

REGISTERED COMPANY NUMBER: 3597515 (England and Wales)
REGISTERED CHARITY NUMBER: 1112326

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024
FOR
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

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FOR THE YEAR ENDED 31ST MARCH 2024

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FRIENDS, FAMILIES AND TRAVELLERS,
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objectives of the company in the period under review were:

To promote any charitable purpose for the benefit of the travelling community in Europe and their families and friends, including the advancement of education, the promotion of health, the relief of poverty and the provision of facilities for recreation and leisure time in the interest of social welfare and improving the conditions of the community.

To advance public education and awareness about all aspects of the travelling community, its people, culture and values.

To advance education and relieve need by providing and assisting in the provision of training to enable and empower Travellers to have full access to a wide range of public services and security in the field of employment, education and other such needed skills.

To advance education for the public benefit, and in particular:

- a) to promote the provision of facilities for the reception and care of persons who are in need, such as by providing refuge;
- b) to promote improved child welfare;
- c) to promote information and liaison with health services with a view to improving facilities in a wide range of services in the health care sector;
- d) to monitor civil and human rights abuse of Travellers;
- e) to provide a support network and a communication network; and
- f) to conduct research.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs on the "Objectives" and "Achievements, Performance and Future Plans" for the year, relate in detail the benefit that the charity provides to the public.

FRIENDS, FAMILIES AND TRAVELLERS,
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ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's object is to work towards a more equitable society where everyone has the right to travel and to stop without fear of persecution because of their lifestyle. FFT seeks to end racism and discrimination against Gypsies, Travellers and Roma, whatever their ethnicity, nationality, culture or background, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

The policy adopted in furtherance of this object is to provide advice, information and casework services to Gypsies and Travellers, to research and raise awareness and understanding of Gypsy and Traveller issues among other bodies and agencies, to promote the health, education and social wellbeing of Gypsies and Travellers, and to lobby for change in order to ensure that the rights and responsibilities of Gypsies and Travellers are taken fully into account in the development of legislation, policy and practice at national, regional and local level.

The work is delivered through our skilled and dedicated staff and volunteer teams, increasingly coming from the diverse travelling communities.

This year has seen significant milestones in our mission to promote the rights and improve the lives of Gypsy, Roma, and Traveller communities across the UK.

Continuing to provide advocacy and casework support at a local and national level, this year, our dedicated Service Delivery team helped Gypsy, Roma and Traveller people with over 4300 issues ranging from access to justice, to accommodation resolution, to tackling digital exclusion. In fact, we helped distribute over 90,000GB worth of data, and supporting more people to access online services. Our growing youth work team continues to go from strength to strength, breaking down barriers and inspiring the next generation of Gypsy and Traveller activists, with away days to the Houses of Parliament to see how laws are created, as well as mock trials where the young people acted out all the different roles in a court.

At a national level, although aggrieved that people living on roadside camps and itinerant Boaters were excluded from energy support grants, we're also extremely heartened to know that our political campaigning led to over 10,000 Gypsy and Traveller households accessing more than £3.5 million in support. Over the past few years, we've been battling anti-Traveller legislation in the courts, and I'm extremely proud to lead a team that persuaded the Supreme Court to declare anti-Traveller wide injunctions as having a "negative impact on the ability to pursue a nomadic way of life". Not only that, but the notorious Police, Crime, Sentencing and Courts Act 2022 was dealt a devastating blow by Wendy Smith, a Romany Gypsy, as well as FFT and our legal team, in partnership with human rights giants Liberty, when a High Court judge ruled that the Act's extension of the power to ban Gypsies and Travellers from an area from 3 to 12 months was in breach of the European Convention on Human Rights.

We have been deeply moved by the openness and generosity shown by Gypsy and Traveller families up and down the country, with donations pouring in as part of our Season's Giftings campaign. Through their support, we're proud to have been able to provide over 50 families across Sussex food, toys and gas bottles to spread some Christmas cheer.

OUR IMPACT SUPPORTING INDIVIDUALS AND COMMUNITIES

At FFT, the heart of our work continues to be a practical advocacy and legal support service to Gypsy and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life. The Cost-of-Living has disproportionately impacted Gypsies and Travellers, and our dynamic Service Delivery team has responded accordingly.

Over the last year, our Service Delivery team helped people with over 4300 issues, while our various online, helpline and one-to-one advice sessions enabled met or talked to more than 1300 people. As part of our ongoing Digital Inclusion drive, we distributed 750 SIM cards, each with 6 months' worth of free calls, texts and data. That equals 90,000GB of data given out. We trained over 1900 people on providing inclusive services to Romany, Irish Traveller, Roma and nomadic communities.

