

REGISTERED COMPANY NUMBER: 05441379 (England and Wales)

REGISTERED CHARITY NUMBER: 1112460

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
URBAN DEVOTION BIRMINGHAM**

J W Hinks LLP
Chartered Accountants
19 Highfield Road
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

The Trustees have pleasure in presenting their report and the financial statements of the Charity for the year ending 31 December 2021, which are also prepared to meet the requirements for a Directors' Report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

BACKGROUND, PURPOSE & ACTIVITIES

Urban Devotion Birmingham (UDB) was formed in 2003 when one family moved into the Perry Common estate and began serving the local neighbourhood alongside a group of young people. Over a decade later UDB continue to work on the streets, in schools and in drop in clubs, focussing on a relational approach to help serve the process of transformation in some of North Birmingham's most deprived communities.

One of UDB key objectives is to:

"To demonstrate primarily (but not exclusively) in the city of Birmingham and the surrounding area the truth, effectiveness and authenticity of the gospel of Jesus Christ"

(from Urban Devotion Birmingham's Memorandum & Articles of Association)

"We fulfil our charitable aims through a range of structured and unstructured activities that allow us to build relationships with children, young people and their families to help invest in their self esteem, aspirations and resilience. We work across 4 geographical areas, each focusing on one or more housing estates, as well as working in local primary and secondary schools. We seek to address the causes and effects of poverty and to support those we work with to make a positive difference in serving their own neighbourhoods. We do this in partnership with other local groups and organisations and from a foundation of prayerfulness and dependence on Jesus"

Andy Winmill, Director

ORGANISATIONAL STRUCTURE & GOVERNANCE

The organisation is led by the Board of Trustees, which oversees and monitors the work of UDB and makes decisions on over-arching issues such as vision, long-term strategy and agreement of the budget in conjunction with the Leadership Team.

The day-to-day running of UDB is delegated to the Director and Associate Director who form the Leadership Team.

Representatives of the Leadership Team meet with the Board of Trustees 6 times per year, ensuring a strong connection between finance, governance, strategy and day-to-day management. Members of the Board supervise the Director and Associate Director in their roles. The Director and Associate Director in turn provide coaching and supervision to the rest of the staff team.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

Recruitment, Appointment, Induction & Training of Management Committee

The Board Directors of the company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as Company Members.

Since company members are also appointed as Board Directors the Board ensures that it considers potential contributions to the skills mix and the balance of the Board as a whole when making new appointments. Trustees are recruited by word of mouth and by direct approach to people who possess relevant skills and support the values of the Project.

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

Risk Management

The Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and is updated at least biannually. Where appropriate, systems or procedures have been established to mitigate the risks the Charity faces.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors in the midst of all activities we are engaged in. These procedures are biannually reviewed to ensure that they continue to meet the needs of the Charity.

Employees

Over the course of 2021 UDB employed 12 people along with 2 sessional employees. 2 new contracted team members were recruited during the autumn and other team members had their allotted hours increased through the year. UDB began the year with a full-time equivalency of 7.93 and ended the year with a full-time equivalency of 9.7.

Volunteers

UDB continues to be a volunteer-centric organisation. The diversification of activities throughout the pandemic has enabled a wider cross-section of volunteers to be recruited. 2021 saw older volunteers who served in food production and delivery, transition into more conventional drop-in club roles, gaining confidence as they did so.

Through 2021 42 volunteers contributed a recorded 1547.75 hours of volunteering that carries a monetary value of over £15,000 if charged at Living Wage Foundation rates.

This figure does not capture the scale of volunteering effort behind UDB with many team members giving above and beyond and other volunteers performing ad hoc tasks that make a significant difference. UDB also increasingly works in partnership with other organisations whose own volunteers contribute to this collaboration.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

ENGAGEMENT STATISTICS

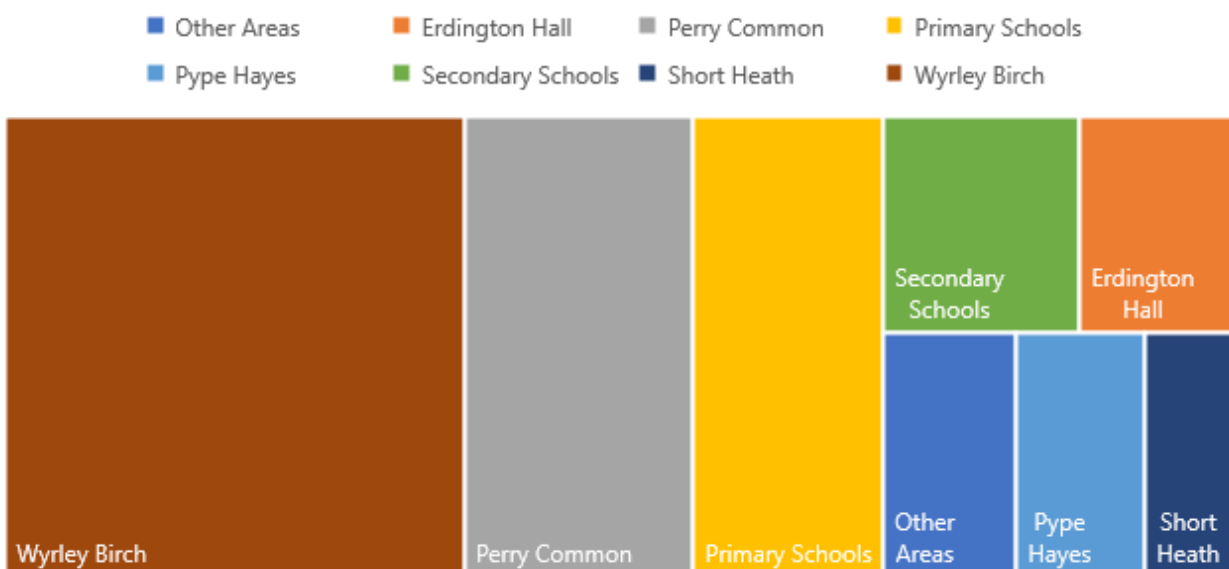
Table 1 shows the total points of engagement through 2021 and Table 2 pictorially illustrates the breakdown from area to area. Analysis is provided below:

