



**Disability Sheffield**  
Centre for Independent Living

**Disability Sheffield  
Centre for Independent Living Limited**

**Annual Report and Unaudited Financial  
Statements for the year ending 31 March  
2022**

**Registered Charity Number: 1112712  
Company Number: 04639160**

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## **Disability Centre for Independent Living Limited Report of the trustees for the year ending 31 March 2022**

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and the charities Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; FRS 102) issued in October 2019.

**Our vision is for Sheffield to be a place where disabled people have freedom, equality and independence**

**Disability Sheffield Centre for Independent Living Limited** (Disability Sheffield) is a registered charity and a Disabled People's Organisation (DPO). DPOs are organisations run by disabled people, for disabled people.

Since 2003, our small local charity has been enabling disabled people in Sheffield to overcome the barriers that prevent them from being fully included in society.

We are committed to and promote the 'Social Model of Disability'. We believe that people with impairments are disabled by the barriers they face in everyday life – e.g. inaccessible communication formats, people's attitudes or inaccessible buildings – not by the way their minds and bodies work.

A high percentage of our dedicated team (i.e. trustees, staff and volunteers) have personal experience of living with an impairment. We are therefore well placed to equip disabled people with the knowledge and confidence to address the challenges they face.

During 2021/22 our fantastic, dedicated team of paid staff, trustees and volunteers continued to adapt to the challenges of the Covid-19 pandemic in responding to the needs of disabled people in Sheffield, and finding new ways of working going forward. As a result we increased our engagement and contact with disabled people during this time. We now have a staff team of 19 and over 40 volunteers, including our trustees. During November Sheffield Voices hosted 2 medical students.

During the year we said goodbye to Anne Everson, one of our advocacy worker. We thank Anne for sharing her experience and skills over the years and wish her well in her retirement. We also said goodbye and thank you to Emily Hillison who worked on our Healthy Living and Physical Activity project, bringing a wealth of coproduction experience with her.

We thanked Zanib Malik, for her time as a trustee and an advocacy volunteer as she secured the paid role of an advocate with us. We also welcomed a number of new staff, volunteers and freelance workers who have all been key to us continuing to work with more disabled people in the city.

Our chief executive was one of 20 people shortlisted for a star award from the small charities collation, a real recognition of the work of the organisation during the covid-19 pandemic. She is delighted to have a real star in the night sky named after her.

## **Our purposes and activities**

The purposes of the charity are:

To promote the benefit of participants (person with substantial and long term impairments who is thereby subject to disability) and their dependents and families resident in the city of Sheffield and elsewhere by:

- Providing, or encouraging provision of, services aimed at improving their condition of life
  - Facilitating their active participation and full inclusion in society.
  - Providing services for the relief of effects of disability, such as providing specialist advice, equipment or accommodation or providing access to services and adaptations for disabled people
- To advance education amongst participants (as defined above) and their dependants and families
- To promote and/or provide training in skills of all kinds, particularly such skills as will assist the participants (as defined above) or those who assist in their care, in pursuing an independent life and in promoting their inclusion within the community generally.
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society
- To promote equality and diversity for the public benefit by the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion
  - Advancing education and raising awareness in equality and diversity;
  - Conducting or commissioning research on equality and diversity issues and publishing the results to the public
- To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations)
  - Monitor abuses of human rights
  - Comment on proposed human rights legislation
- To provide advice and counselling
  - Where appropriate the provision of advocacy and assistance to persons who, through lack of means, would otherwise be unable to obtain such advice

In shaping our objectives for the year and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance the guidance 'public benefit: running a charity (PB2)'.



## **Our Aims**

We work alongside disabled people, organisations that represent them, the statutory and voluntary sectors, and the wider community to:

- Promote inclusion, choice and control.
- Encourage independent living.
- Give a collective voice to one of Sheffield's lesser heard communities.
- Challenge negative perceptions of disability.

**We achieve our aims by:**

### **Campaigning for change through strengthening the voice of disabled people**

#### **Sheffield Voices**

Our self-advocacy group for people with a learning disability and/or autism continued to grow both in terms of people involved and issues addressed. It has developed over the year with engagement in a range of activities. The group has been meeting both on-line over zoom and face to face. Meetings have been a mixture of socials and issues based. Funding was secured to deliver accessible healthy eating and weight loss programme as part of the Live Lighter Scheme and a café for people who self-identify as being part of the LGBTQ+ community, funded through the Autism Partnership Network.

Thanks to funding for the Talbot Trust we were able to employ someone with a learning disability as a Peer Self Advocate, a role we have been wanting to introduce to the team for a while, and which we hope to replicate.

The group has really strengthened the voice of people with a learning disability and/or autism in the city with statutory sector colleagues requesting to meet with the group to discuss issues and to influence plans, including consultation on experiences of accessing healthcare. Our volunteer Andrew has been invaluable in supporting our engagement work through his film making skills and expertise.

The group have spoken out about the way disabled people have been treated including campaigning for improvements to Assessment and Treatment Units, following a poor CQC review in Sheffield and writing to the Prime Minister of Ukraine regarding the treatment of disabled people in the country.

The group has been exploring ways of using creative arts to focus on issues affecting people with a learning disability. We continued to support The Magic Pen group and secured some funding from SYCF to support its continuation, developed a creative art group following on from funding through Mind for some sessions with an art therapist. We also secured funding from the Arts Council to allow for some creative drama as a way of focussing on issues for disabled people, with a hard hitting drama performance in the summer.

Through the learning from the creative art work we were successful in tendering for a grant with Healthwatch to carry out engagement work supporting SCC in developing their working age framework for day activities, supported living and respite. This has been a pressured project due to short timescales but a fantastic opportunity to build links with more disabled people and provider organisations. The project has involved going to meet with disabled people in range of settings and exploring issues and ideas through creative medias, alongside developing a monthly 'We Speak You Listen' session for people to talk about issues that

matter to them. The success of the project has led to SCC proposing funding for an additional 2 years to take forward the work focused around the continuation of the monthly 'We Speak You Listen' sessions.

We continued to support a number of people to become digitally included through funding from SYCF and Good Things Foundation to run a conference, and the securing of some laptops and tablets from SCC to loan out to people. Members of Sheffield Voices also attended meetings with other self-advocacy groups around the country, contributing to projects with national organisations including BiLD and Inclusion North.

