LORNA YOUNG FOUNDATION

England & Wales · Charity number 1112895

Details

Other names	LORNA YOUNG TRUST
Status	Registered
Legal form	Charitable company
Company number	04788426
Registered	2006-02-01
Register	View on the Charity Commission register

Contact

Address	47 Lea Lane Netherton Huddersfield HD4 7DP
Phone	07944979721
Email	projectmanager@lyf.org.uk
Website	www.lyf.org.uk

Activities

Objects: 1) TO ADVANCE EDUCATION (PARTICULARLY IN THE PRACTICE OF MARKETING AND INTERNATIONAL TRADE) AND PARTICULARLY IN DEVELOPING COUNTRIES;2) TO RELIEVE POVERTY, SUFFERING AND DISTRESS PARTICULARLY IN DEVELOPING COUNTRIES3) TO UNDERTAKE SUCH OTHER CHARITABLE PURPOSES AS THE TRUSTEES FROM TIME TO TIME THINK FIT.

Activities: The Lorna Young Foundation works to support producers in developing countries to improve their livelihoods by adding value to their activities through education, training and direct economic support. Its UK projects promote education, information and work opportunities through community-owned ethical and fair trading enterprises, with a particular focus on disadvantaged groups.

Downloaded from opencharities.uk/ew/1112895

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, Other Defined Groups

Geography

- **Area of benefit:** OVERSEAS.
- Burkina Faso
- Colombia
- Congo (Democratic Republic)
- Ethiopia
- Ghana
- Kenya
- Malawi
- Namibia
- Nigeria
- Panama
- Peru
- Sierra Leone
- South Africa
- Tanzania
- Uganda
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£205,262	£158,276	-	-
2024-06-30	£192,910	£167,669	-	-
2023-06-30	£93,597	£110,531	-	-
2022-06-30	£133,391	£106,471	-	-
2021-06-30	£133,466	£166,396	-	-

Downloaded from opencharities.uk/ew/1112895

Trustees

Name	Role	Appointed
Ian Agnew	Chair	2018-01-10
ANNE FAULKNER		2014-10-14
Bruce Michael McKinnon		2014-10-14
Femi Sobo-Allen		2024-02-21
LOUISE SALLY WILSON		2017-01-19

Downloaded from opencharities.uk/ew/1112895

LORNA YOUNG FOUNDATION

England & Wales - Charity number 1112895

Accounts

LORNA YOUNG FOUNDATION
LOUDER THAN WORDS

The Lorna Young Foundation Accounts & Annual Report 2024-25

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity, for the year ended 30 June 2025. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2015, applicable in law and the charity's governing documents.

Charity No. 1112895
Company No. 4788426

CONTENTS

Report of the Trustees	4
Independent Examiner's Report	24
Statement of Financial Activities	25
Balance Sheet	26
Notes forming part of the financial statements	27

Chair's Foreword

There have been some amazing achievements this year from our Team and partners. Our flagship international programme, Farmers' Voice Radio continues to deliver truly transformational results within smallholder farming communities, and the continued success of our Academy programme, demonstrates how a more light-touch, online support programme can deliver amazing outcomes for communities.

Our Not Just Us programme has continued its transition to a user-led, open access resource and the team have created a unique and ground-breaking Toolkit of practical resources, guides and signposting, freely available to community groups to support them in setting up and running successful community enterprises. This year also saw us accepted on to the Duke of Edinburgh Award Programme as a programme course provider.

As with most small charities, we face the perpetual challenge of raising sufficient funds to maintain our work. We focus on value for money, making careful use of funds whilst recognising that strong core functions are vital to our impact. Our finances are managed by our wonderful Finance Administrator, Alison O'Neill, who provides invaluable professional accounting and payroll services to us on a volunteer basis. Thank you, Alison; we will miss you next year.

I would like to praise our small, talented, dedicated team who work tirelessly to achieve great things with limited resources. Our Board of Trustees are committed and loyal and support our team with much more than good governance. We are confident that the Lorna Young Foundation continues to carry on the ethos, values, and drive of our namesake, and we hope that readers of this report will seriously consider how they can contribute to our outstanding work and initiatives. Get in touch, we would love to hear from you.

Ian Agnew

Chairperson

Report of the Trustees

The Trustees of the Lorna Young Foundation (LYF) present their financial statements and activity report for the year ended 30 June 2025.

Principal Activity
The principal activity is to act as a charity.

LYF Vision
Our vision is to bring about change in the attitudes and systems that prevent communities across the globe from working together to improve their lives.

LYF Mission
The LYF is a charity that connects communities to trade knowledge, produce and ideas, that will make their lives better. We do this by devising and delivering innovative programmes that bring together the many disconnected societies that make up our World – both in the UK and internationally.

We have a rich history, taking our name from the fair trade pioneer Lorna Young, in whose memory the Foundation was created. Lorna broke down doors to get the first fair trade coffee into supermarkets. Our work is based on a deep understanding or international trade justice challenges. We have a long history of helping to solve supply chain challenges, enabling producer communities to better gain value from what they grow.

Our flagship programmes are:

Farmers' Voice Radio (FVR) – FVR engages small farmer organisations in low and middle-income countries, in the production of local radio programmes, broadcasting vital information and learning, equipping marginalised communities with the knowledge, support and opportunities they need to support sustainable livelihoods. FVR improves agricultural productivity, yields and supports farmers to manage land and crops more sustainably, as well as gaining more insight to the markets they sell in to.

Not Just Us (NJU) – NJU offers young people and disadvantaged groups, the opportunity to gain the knowledge, skills and confidence to create their own ethical enterprises, supporting livelihoods and building resilience within communities.

Farmers' Voice Radio Annual Report for the year 1st July 2024 to 30th June 2025

In 2024-2025 the focus for Farmers' Voice Radio was delivering the first Spanish-language Farmers' Voice Radio (FVR) Academy in Latin America. In addition, FVR projects were completed in Ghana and Kenya, continued in Nigeria and a new FVR project started in Sri Lanka. Significant effort was put into project development and fundraising, which has since resulted in a new FVR Academy for cocoa producer organisations in Ghana.

A huge thank you to our international partners, generous donors and the many other champions of Farmers' Voice Radio, who have worked with us over this last year to work towards transforming the lives of millions of farmers and rural communities through the power of radio.

PROJECT DELIVERY – *PARTNERING WITH LOCAL AND INTERNATIONAL ORGANISATIONS TO CO-DESIGN AND IMPLEMENT FVR PROGRAMMES THAT ADDRESS FARMERS' SPECIFIC CHALLENGES.*

GHANA: FVR for Shea Nut Collectors and Butter Processors in Northern Ghana
Timeframe: 07/2021-04/2025 (including a 9-month no-cost extension)
Location: Tamale, northern Ghana
Partners: Tungteiya Women's Association, Solidaridad, The Body Shop, Cargill Zor and GSA
Radio station: 'Kpihi Saha' ('Shea Time') on Zaa FM and Simli Radio
Funders: Fund for Responsible Business (FVO), as part of the Netherlands Enterprise Agency (RVO), The Body Shop International and Cargill Zor

Women shea butter producers in Ghana are under huge pressure: climate change and unsustainable agricultural and land management practices are affecting yields and quality. Gender inequality, inadequate health provision and environmental threats to shea parklands are recognised as key risks to the shea supply chain. Poor infrastructure, low education levels and gender dynamics hinder access to essential information, particularly for women.

This multi partner collaboration brought together The Body Shop International, Tungteiya Women's Association, Cargill Zor, Solidaridad, the Lorna Young Foundation and Global Shea Alliance (GSA) in a project that aimed to strengthen the sustainability of the shea supply chain in northern Ghana, by connecting women shea producers to the knowledge they need to improve their economic resilience. The project used the Farmers' Voice Radio methodology to produce the radio programme Kpihi Saha (Shea Time) that raised the voices of women shea producers on 3 Ghanaian radio stations, Zaa FM, Simli Radio and Somuaa Radio, to address the issues that matter to them.

By the end of the project, 630 Kpihi Saha radio programmes were broadcast (six times a week on 3 radio stations that reached different communities) in local language, Dagbani. The endline data showed that 77% of women interviewed were aware of radio programmes that provide training on shea practices. Of those aware, 93% of respondents had listened to the Kpihi Saha programme, with 76% of them tuning in weekly. This corroborates with an independent survey by Business for Social Responsibility undertaken in 2024 which found that 83.8% of women interviewed had listened to Kpihi Saha - 38.4% every week and 26.3% at least once a month, reflecting not only broad awareness but also consistent engagement with the content. It is therefore estimated that 7,161 women from the 10 target shea associations were reached through the broadcasts and the wider listenership included 17,548 women from the shea producing communities.

The radio programmes discussed quality shea nut collecting, processing and marketing, health and safety, diversifying livelihoods and protecting the shea parklands, as well as local shea market prices. In addition, over 1642 women received training on gender smart business skills, collective marketing, health and safety, climate smart agriculture and income diversification and 1,600 women were equipped with Personal Protective Equipment (wellington boots and safety gloves). The project complements GSA's Action for Shea Parklands initiative, with community level advocacy focussed on sustainable management of the shea parklands.

The key project achievements included:

- 10 nut collector associations reported increased knowledge on health and safety practices and reporting and have access to training on health and safety reporting framework developed under this project.
- 25% reduction in the number and/or percentage of women reporting health and safety related injuries
- 298% increase in shea price paid to shea nut collector Cooperatives (Associations) compared to village price
- 77% of women who report adoption of at least 3 recognised practices related to quality shea kernel collecting, health & safety practices, business skills, marketing & cooperative management, alternative livelihoods, crop diversification and shea parkland management

Case study: Sikene Yousif

Sikene is married with 9 children. She farms an area of 3 hectares and collects shea nuts. Sikene is a member of the Programme Reference Group in Tumahi.

"The best piece of information I learnt is about preventing the trees from bush burning. We didn't use to protect the trees but now we clear under the trees which stops them burning."

"I have also learnt how to prevent the shea nuts from spoilage. I have learnt how to protect and store them. After I pick, I boil them, dry them and break them and then package them for storage."

Sikene says they did not used to have regular community meetings, but now they meet and share what they learn on the radio with other fellow community members. Sikene says the radio programmes reflect the discussions they have in the group and they are all able to share their opinions and ask questions.

"I have heard people say that [the radio programme] is beneficial and they can learn from the group. They like to hear their neighbours' voices on the radio. I am now famous!"

KENYA: Enabling the adoption of climate smart agriculture by women tea smallholders in Kenya's North Rift Valley
Timeframe: 04/2022 to 11/2023 (original project) and 11/2023 to 06/2025 (extension)
Location: Nandi, Kericho, Bomet, Kisii and Nyamira counties, Kenya
Partners: Sireet OEP (Outgrowers Empowerment and Producer Company), Sasini Tea, National Organisation of Peer Educators (NOPE), Ethical Tea Partnership (ETP), Tea Research Institute of Kenya (TRI), Twinings' Sourced with Care and Work and Opportunities for Women (WOW)
Radio programme and station: 'Tugetab Kabotik ab Sasini ak Sireet OEP' ('The sound of farmers from Sasini and Sireet OEP') on Kass FM 91.1 and YouTube
Funder and Partner: Twinings and UK Foreign Commonwealth and Development Office / WOW

This Farmers' Voice Radio project, initiated through a partnership with Twinings (who source 30% of their tea from Kenya), has resulted in three radio programme series. The first, broadcast September 2022 and November 2023 on Kalenjin-language station Kass FM, focussed on health, gender equality and diversified livelihoods and reached a regular listenership of at least 16,000 smallholder tea farmers across Nandi County, many of whom were members of local tea cooperative, Sireet OEP.

From November 2023 to August 2024, WOW in partnership with ETP and TRI supported the delivery of a second, 10-

month radio series. This series was also broadcast on Kass FM and integrated new expert content around climate smart agriculture and gender, as well as extending the programme reach to include smallholder tea farmer members of Sasini Outgrowers (managed by Twinings' supplier, Sasini PLC) in Kericho and Bomet counties. Programme topics in this second series included farm diversification, climate change risks and mitigation strategies, and household and community gender dynamics, reaching an estimated 178,000 smallholder tea farmers across three counties.

Following the success of the Kalenjin-language initiative, a similar programme for Ekegusii-speaking smallholder farmers in Kisii and Nyamira counties was launched in September 2024 on KBC station Minto FM in partnership with Kipkebe Outgrowers (also managed by Sasini PLC). A network of farmer Radio Champions played a vital role in the project, organising communal listening sessions in public spaces that allowed the community to listen together and discuss the weekly topic.

To complement the programme content, an alternative energy pilot was also initiated with biodigesters, which convert animal waste into gas which is piped into homes for cooking. With WOW funding, biodigesters and biostoves were installed on the farms of 10 women tea growers. These women were invited to talk about their experience on the radio programme to raise awareness of the benefits of this clean energy technology amongst their peers.

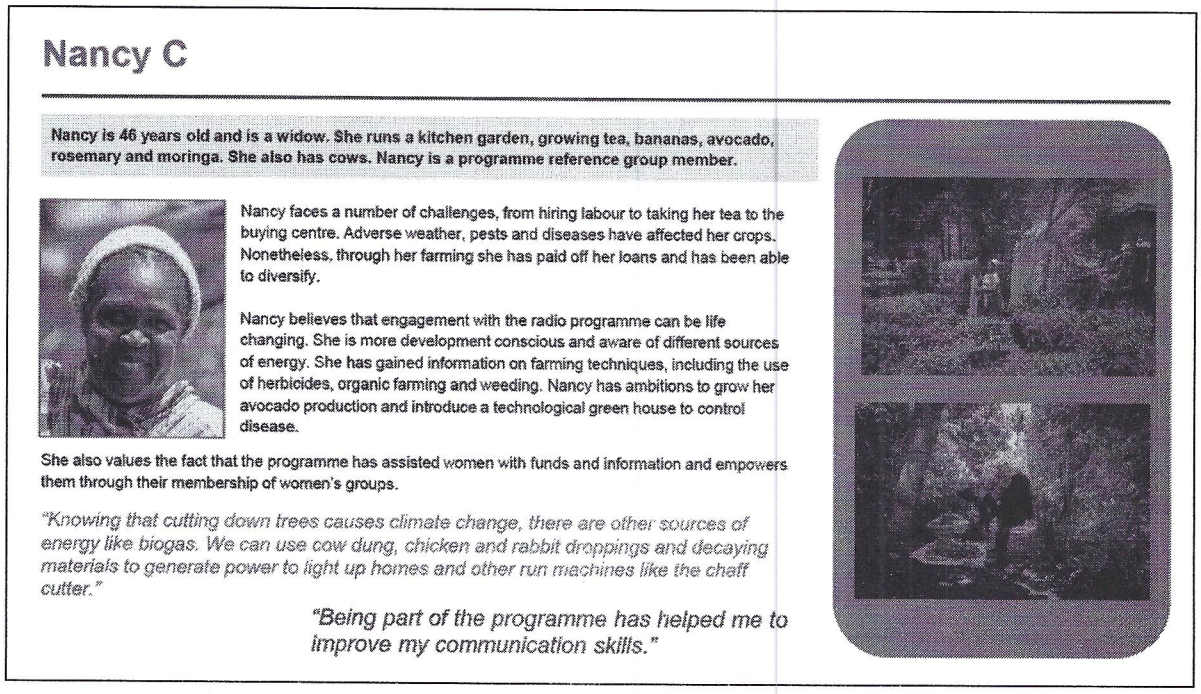
Ultimately, 84 radio programme episodes were broadcast in two different languages on two radio stations, reaching over 300,000 tea farmers across five counties with the following impacts:

Women's leadership and financial independence

- Women became more likely to put themselves forward for leadership positions.
- Women began earning their own income and contributing to household finances and adopted a more businesslike approach to their farming.
- Joint decision-making in households increased, with women having greater financial control.
- Awareness of women's rights and laws protecting against gender-based violence increased.
- Men became more supportive of women in domestic and agricultural activities.

Farming practice, energy and climate change

- Tea quality and yields increased through improved plucking and pruning practices.
- Greater farm diversification, with increased adoption of activities like poultry farming, kitchen gardening and avocado production.
- Farmers developed a stronger understanding of how to adapt to climate change and increased their use of practices such as mulching and planting drought-resistant varieties.
- There was a reduction in the amount of firewood used. Biodigester hosts also experienced a reduction in the incidence of smoke-related health issues.



NIGERIA: Farmers' Voice Radio for Smallholder Ginger and Hibiscus Producers
Timeframe: 10/2023 to 06/2025
Location: Kaduna, Kano and Jigawa states, Northern Nigeria
Partner: Solidaridad West Africa
Radio programme and station: 'Muryan Manoma Ta Radio' ('The Farmer's Voice on the Radio') on Arewa FM, Alheri FM, FRCN Kaduna and YouTube
Funders: Twinings, the Eurofins Foundation and Martin Bauer

Nigeria is an important origin to Twinings for both ginger and hibiscus as ingredients for their teas Following the successful collaboration in Kenya, Twinings invited LYF to develop plans for a FVR programme that could address the complex range of challenges faced by smallholder suppliers in Kaduna, Kano and Jigawa states identified in a community needs assessment.

The overall aim of initiative was to increase access to knowledge and information about good agricultural practices (GAP) for smallholder ginger and hibiscus farmers in Kano, Kaduna and Jigawa. Between April 2024 and June 2025, 64 unique episodes of the 'Muryan Manoma Ta Radio' programme ('The Farmer's Voice on the Radio' in Hausa) were broadcast on three local radio stations reaching an estimated 200,000 listeners across the three states.

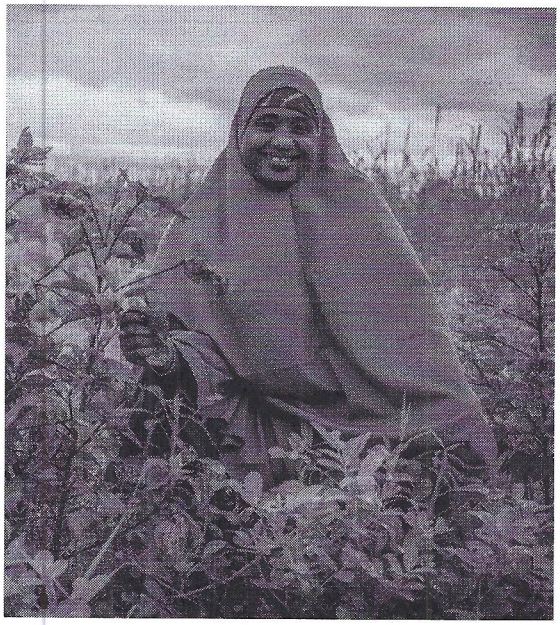
Radio programme episodes focused on good agricultural and harvest/post-harvest practices, climate change adaptation, financial and business management and market access, and featured the voices and experience of a selected group of female and male farmers, who came together monthly with radio station representatives to record programme content. As well as live twice-weekly FM broadcasts a network of 30 farmer Radio Champions facilitated communal listening sessions enabling community members to listen together, discuss the topic at hand, and explore solutions to shared challenges. Listeners had the opportunity to participate in and influence the programme by submitting questions and comments via a phone number or through Radio Champions.

In a context where geographical isolation is high and literacy levels are low, radio became the most important source of agricultural information for 60% of hibiscus farmers and 85% of ginger farmers. Of the 200+ farmers who participated in the endline survey, the percentage that reported listening to the radio programmes each week was 71% in Jigawa (50% for women), 95% in Kano and 89% in Kaduna. All those who listened felt that applying the knowledge learned had improved their hibiscus and ginger production and 95% of respondents said the same for their overall household income.

The survey pointed to the following outcomes for listeners:

- Improvements in hibiscus production practices, including greater use of pruning, more effective and hygienic drying, and better packaging and storage. Hibiscus yields increased in Kano in particular, and value addition (e.g. sale of hibiscus tea) was introduced in some areas.
- Improvements in ginger production practices, particular relating to drying and splitting. Ginger yields and income recovered significantly to pre-blight levels and the gender gap in yields closed as women's practices improved because of their knowledge gain.
- Adoption of practices that support climate adaptation and mitigation, including improved soil management (mulching, intercropping, composting) and a reduction in tree felling.
- Greater financial and business literacy, demonstrated by an increase in the use record-keeping business planning (especially by women), improved access to financial services and a better understanding of product value and how to maximise it.

Hassana Abubakar is a 45-year-old small-scale hibiscus farmer from Jigawa state in Nigeria. As a Programme Reference Group member and Radio Champion for Muryar Manoma ta Radio, her role is to generate content for the radio programme during monthly meetings with eleven other hibiscus farmers as well as to run weekly communal listening sessions.



Hassana has four acres of land, cultivating hibiscus during the rainy season and vegetables during the dry season. Farming is Hassana's main source of income and as a divorced women with five children, balancing the responsibilities of motherhood and cultural pressures while trying to provide for her family is not easy, especially in the current economic climate.

Hassan has found her experience as a PRG member and Radio Champion rewarding, especially as the impact on her fellow farmers has become clear over time. She says, *"Working directly with my community through radio broadcasts on managing hibiscus farming is incredibly fulfilling. It's rewarding to connect with a wide audience and share insights on cultivation techniques, pest management, and best practices for healthy hibiscus plants... Many [people] have expressed gratitude for the practical tips, leading to healthier crops and better yields. Overall, these sessions have fostered a sense of community and learning among farmers."*

SRI LANKA: Farmers' Voice Radio for Smallholder Tea Farmers in the Low-Grown Regions
Timeframe: 11/2024 to 08/2026
Location: Ruhuna and Sabaragamuwa Regions, Sri Lanka
Partner: Chrysalis
Radio programme and station: 'Tea Garden' on Rangiri Radio and social media networks
Funders: Twinings Sourced with Care Programme

In 2024 following successful Farmers' Voice Radio initiatives in Kenya and Nigeria, Twinings approached LYF about a similar partnership in Sri Lanka. The country's 450,000 smallholder tea farmers are vital to its tea industry; however, these farmers often face significant challenges related to income stability, market access, and sustainable farming practices, which are exacerbated by environmental issues, such as soil degradation and climate change. The situation is particularly complex for women smallholders, who make up a substantial portion of the workforce but have limited access to resources, training, and decision-making opportunities. This is compounded by traditional gender roles and societal norms that restrict their economic independence and mobility.

Smallholder tea farmers are mainly located in the low grown production regions of Ruhuna and Sabaragamuwa in the south of the island. An estimated 85-90% are Sinhala-speaking. Both provinces face significant challenges, including underemployment, limited access to essential services, and vulnerability to natural disasters, all of which contribute to their poverty levels.

The Tea Small Holder Development Authority (TSHDA) is responsible for extension services to smallholder farmers using knowledge and information provided by the Tea Research Institute (TRI). However, the organisation is hugely overstretched with one extension officer responsible for around 3,500 farmers. Training, field inspection and distribution of inputs is also offered by some tea factories to their outgrowers, but the reach and delivery of these services is inconsistent.

Although radio ownership is widespread in rural Sri Lanka (70-80% of

households have access to a radio), our initial research shows that listenership is less intentional and frequent than in Twinings' African origins, with greater access to and reliance on smartphones for information and entertainment. As a result, LYF's local implementing partner Chrysalis is working with Prathiba Media Network to record audio and visual content with a Programme Reference Group (PRG) of 12 smallholder tea farmers, which will be distributed as a weekly radio programme—named 'Tea Garden' by PRG members—on Sinhala station Ringiri Radio and as podcasts and reels via WhatsApp, YouTube, Facebook and other social media platforms commonly used by farmers.

In a workshop attended by PRG members as well as representatives of six Twinings tea supplier factories, TSHDA, TRI, Rainforest Alliance and other sector stakeholders, participants agreed the following overarching objectives for the radio programme:

1. To increase tea smallholders' knowledge and adoption of good farming practices that will improve production capacity and quality.
2. To increase tea smallholders' knowledge about climate change and its impacts and encourage them to change cultivation practices to increase adaptation and resilience.
3. To encourage tea smallholders to adopt a more entrepreneurial approach and develop their financial and business management skills and understanding of the tea market.
4. To challenge inequalities based on gender among tea smallholders and workers, and to promote greater participation of female smallholders in decision-making.

Mrs Renuka is smallholder tea farmer and new member of the Programme Reference Group that will meet monthly to record content for the radio programme. She commented:

"I never thought I will have this kind of opportunity. I have small tea field, and it gave me the life and achieved my goals as a woman. While I maintain my tea cultivation, I went for plucking in other lands too.

"The economic downturn in last few years hit hard on our lives. As women we have faced social challenges. We should address them too. I have a daughter and son. I raised them with the income of tea. We have very limited channels and resources to follow to gain knowledge. I hope we can take collective initiatives which benefit all of us smallholders."

OPEN SOURCING FARMERS' VOICE RADIO – OUR UNIQUE SOLUTION

In 2021, LYF developed the online FVR Resource Hub and launched the FVR Academy, a free online training course and coaching programme with an accompanying community of practice that in the first two years benefited 31 farmer organisations and cooperatives from 11 countries in Africa and Asia. The radio programme series resulting from this training are managed and produced by the local partners and are sustainable without ongoing support from LYF.

We launched the first Spanish-language FVR Academy programme in Latin America in partnership with Latin American and Caribbean Network of Fair Trade Small Producers and Workers (CLAC). Over the course of the year-long project, more than 50 individuals from 24 cooperatives based in Peru, Colombia, Mexico, Honduras and Nicaragua gained the skills, tools and confidence required to design and deliver participatory radio programmes that raise coffee farmers' voices and connect them to vital information. All FVR Resources are now available in Spanish to download for free from our website.

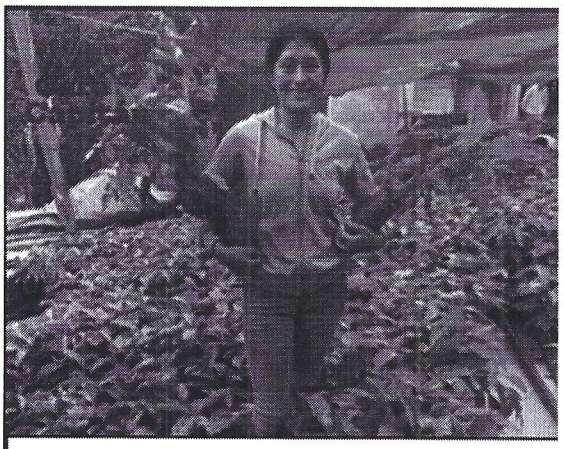
The FVR Academy for Latin America was generously supported by grants from the Coffee Circle Vision Fund I, Allan & Nesta Ferguson Charitable Trust, Souter Charitable Trust, Austin Bailey Foundation, Pignatelli Foundation and the Southall Trust, and donations from Manchester, Dublin, Brighton and Liverpool Coffee Festivals. The following is a summary of progress against the Farmers' Voice Radio business plan objectives.

1. Increase take-up of FVR through open sourcing

The FVR Academy in Latin America trained more than 50 individuals from 24 cooperatives based in Peru, Colombia,

Mexico, Honduras and Nicaragua to design and deliver participatory radio programmes that raise coffee farmers' voices and connect them to vital information.

Feedback from participants was overwhelmingly positive: 100% of respondents to an evaluation survey stated that their knowledge of participatory radio had increased and they were confident that their organisation would produce a radio programme series within the next twelve months.



A member of Café Capitán cooperative society in Chiapas, Mexico

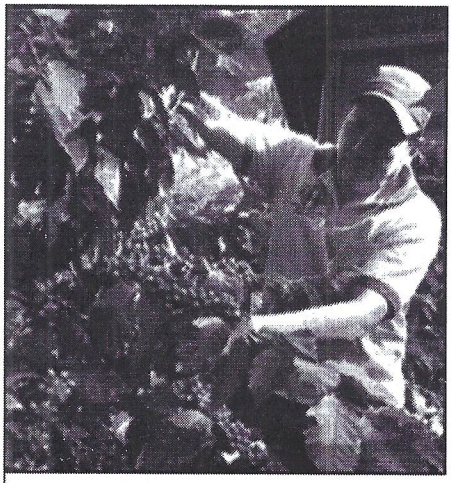
Uziel Roblero Hernandez from cooperative society Café Capitán in Chiapas, Mexico, explained: *"Participating in the Farmers' Voice Radio Academy was a deeply enriching experience. I really enjoyed the practical way the content was developed and the opportunity to share it with people from different countries and rural areas. I learned how to plan a purposeful radio programme, connect with my audience, and think of radio as a tool for community transformation. It exceeded my expectations."*

Six of the participating cooperatives successfully applied for seed funding through the small grants' competition, submitting proposals that demonstrated evidence-based planning with participation of the target audience and adherence to the FVR values and standards. Five of these radio programme series are now underway, delivering relevant, timely and practical information through weekly broadcasts to tens of thousands of coffee farmers in both Spanish and indigenous languages. A sixth series is in the pipeline, which will take the combined reach to over 100,000 coffee farmers. As well as broadcasting on FM radio, the cooperatives are also sharing audio and video content on social media to boost their reach.

Uziel from Café Capitan again: *"I hope our radio programme strengthens the coffee-producing identity of our communities, helps members make informed decisions, and creates a permanent channel for participation. We want our messages to reach even the most remote corners, where there's no internet, but a radio is always on. This learning will help us communicate with heart and strategy who we are and what we dream of as a cooperative."*

The radio programmes implemented by graduates of the FVR Academy are delivering long-term impact for coffee-growing communities across the Latin American region. Huadquiña Agrarian Coffee Cooperative in Cuzco, Peru, is one of the Academy participants that successfully applied for a small grant to kickstart their radio programme. Launched right at the end of this financial year, their programme 'Vocero Cooperativo' is broadcast weekly in both Quechua and Spanish languages to estimated audience of 2,500 people, including their 333 members. Their research has shown that many of the communities in this region do not have access to internet and coffee producing families listen to the radio for three to four hours every day.

Jhony Gayoso Valdera, General Manager at Huadquiña, said: *"Farmers' Voice Radio strengthens capacities, skills, and knowledge through a shared experience among producers, who express their concerns. These concerns are analysed by the Programme Reference Group and invited professionals to deepen immediate solutions, allowing for improved agronomic practices, higher yields and quality, economic empowerment of both men and women, and greater resilience to climate change. Ultimately, this contributes to more secure livelihoods, maximizing the quality of life for producers in society."*



A member of Huadquiña Agrarian Coffee Cooperative in Cuzco, Peru

Discussion topics are selected by farmers based on the seasonal priorities and challenges experienced in their coffee farming activities, including selective harvesting, coffee drying, financing, price-setting, contracting, pest and disease control and cupping/quality control. One episode demonstrated how the radio programme is uniting coffee farmers around the shared challenge of parrots raiding their crops; *"Many producers prefer to hire extra workers*

to chase them off rather than kill them, since they believe these birds play an important role in the ecosystem [...] Thanks to the space provided by the radio programme, new ways of thinking are emerging... ways to care for the entire ecosystem, live in community with all living beings, and seek ways to manage problems without causing harm!"

FVR Academy for cocoa producers in Ghana

In 2024 the FVR team started to explore the potential for a new FVR Academy in Ghana for cocoa cooperatives. In consultation with PDA Africa (a graduate of our second FVR Academy) a concept was developed for an in-person training programme that will build the capacity of ten Ghanaian cocoa producer organisations working with women cocoa farmers. Participants will gain the skills and tools to design and deliver innovative, responsive and participatory radio programmes broadcast on local language FM stations and tailored to the needs of the communities they serve. The project aims to empower 45,000 women cocoa farmers through greater representation in mass media and the acquisition and adoption of improved knowledge and practices on relevant topics such as sustainable cocoa production and marketing, cooperative working and income diversification, leading to more resilient and more inclusive cocoa communities.

The joint PDA Africa and FVR team engaged a range of stakeholders in the Ghanaian cocoa sector and developed a number of fundraising proposals to mobilise the resources required to deliver the initiative. By July 2025, the FVR team had successfully raised £4,382 towards this new FVR Academy. (The project officially commenced in October 2025, and the full amount was secured by January 2026.)

2. Develop business partnerships and sponsorship

Partnerships have been strengthened with existing partners, including Twinings, FCDO's Work and Opportunities for Women programme, The Body Shop, Cargill Zor, Global Shea Alliance, Solidaridad, Business Social Responsibility, Coffee Circle and Martin Bauer. A number of new relationships are also in development, centred around bespoke FVR projects within these organisations' supply chains or sustainability programmes. This includes a new FVR project concept in Mozambique developed with Rainforest Alliance that focusses on empowering smallholder women coconut producers in Inhambane Province. The project is not yet funded but remains an active concept.

In the last year FVR became the charity partner at Husky Events coffee festivals in 2025 (Dublin (April), Manchester (November) and Brighton (August)). Husky agreed to donate 1% of net ticket sales and £1/€1 from selected merchandise sales. The festivals also provide an opportunity to approach other coffee sector businesses and exhibitors, and various opportunities have arisen from these events. In addition, FVR was the charity partner at Otley and Liverpool Coffee Festivals. Business Fights Poverty invited LYF to become an Impact Partner and we have been a Named Contributor in several panels and online events.

