

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025
FOR
URBAN DEVOTION BIRMINGHAM**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

The Trustees take pleasure in presenting their report and the financial statements of the Charity for the year ending 31 December 2025, which are also prepared to meet the requirements for a Directors' Report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Urban Devotion Birmingham (UDB) exists to support children, young people and families experiencing poverty and related disadvantage in Birmingham. Operating in areas of significant economic and social deprivation, the charity addresses interconnected challenges including educational disadvantage, health inequality and involvement in crime through a long-term, relational and community-based approach.

UDB was established in 2003 when one family and a group of volunteers relocated to the Perry Common area of Erdington and began engaging directly with residents, local organisations, and disaffected children and young people. Early work focused on presence, listening and relationship-building, and within a year youth crime in Perry Common had reduced significantly. Since then, UDB has expanded its work across further areas of Erdington while maintaining its original focus on sustained, place-based engagement.

In accordance with its charitable objects, UDB seeks to demonstrate the truth, effectiveness and authenticity of the gospel of Jesus Christ through the advancement of education and personal development, the promotion of mental and physical wellbeing, the relief of hardship and distress, and the provision of facilities and activities that support social welfare.

The charity also aims to develop the capacity and skills of individuals from socially and economically disadvantaged communities, so they are better able to identify and meet their needs and participate more fully in society. These aims are delivered through trauma-informed activities including work in schools, mentoring and therapeutic support, detached youth work, open-access drop-in provision, play and sports activities, volunteering opportunities, and spaces to explore faith.

Significant activities

During 2025 we prioritised creating space for deeper relationships and connection through our delivery. We reduced the frequency of drop-in provision across Erdington to increase capacity for mentoring, faith exploration and personal development spaces for children and young people. As a result, our reporting focus has shifted to reflect types of engagement across our provision, rather than locations of engagement.

At the end of 2025 this included 10 drop-in spaces and 6 personal development spaces weekly, alongside detached youth work, school holiday activities and schools-based delivery running through the year. This included:

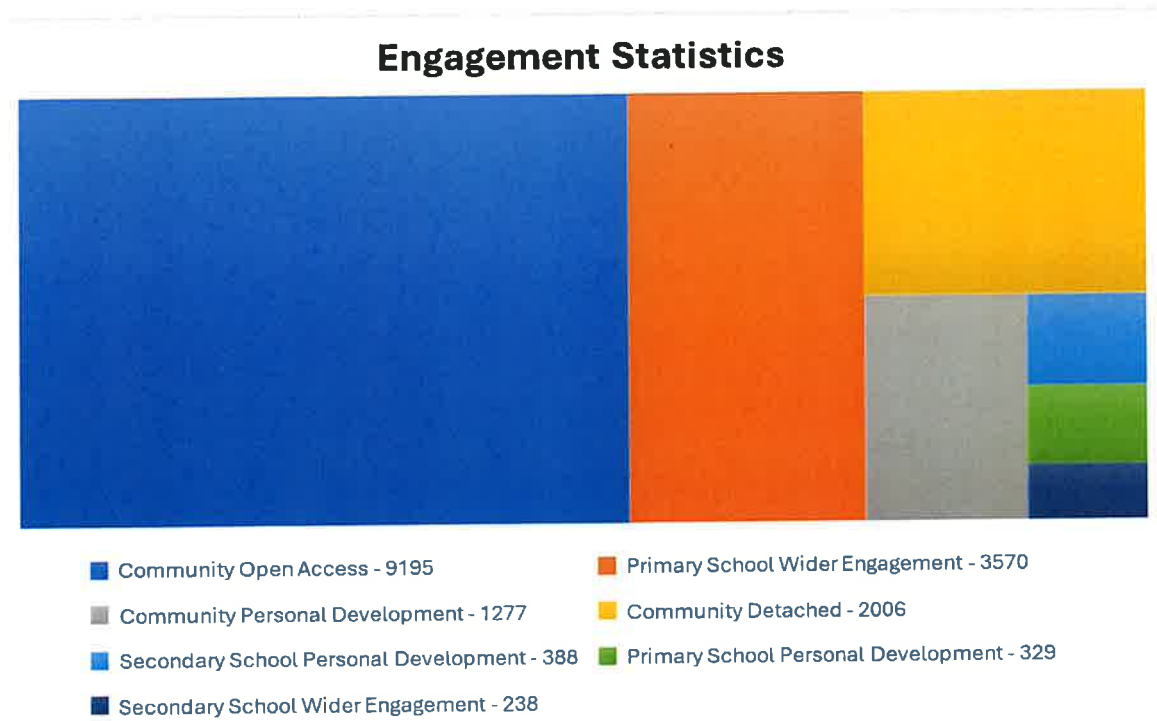
- hosting 402 drop-in sessions for either children, families or young people
- mentoring 68 children and young people in schools
- spending 76 hours delivering youth work in school playgrounds
- facilitating 202 smaller group sessions focused on discussion and personal growth

In 2025 we trialled detached youth work within both a primary and a secondary school, creating increased opportunity for connection with children and young people who do not regularly attend community-based activities. This responded to the continued reduction in street-based engagement among children and young people.