Other areas of work in response to issues identified by members of the group include, amongst other things, development of hate crime mate crime sessions and money management sessions to be taken in to day activities

### **Equality Partnership and Engagement Work**

This year we continued to facilitate the Disability Partnership as part of the Equality Partnership raising issues of concern for disabled people in the City, working closing with the other Partnerships to raise issues of inequality.

Much of the focus over the past year continued to be Covid-19 related with regular Covid-19 focused engagement sessions, providing an opportunity to talk about their experiences and to share issues. Our engagement worker continued to take forward these experiences and other issues picked up through our work and feeding them into discussions with the local authority and health. As covid restrictions were lifted much of this work was around mobilisation and how to ensure disabled people feel confident and have the resources to get out and about.

Our engagement, communication and policy worker continued to develop close links with the Access Liaison Group, of which he is the Chair and Sheffield Transport for All. Work has included linking with Connecting Sheffield and being actively involved in challenging plans for the City Centre which will impact on accessibility for disabled people and suggesting improvements. His lobbying alongside others has led to the round city centre bus.

We secured some funding for work to support consultation around a proposal to potential merge 2 GP surgeries, and more recently to support the work to develop some GP sites in the north of the Cit, alongside continuing to provide evidence and intelligence to SCCG on a range of future planning activity.

Other areas of work have include, amongst other things, input in to ensuring that Local Area Committee meetings are accessible, and involvement in discussions regarding accessible polling stations and the introduction of voter ID

### **Direct Payment engagement work**

We have continued to facilitate the Individual Employer and PA Development Group which meets to discuss and raise issues of concern for people in receipt of a direct payment employing their own personal assistant, including discussions around direct payment support within the City. We have expanded our mailing list in an attempt to engage with more people in receipt of a direct payments.

We are in our 2<sup>nd</sup> year of a grant from the council to support engagement and co-production of the council's direct payment strategy and related workstreams. Through this work we have engaged with a wider number of people in receipt of a direct payment and are currently exploring engagement with groups whose experiences and suggestions for improvements are



currently not being heard. This included an event in Dec 2021 in conjunction with SACMHA and Think Local Act Personal focused on Race, Disability and Self-Directed Support. We are currently developing some information sessions on direct payments to deliver to community groups along with going out to talk to people about their experiences and opportunities to influence change.

## **Developing and delivering services which promote inclusive living – and promote good practice across Sheffield and Nationally**

### **Advocacy and Information Service**

We continued to deliver an advocacy support for people struggling to access health and social care and an information service for disabled people through our grant from Sheffield CCG. We have adapted our delivery taking the learning from the covid pandemic with staff providing a mixture of remote and face to face advocacy support. We entered our 5<sup>th</sup> year working with Citizens Advice Sheffield Cloverleaf as part of the Advocacy Hub for the City, providing statutory advocacy. we anticipate that this service will go out to tender in the coming year.

The demand for your generic health and social care advocacy has increased considerably with many people approaching us when they are in a crisis situation, often as a consequence of the covid pandemic and pressures on services. We were therefore pleased to secure funding from the SCC Covid Recovery Fund which has enabled us employ an additional advocate.

We were delighted to secure another years funding from Sheffield Association in Aid of the Adult Deaf Community Fund enabling us to continue to provide an advocacy service specifically for the Deaf Community. We have been developing how we can embed this work within the wider advocacy team. One of our advocates choose to undertake her Level 1 BSL outside of work, which has enabled her to communicate more effectively with her Deaf clients. It has been great having someone on the team with these skills and we have agreed to fund her Level 2 BSL qualification. We have also been very grateful to the BSL interpreters who have worked alongside our advocates to support our ability to provide advocacy support to Deaf people.

### **Information and Communication**

Our information service has been key to providing disabled people with up to date information throughout the pandemic. We continued to provide our dedicated CV19 webpage which was updated throughout the year, with regular news items and posts of social media. We secured some funding from the council to support this work enabling us to continue to pay for a communication worker, particularly to develop our engagement through social media which has led to much wider engagement. We are currently exploring how we can develop this information hub in response to the cost of living crisis.

Alongside this we ensured that up to date information was available for people in receipt of a direct payment on our website.

Our information worker has continued to provide some one-to-one case work supporting individuals with a range issues with an increasing number of requests for support related to council housing medical priority.

### **Support for people in receipt of a direct payment**

At the beginning of the covid-pandemic we were aware that there was a real gap in support for people in receipt of a direct payment and in particular individual employers. In response we developed an emergency PA register and a PPE delivery service, funded by the council. Over the past year we have continued to deliver PPE to over 150 individual employers on a regular basis thanks to a team of dedicated volunteer delivery drivers.

Our Direct Payment development worker has supported people in receipt of direct payments throughout the year with both covid-19 and non-covid related issues. Complementing this work, SCCG funded us for an additional year to increase our support for people who received a Personal Health Budget and to look at explore ways of increasing the PA workforce.

### **Sheffield Cycling 4 All**

The project continues to expand its reach and cycling opportunities, using the 5 year Lottery community programme grant as a basis for the work. With the lifting of Covid-19 restrictions the project was able to move from offering only pre-booked one-to-one sessions in a covid-secure way where rules allowed back to open sessions as well as developing some group specific sessions, for example The Visually Impaired Pedallars. A number of sessions have also been delivered in other parts of the City.

The E-Trike loan scheme has expanded and now offers a range of e-trikes. There has been learning with regards to the portability and storage of some E-Trikes as well as their functionality in a hilly City which is being used to inform future purchases.

An extension to the Sports England Tackling Inequalities Funding and flexibility of how lottery funding enabled the continued provision of a number of on-line zoom sessions throughout the week including Movement4All, Dance4All, Yoga4All, Boxing4All. The Yoga4All proved most popular and we are seeking a small pot of funding to enable the sessions to return over the winter.

The 3 new shipping containers and the securing of an 11 year lease in Hillsborough Park, funded through a Sports England Return to Play grant, along with a successful crowd funder, has provided a great storage space and permanent base for the project to run from. There are currently plans to develop the area in the park currently used by the project for new cyclists and we are currently working through how the sessions will need to adapt.

The project co-ordinators have linked with other inclusive cycling projects throughout the country and alongside delivering cycling sessions have been active in promoting active travel and lobbying for, amongst other things, accessible cycle lanes and removal of barriers on cycle paths.

