

REGISTERED COMPANY NUMBER: 05441379 (England and Wales)
REGISTERED CHARITY NUMBER: 1112460

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
URBAN DEVOTION BIRMINGHAM

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

URBAN DEVOTION BIRMINGHAM

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FOR THE YEAR ENDED 31 DECEMBER 2023**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

BACKGROUND, PURPOSE & ACTIVITIES

Urban Devotion Birmingham (UDB) was formed in 2003 when one family moved into the Perry Common estate and began serving the local neighbourhood alongside a group of young people. Twenty years later UDB continue to work on the streets, in schools and in drop in clubs, focussing on a relational approach to help serve the process of transformation in some of North Birmingham's most deprived communities.

A priority motivation was personal faith, and the desire "To demonstrate primarily (but not exclusively) in the city of Birmingham and the surrounding area the truth, effectiveness and authenticity of the gospel of Jesus Christ" (from Urban Devotion Birmingham's Memorandum & Articles of Association).

"We fulfil our charitable aims through a range of structured and unstructured activities that allow us to build relationships with children, young people and their families to help invest in their self-esteem, aspirations and resilience. We work across 4 geographical areas, each focusing on one or more housing estates, as well as working in local primary and secondary schools. We seek to address the causes and effects of poverty and to support those we work with to make a positive difference in serving their own neighbourhoods. We do this in partnership with other local groups and organisations and from a foundation of prayerfulness and dependence on Jesus."

ORGANISATIONAL STRUCTURE & GOVERNANCE

The organisation is led by the Board of Trustees, which oversees and monitors the work of UDB and makes decisions on over-arching issues such as vision, long-term strategy and agreement of the budget in conjunction with the Leadership Team.

The day-to-day operations of UDB are managed by the Leadership Team. In February 2023, Andy Winmill moved on having led the organisation for 5 years and a transitional leadership structure was established to provide oversight and guidance while Trustees conducted a review to determine the most suitable long-term leadership model. After gathering input from staff, Trustees concluded in December 2023 to adopt a Co-Director structure, effective for 2024.

Representatives of the Leadership Team meet with the Board of Trustees 6 times per year, ensuring a strong connection between finance, governance, strategy and day-to-day management. Members of the Board supervise the Leadership Team in their roles. The Leadership Team in turn provide supervision to the rest of the staff team.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

RECRUITMENT, APPOINTMENT, INDUCTION & TRAINING OF MANAGEMENT COMMITTEE

The Board Directors of the company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as Company Members.

Since company members are also appointed as Board Directors the Board ensures that it considers potential contributions to the skills mix and the balance of the Board as a whole when making new appointments. Trustees are recruited by word of mouth and by direct approach to people who possess relevant skills and support the values of the Project.

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

EMPLOYEES

Over the course of 2023 UDB employed 20 people. 6 new contracted team members were recruited during the summer, with 5 others moving on at different points throughout the year. Several team members had their allotted hours increased as their roles expanded. UDB began the year with a full-time equivalency of 11.34 and ended the year with a full-time equivalency of 11.5.

VOLUNTEERS

In 2023, we devised a strategy for training and nurturing youth volunteers, introducing bronze, silver, and gold awards to recognize milestones in training and volunteer hours. By the close of 2023, 8 young volunteers had successfully achieved the bronze award, while 8 further volunteers were actively progressing toward its completion.

In 2023, there was a decline in adult volunteer hours for various reasons. Factors contributing to this included the retirement of several senior citizen volunteers, the impact of the cost-of-living crisis on volunteers' available time, and the constraints on staff time for developing UDB's volunteer strategy. Looking ahead to 2024, a key objective is to enhance our volunteer program by recruiting and integrating 10 new regular adult volunteers. We recognise the valuable contribution volunteers make in achieving our organisational objectives.

