

URBAN DEVOTION BIRMINGHAM

England & Wales · Charity number 1112460

Details

Other names	UDB
Status	Registered
Legal form	Charitable company
Company number	05441379
Registered	2005-12-08
Register	View on the Charity Commission register

Contact

Address	148 Witton Lodge Road Birmingham B23 5AP
Phone	01213509370
Email	sam@urbandevotion.org
Website	www.urbandevotion.org

Activities

Objects: TO DEMONSTRATE PRIMARILY (BUT NOT EXCLUSIVELY) IN THE CITY OF BIRMINGHAM AND THE SURROUNDING AREA THE TRUTH, EFFECTIVENESS AND AUTHENTICITY OF THE GOSPEL OF JESUS CHRIST BY :-3.1.1 THE EDUCATION AND TRAINING OF THE PUBLIC AND IN PARTICULAR (BUT WITHOUT LIMITATION) YOUNG PEOPLE;3.1.2 PROMOTING OR SUPPORTING ACTIVITIES WHICH ENCOURAGE THE MENTAL, MORAL AND PHYSICAL DEVELOPMENT OF THE PUBLIC AND IN PARTICULAR (BUT WITHOUT LIMITATION) YOUNG PEOPLE AND INCREASE THEIR POTENTIAL AND SELF-ESTEEM;3.1.3 RELIEVING PEOPLE IN CONDITIONS OF NEED, HARDSHIP OR DISTRESS;3.1.4 PROVIDING OR ASSISTING IN THE PROVISION OF FACILITIES HI THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE; AND3.1.5 TO DEVELOP THE CAPACITY, AND SKILLS OF THE MEMBERS OF SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES IN BIRMINGHAM AND THE SURROUNDING AREA IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY.3.2 TO COMMUNICATE PRIMARILY (BUT NOT EXCLUSIVELY) IN THE CITY OF BIRMINGHAM AND THE SURROUNDING AREA THE GOSPEL OF JESUS CHRIST AND TO PROMOTE AND ENCOURAGE POSITIVE CHRISTIAN LIVING.

Activities: Urban Devotion Birmingham serves children, young people, offenders and families within a variety of community and structured environments and has contact with over 2500 individuals. UDB offers education, activities and mentoring for the benefit and personal development of those who would otherwise lack these important investments in their personal, social, economic and spiritual development.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** CITY OF BIRMINGHAM AND THE SURROUNDING AREA
- Birmingham City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£419,905	£376,144	-	-
2024-12-31	£462,085	£507,673	-	-
2023-12-31	£393,471	£414,770	-	-
2022-12-31	£340,806	£311,940	-	-
2021-12-31	£290,556	£215,093	-	-
2020-12-31	£230,766	£170,319	-	-

Trustees

Name	Role	Appointed
Bridgette Catherine Anne Baldwin		2017-11-22
Hannah Miller		2017-04-01
Luke Joseph Naraine		2019-11-27
Paul Trevor Gibbins		
Samuel Miller		2017-04-01

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025
FOR
URBAN DEVOTION BIRMINGHAM**

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

	Page
Report of the Trustees	1 to 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Notes to the Financial Statements	12 to 24

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

The Trustees take pleasure in presenting their report and the financial statements of the Charity for the year ending 31 December 2025, which are also prepared to meet the requirements for a Directors' Report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Urban Devotion Birmingham (UDB) exists to support children, young people and families experiencing poverty and related disadvantage in Birmingham. Operating in areas of significant economic and social deprivation, the charity addresses interconnected challenges including educational disadvantage, health inequality and involvement in crime through a long-term, relational and community-based approach.

UDB was established in 2003 when one family and a group of volunteers relocated to the Perry Common area of Erdington and began engaging directly with residents, local organisations, and disaffected children and young people. Early work focused on presence, listening and relationship-building, and within a year youth crime in Perry Common had reduced significantly. Since then, UDB has expanded its work across further areas of Erdington while maintaining its original focus on sustained, place-based engagement.

In accordance with its charitable objects, UDB seeks to demonstrate the truth, effectiveness and authenticity of the gospel of Jesus Christ through the advancement of education and personal development, the promotion of mental and physical wellbeing, the relief of hardship and distress, and the provision of facilities and activities that support social welfare.

The charity also aims to develop the capacity and skills of individuals from socially and economically disadvantaged communities, so they are better able to identify and meet their needs and participate more fully in society. These aims are delivered through trauma-informed activities including work in schools, mentoring and therapeutic support, detached youth work, open-access drop-in provision, play and sports activities, volunteering opportunities, and spaces to explore faith.

Significant activities

During 2025 we prioritised creating space for deeper relationships and connection through our delivery. We reduced the frequency of drop-in provision across Erdington to increase capacity for mentoring, faith exploration and personal development spaces for children and young people. As a result, our reporting focus has shifted to reflect types of engagement across our provision, rather than locations of engagement.

At the end of 2025 this included 10 drop-in spaces and 6 personal development spaces weekly, alongside detached youth work, school holiday activities and schools-based delivery running through the year. This included:

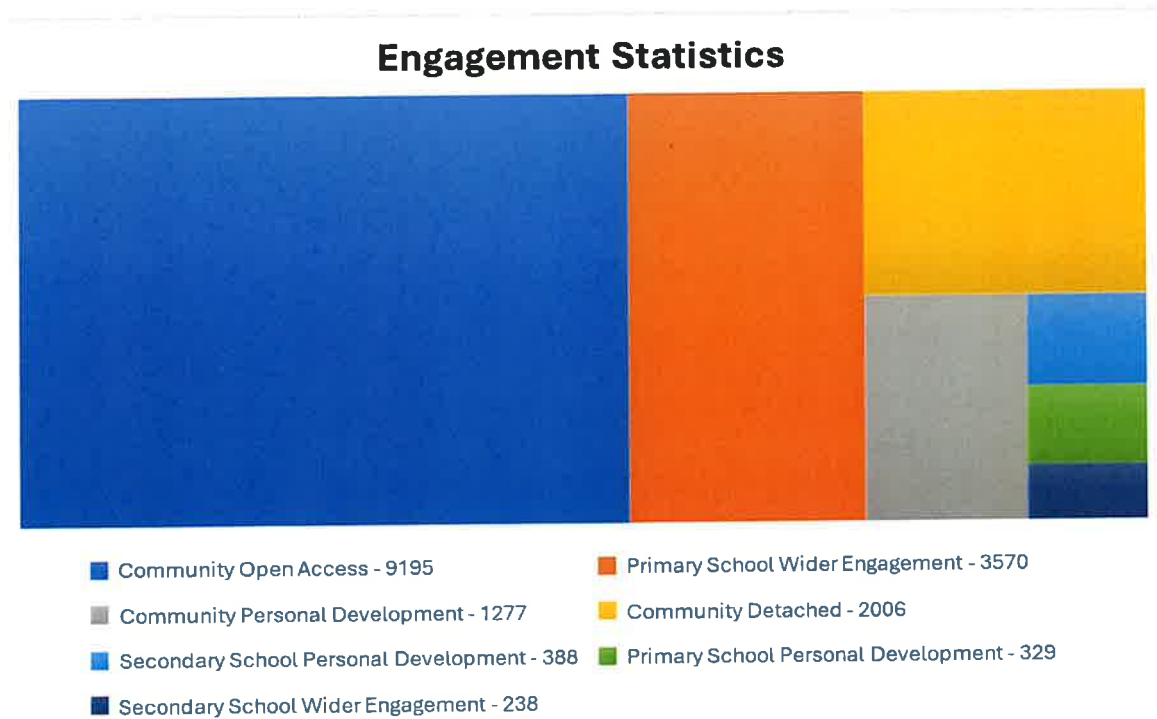
- hosting 402 drop-in sessions for either children, families or young people
- mentoring 68 children and young people in schools
- spending 76 hours delivering youth work in school playgrounds
- facilitating 202 smaller group sessions focused on discussion and personal growth

In 2025 we trialled detached youth work within both a primary and a secondary school, creating increased opportunity for connection with children and young people who do not regularly attend community-based activities. This responded to the continued reduction in street-based engagement among children and young people.

Charity Suite was implemented in 2025 as our new data management system, enabling more accurate tracking of attendance and engagement, and improved participant records.

Due to changes in data collection and categorisation, some figures are not directly comparable with previous years. During the transition between systems there were also integration challenges which resulted in some unavoidable data loss.

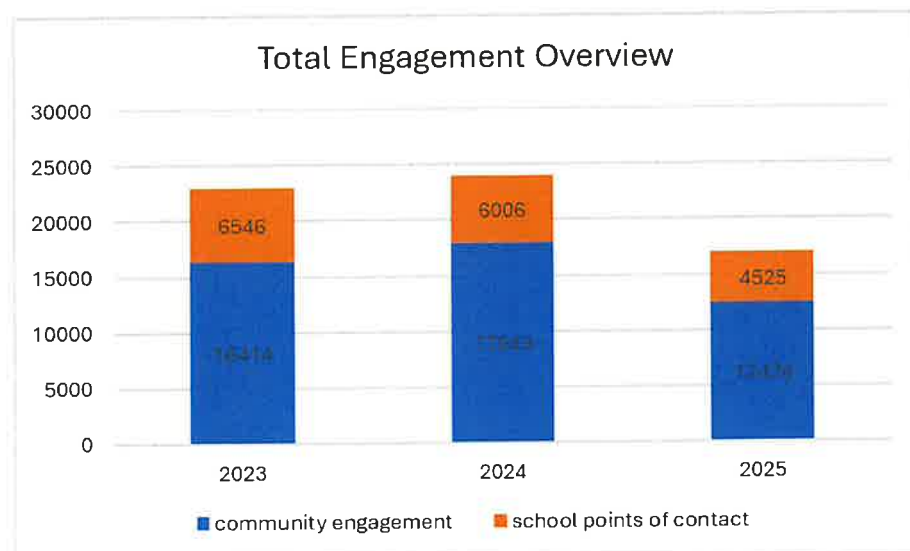
OBJECTIVES AND ACTIVITIES



Compared with previous years, total points of contact have decreased. This reflects both a strategic shift in focus and a smaller team, resulting from an increasingly challenging funding environment. Proportionally, however, the balance between community-based and schools-based engagement has remained broadly consistent over the past three years.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

OBJECTIVES AND ACTIVITIES



OBJECTIVES REVIEW

Our ten-year vision is for UDB to have partnered with, supported and equipped churches, parents and volunteers across the district so that every child, young person and family can access safe spaces, trusted adults and opportunities to grow both spiritually and personally. Through these partnerships, we aim to develop sustainable, locally rooted initiatives that lead to lasting change and establish a legacy of discipleship, prayer and holistic development.

To move towards this vision, we have identified four strategic priorities for 2025-2027 that shape and focus our work.

Equipping others	
Equip and train youth and adult volunteers	<i>In July 2025 we came to the end of our 3 year Playlists project which was funded by The National Lottery. Through this project we engaged 60 youth volunteers over 3 years with 15 volunteering in 2025. This project has empowered young people as community leaders, significantly increasing their confidence, sense of responsibility, and practical skills in supporting youth sessions, holiday clubs, social action, and water sports.</i> <i>One of our regular youth volunteers (aged 16) said, "It was amazing to be part of something that positively contributed towards my community. Being a part of this process helped me understand and relate to people struggling with their mental health in my community and I felt good being able to help come up with some activities and help these people find fun and be playful."</i> <i>Another commented, "I really enjoy spending time with kids, helping to create spaces for them to have fun."</i>
Establish a missional training year	<i>In 2025 we launched 'Urban Mission Volunteers' for young adults who wanted to dedicate 14 hours per week to be part of UDB. 2 people joined in September and have committed to July 2026. Each week they receive training and input, are part of team times, and get involved in activities serving children and young people in Erdington. They have brought an abundance of energy, enthusiasm and individual strengths and have dedicated over 320 hours of voluntary time. We will build on this programme in 2026.</i>
Create opportunities for parents/responsible grown-ups to gain what they need to establish safe spaces for their children.	<i>Whilst we host 2 regular family drop-in sessions weekly, 2025 was about consultation, developing a plan, and obtaining funding to begin investment and training in 2026.</i> <i>At the end of 2025 we received notification that we have been successful with The National Lottery for continuation funding to deliver further outreach and play work from April 2026 to March 2028. As part of this project we will be train 48 parents as community play ambassadors over 3 years. We will also deliver monthly family play sessions.</i>

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

Going deeper	
Provide clear discipleship pathways and opportunities for children and young people	<i>Through research and active consultation with young people, we developed clearer pathways for exploring and growing in the Christian faith. This has enabled us to move beyond one-off spiritual conversations towards next steps, with defined opportunities for enquiry, commitment and ongoing discipleship.</i> <i>In the summer, 20 young people attended the Limitless Festival with us. We partnered with a local church to host the on-site camping village, creating space for young people to connect with the wider body of Christ. As a direct result, four young people are now regularly attending that church's youth group, establishing consistent Christian community beyond UDB activity.</i>
Increase touch-points through the week with children and young people, utilising relationships with schools wherever possible	<i>With support from the Eveson Foundation, we established weekly detached youth work in two local schools. This significantly increased the number and consistency of touchpoints with children and young people, strengthening existing relationships and opening the door to new ones. Being present during the school week allowed us to engage earlier, respond more quickly to emerging needs, and build trust in environments where young people already feel safe.</i> <i>To sharpen our impact, we made the strategic decision to close a project located several miles from our main base. While that work had value, distance limited relational depth and sustainability. Refocusing our resources has enabled greater consistency, stronger partnerships with schools, and more meaningful ongoing engagement with young people in the heart of our community.</i>
Better utilise the space and staffing at Hope House	<i>In June 2025, 12 volunteers from B&Q gave a full day to transform an under-utilised front room at Hope House. What had become a storage space was cleared, redecorated and intentionally redesigned as a dedicated mentoring room. The team also made the garden safe and usable for the summer by clearing and weeding the outdoor space.</i> <i>This practical investment directly increased our capacity to use Hope House as a relational hub. Over the summer holidays, the building became a consistent base for 'Open House' sessions, with between 15 and 25 children and young people attending each week. The improved layout enabled more focused one-to-one mentoring conversations alongside open access provision, strengthening both depth and breadth of engagement.</i>

Enhancing delivery	
Run Drop-ins in greater partnership with local churches, including overall responsibility for them to be held externally to UDB	<i>This objective remains in progress. During the year, we took a significant step as one of our staff began working part-time for UDB and part-time as an Outreach Worker within a partner church where we host a children and families drop-in.</i> <i>This has strengthened alignment, communication and shared ownership of the provision. It has enabled the church to grow in confidence and practical involvement, moving the drop-in from being UDB-led with church support towards a genuinely shared initiative. Our intention is that, over time, responsibility will increasingly sit with the church, with UDB offering support, expertise and relationship continuity rather than carrying primary operational responsibility.</i>

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

Strengthening our core	
Cultivate a God-dependent and community-rooted team	<i>Amid ongoing financial pressure in the first 2 quarters of 2025, our team responded by deepening rhythms of prayer and shared dependence on God.</i> <i>Two further staff members have moved into Erdington, joining others already based locally, increasing the team's presence and relational engagement in the community. Alongside church partners taking a more active role, and with three years of funding from The National Lottery secured for 2026–2029 to develop and train local youth and parent volunteers, these steps are strengthening community-rooted delivery and embedding shared responsibility for mission more broadly.</i>
Establish a sustainable culture of prayer	<i>We strengthened our external communications, with directors providing a consistent voice through the monthly newsletter. Prayer points are now clearer, more focused, and followed up where possible. Feedback indicates supporters feel better connected to the realities of our work, enhancing their engagement and investment in UDB's mission.</i> <i>We simplified community prayer rhythms to make participation easier. Three Friday evening gatherings were hosted, and we subsequently consolidated around Monday evening prayer, held weekly to allow consistent focused intercession which prayer supporters can access. While modest in number, these gatherings provide a steady, sustainable space for prayer that supports transformation.</i>
Build a network of ambassadors and supporters	<i>This is a work in progress, and we will continue to strengthen networks through 2026. In 2025, former Director Andy cycled 100 miles from Cardiff to Tenby, three staff hosted a 12-hour Game-a-thon, and a new team member completed a marathon. Together with other challenges, these efforts raised £5,500 and broadened our reach, connecting new supporters to UDB's work and strengthening engagement with existing networks.</i>

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

Volunteers

In total, 15 local young people were trained in volunteering and leadership skills during 2025. This structured pathway has begun to create clearer progression for young people within UDB. We plan to build on this foundation by expanding the training programme through National Lottery funding from 2026 onwards.

Despite a wider decline in volunteer numbers over recent years, in 2025 a total of 18 adults volunteered with UDB either on an ad hoc or regular basis. Of particular note are 6 volunteers who dedicated significant amounts of time throughout the year. This included 2 Urban Mission Volunteers (young adults committing approximately 2 days per week to UDB after leaving school), 3 community volunteers, and 3 volunteers connected through the Greater European Mission network. Altogether these 6 volunteers volunteered 1380 hours within the activities of UDB in 2025.

Across 2025, other volunteers collectively contributed over 350 recorded hours of service.

Using Living Wage Foundation rates, this represents a conservative estimated value of more than £21,798. This figure reflects only recorded hours and therefore understates the true contribution.

The full scale of volunteering at UDB goes beyond what can be formally captured. Many team members consistently give above and beyond their agreed roles, and a number of volunteers contribute through one off or behind the scenes tasks that make a significant difference to our work. In addition, UDB benefits from partnerships with other organisations whose own volunteers support shared projects and outcomes.

Employees

In 2025, UDB employed 16 people. Over the course of the year, 4 staff members left and 1 new contracted staff member was recruited. The full-time equivalent (FTE) decreased from 11.26 at the start of the year to 8.8 at year-end, reflecting staff turnover and adjustments to align staffing with programme delivery and available funding.

FINANCIAL REVIEW

Financial review and principal funding sources

The Trustees are pleased to report that UDB ended 2025 in a positive financial position, delivering a modest surplus for the year. This outcome reflects the careful management of resources throughout the year, alongside the generosity and commitment of our supporters. Despite a degree of uncertainty at the start of the year, UDB has benefited from steady financial stewardship and a strong sense of community partnership.

Regular giving remained the cornerstone of our income, with donations totalling approximately £94,800 (around £7,900 per month). These consistent contributions provided a reliable base for our work and demonstrated the deep commitment of individuals and churches who continue to stand with UDB. In addition, one-off gifts and Gift Aid amounted to [£62,688], reflecting the extraordinary generosity of those who responded to specific needs and opportunities to invest in our mission. Together, this regular and responsive giving highlights how supporters continue to get behind UDB's vision for children and young people in Erdington.

Grant funding also represented a vital component of our income, amounting to approximately £231,816 in 2025. We were particularly encouraged to secure two significant multi-year grants at the end of the year for 2026 and beyond:

- The National Lottery Reaching Communities Fund, supporting the continued development of the Playlists Project for the next three years; and
- The Garfield Weston Foundation, committing two years of core cost funding to strengthen the organisation's foundation and sustainability.

In addition, we extend special thanks to St Thomas Dole whose timely support in the early spring enabled us to navigate a challenging cashflow period without drawing on reserves. The support of other charitable trusts, local churches, volunteers, and individual donors has been critical in sustaining UDB's work and enabling us to maintain a faithful and consistent presence in the community.

This blend of multi-year funding, regular monthly giving, and responsive one-off donations has strengthened UDB's financial resilience. It has positioned the organisation to continue delivering high-quality programmes, expand its impact, and build lasting relationships across Erdington and beyond. Supporters' encouragement and active engagement have been central to both our stability and our growing sense of shared purpose.

Investment policy and objectives

Trustees seek to retain a prudent amount in reserves each year. The Trustees retain 2 savings accounts to benefit from some level of interest. The majority of the Charity's funds, though, are to be spent in the short term and should additional funds become available we will review appropriate investment policies.

Reserves policy

The Trustees have reviewed UDB's financial position and are confident that the organisation remains financially stable and well placed to continue its operations for the foreseeable future. UDB ended 2025 in a positive position, holding unrestricted reserves equivalent to approximately three months of core operating costs. In addition, secured multi-year grants and consistent regular giving provide a reliable foundation for future planning.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

The Trustees recognise that UDB operates in a changing and sometimes uncertain financial environment. A risk management framework is in place to identify and assess potential risks that could impact operations, finances, or reputation. These include diversifying funding sources, managing cash flow carefully, maintaining appropriate reserves, and ensuring strong governance and safeguarding practices throughout the organisation.

PRIORITIES FOR 2026

UDB's priorities for 2026 build on the momentum of the past year and reflect our commitment to supporting children, young people, families, and local churches across Erdington. The following highlights give a sense of our key areas of focus; alongside other operational and developmental priorities being progressed throughout the year.

Equipping Others

- Launch the Young Leaders Project, training and mentoring 10 young people as Play Ambassadors, each leading one community event.
- Recruit 3-5 Urban Mission Volunteers for 2026/27 to serve across local projects for 2-3 days per week.
- Pilot a Parent Play Ambassadors initiative with 8 parents to strengthen family involvement and community leadership.

Going Deeper

- Employ a Children's Gospel Worker to lead spiritual engagement with 7–11-year-olds and deepen faith development opportunities.
- Establish a quarterly youth advisory group and embed youth voice more intentionally across the organisation, ensuring young people shape decision making and influence programme development. This includes implementing at least three meaningful changes to programme delivery each year based on their recommendations.

Enhancing Delivery

- Employ an Outreach Worker and expand provision of the Mobile Youth Venue by adding one additional weekly outreach session.
- Provide 36 children and young people with new personal development spaces focusing on self-awareness, confidence, resilience, and practical skill building.

Strengthening Our Core

- Grow the number of individuals and churches giving monthly by 10%, increasing regular monthly income from £7,300 to £8,000.
- Continue refining internal systems, safeguarding practices, and partnership structures to support long term organisational health.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure

UDB is governed by a Board of Trustees, which has overall responsibility for the charity's governance and financial oversight. The Co-Directors, Amy Heyes and Emma Winmill, set the strategic direction and vision for the organisation in collaboration with the Trustees and are accountable to the Board for delivering it.

The Co-Directors manage the day-to-day operations of UDB, including staff management and implementation of strategy. They meet with the Board at least four times a year, ensuring a strong link between governance, finance, strategy, and operational delivery. Trustees with specific portfolio responsibilities also meet with designated staff during the year. The Board supervises the Leadership Team, and the Leadership Team provides supervision to the wider staff team.

Induction and training of new trustees

The Board Directors of the company are also Charity Trustees for the purposes of charity law and, under the company's Articles, are referred to as Company Members.

As Company Members are appointed as Board Directors, the Board takes account of the skills, experience, and diversity needed to maintain an effective balance when making new appointments. Trustees are recruited primarily through word of mouth and by direct approach to individuals who possess relevant skills and share the values of the organisation. Prospective Trustees are then invited to submit an application and are considered against the Board's skills and experience requirements.

