

CYPRLOT COMMUNITY CENTRE

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31st MARCH 2025

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FOR THE YEAR ENDED 31 MARCH 2025

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GENERAL INFORMATION

TRUSTEES

Under the terms of the trust deed the persons elected to the executive governing board, are automatically appointed to the board of trustees as well:

The members appointed to the governing board, and the Board of Trustees were as follows:

<u>Position Held</u>	<u>As of 31st March 2025</u>
Chair	Susie Constantinides MBE
Treasurer	Bambos Charalambous
Vice-Chair	Fotini Tsioupra
Vice-Chair	GokayUcar
Executive Member	Munur Egemensoy
Executive Member	Andreas Georgiou
Executive Member	Ergun Kilic
Executive Member	George Theodoulou

MANAGER Christalla Evdokimou

CHARITY REGISTRATION NUMBER: 1112762

DATE OF REGISTRATION 18th January 2006

REGISTERED ADDRESS Earlham Grove
Wood Green
London
N22 5HJ

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INDEPENDENT EXAMINER S. Francis-Joseph FCCA
Anthony Joseph & Co. Limited
Chartered Certified Accountants
Business & Technology Centre
Bessemer Drive
Stevenage, Herts. SG1 2DX

ACCOUNTANTS Alexander Associates
Chartered Accountants
24A Aldermans Hill,
Palmer's Green
London N13 4PN

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED
31st March 2025

The Trustees present their Report along with the Financial Statements of the charity for the year ended 31st March 2025.

The Trust is an unincorporated trust, constituted under a trust deed dated 18th January 2006, and registered as a charity (Charity Number 1112762). Appointment of the Trustees is detailed in the Charity's governing document.

Prior to its constitution under the above trust deed and its registration as a charity, the Cypriot Community Centre has been serving the needs of the community for 44 years as a non-profit-making organisation, and continuity and accountability have been our main strengths. Annual Accounts have been audited/independently examined as applicable since the Centre's inception in 1979 as a voluntary organisation

The financial statements have been prepared in accordance with the accounting policies set out on page 9 of the accounts and comply with the charity's trust deed, the Charities Act 2011 and the Statement of Recommended Practice applicable to charities.

Lettings

As the CCC self-generates its income mainly via Lettings, which support all its Services, Facilities, Activities and Overheads, our Centre Manager, Christalla Evdokimou, had concentrated on building this income stream this year. The improvement has been excellent..

Meals-on-Wheels

This continues to be an essential service which is maintained by the CCC. This has always been invaluable to support the vulnerable Elderly/Disabled isolated at home. Apart from the nutritional value, this is often the only contact they have with the community which also affords safety.

We remind Members that this important Service runs at a loss and is subsidised by the CCC's other Income streams. This is also because the cost of food purchases, motoring costs have again increased during this financial year.

Day Care Service

The Day Service successfully rebuilt its services throughout 2024/2025 and is an essential service for both residents and carers alike. At present we are on an even keel financially. However, we have had to add to our two tail-lift adapted minibuses by other means of transport. Indeed, allied expenditure, e.g. petrol, repairs, servicing, continue to rise in the new financial year.

The **Social Cafe** was extended to allow a larger kitchen and its capacity and menu expanded. We allocated small events to be carried out by the Social Cafe. However, this entailed higher expenditure costs, e.g. electricity, caretaking..

Our **Advice/Advocacy Service** continued throughout this year. Demand for help from our Adviser increased during this period as most clients were unable to use electronic equipment or have the language skills to do so.

Our report to our funder, the City Bridge Foundation, has just released our third year of funding.

Members are reminded that we have an AQS Accreditation (Advice Quality Standard).

This service is vital for those unable to receive relevant Advice elsewhere.

However, we need to secure funding beyond 2026.

Hygiene

Christalla continued to instal and maintain hygienic measures, undertake risk assessments throughout the Centre, in each specific working area, e.g. the Kitchen, devised ways of delivering food safely. protecting all – the Community and Staff.