Despite a decrease in adult volunteer hours, there was still a substantial level of volunteer engagement. Throughout 2023, 34 volunteers collectively dedicated 650 recorded hours of service, with a calculated monetary value exceeding £6700 based on Living Wage Foundation rates.

This figure does not capture the scale of volunteering effort behind UDB with many team members giving above and beyond and other volunteers performing ad hoc tasks that make a significant difference. UDB also continues to work in partnership with other organisations whose own volunteers contribute to this collaboration.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

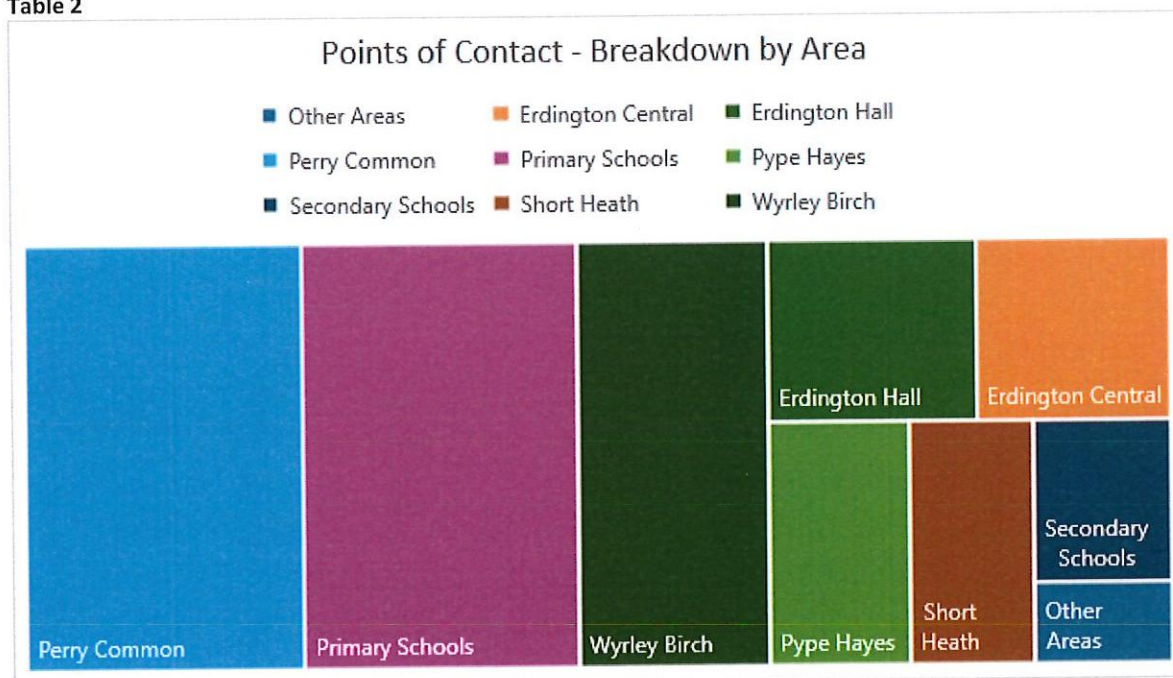
ENGAGEMENT STATISTICS

Table 1 shows the total points of engagement through 2023 and Table 2 pictorially illustrates the breakdown from area to area. Analysis is provided below:

Table 1

	Other Areas	Erdington Central	Erdington Hall	Perry Common	Primary Schools	Pype Hayes	Secondary Schools	Short Heath	Wyrley Birch	TOTAL
2023	518	1625	1788	5588	5504	1613	1042	1451	3831	22960
2022	421	1649	1325	4328	6731	1580	696	1172	4725	22627
2021	618	399	1105	3307	2758	984	1338	742	6648	17899

Table 2



**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

In Erdington Hall, we observed a slight increase in engagement, primarily attributed to the introduction of a new faith exploration group and adjustments to Street Level times. Perry Common experienced significant growth, thanks to consistently high attendance at our weekly football sessions, the division of the youth drop-in to accommodate two separate age groups, and changes to Street Level times.

