

REGISTERED COMPANY NUMBER: 05441379 (England and Wales)
REGISTERED CHARITY NUMBER: 1112460

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022
FOR
URBAN DEVOTION BIRMINGHAM**

**J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH**

URBAN DEVOTION BIRMINGHAM

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FOR THE YEAR ENDED 31 DECEMBER 2022**

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URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006 have pleasure in presenting their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05441379 (England and Wales)

Registered Charity number

1112460

Registered office

148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees

Mr P T Gibbins
Mr F J A Bell
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L J Naraine

Company Secretary

Mrs H L Miller

Independent Examiner

James Cruse ACA, FCCA
ICAEW & ACCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

BACKGROUND, PURPOSE & ACTIVITIES

Urban Devotion Birmingham (UDB) was formed in 2003 when one family moved into the Perry Common estate and began serving the local neighbourhood alongside a group of young people. Nearly two decades later UDB continue to work on the streets, in schools and in drop in clubs, focussing on a relational approach to help serve the process of transformation in some of North Birmingham's most deprived communities.

One of UDB key objectives is to:

"To demonstrate primarily (but not exclusively) in the city of Birmingham and the surrounding area the truth, effectiveness and authenticity of the gospel of Jesus Christ"

(from Urban Devotion Birmingham's Memorandum & Articles of Association)

"We fulfil our charitable aims through a range of structured and unstructured activities that allow us to build relationships with children, young people and their families to help invest in their self esteem, aspirations and resilience. We work across 4 geographical areas, each focusing on one or more housing estates, as well as working in local primary and secondary schools. We seek to address the causes and effects of poverty and to support those we work with to make a positive difference in serving their own neighbourhoods. We do this in partnership with other local groups and organisations and from a foundation of prayerfulness and dependence on Jesus"

ORGANISATIONAL STRUCTURE & GOVERNANCE

The organisation is led by the Board of Trustees, which oversees and monitors the work of UDB and makes decisions on over-arching issues such as vision, long-term strategy and agreement of the budget in conjunction with the Leadership Team. The day-to-day running of UDB is delegated to the oversight and management of the Leadership Team.

Representatives of the Leadership Team meet with the Board of Trustees 6 times per year, ensuring a strong connection between finance, governance, strategy and day-to-day management.

Recruitment, Appointment, Induction & Training of Management Committee

The Board Directors of the company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as Company Members.

Since company members are also appointed as Board Directors the Board ensures that it considers potential contributions to the skills mix and the balance of the Board as a whole when making new appointments. Trustees are recruited by word of mouth and by direct approach to people who possess relevant skills and support the values of the Project.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

Employees

Over the course of 2022 UDB employed 15 people. 3 new contracted team members were recruited during the autumn with 1 moving on. Several team members had their allotted hours increased through the year as their roles expanded. UDB began the year with a full-time equivalency of 9 and ended the year with a full-time equivalency of 11.3.

Volunteers

2022 saw the continued diversification of volunteering opportunities with UDB. A heightened partnership approach has increased the average age of the volunteer workforce with a number of senior citizen youth workers recruited through local churches. UDB developed a more coordinated approach to training that will continue into 2023.

Through 2022 37 volunteers contributed a recorded 1561 hours of volunteering that carries a monetary value of over £15,000 if charged at Living Wage Foundation rates.

This figure does not capture the scale of volunteering effort behind UDB with many team members giving above and beyond and other volunteers performing ad hoc tasks that make a significant difference. UDB also increasingly works in partnership with other organisations whose own volunteers contribute to this collaboration.

ENGAGEMENT STATISTICS

Table 1 shows the total points of engagement through 2022 and Table 2 pictorially illustrates the breakdown from area to area. Analysis is provided below:

Table 1

	Other Areas	Erdington Central	Erdington Hall	Perry Common	Primary Schools	Pype Hayes	Secondary Schools	Short Heath	Wyrley Birch	TOTAL
2022	421	1649	1325	4328	6731	1580	696	1172	4725	22627
2021	618	399	1105	3307	2758	984	1338	742	6648	17899
2020	14	n/a	228	2564	1812	n/a	n/a	367	2011	7561