Table 1

| | Other Areas | Erdington Hall | Perry Common | Primary Schools | Pype Hayes | Secondary Schools | Short Heath | Wyrley Birch | TOTAL |
|------|-------------|----------------|--------------|-----------------|------------|-------------------|-------------|--------------|--------------|
| 2021 | 1017 | 1105 | 3307 | 2758 | 984 | 1338 | 742 | 6648 | 17899 |
| 2020 | 14 | 228 | 2564 | 1812 | n/a | n/a | 367 | 2011 | 7561 |
| 2019 | 40 | 1841 | 8241 | 5663 | n/a | n/a | 505 | 3107 | 19367 |

Table 2

Points of Contact - Breakdown by Area



**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

OBJECTIVES REVIEW

UDB began 2021 with a set of 6 priority themes that informed individual objectives for the project team. Whereas 2020 plans were hijacked by the pandemic, the 2021 plan anticipated a degree of disruption if not the full extent that was experienced. The team continued to adapt to the changing circumstances in order to best serve local people and UDB's priority neighbourhoods.

| | |
|---|--|
| 1. Grow Secondary School Project During 2020 UDB worked extensively with one local secondary school and expanded over the course of 2021 to work with two more. UDB recruited a new youth worker in the autumn to provide greater capacity in secondary schools. Though the continual change in restrictions and lockdown measures meant that it was difficult to solidify relationships with new schools the team still made 1338 points of contact over the course of the year. | 2. Reimagine Primary School Project UDB worked to strengthen the bridge between presence in-school and community-based activities and recruited a new member of staff to further this aim. This remains a work in progress, largely due to primary schools remaining cautious about external invitations and particularly gathered events, but UDB are well placed to increase school presence as restrictions lift. |
| 3. Establish a New Neighbourhood Project UDB worked in partnership with a local church in Pype Hayes to establish a fifth neighbourhood project. Over the course of the year relationships were developed with police, schools and other community groups; funds were secured to develop the work. By the end of the year UDB had established 2 thriving drop-in clubs. | 4. Increase Sustainability & Financial Security UDB has increased its reserves to a healthy level which avoids month to month volatility. Over the course of the year UDB also had continued success with grant applications and has secured significant unrestricted funding for 2022 and 2023. |
| 5. Revise Leadership Structure Over the past few years the Leadership Team recognised a potential bottleneck and a challenge in creating space for team to grow in role and responsibility. After consulting with staff, Trustees and partner organisations UDB altered its leadership structure by disbanding a tier of leadership. Year end surveys showed the positive on the project as a whole and most individuals. | 6. Build Emotional Wellbeing of Workforce UDB's work can be emotionally intense due to the complex challenges faced by those who access support. One of UDB's Therapeutic Specialists took a lead on addressing this and over the course of the year generated ideas and activities that have had a positive impact this has been heightened by the pandemic Wellbeing Days |

FINANCIAL REVIEW & PRINCIPAL FUNDING SOURCES

The Trustees are delighted with the financial performance of UDB through 2021, continuing to adapt to the complex challenges posed by the pandemic whilst increasing the financial health of the organisation. UDB achieved a healthy surplus through effective financial management, successful grant writing and the incredible generosity of individuals and organisations.

Grant income remained stable with a slight decrease to £122,139 from £123,995. This is particularly as the project was less reliant on the one-off COVID-19 relief funds that were present in 2020. Of note are a large unrestricted multi-year fund that provides stability for both 2022 and 2023 and an increase in partnership bids with partner organisations.

The Trustees are particularly encouraged by the increase in income from charitable activities.

The Trustees would like to place on record their sincere thanks to individual supporters, organisations and grant making trusts for their confidence, commitment and generosity in supporting the charity.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

Investment Policy

Trustees seek to retain a prudent amount in reserves each year and due to success in building up a healthy level of reserves the Trustees opted to open a 100 day notice savings account to benefit from some level of interest. The majority of the Charity's funds, though, are to be spent in the short term and should additional funds become available we will review appropriate investment policies.