There is a slight decrease in primary school numbers this year, a trend evident across our school contact points. This decline is anticipated to be influenced, in part, by the financial constraints faced by primary schools. In Wyrley Birch, the decrease in numbers is mainly attributed to continuous rain at our 2023 community event, compared to a hot and sunny community event in 2022 where there had been 1200 points of contact.

Despite these fluctuations in different areas, we have successfully maintained a similar level of overall contact across the charity in 2023 compared to the previous year.

OBJECTIVES REVIEW

UDB's approach for 2023 was rooted in our 2020-2025 plan which focused on expanding the reach of UDB to deepen its Impact. It was geared around 4 objectives that informed individual task lists and recruitment plans. 3 of the 4 themes took on a heightened focus in 2023.

Focus	Implement and embed programmes at UDB that facilitate and track purposeful transformation in the lives of young individuals.	<i>Play Lists – a programme geared around the neuroscience of play for teenagers - was introduced in each neighbourhood, with hundreds of young people participating throughout Erdington. The incorporation of ideas from these young people has played a crucial role in expanding play options, including activities like paddleboarding, sewing, silent discos, and more. Participants have provided feedback on the programme's positive impact on their well-being.</i> <i>UDB devised and developed a holistic personal development tool that informs delivery and tracks individual and project-wide transformation. This was piloted in our secondary schools project in 2023 and will be fully rolled out in 2024.</i>
Sustainability	Partnerships – maintain key partnership relationships Reach – expand those who connect with UDB's publicity Engagement – utilise this reach to increase numbers of those engaged as volunteers, pray-ers and givers	<i>During a period of transition involving the departure of key team members, we sustained positive relationships with crucial partners, contributing to a positive impact on the Erdington community.</i> <i>Recognising the necessity for enhanced communication, we successfully hired a staff member to take the lead on external communication.</i> <i>Following a comprehensive restructuring of our youth volunteer program, we saw the active involvement of 16 new volunteers on a regular basis. By the conclusion of 2023, we made the decision to redefine the role of one team member with the aim of applying a similar intentional overhaul to our efforts with adult volunteers.</i>
Gospel	Recruit – increase staff team capacity to hold this priority Pathways – create appropriate pathways for young people to explore the Christian message	<i>We designated a team member whose primary responsibility was to focus on this priority. Through consultation with young people, we have developed suitable pathways for exploring the Christian faith, resulting in the active participation of 30 young people.</i>

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

FINANCIAL REVIEW & PRINCIPAL FUNDING SOURCES

The Trustees are pleased with the financial performance of UDB through 2023, particularly in a period of leadership transition. Through effective partnership working and bid writing UDB have generated funds to enable the expression of our core vision.

Grant income was £294,500. This was partly due to success with continuation funding from Tudor Trust for a multi-year mental health project, and a partnership project with CORE & Co. to tackle youth violence and disengagement through mentoring initiatives in three local secondary schools. Both funds provide greater stability into 2025.

We acknowledge the dynamic changes in the financial landscape, and despite the stability brought about by successful funding in previous years, one challenge is that UDB is no longer eligible for certain smaller funding bids. Although UDB continues to maintain a healthy financial position, it's important to note that in 2025, we will reach the conclusion of two significant funded programmes.

The Trustees would like to place on record their sincere thanks to Individual supporters, organisations and grant making trusts for their confidence, commitment and generosity in supporting the charity.

INVESTMENT POLICY

Trustees seek to retain a prudent amount in reserves each year and due to success in building up a healthy level of reserves, as well as the increase in interest rates, the Trustees retain 2 savings accounts to benefit from some level of interest. The majority of the Charity's funds, though, are to be spent in the short term and should additional funds become available we will review appropriate investment policies.

RESERVES POLICY

The Trustees have set a minimum reserves policy of the equivalent of 6 month's core budget from unrestricted funds.