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Romany Gypsies, Roma and Irish Travellers face some of the poorest health and education outcomes of any minority ethnic groups in the UK, contributing to a cycle of inequality. To tackle the root causes on the frontline, our Service Delivery Team delivered workshops, increased training and employability opportunities for young people, and provided free healthcare information and advice to families.

Improving access to opportunities and reducing the risk of economic and financial exclusion, our Service Delivery Team launched a Young People Employment programme, to support FFT's work towards helping young people's transition into education, training or employment.

As part of a project to tackle health inequalities in Gypsy, Roma and Traveller communities, our Service Delivery Team facilitated a range of workshops to discuss the importance of healthy eating, and enrolled more young Gypsies and Travellers onto our award-winning Young Health Champions Programme, to support them in cascading health messages to peers and family.

TRANSFORMING SYSTEMS - CHALLENGING LAWS AND POLICIES

We presented evidence of the discriminatory effects of the Government's planning definition of 'Traveller' alongside London Gypsies and Travellers, Southwark Travellers Action Group and the Derbyshire Gypsy Liaison Group. The Court of Appeal ruled in our favour, declaring the definition as discriminatory. We're grateful for the incredible work of David Wolfe KC, Owen Greenhall and Tim Jones, and Chris Johnson of CLP.

We fought the use of anti-Traveller 'wide injunctions' at the Supreme Court, which have often been used by councils to stop Gypsies and Travellers from stopping on public land. We are waiting for the judgment.

In the wake of the new police powers in the Police Act 2022, we produced materials on what the laws mean for people living on roadside camps, delivered workshops, and held a Day of Solidarity alongside the Police Bill Alliance, in support of the nomadic way of life.

As part of the energy crisis, we launched a campaign for people to write to their MPs calling for energy support grants to be extended to people living on roadside camps and itinerant Boaters. 625 letters were sent and as of August 2023, our campaigning led to itinerant Boaters being able to access support.

We released a report on tackling suicide inequalities in Gypsy and Traveller communities in partnership with Office for Health Improvement and Disparities (OHID) to provide guidance for healthcare professionals on how to ensure Gypsies and Travellers receive the right support and are included in suicide prevention and planning.

CELEBRATING CULTURES AND HISTORIES

Our theme for Gypsy, Roma and Traveller History Month (GRTHM) 2022 was 'What Makes a Home?'. Throughout the month, we shared nostalgic and heartfelt stories from Gypsy, Roma and Traveller people about what the concept of home meant to them - whether it was a place, feeling or people.

This year, Crystal's Vardo celebrated its tenth anniversary and made the most of being on the road! We performed to over 2,500 young people and adults in schools, museums, libraries and prisons across the country, from Durham, Middlesbrough, Somerset, Wales, Worcester, Essex, London and our hometown in Brighton.

PROJECTS FOR LONG-TERM CHANGE

Having established an evidence base in previous years, we're now focused towards delivering meaningful projects aiming for long-term change for the benefit of nomadic communities.

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To increase site provision for Gypsies and Travellers across England, we launched The Oak Project, a 3 year partnership including London Gypsies & Travellers, National Policy Advisory Panel on Gypsy and Traveller Housing (NPAP), and the Housing Diversity Network.

Our Roddick Project, supported by the Roddick Foundation, takes an asset-based development approach to advice, advocacy and casework, providing assertive outreach in the form of traditional skills workshops, weekly youth clubs and our Young Health Champions programme across West Sussex.

Funded by NHS Sussex, our 'Digital Traveller Champions' project set out to increase digital confidence, skills, and participation in digital health for Gypsies and Travellers in Sussex, through workshops, providing essential items such as SIM cards and young people's clubs.

Moving for Change commissioned FFT to begin a mentorship programme for a community member to gain new skills, information and knowledge, increase workplace skills, and empower them to take positive actions to uphold their rights and responsibilities.

INFORMING CHANGE

To further target injustice at all levels, we continue to carry out evidence-based policy research. Find some of our key research and reports from the past year:

- Briefing on Race hate and prejudice faced by Gypsies and Travellers in England
- Written evidence for the 2023 Pre-Sessional Working Group Report to the United Nations Committee on Economic, Social and Cultural Rights
- Briefing on Health Inequalities experienced by Gypsy, Roma and Traveller communities- Tackling Suicide Inequalities in Gypsy and Traveller Communities 2022

RAISING AWARENESS

We raise awareness of the inequalities faced by Gypsy, Roma and Traveller communities so that the public are equipped with information that enables them to hold the government to account. We secured national media coverage on the Supreme Court challenge to 'persons unknown' injunctions, fighting financial exclusion in the Gypsy and Traveller community, exposing online forums where anti-Gypsy, Roma and Traveller sentiment thrives,

FINANCIAL REVIEW

Financial position

The net incoming resources for the year amounted to £37,900 (2023: outgoing £19,508). This comprised net incoming resources on restricted projects of £2,570 (2023: outgoing £51,148) and net incoming resources on unrestricted funds of £35,330 (2023: incoming £31,640) to be added to general reserves which, after transfers, now stand at £395,658 (2023: £360,328).

