



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 01/04/2022

Period start date To 31/03/2023

Period end date

Charity name: The Notivate Trust

Charity registration number: 1112941

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	1. To advance the education of children and young people aged between 3 and 19 in music; 2. To provide or assist in the provision of facilities, in particular for therapeutic musical activities, in the interests of social welfare for recreation or other leisure time occupation, of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Makes grants to individuals Makes grants to organisations Provides human resources Provides buildings/facilities/open space Provides services Provides advocacy/advice/information
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	In accordance with paragraph 1.18 of the Charities Statement of Recommended Practice, we confirm that the trustees have had regard to the Charity Commission's guidance on public benefit

## Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
		N/A

Contribution made by volunteers	Para 1.38	
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>We ran songwriting/recording programmes for over 600 children and young people, across 60 schools and 10 youth centres in 37 different extra-curricular and holiday clubs. The children attended songwriting workshops and recorded their own songs, accompanied by specially composed backing tracks. Every participant was given the chance to:</p> <p>Gain new experiences and the freedom to express themselves.</p> <p>Build respectful and trusting relationships with colleagues and leaders.</p> <p>Learn new skills and explore their own abilities through creative activities.</p> <p>Acknowledge, celebrate, and defend their own and their colleagues' excellence.</p> <p>Feel nervous, excited, confident, proud, satisfied, and safe.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A

Investment performance against objectives	Para 1.41	N/A
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the end of the period the charity had sufficient restricted funds to carry out the charitable tasks required and also available unrestricted funds to further the objectives of the charity.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	There is no formal policy to retain funds in reserves and the objective is to raise and deploy funds for specific targets once identified. We had chosen to deploy funds once our grant making policy had developed as this was required in order to specify funding towards certain goals.
Amount of reserves held	Para 1.22	N/A
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The charity receives specific funding from schools / trusts to carry out particular activities. In addition, the trust carries out fundraising activities and receives donations to support other activities as set out in the governing document.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	Trust deed
How is the charity constituted? (e.g <a href="#">unincorporated association</a> , <a href="#">CIO</a> )	Para 1.25	Trust
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing trustees

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	N/A
The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		

## Reference and Administrative details

Charity name	The Notivate Trust
Other name the charity uses	
Registered charity number	1112941
Charity's principal address	2 King Edward Road NORTHAMPTON NN1 5LU

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dan Walter	Chair	Whole year	
2	Neil Fraser		Whole year	
3	Leigh Wolmarans		Whole year	
4	Susannah Boyd		Whole year	
5	Carolyn Beech		Whole year	
6	Peter Mackie		Whole year	
7	Hannah Persaud		Whole year	
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### Corporate trustees – names of the directors at the date the report was approved

Director name		

### Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

N/A

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

## Other optional information

Dan Walter & Hannah Persaud esigned as Trustees 4<sup>th</sup> December 2023 and Peter Mackie was appointed as Chairperson

**Declarations**

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

<b>Signature(s)</b>	Peter Mackie	Neil Fraser
<b>Full name(s)</b>	Peter Mackie	Neil Andrew John Fraser
<b>Position (eg Secretary, Chair, etc)</b>	Chair	
<b>Date</b>	22/01/2024	



**Notivate Trust**  
**Income & Expenditure account For the year ended 31 March 2023**

	<b>2022/23</b>			
	Unrestricted	Designated	Restricted	Total
	£	£	£	£
<b>Incoming resources</b>				
Regular Donations	1,458			1,458
Ad Hoc Donations	379			379
Gift Aid	908			908
Fundraising/Events	35			35
Organisations			8,050	8,050
Schools			20,030	20,030
Trusts			5,000	5,000
Total incoming resources	2,779	0	33,080	35,859
<b>Resources expended</b>				
Admin Costs			111	111
Insurance	275			275
Services/Salaries			23,100	23,100
Subscriptions	145			145
Projects	1,258		378	1,636
Total Resources expended	1,679	0	23,589	25,268
<b>Surplus/(Deficit)for the year</b>	<b>1,100</b>	<b>0</b>	<b>9,491</b>	<b>10,591</b>

Signed by:



Finance Trustee: Neil Fraser  
 On behalf of Trustees  
 Date:

20th January 2024



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

**The Notivate Trust**

**On accounts for the year  
ended**

31<sup>st</sup> March 2023

**Charity no  
(if any)**

1112941

**Set out on pages**

1 - 10

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

**Date:**

30<sup>th</sup> January 2024

**Name:**

Stephen John Spandl

**Relevant professional  
qualification(s) or body  
(if any):**

**Address:**

12 Sallow Avenue

Northampton NN3 5HP

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.