PRIORITIES FOR 2024

Maintain a consistent presence in the lives of our communities, children and young people whilst prioritising the following:

- Consistently tracking the progress of 100 young people – using UDB's personal development tool to ensure beneficiary led projects and activities.
- Consolidation and ongoing enhancement of team, both paid and unpaid staff with professional skills and opportunities to develop.
- Diversification of resource base particularly focussing on growth in non-restricted donations and individual support.

TRUSTEES' RESPONSIBILITIES

Company law requires the Company Members to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the company members have endeavoured to follow best practice and:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

The Company Members are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Company Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05441379 (England and Wales)

Registered Charity number

1112460

Registered office

148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees

Mr P T Gibbins
Mr F J A Bell (resigned 27.3.23)
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L J Naraine

Company Secretary

Mrs H L Miller

Independent Examiner

James Cruse ACA, FCCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

Bankers

The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on 29 April 2024 and signed on its behalf by:


.....
Mr S A Miller - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)**

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Cruse ACA, FCCA
The Institute of Chartered Accountants in England and Wales

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date: 29/04/2024

URBAN DEVOTION BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	63,830	-	63,830	65,783
Charitable activities	4				
Grant income		-	294,500	294,500	232,777
Charitable activities		29,242	-	29,242	39,732
Investment income	3	4,927	-	4,927	1,705
Other income		972	-	972	810
Total		<u>98,971</u>	<u>294,500</u>	<u>393,471</u>	<u>340,807</u>
EXPENDITURE ON					
Raising funds		418	-	418	408
Charitable activities	5				
Charitable activities		126,857	280,797	407,654	306,733
Other		-	6,698	6,698	4,800
Total		<u>127,275</u>	<u>287,495</u>	<u>414,770</u>	<u>311,941</u>
NET INCOME/(EXPENDITURE)		(28,304)	7,005	(21,299)	28,866
RECONCILIATION OF FUNDS					
Total funds brought forward		192,199	98,097	290,296	261,430
TOTAL FUNDS CARRIED FORWARD		<u>163,895</u>	<u>105,102</u>	<u>268,997</u>	<u>290,296</u>

The notes form part of these financial statements

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

BALANCE SHEET
31 DECEMBER 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	12	53,262	53,274	14,412
CURRENT ASSETS					
Debtors	12	4,918	-	4,918	5,319
Cash at bank		<u>169,219</u>	<u>51,840</u>	<u>221,059</u>	<u>298,226</u>
		174,137	51,840	225,977	303,545
CREDITORS					
Amounts falling due within one year	13	(10,254)	-	(10,254)	(27,661)
NET CURRENT ASSETS		<u>163,883</u>	<u>51,840</u>	<u>215,723</u>	<u>275,884</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>163,895</u>	<u>105,102</u>	<u>268,997</u>	<u>290,296</u>
NET ASSETS		<u>163,895</u>	<u>105,102</u>	<u>268,997</u>	<u>290,296</u>
FUNDS	15				
Unrestricted funds				163,895	192,199
Restricted funds				<u>105,102</u>	<u>98,097</u>
TOTAL FUNDS				<u>268,997</u>	<u>290,296</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.


The notes form part of these financial statements

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

BALANCE SHEET - continued
31 DECEMBER 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 29 APRIL 2024 and were signed on its behalf by:



Mr S A Miller - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Media equipment	- 25% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 25% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES - continued

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	<u>63,830</u>	<u>65,783</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Bank interest	<u>4,927</u>	<u>1,705</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
Grants	Grant income	294,500	232,777
Charitable activities	Charitable activities	<u>29,242</u>	<u>39,732</u>
		<u>323,742</u>	<u>272,509</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

