

REGISTERED COMPANY NUMBER: 3597515 (England and Wales)
REGISTERED CHARITY NUMBER: 1112326

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023
FOR
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

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FOR THE YEAR ENDED 31ST MARCH 2023

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FRIENDS, FAMILIES AND TRAVELLERS,
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objectives of the company in the period under review were:

To promote any charitable purpose for the benefit of the travelling community in Europe and their families and friends, including the advancement of education, the promotion of health, the relief of poverty and the provision of facilities for recreation and leisure time in the interest of social welfare and improving the conditions of the community.

To advance public education and awareness about all aspects of the travelling community, its people, culture and values.

To advance education and relieve need by providing and assisting in the provision of training to enable and empower Travellers to have full access to a wide range of public services and security in the field of employment, education and other such needed skills.

To advance education for the public benefit, and in particular:

- a) to promote the provision of facilities for the reception and care of persons who are in need, such as by providing refuge;
- b) to promote improved child welfare;
- c) to promote information and liaise with health services with a view to improving facilities in a wide range of services in the health care sector;
- d) to monitor civil and human rights abuse of Travellers;
- e) to provide a support network and a communication network; and
- f) to conduct research.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs on the "Objectives" and "Achievements, Performance and Future Plans" for the year, relate in detail the benefit that the charity provides to the public.

FRIENDS, FAMILIES AND TRAVELLERS,
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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's object is to work towards a more equitable society where everyone has the right to travel and to stop without fear of persecution because of their lifestyle. FFT seeks to end racism and discrimination against Gypsies, Travellers and Roma, whatever their ethnicity, nationality, culture or background, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

The policy adopted in furtherance of this object is to provide advice, information and casework services to Gypsies and Travellers, to research and raise awareness and understanding of Gypsy and Traveller issues among other bodies and agencies, to promote the health, education and social wellbeing of Gypsies and Travellers, and to lobby for change in order to ensure that the rights and responsibilities of Gypsies and Travellers are taken fully into account in the development of legislation, policy and practice at national, regional and local level.

The work is delivered through our skilled and dedicated staff and volunteer teams, increasingly coming from the diverse travelling communities.

The Police, Crime, Sentencing and Courts Act came into force in June 2022 and this state-sanctioned challenge to the nomadic way of life under the Police, Crime, Sentencing and Courts Act reminds us all that the work of Friends, Families and Travellers in protecting the right to live a nomadic way of life is now more important than ever, so that wherever we call home remains a right. As the PCSC Act received Royal Assent, we organised a Day of Solidarity in support of nomadic communities, and we were honoured to see participation across civil society - with social assets appearing on over 630,000 feeds.

This year, the cost-of-living crisis amplified the difficulties that Romany Gypsy, Roma, Irish Traveller and nomadic communities face, as evidenced through the energy crisis, which pushed many families into debt, food insecurity and fuel poverty. Despite many households and businesses across the UK receiving support with rising energy costs since October last year, Gypsies and Travellers were not eligible for financial help until April. Even then, people living on roadside camps and itinerant Boaters were still excluded from the grants. In the midst of these challenges, our work has never been more needed.

Over 2022-23, we sought to affect change by forming vital partnerships with other organisations and groups. We partnered with the National Emergencies Trust to ensure Gypsies and Travellers get the right support in the event of national emergencies, fought to successfully overturn the discriminatory planning definition of 'Traveller' in the courts, and launched the three-year Oak Project to help increase site provision.

Our Sussex Service Delivery and National Helpline helped Gypsies and Travellers with over 4300 issues ranging from benefits advice to plot applications to accessing insurance.

While there has been great adversity this year, we have had some great achievements. FFT won the Sheila McKechnie Foundation's Best Coalition Award for our work as part of the Police Bill Alliance, and we helped reclaim the rights of Gypsies and Travellers by successfully challenging the discriminatory definition of 'Traveller' in the courts.

We look forward to another year of working closely together to break down barriers, and we would like to thank our staff, trustees, volunteers and supporters for joining us on this journey. Our work wouldn't be possible without you.

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OUR IMPACT SUPPORTING INDIVIDUALS AND COMMUNITIES

At FFT, the heart of our work continues to be a practical advocacy and legal support service to Gypsy and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life. The Cost-of-Living has disproportionately impacted Gypsies and Travellers, and our dynamic Service Delivery team has responded accordingly. Over the past year, FFT's Outreach and Casework teams supported over families and individuals with over 4300 issues, from supporting with post-reading and letter-writing, to accessing grants and securing accommodation, through our Sussex Outreach and National Helpline.