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project vision, values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity, including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Objectives, priorities, and future plans

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05441379 (England and Wales)

Registered Charity number
1112460

Registered office
148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees
Mr P T Gibbins
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L J Naraine

Company Secretary
Mrs H L Miller

Independent Examiner
James Cruse FCA, FCCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Solicitors
Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

Bankers
The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on 11th March 2026 and signed on its behalf by:


.....
Mr S A Miller - Trustee

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Cruse FCA, FCCA
The Institute of Chartered Accountants in England and Wales

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date:

13/05/2016

URBAN DEVOTION BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	177,720	-	177,720	100,168
Charitable activities	4				
Grant income		102,869	129,155	232,024	339,074
Charitable activities		5,585	459	6,044	17,043
Investment income	3	3,832	-	3,832	4,706
Other income		285	-	285	1,094
Total		<u>290,291</u>	<u>129,614</u>	<u>419,905</u>	<u>462,085</u>
EXPENDITURE ON					
Raising funds		531	-	531	298
Charitable activities	5				
Charitable activities		199,123	160,300	359,423	491,185
Other		-	16,190	16,190	16,190
Total		<u>199,654</u>	<u>176,490</u>	<u>376,144</u>	<u>507,673</u>
NET INCOME/(EXPENDITURE)		90,637	(46,876)	43,761	(45,588)
Transfers between funds	15	(1,524)	1,524	-	-
Net movement in funds		89,113	(45,352)	43,761	(45,588)
RECONCILIATION OF FUNDS					
Total funds brought forward		109,488	113,921	223,409	268,997
TOTAL FUNDS CARRIED FORWARD		<u>198,601</u>	<u>68,569</u>	<u>267,170</u>	<u>223,409</u>

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	11	12	20,882	20,894	37,084
CURRENT ASSETS					
Debtors	12	5,744	-	5,744	3,965
Cash at bank		<u>203,473</u>	<u>47,686</u>	<u>251,159</u>	<u>192,954</u>
		209,217	47,686	256,903	196,919
CREDITORS					
Amounts falling due within one year	13	<u>(10,627)</u>	-	<u>(10,627)</u>	<u>(10,594)</u>
NET CURRENT ASSETS		<u>198,590</u>	<u>47,686</u>	<u>246,276</u>	<u>186,325</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>198,602</u>	<u>68,568</u>	<u>267,170</u>	<u>223,409</u>
NET ASSETS		<u>198,602</u>	<u>68,568</u>	<u>267,170</u>	<u>223,409</u>
FUNDS	15				
Unrestricted funds				198,602	109,488
Restricted funds				<u>68,568</u>	<u>113,921</u>
TOTAL FUNDS				<u>267,170</u>	<u>223,409</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11th May 2025 and were signed on its behalf by:


Mr S A Miller - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES**BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Media equipment	25% on cost
Motor vehicles	20% on cost
Computer equipment	25% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	<u>177,720</u>	<u>100,168</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

3. INVESTMENT INCOME

	2025	2024
	£	£
Bank interest	<u>3,832</u>	<u>4,706</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Grants	Grant income	232,024	339,074
Charitable activities	Charitable activities	<u>6,044</u>	<u>17,043</u>
		<u>238,068</u>	<u>356,117</u>

GRANTS

	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
E H Smith	-	1,000	1,000	750
Core & Co	-	14,990	14,990	78,439
Grantham Yorke	-	-	-	4,500
Magnify Foundation	-	19,000	19,000	19,000
Tudor Trust - Headspace	-	24,000	24,000	24,000
Sands Cox Trust	5,000	-	5,000	2,500
Thrive Together Birmingham	4,125	-	4,125	5,025
The National Lottery	-	41,691	41,691	97,279
Safe Spaces	5,179	-	5,179	1,040
St Martins - Youth Festival Tickets	5,000	-	5,000	3,000
St Thomas Dole Charity	4,000	6,474	10,474	2,574
Heart of England Inclusive Fund	-	-	-	15,000
The Grimmit Trust	-	-	-	1,200
National Lottery Community Fund	-	-	-	20,000
Garfield Weston Foundation	30,000	-	30,000	40,000
Children in Need	26,000	-	26,000	9,000
Harry Payne Trust	2,000	-	2,000	2,000
Witton Lodge Community Association	4,883	-	4,883	4,883
Thrive Together Birmingham - Discipleship	-	-	-	2,750
Heart of England Positive Futures	-	-	-	4,934
Scripture Union	-	-	-	500
St Martins - Gifts	-	-	-	700
William A Cadbury Charitable Trust	1,000	-	1,000	-
Benefact Trust	2,000	-	2,000	-
Bayfield Charitable Trust	2,000	-	2,000	-
Alfred Haines Charitable Trust	500	-	500	-
Bishop of Birmingham's Charitable Trust	2,000	-	2,000	-
The Eveson Charitable Trust	-	10,000	10,000	-
Lancaster Foundation	-	5,000	5,000	-
West Midlands Police & Crime Commissioner	-	4,000	4,000	-
The Hedley Foundation	-	3,000	3,000	-
Souter Charitable Trust	2,000	-	2,000	-
Birmingham City Council - Warm Welcome	4,000	-	4,000	-
St Barnabas Parish Church	3,182	-	3,182	-
	<u>102,869</u>	<u>129,155</u>	<u>232,024</u>	<u>339,073</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Charitable activities	<u>315,825</u>	<u>43,598</u>	<u>359,423</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Total 2025 £	Total 2024 £
Activity costs	19,926	45,037
Equipment costs	804	2,441
Venue hire	10,473	5,043
Trips	21,364	56,835
Giving/sponsorship	16,536	9,111
Wages and salaries	226,851	291,130
National insurance	12,606	17,216
Pension cost	7,265	9,198
	<u>315,825</u>	<u>436,011</u>

7. SUPPORT COSTS

	Total 2025 £	Total 2024 £
Premises costs	7,140	7,090
Office costs	13,383	24,096
Publicity	1,201	4,071
Independent examiner	3,120	2,880
Book-keeping fees	2,159	2,709
Wages and salaries	14,850	13,252
National insurance	1,299	678
Pension cost	446	398
	<u>43,598</u>	<u>55,174</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Depreciation - owned assets	<u>16,190</u>	<u>16,190</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2025 nor for the year ended 31 December 2024.

10. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	241,701	304,382
Social security costs	13,905	17,894
Other pension costs	<u>7,711</u>	<u>9,596</u>
	<u>263,317</u>	<u>331,872</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable activities	13	15
Support	<u>1</u>	<u>1</u>
	<u>14</u>	<u>16</u>

No employees received emoluments in excess of £60,000.

11. TANGIBLE FIXED ASSETS

	Media equipment £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 January 2025 and 31 December 2025	<u>7,830</u>	<u>78,325</u>	<u>3,051</u>	<u>89,206</u>
DEPRECIATION				
At 1 January 2025	7,824	41,250	3,048	52,122
Charge for year	<u>-</u>	<u>16,190</u>	<u>-</u>	<u>16,190</u>
At 31 December 2025	<u>7,824</u>	<u>57,440</u>	<u>3,048</u>	<u>68,312</u>
NET BOOK VALUE				
At 31 December 2025	<u>6</u>	<u>20,885</u>	<u>3</u>	<u>20,894</u>
At 31 December 2024	<u>6</u>	<u>37,075</u>	<u>3</u>	<u>37,084</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	3,308	2,498
Other debtors	2,046	816
Prepayments	390	651
	<u>5,744</u>	<u>3,965</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	855	1,573
Social security and other taxes	3,854	4,328
Other creditors	2,456	1,661
Accrued expenses	3,462	3,032
	<u>10,627</u>	<u>10,594</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	4,311	4,311
Between one and five years	<u>11,919</u>	<u>16,229</u>
	<u>16,230</u>	<u>20,540</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS

	At 1.1.25 £	Net movement in funds £	Transfers between funds £	At 31.12.25 £
Unrestricted funds				
General fund	77,236	87,528	(1,537)	163,227
Thrive Together Birmingham - Discipleship	1,375	-	-	1,375
Sands Cox Trust	2,500	(2,500)	-	-
Scripture Union	500	(500)	-	-
Heart of England Positive Futures	3,547	(3,547)	-	-
Witton Lodge Community Association	977	(977)	-	-
St Thomas Dole Charity	1,103	(1,103)	-	-
Grantham Yorke Trust	2,250	(2,250)	-	-
National Lottery Community Fund	20,000	(20,000)	-	-
Benefact Trust	-	(13)	13	-
Bishop of Birmingham's Charitable Trust	-	2,000	-	2,000
Harry Payne	-	2,000	-	2,000
Garfield Weston Foundation	-	30,000	-	30,000
	<u>109,488</u>	<u>90,638</u>	<u>(1,524)</u>	<u>198,602</u>
Restricted funds				
Eveson Charitable Trust	-	2,500	-	2,500
Core Youth Violence and Education	33,530	(14,940)	-	18,590
National Lottery - Play lists	6,609	(8,133)	1,524	-
Lancaster Foundation	-	4,736	-	4,736
West Midlands Police & Crime Commissioner	3,542	(1,250)	-	2,292
Core & Co	38,422	(10,532)	-	27,890
Tudor Trust - Headspace	15,984	(15,984)	-	-
Magnify Foundation	15,834	(4,404)	-	11,430
E H Smith	-	1,000	-	1,000
St Thomas Dole - Ladies and Girls Groups	-	130	-	130
	<u>113,921</u>	<u>(46,877)</u>	<u>1,524</u>	<u>68,568</u>
TOTAL FUNDS	<u>223,409</u>	<u>43,761</u>	<u>-</u>	<u>267,170</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	227,709	(140,181)	87,528
Sands Cox Trust	5,000	(7,500)	(2,500)
St Martins	8,020	(8,020)	-
Scripture Union	-	(500)	(500)
Heart of England Positive Futures	-	(3,547)	(3,547)
Witton Lodge Community Association	4,883	(5,860)	(977)
St Thomas Dole Charity	-	(1,103)	(1,103)
Grantham Yorke Trust	-	(2,250)	(2,250)
National Lottery Community Fund	-	(20,000)	(20,000)
Safe Spaces	5,179	(5,179)	-
William A Cadbury Charitable Trust	1,000	(1,000)	-
Benefact Trust	2,000	(2,013)	(13)
Bayfield Charitable Trust	2,000	(2,000)	-
Alfred Haines Charitable Trust	500	(500)	-
Bishop of Birmingham's Charitable Trust	2,000	-	2,000
Harry Payne	2,000	-	2,000
Garfield Weston Foundation	30,000	-	30,000
	290,291	(199,653)	90,638
Restricted funds			
Eveson Charitable Trust	10,000	(7,500)	2,500
Core Youth Violence and Education	-	(14,940)	(14,940)
National Lottery - Play lists	42,150	(50,283)	(8,133)
Lancaster Foundation	5,000	(264)	4,736
West Midlands Police & Crime Commissioner	4,000	(5,250)	(1,250)
Tudor Trust	24,000	(24,000)	-
Core & Co	14,990	(25,522)	(10,532)
Tudor Trust - Headspace	-	(15,984)	(15,984)
Magnify Foundation	19,000	(23,404)	(4,404)
E H Smith	1,000	-	1,000
St Thomas Dole - Ladies and Girls Groups	6,474	(6,344)	130
Hedley Foundation	3,000	(3,000)	-
	129,614	(176,491)	(46,877)
TOTAL FUNDS	419,905	(376,144)	43,761

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	163,895	(86,659)	77,236
Thrive Together Birmingham - Discipleship	-	1,375	1,375
Sands Cox Trust	-	2,500	2,500
Scripture Union	-	500	500
Heart of England Positive Futures	-	3,547	3,547
Witton Lodge Community Association	-	977	977
St Thomas Dole Charity	-	1,103	1,103
Grantham Yorke Trust	-	2,250	2,250
National Lottery Community Fund	-	20,000	20,000
	163,895	(54,407)	109,488
Restricted funds			
Core Youth Violence and Education	48,470	(14,940)	33,530
National Lottery - Play lists	-	6,609	6,609
Grantham Yorke	1,570	(1,570)	-
West Midlands Police & Crime Commissioner	4,792	(1,250)	3,542
Tudor Trust	-	15,984	15,984
7Stars Foundation	327	(327)	-
Core & Co	27,890	10,532	38,422
Tudor Trust - Headspace	22,053	(22,053)	-
Magnify Foundation	-	15,834	15,834
	105,102	8,819	113,921
TOTAL FUNDS	268,997	(45,588)	223,409

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,211	(261,870)	(86,659)
Thrive Together Birmingham - Discipleship	2,750	(1,375)	1,375
Sands Cox Trust	2,500	-	2,500
St Martins	3,000	(3,000)	-
St Martins - Gifts passed on	700	(700)	-
Scripture Union	500	-	500
Heart of England Positive Futures	4,934	(1,387)	3,547
Witton Lodge Community Association	4,883	(3,906)	977
St Thomas Dole Charity	2,574	(1,471)	1,103
Thrive Together Birmingham - Gospel	5,025	(5,025)	-
Thrive Together Birmingham - Safe Spaces	1,040	(1,040)	-
Heart of England Inclusive Fund	15,000	(15,000)	-
Grantham Yorke Trust	4,500	(2,250)	2,250
National Lottery Community Fund	20,000	-	20,000
	242,617	(297,024)	(54,407)
Restricted funds			
Core Youth Violence and Education	-	(14,940)	(14,940)
National Lottery - Play lists	97,279	(90,670)	6,609
Grantham Yorke	-	(1,570)	(1,570)
West Midlands Police & Crime Commissioner	-	(1,250)	(1,250)
Tudor Trust	24,000	(8,016)	15,984
7Stars Foundation	-	(327)	(327)
Core & Co	78,439	(67,907)	10,532
Tudor Trust - Headspace	-	(22,053)	(22,053)
Magnify Foundation	19,000	(3,166)	15,834
E H Smith	750	(750)	-
	219,468	(210,649)	8,819
TOTAL FUNDS	462,085	(507,673)	(45,588)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.25 £
Unrestricted funds				
General fund	163,895	869	(1,537)	163,227
Thrive Together Birmingham - Discipleship	-	1,375	-	1,375
Benefact Trust	-	(13)	13	-
Bishop of Birmingham's Charitable Trust	-	2,000	-	2,000
Harry Payne	-	2,000	-	2,000
Garfield Weston Foundation	-	30,000	-	30,000
	163,895	36,231	(1,524)	198,602
Restricted funds				
Eveson Charitable Trust	-	2,500	-	2,500
Core Youth Violence and Education	48,470	(29,880)	-	18,590
National Lottery - Play lists	-	(1,524)	1,524	-
Lancaster Foundation	-	4,736	-	4,736
Grantham Yorke	1,570	(1,570)	-	-
West Midlands Police & Crime Commissioner	4,792	(2,500)	-	2,292
Tudor Trust	-	15,984	-	15,984
7Stars Foundation	327	(327)	-	-
Core & Co	27,890	-	-	27,890
Tudor Trust - Headspace	22,053	(38,037)	-	(15,984)
Magnify Foundation	-	11,430	-	11,430
E H Smith	-	1,000	-	1,000
St Thomas Dole - Ladies and Girls Groups	-	130	-	130
	105,102	(38,058)	1,524	68,568
TOTAL FUNDS	268,997	(1,827)	-	267,170

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2025

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	402,920	(402,051)	869
Thrive Together Birmingham - Discipleship	2,750	(1,375)	1,375
Sands Cox Trust	7,500	(7,500)	-
St Martins	11,020	(11,020)	-
St Martins - Gifts passed on	700	(700)	-
Scripture Union	500	(500)	-
Heart of England Positive Futures	4,934	(4,934)	-
Witton Lodge Community Association	9,766	(9,766)	-
St Thomas Dole Charity	2,574	(2,574)	-
Thrive Together Birmingham - Gospel	5,025	(5,025)	-
Thrive Together Birmingham - Safe Spaces	1,040	(1,040)	-
Heart of England Inclusive Fund	15,000	(15,000)	-
Grantham Yorke Trust	4,500	(4,500)	-
National Lottery Community Fund	20,000	(20,000)	-
Safe Spaces	5,179	(5,179)	-
William A Cadbury Charitable Trust	1,000	(1,000)	-
Benefact Trust	2,000	(2,013)	(13)
Bayfield Charitable Trust	2,000	(2,000)	-
Alfred Haines Charitable Trust	500	(500)	-
Bishop of Birmingham's Charitable Trust	2,000	-	2,000
Harry Payne	2,000	-	2,000
Garfield Weston Foundation	30,000	-	30,000
	<u>532,908</u>	<u>(496,677)</u>	<u>36,231</u>
Restricted funds			
Eveson Charitable Trust	10,000	(7,500)	2,500
Core Youth Violence and Education	-	(29,880)	(29,880)
National Lottery - Play lists	139,429	(140,953)	(1,524)
Lancaster Foundation	5,000	(264)	4,736
Grantham Yorke	-	(1,570)	(1,570)
West Midlands Police & Crime Commissioner	4,000	(6,500)	(2,500)
Tudor Trust	48,000	(32,016)	15,984
7Stars Foundation	-	(327)	(327)
Core & Co	93,429	(93,429)	-
Tudor Trust - Headspace	-	(38,037)	(38,037)
Magnify Foundation	38,000	(26,570)	11,430
E H Smith	1,750	(750)	1,000
St Thomas Dole - Ladies and Girls Groups	6,474	(6,344)	130
Hedley Foundation	3,000	(3,000)	-
	<u>349,082</u>	<u>(387,140)</u>	<u>(38,058)</u>
TOTAL FUNDS	<u><u>881,990</u></u>	<u><u>(883,817)</u></u>	<u><u>(1,827)</u></u>

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

Tudor Trust

Continuation funding for a mental health project centred on local primary schools.

15. MOVEMENT IN FUNDS - continued

Tudor Trust 2

Staff and volunteer team wellbeing.

St Thomas Dole Charity

Erdington Hall drop in.

Heart of England Positive Futures

Erdington Hall youth drop-in.

Garfield Weston Foundation

Core costs.

National Lottery - Playlists

Bringing play into activities.

National Lottery - Community Fund

Detached youth work sessions using the customised Mobile Youth Venue.

Bishop Radford Trust

Prayer Spaces in community spaces for primary aged children.

Thrive Together Birmingham

For Gospel outreach and discipleship.

West Midlands Police & Crime Commissioner

Contribution to the new Mobile Youth Centre.

Warburtons

Family gardening project.

7Stars Foundation

Community mentoring.

Core & Co Foundation

Mentoring contract to support young people at risk of exclusion in three local secondary schools.

Sport England: Together Fund

Transition mentoring group for boys entering secondary school.

Children in Need

Core costs.

Inclusive Communities Fund

Detached youth work sessions using the customised Mobile Youth Venue.

Harry Payne Fund

Core costs.

Magnify Foundation

Staffing costs for youth gospel worker.

Sands Cox Trust

Supporting health challenged participants.

Scripture Union

To take children to Scripture Union weekend away.

E H Smith

Wyrley Birch Family Feast.

15. MOVEMENT IN FUNDS - continued

Witton Lodge Community Association - Shared Prosperity Fund
Drop-in club at the Underground Perry Common.

The Grimmit Trust
Core costs.

Safe Spaces
Network of youth drop-ins.

St Martins
Gospel work - tickets for Limitless festival.

16. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £7,711 (2024: £9,596). Outstanding contributions as at 31 December 2025 amounted to £1,490 (2024: £1,661).

17. RELATED PARTY DISCLOSURES

Transactions with Trustees
During the year, trustee donations totalled £2,365 (2024: £1,605).

18. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees' report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.

Accounts

REGISTERED COMPANY NUMBER: 05441379 (England and Wales)
REGISTERED CHARITY NUMBER: 1112460

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024
FOR
URBAN DEVOTION BIRMINGHAM**

**J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH**

URBAN DEVOTION BIRMINGHAM

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

Page

Report of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 24

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees take pleasure in presenting their report and the financial statements of the Charity for the year ending 31 December 2024, which are also prepared to meet the requirements for a Directors' Report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102).

OBJECTIVES AND ACTIVITIES

Objectives and aims

In 2003 Urban Devotion Birmingham was established with a group of people praying, walking the streets, listening to residents and other organisations, and serving children and young people in across statistically disadvantage neighbourhoods in Erdington, North Birmingham.

UDB's strapline is "Transforming Communities One Life at a Time". UDB's approach is characterised by its long-term vision and emphasis on relationships. Beyond stark statistics, we recognise the inherent gifts and skills within communities and local people who, far from being problems to solve, are friends and neighbours who will be part of transformation. Every day we support children, young people and their families who are facing challenges from poverty and associated disadvantages. Our goal as described in our Memorandum and Articles is to demonstrate the truth, effectiveness, and authenticity of the gospel of Jesus Christ. Over the years we've developed how we've done this including working in schools, running drop-in clubs, mentoring and therapy, doing detached youth work on the streets, providing places to explore faith and so much more.

ENGAGEMENT STATISTICS

Table 1 shows the total points of engagement through 2024 and Table 2 pictorially illustrates the breakdown from area to area. Analysis is provided below:

Table 1

	Other Areas	Erdington Central	Erdington Hall	Perry Common	Primary Schools	Pype Hayes	Secondary Schools	Short Heath	Wyrley Birch	TOTAL
2024	475	2192	1756	5422	5000	1224	1006	1387	5493	23955
2023	518	1625	1788	5588	5504	1613	1042	1451	3831	22960
2022	421	1649	1325	4328	6731	1580	696	1172	4725	22627

Table 2

Points of Contact - Breakdown by Area



The largest difference we see in numbers this year is in Wyrley Birch, which corroborates our reflection that the dip in numbers in 2023 was largely due to constant rain at a community event, as this year's event was a huge success. We have also relaunched a youth drop-in for this community and been able to use the Lakeside centre to host which has enabled more consistent attendance.

Attendance to our youth drop-in in Pye Hayes has decreased through the year while attendance at our kids and families drop-in has grown slightly, and we have had less of a presence on the streets which accounts for the reduction in contact for this area.

Our prayer spaces for primary schools had much lower attendance than the previous two years which accounts for the 500 less points of contact we saw in these schools.

Erdington Central saw high levels of attendance through to the Summer which has resulted in more points of contact than previously, however these numbers reduced in the final term of the year.

Overall we have seen an increase in our numbers compared to 2023, this is down to an overall maintained level of contact at our regular activities and in schools alongside of a successful event.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

OBJECTIVES REVIEW

Neighbourhoods	Implement and embed youth and community voice across the project	<i>Play Lists – a programme geared around the neuroscience of play for teenagers - was introduced in each neighbourhood, with hundreds of young people participating throughout Erdington. The project has sharpened the focus on consultation and youth and community voice across UDB with a range of methods used. This included questionnaires, focus groups and creation of a Youth Consultation Board.</i>
	Delivery to be structured in a way that is sustainable and fit-for-purpose	<i>In 2024, youth and children's services continued across Erdington, with the new Mobile Youth Venue reaching neighbourhoods without community buildings. We also took a more intentional approach to engaging with different communities, recognising their unique needs and opportunities. We will build on this work in 2025.</i>
	Build strong partnerships with local schools to positively impact the growth, well-being, and development of children and young people	<i>We had DfE funding through Core & Co to provide mentoring to students at risk of exclusion in 3 local secondary schools throughout 2024. We delivered 917 sessions of mentoring to 109 young people. We have built strong partnerships with these schools and are developing ways to continue support once funding ceases.</i> <i>Tudor Trust funding to deliver Headspace – a wellbeing project for primary school students – has enabled regular engagement with 2 local primary schools in 2024.</i> <i>In 2024, due to staff changes, we discontinued our counselling and play therapy services for schools. Given the presence of specialist counselling agencies in the area, we chose to focus on delivering the services that UDB excels at in 2025.</i>
	Increase connection with current and potential supporters	<i>In June we marked 21 years of UDB with a celebration for supporters and partners. At the event we premiered a 5-minute video about UDB which is now available on the website.</i> <i>We increased our email presence with supporters to a monthly newsletter, with stories and updates to provide a greater understanding of impact and to encourage people to pray.</i>
Sustainability	Diversify funding streams	<i>Although securing funding started slowly, we successfully generated over £400,000 through a combination of large and small grants, one-off donations from churches, and contributions from individual supporters, both monthly and one-off. In 2025, we aim to grow our monthly support from individual donors.</i>
	Embed new leadership structure and enhancement of team, with professional skills and opportunities to develop.	<i>In January 2024 Amy Heyes and Emma Winmill stepped into new roles as Co-Directors, combining strengths to lead UDB. Emma is a children's mental health specialist, with a degree in social work and a postgraduate qualification in play therapy. Amy is a qualified youth worker with over 15-years' experience. This new leadership structure has been successfully embedded, enabling stability for the foreseeable future.</i> <i>With core cost grants supporting training, Emma and Amy completed a Coaching for Leadership course to enhance team leadership and coaching skills. The entire UDB team undertook Mental Health First Aid training, while individuals pursued further development in youth work, mentoring, and safeguarding.</i>
Discipleship	Pathways – create appropriate pathways for young people to explore the Christian message and be disciplined.	<i>Through research and active consultation with young people, we have established effective pathways for exploring the Christian faith. In the summer, 32 young people joined us at the Limitless Festival, leading to the creation of a dedicated prayer and worship night inspired by their experiences.</i>

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024**

OBJECTIVES AND ACTIVITIES

UDB's approach for 2024 was rooted in our 2020-2024 plan which focused on expanding the reach of UDB to deepen its impact. The following themes took on a heightened focus in 2024.

