

REGISTERED COMPANY NUMBER: 3597515 (England and Wales)
REGISTERED CHARITY NUMBER: 1112326

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021
FOR
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2021

	Page
Report of the Trustees	1 to 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11 to 12
Cash Flow Statement	13
Notes to the Cash Flow Statement	14
Notes to the Financial Statements	15 to 24
Detailed Statement of Financial Activities	25 to 26

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objectives of the company in the period under review were:

To promote any charitable purpose for the benefit of the travelling community in Europe and their families and friends, including the advancement of education, the promotion of health, the relief of poverty and the provision of facilities for recreation and leisure time in the interest of social welfare and improving the conditions of the community.

To advance public education and awareness about all aspects of the travelling community, its people, culture and values.

To advance education and relieve need by providing and assisting in the provision of training to enable and empower Travellers to have full access to a wide range of public services and security in the field of employment, education and other such needed skills.

To advance education for the public benefit, and in particular:

- a) to promote the provision of facilities for the reception and care of persons who are in need, such as by providing refuge;
- b) to promote improved child welfare;
- c) to promote information and liaison with health services with a view to improving facilities in a wide range of services in the health care sector;
- d) to monitor civil and human rights abuse of Travellers;
- e) to provide a support network and a communication network; and
- f) to conduct research.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs on the "Objectives" and "Achievements, Performance and Future Plans" for the year, relate in detail the benefit that the charity provides to the public.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's object is to work towards a more equitable society where everyone has the right to travel and to stop without fear of persecution because of their lifestyle. FFT seeks to end racism and discrimination against Gypsies, Travellers and Roma, whatever their ethnicity, nationality, culture or background, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

The policy adopted in furtherance of this object is to provide advice, information and casework services to Gypsies and Travellers, to research and raise awareness and understanding of Gypsy and Traveller issues among other bodies and agencies, to promote the health, education and social wellbeing of Gypsies and Travellers, and to lobby for change in order to ensure that the rights and responsibilities of Gypsies and Travellers are taken fully into account in the development of legislation, policy and practice at national, regional and local level.

The work is delivered through our skilled and dedicated staff and volunteer teams, increasingly coming from the diverse travelling communities.

We are coming to the end of another period of difficult and uncertain circumstances. We continue to be impressed at the resilience and fighting spirit that everyone has shown during what continues to be one of the toughest periods in our lifetimes. It's no secret that the day-to-day difficulties experienced by Gypsy and Traveller people were made significantly harder by the pandemic.

At FFT, the heart of our work continues to be a practical advocacy and legal support service to Gypsy and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life. In the midst of these challenges, our work has never been more needed. This year, we have been able to provide support to Gypsy and Traveller people on over 3500 issues ranging from health to homelessness, education to financial inclusion and discrimination to employment.

Continuing to pursue our Vision for Change, our work has focused on our key areas of accommodation, health, education and discrimination.

One of our proudest moments this year has been our success in the High Court alongside our friends at London Gypsies and Travellers and the National Federation of Gypsy Liaison Groups and our legal representatives from Garden Court Chambers and Community Law Partnership. Together, we acted as interveners in a David and Goliath case which brought an end to the use of wide anti-Traveller injunctions across England.

However, the year has been filled with wins both big and small. While we're very proud of the very public wins like supporting over 5,600 people to write to their MPs and oppose the Policing Bill, behind the scenes we see lots of very small wins every day in our casework and outreach work - from supporting a young person into education or giving an individual the tools to challenge discrimination.

As an organisation that fights for the right to live nomadically, we are fully aware of the implications the anti-trespass Bill will have. Criminalising trespass may effectively render the travelling way of life impossible, but we know that this will not happen without a fight from FFT, Gypsy and Traveller people and their allies.