Our award-winning Young Health Champions Programme was delivered to over 50 young people in Sussex, qualifying young Gypsies and Travellers to cascade health messages to peers and families. Graduates have increased knowledge of health and wellbeing, gained a Level 2 qualification, and made positive health impacts in their communities, including reducing sun bed use and swapping energy drinks for water.

Supporting Ukraine's Roma community. With over 400,000 Roma affected by the war in Ukraine, we were glad to be able to host two paid placements 2022 for people escaping the conflict, to recover and continue to support their communities.

Through our youth work, young Gypsies and Travellers in Sussex led the way in creating change, delivering positive messages to encourage healthier choices, to tackling racism on the football pitch. Facilitated by our Sussex Outreach Team, England C Team coach and ex-West Ham player Anwar Uddin MBE visited St Michael's Way site, along with anti-discrimination charity Kick It Out to play football games and practice with young Irish Traveller children.

Our Season's Giftings campaign was launched in response to the cost-of-living crisis impacting many Gypsy and Traveller families across Sussex. Thanks to everyone's support, more than 40 families received toys, a food hamper, or a gas bottle, spreading festive cheer during a difficult time.

Digital inclusion - In partnership with NHS England, we delivered a digital health inclusion project in Brighton and supported clients to download and use the NHS Digital app to book GP appointments, check medical records and access healthcare information.

TRANSFORMING SYSTEMS - CHALLENGING LAWS AND POLICIES

We presented evidence of the discriminatory effects of the Government's planning definition of 'Traveller' alongside London Gypsies and Travellers, Southwark Travellers Action Group and the Derbyshire Gypsy Liaison Group. The Court of Appeal ruled in our favour, declaring the definition as discriminatory. We're grateful for the incredible work of David Wolfe KC, Owen Greenhall and Tim Jones, and Chris Johnson of CLP.

We fought the use of anti-Traveller 'wide injunctions' at the Supreme Court, which have often been used by councils to stop Gypsies and Travellers from stopping on public land. We are waiting for the judgment.

In the wake of the new police powers in the Police Act 2022, we produced materials on what the laws mean for people living on roadside camps, delivered workshops, and held a Day of Solidarity alongside the Police Bill Alliance, in support of the nomadic way of life.

As part of the energy crisis, we launched a campaign for people to write to their MPs calling for energy support grants to be extended to people living on roadside camps and itinerant Boaters. 625 letters were sent and as of August 2023, our campaigning led to itinerant Boaters being able to access support.

We released a report on tackling suicide inequalities in Gypsy and Traveller communities in partnership with Office for Health Improvement and Disparities (OHID) to provide guidance for healthcare professionals on how to ensure Gypsies and Travellers receive the right support and are included in suicide prevention and planning.

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CELEBRATING CULTURES AND HISTORIES

Our theme for Gypsy, Roma and Traveller History Month (GRTHM) 2022 was 'What Makes a Home?'. Throughout the month, we shared nostalgic and heartfelt stories from Gypsy, Roma and Traveller people about what the concept of home meant to them - whether it was a place, feeling or people.

This year, Crystal's Vardo celebrated its tenth anniversary and made the most of being on the road! We performed to over 2,500 young people and adults in schools, museums, libraries and prisons across the country, from Durham, Middlesbrough, Somerset, Wales, Worcester, Essex, London and our hometown in Brighton.

PROJECTS FOR LONG-TERM CHANGE

Having established an evidence base in previous years, we're now focused towards delivering meaningful projects aiming for long-term change for the benefit of nomadic communities.

To increase site provision for Gypsies and Travellers across England, we launched The Oak Project, a 3 year partnership including London Gypsies & Travellers, National Policy Advisory Panel on Gypsy and Traveller Housing (NPAP), and the Housing Diversity Network.

Our Roddick Project, supported by the Roddick Foundation, takes an asset-based development approach to advice, advocacy and casework, providing assertive outreach in the form of traditional skills workshops, weekly youth clubs and our Young Health Champions programme across West Sussex.

Funded by NHS Sussex, our 'Digital Traveller Champions' project set out to increase digital confidence, skills, and participation in digital health for Gypsies and Travellers in Sussex, through workshops, providing essential items such as SIM cards and young people's clubs.

Moving for Change commissioned FFT to begin a mentorship programme for a community member to gain new skills, information and knowledge, increase workplace skills, and empower them to take positive actions to uphold their rights and responsibilities.