Charity Suite was implemented in 2025 as our new data management system, enabling more accurate tracking of attendance and engagement, and improved participant records.

Due to changes in data collection and categorisation, some figures are not directly comparable with previous years. During the transition between systems there were also integration challenges which resulted in some unavoidable data loss.

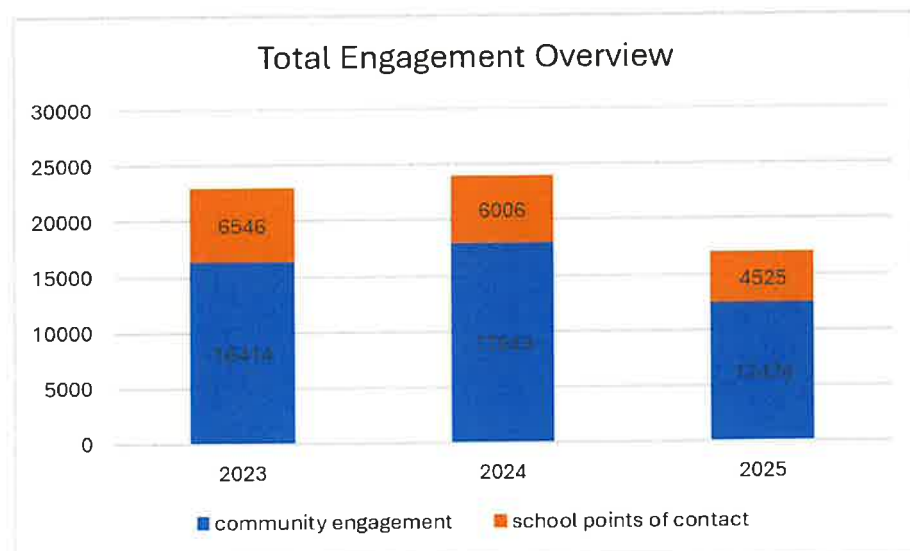
OBJECTIVES AND ACTIVITIES



Compared with previous years, total points of contact have decreased. This reflects both a strategic shift in focus and a smaller team, resulting from an increasingly challenging funding environment. Proportionally, however, the balance between community-based and schools-based engagement has remained broadly consistent over the past three years.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

OBJECTIVES AND ACTIVITIES



OBJECTIVES REVIEW

Our ten-year vision is for UDB to have partnered with, supported and equipped churches, parents and volunteers across the district so that every child, young person and family can access safe spaces, trusted adults and opportunities to grow both spiritually and personally. Through these partnerships, we aim to develop sustainable, locally rooted initiatives that lead to lasting change and establish a legacy of discipleship, prayer and holistic development.

To move towards this vision, we have identified four strategic priorities for 2025-2027 that shape and focus our work.

Equipping others	
Equip and train youth and adult volunteers	<p><i>In July 2025 we came to the end of our 3 year Playlists project which was funded by The National Lottery. Through this project we engaged 60 youth volunteers over 3 years with 15 volunteering in 2025. This project has empowered young people as community leaders, significantly increasing their confidence, sense of responsibility, and practical skills in supporting youth sessions, holiday clubs, social action, and water sports.</i></p> <p><i>One of our regular youth volunteers (aged 16) said, "It was amazing to be part of something that positively contributed towards my community. Being a part of this process helped me understand and relate to people struggling with their mental health in my community and I felt good being able to help come up with some activities and help these people find fun and be playful."</i></p> <p><i>Another commented, "I really enjoy spending time with kids, helping to create spaces for them to have fun."</i></p>
Establish a missional training year	<p><i>In 2025 we launched 'Urban Mission Volunteers' for young adults who wanted to dedicate 14 hours per week to be part of UDB. 2 people joined in September and have committed to July 2026. Each week they receive training and input, are part of team times, and get involved in activities serving children and young people in Erdington. They have brought an abundance of energy, enthusiasm and individual strengths and have dedicated over 320 hours of voluntary time. We will build on this programme in 2026.</i></p>
Create opportunities for parents/responsible grown-ups to gain what they need to establish safe spaces for their children.	<p><i>Whilst we host 2 regular family drop-in sessions weekly, 2025 was about consultation, developing a plan, and obtaining funding to begin investment and training in 2026.</i></p> <p><i>At the end of 2025 we received notification that we have been successful with The National Lottery for continuation funding to deliver further outreach and play work from April 2026 to March 2028. As part of this project we will be train 48 parents as community play ambassadors over 3 years. We will also deliver monthly family play sessions.</i></p>