### **Healthy Living and Physical Activity Project**

We were delighted to win a tender for 3 years from SY ICB (SCCG) for a project working across community and NHS/local authority providers to develop/implement innovative ways to increase community organisations capacity to support people living with Severe Mental Illness, a Learning Disability and/or Autism to access healthy living/physical activity opportunities in their local communities.

Over the past year, the co-ordinators, along with a steering group made up of people with lived experience, have spoken to lots of people about the barriers they have experienced,



developed resources on accessible activities, met with community groups to identify their development and training needs. The coming year will involve developing a forum of community groups to share practice, and delivery of training and practice development.

### **Training**

We have continued to develop our training offer including delivery of our autism training to supported living staff, delivering mental health training to PAs, Disability Equality Training to Providers. Capacity of staff and freelance workers has limited the development of this offer further,

We secured a 5<sup>th</sup> year of funding from Skills for Care to offer a training programme for over 40 personal assistants employed by people in receipt of a direct payment. The training was delivered both on-line and in person but the take-up was disappointingly low with high drop-out rates so we will be reviewing delivery for future years.

### **Working in partnership with a range of organisations:**

We continue to work in partnership with a range of organisations including amongst others; Healthwatch Sheffield, Sheffield City Council, Sheffield Clinical Commissioning Group. Our engagement worker James is chair of Access Liaison Group and Sheffield Transport 4 All. We have continued to be members of the Learning Disability and Autism Partnership Boards, and have supported the development of an Autism Partnership Network in the City. We are part of a city-wide response to the Cost of Living Crisis and sit on the strategic partnership and tactical group.

Trustees, staff members and volunteers represent the organisation on a number of local, regional and national boards, committees and partnerships including; Disability Rights UK Your Voices Group, Learning Disability England, BUILD amongst others. The Chief Executive regularly meets with other social leaders in the city through the Sheffield VCS Leaders Forum and VCS strategic health group. Sheffield Voices are part of a University of Sheffield project Humanising Healthcare.

### **How we funded our work**

We are grateful to our funders who have enabled us to continue working with disabled people in Sheffield and for allowing us to use the funding in a flexible way in response to CV19 pandemic.

Our largest funders this year were Reaching Communities Fund, SY ICB Sheffield Place (was NHS Sheffield Clinical Commissioning Group), Sheffield City Council, and Skills for Care. Funding also came from Sheffield City Council via Citizens Advice Sheffield as lead partner for the Advocacy Hub.

We secured a number of pots of funding from SCC, SY ICB Sheffield Place and SYCF focused on tackling inequalities faced by disabled people as a result of the CV19 pandemic. This enabled us to respond to the needs of the communities

We are also grateful to our other funders in 2021 – 22 including: Arts Council, Evan Cornish, Sheffield Association in Aid of the Adult Deaf Community Fund, Healthwatch Sheffield, James Neill Trust Fund, MSE Charity, NET, Rix Thompson, Sports England, SYCF, Talbot Trust,

Toyota Passport, University of Sheffield, VAS, Zest, and Sheffield Town Trust who continue to support us through their annual subscription list.

We are very grateful for the donations we have received in support of our work including; Sainsbury's Division Street who continued to host some collection tins, ongoing anonymous donation to support bike maintenance. Some donations have been as a thank you for the service people have accessed and others in memory of a loved ones.

The large grant from Sports England Return to Play has enabled us to fund the purchase of 3 new shipping locations for our bike storage and the associated costs of relocation, planning permission and legal paperwork. We would also like to say thank you to those who responded to our crowd funding appeal to cover costs we were unable to include in the grant.

We also generated some earned income through delivery of training on a range of areas including autism insight, disability equality. Sheffield Voices developed an easy-read group and earned income through producing easy read versions of documents for a number of organisations including SCC and SHSCT

### **Strategic Plan and Developments**

The strategic plan is reviewed on annual basis. At the July 2022 Board meeting the trustees reviewed the strategic plan, agreeing that it is still a true reflection of our purpose and future direction.

However it was agreed that we need to rewrite the strategic plan in a more accessible and easy read format and that this will be part of a whole organisation away day later this year

Over the past two years we have grown as an organisation both in terms of the numbers of staff, volunteers and also the disabled people we engage with. We will therefore be reviewing our staffing structures and resources over the coming year to ensure that they are still fit for purpose as we become a larger organisation.

The funding and fundraising board sub-group continues to meet bi-monthly. This has provided the opportunity for more focused discussions on our funding situation and enabled us to explore options to diversify our income as they have arisen. We migrated from SAGE 50 to SAGE Cloud during the year and employed a finance officer which has freed up some of the Chief Executive's time. A freelance accountant and volunteer supported with the migration including the development of some finance management report templates for Board reporting.

Our internal group POTs (Part of the Solution) made up of staff, trustees and volunteers continued to meet throughout the year and has recently decided to be amalgamated into the team meeting on a 6 weekly basis to enable everyone to be involved in this important piece of work. The group has helped us to focus as an organisation on how we become a more diverse and inclusive organisation. Having given evidence to the Sheffield Race Equality Commission, we attended the launch of their Findings and continue to talk to ALFIE to develop a programme of activity to support this work, though we are struggling to secure funding.

We continue to review the suitability of our office accommodation with an expanded staff team, though an increase in hybrid working. Our office located in the city centre has always made for an accessible, easy to access location, however developments in the City centre have led to the loss of a number of disabled parking bays and changes to road layouts which are impacting on people's ability to access the offices.



Unlike many organisations we have been fortunate that the Covid 19 pandemic has not impacted on us financially and has provided new funding opportunities and means for engagement with both disabled people and statutory bodies. We anticipate that funding opportunities will be reduced from April 2023, particularly with many Grant funding bodies having an increased level of funding applications.

We have some stability in our funding with 2 years left on the SC4A Reaching Communities Funding and 2 years on our 3 year SY ICB healthy living and physical activity project. In addition the Council are wanting to commission us for 2 years to facilitate increased engagement and coproduction of people with a learning disability in the City following on from the success of the Sheffield Voices 'We Speak, You Listen' monthly engagement sessions and the Your Chance to Choose Project. We are also in discussions with Penderels Trust who have a pot of funding committed to working with a disabled people's organisation as part of their delivery of a direct payment support service in the City.

We are in our 3<sup>rd</sup> year of a 3-year grant from Sheffield CCG with the option of a plus 1 year plus 1 year, which we are hopeful will be rolled over for at least an additional year. We had expected that the statutory advocacy in the City would be re-commissioned for April 2023 but that no longer appears to be the case though we still anticipate that re-commissioning will take place in the new financial year, providing some uncertainty for our advocacy provision going forward.