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

Table 2

Points of Contact - Breakdown by Area



Total engagements have bounced back to above levels recorded prior to the pandemic. This is primarily due to the rebuilding of Primary Schools provision (via recruitment during 2021) with a particular focus on strengthening links between school and community-based work. 2022 also saw the continued growth of the Pye Hayes project and the establishment of Erdington Central as UDB's 6th neighbourhood project. Each of the neighbourhoods saw growth during 2022 with the exception of Wyrley Birch. This is due to dropping our weekly food distribution service and not having an indoor venue where we can welcome people. The remaining numbers are therefore an encouraging reflection on the strength of our presence in that community as well as the enormous success of a post-Covid community day we ran in conjunction with other local organisations.

OBJECTIVES REVIEW

UDB's approach for 2022 was rooted in our 2020-2025 plan and geared around 4 objectives that informed individual task lists and recruitment plans. The team anticipated further disruption through the pandemic and the cost of living crisis was also somewhat foreseen as a future challenge.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

Here is a summary of progress in relation to our 4 objectives:

<p>1. Upskill & Expand Volunteer Workforce... <i>...to increase reach, in partnership with local churches, to grow sustainably without unhealthy reliance on paid staff.</i></p> <p>UDB successfully recruited 3 new staff team members to increase the capacity and enable the realisation of developing vision. UDB's 2 newest neighbourhood projects have also been developed in partnership with local churches who have contributed volunteers</p>	<p>2. Establish 6th Neighbourhood Project... <i>...to reach every young person in Erdington. The pandemic highlighted the importance of hyperlocality – being where young people are.</i></p> <p>UDB developed street-based consultation to a fully fledged drop-in club with spin-off short-term projects. The activities regularly draw over 50 young people and is at a strategic intersection where students from different schools congregate.</p>
<p>3. Purchase & Kit Out New Mobile Youth Venue (MYV)... <i>...to be credible, visible and available on the streets in Erdington. The current MYV is reaching the end of its life cycle and the design makes upgrades difficult.</i></p> <p>After disappointments and then delays with funders UDB successfully purchased a new vehicle at the end of the year with budget released to refit the vehicle during early 2023.</p>	<p>4. Increase UDB's Influence Across Church & Community Sector... <i>...to enable disproportionate impact, sharing UDB values implicitly and explicitly so that young people are served effectively.</i></p> <p>UDB increased its emphasis on partnership working which directly resulted in multi-year funding for community and education initiatives that tackle youth violence. UDB has also played a key role in the resurgence of church partnership projects across Erdington and the city as a whole.</p>

FINANCIAL REVIEW & PRINCIPAL FUNDING SOURCES

The Trustees are pleased with the financial performance of UDB through 2022. Through effective partnership working and bid writing UDB have generated funds that reflect the confidence funding bodies have in UDB's integrity and delivery. Additional funds have been entrusted to UDB beyond what was budgeted for providing additional core funding to take forward into 2023 enabling the expression of our core vision and providing resource to develop further community initiatives whilst also increasing our financial resilience through building up our unrestricted reserves.

Grant income increased significantly to c.£235k. This was due to success with a large multi-year National Lottery bid and a partnership project with CORE Education to tackle youth violence through a range of community and education initiatives. Both funds provide greater stability into 2024 though also render UDB ineligible for some smaller funding streams that have been a stable source of income over the past few years. The trustees are aware of the implications of carrying additional funds and of the general economic environment which has affected donation income and are working with the leadership team to review the income generation strategy.

The Trustees would like to place on record their sincere thanks to individual supporters, organisations and grant making trusts for their confidence, commitment and generosity in supporting the charity. The Trustees would also like to thank and congratulate the UDB team for their hard work leading to the funding successes of 2022.

Investment Policy

Trustees seek to retain a prudent amount in reserves each year and due to success in building up a healthy level of reserves, as well as the increase in interest rates, the Trustees retain 2 savings accounts to benefit from some level of interest. The majority of the Charity's funds, though, are to be spent in the short term and should additional funds become available we will review appropriate investment policies.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

Reserves Policy

The Trustees have set a minimum reserves policy of the equivalent of 6 month's core budget from unrestricted funds.