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

Going deeper	
Provide clear discipleship pathways and opportunities for children and young people	<p><i>Through research and active consultation with young people, we developed clearer pathways for exploring and growing in the Christian faith. This has enabled us to move beyond one-off spiritual conversations towards next steps, with defined opportunities for enquiry, commitment and ongoing discipleship.</i></p> <p><i>In the summer, 20 young people attended the Limitless Festival with us. We partnered with a local church to host the on-site camping village, creating space for young people to connect with the wider body of Christ. As a direct result, four young people are now regularly attending that church's youth group, establishing consistent Christian community beyond UDB activity.</i></p>
Increase touch-points through the week with children and young people, utilising relationships with schools wherever possible	<p><i>With support from the Eveson Foundation, we established weekly detached youth work in two local schools. This significantly increased the number and consistency of touchpoints with children and young people, strengthening existing relationships and opening the door to new ones. Being present during the school week allowed us to engage earlier, respond more quickly to emerging needs, and build trust in environments where young people already feel safe.</i></p> <p><i>To sharpen our impact, we made the strategic decision to close a project located several miles from our main base. While that work had value, distance limited relational depth and sustainability. Refocusing our resources has enabled greater consistency, stronger partnerships with schools, and more meaningful ongoing engagement with young people in the heart of our community.</i></p>
Better utilise the space and staffing at Hope House	<p><i>In June 2025, 12 volunteers from B&Q gave a full day to transform an under-utilised front room at Hope House. What had become a storage space was cleared, redecorated and intentionally redesigned as a dedicated mentoring room. The team also made the garden safe and usable for the summer by clearing and weeding the outdoor space.</i></p> <p><i>This practical investment directly increased our capacity to use Hope House as a relational hub. Over the summer holidays, the building became a consistent base for 'Open House' sessions, with between 15 and 25 children and young people attending each week. The improved layout enabled more focused one-to-one mentoring conversations alongside open access provision, strengthening both depth and breadth of engagement.</i></p>

Enhancing delivery	
Run Drop-ins in greater partnership with local churches, including overall responsibility for them to be held externally to UDB	<p><i>This objective remains in progress. During the year, we took a significant step as one of our staff began working part-time for UDB and part-time as an Outreach Worker within a partner church where we host a children and families drop-in.</i></p> <p><i>This has strengthened alignment, communication and shared ownership of the provision. It has enabled the church to grow in confidence and practical involvement, moving the drop-in from being UDB-led with church support towards a genuinely shared initiative. Our intention is that, over time, responsibility will increasingly sit with the church, with UDB offering support, expertise and relationship continuity rather than carrying primary operational responsibility.</i></p>

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

Strengthening our core	
Cultivate a God-dependent and community-rooted team	<p><i>Amid ongoing financial pressure in the first 2 quarters of 2025, our team responded by deepening rhythms of prayer and shared dependence on God.</i></p> <p><i>Two further staff members have moved into Erdington, joining others already based locally, increasing the team's presence and relational engagement in the community. Alongside church partners taking a more active role, and with three years of funding from The National Lottery secured for 2026–2029 to develop and train local youth and parent volunteers, these steps are strengthening community-rooted delivery and embedding shared responsibility for mission more broadly.</i></p>
Establish a sustainable culture of prayer	<p><i>We strengthened our external communications, with directors providing a consistent voice through the monthly newsletter. Prayer points are now clearer, more focused, and followed up where possible. Feedback indicates supporters feel better connected to the realities of our work, enhancing their engagement and investment in UDB's mission.</i></p> <p><i>We simplified community prayer rhythms to make participation easier. Three Friday evening gatherings were hosted, and we subsequently consolidated around Monday evening prayer, held weekly to allow consistent focused intercession which prayer supporters can access. While modest in number, these gatherings provide a steady, sustainable space for prayer that supports transformation.</i></p>
Build a network of ambassadors and supporters	<p><i>This is a work in progress, and we will continue to strengthen networks through 2026. In 2025, former Director Andy cycled 100 miles from Cardiff to Tenby, three staff hosted a 12-hour Game-a-thon, and a new team member completed a marathon. Together with other challenges, these efforts raised £5,500 and broadened our reach, connecting new supporters to UDB's work and strengthening engagement with existing networks.</i></p>

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

Volunteers

In total, 15 local young people were trained in volunteering and leadership skills during 2025. This structured pathway has begun to create clearer progression for young people within UDB. We plan to build on this foundation by expanding the training programme through National Lottery funding from 2026 onwards.

Despite a wider decline in volunteer numbers over recent years, in 2025 a total of 18 adults volunteered with UDB either on an ad hoc or regular basis. Of particular note are 6 volunteers who dedicated significant amounts of time throughout the year. This included 2 Urban Mission Volunteers (young adults committing approximately 2 days per week to UDB after leaving school), 3 community volunteers, and 3 volunteers connected through the Greater European Mission network. Altogether these 6 volunteers volunteered 1380 hours within the activities of UDB in 2025.

Across 2025, other volunteers collectively contributed over 350 recorded hours of service.

Using Living Wage Foundation rates, this represents a conservative estimated value of more than £21,798. This figure reflects only recorded hours and therefore understates the true contribution.

The full scale of volunteering at UDB goes beyond what can be formally captured. Many team members consistently give above and beyond their agreed roles, and a number of volunteers contribute through one off or behind the scenes tasks that make a significant difference to our work. In addition, UDB benefits from partnerships with other organisations whose own volunteers support shared projects and outcomes.

Employees

In 2025, UDB employed 16 people. Over the course of the year, 4 staff members left and 1 new contracted staff member was recruited. The full-time equivalent (FTE) decreased from 11.26 at the start of the year to 8.8 at year-end, reflecting staff turnover and adjustments to align staffing with programme delivery and available funding.

