links between Ireland and the Global Irish
- Fostering a more vibrant sense of community and of Irish identity
- Improving awareness and understanding of the emigrant and diaspora experience and by supporting the development of new ways to communicate and connect with the increasingly diverse global Irish, including non-traditional diasporas

Social Activities

- Attendees and volunteers report increased physical and mental wellbeing
- Attendees and volunteers form friendships
- Volunteers learn new skills
- Volunteers increase in confidence.
- Befriended and befrienders report that they feel less isolated and enjoy increased physical and mental wellbeing.

Intergenerational Activities and Events

- Preserved connectivity and sense of community in the adverse times of the pandemic.
- Preserved connections with Irishness and Ireland in the adverse times of the pandemic.
- Early intervention to address the potential loss of culture for younger generations due to Covid restrictions.
- Promoted essential good health and wellbeing through online participation and engagement.

Other

- Representing the needs of the Irish community in Luton, identify and action policy gap locally and nationally, learning from and sharing best practice.
- Increasing awareness of organisations services, activities and events.
- Increased access to member discounts from local businesses.

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

OBJECTIVES AND ACTIVITIES

Contribution of Volunteers

Our 43 volunteers support LIF weekly in all our key operations such as reception, administration, finance, event management, gardening and caretaking. They enable us to offer social and cultural activities, enabling hundreds of people every week to interact with others in a safe and welcoming environment, thereby avoiding social isolation and offering an opportunity to gain information on further services to maintain or improve their health and wellbeing. They are essential in planning, promoting and running the annual Luton St Patrick's Festival. They also promote Irish culture to second and third generation Irish people, helping young people gain a sense of identity and worth.

Luton Irish Forum's volunteers' group was awarded the Queen's Award for Voluntary Service in 2020.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The main achievements for the year:

- 10,579 contacts were made including 4,807 calls and 500 visits at our reception
- 7,182 people follow us across our social media platforms
- 3,315.5 of volunteering hours were contributed at a total value of £39,561
- 2,107 befriending/wellbeing calls were made to more than 100 different people
- 1,015 attendances to our social groups in person plus 1,770 attendances via Zoom were recorded by 164 different people
- 1,000 positive welfare outcomes were recorded, including £975k in financial gains and £2,326 distributed from the surviving winter fund
- 889 individuals benefitted directly from our services
- 441 individuals seeking welfare advice were worked with on 595 cases
- 375 people have subscribed to LIF membership
- 302 shopping trips were made to 25 different people
- 284 people accessed our young people and intergenerational events and activities
- 100 people were helped to secure their Irish passport
- 41 clients were represented in challenging decision at Mandatory Reconsideration
- 18 candidates enrolled in the Luton Digital Skills Project
- 16 clients were supported to participate in tribunals

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Fundraising activities

LIF has identified an ambitious business strategy and growth plan with the aim of increasing income to £417k by 2022 and maintaining its staff structure of 9 staff, and 1 self-employed staff over this period.

To support this growth LIF will establish a Friends Group to oversee the fundraising activities including other members as needed, for example, to access the networks and contacts of Board members and promote LIF and its work to potential individual and corporate donors.

To further the mission of the charity LIF has established a set of fundraising goals:

- To establish a culture of fundraising that involves board, staff, and volunteers;
- To increase annual fundraising revenue to £417,000 by 2022;
- To diversify the donor base, to find larger donors and obtain multi-year grants resulting in £400,000 in revenue;
- Engage with corporate donors to raise an additional £10,000 per annum post Covid;
- Retain all current funders.

The fundraising strategy is set out in the business plan.

FINANCIAL REVIEW

Financial position

The financial position of LIF is shown throughout the financial statements and information within Objectives and Activities (above) detail the making of such financial position.

Changes in fixed assets during the year are set out in the notes to the financial statements.

Reserves policy

It is the policy of LIF to maintain unrestricted funds, which are the free reserves of the organisation, at a level to cover management, administration and support costs and to respond to emergency applications for grants which arise from time to time. The Trustees have transferred to a designated fund reserves to cover approximately six months expenditure together with other provisions for contingencies (see note 1). The Trustees will meet to review this provision on a monthly basis.

Fixed assets

Changes in fixed assets during the year are set out in the notes to the financial statements.

FUTURE DEVELOPMENTS

LIF's plan is to grow and expand in relation to the new opportunities and changes that are taking place socially, economically and politically which LIF is facing.