Reserves policy

The Trustee Board will seek to build the organisation's reserves to a level where they represent a minimum of three months operating costs. Based on the budget for 24/25, unrestricted reserves are approximately £20,000 short of target, but are moving in the right direction. Part of this reserves target is a contingency fund, to which the charity intends to transfer £20,000 annually into a Designated fund until the required level is reached.

The Trustee Board will formally review its Reserves policy annually in the light of changes in the organisation's levels of income and expenditure and any other factors.

The Trustee Board will require FFT's Principal Officer to report to the earliest meeting of the Board in any circumstance where the total cash balance held by the organisation falls below £130,000.

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FUTURE PLANS

Whilst FFT's mission remains the same, we have refined our plans in response to a changing context and emerging issues in pursuit of our aim for a fair and equal place for all Gypsies, Roma and Travellers in UK society.

The post-pandemic environment of political instability, undermining of the human rights and the rule of law, and the cost-of-living crisis are having a significant and disproportionate impact on our communities. We have increasing challenges of climate change, digital and financial inclusion in an increasingly on-line economy and a commitment to becoming a truly anti-racist organisation.

We will prioritise our racial justice casework which supports 4,000 people nationally each year with the issues that matter most to them, whether it is help with evictions, fleeing violence, registering with a doctor, or dealing with bullying in school. We take a trauma-informed approach, recognising trauma is a part of the lived experience of our communities. Highly responsive, we take cases from across the UK, support and bridge the areas between scattered local organisations. This work gives us a deep reach, understanding and trust within our communities and within Gypsy, Roma and Traveller organisations.

We will co-produce asset-based community development, including with children, young people and employment projects, digital inclusion, health improvement work and mental health support. The learning and models developed in this work, such as our award-winning Youth Health Champions Award, will be rolled out to other areas and organisations, scaling up our impact. Our casework provides evidence of inequalities and identifies trends and cluster issues. We add to this through conducting research with service providers, academics, and communities, to provide clear briefings and share the voices of communities widely, to influence policy and practice.

Improving Practice and Policy

We will work with those willing to, to co-develop service provision and systems which are inclusive of Gypsies, Roma and Travellers. We influence the policies and practice of other organisations, through key projects such as our Oak Foundation accommodation project working with Housing Associations, capacity building work addressing key inequalities with the Crown Prosecution Service regional boards, Strategic Health Bodies, Citizens Advice. We work with national decision-makers, using evidence and stories to make a compelling case for change. We will work to connect Gypsy, Roma Traveller civil society organisations and individuals to decision-makers so that community voices are heard.

As Secretariat for the All-Party Parliamentary Group for Gypsies Roma and Travellers, we will engage with and hold parliamentarians and government departments to account. We will engage public bodies such as the NHS as VCSE Health & Well-being Alliance members, and the Electoral Commission, National Police Chiefs' Council, oversight bodies such as the Care Quality Commission, Ofsted and the Office of National Statistics. With others, we submit evidence to International Treaty bodies who influence the UK government.

Campaigning

Our campaigning approach adopts a multipronged approach, targeting all the necessary levers to bring about change. We will share our evidence and stories with local and national media to increase public knowledge and understanding and strengthen the will to act of decision makers and policy formers. Through forging connections and strengthening relationships with civil society organisations across a range of issues, we will harness the solidarity of communities experiencing similar structural barriers.

Strategic Litigation

Where necessary, we will take legal routes to ensure the rights and entitlements of Gypsies, Roma and Travellers are respected. We take a selective approach to strategic litigation to maximise our impact and manage risks, partnering with GRT organisations, Liberty and the Good Law Project.

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Celebration

We will celebrate the remarkable and immense contributions Gypsy, Roma and Traveller individuals and communities bring to wider society, including our support of Gypsy Roma Traveller History Month and the FFT Awards recognising outstanding contributions and sharing these achievements with wider society.

Supporting Allies

We will work to create and sustain allies, recognising that Gypsy Roma Traveller civil society is small but growing. We will work to elevate others and give credit to other Gypsy, Roma and Travellers organisations for their work. FFT aims to be generous in sharing its knowledge and expertise to get things done, help others to learn and work with organisations and people from where they are. We are committed to collaborative partnerships, such as Moving for Change, the VCSE Health and Well-being Alliance, Equally Ours, the Race Health Observatory, the Anti-Bullying Alliance and the Alliance for Racial Justice, working with others working on inclusion, aligning our agendas to develop shared purpose.