FINANCIAL REVIEW

Financial review and principal funding sources

The Trustees are pleased to report that UDB ended 2025 in a positive financial position, delivering a modest surplus for the year. This outcome reflects the careful management of resources throughout the year, alongside the generosity and commitment of our supporters. Despite a degree of uncertainty at the start of the year, UDB has benefited from steady financial stewardship and a strong sense of community partnership.

Regular giving remained the cornerstone of our income, with donations totalling approximately £94,800 (around £7,900 per month). These consistent contributions provided a reliable base for our work and demonstrated the deep commitment of individuals and churches who continue to stand with UDB. In addition, one-off gifts and Gift Aid amounted to [£62,688], reflecting the extraordinary generosity of those who responded to specific needs and opportunities to invest in our mission. Together, this regular and responsive giving highlights how supporters continue to get behind UDB's vision for children and young people in Erdington.

Grant funding also represented a vital component of our income, amounting to approximately £231,816 in 2025. We were particularly encouraged to secure two significant multi-year grants at the end of the year for 2026 and beyond:

- The National Lottery Reaching Communities Fund, supporting the continued development of the Playlists Project for the next three years; and
- The Garfield Weston Foundation, committing two years of core cost funding to strengthen the organisation's foundation and sustainability.

In addition, we extend special thanks to St Thomas Dole whose timely support in the early spring enabled us to navigate a challenging cashflow period without drawing on reserves. The support of other charitable trusts, local churches, volunteers, and individual donors has been critical in sustaining UDB's work and enabling us to maintain a faithful and consistent presence in the community.

This blend of multi-year funding, regular monthly giving, and responsive one-off donations has strengthened UDB's financial resilience. It has positioned the organisation to continue delivering high-quality programmes, expand its impact, and build lasting relationships across Erdington and beyond. Supporters' encouragement and active engagement have been central to both our stability and our growing sense of shared purpose.

Investment policy and objectives

Trustees seek to retain a prudent amount in reserves each year. The Trustees retain 2 savings accounts to benefit from some level of interest. The majority of the Charity's funds, though, are to be spent in the short term and should additional funds become available we will review appropriate investment policies.

Reserves policy

The Trustees have reviewed UDB's financial position and are confident that the organisation remains financially stable and well placed to continue its operations for the foreseeable future. UDB ended 2025 in a positive position, holding unrestricted reserves equivalent to approximately three months of core operating costs. In addition, secured multi-year grants and consistent regular giving provide a reliable foundation for future planning.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

The Trustees recognise that UDB operates in a changing and sometimes uncertain financial environment. A risk management framework is in place to identify and assess potential risks that could impact operations, finances, or reputation. These include diversifying funding sources, managing cash flow carefully, maintaining appropriate reserves, and ensuring strong governance and safeguarding practices throughout the organisation.

PRIORITIES FOR 2026

UDB's priorities for 2026 build on the momentum of the past year and reflect our commitment to supporting children, young people, families, and local churches across Erdington. The following highlights give a sense of our key areas of focus; alongside other operational and developmental priorities being progressed throughout the year.

Equipping Others

- Launch the Young Leaders Project, training and mentoring 10 young people as Play Ambassadors, each leading one community event.
- Recruit 3-5 Urban Mission Volunteers for 2026/27 to serve across local projects for 2-3 days per week.
- Pilot a Parent Play Ambassadors initiative with 8 parents to strengthen family involvement and community leadership.

Going Deeper

- Employ a Children's Gospel Worker to lead spiritual engagement with 7–11-year-olds and deepen faith development opportunities.
- Establish a quarterly youth advisory group and embed youth voice more intentionally across the organisation, ensuring young people shape decision making and influence programme development. This includes implementing at least three meaningful changes to programme delivery each year based on their recommendations.

Enhancing Delivery

- Employ an Outreach Worker and expand provision of the Mobile Youth Venue by adding one additional weekly outreach session.
- Provide 36 children and young people with new personal development spaces focusing on self-awareness, confidence, resilience, and practical skill building.

Strengthening Our Core

- Grow the number of individuals and churches giving monthly by 10%, increasing regular monthly income from £7,300 to £8,000.
- Continue refining internal systems, safeguarding practices, and partnership structures to support long term organisational health.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

UDB is governed by a Board of Trustees, which has overall responsibility for the charity's governance and financial oversight. The Co-Directors, Amy Heyes and Emma Winmill, set the strategic direction and vision for the organisation in collaboration with the Trustees and are accountable to the Board for delivering it.

The Co-Directors manage the day-to-day operations of UDB, including staff management and implementation of strategy. They meet with the Board at least four times a year, ensuring a strong link between governance, finance, strategy, and operational delivery. Trustees with specific portfolio responsibilities also meet with designated staff during the year. The Board supervises the Leadership Team, and the Leadership Team provides supervision to the wider staff team.

Induction and training of new trustees

The Board Directors of the company are also Charity Trustees for the purposes of charity law and, under the company's Articles, are referred to as Company Members.