Haringey Council's Environmental Service have awarded the CCC's Kitchen and Social Cafe excellent 5 Star Ratings.

Staffing

Our Centre Manager Christalla Evdokimou, directed all the services, supervised the staff, ensuring the vital running of the CCC. The fact that the CCC functions 363 days a year, seven days a week, needs flexible working hours which needs expert manoeuvring for both the Main Centre and the Day Centre.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED
31ST MARCH 2025

Income/Expenditure

Increased Expenditure for Overheads, Insurances, Contracts, Employers' NI had still to be met during this year. As of 31st March 2025, delayed payment of contracts by Haringey Council for Day Care still need to be cleared., Extra areas of expenditure include rising Petrol costs, e.g. for the Day Care Service and Meals-on-Wheels Services, increase in Food Costs, increased Repairs and Renewals. Increase in Utilities costs.

Refurbishment

As stated in last year's accounts, our Centre Manager took the opportunity to renovate the Main Hall, Banqueting Area. This has proved invaluable in this financial year by attracting bookings and increasing our Lettings income. This refurbishment needs to continue throughout the new financial year.

Donations & Fund-raising

We had a good response from the community via Donations and Fund-raising, which we greatly appreciate.

Grants

Once again, we spent the whole year applying for Grants to sustain our work. This has been enormously time-consuming but we are immensely grateful to this year's funders for their understanding and support of our invaluable work:- the City Bridge Foundation for our Advice/Advocacy. Service the Lottery's Community Fund to renovate WCs for Disabilities. His Eminence Archbishop Nikitas via the National Philanthropic Trust UK towards our Meals-on-Wheels Service.

However, there are many other areas of need that we need to seek grants for and need to explore these in the new financial year.-

As proposed last year, we have taken on the services of a sessional Grants Application Officer.

Survival and Maintenance of its Services have been the Key notes of the Cypriot Community Centre's work in the financial year 2024/2025.

On behalf of the Trustees, the Chair and Treasurer met regularly with the Centre Manager to ensure and support her excellent smooth running of the Centre.

Trustees continue to carry out the aims of the Cypriot Community Centre for the public benefit, within the definition of the Charity's objectives and the Charity Commission guidance on charities public benefit duties. .

Despite the difficulties, the Cypriot Community Centre continued to be a Unique "One-Stop Centre" where users could benefit from a holistic approach to receiving services, providing language and cultural support to ensure that users received appropriate services. The CCC is also **Inclusive** and not Exclusive in that we provided services, facilities, etc. for residents who were from any ethnic background and, where possible, could take advantage of our services.

Contracts - We have renewed appropriate contracts for the maintenance, care and safety of the building, e.g., lift, fire alarm, fire extinguishers, many of which were originally funded by Haringey Council but are now totally paid for by the Cypriot Centre itself. In addition, we have carried out essential works, repairs, improvements, and refurbishment as necessary and in obtaining new and necessary licences and contracts as appropriate.

However, we need to explore funding to carry out essential works, e.g. regular repair Lift work, the need for estimates for Structural work.

All income generation areas have improved on the previous financial year – in the Lettings and Catering areas. This has been due to the work of our Manager, Christalla Evdokimou, who concentrated on increasing the quantity of use of our Lettings, in parallel with the quality. This was also due to increased Publicity.

In addition, we have also carried out the most essential Repairs & Renewals which were not carried out in previous years but had become a priority by 2024/2025.

Reserves/Risks/Works/Health & Safety - We will continue to monitor the level of our reserves, to continue to provide the services to meet our priorities and objectives. The Centre Manager and Officers periodically review the risks associated to the organisation and will act to put in place systems to mitigate this.

CYPRLOT COMMUNITY CENTRE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31st MARCH 2025

Wear and tear over 45 years have taken their toll on all our Health & Safety, Risk Assessment, Disabilities and Safety areas which need upgrading, replacing, installing, etc.