4. INCOME FROM CHARITABLE ACTIVITIES - continued

GRANTS

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Core Youth Violence and Education	-	69,986	69,986	54,726
Core & Co	-	55,780	55,780	-
Grantham Yorke	-	3,000	3,000	5,000
West Midlands Police & Crime Commissioner	-	5,000	5,000	-
Tudor Trust - Headspace	-	28,000	28,000	-
7Stars Foundation	-	2,472	2,472	-
Thrive Together Birmingham	-	3,475	3,475	-
The National Lottery	-	112,068	112,068	65,558
Warburtons	-	3,000	3,000	-
Bishop Radford Trust	-	2,000	2,000	-
St Thomas Dole Charity	-	4,973	4,973	-
Together Fund Sport England	-	2,746	2,746	-
Tudor Trust - Wellbeing	-	2,000	2,000	-
Churches Together in Erdington	-	-	-	4,401
B'ham CC Celebrating Communities 1	-	-	-	9,716
Birmingham Airport	-	-	-	2,999
B'ham CC Celebrating Communities 2	-	-	-	3,633
Heart of England Community Foundation	-	-	-	4,900
Birmingham CC - Pye Hayes	-	-	-	4,034
Pioneer Group	-	-	-	2,810
Awards for All	-	-	-	10,000
Garfield Weston Foundation	-	-	-	45,000
Tudor Trust	-	-	-	20,000
	-	294,500	294,500	232,777

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Charitable activities	<u>366,959</u>	<u>40,695</u>	<u>407,654</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Total 2023 £	Total 2022 £
Activity costs	78,849	43,639
Equipment costs	10,060	3,871
Venue hire	2,624	1,820
Trips	23,467	6,415
Giving/sponsorship	60	3,121
Wages and salaries	233,742	206,667
National Insurance	10,690	9,568
Pension cost	<u>7,466</u>	<u>7,380</u>
	<u>366,959</u>	<u>282,481</u>

7. SUPPORT COSTS

	Total 2023 £	Total 2022 £
Premises costs	6,810	(1,790)
Office costs	18,343	12,153
Publicity	1,595	618
Independent examiner	2,623	2,473
Wages and salaries	10,500	10,048
National insurance	194	147
Pension cost	<u>630</u>	<u>603</u>
	<u>40,695</u>	<u>45,102</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	<u>6,698</u>	<u>4,800</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	244,243	216,715
Social security costs	10,884	9,715
Other pension costs	<u>8,096</u>	<u>7,983</u>
	<u>263,223</u>	<u>234,413</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	16	13
Support	<u>1</u>	<u>1</u>
	<u>17</u>	<u>14</u>

No employees received emoluments in excess of £60,000.

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

11. TANGIBLE FIXED ASSETS

	Media equipment £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 January 2023	7,830	32,765	3,051	43,646
Additions	-	45,560	-	45,560
At 31 December 2023	7,830	78,325	3,051	89,206
DEPRECIATION				
At 1 January 2023	7,824	18,362	3,048	29,234
Charge for year	-	6,698	-	6,698
At 31 December 2023	7,824	25,060	3,048	35,932
NET BOOK VALUE				
At 31 December 2023	6	53,265	3	53,274
At 31 December 2022	6	14,403	3	14,412

