

Registered number
05130896

Charity number
1112686

SHARING VOICES (BRADFORD)
(Limited by Guarantee)

Report and Accounts

31 March 2021

SHARING VOICES (BRADFORD)
Report and accounts
for the year ended 31 March 2021

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SHARING VOICES (BRADFORD)

Company Information

Directors/ Trustees

F Khan
R May
A Karmani (resigned 17/02/2021)
K Wyszynski (resigned 06/06/2020)
Y Hussain
S McIntosh
A Ali
C Minette
I Amin
R Ahmed
D Khan (resigned 17/03/2021)

Chair

F Khan

Solicitors

Ellis Whittam Solicitors

Auditors

Adam & Co Accountancy Ltd
1 Edmund Street
Bradford
West Yorkshire
BD5 0BH

Bank

Unity Trust
Brindley Place
Birmingham
B1 2HB

Registered office

10 Mornington Villas
Bradford,
West Yorkshire
BD8 7HB

Registered number

05130896

Charity number

1112686

SHARING VOICES (BRADFORD)

Registered number: 05130896

Charity No. 1112686

Director (Trustee) s' Report

Directors and Trustees

The following persons served as directors/trustees of Sharing Voices (SV) during the year:

R May
A Karmani (resigned 17/02/2021)
K Wyszynski (resigned 06/06/2020)
Y Hussain
S McIntosh
A Ali
C Minette
I Amin
D Khan (resigned 17/03/2021)

The trustees present their report and accounts for the year ended 31 March 2021. At Sharing Voices Bradford we aim to ensure that people who experience mental illness from all backgrounds but in particular those from BME backgrounds are able to play a full, productive role and are fully included, integrated into society as valued members who contribute positively. We aim to overcome mental health distress and proactively support all individuals with particular focus on BME communities to achieve our vision of a society where:

All people are valued, feel included, understood, supported and cared for without discrimination.

Our mission at SVB recognises it is imperative that we:

Work with and support all diverse BME groups with mental health difficulties and develop our services in partnership with them and other mental health service providers in Bradford
Recognise that there is inequality and discrimination (in particular with BME Communities) and we are proactive in tackling it by advocating for the needs of communities with policy makers and service providers to influence mainstream strategic change

Develop excellent leadership and governance so that we are an efficiently run and highly professional organisation that is recognised at the regional and national level as a best practice model.

Raise awareness in relation to mental health and emotional well-being and challenge the stigma associated with mental illness within BME communities and to educate practitioners and service providers.

Influence policy, service delivery and all stakeholders through partnership work, strategic influence, being a critical friend and a community advocate who holds agencies to account for delivery in relation to BME mental health services.

At SVB we have pioneered a community development approach to mental health service delivery which bridges the gap in service access and provision between communities and agencies; we position ourselves to be a broker and conduit between the bottom up, community level and the top-down strategic level. This is demonstrated by working in partnership with local mental health service providers in particular Community Mental Health Teams, Bradford District Community Trust and all relevant mental health practitioners to ensure that services are accessible. Through effective engagement and empowerment of communities in relation to mental health well-being and facilitating their access to relevant culturally appropriate and competent services we aim to ensure that individuals access mental health services strategically and their experience of services is positive in supporting their long term well being and preventing dependence on acute services and crises intervention.

1. Structure, Governance and Management

The charity (Sharing Voices Bradford, SVB) is a Company Limited by Guarantee, incorporated 18th April 2004 and registered as a charity on 11th January 2006. The charity's objects are "the preservation and promotion of good mental health of minority ethnic communities in the United Kingdom, focusing primarily on people living in West Yorkshire".

The Trustees are also the directors for the purposes of company law and under the company's Articles are known as members of the Management Committee.

Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting. The Secretary is one of the Committee members and also has voting rights.

The charity seeks to maintain a Management Committee that is reflective of the diversity of Bradford's black and minority ethnic (BME) communities and is always seeking to enhance this diversity. In addition, Management Committee members between them contribute a range of relevant business and professional skills to the organisation. Most members are already familiar with the practical work of the charity having been involved in some external capacity in working with the charity and/or working for one of its core partner agencies e.g. Bradford District Care Trust.

Responsibility for ensuring that the charity delivers the services specified and that key performance indicators are met is delegated to our Senior Management Team, whom hold overall responsibility for the operation of the charity and provision of services. Individual supervision of the staff team as well as ensuring that the team continue to develop their skills and working practices in line with good practice. There has been a change in structure of the organisation to help it meet its objectives.