Over the coming year we will continue to look at raising funds in a range of ways to enable us to increase the number of disabled people we are reaching. There have been a number of opportunities to generate income through delivery of training and consultancy support, as well as input into national and local projects, including partnerships with the Universities, which we will carry on developing. We will also relook at community fundraising opportunities.

## **Financial results of activities and events**

The total income for the year was £568,829 (2021: £444,622) and total expenditure amounted to £521,710 (2021: £385,947). Disability Sheffield saw an increase in income for this financial year of £124,207 and an increase in expenditure of £135,763. This resulted in a net income of £47,119. Over the last couple of years the organisation has managed surpluses and maintained a good level of unrestricted reserves to guard against sudden changes. However with the continued pressure on resources the Board recognise the importance of building up continuing to ensure that the organisation has sufficient unrestricted reserves.

### **Reserves policy**

The trustees have agreed that reserves should be maintained at a level which ensures that the organisation's core activity could continue during a period of unforeseen difficulty, and could meet all known liabilities, both contingent and actual involved in winding up the organisation including redundancy costs should that be necessary.

The reserves target is calculated annually and reviewed at the end of each financial year in line with the Reserves Policy. Within the annual accounts where the reserves are above the agreed total in the policy the Directors will be explicit about how this funding should be deployed. The directors consider it prudent that the level of unrestricted reserves held should be no less than £96,700.

As at 31 March 2022 free reserves (general funds excluding fixed assets) stood at £113,010 which is in line with the sum required by Disability Sheffield Centre for Independent Living.

An additional £41,064 (comprising £8,664 fixed assets and £32,400 current assets) was held in designated funds for ongoing projects.

### **Future Aims with regard to Reserves**

Disability Sheffield Centre for Independent Living will continue to ensure that sufficient grant funding and revenue income is sought in a timely manner to retain reserves at the agreed level within each financial accounting period.

### **Monitoring and Reviewing**

The adequacy of the level of reserves required will be reviewed on an annual basis by the directors.

### **Governing documents**

The organisation is a charitable company limited by guarantee, incorporated on 16th January 2003 and registered as a charity on 13th January 2006. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1 to the assets of the charity. The total number of such guarantees at 31 March 2022 is 36 (2021 - 36). The Directors' have no beneficial interest in the charity.



### **Recruitment and appointment of new trustees**

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as Directors. Under the requirements of the Memorandum and Articles of Association the members of the Board are elected to serve a year after which they must be re-elected at the next Annual General Meeting. Temporary vacancies are filled by the Directors until the following AGM and can be re-elected. The Board appoints the honorary officers at its first meeting after the Annual General Meeting.

Darren Lee continues for a further year as Chair. Zanib Malik was elected at the AGM as Vice Chair and continued in the role until May 2022 when she secured a role within the organisation as a paid advocate, and therefore resigned as a director. New directors are subject to a recruitment process, to encourage individuals to think about what they will bring to the organisation. It gives the Chair, Vice Chair and directors an opportunity to meet with candidates before joining the Board.

The Board seeks to represent the voice of disabled people in the City and we strive to ensure that 75% of its members are disabled people. This is an important part of our structure and one that ensures Disability Sheffield remains a Disabled People's User Led Organisation (DPULO).

### **Organisational structure**

All directors serve on the Board, which meets a minimum of 4 times per year to review performance and long-term strategies for Disability Sheffield. Task and finish groups are established as required to support one-off projects.

During 2021 - 22 The Chief Executive Emily Morton and Advocacy Manager Mary Philipps made up the senior management team. They led a team of 19 staff (majority part-time) and over 40 volunteers.

Overall strategic responsibility for the organisation lies with the directors who serve on the Board to set policy and monitor performance. The Chief Executive implements the policies; manages day to day affairs, and report to the Board. The Chief Executive is supported by a team of staff underpinned by robust governance and decision-making arrangements to ensure the effective running of the organisation.

## REFERENCE AND ADMINISTRATIVE DETAILS

### Registered Company number

04639160 (England and Wales)

### Registered Charity number

1112712

### Registered office

The Circle  
33 Rockingham Lane  
Sheffield  
South Yorkshire  
S1 4FW

### Directors and Trustees

The directors of the charitable company (charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

A G Pick	
C Griffiths	
B E Hodges	
D R Lee	Chair
J K Fuller	
K J Whittaker	
L M Harker	
M D Gibson	Treasurer
N J Simpson	
N Yarrow	
Z Malik	Vice Chair
A Butcher	Resigned 20 May 2022

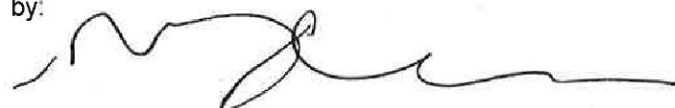
### Independent Examiner

Susan Cochrane, FCA,  
Employee of:  
VAS Community Accountancy  
The Circle  
33 Rockingham Lane  
Sheffield S1 4FW

### Exemptions

The trustees have taken advantage of the exemptions available to small companies including the audit exemption (see statement on balance sheet).

Approved by order of the board of trustees on 18/11/22 And signed on behalf by:



M D Gibson  
Treasurer, Trustee

## **Independent examiner's report to the directors of Disability Sheffield Centre for Independent Living Limited ('the Company')**

I report to the charity directors on my examination of the accounts of the Company for the year ended 31 March 2022.

### **Responsibilities and basis of report**

As the directors of the Company you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### **Independent examiner's statement**

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to organisations preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: S Cochrane  
Susan Cochrane, FCA  
Employee of:  
VAS Community Accountancy  
The Circle  
33 Rockingham Lane  
Sheffield S1 4FW

Date: 21/11/2022

**Balance Sheet**  
**As at 31 March 2022**

Company number: 04639160

	Notes	2022 £	2021 £
<b>Tangible fixed assets</b>	<b>7</b>	<b>32,889</b>	<b>34,154</b>
<b>Current assets</b>			
Debtors	<b>8</b>	38,826	34,621
Cash at bank and in hand		237,885	154,382
<b>Total current assets</b>		<b>276,711</b>	<b>189,003</b>
Creditors: amounts falling due within one year	<b>9</b>	(81,468)	(42,144)
<b>Net current assets</b>		<b>195,243</b>	<b>146,859</b>
<b>Total assets less current liabilities</b>		<b>228,132</b>	<b>181,013</b>
Creditors: amounts falling due after more than one year		-	-
<b>Total net assets</b>		<b>228,132</b>	<b>181,013</b>
<b>Represented by:</b>			
<b>Funds of the Charity</b>			
General funds		113,010	107,090
Designated funds	<b>11</b>	41,064	36,315
Total unrestricted funds		154,074	143,405
Restricted income funds	<b>12</b>	74,058	37,608
	<b>13</b>	<b>228,132</b>	<b>181,013</b>

For the year ending 31 March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

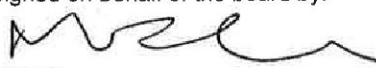
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director's acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies' regime.

