FRIENDS FAMILIES AND TRAVELLERS

England & Wales · Charity number 1112326

Details

Other names	FFT
Status	Registered
Legal form	Charitable company
Company number	03597515
Registered	2005-11-29
Register	View on the Charity Commission register

Contact

Address	Friends Families and Travellers Community Base 113 Queens Road Brighton
Phone	01273 234777
Email	fft@gypsy-traveller.org
Website	www.gypsy-traveller.org

Activities

Objects: TO PROVIDE FOR, AMONG SUCH PERSONS AS ADOPT, WHETHER TEMPORARILY OR PERMANENTLY AND REGARDLESS OF RACE, CULTURE, NATIONALITY OR ETHNIC ORIGINS, A NOMADIC STYLE OR HABIT OF LIFE (HEREIN AFTER REFERRED TO AS 'TRAVELLERS'):1. THE RELIEF OF POVERTY IN PARTICULAR BUT NOT EXCLUSIVELY THROUGH THE PROVISION OF ADVICE, ADVOCACY AND COUNSELLING FOR PERSONS IN THE NECESSITOUS SITUATION, IN PARTICULAR THOSE WHO ARE HOMELESS2. THE ADVANCEMENT OF EDUCATION3. THE PROMOTION FO GOOD HEALTH AND THE RELIEF OF SICKNESS 4. THE PROMOTION OF EQUALITY, DIVERSITY AND RACIAL HARMONY BY ENCOURAGING OTHERS TO UNDERSTAND THE CULTURE AND NEEDS OF TRAVELLERS AND HIGHLIGHTING THE NEEDS OR AND ISSUES AFFECTING TRAVELLERS 5. THE RELIEF OF UNEMPLOYMENT IN SUCH WAYS AS MAY BE THOUGH FIT INCLUDING ASSISTANCE TO FIND EMPLOYMENT.

Activities: We work at national, regional and local level on behalf of all Gypsies and Travellers regardless of ethnicity, culture or background. Our work is built on three main pillars - Casework, Capacity Building and Campaigning and we work in our own right and with partner organisations towards seeking to eliminate

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racism and discrimination against Gypsies and Travellers.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- **Area of benefit:** NATIONAL
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,997,829	£1,726,117	£671,972	39
2024-03-31	£1,545,049	£1,507,149	£400,260	36
2023-03-31	£1,268,977	£1,288,486	£362,360	34
2022-03-31	£1,302,047	£1,181,827	£381,868	30
2021-03-31	£997,767	£912,752	£261,648	24

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Trustees

Name	Role	Appointed
Darren David Martin Dighton	Chair	2021-02-05
Dominique Corbett		2014-03-22
Esther Genty Stubbs		2024-07-22
Heidi-Victoria Ireland		2019-09-21
JUDY POINTING		
MARC LAWRENCE WILLERS KC		
Marius Taba		2021-02-15
Martin McDonagh		2024-07-22
ROBIN TIMOTHY TORKINGTON		
Sian Willett		2024-07-22

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FRIENDS FAMILIES AND TRAVELLERS

England & Wales - Charity number 1112326

Accounts

Charity registration number 1112326 (England and Wales)

Company registration number 03597515

FRIENDS, FAMILIES AND TRAVELLERS

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

FRIENDS, FAMILIES AND TRAVELLERS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	R Torkington	
	M Willers	
	D Corbett	
	J Pointing	
	H-V Ireland	
	B Stroud	
	M Taba	
	D Dighton	
	E Stubbs	(Appointed 22 July 2024)
	S Willet	(Appointed 22 July 2024)
	M McDonagh	(Appointed 22 July 2024)
Secretary	S Mann	
Senior management	S Mann	Chief Executive Officer
Charity number (England and Wales)	1112326	
Company number	03597515	
Registered office	Community Base 113 Queens Road Brighton BN1 3XG Sussex UK	
Auditor	West & Berry Limited Nile House Nile Street Brighton BN1 1HW	
Bankers	CAF Bank Ltd 28 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ HSBC 153 North Street Brighton East Sussex BN1 1SW Flagstone Group Ltd 1st Floor, Clareville House 26-27 Oxenden Street London SW1Y 4EL	

FRIENDS, FAMILIES AND TRAVELLERS

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FRIENDS, FAMILIES AND TRAVELLERS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The objects of the charity are;

To provide for, among such persons as adopt, whether temporarily or permanently and regardless of race, culture, nationality or ethnic origins, a nomadic style or habit of life (herein after referred to as 'Travellers'):

- The relief of poverty in particular but not exclusively through the provision of advice, advocacy and counselling for persons in the necessitous situation, in particular those who are homeless
- The advancement of education.
- The promotion of good health and the relief of sickness.
- The promotion of equality, diversity and racial harmony by encouraging others to understand the culture and needs of Travellers and highlighting the needs or and issues affecting Travellers.
- The relief of unemployment in such ways as may be thought fit including assistance to find employment.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs on the "Objectives and activities" and "Achievements and performance" for the year, relate in detail the benefit that the charity provides to the public.