PLANS FOR 2023

UDB continue to pursue its 2020-2025 plan which focused on expanding the reach of UDB in order to deepen its impact. As the halfway point is approached this plan continues to be a helpful guide and so informs objectives for 2023. 3 of the 4 themes take on a heightened focus this year

1. Focus
 - a. Play Lists – establish 3-year Lottery-funded programme geared around the neuroscience of play for teenagers
 - b. Switch – embed new CORE Education/Department of Education funded programme that changes the way schools handle 'managed moves' and exclusions
 - c. Development Wheel – implement holistic personal development tool that informs delivery and tracks individual and project-wide transformation
2. Sustainability
 - a. Partnerships – maintain key partnership relationships and transition amidst the departure of key team members
 - b. Reach – expand those who connect with UDB's publicity output through newsletters, online content, visits to churches etc.
 - c. Engagement – utilise this reach to increase numbers of those engaged as volunteers, pray-ers and givers
3. Gospel
 - a. Recruit – increase staff team capacity to hold this priority
 - b. Pathways – create appropriate pathways for young people to explore the Christian message
 - c. Seasonal – capitalising on festivals such as Christmas and Easter to effectively share the underlying story that provide them with meaning

TRUSTEES' RESPONSIBILITIES

Company law requires the Company Members to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the company members have endeavoured to follow best practice and:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

The Company Members are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Company Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005).

Approved by the Company Members on Monday 28th March 2023 and signed on behalf of the Trustees by


.....
Mr S A Miller - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)**

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charly Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW & ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Cruse ACA, FCCA
ICAEW & ACCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date: 28 March 2023

URBAN DEVOTION BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	65,783	-	65,783	113,281
Charitable activities					
Grant income	4	4,401	228,375	232,776	122,139
Charitable activities	4	39,732	-	39,732	52,315
Investment income	3	1,705	-	1,705	1,166
Other income		810	-	810	1,655
Total		112,431	228,375	340,806	290,556
EXPENDITURE ON					
Raising funds		407	-	407	427
Charitable activities					
Charitable activities	5	114,675	192,058	306,733	214,648
Other		-	4,800	4,800	18
Total		115,082	196,858	311,940	215,093
NET INCOME/(EXPENDITURE)		(2,651)	31,517	28,866	75,463
RECONCILIATION OF FUNDS					
Total funds brought forward		194,852	66,578	261,430	185,967
TOTAL FUNDS CARRIED FORWARD		192,201	98,095	290,296	261,430

The notes form part of these financial statements

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

**BALANCE SHEET
31 DECEMBER 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	12	14,400	14,412	12
CURRENT ASSETS					
Debtors	13	5,319	-	5,319	13,071
Cash at bank		<u>195,848</u>	<u>102,378</u>	<u>298,226</u>	<u>273,611</u>
		201,167	102,378	303,545	286,682
CREDITORS					
Amounts falling due within one year	14	(8,980)	(18,681)	(27,661)	(25,264)
NET CURRENT ASSETS		<u>192,187</u>	<u>83,697</u>	<u>275,884</u>	<u>261,418</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>192,199</u>	<u>98,097</u>	<u>290,296</u>	<u>261,430</u>
NET ASSETS		<u>192,199</u>	<u>98,097</u>	<u>290,296</u>	<u>261,430</u>
FUNDS	16				
Unrestricted funds				192,199	194,852
Restricted funds				<u>98,097</u>	<u>66,578</u>
TOTAL FUNDS				<u>290,296</u>	<u>261,430</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

BALANCE SHEET - continued
31 DECEMBER 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 March 2023 and were signed on its behalf by:


.....