Approved by the board of trustees on 18/11/22

Signed on behalf of the board by:

  
M D Gibson  
Treasurer, Trustee





**Disability Sheffield**  
Centre for Independent Living

**Statement of financial activities**  
(incorporating the income and expenditure account)  
**For the year to 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	Total 2022 £	Unrestricted funds £	Restricted funds £	Total 2021 £
<b>Income from:</b>							
Donations and grants	2	27,960	445,725	473,685	55,381	295,029	350,410
Charitable activities	3	78,144	17,000	95,144	94,212	-	94,212
		<b>106,104</b>	<b>462,725</b>	<b>568,829</b>	<b>149,593</b>	<b>295,029</b>	<b>444,622</b>
<b>Expenditure on:</b>							
Fundraising		-	-	-	644	167	811
Charitable activities	4	95,435	426,275	521,710	100,181	284,955	385,136
		<b>95,435</b>	<b>426,275</b>	<b>521,710</b>	<b>100,825</b>	<b>285,122</b>	<b>385,947</b>
<b>Net income/(expenditure)</b>		<b>10,669</b>	<b>36,450</b>	<b>47,119</b>	<b>48,768</b>	<b>9,907</b>	<b>58,675</b>
Transfers between funds	12	-	-	-	3,463	(3,463)	-
<b>Net movement in funds</b>		<b>10,669</b>	<b>36,450</b>	<b>47,119</b>	<b>52,231</b>	<b>6,444</b>	<b>58,675</b>
Total funds brought forward		143,405	37,608	181,013	91,174	31,164	122,338
<b>Total funds carried forward</b>		<b>154,074</b>	<b>74,058</b>	<b>228,132</b>	<b>143,405</b>	<b>37,608</b>	<b>181,013</b>

## Statement of cashflow

For the year to 31 March 2022

	Note	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Net cash provided by/ (used in) operating activities	16	108,387	93,021
<b>Cash flows from investing activities</b>			
Purchase of fixed assets		(24,884)	(34,589)
		<u>83,503</u>	<u>58,432</u>
Change in cash and cash equivalents			
Cash and cash equivalents at the beginning of the year		154,382	95,950
Cash and cash equivalents at the end of the year		<u><u>237,885</u></u>	<u><u>154,382</u></u>

**Notes to the Accounts**  
**For the year to 31 March 2022**

**1 Accounting Policies**

**(a) General**

Disability Sheffield Centre for Independent Living Limited is a charitable company in the United Kingdom limited by guarantee. In the event that the charity is wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice. The financial statements have adopted Charities SORP (FRS102) Bulletin 1, and taken advantage of the option not to prepare a Statement of Cashflows.

Disability Sheffield Centre for Independent Living Limited meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention. The financial statements are presented in sterling which is the functional currency of the charity and are rounded to the nearest £.

**(b) Income**

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income for multi or split financial year projects, as specified by the funder, has been recognised in that year. This may result in deferred income or income received in advance.

Income from services provided is included in the year in which the service took place. Investment income is included when receivable.

**(c) Donated goods and services**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**(d) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**(e) Fixed Assets**

Depreciation has been calculated to write down the cost or valuation, less estimated residual value, of all tangible fixed assets over their expected useful life, as follows:

Fixtures, fittings & equipment	- straight line over 3 to 5 years
Bicycles	- straight line over 3 to 5 years

**(f) Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

**(g) Trade debtors**

Trade debtors are amounts due from customers for services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

**Notes to the accounts (continued)**  
**For the year to 31 March 2022**

**1 Accounting Policies (continued)**

**(h) Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

**(i) Fund accounting**

Unrestricted funds are donations and other income receivable or generated for the objects of the organisation without further specified purpose and are available as general funds.

Designated funds are funds set aside at the discretion of the trustees for a specific project.

Restricted funds are to be used for specific purposes as laid down by the funder.

**(j) Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**(k) Taxation**

As a charity, the organisation is exempt from tax on income and gains falling within the available tax exemptions to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

**(l) Leases**

Rental payable and receivable under operation leases are charged to the SOFA on a straight line basis over the period of the lease.

**(m) Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that the charity will continue to operate for 12 months from authorising these financial statements. Not all funding streams are secure this far in advance however the trustees will develop a plan of action to be taken to reduce costs, should the required income not be secured.