FINANCIAL REVIEW

Financial position

The Trustees note that while UDB ended 2024 with a deficit, the outcome was significantly better than expected given a difficult start to the year. Expenditure exceeded income by £45,500, reflecting the organisation's efforts to manage limited resources.

Grant income for the year amounted to £241,794. Notably, we secured key core cost funding, including a two-year grant from Children in Need and a one-year grant from Garfield Weston, both of which provide greater financial stability into 2025. Additionally, the Magnify Foundation committed funding to employ a Youth Gospel Worker for two years. A multi-year grant from The National Lottery continues to support our play-based youth services, with funding in place until July 2025.

We recognise the shifting financial landscape and its impact on UDB. In recent years, financial abundance has enabled us to invest in vital resources such as a new Mobile Youth Venue, navigate leadership transitions smoothly, and expand our staff team to better meet the needs of our community. However, we have now returned to a more typical financial position. While we have successfully secured funding and launched exciting projects for young people, rising costs-particularly wages and resources-have exceeded initial budget forecasts. As a Real Living Wage employer, we implemented a 10% pay increase for lowest paid staff, and 5% for leadership in 2024 to ensure fair compensation.

The Trustees extend their sincere gratitude to our individual supporters, partner organisations, and grant-making trusts for their ongoing confidence, commitment, and generosity in supporting UDB's mission.

Investment policy and objectives

Trustees seek to retain a prudent amount in reserves each year. The Trustees retain 2 savings accounts to benefit from some level of interest. The majority of the Charity's funds, though, are to be spent in the short term and should additional funds become available we will review appropriate investment policies.

Reserves policy

We changed our reserves policy from 6 to 3 months in March due to the challenging circumstances of income generation and having an operational plan to make 3 months reserves work. We know this is not a long-term fix which is why we are committed to diversifying our income and upskilling our staff team to generate funds.

PRIORITIES FOR 2025

Partner with, support, and equip churches, parents and volunteers across Erdington so that children and young people have safe spaces to be, and opportunities to grow spiritually and personally. In 2025 this looks like:

- Developing a training and development offer for adult volunteers
- Increasing touchpoints through the week with children and young people in the community around UDB's base, including providing clear pathways for spiritual, emotional and physical wellbeing
- Enhancing outreach work across Erdington in partnership with others
- Strengthen UDB's core through cultivating a community-rooted team and building a network of ambassadors and supporters who will advocate for UDB and share its mission.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Employees

In 2024, UDB employed 19 people. Over the course of the year, 3 staff members left, and 3 new contracted staff were recruited. The full-time equivalent (FTE) remained relatively stable, starting the year at 11.5 FTE and ending at 11.26 FTE.

Volunteers

In 2023, we devised a strategy for training and nurturing youth volunteers, introducing bronze, silver, and gold awards to recognize milestones in training and volunteer hours. This has been enormously successful, with a surge in the number of youth volunteers. In total 34 local young people were trained in volunteering and leadership skills in 2024.

We had seen a decline in volunteering since the pandemic, in part due to people working longer hours, and some committed volunteers retiring. Recognising the valuable contribution volunteers make in achieving our organisational objectives, in 2024 a key goal was to recruit and train 10 new regular adult volunteers. We are on the way to meeting this goal, having onboarded 5 new adult volunteers.

Despite a decrease in adult volunteer hours, there was still a substantial level of volunteer engagement. Throughout 2024, volunteers collectively dedicated over 500 recorded hours of service, with a calculated monetary value exceeding £6,000 based on Living Wage Foundation rates.

This figure does not capture the scale of volunteering effort behind UDB with many team members giving above and beyond and other volunteers performing ad hoc tasks that make a significant difference. UDB also continues to work in partnership with other organisations whose own volunteers contribute to this collaboration.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05441379 (England and Wales)

Registered Charity number

1112460

Registered office

148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees

Mr P T Gibbins
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L J Naraine

Company Secretary

Mrs H L Miller

Independent Examiner

James Cruse ACA, FCCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

Bankers

The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on ~~23rd May 2025~~ and signed on its behalf by:



Mr S A Miller - Trustee

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Cruse ACA, FCCA
The Institute of Chartered Accountants in England and Wales

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date:

23/05/25

URBAN DEVOTION BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	100,168	-	100,168	63,830
Charitable activities	4				
Grant income		119,606	219,468	339,074	294,500
Charitable activities		17,043	-	17,043	29,242
Investment income	3	4,706	-	4,706	4,927
Other income		1,094	-	1,094	972
Total		<u>242,617</u>	<u>219,468</u>	<u>462,085</u>	<u>393,471</u>
EXPENDITURE ON					
Raising funds		298	-	298	418
Charitable activities	5				
Charitable activities		296,725	194,460	491,185	407,654
Other		-	16,190	16,190	6,698
Total		<u>297,023</u>	<u>210,650</u>	<u>507,673</u>	<u>414,770</u>
NET INCOME/(EXPENDITURE)		(54,406)	8,818	(45,588)	(21,299)
RECONCILIATION OF FUNDS					
Total funds brought forward		163,895	105,102	268,997	290,296
TOTAL FUNDS CARRIED FORWARD		<u>109,489</u>	<u>113,920</u>	<u>223,409</u>	<u>268,997</u>

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	12	37,072	37,084	53,274
CURRENT ASSETS					
Debtors	12	3,965	-	3,965	4,918
Cash at bank		<u>116,105</u>	<u>76,849</u>	<u>192,954</u>	<u>221,059</u>
		120,070	76,849	196,919	225,977
CREDITORS					
Amounts falling due within one year	13	(10,594)	-	(10,594)	(10,254)
NET CURRENT ASSETS		<u>109,476</u>	<u>76,849</u>	<u>186,325</u>	<u>215,723</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>109,488</u>	<u>113,921</u>	<u>223,409</u>	<u>268,997</u>
NET ASSETS		<u>109,488</u>	<u>113,921</u>	<u>223,409</u>	<u>268,997</u>
FUNDS	15				
Unrestricted funds				109,488	163,895
Restricted funds				<u>113,921</u>	<u>105,102</u>
TOTAL FUNDS				<u>223,409</u>	<u>268,997</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

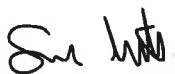
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued
31 DECEMBER 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23rd May 2025..... and were signed on its behalf by:



.....
Mr S A Miller - Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Media equipment	- 25% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 25% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	<u>100,168</u>	<u>63,830</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Bank interest	<u>4,706</u>	<u>4,927</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Grants	339,074	294,500
Charitable activities	<u>17,043</u>	<u>29,242</u>
	<u>356,117</u>	<u>323,742</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

4. INCOME FROM CHARITABLE ACTIVITIES - continued

GRANTS

	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
E H Smith	-	750	750	-
Core & Co	-	78,439	78,439	55,780
Grantham Yorke	4,500	-	4,500	3,000
Magnify Foundation	-	19,000	19,000	-
Tudor Trust - Headspace	-	24,000	24,000	28,000
Sands Cox Trust	2,500	-	2,500	-
Thrive Together Birmingham - Gospel	5,025	-	5,025	3,475
The National Lottery	-	97,279	97,279	112,068
Safe Spaces	1,040	-	1,040	-
St Martins - Youth Festival Tickets	3,000	-	3,000	-
St Thomas Dole Charity	2,574	-	2,574	4,973
Heart of England Inclusive Fund	15,000	-	15,000	-
The Grimmit Trust	1,200	-	1,200	-
National Lottery Community Fund	20,000	-	20,000	-
Garfield Weston	40,000	-	40,000	-
Children in Need	9,000	-	9,000	-
Harry Payne Trust	2,000	-	2,000	-
Witton Lodge Community Association	4,883	-	4,883	-
Thrive Together Birmingham - Discipleship	2,750	-	2,750	-
Heart of England Positive Futures	4,934	-	4,934	-
Scripture Union	500	-	500	-
St Martins - Gifts	700	-	700	-
West Midlands Police & Crime Commissioner	-	-	-	5,000
7Stars Foundation	-	-	-	2,472
Warburtons	-	-	-	3,000
Bishop Radford Trust	-	-	-	2,000
Together Fund Sport England	-	-	-	2,746
Tudor Trust - Wellbeing	-	-	-	2,000
Core Youth Violence and Education	-	-	-	69,986
	119,605	219,468	339,073	294,500

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Charitable activities	<u>436,011</u>	<u>55,174</u>	<u>491,185</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Total 2024 £	Total 2023 £
Activity costs	45,037	78,849
Equipment costs	2,441	10,060
Venue hire	5,043	2,624
Trips	56,835	23,467
Giving/sponsorship	9,111	60
Wages and salaries	291,130	233,742
National insurance	17,216	10,690
Pension cost	<u>9,198</u>	<u>7,466</u>
	<u>436,011</u>	<u>366,959</u>

7. SUPPORT COSTS

	Total 2024 £	Total 2023 £
Premises costs	7,090	6,810
Office costs	24,096	18,343
Publicity	4,071	1,595
Independent examiner	2,880	2,623
Book-keeping fees	2,709	-
Wages and salaries	13,252	10,500
National insurance	678	194
Pension cost	<u>398</u>	<u>630</u>
	<u>55,174</u>	<u>40,695</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	<u>16,190</u>	<u>6,698</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

10. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	304,382	244,243
Social security costs	17,894	10,884
Other pension costs	<u>9,596</u>	<u>8,096</u>
	<u>331,872</u>	<u>263,223</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable activities	15	16
Support	<u>1</u>	<u>1</u>
	<u>16</u>	<u>17</u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

11. TANGIBLE FIXED ASSETS

	Media equipment £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 January 2024 and 31 December 2024	<u>7,830</u>	<u>78,325</u>	<u>3,051</u>	<u>89,206</u>
DEPRECIATION				
At 1 January 2024	7,824	25,060	3,048	35,932
Charge for year	<u>-</u>	<u>16,190</u>	<u>-</u>	<u>16,190</u>
At 31 December 2024	<u>7,824</u>	<u>41,250</u>	<u>3,048</u>	<u>52,122</u>
NET BOOK VALUE				
At 31 December 2024	<u>6</u>	<u>37,075</u>	<u>3</u>	<u>37,084</u>
At 31 December 2023	<u>6</u>	<u>53,265</u>	<u>3</u>	<u>53,274</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	2,498	1,882
Other debtors	816	2,316
Prepayments	<u>651</u>	<u>720</u>
	<u>3,965</u>	<u>4,918</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	1,573	1,146
Social security and other taxes	4,328	4,261
Other creditors	1,661	1,876
Accrued expenses	<u>3,032</u>	<u>2,971</u>
	<u>10,594</u>	<u>10,254</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	4,311	4,311
Between one and five years	16,229	16,837
In more than five years	<u>-</u>	<u>3,500</u>
	<u>20,540</u>	<u>24,648</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

15. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	163,895	(86,659)	77,236
Thrive Together Birmingham - Discipleship	-	1,375	1,375
Sands Cox Trust	-	2,500	2,500
Scripture Union	-	500	500
Heart of England Positive Futures	-	3,547	3,547
Witton Lodge Community Association	-	977	977
St Thomas Dole Charity	-	1,103	1,103
Grantham Yorke Trust	-	2,250	2,250
National Lottery Community Fund	-	20,000	20,000
	163,895	(54,407)	109,488
Restricted funds			
Core Youth Violence and Education	48,470	(14,940)	33,530
National Lottery - Play lists	-	6,609	6,609
Grantham Yorke	1,570	(1,570)	-
West Midlands Police & Crime Commissioner	4,792	(1,250)	3,542
Tudor Trust	-	15,984	15,984
7Stars Foundation	327	(327)	-
Core & Co	27,890	10,532	38,422
Tudor Trust - Headspace	22,053	(22,053)	-
Magnify Foundation	-	15,834	15,834
	105,102	8,819	113,921
TOTAL FUNDS	268,997	(45,588)	223,409

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,211	(261,870)	(86,659)
Thrive Together Birmingham - Discipleship	2,750	(1,375)	1,375
Sands Cox Trust	2,500	-	2,500
St Martins	3,000	(3,000)	-
St Martins - Gifts passed on	700	(700)	-
Scripture Union	500	-	500
Heart of England Positive Futures	4,934	(1,387)	3,547
Witton Lodge Community Association	4,883	(3,906)	977
St Thomas Dole Charity	2,574	(1,471)	1,103
Thrive Together Birmingham - Gospel	5,025	(5,025)	-
Thrive Together Birmingham - Safe Spaces	1,040	(1,040)	-
Heart of England Inclusive Fund	15,000	(15,000)	-
Grantham Yorke Trust	4,500	(2,250)	2,250
National Lottery Community Fund	20,000	-	20,000
	242,617	(297,024)	(54,407)
Restricted funds			
Core Youth Violence and Education	-	(14,940)	(14,940)
National Lottery - Play lists	97,279	(90,670)	6,609
Grantham Yorke	-	(1,570)	(1,570)
West Midlands Police & Crime Commissioner	-	(1,250)	(1,250)
Tudor Trust	24,000	(8,016)	15,984
7Stars Foundation	-	(327)	(327)
Core & Co	78,439	(67,907)	10,532
Tudor Trust - Headspace	-	(22,053)	(22,053)
Magnify Foundation	19,000	(3,166)	15,834
E H Smith	750	(750)	-
	219,468	(210,649)	8,819
TOTAL FUNDS	462,085	(507,673)	(45,588)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	192,199	(28,304)	163,895
Restricted funds			
Core Youth Violence and Education	14,400	34,070	48,470
National Lottery - Play lists	3,368	(3,368)	-
Birmingham Airport	2,999	(2,999)	-
Pioneer Group	2,330	(2,330)	-
Grantham Yorke	-	1,570	1,570
West Midlands Police & Crime Commissioner	-	4,792	4,792
Tudor Trust	20,000	(20,000)	-
Garfield Weston Foundation	45,000	(45,000)	-
The National Lottery	10,000	(10,000)	-
7Stars Foundation	-	327	327
Core & Co	-	27,890	27,890
Tudor Trust - Headspace	-	22,053	22,053
	<u>98,097</u>	<u>7,005</u>	<u>105,102</u>
TOTAL FUNDS	<u>290,296</u>	<u>(21,299)</u>	<u>268,997</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	98,971	(127,275)	(28,304)
Restricted funds			
Core Youth Violence and Education	69,986	(35,916)	34,070
National Lottery - Play lists	112,068	(115,436)	(3,368)
Birmingham Airport	-	(2,999)	(2,999)
Pioneer Group	-	(2,330)	(2,330)
Thrive Together Birmingham	3,475	(3,475)	-
Grantham Yorke	3,000	(1,430)	1,570
West Midlands Police & Crime Commissioner	5,000	(208)	4,792
Tudor Trust	-	(20,000)	(20,000)
Garfield Weston Foundation	-	(45,000)	(45,000)
The National Lottery	-	(10,000)	(10,000)
7Stars Foundation	2,472	(2,145)	327
Warburtons	3,000	(3,000)	-
Bishop Radford Trust	2,000	(2,000)	-
St Thomas Dole Charity	4,973	(4,973)	-
Core & Co	55,780	(27,890)	27,890
Together Fund Sport England	2,746	(2,746)	-
Tudor Trust - Headspace	28,000	(5,947)	22,053
Tudor Trust - Wellbeing	2,000	(2,000)	-
	<u>294,500</u>	<u>(287,495)</u>	<u>7,005</u>
TOTAL FUNDS	<u>393,471</u>	<u>(414,770)</u>	<u>(21,299)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.23 £	Net movement in funds £	At 31.12.24 £
Unrestricted funds			
General fund	192,199	(114,963)	77,236
Thrive Together Birmingham - Discipleship	-	1,375	1,375
Sands Cox Trust	-	2,500	2,500
Scripture Union	-	500	500
Heart of England Positive Futures	-	3,547	3,547
Witton Lodge Community Association	-	977	977
St Thomas Dole Charity	-	1,103	1,103
Grantham Yorke Trust	-	2,250	2,250
National Lottery Community Fund	-	20,000	20,000
	192,199	(82,711)	109,488
Restricted funds			
Core Youth Violence and Education	14,400	19,130	33,530
National Lottery - Play lists	3,368	3,241	6,609
Birmingham Airport	2,999	(2,999)	-
Pioneer Group	2,330	(2,330)	-
West Midlands Police & Crime Commissioner	-	3,542	3,542
Tudor Trust	20,000	(4,016)	15,984
Garfield Weston Foundation	45,000	(45,000)	-
The National Lottery	10,000	(10,000)	-
Core & Co	-	38,422	38,422
Magnify Foundation	-	15,834	15,834
	98,097	15,824	113,921
TOTAL FUNDS	290,296	(66,887)	223,409

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	274,182	(389,145)	(114,963)
Thrive Together Birmingham - Discipleship	2,750	(1,375)	1,375
Sands Cox Trust	2,500	-	2,500
St Martins	3,000	(3,000)	-
St Martins - Gifts passed on	700	(700)	-
Scripture Union	500	-	500
Heart of England Positive Futures	4,934	(1,387)	3,547
Witton Lodge Community Association	4,883	(3,906)	977
St Thomas Dole Charity	2,574	(1,471)	1,103
Thrive Together Birmingham - Gospel	5,025	(5,025)	-
Thrive Together Birmingham - Safe Spaces	1,040	(1,040)	-
Heart of England Inclusive Fund	15,000	(15,000)	-
Grantham Yorke Trust	4,500	(2,250)	2,250
National Lottery Community Fund	20,000	-	20,000
	341,588	(424,299)	(82,711)
Restricted funds			
Core Youth Violence and Education	69,986	(50,856)	19,130
National Lottery - Play lists	209,347	(206,106)	3,241
Birmingham Airport	-	(2,999)	(2,999)
Pioneer Group	-	(2,330)	(2,330)
Thrive Together Birmingham	3,475	(3,475)	-
Grantham Yorke	3,000	(3,000)	-
West Midlands Police & Crime Commissioner	5,000	(1,458)	3,542
Tudor Trust	24,000	(28,016)	(4,016)
Garfield Weston Foundation	-	(45,000)	(45,000)
The National Lottery	-	(10,000)	(10,000)
7Stars Foundation	2,472	(2,472)	-
Warburtons	3,000	(3,000)	-
Bishop Radford Trust	2,000	(2,000)	-
St Thomas Dole Charity	4,973	(4,973)	-
Core & Co	134,219	(95,797)	38,422
Together Fund Sport England	2,746	(2,746)	-
Tudor Trust - Headspace	28,000	(28,000)	-
Tudor Trust - Wellbeing	2,000	(2,000)	-
Magnify Foundation	19,000	(3,166)	15,834
E H Smith	750	(750)	-
	513,968	(498,144)	15,824
TOTAL FUNDS	855,556	(922,443)	(66,887)

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

15. MOVEMENT IN FUNDS - continued

Tudor Trust

Continuation funding for a mental health project centred on local primary schools.

Tudor Trust 2

Staff and volunteer team wellbeing.

St Thomas Dole Charity

Erdington Hall drop in

Heart of England Positive Futures

Erdington Hall youth drop-in.

Garfield Weston Foundation

Core costs.

National Lottery - Playlists

Bringing play into activities.

National Lottery - Community Fund

Detached youth work sessions using the customised Mobile Youth Venue.

Bishop Radford Trust

Prayer Spaces in community spaces for primary aged children.

Thrive Together Birmingham

For Gospel outreach and discipleship.

West Midlands Police & Crime Commissioner

Contribution to the new Mobile Youth Centre.

Warburtons

Family gardening project.

7Stars Foundation

Community mentoring.

Core & Co Foundation

Mentoring contract to support young people at risk of exclusion in three local secondary schools.

Sport England: Together Fund

Transition mentoring group for boys entering secondary school.

Children in Need

Core costs.

Inclusive Communities Fund

Detached youth work sessions using the customised Mobile Youth Venue.

Harry Payne Fund

Core costs.

Magnify Foundation

Staffing costs for youth gospel worker.

15. MOVEMENT IN FUNDS - continued

Sands Cox Trust

Supporting health challenged participants.

Scripture Union

To take children to Scripture Union weekend away.

E H Smith

Wryley Birch Family Feast.

Witton Lodge Community Association - Shared Prosperity Fund

Drop-in club at the Underground Perry Common.

The Grimmit Trust

Core costs.

Safe Spaces

Network of youth drop-ins.

St Martins

Gospel work - tickets for Limitless festival.

16. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £9,596 (2023: £8,096). Outstanding contributions as at 31 December 2024 amounted to £1,661 (2023: £1,379).

17. RELATED PARTY DISCLOSURES

Transactions with Trustees

During the year, trustee donations totalled £1,605 (2023: £2,322).

18. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.

Accounts

REGISTERED COMPANY NUMBER: 05441379 (England and Wales)
REGISTERED CHARITY NUMBER: 1112460

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
URBAN DEVOTION BIRMINGHAM

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

URBAN DEVOTION BIRMINGHAM

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Page
Report of the Trustees	1 to 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10 to 11
Notes to the Financial Statements	12 to 26

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

BACKGROUND, PURPOSE & ACTIVITIES

Urban Devotion Birmingham (UDB) was formed in 2003 when one family moved into the Perry Common estate and began serving the local neighbourhood alongside a group of young people. Twenty years later UDB continue to work on the streets, in schools and in drop in clubs, focussing on a relational approach to help serve the process of transformation in some of North Birmingham's most deprived communities.

A priority motivation was personal faith, and the desire "To demonstrate primarily (but not exclusively) in the city of Birmingham and the surrounding area the truth, effectiveness and authenticity of the gospel of Jesus Christ" (from Urban Devotion Birmingham's Memorandum & Articles of Association).

"We fulfil our charitable aims through a range of structured and unstructured activities that allow us to build relationships with children, young people and their families to help invest in their self-esteem, aspirations and resilience. We work across 4 geographical areas, each focusing on one or more housing estates, as well as working in local primary and secondary schools. We seek to address the causes and effects of poverty and to support those we work with to make a positive difference in serving their own neighbourhoods. We do this in partnership with other local groups and organisations and from a foundation of prayerfulness and dependence on Jesus."