LIF faces major challenges in its project financing, and is developing a range of projects and income sources to:

- a) spread the sources of income and increase the income levels, and through this minimises any risk to LIF;
- b) utilise market opportunities, and build on strengths to develop projects which will generate income;
- c) meet the aims and objectives of LIF.

LUTON IRISH FORUM

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Luton Irish Forum (LIF) is a registered charity and company limited by guarantee, which is governed by a memorandum and articles of association.

Responsibilities of the trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the charity for that year. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the Charities SORP, and that applicable accounting standards have been followed, subject to any material departures, disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the relevant law. They are responsible for safeguarding the assets of the charity hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Recruitment and appointment of new trustees

Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation. S/he meets with a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

New Board Members are encouraged to take part in events and networking meetings in order to ensure an understanding of the issues relating to the organisations work. All receive Charity Commission guidelines on their legal role and copies of LIF's policies over time. A joint strategy day is held annually to which staff and trustees are invited. LIF allows the attendance of non-voting co-opted members and observers on the Board to relevant partner organisations.

Organisational structure

The Chief Officer of LIF reports to the board of trustees on a regular basis. This role is supported by various staff members and a large team of volunteers.

A detailed organisational map is available, on request, from the registered office address as detailed in the reference and administrative details on page 1.

Decision making

The trustees of the company who served during the year are listed with the legal and administrative details. Policy and Strategy are decided by the Board following consultation with staff, volunteers, student placements, users and members. Decisions regarding daily delivery of services in line with Board decisions are delegated to the Chief Officer and senior staff. Trustees expect staff to keep them informed of potential opportunities and challenges which may lead to new developments.

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Wider relations

Partnerships:

Our welfare service is one of the key agencies in the local advice sector. We have a partnership called Luton Access through which we work alongside Citizens Advice Luton, Luton Law Centre and Luton Rights with Luton Borough Council to ensure the continued development of the local advice-giving sector. We are the only culturally specific agency in the local area working to the Advice Quality Standard quality mark and one of only two Irish organisations to hold the quality mark outside of London.

We are a founder member of Luton Community Forum which was established to increase connectivity over social and economic barriers, develop cross community friendships and trust, develop active resilient communities, identify gaps and to source resources, raise issues with local leaders and pilot a community mentoring initiative. It includes community groups including Luton Turkish Community Association, Shri Guru Ravidass Sangat, Ramda (Refugee & Migrant Development Association) and Roma Trust Luton.

We are a member of :

- Community and Faith Leaders Group
- Luton Strategic Events Forum
- Luton 2040 Poverty Focus Group
- Our Chief Officer is a Governor of Cardinal Newman secondary school serving almost 2,000 young people and leads on student and staff welfare.

During the period, we worked with the following local agencies:

- | | | |
|-------------------------------------|-----------------------------|-------------------------------|
| - Bedford HMPS | - Hospital Consultants | - Noah Enterprise |
| - Bedfordshire Police | - Housing Associations | - Penrose Trust |
| - BT Events | - Irish County Associations | - The Safer Luton Partnership |
| - Cambridge Community Services | | |
| NHS Trust | - Irish Dancing Schools | - TOKKO Youth Space |
| - Comhaltas | - Irish Network Stevenage | - Safe Home Ireland |
| - Crosscare | - Jack Berr Catering | - Shri Guru Ravidass Sangat |
| - East London Foundation Trust | - Job Centre Plus | - University of Hertfordshire |
| | - Luton Borough Council | |
| - Gaelic Athletic Association clubs | teams | - UK Centre for Carnival Arts |
| | - Luton Community Action | |
| - Gerry Taylor Butcher and Grocer | Group | - University of Bedfordshire |
| - GPs | - Luton Culture | |

Nationally, we work with Traveller Movement, Friend Families of Travellers and Irish in Britain and its affiliate organisations. Affiliates include the Irish Chaplaincy, Irish Counselling and Psychotherapy, Leeds Irish Health and Homes, Irish Community Care Merseyside, Irish Community Care Manchester, Irish Community Services, London, Irish in Birmingham and Irish Network Stevenage.