**Notes to the accounts (continued)**  
**For the year to 31 March 2022**

**2 Income from grants and donations**

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
NHS Sheffield CCG- Disability Health Advocacy & Info Services	-	91,046	91,046	-	91,046	91,046
Department for Works and Pensions - Access to Work	-	26,285	26,285	-	23,403	23,403
Sheffield Voices	5,349	-	5,349	1,750	-	1,750
Sheffield City Council - EF16029 Equality Hub	-	15,000	15,000	-	19,000	19,000
Sheffield Association in Aid of the Adult Deaf	-	5,000	5,000	-	5,000	5,000
Healthwatch Speak Up small grant	-	500	500	-	1,000	1,000
The Big Lottery Community Fund	-	78,009	78,009	-	81,673	81,673
Awards for All	-	-	-	-	7,500	7,500
Police & Crime Commissioner	-	-	-	-	2,730	2,730
Sports England	-	5,752	5,752	-	3,518	3,518
SYCF Covid-19 Response	-	-	-	-	4,084	4,084
SfC Training WP2.1-DIS-20012 2020-21	-	-	-	-	8,918	8,918
Sports England Tackling Inequalities	-	10,000	10,000	-	9,975	9,975
Evan Cornish Foundation	-	2,083	2,083	-	2,916	2,916
SCC direct payment support	-	18,000	18,000	-	19,000	19,000
NET funding	-	1,394	1,394	-	3,383	3,383
SCC Covid response	-	20,000	20,000	-	4,950	4,950
SYCF Resilience Fund	-	15,000	15,000	-	3,750	3,750
Sports England Return to Play	-	48,027	48,027	-	973	973
CCG vaccine support	-	22,790	22,790	-	2,210	2,210
Sheffield Town Trust	2,000	-	2,000	2,350	-	2,350
Talbot Trusts 2021	-	5,000	5,000	-	-	-
SCCG healthy living and physical activity project	-	30,000	30,000	-	-	-
SfC training 2021 -22	-	16,850	16,850	-	-	-
Toyota Parasport	-	4,998	4,998	-	-	-
Arts Council	-	8,750	8,750	-	-	-
James Neill Trust Fund	-	1,000	1,000	-	-	-
Sheffield Autism Partnership Network	-	2,541	2,541	-	-	-
SCCG SV Health Experience Engagement	-	3,000	3,000	-	-	-
SCC Digital Device Loan Scheme	-	2,500	2,500	-	-	-
CCG PA development	-	10,000	10,000	10,000	-	10,000
SCC Covid Community Recovery Fund	-	2,200	2,200	-	-	-
NHS Sheffield CCG - Disability Audit GP	1,800	-	1,800	-	-	-
Merger proposal	-	-	-	-	-	-
Other donations	18,811	-	18,811	41,281	-	41,281
	<b>27,960</b>	<b>445,725</b>	<b>473,685</b>	<b>55,381</b>	<b>295,029</b>	<b>350,410</b>

**Notes to the accounts (continued)**  
**For the year to 31 March 2022**

**3 Income from charitable activities**

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Sheffield Cycling 4 All	7,456	-	7,456	3,571	-	3,571
Sheffield Voices	11,946	-	11,946	5,125	-	5,125
Other service income	58,742	17,000	75,742	85,516	-	85,516
	<b>78,144</b>	<b>17,000</b>	<b>95,144</b>	<b>94,212</b>	<b>-</b>	<b>94,212</b>

**4 Expenditure on charitable activities**

Note	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Transcription and interpreter	1	1,107	1,108	-	1,151	1,151
Project costs	1,886	47,434	49,320	(6,108)	11,979	5,871
Staff salary costs	6	66,970	286,474	73,804	215,446	289,250
Consultancy	2,252	19,752	22,004	7,459	5,618	13,077
Staff training	550	287	837	-	2,500	2,500
Staff travel, meeting and subsistence costs	534	3,058	3,592	241	497	738
Volunteer travel, meeting and subsistence costs	531	2,584	3,115	21	1,810	1,831
Payroll administration	-	1,824	1,824	1,501	80	1,581
Rent, rates and room hire	5,578	20,918	26,496	6,313	20,838	27,151
Insurance	457	1,977	2,434	-	2,544	2,544
Printing, stationery and office costs	1,630	9,807	11,437	2,249	5,657	7,906
Advertising	-	32	32	-	-	-
Publications and subscriptions	24	479	503	(614)	777	163
IT maintenance, support and equipment	441	5,161	5,602	673	5,082	5,755
Depreciation	10,662	15,487	26,149	11,208	7,724	18,932
Other expenses	1,965	5,187	7,152	568	1,091	1,659
Bank charges	240	63	303	179	51	230
Trustees' travel expenses	-	-	-	-	172	172
Legal and professional fees	306	3,652	3,958	2,687	48	2,735
Independent examination fees	5	1,408	2,400	-	1,890	1,890
	<b>95,435</b>	<b>426,275</b>	<b>521,710</b>	<b>100,181</b>	<b>284,955</b>	<b>385,136</b>

**Notes to the accounts (continued)**  
**For the year to 31 March 2022**

**5 Fees payable to Independent examiner's organisation**

	2022 £	2021 £
Independent examination fees	<u>2,400</u>	<u>1,890</u>
Payroll administration	1,824	1,581
Rent rates and room hire	22,085	21,208
IT maintenance, support and equipment	1,475	1,845
Printing, stationery and office costs	144	336
	<u><b>25,528</b></u>	<u><b>24,970</b></u>

The charity operates from the VAS building - this is the independent examiner's organisation.

**6 Staff salary costs**

	2022 £	2021 £
Salaries	315,779	258,293
Employer's National Insurance	19,567	16,364
Employer's pension contribution	18,098	14,593
	<u><b>353,445</b></u>	<u><b>289,251</b></u>

No employee received emoluments of more than £60,000. The average monthly number of employees during the year was 17 (2021: 15).

**7 Tangible fixed assets**

	Fixtures, fittings and equipment £	Bicycles £	Total £
<b>Cost or Valuation</b>			
As at 1 April 2021	14,683	51,019	65,702
Additions	2,763	22,121	24,884
<b>As at 31 March 2022</b>	<u>17,446</u>	<u>73,140</u>	<u>90,586</u>
<b>Depreciation</b>			
As at 1 April 2021	10,428	21,120	31,548
Charge this period	3,342	22,807	26,149
<b>As at 31 March 2022</b>	<u>13,770</u>	<u>43,927</u>	<u>57,697</u>
<b>Net Book Value</b>			
<b>As at 31 March 2022</b>	<u><b>3,676</b></u>	<u><b>29,213</b></u>	<u><b>32,889</b></u>
As at 31 March 2021	<u>4,255</u>	<u>29,899</u>	<u>34,154</u>



**Notes to the accounts (continued)**  
**For the year to 31 March 2022**

**8 Debtors**

	2022 £	2021 £
Trade debtors	36,348	32,404
Prepayments	2,478	2,217
	<b>38,826</b>	<b>34,621</b>

**9 Creditors: amounts falling due within one year**

	Note	2022 £	2021 £
Trade creditors		16,868	7,880
Accruals		2,400	1,890
Deferred income	10	62,200	32,374
		<b>81,468</b>	<b>42,144</b>

**10 Deferred income**

	2022 £	2021 £
Deferred income brought forward	32,374	18,464
Income released in the year	(32,374)	(18,464)
Income received in the year	62,200	32,374
	<b>62,200</b>	<b>32,374</b>

**11 Designated funds**

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Sheffield Cycling 4 All	26,522	13,836	(14,816)	-	25,542
Sheffield Voices	9,793	24,370	(18,641)	-	15,522
	<b>36,315</b>	<b>38,206</b>	<b>(33,457)</b>	<b>-</b>	<b>41,064</b>

**Sheffield Cycling 4 All**

Prior to April 2016 Sheffield Cycling 4 All was operating as a small community group. In April 2016 it became part of Disability Sheffield. The community group ceased to exist and all funds were transferred across from the groups bank account to Disability Sheffield and ring-fenced for inclusive cycling. The overspend from the People's Health Trust (Health Rich) restricted fund has been transferred to this designated fund.