Mr S A Miller - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Media equipment	- 25% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 25% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	<u>65,783</u>	<u>113,281</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Bank interest	<u>1,705</u>	<u>1,166</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Grants	Grant Income	<u>232,777</u>	122,139
Charitable activities	Charitable activities	<u>39,732</u>	<u>52,315</u>
		<u>272,509</u>	<u>174,454</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

4. INCOME FROM CHARITABLE ACTIVITIES - continued

GRANTS

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Churches Together in Erdington	4,401		4,401	
CORE	-	54,726	54,726	-
B'ham CC Celebrating Communities 1	-	9,716	9,716	-
Birmingham Airport	-	2,999	2,999	-
Grantham Yorke	-	5,000	5,000	-
B'ham CC Celebrating Communities 2	-	3,633	3,633	-
Heart of England Community Foundation	-	4,900	4,900	-
West Midlands Violence Reduction	-	-	-	1,874
The National Lottery	-	65,558	65,558	-
Birmingham CC - Pype Hayes	-	4,034	4,034	-
Pioneer Group	-	2,810	2,810	-
Tudor Trust	-	20,000	20,000	20,000
Awards for All	-	10,000	10,000	-
Tesco Bags of Help	-	-	-	500
Witton Lodge Community Association 2	-	-	-	5,000
Tudor Trust 2	-	-	-	2,000
The Archer Trust	-	-	-	3,000
The Community Fund 2	-	-	-	9,998
Aston Villa Community Foundation	-	-	-	750
Arnold Clark	-	-	-	1,000
Witton Lodge Community Association 3	-	-	-	3,872
St Thomas Dole Charity	-	-	-	4,190
Heart of England Community Foundation 2	-	-	-	2,000
BVSC: Birmingham Holiday Activities	-	-	-	6,102
Sport England: Tackling Inequalities	-	-	-	2,373
Crowdfunder	-	-	-	622
Thrive	-	-	-	6,719
Church Urban Fund	-	-	-	2,639
Garfield Weston Foundation	-	45,000	45,000	45,000
St Chad's Church Erdington	-	-	-	4,500
	4,401	228,376	232,777	122,139

URBAN DEVOTION BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Charitable activities	<u>282,481</u>	<u>24,252</u>	<u>306,733</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Total 2022 £	Total 2021 £
Activity costs	43,639	13,589
Equipment costs	3,871	1,070
Venue hire	1,820	667
Trips	6,415	431
Giving/sponsorship	3,121	609
Wages and salaries	206,667	143,324
National insurance	9,568	4,512
Pension cost	<u>7,380</u>	<u>5,344</u>
	<u>282,481</u>	<u>169,546</u>

7. SUPPORT COSTS

	Total 2022 £	Total 2021 £
Premises costs	(1,790)	12,286
Office costs	12,153	9,826
Publicity	618	1,327
Independent examiner	2,473	2,233
Wages and salaries	10,048	18,012
National insurance	147	868
Pension cost	<u>603</u>	<u>550</u>
	<u>24,252</u>	<u>45,102</u>

URBAN DEVOTION BIRMINGHAM**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022****8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	4,800	-
Deficit on disposal of fixed assets	<u>-</u>	<u>18</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	216,715	161,336
Social security costs	9,715	5,380
Other pension costs	<u>7,983</u>	<u>5,894</u>
	<u>234,413</u>	<u>172,610</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable activities	13	10
Support	<u>1</u>	<u>2</u>
	<u>14</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	113,281	-	113,281
Charitable activities			
Grant income	-	122,139	122,139
Charitable activities	52,315	-	52,315
Investment income	1,166	-	1,166
Other income	<u>1,655</u>	<u>-</u>	<u>1,655</u>
Total	<u>168,417</u>	<u>122,139</u>	<u>290,556</u>
EXPENDITURE ON			
Raising funds	427	-	427
Charitable activities			
Charitable activities	129,752	84,896	214,648
Other	<u>18</u>	<u>-</u>	<u>18</u>
Total	<u>130,197</u>	<u>84,896</u>	<u>215,093</u>
NET INCOME	38,220	37,243	75,463
RECONCILIATION OF FUNDS			
Total funds brought forward	156,632	29,335	185,967
TOTAL FUNDS CARRIED FORWARD	<u>194,852</u>	<u>66,578</u>	<u>261,430</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

12. TANGIBLE FIXED ASSETS

	Media equipment £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 January 2022	7,830	13,565	3,051	24,446
Additions	-	19,200	-	19,200
At 31 December 2022	7,830	32,765	3,051	43,646
DEPRECIATION				
At 1 January 2022	7,824	13,562	3,048	24,434
Charge for year	-	4,800	-	4,800
At 31 December 2022	7,824	18,362	3,048	29,234
NET BOOK VALUE				
At 31 December 2022	6	14,403	3	14,412
At 31 December 2021	6	3	3	12

