

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
URBAN DEVOTION BIRMINGHAM**

J W Hinks LLP
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FOR THE YEAR ENDED 31 DECEMBER 2020

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

BACKGROUND, PURPOSE & ACTIVITIES

Urban Devotion Birmingham (UDB) was formed in 2003 when one family moved into the Perry Common estate and began serving the local neighbourhood alongside a group of young people. Over a decade later UDB continue to work on the streets, in schools and in drop in clubs, focussing on a relational approach to help serve the process of transformation in some of North Birmingham's most deprived communities.

One of UDB key objectives is to:

"To demonstrate primarily (but not exclusively) in the city of Birmingham and the surrounding area the truth, effectiveness and authenticity of the gospel of Jesus Christ"

(from Urban Devotion Birmingham's Memorandum & Articles of Association)

"We fulfil our charitable aims through a range of structured and unstructured activities that allow us to build relationships with children, young people and their families to help invest in their self esteem, aspirations and resilience. We work across 4 geographical areas, each focusing on one or more housing estates, as well as working in local primary and secondary schools. We seek to address the causes and effects of poverty and to support those we work with to make a positive difference in serving their own neighbourhoods. We do this in partnership with other local groups and organisations and from a foundation of prayerfulness and dependence on Jesus"

ORGANISATIONAL STRUCTURE & GOVERNANCE

The organisation is led by the Board of Trustees, which oversees and monitors the work of UDB and makes decisions on over-arching issues such as vision, long-term strategy and agreement of the budget in conjunction with the Project Development Team.

The day-to-day running of UDB is delegated to the Leadership Team led by the Director and Associate Director.

Representatives of the Leadership Team meet with the Board of Trustees 6 times per year, ensuring a strong connection between finance, governance, strategy and day-to-day management. Members of the Board supervise the Director and Associate Director in their roles. The Director and Associate Director in turn provide coaching and supervision to the rest of the staff team.

Recruitment, Appointment, Induction & Training of Management Committee

The Board Directors of the company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as Company Members.

Since company members are also appointed as Board Directors the Board ensures that it takes into account potential contributions to the skills mix and the balance of the Board as a whole when making new appointments. Trustees are recruited by word of mouth and by direct approach to people who possess relevant skills and support the values of the Project.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

Risk Management

The Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and is updated at least biannually. Where appropriate, systems or procedures have been established to mitigate the risks the Charity faces.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors in the midst of all activities we are engaged in. These procedures are biannually reviewed to ensure that they continue to meet the needs of the Charity.

Employees

Over the course of 2020 UDB employed 12 people with 1 member of staff moving on during the year. We recruited 3 new team members over the course of 2020, beginning the year with a full-time equivalency of 6.35 and ended the year with a full-time equivalency of 6.78.

Volunteers

Volunteers are the lifeblood of UDB, enabling us to reach more people and make a broader impact. This has never been truer than during the COVID-19 pandemic with new volunteer roles enabling rapid response to some of the unique challenges presented.

Through 2020 42 volunteers contributed a recorded 1403 hours of volunteering that would equate to a monetary value of well over £13,000 if charged at Living Wage Foundation rates.

In reality the volunteer contribution was significantly higher as we collaborated with a local volunteering organisation who gave their time to support many of our initiatives and this was reciprocated by UDB volunteers supporting other causes.

ACHIEVEMENTS & PERFORMANCE

We began 2020 with a set of priority themes and goals that informed individual objectives for our team. Like many charities – and organisations in general – the COVID-19 pandemic disrupted our plans but it did not arrest our focus. We addressed our priority themes in different ways that were appropriate to the unique circumstances presented by an extraordinary year.

1. Impacting Families – to invest in long-term change

Our plans centred on delivering large scale invitation events and extending our Family Feast activity to multiple neighbourhoods. We launched our second Family Feast in February and this was popularly received before the pandemic and accompanying restrictions brought large scale activities to a halt. We adapted by working with schools to identify families most at risk of food poverty, data poverty and social isolation. We then developed partnerships with a variety of organisations to provide a meal delivery at the height of the pandemic. Over the course of 2020 we delivered or served 7677 food parcels or hot food portions and by the end of the year had established Family Feast Takeaway – a COVID-safe delivery method – across 3 neighbourhoods. Doorstep encounters became a primary means to offer additional support – signposting to other services, providing mentoring and even delivering doorstep carols to spread some Christmas cheer.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

2. Addressing Mental Health – to meet increasingly urgent need in our neighbourhoods

The pandemic turned an acknowledged need into a evident crisis. We worked with existing funders to adapt project plans and secured funds to increase our offer. We adapted in-person mentoring, play therapy and counselling services to provide online provision. We developed material to broadcast on social media and spark conversation with children, young people and families.