Once again, we have been overwhelmed by the amount of solidarity and support which we have received this past year. We cannot thank our funders, staff members, volunteer team, partners and supporters enough for making our work possible.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

OUR IMPACT SUPPORTING INDIVIDUALS AND COMMUNITIES

Our outreach and casework team help people with the issues that matter most to them, from health to homelessness, education to financial inclusion and discrimination to employment. In total this year, we supported people with over 3,500 issues. There were some new and emerging themes this year, some of which we've set out below.

As the pandemic hit, many of the families we worked with didn't have enough devices for children and young people to continue to take part in school. We worked closely with a grant provider and arranged for over 50 devices to be given to families who needed them, benefitting over 150 young people.

To beat lockdown blues and keep traditional skills and crafts alive, we worked with artists and craftspeople to release a series of online tutorials on making paper flowers, scroll painting, flower arranging and much more.

Using Facebook groups, we connected with others and organised for craft packs to be sent out, which helped reduce the impact of isolation during lockdowns.

Our Health Champions project, run by Samson Rattigan BEM, took the top prize for the Children and Youth category at this year's Charity Awards, the longest-running and most prestigious awards scheme in the charity sector.

TRANSFORMING SYSTEMS AND INSTITUTIONS

In January 2021, we acted as joint interveners in a High Court case on the use of anti-Traveller wide injunctions against "persons unknown". We jointly intervened together with London Gypsies and Travellers and the National Federation of Gypsy Liaison Groups with legal representation from Garden Court

Chambers and Community Law Partnership. In a landmark ruling, the High Court favourably ruled to bring an end to wide injunctions against "persons unknown". This marked a huge victory in this David and Goliath challenge.

Through our work as Secretariat to the APPG for Gypsies, Travellers and Roma and through our campaigning work, we have been one of the forefront organisations pushing back against the Policing Bill. Over 5,600 people used our online tool to write to their MP to let them know that the Government's Police, Crime, Sentencing and Courts Bill is not wanted. The fight is far from over and we will continue to oppose at every turn the measures set out to imprison, fine and remove the homes of people living nomadically.

In February 2021, we launched a new tool to support Primary Care Networks to assess and improve their work with people at the greatest risk of health inequalities, with a specific focus on Romani and Traveller people. The tool, which was endorsed and supported by NHS England and NHS Improvement, was developed with people with experience of health exclusion and partners at Homeless Link, Doctors of the World, National Ugly Mugs and Stonewall Housing.

Alongside others, we carried out research to show the need for targeted suicide prevention activities in Gypsy and Traveller communities. Together with friends at GATE Herts and Buckinghamshire New University, we met with Nadine Dorries, the Suicide Prevention Minister, who committed to include Gypsies and Travellers in the next Cross Government Suicide Prevention Plan.

This year, over 850 people took part in our Cultural Awareness Training to provide more inclusive services for Gypsy and Traveller communities. Over 180 attendees joined our webinar on 'Supporting communities at the sharp edge of inequality during Covid-19'. Our event with Public Health England on 'Improving access to immunisations for Gypsy, Roma and Traveller people' had over 160 attendees and we held an event on 'Inclusion of Gypsy, Traveller and Roma histories in school curriculum', with over 350 attendees.

As part of Gypsy, Roma and Traveller History Month (GRTHM) 2020 we created 'Standing On The Shoulders of Giants', a series of interviews with people who have challenged injustice faced by Gypsy, Roma, Traveller and nomadic communities. The videos serve as a poignant reminder of why we should all stand up for what we believe in and speak to the courage of so many people we were privileged to interview. You can find the videos on our YouTube page.