We are proud allies to Gypsy, Roma and Traveller communities and we are proud to lead a team of dedicated staff and volunteers from all parts of the travelling and settled communities. During the coming year and onwards we will have a strong focus on ensuring that Gypsy, Roma and Traveller people are heard by politicians, policy makers and the wider public and on empowering Gypsies and Travellers in our work and in our organisation.

Full details of our Vision for Change are set out in our Strategic Plan 2023-2026.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 14 July 1995, and registered as a charity on 29 November 2005.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees are elected at the Annual General Meeting.

The Members have guaranteed to contribute a maximum of £1 each in the event of the company being wound up.

Appointment of trustees

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association, one third of the trustees retire by rotation each year and must be re-elected at the annual general meeting.

The board of trustees has power to appoint a trustee during the year. Any trustee so appointed must be re-elected at the subsequent annual general meeting.

Organisational structure

The charity is run by a Board of Trustees, which can have up to 15 members, who delegate the day-to-day operation to the Principal Officer, Sarah Mann and staff.

The Board meets approximately five times a year. All have given their time and advice outside and beyond the board meeting.

Working Name

FFT

FRIENDS, FAMILIES AND TRAVELLERS,
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee Induction and Training

Potential new trustees are invited to attend a board meeting prior to appointment. Following appointment, new trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the board of trustees and decision-making processes, the business plan and recent financial performance of the charity.

During the orientation they meet key employees and other trustees and are given an overview of the activities of the charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Key management remuneration

The trustees consider the Board of Trustees and the Chief Executive Officer to be the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis.

All trustees give their time freely and no trustee remuneration was paid in the year. Details of trustees' expenses and related party transactions are disclosed in the notes of the accounts.

Trustees are required to disclose all relevant interests and register them with the board in accordance with the charity's policy.

The pay of the CEO along with all staff is reviewed annually by the Board and when appropriate increased taking into consideration inflation, average salaries in the area and salaries of other similar sized charities to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FFT will seek to identify and minimise risks that may be incurred through the operation of its business. Such risks may include-

- Risks to the health and safety of its staff, Trustees, clients, volunteers, partners and member of the public.
- Financial risks for the organisation.
- Business continuity risks for the organisation.
- Reputational risks for the organisation.

It will do this by ensuring that this Policy and Strategy is reviewed by the Board of Trustees on at least an Annual Basis and that a systematic process of risk assessment is undertaken to identify and address specific risks.

The Principal Officer will be responsible for reporting on Risk Management to the Trustee Board on at least an Annual Basis and his report will cover-

- Major risks identified since the last reporting period, the steps taken to reduce or eliminate them and the consequences of the actions taken.
- Current risks including health and safety risks, financial risks, business continuity risks and reputational risks.
- Risks that may be 'on the horizon'.

FRIENDS, FAMILIES AND TRAVELLERS,
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REPORT OF THE TRUSTEES
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REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3597515 (England and Wales)

Registered Charity number

1112326

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees

N Ansell (resigned 15/11/2023)
R T Torkington
M Willers
A A Thomson (resigned 15/11/2023)
Ms D Corbett
Ms J Pointing
H-V Ireland
B Stroud
M Taba
D Dighton
Mrs E Stubbs (appointed 22/7/2024)
Ms S Willett (appointed 22/7/2024)
M McDonagh (appointed 22/7/2024)

Eligibility to be a Trustee is restricted to members or persons nominated by organisations who are members. In addition, Trustees may co-opt no more than two other persons, whether or not members, to serve as full voting Trustees.

Company Secretary

S Mann

Senior Statutory Auditor

Shona Wardrop C.A.

Auditors

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

FRIENDS, FAMILIES AND TRAVELLERS,
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REPORT OF THE TRUSTEES
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REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham B1 2HB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

HSBC
153 North Street
Brighton
East Sussex
BN1 1SW

Flagstone Group Ltd
1st Floor, Clareville House
26-27 Oxenden Street
London
SW1Y 4EL

FUNDS HELD AS CUSTODIAN FOR OTHERS

At 31st March 2024, the charity was holding £25,218 (31st March 2023 £89,931 for 1 entity) for 3 not for profit entities with similar objectives which do not have their own bank accounts.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Friends, Families and Travellers, A Company Limited By Guarantee for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FRIENDS, FAMILIES AND TRAVELLERS,
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

In so far as the trustees are aware:

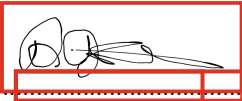
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

09 December 2024

Approved by order of the board of trustees on and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'D Dighton', is enclosed within a red rectangular box. Below the box is a horizontal dotted line.

D Dighton - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE**

Opinion

We have audited the financial statements of Friends, Families and Travellers, A Company Limited By Guarantee (the 'charitable company') for the year ended 31st March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We discussed identified laws and regulation, fraud risk factors and the need to remain alert among the audit team.