**Sheffield Voices**

Reserves brought across to Disability Sheffield following the closure of SUFA, a self-advocacy organisation for people with learning difficulties. The reserves are held in a cost centre to support the project costs of the group who meet regularly, both in person and on zoom. The group is now known as Sheffield Voices. Funds include earned income from involvement in regional and national projects, and providing training.

*Prior year comparison*

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
Sheffield Cycling 4 All	319	41,023	(14,820)	-	26,522
Sheffield Voices	-	9,375	(3,045)	3,463	9,793
	<b>319</b>	<b>50,398</b>	<b>(17,865)</b>	<b>3,463</b>	<b>36,315</b>

**Notes to the accounts (continued)**  
**For the year to 31 March 2022**

**12 Restricted funds**

	Brought forward £	Income £	Expenditure £	Transfers £	Carried forward £
NHS Sheffield CCG- Disability Health Advocacy & Info Services	4,600	91,046	(92,092)	-	3,554
Department for Works and Pensions - Access to Work	4,980	26,285	(26,906)	-	4,359
Sheffield City Council - EF16029 Equality Hub	2,582	15,000	(15,808)	-	1,774
Sheffield Association in Aid of the Adult Deaf Community Fund (SYCF)	50	5,000	(5,050)	-	-
Healthwatch Speak Up small grant	-	500	(500)	-	-
SfC Training	-	-	-	-	-
The Big Lottery Community Fund	11,986	78,009	(78,724)	-	11,271
Sports England	3,883	5,752	(2,379)	-	7,256
SfC Training WP2. 1-DIS-20012 2020-21	2,968	-	(2,969)	-	(1)
Sports England Tackling Inequalities	5,863	10,000	(10,836)	-	5,027
Evan Cornish Foundation	22	2,083	(2,105)	-	-
SCC direct payment support	11	18,000	(17,912)	-	99
NET funding	610	1,394	(2,004)	-	-
SCC Covid response	53	20,000	(20,053)	-	-
SYCF Resilience Fund	-	15,000	(14,096)	-	904
Sports England Return to Play	-	48,027	(40,129)	-	7,898
SCC Direct Payment Engagement Work	-	15,000	(15,000)	-	-
CCG vaccine support	-	22,790	(19,531)	-	3,259
CCG PA development	-	10,000	(10,000)	-	-
Talbot Trusts 2021	-	5,000	(2,124)	-	2,876
SCCG healthy living and physical activity project	-	30,000	(20,976)	-	9,024
SfC training 2021 -22	-	16,850	(11,750)	-	5,100
Toyota Parasport	-	4,998	(1,431)	-	3,567
Arts Council	-	8,750	(8,363)	-	387
SCC Involvement Fees	-	2,000	(240)	-	1,760
James Neill Trust Fund	-	1,000	(450)	-	550
Sheffield Autism Partnership Network	-	2,541	(2,134)	-	407
SCCG SV Health Experience Engagement	-	3,000	(2,713)	-	287
SCC Covid Community Recovery Fund	-	2,200	-	-	2,200
SCC Digital Device Loan Scheme	-	2,500	-	-	2,500
	<b>37,608</b>	<b>462,725</b>	<b>(426,275)</b>	<b>-</b>	<b>74,058</b>

**NHS Sheffield CCG- Disability Health Advocacy & Info Services**

To support the delivery of an independent, free of charge, dedicated Advocacy and Disability Information Service for all disabled people over 18 years of age living in Sheffield, and who are encountering barriers to receiving an NHS funded and/or provided health services which they feel meets their individual requirements.

**Department for Works and Pensions - Access to Work**

Individual payments and support provided by Access to Work - DWP to disabled employees within the organisation including travel and support worker costs.

**Sheffield City Council - EF16029 Equality Hub**

Reserves brought across to Disability Sheffield following the closure of SUFA, a self-advocacy organisation for people with learning difficulties. The reserves are held in a cost centre to support the project costs of the Thursday group who meet on a regular basis at The Circle. The group is now known as Sheffield Voices.

**Sheffield Association in Aid of the Adult Deaf Community Fund (SYCF)**

Funding to support the continued develop of the Access Card and to develop a Carer's access card recognising the barriers carers and disabled people face in accessing services. The project has worked with businesses to provide discounts and offers as well as raising accessibility issues.

**Healthwatch Speak Up small grant**

An award from Sheffield City Council to support the development of the Equality Network and Disability Hub in Sheffield and to engage with the lesser heard voices within the disabled people's community. Disability Sheffield is supporting the development of a Disability Hub which is part of the wider Equality Hub Network in Sheffield.

**Notes to the accounts (continued)**  
**For the year to 31 March 2022**

**12 Restricted funds (continued)**

**SfC Training**

Project funded by Rotherham & Sheffield Branch MS Society and Barnsley Branch MS Society to provide benefits advice to people with MS and their family.

**The Big Lottery Community Fund**

Funding awarded for an advocacy worker to work specifically with the Deaf Community and people with a hearing impairment.

**Sports England**

An award from the Peoples Health Trust (Health Rich) for 2 years to expand the amount of inclusive cycling we provide via Sheffield Cycling 4 All. This includes purchasing 2 new bikes, increasing the number of drop in sessions provided and widening out the reach of Sheffield Cycling 4 All to more groups. The fund was overspent by £2,325 so a transfer from the Sheffield Cycling 4 All designated fund has been made to cover this deficit.

**SfC Training WP2.1-DIS-20012 2020-21**

Funding secured to develop a good practice workbook on person-centred supervision and appraisal.

**Sports England Tackling Inequalities**

Funding awarded to support our work with businesses, with the aim of improving accessibility for disabled people. This included money to enable a staff member to attend the Centre for Accessible Environments 'Access Auditing and Equality Act' Course

**Evan Cornish Foundation**

A grant to develop the work of our advocacy service to support Deaf people in accessing mental health provision.

**SCC direct payment support**

Funding awarded for Sheffield Voices learning disability group to develop some short films and training resources that challenge discrimination disabled people face.

**NET funding**

Funding awarded to facilitate a programme of training for Individual Employers and their PAs.