This year, a filmed performance of Crystal's Vardo at Ovalhouse was made available online for everyone to watch and we created a dedicated online digital theatre performance, watched online by over 1000 people. We also updated our Crystal's Vardo Teacher Pack and created a new Crystal's Vardo activity book for young children.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

RESEARCH AND REPORTS

We carry out evidence-based policy research and develop reports to target injustice at all levels. Some of our key research projects and reports we have developed or contributed to this past year include:

- o Friends, Families and Traveller submission to Women and Equalities Committee Inquiry
- o Submission to the Public Services Committee Inquiry 'Public Services: lessons from coronavirus
- o A research paper: Suicide Prevention in Gypsy and Traveller communities in England
- o Reducing Health Inequalities for People Living with Frailty: A resource
- o Supporting legal action related to COVID-19 with regard to Gypsies and Travellers: Evictions from and service provision to unauthorised encampments
- o How to tackle health inequalities in Gypsy, Roma and Traveller communities
- o Friends, Families and Travellers submission to the Commission on Race and Ethnic Disparities Call for Evidence on Ethnic Disparities and Inequality in the UK
- o Police renew calls for more Traveller sites in opposition to the criminalisation of unauthorised encampments
- o Last on the list: An overview of unmet need for pitches on Traveller sites in England
- o Friends, Families and Travellers submission to the Joint Committee on Human Rights - legislative scrutiny of the Police Powers and Protections Bill: the impact on Gypsies and Travellers
- o The Health Status of Liveaboard Boaters

PUBLIC AWARENESS

We raise awareness of the inequalities faced by Gypsy, Roma and Traveller communities so that the public are equipped with information that enables them to hold the Government to account, including:

- o Sky News: Systematic discrimination barring Gypsies and Travellers from holiday sites 'common practice'
- o The Guardian: 'I was terrified': pupils tell of being victimised in UK schools
- o The Independent: (Opinion): When you're a Traveller like me extreme hate speech is an everyday occurrence
- o France24: The scourge of anti-Traveller discrimination in the UK
- o Evening Standard: NHS 'failing' people from ethnic minority backgrounds, study shows
- o The Planner: Nomadism in the UK: You can't travel if you're never allowed to stop
- o The Conversation: Criminalising trespass will hurt Travellers most - but govt. proposals fail on their own terms
- o Oxford Mail: Oxford councillor condemns 'draconian' crackdown on Travellers
- o Yorkshire Post: "A direct attack": Gypsy and traveller communities campaign against new law

COVID-19 IMPACTS

Severe health inequalities, combined with poverty, overcrowding and historic issues related to accommodation, put Gypsy, Roma and Traveller communities at higher risk of being infected by COVID-19 and at greater risk of severe outcomes as a result of contracting COVID-19.

The worst affected have been families on the roadside who found their access to water and toilets cut off. Families in caravans found social distancing impossible with many sharing shower blocks and toilets and no relevant or accessible advice on how to keep safe in their situation. Older and medically vulnerable Travellers were not registered as vulnerable and struggled to self-isolate. Many Travellers are self-employed and as work dried up and with low-literacy and lack of digital access many struggled to access financial support and food.

Upon lockdown, we diverted the majority of our resources to supporting Travellers with crisis due to the COVID-19 pandemic. We have been fully operational throughout, with most staff working from home. We saw a huge upsurge in requests for help, with more than 3 times the usual demand across our services and were fortunate to access significant emergency financial support to provide an enhanced service during this crucial time. During Covid-19, our helpline and outreach workers liaised with local authorities and helped individuals and families to access facilities and sanitation. 85 individuals were able to access emergency grants for gas bottles, clothing and sustenance as a result of our support.

With others, we campaigned to ensure Romani, Traveller and nomadic people were protected and supported through the pandemic. As a result of our collective calls, the Government arranged for people living roadside to be able to access water and sanitation and the Government released specific advice for self-isolation for people living nomadically. Over 24,000 people accessed advice, information and guidance on COVID-19 on our website.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

FINANCIAL REVIEW

Financial position

The net incoming resources for the year amounted to £85,015 (2020: incoming £9,529). This comprised net outgoing resources on restricted projects of £31,663 (2020: incoming £36,069) and net incoming resources on unrestricted funds of £53,352 (2020: outgoing £26,540) to be added to general reserves which, after transfers, now stand at £226,317 (2020: £172,965).

Reserves policy

The Trustee Board will seek to build the organisation's reserves to a level where they represent a minimum of three months operating costs. It intends to transfer £20,000 annually into a Reserve fund until this level is reached.