INFORMING CHANGE

To further target injustice at all levels, we continue to carry out evidence-based policy research. Find some of our key research and reports from the past year:

- Briefing on Race hate and prejudice faced by Gypsies and Travellers in England
- Written evidence for the 2023 Pre-Sessional Working Group Report to the United Nations Committee on Economic, Social and Cultural Rights
- Briefing on Health Inequalities experienced by Gypsy, Roma and Traveller communities- Tackling Suicide Inequalities in Gypsy and Traveller Communities 2022

RAISING AWARENESS

We raise awareness of the inequalities faced by Gypsy, Roma and Traveller communities so that the public are equipped with information that enables them to hold the government to account. We secured national media coverage on the Supreme Court challenge to 'persons unknown' injunctions, fighting financial exclusion in the Gypsy and Traveller community, exposing online forums where anti-Gypsy, Roma and Traveller sentiment thrives,

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FINANCIAL REVIEW

Financial position

The net outgoing resources for the year amounted to £19,509 (2022: incoming £120,220). This comprised net outgoing resources on restricted projects of £51,148 (2022: incoming £17,855) and net incoming resources on unrestricted funds of £31,639 (2022: incoming £102,365) to be added to general reserves which, after transfers, now stand at £360,327 (2022: £328,688).

Reserves policy

The Trustee Board will seek to build the organisation's reserves to a level where they represent a minimum of three months operating costs. It intends to transfer £20,000 annually into a Reserve fund until this level is reached.

The Trustee Board will formally review its Reserves policy annually in the light of changes in the organisation's levels of income and expenditure and any other factors.

The Trustee Board will require FFT's Principal Officer to report to the earliest meeting of the Board in any circumstance where the total cash balance held by the organisation falls below £130,000.

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FUTURE PLANS

Whilst FFT's mission remains the same, we have refined our plans in response to a changing context and emerging issues in pursuit of our aim for a fair and equal place for all Gypsies, Roma and Travellers in UK society.

The post-pandemic environment of political instability, undermining of the human rights and the rule of law, and the cost-of-living crisis are having a significant and disproportionate impact on our communities. We have increasing challenges of climate change, digital and financial inclusion in an increasingly on-line economy and a commitment to becoming a truly anti-racist organisation.

We will prioritise our racial justice casework which supports 4,000 people nationally each year with the issues that matter most to them, whether it is help with evictions, fleeing violence, registering with a doctor, or dealing with bullying in school. We take a trauma-informed approach, recognising trauma is a part of the lived experience of our communities. Highly responsive, we take cases from across the UK, support and bridging the areas between scattered local organisations. This work gives us a deep reach, understanding and trust within our communities and within Gypsy, Roma and Traveller organisations.

We will co-produce asset-based community development, including with children, young people and employment projects, digital inclusion, health improvement work and mental health support. The learning and models developed in this work, such as our award-winning Youth Health Champions Award, will be rolled out to other areas and organisations, scaling up our impact. Our casework provides evidence of inequalities and identifies trends and cluster issues. We add to this through conducting research with service providers, academics, and communities, to provide clear briefings and share the voices of communities widely, to influence policy and practice.

Improving Practice and Policy

We will work with those willing to, to co-develop service provision and systems which are inclusive of Gypsies, Roma and Travellers. We influence the policies and practice of other organisations, through key projects such as our Oak Foundation accommodation project working with Housing Associations, capacity building work addressing key inequalities with the Crown Prosecution Service regional boards, Strategic Health Bodies, Citizens Advice. We work with national decision-makers, using evidence and stories to make a compelling case for change. We will work to connect Gypsy, Roma Traveller civil society organisations and individuals to decision-makers so that community voices are heard.

As Secretariat for the All-Party Parliamentary Group for Gypsies Roma and Travellers, we will engage with and hold parliamentarians and government departments to account. We will engage public bodies such as the NHS as VCSE Health & Well-being Alliance members, and the Electoral Commission, National Police Chiefs' Council, oversight bodies such as the Care Quality Commission, Ofsted and the Office of National Statistics. With others, we submit evidence to International Treaty bodies who influence the UK government.

Campaigning

Our campaigning approach adopts a multipronged approach, targeting all the necessary levers to bring about change. We will share our evidence and stories with local and national media to increase public knowledge and understanding and strengthen the will to act of decision makers and policy formers. Through forging connections and strengthening relationships with civil society organisations across a range of issues, we will harness the solidarity of communities experiencing similar structural barriers.