3. Identify and secure appropriate grant funding

Income was secured in 2024/2025 from the following partners and donors:

- Coffee Circle Vision Fund 1 for the FVR Academy in Latin America
- Cumber Family Trust for the FVR Academy in Latin America
- Coffee Festivals contributions (Manchester, Dublin, Liverpool and Otley) for the FVR Academy in Latin America
- Twinings for the FVR Project in Sri Lanka
- Eurofins for the FVR Project in Nigeria
- Martin Bauer for the FVR project in Nigeria
- Be One Percent for the FVR Academy in Ghana

4. Raise the profile of FVR and share learning

The FVR team continues to raise the profile of our work through our website, social media as well as by presenting at events and contributing to publication. The following are some highlights of this work from 2024/25:

- The FVR team facilitated panels and delivered presentations at Manchester, Liverpool, Otley and Dublin Coffee Festivals. The latter was our first opportunity to showcase FVR to an Irish audience, who gave us a great reception.
- The FVR team and LYF Chairman attended a high-profile event at the Twinings flagship store in London on 4th March to celebrate the achievements of the Work and Opportunities for Women (WOW) programme, which included presentations from FCDO, the Kenya High Commissioner and Twinings CEO. Meshack Kawinzi from the project implementing partner NOPE also attended. At the event, Olav Silden, Twinings' CEO, said: "*I cannot over emphasise how incredibly important access to training like this is to the farmers, as it enables them to respond and adapt to extreme weather and natural disasters, like heat waves, irregular rainfall, flooding and drought, that continue to affect the sowing and growing of healthy crops and the livelihoods of their families and communities who rely on them.*"
- The FVR team and Meshack also attended a Business Fights Poverty event at PWC on 6th March and Meshack presented at an International Women's' Day panel about the FVR project in Kenya, alongside FCDO representatives and in front of many major businesses.
- Profiled in the WOW and UK Government Centre of Expertise Project Profile of the Twinings Partnership.

There was a series of blogs on the FVR website and increased engagement on the FVR Instagram, Facebook and LinkedIn accounts.

NOT JUST US – 2024-25

Not Just Us (NJU) is the LYF's programme that supports disadvantaged people to become ethical entrepreneurs. It focusses entirely on ethical business, the rights and responsibilities that should be followed within international supply chains and the global interconnectedness of disadvantaged people across the world.

NJU takes a very different focus to the usual enterprise education on offer. It promotes better understanding of the ethics in business and in trade, as well as creating a new generation of ethical entrepreneurs amongst the most disadvantaged groups in UK society. No other programme like this exists in the UK.

The NJU Story: Beginnings

In 2009, the LYF worked with Oromo refugees in Greater Manchester to create The Oromo Coffee Company, the world's first refugee-owned Fairtrade social enterprise. venture.

The success of The Oromo Coffee Company resonated beyond Manchester when the UK Government provided funding for a pilot project in Huddersfield, West Yorkshire. This pilot targeted NEET (Not in Education, Employment or Training) young people in Huddersfield, aiming to equip them with the skills and confidence to thrive. This initiative became known as the Not Just Us (NJU) programme and its early success paved the way for further growth, securing Big Lottery Funding and allowing NJU to expand its reach across Northwest England and Yorkshire.

Igniting Change with NJU: Empowering Communities Through Ethical Enterprise.

NJU is NOT JUST a programme; it is a catalyst. We equip individuals with the tools to dismantle inequality, fostering a revolution in trade justice. Participants dive into the founding principles of the co-operative movement, business start-up and alternative business approaches, master ethical business practices, and learn the art of launching impactful social enterprises.

NJU often works within a community hub setting, where participants, guided by ethical business leaders, transform passion into profit, directly funding vital local causes. NJU builds more than businesses; it cultivates community champions, generating enthusiasm, driving local initiatives, and creating sustainable income and employment.

NJU's Transformative Aims:

- Unleashing Potential: NJU equips individuals from disadvantaged areas with life-changing enterprise skills, unlocking pathways to income generation.
- Forging Unity: NJU works to build bridges across ages, backgrounds, and cultures, fostering community cohesion through collaborative social projects.
- Elevating Aspirations: NJU involvement boosts employability, empowering individuals to achieve their fullest potential.
- Cultivating Resilience: NJU works with individuals to strengthen their confidence, self-esteem, and wellbeing, creating a foundation for lasting success.
- Championing Ethical Enterprise: NJU is centred on raising the awareness of the critical link between ethical business practices and global impact, connecting local communities to the wider world.

Overall, NJU provides people with a wealth of learning in relation to trade justice and responses to the inequality of the system. Getting involved with NJU provides participants with learning in relation to the co-operative movement and similar business model approaches, ethical certification schemes, basic business start-up information, running a social enterprise, fundraising and sponsorship, managing events, marketing, networking, PR and monitoring and evaluation. People involved in NJU are also introduced to leading ethical businesspeople who volunteer their time

with the programme, as well as visiting socially responsible enterprises.

A key part of the NJU process involves participants choosing a cause (usually local) that is important to them. Any profits made from their new social enterprise will then be put back into the cause as a donation or as an investment. This means that NJU groups soon become an important feature of a local area – generating enthusiasm, growing initiatives and creating income and employment opportunities for their neighbourhoods.

NJU – Groups and their Social Enterprises

Over the years, NJU has empowered a diverse range of individuals and groups, including:

- Young people facing disadvantage in super-output areas.
- Individuals with learning and physical disabilities.
- Homeless people
- Social housing residents and the elderly.
- Long-term unemployed individuals
- People with mental health issues
- Adults with autism

NJU's impact has extended beyond individual stories, forging connections and fostering understanding between diverse communities. We were the first organisation in the north of England to use the tool of social enterprise to facilitate dialogue and collaboration between Muslim and non-Muslim NEET youth in West Yorkshire - demonstrating the power of building bridges across divides.

Today, NJU's influence has stretched across the north of England. We have collaborated with numerous organizations, including the Hamara Centre Leeds, Rochdale Boroughwide Housing, Greater Manchester Youth Network, Dame Kelly Holmes Trust, Black Cat Theatre, and Places for People. Prior to 2022, over 30 ethical enterprises had been created as part of the NJU programme, including businesses where ethical products were both sourced and created by a group (tea, coffee, chocolate, cocoa, soap, fudge, bath bombs, mugs, coconut oil, arts and crafts). Other enterprises focused on income generation from events, catering and developing drama productions that addressed social issues. NJU has seen real increases in the life and entrepreneurial skills of young people from disadvantaged areas, leading to greater potential for income generation, vastly improving employability chances and improved community cohesion.

NJU core mission is to economically empower individuals, whilst fostering vibrant, inclusive communities. We have continued to remain in touch with many past NJU participants who have reached out to us to thank the LYF for their support and enthusiasm – at a time in life when there seemed to be no one who could offer them help and advice to create an enterprise with ethics and social responsibility at the heart of it.

Expanding NJU's Reach: The Open-Source NJU Toolkit

Building upon NJU's proven success in fostering ethical enterprise, we recognized its potential to transform communities far beyond our initial reach. Inspired by the impactful open-source model of our Farmers' Voice Radio, we made a strategic decision to democratise NJU's knowledge and resources.

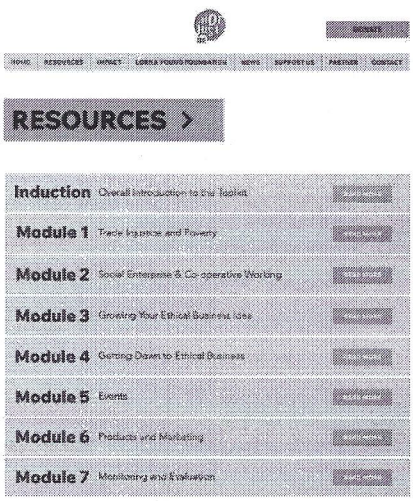
This led to the creation of the NJU Toolkit, a comprehensive, freely available resource designed to empower organizations and individuals to replicate NJU's transformative approach. By open-sourcing NJU, we are now enabling a multiplier effect, allowing communities worldwide to access essential tools for ethical business development and social impact.

To ensure the Toolkit's accessibility and effectiveness, we partnered with diverse community groups in Greater Manchester and Yorkshire, including cooking, sewing, handicrafts groups and the 'Autistic Adult Trainers' group. Through collaborative training and feedback, we refined the Toolkit's design to be adaptable and user-friendly. This

process has resulted in a flexible, modular resource that accommodates varying learning styles and paces, ensuring a constructive and engaging educational experience for all. We are dedicated to creating a resource that empowers anyone to build social enterprises, regardless of prior experience, and to do it in the way that best suits them.

Expanding Access: The NJU Online Platform

We have now launched the comprehensive NJU online platform, www.notjustus.org.uk, a pivotal step through which we aimed to democratise access to our transformative learning resources.

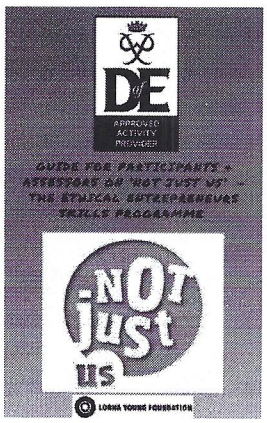


Collaborating with designer Sally Davidson, we curated and uploaded all NJU learning modules and extensive supporting documentation. This online repository now provides free, unrestricted access to our entire curriculum, empowering individuals and groups to engage with NJU at their own pace and convenience.

Recognizing the diverse needs of our beneficiaries, we also prioritised accessibility for those who may not thrive in group settings or who reside in areas lacking community-based NJU programmes. The online platform ensures that geographic limitations and personal preferences do not hinder access to essential ethical enterprise education.

This digital expansion significantly amplifies the reach of our work, enabling us to empower individuals and communities worldwide with the tools and knowledge necessary to build sustainable social enterprises. The NJU online platform is a critical resource, ensuring that the power of ethical enterprise is available to everyone, everywhere.

Empowering Young Leaders: NJU and the Duke of Edinburgh's Award



In 2024, we achieved a significant milestone when NJU was approved as an official training provider for the Duke of Edinburgh's Award (DofE). This strategic partnership expands NJU's reach, integrating ethical enterprise education into the core of youth development programmes nationwide.

This collaboration allows DofE participants, regardless of their background, to access the NJU Toolkit as part of their challenges, fostering essential life skills and entrepreneurial mindsets. We recognised this as a vital opportunity to embed ethical business principles within the next generation of leaders.

To ensure a seamless and engaging experience for young people, we next developed a dedicated NJU DofE Guide, working closely with the national DofE team. This resource provides clear pathways for participants to explore ethical enterprise, aligning with the DofE's commitment to personal development.

In line with our commitment to accessibility, we provide the NJU Toolkit and DofE Guide free of charge, removing financial barriers to participation. The enthusiastic response, evidenced by numerous downloads and inquiries, underscores the demand for ethical enterprise education among young people - directly empowering the ethical entrepreneurs of tomorrow and fostering a generation committed to building a more just and sustainable world.

NJU Projects

From 2023-25 we received funding for the following projects to be carried out:

NJU in Action: Regional Projects 2024-25

Building on the success of the NJU Toolkit and our digital platforms, the 2024-25 period saw the delivery of targeted support programmes across the North of England and Wales. These projects demonstrated how ethical enterprise can be adapted to meet the specific needs of diverse communities.

1. Rochdale: Building Brighter Futures

Supported by the Building Brighter Futures Fund (Cheshire), we delivered a programme of intensive support for young people in the Rochdale borough. This initiative focused on bridging the gap between untapped potential and market readiness.

The results were transformative: 100% of participants reported increased confidence and resilience. By the end of the programme, every participant had achieved a form of economic productivity, whether through their own collective enterprises or by securing jobs and apprenticeships bolstered by their new CV skills.

New Ethical Ventures in Rochdale included:

- The Community Café: A flagship social enterprise based in a local community centre. Participants transformed an existing space with custom-built counters, gaining professional barista, customer service, and business management skills.
- Artisan & Creative Trades: We supported the launch of a sewing business focused on upcycled denim aprons, a traditional Arabic chocolate enterprise, and a bespoke ceremonial candle business.
- Professional Services: Young entrepreneurs launched a Personal Training business specializing in veteran mental health, an art illustration enterprise, and a catering social enterprise focused on healthy community nutrition.

The project didn't just build businesses; it fostered civic responsibility. Participants engaged in community revitalization through recycling for profit and sharing healthy nutrition recipes, creating a thriving ethical network in the borough.

2. Carmarthenshire: Youth Empowerment in Llanelli

In partnership with Foothold Cymru and supported by the Postcode Community Trust for Wales, NJU reached 56 students across five cohorts in Llanelli. This project integrated the NJU Toolkit into existing youth projects, proving that ethical business education can thrive even in areas facing significant economic challenges.

Key Achievements in Wales:

- The Village Store: Young people took over the management of a local Village Store, learning the complexities of ethical supply chains firsthand. They managed stock, organized refill sections, and mastered the art of "ethical selling"—communicating the value of sustainable products to their local community.
- Media and Storytelling: One group focused on local advocacy by producing a short film. They interviewed community members about sustainability and hosted a public "film premiere" that generated income for their group while highlighting the need for fairer trading practices in Llanelli.

- The Community Growing Scheme: For participants with learning difficulties or shorter attention spans, the NJU principles were applied through a community garden. By working alongside experienced older gardeners, the youth tackled local food insecurity and learned sustainable growing techniques, creating a bridge between generations and addressing global issues at a micro-local level.

3. Colne Valley: Nurturing Business for Good

Our ongoing two-year programme (2024-26) in the Colne Valley, West Yorkshire, is currently supporting both new startups and existing businesses looking to adopt a "business for good" model. Supported by Awards for All, the programme is providing a steady drumbeat of learning workshops and networking seminars, ensuring that ethical enterprise remains a cornerstone of the local economy.

Qualitative Impact

The true measure of NJU is best heard in the voices of our participants. During this period, feedback highlighted the practical empowerment our training provides:

"The best part for me was the finance section—being helped to price my product properly so I'm charging a fair amount for the work I put in."

"I've learned so much about managing risk and being cautious in business planning—things I would never have learned at school that are so important in life."

Structure and Management

Organisational structure and Board

This report and review is provided by the Trustees of the Lorna Young Foundation (charity no.1112895), whose registered office is at: The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP. The Lorna Young Foundation is also a registered company (04788426) private, limited by guarantee and with no share capital.

The Governing body of the Lorna Young Foundation is the Board of Trustees, who are also members of its management committee. The Board meets a minimum of three times a year, or as otherwise directed by its Director and Chairperson. At one of these meetings, its AGM, the officers are elected for an annual term of office.

The Trustees of the charity during the financial year of 2024-25 were led by Chairperson Ian Agnew. All Trustees names are contained on the final page of this report.

During 2024-25, the Board of Trustees met to review the charity's strategy, operations and finance. In addition, monthly meetings took place between the Chair and Director and other Trustees were frequently consulted and informed, providing advice and challenge.

The administration and operational procedures of the charity are the responsibility of the current Board of Trustees, who delegate the day-to-day strategic and operational management of the charity to the Director and through this position to the appropriate staff through the method of sub-contracting and delegation, where applicable.

Governing Document

The charity is controlled by its Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance strategy

Following an extensive review of activities, income, expenditure and capacity, the charity delivers financial sustainability and progressive service development, all of which elements are reviewed at Trustee meetings, alongside regular Trustee reports, as appropriate, and periodic risk appraisals.

Recruitment and appointment of new Trustees

We are grateful to have a committed and highly expert Board of Trustees with a mix of skill sets. We are not currently recruiting new Trustees.

For future recruitment, the Board recognises that it is important to recruit those who fully understand the issues and challenges of ethical trading and share the general philosophy of the need to work towards a fairer approach to consumption and distribution of resources and of access to the knowledge and information needed by the world's poorest farmers. The charity strives to promote a culture of open access and business acumen in equal measure and does not wish in its development to lose sight of its prime reason for existing.

Management and staffing

Throughout this year, the charity had two formal employees for PAYE purposes.

The charity has an Operational Director and two FVR Development Managers, one of whom works on a PAYE basis and the other on a on a freelance basis. A Finance Officer carried out basic bookkeeping functions on a voluntary basis. This has proved a highly effective way to manage the charity as it has scaled up and grown,

providing a flexible resource. Other individuals work on a freelance basis, as and when the need arises and when funding is available.

Other outsourced support

The charity now has an accountant, Stuart Lovell of Harquist Business Solutions, who has very kindly agreed to act as an independent examiner for the accounts. We are very grateful for his support.

Financial Review

The LYF's financial year end is 30 June 2025. The charity continues its aim to ensure that its day-to-day finances are healthy, its accounting procedures are robust and that it is always mindful of and alert to the strategic issues and risks associated with the management of funds.

Financial Results and Position

The presentation of our accounts for the year reflects our responsibilities in relation to the various grant funders that have supported us with income that is separately identified as restricted income in the SOFA with corresponding expenditure.

All our financial income and expenditure - both restricted and unrestricted - underpins our mission.

Our unrestricted funds continue to reach a more sustainable level.

The Board wishes to thank all our financial supporters, both big and small, and takes responsibility of stewardship in the distribution of monies awarded to us with the due diligence expected of custodians.

Reserves Policy

The charity's aim is to build up and maintain unrestricted reserves amounting to approximately 12 weeks' operational expenditure. The level of unrestricted funds has improved during this year and is now in line with our reserves policy.

Principal Funding Sources

Principal funding sources have been through grants from several independent Trusts and Foundations, as well as project income from commercial supply-chain organisations in support of projects relating to their producer partners. As reported previously our strategic aim is to move away from this reliance on grant funding and build sustainability through income diversity. We are actively exploring other sources of income, including corporate and individual donations, contracts, trading income and legacy funding.

Investment Policy and Objectives

There are insufficient unrestricted funds to consider an investment policy at this stage, although the Trustees are fully aware of the ethical considerations to apply should future monies become available and would take the necessary advice from our professional advisers at the time of deliberation.

Risk management

The Board has adopted an ongoing process of risk assessment and management. Where appropriate, robust systems or procedures, including financial have been established to manage risks. Once the risks have been identified, a 'traffic light' system is then adopted to manage the risk and planning. This system is not only helpful and best practice for any small charity, but it is also necessary for most larger-scale funding organisations.

A review of risk is a standing item at all Board meetings, and we are continually in discussion with professional representative bodies and our funders, on matters of governance, strategy, employment, and risk.

Reference and administrative details

Registered Company number

04788426 (England and Wales)

Registered Charity number

1112895

Registered office

The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP

Trustees

I Agnew (Chairperson), B McKinnon, A Faulkner, L Wilson, F Sobo-Allen, T Sheldon.

Independent examiner

Stuart Lovell

Bankers:

Unity Trust Bank PLC, Nine Brindley Place, Birmingham, B1 2HB.

The Co-operative Bank, PO Box 101, 1 Balloon St, Manchester, M60 4EP

Web references

www.lyf.org.uk

www.notjustus.org.uk

www.farmersvoiceradio.org

Responsibilities of Trustees

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the company's financial activities during the year and of its financial position at the end of the year. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provision of Part 15 of the Companies Act 2006 relating to small entities.

This report was approved by the trustees on the 16th March 2026 and signed on their behalf by:

Ian Agnew
Trustee

Company No. 4788426
Charity No. 1112895

Independent Examiner's Report to the Trustees of Lorna Young Foundation

I report on the accounts of the charity for the year ended 30 June 2025.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that the charity is not required to have an audit for this year under section 144 of the Charities Act 2011 (the Act) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act 2011;
- Follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- State whether particular matters have come to my attention.

Independent examiner's statement

Since the charity's gross income does not exceed £250,000, an independent examination is appropriate.
I have completed my examination.
I confirm that no material matters have come to my attention in connection with the examination that give me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the requirements of the Charities Act 2011 and the applicable regulations; or
4. The accounts have not been prepared in accordance with the applicable accounting standards.

I have no concerns and have not identified any issues to report.

Name: Stuart Lovell
Company: Harquist Business Solutions
Date: 3 March 2026

Lorna Young Foundation Statement of Financial Activities For the year ended 30 June 2025

Incoming Resources

		2025			2024		
		Unrestricted	**Restricted**	**Total**	Unrestricted	Restricted	Total
income from generated funds	2	**1,483**	**203,779**	**205,262**	1,906	191,004	192,910
Other Income							
Total Incoming Resources		**1,483**	**203,779**	**205,262**	1,906	191,004	192,910
LYF Charitable Activity Charges							
Income/Expenditure)	2&4	**61,055 -**	**61,055**	**-**	57,580 -	57,580	
Less: External Resources Expended	4						
External Charitable activities			**96,757**	**96,757**		108,653	108,653
Other Expenditure		**61,519**		**61,519**	59,016		59,016
Total Expenditure		**61,519**	**96,757**	**158,276**	59,016	108,653	167,669
Net incoming/outgoing resources		**1,019**	**45,967**	**46,986**	470	24,771	25,241
Transfer between funds							
Fund Balances B/fwd		**27,470**	**87,537**	**115,007**	27,000	62,766	89,766
Fund balances carried forward		**28,489**	**133,504**	**161,993**	27,470	87,537	115,007

There were no recognised gains or losses for the year ended 30 June 2025 other than those included in the Statement of Financial Activities

Lorna Young Foundation
Balance Sheet
As at 30 June 2025

		2025	2024
		£	£
Fixed Assets			
Tangible Fixed Assets	5	44	59
Current Assets			
Debtors		750	11038
Accrued Income			5490
Taxes and Social Security		3	3
Cash at Bank and in hand		162996	100173
		163749	116704
Creditors: amounts falling due within one year		1800	1756
Net Current Assets		161949	114948
Total assets less current liabilities		161993	115007
Represented by:			
Restricted Funds	6	130733	87537
Unrestricted funds	6	31260	27470
		161993	115007

The company is entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.
These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies

Approved by the Board of Trustees on 16th March 2026:
Signed on its behalf

Ian Agnew
Trustee

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2025

1. Accounting Policies

1.1 Basis of Preparation

The financial statements have been prepared in accordance with The Financial Reporting Standard applicable in the UK and Republic of Ireland (**FRS 102**); The Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with FRS 102 (Charities SORP (FRS 102)); The Companies Act 2006. The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared under the historical cost convention and are presented in pounds sterling (£).

1.2 Going Concern

The trustees have assessed the charity's financial position and cash flow forecasts for a period of at least twelve months from the date of approval of these financial statements. The trustees consider that the charity has sufficient resources to continue as a going concern. Accordingly, the financial statements have been prepared on a going concern basis.

1.3 Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the charity's objectives. Restricted funds are subject to specific conditions imposed by donors and are accounted for separately.

1.4 Income Recognition

Income is recognised when the charity has entitlement to the funds. It is probable that the income will be received; and The amount can be measured reliably. Donations and grants are recognised when receivable unless subject to performance-related conditions. Gift Aid is recognised when the related donation is recognised. Income from charitable activities is recognised when the related services have been provided.

1.5 Expenditure Recognition

Expenditure is recognised once there is a legal or constructive obligation to make a payment, it is probable that settlement will be required, and the amount can be measured reliably. Expenditure is classified as:

- Raising funds Charitable activities Governance costs
- Support costs are allocated to activities on a reasonable and consistent basis.

1.6 Tangible Fixed Assets and Depreciation

Tangible fixed assets are capitalised and stated at cost less accumulated depreciation. Depreciation is provided on a 25% Reducing Balance basis over the estimated useful lives of the assets.

1.7 Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

1.9 Cash and Cash Equivalents

Cash includes cash in hand and deposits held at call with banks.

1.10 Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event and it is probable that settlement will be required and can be reliably measured.

2 Incoming Resources from generated funds

	Unrestricted	Restricted	Total
Donations and Grants	947	103475	104422
Gift Aid			
Interest Receivable	536		536
	1483	103475	104958
Amount charged to projects	61055	0	61055
	62538	103475	166013

3 Other Income

	Unrestricted	Restricted	Total
	0	0	0

4 Charitable Activities - Project Delivery

	2025 LYF	2025 External Providers	2025 Total	2024 Total
Twinings Kenya	**1500**	**8187**	**9687**	9008
WOW Kenya	**11000**	**61912**	**72912**	56187
FVR Nigeria	**875**	**7371**	**8246**	
FVR Open	**16200**	**2724**	**18924**	12466
Ghana FVO Shea	**4530**	**79**	**4609**	8180
Not Just Us	**21600**	**0**	**21600**	21053
Twinings Nigeria	**2550**	**7278**	**9828**	32107
Twinings Sri Lanka	**2800**	**9206**	**12006**	
GOADC Malawi				15683
ETP Malawi				8549
RA South africa				3000
	61055	**96757**	**157812**	166233

Other Resources Expended	**2025**	2024
Wages and Salaries	**37124**	38781
Subcontractor Costs	**22773**	19360
Bookkeeping		377
Insurance		
IT and Website	**951**	245
Telephone	**11**	32
Postage & Stationery		
Miscellaneous	**546**	57
Bank charges	**114**	164
	61519	59016

Tangible Fixed Assets

Cost	**£**
At 1 July 2024	260
Additions	
At 30 June 2025	260
Depreciation	
At 1 July 2024	181
Charge	35
At 30 June 2025	216
NBV	
30-Jun-25	44
30-Jun-24	59

6 Analysis of Charitable Funds

	Fund at 30-Jun 2024	Incoming Resources	Resources Expended	Transfers	Fund at 30-Jun 2025
Unrestricted fund movements					
General Fund	27470	62640	58850		31260
Twinings Kenya	2340	8000	9688	1600	2252
WOW Kenya	2273	74039	76302		10
FVR Nigeria		24456	8246		16210
FVR Open	12884	19943	20278		12549
Ghana FVO Shea	9990	0	9954		36
Not Just Us	54538	0	22249		32289
Twinings Nigeria	4373	5430	9853		-50
Twinings Sri Lanka		75000	12008		62992
GOADC Malawi	44	0	0		44
ETP Malawi	22		0		22
Rainforest Alliance - SA	73	0	76		-3
FVR Academy West Africa	1000	3382	0		4382
	87537	210250	168654	1600	130733
	115007	272890	227504	1600	161993

Notes Forming Part of the Financial Statement

Not Just Us
Not Just Us is the fund code for LYF's work with disadvantaged communities in the UK, supporting them to learn ethical trading skills and to create fair trade social enterprises that generate income for a community cause of importance to them.

FVR Open
FVR Open is the fund code given to the 'Open-Source Farmers' Voice Radio (FVR)' work. Funds allocated to this code have contributed to the design, delivery and marketing of the FVR online platform and Academy.

GOADC Malawi
Guernsey Overseas Aid and Development Commission (GOADC) has awarded LYF two grants. The current grant is for a FVR project that will improve the knowledge, attitudes and practices relating to sustainable and quality tea production of smallholder tea farmers in Mulanje and Thyolo, Malawi. The previous GOADC funded project was for sustainable coffee livelihoods on Mount Elgon, Uganda (completed in August 2021).

ETP Malawi
Ethical Tea Partnership (ETP) provides match funding for the FVR project for sustainable tea livelihoods in Malawi as described *above* (joint funded with GOADC).

Ghana FVO Shea
This FVR project is strengthening the sustainability of the shea supply chain in Northern Ghana. This project is funded by the FVO Dutch Government Fund (via Solidaridad), The Body Shop International and Cargill Zor and aims to increase incomes and improve livelihoods among shea producing communities in the Northern Region, leading to a stronger and more resilient shea supply chain.

Twinings Kenya
This project forms part of Twinings' Sourced with Care programme and targets smallholder tea farmers in Nandi County, Kenya. The aim of the project is to empower women tea smallholders and workers in Nandi Hills to improve their families' health and wellbeing and to achieve more secure livelihoods.

Rainforest Alliance- South Africa
Rainforest Alliance is funding a FVR project for sustainable smallholder agribusiness in Limpopo, South Africa. This project is targeting emerging smallholder farmers in Limpopo with the aim of improving their knowledge, attitudes and practices relating to the production and marketing of subtropical crops.

LORNA YOUNG FOUNDATION

England & Wales - Charity number 1112895

Accounts

LORNA YOUNG FOUNDATION
LOUDER THAN WORDS

The Lorna Young Foundation

Accounts 2023-24

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2024. The financial statements have been prepared in accordance with the Statement of Recommended Practice ISORP) 'Accounting and Reporting by Charities' issued in March 2015, applicable in law and the charity's governing documents.

Charity No: 1112895
Company No: 4788426

LORNA YOUNG FOUNDATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2024

CONTENTS

	Page
Report of the Trustees	2
Independent Examiner's Report	16
Statement of Financial Activities	18
Balance Sheet	23
Notes forming part of the financial statements	31

Chair's Foreword

This has been another challenging, but rewarding, year for the LYF. Our flagship international programme, Farmers' Voice Radio continues to deliver truly transformational results within smallholder farming communities, and the continued success of our Academy programme, demonstrates how a more light-touch, online support programme can deliver amazing outcomes for communities.

Our Not Just Us programme has continued its transition to a user-led, open access resource and the team have created a unique and ground-breaking Toolkit of practical resources, guides and signposting, freely available to community groups to support them in setting up and running successful community enterprises.

As with most small charities, we face the perpetual challenge of raising sufficient funds to maintain our work. We make every effort to minimise overheads and ensure that our resources are focussed on delivering impact in communities in the UK and internationally. We do not pay for an office or utilities. Our Board meetings are held online, and our finances are managed by our wonderful Finance Administrator, Alison O' Neill, who provides invaluable professional accounting and payroll services to us on a volunteer basis. Thank you, Alison.

I would like to praise our small, talented, dedicated team who work tirelessly to achieve great things with limited resources. Our Board of Trustees are committed and loyal and support our team with much more than good governance. We are confident that the Lorna Young Foundation continues to carry on the ethos, values, and drive of our namesake, and we hope that readers of this report will seriously consider how they can contribute to our outstanding work and initiatives. Get in touch, we would love to hear from you.

Lastly, a huge thankyou to Emma Austin of Smith Austin Ltd, Chartered Accountants, for undertaking the inspection of our annual accounts pro bono. We very much value your support and generosity.

Ian Agnew (Chair)

Report of the Trustees

The Trustees of Lorna Young Foundation (LYF) have pleasure in presenting their financial statements for the year ended 30 June 2024.

Principal activity
The company's principal activity is to act as a charity.

OUR AIMS

LYF's Vision
The Lorna Young Foundation's vision is to bring about change in the attitudes and systems that prevent communities across the globe from working together to improve their lives.

LYF's Mission
The Lorna Young Foundation (LYF) is a charity that works to connect communities to trade knowledge, products and ideas that will make their lives better. It does this by devising and running unique programmes that bring together the many disconnected worlds that make up our societies - both in the UK and across the world.

We have a rich history, taking our name from fair trade pioneer Lorna Young who broke down doors to get the UK's first fair trade coffee into supermarkets. Our work is based on a deep understanding of international trade justice issues. We have a long history of solving supply chain challenges, and access to networks that can deliver expertise and funding.

Our flagship programmes are:

Farmer Voice Radio (FVR) - which engages small farmers and farmer organisations in the developing world in the production of local radio programmes that broadcast vital farming information, equipping marginalised farmer communities with the knowledge, support and opportunities needed by their collective communities and their independent livelihoods. FVR helps to improve agricultural production, manage land more sustainably and facilitate access to markets. In turn, this supports the long-term viability and sustainability of remote rural communities.

Not Just Us (NJU) - which offers young people, disadvantaged people and their communities in some of the UK's most deprived areas an opportunity to create their own ethical and social enterprise, learning directly from the LYF, our networks and our educational resources.

FARMERS' VOICE RADIO

Farmers' Voice Radio (FVR) engages small farmers and farmer organisations in the developing world in the production of local radio programmes that broadcast vital farming information across rural areas. FVR helps to improve agricultural production, manage land more sustainably and facilitate access to markets.

2022-2023 was another busy year for Farmers' Voice Radio (FVR) as we completed the first FVR Academy training programme with the first cohort of participants and launched a second FVR Academy programme in 2023. FVR projects continued implementation in Ghana and Kenya and new FVR projects were started in Malawi and South Africa. There was a lot of project development work, which has since resulted in a new FVR project in Nigeria and an extension of the Kenya tea project.

During this period the FVR team also prioritised building links with the coffee and ethical trading sector, which included being the charity partner at Manchester and Birmingham Coffee Festivals.

A huge thank you to our international partners, generous donors and the many other champions of Farmers' Voice Radio, who have worked with us over this last year to work towards transforming the lives of millions of farmers and rural communities through the power of radio.

PROJECT DELIVERY – ***PARTNERING WITH LOCAL AND INTERNATIONAL ORGANISATIONS TO CO-DESIGN AND IMPLEMENT FVR PROGRAMMES THAT ADDRESS FARMERS' SPECIFIC CHALLENGES.***

GHANA: FVR for Shea Nut Collectors and Butter Processors in Northern Ghana
Timeframe: 07/2021-06/2023
Location: Tamale, northern Ghana
Partners: Tungteiya Women's Association, Solidaridad, The Body Shop, Cargill Zor and Global Shea Alliance
Radio station: Zaa FM and Simli Radio
Funders: Fund for Responsible Business (FVO), as part of the Netherlands Enterprise Agency (RVO), The Body Shop International and Cargill Zor.