In addition, in the new financial year, to continue marketing our banqueting, seminar/conference facilities, we will continue to upgrade our equipment and facilities and carry out refurbishment. However, to do this, we need to concentrate on refurbishing and making a few alterations to this area to compete with private businesses. Of course, this will have a considerable cost implication.

New Services/Activities

We continued and added the following in this financial year:

Free Exercise Classes

Boxing

Dramatic Arts Workshops

Development of Maths & English for Children

Babies & Toddlers Group

Employment Training

Insurance - We are well covered by our insurance policies as follows: -

Public Liability, Employer's Liability, Contents, Professional Indemnity, Business Interruption, Building (which we pay to Haringey Council), Trustees Indemnity. However, whilst a landlord will normally cover Building Insurance, the Cypriot Centre pays the Building Insurance to Haringey Council who then insures the CCC along with its other buildings.

Despite the identified financial, social and health concerns, the close and excellent co-operation between the Centre's Officers, our Centre Manager Christalla Evdokimou and Staff, all working together for the common good, has contributed to the Survival and Continuing Success of the Cypriot Community Centre.

On behalf of our Officers, Executive, Board, Members and Users, we should like to thank: -

Christalla Evdokimou, our Centre Manager for: -

Her excellent management and financial control, her initiatives and close co-operation in implementing the Trustees' decisions within the framework of its policies.

her steerage to maintain as many Services, Facilities, Safety Measures.

her imaginative ideas and for increasing services and facilities to the community and increasing Publicity and Lettings.

This has also been to include more diverse ethnic backgrounds, e.g. Somalian, Eritrean, South American, etc.

Christina Kalou our Day Services Manager for her dedication and devising different ways of working to particularly support our Elderly/Disabled

Our Staff Team for their dedication to the Cypriot Community Centre and all its services.

All the above also contribute invaluable voluntary time to the Cypriot Community Centre.

The trustees continue to carry out the aims of the charity for the public benefit within the definition of the charity's objectives and the Charity Commission guidance on Charitable Trustees' public benefit activities. This is fully illustrated above and in the objectives clauses.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

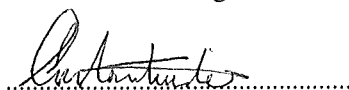
In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

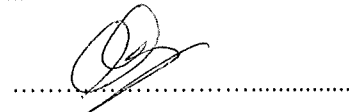
The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 28 November 2025 and signed on their behalf by: -

Susie Constantinides MBE
Trustee/Chair



Bambos Charalambous
Trustee/Treasurer



INDEPENDENT AUDITOR'S REPORT
TO THE TRUSTEES OF THE CYPRIOT COMMUNITY CENTRE

I report to the trustees on my examination of the financial statements of the Cypriot Community Centre ('the charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011. I confirm that I am qualified to undertake the examination because I am a member of the ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



S. Francis-Joseph FCCA
Anthony Joseph & Co. Limited
Chartered Certified Accountants
Business & Technology Centre
Bessemer Drive
Stevenage
Herts. SG1 2DX
Date: 28 November 2025

CYPRIOT COMMUNITY CENTRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31st March 2025

A: Incoming resources

Generated Funds Incoming Resources	Notes	Un-Restricted Funds	Restricted Funds	Total Funds 2025	Prior Year Total Funds 2024
Voluntary Income:		-£-	-£-		-£-
Donations	1	10,621		10,621	45,282
Grants	1	7,456	68,700	76,156	76,455
Incoming resources from Charitable Activities					
		-		-	-
Other Income from Charitable Activities	4	118,105		118,105	82,404
Activities for Generating Funds	2	614,657		614,657	510,141
Job retention Scheme and Covid 19					
Investment Income	3	1,601		1,601	1,133
Other Incoming Resources	5	1,190		1,190	1,250
Total Incoming Resources		753,630	68,700	822,330	716,665