The Management Committee has during the year reviewed the main risks facing the charity and will continue to do so on a regular basis. Trustees are satisfied that systems and processes are in place to manage the risks that have been identified. In particular, the Committee continues to ensure good financial forward planning and cash flow awareness and has established a reserves policy, setting aside reserves equivalent to approximately 6 months running costs for the charity. Policies and procedures are regularly updated to minimise operational risks and to ensure appropriate protection measures are in place for e.g. vulnerable adults and children.

2. Aims and Objectives

Sharing Voices Bradford (SVB) is a community development mental health organisation working in Bradford to promote the well-being and inclusion of black and minority ethnic communities (BME). The main issues that we work to address are inequalities and disadvantage in mental health and social care experienced by Black Minority Ethnic (BME) communities. Many of these inequalities have been acknowledged as a national concern and are reflected locally – they include:

The need to include BME culture, faith, language and spirituality in designing responsive, appropriate and effective mental health services

The lack of a BME 'voice' and influence in service planning and design

Lack of 'choice' in terms of accessing support and networks that are more meaningful, non-stigmatising, less oppressive approaches to distress.

Lack of information about support and services (in both mental and non-mental health services)

3. Activities

Our work is directed to engaging BME individuals and communities in an inclusive and progressive manner, which recognises and values their cultural, religious, linguistic and spiritual backgrounds. People with lived experiences of mental distress are at the centre of our work and shape its development: we are committed to ensuring 'choice' and 'participation' remain at the heart of our approach so that people become active in developing their own pathways to recovery. We value our independence and our freedom to support individuals living with distress in challenging stigma, and in influencing the policies and services which impact directly on their daily lives.

Sharing Voices provides a range of services that includes signposting, providing information, promoting self-help and mutual support and facilitating members to develop collective action and participation in activities of their own choice. These include fitness, music and faith groups as well as activities around art and activities that are gender specific. At the same time we work in partnership and collaboratively with service providers such as the Bradford District Care Trust (BDCT), GPs, social workers and voluntary groups and community centres across Bradford to ensure that individuals and communities are engaged right across the district in enabling recovery to take place.

4. The focus of our work 2020-2021

SVB STRATEGIC OBJECTIVES 2018 to 2023

To ensure that SVB has robust, transparent, governance and is a well run and highly competent and sustainable, professional business

That we continue to develop as a leader in the delivery of community development mental health services to diverse communities and promote our unique model of work nationally and globally

That we continue to provide comprehensive, integrated and responsive mental health services in a community-based setting through the SVB community development method and we expand our delivery regionally and nationally.

That we secure an annual income of one million £'s by 2023

Implement projects for promotion and prevention in mental health and to raise awareness of mental health well-being and that we challenge the stigma associated with mental illness

Strengthen information systems, evidence-based practice and research related to SVB service delivery and practice

To ensure we influence key policy makers, decision makers, commissioners, service providers and stakeholders locally and nationally and we become a key player in shaping mental health policy in the future

To train and develop practitioners and agencies in the delivery of mental health services to BME communities in a culturally competent manner and they integrate a community needs led approach to service provision

To give particular focus to meeting the needs of priority groups in particular young people and women.

List of Key Achievements in 2020/2021

- * Established homeworking for staff. All staff supplied with mobile phones and laptops.
- * Delivered 1-2-1 Support throughout COVID Period.
- * Agree and establish new staffing structure.
- * Appoint new Chief Executive
- * Increase both diversity and numbers of Board Members.
- * Experienced chair elected.
- * Delivered training increase cultural competence of professionals in the City.
- * Recruit personnel to a number of projects and commence work on those projects.
- * Increase the capacity within the community to manage self-care in mental health.
- * Undertake project on culturally adapted behaviour activation therapy.
- * Undertake project on crisis skills development.
- * Undertake project on working with faith institutions to tackle mental health problems within their faith communities.
- * Undertake community and advocacy link project to ensure appropriate support is received by those who are referred to SVB for help with their mental health problems.
- * Undertake suicide prevention project for CEE communities using biking as an approach to therapy.
- * Undertake research into South Asian Communities and Suicide Prevention.
- * Recruit Social Media Marketing and Communications Officer and increase presence on Social Media platforms.
- * Delivered training and development support to Thornbury Community Centre staff around suicide prevention.
- * Ran Radio campaign on suicide prevention.
- * Produced two films on suicide prevention and young people.