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	720	10,125
Other debtors	3,972	2,236
Prepayments	627	710
	<u>5,319</u>	<u>13,071</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	19,916	2,086
Social security and other taxes	3,744	2,952
Other creditors	1,691	878
Accrued expenses	2,310	19,348
	<u>27,661</u>	<u>25,264</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	3,822	644
Between one and five years	14,000	322
In more than five years	7,000	-
	<u>24,822</u>	<u>966</u>

16. MOVEMENT IN FUNDS

	At 1.1.22	Net movement in funds	At 31.12.22
	£	£	£
Unrestricted funds			
General fund	194,852	(2,651)	192,201
Restricted funds			
Core Youth Violence and Education	-	14,400	14,400
National Lottery - Play lists	-	3,366	3,366
Birmingham Airport	-	2,999	2,999
Pioneer Group	-	2,330	2,330
Tudor Trust	20,000	-	20,000
Tudor Trust 2 - Staff and volunteer team wellbeing	856	(856)	-
Aviva Crowdfunder	622	(622)	-
Church Urban Fund	100	(100)	-
Garfield Weston Foundation	45,000	-	45,000
The National Lottery	-	10,000	10,000
	<u>66,578</u>	<u>31,517</u>	<u>98,095</u>
TOTAL FUNDS	<u>261,430</u>	<u>28,866</u>	<u>290,296</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	112,431	(115,082)	(2,651)
Restricted funds			
Heart of England Community Association	4,900	(4,900)	-
Core Youth Violence and Education	54,726	(40,326)	14,400
National Lottery - Play lists	65,556	(62,190)	3,366
Birmingham Airport	2,999	-	2,999
Pioneer Group	2,810	(480)	2,330
Grantham Yorke	5,000	(5,000)	-
Tudor Trust	20,000	(20,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	-	(856)	(856)
Aviva Crowdfunder	-	(622)	(622)
Church Urban Fund	-	(100)	(100)
Garfield Weston Foundation	45,000	(45,000)	-
Birmingham City Council Celebrating Communities	4,034	(4,034)	-
The National Lottery	10,000	-	10,000
Birmingham City Council Celebrating Communities	9,716	(9,716)	-
Birmingham City Council Celebrating Communities	3,634	(3,634)	-
	<u>228,375</u>	<u>(196,858)</u>	<u>31,517</u>
TOTAL FUNDS	<u>340,806</u>	<u>(311,940)</u>	<u>28,866</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	156,632	38,220	194,852
Restricted funds			
Grantham Yorke	8,000	(8,000)	-
Tudor Trust	6,667	13,333	20,000
Matthews Wrightson Charity Trust	750	(750)	-
Prince of Wales Charitable Fund	993	(993)	-
Sylvia Adams	1,250	(1,250)	-
Souter Charitable Foundation	1,250	(1,250)	-
The Grimmitt Trust	500	(500)	-
The Community Fund	1,648	(1,648)	-
BBC Children In Need Covid Booster	1,450	(1,450)	-
Heart of England Community Foundation - Coronavirus Resilience Fund	1,484	(1,484)	-
Heart of England Community Fund 3	2,000	(2,000)	-
West Midlands Violence Reduction	2,564	(2,564)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	-	856	856
Aviva Crowdfunder	-	622	622
Thrive - Pye Hayes Neighbourhood Project	779	(779)	-
Church Urban Fund	-	100	100
Garfield Weston Foundation	-	45,000	45,000
	<u>29,335</u>	<u>37,243</u>	<u>66,578</u>
TOTAL FUNDS	<u>185,967</u>	<u>75,463</u>	<u>261,430</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	168,418	(130,198)	38,220
Restricted funds			
Grantham Yorke	-	(8,000)	(8,000)
Tudor Trust	20,000	(6,667)	13,333
Matthews Wrightson Charity Trust	-	(750)	(750)
Prince of Wales Charitable Fund	-	(993)	(993)
Sylvia Adams	-	(1,250)	(1,250)
Souter Charitable Foundation	-	(1,250)	(1,250)
The Grimmer Trust	-	(500)	(500)
The Community Fund	-	(1,648)	(1,648)
BBC Children In Need Covid Booster	-	(1,450)	(1,450)
Heart of England Community Foundation - Coronavirus Resilience Fund	-	(1,484)	(1,484)
Heart of England Community Fund 3	-	(2,000)	(2,000)
West Midlands Violence Reduction	1,874	(4,438)	(2,564)
The Archer Trust	3,000	(3,000)	-
Witton Lodge Community Association - Erdington Neighbourhood Network Scheme	5,000	(5,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	2,000	(1,144)	856
The Community Fund - Detached youth work	9,998	(9,998)	-
Aston Villa Community Foundation	750	(750)	-
Arnold Clark	1,000	(1,000)	-
Witton Lodge Community Association 2 - Outreach and mentoring activities	3,872	(3,872)	-
St Thomas Dole Charity - Family activities through the UDB Cafe	4,190	(4,190)	-
Heart of England Community Foundation - Core costs for youth outreach worker	2,000	(2,000)	-
BVSC: Birmingham Holiday Activities	6,102	(6,102)	-
Sport England: Tackling Inequalities	2,373	(2,373)	-
Aviva Crowdfunder	622	-	622
Thrive - Pype Hayes Neighbourhood Project	6,718	(7,497)	(779)
Church Urban Fund	2,639	(2,539)	100
Garfield Weston Foundation	45,000	-	45,000
St Chad's Church Erdington - Youthwork in the Gravelly Hill Ward	4,500	(4,500)	-
Tesco Bags of Help	500	(500)	-
	<u>122,138</u>	<u>(84,895)</u>	<u>37,243</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