This FVR project was developed following a successful pilot project funded by The Body Shop (TBS). TBS brought together a consortium of partners to develop a 3-year project to the Dutch Government FVO fund. This project aims to increase incomes and improve livelihoods among shea producing communities in the Northern Region, leading to a stronger and more resilient shea supply chain.

Women shea butter producers in Ghana are under huge pressure, and the global supply of shea butter is at risk. Climate change and unsustainable agricultural and land management practices are affecting yields and quality. A recent ITC report identified gender inequality, inadequate health provision and environmental threats to the shea parkland as key risks to the shea supply chain. Poor infrastructure, low education levels and gender dynamics hinder access to essential information, particularly for women. FVR are working in collaboration with Solidaridad, The Body Shop International, Cargill Zor, Tungteiya Women's Association and the Global Shea Alliance to achieve the following planned outcomes:

1. Improved quality and safety of shea butter production of 10,000 women by 2024
2. Improved business skills and collective marketing from 10,000 women in the target 10 communities by year 2024
3. Increased number of women undertake alternative income generating activities (minimum 800).

4. Improved understanding of sustainable parkland management around 10 target Associations and action plan to secure the ongoing improvement in the management of Shea.

5. Improved sustainable due diligence process within the shea supply chain.

This will be achieved through FVR programmes produced by Programme Reference Groups made up of shea nut collectors in two communities, facilitated by Solidaridad and Tungteiya. These radio programmes will be broadcast twice weekly on 2 radio stations (Zaa FM and Simli Radio) in Dagbani language. The radio programmes address the key issues affecting shea workers and will broadcast shea price updates. Technical inputs are provided by the Global Shea Alliance and other partners and stakeholders in the project. N'Kalo is providing the shea market information updates for the radio programmes and training. Communal Listening Sessions have been set up in 10 target communities to ensure women have access to the radio programmes. Listeners also have an opportunity to provide their feedback and ask questions through an Interactive Voice Response (IVR) Listener Feedback System (developed by the UK tech company Climate Edge).

The radio programmes are being broadcast alongside face-to-face training on areas related to gender smart business skills, collective marketing, health and safety, climate smart agriculture, income diversification for up to 5720 women. Income diversification training will include the establishment of 10 food and technology demonstration plots for women on the borders of farms. In addition, the project includes community advocacy related to shea parkland management.

The FVR team has partnered with TBS to present at the Global Shea Alliance conference and TBS won a Sedex Award for their role in setting up and championing this FVR project.

KENYA: Farmers' Voice Radio for Women Tea Smallholders and Workers in Nandi Hills
Timeframe: 04/2022 to 09/2023
Location: Nandi Hills, Kenya
Partners: Sireet OEP (Outgrowers Empowerment and Producer Company), the National Organisation of Peer Educators (NOPE) and Twinings.
Radio programme and station: "Tugetab Kabotik ab Sireet OEP" ("The sound of farmers from Sireet OEP") on Kass FM 91.1
Funder and Partner: Twinings

This Farmers' Voice Radio project aims to empower women tea smallholders and workers in Nandi Hills to improve their families' health and wellbeing and to achieve more secure livelihoods. Sireet OEP has 12,000 smallholder tea farmer members, of whom around 30% are women. Sireet OEP own and manage (with the support of Eastern Produce Kenya) Sireet tea estate and factory in Nandi County in Kenya, where Twinings sources some of its tea and was already implementing a health project as part of its Sourced With Care programme. The FVR project has the following objectives:

1. Health
   - To increase access to community and personal health information and services for women and families, in particular reproductive health and nutrition.
   - To improve women's knowledge, attitudes and practices around reproductive health and nutrition.

2. Gender justice
   - To raise awareness of the benefits of gender equality amongst women and men.
   - To challenge gender imbalances in household decision-making and reduce gender-based violence.

3. Secure livelihoods
   - To increase knowledge and adoption of appropriate alternative income generating activities that will reduce families' dependence on tea.
   - To increase women's control over household income.

'The Sound of Farmers from Sireet OEP' Programme Reference Group members. Credit: NOPE

These objectives are being achieved through a 12-month Farmers' Voice Radio programme series, 'Tugetab Kabotik ab Sireet OEP' ('The Sound of Farmers from Sireet OEP'), which is broadcast twice weekly in the Kalenjin language on local radio station, Kass FM 91.1. The programme targets the 12,000 members of Sireet OEP and their households, as well as other farmers and workers involved in the Nandi Twinings tea supply chain in Hills. The radio programme content is being generated by a Programme Reference Group (PRG), made up of 12 farmers (two from each of the six Sireet OEP zones), who meet monthly to discuss the selected topics. Relevant and credible local resource people with expertise on the discussion topics are invited to the PRG meetings and/or interviewed separately by the radio presenters to supplement information provided by the PRG members where necessary, and to answer listener questions.

Esther, one of the farmers selected to feature in the programme, said: "*We should share our way of farming – the way you farm is not the way I farm, so we can exchange ideas. By the time the beans grow, we shall go forward. And we shall find that radio is the easiest way of communication: you can have the knowledge where you are; you don't need transport or money to get knowledge.*"

MALAWI: Farmers' Voice Radio for Sustainable Tea Livelihoods in Malawi
Timeframe: 09/2022 to 09/2023
Location: Mulanje and Thyolo Districts, Malawi
Partners: Sukambizi Association Trust and the Ethical Tea Partnership
Radio programme and station: "Tea Talk" on Malawi Broadcasting Corporation Radio 1
Funder: Guernsey Overseas Aid and Development Commission and the Ethical Tea Partnership

This Farmers' Voice Radio project aims to improve knowledge, attitudes and practices relating to sustainable and quality tea production of smallholder tea farmers in Mulanje and Thyolo. Sukambizi Association Trust (SAT), the Ethical Tea Partnership (ETP) and local radio stations are working together to produce and broadcast participatory radio programmes that raise farmers' voices—particularly those of women—and enable them to share and access the information they need to grow their incomes, increase their resilience to climate change and have greater control over their livelihoods.

Specifically, the Farmers' Voice Radio programmes will target the following objectives:

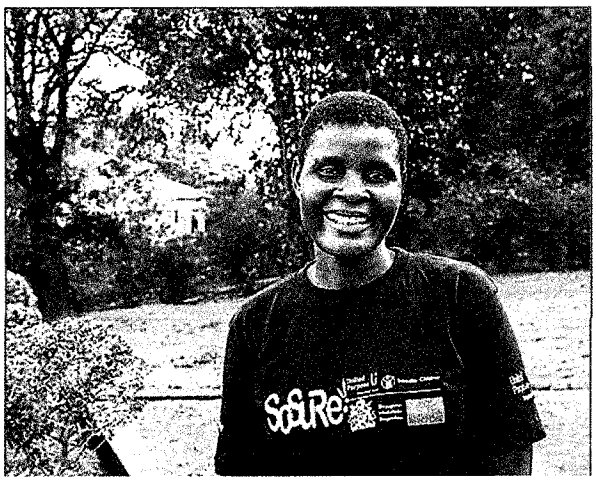
- Objective 1: Improve farmers' tea production and land management practices to increase quality and yields and therefore the tea income they earn.
- Objective 2: Support resilience to climate change by raising awareness of deforestation, promoting climate friendly farming practices and encouraging diversification.
- Objective 3: Challenge gender norms and empower women to take leadership roles whilst promoting economic resilience.
- Objective 4: Improve farmers' knowledge of the tea market and strengthen their voice and influence within the Malawi tea sector

This will be achieved through a Farmers' Voice Radio programme series, aired on a Chichewa language station, that is targeting the 12,771 members of SAT and their households, as well as other small scale tea farmers and workers in the region. The series is using the local seasonal calendar as a framework around which to plan programme content, with individual episodes focused on a range of relevant topics, broadcast at the most appropriate time of year.

The radio programme content is generated by a Programme Reference Group (PRG), made up of 12 smallholder tea farmers, the majority of whom are women, who meet monthly in a central location to discuss the pre-agreed topics. These discussions are recorded, edited into short programmes and broadcast, twice weekly, by the radio station partner.

Relevant and credible local resource people with expertise on the discussion topics are invited to the PRG meetings and/or interviewed separately by the radio presenters to supplement and challenge information provided by the PRG members where necessary, and to answer listener questions. They also feed into the development of technical information sheets prepared for each topic, which radio presenters will use to guide the discussions.

Communal Listening Sessions run by 28 Radio Champions (also selected SAT farmer membership) have been set up in certain communities, to enable those without a radio set at home to listen and engage in the radio programme content.



Annie, tea farmer from Malawi. Photo credit: Lucy Kane

Annie, one of eight women farmers selected to feature in the radio programmes, said: "Farmers are not making a profit because...they don't take care of the fields properly. Input costs are also high and tea prices are low. [At the moment] information [about tea farming] is passed from agricultural extension workers to block leaders, who then pass it on to farmers. But there are too many farmers to one block. Resources are little and they are very stressed. [The radio programmes] will help a lot to be able to disseminate the information far and wide. It's also really important [that farmers can] ask questions and get feedback; none of the other radio programmes do this."

Women farmers make up 70% of SAT's membership but they are underrepresented in leadership. Annie continued, "[In the training workshop] we have been discussing things such as leadership and why women are not taking those positions in the tea industry. We are mostly women, but the positions are held by men." Annie and her peers hope that having their voices on the radio will help to shift this balance.

SOUTH AFRICA: Farmers' Voice Radio for Sustainable Smallholder Agribusiness in Limpopo
Timeframe: 06/2023 to 06/2024
Location: Limpopo Province, South Africa
Partners: Agricre (Pty) Ltd, Rainforest Alliance and Phalaphala FM
Radio programme and station: 'Dzomo La Vhalimi' or 'Farmers' Voice' on Phalaphala FM
Funder and Partner: Rainforest Alliance

This Farmers' Voice Radio programmes aim to improve the knowledge, attitudes and practices of emerging smallholder farmers in Limpopo, relating to the production and marketing of subtropical crops. Rainforest Alliance works with certified farmers in the region, who produce avocados, macadamia, coffee and other crops. Following successful Farmers' Voice Radio projects in Uganda and Ethiopia, Rainforest Alliance partnered again with LYF and local agricultural consulting, extension and training company Agricre (Pty) Ltd to implement this project.

Specifically, the Farmers' Voice Radio programme, named 'Dzomo La Vhalimi' in local language Venda, aims to achieve the following objectives:

- Objective 1: Develop the technical skills of farmers in the production, processing and marketing of subtropical products (with a particular focus on avocado, banana and macadamia).
- Objective 2: Improve farmers' financial literacy, sources of finance and ability to meet application criteria.
- Objective 3: Encourage farmers' cooperation to engage and form partnerships with government, private sector and other stakeholders,

The programme features the voices of 12 emerging smallholder farmers of crops such as avocado, macadamia, banana, mango and lychee, who meet monthly with Dr Thiofhi Muthikhitha of Agricre (Pty) Ltd and other relevant experts to record discussions on four different topics. These recordings are edited by Phalaphala FM into 25-minute episodes and broadcast weekly on Friday mornings at 4.30am – a prime listening time when farmers are at home preparing for a day in the fields. There is also a special episode on the last Wednesday of each month dedicated to answering listener questions from the previous four weeks. A YouTube channel will allow followers to listen again to any episode, as well as to view photo and video footage relevant to the discussions.

Nevondo Lutendo, smallholder farmer in Limpopo, Credit: Agricre Ltd

Nevondo Lutendo is a smallholder farmer growing lychees and avocados. She is a member of the 12-strong Programme Reference Group who meet monthly to record content for the Dzomo La Vhalimi radio programme. In the very first episode Nevondo shared her experience of using manure on her farm with listeners: "Farmers and listeners... I want to talk about organic fertilizers. I want to use cattle manure and poultry manure. We must have a storage facility giving it time to mature. Either way we must not use the manure from the kraal straight to the farm for application as it might have some pests and again to balance it using lime so that our trees have balance nutrition."

OPEN SOURCING FARMERS' VOICE RADIO – OUR UNIQUE SOLUTION

Since the COVID-19 pandemic, LYF has experienced a steep increase in demand for FVR training from organisations across the world. In response, we developed the free-to-access online FVR Resource Hub and launched the FVR Academy, a free online training course and coaching programme with an accompanying community of practice. In 2022 and 2023 we trained 31 farmer organisations and cooperatives from 11 countries in Africa and Asia, who developed their own fully- costed participatory radio project concepts. The radio programme broadcasts are managed and produced by the local partners and sustainable without ongoing support from LYF.

We remain very grateful to the donors who have supported our work to develop and launch the Farmers' Voice Radio Academy: The Fore, the Network for Social Change, Souter Charitable Trust, Prince of Wales Charitable Fund, Pignatelli Foundation, The Edith M Ellis 1985 Charitable Trust, the Gibbs Trust and Peter Stebbings Memorial Charity, who enabled this work over the last year. There has also been a growth in the number of coffee companies that are sponsoring Farmers' Voice Radio Academy, with special mention to Cup North (the organisers of Manchester, Birmingham and Dublin Coffee Festivals) and Dark Woods for their ongoing and generous support.

The following is a summary of progress against the Farmers' Voice Radio business plan objectives.

1. Increase take-up of FVR through open sourcing

The first Farmers' Voice Radio (FVR) Academy course, delivered in Spring/Summer 2022, trained 14 farmer organisations and radio stations from 7 countries (Kenya, Malawi, Zambia, Ghana, South Africa, Uganda and India). Of these, 11 partner organisations graduated the training programme with a fully developed and costed Farmers' Voice Radio programme plan, ready to pitch to prospective partners and donors and deliver on the ground, in their contexts. At least 3 of these organisations have gone on to produce and broadcast their own FVR programme series (two in Kenya and one in Malawi).

The second FVR Academy programme in Spring 2023 included 12 coffee, tea, shea and cocoa organisations from seven countries (Kenya, Tanzania, Uganda, Rwanda, Ethiopia, Ghana and Togo). The thematic focus of the course was determined based on feedback from the first FVR Academy. The training included four live online group sessions with structured homework, individual coaching, digital resources and a community of practice platform. Tea, coffee, cocoa and shea smallholder producers are based in very rural and isolated communities and face very similar challenges related to climate change, volatile supply chains and unsustainable agricultural practices. Many of the workers involved in these crops are women, who face gender discrimination, poor education outcomes and are excluded from the information they need to improve their farming and business. All the participating organisations had a mission of empowering rural smallholder communities and an idea for a FVR project. Once again, the course was free for all participants.

The training course evaluation showed that 80% of participants attended or watched all of the sessions and completed all of the homework activities. 80% of participants felt that their knowledge and skills of participatory radio significantly improved and gained confidence that their organisation would deliver a FVR programme series within the next 12 months. 100% would recommend the course to a colleague or peer at another organisation.

One of the FVR Academy participants was Beth, a coffee agronomist from Kenya who helps smallholder farmers to improve their production so that they can increase efficiency and income in a sustainable way. One of the most common challenges that she hears from the farmers she works with is how the changing seasons and increasingly frequent extreme weather events are affecting their crops and ability to earn a livelihood from coffee. Beth is currently working with a coffee farmers' cooperative society in Kirinyaga County to develop a FVR programme concept focussed on motivating youth to get involved in coffee production, reducing the costs

of production at farm level (with an emphasis on organic inputs) and increasing adoption of crop and income diversification to reduce reliance on coffee.

Beth commented: "More youthful men and women are showing interest in coffee farming in the recent years. This creates an opportunity to skill them with the available modern technologies and developments in the coffee industry through means that reach them, radio being one. Most farmers in my community listen to the radio which make it even more appropriate for use in passing useful information about coffee farming."

Another FVR Academy participant, The PureTrust Foundation in Ghana, is working with a corporate partner to develop a FVR programme that aims to the strengthen the financial literacy of women shea nut collectors and butter processors in the Northern Region of Ghana.

Ruhaimatu Yazidu, Communications Officer at the PureTrust Foundation who participated in the FVR Academy, commented: "The course has been an eye opener for me personally. This is because we have had radio with us all along, yet I never really understood how far reaching it could be, especially where our target audience are very low literate farmers. I also love the fact that the farmers will be creating the content themselves. It will be very empowering to them!"

The PureTrust Foundation worked with other FVR partners in northern Ghana to produce and broadcast a series of 6 different radio programmes in Dagbani language that discussed financial planning, budgeting, saving and borrowing and financial services available to women shea collectors and processors. One of the most lively discussions was about how to talk about finances with their husbands and other family members. The women themselves presented and discussed these topics on the radio programmes that were broadcast on two radio stations, twice a week, to an estimated audience of 300,000 people.

Women processing shea nuts in Ghana. Photo credit: PureTrust

The winner of the small grants competition was Union KC x Beyond Beans, based in Togo. This organisation will be producing and broadcasting radio programmes for coffee and cocoa farmers in the Ewe and Kabye languages of northern Togo, on radio station Planète Plus.

2. Develop business partnerships and sponsorship

Partnerships have been strengthened with existing partners, including Twinings, Ethical Tea Partnership, Rainforest Alliance, The Body Shop, Cargill Zor, Global Shea Alliance, Solidaridad, Business Social Responsibility, UK Aid's WOW team and others. A number of new relationships are also in development, centred around bespoke FVR projects within these organisations' supply chains or sustainability programmes.

A corporate sponsorship model has been trialled to finance the FVR Academy beyond 2023. Our initial focus has been on the speciality coffee sector and we have received financial support from Dark Woods Coffee, Cup North and we are starting to see smaller coffee companies sponsoring FVR. Cup North selected FVR as its charity partner again for the Manchester and Birmingham Coffee Festivals 2023 (and Dublin Coffee Festival in 2024). FVR also had a stand at Otley Coffee Festival in April 2023.

4. Identify and secure appropriate grant funding

In addition to the focus on developing corporate funding streams, the following grant income was also secured in the last financial year:

- Guernsey Overseas Aid and Development Commission – £38,710 for one year project in Malawi. £8,700 match-funding from Ethical Tea Partnership.
- The Edith M Ellis 1985 Charitable Trust – £2,500 received in July 2022
- Pignatelli Foundation – £2,500 received in April 2023
- Gibbs Trust – £2000 received in April 2023
- Souter Trust – £3000 received in January 2023
- Charity Governance Awards – £1000 runner up award received in June 2023
- Dutch Government FVO fund – total project award €264,898 for 3 years plus £113,527 in match funding from The Body Shop, Cargill Zor and Solidaridad. LYF received £11,873 in 22/23 for the LYF staff costs and the listener feedback system.

5. Raise the profile of FVR and share learning

The FVR Team continue to raise the profile of our work through our website, social media, presenting at events, contributing to publications and other activities outlined below:

- The Rainforest Alliance International Training Team hosted a very positive webinar for RA staff about the experiences of FVR in Ethiopia and Uganda on 14th July 2022. 40 RA staff attended. This webinar led to the development of the RA funded project in South Africa.
- FVR was in the top 3 at the Charity Governance Awards in the category 'Transforming with Digital'. Two board members and a staff member attended the award ceremony on 8th June 2023 and we were a runner up (winning £1000).
- Presentation at the Global Shea Alliance annual conference 2022 alongside The Body Shop and feature in the GSA and TBS Annual Reports. TBS won a Sedex Award for the FVR project in Ghana which generated social media content.
- Participation, stand and presentations at Manchester and Birmingham Coffee Festivals, including recording and producing a podcast in Manchester on the power of radio to raise farmers' voices https://soundcloud.com/hclark-940427200/farmers-voice-radio-podcast-at-manchester-coffee-festival-2022. In Birmingham FVR trialled a raffle as an income generator which worked very well.
- FVR Presentation at an event hosted by La Marzocco in Leeds in September 2022.
- FVR Presentation at a Fair Trade event at Leeds University hosted by Anne Tallontire.
- The FVR Team participated in several UK Aid SCCF learning events, which led to FVR being invited to be on the panel of a UK Aid learning event in London in September 2023.
- FVR Interview and article in Boughton Coffee House Magazine published in May/June 2023.
- FVR article in Radio User magazine in January 2023.

- Invite to the Prince of Wales Charitable Fund Summer Reception at St James Palace (the event took place on 12th July 2023 and Ian Agnew met His Majesty King Charles III). Since then, FVR has featured on the KCCF website as a blog https://www.kccf.org.uk/guest-blog-lorna-young-foundation

NOT JUST US

Not Just Us (NJU) is the LYF's programme that supports disadvantaged people to become ethical entrepreneurs. NJU focusses entirely on ethical business, the rights and responsibilities that should be followed within international supply chains and the global interconnectedness of disadvantaged people across the world.

NJU takes a very different focus to the 'Dragons Den' or 'Apprentice' driven form of entrepreneurship and instead, promotes better understanding of the ethics in business and in trade, as well as creating a new generation of ethical entrepreneurs amongst the most disadvantaged groups in UK society. No other programme like this exists in the UK.

The NJU Story: Building Bridges and Empowering Communities

In 2009, as a result of working alongside Oromo refugees in Manchester, NJU was born. Together with this community, the Lorna Young Foundation established The Oromo Coffee Company, the world's first refugee-owned Fairtrade venture. This social enterprise proved to be a resounding success, generating much-needed income for the community, whilst empowering individuals to secure employment, training, and to launch their own businesses.

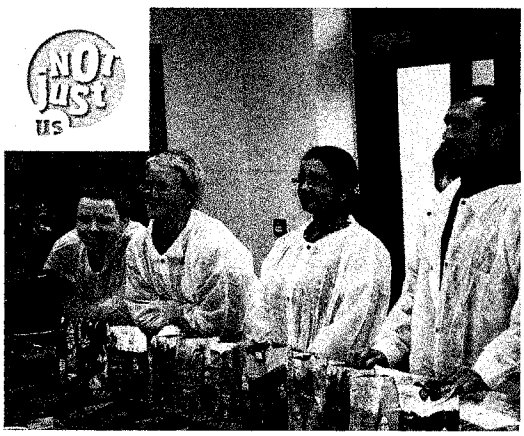


Figure 1 Some of the early NJU participants

The success of The Oromo Coffee Company resonated beyond Manchester. Impressed by our fledgling model, the UK Government provided funding for a pilot project in Huddersfield, West Yorkshire. This pilot targeted NEET (Not in Education, Employment or Training) young people in Huddersfield, aiming to equip them with the skills and confidence to thrive. This initiative became known as the Not Just Us (NJU) programme and its early success paved the way for further growth, securing Big Lottery Funding and allowing NJU to expand its reach across Northwest England and Yorkshire.

Components and Aims of NJU

NJU provides people with a wealth of learning in relation to trade justice and responses to the inequality of the system. Getting involved with NJU provides participants with learning in relation to the co-operative movement, ethical certification schemes, basic business start-up information, running a social enterprise, fundraising and sponsorship, managing events, marketing, networking, PR and monitoring and evaluation. People involved in NJU are also introduced to leading ethical businesspeople who volunteer their time with the programme, as well as visiting socially responsible enterprises.

A key part of the NJU process involves participants choosing a cause (usually local) that is important to them. Any profits made from their new social enterprise will then be put back into the cause as a donation or as an investment. This means that NJU groups soon become an important feature of a local area – generating enthusiasm, growing initiatives and creating income and employment opportunities for their neighbourhoods.

The overall aims of NJU are to:

- *Increase life-skills and enterprise skills of people from disadvantaged areas leading to greater potential for income generation.*
- *Improved community cohesion through joining people of different ages, backgrounds and cultures in joint social projects that benefit their communities.*
- *Increase employability, leading to greater personal aspirations.*
- *Increase confidence, self-esteem and wellbeing of disadvantaged people.*
- *Increase awareness of the need for ethically-driven enterprise – and the interconnectedness between UK citizens and desperately poor producers at the other end of the supply-chain.*

NJU – Groups and their Social Enterprises

Over the years, NJU has empowered a diverse range of individuals and groups, including:

- Young people facing disadvantage in super-output areas.
- Individuals with learning and physical disabilities.
- Homeless people
- Social housing residents and the elderly.
- Long-term unemployed individuals
- People with mental health issues
- Adults with autism

NJU's impact has extended beyond individual stories, forging connections and fostering understanding between diverse communities. We were the first organisation in the north of England to use the tool of social enterprise in order to facilitate dialogue and collaboration between Muslim and non-Muslim NEET youth in West Yorkshire - demonstrating the power of building bridges across divides.

Today, NJU's influence has stretched across the north of England. We have collaborated with numerous organizations, including the Hamara Centre Leeds, Rochdale Boroughwide Housing, Greater Manchester Youth Network, Dame Kelly Holmes Trust, Black Cat Theatre, and Places for People.

Prior to 2022, over 30 ethical enterprises had been created as part of the NJU programme, including businesses where ethical products were both sourced and created by a group (tea, coffee, chocolate, cocoa, soap, fudge, bath bombs, mugs, coconut oil, arts and crafts). Other enterprises focused on income generation from events, catering and developing drama productions that addressed social issues. NJU has seen real increases in the life and entrepreneurial skills of young people from disadvantaged areas, leading to greater potential for income generation, vastly improving employability chances and improved community cohesion.

NJU core mission is to economically empower individuals, whilst fostering vibrant, inclusive communities. We have continued to remain in touch with many past NJU participants who have reached out to us to thank the LYF for their support and enthusiasm – at a time in life when there seemed to be no one who could offer them help and advice to create an enterprise with ethics and social responsibility at the heart of it.

One such person is Matt from Manchester, who got in touch with us to say:

"From where I was [before NJU] to where I am now, I feel is really remarkable and am forever thankful for all the help and support I received from my housing association and from the Lorna Young Foundation's NJU group. They were absolutely instrumental in helping me through difficult times and giving me a sense of hope and purpose for the future ... I got exactly what I needed from NJU."

Testing Open Sourcing of NJU and the NJU Toolkit 2021-24.

Following the positive impact of NJU, the Board and Executive recognised its potential for wider implementation and inspired by the successful open-sourcing approach of our Farmers' Voice Radio, a strategic decision was made to open-source NJU. This means that all of the knowledge, experience, and resources developed through NJU will be freely available to those in need of this sort of learning and ethical business awareness.

During the reporting period, we worked with several groups and organisations in the Greater Manchester area, training community-based staff – to help them to understand how the NJU approach works, so that they could use our newly developed **NJU Toolkit** work with and to support local people who wanted to set up a social enterprise. The Toolkit has been designed so that different groups of people – with a range of previous experiences (or none) – can work at their own pace and can tackle the learning materials in any order, thereby ensuring a constructive and enjoyable practical education for different individuals within a group.

By the end of the reporting period, 4 groups tested out this new open-sourced Toolkit approach – these included an 'Autistic Adults NJU' group who set up their own NJU service that provided Autism Awareness trainings to companies and organisations, 2 sewing groups comprising mostly of female refugees who produced beautiful clothes and handicrafts and a cooking enterprise. The groups that were created in Rochdale and in partnership with Rochdale Boroughwide Housing have continued to attend markets, events and festivals selling their products. One of the women involved in the cooking enterprise went on to set up her own events catering businesses and has supplied various buffet selections to local authority and businesses meetings.

Another of the groups – focussing on sewing products - began to create denim 'Artisan Aprons' – collecting and recycling old denim jeans and turning them into aprons for use in the home, but also to be worn by baristas in coffee shop. This group attended the prestigious Cup North coffee festival in Manchester, where the organisers very kindly provided a stall free of charge, so the women involved could target the coffee roasters and coffee shops with custom-made barista aprons.

Future Direction of NJU and the Toolkit

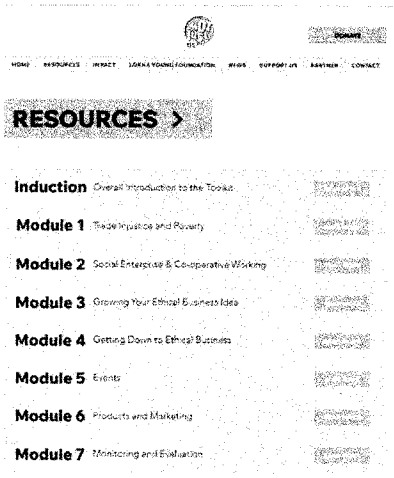
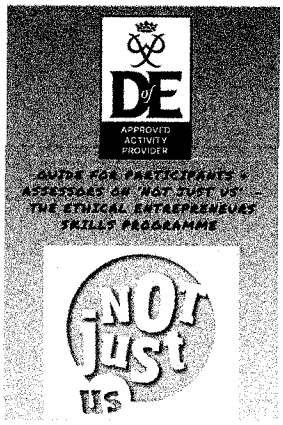


Figure 2 The new NJU website Modules

During the reporting period, a new Not Just Us website was created. A great deal of thought needed to go into the new website because it is the platform where groups can access the Toolkit and therefore needed to be uncomplicated but attractive. Working with designer Sally Davidson, we will launch the website in 2024 and will be monitoring the use and uptake of its resources.

Next steps for the work of NJU and the Toolkit involve seeking funding so that we can test the Toolkit with individuals – in addition to group. This is because the Lorna Young Foundation does not want to exclude anyone in need of an ethical enterprise education and materials, from discovering our work and from economically benefiting from it themselves, whilst learning further about responsible business practices.



In early 2024, we were thrilled to learn that our application to become a training provider for the Duke of Edinburgh (DofE) scheme had been successful. This means that the NJU Toolkit will become available to any of the groups/schools/individuals who wish to learn about ethical enterprise as part of their DofE challenges. We hope that this will prove to be yet another important opportunity for the Lorna Young Foundation to extend its reach and its influence – with no cost to these young members of the public who will ultimately become the ethical entrepreneurs of the future.

Structure and Management

Organisational structure and Board

This report and review is provided by the Trustees of the Lorna Young Foundation (charity no.1112895), whose registered office is at: The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP. The Lorna Young Foundation is also a registered company (04788426) private, limited by guarantee and with no share capital.

The Governing body of the Lorna Young Foundation is the Board of Trustees, who are also members of its management committee. The Board meets a minimum of three times a year, or as otherwise directed by its Director and Chairperson. At one of these meetings, its AGM, the officers are elected for an annual term of office.

The Trustees of the charity during the financial year of 2023-24 were led by Chairperson Ian Agnew. All Trustees names are contained on the final page of this report.

During the course of 2023-24, the Board of Trustees met to review the charity's strategy, operations and finance. In addition, monthly meetings took place between the Chair and Director and other Trustees were frequently consulted and informed, providing advice and challenge.

The administration and operational procedures of the charity are the responsibility of the current Board of Trustees, who delegate the day to day strategic and operational management of the charity to the Director and through this position to the appropriate staff through the method of sub-contracting and delegation, where applicable.

Governing Document

The charity is controlled by its Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance strategy

Following an extensive review of activities, income, expenditure and capacity, the charity delivers financial sustainability and progressive service development, all of which elements are reviewed at Trustees meetings, alongside regular Trustee reports, as appropriate, and periodic risk appraisals.

Recruitment and appointment of new Trustees

We are grateful to have a committed and highly expert Board of Trustees with a mix of skill sets. We are not currently recruiting new Trustees.

For future recruitment, the Board recognises that is it important to recruit those who fully understand the issues and challenges of ethical trading and share the general philosophy of the need to work towards a fairer approach to consumption and distribution of resources and of access to the knowledge and information needed by the world's poorest farmers. The charity strives to promote a culture of open access and business acumen in equal measure and does not wish in its development to lose sight of its prime reason for existing.

Management and staffing

Throughout this year, the charity had two formal employees for PAYE purposes.

The charity has an Operational Director and two FVR Development Managers, one of whom works on a PAYE basis and the other on a on a freelance basis. A Finance Officer carried out basic bookkeeping functions on a voluntary basis. This has proved a highly effective way to manage the charity as it has scaled up and grown,

providing a flexible resource. Other individuals work on a freelance basis, as and when the need arises and when funding is available.

Other outsourced support

The charity now has an accountant, Emma J Austin FCCA of Smith Austin Chartered Certified Accountants, who has very kindly agreed to act as an independent examiner for the accounts for no charge. We are very grateful for her support.

The Board believes that it has set a standard for reporting and good governance which is more exacting than usual for a charity of our size.

Financial Review

The LYF's financial year end is 30 June 2024. The charity continues its aim to ensure that its day-to -day finances are healthy, its accounting procedures are robust and that it is always mindful of and alert to the strategic issues and risks associated with the management of funds.

Financial Results and Position

The presentation of our accounts for the year reflects our responsibilities in relation to the various grant funders that have supported us with income that is separately identified as restricted income in the SOFA with corresponding expenditure.

All our financial income and expenditure - both restricted and unrestricted - underpins our mission.

During the year the charity received donations and income of £192,910 (of which £191,004 was restricted) and includes Gift Aid recovery of £Nil and Bank Interest of £186. Its expenditure was £167,669 leaving reserves at the year-end of £115,007 (made up of Unrestricted Funds of £27,470 and Restricted Funds of £87,537).

Our unrestricted funds continue to reach a more sustainable level.

The Board wishes to thank all of its financial supporters, both big and small, and takes its responsibility of stewardship in the distribution of monies awarded to us with the due diligence expected of custodians.

Reserves Policy

The charity's aim is to build up and maintain unrestricted reserves amounting to approximately 12 weeks operational expenditure. The level of unrestricted funds has improved during this year, and is now in line with our reserves policy.

Principal Funding Sources

Principal funding sources have been through grants from a number of independent Trusts and Foundations, as well as project income from commercial supply-chain organisations in support of projects relating to their producer partners.