3. Financially Stable – to maintain and grow whilst actively making a difference

We set out to increase our financial stability and we managed this but not in the manner we had anticipated. We planned to secure long-term funding contracts, establish relationships with corporate sponsors and increase our regular giving. We had little success with multi-year funds as most were withdrawn and replaced with emergency funding related to the pandemic. We were successful with these applications and drew in over £50,000 in COVID relief funding. New regular donors signed up to support us along with some one-off gifts and 3 corporate sponsorship cheques.

4. Effective Publicity – to connect with potential beneficiaries, supporters and partners

The pandemic pushed us to develop our online presence. We grew our mailing list by 22% over the course of the year and increased the frequency of our communication. 73% of these contacts are classed as highly engaged, regularly opening and clicking on our emails. Our Facebook Audience increased by 32%, Instagram followers increased by 23% and Twitter followers rose by 9%.

The Stats

In 2020 our points of engagement reduced dramatically due to the restrictions imposed through the COVID-19 pandemic. From the middle of March we suspended the majority of our activities but found new ways to connect and to serve the very present needs faced by those in our communities. As such our total points of contact dropped by over 60% from the previous year to 7561. This concerns us though we also know that we targeted those we and partner organisations considered most vulnerable and were able to connect with many through doorstep, online and schools-based work.

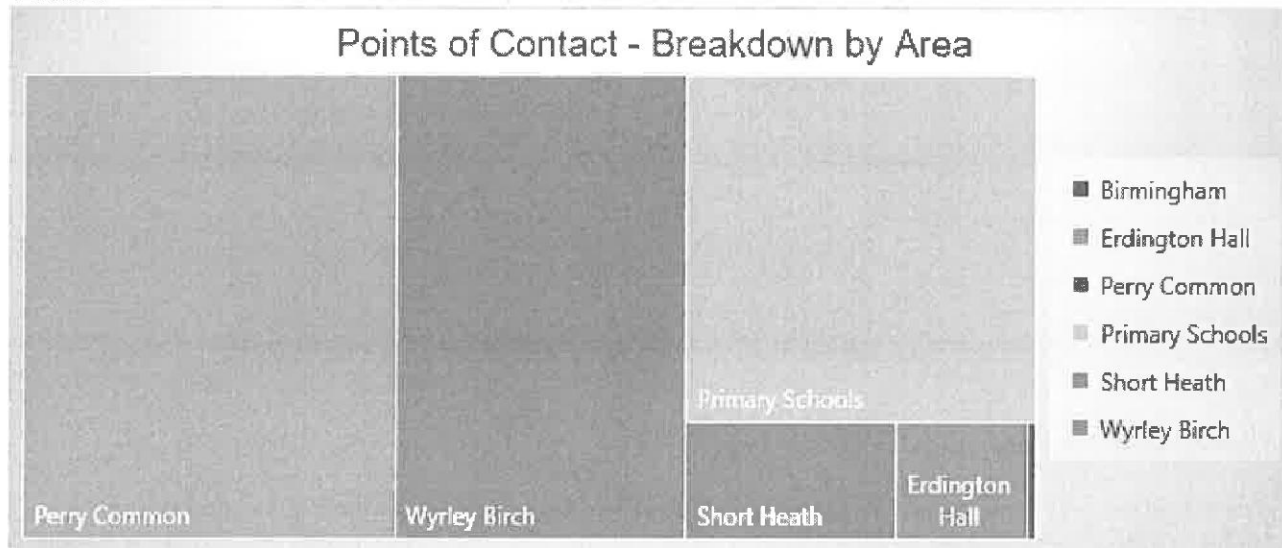
A national survey also showed that youthwork organisations working in community settings experienced a 73% reduction in engagements over the course of the year so our experience is not unusual.

Table 1 below shows our engagement statistics measured against the previous 2 years and Table 2 provides a visual illustration of the breakdown of these contacts by area:

Table 1

| | Birmingham | Erdington Hall | Perry Common | Primary Schools | Short Heath | Wyrley Birch | TOTAL |
|----------|------------|----------------|--------------|-----------------|-------------|--------------|--------|
| 2020 | 14 | 228 | 2564 | 1812 | 367 | 2011 | 7561 |
| 2019 | 40 | 1841 | 8241 | 5663 | 505 | 3107 | 19367 |
| +/- | -26 | -1613 | -5677 | -3851 | -138 | -1096 | -11806 |
| % Change | -65% | -88% | -79% | -68% | -27% | -35% | -61% |
| 2018 | 0 | 4314 | 8788 | 4571 | 670 | 2968 | 21311 |

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

Table 2

Discounting Short Heath as this is a relatively small sample size the area that stands out is Wyrley Birch due to the relatively small decrease. We saw a general failure to observe social distancing guidelines amongst local young people in that neighbourhood as well as a higher demand for food than the other areas we work in. This led us to increase the scale of our food project and meant that we connected with larger numbers of people.