The Trustee Board will formally review its Reserves policy annually in the light of changes in the organisation's levels of income and expenditure and any other factors.

The Trustee Board will require FFT's Principal Officer to report to the earliest meeting of the Board in any circumstance where the total cash balance held by the organisation falls below £130,000.

FUTURE PLANS

The government has recognised that on almost every measure, Gypsy, Roma and Traveller communities are significantly worse off than the general population. Gypsy, Roma and Traveller communities are estimated to have life expectancies of between ten and 25 years shorter than the general population, are more likely than any other ethnic group to have no place to live and despite the fact that police officers consider hate crime to be the most common issue Gypsies, Roma and Travellers report to them, less than 15% of hate incidences are reported to police.

The trespass provisions of the Police Bill currently in parliament will make it a criminal offence for Travellers to park up, while at the same time the duty on councils to make provision for Travellers has been withdrawn. It thus becomes impossible for Travellers to settle, and likewise impossible to keep moving.

In light of these burning injustices, we have developed our ambitious and detailed 'Vision for Change' which we believe can turn the tide and help us to achieve our organisation's goal of ending racism, discrimination and inequalities faced by Gypsy, Roma and Traveller communities.

In order to be effective in our mission, we have taken the decision to refine our organisation's work over the coming years to four key areas which include accommodation, health, education and discrimination. The heart of our work will continue to be a practical advice and legal support service to all Gypsy, Roma and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life.

Our plans, as everyone's plans this year have been severely disrupted by Covid-19 and we will continue to ensure that families affected by Covid-19 are supported to be safe and have equal access to essential services and to rebuild their lives.

We are proud allies to Gypsy, Roma and Traveller communities and we are proud to lead a team of dedicated staff and volunteers from all parts of the travelling and settled communities. During the next three years and onwards we will have a strong focus on ensuring that Gypsy, Roma and Traveller people are heard by politicians, policy makers and the wider public and on empowering Gypsies and Travellers in our work and in our organisation.

Full details of the activities of the charity during the year are contained in the detailed Annual Report. Full details of our Vision for Change are set out in our Strategic Plan 2019-2022.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 14 July 1995, and registered as a charity on 29 November 2005.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees are elected at the Annual General Meeting.

The Members have guaranteed to contribute a maximum of £1 each in the event of the company being wound up.

Organisational structure

The charity is run by a Board of Trustees who delegate the day to day operation to the Principal Officer, Sarah Mann and staff.

Working Name

FFT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FFT will seek to identify and minimise risks that may be incurred through the operation of its business. Such risks may include-

- Risks to the health and safety of its staff, Trustees, clients, volunteers, partners and member of the public.
- Financial risks for the organisation.
- Business continuity risks for the organisation.
- Reputational risks for the organisation.

It will do this by ensuring that this Policy and Strategy is reviewed by the Board of Trustees on at least an Annual Basis and that a systematic process of risk assessment is undertaken to identify and address specific risks.

The Principal Officer will be responsible for reporting on Risk Management to the Trustee Board on at least an Annual Basis and his report will cover-

- Major risks identified since the last reporting period, the steps taken to reduce or eliminate them and the consequences of the actions taken.
- Current risks including health and safety risks, financial risks, business continuity risks and reputational risks.
- Risks that may be 'on the horizon'.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3597515 (England and Wales)

Registered Charity number

1112326

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

Trustees

N Ansell

Ms J Compton (resigned 1/10/2020)

R T Torkington

M Willers

A A Thomson

Ms D Corbett

Ms J Pointing

H-V Ireland

Ms A Smith (appointed 2/4/2020)

B Stroud (appointed 14/10/2020)

M Taba (appointed 15/2/2021)

D Dighton (appointed 15/2/2021)

Eligibility to be a Trustee is restricted to members or persons nominated by organisations who are members. In addition, Trustees may co-opt no more than two other persons, whether or not members, to serve as full voting Trustees.