As reported previously our strategic aim is to move away from this reliance on grant funding and build sustainability through income diversity. We are actively exploring other sources of income, including corporate and individual donations, contracts, trading income and legacy funding.

Investment Policy and Objectives

There are insufficient unrestricted funds to consider an investment policy at this stage, although the Trustees are fully aware of the ethical considerations to apply should future monies become available and would take the necessary advice from our professional advisers at the time of deliberation.

Risk management

The Board have adopted an ongoing process of risk assessment and management. Where appropriate, robust systems or procedures, including financial have been established to manage risks. Once the risks have been identified, a 'traffic light' system is then adopted to manage the risk and planning. This system is not only helpful and best practice for any small charity, but it is also necessary for most larger-scale funding organisations.

A review of risk is a standing item at all Board meetings, and we are continually in discussion with professional representative bodies and our funders, on matters of governance, strategy, employment, and risk.

Reference and administrative details

Registered Company number

04788426 (England and Wales)

Registered Charity number

1112895

Registered office

The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP

Trustees

I Agnew (Chairperson), B McKinnon, A Faulkner, L Wilson, T Sheldon, L Griffin, F Sobo-Allen.

Independent examiner

Emma J Austin FCCA

Bankers:

Unity Trust plc, Nine Brindley Place, Birmingham, B1 2HB.

The Co-operative Bank, PO Box 101, 1 Balloon St, Manchester, M60 4EP

Triodos Bank NV, Brunel House, 11 The Promenade, Bristol BS8 3NN

Web references

www.lyf.org.uk

www.notjustus.org.uk

www.farmersvoiceradio.org

Responsibilities of Trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company's financial activities during the year and of its financial position at the end of the year. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provision of Part 15 of the Companies Act 2006 relating to small entities.

This report was approved by the trustees on 24th March 2025 and signed on their behalf by:

Ian Agnew
Trustee

Company No. 4788426
Charity No. 1112895

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF LORNA YOUNG FOUNDATION

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2024.

This report is made solely to the charity's trustees, as a body in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

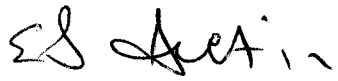
As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).



Emma J Austin FCCA

Smith Austin Ltd
Chartered and Certified Accountants
50 Hoyland Common
Barnsley
S74 0PB

..... 2024

LORNA YOUNG FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 30 JUNE 2024

	Notes	2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Unrestricted £	2023 Restricted £	2023 Total £
Incoming Resources							
Income from generated funds	2	**1,906**	**191,004**	**192,910**	9,483	79,814	89,297
Other Income	3			-	4,300		4,300
Total incoming resources		**1,906**	**191,004**	**192,910**	13,783	79,814	93,597
LYF Charitable Activity Charges							
Income/(Expenditure)	2&4	**57,580**	**(57,580)**	-	62,713	(62,713)	-
Less: External Resources Expended	4						
External Charitable activities		**-**	**108,653**	**108,653**	-	55,815	55,815
				-			-
Other expenditure		**59,016**		**59,016**	54,716	-	54,716
Total Expenditure		**59,016**	**108,653**	**167,669**	54,716	55,815	110,531
Net incoming/(outgoing) resources		**470**	**24,771**	**25,241**	21,780	38,714	16,934
Transfer between funds	11	-	-	-	-	-	-
Fund balances brought forward	11	**27,000**	**62,766**	**89,766**	5,220	101,480	106,700
Fund balances carried forward at 30 Jun 2024	11	**27,470**	**87,537**	**115,007**	27,000	62,766	89,766

There were no recognised gains or losses for the year ended 30 June 2024 other than those included in the Statement of Financial Activities.

The notes on pages 11 to 18 form part of these accounts.

LORNA YOUNG FOUNDATION

BALANCE SHEEET AS AT 30 JUNE 2024

	Notes	2024 £	2023 £
Fixed Assets	7		
Tangible fixed assets		**59**	79
Current assets	8		
Debtors		**11,038**	5,000
Accrued Income		**5,490**	1,200
Taxes and social security		**3**	
Cash at bank and in hand		**100,173**	85,213
		116,704	91,413
Creditors: amounts falling due within one year	9	**1,756**	1,726
Net current assets		**114,948**	89,687
Total assets less current liablilties		**115,007**	89,766
Represented by:			
Restricted funds	11	**87,537**	62,766
Unrestricted funds	11	**27,470**	27,000
		115,007	89,766

The company is entitled to the exemption from audit under Section 477(1) of the companies Act 2006 for the year ended 30 June 2024 .

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2024 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

(a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year in accordance with the requirements of Section 396 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the company on 24th March 2025 and signed on its behalf by

Ian Agnew
Trustee

1. Accounting policies

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Lorna Young Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Fixed assets costing more than £100 are capitalised. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, over their expected useful lives at the following rates:

Equipment – 25% Reducing Balance

1.3 Inventories

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.4 Income

Income is received by way of donations, trust grants and gifts in kind and is included in full in the Statement of Financial Activities in the year in which it is receivable. Gifts in kind are included in income at a value which is an estimate of the financial costs borne by the donor where such a cost is quantifiable and measurable. No income is recognized where there is no financial cost borne by a third party. Other income is included when received.

1.5 Expenditure

Expenditure comprises activities undertaken which are directly identifiable as wholly or mainly in support of the company's objectives. Governance expenditure relates to compliance with constitutional and statutory requirements. Charitable activities include expenditure on the various projects and programmes undertaken and include both the direct costs and support costs relating to those activities. Support costs have been allocated to activities on a basis consistent with the use of resources, for example staff and subcontractor costs by time spent and other costs by usage. Resources expended include attributable VAT which cannot be recovered.

1.6 Funds

The company has a number of restricted income funds to account for situations where a donor requires that a donation must be spent on a particular purpose or where funds have been raised for a specific purpose.

All other funds are unrestricted income funds. The funds held in each of these categories are disclosed in note 11 to these accounts.

1.7 Government grants

Government grants are recognised in the income statement in an appropriate manner that matches them with the expenditure towards which they are intended to contribute.

Grants for immediate financial support or to cover costs already incurred are recognised immediately in the Statement of Financial Activities. Grants towards general activities of the entity over a specific period are recognised in Statement of Financial Activities over that period.

Grants towards fixed assets are recognised over the expected useful lives of the related assets and are treated as deferred income and released to the income statement over the useful life of the asset concerned.

All grants in the Statement of Financial Activities are recognised when all conditions for receipt have been complied with.

1.8 Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the period in which they are payable

2. Incoming resources from generated funds

	2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Total £
Donations and grants	**1,720**	**191,004**	**192,724**	89,205
Gift Aid	**-**	**-**	**-**	-
Interest receivable	**186**		**186**	92
	1,906	**191,004**	**192,910**	89,297
Amount charged to projects	**57,580**	**0**	**57,580**	62,713
	59,486	**191,004**	**250,490**	152,010

3. Other Income

	2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Total £
Statutory Parental pay	-		-	3,698
Flight refund previously written off	-		-	602
Grants	-	-	-	-
	-	-	-	4,300

4. Expenditure	2024 Unrestricted £	2024 Restricted	2024 Total £	2023 Total £
Cost of generating funds	-	-	-	-

Charitable activities - Project delivery	2024 LYF	2024 External Providers	2024 Total	2023 Total
Not Just Us	**18,400**	**2,653**	**21,053**	20,004
FVR Open	**8,650**	**3,816**	**12,466**	28,150
Marr Munning	-	-	-	3,339
GOADC Malawi	-	**15,683**	**15,683**	22,983
ETP Malawi	**3,150**	**5,399**	**8,549**	7,629
Twinings Nigeria	**3,300**	**28,807**	**32,107**	-
Ghana FVO Shea	**5,180**	**3,000**	**8,180**	10,292
Twinings Kenya	**900**	**8,108**	**9,008**	22,270
WOW Kenya	**15,000**	**41,187**	**56,187**	-
Rainforest Alliance - South Africa	**3,000**	-	**3,000**	3,861
FVR Academy West Africa	-	-	-	-
Unrestricted funded Project costs			-	-
	57,580	**108,653**	**166,233**	118,528

Governance costs			
Trustees expenses	-	-	-

Other resources expended	2024	2023
Wages and Salaries	**38,781**	37,771
Subcontractor costs	**19,360**	15,860
Book-keeping	**377**	312
Insurance	-	219
Information Technology and website	**245**	216
Telephone	**32**	-
Postage and stationery	-	5
Miscellaneous	**57**	256
Bank charges	**164**	77
	59,016	54,716

Included within governance costs are Independent Examiners fees of £NIL

5. Staff costs

	2024	2023
	£	£
Salaries	**38,490**	37,453
Social Security costs		
Pension costs	**291**	318
	38,781	37,771
	No	No.
Average number of employees	**2**	2

6. Trustees' remuneration and reimbursed expenses

No emoluments were paid to any Trustee for their services during the period.
No Trustee was reimbursed for expenses during the period (2024:£Nil)

7. Tangible Fixed Assets

	Equipment
	£
Cost	
At 1 July 2023	**260**
Additions	**-**
At 30 June 2024	**260**
Depreciation	
At 1 July 2023	**181**
Charge	**20**
At 30 June 2024	**201**
Net Book Values	
At 30 June 2024	**59**
At 30 June 2023	**79**

8. Debtors

	2024	2023
	£	£
Grants receivable	**11,038**	5,000
Other Debtors	**5,490**	1,200
Taxes and social security	**3**	-
	16,531	6,200

9. Creditors

	2024	2023
	£	£
Amounts falling due within one year:		
Trade creditors	-	240
Taxes and social security	-	-
Other creditors	**66**	126
Accruals	**1,690**	1,360
	1,756	1,726

10. Limited by Guarantee

Lorna Young Foundation is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

11. Analysis of Charitable Funds

	Fund at 30 June 2023	Incoming Resources	Resources Expended	Transfers	Fund at 30 June 2024
	£	£	£	£	£
Unrestricted fund movements					
General Fund	**27,000**	**59,486**	**59,016**		**27,470**
Restricted fund movements					
Not Just Us	22,656	52,935	21,053	-	54,538
FVR Open	4,311	21,039	12,466	-	12,884
GOADC Malawi	11,856	3,871	15,683	-	44
ETP Malawi	1,071	7,500	8,549	-	22
Twinings Nigeria	-	36,480	32,107	-	4,373
Ghana FVO Shea	11,450	6,720	8,180	-	9,990
Twinings Kenya	11,348	-	9,008	-	2,340
Wow Kenya	-	58,460	56,187	-	2,273
Rainforest Alliance-South Africa	74	2,999	3,000	-	73
FVR Academy West Africa	-	1,000	-		1,000
	62,766	**191,004**	**166,233**	-	**87,537**
	89,766	**250,490**	**225,249**	-	**115,007**

12. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets		59	59
Cash at bank and in hand	29,223	70,950	100,173
Debtors	3	11,038	11,041
Accrued Income		5,490	5,490
Creditors: amounts falling due within one year	(1,756)	-	(1,756)
	27,470	**87,537**	**115,007**

Not Just Us
Not Just Us is the fund code for LYF's work with disadvantaged communities in the UK, supporting them to learn ethical trading skills and to create fair trade social enterprises that generate income for a community cause of importance to them.

FVR Open
FVR Open is the fund code given to the 'Open Source Farmers' Voice Radio (FVR)' work. Funds allocated to this code have contributed to the design, delivery and marketing of the FVR online platform and Academy.

GOADC Malawi
Guernsey Overseas Aid and Development Commission (GOADC) has awarded LYF two grants. The current grant is for a FVR project that will improve the knowledge, attitudes and practices relating to sustainable and quality tea production of smallholder tea farmers in Mulanje and Thyolo, Malawi. The previous GOADC funded project was for sustainable coffee livelihoods on Mount Elgon, Uganda (completed in August 2021).

ETP Malawi
Ethical Tea Partnership (ETP) provides match funding for the FVR project for sustainable tea livelihoods in Malawi as described above (joint funded with GOADC).

Ghana FVO Shea
This FVR project is strengthening the sustainability of the shea supply chain in Northern Ghana. This project is funded by the FVO Dutch Government Fund (via Solidaridad), The Body Shop International and Cargill Zor and aims to increase incomes and improve livelihoods among shea producing communities in the Northern Region, leading to a stronger and more resilient shea supply chain.

Twinings Kenya
This project forms part of Twinings' Sourced with Care programme and targets smallholder tea farmers in Nandi County, Kenya. The aim of the project is to empower women tea smallholders and workers in Nandi Hills to improve their families' health and wellbeing and to achieve more secure livelihoods.

Rainforest Alliance- South Africa
Rainforest Alliance is funding a FVR project for sustainable smallholder agribusiness in Limpopo, South Africa. This project is targeting emerging smallholder farmers in Limpopo with the aim of improving their knowledge, attitudes and practices relating to the production and marketing of subtropical crops.

LORNA YOUNG FOUNDATION

England & Wales - Charity number 1112895

Accounts

LORNA YOUNG FOUNDATION
LOUDER THAN WORDS

The Lorna Young Foundation

Accounts 2022-23

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2023. The financial statements have been prepared in accordance with the Statement of Recommended Practice ISORP) 'Accounting and Reporting by Charities' issued in March 2015, applicable in law and the charity's governing documents.

Charity No: 1112895
Company No: 4788426

LORNA YOUNG FOUNDATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

CONTENTS

	Page
Report of the Trustees	2
Independent Examiner's Report	21
Statement of Financial Activities	22
Balance Sheet	23
Notes forming part of the financial statements	24

Chair's Foreword

This has been another challenging, but rewarding, year for the LYF. Our flagship international programme, Farmers' Voice Radio continues to deliver truly transformational results within smallholder farming communities, and the continued success of our Academy programme, demonstrates how a more light-touch, online support programme can deliver amazing outcomes for communities.

Our Not Just Us programme has continued its transition to a user-led, open access resource and the team have created a unique and ground-breaking Toolkit of practical resources, guides and signposting, freely available to community groups to support them in setting up and running successful community enterprises.

As with most small charities, we face the perpetual challenge of raising sufficient funds to maintain our work. We make every effort to minimise overheads and ensure that our resources are focussed on delivering impact in communities in the UK and internationally. We do not pay for an office or utilities. Our Board meetings are held online, and our finances are managed by our wonderful Finance Administrator, Alison O' Neill, who provides invaluable professional accounting and payroll services to us on a volunteer basis. Thank you, Alison.

I would like to praise our small, talented, dedicated team who work tirelessly to achieve great things with limited resources. Our Board of Trustees are committed and loyal and support our team with much more than good governance. We are confident that the Lorna Young Foundation continues to carry on the ethos, values, and drive of our namesake, and we hope that readers of this report will seriously consider how they can contribute to our outstanding work and initiatives. Get in touch, we would love to hear from you.

Lastly, a huge thankyou to Emma Austin of Smith Austin Ltd, Chartered Accountants, for undertaking the inspection of our annual accounts pro bono. We very much value your support and generosity.

Ian Agnew (Chair)

Report of the Trustees

The Trustees of Lorna Young Foundation (LYF) have pleasure in presenting their financial statements for the year ended 30 June 2023.

Principal activity
The company's principal activity is to act as a charity.

OUR AIMS

LYF's Vision
The Lorna Young Foundation's vision is to bring about change in the attitudes and systems that prevent communities across the globe from working together to improve their lives.

LYF's Mission
The Lorna Young Foundation (LYF) is a charity that works to connect communities to trade knowledge, products and ideas that will make their lives better. It does this by devising and running unique programmes that bring together the many disconnected worlds that make up our societies - both in the UK and across the world.

We have a rich history, taking our name from fair trade pioneer Lorna Young who broke down doors to get the UK’s first fair trade coffee into supermarkets. Our work is based on a deep understanding of international trade justice issues. We have a long track record of solving supply chain challenges, and access to networks that can deliver expertise and funding.

Our flagship programmes are:

Farmer Voice Radio (FVR) - which engages small farmers and farmer organisations in the developing world in the production of local radio programmes that broadcast vital farming information, equipping marginalised farmer communities with the knowledge, support and opportunities needed by their collective communities and their independent livelihoods. FVR helps to improve agricultural production, manage land more sustainably and facilitate access to markets. In turn, this supports the long-term viability and sustainability of remote rural communities.

Not Just Us (NJU) - which offers young people, disadvantaged people and their communities in some of the UK's most deprived areas an opportunity to create their own ethical and social enterprise, learning directly from the LYF, our networks and our educational resources.

FARMERS' VOICE RADIO

Farmers' Voice Radio (FVR) engages small farmers and farmer organisations in the developing world in the production of local radio programmes that broadcast vital farming information across rural areas. FVR helps to improve agricultural production, manage land more sustainably and facilitate access to markets.

2022-2023 was another busy year for Farmers' Voice Radio (FVR) as we completed the first FVR Academy training programme with the first cohort of participants and launched a second FVR Academy programme in 2023. FVR projects continued implementation in Ghana and Kenya and new FVR projects were started in Malawi and South Africa. There was a lot of project development work, which has since resulted in a new FVR project in Nigeria and an extension of the Kenya tea project.

During this period the FVR team also prioritised building links with the coffee and ethical trading sector, which included being the charity partner at Manchester and Birmingham Coffee Festivals.

A huge thank you to our international partners, generous donors and the many other champions of Farmers' Voice Radio, who have worked with us over this last year to work towards transforming the lives of millions of farmers and rural communities through the power of radio.

PROJECT DELIVERY – *PARTNERING WITH LOCAL AND INTERNATIONAL ORGANISATIONS TO CO-DESIGN AND IMPLEMENT FVR PROGRAMMES THAT ADDRESS FARMERS' SPECIFIC CHALLENGES.*

GHANA: FVR for Shea Nut Collectors and Butter Processors in Northern Ghana

Timeframe: 07/2021-06/2024
Location: Tamale, northern Ghana
Partners: Tungteiya Women's Association, Solidaridad, The Body Shop, Cargill Zor and Global Shea Alliance
Radio station: Zaa FM and Simli Radio
Funders: Fund for Responsible Business (FVO), as part of the Netherlands Enterprise Agency (RVO), The Body Shop International and Cargill Zor.

This FVR project was developed following a successful pilot project funded by The Body Shop (TBS). TBS brought together a consortium of partners to develop a 3-year project to the Dutch Government FVO fund. This project aims to increase incomes and improve livelihoods among shea producing communities in the Northern Region, leading to a stronger and more resilient shea supply chain.

Women shea butter producers in Ghana are under huge pressure, and the global supply of shea butter is at risk. Climate change and unsustainable agricultural and land management practices are affecting yields and quality. A recent ITC report identified gender inequality, inadequate health provision and environmental threats to the shea parkland as key risks to the shea supply chain. Poor infrastructure, low education levels and gender dynamics hinder access to essential information, particularly for women. FVR are working in collaboration with Solidaridad, The Body Shop International, Cargill Zor, Tungteiya Women's Association and the Global Shea Alliance to achieve the following planned outcomes:

1. Improved quality and safety of shea butter production of 10,000 women by 2024

2. Improved business skills and collective marketing from 10,000 women in the target 10 communities by year 2024
3. Increased number of women undertake alternative income generating activities (minimum 800).
4. Improved understanding of sustainable parkland management around 10 target Associations and action plan to secure the ongoing improvement in the management of Shea.
5. Improved sustainable due diligence process within the shea supply chain.

This will be achieved through FVR programmes produced by Programme Reference Groups made up of shea nut collectors in two communities, facilitated by Solidaridad and Tungteiya. These radio programmes will be broadcast twice weekly on 2 radio stations (Zaa FM and Simli Radio) in Dagbani language. The radio programmes address the key issues affecting shea workers and will broadcast shea price updates. Technical inputs are provided by the Global Shea Alliance and other partners and stakeholders in the project. N'Kalo is providing the shea market information updates for the radio programmes and training. Communal Listening Sessions have been set up in 10 target communities to ensure women have access to the radio programmes. Listeners also have an opportunity to provide their feedback and ask questions through an Interactive Voice Response (IVR) Listener Feedback System (developed by the UK tech company Climate Edge).

The radio programmes are being broadcast alongside face-to-face training on areas related to gender smart business skills, collective marketing, health and safety, climate smart agriculture, income diversification for up to 5720 women. Income diversification training will include the establishment of 10 food and technology demonstration plots for women on the borders of farms. In addition, the project includes community advocacy related to shea parkland management.

The FVR team has partnered with TBS to present at the Global Shea Alliance conference and TBS won a Sedex Award for their role in setting up and championing this FVR project.

KENYA: Farmers' Voice Radio for Women Tea Smallholders and Workers in Nandi Hills
Timeframe: 04/2022 to 09/2023
Location: Nandi Hills, Kenya
Partners: Sireet OEP (Outgrowers Empowerment and Producer Company), the National Organisation of Peer Educators (NOPE) and Twinings.
Radio programme and station: "Tugetab Kabotik ab Sireet OEP" ("The sound of farmers from Sireet OEP") on Kass FM 91.1
Funder and Partner: Twinings

This Farmers' Voice Radio project aims to empower women tea smallholders and workers in Nandi Hills to improve their families' health and wellbeing and to achieve more secure livelihoods. Sireet OEP has 12,000 smallholder tea farmer members, of whom around 30% are women. Sireet OEP own and manage (with the support of Eastern Produce Kenya) Sireet tea estate and factory in Nandi County in Kenya, where Twinings sources some of its tea and was already implementing a health project as part of its Sourced With Care programme. The FVR project has the following objectives:

1. Health
   - To increase access to community and personal health information and services for women and families, in particular reproductive health and nutrition.

- To improve women's knowledge, attitudes and practices around reproductive health and nutrition.

2. Gender justice
   - To raise awareness of the benefits of gender equality amongst women and men.
   - To challenge gender imbalances in household decision-making and reduce gender-based violence.

3. Secure livelihoods
   - To increase knowledge and adoption of appropriate alternative income generating activities that will reduce families' dependence on tea.
   - To increase women's control over household income.

'The Sound of Farmers from Sireet OEP' Programme Reference Group members. Credit: NOPE

These objectives are being achieved through a 12-month Farmers' Voice Radio programme series, 'Tugetab Kabotik ab Sireet OEP' ('The Sound of Farmers from Sireet OEP'), which is broadcast twice weekly in the Kalenjin language on local radio station, Kass FM 91.1. The programme targets the 12,000 members of Sireet OEP and their households, as well as other farmers and workers involved in the Twinings tea supply chain in Nandi Hills. The radio programme content is being generated by a Programme Reference Group (PRG), made up of 12 farmers (two from each of the six Sireet OEP zones), who meet monthly to discuss the selected topics. Relevant and credible local resource people with expertise on the discussion topics are invited to the PRG meetings and/or interviewed separately by the radio presenters to supplement information provided by the PRG members where necessary, and to answer listener questions.

Esther, one of the farmers selected to feature in the programme, said: "*We should share our way of farming – the way you farm is not the way I farm, so we can exchange ideas. By the time the beans grow, we shall go forward. And we shall find that radio is the easiest way of communication: you can have the knowledge where you are; you don't need transport or money to get knowledge*."

MALAWI: Farmers' Voice Radio for Sustainable Tea Livelihoods in Malawi
Timeframe: 09/2022 to 09/2023
Location: Mulanje and Thyolo Districts, Malawi
Partners: Sukambizi Association Trust and the Ethical Tea Partnership
Radio programme and station: "Tea Talk" on Malawi Broadcasting Corporation Radio 1
Funder: Guernsey Overseas Aid and Development Commission and the Ethical Tea Partnership

This Farmers' Voice Radio project aims to improve knowledge, attitudes and practices relating to sustainable and quality tea production of smallholder tea farmers in Mulanje and Thyolo. Sukambizi Association Trust (SAT), the Ethical Tea Partnership (ETP) and local radio stations are working together to produce and broadcast participatory radio programmes that raise farmers' voices—particularly those of women—and enable them to share and access the information they need to grow their incomes, increase their resilience to climate change and have greater control over their livelihoods.

Specifically, the Farmers' Voice Radio programmes will target the following objectives:

- Objective 1: Improve farmers' tea production and land management practices to increase quality and yields and therefore the tea income they earn.
- Objective 2: Support resilience to climate change by raising awareness of deforestation, promoting climate friendly farming practices and encouraging diversification.
- Objective 3: Challenge gender norms and empower women to take leadership roles whilst promoting economic resilience.
- Objective 4: Improve farmers' knowledge of the tea market and strengthen their voice and influence within the Malawi tea sector

This will be achieved through a Farmers' Voice Radio programme series, aired on a Chichewa language station, that is targeting the 12,771 members of SAT and their households, as well as other small scale tea farmers and workers in the region. The series is using the local seasonal calendar as a framework around which to plan programme content, with individual episodes focused on a range of relevant topics, broadcast at the most appropriate time of year.

The radio programme content is generated by a Programme Reference Group (PRG), made up of 12 smallholder tea farmers, the majority of whom are women, who meet monthly in a central location to discuss the pre-agreed topics. These discussions are recorded, edited into short programmes and broadcast, twice weekly, by the radio station partner.

Relevant and credible local resource people with expertise on the discussion topics are invited to the PRG meetings and/or interviewed separately by the radio presenters to supplement and challenge information provided by the PRG members where necessary, and to answer listener questions. They also feed into the development of technical information sheets prepared for each topic, which radio presenters will use to guide the discussions.

Communal Listening Sessions run by 28 Radio Champions (also selected SAT farmer membership) have been set up in certain communities, to enable those without a radio set at home to listen and engage in the radio programme content.

Annie, tea farmer from Malawi. Photo credit: Lucy Kane

Annie, one of eight women farmers selected to feature in the radio programmes, said: "Farmers are not making a profit because…they don't take care of the fields properly. Input costs are also high and tea prices are low. [At the moment] information [about tea farming] is passed from agricultural extension workers to block leaders, who then pass it on to farmers. But there are too many farmers to one block. Resources are little and they are very stressed. [The radio programmes] will help a lot to be able to disseminate the information far and wide. It's also really important [that farmers can] ask questions and get feedback; none of the other radio programmes do this."

Women farmers make up 70% of SAT's membership but they are underrepresented in leadership. Annie continued, "[In the training workshop] we have been discussing things such as leadership and why women are not taking those positions in the tea industry. We are mostly women, but the positions are held by men." Annie and her peers hope that having their voices on the radio will help to shift this balance.

SOUTH AFRICA: Farmers' Voice Radio for Sustainable Smallholder Agribusiness in Limpopo
Timeframe: 06/2023 to 06/2024
Location: Limpopo Province, South Africa
Partners: Agricre (Pty) Ltd, Rainforest Alliance and Phalaphala FM
Radio programme and station: 'Dzomo La Vhalimi' or 'Farmers' Voice' on Phalaphala FM
Funder and Partner: Rainforest Alliance

This Farmers' Voice Radio programmes aim to improve the knowledge, attitudes and practices of emerging smallholder farmers in Limpopo, relating to the production and marketing of subtropical crops. Rainforest Alliance works with certified farmers in the region, who produce avocados, macadamia, coffee and other crops. Following successful Farmers' Voice Radio projects in Uganda and Ethiopia, Rainforest Alliance partnered again with LYF and local agricultural consulting, extension and training company Agricre (Pty) Ltd to implement this project.

Specifically, the Farmers' Voice Radio programme, named 'Dzomo La Vhalimi' in local language Venda, aims to achieve the following objectives:

- Objective 1: Develop the technical skills of farmers in the production, processing and marketing of subtropical products (with a particular focus on avocado, banana and macadamia).
- Objective 2: Improve farmers' financial literacy, sources of finance and ability to meet application criteria.
- Objective 3: Encourage farmers' cooperation to engage and form partnerships with government, private sector and other stakeholders,

The programme features the voices of 12 emerging smallholder farmers of crops such as avocado, macadamia, banana, mango and lychee, who meet monthly with Dr Thiofhi Muthikhitha of Agricre (Pty) Ltd and other relevant experts to record discussions on four different topics. These recordings are

edited by Phalaphala FM into 25-minute episodes and broadcast weekly on Friday mornings at 4.30am – a prime listening time when farmers are at home preparing for a day in the fields. There is also a special episode on the last Wednesday of each month dedicated to answering listener questions from the previous four weeks. A YouTube channel will allow followers to listen again to any episode, as well as to view photo and video footage relevant to the discussions.

Nevondo Lutendo, smallholder farmer in Limpopo, Credit: Agricre Ltd

Nevondo Lutendo is a smallholder farmer growing lychees and avocados. She is a member of the 12-strong Programme Reference Group who meet monthly to record content for the Dzomo La Vhalimi radio programme. In the very first episode Nevondo shared her experience of using manure on her farm with listeners: "Farmers and listeners... I want to talk about organic fertilizers. I want to use cattle manure and poultry manure. We must have a storage facility giving it time to mature. Either way we must not use the manure from the kraal straight to the farm for application as it might have some pests and again to balance it using lime so that our trees have balance nutrition."

OPEN SOURCING FARMERS' VOICE RADIO – OUR UNIQUE SOLUTION

Since the COVID-19 pandemic, LYF has experienced a steep increase in demand for FVR training from organisations across the world. In response, we developed the free-to-access online FVR Resource Hub and launched the FVR Academy, a free online training course and coaching programme with an accompanying community of practice. In 2022 and 2023 we trained 31 farmer organisations and cooperatives from 11 countries in Africa and Asia, who developed their own fully- costed participatory radio project concepts. The radio programme broadcasts are managed and produced by the local partners and sustainable without ongoing support from LYF.

We remain very grateful to the donors who have supported our work to develop and launch the Farmers' Voice Radio Academy: The Fore, the Network for Social Change, Souter Charitable Trust, Prince of Wales Charitable Fund, Pignatelli Foundation, The Edith M Ellis 1985 Charitable Trust, the Gibbs Trust and Peter Stebbings Memorial Charity, who enabled this work over the last year. There has also been a growth in the number of coffee companies that are sponsoring Farmers' Voice Radio Academy, with special mention to Cup North (the organisers of Manchester, Birmingham and Dublin Coffee Festivals) and Dark Woods for their ongoing and generous support.

The following is a summary of progress against the Farmers' Voice Radio business plan objectives.

1. Increase take-up of FVR through open sourcing

The first Farmers' Voice Radio (FVR) Academy course, delivered in Spring/Summer 2022, trained 14 farmer organisations and radio stations from 7 countries (Kenya, Malawi, Zambia, Ghana, South Africa, Uganda and India). Of these, 11 partner organisations graduated the training programme with a fully developed and costed Farmers' Voice Radio programme plan, ready to pitch to prospective partners and donors and deliver on the ground, in their contexts. At least 3 of these organisations have gone on to produce and broadcast their own FVR programme series (two in Kenya and one in Malawi).

The second FVR Academy programme in Spring 2023 included 12 coffee, tea, shea and cocoa organisations from seven countries (Kenya, Tanzania, Uganda, Rwanda, Ethiopia, Ghana and Togo). The thematic focus of the course was determined based on feedback from the first FVR Academy. The training included four live online group sessions with structured homework, individual coaching, digital resources and a community of practice platform. Tea, coffee, cocoa and shea smallholder producers are based in very rural and isolated communities and face very similar challenges related to climate change, volatile supply chains and unsustainable agricultural practices. Many of the workers involved in these crops are women, who face gender discrimination, poor education outcomes and are excluded from the information they need to improve their farming and business. All the participating organisations had a mission of empowering rural smallholder communities and an idea for a FVR project. Once again, the course was free for all participants.

The training course evaluation showed that 80% of participants attended or watched all of the sessions and completed all of the homework activities. 80% of participants felt that their knowledge and skills of participatory radio significantly improved and gained confidence that their organisation would deliver a FVR programme series within the next 12 months. 100% would recommend the course to a colleague or peer at another organisation.

One of the FVR Academy participants was Beth, a coffee agronomist from Kenya who helps smallholder farmers to improve their production so that they can increase efficiency and income in a sustainable way. One of the most common challenges that she hears from the farmers she works with is how the changing seasons and increasingly frequent extreme weather events are affecting their crops and ability to earn a livelihood from coffee. Beth is currently working with a coffee farmers' cooperative society in Kirinyaga County to develop a FVR programme concept focussed on motivating youth to get involved in coffee production, reducing the costs of production at farm level (with an emphasis on organic inputs) and increasing adoption of crop and income diversification to reduce reliance on coffee.

Beth, coffee agronomist from Kenya and FVR Academy participant. Photo credit: Beth

Beth commented: "More youthful men and women are showing interest in coffee farming in the recent years. This creates an opportunity to skill them with the available modern technologies and developments in the coffee industry through means that reach them, radio being one. Most farmers in my community listen to the radio which make it even more appropriate for use in passing useful information about coffee farming."

Another FVR Academy participant, The PureTrust Foundation in Ghana, is working with a corporate partner to develop a FVR programme that aims to the strengthen the financial literacy of women shea nut collectors and butter processors in the Northern Region of Ghana.

Ruhaimatu Yazidu, Communications Officer at the PureTrust Foundation who participated in the FVR Academy, commented: "The course has been an eye opener for me personally. This is because we have had radio with us all along, yet I never really understood how far reaching it could be, especially where our target audience are very low literate farmers. I also love the fact that the farmers will be creating the content themselves. It will be very empowering to them!"