As Company Members are appointed as Board Directors, the Board takes account of the skills, experience, and diversity needed to maintain an effective balance when making new appointments. Trustees are recruited primarily through word of mouth and by direct approach to individuals who possess relevant skills and share the values of the organisation. Prospective Trustees are then invited to submit an application and are considered against the Board's skills and experience requirements.

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project vision, values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity, including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Objectives, priorities, and future plans

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05441379 (England and Wales)

Registered Charity number
1112460

Registered office
148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees
Mr P T Gibbins
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L J Naraine


Company Secretary
Mrs H L Miller

Independent Examiner
James Cruse FCA, FCCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Solicitors
Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

Bankers
The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on 11th March 2026 and signed on its behalf by:


.....
Mr S A Miller - Trustee

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Cruse FCA, FCCA
The Institute of Chartered Accountants in England and Wales

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date:

13/05/2026

URBAN DEVOTION BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	177,720	-	177,720	100,168
Charitable activities	4				
Grant income		102,869	129,155	232,024	339,074
Charitable activities		5,585	459	6,044	17,043
Investment income	3	3,832	-	3,832	4,706
Other income		285	-	285	1,094
Total		<u>290,291</u>	<u>129,614</u>	<u>419,905</u>	<u>462,085</u>
EXPENDITURE ON					
Raising funds		531	-	531	298
Charitable activities	5				
Charitable activities		199,123	160,300	359,423	491,185
Other		-	16,190	16,190	16,190
Total		<u>199,654</u>	<u>176,490</u>	<u>376,144</u>	<u>507,673</u>
NET INCOME/(EXPENDITURE)		90,637	(46,876)	43,761	(45,588)
Transfers between funds	15	(1,524)	1,524	-	-
Net movement in funds		89,113	(45,352)	43,761	(45,588)
RECONCILIATION OF FUNDS					
Total funds brought forward		109,488	113,921	223,409	268,997
TOTAL FUNDS CARRIED FORWARD		<u>198,601</u>	<u>68,569</u>	<u>267,170</u>	<u>223,409</u>

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	11	12	20,882	20,894	37,084
CURRENT ASSETS					
Debtors	12	5,744	-	5,744	3,965
Cash at bank		<u>203,473</u>	<u>47,686</u>	<u>251,159</u>	<u>192,954</u>
		209,217	47,686	256,903	196,919
CREDITORS					
Amounts falling due within one year	13	<u>(10,627)</u>	-	<u>(10,627)</u>	<u>(10,594)</u>
NET CURRENT ASSETS		<u>198,590</u>	<u>47,686</u>	<u>246,276</u>	<u>186,325</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>198,602</u>	<u>68,568</u>	<u>267,170</u>	<u>223,409</u>
NET ASSETS		<u>198,602</u>	<u>68,568</u>	<u>267,170</u>	<u>223,409</u>
FUNDS	15				
Unrestricted funds				198,602	109,488
Restricted funds				<u>68,568</u>	<u>113,921</u>
TOTAL FUNDS				<u>267,170</u>	<u>223,409</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11th May 2025 and were signed on its behalf by:


Mr S A Miller - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES**BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Media equipment	25% on cost
Motor vehicles	20% on cost
Computer equipment	25% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	<u>177,720</u>	<u>100,168</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

3. INVESTMENT INCOME

	2025	2024
	£	£
Bank interest	<u>3,832</u>	<u>4,706</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Grants	Grant income	232,024	339,074
Charitable activities	Charitable activities	<u>6,044</u>	<u>17,043</u>
		<u>238,068</u>	<u>356,117</u>

GRANTS

	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
E H Smith	-	1,000	1,000	750
Core & Co	-	14,990	14,990	78,439
Grantham Yorke	-	-	-	4,500
Magnify Foundation	-	19,000	19,000	19,000
Tudor Trust - Headspace	-	24,000	24,000	24,000
Sands Cox Trust	5,000	-	5,000	2,500
Thrive Together Birmingham	4,125	-	4,125	5,025
The National Lottery	-	41,691	41,691	97,279
Safe Spaces	5,179	-	5,179	1,040
St Martins - Youth Festival Tickets	5,000	-	5,000	3,000
St Thomas Dole Charity	4,000	6,474	10,474	2,574
Heart of England Inclusive Fund	-	-	-	15,000
The Grimmit Trust	-	-	-	1,200
National Lottery Community Fund	-	-	-	20,000
Garfield Weston Foundation	30,000	-	30,000	40,000
Children in Need	26,000	-	26,000	9,000
Harry Payne Trust	2,000	-	2,000	2,000
Witton Lodge Community Association	4,883	-	4,883	4,883
Thrive Together Birmingham - Discipleship	-	-	-	2,750
Heart of England Positive Futures	-	-	-	4,934
Scripture Union	-	-	-	500
St Martins - Gifts	-	-	-	700
William A Cadbury Charitable Trust	1,000	-	1,000	-
Benefact Trust	2,000	-	2,000	-
Bayfield Charitable Trust	2,000	-	2,000	-
Alfred Haines Charitable Trust	500	-	500	-
Bishop of Birmingham's Charitable Trust	2,000	-	2,000	-
The Eveson Charitable Trust	-	10,000	10,000	-
Lancaster Foundation	-	5,000	5,000	-
West Midlands Police & Crime Commissioner	-	4,000	4,000	-
The Hedley Foundation	-	3,000	3,000	-
Souter Charitable Trust	2,000	-	2,000	-
Birmingham City Council - Warm Welcome	4,000	-	4,000	-
St Barnabas Parish Church	3,182	-	3,182	-
	<u>102,869</u>	<u>129,155</u>	<u>232,024</u>	<u>339,073</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Charitable activities	<u>315,825</u>	<u>43,598</u>	<u>359,423</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Total 2025 £	Total 2024 £
Activity costs	19,926	45,037
Equipment costs	804	2,441
Venue hire	10,473	5,043
Trips	21,364	56,835
Giving/sponsorship	16,536	9,111
Wages and salaries	226,851	291,130
National insurance	12,606	17,216
Pension cost	7,265	9,198
	<u>315,825</u>	<u>436,011</u>