Company Secretary

S Mann

Independent Examiner

John Thacker FCA DChA

Institute of Chartered Accountants in England and Wales

Chariot House Limited

Chartered Accountants

44 Grand Parade

Brighton

East Sussex

BN2 9QA

Bankers

Unity Trust Bank

Nine Brindleyplace

4 Oozells Square

Birmingham B1 2HB

CAF Bank Ltd

25 Kings Hill Avenue

Kings Hill

West Malling

Kent ME19 4JQ

HSBC

153 North Street

Brighton

East Sussex

BN1 1SW

FUNDS HELD AS CUSTODIAN FOR OTHERS

At 31st March 2021, the charity was holding £54,470 f (31st March 2020 £nil) for Moving for Change, a not for profit company +with similar objectives which does not yet have its own bank account.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Friends, Families and Travellers, A Company Limited By Guarantee for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 12 October 2021 and signed on its behalf by:

N Ansell - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE**

Independent examiner's report to the trustees of Friends, Families and Travellers, A Company Limited By Guarantee ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 26 October 2021

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2021

		Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	541,720	388,390	930,110	620,841
Charitable activities	4				
Fees, subscriptions and publication sales		37,821	7,478	45,299	102,933
Investment income	3	52	-	52	193
Other income		<u>22,306</u>	<u>-</u>	<u>22,306</u>	<u>-</u>
Total		601,899	395,868	997,767	723,967
EXPENDITURE ON					
Charitable activities	5				
Office Costs		117,315	19,122	136,437	35,413
Project Costs		31,351	26,185	57,536	93,900
Staff Costs		393,042	265,800	658,842	547,369
Professional fees		29,136	3,542	32,678	8,487
Property Costs		27,109	150	27,259	29,269
Management charges		<u>(49,406)</u>	<u>49,406</u>	<u>-</u>	<u>-</u>
Total		548,547	364,205	912,752	714,438
NET INCOME		53,352	31,663	85,015	9,529
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>172,965</u>	<u>3,668</u>	<u>176,633</u>	<u>167,104</u>
TOTAL FUNDS CARRIED FORWARD		<u>226,317</u>	<u>35,331</u>	<u>261,648</u>	<u>176,633</u>

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE (REGISTERED NUMBER: 3597515)

BALANCE SHEET
31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Debtors	11	54,222	-	54,222	53,308
Cash at bank and in hand		<u>603,814</u>	<u>35,325</u>	<u>639,139</u>	<u>225,693</u>
		658,036	35,325	693,361	279,001
CREDITORS					
Amounts falling due within one year	12	(431,713)	-	(431,713)	(102,368)
		<u>226,323</u>	<u>35,325</u>	<u>261,648</u>	<u>176,633</u>
NET CURRENT ASSETS					
		<u>226,323</u>	<u>35,325</u>	<u>261,648</u>	<u>176,633</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>226,323</u>	<u>35,325</u>	<u>261,648</u>	<u>176,633</u>
NET ASSETS		<u>226,323</u>	<u>35,325</u>	<u>261,648</u>	<u>176,633</u>
FUNDS	13				
Unrestricted funds				226,323	172,965
Restricted funds				<u>35,325</u>	<u>3,668</u>
TOTAL FUNDS				<u>261,648</u>	<u>176,633</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE (REGISTERED NUMBER: 3597515)

BALANCE SHEET - continued
31ST MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12 October 2021 and were signed on its behalf by:

N Ansell - Trustee

D Corbett - Trustee

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>413,394</u>	<u>41,534</u>
Net cash provided by operating activities		<u>413,394</u>	<u>41,534</u>
 Cash flows from investing activities			
Interest received		<u>52</u>	<u>193</u>
Net cash provided by investing activities		<u>52</u>	<u>193</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		413,446	41,727
Cash and cash equivalents at the beginning of the reporting period		<u>225,693</u>	<u>183,966</u>
 Cash and cash equivalents at the end of the reporting period		<u>639,139</u>	<u>225,693</u>