Reserves Policy

The Trustees have set a minimum reserves policy of the equivalent of 6 month's core budget from unrestricted funds.

PLANS FOR 2022

UDB's approach for 2022 is geared around the following four themes:

1. Upskill & Expand Volunteer Workforce...

...to increase reach, in partnership with local churches, to grow sustainably without unhealthy reliance on paid staff.

2. Establish 6th Neighbourhood Project in Erdington Central...

...to reach every young person in Erdington. The pandemic has highlighted the importance of hyperlocality – being where young people are.

3. Purchase & Kit Out New Mobile Youth Venue...

...to be credible, visible and available on the streets in Erdington. The current Mobile Youth Venue is reaching the end of its life cycle and the design makes upgrades difficult.

4. Increase UDB's Influence Across Church & Community Sector...

...to enable disproportionate impact, sharing UDB values implicitly and explicitly so that young people are served effectively.

TRUSTEES' RESPONSIBILITIES

Company law requires the Company Members to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the company members have endeavoured to follow best practice and:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

The Company Members are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Company Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05441379 (England and Wales)

Registered Charity number

1112460

Registered office

148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees

Mr P T Gibbins
Mr F J A Bell
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L J Naraine

Company Secretary

Mrs H L Miller

Independent Examiner

James Cruse ACA, FCCA
ICAEW & ACCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Bankers

The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

Approved by the Company Members on Monday 28th March 2022 and signed on behalf of the Trustees by:

Mr S A Miller - Trustee

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW & ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Cruse ACA, FCCA
ICAEW & ACCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

28 March 2022

URBAN DEVOTION BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2021

| | Notes | Unrestricted fund £ | Restricted funds £ | 2021 Total funds £ | 2020 Total funds £ |
|------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 2 | 113,281 | - | 113,281 | 89,584 |
| Charitable activities | 5 | | | | |
| Grant income | | - | 122,139 | 122,139 | 123,995 |
| Charitable activities | | 52,315 | - | 52,315 | 12,098 |
| Other trading activities | 3 | - | - | - | 15 |
| Investment income | 4 | 1,166 | - | 1,166 | 458 |
| Other income | | 1,655 | - | 1,655 | 4,616 |
| Total | | 168,417 | 122,139 | 290,556 | 230,766 |
| EXPENDITURE ON | | | | | |
| Raising funds | | 427 | - | 427 | 464 |
| Charitable activities | 6 | | | | |
| Charitable activities | | 129,752 | 84,896 | 214,648 | 169,855 |
| Other | | 18 | - | 18 | - |
| Total | | 130,197 | 84,896 | 215,093 | 170,319 |
| NET INCOME | | 38,220 | 37,243 | 75,463 | 60,447 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 156,632 | 29,335 | 185,967 | 125,520 |
| TOTAL FUNDS CARRIED FORWARD | | 194,852 | 66,578 | 261,430 | 185,967 |

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2021

| | Notes | Unrestricted fund £ | Restricted funds £ | 2021 Total funds £ | 2020 Total funds £ |
|--|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 13 | 12 | - | 12 | 30 |
| CURRENT ASSETS | | | | | |
| Debtors | 14 | 13,071 | - | 13,071 | 3,873 |
| Cash at bank and in hand | | <u>207,033</u> | <u>66,578</u> | <u>273,611</u> | <u>195,737</u> |
| | | 220,104 | 66,578 | 286,682 | 199,610 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 15 | (25,264) | - | (25,264) | (13,673) |
| NET CURRENT ASSETS | | <u>194,840</u> | <u>66,578</u> | <u>261,418</u> | <u>185,937</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 194,852 | 66,578 | 261,430 | 185,967 |
| NET ASSETS | | <u>194,852</u> | <u>66,578</u> | <u>261,430</u> | <u>185,967</u> |
| FUNDS | 17 | | | | |
| Unrestricted funds | | | | 194,852 | 156,632 |
| Restricted funds | | | | <u>66,578</u> | <u>29,335</u> |
| TOTAL FUNDS | | | | <u>261,430</u> | <u>185,967</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued
31 DECEMBER 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 March 2022 and were signed on its behalf by:

Mr S A Miller - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|--------------------------|---------------|
| Media equipment | - 25% on cost |
| Youth activity equipment | - 25% on cost |
| Motor vehicles | - 20% on cost |
| Computer equipment | - 25% on cost |

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued**OPERATING LEASES**

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

2. DONATIONS AND LEGACIES

| | 2021 | 2020 |
|-----------|-----------------------|---------------|
| | £ | £ |
| Donations | <u>113,281</u> | <u>89,584</u> |

3. OTHER TRADING ACTIVITIES

| | 2021 | 2020 |
|-------------|-------------|-----------|
| | £ | £ |
| Fundraising | <u>-</u> | <u>15</u> |

4. INVESTMENT INCOME

| | 2021 | 2020 |
|---------------|---------------------|------------|
| | £ | £ |
| Bank interest | <u>1,166</u> | <u>458</u> |