Financial Review & Principal Funding Sources

In reflection on 2020 and all the challenges faced, the trustees are delighted with both the financial performance of UDB and the resilience and resourcefulness of the team in this regard. The early indications and anticipations of COVID impact highlighted the financial risk and as trustees and executive team we were very conscious of the need to handle this well. Looking back on the year, the team handled it all with remarkable faith, courage and agility. UDB achieved a surplus due to successful grant writing and effective budget management over the course of the year.

Grant income increased from £104,162 in 2019 to £123,995 in 2020 with around £60,000 from specific COVID-19 funds.

A number of multi-year funds that we had planned to apply for were withdrawn due to the pandemic and we were unsuccessful with a number of multi-year applications that we were able to submit. In 2021 we are planning to work with our neighbourhood partners to submit applications and to explore larger partnership bids with other youthwork providers.

In this last year the Trustees especially recognise, and are immensely grateful for the level of commitment, generosity and confidence demonstrated by individual supporters and organisations. The evidence and expression of partnership in ongoing and added support in 2020 have been overwhelming and we are so grateful for the trust invested in the team and the charity.

Investment Policy

Aside from retaining a prudent amount in reserves each year all of the Charity's funds are to be spent in the short term so there are no funds for long term investment. Should additional funds become available we will review appropriate investment policies.

Reserves Policy

The Trustees have set a reserves policy of the equivalent of 3 month's core budget from unrestricted funds.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

PLANS FOR 2021

We are gearing our approach around the following themes:

| | |
|---|---|
| Footprint We want to have broader presence across Erdington with deeper impact in the lives of young people | Partnership We want to expand our footprint alongside churches and other groups who share our vision and values |
| Sustainability We want to utilise these partnerships to increase the long-term sustainability of UDB | Distinctiveness & Diversity We want to carry the distinctiveness of our vision and values into all that we do whilst more strongly reflecting the diversity of our neighbourhoods |

This translates into the following objectives:

- Grow Secondary School project to enable deeper impact in young people's lives by expanding from 1 to 4 secondary schools
- Reimagine Primary School project to enable broader presence across our priority neighbourhoods with involvement in schools across 4 neighbourhoods
- Establish a new Neighbourhood project in Pype Hayes, developing weekly connection with 20 young people and securing funding through partnership with the local church
- Increased sustainability and financial security into 2022-3 – resourcing a budget of at least £200,000 with a blend of 50% from grants, 35% from regular and one-off donations and 15% from income generation activities
- Revise Leadership Structure & Ops Management
- Ensure that we are an emotionally and spiritually healthy workforce by securing the West Midlands Combined Authority Thrive Award – Bronze Level.

TRUSTEES' RESPONSIBILITIES

Company law requires the Company Members to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the company members have endeavoured to follow best practice and:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

The Company Members are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Company Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05441379 (England and Wales)

Registered Charity number
1112460

Registered office
148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees
Mr P T Gibbins
Mr F J A Bell
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L Naraine

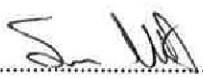
Company Secretary
Mrs H L Miller

Independent Examiner
James Cruse ACA, FCCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Solicitors
Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

Bankers
The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on 21st May 2021 and signed on its behalf by:


.....
Mr S A Miller - Trustee

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

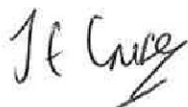
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Cruse ACA, FCCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date: 24th May 2021

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

| | Notes | Unrestricted fund £ | Restricted funds £ | 2020 Total funds £ | 2019 Total funds £ |
|------------------------------------|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 2 | 80,236 | 9,348 | 89,584 | 90,647 |
| Charitable activities | 5 | | | | |
| Grant income | | - | 123,995 | 123,995 | 104,162 |
| Charitable activities | | 12,098 | - | 12,098 | 15,145 |
| Other trading activities | 3 | 15 | - | 15 | 3,491 |
| Investment income | 4 | 458 | - | 458 | 436 |
| Other income | | 4,616 | - | 4,616 | 3,528 |
| Total | | 97,423 | 133,343 | 230,766 | 217,409 |
| EXPENDITURE ON | | | | | |
| Raising funds | | 464 | - | 464 | 344 |
| Charitable activities | 6 | | | | |
| Charitable activities | | 8,074 | 161,781 | 169,855 | 182,257 |
| Total | | 8,538 | 161,781 | 170,319 | 182,601 |
| NET INCOME/(EXPENDITURE) | | 88,885 | (28,438) | 60,447 | 34,808 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 67,747 | 57,773 | 125,520 | 90,712 |
| TOTAL FUNDS CARRIED FORWARD | | 156,632 | 29,335 | 185,967 | 125,520 |