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	1,882	720
Other debtors	2,316	3,972
Prepayments	720	627
	<u>4,918</u>	<u>5,319</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	1,146	1,235
Social security and other taxes	4,261	3,744
Other creditors	1,876	1,691
Accrued expenses	2,971	20,991
	<u>10,254</u>	<u>27,661</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	4,311	3,822
Between one and five years	16,837	14,000
In more than five years	3,500	7,000
	<u>24,648</u>	<u>24,822</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	192,199	(28,304)	163,895
Restricted funds			
Core Youth Violence and education	14,400	34,070	48,470
National Lottery - Play lists	3,368	(3,368)	-
Birmingham Airport	2,999	(2,999)	-
Pioneer Group	2,330	(2,330)	-
Grantham Yorke	-	1,570	1,570
West Midlands Police & Crime Commisssioner	-	4,792	4,792
Tudor Trust	20,000	(20,000)	-
Garfield Weston Foundation	45,000	(45,000)	-
The National Lottery	10,000	(10,000)	-
7Stars Foundation	-	327	327
Core & Co	-	27,890	27,890
Tudor Trust - Headspace	-	22,053	22,053
	<u>98,097</u>	<u>7,005</u>	<u>105,102</u>
TOTAL FUNDS	<u>290,296</u>	<u>(21,299)</u>	<u>268,997</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	98,971	(127,275)	(28,304)
Restricted funds			
Core Youth Violence and education	69,986	(35,916)	34,070
National Lottery - Play lists	112,068	(115,436)	(3,368)
Birmingham Airport	-	(2,999)	(2,999)
Pioneer Group	-	(2,330)	(2,330)
Thrive Together Birmingham	3,475	(3,475)	-
Grantham Yorke	3,000	(1,430)	1,570
West Midlands Police & Crime Commissioner	5,000	(208)	4,792
Tudor Trust	-	(20,000)	(20,000)
Garfield Weston Foundation	-	(45,000)	(45,000)
The National Lottery	-	(10,000)	(10,000)
7Stars Foundation	2,472	(2,145)	327
Warburtons	3,000	(3,000)	-
Bishop Radford Trust	2,000	(2,000)	-
St Thomas Dole Charity	4,973	(4,973)	-
Core & Co	55,780	(27,890)	27,890
Together Fund Sport England	2,746	(2,746)	-
Tudor Trust - Headspace	28,000	(5,947)	22,053
Tudor Trust - Wellbeing	2,000	(2,000)	-
	<u>294,500</u>	<u>(287,495)</u>	<u>7,005</u>
TOTAL FUNDS	<u>393,471</u>	<u>(414,770)</u>	<u>(21,299)</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	194,852	(2,653)	192,199
Restricted funds			
Core Youth Violence and education	-	14,400	14,400
National Lottery - Play lists	-	3,368	3,368
Birmingham Airport	-	2,999	2,999
Pioneer Group	-	2,330	2,330
Tudor Trust	20,000	-	20,000
Tudor Trust 2 - Staff and volunteer team wellbeing	856	(856)	-
Aviva Crowdfunder	622	(622)	-
Church Urban Fund	100	(100)	-
Garfield Weston Foundation	45,000	-	45,000
The National Lottery	-	10,000	10,000
	<u>66,578</u>	<u>31,519</u>	<u>98,097</u>
TOTAL FUNDS	<u>261,430</u>	<u>28,866</u>	<u>290,296</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	112,430	(115,083)	(2,653)
Restricted funds			
Heart of England Community Association	4,900	(4,900)	-
Core Youth Violence and education	54,726	(40,326)	14,400
National Lottery - Play lists	65,558	(62,190)	3,368
Birmingham Airport	2,999	-	2,999
Pioneer Group	2,810	(480)	2,330
Grantham Yorke	5,000	(5,000)	-
Tudor Trust	20,000	(20,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	-	(856)	(856)
Aviva Crowdfunder	-	(622)	(622)
Church Urban Fund	-	(100)	(100)
Garfield Weston Foundation	45,000	(45,000)	-
Birmingham City Council Celebrating Communities	4,034	(4,034)	-
The National Lottery	10,000	-	10,000
Birmingham City Council Celebrating Communities	9,716	(9,716)	-
Birmingham City Council Celebrating Communities	3,634	(3,634)	-
	<u>228,377</u>	<u>(196,858)</u>	<u>31,519</u>
TOTAL FUNDS	<u>340,807</u>	<u>(311,941)</u>	<u>28,866</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	194,852	(30,957)	163,895
Restricted funds			
Core Youth Violence and education	-	48,470	48,470
Grantham Yorke	-	1,570	1,570
West Midlands Police & Crime Commissioner	-	4,792	4,792
Tudor Trust	20,000	(20,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	856	(856)	-
Aviva Crowdfunder	622	(622)	-
Church Urban Fund	100	(100)	-
Garfield Weston Foundation	45,000	(45,000)	-
7Stars Foundation	-	327	327
Core & Co	-	27,890	27,890
Tudor Trust - Headspace	-	22,053	22,053
	<u>66,578</u>	<u>38,524</u>	<u>105,102</u>
TOTAL FUNDS	<u>261,430</u>	<u>7,567</u>	<u>268,997</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	211,401	(242,358)	(30,957)
Restricted funds			
Heart of England Community Association	4,900	(4,900)	-
Core Youth Violence and education	124,712	(76,242)	48,470
National Lottery - Play IIsts	177,626	(177,626)	-
Birmingham Airport	2,999	(2,999)	-
Pioneer Group	2,810	(2,810)	-
Thrive Together Birmingham	3,475	(3,475)	-
Grantham Yorke	8,000	(6,430)	1,570
West Midlands Police & Crime Commissioner	5,000	(208)	4,792
Tudor Trust	20,000	(40,000)	(20,000)
Tudor Trust 2 - Staff and volunteer team wellbeing	-	(856)	(856)
Aviva Crowdfunder	-	(622)	(622)
Church Urban Fund	-	(100)	(100)
Garfield Weston Foundation	45,000	(90,000)	(45,000)
Birmingham City Council Celebrating Communities	4,034	(4,034)	-
The National Lottery	10,000	(10,000)	-
Birmingham City Council Celebrating Communities	9,716	(9,716)	-
Birmingham City Council Celebrating Communities	3,634	(3,634)	-
7Stars Foundation	2,472	(2,145)	327
Warburtons	3,000	(3,000)	-
Bishop Radford Trust	2,000	(2,000)	-
St Thomas Dole Charity	4,973	(4,973)	-
Core & Co	55,780	(27,890)	27,890
Together Fund Sport England	2,746	(2,746)	-
Tudor Trust - Headspace	28,000	(5,947)	22,053
Tudor Trust - Wellbeing	2,000	(2,000)	-
	<u>522,877</u>	<u>(484,353)</u>	<u>38,524</u>
TOTAL FUNDS	<u>734,278</u>	<u>(726,711)</u>	<u>7,567</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