5. INCOME FROM CHARITABLE ACTIVITIES

| | | 2021 | 2020 |
|-----------------------|-----------------------|-----------------------|----------------|
| | Activity | £ | £ |
| Grants | Grant income | 122,139 | 123,995 |
| Charitable activities | Charitable activities | <u>52,315</u> | <u>12,098</u> |
| | | <u>174,454</u> | <u>136,093</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

5. INCOME FROM CHARITABLE ACTIVITIES - continued

GRANTS

| | Unrestricted Funds £ | Restricted Funds £ | 2021 £ | 2020 £ |
|---|----------------------------|--------------------------|-----------|-----------|
| Witton Lodge Community Association | - | - | - | 2,000 |
| BBC Children in Need | - | - | - | 4,974 |
| Compass Support | - | - | - | 15,400 |
| Women & Girls Fund | - | - | - | 4,995 |
| Grantham Yorke | - | - | - | 8,000 |
| Woodward Charitable Trust | - | - | - | 1,000 |
| Eveson Trust | - | - | - | 10,000 |
| George Henry Collins Charity | - | - | - | 500 |
| Matthew Wrightson Charity Trust | - | - | - | 750 |
| St Ethelburga's | - | - | - | 200 |
| Prince of Wales Charitable Fund | - | - | - | 3,970 |
| Sylvia Adams | - | - | - | 3,000 |
| Souter Charitable Foundation | - | - | - | 3,000 |
| The Community Fund | - | - | - | 9,890 |
| Safe Spaces | - | - | - | 3,120 |
| BBC Children In Need - Covid19 | - | - | - | 2,900 |
| Heart of England Community Foundation | - | - | - | 29,000 |
| West Midlands Violence Reduction | - | 1,874 | 1,874 | 5,622 |
| St Thomas Dole Charity | - | - | - | 5,931 |
| BCC - Covid19 | - | - | - | 8,743 |
| The Grimmitt Trust | - | - | - | 1,000 |
| Tudor Trust | - | 20,000 | 20,000 | - |
| Tesco Bags of Help | - | 500 | 500 | - |
| Witton Lodge Community Association 2 | - | 5,000 | 5,000 | - |
| Tudor Trust 2 | - | 2,000 | 2,000 | - |
| The Archer Trust | - | 3,000 | 3,000 | - |
| The Community Fund 2 | - | 9,998 | 9,998 | - |
| Aston Villa Community Foundation | - | 750 | 750 | - |
| Arnold Clark | - | 1,000 | 1,000 | - |
| Witton Lodge Community Association 3 | - | 3,872 | 3,872 | - |
| St Thomas Dole Charity | - | 4,190 | 4,190 | - |
| Heart of England Community Foundation 2 | - | 2,000 | 2,000 | - |
| BVSC: Birmingham Holiday Activities | - | 6,102 | 6,102 | - |
| Sport England: Tackling Inequalities | - | 2,373 | 2,373 | - |
| Crowdfunder | - | 622 | 622 | - |
| Thrive | - | 6,718 | 6,718 | - |
| Church Urban Fund | - | 2,639 | 2,639 | - |
| Garfield Weston Foundation | - | 45,000 | 45,000 | - |
| St Chad's Church Erdington | - | 4,500 | 4,500 | - |
| | - | 122,139 | 122,139 | 123,995 |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

6. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 7) £ | Support costs (see note 8) £ | Totals £ |
|-----------------------|--------------------------------------|---------------------------------------|-----------------------|
| Charitable activities | <u>169,546</u> | <u>45,102</u> | <u>214,648</u> |

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | Total 2021 £ | Total 2020 £ |
|--------------------|-----------------------------|-----------------------------|
| Activity costs | 14,020 | 17,011 |
| Equipment costs | 1,070 | 776 |
| Venue hire | 667 | 750 |
| Giving/sponsorship | 609 | 3,317 |
| Wages and salaries | 143,324 | 101,750 |
| National insurance | 4,512 | 938 |
| Pension cost | <u>5,344</u> | <u>3,951</u> |
| | <u>169,546</u> | <u>128,493</u> |

8. SUPPORT COSTS

| | Total 2021 £ | Total 2020 £ |
|----------------------|-----------------------------|-----------------------------|
| Premises costs | 12,286 | 10,669 |
| Office costs | 9,826 | 7,178 |
| Publicity | 1,327 | 2,086 |
| Independent examiner | 2,233 | 2,173 |
| Wages and salaries | 18,012 | 17,862 |
| National insurance | 868 | 849 |
| Pension cost | <u>550</u> | <u>545</u> |
| | <u>45,102</u> | <u>41,362</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 2021 | 2020 |
|-------------------------------------|------------------|----------|
| | £ | £ |
| Deficit on disposal of fixed assets | <u>18</u> | <u>-</u> |

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

11. STAFF COSTS

| | 2021 | 2020 |
|-----------------------|-----------------------|----------------|
| | £ | £ |
| Wages and salaries | 161,336 | 119,612 |
| Social security costs | 5,380 | 1,787 |
| Other pension costs | <u>5,894</u> | <u>4,496</u> |
| | <u>172,610</u> | <u>125,895</u> |