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2020

| | Notes | Unrestricted fund £ | Restricted funds £ | 2020 Total funds £ | 2019 Total funds £ |
|--|-------|---------------------------|--------------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 13 | 30 | - | 30 | 30 |
| CURRENT ASSETS | | | | | |
| Debtors | 14 | 3,873 | - | 3,873 | 3,667 |
| Cash at bank and in hand | | <u>166,402</u> | <u>29,335</u> | <u>195,737</u> | <u>125,984</u> |
| | | 170,275 | 29,335 | 199,610 | 129,651 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 15 | <u>(13,673)</u> | - | <u>(13,673)</u> | <u>(4,161)</u> |
| NET CURRENT ASSETS | | <u>156,602</u> | <u>29,335</u> | <u>185,937</u> | <u>125,490</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>156,632</u> | <u>29,335</u> | <u>185,967</u> | <u>125,520</u> |
| NET ASSETS | | <u>156,632</u> | <u>29,335</u> | <u>185,967</u> | <u>125,520</u> |
| FUNDS | 17 | | | | |
| Unrestricted funds | | | | 156,632 | 67,747 |
| Restricted funds | | | | <u>29,335</u> | <u>57,773</u> |
| TOTAL FUNDS | | | | <u>185,967</u> | <u>125,520</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued
31 DECEMBER 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on*24th May 2021*..... and were signed on its behalf by:


.....

Mr S A Miller - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES**BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|--------------------------|---------------|
| Media equipment | - 25% on cost |
| Youth activity equipment | - 25% on cost |
| Motor vehicles | - 20% on cost |
| Computer equipment | - 25% on cost |

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. DONATIONS AND LEGACIES

| | 2020 | 2019 |
|-----------|---------------|---------------|
| | £ | £ |
| Donations | <u>89,584</u> | <u>90,648</u> |

3. OTHER TRADING ACTIVITIES

| | 2020 | 2019 |
|-------------|-----------|--------------|
| | £ | £ |
| Fundraising | <u>15</u> | <u>3,491</u> |

4. INVESTMENT INCOME

| | 2020 | 2019 |
|---------------|------------|------------|
| | £ | £ |
| Bank interest | <u>458</u> | <u>436</u> |

5. INCOME FROM CHARITABLE ACTIVITIES

| | Activity | 2020 | 2019 |
|-----------------------|-----------------------|----------------|----------------|
| | | £ | £ |
| Grants | Grant income | 123,995 | 104,162 |
| Charitable activities | Charitable activities | <u>12,098</u> | <u>15,145</u> |
| | | <u>136,093</u> | <u>119,307</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

5. INCOME FROM CHARITABLE ACTIVITIES - continued

GRANTS

| | Unrestricted Funds £ | Restricted Funds £ | 2020 £ | 2019 £ |
|---------------------------------------|----------------------------|--------------------------|-----------|-----------|
| Witton Lodge Community Association | - | 2,000 | 2,000 | 889 |
| BBC Children in Need | - | 4,974 | 4,974 | 9,948 |
| Compass Support | - | 15,400 | 15,400 | 30,800 |
| Women & Girls Fund | - | 4,995 | 4,995 | 4,995 |
| Grantham Yorke | - | 8,000 | 8,000 | 5,000 |
| Police & Crime Commissioner | - | - | - | 24,641 |
| Rank Foundation | - | - | - | 500 |
| Woodward Charitable Trust | - | 1,000 | 1,000 | 500 |
| Morrisons Community Foundation | - | - | - | 1,908 |
| Field Family Charitable Trust | - | - | - | 3,981 |
| Tudor Trust | - | - | - | 20,000 |
| Peddimore Community Fund | - | - | - | 1,000 |
| Eveson Trust | - | 10,000 | 10,000 | - |
| George Henry Collins Charity | - | 500 | 500 | - |
| Matthew Wrightson Charity Trust | - | 750 | 750 | - |
| St Ethelburga's | - | 200 | 200 | - |
| Prince of Wales Charitable Fund | - | 3,970 | 3,970 | - |
| Sylvia Adams | - | 3,000 | 3,000 | - |
| Souter Charitable Foundation | - | 3,000 | 3,000 | - |
| The Community Fund | - | 9,890 | 9,890 | - |
| Safe Spaces | - | 3,120 | 3,120 | - |
| BBC Children In Need - Covid19 | - | 2,900 | 2,900 | - |
| Heart of England Community Foundation | - | 29,000 | 29,000 | - |
| West Midlands Violence Reduction | - | 5,622 | 5,622 | - |
| St Thomas Dole Charity | - | 5,931 | 5,931 | - |
| BCC - Covid19 | - | 8,743 | 8,743 | - |
| The Grimmitt Trust | - | 1,000 | 1,000 | - |
| | - | 123,995 | 123,995 | 104,162 |