Strategic Litigation

Where necessary, we will take legal routes to ensure the rights and entitlements of Gypsies, Roma and Travellers are respected. We take a selective approach to strategic litigation to maximise our impact and manage risks, partnering with GRT organisations, Liberty and the Good Law Project.

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Celebration

We will celebrate the remarkable and immense contributions Gypsy, Roma and Traveller individuals and communities bring to wider society, including our support of Gypsy Roma Traveller History Month and the FFT Awards recognising outstanding contributions and sharing these achievements with wider society.

Supporting Allies

We will work to create and sustain allies, recognising that Gypsy Roma Traveller civil society is small but growing. We will work to elevate others and give credit to other Gypsy, Roma and Travellers organisations for their work. FFT aims to be generous in sharing its knowledge and expertise to get things done, help others to learn and work with organisations and people from where they are. We are committed to collaborative partnerships, such as Moving for Change, the VCSE Health and Well-being Alliance, Equally Ours, the Race Health Observatory, the Anti-Bullying Alliance and the Alliance for Racial Justice, working with others working on inclusion, aligning our agendas to develop shared purpose.

We are proud allies to Gypsy, Roma and Traveller communities and we are proud to lead a team of dedicated staff and volunteers from all parts of the travelling and settled communities. During the coming year and onwards we will have a strong focus on ensuring that Gypsy, Roma and Traveller people are heard by politicians, policy makers and the wider public and on empowering Gypsies and Travellers in our work and in our organisation.

Full details of our Vision for Change are set out in our Strategic Plan 2023-2026.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 14 July 1995, and registered as a charity on 29 November 2005.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees are elected at the Annual General Meeting.

The Members have guaranteed to contribute a maximum of £1 each in the event of the company being wound up.

Organisational structure

The charity is run by a Board of Trustees who delegate the day to day operation to the Principal Officer, Sarah Mann and staff.

Working Name

FFT

FRIENDS, FAMILIES AND TRAVELLERS,
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REPORT OF THE TRUSTEES
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STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FFT will seek to identify and minimise risks that may be incurred through the operation of its business. Such risks may include-

- Risks to the health and safety of its staff, Trustees, clients, volunteers, partners and member of the public.
- Financial risks for the organisation.
- Business continuity risks for the organisation.
- Reputational risks for the organisation.

It will do this by ensuring that this Policy and Strategy is reviewed by the Board of Trustees on at least an Annual Basis and that a systematic process of risk assessment is undertaken to identify and address specific risks.

The Principal Officer will be responsible for reporting on Risk Management to the Trustee Board on at least an Annual Basis and his report will cover-

- Major risks identified since the last reporting period, the steps taken to reduce or eliminate them and the consequences of the actions taken.
- Current risks including health and safety risks, financial risks, business continuity risks and reputational risks.
- Risks that may be 'on the horizon'.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3597515 (England and Wales)

Registered Charity number

1112326

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

FRIENDS, FAMILIES AND TRAVELLERS,
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REPORT OF THE TRUSTEES
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Trustees

N Ansell
R T Torkington
M Willers
A A Thomson
Ms D Corbett
Ms J Pointing
H-V Ireland
Ms A Smith (resigned 22/10/2022)
B Stroud
M Taba
D Dighton

Eligibility to be a Trustee is restricted to members or persons nominated by organisations who are members. In addition, Trustees may co-opt no more than two other persons, whether or not members, to serve as full voting Trustees.

Company Secretary

S Mann

Senior Statutory Auditor

Dr Shona Wardrop CA

Auditors

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Bankers

Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham B1 2HB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

HSBC
153 North Street
Brighton
East Sussex
BN1 1SW

FUNDS HELD AS CUSTODIAN FOR OTHERS

At 31st March 2023, the charity was holding £89,931 f (31st March 2022 £78,148) for Moving for Change, a not for profit company with similar objectives which does not yet have its own bank account.

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REPORT OF THE TRUSTEES
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STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Friends, Families and Travellers, A Company Limited By Guarantee for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Darren Dighton - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE**

Opinion

We have audited the financial statements of Friends, Families and Travellers, A Company Limited By Guarantee (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FRIENDS, FAMILIES AND TRAVELLERS,
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Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the industry in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We identified that the following laws and regulations are central to the charitable company:

- Companies Act 2006
- Charities Act 2011
- Charities SORP 2019
- Health & safety regulations

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:

- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dr Shona Wardrop CA (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Date:

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	862,168	201,015	1,063,183	1,205,832
Charitable activities	4				
Fees, subscriptions and publication sales		201,115	-	201,115	96,215
Investment income	3	<u>4,679</u>	<u>-</u>	<u>4,679</u>	<u>-</u>
Total		<u>1,067,962</u>	<u>201,015</u>	<u>1,268,977</u>	<u>1,302,047</u>
EXPENDITURE ON					
Charitable activities	5				
Office Costs		91,780	6,094	97,874	96,393
Project Costs		66,073	14,617	80,690	127,808
Staff Costs		791,794	177,362	969,156	844,372
Professional fees		102,959	3,764	106,723	86,305
Property Costs		31,757	2,286	34,043	26,949
Management charges		<u>(46,645)</u>	<u>46,645</u>	<u>-</u>	<u>-</u>
Total		<u>1,037,718</u>	<u>250,768</u>	<u>1,288,486</u>	<u>1,181,827</u>
NET INCOME/(EXPENDITURE)		30,244	(49,753)	(19,509)	120,220
Transfers between funds	13	<u>1,395</u>	<u>(1,395)</u>	<u>-</u>	<u>-</u>
Net movement in funds		31,639	(51,148)	(19,509)	120,220
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>328,688</u>	<u>53,180</u>	<u>381,868</u>	<u>261,648</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>360,327</u></u>	<u><u>2,032</u></u>	<u><u>362,359</u></u>	<u><u>381,868</u></u>

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE (REGISTERED NUMBER: 3597515)

BALANCE SHEET
31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	11	27,925	-	27,925	37,031
Cash at bank and in hand		<u>583,853</u>	<u>2,032</u>	<u>585,885</u>	<u>767,093</u>
		611,778	2,032	613,810	804,124
CREDITORS					
Amounts falling due within one year	12	(251,450)	-	(251,450)	(422,256)
		<u>360,328</u>	<u>2,032</u>	<u>362,360</u>	<u>381,868</u>
NET CURRENT ASSETS					
		<u>360,328</u>	<u>2,032</u>	<u>362,360</u>	<u>381,868</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>360,328</u>	<u>2,032</u>	<u>362,360</u>	<u>381,868</u>
NET ASSETS		<u>360,328</u>	<u>2,032</u>	<u>362,360</u>	<u>381,868</u>
FUNDS	13				
Unrestricted funds				360,328	328,688
Restricted funds				<u>2,032</u>	<u>53,180</u>
TOTAL FUNDS				<u>362,360</u>	<u>381,868</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

.....
Darren Dighton - Trustee

.....
D Corbett - Trustee

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(185,887)</u>	<u>127,954</u>
Net cash (used in)/provided by operating activities		<u>(185,887)</u>	<u>127,954</u>
Cash flows from investing activities			
Interest received		<u>4,679</u>	<u>-</u>
Net cash provided by investing activities		<u>4,679</u>	<u>-</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(181,208)	127,954
Cash and cash equivalents at the beginning of the reporting period		<u>767,093</u>	<u>639,139</u>
Cash and cash equivalents at the end of the reporting period		<u><u>585,885</u></u>	<u><u>767,093</u></u>

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(19,508)	120,220
Adjustments for:		
Interest received	(4,679)	-
Decrease in debtors	9,106	17,191
Decrease in creditors	(170,806)	(9,457)
Net cash (used in)/provided by operations	<u>(185,887)</u>	<u>127,954</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	<u>767,093</u>	<u>(181,208)</u>	<u>585,885</u>
	<u>767,093</u>	<u>(181,208)</u>	<u>585,885</u>
Total	<u>767,093</u>	<u>(181,208)</u>	<u>585,885</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, and on that basis the charity is considered to be a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

This represents income from grants, donations and other fund raising activities. Donations are credited to the income and expenditure account in the year in which they are received.