The average monthly number of employees during the year was as follows:

| | 2021 | 2020 |
|-----------------------|------------------|-----------|
| Charitable activities | 10 | 8 |
| Support | <u>2</u> | <u>2</u> |
| | <u>12</u> | <u>10</u> |

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted fund £ | Restricted funds £ | Total funds £ |
|------------------------------------|---------------------------|--------------------------|-----------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 80,236 | 9,348 | 89,584 |
| Charitable activities | | | |
| Grant income | - | 123,995 | 123,995 |
| Charitable activities | 12,098 | - | 12,098 |
| Other trading activities | 15 | - | 15 |
| Investment income | 458 | - | 458 |
| Other income | <u>4,616</u> | <u>-</u> | <u>4,616</u> |
| Total | 97,423 | 133,343 | 230,766 |
| EXPENDITURE ON | | | |
| Raising funds | 464 | - | 464 |
| Charitable activities | | | |
| Charitable activities | 8,073 | 161,782 | 169,855 |
| Total | <u>8,537</u> | <u>161,782</u> | <u>170,319</u> |
| NET INCOME/(EXPENDITURE) | 88,886 | (28,439) | 60,447 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | <u>67,747</u> | <u>57,773</u> | <u>125,520</u> |
| TOTAL FUNDS CARRIED FORWARD | <u><u>156,633</u></u> | <u><u>29,334</u></u> | <u><u>185,967</u></u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

13. TANGIBLE FIXED ASSETS

| | Media equipment £ | Youth activity equipment £ | Motor vehicles £ | Computer equipment £ | Totals £ |
|------------------------|-------------------------|-------------------------------------|------------------------|----------------------------|----------------------|
| COST | | | | | |
| At 1 January 2021 | 20,162 | 9,502 | 32,959 | 7,356 | 69,979 |
| Disposals | (12,332) | (9,502) | (19,394) | (4,305) | (45,533) |
| At 31 December 2021 | <u>7,830</u> | <u>-</u> | <u>13,565</u> | <u>3,051</u> | <u>24,446</u> |
| DEPRECIATION | | | | | |
| At 1 January 2021 | 20,148 | 9,501 | 32,954 | 7,346 | 69,949 |
| Eliminated on disposal | (12,324) | (9,501) | (19,392) | (4,298) | (45,515) |
| At 31 December 2021 | <u>7,824</u> | <u>-</u> | <u>13,562</u> | <u>3,048</u> | <u>24,434</u> |
| NET BOOK VALUE | | | | | |
| At 31 December 2021 | <u>6</u> | <u>-</u> | <u>3</u> | <u>3</u> | <u>12</u> |
| At 31 December 2020 | <u>14</u> | <u>1</u> | <u>5</u> | <u>10</u> | <u>30</u> |

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2021 £ | 2020 £ |
|---------------|----------------------|--------------|
| Trade debtors | 10,125 | 90 |
| Other debtors | 2,236 | 2,913 |
| Prepayments | <u>710</u> | <u>870</u> |
| | <u>13,071</u> | <u>3,873</u> |

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2021 £ | 2020 £ |
|---------------------------------|----------------------|---------------|
| Trade creditors | 2,086 | 1,022 |
| Social security and other taxes | 2,952 | 1,567 |
| Other creditors | 878 | 330 |
| Accrued expenses | <u>19,348</u> | <u>10,754</u> |
| | <u>25,264</u> | <u>13,673</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

| | 2021 | 2020 |
|----------------------------|-------------------|--------------|
| | £ | £ |
| Within one year | 644 | 644 |
| Between one and five years | <u>322</u> | <u>966</u> |
| | <u>966</u> | <u>1,610</u> |