6. CHARITABLE ACTIVITIES COSTS

| | Direct Costs (see note 7) £ | Support costs (see note 8) £ | Totals £ |
|-----------------------|--------------------------------------|---------------------------------------|-------------|
| Charitable activities | 128,493 | 41,362 | 169,855 |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

| | Total 2020 £ | Total 2019 £ |
|--------------------|--------------------|--------------------|
| Activity costs | 17,011 | 19,308 |
| Equipment costs | 776 | 82 |
| Venue hire | 750 | 2,860 |
| Fundraising events | - | 3,984 |
| Giving/sponsorship | 3,317 | 1,761 |
| Wages and salaries | 101,750 | 104,646 |
| National insurance | 938 | 1,341 |
| Pension cost | 3,951 | 3,418 |
| Depreciation | - | 119 |
| | <u>128,493</u> | <u>137,519</u> |

8. SUPPORT COSTS

| | Total 2020 £ | Total 2019 £ |
|----------------------|--------------------|--------------------|
| Premises costs | 10,669 | 11,241 |
| Office costs | 7,178 | 7,930 |
| Publicity | 2,086 | 993 |
| Independent examiner | 2,173 | 2,173 |
| Wages and salaries | 17,862 | 20,461 |
| National insurance | 849 | 874 |
| Pension cost | 545 | 1,065 |
| | <u>41,362</u> | <u>44,737</u> |

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 2020 £ | 2019 £ |
|-----------------------------|-----------|------------|
| Depreciation - owned assets | <u>-</u> | <u>120</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

11. STAFF COSTS

| | 2020 £ | 2019 £ |
|-----------------------|----------------|----------------|
| Wages and salaries | 119,612 | 125,107 |
| Social security costs | 1,787 | 2,215 |
| Other pension costs | 4,496 | 4,483 |
| | <u>125,895</u> | <u>131,805</u> |

The average monthly number of employees during the year was as follows:

| | 2020 | 2019 |
|-----------------------|-----------|-----------|
| Charitable activities | 8 | 10 |
| Support | 2 | 1 |
| | <u>10</u> | <u>11</u> |

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted fund £ | Restricted funds £ | Total funds £ |
|-----------------------------------|---------------------------|--------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 82,354 | 8,294 | 90,648 |
| Charitable activities | | | |
| Grant income | - | 104,162 | 104,162 |
| Charitable activities | 15,065 | 80 | 15,145 |
| Other trading activities | 3,491 | - | 3,491 |
| Investment income | 436 | - | 436 |
| Other income | 3,528 | - | 3,528 |
| Total | 104,874 | 112,536 | 217,410 |
| EXPENDITURE ON | | | |
| Raising funds | 344 | - | 344 |
| Charitable activities | | | |
| Charitable activities | 88,150 | 94,107 | 182,257 |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

| | Unrestricted fund £ | Restricted funds £ | Total funds £ |
|-----------------------------|---------------------------|--------------------------|---------------------|
| Total | 88,494 | 94,107 | 182,601 |
| NET INCOME | 16,380 | 18,429 | 34,809 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 51,366 | 39,346 | 90,712 |
| TOTAL FUNDS CARRIED FORWARD | <u>67,746</u> | <u>57,775</u> | <u>125,521</u> |

13. TANGIBLE FIXED ASSETS

| | Media equipment £ | Youth activity equipment £ | Motor vehicles £ | Computer equipment £ | Totals £ |
|---|-------------------------|-------------------------------------|------------------------|----------------------------|---------------|
| COST | | | | | |
| At 1 January 2020 and 31 December 2020 | <u>20,162</u> | <u>9,502</u> | <u>32,959</u> | <u>7,356</u> | <u>69,979</u> |
| DEPRECIATION | | | | | |
| At 1 January 2020 and 31 December 2020 | <u>20,148</u> | <u>9,501</u> | <u>32,954</u> | <u>7,346</u> | <u>69,949</u> |
| NET BOOK VALUE | | | | | |
| At 31 December 2020 | <u>14</u> | <u>1</u> | <u>5</u> | <u>10</u> | <u>30</u> |
| At 31 December 2019 | <u>14</u> | <u>1</u> | <u>5</u> | <u>10</u> | <u>30</u> |