B: Resources expended

Costs of Generating Funds					
Cost of Securing Grants	6	23,830		23,830	21,544
Fundraising Activities Costs	7	348,696		348,696	324,558
Charitable Activities Costs	8	316,051	68,700	384,751	350,384
Total Resources Expended		688,577	68,700	757,277	696,486
Net Incoming / (Outgoing) Resources Before Transfers		65,053	-	65,053	20,179

C: Transfers

Gross Transfers Between Funds					-
Net Incoming Resources Before other Gains and Losses		65,053	-	65,053	20,179

D: Other Recognised Gains/Losses:

Gains on Revaluation of fixed Assets		-		-	-
Gains / Losses on Investment Assets		-		-	-
Profit/(Loss) Disposal of Motor Vehicle		-		-	-
Net Movement in Funds		65,053	-	65,053	20,179

E: Reconciliation of Funds

Total Funds Brought Forward		472,059		472,059	451,880
Total Funds Carried Forward		537,112	-	537,112	472,059

The notes on pages 10– 16 form part of these accounts.

BALANCE SHEET
AS AT 31st March 2025

A: Fixed Assets

	Notes	Total Funds 2025	Prior Year Total Funds 2024
		-£-	-£-
Intangible Assets			
Tangible Assets	13	303,524	320,924
Heritage Assets			
Investments:			
Investments			
Programme Related Investments			
Total Fixed Assets		303,524	320,924

B: Current Assets

Stocks and Work-In-Progress	14	7,327	7,906
Debtors & Accrued Income	15	26,902	39,214
Investments			
Cash at Bank and In Hand	16	241,658	144,655
Total Current Assets		275,887	191,775

C: Liabilities

Creditors: Amounts Falling due within one year	17	32,281	28,045
Net Currents Assets or Liabilities		243,606	163,730
Total Assets Less Current Liabilities		547,130	484,654
Creditors: Amounts falling due after more than one year	17	10,018	12,595
Provisions for liabilities and charges			
Net Asset or liabilities excluding pension asset or liability		537,112	472,059

D: Defined Benefit Pension Scheme Asset or Liability

Defined benefit pension scheme asset or liability			
Net Assets or Liabilities including pension asset or liability		537,112	472,059

E: The Funds of The Charity

Endowment Funds			
Restricted Income Funds			
Unrestricted Income Funds:			
Share Capital			
Unrestricted Income Funds		537,112	472,059
Revaluation Reserve			
Unrestricted Income Funds Excluding Pension Asset/Liability		537,112	472,059
Pension Reserve			
Total Unrestricted Funds		537,112	472,059
Total Charity Funds	18	537,112	472,059

The accounting policies and notes to the financial statements set out on pages 10-16 form part of these accounts.

Approved by the Board of Trustees on 28 November 2025:

Signed by Susie Constantinides MBE (Trustee/Chair)

Signed by Bambos Charalambous (Trustee/Treasurer)

CYPRIOT COMMUNITY CENTRE

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

	Note	2025 £	2024 £
Net cash inflow/(outflow) from operating activities	20	95,402	10,206
Returns on investments and servicing of finance	21	1,601	1,133
Increase/(decrease) in cash in the period		<u>97,003</u>	<u>11,339</u>
Reconciliation of net cash flow to movement in net debt	22	<u>97,003</u>	<u>11,339</u>
Movement in net debt in the period		97,003	11,339
Cash and Cash Equivalents at the start of the Year		<u>144,655</u>	<u>133,316</u>
Cash and Cash Equivalents at the end of the Year		<u>241,658</u>	<u>144,655</u>

The notes on pages 10-16 form part of the accounts

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st March 2025

ACCOUNTING POLICIES

Basis of Preparation

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The accounts have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – ((Charities SORP (FRS 102))), the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102) and the Charities Act 2011.

The Charity constitutes a public benefit entity as defined by FRS 102.