TOTAL FUNDS	<u>290,556</u>	<u>(215,093)</u>	<u>75,463</u>
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A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	156,632	35,569	192,201
Restricted funds			
Core Youth Violence and Education	-	14,400	14,400
National Lottery - Play lists	-	3,366	3,366
Birmingham Airport	-	2,999	2,999
Pioneer Group	-	2,330	2,330
Grantham Yorke	8,000	(8,000)	-
Tudor Trust	6,667	13,333	20,000
Matthews Wrightson Charity Trust	750	(750)	-
Prince of Wales Charitable Fund	993	(993)	-
Sylvia Adams	1,250	(1,250)	-
Souter Charitable Foundation	1,250	(1,250)	-
The Grimmitt Trust	500	(500)	-
The Community Fund	1,648	(1,648)	-
BBC Children In Need Covid Booster	1,450	(1,450)	-
Heart of England Community Foundation -			
Coronavirus Resilience Fund	1,484	(1,484)	-
Heart of England Community Fund 3	2,000	(2,000)	-
West Midlands Violence Reduction	2,564	(2,564)	-
Thrive - Pype Hayes Neighbourhood			
Project	779	(779)	-
Garfield Weston Foundation	-	45,000	45,000
The National Lottery	-	10,000	10,000
	<u>29,335</u>	<u>68,760</u>	<u>98,095</u>
TOTAL FUNDS	<u>185,967</u>	<u>104,329</u>	<u>290,296</u>