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2020 £ | 2019 £ |
|---------------|--------------|--------------|
| Trade debtors | 90 | - |
| Other debtors | 2,913 | 2,604 |
| Prepayments | <u>870</u> | <u>1,063</u> |
| | <u>3,873</u> | <u>3,667</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2020 | 2019 |
|---------------------------------|---------------|--------------|
| | £ | £ |
| Trade creditors | 1,022 | 1,083 |
| Social security and other taxes | 1,567 | 441 |
| Other creditors | 330 | 336 |
| Accrued expenses | <u>10,754</u> | <u>2,301</u> |
| | <u>13,673</u> | <u>4,161</u> |

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

| | 2020 | 2019 |
|----------------------------|--------------|--------------|
| | £ | £ |
| Within one year | 644 | 644 |
| Between one and five years | <u>966</u> | <u>1,610</u> |
| | <u>1,610</u> | <u>2,254</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS

| | At 1.1.20 £ | Net movement in funds £ | At 31.12.20 £ |
|---|----------------|----------------------------------|---------------------|
| Unrestricted funds | | | |
| General fund | 67,747 | 88,885 | 156,632 |
| Restricted funds | | | |
| Community Giving | 25,252 | (25,252) | - |
| BBC Children in Need | 829 | (829) | - |
| Compass Support | 2,567 | (2,567) | - |
| Witton Lodge Community Association | 200 | (200) | - |
| Grantham Yorke | - | 8,000 | 8,000 |
| West Midlands Police & Crime Commissioner | 6,655 | (6,655) | - |
| Field Family Charitable Trust | 1,990 | (1,990) | - |
| Tudor Trust | 19,680 | (13,013) | 6,667 |
| Peddimore Community Fund | 600 | 1,400 | 2,000 |
| Matthews Wrightson Charity Trust | - | 750 | 750 |
| Prince of Wales Charitable Fund | - | 993 | 993 |
| Sylvia Adams | - | 1,250 | 1,250 |
| Souter Charitable Foundation | - | 1,250 | 1,250 |
| The Grimmitt Trust | - | 500 | 500 |
| The Community Fund | - | 1,648 | 1,648 |
| BBC Children In Need Covid Booster | - | 1,450 | 1,450 |
| Heart of England Community Foundation - | - | | |
| Coronavirus Resilience Fund | - | 1,484 | 1,484 |
| West Midlands Violence Reduction | - | 2,564 | 2,564 |
| Safe Spaces | - | 779 | 779 |
| | <u>57,773</u> | <u>(28,438)</u> | <u>29,335</u> |
| TOTAL FUNDS | <u>125,520</u> | <u>60,447</u> | <u>185,967</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|--|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 97,423 | (8,538) | 88,885 |
| Restricted funds | | | |
| Community Giving | 7,878 | (33,130) | (25,252) |
| Eveson Trust | 10,000 | (10,000) | - |
| BBC Children in Need | 4,974 | (5,803) | (829) |
| George Henry Collins Charity | 500 | (500) | - |
| Compass Support | 15,399 | (17,966) | (2,567) |
| Witton Lodge Community Association | 2,000 | (2,200) | (200) |
| Women & Girls Fund | 4,995 | (4,995) | - |
| Grantham Yorke | 8,000 | - | 8,000 |
| West Midlands Police & Crime Commissioner | - | (6,655) | (6,655) |
| Woodward Charitable Trust | 1,000 | (1,000) | - |
| Field Family Charitable Trust | - | (1,990) | (1,990) |
| Tudor Trust | - | (13,013) | (13,013) |
| Peddimore Community Fund | 2,000 | (600) | 1,400 |
| Matthews Wrightson Charity Trust | 750 | - | 750 |
| St Ethelburga's | 200 | (200) | - |
| Prince of Wales Charitable Fund | 3,970 | (2,977) | 993 |
| St Thomas Dole Charity | 5,931 | (5,931) | - |
| Sylvia Adams | 3,000 | (1,750) | 1,250 |
| BCC Covid 19 | 8,742 | (8,742) | - |
| Souter Charitable Foundation | 3,000 | (1,750) | 1,250 |
| The Grimmitt Trust | 1,000 | (500) | 500 |
| The Community Fund | 9,890 | (8,242) | 1,648 |
| Wyrley Birch Family Feast | 620 | (620) | - |
| Covid-19 | 851 | (851) | - |
| BBC Children In Need Covid Booster | 2,900 | (1,450) | 1,450 |
| Heart of England Community Foundation - Coronavirus Resilience Fund | 4,000 | (2,516) | 1,484 |
| Heart of England Community Fund 1 | 20,000 | (20,000) | - |
| Heart of England Community Fund 2 | 3,000 | (3,000) | - |
| West Midlands Violence Reduction | 5,623 | (3,059) | 2,564 |
| Safe Spaces | 3,120 | (2,341) | 779 |
| | <u>133,343</u> | <u>(161,781)</u> | <u>(28,438)</u> |
| TOTAL FUNDS | <u>230,766</u> | <u>(170,319)</u> | <u>60,447</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.1.19 £ | Net movement in funds £ | At 31.12.19 £ |
|--|----------------|----------------------------------|---------------------|
| Unrestricted funds | | | |
| General fund | 51,366 | 16,381 | 67,747 |
| Restricted funds | | | |
| Community Giving | 26,074 | (822) | 25,252 |
| Witton Lodge Community Association | - | 200 | 200 |
| BBC Children in Need | - | 829 | 829 |
| Compass Support | - | 2,567 | 2,567 |
| Witton Lodge Community Association Awards for All | 1,250 | (1,250) | - |
| Birmingham North Local Community Safety Partnership | 8,102 | (8,102) | - |
| Crowdfunder | 3,000 | (3,000) | - |
| West Midlands Police & Crime Commissioner | 920 | (920) | - |
| Field Family Charitable Trust | - | 6,655 | 6,655 |
| Tudor Trust | - | 1,990 | 1,990 |