ORGANISATIONAL STRUCTURE & GOVERNANCE

The organisation is led by the Board of Trustees, which oversees and monitors the work of UDB and makes decisions on over-arching issues such as vision, long-term strategy and agreement of the budget in conjunction with the Leadership Team.

The day-to-day operations of UDB are managed by the Leadership Team. In February 2023, Andy Winmill moved on having led the organisation for 5 years and a transitional leadership structure was established to provide oversight and guidance while Trustees conducted a review to determine the most suitable long-term leadership model. After gathering input from staff, Trustees concluded in December 2023 to adopt a Co-Director structure, effective for 2024.

Representatives of the Leadership Team meet with the Board of Trustees 6 times per year, ensuring a strong connection between finance, governance, strategy and day-to-day management. Members of the Board supervise the Leadership Team in their roles. The Leadership Team in turn provide supervision to the rest of the staff team.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

RECRUITMENT, APPOINTMENT, INDUCTION & TRAINING OF MANAGEMENT COMMITTEE

The Board Directors of the company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as Company Members.

Since company members are also appointed as Board Directors the Board ensures that it considers potential contributions to the skills mix and the balance of the Board as a whole when making new appointments. Trustees are recruited by word of mouth and by direct approach to people who possess relevant skills and support the values of the Project.

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

EMPLOYEES

Over the course of 2023 UDB employed 20 people. 6 new contracted team members were recruited during the summer, with 5 others moving on at different points throughout the year. Several team members had their allotted hours increased as their roles expanded. UDB began the year with a full-time equivalency of 11.34 and ended the year with a full-time equivalency of 11.5.

VOLUNTEERS

In 2023, we devised a strategy for training and nurturing youth volunteers, introducing bronze, silver, and gold awards to recognize milestones in training and volunteer hours. By the close of 2023, 8 young volunteers had successfully achieved the bronze award, while 8 further volunteers were actively progressing toward its completion.

In 2023, there was a decline in adult volunteer hours for various reasons. Factors contributing to this included the retirement of several senior citizen volunteers, the impact of the cost-of-living crisis on volunteers' available time, and the constraints on staff time for developing UDB's volunteer strategy. Looking ahead to 2024, a key objective is to enhance our volunteer program by recruiting and integrating 10 new regular adult volunteers. We recognise the valuable contribution volunteers make in achieving our organisational objectives.

Despite a decrease in adult volunteer hours, there was still a substantial level of volunteer engagement. Throughout 2023, 34 volunteers collectively dedicated 650 recorded hours of service, with a calculated monetary value exceeding £6700 based on Living Wage Foundation rates.

This figure does not capture the scale of volunteering effort behind UDB with many team members giving above and beyond and other volunteers performing ad hoc tasks that make a significant difference. UDB also continues to work in partnership with other organisations whose own volunteers contribute to this collaboration.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

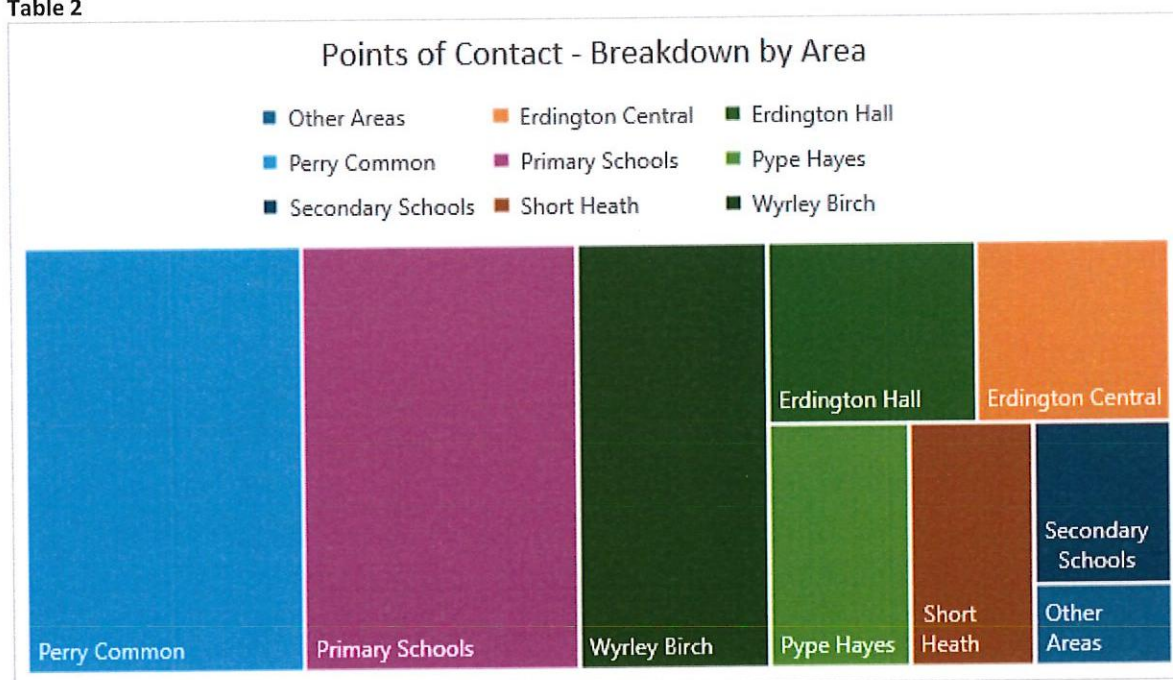
ENGAGEMENT STATISTICS

Table 1 shows the total points of engagement through 2023 and Table 2 pictorially illustrates the breakdown from area to area. Analysis is provided below:

Table 1

	Other Areas	Erdington Central	Erdington Hall	Perry Common	Primary Schools	Pype Hayes	Secondary Schools	Short Heath	Wyrley Birch	TOTAL
2023	518	1625	1788	5588	5504	1613	1042	1451	3831	22960
2022	421	1649	1325	4328	6731	1580	696	1172	4725	22627
2021	618	399	1105	3307	2758	984	1338	742	6648	17899

Table 2



**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

In Erdington Hall, we observed a slight increase in engagement, primarily attributed to the introduction of a new faith exploration group and adjustments to Street Level times. Perry Common experienced significant growth, thanks to consistently high attendance at our weekly football sessions, the division of the youth drop-in to accommodate two separate age groups, and changes to Street Level times.

There is a slight decrease in primary school numbers this year, a trend evident across our school contact points. This decline is anticipated to be influenced, in part, by the financial constraints faced by primary schools. In Wyrley Birch, the decrease in numbers is mainly attributed to continuous rain at our 2023 community event, compared to a hot and sunny community event in 2022 where there had been 1200 points of contact.

Despite these fluctuations in different areas, we have successfully maintained a similar level of overall contact across the charity in 2023 compared to the previous year.

OBJECTIVES REVIEW

UDB's approach for 2023 was rooted in our 2020-2025 plan which focused on expanding the reach of UDB to deepen its Impact. It was geared around 4 objectives that informed individual task lists and recruitment plans. 3 of the 4 themes took on a heightened focus in 2023.

Focus	Implement and embed programmes at UDB that facilitate and track purposeful transformation in the lives of young individuals.	<i>Play Lists – a programme geared around the neuroscience of play for teenagers - was introduced in each neighbourhood, with hundreds of young people participating throughout Erdington. The incorporation of ideas from these young people has played a crucial role in expanding play options, including activities like paddleboarding, sewing, silent discos, and more. Participants have provided feedback on the programme's positive impact on their well-being.</i> <i>UDB devised and developed a holistic personal development tool that informs delivery and tracks individual and project-wide transformation. This was piloted in our secondary schools project in 2023 and will be fully rolled out in 2024.</i>
Sustainability	Partnerships – maintain key partnership relationships Reach – expand those who connect with UDB's publicity Engagement – utilise this reach to increase numbers of those engaged as volunteers, pray-ers and givers	<i>During a period of transition involving the departure of key team members, we sustained positive relationships with crucial partners, contributing to a positive impact on the Erdington community.</i> <i>Recognising the necessity for enhanced communication, we successfully hired a staff member to take the lead on external communication.</i> <i>Following a comprehensive restructuring of our youth volunteer program, we saw the active involvement of 16 new volunteers on a regular basis. By the conclusion of 2023, we made the decision to redefine the role of one team member with the aim of applying a similar intentional overhaul to our efforts with adult volunteers.</i>
Gospel	Recruit – increase staff team capacity to hold this priority Pathways – create appropriate pathways for young people to explore the Christian message	<i>We designated a team member whose primary responsibility was to focus on this priority. Through consultation with young people, we have developed suitable pathways for exploring the Christian faith, resulting in the active participation of 30 young people.</i>

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

FINANCIAL REVIEW & PRINCIPAL FUNDING SOURCES

The Trustees are pleased with the financial performance of UDB through 2023, particularly in a period of leadership transition. Through effective partnership working and bid writing UDB have generated funds to enable the expression of our core vision.

Grant income was £294,500. This was partly due to success with continuation funding from Tudor Trust for a multi-year mental health project, and a partnership project with CORE & Co. to tackle youth violence and disengagement through mentoring initiatives in three local secondary schools. Both funds provide greater stability into 2025.

We acknowledge the dynamic changes in the financial landscape, and despite the stability brought about by successful funding in previous years, one challenge is that UDB is no longer eligible for certain smaller funding bids. Although UDB continues to maintain a healthy financial position, it's important to note that in 2025, we will reach the conclusion of two significant funded programmes.

The Trustees would like to place on record their sincere thanks to Individual supporters, organisations and grant making trusts for their confidence, commitment and generosity in supporting the charity.

INVESTMENT POLICY

Trustees seek to retain a prudent amount in reserves each year and due to success in building up a healthy level of reserves, as well as the increase in interest rates, the Trustees retain 2 savings accounts to benefit from some level of interest. The majority of the Charity's funds, though, are to be spent in the short term and should additional funds become available we will review appropriate investment policies.

RESERVES POLICY

The Trustees have set a minimum reserves policy of the equivalent of 6 month's core budget from unrestricted funds.

PRIORITIES FOR 2024

Maintain a consistent presence in the lives of our communities, children and young people whilst prioritising the following:

- Consistently tracking the progress of 100 young people – using UDB's personal development tool to ensure beneficiary led projects and activities.
- Consolidation and ongoing enhancement of team, both paid and unpaid staff with professional skills and opportunities to develop.
- Diversification of resource base particularly focussing on growth in non-restricted donations and individual support.

TRUSTEES' RESPONSIBILITIES

Company law requires the Company Members to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the company members have endeavoured to follow best practice and:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

The Company Members are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Company Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05441379 (England and Wales)

Registered Charity number

1112460

Registered office

148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees

Mr P T Gibbins
Mr F J A Bell (resigned 27.3.23)
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L J Naraine

Company Secretary

Mrs H L Miller

Independent Examiner

James Cruse ACA, FCCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

Bankers

The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on 29 April 2024 and signed on its behalf by:


.....
Mr S A Miller - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)**

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Cruse ACA, FCCA
The Institute of Chartered Accountants in England and Wales

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date: 29/04/2024

URBAN DEVOTION BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	63,830	-	63,830	65,783
Charitable activities	4				
Grant income		-	294,500	294,500	232,777
Charitable activities		29,242	-	29,242	39,732
Investment income	3	4,927	-	4,927	1,705
Other income		972	-	972	810
Total		<u>98,971</u>	<u>294,500</u>	<u>393,471</u>	<u>340,807</u>
EXPENDITURE ON					
Raising funds		418	-	418	408
Charitable activities	5				
Charitable activities		126,857	280,797	407,654	306,733
Other		-	6,698	6,698	4,800
Total		<u>127,275</u>	<u>287,495</u>	<u>414,770</u>	<u>311,941</u>
NET INCOME/(EXPENDITURE)		(28,304)	7,005	(21,299)	28,866
RECONCILIATION OF FUNDS					
Total funds brought forward		192,199	98,097	290,296	261,430
TOTAL FUNDS CARRIED FORWARD		<u>163,895</u>	<u>105,102</u>	<u>268,997</u>	<u>290,296</u>

The notes form part of these financial statements

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

BALANCE SHEET
31 DECEMBER 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	12	53,262	53,274	14,412
CURRENT ASSETS					
Debtors	12	4,918	-	4,918	5,319
Cash at bank		<u>169,219</u>	<u>51,840</u>	<u>221,059</u>	<u>298,226</u>
		174,137	51,840	225,977	303,545
CREDITORS					
Amounts falling due within one year	13	(10,254)	-	(10,254)	(27,661)
NET CURRENT ASSETS		<u>163,883</u>	<u>51,840</u>	<u>215,723</u>	<u>275,884</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>163,895</u>	<u>105,102</u>	<u>268,997</u>	<u>290,296</u>
NET ASSETS		<u>163,895</u>	<u>105,102</u>	<u>268,997</u>	<u>290,296</u>
FUNDS	15				
Unrestricted funds				163,895	192,199
Restricted funds				<u>105,102</u>	<u>98,097</u>
TOTAL FUNDS				<u>268,997</u>	<u>290,296</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

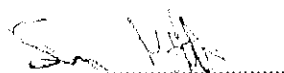
The notes form part of these financial statements

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

BALANCE SHEET - continued
31 DECEMBER 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 29 APRIL 2024 and were signed on its behalf by:



Mr S A Miller - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Media equipment	- 25% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 25% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES - continued

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	<u>63,830</u>	<u>65,783</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Bank interest	<u>4,927</u>	<u>1,705</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
Grants	Grant income	294,500	232,777
Charitable activities	Charitable activities	<u>29,242</u>	<u>39,732</u>
		<u>323,742</u>	<u>272,509</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

4. INCOME FROM CHARITABLE ACTIVITIES - continued

GRANTS

	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
Core Youth Violence and Education	-	69,986	69,986	54,726
Core & Co	-	55,780	55,780	-
Grantham Yorke	-	3,000	3,000	5,000
West Midlands Police & Crime Commissioner	-	5,000	5,000	-
Tudor Trust - Headspace	-	28,000	28,000	-
7Stars Foundation	-	2,472	2,472	-
Thrive Together Birmingham	-	3,475	3,475	-
The National Lottery	-	112,068	112,068	65,558
Warburtons	-	3,000	3,000	-
Bishop Radford Trust	-	2,000	2,000	-
St Thomas Dole Charity	-	4,973	4,973	-
Together Fund Sport England	-	2,746	2,746	-
Tudor Trust - Wellbeing	-	2,000	2,000	-
Churches Together in Erdington	-	-	-	4,401
B'ham CC Celebrating Communities 1	-	-	-	9,716
Birmingham Airport	-	-	-	2,999
B'ham CC Celebrating Communities 2	-	-	-	3,633
Heart of England Community Foundation	-	-	-	4,900
Birmingham CC - Pye Hayes	-	-	-	4,034
Pioneer Group	-	-	-	2,810
Awards for All	-	-	-	10,000
Garfield Weston Foundation	-	-	-	45,000
Tudor Trust	-	-	-	20,000
	-	294,500	294,500	232,777

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Charitable activities	<u>366,959</u>	<u>40,695</u>	<u>407,654</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Total 2023 £	Total 2022 £
Activity costs	78,849	43,639
Equipment costs	10,060	3,871
Venue hire	2,624	1,820
Trips	23,467	6,415
Giving/sponsorship	60	3,121
Wages and salaries	233,742	206,667
National Insurance	10,690	9,568
Pension cost	<u>7,466</u>	<u>7,380</u>
	<u>366,959</u>	<u>282,481</u>

7. SUPPORT COSTS

	Total 2023 £	Total 2022 £
Premises costs	6,810	(1,790)
Office costs	18,343	12,153
Publicity	1,595	618
Independent examiner	2,623	2,473
Wages and salaries	10,500	10,048
National insurance	194	147
Pension cost	<u>630</u>	<u>603</u>
	<u>40,695</u>	<u>45,102</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	<u>6,698</u>	<u>4,800</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

10. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	244,243	216,715
Social security costs	10,884	9,715
Other pension costs	<u>8,096</u>	<u>7,983</u>
	<u>263,223</u>	<u>234,413</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable activities	16	13
Support	<u>1</u>	<u>1</u>
	<u>17</u>	<u>14</u>

No employees received emoluments in excess of £60,000.

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

11. TANGIBLE FIXED ASSETS

	Media equipment £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 January 2023	7,830	32,765	3,051	43,646
Additions	-	45,560	-	45,560
At 31 December 2023	7,830	78,325	3,051	89,206
DEPRECIATION				
At 1 January 2023	7,824	18,362	3,048	29,234
Charge for year	-	6,698	-	6,698
At 31 December 2023	7,824	25,060	3,048	35,932
NET BOOK VALUE				
At 31 December 2023	6	53,265	3	53,274
At 31 December 2022	6	14,403	3	14,412

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	1,882	720
Other debtors	2,316	3,972
Prepayments	720	627
	<u>4,918</u>	<u>5,319</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	1,146	1,235
Social security and other taxes	4,261	3,744
Other creditors	1,876	1,691
Accrued expenses	2,971	20,991
	<u>10,254</u>	<u>27,661</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	4,311	3,822
Between one and five years	16,837	14,000
In more than five years	3,500	7,000
	<u>24,648</u>	<u>24,822</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS

	At 1.1.23 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	192,199	(28,304)	163,895
Restricted funds			
Core Youth Violence and education	14,400	34,070	48,470
National Lottery - Play lists	3,368	(3,368)	-
Birmingham Airport	2,999	(2,999)	-
Pioneer Group	2,330	(2,330)	-
Grantham Yorke	-	1,570	1,570
West Midlands Police & Crime Commisssioner	-	4,792	4,792
Tudor Trust	20,000	(20,000)	-
Garfield Weston Foundation	45,000	(45,000)	-
The National Lottery	10,000	(10,000)	-
7Stars Foundation	-	327	327
Core & Co	-	27,890	27,890
Tudor Trust - Headspace	-	22,053	22,053
	<u>98,097</u>	<u>7,005</u>	<u>105,102</u>
TOTAL FUNDS	<u>290,296</u>	<u>(21,299)</u>	<u>268,997</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	98,971	(127,275)	(28,304)
Restricted funds			
Core Youth Violence and education	69,986	(35,916)	34,070
National Lottery - Play lists	112,068	(115,436)	(3,368)
Birmingham Airport	-	(2,999)	(2,999)
Pioneer Group	-	(2,330)	(2,330)
Thrive Together Birmingham	3,475	(3,475)	-
Grantham Yorke	3,000	(1,430)	1,570
West Midlands Police & Crime Commissioner	5,000	(208)	4,792
Tudor Trust	-	(20,000)	(20,000)
Garfield Weston Foundation	-	(45,000)	(45,000)
The National Lottery	-	(10,000)	(10,000)
7Stars Foundation	2,472	(2,145)	327
Warburtons	3,000	(3,000)	-
Bishop Radford Trust	2,000	(2,000)	-
St Thomas Dole Charity	4,973	(4,973)	-
Core & Co	55,780	(27,890)	27,890
Together Fund Sport England	2,746	(2,746)	-
Tudor Trust - Headspace	28,000	(5,947)	22,053
Tudor Trust - Wellbeing	2,000	(2,000)	-
	<u>294,500</u>	<u>(287,495)</u>	<u>7,005</u>
TOTAL FUNDS	<u>393,471</u>	<u>(414,770)</u>	<u>(21,299)</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	194,852	(2,653)	192,199
Restricted funds			
Core Youth Violence and education	-	14,400	14,400
National Lottery - Play lists	-	3,368	3,368
Birmingham Airport	-	2,999	2,999
Pioneer Group	-	2,330	2,330
Tudor Trust	20,000	-	20,000
Tudor Trust 2 - Staff and volunteer team wellbeing	856	(856)	-
Aviva Crowdfunder	622	(622)	-
Church Urban Fund	100	(100)	-
Garfield Weston Foundation	45,000	-	45,000
The National Lottery	-	10,000	10,000
	<u>66,578</u>	<u>31,519</u>	<u>98,097</u>
TOTAL FUNDS	<u>261,430</u>	<u>28,866</u>	<u>290,296</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	112,430	(115,083)	(2,653)
Restricted funds			
Heart of England Community Association	4,900	(4,900)	-
Core Youth Violence and education	54,726	(40,326)	14,400
National Lottery - Play lists	65,558	(62,190)	3,368
Birmingham Airport	2,999	-	2,999
Pioneer Group	2,810	(480)	2,330
Grantham Yorke	5,000	(5,000)	-
Tudor Trust	20,000	(20,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	-	(856)	(856)
Aviva Crowdfunder	-	(622)	(622)
Church Urban Fund	-	(100)	(100)
Garfield Weston Foundation	45,000	(45,000)	-
Birmingham City Council Celebrating Communities	4,034	(4,034)	-
The National Lottery	10,000	-	10,000
Birmingham City Council Celebrating Communities	9,716	(9,716)	-
Birmingham City Council Celebrating Communities	3,634	(3,634)	-
	<u>228,377</u>	<u>(196,858)</u>	<u>31,519</u>
TOTAL FUNDS	<u>340,807</u>	<u>(311,941)</u>	<u>28,866</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.22 £	Net movement in funds £	At 31.12.23 £
Unrestricted funds			
General fund	194,852	(30,957)	163,895
Restricted funds			
Core Youth Violence and education	-	48,470	48,470
Grantham Yorke	-	1,570	1,570
West Midlands Police & Crime Commissioner	-	4,792	4,792
Tudor Trust	20,000	(20,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	856	(856)	-
Aviva Crowdfunder	622	(622)	-
Church Urban Fund	100	(100)	-
Garfield Weston Foundation	45,000	(45,000)	-
7Stars Foundation	-	327	327
Core & Co	-	27,890	27,890
Tudor Trust - Headspace	-	22,053	22,053
	<u>66,578</u>	<u>38,524</u>	<u>105,102</u>
TOTAL FUNDS	<u>261,430</u>	<u>7,567</u>	<u>268,997</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	211,401	(242,358)	(30,957)
Restricted funds			
Heart of England Community Association	4,900	(4,900)	-
Core Youth Violence and education	124,712	(76,242)	48,470
National Lottery - Play IIsts	177,626	(177,626)	-
Birmingham Airport	2,999	(2,999)	-
Pioneer Group	2,810	(2,810)	-
Thrive Together Birmingham	3,475	(3,475)	-
Grantham Yorke	8,000	(6,430)	1,570
West Midlands Police & Crime Commissioner	5,000	(208)	4,792
Tudor Trust	20,000	(40,000)	(20,000)
Tudor Trust 2 - Staff and volunteer team wellbeing	-	(856)	(856)
Aviva Crowdfunder	-	(622)	(622)
Church Urban Fund	-	(100)	(100)
Garfield Weston Foundation	45,000	(90,000)	(45,000)
Birmingham City Council Celebrating Communities	4,034	(4,034)	-
The National Lottery	10,000	(10,000)	-
Birmingham City Council Celebrating Communities	9,716	(9,716)	-
Birmingham City Council Celebrating Communities	3,634	(3,634)	-
7Stars Foundation	2,472	(2,145)	327
Warburtons	3,000	(3,000)	-
Bishop Radford Trust	2,000	(2,000)	-
St Thomas Dole Charity	4,973	(4,973)	-
Core & Co	55,780	(27,890)	27,890
Together Fund Sport England	2,746	(2,746)	-
Tudor Trust - Headspace	28,000	(5,947)	22,053
Tudor Trust - Wellbeing	2,000	(2,000)	-
	<u>522,877</u>	<u>(484,353)</u>	<u>38,524</u>
TOTAL FUNDS	<u>734,278</u>	<u>(726,711)</u>	<u>7,567</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

Tudor Trust

The development of a pilot mental health project centred on local primary schools.