The company is subject to laws and regulations that directly affect the financial statements including companies and financial reporting legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items, including assessing the financial statements disclosures and agreeing them to supporting documentation where necessary.

The company is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosure in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: health and safety, anti-bribery, employment law, environmental law.

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:

- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Shona Wardrop

Shona Wardrop C.A. (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

10 December 2024
Date:

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,167,428	151,588	1,319,016	1,063,184
Charitable activities					
Fees, subscriptions and publication sales	4	219,875	-	219,875	201,115
Investment income	3	6,158	-	6,158	4,679
Total		<u>1,393,461</u>	<u>151,588</u>	<u>1,545,049</u>	<u>1,268,978</u>
EXPENDITURE ON					
Charitable activities					
Office Costs	5	112,897	2,920	115,817	97,874
Project Costs		91,491	23,440	114,931	80,690
Staff Costs		1,038,755	96,795	1,135,550	969,156
Professional fees		102,562	1,633	104,195	106,723
Property Costs		35,495	1,161	36,656	34,043
Management charges		(23,069)	23,069	-	-
Total		<u>1,358,131</u>	<u>149,018</u>	<u>1,507,149</u>	<u>1,288,486</u>
NET INCOME/(EXPENDITURE)		35,330	2,570	37,900	(19,508)
RECONCILIATION OF FUNDS					
Total funds brought forward		360,328	2,032	362,360	381,868
TOTAL FUNDS CARRIED FORWARD		<u>395,658</u>	<u>4,602</u>	<u>400,260</u>	<u>362,360</u>

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE (REGISTERED NUMBER: 3597515)

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	11	79,878	-	79,878	27,925
Cash at bank		<u>879,396</u>	<u>4,602</u>	<u>883,998</u>	<u>585,885</u>
		959,274	4,602	963,876	613,810
CREDITORS					
Amounts falling due within one year	12	(563,616)	-	(563,616)	(251,450)
		<u>395,658</u>	<u>4,602</u>	<u>400,260</u>	<u>362,360</u>
NET CURRENT ASSETS					
		<u>395,658</u>	<u>4,602</u>	<u>400,260</u>	<u>362,360</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>395,658</u>	<u>4,602</u>	<u>400,260</u>	<u>362,360</u>
NET ASSETS					
		<u><u>395,658</u></u>	<u><u>4,602</u></u>	<u><u>400,260</u></u>	<u><u>362,360</u></u>
FUNDS					
	13				
Unrestricted funds				395,658	360,328
Restricted funds				<u>4,602</u>	<u>2,032</u>
TOTAL FUNDS					
				<u><u>400,260</u></u>	<u><u>362,360</u></u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

09 December 2024

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:



.....
D Dighton - Trustee



.....
D Corbett - Trustee

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>291,955</u>	<u>(185,887)</u>
Net cash provided by/(used in) operating activities		<u>291,955</u>	<u>(185,887)</u>
Cash flows from investing activities			
Interest received		<u>6,158</u>	<u>4,679</u>
Net cash provided by investing activities		<u>6,158</u>	<u>4,679</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		298,113	(181,208)
Cash and cash equivalents at the beginning of the reporting period		<u>585,885</u>	<u>767,093</u>
Cash and cash equivalents at the end of the reporting period		<u>883,998</u>	<u>585,885</u>

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	37,900	(19,508)
Adjustments for:		
Interest received	(6,158)	(4,679)
(Increase)/decrease in debtors	(51,953)	9,106
Increase/(decrease) in creditors	312,166	(170,806)
Net cash provided by/(used in) operations	<u>291,955</u>	<u>(185,887)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	<u>585,885</u>	<u>298,113</u>	<u>883,998</u>
	<u>585,885</u>	<u>298,113</u>	<u>883,998</u>
Total	<u>585,885</u>	<u>298,113</u>	<u>883,998</u>

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, and on that basis the charity is considered to be a going concern.

The financial statements are prepared in sterling which is the functional currency of the entity, and are rounded to the nearest £1.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

This represents income from grants, donations and other fund raising activities. Donations are credited to the income and expenditure account in the year in which they are received.

Grants are recognised in relation to the period to which they relate. Where grants have been received for capital projects the costs have been capitalised on the Balance Sheet and depreciation, in accordance with the accounting policies, has been charged against that income.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other income is credited to the income and expenditure account in the year to which it relates.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund accounting

Unrestricted funds are those where there are no externally imposed restrictions and are available for use at the discretion of the Trustees for expenditure on its objects or appropriated to reserves for internally designated purposes.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Judgements and key sources of estimation uncertainty

In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

There are no estimates and assumptions that are considered to have a significant risk of causing a material adjustments to the financial statements in a future period.