The PureTrust Foundation worked with other FVR partners in northern Ghana to produce and broadcast a series of 6 different radio programmes in Dagbani language that discussed financial planning, budgeting, saving and borrowing and financial services available to women shea collectors and processors. One of the most lively discussions was about how to talk about finances with their husbands and other family members. The women themselves presented and discussed these topics on the radio programmes that were broadcast on two radio stations, twice a week, to an estimated audience of 300,000 people.

Women processing shea nuts in Ghana. Photo credit: PureTrust

The winner of the small grants competition was Union KC x Beyond Beans, based in Togo. This organisation will be producing and broadcasting radio programmes for coffee and cocoa farmers in the Ewe and Kabye languages of northern Togo, on radio station Planète Plus.

2. Develop business partnerships and sponsorship

Partnerships have been strengthened with existing partners, including Twinings, Ethical Tea Partnership, Rainforest Alliance, The Body Shop, Cargill Zor, Global Shea Alliance, Solidaridad, Business Social Responsibility, UK Aid's WOW team and others. A number of new relationships are also in development, centred around bespoke FVR projects within these organisations' supply chains or sustainability programmes.

A corporate sponsorship model has been trialled to finance the FVR Academy beyond 2023. Our initial focus has been on the speciality coffee sector and we have received financial support from Dark Woods Coffee, Cup North and we are starting to see smaller coffee companies sponsoring FVR. Cup North selected FVR as its charity partner again for the Manchester and Birmingham Coffee Festivals 2023 (and Dublin Coffee Festival in 2024). FVR also had a stand at Otley Coffee Festival in April 2023.

4. Identify and secure appropriate grant funding

In addition to the focus on developing corporate funding streams, the following grant income was also secured in the last financial year:

- Guernsey Overseas Aid and Development Commission – £38,710 for one year project in Malawi. £8,700 match-funding from Ethical Tea Partnership.
- The Edith M Ellis 1985 Charitable Trust – £2,500 received in July 2022
- Pignatelli Foundation – £2,500 received in April 2023
- Gibbs Trust – £2000 received in April 2023
- Souter Trust – £3000 received in January 2023
- Charity Governance Awards – £1000 runner up award received in June 2023
- Dutch Government FVO fund – total project award €264,898 for 3 years plus £113,527 in match funding from The Body Shop, Cargill Zor and Solidaridad. LYF received £11,873 in 22/23 for the LYF staff costs and the listener feedback system.

5. Raise the profile of FVR and share learning

The FVR Team continue to raise the profile of our work through our website, social media, presenting at events, contributing to publications and other activities outlined below:

- The Rainforest Alliance International Training Team hosted a very positive webinar for RA staff about the experiences of FVR in Ethiopia and Uganda on 14th July 2022. 40 RA staff attended. This webinar led to the development of the RA funded project in South Africa.
- FVR was in the top 3 at the Charity Governance Awards in the category 'Transforming with Digital'. Two board members and a staff member attended the award ceremony on 8th June 2023 and we were a runner up (winning £1000).
- Presentation at the Global Shea Alliance annual conference 2022 alongside The Body Shop and feature in the GSA and TBS Annual Reports. TBS won a Sedex Award for the FVR project in Ghana which generated social media content.
- Participation, stand and presentations at Manchester and Birmingham Coffee Festivals, including recording and producing a podcast in Manchester on the power of radio to raise farmers' voices https://soundcloud.com/hclark-940427200/farmers-voice-radio-podcast-at-manchester-coffee-festival-2022. In Birmingham FVR trialled a raffle as an income generator which worked very well.
- FVR Presentation at an event hosted by La Marzocco in Leeds in September 2022.
- FVR Presentation at a Fair Trade event at Leeds University hosted by Anne Tallontire.
- The FVR Team participated in several UK Aid SCCF learning events, which led to FVR being invited to be on the panel of a UK Aid learning event in London in September 2023.
- FVR Interview and article in Boughton Coffee House Magazine published in May/June 2023.
- FVR article in Radio User magazine in January 2023.
- Invite to the Prince of Wales Charitable Fund Summer Reception at St James Palace (the event took place on 12th July 2023 and Ian Agnew met His Majesty King Charles III). Since then, FVR has featured on the KCCF website as a blog https://www.kccf.org.uk/guest-blog-lorna-young-foundation

NOT JUST US

Not Just Us (NJU) is the LYF's programme that supports disadvantaged people to become ethical entrepreneurs. NJU focusses entirely on ethical business, the rights and responsibilities that should be followed within international supply chains and the global interconnectedness of disadvantaged people across the world.

NJU takes a very different focus to the 'Dragons Den' or 'Apprentice' driven form of entrepreneurship and instead, promotes better understanding of the ethics in business and in trade, as well as creating a new generation of ethical entrepreneurs amongst the most disadvantaged groups in UK society. No other programme like this exists in the UK.

The NJU Story: Building Bridges and Empowering Communities

In 2009, as a result of working alongside Oromo refugees in Manchester, NJU was born. Together with this community, the Lorna Young Foundation established The Oromo Coffee Company, the world's first refugee-owned Fairtrade venture. This social enterprise proved to be a resounding success, generating much-needed income for the community, whilst empowering individuals to secure employment, training, and to launch their own businesses.

The success of The Oromo Coffee Company resonated beyond Manchester. Impressed by our fledgling model, the UK Government provided funding for a pilot project in Huddersfield, West Yorkshire. This pilot targeted NEET (Not in Education, Employment or Training) young people in Huddersfield, aiming to equip them with the skills and confidence to thrive. This initiative became known as the Not Just Us (NJU) programme and its early success paved the way for further growth, securing Big Lottery Funding and allowing NJU to expand its reach across North West England and Yorkshire.

Components and Aims of NJU

NJU provides people with a wealth of learning in relation to trade justice and responses to the inequality of the system. Getting involved with NJU provides participants with learning in relation to the co-operative movement, ethical certification schemes, basic business start-up information, running a social enterprise, fundraising and sponsorship, managing events, marketing, networking, PR and monitoring and evaluation. People involved in NJU are also introduced to leading ethical businesspeople who volunteer their time with the programme, as well as visiting socially responsible enterprises.

A key part of the NJU process involves participants choosing a cause (usually local) that is important to them. Any profits made from their new social enterprise will then be put back into the cause as a

donation or as an investment. This means that NJU groups soon become an important feature of a local area – generating enthusiasm, growing initiatives and creating income and employment opportunities for their neighbourhoods.

The overall aims of NJU are to:

- *Increase life-skills and enterprise skills of people from disadvantaged areas leading to greater potential for income generation.*
- *Improved community cohesion through joining people of different ages, backgrounds and cultures in joint social projects that benefit their communities.*
- *Increase employability, leading to greater personal aspirations.*
- *Increase confidence, self-esteem and wellbeing of disadvantaged people.*
- *Increase awareness of the need for ethically-driven enterprise – and the interconnectedness between UK citizens and desperately poor producers at the other end of the supply-chain.*

NJU – Groups and their Social Enterprises

Over the years, NJU has empowered a diverse range of individuals and groups, including:

NJU Groups have set up a wide variety of social enterprises - many of them in relation to arts and crafts.

- Young people facing disadvantage in super-output areas.
- Individuals with learning and physical disabilities.
- Homeless people
- Social housing residents and the elderly.
- Long-term unemployed individuals
- People with mental health issues
- Adults with autism

NJU's impact has extended beyond individual stories, forging connections and fostering understanding between diverse communities. We were the first organisation in the north of England to use the tool of social enterprise in order to facilitate dialogue and collaboration between Muslim and non-Muslim NEET youth in West Yorkshire - demonstrating the power of building bridges across divides.

Today, NJU's influence has stretched across the north of England. We have collaborated with numerous organizations, including the Hamara Centre Leeds, Rochdale Boroughwide Housing, Greater Manchester Youth Network, Dame Kelly Holmes Trust, Black Cat Theatre, and Places for People. Prior to 2022, over 30 ethical enterprises had been created as part of the NJU programme, including businesses where ethical products were both sourced and created by a group (tea, coffee, chocolate, cocoa, soap, fudge, bath bombs, mugs, coconut oil, arts and crafts). Other enterprises focused on income generation from events, catering and developing drama productions that addressed social issues. NJU has seen real increases in the life and entrepreneurial skills of young people from disadvantaged areas, leading to greater potential for income generation, vastly improving employability chances and improved community cohesion.

NJU core mission is to economically empower individuals, whilst fostering vibrant, inclusive communities. We have continued to remain in touch with many past NJU participants who have reached out to us to thank the LYF for their support and enthusiasm – at a time in life when there seemed to be

no one who could offer them help and advice to create an enterprise with ethics and social responsibility at the heart of it.

One such person is Matt from Manchester, who got in touch with us to say:

"From where I was [before NJU] to where I am now, I feel is really remarkable and am forever thankful for all the help and support I received from my housing association and from the Lorna Young Foundation's NJU group. They were absolutely instrumental in helping me through difficult times and giving me a sense of hope and purpose for the future … I got exactly what I needed from NJU."

Testing Open Sourcing of NJU and the NJU Toolkit 2021-24.

Following the positive impact of NJU, the Board and Executive recognised its potential for wider implementation and inspired by the successful open-sourcing approach of our Farmers' Voice Radio, a strategic decision was made to open-source NJU. This means that all of the knowledge, experience, and resources developed through NJU will be freely available to those in need of this sort of learning and ethical business awareness. Much of this work was thanks to contributions from the Scottish Power Foundation, Leathersellers' Foundation and the Brelms Trust.

Craft Enterprise Group - Rochdale

During the reporting period, we worked with several groups and organisations in the Greater Manchester/Yorkshire areas, training community-based staff – to help them to understand how the NJU approach works, so that they could use our newly developed **NJU Toolkit** work with and to support local people who wanted to set up a social enterprise. The Toolkit has been designed so that different groups of people – with a range of previous experiences (or none at all) – can work at their own pace and can tackle the learning materials in any order, thereby ensuring a constructive and enjoyable practical education for different individuals within a group.

Craft product examples

By the end of the reporting period, 4 groups tested out this new open-sourced Toolkit approach – these included an 'Autistic Adults NJU' group who set up their own NJU service that provided Autism Awareness trainings to companies and organisations, 2 sewing groups comprising mostly of female refugees who produced beautiful clothes and handicrafts and a cooking enterprise. The groups that were created in Rochdale and in partnership with Rochdale Boroughwide Housing have continued to attend markets, events and festivals selling their products. One of the women involved in the cooking

enterprise went on to set up her own events catering businesses and has supplied various buffet selections to local authority and businesses meetings.

Cookery Enterprise Practice in Rochdale

Another of the groups – focussing on sewing products - began to create denim 'Artisan Aprons' – collecting and recycling old denim jeans and turning them into aprons for use in the home, but also to be worn by baristas in coffee shop. This group attended the prestigious Cup North coffee festival in Manchester, where the organisers very kindly provided a stall free of charge, so the women involved could target the coffee roasters and coffee shops with custom-made barista aprons.

Short version of one the denim artisan aprons' style

Future Direction of NJU and the Toolkit

During the reporting period, a new Not Just Us website was under development. A great deal of thought needed to go into the new website because it is the platform where groups can access the Toolkit and therefore needed to be uncomplicated but attractive. Working with designer Sally Davidson, we will launch the website in 2024 and will be monitoring the use and uptake of its resources.

The next steps for the work of NJU and the Toolkit involve seeking funding so that we can test the Toolkit with individuals – in addition to group. This is because the Lorna Young Foundation does not want to exclude anyone in need of an ethical enterprise education and materials, from discovering our work and from economically benefiting from it themselves, whilst learning further about responsible business practices that benefit others as well as not harming the environment.

In early 2024, we were thrilled to learn that our application to become a training provider for the Duke of Edinburgh (DofE) scheme had been successful. This means that the NJU Toolkit will become available to any of the groups/schools/individuals who wish to learn about ethical enterprise as part of their DofE challenges. We hope that this will prove to be yet another important opportunity for the Lorna Young Foundation to extend its reach and its influence – with no cost to these young members of the public who will ultimately become the ethical entrepreneurs of the future.

Structure and Management

Organisational structure and Board

This report and review is provided by the Trustees of the Lorna Young Foundation (charity no.1112895), whose registered office is at: The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP. The Lorna Young Foundation is also a registered company (04788426) private, limited by guarantee and with no share capital.

The Governing body of the Lorna Young Foundation is the Board of Trustees, who are also members of its management committee. The Board meets a minimum of three times a year, or as otherwise directed by its Director and Chairperson. At one of these meetings, its AGM, the officers are elected for an annual term of office.

The Trustees of the charity during the financial year of 2022-23 were led by Chairperson Ian Agnew. All Trustees names are contained on the final page of this report.

During the course of 2022-23, the Board of Trustees met to review the charity's strategy, operations and finance. In addition, monthly meetings took place between the Chair and Director and other Trustees were frequently consulted and informed, providing advice and challenge.

The administration and operational procedures of the charity are the responsibility of the current Board of Trustees, who delegate the day to day strategic and operational management of the charity to the Director and through this position to the appropriate staff through the method of sub-contracting and delegation, where applicable.

Governing Document

The charity is controlled by its Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance strategy

Following an extensive review of activities, income, expenditure and capacity, the charity delivers financial sustainability and progressive service development, all of which elements are reviewed at Trustees meetings, alongside regular Trustee reports, as appropriate, and periodic risk appraisals.

Recruitment and appointment of new Trustees

We are grateful to have a committed and highly expert Board of Trustees with a mix of skill sets. We are not currently recruiting new Trustees.

For future recruitment, the Board recognises that is it important to recruit those who fully understand the issues and challenges of ethical trading and share the general philosophy of the need to work towards a fairer approach to consumption and distribution of resources and of access to the knowledge and information needed by the world's poorest farmers. The charity strives to promote a culture of open access and business acumen in equal measure and does not wish in its development to lose sight of its prime reason for existing.

Management and staffing

Throughout this year, the charity had two formal employees for PAYE purposes.

The charity has an Operational Director and two FVR Development Managers, one of whom works on a PAYE basis and the other on a on a freelance basis. A Finance Officer carried out basic bookkeeping functions on a voluntary basis. This has proved a highly effective way to manage the charity as it has

scaled up and grown, providing a flexible resource. Other individuals work on a freelance basis, as and when the need arises and when funding is available.

Other outsourced support

The charity now has an accountant, Emma J Austin FCCA of Smith Austin Chartered Certified Accountants, who has very kindly agreed to act as an independent examiner for the accounts for no charge. We are very grateful for her support.

The Board believes that it has set a standard for reporting and good governance which is more exacting than usual for a charity of our size.

Financial Review

The LYF's financial year end is 30 June 2023. The charity continues its aim to ensure that its day-to - day finances are healthy, its accounting procedures are robust and that it is always mindful of and alert to the strategic issues and risks associated with the management of funds.

Financial Results and Position

The presentation of our accounts for the year reflects our responsibilities in relation to the various grant funders that have supported us with income that is separately identified as restricted income in the SOFA with corresponding expenditure.

All our financial income and expenditure - both restricted and unrestricted - underpins our mission.

During the year the charity received donations and income of £93,597 (of which £79,814 was restricted) and includes Gift Aid recovery of £Nil and Bank Interest of £92. Its expenditure was £110,531 leaving reserves at the year-end of £89,766 (made up of Unrestricted Funds of £27,000 and Restricted Funds of £62,766).

Our unrestricted funds have increased to a more sustainable level during this year.

The Board wishes to thank all of its financial supporters, both big and small, and takes its responsibility of stewardship in the distribution of monies awarded to us with the due diligence expected of custodians.

Reserves Policy

The charity's aim is to build up and maintain unrestricted reserves amounting to approximately 12 weeks operational expenditure. The level of unrestricted funds has improved during this year, and is now in line with our reserves policy.

Principal Funding Sources

Principal funding sources have been through grants from a number of independent Trusts and Foundations, as well as project income from commercial supply-chain organisations in support of projects relating to their producer partners.

As reported previously our strategic aim is to move away from this reliance on grant funding and build sustainability through income diversity. We are actively exploring other sources of income, including corporate and individual donations, contracts, trading income and legacy funding.

Investment Policy and Objectives

There are insufficient unrestricted funds to consider an investment policy at this stage, although the Trustees are fully aware of the ethical considerations to apply should future monies become available and would take the necessary advice from our professional advisers at the time of deliberation.

Risk management

The Board have adopted an ongoing process of risk assessment and management. Where appropriate, robust systems or procedures, including financial have been established to manage risks. Once the risks have been identified, a 'traffic light' system is then adopted to manage the risk and planning. This system is not only helpful and best practice for any small charity, but it is also necessary for most larger-scale funding organisations.

A review of risk is a standing item at all Board meetings, and we are continually in discussion with professional representative bodies and our funders, on matters of governance, strategy, employment, and risk.

Reference and administrative details

Registered Company number

04788426 (England and Wales)

Registered Charity number

1112895

Registered office

The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP

Trustees

I Agnew (Chairperson), B McKinnon, A Faulkner, L Wilson, T Sheldon, L Griffin, F Sobo-Allen.

Independent examiner

Emma J Austin FCCA

Bankers:

Unity Trust plc, Nine Brindley Place, Birmingham, B1 2HB.

The Co-operative Bank, PO Box 101, 1 Balloon St, Manchester, M60 4EP

Triodos Bank NV, Brunel House, 11 The Promenade, Bristol BS8 3NN

Web references

www.lyf.org.uk

www.notjustus.org.uk

www.farmersvoiceradio.org

Responsibilities of Trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company's financial activities during the year and of its financial position at the end of the year. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provision of Part 15 of the Companies Act 2006 relating to small entities.

This report was approved by the trustees on 1st March 2024 and signed on their behalf by:

Ian Agnew
Trustee

Company No. 4788426
Charity No. 1112895

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF LORNA YOUNG FOUNDATION

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2023.

This report is made solely to the charity's trustees, as a body in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:
• accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
• the accounts do not accord with such records; or
• the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
•the accounts have not been prepared in accordance with the Charities SORP (FRS102).

Emma J Austin FCCA

Smith Austin Ltd
Chartered and Certified Accountants
50 Hoyland Common
Barnsley
S74 0PB

…… 2024

LORNA YOUNG FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 30 JUNE 2023

	Notes	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Unrestricted	2022 Restricted	2022 Total £
Incoming Resources							
Income from generated funds	2	**9,483**	**79,814**	**89,297**	2,069	129,405	131,474
Other Income	3	**4,300**		**4,300**	1,917		1,917
Total incoming resources		**13,783**	**79,814**	**93,597**	3,986	129,405	133,391
LYF Charitable Activity Charges	4	**62,713**	**(62,713)**	**-**	54,690	(54,690)	-
Less: External Resources Expended	4						
External Charitable activities		**-**	**55,815**	**55,815**	-	50,994	50,994
				-			-
Other expenditure		**54,716**	**-**	**54,716**	55,477	-	55,477
Total Expenditure		**54,716**	**55,815**	**110,531**	55,477	50,994	106,471
Net incoming/(outgoing) resources		**21,780**	**(38,714)**	**(16,934)**	3,199	23,721	26,920
Transfer between funds	11	**-**	**-**	**-**	(307)	307	-
Fund balances brought forward	11	**5,220**	**101,480**	**106,700**	2,328	77,452	79,780
Fund balances carried forward at 30 Jun 2023	11	**27,000**	**62,766**	**89,766**	5,220	101,480	106,700

There were no recognised gains or losses for the year ended 30 June 2023 other than those included in the Statement of Financial Activities.

The notes on pages 24 to 30 form part of these accounts.

LORNA YOUNG FOUNDATION

BALANCE SHEEET AS AT 30 JUNE 2023

	Notes	**2,023** **£**	2,022 £
Fixed Assets	7		
Tangible fixed assets		**79**	105
Current assets	8		
Debtors		**5,000**	5,000
Accrued Income		**1,200**	
Cash at bank and in hand		**85,213**	103,358
		91,413	108,358
Creditors: amounts falling due within one year	9	**1,726**	1,763
Net current assets		**89,687**	106,595
Total assets less current liablilties		**89,766**	106,700
Represented by:			
Restricted funds	11	**62,766**	101,480
Unrestricted funds	11	**27,000**	5,220
		89,766	106,700

The company is entitled to the exemption from audit under Section 477(1) of the companies Act 2006 for the year ended 30 June 2023 .

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

(a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year in accordance with the requirements of Section 396 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the company on …13 March…2024 and signed on its behalf by

Ian Agnew
Trustee

The notes on pages 24 to 30 form part of these accounts

1. Accounting policies

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Lorna Young Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Fixed assets costing more than £100 are capitalised. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, over their expected useful lives at the following rates:

Equipment – 25% Reducing Balance

1.3 Inventories

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.4 Income

Income is received by way of donations, trust grants and gifts in kind and is included in full in the Statement of Financial Activities in the year in which it is receivable. Gifts in kind are included in income at a value which is an estimate of the financial costs borne by the donor where such a cost is quantifiable and measurable. No income is recognized where there is no financial cost borne by a third party. Other income is included when received.

1.5 Expenditure

Expenditure comprises activities undertaken which are directly identifiable as wholly or mainly in support of the company's objectives. Governance expenditure relates to compliance with constitutional and statutory requirements. Charitable activities include expenditure on the various projects and programmes undertaken and include both the direct costs and support costs relating to those activities. Support costs have been allocated to activities on a basis consistent with the use of resources, for example staff and subcontractor costs by time spent and other costs by usage. Resources expended include attributable VAT which cannot be recovered.

1.6 Funds

The company has a number of restricted income funds to account for situations where a donor requires that a donation must be spent on a particular purpose or where funds have been raised for a specific purpose.

All other funds are unrestricted income funds. The funds held in each of these categories are disclosed in note 11 to these accounts.

1.7 Government grants

Government grants are recognised in the income statement in an appropriate manner that matches them with the expenditure towards which they are intended to contribute.

Grants for immediate financial support or to cover costs already incurred are recognised immediately in the Statement of Financial Activities. Grants towards general activities of the entity over a specific period are recognised in Statement of Financial Activities over that period.

Grants towards fixed assets are recognised over the expected useful lives of the related assets and are treated as deferred income and released to the income statement over the useful life of the asset concerned.

All grants in the Statement of Financial Activities are recognised when all conditions for receipt have been complied with.

1.8 Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme for the benefit of its employees.
Contributions payable are charged to the profit and loss account in the period in which they are payable

2. Incoming resources from generated funds	**2023 Unrestricted £**	**2023 Restricted £**	**2023 Total £**	2022 Total £
Donations and grants	**9,391**	**79,814**	**89,205**	131,465
Gift Aid	**-**	**-**	**-**	-
Interest receivable	**92**		**92**	9
	9,483	**79,814**	**89,297**	131,474

3. Other Income	**2023 Unrestricted £**	**2023 Restricted £**	**2023 Total £**	2022 Total £
Statutory Parental pay	**3,698**		**3,698**	
Flight refund previously written off	**602**		**602**	
Grants	**-**	**-**	**-**	1,917
	4,300	**-**	**4,300**	1,917

4.	**Expenditure**	**2023 Unrestricted £**	**2023 Restricted**	**2023 Total £**	2022 Total £
	Cost of generating funds	**-**	**-**	**-**	-

	Charitable activities - Project delivery	**2023 LYF**	**2023 External Providers**	**2023 Total**	2022 Total
	Not Just Us	**19,800**	**204**	**20,004**	15,272
	FVR Open	**22,613**	**5,537**	**28,150**	22,791
	DFID - SCCF SL	**-**	**-**	**-**	4,800
	Marr Munning Trust	**-**	**3,339**	**3,339**	22,521
	GOADC	**-**	**-**	**-**	15,093
	GOADC Malawi	**-**	**22,983**	**22,983**	-
	ETP Malawi	**5,850**	**1,779**	**7,629**	-
	RA Uganda	**-**	**-**	**-**	4,935
	Ghana FVO Shea	**6,200**	**4,092**	**10,292**	6,710
	Twinings Kenya	**5,550**	**16,720**	**22,270**	13,562
	Rainforest Alliance - South Africa	**2,700**	**1,161**	**3,861**	-
	Unrestricted funded Project costs			**-**	-
		62,713	**55,815**	**118,528**	105,684
	Governance costs				
	Trustees expenses	**-**		**-**	-

	Other resources expended	**2023**	2022
	Wages and Salaries	**37,771**	35,837
	Subcontractor costs	**15,860**	17,280
	Book-keeping	**312**	1,231
	Insurance	**219**	800
	Information Technology and website	**216**	216
	Telephone	**-**	-
	Postage and stationery	**5**	-
	Miscellaneous	**256**	35
	Bank charges	**77**	78
		54,716	55,477
	Less: Amount charged to projects	**(62,713)**	(54,690)
	Unrestricted Expenditure/(Income)	**(7,997)**	787

Included within governance costs are Independent Examiners fees of £NIL

5. Staff costs

	2023	2022
	£	£
Salaries	**37,453**	35,499
Social Security costs		
Pension costs	**318**	338
	37,771	35,837
	No	No.
Average number of employees	**2**	2

6. Trustees' remuneration and reimbursed expenses

No emoluments were paid to any Trustee for their services during the period.
No Trustee was reimbursed for expenses during the period (2023:£Nil)

7. Tangible Fixed Assets

	Equipment
	£
Cost	
At 1 July 2022	**260**
Additions	**-**
At 30 June 2023	**260**
Depreciation	
At 1 July 2022	**155**
Charge	**26**
At 30 June 2023	**181**
Net Book Values	
At 30 June 2023	**79**
At 30 June 2022	**105**

8. Debtors	2023	2022
	£	£
Grants receivable	**5,000**	5,000
Other Debtors	**1,200**	-
Gift Aid	**-**	-
	6,200	5,000

9. Creditors	2023	2022
	£	£
Amounts falling due within one year:		
Trade creditors	**240**	-
Taxes and social security	**-**	-
Other creditors	**126**	163
Accruals	**1,360**	1,600
	1,726	1,763

10. Limited by Guarantee

Lorna Young Foundation is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

11. Analysis of Charitable Funds

	Fund at 30 June 2022 £	Incoming Resources £	Resources Expended £	Transfers £	Fund at 30 June 2023 £
Unrestricted fund movements					
General Fund	**5,220**	**76,496**	**54,716**		**27,000**
Restricted fund movements					
Not Just Us	37,660	5,000	20,004	-	22,656
FVR Open	16,267	15,467	28,150	727	4,311
Marr Munning Trust	4,066	-	3,339	(727)	-
GOADC Malawi	-	34,839	22,983	-	11,856
ETP Malawi	-	8,700	7,629	-	1,071
Ghana FVO Shea	9,869	11,873	10,292	-	11,450
Twinings Kenya	33,618	-	22,270	-	11,348
Rainforest Alliance-South Africa	-	3,935	3,861	-	74
	101,480	**79,814**	**118,528**	**-**	**62,766**

12. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets		79	79
Cash at bank and in hand	28,726	56,487	85,213
Debtors		5,000	5,000
Accrued Income		1,200	1,200
Creditors: amounts falling due within one year	(1,726)	-	(1,726)
	27,000	**62,766**	**89,766**

Not Just Us
Not Just Us is the fund code for LYF's work with disadvantaged communities in the UK, supporting them to learn ethical trading skills and to create fair trade social enterprises that generate income for a community cause of importance to them.

FVR Open
FVR Open is the fund code given to the 'Open Source Farmers' Voice Radio (FVR)' work. Funds allocated to this code have contributed to the design, delivery and marketing of the FVR online platform and Academy.

Marr Munning Trust
The Marr-Munning Trust awarded a grant for a Farmers' Voice Radio project that aimed to strengthen the livelihoods of rural coffee-producing communities by improving the knowledge and practice of sustainable coffee production in Jimma region, Ethiopia (completed June 2022).

GOADC Malawi
Guernsey Overseas Aid and Development Commission (GOADC) has awarded LYF two grants. The current grant is for a FVR project that will improve the knowledge, attitudes and practices relating to sustainable and quality tea production of smallholder tea farmers in Mulanje and Thyolo, Malawi. The previous GOADC funded project was for sustainable coffee livelihoods on Mount Elgon, Uganda (completed in August 2021).

ETP Malawi
Ethical Tea Partnership (ETP) provides match funding for the FVR project for sustainable tea livelihoods in Malawi as described above (joint funded with GOADC).

Ghana FVO Shea
This FVR project is strengthening the sustainability of the shea supply chain in Northern Ghana. This project is funded by the FVO Dutch Government Fund (via Solidaridad), The Body Shop International and Cargill Zor and aims to increase incomes and improve livelihoods among shea producing communities in the Northern Region, leading to a stronger and more resilient shea supply chain.

Twinings Kenya
This project forms part of Twinings' Sourced with Care programme and targets smallholder tea farmers in Nandi County, Kenya. The aim of the project is to empower women tea smallholders and workers in Nandi Hills to improve their families' health and wellbeing and to achieve more secure livelihoods.

Rainforest Alliance- South Africa
Rainforest Alliance is funding a FVR project for sustainable smallholder agribusiness in Limpopo, South Africa. This project is targeting emerging smallholder farmers in Limpopo with the aim of improving their knowledge, attitudes and practices relating to the production and marketing of subtropical crops.

LORNA YOUNG FOUNDATION

England & Wales - Charity number 1112895

Accounts

LORNA YOUNG FOUNDATION
LOUDER THAN WORDS

The Lorna Young Foundation

Accounts 2021-22
&
Annual Report

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2022. The financial statements have been prepared in accordance with the Statement of Recommended Practice ISORP) 'Accounting and Reporting by Charities' issued in March 2015, applicable in law and the charity's governing documents.

Charity No: 1112895
Company No: 4788426

LORNA YOUNG FOUNDATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2022

CONTENTS

	Page
Report of the Trustees	1 - 3
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes forming part of the financial statements	11-18
Narrative Report on Farmers' Voice Radio	19
Narrative Report on Not Just Us programme	29

Report of the Directors

The Trustees of Lorna Young Foundation (LYF) have pleasure in presenting their financial statements for the year ended 30 June 2022.

Principal activity
The company's principal activity is to act as a charity.

OUR AIMS

LYF's Vision
The Lorna Young Foundation's vision is to bring about change in the attitudes and systems that prevent communities across the globe from working together to improve their lives.

LYF's Mission
The Lorna Young Foundation (LYF) is a charity that works to connect communities to trade knowledge, products and ideas that will make their lives better. It does this by devising and running unique programmes that bring together the many disconnected worlds that make up our societies - both in the UK and across the world.

We have a rich history, taking our name from fair trade pioneer Lorna Young who broke down doors to get the UK's first fair trade coffee into supermarkets. Our work is based on a deep understanding of international trade justice issues. We have a long track record of solving supply chain challenges, and access to networks that can deliver expertise and funding.

Our flagship programmes are:

Farmer Voice Radio (FVR) - which engages small farmers and farmer organisations in the developing world in the production of local radio programmes that broadcast vital farming information, equipping marginalised farmer communities with the knowledge, support and opportunities needed by their collective communities and their independent livelihoods. FVR helps to improve agricultural production, manage land more sustainably and facilitate access to markets. In turn, this supports the long-term viability and sustainability of remote rural communities.

Not Just Us (NJU) - which offers young people, disadvantaged people and their communities in some of the UK's most deprived areas an opportunity to create their own ethical and social enterprise, learning directly from the LYF and our educational resources, and linking where possible with small producers in developing countries.

Structure and Management

Organisational structure and Board

This report and review is provided by the Trustees of the Lorna Young Foundation (charity no.1112895), whose registered office is at: The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP. The Lorna Young Foundation is also a registered company (04788426) private, limited by guarantee and with no share capital.

The Governing body of the Lorna Young Foundation is the Board of Trustees, who are also members of its management committee. The Board meets a minimum of three times a year, or as otherwise directed by its Director and Chairperson. At one of these meetings, its AGM, the officers are elected for an annual term of office.

The Trustees of the charity during the financial year of 2021-22 were led by Chairperson Ian Agnew. All Trustees names are contained on the final page of this report.

During the course of 2021-22, the Board of Trustees met to review the charity's strategy, operations and finance. In addition, monthly meetings took place between the Chair and Director and other Trustees were frequently consulted and informed, providing advice and challenge.

The administration and operational procedures of the charity are the responsibility of the current Board of Trustees, who delegate the day to day strategic and operational management of the charity to the Director and through this position to the appropriate staff through the method of sub-contracting and delegation, where applicable.

Governing Document

The charity is controlled by its Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance strategy

Following an extensive review of activities, income, expenditure and capacity, the charity delivers financial sustainability and progressive service development, all of which elements are reviewed at Trustees meetings, alongside regular Trustee reports, as appropriate, and periodic risk appraisals.

Recruitment and appointment of new Trustees

We are grateful to have a committed and highly expert Board of Trustees with a mix of skill sets. We are not currently recruiting new Trustees.

For future recruitment, the Board recognises that is it important to recruit those who fully understand the issues and challenges of ethical trading and share the general philosophy of the need to work towards a fairer approach to consumption and distribution of resources and of access to the knowledge and information needed by the world's poorest farmers. The charity strives to promote a culture of open access and business acumen in equal measure and does not wish in its development to lose sight of its prime reason for existing.

Management and staffing

Throughout this year, the charity had two formal employees for PAYE purposes.