Tudor Trust

The development of a pilot mental health project centred on local primary schools.

Tudor Trust 2

Staff and volunteer team wellbeing.

St Thomas Dole Charity

Family activities through UDB Cafe.

Heart of England Community Foundation

Core costs of youth outreach worker.

Garfield Weston Foundation

Core costs.

St Chad's Church Erdington

Youth work in the Gravelly Hill ward.

Church Urban Fund

Street level presence in Central Erdington.

Aviva Crowdfunder

Purchase of watersports equipment through Aviva Crowdfunding scheme.

National Lottery - Playlists

Bringing play into activities.

Bishop Radford Trust

Prayer Spaces in community spaces for primary aged children.

Thrive Together Birmingham

For Gospel outreach and discipleship.

West Midlands Police & Crime Commissioner

Contribution to the new Mobile Youth Centre.

Warburtons

Family gardening project.

Tudor Trust - Headspace

Continuation funding for a mental health project centering on local primary schools.

15. MOVEMENT IN FUNDS - continued

Tudor Trust - Wellbeing

Staff wellbeing.

7Stars Foundation

Community mentoring.

Core & Co Foundation

Mentoring contract to support young people at risk of exclusion in three local secondary schools.

Sport England: Together Fund

Transition mentoring group for boys entering secondary school.

16. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £8,096 (2022: £7,983). Outstanding contributions as at 31 December 2023 amounted to £1,323 (2022: £1,300).

17. RELATED PARTY DISCLOSURES

Transactions with Trustees

During the year, trustee donations totalled £2,322 (2022: £2,680).

18. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.