As stated in the Trustees Report, the Trustees are of the opinion that the accounts are to be prepared on a Going Concern basis. This is as a result of measures being in place to ensure that the organisation will commit to expenditure where these are funded. In addition to this, the organisation will continue to intensify its efforts to seek different income streams to fund its activities. Taking this into account, the Trustees are of the opinion that the accounts are to be prepared on a Going Concern basis. The period covered by this assessment is a minimum of 12 months from the date of approval of the accounts.

Funds Structure

All of the charity's funds comprise of unrestricted funds, which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose. The charity has no endowment or restricted funds, but if any such funds were to be acquired they would be shown in the financial statements separately from the unrestricted funds and be used in accordance with the specific instructions of the donor or trust deed which has created the fund.

Incoming Resources

Voluntary income including donations, gifts and grants that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must be used in the future.
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions it is recognised as earned (as the related goods or services are provided). Grant income included in this category provides funding to support charitable activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Resources Expended

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Allocation of overhead and support costs

Overhead and support costs, including irrecoverable VAT, are allocated directly to the activity for which they have been incurred, but if they cannot be allocated directly to a particular activity they are apportioned between fundraising activities, charitable activities and governance using an appropriate cost benefit ratio.

Costs of generating funds

The costs of generating funds include costs incurred directly in connection with the fundraising activity as well as an apportionment of overhead and support costs

Costs of charitable activities

Costs of charitable activities include costs incurred directly in connection with the charitable activity as well as an apportionment of overhead and support costs.

Governance costs

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees, together with an apportionment of overhead and support costs.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st March 2025

Tangible Assets

Depreciation is provided at the following rates to write off each asset over its estimated useful life:

Building & Improvement costs	-	2% on cost
Equipment & Fittings / Utensils & Crockery	-	10% on reducing balance method
Motor Vans & Minibuses	-	15% on reducing balance method.

Pensions

The charity operates a defined contribution scheme. Contributions to the scheme are based on applicable pension costs in the organisation taken as a whole. The pension charge recorded in the accounts is the amount of contributions payable in the accounting year.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at Bank and In Hand

Cash at bank and in hand includes cash and short term highly liquid investments in deposits or similar accounts.

Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

		2025	2024
		-£-	-£-
1	<u>VOLUNTARY INCOME:</u>		
	Donations = Unrestricted	10,621	45,282
	Grants – LB Haringey - Unrestricted	-	14,800
	Grants - Other - Unrestricted	-	15,090
	Grants –City Bridge Foundation - Restricted	48,700	46,565
	Lottery Community Fund - Restricted	20,000	-
	His Eminence Archbishop Nikitas via the National Philanthropic Fund UK - Unrestricted	7,456	-
	Total	86,777	121,737
2	<u>ACTIVITIES FOR GENERATING FUNDS (Unrestricted)</u>		
	Letting of Function/Meeting/Seminar/Conference Rooms, Classes	267,808	247,114
	Provision of Catering Services	43,587	55,869
	Day Care Centre	303,262	207,158
	Total	614,657	510,141
3	<u>INVESTMENT INCOME (Unrestricted)</u>		
	Bank Interest Received	1,601	1,133
	Total	1,601	1,133
4	<u>INCOME FROM CHARITABLE ACTIVITIES (Unrestricted)</u>		
		-	-
	Other Income from Charitable Activities	118,105	82,404
	Total	118,105	82,404
5	<u>OTHER INCOMING RESOURCES (Unrestricted)</u>		
	Other Income	1,190	1,250
	Total	1,190	1,250

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st March 2025

6	COST OF SECURING GRANT INCOME	2025	2024
	Salaries & Wages	20,719	19,010
	Administrative Overheads	3,111	2,534
	Total	23,830	21,544

7	FUNDRAISING COSTS		
	Salaries & Wages	233,086	213,867
	Stock Purchases	20,488	19,252
	Establishment Overheads	58,857	59,317
	Administrative Overheads	20,225	16,472
	Payroll & Licence Fees	2,088	2,389
	Financial Overheads	3,323	1,893
	Depreciation	10,629	11,368
	Total	348,696	324,558