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	85,015	9,529
Adjustments for:		
Interest received	(52)	(193)
(Increase)/decrease in debtors	(914)	17,128
Increase in creditors	<u>329,345</u>	<u>15,070</u>
Net cash provided by operations	<u><u>413,394</u></u>	<u><u>41,534</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/20 £	Cash flow £	At 31/3/21 £
Net cash			
Cash at bank and in hand	<u>225,693</u>	<u>413,446</u>	<u>639,139</u>
	<u>225,693</u>	<u>413,446</u>	<u>639,139</u>
Total	<u><u>225,693</u></u>	<u><u>413,446</u></u>	<u><u>639,139</u></u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, including taking into account any potential impact of the Covid-19 pandemic, and on that basis the charity is considered to be a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

This represents income from grants, donations and other fund raising activities. Donations are credited to the income and expenditure account in the year in which they are received.

Grants are recognised on an accruals basis, accounted for in relation to the period to which they relate. Where grants have been received for capital projects the costs have been capitalised on the Balance Sheet and depreciation, in accordance with the accounting policies, has been charged against that income.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other income is credited to the income and expenditure account in the year to which it relates.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	5,129	5,434
Grants	<u>924,981</u>	<u>615,407</u>
	<u>930,110</u>	<u>620,841</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
NHS England	-	19,999
Lloyds Bank Foundation	13,835	25,000
Big Lottery - Reaching Communities	62,000	42,850
Henry Smith	-	22,500
Department of Health, Public Health England and NHS England	80,000	106,324
Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme	63,151	35,000
Children In Need/Youth Futures Foundations	55,056	47,493
East Sussex County Council	22,462	22,511
Other	46,312	-
Brighton and Hove City Council	75,049	50,000
Garden Court Chambers	4,000	4,000
Sussex Community Foundation	9,925	5,000
Irish Youth Foundation	3,000	1,500
Baring Foundation	19,669	15,000
Esmee Fairbairn	70,288	30,706
Ministry of Homes, Communities and Local Government	-	65,000
Joseph Rowntree Charitable Trust	31,681	19,737
Brighton and Hove CCG (via Brighton and Hove Impetus)	-	13,007
BUPA	13,518	9,474
Matrix	-	2,957
Heritage Lottery Fund	22,930	42,770
Legal Education Foundation	31,077	31,079
British Science Association	-	500
Langdale Trust	-	3,000
Community Justice Foundation	50,400	-
Big Lottery	92,453	-
Enterprise Development Foundation	24,702	-
Health Campaign (John Ellerman)	8,248	-
Moving for Change	118,480	-
Sported	1,500	-
AB Charitable Trust	<u>5,245</u>	<u>-</u>
	<u>924,981</u>	<u>615,407</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	<u>52</u>	<u>193</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
Activity	£	£
Fees, subscriptions and publication sales		
Fees, subscriptions and publication sales	<u>45,299</u>	<u>102,933</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs
	£
Office Costs	136,437
Project Costs	57,536
Staff Costs	658,842
Professional fees	32,678
Property Costs	<u>27,259</u>
	<u>912,752</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Independent Examiner's fees	<u>2,940</u>	<u>2,750</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

Travel costs amounting to £nil (2020: £1,737) were reimbursed to no Trustees (2020: 4).

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

8. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	561,548	445,049
Social security costs	48,664	31,840
Other pension costs	<u>26,215</u>	<u>20,070</u>
	<u>636,427</u>	<u>496,959</u>

Key Management Personnel remuneration amounted to £56,820 (2020: £43,334)

The average monthly number of employees during the year was as follows:

	2021	2020
	<u>24</u>	<u>21</u>
Total		

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	344,784	276,057	620,841
Charitable activities			
Fees, subscriptions and publication sales	92,473	10,460	102,933
Investment income	<u>193</u>	<u>-</u>	<u>193</u>
Total	437,450	286,517	723,967
EXPENDITURE ON			
Charitable activities			
Office Costs	33,414	1,999	35,413
Project Costs	84,567	9,333	93,900
Staff Costs	313,977	233,392	547,369
Professional fees	8,487	-	8,487
Property Costs	<u>26,253</u>	<u>3,016</u>	<u>29,269</u>
Total	<u>466,698</u>	<u>247,740</u>	<u>714,438</u>
NET INCOME/(EXPENDITURE)	(29,248)	38,777	9,529
Transfers between funds	<u>2,708</u>	<u>(2,708)</u>	<u>-</u>
Net movement in funds	(26,540)	36,069	9,529

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	159,391	7,713	167,104
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>132,851</u>	<u>43,782</u>	<u>176,633</u>

10. TAXATION

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Par 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	53,733	51,351
Other debtors	155	1,487
Prepayments and accrued income	<u>334</u>	<u>470</u>
	<u>54,222</u>	<u>53,308</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	35,435	9,668
Social security and other taxes	23,146	11,048
Other creditors	6,077	2,937
Accruals and deferred income	363,615	67,962
Accrued expenses	<u>3,440</u>	<u>10,753</u>
	<u>431,713</u>	<u>102,368</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

13. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	12,483	53,358	(20,000)	45,841
Designated fund - Contingency	160,000	-	20,000	180,000
Designated fund - DOH - Inclusion Grant	482	-	-	482
	172,965	53,358	-	226,323
Restricted funds				
Health Project - Reaching Communities	-	10,174	-	10,174
Children In Need	591	527	-	1,118
Youth Activities	2,273	1,718	-	3,991
APPG	-	807	-	807
Traveller Health Project	804	1,664	-	2,468
Moving for Change	-	16,194	-	16,194
Baring Foundation	-	573	-	573
	3,668	31,657	-	35,325
TOTAL FUNDS	<u>176,633</u>	<u>85,015</u>	<u>-</u>	<u>261,648</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	601,899	(548,541)	53,358
Restricted funds			
Health Project - Reaching Communities	62,002	(51,828)	10,174
A&I	91,606	(91,606)	-
Children In Need	50,132	(49,605)	527
Youth Activities	11,300	(9,582)	1,718
APPG	22,713	(21,906)	807
Traveller Health Project	24,964	(23,300)	1,664
Moving for Change	118,481	(102,287)	16,194
Baring Foundation	14,670	(14,097)	573
	395,868	(364,211)	31,657
TOTAL FUNDS	<u>997,767</u>	<u>(912,752)</u>	<u>85,015</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	16,708	12,266	(16,491)	12,483
Designated fund - Health Promotion	(168)	(31)	199	-
Designated fund - BHCC (Health Project)	178	-	(178)	-
Designated fund - Mental Health ESCC	1,016	(49)	(967)	-
Designated fund - Contingency	140,000	-	20,000	160,000
Designated fund - Crystals Vardo	1,657	(1,802)	145	-
Designated fund - DOH - Inclusion Grant	-	482	-	482
	159,391	10,866	2,708	172,965
Restricted funds				
A&I	22	(10)	(12)	-
Children In Need	1,239	(648)	-	591
Youth Activities	2,678	2,273	(2,678)	2,273
MHCLG	-	18	(18)	-
APPG	3,774	(3,774)	-	-
Traveller Health Project	-	804	-	804
	7,713	(1,337)	(2,708)	3,668
TOTAL FUNDS	<u>167,104</u>	<u>9,529</u>	<u>-</u>	<u>176,633</u>

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2021

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	380,060	(367,794)	12,266
Designated fund - CCG Engagement	21,933	(21,933)	-
Designated fund - Health Promotion	5,571	(5,602)	(31)
Designated fund - Mental Health ESCC	4,461	(4,510)	(49)
Designated fund - Crystals Vardo	12,601	(14,403)	(1,802)
Designated fund - DOH - Inclusion Grant	12,824	(12,342)	482
	437,450	(426,584)	10,866
Restricted funds			
Health Project - Reaching Communities	42,850	(42,850)	-
A&I	86,499	(86,509)	(10)
Children In Need	47,492	(48,140)	(648)
Youth Activities	12,459	(10,186)	2,273
MHCLG	65,000	(64,982)	18
APPG	19,736	(23,510)	(3,774)
Traveller Health Project	12,481	(11,677)	804
	286,517	(287,854)	(1,337)
TOTAL FUNDS	723,967	(714,438)	9,529

FUNDERS

Brighton & Hove Clinical Commissioning Group

This contract relates to the provision of health outreach services in Brighton & Hove and East Sussex.