Financial instruments

The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and are subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

Financial Assets

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Financial Liabilities

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

Fixed Assets

The charity has a policy of not capitalising assets costing less than £1,000.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	21,417	26,181
Grants	<u>1,297,599</u>	<u>1,037,003</u>
	<u>1,319,016</u>	<u>1,063,184</u>

Included in Donations is:

	2024	2023
	£	£
The Lund Trust, a charitable fund of Lisbet Rausing and Peter Baldwin	<u>10,000</u>	<u>-</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Arts Council England	18,902	-
Lloyds Bank Foundation	-	27,250
The National Lottery Community Fund - Reaching Communities	61,847	20,160
The Henry Smith Charity	92,062	85,114
Department of Health, Public Health England and NHS England	66,050	96,657
Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme	55,000	52,500
East Sussex County Council	24,962	44,095
Other	-	900
Brighton and Hove City Council	86,949	81,549
Sussex Community Foundation	5,000	9,994
Brighton and Hove CCG	-	30,000
Irish Youth Foundation	3,000	3,000
Baring Foundation	-	52,083
Esmee Fairbairn Foundation	33,150	23,551
Chalk Cliff Trust	5,000	5,000
Sussex Police and Crime Commissioner (via Survivors Network)	-	19,960
Joseph Rowntree Charitable Trust	33,052	25,900
Matrix Causes Fund	-	3,000
The Legal Education Foundation	-	1,000
Community Justice Foundation	-	20,480
The National Lottery Community Fund Emerging Infrastructure Fund	-	4,953
John Ellerman Foundation	50,721	45,847
National Lottery Community Fund (via Moving for Change)	88,736	72,911
AB Charitable Trust	22,000	21,700
Garden Court Chambers	4,000	-
Brighton Youth Fund (via Trust for Developing Communities)	3,000	5,072
South Downs Housing Association	4,898	4,827
Sussex Police and Crime Commissioner	25,257	10,000
Blagrove Trust	22,200	30,000
Together Co.	17,878	17,562
Esmee Fairbairn Foundation (via Herts Gate)	-	9,112
Indigo Trust	20,000	-
Sussex Partnership NHS Trust	3,000	2,227
University of Brighton	-	3,750
Big Lottery Foundation	70,000	-
Children in Need	33,057	33,069
Roddick Foundation	33,000	28,000
Community Law Partnership	500	-
Oak Foundation	89,500	83,584
The Access to Justice Foundation	87,018	62,196
Barrow Cadbury	30,000	-
Heads On - Sussex NHS Partnership Trust's charity	12,026	-
Lewes District Council	4,500	-

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

2. DONATIONS AND LEGACIES - continued

NHS Sussex ICB	35,000	-
University of Sussex	5,500	-
Gilead Sciences	17,671	-
Disrupt Foundation	20,000	-
Race Equality Foundation	1,200	-
Blue Moon Trust	10,000	-
Trust for Developing Communities	5,000	-
Health and Well Being Alliance	96,963	-
	<u>1,297,599</u>	<u>1,037,003</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>6,158</u>	<u>4,679</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Fees, subscriptions and publication sales	<u>219,875</u>	<u>201,115</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs
	£
Office Costs	115,817
Project Costs	114,931
Staff Costs	1,135,550
Professional fees	104,195
Property Costs	<u>36,656</u>
	<u>1,507,149</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' fee - audit	5,200	4,200
Auditors' fee - non audit services	<u>2,000</u>	<u>1,800</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

£1,241 was reimbursed to 4 Trustees (2023: £621 to 3 Trustees) for travel and accommodation.

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	936,818	802,985
Social security costs	86,803	74,827
Other pension costs	<u>38,826</u>	<u>32,281</u>
	<u>1,062,447</u>	<u>910,093</u>

Key Management Personnel (comprising the CEO and Trustees) remuneration amounted to £66,289 (2023: £59,416), being gross pay, employers' National Insurance and employers' pension contributions.

The average monthly number of employees during the year was as follows:

	2024	2023
	<u>36</u>	<u>34</u>
Total		

No employees received emoluments in excess of £60,000.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	862,169	201,015	1,063,184
Charitable activities			
Fees, subscriptions and publication sales	201,115	-	201,115
Investment income	<u>4,679</u>	<u>-</u>	<u>4,679</u>
Total	<u>1,067,963</u>	<u>201,015</u>	<u>1,268,978</u>
EXPENDITURE ON			
Charitable activities			
Office Costs	91,780	6,094	97,874
Project Costs	66,073	14,617	80,690
Staff Costs	791,794	177,362	969,156
Professional fees	102,959	3,764	106,723
Property Costs	31,757	2,286	34,043
Management charges	<u>(46,645)</u>	<u>46,645</u>	<u>-</u>
Total	<u>1,037,718</u>	<u>250,768</u>	<u>1,288,486</u>
NET INCOME/(EXPENDITURE)	30,245	(49,753)	(19,508)
Transfers between funds	<u>1,395</u>	<u>(1,395)</u>	<u>-</u>
Net movement in funds	31,640	(51,148)	(19,508)
RECONCILIATION OF FUNDS			
Total funds brought forward	328,688	53,180	381,868
TOTAL FUNDS CARRIED FORWARD	<u>360,328</u>	<u>2,032</u>	<u>362,360</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