5. Key Actions for 2020/2021

- * Continue to strengthen Board with appropriately skilled and qualified Board Members.
- * Undertake review of all service areas
- * Deliver activity post lifting of COVID restrictions
- * Hold workshops in all service areas to identify future action based on need
- * Complete Suicide Prevention Research in South Asian Communities
- * Complete Suicide prevention project in CEE Communities.
- * Complete project in Crisis Skills facilitation

6. Public Benefit

The charity works for the benefit of the public by acting to preserve and promote good mental health among minority ethnic communities, offering meaningful and appropriate support to individuals in times of distress and assisting statutory agencies in developing and delivering appropriate services for these groups.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

7. Financial Review

Against the backdrop of limited resources and insecurities over future funding, it has continued to be challenging to plan or develop services. Nevertheless the charity, with the aid of sound financial management and the support of both its staff and volunteers generated a very positive financial outcome for the period.

Sharing Voices successfully retained income from existing source without significant addition of new funding. Furthermore we also have had no major cuts in income from our main funders (Bradford CCG) and therefore have not been affected by the cuts experienced by other agencies in the district.

Going forward our key strategy remains to secure our main source of funds. Furthermore we have already begun the process of securing external funds to support our work which we hope this will yield some benefits by the 2022/23. Sharing Voices has a 6 to 12 months operational reserve policy, which is considered prudent in the current climate.

Reserves designated for future projects: 2021: £783,026 2020: £520,183

8. Statement of Trustees Responsibilities

The trustees of Sharing Voices are responsible for preparing the Trustees' report and the financial statements in accordance with the applicable law and United Kingdom Accounting standards (United Kingdom Generally Accepted Accounting Practice).

Company and Charity law requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company and of the incoming resources and application of resources, including the income and expenditure for that period.

In preparing these financial statements, the Trustees are required to:

Select suitable accounting policies and then apply them consistently;

Observe the methods and principles in the charities SORP;

Make judgements and estimates that are reasonable and prudent;

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and henceforth taking reasonable steps for the prevention and detection of fraud and other irregularities.

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standards FRS 102 for Smaller Entities.

The financial statements have been prepared in compliance with the Statement of Recommended Practice on Charity Accounts and Companies Act 2006.

In accordance with company law, as the Companies Directors, the Trustees certify that so far as we are aware, there is no relevant audit information of which the Companies Auditors are unaware.

Approved by the management committee and signed on its behalf by:

Faisal Khan
Chair

Yaseen Hussain
Trustee

Sandra McIntosh
Trustee

Sharing Voices (Bradford)

Approved by the board on 16 December 2021

SHARING VOICES (BRADFORD)
Independent auditor's report
to the members of SHARING VOICES (BRADFORD)

Opinion

We have audited the accounts of SHARING VOICES (BRADFORD) for the year ended 31 March 2021 which comprise the Profit and Loss Account, the Balance Sheet and notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the accounts:

- give a true and fair view of the state of the company's affairs as at 31 March 2021 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the directors have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the report and accounts, other than the accounts and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the directors' report has been prepared in accordance with applicable legal requirements.

SHARING VOICES (BRADFORD)
Independent auditor's report
to the members of SHARING VOICES (BRADFORD)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the accounts in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud.

Based on our understanding of the company and its industry, we identified the main risks of non-compliance with laws and regulations applicable such as Company Law.

We then considered those laws and regulations that have a direct impact on the preparation of the financial statements, which include Companies Act 2006, Charities Act 2011, Tax, Payroll Tax and VAT (sales tax).

We also considered and evaluated the company's management incentives and opportunities for fraudulent manipulation of the financial statements, including the risk of over riding of internal controls.

We determined that the principal risks for the company was relating to posting inappropriate journal entries to revenue, expenditure and bias in accounting estimates.

The audit procedures performed by the audit team were as follows:

- * Inspecting any correspondence with regulators and tax authorities.
- * Evaluating management controls designed to prevent and detect irregularities.
- * Discussing with management and considering of known or suspected instances of non-compliance with laws, regulations and fraud.
- * Challenging management on their assumptions and judgements in regards to their critical accounting estimates.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Shahbaz Munir (FCCA)
(Senior Statutory Auditor)
for and on behalf of
Adam & Co Accountancy Ltd
Accountants and Statutory Auditors
16 December 2021

First floor
1 Edmund Street
Bradford
West Yorkshire
BD5 0BH

SHARING VOICES (BRADFORD)
Income and expenditure statement
for the year ended 31 March 2021