Tudor Trust 2

Staff and volunteer team wellbeing.

St Thomas Dole Charity

Family activities through UDB Cafe.

Heart of England Community Foundation

Core costs of youth outreach worker.

Garfield Weston Foundation

Core costs.

St Chad's Church Erdington

Youth work in the Gravelly Hill ward.

Church Urban Fund

Street level presence in Central Erdington.

Aviva Crowdfunder

Purchase of watersports equipment through Aviva Crowdfunding scheme.

National Lottery - Playlists

Bringing play into activities.

Bishop Radford Trust

Prayer Spaces in community spaces for primary aged children.

Thrive Together Birmingham

For Gospel outreach and discipleship.

West Midlands Police & Crime Commissioner

Contribution to the new Mobile Youth Centre.

Warburtons

Family gardening project.

Tudor Trust - Headspace

Continuation funding for a mental health project centering on local primary schools.

15. MOVEMENT IN FUNDS - continued

Tudor Trust - Wellbeing

Staff wellbeing.

7Stars Foundation

Community mentoring.

Core & Co Foundation

Mentoring contract to support young people at risk of exclusion in three local secondary schools.

Sport England: Together Fund

Transition mentoring group for boys entering secondary school.

16. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £8,096 (2022: £7,983). Outstanding contributions as at 31 December 2023 amounted to £1,323 (2022: £1,300).

17. RELATED PARTY DISCLOSURES

Transactions with Trustees

During the year, trustee donations totalled £2,322 (2022: £2,680).

18. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.

Accounts

REGISTERED COMPANY NUMBER: 05441379 (England and Wales)
REGISTERED CHARITY NUMBER: 1112460

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022
FOR
URBAN DEVOTION BIRMINGHAM**

**J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH**

URBAN DEVOTION BIRMINGHAM

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Page
Report of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 26

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006 have pleasure in presenting their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05441379 (England and Wales)

Registered Charity number

1112460

Registered office

148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees

Mr P T Gibbins
Mr F J A Bell
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L J Naraine

Company Secretary

Mrs H L Miller

Independent Examiner

James Cruse ACA, FCCA
ICAEW & ACCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

BACKGROUND, PURPOSE & ACTIVITIES

Urban Devotion Birmingham (UDB) was formed in 2003 when one family moved into the Perry Common estate and began serving the local neighbourhood alongside a group of young people. Nearly two decades later UDB continue to work on the streets, in schools and in drop in clubs, focussing on a relational approach to help serve the process of transformation in some of North Birmingham's most deprived communities.

One of UDB key objectives is to:

"To demonstrate primarily (but not exclusively) in the city of Birmingham and the surrounding area the truth, effectiveness and authenticity of the gospel of Jesus Christ"

(from Urban Devotion Birmingham's Memorandum & Articles of Association)

"We fulfil our charitable aims through a range of structured and unstructured activities that allow us to build relationships with children, young people and their families to help invest in their self esteem, aspirations and resilience. We work across 4 geographical areas, each focusing on one or more housing estates, as well as working in local primary and secondary schools. We seek to address the causes and effects of poverty and to support those we work with to make a positive difference in serving their own neighbourhoods. We do this in partnership with other local groups and organisations and from a foundation of prayerfulness and dependence on Jesus"

ORGANISATIONAL STRUCTURE & GOVERNANCE

The organisation is led by the Board of Trustees, which oversees and monitors the work of UDB and makes decisions on over-arching issues such as vision, long-term strategy and agreement of the budget in conjunction with the Leadership Team. The day-to-day running of UDB is delegated to the oversight and management of the Leadership Team.

Representatives of the Leadership Team meet with the Board of Trustees 6 times per year, ensuring a strong connection between finance, governance, strategy and day-to-day management.

Recruitment, Appointment, Induction & Training of Management Committee

The Board Directors of the company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as Company Members.

Since company members are also appointed as Board Directors the Board ensures that it considers potential contributions to the skills mix and the balance of the Board as a whole when making new appointments. Trustees are recruited by word of mouth and by direct approach to people who possess relevant skills and support the values of the Project.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

Employees

Over the course of 2022 UDB employed 15 people. 3 new contracted team members were recruited during the autumn with 1 moving on. Several team members had their allotted hours increased through the year as their roles expanded. UDB began the year with a full-time equivalency of 9 and ended the year with a full-time equivalency of 11.3.

Volunteers

2022 saw the continued diversification of volunteering opportunities with UDB. A heightened partnership approach has increased the average age of the volunteer workforce with a number of senior citizen youth workers recruited through local churches. UDB developed a more coordinated approach to training that will continue into 2023.

Through 2022 37 volunteers contributed a recorded 1561 hours of volunteering that carries a monetary value of over £15,000 if charged at Living Wage Foundation rates.

This figure does not capture the scale of volunteering effort behind UDB with many team members giving above and beyond and other volunteers performing ad hoc tasks that make a significant difference. UDB also increasingly works in partnership with other organisations whose own volunteers contribute to this collaboration.

ENGAGEMENT STATISTICS

Table 1 shows the total points of engagement through 2022 and Table 2 pictorially illustrates the breakdown from area to area. Analysis is provided below:

Table 1

	Other Areas	Erdington Central	Erdington Hall	Perry Common	Primary Schools	Pype Hayes	Secondary Schools	Short Heath	Wyrley Birch	TOTAL
2022	421	1649	1325	4328	6731	1580	696	1172	4725	22627
2021	618	399	1105	3307	2758	984	1338	742	6648	17899
2020	14	n/a	228	2564	1812	n/a	n/a	367	2011	7561

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022

Table 2

Points of Contact - Breakdown by Area



Total engagements have bounced back to above levels recorded prior to the pandemic. This is primarily due to the rebuilding of Primary Schools provision (via recruitment during 2021) with a particular focus on strengthening links between school and community-based work. 2022 also saw the continued growth of the Pye Hayes project and the establishment of Erdington Central as UDB's 6th neighbourhood project. Each of the neighbourhoods saw growth during 2022 with the exception of Wyrley Birch. This is due to dropping our weekly food distribution service and not having an indoor venue where we can welcome people. The remaining numbers are therefore an encouraging reflection on the strength of our presence in that community as well as the enormous success of a post-Covid community day we ran in conjunction with other local organisations.

OBJECTIVES REVIEW

UDB's approach for 2022 was rooted in our 2020-2025 plan and geared around 4 objectives that informed individual task lists and recruitment plans. The team anticipated further disruption through the pandemic and the cost of living crisis was also somewhat foreseen as a future challenge.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

Here is a summary of progress in relation to our 4 objectives:

1. Upskill & Expand Volunteer Workforce... <i>...to increase reach, in partnership with local churches, to grow sustainably without unhealthy reliance on paid staff.</i> UDB successfully recruited 3 new staff team members to increase the capacity and enable the realisation of developing vision. UDB's 2 newest neighbourhood projects have also been developed in partnership with local churches who have contributed volunteers	2. Establish 6th Neighbourhood Project... <i>...to reach every young person in Erdington. The pandemic highlighted the importance of hyperlocality – being where young people are.</i> UDB developed street-based consultation to a fully fledged drop-in club with spin-off short-term projects. The activities regularly draw over 50 young people and is at a strategic intersection where students from different schools congregate.
3. Purchase & Kit Out New Mobile Youth Venue (MYV)... <i>...to be credible, visible and available on the streets in Erdington. The current MYV is reaching the end of its life cycle and the design makes upgrades difficult.</i> After disappointments and then delays with funders UDB successfully purchased a new vehicle at the end of the year with budget released to refit the vehicle during early 2023.	4. Increase UDB's Influence Across Church & Community Sector... <i>...to enable disproportionate impact, sharing UDB values implicitly and explicitly so that young people are served effectively.</i> UDB increased its emphasis on partnership working which directly resulted in multi-year funding for community and education initiatives that tackle youth violence. UDB has also played a key role in the resurgence of church partnership projects across Erdington and the city as a whole.

FINANCIAL REVIEW & PRINCIPAL FUNDING SOURCES

The Trustees are pleased with the financial performance of UDB through 2022. Through effective partnership working and bid writing UDB have generated funds that reflect the confidence funding bodies have in UDB's integrity and delivery. Additional funds have been entrusted to UDB beyond what was budgeted for providing additional core funding to take forward into 2023 enabling the expression of our core vision and providing resource to develop further community initiatives whilst also increasing our financial resilience through building up our unrestricted reserves.

Grant income increased significantly to c.£235k. This was due to success with a large multi-year National Lottery bid and a partnership project with CORE Education to tackle youth violence through a range of community and education initiatives. Both funds provide greater stability into 2024 though also render UDB ineligible for some smaller funding streams that have been a stable source of income over the past few years. The trustees are aware of the implications of carrying additional funds and of the general economic environment which has affected donation income and are working with the leadership team to review the income generation strategy.

The Trustees would like to place on record their sincere thanks to individual supporters, organisations and grant making trusts for their confidence, commitment and generosity in supporting the charity. The Trustees would also like to thank and congratulate the UDB team for their hard work leading to the funding successes of 2022.

Investment Policy

Trustees seek to retain a prudent amount in reserves each year and due to success in building up a healthy level of reserves, as well as the increase in interest rates, the Trustees retain 2 savings accounts to benefit from some level of interest. The majority of the Charity's funds, though, are to be spent in the short term and should additional funds become available we will review appropriate investment policies.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2022**

Reserves Policy

The Trustees have set a minimum reserves policy of the equivalent of 6 month's core budget from unrestricted funds.

PLANS FOR 2023

UDB continue to pursue its 2020-2025 plan which focused on expanding the reach of UDB in order to deepen its impact. As the halfway point is approached this plan continues to be a helpful guide and so informs objectives for 2023. 3 of the 4 themes take on a heightened focus this year

1. Focus
 - a. Play Lists – establish 3-year Lottery-funded programme geared around the neuroscience of play for teenagers
 - b. Switch – embed new CORE Education/Department of Education funded programme that changes the way schools handle 'managed moves' and exclusions
 - c. Development Wheel – implement holistic personal development tool that informs delivery and tracks individual and project-wide transformation
2. Sustainability
 - a. Partnerships – maintain key partnership relationships and transition amidst the departure of key team members
 - b. Reach – expand those who connect with UDB's publicity output through newsletters, online content, visits to churches etc.
 - c. Engagement – utilise this reach to increase numbers of those engaged as volunteers, pray-ers and givers
3. Gospel
 - a. Recruit – increase staff team capacity to hold this priority
 - b. Pathways – create appropriate pathways for young people to explore the Christian message
 - c. Seasonal – capitalising on festivals such as Christmas and Easter to effectively share the underlying story that provide them with meaning

TRUSTEES' RESPONSIBILITIES

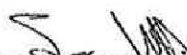
Company law requires the Company Members to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the company members have endeavoured to follow best practice and:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

The Company Members are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Company Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005).

Approved by the Company Members on Monday 28th March 2023 and signed on behalf of the Trustees by


.....
Mr S A Miller - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)**

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW & ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Cruse ACA, FCCA
ICAEW & ACCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date: 28 March 2023

URBAN DEVOTION BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	65,783	-	65,783	113,281
Charitable activities					
Grant income	4	4,401	228,375	232,776	122,139
Charitable activities	4	39,732	-	39,732	52,315
Investment income	3	1,705	-	1,705	1,166
Other income		810	-	810	1,655
Total		112,431	228,375	340,806	290,556
EXPENDITURE ON					
Raising funds		407	-	407	427
Charitable activities					
Charitable activities	5	114,675	192,058	306,733	214,648
Other		-	4,800	4,800	18
Total		115,082	196,858	311,940	215,093
NET INCOME/(EXPENDITURE)		(2,651)	31,517	28,866	75,463
RECONCILIATION OF FUNDS					
Total funds brought forward		194,852	66,578	261,430	185,967
TOTAL FUNDS CARRIED FORWARD		192,201	98,095	290,296	261,430

The notes form part of these financial statements

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

**BALANCE SHEET
31 DECEMBER 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	12	12	14,400	14,412	12
CURRENT ASSETS					
Debtors	13	5,319	-	5,319	13,071
Cash at bank		<u>195,848</u>	<u>102,378</u>	<u>298,226</u>	<u>273,611</u>
		201,167	102,378	303,545	286,682
CREDITORS					
Amounts falling due within one year	14	(8,980)	(18,681)	(27,661)	(25,264)
NET CURRENT ASSETS		<u>192,187</u>	<u>83,697</u>	<u>275,884</u>	<u>261,418</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>192,199</u>	<u>98,097</u>	<u>290,296</u>	<u>261,430</u>
NET ASSETS		<u>192,199</u>	<u>98,097</u>	<u>290,296</u>	<u>261,430</u>
FUNDS	16				
Unrestricted funds				192,199	194,852
Restricted funds				<u>98,097</u>	<u>66,578</u>
TOTAL FUNDS				<u>290,296</u>	<u>261,430</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

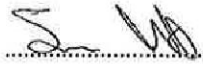
The notes form part of these financial statements

URBAN DEVOTION BIRMINGHAM (REGISTERED NUMBER: 05441379)

BALANCE SHEET - continued
31 DECEMBER 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 March 2023 and were signed on its behalf by:


.....

Mr S A Miller - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Media equipment	- 25% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 25% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	<u>65,783</u>	<u>113,281</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Bank interest	<u>1,705</u>	<u>1,166</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Grants	Grant Income	<u>232,777</u>	122,139
Charitable activities	Charitable activities	<u>39,732</u>	<u>52,315</u>
		<u>272,509</u>	<u>174,454</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

4. INCOME FROM CHARITABLE ACTIVITIES - continued

GRANTS

	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
Churches Together in Erdington	4,401		4,401	
CORE	-	54,726	54,726	-
B'ham CC Celebrating Communities 1	-	9,716	9,716	-
Birmingham Airport	-	2,999	2,999	-
Grantham Yorke	-	5,000	5,000	-
B'ham CC Celebrating Communities 2	-	3,633	3,633	-
Heart of England Community Foundation	-	4,900	4,900	-
West Midlands Violence Reduction	-	-	-	1,874
The National Lottery	-	65,558	65,558	-
Birmingham CC - Pype Hayes	-	4,034	4,034	-
Pioneer Group	-	2,810	2,810	-
Tudor Trust	-	20,000	20,000	20,000
Awards for All	-	10,000	10,000	-
Tesco Bags of Help	-	-	-	500
Witton Lodge Community Association 2	-	-	-	5,000
Tudor Trust 2	-	-	-	2,000
The Archer Trust	-	-	-	3,000
The Community Fund 2	-	-	-	9,998
Aston Villa Community Foundation	-	-	-	750
Arnold Clark	-	-	-	1,000
Witton Lodge Community Association 3	-	-	-	3,872
St Thomas Dole Charity	-	-	-	4,190
Heart of England Community Foundation 2	-	-	-	2,000
BVSC: Birmingham Holiday Activities	-	-	-	6,102
Sport England: Tackling Inequalities	-	-	-	2,373
Crowdfunder	-	-	-	622
Thrive	-	-	-	6,719
Church Urban Fund	-	-	-	2,639
Garfield Weston Foundation	-	45,000	45,000	45,000
St Chad's Church Erdington	-	-	-	4,500
	4,401	228,376	232,777	122,139

URBAN DEVOTION BIRMINGHAM

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Charitable activities	<u>282,481</u>	<u>24,252</u>	<u>306,733</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Total 2022 £	Total 2021 £
Activity costs	43,639	13,589
Equipment costs	3,871	1,070
Venue hire	1,820	667
Trips	6,415	431
Giving/sponsorship	3,121	609
Wages and salaries	206,667	143,324
National insurance	9,568	4,512
Pension cost	<u>7,380</u>	<u>5,344</u>
	<u>282,481</u>	<u>169,546</u>

7. SUPPORT COSTS

	Total 2022 £	Total 2021 £
Premises costs	(1,790)	12,286
Office costs	12,153	9,826
Publicity	618	1,327
Independent examiner	2,473	2,233
Wages and salaries	10,048	18,012
National insurance	147	868
Pension cost	<u>603</u>	<u>550</u>
	<u>24,252</u>	<u>45,102</u>

URBAN DEVOTION BIRMINGHAM**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022****8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	4,800	-
Deficit on disposal of fixed assets	<u>-</u>	<u>18</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	216,715	161,336
Social security costs	9,715	5,380
Other pension costs	<u>7,983</u>	<u>5,894</u>
	<u>234,413</u>	<u>172,610</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable activities	13	10
Support	<u>1</u>	<u>2</u>
	<u>14</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	113,281	-	113,281
Charitable activities			
Grant income	-	122,139	122,139
Charitable activities	52,315	-	52,315
Investment income	1,166	-	1,166
Other income	<u>1,655</u>	<u>-</u>	<u>1,655</u>
Total	<u>168,417</u>	<u>122,139</u>	<u>290,556</u>
EXPENDITURE ON			
Raising funds	427	-	427
Charitable activities			
Charitable activities	129,752	84,896	214,648
Other	<u>18</u>	<u>-</u>	<u>18</u>
Total	<u>130,197</u>	<u>84,896</u>	<u>215,093</u>
NET INCOME	38,220	37,243	75,463
RECONCILIATION OF FUNDS			
Total funds brought forward	156,632	29,335	185,967
TOTAL FUNDS CARRIED FORWARD	<u>194,852</u>	<u>66,578</u>	<u>261,430</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

12. TANGIBLE FIXED ASSETS

	Media equipment £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 January 2022	7,830	13,565	3,051	24,446
Additions	-	19,200	-	19,200
At 31 December 2022	7,830	32,765	3,051	43,646
DEPRECIATION				
At 1 January 2022	7,824	13,562	3,048	24,434
Charge for year	-	4,800	-	4,800
At 31 December 2022	7,824	18,362	3,048	29,234
NET BOOK VALUE				
At 31 December 2022	6	14,403	3	14,412
At 31 December 2021	6	3	3	12

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	720	10,125
Other debtors	3,972	2,236
Prepayments	627	710
	<u>5,319</u>	<u>13,071</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	19,916	2,086
Social security and other taxes	3,744	2,952
Other creditors	1,691	878
Accrued expenses	2,310	19,348
	<u>27,661</u>	<u>25,264</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	3,822	644
Between one and five years	14,000	322
In more than five years	7,000	-
	<u>24,822</u>	<u>966</u>

16. MOVEMENT IN FUNDS

	At 1.1.22	Net movement in funds	At 31.12.22
	£	£	£
Unrestricted funds			
General fund	194,852	(2,651)	192,201
Restricted funds			
Core Youth Violence and Education	-	14,400	14,400
National Lottery - Play lists	-	3,366	3,366
Birmingham Airport	-	2,999	2,999
Pioneer Group	-	2,330	2,330
Tudor Trust	20,000	-	20,000
Tudor Trust 2 - Staff and volunteer team wellbeing	856	(856)	-
Aviva Crowdfunder	622	(622)	-
Church Urban Fund	100	(100)	-
Garfield Weston Foundation	45,000	-	45,000
The National Lottery	-	10,000	10,000
	<u>66,578</u>	<u>31,517</u>	<u>98,095</u>
TOTAL FUNDS	<u>261,430</u>	<u>28,866</u>	<u>290,296</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	112,431	(115,082)	(2,651)
Restricted funds			
Heart of England Community Association	4,900	(4,900)	-
Core Youth Violence and Education	54,726	(40,326)	14,400
National Lottery - Play lists	65,556	(62,190)	3,366
Birmingham Airport	2,999	-	2,999
Pioneer Group	2,810	(480)	2,330
Grantham Yorke	5,000	(5,000)	-
Tudor Trust	20,000	(20,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	-	(856)	(856)
Aviva Crowdfunder	-	(622)	(622)
Church Urban Fund	-	(100)	(100)
Garfield Weston Foundation	45,000	(45,000)	-
Birmingham City Council Celebrating Communities	4,034	(4,034)	-
The National Lottery	10,000	-	10,000
Birmingham City Council Celebrating Communities	9,716	(9,716)	-
Birmingham City Council Celebrating Communities	3,634	(3,634)	-
	<u>228,375</u>	<u>(196,858)</u>	<u>31,517</u>
TOTAL FUNDS	<u>340,806</u>	<u>(311,940)</u>	<u>28,866</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	156,632	38,220	194,852
Restricted funds			
Grantham Yorke	8,000	(8,000)	-
Tudor Trust	6,667	13,333	20,000
Matthews Wrightson Charity Trust	750	(750)	-
Prince of Wales Charitable Fund	993	(993)	-
Sylvia Adams	1,250	(1,250)	-
Souter Charitable Foundation	1,250	(1,250)	-
The Grimmitt Trust	500	(500)	-
The Community Fund	1,648	(1,648)	-
BBC Children In Need Covid Booster	1,450	(1,450)	-
Heart of England Community Foundation - Coronavirus Resilience Fund	1,484	(1,484)	-
Heart of England Community Fund 3	2,000	(2,000)	-
West Midlands Violence Reduction	2,564	(2,564)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	-	856	856
Aviva Crowdfunder	-	622	622
Thrive - Pye Hayes Neighbourhood Project	779	(779)	-
Church Urban Fund	-	100	100
Garfield Weston Foundation	-	45,000	45,000
	<u>29,335</u>	<u>37,243</u>	<u>66,578</u>
TOTAL FUNDS	<u>185,967</u>	<u>75,463</u>	<u>261,430</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	168,418	(130,198)	38,220
Restricted funds			
Grantham Yorke	-	(8,000)	(8,000)
Tudor Trust	20,000	(6,667)	13,333
Matthews Wrightson Charity Trust	-	(750)	(750)
Prince of Wales Charitable Fund	-	(993)	(993)
Sylvia Adams	-	(1,250)	(1,250)
Souter Charitable Foundation	-	(1,250)	(1,250)
The Grimmer Trust	-	(500)	(500)
The Community Fund	-	(1,648)	(1,648)
BBC Children In Need Covid Booster	-	(1,450)	(1,450)
Heart of England Community Foundation - Coronavirus Resilience Fund	-	(1,484)	(1,484)
Heart of England Community Fund 3	-	(2,000)	(2,000)
West Midlands Violence Reduction	1,874	(4,438)	(2,564)
The Archer Trust	3,000	(3,000)	-
Witton Lodge Community Association - Erdington Neighbourhood Network Scheme	5,000	(5,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	2,000	(1,144)	856
The Community Fund - Detached youth work	9,998	(9,998)	-
Aston Villa Community Foundation	750	(750)	-
Arnold Clark	1,000	(1,000)	-
Witton Lodge Community Association 2 - Outreach and mentoring activities	3,872	(3,872)	-
St Thomas Dole Charity - Family activities through the UDB Cafe	4,190	(4,190)	-
Heart of England Community Foundation - Core costs for youth outreach worker	2,000	(2,000)	-
BVSC: Birmingham Holiday Activities	6,102	(6,102)	-
Sport England: Tackling Inequalities	2,373	(2,373)	-
Aviva Crowdfunder	622	-	622
Thrive - Pype Hayes Neighbourhood Project	6,718	(7,497)	(779)
Church Urban Fund	2,639	(2,539)	100
Garfield Weston Foundation	45,000	-	45,000
St Chad's Church Erdington - Youthwork in the Gravelly Hill Ward	4,500	(4,500)	-
Tesco Bags of Help	500	(500)	-
	<u>122,138</u>	<u>(84,895)</u>	<u>37,243</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

TOTAL FUNDS	<u>290,556</u>	<u>(215,093)</u>	<u>75,463</u>
--------------------	----------------	------------------	---------------