Grants are recognised on an accruals basis, accounted for in relation to the period to which they relate. Where grants have been received for capital projects the costs have been capitalised on the Balance Sheet and depreciation, in accordance with the accounting policies, has been charged against that income.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other income is credited to the income and expenditure account in the year to which it relates.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	26,180	18,556
Grants	<u>1,037,003</u>	<u>1,187,276</u>
	<u>1,063,183</u>	<u>1,205,832</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2023	2022
	£	£
NHS England	-	9,990
Lloyds Bank Foundation	27,250	25,000
The National Lottery Community Fund - Reaching Communities	20,160	64,492
The Henry Smith Charity	85,114	49,886
Department of Health, Public Health England and NHS England	96,657	215,936
Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme	52,500	50,000
Children In Need/Youth Futures Foundations	-	75,397
East Sussex County Council	44,095	3,327
Other	900	-
Brighton and Hove City Council	81,549	80,362
Garden Court Chambers	-	4,000
Sussex Community Foundation	9,994	24,338
Brighton and Hove CCG	30,000	15,000
Irish Youth Foundation	3,000	3,000
Baring Foundation	52,083	-
Esmee Fairbairn Foundation	23,551	104,455
Chalk Cliff Trust	5,000	-
Sussex Police and Crime Commissioner (via Survivors Network)	19,960	-
Joseph Rowntree Charitable Trust	25,900	22,712
Brighton and Hove CCG (via Brighton and Hove Impetus, now Together Collective)	-	17,562
Matrix Causes Fund	3,000	3,000
The Legal Education Foundation	1,000	24,500
Community Justice Foundation	20,480	39,520
The National Lottery Community Fund Emerging Infrastructure Fund	4,953	49,530
John Ellerman Foundation	45,847	45,127
National Lottery Community Fund (via Moving for Change)	72,911	69,800
AB Charitable Trust	21,700	18,300
Brighton Youth Fund (via Trust for Developing Communities)	5,072	10,000
NHS England (via Homeless Link)	-	7,500
NHS England (via Doctors of the World)	-	7,500
NHS England (via Stonewall Housing)	-	7,500
South Downs Housing Association	4,827	4,730
Sussex Police Crime Commissioner	10,000	20,000
Blagrove Trust	30,000	11,400
Together Collective	17,562	-
Brighton and Hove City Council - Brighton Digital Inclusion	-	8,900
Esmee Fairbairn Foundation (via Herts Gate)	9,112	9,512
Blagrove Trust (Restart Youth)	-	10,000
Indigo Trust	-	75,000
Sussex Partnership NHS	2,227	-
University of Brighton	3,750	-
Carried forward	860,154	1,187,276

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

2. DONATIONS AND LEGACIES - continued

Brought forward	860,154	1,187,276
Children in Need	33,069	-
Roddick Foundation	28,000	-
Oak Project	83,584	-
The Access to Justice Foundation	62,196	-
	<u>1,037,003</u>	<u>1,187,276</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>4,679</u>	<u>-</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2023	2022
	£	£
Fees, subscriptions and publication sales	<u>201,115</u>	<u>96,215</u>

5. CHARITABLE ACTIVITIES COSTS

		Direct Costs £
Office Costs		97,873
Project Costs		80,690
Staff Costs		969,156
Professional fees		106,723
Property Costs		<u>34,043</u>
		<u>1,288,485</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' fee - audit	4,200	4,200
Auditors' fee - non audit services	<u>1,800</u>	<u>1,800</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

£621 was reimbursed to 3 Trustees (2022: £nil) for travel and accommodation.

8. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	802,985	708,327
Social security costs	74,827	57,877
Other pension costs	<u>32,281</u>	<u>29,915</u>
	<u>910,093</u>	<u>796,119</u>

Key Management Personnel remuneration amounted to £59,416 (2022: £60,228)

The average monthly number of employees during the year was as follows:

	2023	2022
Total	<u>34</u>	<u>30</u>

No employees received emoluments in excess of £60,000.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	843,776	362,056	1,205,832
Charitable activities			
Fees, subscriptions and publication sales	94,065	2,150	96,215
Total	937,841	364,206	1,302,047
EXPENDITURE ON			
Charitable activities			
Office Costs	87,788	8,605	96,393
Project Costs	112,470	15,338	127,808
Staff Costs	602,834	241,538	844,372
Professional fees	41,511	44,794	86,305
Property Costs	25,509	1,440	26,949
Management charges	(34,636)	34,636	-
Total	835,476	346,351	1,181,827
NET INCOME	102,365	17,855	120,220
RECONCILIATION OF FUNDS			
Total funds brought forward	226,323	35,325	261,648
TOTAL FUNDS CARRIED FORWARD	328,688	53,180	381,868

10. TAXATION

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Par 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	27,547	35,776
Other debtors	312	1,189
Prepayments and accrued income	66	66
	<u>27,925</u>	<u>37,031</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	2,828	-
Social security and other taxes	19,120	19,227
Other creditors	4,355	4,898
Accruals and deferred income	225,147	398,131
	<u>251,450</u>	<u>422,256</u>