7. SUPPORT COSTS

	Total 2025 £	Total 2024 £
Premises costs	7,140	7,090
Office costs	13,383	24,096
Publicity	1,201	4,071
Independent examiner	3,120	2,880
Book-keeping fees	2,159	2,709
Wages and salaries	14,850	13,252
National insurance	1,299	678
Pension cost	446	398
	<u>43,598</u>	<u>55,174</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation - owned assets	<u>16,190</u>	<u>16,190</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2025 nor for the year ended 31 December 2024.

10. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	241,701	304,382
Social security costs	13,905	17,894
Other pension costs	<u>7,711</u>	<u>9,596</u>
	<u>263,317</u>	<u>331,872</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable activities	13	15
Support	<u>1</u>	<u>1</u>
	<u>14</u>	<u>16</u>

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

	Media equipment £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 January 2025 and 31 December 2025	<u>7,830</u>	<u>78,325</u>	<u>3,051</u>	<u>89,206</u>
DEPRECIATION				
At 1 January 2025	7,824	41,250	3,048	52,122
Charge for year	<u>-</u>	<u>16,190</u>	<u>-</u>	<u>16,190</u>
At 31 December 2025	<u>7,824</u>	<u>57,440</u>	<u>3,048</u>	<u>68,312</u>
NET BOOK VALUE				
At 31 December 2025	<u>6</u>	<u>20,885</u>	<u>3</u>	<u>20,894</u>
At 31 December 2024	<u>6</u>	<u>37,075</u>	<u>3</u>	<u>37,084</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	3,308	2,498
Other debtors	2,046	816
Prepayments	390	651
	<u>5,744</u>	<u>3,965</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	855	1,573
Social security and other taxes	3,854	4,328
Other creditors	2,456	1,661
Accrued expenses	3,462	3,032
	<u>10,627</u>	<u>10,594</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	4,311	4,311
Between one and five years	<u>11,919</u>	<u>16,229</u>
	<u>16,230</u>	<u>20,540</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS

	At 1.1.25 £	Net movement in funds £	Transfers between funds £	At 31.12.25 £
Unrestricted funds				
General fund	77,236	87,528	(1,537)	163,227
Thrive Together Birmingham - Discipleship	1,375	-	-	1,375
Sands Cox Trust	2,500	(2,500)	-	-
Scripture Union	500	(500)	-	-
Heart of England Positive Futures	3,547	(3,547)	-	-
Witton Lodge Community Association	977	(977)	-	-
St Thomas Dole Charity	1,103	(1,103)	-	-
Grantham Yorke Trust	2,250	(2,250)	-	-
National Lottery Community Fund	20,000	(20,000)	-	-
Benefact Trust	-	(13)	13	-
Bishop of Birmingham's Charitable Trust	-	2,000	-	2,000
Harry Payne	-	2,000	-	2,000
Garfield Weston Foundation	-	30,000	-	30,000
	<u>109,488</u>	<u>90,638</u>	<u>(1,524)</u>	<u>198,602</u>
Restricted funds				
Eveson Charitable Trust	-	2,500	-	2,500
Core Youth Violence and Education	33,530	(14,940)	-	18,590
National Lottery - Play lists	6,609	(8,133)	1,524	-
Lancaster Foundation	-	4,736	-	4,736
West Midlands Police & Crime Commissioner	3,542	(1,250)	-	2,292
Core & Co	38,422	(10,532)	-	27,890
Tudor Trust - Headspace	15,984	(15,984)	-	-
Magnify Foundation	15,834	(4,404)	-	11,430
E H Smith	-	1,000	-	1,000
St Thomas Dole - Ladies and Girls Groups	-	130	-	130
	<u>113,921</u>	<u>(46,877)</u>	<u>1,524</u>	<u>68,568</u>
TOTAL FUNDS	<u>223,409</u>	<u>43,761</u>	<u>-</u>	<u>267,170</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	227,709	(140,181)	87,528
Sands Cox Trust	5,000	(7,500)	(2,500)
St Martins	8,020	(8,020)	-
Scripture Union	-	(500)	(500)
Heart of England Positive Futures	-	(3,547)	(3,547)
Witton Lodge Community Association	4,883	(5,860)	(977)
St Thomas Dole Charity	-	(1,103)	(1,103)
Grantham Yorke Trust	-	(2,250)	(2,250)
National Lottery Community Fund	-	(20,000)	(20,000)
Safe Spaces	5,179	(5,179)	-
William A Cadbury Charitable Trust	1,000	(1,000)	-
Benefact Trust	2,000	(2,013)	(13)
Bayfield Charitable Trust	2,000	(2,000)	-
Alfred Haines Charitable Trust	500	(500)	-
Bishop of Birmingham's Charitable Trust	2,000	-	2,000
Harry Payne	2,000	-	2,000
Garfield Weston Foundation	30,000	-	30,000
	290,291	(199,653)	90,638
Restricted funds			
Eveson Charitable Trust	10,000	(7,500)	2,500
Core Youth Violence and Education	-	(14,940)	(14,940)
National Lottery - Play lists	42,150	(50,283)	(8,133)
Lancaster Foundation	5,000	(264)	4,736
West Midlands Police & Crime Commissioner	4,000	(5,250)	(1,250)
Tudor Trust	24,000	(24,000)	-
Core & Co	14,990	(25,522)	(10,532)
Tudor Trust - Headspace	-	(15,984)	(15,984)
Magnify Foundation	19,000	(23,404)	(4,404)
E H Smith	1,000	-	1,000
St Thomas Dole - Ladies and Girls Groups	6,474	(6,344)	130
Hedley Foundation	3,000	(3,000)	-
	129,614	(176,491)	(46,877)
TOTAL FUNDS	419,905	(376,144)	43,761