| Peddimore Community Fund | - | 19,680 | 19,680 |
| | - | 600 | 600 |
| | <u>39,346</u> | <u>18,427</u> | <u>57,773</u> |
| TOTAL FUNDS | <u>90,712</u> | <u>34,808</u> | <u>125,520</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|--|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 104,874 | (88,493) | 16,381 |
| Restricted funds | | | |
| Community Giving | 8,292 | (9,114) | (822) |
| Witton Lodge Community Association | 888 | (688) | 200 |
| BBC Children in Need | 9,949 | (9,120) | 829 |
| Compass Support | 30,801 | (28,234) | 2,567 |
| Witton Lodge Community Association | - | (1,250) | (1,250) |
| Women & Girls Fund | 5,075 | (5,075) | - |
| Grantham Yorke | 5,000 | (5,000) | - |
| Awards for All | - | (8,102) | (8,102) |
| Birmingham North Local Community Safety Partnership | - | (3,000) | (3,000) |
| Crowdfunder | - | (920) | (920) |
| West Midlands Police & Crime Commissioner | 24,641 | (17,986) | 6,655 |
| Rank Foundation | 500 | (500) | - |
| Woodward Charitable Trust | 500 | (500) | - |
| Morrisons Community Foundation | 1,908 | (1,908) | - |
| Field Family Charitable Trust | 3,982 | (1,992) | 1,990 |
| Tudor Trust | 20,000 | (320) | 19,680 |
| Peddimore Community Fund | 1,000 | (400) | 600 |
| | <u>112,536</u> | <u>(94,109)</u> | <u>18,427</u> |
| TOTAL FUNDS | <u>217,410</u> | <u>(182,602)</u> | <u>34,808</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.1.19 £ | Net movement in funds £ | At 31.12.20 £ |
|--|----------------|----------------------------------|---------------------|
| Unrestricted funds | | | |
| General fund | 51,366 | 105,266 | 156,632 |
| Restricted funds | | | |
| Community Giving | 26,074 | (26,074) | - |
| Witton Lodge Community Association | - | 200 | 200 |
| Witton Lodge Community Association | 1,250 | (1,450) | (200) |
| Grantham Yorke | - | 8,000 | 8,000 |
| Awards for All | 8,102 | (8,102) | - |
| Birmingham North Local Community Safety Partnership | 3,000 | (3,000) | - |
| Crowdfunder | 920 | (920) | - |
| Tudor Trust | - | 6,667 | 6,667 |
| Peddimore Community Fund | - | 2,000 | 2,000 |
| Matthews Wrightson Charity Trust | - | 750 | 750 |
| Prince of Wales Charitable Fund | - | 993 | 993 |
| Sylvia Adams | - | 1,250 | 1,250 |
| Souter Charitable Foundation | - | 1,250 | 1,250 |
| The Grimmitt Trust | - | 500 | 500 |
| The Community Fund | - | 1,648 | 1,648 |
| BBC Children In Need Covid Booster | - | 1,450 | 1,450 |
| Heart of England Community Foundation - Coronavirus Resilience Fund | - | 1,484 | 1,484 |
| West Midlands Violence Reduction | - | 2,564 | 2,564 |
| Safe Spaces | - | 779 | 779 |
| | <u>39,346</u> | <u>(10,011)</u> | <u>29,335</u> |
| TOTAL FUNDS | <u>90,712</u> | <u>95,255</u> | <u>185,967</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|--|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 202,297 | (97,031) | 105,266 |
| Restricted funds | | | |
| Community Giving | 16,170 | (42,244) | (26,074) |
| Eveson Trust | 10,000 | (10,000) | - |
| Witton Lodge Community Association | 888 | (688) | 200 |
| BBC Children in Need | 14,923 | (14,923) | - |
| George Henry Collins Charity | 500 | (500) | - |
| Compass Support | 46,200 | (46,200) | - |
| Witton Lodge Community Association | 2,000 | (3,450) | (1,450) |
| Women & Girls Fund | 10,070 | (10,070) | - |
| Grantham Yorke | 13,000 | (5,000) | 8,000 |
| Awards for All | - | (8,102) | (8,102) |
| Birmingham North Local Community Safety Partnership | - | (3,000) | (3,000) |
| Crowdfunder | - | (920) | (920) |
| West Midlands Police & Crime Commissioner | 24,641 | (24,641) | - |
| Rank Foundation | 500 | (500) | - |
| Woodward Charitable Trust | 1,500 | (1,500) | - |
| Morrisons Community Foundation | 1,908 | (1,908) | - |
| Field Family Charitable Trust | 3,982 | (3,982) | - |
| Tudor Trust | 20,000 | (13,333) | 6,667 |
| Peddimore Community Fund | 3,000 | (1,000) | 2,000 |
| Matthews Wrightson Charity Trust | 750 | - | 750 |
| St Ethelburga's | 200 | (200) | - |
| Prince of Wales Charitable Fund | 3,970 | (2,977) | 993 |
| St Thomas Dole Charity | 5,931 | (5,931) | - |
| Sylvia Adams | 3,000 | (1,750) | 1,250 |
| BCC Covid 19 | 8,742 | (8,742) | - |
| Souter Charitable Foundation | 3,000 | (1,750) | 1,250 |
| The Grimmitt Trust | 1,000 | (500) | 500 |
| The Community Fund | 9,890 | (8,242) | 1,648 |
| Wyrley Birch Family Feast | 620 | (620) | - |
| Covid-19 | 851 | (851) | - |
| BBC Children In Need Covid Booster | 2,900 | (1,450) | 1,450 |
| Heart of England Community Foundation - Coronavirus Resilience Fund | 4,000 | (2,516) | 1,484 |
| Heart of England Community Fund 1 | 20,000 | (20,000) | - |
| Heart of England Community Fund 2 | 3,000 | (3,000) | - |
| West Midlands Violence Reduction | 5,623 | (3,059) | 2,564 |
| Safe Spaces | 3,120 | (2,341) | 779 |
| | <u>245,879</u> | <u>(255,890)</u> | <u>(10,011)</u> |
| TOTAL FUNDS | <u>448,176</u> | <u>(352,921)</u> | <u>95,255</u> |