8	CHARITABLE ACTIVITIES COSTS including <u>Luncheon Club & Meals-on-Wheels</u> <u>Services</u>	Unrestricted	Restricted	2025	2024
	Salaries & Wages	65,972	68,700	134,672	123,567
	Stock Purchases	46,186		46,186	36,757
	Establishment Overheads	18,311		18,311	17,042
	Administrative Overheads	4,667		4,667	3,801
	Training & Advertising				-
	Payroll & Licence Fees	368		368	422
	Bank Charges & Interest	586		586	433
	Depreciation	10,630		10,630	11,368
	Governance Costs (Note 9)	169,331		169,331	156,994
	Total	316,051	68,700	384,751	350,384

9	GOVERNANCE COSTS		
	Salaries & Wages	129,492	118,815
	Establishment Overheads	24,890	23,485
	Administration Overheads	3,112	2,534
	Accountancy & Bookkeeping Fees	4,000	4,000
	Audit Fees	2,625	2,500
	Depreciation	5,212	5,660
	Total	169,331	156,994

10	ANALYSIS OF STAFF COSTS		
	Salaries and Wages	485,335	445,119
	Social Security Costs	25,738	24,524
	Other Pension Costs	6,896	5,615
	Total	517,969	475,258

No employees earned £60,000 per annum or more during the year (2024: Nil).

No trustee received any remuneration in respect of their services or expenses reimbursed during the year, (2024: Nil). The key management personnel of the charity comprise the Trustees and the Centre's Manager. The total employee benefits of the key management personnel of the charity was £45,513 (2024:£45,197).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st March 2025

11	ANALYSIS OF NUMBER OF EMPLOYEES	2025	2024
	Full Time Employees:		
	Governance and Administration	3	3
	Fundraising and Charitable Activities	3	3
	Supporting People Service	6	6
	Subtotal	12	12
	Part Time Employees:		
	Governance and Administration	2	2
	Fundraising and Charitable Activities	2	2
	Supporting People Service	2	2
	Sub-Total	6	6
	Total Number of Employees	18	18

12	AUDITORS / ACCOUNTANTS REMUNERATION		
	Audit Fees	2,625	2,500
	Payroll and Accountancy Fees	5,295	6,140
	Taxation and other services		
	Total	7,920	8,640

13 **TANGIBLE FIXED ASSETS**

	Computer Equipment	Building Improvements	Utensils & Crockery	Equipment Fixtures & Fittings	Motor Vehicles	Total
	-£-	-£-	-£-	-£-	-£-	-£-
COST						
At 01/04/2024	667	560,451	5,542	189,611	83,479	839,750
Additions	-	-	7,576	1,492	-	9,068
Disposals	-	-	-	-	-	-
At 31/03/2025	667	560,451	13,118	191,103	83,479	848,818
DEPRECIATION						
At 01/04/2024	216	355,040	4,603	142,076	16,891	518,826
Charges	45	11,209	409	4,817	9,988	26,468
Disposals	-	-	-	-	-	-
At 31/03/2025	261	366,249	5,012	146,893	26,879	545,294
NET BOOK VALUES						
At 31/03/2025	406	194,201	8,106	44,210	56,600	303,524
At 31/03/2024	451	205,411	939	47,535	66,588	320,924

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st March 2025

14	<u>STOCK</u>	<u>2025</u>	<u>2024</u>
	Materials and Finished Goods	7,327	7,906
	Total	7,327	7,906

15	<u>DEBTORS AND PREPAYMENTS</u>		
	Other Debtors (VAT included)	4,380	37,149
	Prepayments	419	2,065
	Accrued Income	22,103	-
	Total	26,902	39,214