10. TAXATION

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	59,848	27,547
Other debtors	806	312
Prepayments and accrued income	<u>19,224</u>	<u>66</u>
	<u>79,878</u>	<u>27,925</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	43,337	2,828
Social security and other taxes	26,384	19,120
Other creditors	6,462	4,355
Accruals and deferred income	<u>487,433</u>	<u>225,147</u>
	<u>563,616</u>	<u>251,450</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

13. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	124,233	42,140	(20,000)	146,373
Designated fund - Contingency	220,000	-	20,000	240,000
Designated Fund - Sussex Support	5,000	3,757	-	8,757
Designated fund - Youth Activities	<u>11,095</u>	<u>(10,567)</u>	<u>-</u>	<u>528</u>
	360,328	35,330	-	395,658
Restricted funds				
APPG	2,032	(463)	-	1,569
Moving for Change	-	1,883	-	1,883
Barrow Cadbury	-	310	-	310
Sussex Support Crisis	<u>-</u>	<u>840</u>	<u>-</u>	<u>840</u>
	<u>2,032</u>	<u>2,570</u>	<u>-</u>	<u>4,602</u>
TOTAL FUNDS	<u>362,360</u>	<u>37,900</u>	<u>-</u>	<u>400,260</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,269,838	(1,227,698)	42,140
Designated Fund - Sussex Support	106,122	(102,365)	3,757
Designated fund - Youth Activities	<u>17,501</u>	<u>(28,068)</u>	<u>(10,567)</u>
	1,393,461	(1,358,131)	35,330
Restricted funds			
APPG	33,051	(33,514)	(463)
Moving for Change	76,636	(74,753)	1,883
Barrow Cadbury	30,001	(29,691)	310
Sussex Support Crisis	<u>11,900</u>	<u>(11,060)</u>	<u>840</u>
	<u>151,588</u>	<u>(149,018)</u>	<u>2,570</u>
TOTAL FUNDS	<u>1,545,049</u>	<u>(1,507,149)</u>	<u>37,900</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	99,549	44,684	(20,000)	124,233
Designated fund - Contingency	200,000	-	20,000	220,000
Designated fund - DOH - Inclusion Grant	24,356	(24,356)	-	-
Designated Fund - Sussex Support	4,783	217	-	5,000
Designated fund - Youth Activities	-	9,700	1,395	11,095
	328,688	30,245	1,395	360,328
Restricted funds				
Health Project - Reaching Communities	10,174	(10,174)	-	-
BBC Children In Need	18,115	(18,115)	-	-
Youth Activities	1,395	-	(1,395)	-
APPG	1,933	99	-	2,032
Traveller Health Project	2,472	(2,472)	-	-
Moving for Change	19,091	(19,091)	-	-
	53,180	(49,753)	(1,395)	2,032
TOTAL FUNDS	<u>381,868</u>	<u>(19,508)</u>	<u>-</u>	<u>362,360</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	943,162	(898,478)	44,684
Designated fund - DOH - Inclusion Grant	1	(24,357)	(24,356)
Designated Fund - Sussex Support	103,537	(103,320)	217
Designated fund - Youth Activities	21,263	(11,563)	9,700
	1,067,963	(1,037,718)	30,245
Restricted funds			
Health Project - Reaching Communities	20,160	(30,334)	(10,174)
BBC Children In Need	1	(18,116)	(18,115)
APPG	25,899	(25,800)	99
Traveller Health Project	24,962	(27,434)	(2,472)
Moving for Change	72,911	(92,002)	(19,091)
Baring Foundation	57,082	(57,082)	-
	201,015	(250,768)	(49,753)
TOTAL FUNDS	1,268,978	(1,288,486)	(19,508)

FUNDERS

Restricted Funding 2024 and 2023

Joseph Rowntree Charitable Trust. This grant was given to support our work to provide the secretariat for the All-Party Parliamentary Group on Gypsies, Roma and Travellers (APPG).

National Lottery Community fund (via Moving for Change)

This grant was given to support our work to support Roadside families

Barrow Cadbury

This grant was given to support our custodial work with Gypsies and Travellers.

National Lottery Community Fund

This grant was given to support our work in Sussex Support Crisis.

The Baring Foundation

This grant was given to support our work to support Gypsies and Travellers engagement with legal challenges

BBC Children in Need

This grant was given to support our work with young Gypsies and Travellers in Sussex.