	Notes	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Incoming resources					
Donations and grants received	1	627,100	118,452	745,552	476,655
Less resources expended					
Less: Cost of income generation		-	(34,203)	(34,203)	(13,632)
Net incoming resources		627,100	84,249	711,349	463,023
Less administrative expenses		(430,498)	(18,008)	(448,506)	(368,870)
Operating Surplus/ (deficit)		196,602	66,241	262,843	94,153
Surplus/ deficit) before taxation		196,602	66,241	262,843	94,153
Tax on surplus		-	-	-	-
Surplus/ (deficit) for the year	8	196,602	66,241	262,843	94,153

SHARING VOICES (BRADFORD)

Registered number: 05130896

**Balance Sheet
as at 31 March 2021**

	Notes	2021	2020
		£	£
Fixed assets			
Tangible assets		3,426	4,375
Current assets			
Debtors	5	3,450	64,465
Cash at bank and in hand		778,034	461,547
		<u>781,484</u>	<u>526,012</u>
Creditors: amounts falling due within one year	6	(1,884)	(10,204)
Net current assets		<u>779,600</u>	<u>515,808</u>
Net assets		<u>783,026</u>	<u>520,183</u>
Capital and reserves			
Reserves	9	520,183	426,030
Surplus for year		262,843	94,153
Accumulated funds		<u>783,026</u>	<u>520,183</u>
		-	-

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.

Faisal Khan
Chair

Yaseen Hussain
Director/ Trustee

Sandra McIntosh
Director/ Trustee

Approved by the board on 16 December 2021

SHARING VOICES (BRADFORD)
Notes to the Accounts
for the year ended 31 March 2021

1 Accounting policies

a Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

b Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Voluntary income

The value of services provided by volunteers has not been included in the accounts.

Grants and donations

Grants, including grants for the purchase of fixed assets, are recognised in full in the period to which they relate, and are split depending on the nature of the incoming resource.

Resources expended

Resources expended are recognised in the period in which they relate on an accruals basis and split depending on the nature of the expenditure incurred.

Winding up or dissolution of the charity

If the charity were to be dissolved or wound up the trustees would pass any net assets to similar organisations and deserving causes.

Going concern

The Charity has sufficient cash at bank as at the year end and has raised further funds since then, which provide adequate resources to finance committed delivery programmes, along with the day to day operations. The trustees monitor the expenditure level and adjust development expenditure to ensure that expenditure is only incurred when sufficient funds are available to cover payments as they fall due. On this basis, the trustees have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, being a period of twelve months after the date on which this report and financial statements are signed. For this reason, it continues to adopt the going concern basis in the financial statements.

Purposes of Unrestricted/ Restricted Funds

Delivering mental health and other services to local community.

The activities are described in the Trustees Report.

Full analysis of income and expenditure is available on the last page.

c Tangible fixed assets

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Leasehold land and buildings	over the lease term
Plant and machinery	over 20 years (SL)
Fixtures, fittings, tools and equipment	over 20 years (SL)

d Debtors

SHARING VOICES (BRADFORD)
Notes to the Accounts
for the year ended 31 March 2021

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

e Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

f Pensions

Contributions to defined contribution plans are expensed in the period to which they relate.

g Surplus is stated after:	2021	2020
	£	£
Employee costs	367,100	287,058
Depreciation	2,273	1,973
Audit fees	1,520	1,420
Accountants fees	2,700	1,500

h Analysis of income	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
	£	£	£	£
Bradford and district CCG (NHS mental health)	418,048	-	418,048	435,805
Day opportunities (rest)/ BMDC (well being c	-	24,125	24,125	30,310
Advocacy & Link / Award for all (rest)	-	31,250	31,250	9,980
Better start project and CEEC suicide	-	27,577	27,577	-
CABAT	108,880	-	108,880	-
Cycling project	-	10,500	10,500	-
HWF project	99,500	-	99,500	-
MH and Radicalisation and YIM counselling	-	25,000	25,000	-
Sundry funding (Other donations/ Hall hire e	672	-	672	560
	627,100	118,452	745,552	476,655

2 Audit information

The audit report is unqualified.

Senior statutory auditor: Shahbaz Munir (FCCA)
Firm: Adam & Co Accountancy Ltd
Date of audit report: 16 December 2021

3 Employees	No. of staff	No. of staff
Average number of persons employed by the company	23	21

4 Tangible fixed assets	Land and buildings	Plant and machinery etc	Total
	£	£	£
Cost			
At 1 April 2020	42,576	25,280	67,856
Additions	1,324	-	1,324
At 31 March 2021	43,900	25,280	69,180
Depreciation			
At 1 April 2020	38,201	25,280	63,481
Charge for the year	2,273	-	2,273

SHARING VOICES (BRADFORD)
Notes to the Accounts
for the year ended 31 March 2021

At 31 March 2021	40,474	25,280	65,754
Net book value			
At 31 March 2021	3,426	-	3,426
At 31 March 2020	4,375	-	4,375

Depreciation method has been changed to 5% straightline because the fixed assets remain in use for over 20 years.