URBAN DEVOTION BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022**

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	280,848	(245,281)	35,567
Restricted funds			
Heart of England Community Association	4,900	(4,900)	-
Core Youth Violence and Education	54,726	(40,326)	14,400
Birmingham Airport	2,999	-	2,999
National Lottery – Play lists	65,557	(62,189)	3,366
Pioneer Group	2,810	(480)	2,330
Grantham Yorke	5,000	(13,000)	(8,000)
Tudor Trust	40,000	(26,667)	13,333
Matthews Wrightson Charity Trust	-	(750)	(750)
Prince of Wales Charitable Fund	-	(993)	(993)
Sylvia Adams	-	(1,250)	(1,250)
Souter Charitable Foundation	-	(1,250)	(1,250)
The Grimmitt Trust	-	(500)	(500)
The Community Fund	-	(1,648)	(1,648)
BBC Children In Need Covid Booster	-	(1,450)	(1,450)
Heart of England Community Foundation - Coronavirus Resilience Fund	-	(1,484)	(1,484)
Heart of England Community Fund 3	-	(2,000)	(2,000)
West Midlands Violence Reduction	1,874	(4,438)	(2,564)
The Archer Trust	3,000	(3,000)	-
Witton Lodge Community Association - Erdington Neighbourhood Network Scheme	5,000	(5,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	2,000	(2,000)	-
The Community Fund - Detached youth work	9,998	(9,998)	-
Aston Villa Community Foundation	750	(750)	-
Arnold Clark	1,000	(1,000)	-
Witton Lodge Community Association 2 - Outreach and mentoring activities	3,872	(3,872)	-
St Thomas Dole Charity - Family activities through the UDB Cafe	4,190	(4,190)	-
Heart of England Community Foundation - Core costs for youth outreach worker	2,000	(2,000)	-
BVSC: Birmingham Holiday Activities	6,102	(6,102)	-
Sport England: Tackling Inequalities	2,373	(2,373)	-
Aviva Crowdfunder	622	(622)	-
Thrive - Pye Hayes Neighbourhood Project	6,718	(7,497)	(779)

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

Church Urban Fund	2,639	(2,639)	-
Garfield Weston Foundation	90,000	(45,000)	45,000
St Chad's Church Erdington - Youthwork in the Gravelly Hill Ward	4,500	(4,500)	-
Tesco Bags of Help	500	(500)	-
Birmingham City Council Celebrating Communities	4,034	(4,034)	-
The National Lottery	10,000	-	10,000
Birmingham City Council Celebrating Communities	9,716	(9,716)	-
Birmingham City Council Celebrating Communities	3,634	(3,634)	-
	<u>350,514</u>	<u>(281,752)</u>	<u>68,762</u>
TOTAL FUNDS	<u>631,362</u>	<u>(527,033)</u>	<u>104,329</u>

Community Giving

This describes the facilitation of banking accounts for HOPE - a Christian community serving the same neighbourhoods as UDB.

Witton Lodge Community Association

Enabling community events at Witton Lakes.

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

Tudor Trust

The development of a pilot mental health project centred on local primary schools.

Matthews Wrightson Charity Trust

Prayer Space packs.

Prince of Wales Charitable Fund

Mobile youth venue activities.

Sylvia Adams

Employment costs related to early years provision.

Souter Charitable Foundation

Core costs.

The Grimmitt Trust

Core costs.

The Community Fund

Online mentoring and therapeutic input.

BBC Children In Need Covid-19 Booster

Mentoring activities.

16. MOVEMENT IN FUNDS - continued

Heart of England Community Foundation - Coronavirus Resilience Fund
Neighbourhood pop-up activities.

West Midlands Violence Reduction
Sports mentoring focused on reducing youth violence.

Safe Spaces
Youthwork and consultancy.

Tesco Bags of Help
Pop-up activities in Wyrley Birch.

Witton Lodge Community Association - Erdington Neighbourhood Network Scheme
Provision of food, mentoring and counselling activities.

Tudor Trust 2
Staff and volunteer team wellbeing.

The Archer Trust
Core costs.

The Community Fund
Detached youth work.

Aston Villa Community Foundation
Updated games console.

Arnold Clark
Street level presence across Erdington.

Witton Lodge Community Association 2
Outreach and mentoring activities.

St Thomas Dole Charity
Family activities through UDB Cafe.

Heart of England Community Foundation
Core costs of youth outreach worker.

BVSC: Birmingham Holiday Activities
Summer holiday activities.

Sport England: Tackling Inequalities
Weekly football activity.

Aviva Crowdfunder
Purchase of watersports equipment through Aviva Crowdfunding Scheme.

Thrive
Pype Hayes neighbourhood project.

16. MOVEMENT IN FUNDS - continued

Church Urban Fund

Street level presence in Central Erdington.

Garfield Weston Foundation

Core costs.

St Chad's Church Erdington

Youth work in the Gravelly Hill ward.

17. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £7,983 (2021: £5,894). Outstanding contributions as at 31 December 2022 amounted to £1,300 (2021: £878).

18. RELATED PARTY DISCLOSURES

Transactions with Trustees

During the year, trustee donations totalled £2,680 (2021: £4,975).

19. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees' report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.