We are also affiliated to:

- National Council for Voluntary Organisations (Trusted Charity Mark)
- The Advice Services Alliance (Advice Quality Service)
- Advice UK

LUTON IRISH FORUM
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

- Child Poverty Action Group

Risk management

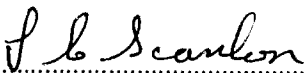
The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems are in place to mitigate our exposure to the major risks. These procedures are periodically reviewed.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 3 July 2021 and signed on its behalf by:


T C Scanlon - Trustee

LUTON IRISH FORUM

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2021

The trustees (who are also the directors of Luton Irish Forum for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF LUTON IRISH FORUM

Opinion

We have audited the financial statements of Luton Irish Forum (the 'charitable company') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF LUTON IRISH FORUM

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF LUTON IRISH FORUM

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

- We have discussed with management specific laws and regulations that may apply to both the entity and group as a whole. In reviewing their significance we have considered the impact of non-compliance on the entity and adjusted our risk assessment accordingly.
- Consideration has been given to the staff allocated to the assignment to ensure that they are experienced enough to recognise a potential non-compliance with any laws and regulations.
- We have reviewed and documented the entity's control environment and used this as a basis for focusing our work on areas where the financial statements are at greatest risk of material misstatement, whether caused by fraud or error.
- Audit staff were briefed on the assessment of the susceptibility of the entity's financial statements to material misstatement, including how fraud risk might occur.
- We have identified the critical judgements made by management in preparing the financial statements, along with the key assumptions made when determining significant accounting estimates and considered whether they are reasonable or indicate the existence of management bias that could impact on the true and fair presentation of the financial statements.
- We have reviewed the financial statements and considered whether they are consistent with our understanding of the entity or indicate a previously unrecognised risk of material misstatement that could be due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF
LUTON IRISH FORUM**

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



for and on behalf of Wags LLP t/a Wagstaffs
Chartered Accountants and Statutory Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Richmond House
Walkern Road
Stevenage
Hertfordshire
SG1 3QP

Date: 7 July 2021

LUTON IRISH FORUM

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	5,636	-	5,636	3,479
Charitable activities	6				
Grants received		3,000	373,064	376,064	322,612
Other trading activities	4	7,610	-	7,610	64,192
Investment income	5	-	-	-	1,613
Other income	7	25,890	-	25,890	7,001
Total		42,136	373,064	415,200	398,897
EXPENDITURE ON					
Charitable activities	8				
Direct charitable expenditure		25,769	353,356	379,125	400,211
Other		3,000	-	3,000	7,745
Total		28,769	353,356	382,125	407,956
NET INCOME/(EXPENDITURE)		13,367	19,708	33,075	(9,059)
Transfers between funds	18	7,390	(7,390)	-	-
Net movement in funds		20,757	12,318	33,075	(9,059)
RECONCILIATION OF FUNDS					
Total funds brought forward		171,051	363,500	534,551	543,610
TOTAL FUNDS CARRIED FORWARD		191,808	375,818	567,626	534,551

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION
31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	15	6,146	345,193	351,339	372,201
CURRENT ASSETS					
Debtors	16	11,595	-	11,595	13,530
Cash at bank and in hand		184,067	75,105	259,172	189,635
		<u>195,662</u>	<u>75,105</u>	<u>270,767</u>	<u>203,165</u>
CREDITORS					
Amounts falling due within one year	17	(10,000)	(44,480)	(54,480)	(40,815)
NET CURRENT ASSETS		<u>185,662</u>	<u>30,625</u>	<u>216,287</u>	<u>162,350</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>191,808</u>	<u>375,818</u>	<u>567,626</u>	<u>534,551</u>
NET ASSETS		<u>191,808</u>	<u>375,818</u>	<u>567,626</u>	<u>534,551</u>
FUNDS	18				
Unrestricted funds				191,808	171,051
Restricted funds				375,818	363,500
TOTAL FUNDS				<u>567,626</u>	<u>534,551</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

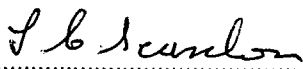
The notes form part of these financial statements

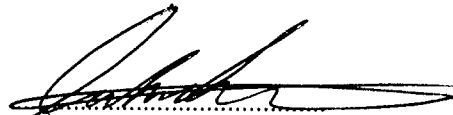
STATEMENT OF FINANCIAL POSITION - continued
31ST MARCH 2021

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 3 July 2021 and were signed on its behalf by:


T C Scanlon - Trustee


L Kitching - Trustee

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

1. STATUTORY INFORMATION

Luton Irish Forum is a private company limited by guarantee, registered in England and Wales, as well as being a registered charity within the same jurisdiction.. The charity's registrations number and registered office address can be found within the reference and administration details.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Revenue

Revenue is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Revenue from government and other grants, whether capital or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Revenue received from charitable activities is recognised as of when earned.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Long leasehold	- 50 years straight line
Fixtures and fittings	- 33% on cost and 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

2. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	5,636	3,479
	<u> </u>	<u> </u>

4. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Sales of goods	2,013	9,185
Room hire	4,175	31,660
Festival income	220	7,315
Sundry receipts	697	9,102
Membership subscriptions	30	2,042
Raffle	475	4,888
	<u> </u>	<u> </u>
	7,610	64,192
	<u> </u>	<u> </u>

5. INVESTMENT INCOME

	2021	2020
	£	£
Bank interest received	-	1,613
	<u> </u>	<u> </u>

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

6. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	Grants received	Total activities
	£	£
Grants	376,064	322,612

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Department of Foreign Affairs and Trade; Emigrant Support Programme	157,203	118,669
Luton Borough Council	10,000	-
London Luton Airport	28,164	31,000
St Patrick's Festival	-	24,000
Bedford and Luton Community Foundation	12,726	-
Irish Youth Foundation	12,250	5,250
The Wixamtree Trust	-	10,000
Ireland Fund of Great Britain	3,000	5,000
Britain Stronger, Britain Together	-	37,500
Reaching Communities	105,902	74,733
Near Neighbours	4,500	4,460
The Bedfordshire Crime Commissioner	-	10,000
The Harpur Trust	-	2,000
JP McManus	3,000	-
Access to Justice Foundation	27,785	-
European Social Fund	11,534	-
	376,064	322,612

7. OTHER INCOME

	2021	2020
	£	£
Other income	25,890	7,001

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 9) £
Direct charitable expenditure	379,125

9. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
Staff costs	233,612	305,423
Office costs	48,155	30,446
Project costs	63,016	37,214
Transport costs	140	6,244
Premises costs	34,202	20,884
	379,125	400,211

10. SUPPORT COSTS

	Governance costs £
Other resources expended	3,000

Support costs, included in the above, are as follows:

	2021 Other resources expended £	2020 Total activities £
Auditors' remuneration	1,800	2,500
Accountancy and legal fees	1,200	5,245
	3,000	7,745

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	1,800	2,500
Depreciation - owned assets	20,862	10,238
	<u><u> </u></u>	<u><u> </u></u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2021 (2020: £119). Such expenditure was incurred in respect of support costs of the charity.

13. STAFF COSTS

Staff costs	2021	2020
	£	£
Wages and salaries	233,612	305,423
	<u><u> </u></u>	<u><u> </u></u>

The average monthly number of employees during the year was as follows:

	2021	2020
	9	10
Total employees	<u><u> </u></u>	<u><u> </u></u>

No employees received emoluments in excess of £60,000.

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,479	-	3,479
Charitable activities			
Grants received	-	322,612	322,612
Other trading activities	64,192	-	64,192
Investment income	1,613	-	1,613
Other income	7,001	-	7,001
Total	76,285	322,612	398,897
EXPENDITURE ON			
Charitable activities			
Direct charitable expenditure	70,599	329,612	400,211
Other	7,745	-	7,745
Total	78,344	329,612	407,956
NET INCOME/(EXPENDITURE)	(2,059)	(7,000)	(9,059)
RECONCILIATION OF FUNDS			
Total funds brought forward	173,110	370,500	543,610
TOTAL FUNDS CARRIED FORWARD	171,051	363,500	534,551

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

15. TANGIBLE FIXED ASSETS

	Long leasehold £	Fixtures and fittings £	Totals £
Cost			
At 1st April 2020 and 31st March 2021	419,500	60,234	479,734
Depreciation			
At 1st April 2020	56,000	51,533	107,533
Charge for year	18,307	2,555	20,862
At 31st March 2021	74,307	54,088	128,395
Net book value			
At 31st March 2021	345,193	6,146	351,339
At 31st March 2020	363,500	8,701	372,201

Luton Irish Forum has a leasehold interest in the building. The Kathleen & Michael Connolly Foundation previously advanced £120,000 for the purpose of funding the development of the property as a forum. In the event that the building is not used for this purpose these monies are refundable.

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	10,534	12,470
Other debtors	1,061	1,060
	11,595	13,530

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Social security and other taxes	5,271	2,924
Other creditors	3,052	916
Deferred income	42,807	33,625
Accrued expenses	3,350	3,350
	54,480	40,815

The deferred income liability has arisen in order to recognise grant income in the appropriate financial period.

18. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	66,126	13,367	42,315	121,808
Designated fund	104,925	-	(34,925)	70,000
	171,051	13,367	7,390	191,808
Restricted funds				
Building	363,500	(18,307)	-	345,193
Department of Foreign Affairs and Trade; Emigrant Support Programme	-	30,625	-	30,625
Reaching Communities	-	7,390	(7,390)	-
	363,500	19,708	(7,390)	375,818
TOTAL FUNDS	534,551	33,075	-	567,626

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	42,136	(28,769)	13,367
Restricted funds			
Building	-	(18,307)	(18,307)
Department of Foreign Affairs and Trade; Emigrant Support Programme	157,203	(126,578)	30,625
London Luton Airport	28,164	(28,164)	-
Luton Borough Council	10,000	(10,000)	-
Bedford and Luton Community Foundation	12,726	(12,726)	-
Irish Youth Foundation	12,250	(12,250)	-
Ireland Fund of Great Britain	3,000	(3,000)	-
Near Neighbours	4,500	(4,500)	-
Reaching Communities	105,902	(98,512)	7,390
Access to Justice Foundation	27,785	(27,785)	-
European Social Fund	11,534	(11,534)	-
	<u>373,064</u>	<u>(353,356)</u>	<u>19,708</u>
TOTAL FUNDS	<u>415,200</u>	<u>(382,125)</u>	<u>33,075</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	27,916	(2,059)	40,269	66,126
Designated fund	145,194	-	(40,269)	104,925
	<u>173,110</u>	<u>(2,059)</u>	<u>-</u>	<u>171,051</u>
Restricted funds				
Building	370,500	(7,000)	-	363,500
	<u>543,610</u>	<u>(9,059)</u>	<u>-</u>	<u>534,551</u>
TOTAL FUNDS	<u>543,610</u>	<u>(9,059)</u>	<u>-</u>	<u>534,551</u>

LUTON IRISH FORUM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021**

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	76,285	(78,344)	(2,059)
Restricted funds			
Building	-	(7,000)	(7,000)
Department of Foreign Affairs and Trade; Emigrant Support Programme	118,669	(118,669)	-
London Luton Airport	31,000	(31,000)	-
St Patrick's Festival	24,000	(24,000)	-
Irish Youth Foundation	5,250	(5,250)	-
The Wixamtree Trust	10,000	(10,000)	-
Ireland Fund of Great Britain	5,000	(5,000)	-
Near Neighbours	4,460	(4,460)	-
Reaching Communities	74,733	(74,733)	-
Britain Stronger, Britain Together	37,500	(37,500)	-
The Bedfordshire Crime Commissioner	10,000	(10,000)	-
The Harpur Trust	2,000	(2,000)	-
	<u>322,612</u>	<u>(329,612)</u>	<u>(7,000)</u>
TOTAL FUNDS	<u>398,897</u>	<u>(407,956)</u>	<u>(9,059)</u>

Unrestricted funds have previously been designated for the payment of the employment costs of the chief executive of the charity. This is released on an annual basis, by way of funds transfer, to cover the employment costs in that year of the chief executive.

Project / post	Funder	Cost centre
Chief Officer	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
Welfare Service	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
	London Luton Airport (Luton Borough Council - Service Level)	Salary, NIC and Project Costs
	The National Lottery Community Fund	Salary, NIC and Project Costs
	Ireland Fund Great Britain	Salary, NIC and Project Costs
	Irish Youth Foundation	Salary, NIC and Project Costs
	Bedford and Luton Community Foundation	Salary, NIC and Project Costs
	Wixamtree Trust	Salary, NIC and Project Costs

LUTON IRISH FORUM

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2021

18. MOVEMENT IN FUNDS - continued

Social Clubs	The National Lottery Community	Salary, NIC and Project Costs
Befriending	Fund	
Elders Project	Department of Foreign Affairs and Trade; Emigrant Support Programme	Project Costs
Festival	Department of Foreign Affairs and Trade; Emigrant Support Programme	Project Costs
	Luton Airport Limited (Luton Borough Council - Service Level)	Project Costs
Intergenerational	Department of Foreign Affairs and Trade; Emigrant Support Programme	Salary, NIC and Project Costs
Young People	Britain Stronger, Britain Together	Salary, NIC and Project Costs
	The Bedfordshire Crime Commissioner	Salary, NIC and Project Costs
	Your Say, Your Way Participation Budget	Salary, NIC and Project Costs
	National Lottery Awards for All	Project Costs
Luton Community Forum	Near Neighbours	Project Costs
HMP Bedford	The Harpur Trust	Project Costs
Traveller Forum		
Rebranding	Britain Stronger, Britain Together	In kind support

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021 (2020: None).