17. MOVEMENT IN FUNDS

| | At 1.1.21 | Net movement in funds | At |
|--|-----------------------|-----------------------------|-----------------------|
| | £ | £ | 31.12.21 £ |
| Unrestricted funds | | | |
| General fund | 156,632 | 38,220 | 194,852 |
| Restricted funds | | | |
| Grantham Yorke | 8,000 | (8,000) | - |
| Tudor Trust | 6,667 | 13,333 | 20,000 |
| Matthews Wrightson Charity Trust | 750 | (750) | - |
| Prince of Wales Charitable Fund | 993 | (993) | - |
| Sylvia Adams | 1,250 | (1,250) | - |
| Souter Charitable Foundation | 1,250 | (1,250) | - |
| The Grimmitt Trust | 500 | (500) | - |
| The Community Fund | 1,648 | (1,648) | - |
| BBC Children In Need Covid Booster | 1,450 | (1,450) | - |
| Heart of England Community Foundation - Coronavirus Resilience Fund | 1,484 | (1,484) | - |
| Heart of England Community Fund 3 | 2,000 | (2,000) | - |
| West Midlands Violence Reduction | 2,564 | (2,564) | - |
| Tudor Trust 2 - Staff and volunteer team wellbeing | - | 856 | 856 |
| Aviva Crowdfunder | - | 622 | 622 |
| Thrive - Pye Hayes Neighbourhood Project | 779 | (779) | - |
| Church Urban Fund | - | 100 | 100 |
| Garfield Weston Foundation | - | <u>45,000</u> | <u>45,000</u> |
| | <u>29,335</u> | <u>37,243</u> | <u>66,578</u> |
| TOTAL FUNDS | <u>185,967</u> | <u>75,463</u> | <u>261,430</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 168,418 | (130,198) | 38,220 |
| Restricted funds | | | |
| Grantham Yorke | - | (8,000) | (8,000) |
| Tudor Trust | 20,000 | (6,667) | 13,333 |
| Matthews Wrightson Charity Trust | - | (750) | (750) |
| Prince of Wales Charitable Fund | - | (993) | (993) |
| Sylvia Adams | - | (1,250) | (1,250) |
| Souter Charitable Foundation | - | (1,250) | (1,250) |
| The Grimmitt Trust | - | (500) | (500) |
| The Community Fund | - | (1,648) | (1,648) |
| BBC Children In Need Covid Booster | - | (1,450) | (1,450) |
| Heart of England Community Foundation - Coronavirus Resilience Fund | - | (1,484) | (1,484) |
| Heart of England Community Fund 3 | - | (2,000) | (2,000) |
| West Midlands Violence Reduction | 1,874 | (4,438) | (2,564) |
| The Archer Trust | 3,000 | (3,000) | - |
| Witton Lodge Community Association - Erdington Neighbourhood Network Scheme | 5,000 | (5,000) | - |
| Tudor Trust 2 - Staff and volunteer team wellbeing | 2,000 | (1,144) | 856 |
| The Community Fund - Detached youth work | 9,998 | (9,998) | - |
| Aston Villa Community Foundation | 750 | (750) | - |
| Arnold Clark | 1,000 | (1,000) | - |
| Witton Lodge Community Association 2 - Outreach and mentoring activities | 3,872 | (3,872) | - |
| St Thomas Dole Charity - Family activities through the UDB Cafe | 4,190 | (4,190) | - |
| Heart of England Community Foundation - Core costs for youth outreach worker | 2,000 | (2,000) | - |
| BVSC: Birmingham Holiday Activities | 6,102 | (6,102) | - |
| Sport England: Tackling Inequalities | 2,373 | (2,373) | - |
| Aviva Crowdfunder | 622 | - | 622 |
| Thrive - Pye Hayes Neighbourhood Project | 6,718 | (7,497) | (779) |
| Church Urban Fund | 2,639 | (2,539) | 100 |
| Garfield Weston Foundation | 45,000 | - | 45,000 |
| St Chad's Church Erdington - Youthwork in the Gravelly Hill Ward | 4,500 | (4,500) | - |
| Tesco Bags of Help | 500 | (500) | - |
| | <u>122,138</u> | <u>(84,895)</u> | <u>37,243</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

| | | | |
|--------------------|-----------------------|-------------------------|----------------------|
| TOTAL FUNDS | <u>290,556</u> | <u>(215,093)</u> | <u>75,463</u> |
|--------------------|-----------------------|-------------------------|----------------------|