The charity has an Operational Director and two FVR Development Managers, one of whom works on a PAYE basis and the other on a on a freelance basis. A Finance Officer carried out basic

bookkeeping functions on a voluntary basis. This has proved a highly effective way to manage the charity as it has scaled up and grown, providing a flexible resource. Other individuals work on a freelance basis, as and when the need arises and when funding is available.

Other outsourced support

The charity now has a new accountant, Emma J Austin FCCA of Smith Austin Chartered Certified Accountants, who has very kindly agreed to act as an independent examiner for the accounts for no charge. We are very grateful for her support.

The Board believes that it has set a standard for reporting and good governance which is more exacting than usual for a charity of our size.

Financial Review

The LYF's financial year end is 30 June 2022. The charity continues its aim to ensure that its day-to - day finances are healthy, its accounting procedures are robust and that it is always mindful of and alert to the strategic issues and risks associated with the management of funds.

Financial Results and Position

The presentation of our accounts for the year reflects our responsibilities in relation to the various grant funders that have supported us with income that is separately identified as restricted income in the SOFA with corresponding expenditure.

All our financial income and expenditure - both restricted and unrestricted - underpins our mission.

During the year the charity received donations and income of £133,391 (of which £129,405 was restricted) and includes Gift Aid recovery of £Nil and Bank Interest of £9. Its expenditure was £106,471, leaving reserves at the year-end of £106,700 (made up of Unrestricted Funds of £5220 and Restricted Funds of £101,480).

Our unrestricted funds remain lower than hoped this year and action is being taken to redress the position.

The Board wishes to thank all of its financial supporters, both big and small, and takes its responsibility of stewardship in the distribution of monies awarded to us with the due diligence expected of custodians.

Reserves Policy

The charity's aim is to build up an unrestricted reserve amounting to approximately 12 weeks operational expenditure. The trustees are seeking to replenish the unrestricted funds and return to its reserves policy at the earliest opportunity.

Principal Funding Sources

Principal funding sources have been through grants from a number of independent Trusts and Foundations, as well as project income from commercial supply-chain organisations in support of projects relating to their producer partners.

As reported previously our strategic aim is to move away from this reliance on grant funding and build sustainability through income diversity. We are actively exploring other sources of income, including corporate and individual donations, contracts, trading income and legacy funding.

Investment Policy and Objectives

There are insufficient unrestricted funds to consider an investment policy at this stage, although the Trustees are fully aware of the ethical considerations to apply should future monies become available and would take the necessary advice from our professional advisers at the time of deliberation.

Risk management

The Board have adopted an ongoing process of risk assessment and management. Where appropriate, robust systems or procedures, including financial have been established to manage risks. Once the risks have been identified, a 'traffic light' system is then adopted to manage the risk and planning. This system is not only helpful and best practise for any small charity, but it is also necessary for most larger-scale funding organisations.

A review of risk is a standing item at all Board meetings, and we are continually in discussion with professional representative bodies and our funders, on matters of governance, strategy, employment, and risk.

Reference and administrative details

Registered Company number

04788426 (England and Wales)

Registered Charity number

1112895

Registered office

The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP

Trustees

I Agnew (Chairperson), B McKinnon, A Faulkner, L Wilson, T Sheldon.

Independent examiner

Emma J Austin FCCA

Bankers:

Unity Trust plc, Nine Brindley Place, Birmingham, B1 2HB.

The Co-operative Bank, PO Box 101, 1 Balloon St, Manchester, M60 4EP

Triodos Bank NV, Brunel House, 11 The Promenade, Bristol BS8 3NN

Web references

www.lyf.org.uk

www.farmersvoiceradio.org

Responsibilities of Trustees

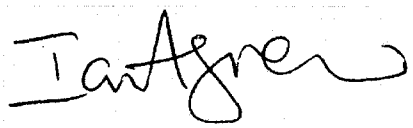
Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company's financial activities during the year and of its financial position at the end of the year. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provision of Part 15 of the Companies Act 2006 relating to small entities.

This report was approved by the trustees on 1st March 2023 and signed on their behalf by:



Ian Agnew
Trustee

Company No. 4788426
Charity No. 1112895

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF LORNA YOUNG FOUNDATION

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2022.

This report is made solely to the charity's trustees, as a body in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:
• accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
• the accounts do not accord with such records; or
• the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
•the accounts have not been prepared in accordance with the Charities SORP (FRS102).

Emma J Austin FCCA

Smith Austin Ltd
Chartered and Certified Accountants
50 Hoyland Common
Barnsley
S74 0PB

24/03/2023

LORNA YOUNG FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 30 JUNE 2022

	Notes	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Total £
Incoming Resources					
Incoming resources from generated funds	2	**2,069**	**129,405**	**131,474**	126,269
Other Income	3	**1,917**		**1,917**	7,197
Total incoming resources		**3,986**	**129,405**	**133,391**	133,466
Resources Expended	4				
Costs of generating funds		-	-	-	-
Charitable activities		-	**105,684**	**105,684**	156,761
Governance costs		-	-	-	-
Other resources expended		**787**	-	**787**	9,635
Total Expenditure		**787**	**105,684**	**106,471**	166,396
Net incoming/(outgoing) resources		**3,199**	**23,721**	**26,920**	(32,930)
Transfer between funds	11	**(307)**	**307**	-	-
Fund balances brought forward at 30 June 2021	11	**2,328**	**77,452**	**79,780**	112,710
Fund balances carried forward At 30 June 2022	11	**5,220**	**101,480**	**106,700**	79,780

There were no recognised gains or losses for the year ended 30 June 2022 other than those included in the Statement of Financial Activities.

The notes on pages 11 to 18 form part of these accounts.

LORNA YOUNG FOUNDATION

BALANCE SHEEET AS AT 30 JUNE 2022

	Notes	2,022 £	2,021 £
Fixed Assets			
Tangible fixed assets	7	**105**	140
Current assets			
Debtors	8	**5,000**	0
Cash at bank and in hand		**103,358**	82,203
		108,358	82,203
Creditors: amounts falling due within one year	9	**1,763**	2,563
Net current assets		**106,595**	79,640
Total assets less current liablilties		**106,700**	79,780
Represented by:			
Restricted funds	11	**101,480**	77,452
Unrestricted funds	11	**5,220**	2,328
		106,700	79,780

The company is entitled to the exemption from audit under Section 477(1) of the companies Act 2006 for the year ended 30 June 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

(a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year in accordance with the requirements of Section 396 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the company on 02/03/2023 and signed on its behalf by

Ian Agnew
Trustee

The notes on pages 11 to 18 form part of these accounts

1. Accounting policies

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Lorna Young Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Fixed assets costing more than £100 are capitalised. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, over their expected useful lives at the following rates:

Equipment – 25% Reducing Balance

1.3 Inventories

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.4 Income

Income is received by way of donations, trust grants and gifts in kind and is included in full in the Statement of Financial Activities in the year in which it is receivable. Gifts in kind are included in income at a value which is an estimate of the financial costs borne by the donor where such a cost is quantifiable and measurable. No income is recognized where there is no financial cost borne by a third party. Other income is included when received.

1.5 Expenditure

Expenditure comprises activities undertaken which are directly identifiable as wholly or mainly in support of the company's objectives. Governance expenditure relates to compliance with constitutional and statutory requirements. Charitable activities include expenditure on the various projects and programmes undertaken and include both the direct costs and support costs relating to those activities. Support costs have been allocated to activities on a basis consistent with the use of resources, for example staff and subcontractor costs by time spent and other costs by usage. Resources expended include attributable VAT which cannot be recovered.

1.6 Funds

The company has a number of restricted income funds to account for situations where a donor requires that a donation must be spent on a particular purpose or where funds have been raised for a specific purpose.

All other funds are unrestricted income funds. The funds held in each of these categories are disclosed in note 11 to these accounts.

1.7 Government grants

Government grants are recognised in the income statement in an appropriate manner that matches them with the expenditure towards which they are intended to contribute.

Grants for immediate financial support or to cover costs already incurred are recognised immediately in the Statement of Financial Activities. Grants towards general activities of the entity over a specific period are recognised in Statement of Financial Activities over that period.

Grants towards fixed assets are recognised over the expected useful lives of the related assets and are treated as deferred income and released to the income statement over the useful life of the asset concerned.

All grants in the Statement of Financial Activities are recognised when all conditions for receipt have been complied with.

1.8 Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the period in which they are payable

2. Incoming resources from generated funds

	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Total £
Donations and grants	**2,060**	**129,405**	**131,465**	126,625
Gift Aid	-	-	-	-
Interest receivable	**9**		**9**	4
	2,069	**129,405**	**131,474**	126,629

3. Other Income

	2022 Unrestricted £	2022 Restricted £	2022 Total £	2,021 Total £
Coronavirus Job Retention Scheme Grants	**1,917**	-	**1,917**	7,197

4. Expenditure	2022 Unrestricted £	2022 Restricted	2022 Total £	2021 Total £
Cost of generating funds	-	-	-	-

Charitable activities - Project delivery	**2022 LYF**	**2022 External Providers**	**2022 Total**	2021 Total
DFID - Ghana	-	-	-	33,796
Not Just Us	**15,200**	**72**	**15,272**	1,415
Reading University - BRAVE	-	-	-	1,829
Reading University - NIMFRU	-	-	-	1,590
FVR Open	**20,700**	**2,091**	**22,791**	23,085
The Body Shop	-	-	-	10,406
DFID - SCCF SL	**640**	**4,160**	**4,800**	39,819
Marr Munning Trust	**7,200**	**15,321**	**22,521**	12,979
GOADC	-	**15,093**	**15,093**	25,797
DWP	-	-	-	2,250
RA Uganda	**2,540**	**2,395**	**4,935**	3,460
Ghana FVO Shea	**4,960**	**1,750**	**6,710**	-
Twinings Kenya	**3,450**	**10,112**	**13,562**	-
Unrestricted funded Project costs	-	-	-	335
	54,690	**50,994**	**105,684**	156,761

Governance costs			
Trustees expenses	-	-	-

Other resources expended	**2022**	2021	2,021 Post allocated contributions
Wages and Salaries	**35,837**	37,153	7,715
Subcontractor costs	**17,280**	18,480	
Book-keeping	**1,231**	4,601	1,406
Insurance	**800**	427	205
Information Technology and website	**216**	110	69
Telephone	**-**	215	143
Postage and stationery	-	-	-
Miscellaneous	**35**	69	49
Bank charges	**78**	99	48
	55,477	61,154	9,635
Less: Amount charged to projects	**(54,690)**	(51,519)	
Expenditure from Unrestricted fund	**787**	9,635	9,635

Included within governance costs are Independent Examiners fees of £NIL (2021:£Nil)

Note that in previous years the overhead contribution from LYF project charges was allocated pro-rata against the other resources expended. Moving forward the other resources expended will be shown in full for transparency, and then the contribution from LYF project charges set against this to show the total cost funded from the unrestricted funds.
For this year, the amounts post allocation from last year's figures are shown, as well as figures representing last year's costs in the new format for the purposes of comparison.

5. Staff costs

	2022	2021
	£	£
Salaries	35,499	36,811
Social Security costs		
Pension costs	338	342
	35,837	37,153
	No	No.
Average number of employees	2	2

6. Trustees' remuneration and reimbursed expenses

No emoluments were paid to any Trustee for their services during the period.

No Trustee was reimbursed for expenses during the period (2021:£Nil)

7. Tangible Fixed Assets

	Equipment
	£
Cost	
At 1 July 2021	260
Additions	-
At 30 June 2021	260
Depreciation	
At 1 July 2021	120
Charge	35
At 30 June 2022	155
Net Book Values	
At 30 June 2022	105
At 30 June 2021	140

8. Debtors	2022	2021
	£	£
Grants receivable	**5,000**	-
Other Debtors	-	-
Gift Aid	-	-
	5,000	-

9. Creditors	2022	2021
	£	£
Amounts falling due within one year:		
Trade creditors	-	-
Taxes and social security	-	-
Other creditors	**163**	428
Accruals	**1,600**	2,135
	1,763	2,563

10. Limited by Guarantee

Lorna Young Foundation is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

11. Analysis of Charitable Funds

	Fund at 30 June 2021	Incoming Resources	Resources Expended	Transfers	Fund at 30 June 2022
	£	£	£	£	£
Unrestricted fund movements					
General Fund	**2,328**	**3,986**	**787**	**(307)**	**5,220**
Restricted fund movements					
Not Just Us	8,782	44,150	15,272	-	37,660
FVR Open	28,095	10,963	22,791	-	16,267
DFID-SCCF SL	3,785	533	4,800	482	-
Marr Munning Trust	16,587	10,000	22,521	-	4,066
GOADC	15,263	-	15,093	(170)	-
RA-Uganda	4,940	-	4,935	(5)	-
Ghana FVO Shea	-	16,579	6,710	-	9,869
Twinings Kenya	-	47,180	13,562	-	33,618
	77,452	**129,405**	**105,684**	**307**	**101,480**

12. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets		105	105
Cash at bank and in hand	6,983	96,375	103,358
Debtors		5,000	5,000
Creditors: amounts falling due within one year	(1,763)	-	(1,763)
	5,220	**101,480**	**106,700**

Not Just Us
An initial grant was provided for the development of the LYF's ethical entrepreneur programme. The grant has subsequently been followed by a series of anonymous donations to continue these projects. Since that funding was secured, a total of 21 youth enterprise projects were established with a network of local community partner organisations in Yorkshire, Greater Manchester & London. Not Just Us (NJU) has successfully piloted this approach to ethical enterprise and has been developing accompanying educational materials and delivering adult community enterprise learning across the north of England. Part way through this reporting period of 2022-23, the Foundation received further grant income support in order to develop the piloting and refinement of its ethical enterprise Toolkit.

FVR Open
FVR Open is the project code given to the 'Open Source Farmers' Voice Radio' work. The funding allocated to this project code in this financial year comes from The Prince of Wales Charitable Trust (£1,000), The Southall Trust (£3,000) and The Peter Stebbings Memorial Trust (£5,000). Funds were also carried forward from earlier grants from The Fore, The Souter Charitable Trust, and Dark Woods Coffee Partnership. These funds have contributed to the design, delivery and marketing of the Farmers' Voice Radio online platform and Academy.

UK Aid Direct Small Charities Challenge Fund, Sierra Leone (DFID - SCCF SL)
FCDO (formally DFID) Small Charities Challenge Fund provided a grant of £53,434 for Farmers' Voice Radio in Sierra Leone targeting cocoa farming communities living around the Gola Rainforest National Park. This Farmers' Voice Radio Project, which ended in July 2021, improved access to information and knowledge on forest-friendly cocoa production and marketing for existing and potential Ngoleagorbu Cocoa Farmers Union members living in Gola Forest Edge Communities and strengthened communication flows between association members and leaders.

Marr Munning Trust
The Marr-Munning Trust awarded a grant of £40,00 over two years for a Farmers' Voice Radio project that aimed to strengthen the livelihoods of rural coffee-producing communities by improving the knowledge and practice of sustainable coffee production in Jimma region, Ethiopia. The project, which ended in May 2022 following a no-cost extension, was implemented in partnership with Oromia Coffee Farmers Cooperative Union and Rainforest Alliance.

Guernsey Overseas Aid and Development Commission (Uganda)
Guernsey Overseas Aid and Development Commission awarded a grant of £41,060 for a one-year Farmers' Voice Radio project targeting smallholder coffee farmers living on the slopes of Mount Elgon in eastern Uganda, an area severely affected by the impacts of climate change. The project was implemented in partnership with Mount Elgon Agroforestry Communities Cooperative Enterprise, ECOTRUST and Rainforest Alliance.

Rainforest Alliance (Uganda)
Rainforest Alliance provided match-funding of £8,400 for the Mount Elgon project in Uganda, as well as technical expertise on climate-smart agricultural practices.

FVO Shea (Ghana)
This project builds on the foundations of previous work with women shea nut collectors and butter producers in northern Ghana funded by FCDO Small Charities Challenge Fund and The Body Shop. A collaboration between LYF, Tungteiya Women's Association, The Body Shop, Solidaridad West Africa and the Global Shea Alliance and funded by the Dutch Government and partners' contributions, this three-year project aims to contribute to increased incomes and improved livelihoods for 10,000 women in shea producing communities in the Northern Region of Ghana. It combines Farmers' Voice Radio programmes with face-to-face training on health and safety, diversified livelihoods and shea cooperative development, as well as advocacy on shea parkland protection. The total project budget is €378,425, with €43,450 allocated to LYF for Farmers' Voice Radio activities.

Twinings (Kenya)
This project forms part of Twinings' Sourced with Care programme and targets smallholder tea farmers in Nandi County, Kenya, where Twinings sources some of its tea. The project is implemented in partnership with Sireet Outgrowers Empowerment and Producer Company and the National Organisation of Peer Educators, and aims to empower women tea smallholders and workers in Nandi Hills to improve their families' health and wellbeing and to achieve more secure livelihoods. The 18-month project is funded by a grant of £47,180 from Twinings.

FARMERS' VOICE RADIO (FVR)

2021-2022 was an interesting year for Farmers' Voice Radio (FVR) as new projects were started in Ghana and Kenya and projects were completed in Sierra Leone, Ethiopia and Uganda. There was a lot of project development work, which has since resulted in a new FVR project in Malawi.

The LYF also made considerable progress in open sourcing FVR with the launch of the Farmers' Voice Radio Academy. In spring 2022 the FVR Academy trained 14 farmer organisations and radio stations from 7 countries. Of these, 11 partner organisations graduated the training programme with a fully developed and costed Farmers' Voice Radio programme plan. At least 3 of these partners have since launched participatory radio programmes in their contexts, and we are aware of other radio programme series in development.

During this period the FVR team also prioritised building links with the coffee and ethical trading sector, which included hosting a webinar for businesses, being the charity partner at Manchester Coffee Festival (hosting a stand and giving a presentation) and organising an evening event with coffee roasters from across the North of England.

A huge thank you to our international partners, generous donors and the many other champions of Farmers' Voice Radio, who have worked with us over this last year to work towards transforming the lives of millions of farmers and rural communities through the power of radio.

PROJECT DELIVERY – *PARTNERING WITH LOCAL AND INTERNATIONAL ORGANISATIONS TO CO-DESIGN AND IMPLEMENT FVR PROGRAMMES THAT ADDRESS FARMERS' SPECIFIC CHALLENGES.*

GHANA: FVR for Shea Nut Collectors and Butter Processors in Northern Ghana
Timeframe: 07/2021-06/20214
Location: Tamale, northern Ghana
Partners: Tungteiya Women's Association, Solidaridad, The Body Shop, Cargill Zor and Global Shea Alliance
Radio station: Zaa FM and Simli Radio
Funders**: Fund for Responsible Business (FVO), as part of the Netherlands Enterprise Agency (RVO), The Body Shop International and Cargill Zor.**
This FVR project was developed following a successful pilot project funded by The Body Shop (TBS). TBS brought together a consortium of partners to develop a 3-year project to the Dutch Government FVO fund. This project aims to increase incomes and improve livelihoods among shea producing communities in the Northern Region, leading to a stronger and more resilient shea supply chain.

Women shea butter producers in Ghana are under huge pressure, and the global supply of shea butter is at risk. Climate change and unsustainable agricultural and land management practices are affecting yields and quality. A recent ITC report identified gender inequality, inadequate health provision and environmental threats to the shea parkland as key risks to the shea supply chain. Poor infrastructure, low education levels and gender dynamics hinder access to essential information, particularly for women. FVR are working in collaboration with Solidaridad, The Body Shop International, Cargill Zor, Tungteiya Women's Association and the Global Shea Alliance to achieve the following planned outcomes:

1. Improved quality and safety of shea butter production of 10,000 women by 2024
2. Improved business skills and collective marketing from 10,000 women in the target 10 communities by year 2024
3. Increased number of women undertake alternative income generating activities (minimum 800).
4. Improved understanding of sustainable parkland management around 10 target Associations and action plan to secure the ongoing improvement in the management of Shea
5. Improved sustainable due diligence process within the shea supply chain.

This will be achieved through FVR programmes produced by Programme Reference Groups made up of shea nut collectors in two communities, facilitated by Solidaridad and Tungteiya. These radio programmes will be broadcast twice weekly on 2 radio stations (Zaa FM and Simli Radio) in Dagbani language. The radio programmes address the key issues affecting shea workers and will broadcast shea price updates. Technical inputs are provided by the Global Shea Alliance and other partners and stakeholders in the project. N'Kalo is providing the shea market information updates for the radio programmes and training. Communal Listening Sessions have been set up in 10 target communities to ensure women have access to the radio programmes. Listeners also have an opportunity to provide their feedback and ask questions through an Interactive Voice Response (IVR) Listener Feedback System (developed by the UK tech company Climate Edge).

The radio programmes are being broadcast alongside face-to-face training on areas related to gender smart business skills, collective marketing, health and safety, climate smart agriculture, income diversification for up to 5720 women. Income diversification training will include the establishment of 10 food and technology demonstration plots for women on the borders of farms. In addition, the project includes community advocacy related to shea parkland management.

TBS recently won a Sedex Award for their role in setting up and championing this FVR project.

SIERRA LEONE: Farmers' Voice Radio for Forest-Edge Communities of the Gola Rainforest
Timeframe: 02/2020-07/2021
Location: Kenema and the communities around the Gola Rainforest National Park, Sierra Leone
Local partner: Gola Rainforest Conservation LG and Ngoleagorbu Cocoa Farmers Union
Radio station: Starline FM
Funders**: UK Aid Direct (SCCF) with match funding from the Souter Charitable Trust**

The goal of this project, which ended one month into this financial year, was to increase the production of 'forest-friendly' cocoa by farmers in remote communities around the edge of the protected Gola Rainforest National Park in eastern Sierra Leone. To achieve this, 52 episodes of a participatory radio programme, 'Forest Friendship', were recorded with two groups comprising 24 members of the Ngoleagorbu Cocoa Farmers' Union (NGOCFU) and broadcast weekly on Starline FM in the local Mende language. The programmes reached a regular listenership of around 5,400 cocoa farmers across the four target Chiefdoms of Gaura, Malema, Tunkia and Koya and beyond, with a final survey identifying that 75% of NGOCFU members and 52% of non-members listened every week. Programme topics were selected by farmers based on their own needs and interests and spanned four overarching themes: forest-friendly cocoa practices; farmer cooperation; market access; and women's participation.

Solar/wind-up Lifeplayer MP3 radios were distributed to 31 Radio Champions selected from the NGOCFO membership to improve the radio programmes' engagement with farmers in remote communities. These Champions held weekly communal listening sessions with up to 60 farmers, gathering their comments and questions on the programme content and transmitting it back to the media team to be responded to by local experts in special monthly Q&A programmes.

As a result, thousands of farmers gained new knowledge and skills in forest-friendly cocoa farming – by the end of the project, 97% of regular listeners were using at least five forest-friendly cocoa practices on their farms. Feedback from multiple sources demonstrated that there was also less encroachment on the rainforest and sales of quality, forest-friendly cocoa increased. This had a positive impact on farming families' incomes and livelihood security. In addition, the project challenged prevailing attitudes and practices around women's participation, providing a platform for women's voices to be heard and encouraging female listeners to claim their rights.

Gola cocoa farmer Jeneba talks about having gained confidence from having her voice heard and having a new status in her community: "*[Having my voice heard on the radio] makes me feel big, proud and honoured. I am considered a stakeholder in my small community after talking on the radio. I can now stand in women meetings and talk to fellow women without being shy, something I never did before. The radio program has not only thought me how to practice forest-friendly cocoa production; it has also instilled confidence in me to stand out and speak.*"

UGANDA: Farmers' Voice Radio (FVR) for Mount Elgon Smallholder Coffee Producers
Timeframe: 08/2020-08/2021
Location: Mount Elgon in Eastern Uganda
Local partners: Mount Elgon Agroforestry Community Cooperative Enterprise (MEACCE), ECOTRUST and Rainforest Alliance
Radio stations: **Open Gate FM Mbale and Elgon FM Kapchorwa**
Funders: **Guernsey Overseas Aid and Development Commission with match funding from Rainforest Alliance**

This FVR project, which ended in August 2021, aimed to improve the knowledge, attitudes and practices relating to sustainable coffee production of the 3,033 farmer members of the Mount Elgon Agroforestry Communities Cooperative Enterprise (MEACCE) in eastern Uganda, around 20% of whom are women. Over a 12-month period, 70 episodes of the participatory radio programme, 'The Joy of Coffee', were recorded and produced in the Lugiso and Kupsabiny languages and broadcast on local radio stations Open Gate FM Mbale and Elgon FM Kapchorwa, reaching over 250,000 people. At least 2,050 smallholder coffee farmers and their families—71% of members of MEACCE—are known to have benefited directly by listening to the programme at least once a month and adopting the recommendations shared by their peers.

Monitoring and evaluation data point to positive changes to farmers' knowledge and practices in all the five areas targeted for improvement: quality coffee processing; agronomy and land management; access to the coffee market; gender inclusion; and sustainable coffee livelihoods. Of particular note were improvements to coffee cherry fermentation and drying, and the adoption of good agricultural practices including stumping, soil erosion control and organic growing. Sam, a 71-year-old farmer and Radio Programme Reference Group member, summarised these changes: "*As a senior farmer I have improved a lot in my farming... Having attended and listened to the Joy of Coffee radio programmes, I have planted trees at a good spacing. The trees provide shade to the coffee and the leaves act as manure to the coffee. I have also dug trenches in my garden, these help to control soil erosion. My coffee is now performing far better than it was in the past when the fertile soils were being eroded by the running water.*"

As well as increased knowledge and improvement in practice, participants in the Farmers' Voice Radio programmes also talked of its empowering effect – especially for women, whose significant contributions to coffee production often go unnoticed and who rarely have the opportunity to speak out

and be heard in public. Short interviews with two women coffee farmers, Esther and Agnes, are available to view on the Farmers' Voice Radio YouTube channel.

Esther Chelangat, MEACCE farmer and Programme Reference Group member: ***"[Farmers' Voice Radio] has enabled me become more knowledgeable and made me responsible for others to learn from. That is why I take the group discussions and listening to the radio very [seriously] because as a listener group member I am supposed to pass on the information to other community members. We need to be more informed so that we teach others and when they ask us, we are able to answer."***

ETHIOPIA: Strengthening Livelihoods of Rural Coffee-Producing Communities; Improving Knowledge and Practice of Sustainable Coffee Production in Jimma
Timeframe: 02/2020-05/2022
Location: Jimma, Oromia Region, South-West Ethiopia
Local partners: Oromia Coffee Farmers' Cooperative Union (OCFCU) and Rainforest Alliance
Radio station: Jimma University Community Radio
Funders: **Marr-Munning Trust**

This Farmers' Voice Radio project aimed to connect coffee farmers in Jimma to the information they need to improve the sustainability of their coffee production, improve labour conditions and access international markets. The specific objectives of the project were:

1. Increase the number of OCFCU coffee farmer members enrolled in Rainforest Alliance's sustainable certification scheme (from 3552 to 5000)
2. Increase the volume of coffee meeting required quality, environmental and social standards sold to OCFCU by member farmers by 15%
3. Increase the number of farmers who report adoption of a minimum of 3 recognised good agricultural practices by 35%
4. Increase the number of farmers who report at least 3 actions they can do to mitigate the risks associated with child labour by 35%

The radio programme Utuba was broadcast on two radio stations in the Jimma region, Jimma University Community Radio and Fana FM to an estimated listenership of 3-5 million people. The endline survey suggested that 88% (25,832) of OCFCU's members in Jimma listened to the radio programmes. In order to ensure that as many people as possible in OCFCU's target communities could listen to the radio programmes, Communal Listening Groups were set up to enable farmers to listen together, especially women and those without access to a radio set. 65% of the endline survey respondents said that they attended a Communal Listening Session either every week or monthly.

The evaluation and endline survey suggested that, as a result of increased knowledge and changes in changes, there has been progress in the indicators that relate to the overarching project outcome of improved sustainability and social conditions of rural coffee-producing communities in Jimma region. For example, Mrs KA, a female Utuba listener said *"In the past, we used to make the children work on coffee farms and stop them from going to school. We have openly discussed these issues and agreed that prohibiting children from going to school and engaging them in work beyond their capacity is so harmful to them and the whole family/community. If we overwork our children, they can get physically and mentally sick. And when we ban them from school, they will encounter a serious loss in academics."*

In terms of results at the farmer level, last year was not a good year for Ethiopian coffee due to unfavourable rains affecting production and the security situation impacting on coffee marketing. Despite this our monitoring shows a steady increase in the average quantity of coffee cherries harvested by the farmers interviewed in the baseline and the endline.

A significant achievement of this project was that OCFCU committed to continue to produce and broadcast radio programmes, using the FVR methodology, and financing this through the premiums they receive from buyers. This was a powerful demonstration of the effectiveness of the project and the sustainability of the FVR approach to partnership and training. RA reported a significant increase (79%) in the number of farmers enrolled in the RA sustainable certification scheme and that two cooperatives have recently registered for RA Certification independently from OCFCU (which relates to another 3810 farmers). The RA International Training Team hosted a very positive webinar for RA staff about the experiences of FVR in Ethiopia and Uganda. Forty RA staff members attended the webinar from around the world, and there is a commitment to roll out FVR amongst other RA country programmes. The RA Ethiopia Country Director shared the following *"The methodology of the FVR Program puts farmers in the driver seat; which is among the best practices to be used in designing similar projects.... In addition, the FVR program is time and cost efficient for mass-communication unlike the conventional face-to-face training. The programme also created a culture of information sharing within community members."*

Akatame Abasambi, Utuuba listener, Kenteri

KENYA: Farmers' Voice Radio for Women Tea Smallholders and Workers in Nandi Hills
Timeframe: 04/2022 to 09/2023
Location: Nandi Hills, Kenya
Local partners: Sireet OEP (Outgrowers Empowerment and Producer Company), the National Organisation of Peer Educators (NOPE) and Twinings
Radio programme and station: "Tugetab Kabotik ab Sireet OEP" ("The sound of farmers from Sireet OEP") on Kass FM 91.1
Funder and Partner: **Twinings**

This new Farmers' Voice Radio project aims to empower women tea smallholders and workers in Nandi Hills to improve their families' health and wellbeing and to achieve more secure livelihoods. Sireet OEP has 12,000 smallholder tea farmer members, of whom around 30% are women. Sireet OEP own and manage (with the support of Eastern Produce Kenya) Siret tea estate and factory in Nandi County in

Kenya, where Twinings sources some of its tea and already implements a health project as part of its Sourced With Care programme. The FVR project has the following objectives:

1. Health
   - To increase access to community and personal health information and services for women and families, in particular reproductive health and nutrition.
   - To improve women's knowledge, attitudes and practices around reproductive health and nutrition.
2. Gender justice
   - To raise awareness of the benefits of gender equality amongst women and men.
   - To challenge gender imbalances in household decision-making and reduce gender-based violence.
3. Secure livelihoods

'The Sound of Farmers from Sireet OEP' Programme Reference Group members

   - To increase knowledge and adoption of appropriate alternative income generating activities that will reduce families' dependence on tea.
   - To increase women's control over household income.

These objectives are being achieved through a 12-month Farmers' Voice Radio programme series, 'Tugetab Kabotik ab Sireet OEP' ('The Sound of Farmers from Sireet OEP'), which is broadcast twice weekly in the Kalenjin language on local radio station, Kass FM 91.1. The programme targets the 12,000 members of Sireet OEP and their households, as well as other farmers and workers involved in the Twinings tea supply chain in Nandi Hills. The radio programme content is being generated by a Programme Reference Group (PRG), made up of 12 farmers (two from each of the six Sireet OEP zones), who meet monthly to discuss the selected topics. Relevant and credible local resource people with expertise on the discussion topics are invited to the PRG meetings and/or interviewed separately by the radio presenters to supplement information provided by the PRG members where necessary, and to answer listener questions.

Esther, one of the farmers selected to feature in the programme, said: "*We should share our way of farming – the way you farm is not the way I farm, so we can exchange ideas. By the time the beans grow, we shall go forward. And we shall find that radio is the easiest way of communication: you can have the knowledge where you are; you don't need transport or money to get knowledge.*"

OPEN SOURCING FARMERS' VOICE RADIO – OUR UNIQUE SOLUTION

The COVID pandemic restrictions on travel and gathering in force during most of this period required the Farmers' Voice Radio team to adapt its implementation approach to deliver funded projects and maintain support to local partners. This resulted in the team having a much greater understanding of the strengths and challenges of remote support and training, which has been of immense benefit to the development of the 'open source' goal of Farmers' Voice Radio and its sustainability. We remain very grateful to the donors who have supported our work to develop and launch the Farmers' Voice Radio Academy: The Fore, the Network for Social Change, Souter Charitable Trust, Prince of Wales Charitable Fund, Southall Charitable Trust and Peter Stebbings Memorial Charity, who enabled this work over the last year.

The following is a summary of progress against the Farmers' Voice Radio business plan objectives.