5 Debtors	2021	2020
	£	£
Trade debtors and prepayments (Bradford CPA/ NHS)	3,450	64,465
6 Creditors: amounts falling due within one year	2021	2020
Other creditors :	£	£
Audit and accountants fees	1,884	5,785
PAYE and social security	-	4,420
	1,884	10,205

7 Ultimate control and related parties

Directors/ Trustees are the ultimate controlling party. There were no related parties.

8 Analysis of assets and liabilities representing each of the charity's funds

	Balance at March 2020	Unrestricted funds £	Restricted funds £	Designated funds £	Balance at March 2021
Tangible fixed assets	4,375	3,426	-	-	3,426
Current Assets	526,012	781,484	-	-	781,484
Current Liabilities (creditors)	(10,204)	(1,884)	-	-	(1,884)
	520,183	783,026	-	-	783,026

9 Movement in Funds (Capital account)	Balance at March 2020	Incoming Resources £	Resources Expended £	Balance at March 2021
	£	£	£	£
Unrestricted funds	467,505	627,100	(430,498)	664,107
Restricted funds	52,678	118,452	(52,211)	118,919
Total funds reconciled to balance sheet	520,183	745,552	(482,709)	783,026

10 Other information

SHARING VOICES (BRADFORD) is a private company limited by guarantee and is incorporated in England. Its registered office is:10 Mornington Villas, Bradford, West Yorkshire, BD8 7HB

SHARING VOICES (BRADFORD)
Detailed income and expenditure statement
for the year ended 31 March 2021

Charity number 1112686

	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Income (grants and donations)				
Bradford and district CCG (NHS mental health)	418,048	-	418,048	435,805
Day opportunities (rest)/ BMDC (well being café)	-	24,125	24,125	30,310
Advocacy & Link / Award for all (rest)	-	31,250	31,250	9,980
Better start project and CEEC suicide	-	27,577	27,577	-
CABAT	108,880	-	108,880	-
Cycling project	-	10,500	10,500	-
HWF project	99,500	-	99,500	-
MH and Radicalisation and YIM counselling	-	25,000	25,000	-
Sundry funding (Other donations/ Hall hire etc)	672	-	672	560
Grants and donations	627,100	118,452	745,552	476,655
Less: Cost of income generation				
Direct labour	-	-	-	3,915
Charitable direct costs (events etc)	-	34,203	34,203	9,717
	-	34,203	34,203	13,632
Less: Administrative expenses				
Employee costs:				
Wages and salaries	279,843	14,729	294,572	258,427
Chairs and CEOs remunerations	27,533	-	27,533	-
Pensions	13,391	-	13,391	17,579
Employer's NI	19,441	-	19,441	-
Temporary staff and recruitment	3,845	-	3,845	-
Staff training and welfare	7,235	-	7,235	5,759
Travel and subsistence	1,083	-	1,083	5,017
Motor expenses	-	-	-	276
	352,371	14,729	367,100	287,058
Premises costs:				
Rent and room hire	12,350	-	12,350	10,146
Rates and water	1,859	-	1,859	1,962
Light and heat	4,841	-	4,841	3,865
Cleaning and refuse	7,250	-	7,250	3,299
	26,300	-	26,300	19,272
General administrative expenses:				
Telephone and fax	3,600	1,543	5,143	1,689
Postage	-	-	-	286
Stationery and printing	2,885	1,236	4,121	4,389
Subscriptions	2,196	-	2,196	3,644
Bank charges	278	-	278	128
Insurance	3,616	-	3,616	3,427
Equipment expensed	8,595	-	8,595	10,447
Software	6,568	-	6,568	10,501
Repairs and maintenance	3,882	-	3,882	871
Depreciation	2,273	-	2,273	1,973
Sundry expenses	623	-	623	1,807
	34,516	2,779	37,295	39,162
Legal and professional costs:				
Audit fees	1,520	-	1,520	1,420
Accountancy fees	2,200	500	2,700	1,500
Consultancy fees (commissioning costs)	6,742	-	6,742	14,693
Advertising and PR	900	-	900	1,785
Other legal and professional	5,949	-	5,949	3,980
	17,311	500	17,811	23,378
Total administration costs	430,498	18,008	448,506	368,870
Operating surplus/ (deficit)	196,602	66,241	262,843	94,153