**SCC Covid response**

Funding awarded for 5 years (2019- 2024) for developing Sheffield Cycling 4 All inclusive cycling project.

**SYCF Resilience Fund**

Funding awarded to refurbish the wheelchair transporter trikes, which are part of the Sheffield Cycling 4 All inclusive cycling project.

**Sports England Return to Play**

An award to develop training for Employers and Businesses to enable them to become more disability confident.

**SCC Direct Payment Engagement Work**

Funding to deliver hate crime training sessions, building on work developed through People's Postcode Trust in 2018-19.

**CCG vaccine support**

An award to expand the work of Sheffield

**CCG PA development**

Funding to support the development of the PHB PA workforce

**Talbot Trusts 2021**

Funding to support Sheffield Voices on-line activities during Covid-19, including the purchasing of IT equipment to support people with a learning disability or Autism who are digitally excluded.

**SCCG healthy living and physical activity project**

Funding awarded to facilitate a programme of training for Individual Employers and their PAs.

**SfC training 2021 -22**

Funding awarded to help tackle inequalities in physical activity, experienced by disabled people and people with long term health conditions, during the Covid-19 pandemic.

**Toyota Parasport**

Funding awarded to deliver hate crime training sessions to schools building on work funded through the Police and Crime Commissioner.



**Notes to the accounts (continued)**  
**For the year to 31 March 2022**

**12 Restricted funds (continued)**

**Arts Council**

Funding to provide information to people in receipt of direct payments during Covid-19 and the provision of a PPE delivery service for people who employ their own PAs.

**SCC Involvement Fees**

Funding to support Sheffield Voices delivery of on-line activities and to increase engagement of people with a learning disability and autism during Covid-19.

**James Neill Trust Fund**

Funding for staffing hours to increase communication, accessibility of information and engagement with disabled people in Sheffield related to COVID-19.

**Sheffield Autism Partnership Network**

Funding for the continuation of the work of Sheffield Voice group and increased engagement with people with learning disabilities and Autism during Covid-19, both online and then starting to move into more face to face activities again.

**SCCG SV Health Experience Engagement**

Funding for the purchase and re-location of 3 shipping containers and associated costs for storing SC4A trikes to enable the project to continue to operate from Hillsborough Park and to increase the number of disabled people accessing cycling post-covid19.

**SCC Covid Community Recovery Fund**

Funding for a generic advocacy worker to meet the increased demand for advocacy which falls outside of spot purchased statutory advocacy provision thereby responding to the pressure on our generic health and social care advocacy provision.

**SCC Digital Device Loan Scheme**

Funding to support the increased take up of CV19 vaccination including; engaging disabled people, promoting vaccine hubs, sharing key messages and providing feedback, insights, and concerns regarding hesitations and barriers to having a Covid vaccination.

**CCG PA development**

Small pots of funding secured to carry out health and social care engagement activity

<i>Prior year comparison</i>	<i>Brought forward.</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Carried forward</i>
	£	£	£	£	£
NHS Sheffield CCG- Disability Health Advocacy & Info Services	8,608	91,046	(95,054)	-	4,600
Department for Works and Pensions - Access to Work	4,233	23,403	(22,656)	-	4,980
Sheffield Voices	3,463	-	-	(3,463)	-
Sheffield City Council - EF16029 Equality Hub	128	19,000	(16,546)	-	2,582
Sheffield Association in Aid of the Adult Deaf Community Fund (SYCF)	48	5,000	(4,998)	-	50
People's Postcode Trust	1,165	-	(1,165)	-	-
SfC Training	365	-	(365)	-	-
The Big Lottery Community Fund	8,663	81,673	(78,350)	-	11,986
Sheffield Cycling 4 All - restricted funds	2,286	-	(2,286)	-	-
Awards for All	955	7,500	(8,455)	-	-
Police & Crime Commissioner	800	2,730	(3,530)	-	-
Sports England	450	3,518	(85)	-	3,883
SYCF Covid-19 Response	-	4,084	(4,084)	-	-
SfC Training WP2.1-DIS-20012 2020-21	-	8,918	(5,950)	-	2,968
Sports England Tackling Inequalities	-	9,975	(4,112)	-	5,863
Evan Cornish Foundation	-	2,916	(2,894)	-	22
SCC direct payment support	-	19,000	(18,989)	-	11
NET funding	-	3,383	(2,773)	-	610
SCC Covid response	-	4,950	(4,897)	-	53
SYCF Resilience Fund	-	3,750	(3,750)	-	-
Sports England Return to Play	-	973	(973)	-	-
CCG vaccine support	-	2,210	(2,210)	-	-
Healthwatch Speak Up small grant	-	1,000	(1,000)	-	-
	<b>31,164</b>	<b>295,029</b>	<b>(285,122)</b>	<b>(3,463)</b>	<b>37,608</b>

**Notes to the accounts (continued)**  
**For the year to 31 March 2022**

**13 Net asset by fund**

	General funds £	Designated funds £	Restricted funds £	Total 2022 £
Fixed assets	-	8,664	24,225	32,889
Net current assets/ (liabilities)	113,010	32,400	49,833	195,243
	<b>113,010</b>	<b>41,064</b>	<b>74,058</b>	<b>228,132</b>
<i>Prior year comparison</i>	<i>General funds £</i>	<i>Designated funds £</i>	<i>Restricted funds £</i>	<i>Total 2021 £</i>
Fixed assets	-	18,754	15,400	34,154
Net current assets	107,090	17,561	22,208	146,859
	<b>107,090</b>	<b>36,315</b>	<b>37,608</b>	<b>181,013</b>

**14 Trustees and key management remuneration, benefits and expenses**

No trustees were reimbursed for travel costs during the year (2021: No trustees totalling £Nil).

The key management personnel of the charity comprise the trustees and the senior management team (the Chief Executive and Advocacy manager). The total employee benefits of the key management personnel of the charity were £69,009 (2021 :£62,287).

**15 Related Party Transactions**

There were no related party transactions other than those detailed above.

**16 Reconciliation of net expenditure to net cash flow from operating activities**

	2022 £	2021 £
Net income/(expenditure) for the year (as per the SOFA)	47,119	58,675
Adjustments for:		
Depreciation of equipment and bicycles	26,149	18,932
(Increase)/decrease in debtors	(4,205)	(914)
Increase/(decrease) in creditors	39,324	16,328
Net cash provided by/(used in) operating activities	<b>108,387</b>	<b>93,021</b>