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	156,632	35,569	192,201
Restricted funds			
Core Youth Violence and Education	-	14,400	14,400
National Lottery - Play lists	-	3,366	3,366
Birmingham Airport	-	2,999	2,999
Pioneer Group	-	2,330	2,330
Grantham Yorke	8,000	(8,000)	-
Tudor Trust	6,667	13,333	20,000
Matthews Wrightson Charity Trust	750	(750)	-
Prince of Wales Charitable Fund	993	(993)	-
Sylvia Adams	1,250	(1,250)	-
Souter Charitable Foundation	1,250	(1,250)	-
The Grimmitt Trust	500	(500)	-
The Community Fund	1,648	(1,648)	-
BBC Children In Need Covid Booster	1,450	(1,450)	-
Heart of England Community Foundation -			
Coronavirus Resilience Fund	1,484	(1,484)	-
Heart of England Community Fund 3	2,000	(2,000)	-
West Midlands Violence Reduction	2,564	(2,564)	-
Thrive - Pype Hayes Neighbourhood			
Project	779	(779)	-
Garfield Weston Foundation	-	45,000	45,000
The National Lottery	-	10,000	10,000
	<u>29,335</u>	<u>68,760</u>	<u>98,095</u>
TOTAL FUNDS	<u>185,967</u>	<u>104,329</u>	<u>290,296</u>

URBAN DEVOTION BIRMINGHAM

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	280,848	(245,281)	35,567
Restricted funds			
Heart of England Community Association	4,900	(4,900)	-
Core Youth Violence and Education	54,726	(40,326)	14,400
Birmingham Airport	2,999	-	2,999
National Lottery – Play lists	65,557	(62,189)	3,366
Pioneer Group	2,810	(480)	2,330
Grantham Yorke	5,000	(13,000)	(8,000)
Tudor Trust	40,000	(26,667)	13,333
Matthews Wrightson Charity Trust	-	(750)	(750)
Prince of Wales Charitable Fund	-	(993)	(993)
Sylvia Adams	-	(1,250)	(1,250)
Souter Charitable Foundation	-	(1,250)	(1,250)
The Grimmitt Trust	-	(500)	(500)
The Community Fund	-	(1,648)	(1,648)
BBC Children In Need Covid Booster	-	(1,450)	(1,450)
Heart of England Community Foundation - Coronavirus Resilience Fund	-	(1,484)	(1,484)
Heart of England Community Fund 3	-	(2,000)	(2,000)
West Midlands Violence Reduction	1,874	(4,438)	(2,564)
The Archer Trust	3,000	(3,000)	-
Witton Lodge Community Association - Erdington Neighbourhood Network Scheme	5,000	(5,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	2,000	(2,000)	-
The Community Fund - Detached youth work	9,998	(9,998)	-
Aston Villa Community Foundation	750	(750)	-
Arnold Clark	1,000	(1,000)	-
Witton Lodge Community Association 2 - Outreach and mentoring activities	3,872	(3,872)	-
St Thomas Dole Charity - Family activities through the UDB Cafe	4,190	(4,190)	-
Heart of England Community Foundation - Core costs for youth outreach worker	2,000	(2,000)	-
BVSC: Birmingham Holiday Activities	6,102	(6,102)	-
Sport England: Tackling Inequalities	2,373	(2,373)	-
Aviva Crowdfunder	622	(622)	-
Thrive - Pye Hayes Neighbourhood Project	6,718	(7,497)	(779)

URBAN DEVOTION BIRMINGHAM**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022****16. MOVEMENT IN FUNDS - continued**

Church Urban Fund	2,639	(2,639)	-
Garfield Weston Foundation	90,000	(45,000)	45,000
St Chad's Church Erdington - Youthwork in the Gravelly Hill Ward	4,500	(4,500)	-
Tesco Bags of Help	500	(500)	-
Birmingham City Council Celebrating Communities	4,034	(4,034)	-
The National Lottery	10,000	-	10,000
Birmingham City Council Celebrating Communities	9,716	(9,716)	-
Birmingham City Council Celebrating Communities	3,634	(3,634)	-
	<u>350,514</u>	<u>(281,752)</u>	<u>68,762</u>
TOTAL FUNDS	<u><u>631,362</u></u>	<u><u>(527,033)</u></u>	<u><u>104,329</u></u>

Community Giving

This describes the facilitation of banking accounts for HOPE - a Christian community serving the same neighbourhoods as UDB.

Witton Lodge Community Association

Enabling community events at Witton Lakes.

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

Tudor Trust

The development of a pilot mental health project centred on local primary schools.

Matthews Wrightson Charity Trust

Prayer Space packs.

Prince of Wales Charitable Fund

Mobile youth venue activities.

Sylvia Adams

Employment costs related to early years provision.

Souter Charitable Foundation

Core costs.

The Grimmitt Trust

Core costs.

The Community Fund

Online mentoring and therapeutic input.

BBC Children In Need Covid-19 Booster

Mentoring activities.

16. MOVEMENT IN FUNDS - continued

Heart of England Community Foundation - Coronavirus Resilience Fund
Neighbourhood pop-up activities.

West Midlands Violence Reduction
Sports mentoring focused on reducing youth violence.

Safe Spaces
Youthwork and consultancy.

Tesco Bags of Help
Pop-up activities in Wyrley Birch.

Witton Lodge Community Association - Erdington Neighbourhood Network Scheme
Provision of food, mentoring and counselling activities.

Tudor Trust 2
Staff and volunteer team wellbeing.

The Archer Trust
Core costs.

The Community Fund
Detached youth work.

Aston Villa Community Foundation
Updated games console.

Arnold Clark
Street level presence across Erdington.

Witton Lodge Community Association 2
Outreach and mentoring activities.

St Thomas Dole Charity
Family activities through UDB Cafe.

Heart of England Community Foundation
Core costs of youth outreach worker.

BVSC: Birmingham Holiday Activities
Summer holiday activities.

Sport England: Tackling Inequalities
Weekly football activity.

Aviva Crowdfunder
Purchase of watersports equipment through Aviva Crowdfunding Scheme.

Thrive
Pype Hayes neighbourhood project.

16. MOVEMENT IN FUNDS - continued

Church Urban Fund

Street level presence in Central Erdington.

Garfield Weston Foundation

Core costs.

St Chad's Church Erdington

Youth work in the Gravelly Hill ward.

17. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £7,983 (2021: £5,894). Outstanding contributions as at 31 December 2022 amounted to £1,300 (2021: £878).

18. RELATED PARTY DISCLOSURES

Transactions with Trustees

During the year, trustee donations totalled £2,680 (2021: £4,975).

19. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees' report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.

Accounts

REGISTERED COMPANY NUMBER: 05441379 (England and Wales)

REGISTERED CHARITY NUMBER: 1112460

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
URBAN DEVOTION BIRMINGHAM**

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

	Page
Report of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 26

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

The Trustees have pleasure in presenting their report and the financial statements of the Charity for the year ending 31 December 2021, which are also prepared to meet the requirements for a Directors' Report and Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statements of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

BACKGROUND, PURPOSE & ACTIVITIES

Urban Devotion Birmingham (UDB) was formed in 2003 when one family moved into the Perry Common estate and began serving the local neighbourhood alongside a group of young people. Over a decade later UDB continue to work on the streets, in schools and in drop in clubs, focussing on a relational approach to help serve the process of transformation in some of North Birmingham's most deprived communities.

One of UDB key objectives is to:

"To demonstrate primarily (but not exclusively) in the city of Birmingham and the surrounding area the truth, effectiveness and authenticity of the gospel of Jesus Christ"

(from Urban Devotion Birmingham's Memorandum & Articles of Association)

"We fulfil our charitable aims through a range of structured and unstructured activities that allow us to build relationships with children, young people and their families to help invest in their self esteem, aspirations and resilience. We work across 4 geographical areas, each focusing on one or more housing estates, as well as working in local primary and secondary schools. We seek to address the causes and effects of poverty and to support those we work with to make a positive difference in serving their own neighbourhoods. We do this in partnership with other local groups and organisations and from a foundation of prayerfulness and dependence on Jesus"

Andy Winmill, Director

ORGANISATIONAL STRUCTURE & GOVERNANCE

The organisation is led by the Board of Trustees, which oversees and monitors the work of UDB and makes decisions on over-arching issues such as vision, long-term strategy and agreement of the budget in conjunction with the Leadership Team.

The day-to-day running of UDB is delegated to the Director and Associate Director who form the Leadership Team.

Representatives of the Leadership Team meet with the Board of Trustees 6 times per year, ensuring a strong connection between finance, governance, strategy and day-to-day management. Members of the Board supervise the Director and Associate Director in their roles. The Director and Associate Director in turn provide coaching and supervision to the rest of the staff team.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

Recruitment, Appointment, Induction & Training of Management Committee

The Board Directors of the company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as Company Members.

Since company members are also appointed as Board Directors the Board ensures that it considers potential contributions to the skills mix and the balance of the Board as a whole when making new appointments. Trustees are recruited by word of mouth and by direct approach to people who possess relevant skills and support the values of the Project.

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

Risk Management

The Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and is updated at least biannually. Where appropriate, systems or procedures have been established to mitigate the risks the Charity faces.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors in the midst of all activities we are engaged in. These procedures are biannually reviewed to ensure that they continue to meet the needs of the Charity.

Employees

Over the course of 2021 UDB employed 12 people along with 2 sessional employees. 2 new contracted team members were recruited during the autumn and other team members had their allotted hours increased through the year. UDB began the year with a full-time equivalency of 7.93 and ended the year with a full-time equivalency of 9.7.

Volunteers

UDB continues to be a volunteer-centric organisation. The diversification of activities throughout the pandemic has enabled a wider cross-section of volunteers to be recruited. 2021 saw older volunteers who served in food production and delivery, transition into more conventional drop-in club roles, gaining confidence as they did so.

Through 2021 42 volunteers contributed a recorded 1547.75 hours of volunteering that carries a monetary value of over £15,000 if charged at Living Wage Foundation rates.

This figure does not capture the scale of volunteering effort behind UDB with many team members giving above and beyond and other volunteers performing ad hoc tasks that make a significant difference. UDB also increasingly works in partnership with other organisations whose own volunteers contribute to this collaboration.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

ENGAGEMENT STATISTICS

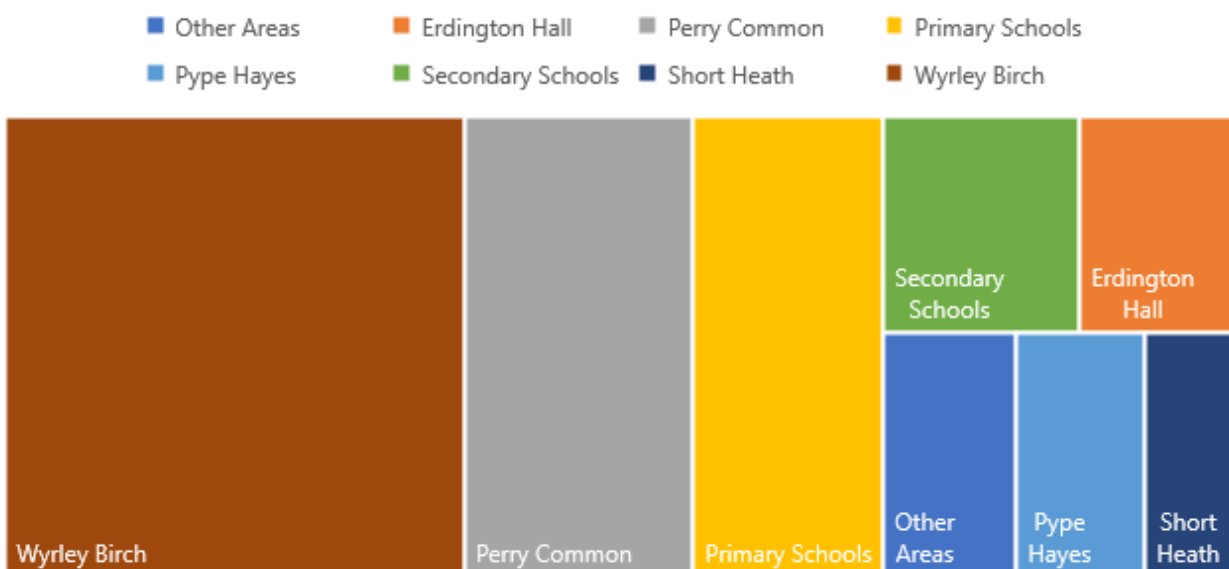
Table 1 shows the total points of engagement through 2021 and Table 2 pictorially illustrates the breakdown from area to area. Analysis is provided below:

Table 1

	Other Areas	Erdington Hall	Perry Common	Primary Schools	Pype Hayes	Secondary Schools	Short Heath	Wyrley Birch	TOTAL
2021	1017	1105	3307	2758	984	1338	742	6648	17899
2020	14	228	2564	1812	n/a	n/a	367	2011	7561
2019	40	1841	8241	5663	n/a	n/a	505	3107	19367

Table 2

Points of Contact - Breakdown by Area



**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

OBJECTIVES REVIEW

UDB began 2021 with a set of 6 priority themes that informed individual objectives for the project team. Whereas 2020 plans were hijacked by the pandemic, the 2021 plan anticipated a degree of disruption if not the full extent that was experienced. The team continued to adapt to the changing circumstances in order to best serve local people and UDB's priority neighbourhoods.

1. Grow Secondary School Project During 2020 UDB worked extensively with one local secondary school and expanded over the course of 2021 to work with two more. UDB recruited a new youth worker in the autumn to provide greater capacity in secondary schools. Though the continual change in restrictions and lockdown measures meant that it was difficult to solidify relationships with new schools the team still made 1338 points of contact over the course of the year.	2. Reimagine Primary School Project UDB worked to strengthen the bridge between presence in-school and community-based activities and recruited a new member of staff to further this aim. This remains a work in progress, largely due to primary schools remaining cautious about external invitations and particularly gathered events, but UDB are well placed to increase school presence as restrictions lift.
3. Establish a New Neighbourhood Project UDB worked in partnership with a local church in Pype Hayes to establish a fifth neighbourhood project. Over the course of the year relationships were developed with police, schools and other community groups; funds were secured to develop the work. By the end of the year UDB had established 2 thriving drop-in clubs.	4. Increase Sustainability & Financial Security UDB has increased its reserves to a healthy level which avoids month to month volatility. Over the course of the year UDB also had continued success with grant applications and has secured significant unrestricted funding for 2022 and 2023.
5. Revise Leadership Structure Over the past few years the Leadership Team recognised a potential bottleneck and a challenge in creating space for team to grow in role and responsibility. After consulting with staff, Trustees and partner organisations UDB altered its leadership structure by disbanding a tier of leadership. Year end surveys showed the positive on the project as a whole and most individuals.	6. Build Emotional Wellbeing of Workforce UDB's work can be emotionally intense due to the complex challenges faced by those who access support. One of UDB's Therapeutic Specialists took a lead on addressing this and over the course of the year generated ideas and activities that have had a positive impact this has been heightened by the pandemic Wellbeing Days

FINANCIAL REVIEW & PRINCIPAL FUNDING SOURCES

The Trustees are delighted with the financial performance of UDB through 2021, continuing to adapt to the complex challenges posed by the pandemic whilst increasing the financial health of the organisation. UDB achieved a healthy surplus through effective financial management, successful grant writing and the incredible generosity of individuals and organisations.

Grant income remained stable with a slight decrease to £122,139 from £123,995. This is particularly as the project was less reliant on the one-off COVID-19 relief funds that were present in 2020. Of note are a large unrestricted multi-year fund that provides stability for both 2022 and 2023 and an increase in partnership bids with partner organisations.

The Trustees are particularly encouraged by the increase in income from charitable activities.

The Trustees would like to place on record their sincere thanks to individual supporters, organisations and grant making trusts for their confidence, commitment and generosity in supporting the charity.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

Investment Policy

Trustees seek to retain a prudent amount in reserves each year and due to success in building up a healthy level of reserves the Trustees opted to open a 100 day notice savings account to benefit from some level of interest. The majority of the Charity's funds, though, are to be spent in the short term and should additional funds become available we will review appropriate investment policies.

Reserves Policy

The Trustees have set a minimum reserves policy of the equivalent of 6 month's core budget from unrestricted funds.

PLANS FOR 2022

UDB's approach for 2022 is geared around the following four themes:

1. Upskill & Expand Volunteer Workforce...

...to increase reach, in partnership with local churches, to grow sustainably without unhealthy reliance on paid staff.

2. Establish 6th Neighbourhood Project in Erdington Central...

...to reach every young person in Erdington. The pandemic has highlighted the importance of hyperlocality – being where young people are.

3. Purchase & Kit Out New Mobile Youth Venue...

...to be credible, visible and available on the streets in Erdington. The current Mobile Youth Venue is reaching the end of its life cycle and the design makes upgrades difficult.

4. Increase UDB's Influence Across Church & Community Sector...

...to enable disproportionate impact, sharing UDB values implicitly and explicitly so that young people are served effectively.

TRUSTEES' RESPONSIBILITIES

Company law requires the Company Members to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the company members have endeavoured to follow best practice and:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

The Company Members are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Company Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05441379 (England and Wales)

Registered Charity number

1112460

Registered office

148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees

Mr P T Gibbins
Mr F J A Bell
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L J Naraine

Company Secretary

Mrs H L Miller

Independent Examiner

James Cruse ACA, FCCA
ICAEW & ACCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Bankers

The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

Approved by the Company Members on Monday 28th March 2022 and signed on behalf of the Trustees by:

Mr S A Miller - Trustee

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW & ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

James Cruse ACA, FCCA
ICAEW & ACCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

28 March 2022

URBAN DEVOTION BIRMINGHAM

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	113,281	-	113,281	89,584
Charitable activities	5				
Grant income		-	122,139	122,139	123,995
Charitable activities		52,315	-	52,315	12,098
Other trading activities	3	-	-	-	15
Investment income	4	1,166	-	1,166	458
Other income		1,655	-	1,655	4,616
Total		168,417	122,139	290,556	230,766
EXPENDITURE ON					
Raising funds		427	-	427	464
Charitable activities	6				
Charitable activities		129,752	84,896	214,648	169,855
Other		18	-	18	-
Total		130,197	84,896	215,093	170,319
NET INCOME		38,220	37,243	75,463	60,447
RECONCILIATION OF FUNDS					
Total funds brought forward		156,632	29,335	185,967	125,520
TOTAL FUNDS CARRIED FORWARD		194,852	66,578	261,430	185,967

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	13	12	-	12	30
CURRENT ASSETS					
Debtors	14	13,071	-	13,071	3,873
Cash at bank and in hand		<u>207,033</u>	<u>66,578</u>	<u>273,611</u>	<u>195,737</u>
		220,104	66,578	286,682	199,610
CREDITORS					
Amounts falling due within one year	15	(25,264)	-	(25,264)	(13,673)
NET CURRENT ASSETS		<u>194,840</u>	<u>66,578</u>	<u>261,418</u>	<u>185,937</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		194,852	66,578	261,430	185,967
NET ASSETS		<u>194,852</u>	<u>66,578</u>	<u>261,430</u>	<u>185,967</u>
FUNDS	17				
Unrestricted funds				194,852	156,632
Restricted funds				<u>66,578</u>	<u>29,335</u>
TOTAL FUNDS				<u>261,430</u>	<u>185,967</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued
31 DECEMBER 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 March 2022 and were signed on its behalf by:

Mr S A Miller - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Media equipment	- 25% on cost
Youth activity equipment	- 25% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 25% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued**OPERATING LEASES**

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	<u>113,281</u>	<u>89,584</u>

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Fundraising	<u>-</u>	<u>15</u>

4. INVESTMENT INCOME

	2021	2020
	£	£
Bank interest	<u>1,166</u>	<u>458</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		2021	2020
	Activity	£	£
Grants	Grant income	122,139	123,995
Charitable activities	Charitable activities	<u>52,315</u>	<u>12,098</u>
		<u>174,454</u>	<u>136,093</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

5. INCOME FROM CHARITABLE ACTIVITIES - continued

GRANTS

	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
Witton Lodge Community Association	-	-	-	2,000
BBC Children in Need	-	-	-	4,974
Compass Support	-	-	-	15,400
Women & Girls Fund	-	-	-	4,995
Grantham Yorke	-	-	-	8,000
Woodward Charitable Trust	-	-	-	1,000
Eveson Trust	-	-	-	10,000
George Henry Collins Charity	-	-	-	500
Matthew Wrightson Charity Trust	-	-	-	750
St Ethelburga's	-	-	-	200
Prince of Wales Charitable Fund	-	-	-	3,970
Sylvia Adams	-	-	-	3,000
Souter Charitable Foundation	-	-	-	3,000
The Community Fund	-	-	-	9,890
Safe Spaces	-	-	-	3,120
BBC Children In Need - Covid19	-	-	-	2,900
Heart of England Community Foundation	-	-	-	29,000
West Midlands Violence Reduction	-	1,874	1,874	5,622
St Thomas Dole Charity	-	-	-	5,931
BCC - Covid19	-	-	-	8,743
The Grimmitt Trust	-	-	-	1,000
Tudor Trust	-	20,000	20,000	-
Tesco Bags of Help	-	500	500	-
Witton Lodge Community Association 2	-	5,000	5,000	-
Tudor Trust 2	-	2,000	2,000	-
The Archer Trust	-	3,000	3,000	-
The Community Fund 2	-	9,998	9,998	-
Aston Villa Community Foundation	-	750	750	-
Arnold Clark	-	1,000	1,000	-
Witton Lodge Community Association 3	-	3,872	3,872	-
St Thomas Dole Charity	-	4,190	4,190	-
Heart of England Community Foundation 2	-	2,000	2,000	-
BVSC: Birmingham Holiday Activities	-	6,102	6,102	-
Sport England: Tackling Inequalities	-	2,373	2,373	-
Crowdfunder	-	622	622	-
Thrive	-	6,718	6,718	-
Church Urban Fund	-	2,639	2,639	-
Garfield Weston Foundation	-	45,000	45,000	-
St Chad's Church Erdington	-	4,500	4,500	-
	-	122,139	122,139	123,995

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
Charitable activities	<u>169,546</u>	<u>45,102</u>	<u>214,648</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Total 2021 £	Total 2020 £
Activity costs	14,020	17,011
Equipment costs	1,070	776
Venue hire	667	750
Giving/sponsorship	609	3,317
Wages and salaries	143,324	101,750
National insurance	4,512	938
Pension cost	<u>5,344</u>	<u>3,951</u>
	<u>169,546</u>	<u>128,493</u>

8. SUPPORT COSTS

	Total 2021 £	Total 2020 £
Premises costs	12,286	10,669
Office costs	9,826	7,178
Publicity	1,327	2,086
Independent examiner	2,233	2,173
Wages and salaries	18,012	17,862
National insurance	868	849
Pension cost	<u>550</u>	<u>545</u>
	<u>45,102</u>	<u>41,362</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Deficit on disposal of fixed assets	<u>18</u>	<u>-</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the year ended 31 December 2020.

11. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	161,336	119,612
Social security costs	5,380	1,787
Other pension costs	<u>5,894</u>	<u>4,496</u>
	<u>172,610</u>	<u>125,895</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Charitable activities	10	8
Support	<u>2</u>	<u>2</u>
	<u>12</u>	<u>10</u>

No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	80,236	9,348	89,584
Charitable activities			
Grant income	-	123,995	123,995
Charitable activities	12,098	-	12,098
Other trading activities	15	-	15
Investment income	458	-	458
Other income	<u>4,616</u>	<u>-</u>	<u>4,616</u>
Total	97,423	133,343	230,766
EXPENDITURE ON			
Raising funds	464	-	464
Charitable activities			
Charitable activities	8,073	161,782	169,855
Total	<u>8,537</u>	<u>161,782</u>	<u>170,319</u>
NET INCOME/(EXPENDITURE)	88,886	(28,439)	60,447
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>67,747</u>	<u>57,773</u>	<u>125,520</u>
TOTAL FUNDS CARRIED FORWARD	<u>156,633</u>	<u>29,334</u>	<u>185,967</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

13. TANGIBLE FIXED ASSETS

	Media equipment £	Youth activity equipment £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 January 2021	20,162	9,502	32,959	7,356	69,979
Disposals	(12,332)	(9,502)	(19,394)	(4,305)	(45,533)
At 31 December 2021	<u>7,830</u>	<u>-</u>	<u>13,565</u>	<u>3,051</u>	<u>24,446</u>
DEPRECIATION					
At 1 January 2021	20,148	9,501	32,954	7,346	69,949
Eliminated on disposal	(12,324)	(9,501)	(19,392)	(4,298)	(45,515)
At 31 December 2021	<u>7,824</u>	<u>-</u>	<u>13,562</u>	<u>3,048</u>	<u>24,434</u>
NET BOOK VALUE					
At 31 December 2021	<u>6</u>	<u>-</u>	<u>3</u>	<u>3</u>	<u>12</u>
At 31 December 2020	<u>14</u>	<u>1</u>	<u>5</u>	<u>10</u>	<u>30</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	10,125	90
Other debtors	2,236	2,913
Prepayments	<u>710</u>	<u>870</u>
	<u>13,071</u>	<u>3,873</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	2,086	1,022
Social security and other taxes	2,952	1,567
Other creditors	878	330
Accrued expenses	<u>19,348</u>	<u>10,754</u>
	<u>25,264</u>	<u>13,673</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	644	644
Between one and five years	<u>322</u>	<u>966</u>
	<u>966</u>	<u>1,610</u>

17. MOVEMENT IN FUNDS

	At 1.1.21 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	156,632	38,220	194,852
Restricted funds			
Grantham Yorke	8,000	(8,000)	-
Tudor Trust	6,667	13,333	20,000
Matthews Wrightson Charity Trust	750	(750)	-
Prince of Wales Charitable Fund	993	(993)	-
Sylvia Adams	1,250	(1,250)	-
Souter Charitable Foundation	1,250	(1,250)	-
The Grimmitt Trust	500	(500)	-
The Community Fund	1,648	(1,648)	-
BBC Children In Need Covid Booster	1,450	(1,450)	-
Heart of England Community Foundation - Coronavirus Resilience Fund	1,484	(1,484)	-
Heart of England Community Fund 3	2,000	(2,000)	-
West Midlands Violence Reduction	2,564	(2,564)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	-	856	856
Aviva Crowdfunder	-	622	622
Thrive - Pye Hayes Neighbourhood Project	779	(779)	-
Church Urban Fund	-	100	100
Garfield Weston Foundation	-	<u>45,000</u>	<u>45,000</u>
	<u>29,335</u>	<u>37,243</u>	<u>66,578</u>
TOTAL FUNDS	<u>185,967</u>	<u>75,463</u>	<u>261,430</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	168,418	(130,198)	38,220
Restricted funds			
Grantham Yorke	-	(8,000)	(8,000)
Tudor Trust	20,000	(6,667)	13,333
Matthews Wrightson Charity Trust	-	(750)	(750)
Prince of Wales Charitable Fund	-	(993)	(993)
Sylvia Adams	-	(1,250)	(1,250)
Souter Charitable Foundation	-	(1,250)	(1,250)
The Grimmitt Trust	-	(500)	(500)
The Community Fund	-	(1,648)	(1,648)
BBC Children In Need Covid Booster	-	(1,450)	(1,450)
Heart of England Community Foundation - Coronavirus Resilience Fund	-	(1,484)	(1,484)
Heart of England Community Fund 3	-	(2,000)	(2,000)
West Midlands Violence Reduction	1,874	(4,438)	(2,564)
The Archer Trust	3,000	(3,000)	-
Witton Lodge Community Association - Erdington Neighbourhood Network Scheme	5,000	(5,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	2,000	(1,144)	856
The Community Fund - Detached youth work	9,998	(9,998)	-
Aston Villa Community Foundation	750	(750)	-
Arnold Clark	1,000	(1,000)	-
Witton Lodge Community Association 2 - Outreach and mentoring activities	3,872	(3,872)	-
St Thomas Dole Charity - Family activities through the UDB Cafe	4,190	(4,190)	-
Heart of England Community Foundation - Core costs for youth outreach worker	2,000	(2,000)	-
BVSC: Birmingham Holiday Activities	6,102	(6,102)	-
Sport England: Tackling Inequalities	2,373	(2,373)	-
Aviva Crowdfunder	622	-	622
Thrive - Pye Hayes Neighbourhood Project	6,718	(7,497)	(779)
Church Urban Fund	2,639	(2,539)	100
Garfield Weston Foundation	45,000	-	45,000
St Chad's Church Erdington - Youthwork in the Gravelly Hill Ward	4,500	(4,500)	-
Tesco Bags of Help	500	(500)	-
	<u>122,138</u>	<u>(84,895)</u>	<u>37,243</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

TOTAL FUNDS	<u>290,556</u>	<u>(215,093)</u>	<u>75,463</u>
--------------------	-----------------------	-------------------------	----------------------

Comparatives for movement in funds

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	67,747	88,885	156,632
Restricted funds			
Community Giving	25,252	(25,252)	-
BBC Children in Need	829	(829)	-
Compass Support	2,567	(2,567)	-
Witton Lodge Community Association	200	(200)	-
Grantham Yorke	-	8,000	8,000
West Midlands Police & Crime Commissioner	6,655	(6,655)	-
Field Family Charitable Trust	1,990	(1,990)	-
Tudor Trust	19,680	(13,013)	6,667
Peddimore Community Fund	600	1,400	2,000
Matthews Wrightson Charity Trust	-	750	750
Prince of Wales Charitable Fund	-	993	993
Sylvia Adams	-	1,250	1,250
Souter Charitable Foundation	-	1,250	1,250
The Grimmitt Trust	-	500	500
The Community Fund	-	1,648	1,648
BBC Children In Need Covid Booster	-	1,450	1,450
Heart of England Community Foundation - Coronavirus Resilience Fund	-	1,484	1,484
West Midlands Violence Reduction	-	2,564	2,564
Safe Spaces	-	779	779
	<u>57,773</u>	<u>(28,438)</u>	<u>29,335</u>
TOTAL FUNDS	<u>125,520</u>	<u>60,447</u>	<u>185,967</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	97,423	(8,538)	88,885
Restricted funds			
Community Giving	7,878	(33,130)	(25,252)
Eveson Trust	10,000	(10,000)	-
BBC Children in Need	4,974	(5,803)	(829)
George Henry Collins Charity	500	(500)	-
Compass Support	15,399	(17,966)	(2,567)
Witton Lodge Community Association	2,000	(2,200)	(200)
Women & Girls Fund	4,995	(4,995)	-
Grantham Yorke	8,000	-	8,000
West Midlands Police & Crime Commissioner	-	(6,655)	(6,655)
Woodward Charitable Trust	1,000	(1,000)	-
Field Family Charitable Trust	-	(1,990)	(1,990)
Tudor Trust	-	(13,013)	(13,013)
Peddimore Community Fund	2,000	(600)	1,400
Matthews Wrightson Charity Trust	750	-	750
St Ethelburga's	200	(200)	-
Prince of Wales Charitable Fund	3,970	(2,977)	993
St Thomas Dole Charity	5,931	(5,931)	-
Sylvia Adams	3,000	(1,750)	1,250
BCC Covid 19	8,742	(8,742)	-
Souter Charitable Foundation	3,000	(1,750)	1,250
The Grimmitt Trust	1,000	(500)	500
The Community Fund	9,890	(8,242)	1,648
Wyrley Birch Family Feast	620	(620)	-
Covid-19	851	(851)	-
BBC Children In Need Covid Booster	2,900	(1,450)	1,450
Heart of England Community Foundation - Coronavirus Resilience Fund	4,000	(2,516)	1,484
Heart of England Community Fund 1	20,000	(20,000)	-
Heart of England Community Fund 2	3,000	(3,000)	-
West Midlands Violence Reduction Safe Spaces	5,623	(3,059)	2,564
	<u>3,120</u>	<u>(2,341)</u>	<u>779</u>
	<u>133,343</u>	<u>(161,781)</u>	<u>(28,438)</u>
TOTAL FUNDS	<u><u>230,766</u></u>	<u><u>(170,319)</u></u>	<u><u>60,447</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	67,747	127,105	194,852
Restricted funds			
Community Giving	25,252	(25,252)	-
Grantham Yorke	-	(8,000)	(8,000)
BBC Children in Need	829	(829)	-
Compass Support	2,567	(2,567)	-
Witton Lodge Community Association	200	(200)	-
Grantham Yorke	-	8,000	8,000
West Midlands Police & Crime Commissioner	6,655	(6,655)	-
Field Family Charitable Trust	1,990	(1,990)	-
Tudor Trust	19,680	320	20,000
Peddimore Community Fund	600	1,400	2,000
Heart of England Community Fund 3	-	(2,000)	(2,000)
Safe Spaces	-	779	779
Tudor Trust 2 - Staff and volunteer team wellbeing	-	856	856
Aviva Crowdfunder	-	622	622
Thrive - Pye Hayes Neighbourhood Project	-	(779)	(779)
Church Urban Fund	-	100	100
Garfield Weston Foundation	-	45,000	45,000
	<u>57,773</u>	<u>8,805</u>	<u>66,578</u>
TOTAL FUNDS	<u>125,520</u>	<u>135,910</u>	<u>261,430</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	265,841	(138,736)	127,105
Restricted funds			
Community Giving	7,878	(33,130)	(25,252)
Eveson Trust	10,000	(10,000)	-
Grantham Yorke	-	(8,000)	(8,000)
BBC Children in Need	4,974	(5,803)	(829)
George Henry Collins Charity	500	(500)	-
Compass Support	15,399	(17,966)	(2,567)
Witton Lodge Community Association	2,000	(2,200)	(200)
Women & Girls Fund	4,995	(4,995)	-
Grantham Yorke	8,000	-	8,000
West Midlands Police & Crime Commissioner	-	(6,655)	(6,655)
Woodward Charitable Trust	1,000	(1,000)	-
Field Family Charitable Trust	-	(1,990)	(1,990)
Tudor Trust	20,000	(19,680)	320
Peddimore Community Fund	2,000	(600)	1,400
Matthews Wrightson Charity Trust	750	(750)	-
St Ethelburga's	200	(200)	-
Prince of Wales Charitable Fund	3,970	(3,970)	-
St Thomas Dole Charity	5,931	(5,931)	-
Sylvia Adams	3,000	(3,000)	-
BCC Covid 19	8,742	(8,742)	-
Souter Charitable Foundation	3,000	(3,000)	-
The Grimmitt Trust	1,000	(1,000)	-
The Community Fund	9,890	(9,890)	-
Wyrley Birch Family Feast	620	(620)	-
Covid-19	851	(851)	-
BBC Children In Need Covid Booster	2,900	(2,900)	-
Heart of England Community Foundation - Coronavirus Resilience Fund	4,000	(4,000)	-
Heart of England Community Fund 1	20,000	(20,000)	-
Heart of England Community Fund 2	3,000	(3,000)	-
Heart of England Community Fund 3	-	(2,000)	(2,000)
West Midlands Violence Reduction	7,497	(7,497)	-
Safe Spaces	3,120	(2,341)	779
The Archer Trust	3,000	(3,000)	-
Witton Lodge Community Association - Erdington Neighbourhood Network Scheme	5,000	(5,000)	-
Tudor Trust 2 - Staff and volunteer team wellbeing	2,000	(1,144)	856

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2021

17. MOVEMENT IN FUNDS - continued

The Community Fund - Detached youth work	9,998	(9,998)	-
Aston Villa Community Foundation	750	(750)	-
Arnold Clark	1,000	(1,000)	-
Witton Lodge Community Association 2 - Outreach and mentoring activities	3,872	(3,872)	-
St Thomas Dole Charity - Family activities through the UDB Cafe	4,190	(4,190)	-
Heart of England Community Foundation - Core costs for youth outreach worker	2,000	(2,000)	-
BVSC: Birmingham Holiday Activities	6,102	(6,102)	-
Sport England: Tackling Inequalities	2,373	(2,373)	-
Aviva Crowdfunder	622	-	622
Thrive - Pye Hayes Neighbourhood Project	6,718	(7,497)	(779)
Church Urban Fund	2,639	(2,539)	100
Garfield Weston Foundation	45,000	-	45,000
St Chad's Church Erdington - Youthwork in the Gravelly Hill Ward	4,500	(4,500)	-
Tesco Bags of Help	500	(500)	-
	<u>255,481</u>	<u>(246,676)</u>	<u>8,805</u>
TOTAL FUNDS	<u>521,322</u>	<u>(385,412)</u>	<u>135,910</u>

Community Giving

This describes the facilitation of banking accounts for HOPE - a Christian community serving the same neighbourhoods as UDB.

Witton Lodge Community Association

Enabling community events at Witton Lakes.

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

Tudor Trust

The development of a pilot mental health project centred on local primary schools.

Matthews Wrightson Charity Trust

Prayer Space packs.

Prince of Wales Charitable Fund

Mobile youth venue activities.

Sylvia Adams

Employment costs related to early years provision.

Souter Charitable Foundation

Core costs.

17. MOVEMENT IN FUNDS - continued

The Grimmitt Trust

Core costs.

The Community Fund

Online mentoring and therapeutic input.

BBC Children In Need Covid-19 Booster

Mentoring activities.

Heart of England Community Foundation - Coronavirus Resilience Fund

Neighbourhood pop-up activities.

West Midlands Violence Reduction

Sports mentoring focused on reducing youth violence.

Safe Spaces

Youthwork and consultancy.

Tesco Bags of Help

Pop-up activities in Wyrley Birch.

Witton Lodge Community Association - Erdington Neighbourhood Network Scheme

Provision of food, mentoring and counselling activities.

Tudor Trust 2

Staff and volunteer team wellbeing.

The Archer Trust

Core costs.

The Community Fund

Detached youth work.

Aston Villa Community Foundation

Updated games console.

Arnold Clark

Street level presence across Erdington.

Witton Lodge Community Association 2

Outreach and mentoring activities.

St Thomas Dole Charity

Family activities through UDB Cafe.

Heart of England Community Foundation

Core costs of youth outreach worker.

BVSC: Birmingham Holiday Activities

Summer holiday activities.

17. MOVEMENT IN FUNDS - continued

Sport England: Tackling Inequalities

Weekly football activity.

Aviva Crowdfunder

Purchase of watersports equipment through Aviva Crowdfunding Scheme.

Thrive

Pype Hayes neighbourhood project.

Church Urban Fund

Street level presence in Central Erdington.

Garfield Weston Foundation

Core costs.

St Chad's Church Erdington

Youth work in the Gravelly Hill ward.

18. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £5,894 (2020: £4,496). Outstanding contributions as at 31 December 2021 amounted to £878 (2020: £330).

19. RELATED PARTY DISCLOSURES

Transactions with Trustees

During the year, trustee donations totalled £4,975 (2020: £3,695).

20. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
URBAN DEVOTION BIRMINGHAM**

J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

	Page
Report of the Trustees	1 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 25

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

BACKGROUND, PURPOSE & ACTIVITIES

Urban Devotion Birmingham (UDB) was formed in 2003 when one family moved into the Perry Common estate and began serving the local neighbourhood alongside a group of young people. Over a decade later UDB continue to work on the streets, in schools and in drop in clubs, focussing on a relational approach to help serve the process of transformation in some of North Birmingham's most deprived communities.

One of UDB key objectives is to:

"To demonstrate primarily (but not exclusively) in the city of Birmingham and the surrounding area the truth, effectiveness and authenticity of the gospel of Jesus Christ"

(from Urban Devotion Birmingham's Memorandum & Articles of Association)

"We fulfil our charitable aims through a range of structured and unstructured activities that allow us to build relationships with children, young people and their families to help invest in their self esteem, aspirations and resilience. We work across 4 geographical areas, each focusing on one or more housing estates, as well as working in local primary and secondary schools. We seek to address the causes and effects of poverty and to support those we work with to make a positive difference in serving their own neighbourhoods. We do this in partnership with other local groups and organisations and from a foundation of prayerfulness and dependence on Jesus"

ORGANISATIONAL STRUCTURE & GOVERNANCE

The organisation is led by the Board of Trustees, which oversees and monitors the work of UDB and makes decisions on over-arching issues such as vision, long-term strategy and agreement of the budget in conjunction with the Project Development Team.

The day-to-day running of UDB is delegated to the Leadership Team led by the Director and Associate Director.

Representatives of the Leadership Team meet with the Board of Trustees 6 times per year, ensuring a strong connection between finance, governance, strategy and day-to-day management. Members of the Board supervise the Director and Associate Director in their roles. The Director and Associate Director in turn provide coaching and supervision to the rest of the staff team.

Recruitment, Appointment, Induction & Training of Management Committee

The Board Directors of the company are also Charity Trustees for the purposes of charity law and under the company's Articles are known as Company Members.

Since company members are also appointed as Board Directors the Board ensures that it takes into account potential contributions to the skills mix and the balance of the Board as a whole when making new appointments. Trustees are recruited by word of mouth and by direct approach to people who possess relevant skills and support the values of the Project.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

New Trustees are inducted with the Charity and the context within which it operates, including:

- A brief history of the foundations and development of the Project values and activities
- The obligations of Management Committee members
- The main documents which set out the operational framework for the Charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives

As part of an ongoing recognition of the need to maintain quality standards throughout the Charity we are committed to source and recommend training for the Trustees to develop their understanding and abilities as Trustees.

Risk Management

The Board has conducted a review of the major risks to which the Charity is exposed. A risk register has been established and is updated at least biannually. Where appropriate, systems or procedures have been established to mitigate the risks the Charity faces.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors in the midst of all activities we are engaged in. These procedures are biannually reviewed to ensure that they continue to meet the needs of the Charity.

Employees

Over the course of 2020 UDB employed 12 people with 1 member of staff moving on during the year. We recruited 3 new team members over the course of 2020, beginning the year with a full-time equivalency of 6.35 and ended the year with a full-time equivalency of 6.78.

Volunteers

Volunteers are the lifeblood of UDB, enabling us to reach more people and make a broader impact. This has never been truer than during the COVID-19 pandemic with new volunteer roles enabling rapid response to some of the unique challenges presented.

Through 2020 42 volunteers contributed a recorded 1403 hours of volunteering that would equate to a monetary value of well over £13,000 if charged at Living Wage Foundation rates.

In reality the volunteer contribution was significantly higher as we collaborated with a local volunteering organisation who gave their time to support many of our initiatives and this was reciprocated by UDB volunteers supporting other causes.

ACHIEVEMENTS & PERFORMANCE

We began 2020 with a set of priority themes and goals that informed individual objectives for our team. Like many charities – and organisations in general – the COVID-19 pandemic disrupted our plans but it did not arrest our focus. We addressed our priority themes in different ways that were appropriate to the unique circumstances presented by an extraordinary year.

1. Impacting Families – to invest in long-term change

Our plans centred on delivering large scale invitation events and extending our Family Feast activity to multiple neighbourhoods. We launched our second Family Feast in February and this was popularly received before the pandemic and accompanying restrictions brought large scale activities to a halt. We adapted by working with schools to identify families most at risk of food poverty, data poverty and social isolation. We then developed partnerships with a variety of organisations to provide a meal delivery at the height of the pandemic. Over the course of 2020 we delivered or served 7677 food parcels or hot food portions and by the end of the year had established Family Feast Takeaway – a COVID-safe delivery method – across 3 neighbourhoods. Doorstep encounters became a primary means to offer additional support – signposting to other services, providing mentoring and even delivering doorstep carols to spread some Christmas cheer.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

2. Addressing Mental Health – to meet increasingly urgent need in our neighbourhoods

The pandemic turned an acknowledged need into a evident crisis. We worked with existing funders to adapt project plans and secured funds to increase our offer. We adapted in-person mentoring, play therapy and counselling services to provide online provision. We developed material to broadcast on social media and spark conversation with children, young people and families.

3. Financially Stable – to maintain and grow whilst actively making a difference

We set out to increase our financial stability and we managed this but not in the manner we had anticipated. We planned to secure long-term funding contracts, establish relationships with corporate sponsors and increase our regular giving. We had little success with multi-year funds as most were withdrawn and replaced with emergency funding related to the pandemic. We were successful with these applications and drew in over £50,000 in COVID relief funding. New regular donors signed up to support us along with some one-off gifts and 3 corporate sponsorship cheques.

4. Effective Publicity – to connect with potential beneficiaries, supporters and partners

The pandemic pushed us to develop our online presence. We grew our mailing list by 22% over the course of the year and increased the frequency of our communication. 73% of these contacts are classed as highly engaged, regularly opening and clicking on our emails. Our Facebook Audience increased by 32%, Instagram followers increased by 23% and Twitter followers rose by 9%.

The Stats

In 2020 our points of engagement reduced dramatically due to the restrictions imposed through the COVID-19 pandemic. From the middle of March we suspended the majority of our activities but found new ways to connect and to serve the very present needs faced by those in our communities. As such our total points of contact dropped by over 60% from the previous year to 7561. This concerns us though we also know that we targeted those we and partner organisations considered most vulnerable and were able to connect with many through doorstep, online and schools-based work.

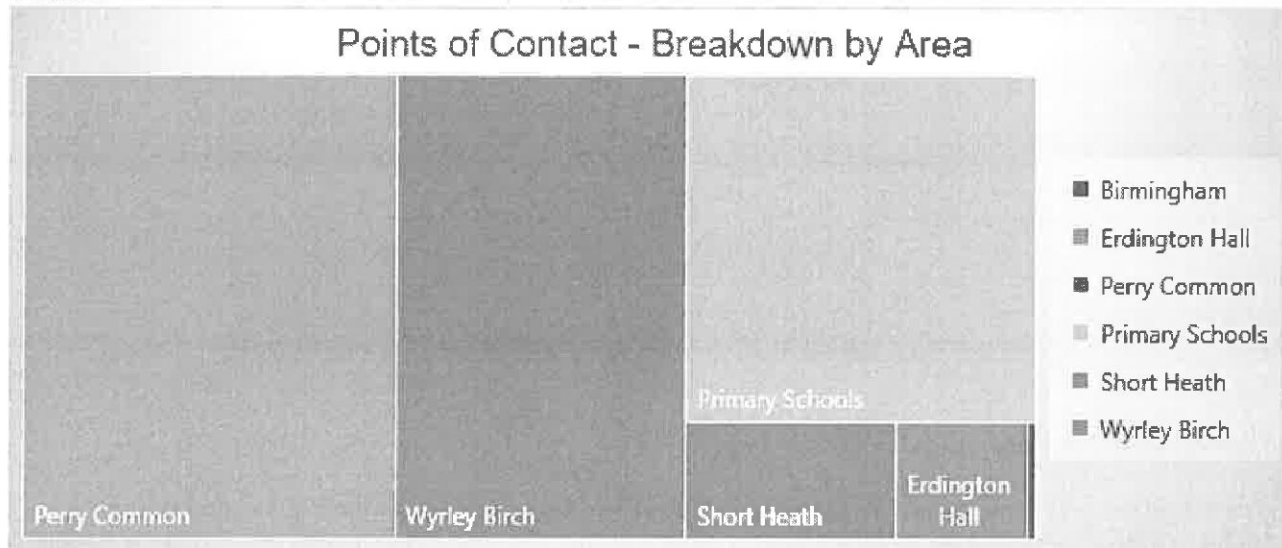
A national survey also showed that youthwork organisations working in community settings experienced a 73% reduction in engagements over the course of the year so our experience is not unusual.