Comparatives for movement in funds

| | At 1.1.20 £ | Net movement in funds £ | At 31.12.20 £ |
|--|-----------------------|----------------------------------|-----------------------|
| Unrestricted funds | | | |
| General fund | 67,747 | 88,885 | 156,632 |
| Restricted funds | | | |
| Community Giving | 25,252 | (25,252) | - |
| BBC Children in Need | 829 | (829) | - |
| Compass Support | 2,567 | (2,567) | - |
| Witton Lodge Community Association | 200 | (200) | - |
| Grantham Yorke | - | 8,000 | 8,000 |
| West Midlands Police & Crime Commissioner | 6,655 | (6,655) | - |
| Field Family Charitable Trust | 1,990 | (1,990) | - |
| Tudor Trust | 19,680 | (13,013) | 6,667 |
| Peddimore Community Fund | 600 | 1,400 | 2,000 |
| Matthews Wrightson Charity Trust | - | 750 | 750 |
| Prince of Wales Charitable Fund | - | 993 | 993 |
| Sylvia Adams | - | 1,250 | 1,250 |
| Souter Charitable Foundation | - | 1,250 | 1,250 |
| The Grimmitt Trust | - | 500 | 500 |
| The Community Fund | - | 1,648 | 1,648 |
| BBC Children In Need Covid Booster | - | 1,450 | 1,450 |
| Heart of England Community Foundation - Coronavirus Resilience Fund | - | 1,484 | 1,484 |
| West Midlands Violence Reduction | - | 2,564 | 2,564 |
| Safe Spaces | - | 779 | 779 |
| | <u>57,773</u> | <u>(28,438)</u> | <u>29,335</u> |
| TOTAL FUNDS | <u>125,520</u> | <u>60,447</u> | <u>185,967</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|--|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 97,423 | (8,538) | 88,885 |
| Restricted funds | | | |
| Community Giving | 7,878 | (33,130) | (25,252) |
| Eveson Trust | 10,000 | (10,000) | - |
| BBC Children in Need | 4,974 | (5,803) | (829) |
| George Henry Collins Charity | 500 | (500) | - |
| Compass Support | 15,399 | (17,966) | (2,567) |
| Witton Lodge Community Association | 2,000 | (2,200) | (200) |
| Women & Girls Fund | 4,995 | (4,995) | - |
| Grantham Yorke | 8,000 | - | 8,000 |
| West Midlands Police & Crime Commissioner | - | (6,655) | (6,655) |
| Woodward Charitable Trust | 1,000 | (1,000) | - |
| Field Family Charitable Trust | - | (1,990) | (1,990) |
| Tudor Trust | - | (13,013) | (13,013) |
| Peddimore Community Fund | 2,000 | (600) | 1,400 |
| Matthews Wrightson Charity Trust | 750 | - | 750 |
| St Ethelburga's | 200 | (200) | - |
| Prince of Wales Charitable Fund | 3,970 | (2,977) | 993 |
| St Thomas Dole Charity | 5,931 | (5,931) | - |
| Sylvia Adams | 3,000 | (1,750) | 1,250 |
| BCC Covid 19 | 8,742 | (8,742) | - |
| Souter Charitable Foundation | 3,000 | (1,750) | 1,250 |
| The Grimmitt Trust | 1,000 | (500) | 500 |
| The Community Fund | 9,890 | (8,242) | 1,648 |
| Wyrley Birch Family Feast | 620 | (620) | - |
| Covid-19 | 851 | (851) | - |
| BBC Children In Need Covid Booster | 2,900 | (1,450) | 1,450 |
| Heart of England Community Foundation - Coronavirus Resilience Fund | 4,000 | (2,516) | 1,484 |
| Heart of England Community Fund 1 | 20,000 | (20,000) | - |
| Heart of England Community Fund 2 | 3,000 | (3,000) | - |
| West Midlands Violence Reduction Safe Spaces | 5,623 | (3,059) | 2,564 |
| | <u>3,120</u> | <u>(2,341)</u> | <u>779</u> |
| | <u>133,343</u> | <u>(161,781)</u> | <u>(28,438)</u> |
| TOTAL FUNDS | <u><u>230,766</u></u> | <u><u>(170,319)</u></u> | <u><u>60,447</u></u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.1.20 £ | Net movement in funds £ | At 31.12.21 £ |
|---|----------------|----------------------------------|---------------------|
| Unrestricted funds | | | |
| General fund | 67,747 | 127,105 | 194,852 |
| Restricted funds | | | |
| Community Giving | 25,252 | (25,252) | - |
| Grantham Yorke | - | (8,000) | (8,000) |
| BBC Children in Need | 829 | (829) | - |
| Compass Support | 2,567 | (2,567) | - |
| Witton Lodge Community Association | 200 | (200) | - |
| Grantham Yorke | - | 8,000 | 8,000 |
| West Midlands Police & Crime Commissioner | 6,655 | (6,655) | - |
| Field Family Charitable Trust | 1,990 | (1,990) | - |
| Tudor Trust | 19,680 | 320 | 20,000 |
| Peddimore Community Fund | 600 | 1,400 | 2,000 |
| Heart of England Community Fund 3 | - | (2,000) | (2,000) |
| Safe Spaces | - | 779 | 779 |
| Tudor Trust 2 - Staff and volunteer team wellbeing | - | 856 | 856 |
| Aviva Crowdfunder | - | 622 | 622 |
| Thrive - Pye Hayes Neighbourhood Project | - | (779) | (779) |
| Church Urban Fund | - | 100 | 100 |
| Garfield Weston Foundation | - | 45,000 | 45,000 |
| | <u>57,773</u> | <u>8,805</u> | <u>66,578</u> |
| TOTAL FUNDS | <u>125,520</u> | <u>135,910</u> | <u>261,430</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 265,841 | (138,736) | 127,105 |
| Restricted funds | | | |
| Community Giving | 7,878 | (33,130) | (25,252) |
| Eveson Trust | 10,000 | (10,000) | - |
| Grantham Yorke | - | (8,000) | (8,000) |
| BBC Children in Need | 4,974 | (5,803) | (829) |
| George Henry Collins Charity | 500 | (500) | - |
| Compass Support | 15,399 | (17,966) | (2,567) |
| Witton Lodge Community Association | 2,000 | (2,200) | (200) |
| Women & Girls Fund | 4,995 | (4,995) | - |
| Grantham Yorke | 8,000 | - | 8,000 |
| West Midlands Police & Crime Commissioner | - | (6,655) | (6,655) |
| Woodward Charitable Trust | 1,000 | (1,000) | - |
| Field Family Charitable Trust | - | (1,990) | (1,990) |
| Tudor Trust | 20,000 | (19,680) | 320 |
| Peddimore Community Fund | 2,000 | (600) | 1,400 |
| Matthews Wrightson Charity Trust | 750 | (750) | - |
| St Ethelburga's | 200 | (200) | - |
| Prince of Wales Charitable Fund | 3,970 | (3,970) | - |
| St Thomas Dole Charity | 5,931 | (5,931) | - |
| Sylvia Adams | 3,000 | (3,000) | - |
| BCC Covid 19 | 8,742 | (8,742) | - |
| Souter Charitable Foundation | 3,000 | (3,000) | - |
| The Grimmitt Trust | 1,000 | (1,000) | - |
| The Community Fund | 9,890 | (9,890) | - |
| Wyrley Birch Family Feast | 620 | (620) | - |
| Covid-19 | 851 | (851) | - |
| BBC Children In Need Covid Booster | 2,900 | (2,900) | - |
| Heart of England Community Foundation - Coronavirus Resilience Fund | 4,000 | (4,000) | - |
| Heart of England Community Fund 1 | 20,000 | (20,000) | - |
| Heart of England Community Fund 2 | 3,000 | (3,000) | - |
| Heart of England Community Fund 3 | - | (2,000) | (2,000) |
| West Midlands Violence Reduction | 7,497 | (7,497) | - |
| Safe Spaces | 3,120 | (2,341) | 779 |
| The Archer Trust | 3,000 | (3,000) | - |
| Witton Lodge Community Association - Erdington Neighbourhood Network Scheme | 5,000 | (5,000) | - |
| Tudor Trust 2 - Staff and volunteer team wellbeing | 2,000 | (1,144) | 856 |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