Unrestricted funding 2024 and 2023

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

13. MOVEMENT IN FUNDS - continued

Arts Council England

This grant was given to support our culture and heritage work with the Gypsy Roma and Traveller communities.

The Henry Smith Charity

Two grants were given to support our case work and advocacy with Gypsies and Travellers one of which was to support those that had been affected by covid long term.

East Sussex County Council

This grant was given to support our health and well being work with Gypsies and Travellers in East Sussex.

Chalk Cliff Trust

This grant was given to support our work with young Gypsies and Travellers in Sussex.

Indigo Trust

This grant was given to support our racial justice work with Gypsies and Travellers.

Heads On - Sussex NHS Partnership Trust's Charity

This grant was given to support wellbeing work with men in Gypsy and Traveller communities.

Lewes District Council

This grant was given to support our advocacy and case work with Gypsies and Travellers in Lewes.

Gilead Sciences

This grant was given to support our work with Gypsies and Travellers accessing Cancer services and resources.

Disrupt Foundation

This grant was given to support our racial justice work.

NHS Sussex ICB

This grant was given to support work to facilitate Sussex inclusion health and strategic plan.

Blue Moon Trust

This grant was given to support our racial justice work.

Trust for Developing Communities

This grant was given to support our work with young Gypsies and Travellers in Brighton and Hove.

Department of Health and Social Care (DHSC), Public Health England (PHE)
and NHS England

This grant was given for our work on the Voluntary, Community and Social Enterprise (VCSE) Health and Wellbeing Alliance

Together Co

This grant was given for social prescribing work in Brighton and Hove.

University of Sussex

FRIENDS, FAMILIES AND TRAVELLERS,
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NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

13. MOVEMENT IN FUNDS - continued

This contract helps support widening participation of Gypsy Roma Traveller showman and Boater young people in Sussex.

Brighton and Hove City Council

This contract relates to the provision of health outreach services in Brighton & Hove and East Sussex.

The National Lottery Reaching Communities Fund

This grant was given to provide community support services to Gypsies and Travellers in Sussex.

Irish Youth Foundation

This grant was given to support our work with young Gypsies and Travellers in Sussex.

Sussex Community Foundation

The grant was given to support our work with Gypsies and Travellers in Sussex.

Esmee Fairbairn Foundation

This grant was given to support our core work on racial justice and supporting Gypsy Roma Traveller civil society.

Lloyds Bank Foundation

This grant was given as core funding to support our organisational development.

Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme

During the year ended 31 March 2024, the charity received a grant of £55,000 for the year 1st July 2023 to 30th June 2024 (of which £12,500 has been deferred) from the Department of Foreign Affairs and Trade: Emigrant Support Programme to support our case work and advocacy on behalf of Irish Travellers. Last year £12,500 was deferred and brought into this year thus recognising income in this year of £55,000 which was fully spent. The grant is included as Restricted Funding in the A&I fund.

Police and Crime Commissioner

This grant was given for a project to our Domestic Violence Support in Sussex.

Garden Court Chambers

This grant was given to support our work on social justice.

Brighton Youth Fund

This grant was given to support our work with young Gypsies and Travellers in Brighton and Hove

John Ellerman Foundation

This grant was given to support our work on Gypsy and Traveller health campaigning

The National Lottery Community Fund - Emerging Infrastructure Fund

This grant was given as core funding to support our organisational development

The Community Justice Fund

This grant was given to support our work for Gypsies and Travellers for access to justice

AB Charitable Trust

This grant was given to support our core work

FRIENDS, FAMILIES AND TRAVELLERS,
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NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

13. MOVEMENT IN FUNDS - continued

NHS England

This grant was given for our work on health inclusion

South Downs Housing Association

This contract was for provision of mental health support in Brighton and Hove

Blagrove Trust

This grant was given for our work supporting young people

Esmee Fairbairn (via Herts Gate)

This grant was given for our work supporting people experiencing hate crime

Roddick Foundation

This grant was given for our work supporting people in Sussex

Oak Foundation

This grant was given for our work supporting the development of sites for Gypsies and Travellers

The Access to Justice Foundation

This grant was given for our work on racial justice

We also received support from Brighton and Hove City Council and East Sussex County Council for our health promotion and health engagement work across Sussex.

DESIGNATED FUNDS

Designated funds represent £240,000 as referred to in the Reserves Policy and £9,285 earmarked by the Trustees to complete projects started in this year and due for completion next year.

14. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company operates a defined contribution pension scheme with contributions being made by both employer and employees at variable rates. Total pension costs in the current year amounted to £39,065 (2023: £32,281). At the year end £6,368 was due to the provider (2023: £4,160).

FRIENDS, FAMILIES AND TRAVELLERS,
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NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

15. RELATED PARTY DISCLOSURES

During the year £650 (2023: £650) was paid to a cousin of a Trustee for graphic design work at arm's length, duly authorised by the Trustees.