1. Increase take-up of FVR through open sourcing

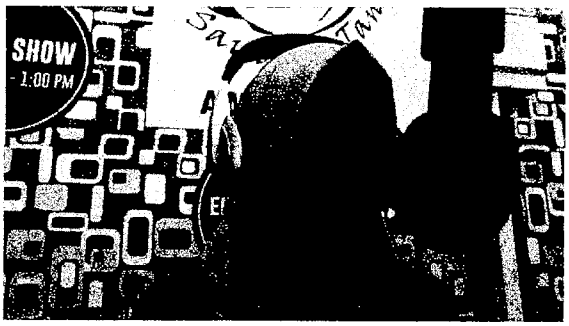
At the end of 2021, the team at FVR updated and completed the FVR free-to-access resource page on the FVR website. There have been 1664 unique visitors to the FVR website since it launched. The team also provided virtual support to partners in Uganda, Kenya and South Africa to enable these

organisations to set up their own FVR programme series. Learning from these training and coaching experiences led LYF to develop and launch the FVR Academy, a remote training programme combining four live online group training sessions with structured homework, individual coaching and the opportunity to apply for a start-up grant. We originally planned to provide 10 training places for small organisations in the Global South, however over 60 people applied and in the end 14 organisations were selected for the first course. All applicants had a mission of empowering rural smallholder communities and an idea for a FVR project. The course was free for all participants.

The first FVR Academy course trained 14 farmer organisations and radio stations from 7 countries (*Kenya, Malawi, Zambia, Ghana, South Africa, Uganda and India*). Of these, 11 partner organisations graduated the training programme with a fully developed and costed Farmers' Voice Radio programme plan, ready to pitch to prospective partners and donors and deliver on the ground, in their contexts.

The training course evaluation showed that 78% attended or watched all the sessions and completed all the homework activities. 100% of participants felt that their knowledge and skills of participatory radio significantly improved and confident that their organisation will deliver a FVR programme series within the next 12 months. 100% of participants would recommend the course to a colleague or peer at another organisation if they wanted to learn about participatory radio. One participant said: "*The whole course program was participatory and allowed each person [to] air out their views during the sessions. Also, it was lively and full of live examples, which made me relate easily with the environment I am in.*"

One of the FVR Academy participants was Fatma Mzee, from the community radio station Vox FM in Kenya. By the end of the course, Fatma developed a FVR programme concept which focussed on the livelihood issues faced by pastoralist and crop farmers in the Tana River region, which have historically experienced conflict. Reaching an audience of 180,000, Fatma's radio programme aims to bring farmers from the two communities together to discuss the issues they face and find locally appropriate solutions, whilst also building understanding and connections between the communities. Fatma said in the evaluation '*After going through the Farmers Radio Academy, as a journalist I feel capacitated and the need to have the programme run at our radio station to foster change in the way our community does its farming activities to better practices that will in turn lead to better yield and market accessibility*'. Fatma's programme concept was awarded a FVR small grant to launch the radio programme series and we look forward to seeing how they get on!



Fatma Mzee from Vox Radio, Tana River,

2. Build and sustain our core team

At the start of 2021, we brought in a part-time Corporate Sponsorship Manager on a short-term contract to focus on corporate sponsorship for the open-sourcing approach. Over a six-month period, this individual worked with the core FVR team to develop a corporate sponsorship strategy, which resulted in the webinar mentioned in section 5 below and a UK sector focus on speciality coffee, which led to a partnership with Cup North and other northern coffee roasters (see section 3).

3. Develop business partnerships and sponsorship.

Partnerships have been strengthened with existing partners, including Twinings, Ethical Tea Partnership, Rainforest Alliance, The Body Shop, Cargill Zor, Global Shea Alliance, Solidaridad, Business Social Responsibility and others. Several new relationships are also in development, centred around bespoke FVR projects within these organisations' supply chains or sustainability programmes.

A corporate sponsorship model has been adopted to finance the FVR Academy beyond 2022. Our initial focus has been on the speciality coffee sector, and we have received financial support from Dark Woods Coffee and Cup North. In partnership with Dark Woods, Cup North and North Star Coffee Roasters the team convened a group of northern coffee roasters at an event to support FVR's work to build the sustainability of coffee communities on 23rd March 2022 in Slaithwaite. The event was an excellent

opportunity to build the FVR brand awareness and relationships within the coffee sector. Since that event, Cup North selected FVR as its charity partner for the Manchester Coffee Festival 2022 and for the Birmingham and Manchester Coffee Festivals in 2023. FVR also had a stand at Otley Coffee Festival on 30th April 2022, which generated a donation of £150 and relationship development with La Marzocco. The team was also present at Brighton Coffee Festival and a La Marzocco networking event in Brighton.

4. Identify and secure appropriate grant funding.
In addition to the focus on developing corporate funding streams, the following grant income was also secured:

- Marr Munning Trust – £10,000 second tranche of funding for the Ethiopia coffee project
- Southall Trust- £3,000 received in January 2022
- Prince of Wales's Charitable Fund- £1,000 received in January 2022
- Peter Stebbings Memorial Charity- £5,000 received in April 2022
- Dutch Government FVO fund – total project award €264,898 for 3 years plus £113,527 in match funding from The Body Shop, Cargill Zor and Solidaridad. LYF received £16,578.51 in 21/22 for the LYF staff costs and the listener feedback system.

We have also benefited from pro-bono strategic support from INTRAC's Strengthening Small Organisations with Big Ambitions programme (funded by UK AID), which has helped us to articulate our theory of change for Farmers' Voice Radio and develop and launch the FVR Academy offer to overseas partners.

5. Raise the profile of FVR and share learning
As part of our strategy to increase corporate partnerships, the FVR team held a webinar on 10th July 2021. Cristina Talens chaired a panel consisting of FVR's Hannah Davis and representatives from The Body Shop, InsightShare and Ugandan coffee cooperative MEACCE to discuss the importance of listening to and empowering supplier communities for sustainable supply chains, before and during the COVID-19 pandemic. Farmers from Uganda and Sierra Leone also shared their experiences in recorded interviews. A blog and a recording of the webinar is available on the FVR website. 92 people attended the webinar, representing a range of businesses, NGOs, development consultancies, multilateral agencies, academic institutions and sustainability platforms.

In addition to the webinar, we participated in and contributed to a number of profile-raising events and publications, including:

- Interview by UK Aid about FVR for their new podcast series, The Learning Post. The episode has been shared on their website, on social media and is available to listen to here: https://the-learning-post.simplecast.com/

- Participation in a Business Fights Poverty webinar on the role of women on global smallholder value chains resulted in a mention for FVR in a summary report of the event: http://reportregisterhiddenwomensmallholders.pages.ontraport.net/ and https://businessfightspoverty.org/an-innovative-use-of-a-traditional-technology-how-can-we-ensure-farmers-voices-are-heard
- Contribution to a film that the Walker Institute/ Prof Ros Cornforth presented at Stockholm World Water Week at the end of August. The film is on YouTube.
- Presentation at a webinar on community communication tools for the Walker Academy, 'Climate Resilience – Evidence Synthesis Training', for PhD Students at the University of Reading.
- Presentation at the Global Shea Alliance annual conference alongside The Body Shop.
- The Rainforest Alliance International Training Team hosted a very positive webinar for RA staff about the experiences of FVR in Ethiopia and Uganda on 14th July 2022. 40 RA staff attended.
- A paper focussed on the gender impact of Farmers' Voice Radio, written by Walker Institute has been submitted for peer review to The Journal of Agricultural Education and Extension. The title is 'Women and groundwater in Ghana: Using communication to identify and alter gender narratives that dictate livelihoods and access'.
- Participation in Manchester Coffee Festival, including a presentation alongside North Star Roasters. This resulted in a donation from Dark Woods Coffee of £1963 and several smaller donations from the public. This event was instrumental in enabling FVR to develop appropriate marketing material and fundraising options.

NOT JUST US

Not Just Us (NJU) is the LYF's programme that was developed some years ago to support disadvantaged people to become ethical entrepreneurs. NJU focusses entirely on ethical business, the rights and responsibilities within international supply chains and the global interconnectedness of disadvantaged people across the world.

NJU has been designed to counter the typical focus on a 'Dragons' or 'Apprentice' style of entrepreneurship and instead, promotes better understanding of the ethics in business and in trade, as well as creating a new generation of ethical entrepreneurs amongst the most disadvantaged groups in UK society. No other programme like this exists in the UK.

The Beginnings of NJU as an entity

NJU was born out of our work with Oromo refugees in Manchester in 2009. As a community, the refugees worked with us to set up the world's first refugee owned Fairtrade coffee company, known as The Oromo Coffee Company. This initiative was a resounding success, with the social enterprise bringing much needed income to the community as a whole and with the individuals involved going on to securing employment, training and setting up their own small businesses.

Oromo Coffee Company members at a local sale in Manchester

After the Oromo Coffee Company was launched at an event at the House of Lords in London, the UK Government were impressed with the fledgling idea of NJU and went on to fund our pilot project with a small group of NEET (Not in Education, Employment or Training) young people in Huddersfield, West Yorkshire. Since then, we were able to achieve Big Lottery Funding and have now worked with many disadvantaged groups to implement the NJU approach - including young people living in super-output areas, those with learning and physical disabilities, homeless young women, *social housing residents, elderly people and the* long-term unemployed.

The 1st NJU Group tasting tea at Taylors of Harrogate

NJU has also been successful in secondary schools, as well as working to bring together groups who would not normally spend time together (i.e., Muslim and non-Muslim NEET youth in West Yorkshire.) To date, we have worked across the north of England with young people and their supporting organisations - including the Hamara Centre Leeds (West Yorkshire), Rochdale Borough Housing (Lancashire area), Greater Manchester Youth Network (across Greater Manchester), Dame Kelly Holmes Trust (Yorkshire), Black Cat Theatre (south Yorkshire) and Places for People (Yorkshire).

The overall aims of NJU are to:

- *Increase life-skills and enterprise skills of people from disadvantaged areas leading to greater potential for income generation.*
- *Improved community cohesion through joining people of different ages, backgrounds and cultures in joint social projects that benefit their communities.*
- *Increase employability, leading to greater personal aspirations.*
- *Increase confidence, self-esteem and wellbeing of disadvantaged people.*
- *Increase awareness of the need for ethically-driven enterprise – and the interconnectedness between UK citizens and desperately poor producers at the other end of the supply-chain.*

One of the NJU groups enjoying some time out at the Lake District

Prior to 2022, over 30 ethical enterprises had been created as part of the NJU programme. They have included businesses where ethical products were both sourced and created on-site (tea, coffee, chocolate, cocoa, soap, fudge, bath bombs, mugs, coconut oil, arts and crafts). Other enterprises focused on income generation from events, catering and developing drama productions that addressed social issues. NJU has seen real increases in the life and entrepreneurial skills of young people from disadvantaged areas, leading to greater potential for income generation, vastly improving employability chances and improved community cohesion.

Open-Sourcing to Spread the Impact of NJU for 2021-22

The successes of NJU were celebrated by us after the Big Lottery Funding came to an end and it seemed to clear to us that there would be demand for the scaling up of NJU and our Board and Executive agreed that the LYF should follow the Farmers Voice Radio approach – open-sourcing NJU, so that all of our learning, experience and materials are provided for free under a license to organisations who can commit themselves to the learning and to NJU.

During 2020-21, we were pleased to receive funding from the Scottish Power Foundation, the Brelms Trust and the Leathersellers' Foundation. Collectively these funds were provided to write, refine, and pilot a NJU Toolkit. The Toolkit contains all the work and guidance for community-based groups, to assist them with setting up an NJU ethical enterprise. It is comprised of several modules that can be implemented in whatever manner suits a group i.e., the modules can be progressed in different orders, and they contain many different learning materials – so that groups who are not best suited to 'classroom style learning' can learn in whatever manner suits them best.

One of the Rochdale Sewing Enterprises

The Toolkit will be designed to be available online, will contain a licence for groups to sign up to and will contain modules that are comprised of learning materials, with a focus on: Induction, Trade Injustice and International Poverty, Social Enterprises and Co-operative Movement, Growing and Ethical Business, Getting Down to Ethical Business, Event Management, Pricing and Marketing and Monitoring and Evaluation.

During the reporting period the LYF began to seek out community-based groups in the north of England, to pilot and test out the new Toolkit materials with people. However, due to the pandemic, all community-based organisations and charities working with young people that we aimed to develop NJU with, were still very much struggling to put time aside to focus on any initiatives that were not focussed on pandemic and post-pandemic activities (such as mental health and wellbeing). Many local organisations were also unable to find available staff (because of illness etc) who could work with us on setting up new groups and testing the Toolkit. During the reporting period therefore, the LYF focussed on writing and refining the new Toolkit and on seeking out suitable organisations that we could plan to pilot the NJU Toolkit with.

By the end of the reporting period, the LYF had secured excellent relationships with several organisations and groups with marginalised backgrounds, who were able to commit themselves to piloting the Toolkit. To date, we are now actively working with 4 groups to test the Toolkit with, in the north of England, these include the 'Autistic Adults NJU', 2 sewing focussed groups and a cooking enterprise. We look forward to practically testing the Toolkit with these groups and watching their successes as they learn together to become NJU ethical entrepreneurs!

First practicing for the Cookery enterprise in Rochdale.

LORNA YOUNG FOUNDATION

England & Wales - Charity number 1112895

Accounts

LORNA YOUNG FOUNDATION
LOUDER THAN WORDS

The Lorna Young Foundation

Annual Report 2020-2021

-NOT just us

FARMERS VOICE RADIO

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 June 2021. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in October 2019, applicable law and the charity's governing documents.

Charity No: 1112895
Company No: 4788426

LORNA YOUNG FOUNDATION

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2021

CONTENTS

	Page
Chair's Foreword	1
Report of the Trustees	2 - 21
Independent Examiner's Report	22 -23
Statement of Financial Activities	24
Balance Sheet	25
Notes forming part of the financial statements	26 - 32

Chairperson's Foreword

2020-2021 will be remembered as an unprecedented year for all NGOs and charities working to alleviate poverty, as the world was hit by Covid-19 – and it was certainly a difficult time for all of us at the Lorna Young Foundation as we sought to stay in touch with the communities we work with and tried to support them as best we could, during the numerous waves of the pandemic across the different continents.

Despite the challenging circumstances for all, it proved to be an extremely busy year for our Farmers' Voice Radio (FVR) programme, as we worked with local partners on projects in Ghana, Panama, Uganda, Sierra Leone and Ethiopia. We also made good progress in our approach to open sourcing FVR, developing the free-to-access online resources, developing the model for a FVR Academy, and building links with key business sectors.

Our 'Not Just Us' (NJU) work to create ethical entrepreneurs in the UK was paused during the pandemic, as furlough and the effects of the pandemic impacted us and the community organisations we were partnering, who found it almost impossible to continue their face-to-face work with young people. This pause in progression, however, gave us the chance to reflect on our model and to refine our approach, so that preparations for open-sourcing of NJU can effectively take place in 2021-22.

The impact of the COVID Pandemic did present opportunities for us to better-examine how we can work more closely with a wider range of organisations, including in the private sector. A number of, more ethically focussed, businesses, with global supply networks, saw the impact of restrictions and lockdowns around the World on the producers with which they work, and were interested in collaborating with us on exploring ways to better support those producer communities. This was evident in our collaboration project in Panama.

In October 2021 we were all deeply saddened to hear of the loss of Bob Young, Lorna's father. Bob had been poorly for some time and had recently lost his life-long love and partner, Daisy. Both Bob and Daisy had been stalwart supporters – and friends – to the Lorna Young Foundation and their warmth, humour and presence in the background of our work will be greatly missed by us all.

Ian Agnew, Chairperson

Report of the Directors

The Trustees of Lorna Young Foundation (LYF) have pleasure in presenting their report and financial statements for the year ended 30 June 2021. The narrative section of the report will include activities that took place up until the time of writing in March 2022.

Principal activity
The company's principal activity is to act as a charity.

OUR AIMS

LYF's Vision
The Lorna Young Foundation's vision is to bring about change in the attitudes and systems that prevent communities across the globe from working together to improve their lives.

LYF's Mission
The Lorna Young Foundation (LYF) is a charity that works to connect communities to trade knowledge, products and ideas that will make their lives better. It does this by devising and running unique programmes that bring together the many disconnected worlds that make up our societies - both in the UK and across the world.

We have a rich history, taking our name from fair trade pioneer Lorna Young who broke down doors to get the UK's first fair trade coffee into supermarkets. Our work is based on a deep understanding of international trade justice issues. We have a long track record of solving supply chain challenges, and access to networks that can deliver expertise and funding.

Our flagship programmes are:

Farmer Voice Radio (FVR) - which engages small farmers and farmer organisations in the developing world in the production of local radio programmes that broadcast vital farming information, equipping marginalised farmer communities with the knowledge, support and opportunities needed by their collective communities and their independent livelihoods. FVR helps to improve agricultural production, manage land more sustainably and facilitate access to markets. In turn, this supports the long-term viability and sustainability of remote rural communities.

Not Just Us (NJU) - which offers young people, disadvantaged people and their communities in some of the UK's most deprived areas an opportunity to create their own ethical and social enterprise, learning directly from the LYF and our educational resources, and linking where possible with small producers in developing countries.

Farmers' Voice Radio

2020-2021 was a busy year for Farmers' Voice Radio (FVR) as projects were implemented in Ghana, Panama, Uganda, Sierra Leone and Ethiopia, in spite of the COVID lockdown restrictions. The projects were delivered in-country by our partners based there, who took on the FVR approach thanks to virtual support from the LYF.

The LYF also made considerable progress in open sourcing FVR, completing the free-to-access online resource hub and developing the concept and business model for a FVR Academy, which will launch in March 2022. We are very excited to be preparing to get this 'training of trainers' off the ground. We are seeing increased traffic to our new website at www.farmersvoiceradio.org and are looking forward to developing the tools and resources available here, for smallholder farmers and their supporting organisations.

During this period the FVR team also prioritised building links with key business sectors; hosting a webinar and presenting at the Manchester Coffee Festival which has resulted in new strategic relationships and projects in development.

A huge thank you to our international partners, generous donors and the many other champions of FVR, who have worked with us over this last year to work towards transforming the lives of millions of farmers and rural communities through the power of radio.

The following section highlights the main achievements of our work up until January 2021.

PROJECT DELIVERY – PARTNERING WITH LOCAL AND INTERNATIONAL ORGANISATIONS TO CO-DESIGN AND IMPLEMENT FVR PROGRAMMES THAT ADDRESS FARMERS' SPECIFIC CHALLENGES.

GHANA: Open-Source FVR

Timeframe: 04/2019-12/2020
Location: East Mamprusi & Tempane Districts, northern Ghana
Local partner: CARE International Ghana
Radio station: GBC-URA Radio
Funders: UK Aid Direct (SCCF) with match funding from The Walker Institute (UPGro, DFID, NERC and ESRC), Prince of Wales Charitable Fund, the Gibbs Trust, Edith M Ellis 1985 Charitable Trust, Ashworth Charitable Trust and the W. F Southall Trust

This FVR project brought together shea nut gatherers and butter processors, extension officers, sector experts and radio presenters to produce radio programmes. As shea processing is a woman's activity, women were the principal beneficiaries of this project.
Topics for the radio programmes included: how to avoid snakebites when collecting; when and how shea nuts should be collected to get the best quality; how to protect shea seedlings; alternative wood fuel strategies to tree cutting; how to process quality shea butter; and the different markets for selling shea.

The radio programmes contributed to improved knowledge, attitudes and practices related to shea nut picking/processing for 6,000 people in East Mamprusi and Tempane districts, including:

- Increased knowledge on spicking, processing and storage, nut quality and sales, with a 38% increase in volume of shea nuts sold.
- Increased shea butter production, adding value to the product. The number of women actually processing the shea butter grew from 6% to 37.5%, increasing total sales from 40kg to 4765kg.
- Improvement in the health and safety of pickers and processors. The use of boots during shea collection increased from 6% to 49%, preventing snake bites and other dangers. There was a corresponding decrease in injuries whilst picking (from 78% to 59%) and processing (from 40% to 27.5%).
- More strategic marketing, including the formation of an association, which enables access to better prices and year-round income.
- Improved protection of the shea parklands - increased shea tree planting, shea tree protection and decrease in bush burning.

Safura, a shea processer, commented: *"I didn't know how to process the nuts very well to get very good nuts. I didn't know that the quality of the nuts will determine the price they will buy it. But I got to know that there is a way you are supposed to process the nuts to get good quality nuts and that will improve, upon the price you can sell them".*

This Ghana project closed in March this year and received a grade A+ from UK Aid, with 'outcomes having exceeded expectations'. UK Aid feedback on FVR stated: *"Beyond demonstrating having reached a high number of listeners, the grant holder can be commended for the engagement of listeners both to design and interact with radio programs, demonstrating strong accountability towards beneficiaries and a high level of buy-in. Moreover, both qualitative and quantitative evidence was provided on the effective impact of radio shows to change farming practices and on the already measurable changes for beneficiaries having adopted these, with increased production volumes and quality for instance."*

GHANA: FVR for Shea Nut Collectors and Butter Processors, Northern Ghana

Timeframe: 01/2020-03/2021
Location: Tamale, northern Ghana
Local partner: Tungteiya Women's Association
Radio station: GBC-Savannah FM
Funders: The Body Shop with match funding from UK Aid Direct (SCCF)

This FVR project was developed with Tungteiya Women's Association and its supply chain partner The Body Shop, with the aim of strengthening the sustainability of the shea supply chain in northern Ghana. It focussed on women's empowerment and the climate resilience of rural shea-producing communities. Match funding was provided by UK Aid Direct.

Nine months of radio programmes, called Kpihi Saha ('Shea Time') were broadcast twice weekly in Dagbani language and reached around 3,500 women in 3 target shea producing communities in the Northern Region. The radio programmes centred on quality processing of shea nuts and butter and shea parkland protection and regeneration, as well as responding to newly emerging challenges such the COVID-19 pandemic.

The project achieved positive changes in quality shea nut processing, health and safety measures, storage practices, shea tree protection and shea parkland restoration.
Zeinab Mbanayili, a shea producer commented:, *"I didn't know they collect shea butter and filter ... I didn't know if you process butter you will store it in a clean room, or put it in clean containers, for dirt not to fall into the butter, I learned all that from Kpihi Saha"*

FVR supported women shea nut workers to raise their voices, with female listeners commenting that hearing their peers on the radio programmes gave them the confidence to try new practices. There was also an increase in men's involvement in shea activities, which was largely seen as positive as it reduces the overall burden on women.

Following on from this work, a 3 year additional project has now been developed with shea nut collectors in the region, incorporating FVR programmes and supported by the Dutch government FVO fund, with match funding from The Body Shop and Cargill Zor.

SIERRA LEONE: FVR for Forest-Edge Communities, Gola Rainforest

Timeframe: 02/2020-07/2021
Location: Kenema and the communities around the Gola Rainforest National Park, Sierra Leone
Local partner: Gola Rainforest Conservation LG and Ngoleagorbu Cocoa Farmers Union
Radio station: Starline FM
Funders: UK Aid Direct (SCCF) with match funding from the Souter Charitable Trust

This project worked to increase the production of 'forest-friendly' cocoa by farmers in remote communities around the Gola Rainforest National Park in eastern Sierra Leone. To achieve this, 52 episodes of a radio programme, 'Forest Friendship', were recorded with two groups comprising 24

members of the Ngoleagorbu Cocoa Farmers' Union (NGOCFU) and broadcast weekly on Starline FM in the local Mende language. There was a regular listenership of around 5,400 cocoa farmers across the four target Chiefdoms of Gaura, Malema, Tunkia and Koya and beyond, with a final survey identifying that 75% of NGOCFU members and 52% of non-members listened every week. Programme topics were selected by farmers and spanned four themes: forest-friendly cocoa practices; farmer cooperation; market access; and women's participation.

Solar/wind-up Lifeplayer MP3 radios were distributed to 31 Radio Champions from the NGOCFO. These Champions aimed to improve the radio programme engagement amongst farmers in the most remote communities. They held weekly communal radio listening sessions with up to 60 farmers, gathering their feedback and questions which were then addressed by experts in special monthly Q&A programmes.

By the end of the project, thousands of farmers gained new knowledge and skills in forest-friendly cocoa farming, with 97% of regular listeners were using at least five forest-friendly cocoa practices on their farms. Feedback from multiple sources demonstrated that there was also less encroachment on the rainforest and sales of quality, forest-friendly cocoa increased. This had a positive impact on farming families' incomes and livelihood security. The project also provided a platform for women's voices to be heard and encouraged female listeners to claim their rights.

Gola cocoa farmer Jeneba commented: "*[Having my voice heard on the radio] makes me feel big, proud and honoured. I am considered a stakeholder in my small community after talking on the radio. I can now stand in women meetings and talk to fellow women without being shy, something I never did before. The radio program has not only thought me how to practice forest-friendly cocoa production; it has also instilled confidence in me to stand out and speak.*"

UGANDA: FVR for Mount Elgon Smallholder Coffee Producers

Timeframe: 08/2020-08/2021
Location: Mount Elgon in Eastern Uganda
Local partners: Mount Elgon Agroforestry Community Cooperative Enterprise (MEACCE), ECOTRUST and Rainforest Alliance
Radio stations: Open Gate FM Mbale and Elgon FM Kapchorwa
Funders: Guernsey Overseas Aid and Development Commission with match funding from Rainforest Alliance

The livelihoods of the 90,000 smallholder coffee in the Mount Elgon region are highly vulnerable to climate change. Coffee has been yielding around a third of its potential due to unpredictable weather, a rise in pests and disease and inappropriate farming practices. Landslides are common, caused by flash flooding and exacerbated by deforestation.

This FVR project aimed to improve sustainable coffee production amongst the 3,033 farmer members of the Mount Elgon Agroforestry Communities Cooperative Enterprise (MEACCE), around 20% of whom are women. Over 12 months, 70 episodes of the participatory radio programme, 'The Joy of Coffee', were recorded and produced in the Lugiso and Kupsabiny

languages and broadcast on local radio stations, Open Gate FM Mbale and Elgon FM Kapchorwa, reaching over 250,000 people. At least 2,050 smallholder coffee farmers and their families—71% of members of MEACCE - benefited by listening to the programme at least once a month and adopting the recommendations shared by their peers.

Farmers' knowledge and practices improved in all the five areas targeted: quality coffee processing; agronomy and land management; access to the coffee market; gender inclusion; and sustainable coffee livelihoods. Improvements to coffee cherry fermentation and drying occurred, as did the adoption of good agricultural practices including stumping, soil erosion control and organic growing. Sam, a 71-year-old farmer and Radio Programme Reference Group member, summarised these changes: "*As a senior farmer I have improved a lot in my farming... Having attended and listened to the Joy of Coffee radio programmes, I have planted trees at a good spacing. The trees provide shade to the coffee and the leaves act as manure to the coffee. I have also dug trenches in my garden, these help to control soil erosion. My coffee is now performing far better than it was in the past when the fertile soils were being eroded by the running water.*"

Esther Chelangat, MEACCE farmer and Programme Reference Group member said *"[FVR] has enabled me to become more knowledgeable and made me responsible for others to learn from. That is why I take the group discussion and listening to the radio very [seriously]"*

Women from these communities - whose significant contributions to coffee production often go unnoticed and who rarely have the opportunity to speak out and be heard in public – also benefited greatly. Short interviews with two women coffee farmers, Esther and Agnes, are available to view on the FVR YouTube channel.

ETHIOPIA: Strengthening Livelihoods of Rural Coffee-Producing Communities; Improving Knowledge and Practice of Sustainable Coffee Production in Jimma

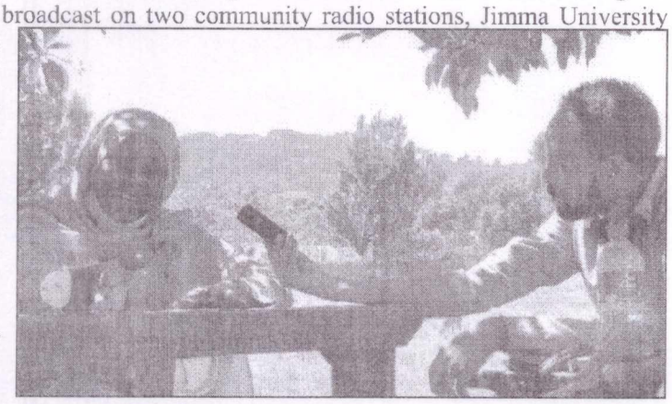
Timeframe: 02/2020-05/2022
Location: Jimma, Oromia Region, South-West Ethiopia
Local partners: Oromia Coffee Farmers' Cooperative Union (OCFCU) and Rainforest Alliance
Radio station: Jimma University Community Radio
Funders: Marr-Munning Trust

95% of Ethiopia's coffee production is on small family farms with less than 2 hectares. In the Jimma region, most smallholder coffee farmers are isolated and do not have the knowledge or the resources they need to improve their farming, sell their produce for a good price, protect their families and preserve their natural environment.

This FVR project aims to improve the sustainability of Jimma farmers' coffee production, improve labour conditions and access international markets. The specific objectives of the project are:

1. Increase the number of OCFCU coffee farmer members enrolled in Rainforest Alliance's sustainable certification scheme (from 3552 to 5000)
2. Increase by 15% the volume of coffee meeting the required quality, environmental and social standards sold to OCFCU by member farmers
3. Increase by 35% the number of farmers who adopt a minimum of 3 recognised good agricultural practices
4. Increase by 35% the number of farmers who adopt at least 3 actions to mitigate the risks associated with child labour

Produced in the community setting, the weekly FVR programmes in Jimma are recorded using the farmers' voices, in local language, broadcast on two community radio stations, Jimma University Radio and Fana FM. Alongside the Listener Group, six communal listening sessions have been set up to enable all farmers (particularly women) to listen to the radio programmes and feed in their comments and questions to the project team.



Reshad A Mecha is a coffee farmer in Kenteri and member of one of OCFCU's primary cooperatives. Reshad recently said, *"We are gathering together and listening to the weekly radio program where we learn about best-farming methods and implement them in our daily activities...we called this program 'Utubaa,' meaning pillar in the language spoken in the area, because we wanted from the beginning this will be something that will improve our farming practices"*

PANAMA: FVR for Indigenous Panamanian Communities Affected by the COVID 19 Pandemic
Timeframe: 10/2020 to 02/2021
Location: Chiriqui Province, Panama
Local partners: Culturama
Radio station: Radio Chiriqui 106.9 FM
Funders: British Embassy in Panama, Dark Woods Coffee

Implemented in the North of Panama, a region famous for its speciality coffees, the project was set up to improve the COVID-19 response of vulnerable indigenous communities. As an open-source project, LYF provided arms-length support over the four-month pilot and the initiative was fully owned and implemented by Panamanian NGO Culturama, with funding provided by the British Embassy in Panama and Dark Woods Coffee.

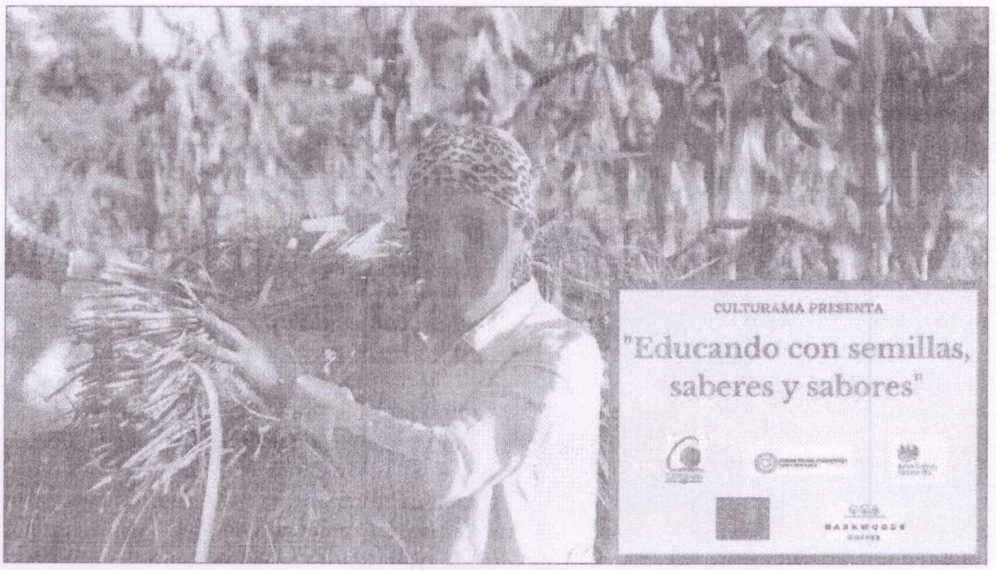
Radio programmes targeted an audience of half a million people in the Chiriqui Province, with a focus on supporting 150,000 people from the Ngobe-Buglé indigenous community and with a particular aim to empower women. Named 'Educando con semillas, saberes y sabores' (Educating

with Seeds, Flavours and Know-how), the programmes addressed the social and economic challenges faced by rural smallholders and local indigenous people as a result of the pandemic.

Farmer listener groups were set up in four districts and included members of the Indigenous Ngobe Women's Association and Grupo Petrus, a small producer organisation working with rural communities. From October 2020 to February 2021, the groups met to create content for the programmes, inviting a wide range of agricultural, social and health experts to answer their questions. Listeners were also reminded of COVID-19 'keeping safe' measures.