| | | | |
|--|----------------|------------------|----------------|
| The Community Fund - Detached youth work | 9,998 | (9,998) | - |
| Aston Villa Community Foundation | 750 | (750) | - |
| Arnold Clark | 1,000 | (1,000) | - |
| Witton Lodge Community Association 2 - Outreach and mentoring activities | 3,872 | (3,872) | - |
| St Thomas Dole Charity - Family activities through the UDB Cafe | 4,190 | (4,190) | - |
| Heart of England Community Foundation - Core costs for youth outreach worker | 2,000 | (2,000) | - |
| BVSC: Birmingham Holiday Activities | 6,102 | (6,102) | - |
| Sport England: Tackling Inequalities | 2,373 | (2,373) | - |
| Aviva Crowdfunder | 622 | - | 622 |
| Thrive - Pye Hayes Neighbourhood Project | 6,718 | (7,497) | (779) |
| Church Urban Fund | 2,639 | (2,539) | 100 |
| Garfield Weston Foundation | 45,000 | - | 45,000 |
| St Chad's Church Erdington - Youthwork in the Gravelly Hill Ward | 4,500 | (4,500) | - |
| Tesco Bags of Help | 500 | (500) | - |
| | <u>255,481</u> | <u>(246,676)</u> | <u>8,805</u> |
| TOTAL FUNDS | <u>521,322</u> | <u>(385,412)</u> | <u>135,910</u> |

Community Giving

This describes the facilitation of banking accounts for HOPE - a Christian community serving the same neighbourhoods as UDB.

Witton Lodge Community Association

Enabling community events at Witton Lakes.

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

Tudor Trust

The development of a pilot mental health project centred on local primary schools.

Matthews Wrightson Charity Trust

Prayer Space packs.

Prince of Wales Charitable Fund

Mobile youth venue activities.

Sylvia Adams

Employment costs related to early years provision.

Souter Charitable Foundation

Core costs.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

The Grimmitt Trust

Core costs.

The Community Fund

Online mentoring and therapeutic input.

BBC Children In Need Covid-19 Booster

Mentoring activities.

Heart of England Community Foundation - Coronavirus Resilience Fund

Neighbourhood pop-up activities.

West Midlands Violence Reduction

Sports mentoring focused on reducing youth violence.

Safe Spaces

Youthwork and consultancy.

Tesco Bags of Help

Pop-up activities in Wyrley Birch.

Witton Lodge Community Association - Erdington Neighbourhood Network Scheme

Provision of food, mentoring and counselling activities.

Tudor Trust 2

Staff and volunteer team wellbeing.

The Archer Trust

Core costs.

The Community Fund

Detached youth work.

Aston Villa Community Foundation

Updated games console.

Arnold Clark

Street level presence across Erdington.

Witton Lodge Community Association 2

Outreach and mentoring activities.

St Thomas Dole Charity

Family activities through UDB Cafe.

Heart of England Community Foundation

Core costs of youth outreach worker.

BVSC: Birmingham Holiday Activities

Summer holiday activities.

17. MOVEMENT IN FUNDS - continued

Sport England: Tackling Inequalities

Weekly football activity.

Aviva Crowdfunder

Purchase of watersports equipment through Aviva Crowdfunding Scheme.

Thrive

Pype Hayes neighbourhood project.

Church Urban Fund

Street level presence in Central Erdington.

Garfield Weston Foundation

Core costs.

St Chad's Church Erdington

Youth work in the Gravelly Hill ward.

18. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £5,894 (2020: £4,496). Outstanding contributions as at 31 December 2021 amounted to £878 (2020: £330).

19. RELATED PARTY DISCLOSURES

Transactions with Trustees

During the year, trustee donations totalled £4,975 (2020: £3,695).

20. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.