The National Lottery Reaching Communities Fund

This grant was given to provide community support services to Gypsies and Travellers in Sussex.

Irish Youth Foundation

This grant was given to support our work with young Gypsies and Travellers in Sussex.

BBC Children in Need/Youth Futures Foundation

This grant was given to support our work with young Gypsies and Travellers in Sussex.

Sussex Community Foundation

The grant was given to support our work with Gypsies and Travellers in Sussex.

Esmee Fairbairn Foundation

This grant was given to promote Gypsy, Roma and Traveller engagement and attainment in Education

Lloyds Bank Foundation

This grant was given as core funding to support our organisational development.

13. MOVEMENT IN FUNDS - continued

Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme

During the year ended 31 March 2021, the charity received a grant of £50,000 for the year 1st July 2020 to 30th June 2021 (of which £12,500 has been deferred) from the Department of Foreign Affairs and Trade: Emigrant Support Programme to support our case work and advocacy on behalf of Irish Travellers. The charity also received a Covid-19 Response grant of £16,901 to support additional Covid-19 work during the same year. Last year £8,750 was deferred and brought into this year thus recognising income in this year of £63,151 which was fully spent. The grant is included as Restricted Funding in the A&I fund.

Joseph Rowntree Charitable Trust. This grant was given to support our work to provide the secretariat for the All-Party Parliamentary Group on Gypsies, Roma and Travellers (APPG)

Police and Crime Commissioner

This grant was given for a project to our Domestic Violence Support in Sussex.

Department of Health and Social Care (DHSC), Public Health England (PHE) and NHS England

This grant was given for our work on the Voluntary, Community and Social Enterprise (VCSE) Health and Wellbeing Alliance

Garden Court Chambers

This grant was given to support our work on social justice.

BUPA

This grant was given to support our work on Travellers' mental health

Heritage Lottery Fund

This grant was given to support our work Gypsy & Traveller activism history

Matrix Causes

This grant was given to support skills development in social justice

Brighton Youth Fund

This grant was given to support our work with young Gypsies and Travellers in Brighton and Hove

Sported

This grant was given to support our work with young Gypsies and Travellers in Sussex

John Ellerman Foundation

This grant was given to support our work on Gypsy and Traveller health campaigning

The National Lottery Covid Emergency Fund

This grant was given to support our work for Gypsies and Travellers during the Covid-19 pandemic

The Community Justice Fund

This grant was given to support our work for Gypsies and Travellers during the Covid-19 pandemic

The Legal Education Foundation

This grant was given to support our work to support Gypsies and Travellers engagement with legal challenges

AB Charitable Trust

This grant was given to support our core work

Enterprise Development Programme

This grant was given to support our development as a training provider

13. MOVEMENT IN FUNDS - continued

Moving for Change

This grant was given to support our work to support Roadside families

Brighton and Hove CCG

This grant was given for Social Prescribing work in partnership with Brighton and Hove Impetus

We also received support from Brighton and Hove City Council and East Sussex County Council for our health outreach work across Sussex.

DESIGNATED FUNDS

Designated funds represent £180,000 as referred to in the Reserves Policy and £482 earmarked by the Trustees to complete projects started in this year and due for completion next year.

14. RELATED PARTY DISCLOSURES

During the year £3,715 (2020: £1,850) was paid to a cousin of a Trustee for graphic design work at arm's length, duly authorised by the Trustees.