Table 1 below shows our engagement statistics measured against the previous 2 years and Table 2 provides a visual illustration of the breakdown of these contacts by area:

Table 1

	Birmingham	Erdington Hall	Perry Common	Primary Schools	Short Heath	Wyrley Birch	TOTAL
2020	14	228	2564	1812	367	2011	7561
2019	40	1841	8241	5663	505	3107	19367
+/-	-26	-1613	-5677	-3851	-138	-1096	-11806
% Change	-65%	-88%	-79%	-68%	-27%	-35%	-61%
2018	0	4314	8788	4571	670	2968	21311

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

Table 2

Discounting Short Heath as this is a relatively small sample size the area that stands out is Wyrley Birch due to the relatively small decrease. We saw a general failure to observe social distancing guidelines amongst local young people in that neighbourhood as well as a higher demand for food than the other areas we work in. This led us to increase the scale of our food project and meant that we connected with larger numbers of people.

Financial Review & Principal Funding Sources

In reflection on 2020 and all the challenges faced, the trustees are delighted with both the financial performance of UDB and the resilience and resourcefulness of the team in this regard. The early indications and anticipations of COVID impact highlighted the financial risk and as trustees and executive team we were very conscious of the need to handle this well. Looking back on the year, the team handled it all with remarkable faith, courage and agility. UDB achieved a surplus due to successful grant writing and effective budget management over the course of the year.

Grant income increased from £104,162 in 2019 to £123,995 in 2020 with around £60,000 from specific COVID-19 funds.

A number of multi-year funds that we had planned to apply for were withdrawn due to the pandemic and we were unsuccessful with a number of multi-year applications that we were able to submit. In 2021 we are planning to work with our neighbourhood partners to submit applications and to explore larger partnership bids with other youthwork providers.

In this last year the Trustees especially recognise, and are immensely grateful for the level of commitment, generosity and confidence demonstrated by individual supporters and organisations. The evidence and expression of partnership in ongoing and added support in 2020 have been overwhelming and we are so grateful for the trust invested in the team and the charity.

Investment Policy

Aside from retaining a prudent amount in reserves each year all of the Charity's funds are to be spent in the short term so there are no funds for long term investment. Should additional funds become available we will review appropriate investment policies.

Reserves Policy

The Trustees have set a reserves policy of the equivalent of 3 month's core budget from unrestricted funds.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

PLANS FOR 2021

We are gearing our approach around the following themes:

Footprint We want to have broader presence across Erdington with deeper impact in the lives of young people	Partnership We want to expand our footprint alongside churches and other groups who share our vision and values
Sustainability We want to utilise these partnerships to increase the long-term sustainability of UDB	Distinctiveness & Diversity We want to carry the distinctiveness of our vision and values into all that we do whilst more strongly reflecting the diversity of our neighbourhoods

This translates into the following objectives:

- Grow Secondary School project to enable deeper impact in young people's lives by expanding from 1 to 4 secondary schools
- Reimagine Primary School project to enable broader presence across our priority neighbourhoods with involvement in schools across 4 neighbourhoods
- Establish a new Neighbourhood project in Pype Hayes, developing weekly connection with 20 young people and securing funding through partnership with the local church
- Increased sustainability and financial security into 2022-3 – resourcing a budget of at least £200,000 with a blend of 50% from grants, 35% from regular and one-off donations and 15% from income generation activities
- Revise Leadership Structure & Ops Management
- Ensure that we are an emotionally and spiritually healthy workforce by securing the West Midlands Combined Authority Thrive Award – Bronze Level.

TRUSTEES' RESPONSIBILITIES

Company law requires the Company Members to prepare financial statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the company members have endeavoured to follow best practice and:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis

The Company Members are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Company Members are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05441379 (England and Wales)

Registered Charity number
1112460

Registered office
148 Witton Lodge Road
Erdington
Birmingham
B23 5AP

Trustees
Mr P T Gibbins
Mr F J A Bell
Mrs H L Miller
Mr S A Miller
Mrs B C A Baldwin
Mr L Naraine

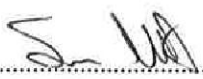
Company Secretary
Mrs H L Miller

Independent Examiner
James Cruse ACA, FCCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Solicitors
Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

Bankers
The Co-operative Bank Plc
PO Box 250
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on 21st May 2021 and signed on its behalf by:


.....
Mr S A Miller - Trustee

Independent examiner's report to the trustees of Urban Devotion Birmingham ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

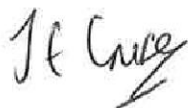
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



James Cruse ACA, FCCA
J W Hinks LLP
Chartered Accountants
19 Highfield Road
Edgbaston
Birmingham
West Midlands
B15 3BH

Date: 24th May 2021

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	80,236	9,348	89,584	90,647
Charitable activities	5				
Grant income		-	123,995	123,995	104,162
Charitable activities		12,098	-	12,098	15,145
Other trading activities	3	15	-	15	3,491
Investment income	4	458	-	458	436
Other income		4,616	-	4,616	3,528
Total		97,423	133,343	230,766	217,409
EXPENDITURE ON					
Raising funds		464	-	464	344
Charitable activities	6				
Charitable activities		8,074	161,781	169,855	182,257
Total		8,538	161,781	170,319	182,601
NET INCOME/(EXPENDITURE)		88,885	(28,438)	60,447	34,808
RECONCILIATION OF FUNDS					
Total funds brought forward		67,747	57,773	125,520	90,712
TOTAL FUNDS CARRIED FORWARD		156,632	29,335	185,967	125,520

The notes form part of these financial statements

BALANCE SHEET
31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	13	30	-	30	30
CURRENT ASSETS					
Debtors	14	3,873	-	3,873	3,667
Cash at bank and in hand		<u>166,402</u>	<u>29,335</u>	<u>195,737</u>	<u>125,984</u>
		170,275	29,335	199,610	129,651
CREDITORS					
Amounts falling due within one year	15	<u>(13,673)</u>	-	<u>(13,673)</u>	<u>(4,161)</u>
NET CURRENT ASSETS		<u>156,602</u>	<u>29,335</u>	<u>185,937</u>	<u>125,490</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>156,632</u>	<u>29,335</u>	<u>185,967</u>	<u>125,520</u>
NET ASSETS		<u>156,632</u>	<u>29,335</u>	<u>185,967</u>	<u>125,520</u>
FUNDS	17				
Unrestricted funds				156,632	67,747
Restricted funds				<u>29,335</u>	<u>57,773</u>
TOTAL FUNDS				<u>185,967</u>	<u>125,520</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued
31 DECEMBER 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24th May 2021..... and were signed on its behalf by:


.....

Mr S A Miller - Trustee

1. ACCOUNTING POLICIES**BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Media equipment	- 25% on cost
Youth activity equipment	- 25% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 25% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the term of the lease.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations	<u>89,584</u>	<u>90,648</u>

3. OTHER TRADING ACTIVITIES

	2020	2019
	£	£
Fundraising	<u>15</u>	<u>3,491</u>

4. INVESTMENT INCOME

	2020	2019
	£	£
Bank interest	<u>458</u>	<u>436</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2020	2019
		£	£
Grants	Grant income	123,995	104,162
Charitable activities	Charitable activities	<u>12,098</u>	<u>15,145</u>
		<u>136,093</u>	<u>119,307</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

5. INCOME FROM CHARITABLE ACTIVITIES - continued

GRANTS

	Unrestricted Funds £	Restricted Funds £	2020 £	2019 £
Witton Lodge Community Association	-	2,000	2,000	889
BBC Children in Need	-	4,974	4,974	9,948
Compass Support	-	15,400	15,400	30,800
Women & Girls Fund	-	4,995	4,995	4,995
Grantham Yorke	-	8,000	8,000	5,000
Police & Crime Commissioner	-	-	-	24,641
Rank Foundation	-	-	-	500
Woodward Charitable Trust	-	1,000	1,000	500
Morrisons Community Foundation	-	-	-	1,908
Field Family Charitable Trust	-	-	-	3,981
Tudor Trust	-	-	-	20,000
Peddimore Community Fund	-	-	-	1,000
Eveson Trust	-	10,000	10,000	-
George Henry Collins Charity	-	500	500	-
Matthew Wrightson Charity Trust	-	750	750	-
St Ethelburga's	-	200	200	-
Prince of Wales Charitable Fund	-	3,970	3,970	-
Sylvia Adams	-	3,000	3,000	-
Souter Charitable Foundation	-	3,000	3,000	-
The Community Fund	-	9,890	9,890	-
Safe Spaces	-	3,120	3,120	-
BBC Children In Need - Covid19	-	2,900	2,900	-
Heart of England Community Foundation	-	29,000	29,000	-
West Midlands Violence Reduction	-	5,622	5,622	-
St Thomas Dole Charity	-	5,931	5,931	-
BCC - Covid19	-	8,743	8,743	-
The Grimmitt Trust	-	1,000	1,000	-
	-	123,995	123,995	104,162

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
Charitable activities	128,493	41,362	169,855

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Total 2020 £	Total 2019 £
Activity costs	17,011	19,308
Equipment costs	776	82
Venue hire	750	2,860
Fundraising events	-	3,984
Giving/sponsorship	3,317	1,761
Wages and salaries	101,750	104,646
National insurance	938	1,341
Pension cost	3,951	3,418
Depreciation	-	119
	<u>128,493</u>	<u>137,519</u>

8. SUPPORT COSTS

	Total 2020 £	Total 2019 £
Premises costs	10,669	11,241
Office costs	7,178	7,930
Publicity	2,086	993
Independent examiner	2,173	2,173
Wages and salaries	17,862	20,461
National insurance	849	874
Pension cost	545	1,065
	<u>41,362</u>	<u>44,737</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Depreciation - owned assets	<u>-</u>	<u>120</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

11. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	119,612	125,107
Social security costs	1,787	2,215
Other pension costs	4,496	4,483
	<u>125,895</u>	<u>131,805</u>

The average monthly number of employees during the year was as follows:

	2020	2019
Charitable activities	8	10
Support	2	1
	<u>10</u>	<u>11</u>

No employees received emoluments in excess of £60,000.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	82,354	8,294	90,648
Charitable activities			
Grant income	-	104,162	104,162
Charitable activities	15,065	80	15,145
Other trading activities	3,491	-	3,491
Investment income	436	-	436
Other income	<u>3,528</u>	<u>-</u>	<u>3,528</u>
Total	104,874	112,536	217,410
EXPENDITURE ON			
Raising funds	344	-	344
Charitable activities			
Charitable activities	88,150	94,107	182,257

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Total	88,494	94,107	182,601
NET INCOME	16,380	18,429	34,809
RECONCILIATION OF FUNDS			
Total funds brought forward	51,366	39,346	90,712
TOTAL FUNDS CARRIED FORWARD	<u>67,746</u>	<u>57,775</u>	<u>125,521</u>

13. TANGIBLE FIXED ASSETS

	Media equipment £	Youth activity equipment £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 January 2020 and 31 December 2020	<u>20,162</u>	<u>9,502</u>	<u>32,959</u>	<u>7,356</u>	<u>69,979</u>
DEPRECIATION					
At 1 January 2020 and 31 December 2020	<u>20,148</u>	<u>9,501</u>	<u>32,954</u>	<u>7,346</u>	<u>69,949</u>
NET BOOK VALUE					
At 31 December 2020	<u>14</u>	<u>1</u>	<u>5</u>	<u>10</u>	<u>30</u>
At 31 December 2019	<u>14</u>	<u>1</u>	<u>5</u>	<u>10</u>	<u>30</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade debtors	90	-
Other debtors	2,913	2,604
Prepayments	<u>870</u>	<u>1,063</u>
	<u>3,873</u>	<u>3,667</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade creditors	1,022	1,083
Social security and other taxes	1,567	441
Other creditors	330	336
Accrued expenses	<u>10,754</u>	<u>2,301</u>
	<u>13,673</u>	<u>4,161</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020	2019
	£	£
Within one year	644	644
Between one and five years	<u>966</u>	<u>1,610</u>
	<u>1,610</u>	<u>2,254</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS

	At 1.1.20 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	67,747	88,885	156,632
Restricted funds			
Community Giving	25,252	(25,252)	-
BBC Children in Need	829	(829)	-
Compass Support	2,567	(2,567)	-
Witton Lodge Community Association	200	(200)	-
Grantham Yorke	-	8,000	8,000
West Midlands Police & Crime Commissioner	6,655	(6,655)	-
Field Family Charitable Trust	1,990	(1,990)	-
Tudor Trust	19,680	(13,013)	6,667
Peddimore Community Fund	600	1,400	2,000
Matthews Wrightson Charity Trust	-	750	750
Prince of Wales Charitable Fund	-	993	993
Sylvia Adams	-	1,250	1,250
Souter Charitable Foundation	-	1,250	1,250
The Grimmitt Trust	-	500	500
The Community Fund	-	1,648	1,648
BBC Children In Need Covid Booster	-	1,450	1,450
Heart of England Community Foundation -	-		
Coronavirus Resilience Fund	-	1,484	1,484
West Midlands Violence Reduction	-	2,564	2,564
Safe Spaces	-	779	779
	<u>57,773</u>	<u>(28,438)</u>	<u>29,335</u>
TOTAL FUNDS	<u>125,520</u>	<u>60,447</u>	<u>185,967</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	97,423	(8,538)	88,885
Restricted funds			
Community Giving	7,878	(33,130)	(25,252)
Eveson Trust	10,000	(10,000)	-
BBC Children in Need	4,974	(5,803)	(829)
George Henry Collins Charity	500	(500)	-
Compass Support	15,399	(17,966)	(2,567)
Witton Lodge Community Association	2,000	(2,200)	(200)
Women & Girls Fund	4,995	(4,995)	-
Grantham Yorke	8,000	-	8,000
West Midlands Police & Crime Commissioner	-	(6,655)	(6,655)
Woodward Charitable Trust	1,000	(1,000)	-
Field Family Charitable Trust	-	(1,990)	(1,990)
Tudor Trust	-	(13,013)	(13,013)
Peddimore Community Fund	2,000	(600)	1,400
Matthews Wrightson Charity Trust	750	-	750
St Ethelburga's	200	(200)	-
Prince of Wales Charitable Fund	3,970	(2,977)	993
St Thomas Dole Charity	5,931	(5,931)	-
Sylvia Adams	3,000	(1,750)	1,250
BCC Covid 19	8,742	(8,742)	-
Souter Charitable Foundation	3,000	(1,750)	1,250
The Grimmitt Trust	1,000	(500)	500
The Community Fund	9,890	(8,242)	1,648
Wyrley Birch Family Feast	620	(620)	-
Covid-19	851	(851)	-
BBC Children In Need Covid Booster	2,900	(1,450)	1,450
Heart of England Community Foundation - Coronavirus Resilience Fund	4,000	(2,516)	1,484
Heart of England Community Fund 1	20,000	(20,000)	-
Heart of England Community Fund 2	3,000	(3,000)	-
West Midlands Violence Reduction	5,623	(3,059)	2,564
Safe Spaces	3,120	(2,341)	779
	133,343	(161,781)	(28,438)
TOTAL FUNDS	230,766	(170,319)	60,447

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	51,366	16,381	67,747
Restricted funds			
Community Giving	26,074	(822)	25,252
Witton Lodge Community Association	-	200	200
BBC Children in Need	-	829	829
Compass Support	-	2,567	2,567
Witton Lodge Community Association	1,250	(1,250)	-
Awards for All	8,102	(8,102)	-
Birmingham North Local Community Safety			
Partnership	3,000	(3,000)	-
Crowdfunder	920	(920)	-
West Midlands Police & Crime Commissioner	-	6,655	6,655
Field Family Charitable Trust	-	1,990	1,990
Tudor Trust	-	19,680	19,680
Peddimore Community Fund	-	600	600
	<u>39,346</u>	<u>18,427</u>	<u>57,773</u>
TOTAL FUNDS	<u>90,712</u>	<u>34,808</u>	<u>125,520</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	104,874	(88,493)	16,381
Restricted funds			
Community Giving	8,292	(9,114)	(822)
Witton Lodge Community Association	888	(688)	200
BBC Children in Need	9,949	(9,120)	829
Compass Support	30,801	(28,234)	2,567
Witton Lodge Community Association	-	(1,250)	(1,250)
Women & Girls Fund	5,075	(5,075)	-
Grantham Yorke	5,000	(5,000)	-
Awards for All	-	(8,102)	(8,102)
Birmingham North Local Community Safety Partnership	-	(3,000)	(3,000)
Crowdfunder	-	(920)	(920)
West Midlands Police & Crime Commissioner	24,641	(17,986)	6,655
Rank Foundation	500	(500)	-
Woodward Charitable Trust	500	(500)	-
Morrisons Community Foundation	1,908	(1,908)	-
Field Family Charitable Trust	3,982	(1,992)	1,990
Tudor Trust	20,000	(320)	19,680
Peddimore Community Fund	1,000	(400)	600
	<u>112,536</u>	<u>(94,109)</u>	<u>18,427</u>
TOTAL FUNDS	<u>217,410</u>	<u>(182,602)</u>	<u>34,808</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	51,366	105,266	156,632
Restricted funds			
Community Giving	26,074	(26,074)	-
Witton Lodge Community Association	-	200	200
Witton Lodge Community Association	1,250	(1,450)	(200)
Grantham Yorke	-	8,000	8,000
Awards for All	8,102	(8,102)	-
Birmingham North Local Community Safety Partnership	3,000	(3,000)	-
Crowdfunder	920	(920)	-
Tudor Trust	-	6,667	6,667
Peddimore Community Fund	-	2,000	2,000
Matthews Wrightson Charity Trust	-	750	750
Prince of Wales Charitable Fund	-	993	993
Sylvia Adams	-	1,250	1,250
Souter Charitable Foundation	-	1,250	1,250
The Grimmitt Trust	-	500	500
The Community Fund	-	1,648	1,648
BBC Children In Need Covid Booster	-	1,450	1,450
Heart of England Community Foundation - Coronavirus Resilience Fund	-	1,484	1,484
West Midlands Violence Reduction	-	2,564	2,564
Safe Spaces	-	779	779
	<u>39,346</u>	<u>(10,011)</u>	<u>29,335</u>
TOTAL FUNDS	<u>90,712</u>	<u>95,255</u>	<u>185,967</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	202,297	(97,031)	105,266
Restricted funds			
Community Giving	16,170	(42,244)	(26,074)
Eveson Trust	10,000	(10,000)	-
Witton Lodge Community Association	888	(688)	200
BBC Children in Need	14,923	(14,923)	-
George Henry Collins Charity	500	(500)	-
Compass Support	46,200	(46,200)	-
Witton Lodge Community Association	2,000	(3,450)	(1,450)
Women & Girls Fund	10,070	(10,070)	-
Grantham Yorke	13,000	(5,000)	8,000
Awards for All	-	(8,102)	(8,102)
Birmingham North Local Community Safety Partnership	-	(3,000)	(3,000)
Crowdfunder	-	(920)	(920)
West Midlands Police & Crime Commissioner	24,641	(24,641)	-
Rank Foundation	500	(500)	-
Woodward Charitable Trust	1,500	(1,500)	-
Morrisons Community Foundation	1,908	(1,908)	-
Field Family Charitable Trust	3,982	(3,982)	-
Tudor Trust	20,000	(13,333)	6,667
Peddimore Community Fund	3,000	(1,000)	2,000
Matthews Wrightson Charity Trust	750	-	750
St Ethelburga's	200	(200)	-
Prince of Wales Charitable Fund	3,970	(2,977)	993
St Thomas Dole Charity	5,931	(5,931)	-
Sylvia Adams	3,000	(1,750)	1,250
BCC Covid 19	8,742	(8,742)	-
Souter Charitable Foundation	3,000	(1,750)	1,250
The Grimmitt Trust	1,000	(500)	500
The Community Fund	9,890	(8,242)	1,648
Wyrley Birch Family Feast	620	(620)	-
Covid-19	851	(851)	-
BBC Children In Need Covid Booster	2,900	(1,450)	1,450
Heart of England Community Foundation - Coronavirus Resilience Fund	4,000	(2,516)	1,484
Heart of England Community Fund 1	20,000	(20,000)	-
Heart of England Community Fund 2	3,000	(3,000)	-
West Midlands Violence Reduction	5,623	(3,059)	2,564
Safe Spaces	3,120	(2,341)	779
	<u>245,879</u>	<u>(255,890)</u>	<u>(10,011)</u>
TOTAL FUNDS	<u>448,176</u>	<u>(352,921)</u>	<u>95,255</u>

17. MOVEMENT IN FUNDS - continued

Community Giving

This describes the facilitation of banking accounts for HOPE - a Christian community serving the same neighbourhoods as UDB.

BBC Children in Need

Continuing our community mentoring work for children and young people.

Compass Support

Delivering drop in club and street-based work across various local communities.

Witton Lodge Community Association

Enabling community events at Witton Lakes.

Grantham Yorke

Supporting the development of our Wyrley Birch neighbourhood project.

West Midlands Police and Crime Commissioner

Development of engagement and mentoring work designed to steer young people away from gang related activity.

Field Family Charitable Trust

Enabling the provision of street-based presence in relation to the prevention of youth violence.

Tudor Trust

The development of a pilot mental health project centred on local primary schools.

Peddimore Community Fund (Heart of England Community Foundation)

Contributing to the running of a weekly community football activity.

Matthews Wrightson Charity Trust

Prayer Space packs.

Prince of Wales Charitable Fund

Mobile youth venue activities.

Sylvia Adams

Employment costs related to early years provision.

Souter Charitable Foundation

Core costs.

The Grimmitt Trust

Core costs.

The Community Fund

Online mentoring and therapeutic input.

BBC Children In Need Covid-19 Booster

Mentoring activities.

Heart of England Community Foundation - Coronavirus Resilience Fund

Neighbourhood pop-up activities.

17. MOVEMENT IN FUNDS - continued

Eveson Trust

Provision of activities on the Wyrley Birch estate.

St Ethelburga's

Provision of consultancy services around community engagement.

St Thomas Dole Charity

General employment costs.

BCC Covid-19

Mentoring activities.

Wyrley Birch Family Feast

Provision of food and social inclusion activities on the Wyrley Birch estate.

Covid-19

Mentoring activities.

West Midlands Violence Reduction

Sports mentoring focused on reducing youth violence.

Safe Spaces

Youthwork and consultancy.

18. EMPLOYEE BENEFIT OBLIGATIONS

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £4,496 (2019: £4,483). Outstanding contributions as at 31 December 2020 amounted to £330 (2019: £336).

19. RELATED PARTY DISCLOSURES

Transactions with Trustees

During the year, trustee donations totalled £3,695 (2019: £5,700).

20. COMPANY LIMITED BY GUARANTEE

The charity is a charitable company limited by guarantee and does not have any share capital. The members of the charitable company are the trustees named in the trustees report of the financial statements. The liability of members is limited and shall not exceed £1. The charitable company has taken advantage of section 60(1) of the Companies Act 2006 and deleted the word "Limited" from its name.