13. MOVEMENT IN FUNDS

	At 1/4/22	Net movement in funds	Transfers between funds	At 31/3/23
	£	£	£	£
Unrestricted funds				
General fund	99,549	44,684	(20,000)	124,233
Designated fund - Contingency	200,000	-	20,000	220,000
Designated fund - DOH - Inclusion Grant	24,356	(24,356)	-	-
Designated Fund - Sussex Support	4,783	217	-	5,000
Designated fund - Youth Activities	-	9,700	1,395	11,095
	328,688	30,245	1,395	360,328
Restricted funds				
Health Project - Reaching Communities	10,174	(10,174)	-	-
Children In Need	18,115	(18,115)	-	-
Youth Activities	1,395	-	(1,395)	-
APPG	1,933	99	-	2,032
Traveller Health Project	2,472	(2,472)	-	-
Moving for Change	19,091	(19,091)	-	-
	<u>53,180</u>	<u>(49,753)</u>	<u>(1,395)</u>	<u>2,032</u>
TOTAL FUNDS	<u>381,868</u>	<u>(19,508)</u>	<u>-</u>	<u>362,360</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	943,162	(898,478)	44,684
Designated fund - DOH - Inclusion Grant	1	(24,357)	(24,356)
Designated Fund - Sussex Support	103,536	(103,319)	217
Designated fund - Youth Activities	21,263	(11,563)	9,700
	1,067,962	(1,037,717)	30,245
Restricted funds			
Health Project - Reaching Communities	20,160	(30,334)	(10,174)
Children In Need	1	(18,116)	(18,115)
APPG	25,899	(25,800)	99
Traveller Health Project	24,962	(27,434)	(2,472)
Moving for Change	72,911	(92,002)	(19,091)
Baring Foundation	57,082	(57,082)	-
	201,015	(250,768)	(49,753)
TOTAL FUNDS	<u>1,268,977</u>	<u>(1,288,485)</u>	<u>(19,508)</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	45,841	73,708	(20,000)	99,549
Designated fund - Contingency	180,000	-	20,000	200,000
Designated fund - DOH - Inclusion Grant	482	23,874	-	24,356
Designated Fund - Sussex Support	-	4,783	-	4,783
	226,323	102,365	-	328,688
Restricted funds				
Health Project - Reaching Communities	10,174	-	-	10,174
Children In Need	1,118	16,997	-	18,115
Youth Activities	3,991	(2,596)	-	1,395
APPG	807	1,126	-	1,933
Traveller Health Project	2,468	4	-	2,472
Moving for Change	16,194	2,897	-	19,091
Baring Foundation	573	(573)	-	-
	35,325	17,855	-	53,180
TOTAL FUNDS	<u>261,648</u>	<u>120,220</u>	<u>-</u>	<u>381,868</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	825,803	(752,095)	73,708
Designated fund - DOH - Inclusion Grant	39,989	(16,115)	23,874
Designated Fund - Sussex Support	<u>72,049</u>	<u>(67,266)</u>	<u>4,783</u>
	937,841	(835,476)	102,365
Restricted funds			
Health Project - Reaching Communities	64,492	(64,492)	-
Children In Need	75,397	(58,400)	16,997
Youth Activities	10,150	(12,746)	(2,596)
APPG	22,713	(21,587)	1,126
Traveller Health Project	24,962	(24,958)	4
Moving for Change	69,800	(66,903)	2,897
Baring Foundation	-	(573)	(573)
Health and Wellbeing Alliance	<u>96,692</u>	<u>(96,692)</u>	<u>-</u>
	<u>364,206</u>	<u>(346,351)</u>	<u>17,855</u>
TOTAL FUNDS	<u><u>1,302,047</u></u>	<u><u>(1,181,827)</u></u>	<u><u>120,220</u></u>

FUNDERS

Brighton & Hove Clinical Commissioning Group

This contract relates to the provision of health outreach services in Brighton & Hove and East Sussex.

The National Lottery Reaching Communities Fund

This grant was given to provide community support services to Gypsies and Travellers in Sussex.

Irish Youth Foundation

This grant was given to support our work with young Gypsies and Travellers in Sussex.

BBC Children in Need/Youth Futures Foundation

This grant was given to support our work with young Gypsies and Travellers in Sussex.

Sussex Community Foundation

The grant was given to support our work with Gypsies and Travellers in Sussex.

Esmee Fairbairn Foundation

This grant was given to promote Gypsy, Roma and Traveller engagement and attainment in Education

Lloyds Bank Foundation

This grant was given as core funding to support our organisational development.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

13. MOVEMENT IN FUNDS - continued

Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme

During the year ended 31 March 2023, the charity received a grant of £50,000 for the year 1st July 2022 to 30th June 2023 (of which £12,500 has been deferred) from the Department of Foreign Affairs and Trade: Emigrant Support Programme to support our case work and advocacy on behalf of Irish Travellers. Last year £12,500 was deferred and brought into this year thus recognising income in this year of £50,000 which was fully spent. The grant is included as Restricted Funding in the A&I fund.