17. MOVEMENT IN FUNDS - continued

Community Giving

This describes the facilitation of banking accounts for HOPE - a Christian community serving the same neighbourhoods as UDB.

BBC Children in Need

Continuing our community mentoring work for children and young people.

Compass Support

Delivering drop in club and street-based work across various local communities.

Witton Lodge Community Association

Enabling community events at Witton Lakes.

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

West Midlands Police and Crime Commissioner

Development of engagement and mentoring work designed to steer young people away from gang related activity.

Field Family Charitable Trust

Enabling the provision of street-based presence in relation to the prevention of youth violence.

Tudor Trust

The development of a pilot mental health project centred on local primary schools.

Peddimore Community Fund (Heart of England Community Foundation)

Contributing to the running of a weekly community football activity.

Matthews Wrightson Charity Trust

Prayer Space packs.

Prince of Wales Charitable Fund

Mobile youth venue activities.

Sylvia Adams

Employment costs related to early years provision.

Souter Charitable Foundation

Core costs.

The Grimmitt Trust

Core costs.

The Community Fund

Online mentoring and therapeutic input.

BBC Children In Need Covid-19 Booster

Mentoring activities.

Heart of England Community Foundation - Coronavirus Resilience Fund

Neighbourhood pop-up activities.

17. MOVEMENT IN FUNDS - continued

Eveson Trust

Provision of activities on the Wyrley Birch estate.

St Ethelburga's

Provision of consultancy services around community engagement.

St Thomas Dole Charity

General employment costs.

BCC Covid-19

Mentoring activities.

Wyrley Birch Family Feast

Provision of food and social inclusion activities on the Wyrley Birch estate.

Covid-19

Mentoring activities.

West Midlands Violence Reduction

Sports mentoring focused on reducing youth violence.

Safe Spaces

Youthwork and consultancy.

18. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £4,496 (2019: £4,483). Outstanding contributions as at 31 December 2020 amounted to £330 (2019: £336).

19. RELATED PARTY DISCLOSURES

Transactions with Trustees

During the year, trustee donations totalled £3,695 (2019: £5,700).

20. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.