During those 4 months, over 1,700 people tuned into the programmes on the radio internet platform. Over 220 people downloaded the podcasts, 245 people watched the Youtube interviews and 406 people visited the Facebook page. A total of 126 queries were raised, of which 63% came from women wanting to learn more about micro enterprises, mental health and sustainable land management.

The programmes have been an inspiration to many people during the lockdown and have provided some invaluable information on income generating activities. Amarilis commented, "*The programmes have been fantastic in terms of developing our agricultural activities. On the last programme there was some really useful information on how to preserve foods. I was most interested learning about methods for preserving beans so that you only have to warm them up and serve them ready to eat. The programmes are very practical and I would love to put into practice the advice.*"



OPEN SOURCING FVR – OUR UNIQUE SOLUTION

The COVID pandemic restrictions on travel and gathering in force during most of this period required the FVR team to adapt its implementation approach in order to deliver funded projects and maintain support to local partners. This resulted in the team having a much greater understanding of the strengths and challenges of remote support and training, which has been of immense benefit to the development of the 'open source' goal of FVR and its sustainability. We remain very grateful to the donors, The Fore, the Network for Social Change and Souter Charitable Trust, who provided core funding to enable this work over the last year.

Here is a summary of progress against the FVR business plan objectives.

1. Increase FVR Take Up Through Open Sourcing (The FVR Academy)

During this period the FVR Resource Hub was completed and most of the resources have been translated into Spanish and Swahili, which are available to partners upon request. The FVR website (which hosts the Resource Hub) was accessed by 1,347 people in 71 countries and the FVR team worked with local organisations in Panama, Kenya, South Africa and DRC interested in developing their own FVR projects. The results of the Panama project - our very first open-source FVR project - are outlined above.

These experiences helped our understanding of some of the challenges that small local organisations face when researching and developing a FVR project in their contexts—namely funding to start the process and ongoing accompaniment and engagement—and they have led to the development of the Lorna Young Foundation's FVR Academy. The FVR Academy concept was borne out of a desire to provide a comprehensive training programme for local partners, a community of practice for FVR practitioners and a small grants opportunity to kick start FVR projects that have the greatest chance of success.

The FVR Academy was launched at the end of 2021 and 59 organisations from across Africa and Asia applied. The FVR team selected 14 organisations who will be part of the first FVR Academy training programme in Spring 2022. The team plan to hold a second training programme focussed on coffee producer organisations and a third focussed on radio stations, later in 2022.

In addition to the above, there has been an increase in the number of NGOs interested in the FVR approach and methodology. We worked with Teach 2 Teach International to develop a participatory radio project focussed on the value of education in Ghana, which resulted in a funded project by the British Foreign Schools Fund. This is the first example of FVR being applied in a non-agricultural context and the project is outlined on their website.

2. Build and Sustain FVR Core Team

The UK core team was supplemented through the remote training and development of FVR associates and partners in Ghana, Sierra Leone, Ethiopia, and Uganda. While these individuals and organisations are currently linked to specific funded projects, they have the potential to form a network of local FVR resource people.

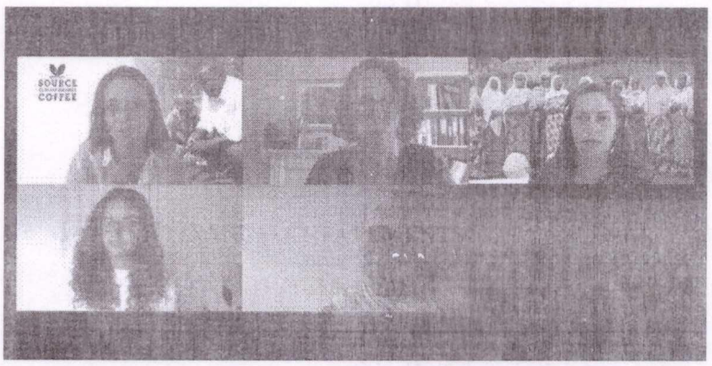
At the start of 2021, we brought in a part-time Corporate Sponsorship Manager on a 6-month contract to focus on corporate sponsorship for the open-sourcing approach (see below).

3. Develop Business Partnerships and Sponsorship

Partnerships have been strengthened with existing partners, including Rainforest Alliance, The Body Shop, The Walker Institute, CARE International, Cargill Zor, Global Shea Alliance and Solidaridad.

Other new relationships are also in development, centred around bespoke FVR projects within these organisations' supply chains or sustainability programmes.

A corporate sponsorship model has been adopted to finance the FVR Academy beyond 2022. Our initial focus has been on the speciality coffee sector where we are working with Dark Woods Coffee, North Star Roasters and Cup North to convene a group of northern coffee roasters to support FVR's work to build the sustainability of coffee communities. The first Northern Roaster event is planned for March 2022 in Slaithwaite, West Yorkshire.



4. Identify and Secure Appropriate Grant Funding

In addition to the focus on developing corporate funding streams, the following grant income was also secured:

- The Fore/Bulldog Trust – £28,600 over two years (April 2020 March 2022)
- The Network for Social Change – £20,000 over one year (April 2020 to March 2021)
- Guernsey Overseas Aid and Development Committee – £41,060 for Uganda coffee project
- Rainforest Alliance – £8,400 as match funding for Uganda coffee project
- Marr Munning Trust – £10,000 second tranche of funding for the Ethiopia coffee project
- Souter Charitable Trust – £3,000, donated in December 2020
- Dutch Government FVO fund – total project award €264,898 for 3 years plus £113,527 in match funding from The Body Shop, Cargill Zor and Solidaridad. LYF receives €42,400 for staff costs and the listener feedback system.
- We have also benefited from pro-bono strategic support from the Coalition for Efficiency's Measuring the Good programme (facilitated by The Fore) and INTRAC's Strengthening Small Organisations with Big Ambitions programme (funded by UK AID), which has helped us to articulate our theory of change for Farmers' Voice Radio and develop and launch the FVR Academy offer to overseas partners.

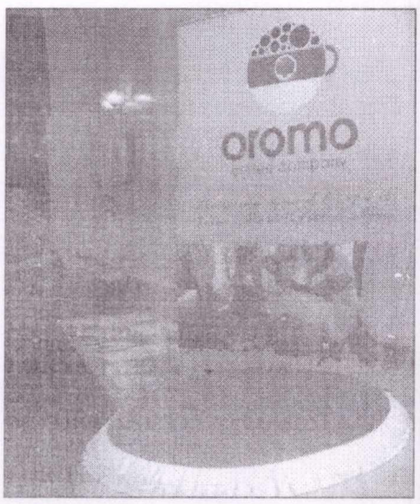
5. Raise FVR Profile and Share Learning

As part of our strategy to increase corporate partnerships, the FVR team held a webinar on 10th July 2021. Cristina Talens chaired a panel consisting of FVR's Hannah Davis and representatives from The Body Shop, InsightShare and Ugandan coffee cooperative MEACCE to discuss the importance of listening to and empowering supplier communities for sustainable supply chains, before and during the COVID-19 pandemic. Farmers from Uganda and Sierra Leone also shared their experiences in recorded interviews. A blog and a recording of the webinar is available on the FVR website. 92 people attended the webinar, representing a range of businesses, NGOs, development consultancies, multilateral agencies, academic institutions and sustainability platforms.

In addition to the webinar, we participated in and contributed to a number of profile-raising events and publications, including:

- A webinar on community communication tools for the Walker Academy, 'Climate Resilience – Evidence Synthesis Training', for PhD Students at the University of Reading.
- Policy Briefing Note on FVR and its impact on gender dynamics in collaboration with The Walker Institute.
- FVR is featured in a film by the UPGro consortium, which has been widely shared on social media and targeted at donors and decision makers and a film that Prof Ros Cornforth presented at Stockholm World Water Week at the end of August. The film is on YouTube.
- Involvement as speakers in two public panel discussions: the BOND webinar, 'Challenges of Cross-Sector Partnering' in August and the Wilberforce Institute webinar, 'What is Freedom to You?' in September.
- Podcast by UK Aid, The Learning Post, about FVR: https://the-learning-post.simplecast.com/
- Participation in the Business Fights Poverty webinar and mention in the summary report of the event: http://reportregisterhiddenwomensmallholders.pages.ontraport.net/
- Presentation at the Global Shea Alliance annual conference alongside The Body Shop.
- Participation in Manchester Coffee Festival, including a presentation alongside North Star Roasters. This resulted in a donation from Dark Woods Coffee of £1963 and several smaller donations from the general public. This event was instrumental in enabling FVR to develop appropriate marketing material and fundraising options.

NOT JUST US



Not Just Us (NJU) is the LYF's programme for supporting people to become ethical entrepreneurs. No other enterprise programme in the UK exists, that focuses entirely on ethical business, the rights and responsibilities within international supply chains and the global interconnectedness of disadvantaged people across the world.

Born as a result of our work with Oromo refugees in Greater Manchester - when the LYF supported them to create the world's first refugee-owned fair trade coffee company – the NJU initiative has now had a positive impact on thousands of lives across the North of England. NJU has been designed to counter the typical focus on a 'Dragons' or 'Apprentice' style of entrepreneurship and instead, promotes better understanding of the ethics in business and in trade, as well as creating a new generation of ethical entrepreneurs amongst the most disadvantaged groups in UK society.

NJU Progress

The LYF was initially funded by UK Government to pilot our model with a small group of NEET young people in Huddersfield, West Yorkshire. Since then, we have worked with many disadvantaged groups, including youth in super-output areas (especially NEET young people), those with learning and physical disabilities, homeless young women, social housing residents, elderly

people and the long-term unemployed. NJU has also been successful in secondary schools, as well as working to bring together groups who would not normally spend time together (i.e., Muslim and non-Muslim NEET youth in West Yorkshire.)

Thanks to funding provided by the Big Lottery Fund, we worked across the north of England with young people and their supporting organisations - including the Hamara Centre Leeds (West Yorkshire), Rochdale Borough Housing (Lancashire area), Greater Manchester Youth Network (across Greater Manchester), Dame Kelly Holmes Trust (Yorkshire), Black Cat Theatre (south Yorkshire) and Places for People (Yorkshire).

The overall aims of NJU are to:

- *Increase life-skills and enterprise skills of people from disadvantaged areas leading to greater potential for income generation.*
- *Improved community cohesion through joining people of different ages, backgrounds and cultures in joint social projects that benefit their communities.*
- *Increase employability, leading to greater personal aspirations.*
- *Increase confidence, self-esteem and wellbeing of disadvantaged people.*
- *Increase awareness of the need for ethically-driven enterprise – and the interconnectedness between UK citizens and desperately poor producers at the other end of the supply-chain.*

To date, over 30 ethical enterprises have been created as part of the NJU programme. They have included businesses where ethical products were both sourced and created on-site (tea, coffee, chocolate, cocoa, soap, fudge, bath bombs, mugs, coconut oil, arts and crafts). Other enterprises focused on income generation from events, catering and developing drama productions that addressed social issues. NJU has seen real increases in the life and entrepreneurial skills of young people from disadvantaged areas, leading to greater potential for income generation, vastly improving employability chances and improved community cohesion.

Open-Sourcing to Spread the Impact of NJU

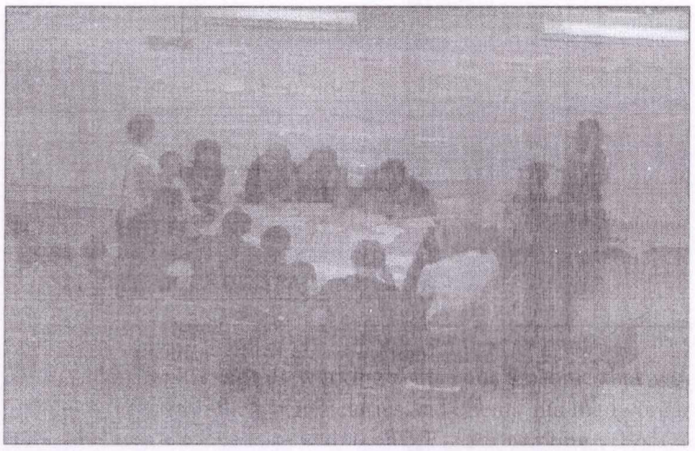
After the BLF funding period ended for NJU, we amassed all of the feedback from stakeholders and decided that there was clearly a strong need to continue with spreading NJU as an initiative across the country. It seemed clear that there would be demand for the scaling up of NJU and our Board and Executive agreed that we would follow the Farmers Voice Radio approach – open-sourcing NJU, so that all of our learning, experience and materials are provided for free under a license to organisations who can commit themselves to the learning and to NJU.

During 2020-21, we hoped to be able to pilot the new NJU open-sourcing model with our youth-focussed partners in the north of England. However, due to the pandemic, all community based

organisations and charities working with young people that we aimed to develop NJU with were unable to meet with their beneficiaries and clients and many organisations inevitably had to furlough staff. This was also the case with the LYF – a frustrating yet not uncommon fact of Covid 19.

The knock-on effect of rising unemployment and subsequent economic problems that are now disproportionately facing disadvantaged groups of people in the UK, mean that now more than ever, the NJU programme is needed to support and develop ethically-focussed self-starters and community businesses.

At the time of writing this report, we are very much looking forward to progressing with open-sourcing of NJU in the north of England and working alongside existing and new partners to revitalise the hopes and life chances of marginalised people and their communities.



Structure and Management

Organisational structure and Board

This report and review is provided by the Trustees of the Lorna Young Foundation (charity no.1112895), whose registered office is at: The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP. The Lorna Young Foundation is also a registered company (04788426) private, limited by guarantee and with no share capital.

The Governing body of the Lorna Young Foundation is the Board of Trustees, who are also members of its management committee. The Board meets a minimum of three times a year, or as otherwise directed by its Director and Chairperson. At one of these meetings, its AGM, the officers are elected for an annual term of office.

The Trustees of the charity during the financial year of 2020-21 were led by Chairperson Ian Agnew. All Trustees names are contained on the final page of this report.

During the course of 2020-21, the Board of Trustees met to review the charity's strategy, operations and finance. In addition, monthly meetings took place between the Chair and Director and other Trustees were frequently consulted and informed, providing advice and challenge.

The administration and operational procedures of the charity are the responsibility of the current Board of Trustees, who delegate the day to day strategic and operational management of the charity to the Director and through this position to the appropriate staff through the method of sub-contracting and delegation, where applicable.

Governing Document

The charity is controlled by its Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Governance strategy

Following an extensive review of activities, income, expenditure and capacity, the charity delivers financial sustainability and progressive service development, all of which elements are reviewed at Trustees meetings, alongside regular Trustee reports, as appropriate, and periodic risk appraisals.

Recruitment and appointment of new Trustees

We are grateful to have a committed and highly expert Board of Trustees with a mix of skill sets. We are not currently recruiting new Trustees.

For future recruitment, the Board recognises that is it important to recruit those who fully understand the issues and challenges of ethical trading and share the general philosophy of the need to work towards a fairer approach to consumption and distribution of resources and of access to the knowledge and information needed by the world's poorest farmers. The charity strives to promote a culture of open access and business acumen in equal measure and does not wish in its development to lose sight of its prime reason for existing.

Management and staffing

Throughout this year, the charity had two formal employees for PAYE purposes.

The charity has an Operational Director and two FVR Development Managers, one of whom works on a PAYE basis and the other on a on a freelance basis. A Finance Officer carried out basic bookkeeping functions on a freelance basis. This has proved a highly effective way to manage the

charity as it has scaled up and grown, providing a flexible resource. Other individuals work on a freelance basis, as and when the need arises and when funding is available.

Other outsourced support

The charity maintained and developed its relationship with its main financial advisers and accountants Steven Davies FCA of McKelvie and Co LLP has agreed to act as independent examiner of our accounts for no charge. We are grateful to them for their support and understanding throughout this reporting period.

The Board believes that it has set a standard for reporting and good governance which is more exacting than usual for a charity of our size.

Financial Review

The LYF's financial year end is 30 June 2021. The charity continues its aim to ensure that its day to day finances are healthy, its accounting procedures are robust and that it is always mindful of and alert to the strategic issues and risks associated with the management of funds.

Financial Results and Position

The presentation of our accounts for the year reflects our responsibilities in relation to the various grant funders that have supported us with income that is separately identified as restricted income in the SOFA with corresponding expenditure.

All of our financial income and expenditure - both restricted and unrestricted - underpins our mission.

During the year the charity received donations and income of £133,466 (of which £122,619 was restricted) and includes Gift Aid recovery of £Nil and Bank Interest of £4. Its expenditure was £166,396, leaving reserves at the year-end of £79,780 (made up of Unrestricted Funds of £2,328 and Restricted Funds of £77,452).

Our unrestricted funds have been further depleted this year whilst project funding was put in place and action is being taken to redress the position.

The Board wishes to thank all of its financial supporters, both big and small, and takes its responsibility of stewardship in the distribution of monies awarded to us with the due diligence expected of custodians.

Reserves Policy

The charity's aim is to build up an unrestricted reserve amounting to approximately 12 weeks operational expenditure. During the year the charity had to use a significant level of its unrestricted funds to maintain projects whilst funding was put in place. The trustees are seeking to replenish the unrestricted funds and return to its reserves policy at the earliest opportunity.

Principal Funding Sources

Principal funding sources have been through grants from the UK Government and from a number of independent Trusts and Foundations.

As reported previously our strategic aim is to move away from this reliance on grant funding and build sustainability through income diversity. We are actively exploring other sources of income, including corporate and individual donations, contracts, trading income and legacy funding.

Investment Policy and Objectives

There are insufficient unrestricted funds to consider an investment policy at this stage, although the Trustees are fully aware of the ethical considerations to apply should future monies become available and would take the necessary advice from our professional advisers at the time of deliberation.

Risk management

The Board have adopted an ongoing process of risk assessment and management. Where appropriate, robust systems or procedures, including financial have been established to manage risks. Once the risks have been identified, a 'traffic light' system is then adopted to manage the risk and planning. This system is not only helpful and best practise for any small charity, but it is also necessary for most larger-scale funding organisations.

A review of risk is a standing item at all Board meetings, and we are continually in discussion with professional representative bodies and our funders, on matters of governance, strategy, employment, and risk.

Reference and administrative details

Registered Company number

04788426 (England and Wales)

Registered Charity number

1112895

Registered office

The LYF, 47 Lea Lane, Netherton, Huddersfield, West Yorkshire, HD4 7DP

Trustees

I Agnew (Chairperson), B McKinnon, A Faulkner, L Wilson, T Sheldon.

Independent examiner

Steven Davies FCA, McKelvie & Co LLP, 82 Wandsworth Bridge Road, London SW6 2TF

Bankers:

Unity Trust plc, Nine Brindley Place, Birmingham, B1 2HB.

The Co-operative Bank, PO Box 101, 1 Balloon St, Manchester, M60 4EP

Triodos Bank NV, Brunel House, 11 The Promenade, Bristol BS8 3NN

Web references

www.lyf.org.uk

www.farmersvoiceradio.org

Responsibilities of Trustees

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company's financial activities during the year and of its financial position at the end of the year. In preparing financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provision of Part 15 of the Companies Act 2006 relating to small entities.

This report was approved by the trustees on 31.03.2022 and signed on their behalf by:

Ian Agnew
Trustee

Company No. 4788426
Charity No. 1112895

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF LORNA YOUNG FOUNDATION

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2021.

This report is made solely to the charity's trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of financial statements. The trustees consider that an audit is not required for this year under Section 144(2) of the Charities Act 2011 (the '2011 Act') and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under Section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b)^ of the 2011 Act; and
- to state where particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

a) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare financial statements which accord with the accounting records and to comply with the accounting requirements of the section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Steven Davies FCA

McKelvie & Co LLP
Chartered Accountants
82 Wandsworth Bridge Road
London
SW6 2TF

31/03/2022

LORNA YOUNG FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 30 JUNE 2021

	Notes	2021 Unrestricted £	2021 Restricted £	2021 Total £	(As restated) 2020 Total £
Incoming Resources					
Incoming resources from generated funds	2	**3,650**	**122,619**	**126,269**	183,192
Other Income	3	**7,197**	**-**	**7,197**	3,600
Total incoming resources		**10,847**	**122,619**	**133,466**	186,792
Resources Expended	4				
Costs of generating funds		**-**	**-**	**-**	-
Charitable activities		**335**	**156,426**	**156,761**	106,046
Governance costs		**-**	**-**	**-**	-
Other resources expended		**9,635**	**-**	**9,635**	8,562
Total expenditure		**9,970**	**156,426**	**166,396**	114,608
Net incoming/(outgoing) resources		**877**	**(33,807)**	**(32,930)**	72,184
Transfer between funds	13	**(5,771)**	**5,771**	**-**	-
Fund balances brought forward at 30 June 2020 – as originally stated		**3,622**	**105,488**	**109,110**	40,526
Prior period adjustment	12	**3,600**	**-**	**3,600**	-
Fund balances brought forward at 30 June 2020 – as restated	13	**7,222**	**105,488**	**112,710**	40,526
Fund balances carried forward At 30 June 2021	13	**2,328**	**77,452**	**79,780**	112,710

There were no recognised gains or losses for the year ended 30 June 2021 other than those included in the Statement of Financial Activities.

The notes on pages 26 to 32 form part of these accounts.

LORNA YOUNG FOUNDATION

BALANCE SHEEET AS AT 30 JUNE 2021

	Notes	2021 £	(As restated) 2020 £
Fixed assets			
Tangible fixed assets	7	**140**	187
Current assets			
Stock	8	**-**	551
Debtors	9	**-**	29,749
Cash at bank and in hand		**82,203**	85,087
		82,203	115,387
Creditors : amounts falling due within one year	10	**2,563**	2,864
Net current assets		**79,640**	112,523
Total assets less current liabilities		**79,780**	112,710
Represented by:			
Restricted funds	13	**77,452**	105,488
Unrestricted funds	13	**2,328**	7,222
		79,780	112,710

The company is entitled to the exemption from audit under Section 477(1) of the companies Act 2006 for the year ended 30 June 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

(a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year in accordance with the requirements of Section 396 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the company on 31.03.2022 and signed on its behalf by

Ian Agnew
Trustee

The notes on pages 26 to 32 form part of these accounts

1. Accounting policies

1.1 Basis of preparation of accounts

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Lorna Young Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Fixed assets costing more than £100 are capitalised. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, over their expected useful lives at the following rates:

Equipment – 25% Reducing Balance

1.3 Inventories

Stock is valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.4 Income

Income is received by way of donations, trust grants and gifts in kind and is included in full in the Statement of Financial Activities in the year in which it is receivable. Gifts in kind are included in income at a value which is an estimate of the financial costs borne by the donor where such a cost is quantifiable and measurable. No income is recognized where there is no financial cost borne by a third party. Other income is included when received.

1.5 Expenditure

Expenditure comprises activities undertaken which are directly identifiable as wholly or mainly in support of the company's objectives. Governance expenditure relates to compliance with constitutional and statutory requirements. Charitable activities include expenditure on the various projects and programmes undertaken and include both the direct costs and support costs relating to those activities. Support costs have been allocated to activities on a basis consistent with the use of resources, for example staff and subcontractor costs by time spent and other costs by usage. Resources expended include attributable VAT which cannot be recovered.

1.6 Funds

The company has a number of restricted income funds to account for situations where a donor requires that a donation must be spent on a particular purpose or where funds have been raised for a specific purpose.

All other funds are unrestricted income funds. The funds held in each of these categories are disclosed in note 13 to these accounts.

1.7 Government grants

Government grants are recognised in the income statement in an appropriate manner that matches them with the expenditure towards which they are intended to contribute.

Grants for immediate financial support or to cover costs already incurred are recognised immediately in the

Statement of Financial Activities. Grants towards general activities of the entity over a specific period are recognised in Statement of Financial Activities over that period.

Grants towards fixed assets are recognised over the expected useful lives of the related assets and are treated as deferred income and released to the income statement over the useful life of the asset concerned.

All grants in the Statement of Financial Activities are recognised when all conditions for receipt have been complied with.

1.8 Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the period in which they are payable.

2. **Incoming resources from generated funds**	**2021 Unrestricted £**	**2021 Restricted £**	**2021 Total £**	2020 Total £
Donations and grants	**3,646**	**122,619**	**126,625**	182,902
Gift aid	**-**	**-**	**-**	276
Interest receivable	**4**	**-**	**4**	14
	3,650	**122,619**	**126,269**	183,192

3. **Other Income**	**2021 Unrestricted £**	**2021 Restricted £**	**2021 Total £**	(As restated) 2020 Total £
Coronavirus Job Retention Scheme Grants	**7,197**	**-**	**7,197**	3,600

4. Expenditure	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Total £
Cost of generating funds	-	-	-	-
Charitable activities – Project delivery				
Prince of Wales Charitable Fund	-	-	-	1,175
DFID - Ghana	-	33,796	33,796	11,276
Not Just Us	-	1,415	1,415	14,430
Reading University - BRAVE	-	1,829	1,829	13,861
Reading University - NIMFRU	-	1,590	1,590	27,171
FVR Open	-	23,085	23,085	13,060
Gibbs SCCF Ghana	-	-	-	1,067
Souter Charitable Trust	-	-	-	2,000
The Body Shop	-	10,406	10,406	7,298
DFID – SCCF SL	-	39,819	39,819	8,269
Marr Munning Trust	-	12,979	12,979	600
GOADC	-	25,797	25,797	-
DWP	-	2,250	2,250	-
RA Uganda	-	3,460	3,460	-
Unrestricted Project costs	335	-	335	5,839
	335	156,426	156,761	106,046
Governance costs				
Trustees expenses	-	-	-	-
Other resources expended				
Wages and Salaries	7,715	-	7,715	4,096
Book-keeping	1,406	-	1,406	2,528
Insurance	205	-	205	398
Information Technology and website	69	-	69	1,304
Telephone	143	-	143	-
Postage and stationery	-	-	-	-
Miscellaneous	49	-	49	148
Bank charges	48	-	48	88
	9,635	-	9,635	8,562
	9,970	156,426	166,396	114,608

Included within governance costs are Independent Examiners fees of £Nil (2020: £Nil)

5. Staff costs

	2021	2020
	£	£
Salaries	**36,811**	38,710
Social Security costs	**-**	-
Pension costs	**342**	341
	37,153	39,051

	No.	No.
Average Number of employees	**2**	2

The company utilised subcontract services during the year amounting to £116,275 (2020: £64,875) to cover its project administration and delivery needs.

6. Trustees' remuneration and reimbursed expenses

No emoluments were paid to any Trustee for their services during the period.

No Trustee was reimbursed for expenses during the period (2020: £Nil).

7. Tangible Fixed Assets

	Equipment
	£
Cost	
At 1 July 2020	**260**
Additions	**-**
At 30 June 2021	**260**
Depreciation	
At 1 July 2020	**73**
Charge	**47**
At 30 June 2021	**120**
Net Book Values	
At 30 June 2021	**140**
At 30 June 2020	**187**

8. Stock

	2021	2020
	£	£
Finished goods	**-**	551

9. Debtors

	2021	(As restated) 2020
	£	£
Grants receivable	-	20,032
Other debtors	-	9,717
Gift aid	-	-
	-	29,749

10. Creditors

	2021	2020
	£	£
Amounts falling due within one year:		
Trade creditors	-	742
Taxes and social security	-	266
Other creditors	428	96
Accruals	2,135	1,760
	2,563	2,864

11. Limited by Guarantee

Lorna Young Foundation is a company limited by guarantee and has no share capital. Each member is liable to contribute a sum not exceeding £1 in the event of the charity being wound up.

12. Prior Period Adjustment

A Coronavirus Job Retention Grant of £3,600 received in the current year was omitted as income in the 2019/20 accounts as unrestricted fund income. An adjustment has been made to the opening funds balances to correct the funds position and the comparatives restated as denoted in the Statement of Financial Activities.

13. **Analysis of Charitable Funds**

	Fund at 30 June 2020 (as restated)	Incoming Resources	Resources Expended	Transfers	Fund at 30 June 2021
	£	£	£	£	£
Unrestricted fund movements					
General Fund	**7,222**	**10,847**	**(9970)**	**(5,771)**	**2,328**
Restricted fund movements					
DFID – Ghana	11,909	16.674	(33,796)	5,213	-
Not Just Us	10,197	-	(1,415)	-	8,782
Reading University – BRAVE	1,812	17	(1,829)	-	-
Reading University – NIMFRU	-	1,032	(1,590)	558	-
FVR Open	32,725	18,000	(23,085)	455	28,095
The Body Shop	10,861	-	(10,406)	(455)	-
DFID – SCCF SL	8,418	35,186	(39,819)	-	3,785
Marr Munning Trust	29,566	-	(12,979)	-	16,587
GOADC	-	41,060	(25,797)	-	15,263
DWP	-	2,250	(2,250)	-	-
RA Uganda	-	8,400	(3,460)	-	4,940
Total restricted funds	**105,488**	**122,619**	**(156,426)**	**5,771**	**77,452**

UK Aid Direct Small Charities Challenge Fund, Ghana (DFID – Ghana)
18-month project building on the foundations of the BRAVE initiative to deliver Farmers Voice Radio programmes targeted at shea nut gatherers and butter producers located in the Northern and Upper East regions of Ghana. The project also disseminated the Farmers Voice Radio model by making the resources it generates freely available to other organisations via a web platform.

UK Aid Direct Small Charities Challenge Fund, Sierra Leone (DFID - SCCF SL)
FCDO (formally DFID) Small Charities Challenge Fund provided a grant of £53,434 for Farmers Voice Radio in Sierra Leone targeting cocoa farming communities living around the Gola Rainforest National Park. This Farmers' Voice Project improved access to information and knowledge on forest-friendly cocoa production and marketing for existing and potential NGOCFU cooperative member farmers living in Gola Forest Edge Communities and strengthened communication flows between association members and leaders.

Not Just Us
An initial grant was provided for the development of the LYF's ethical entrepreneur programme. The grant has subsequently been followed by a series of anonymous donations to continue these projects. Since this funding was secured, a total of 21 youth enterprise projects have been established with a network of local community partner organisations in Yorkshire, Greater Manchester & London. Not Just Us (NJU) has successfully piloted this approach to ethical enterprise and has been developing accompanying educational materials and delivering adult community enterprise learning across the north of England. Funding held will be used for the purposes of content development and educational support in the future.

Walker Institute, University of Reading (two projects – both completed in 2020)

1. *Building Understanding of Climate Variability into Planning of Groundwater Supplies from Low Storage Aquifers in Africa (BRAVE)*

A multi-sector initiative to reduce vulnerability and improve the water security resilience of rural communities in sub-Saharan Africa. LYF's Farmer's Voice Radio played a key role by providing training and stimulating the sharing of locally held information on good groundwater management practices between drought-affected communities in the north of Ghana.

2. *National-scale Impact-based Forecasting Flood Risk in Uganda (NIMFRU)*

A multi-stakeholder project that aimed to support communities in the Katakwi District of Uganda to become more resilient to flooding by ensuring they have the right information at the right time. LYF worked with partners to use Farmers Voice Radio to bring timely, relevant and appropriate advice based on localised weather information and an evidence-based understanding of local livelihoods into people's homes and fields.

FVR Open

FVR Open is the project code given to the 'Open Source Farmers' Voice Radio' work. The funding allocated to this project code in this financial year comes from The Fore (£15,000), tand the Souter Charitable Trust (£3000). These funds have contributed to the design, delivery and marketing of the Farmers' Voice Radio online platform and and Academy.

The Body Shop

The Body Shop provided a grant of £18,159 for a Farmers Voice Radio project, in partnership with Tungteiya Women's Association. The Farmers Voice Radio project targets Tungteiya shea nut collectors and shea butter processors, strengthening the sustainability of the shea supply chain in northern Ghana, with particular attention to women's empowerment and the climate resilience of rural shea-producing communities.

Marr Munning Trust

The Marr-Munning Trust awarded a grant of £40,00 over two years for Farmers Voice Radio. The project aims to strengthen the livelihoods of rural coffee-producing communities by improving the knowledge and practice of sustainable coffee production in Jimma region, Ethiopia. This project is being implemented in partnership with OCFCU and Rainforest Alliance in Ethiopia.

Guernsey Overseas Aid and Development Commission (GOADC)

Guernsey Overseas Aid and Development Commission awarded a grant of £41,060 for a one-year Farmers' Voice Radio project targeting smallholder coffee farmers living on the slopes of Mount Elgon in eastern Uganda, an area severely affected by the impacts of climate change. The project was implemented in partnership with Mount Elgon Agroforestry Communities Cooperative Enterprise, ECOTRUST and Rainforest Alliance.

Rainforest Alliance (Uganda)

Rainforest Alliance provided match-funding of £8,400 for the Mount Elgon project in Uganda, as well as technical expertise on climate-smart agricultural practices.

Dark Woods Coffee Partnership (DWP)

Café de Panama is an important sourcing partner for Dark Woods Coffee. Dark Woods provided a match-funding donation of £2,250 to cover the costs of technical support to Panamanian NGO Culturama for a Farmers' Voice Radio project that addressed the social and economic challenges faced by rural smallholders and local indigenous people as a result of the COVID-19 pandemic. Project implementation costs were met by a direct grant from the British Embassy in Panama.

14. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	-	140	140
Cash at bank and in hand	2,891	79,312	82,203
Creditors: amounts falling due within one year	(563)	(2,000)	(2,563)
	2,328	**77,452**	**79,780**