Joseph Rowntree Charitable Trust. This grant was given to support our work to provide the secretariat for the All-Party Parliamentary Group on Gypsies, Roma and Travellers (APPG)

Police and Crime Commissioner

This grant was given for a project to our Domestic Violence Support in Sussex.

Department of Health and Social Care (DHSC), Public Health England (PHE) and NHS England

This grant was given for our work on the Voluntary, Community and Social Enterprise (VCSE) Health and Wellbeing Alliance

Garden Court Chambers

This grant was given to support our work on social justice.

Matrix Causes

This grant was given to support skills development in social justice

Brighton Youth Fund

This grant was given to support our work with young Gypsies and Travellers in Brighton and Hove

John Ellerman Foundation

This grant was given to support our work on Gypsy and Traveller health campaigning

The National Lottery Community Fund

This grant was given as core funding to support our organisational development

The Community Justice Fund

This grant was given to support our work for Gypsies and Travellers for access to justice

The Baring Foundation

This grant was given to support our work to support Gypsies and Travellers engagement with legal challenges

AB Charitable Trust

This grant was given to support our core work

National Lottery Community fund (via Moving for Change)

This grant was given to support our work to support Roadside families

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2023

13. MOVEMENT IN FUNDS - continued

Brighton and Hove CCG

This grant was given for Social Prescribing work in partnership with Brighton and Hove Impetus (now Together Collective)

NHS England

This grant was given for our work on health inclusion

South Downs Housing Association

This contract was for provision of mental health support in Brighton and Hove

Blagrove Trust

This grant was given for our work supporting young people

Esmee Fairbairn (via Herts Gate)

This grant was given for our work supporting people experiencing hate crime

University of Brighton

This grant was given for our work supporting young people in Sussex

Children in Need

This grant was given for our work supporting young people in Sussex

Roddick Foundation

This grant was given for our work supporting people in Sussex

Oak Project

This grant was given for our work supporting the development of sites for Gypsies and Travellers

The Access to Justice Foundation

This grant was given for our work on racial justice

We also received support from Brighton and Hove City Council and East Sussex County Council for our health and digital outreach work across Sussex.

DESIGNATED FUNDS

Designated funds represent £220,000 as referred to in the Reserves Policy and £16,095 earmarked by the Trustees to complete projects started in this year and due for completion next year.

14. RELATED PARTY DISCLOSURES

During the year £650 (2022: £546) was paid to a cousin of a Trustee for graphic design work at arm's length, duly authorised by the Trustees.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	26,180	18,556
Grants	<u>1,037,003</u>	<u>1,187,276</u>
	1,063,183	1,205,832
Investment income		
Deposit account interest	4,679	-
Charitable activities		
Fees, subscriptions and publication sales	<u>201,115</u>	<u>96,215</u>
Total incoming resources	1,268,977	1,302,047
EXPENDITURE		
Charitable activities		
Wages	802,985	708,327
Social security	74,827	57,877
Pensions	32,281	29,915
Insurance	2,517	2,688
Telephone	14,045	17,613
Postage and stationery	2,938	4,059
Sundries	13,342	8,124
Refreshment	3,449	1,733
Equipment	4,434	6,152
Travel, subsistence & accommodation	26,895	23,538
Volunteer expenses & travel	4,930	8,422
Computer costs	28,062	31,890
Printing	12,761	21,303
Web design and internet	3,839	-
Professional affiliations	21,072	5,519
Staff Training and Conferences	13,039	9,006
Rent	19,910	14,437
Cleaning	1,744	1,177
Room hire	8,417	8,647
Other project costs	80,690	127,808
Other staff costs	<u>13,242</u>	<u>7,287</u>
Carried forward	1,185,419	1,095,522

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FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
Charitable activities		
Brought forward	1,185,419	1,095,522
Accountancy	8,172	6,133
IT support	13,900	14,257
Payroll expenses	2,364	2,118
Professional fees	77,346	63,797
Management committee expenses	1,284	-
	<hr/>	<hr/>
	1,288,485	1,181,827
	<hr/>	<hr/>
Total resources expended	1,288,485	1,181,827
	<hr/>	<hr/>
Net (expenditure)/income	(19,508)	120,220
	<hr/>	<hr/>

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