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	163,895	(86,659)	77,236
Thrive Together Birmingham - Discipleship	-	1,375	1,375
Sands Cox Trust	-	2,500	2,500
Scripture Union	-	500	500
Heart of England Positive Futures	-	3,547	3,547
Witton Lodge Community Association	-	977	977
St Thomas Dole Charity	-	1,103	1,103
Grantham Yorke Trust	-	2,250	2,250
National Lottery Community Fund	-	20,000	20,000
	<u>163,895</u>	<u>(54,407)</u>	<u>109,488</u>
Restricted funds			
Core Youth Violence and Education	48,470	(14,940)	33,530
National Lottery - Play lists	-	6,609	6,609
Grantham Yorke	1,570	(1,570)	-
West Midlands Police & Crime Commissioner	4,792	(1,250)	3,542
Tudor Trust	-	15,984	15,984
7Stars Foundation	327	(327)	-
Core & Co	27,890	10,532	38,422
Tudor Trust - Headspace	22,053	(22,053)	-
Magnify Foundation	-	15,834	15,834
	<u>105,102</u>	<u>8,819</u>	<u>113,921</u>
TOTAL FUNDS	<u>268,997</u>	<u>(45,588)</u>	<u>223,409</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,211	(261,870)	(86,659)
Thrive Together Birmingham - Discipleship	2,750	(1,375)	1,375
Sands Cox Trust	2,500	-	2,500
St Martins	3,000	(3,000)	-
St Martins - Gifts passed on	700	(700)	-
Scripture Union	500	-	500
Heart of England Positive Futures	4,934	(1,387)	3,547
Witton Lodge Community Association	4,883	(3,906)	977
St Thomas Dole Charity	2,574	(1,471)	1,103
Thrive Together Birmingham - Gospel	5,025	(5,025)	-
Thrive Together Birmingham - Safe Spaces	1,040	(1,040)	-
Heart of England Inclusive Fund	15,000	(15,000)	-
Grantham Yorke Trust	4,500	(2,250)	2,250
National Lottery Community Fund	20,000	-	20,000
	242,617	(297,024)	(54,407)
Restricted funds			
Core Youth Violence and Education	-	(14,940)	(14,940)
National Lottery - Play lists	97,279	(90,670)	6,609
Grantham Yorke	-	(1,570)	(1,570)
West Midlands Police & Crime Commissioner	-	(1,250)	(1,250)
Tudor Trust	24,000	(8,016)	15,984
7Stars Foundation	-	(327)	(327)
Core & Co	78,439	(67,907)	10,532
Tudor Trust - Headspace	-	(22,053)	(22,053)
Magnify Foundation	19,000	(3,166)	15,834
E H Smith	750	(750)	-
	219,468	(210,649)	8,819
TOTAL FUNDS	462,085	(507,673)	(45,588)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.25 £
Unrestricted funds				
General fund	163,895	869	(1,537)	163,227
Thrive Together Birmingham - Discipleship	-	1,375	-	1,375
Benefact Trust	-	(13)	13	-
Bishop of Birmingham's Charitable Trust	-	2,000	-	2,000
Harry Payne	-	2,000	-	2,000
Garfield Weston Foundation	-	30,000	-	30,000
	163,895	36,231	(1,524)	198,602
Restricted funds				
Eveson Charitable Trust	-	2,500	-	2,500
Core Youth Violence and Education	48,470	(29,880)	-	18,590
National Lottery - Play lists	-	(1,524)	1,524	-
Lancaster Foundation	-	4,736	-	4,736
Grantham Yorke	1,570	(1,570)	-	-
West Midlands Police & Crime Commissioner	4,792	(2,500)	-	2,292
Tudor Trust	-	15,984	-	15,984
7Stars Foundation	327	(327)	-	-
Core & Co	27,890	-	-	27,890
Tudor Trust - Headspace	22,053	(38,037)	-	(15,984)
Magnify Foundation	-	11,430	-	11,430
E H Smith	-	1,000	-	1,000
St Thomas Dole - Ladies and Girls Groups	-	130	-	130
	105,102	(38,058)	1,524	68,568
TOTAL FUNDS	268,997	(1,827)	-	267,170