16	<u>CASH AT BANK AND IN HAND</u>		
	Bank Current Account	17,627	10,448
	Bank Buildings & Disabilities Reserve Account	161,989	78,653
	Day Care Service	58,122	46,562
	Cash in Hand	3,920	8,992
	Total	241,658	144,655

		<u>2025</u>	<u>2024</u>
		-£-	-£-
17	<u>CREDITORS AND ACCRUALS</u>		
	Other Creditors	3,243	3,666
	Accruals	11,189	6,500
	Other Taxation and Social Security	17,849	16,279
	Cash deposits	-	1,600
		32,281	28,045
	Due within more than one year:		
	Hire purchase loan (after one year)	10,018	12,595
	Total	42,299	40,640

18	<u>TOTAL CHARITY FUNDS</u>	<u>At 1 April 2024</u>	<u>Incoming Resources</u>	<u>Resources Expended</u>	<u>At 31 March 2025</u>	<u>2024</u>
	Endowment Funds					
	Restricted Funds – City Bridge Trust	-	48,700	48,700	-	-
	Lottery Community Fund	-	20,000	20,000	-	-
	Unrestricted Funds	472,059	753,630	688,577	537,112	451,880
	Total	472,059	822,330	757,277	537,112	472,059

ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Total 2025
	£	£	£
Fixed assets	303,524	-	303,524
Net current assets	233,588	-	233,588
Total	537,112	-	537,112

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st March 2025

The Unrestricted Fund are used by the charity to further the services provided.

The amount of available funds as shown above includes £20,000 which has been reserved by the Trustees for Building & Disabilities works, Improved Health & Safety works, other Building improvements, Repairs & Renewals, and other areas of need, internal and external, as outlined in the Trustees' Report.

A summary of the type of items which need prioritising for which the funds have been reserved is given below. These are examples of works and developments which need to be undertaken in 2025/2025 and not the total. In addition, a building such as the Cypriot Community Centre constantly needs repairs and renewals, works, etc. as we have a full repairing lease.

These items will be prioritised throughout the new financial year.

Window upgrading or replacing old windows
Essential plumbing works to upgrade toilet blocs, especially for Health & Safety, Risk Assessment, Disabilities

Ground floor repairs Theatre/ Gym/Hall TLC
Kitchen fittings, renewals
Health & Safety – stairs & stairwells – 4 floors
Renewal of old chairs and other furniture, plus covering of
IT Equipment upgrading, etc.
Painting & Decorating – general
First floor Main Hall upgrade
CCTV repairs and installation for Security
Air Conditioning
MoW Transport
Disabled WCs Day Centre
Ramp, for wheelchairs, etc.

19	<u>RELATED PARTY DISCLOSURE AND TRUSTEES REMUNERATION</u>		
	Trustees Remuneration	Nil	Nil
	Re-imburement of Trustees Expenses	Nil	Nil
	Total	Nil	Nil

CYPRIOT COMMUNITY CENTRE
NOTES TO THE FINANCIAL STATEMENTS

Note

20 RECONCILIATION OF THE NET (OUTGOING)/INCOMING RESOURCES TO NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net (outgoing)\incoming resources	65,053	20,179
Depreciation charges	26,468	28,396
Investment Income	(1,601)	(1,133)
(Increase)/Decrease in debtors	12,312	(3,699)
(Decrease)/Increase in creditors	1,659	9,243
(Increase)/Decrease in stocks	579	(301)
Fixed Asset Additions	(9,068)	(42,479)
Net cash inflow/(outflow) from operating activities	<u>95,402</u>	<u>10,206</u>

21 ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT

	2025	2024
	£	£
Returns on investments and servicing of finance		
Investment Income	<u>1,601</u>	<u>1,133</u>
Net cash inflow for returns on investments and servicing of finance	<u>1,601</u>	<u>1,133</u>

22 ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net Cash:			
Cash at bank	<u>144,655</u>	<u>97,003</u>	<u>241,658</u>
Total	<u>144,655</u>	<u>97,003</u>	<u>241,658</u>