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	402,920	(402,051)	869
Thrive Together Birmingham - Discipleship	2,750	(1,375)	1,375
Sands Cox Trust	7,500	(7,500)	-
St Martins	11,020	(11,020)	-
St Martins - Gifts passed on	700	(700)	-
Scripture Union	500	(500)	-
Heart of England Positive Futures	4,934	(4,934)	-
Witton Lodge Community Association	9,766	(9,766)	-
St Thomas Dole Charity	2,574	(2,574)	-
Thrive Together Birmingham - Gospel	5,025	(5,025)	-
Thrive Together Birmingham - Safe Spaces	1,040	(1,040)	-
Heart of England Inclusive Fund	15,000	(15,000)	-
Grantham Yorke Trust	4,500	(4,500)	-
National Lottery Community Fund	20,000	(20,000)	-
Safe Spaces	5,179	(5,179)	-
William A Cadbury Charitable Trust	1,000	(1,000)	-
Benefact Trust	2,000	(2,013)	(13)
Bayfield Charitable Trust	2,000	(2,000)	-
Alfred Haines Charitable Trust	500	(500)	-
Bishop of Birmingham's Charitable Trust	2,000	-	2,000
Harry Payne	2,000	-	2,000
Garfield Weston Foundation	30,000	-	30,000
	532,908	(496,677)	36,231
Restricted funds			
Eveson Charitable Trust	10,000	(7,500)	2,500
Core Youth Violence and Education	-	(29,880)	(29,880)
National Lottery - Play lists	139,429	(140,953)	(1,524)
Lancaster Foundation	5,000	(264)	4,736
Grantham Yorke	-	(1,570)	(1,570)
West Midlands Police & Crime Commissioner	4,000	(6,500)	(2,500)
Tudor Trust	48,000	(32,016)	15,984
7Stars Foundation	-	(327)	(327)
Core & Co	93,429	(93,429)	-
Tudor Trust - Headspace	-	(38,037)	(38,037)
Magnify Foundation	38,000	(26,570)	11,430
E H Smith	1,750	(750)	1,000
St Thomas Dole - Ladies and Girls Groups	6,474	(6,344)	130
Hedley Foundation	3,000	(3,000)	-
	349,082	(387,140)	(38,058)
TOTAL FUNDS	881,990	(883,817)	(1,827)

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

Tudor Trust

Continuation funding for a mental health project centred on local primary schools.

15. MOVEMENT IN FUNDS - continued

Tudor Trust 2

Staff and volunteer team wellbeing.

St Thomas Dole Charity

Erdington Hall drop in.

Heart of England Positive Futures

Erdington Hall youth drop-in.

Garfield Weston Foundation

Core costs.

National Lottery - Playlists

Bringing play into activities.

National Lottery - Community Fund

Detached youth work sessions using the customised Mobile Youth Venue.

Bishop Radford Trust

Prayer Spaces in community spaces for primary aged children.

Thrive Together Birmingham

For Gospel outreach and discipleship.

West Midlands Police & Crime Commissioner

Contribution to the new Mobile Youth Centre.

Warburtons

Family gardening project.

7Stars Foundation

Community mentoring.

Core & Co Foundation

Mentoring contract to support young people at risk of exclusion in three local secondary schools.

Sport England: Together Fund

Transition mentoring group for boys entering secondary school.

Children in Need

Core costs.

Inclusive Communities Fund

Detached youth work sessions using the customised Mobile Youth Venue.

Harry Payne Fund

Core costs.

Magnify Foundation

Staffing costs for youth gospel worker.

Sands Cox Trust

Supporting health challenged participants.

Scripture Union

To take children to Scripture Union weekend away.

E H Smith

Wyrley Birch Family Feast.

15. MOVEMENT IN FUNDS - continued

Witton Lodge Community Association - Shared Prosperity Fund
Drop-in club at the Underground Perry Common.

The Grimmit Trust
Core costs.

Safe Spaces
Network of youth drop-ins.

St Martins
Gospel work - tickets for Limitless festival.

16. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £7,711 (2024: £9,596). Outstanding contributions as at 31 December 2025 amounted to £1,490 (2024: £1,661).

17. RELATED PARTY DISCLOSURES

Transactions with Trustees
During the year, trustee donations totalled £2,365 (2024: £1,605).

18. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees' report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.