Achievements and performance

Significant activities and achievements against objectives

The charity's object is to work towards a more equitable society where everyone has the right to travel and to stop without fear of persecution because of their lifestyle. Friends, Families and Travellers (FFT) seeks to end racism and discrimination against Gypsies, Travellers and Roma, whatever their ethnicity, nationality, culture or background, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

The policy adopted in furtherance of this object is to provide advice, information and casework services to Gypsies and Travellers, to research and raise awareness and understanding of Gypsy and Traveller issues among other bodies and agencies, to promote the health, education and social wellbeing of Gypsies and Travellers, and to lobby for change in order to ensure that the rights and responsibilities of Gypsies and Travellers are taken fully into account in the development of legislation, policy and practice at national, regional and local level.

The work is delivered through our skilled and dedicated staff and volunteer teams, increasingly coming from the diverse travelling communities.

This year has been one of progress, resilience, and powerful collective voices.

Throughout the past year, we have worked hard to expand vital support services, including our mobile advice bus which reaches families directly on site. The Trustees extend their congratulations to our Service Delivery Team for achieving the Advice Quality Standard accreditation, reflecting the professionalism and transparency of our advice work. We’re especially proud that we’ve been able to support Gypsies and Travellers to access just under £500,000 worth of support, whether in grants, benefits, or similar.

Young people remain central to our efforts, within and outside of FFT. Nineteen Young Health Champions graduated this year, and we continue to support education, employability and health awareness through inclusive programmes that build confidence and opportunity.

Nationally, our stand against injustice continues. Having identified an opportunity for recourse within the Crime and Policing Bill, our # Part4NoMore campaign mobilised supporters, campaigners and allies to challenge the harmful anti-Traveller legislation found in Part 4 of the Police, Crime, Sentencing and Courts Act 2022.

We are also proud to have supported legal action which led to portions of the Police, Crime, Sentencing and Courts Act being declared incompatible with human rights. Our advocacy even helped secure UN recommendations urging better protections and services for our communities.

Cultural celebration continues to be a cornerstone of our work. From the FFT Awards to Gypsy, Roma and Traveller History Month, and the Travelling Tales micro-museum, we've amplified stories, achievements and traditions with pride.

Community voices shaped our "What matters to us" campaign ahead of the General Election, highlighting urgent needs - from ending hate and discrimination to improving access to health, housing, and education. Our national projects work across health inequality, infant feeding and oral care, continues to drive real-world change.

To all our staff, partners, and most importantly, the communities we serve - thank you. Your strength and commitment guide everything we do. With your support, we continue on the path to justice, dignity, and lasting change.

Our Impact Supporting Individuals and Communities

At FFT, the heart of our work continues to be a practical advocacy and legal support service to Gypsy and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life. The Cost-of-Living has disproportionately impacted Gypsies and Travellers, and our dynamic Service Delivery team has responded accordingly.

Over the last year, our Service Delivery team helped people with over 4300 issues, while our various online, helpline and one-to-one advice sessions enabled met or talked to more than 1300 people and helped people access just under £500,000 of support in the form of grants, Universal Credit, PIP, and more.

As part of our ongoing Digital Inclusion drive, we distributed 750 SIM cards, each with 6 months' worth of free calls, texts and data. That equals 90,000GB of data given out. Over 1650 people joined FFT webinars on health inequalities and participated in our community-led training programme on providing inclusive services to Romany Gypsy, Irish Traveller, Roma and Traveller communities.

Supporting Needs

Romany Gypsies, Roma and Irish Travellers face some of the poorest health and education outcomes of any minority ethnic groups in the UK, contributing to a cycle of inequality–a cycle often experienced by communities with shared traits of nomadic living, including New Travellers, Showmen and Liveaboard Boaters. To tackle the issues at the root, we run workshops, training and supported employability opportunities for young people, and offering information and advice to families.

To extend accessibility, our Service Delivery Team has been busy rolling out a new 'mobile advice' service for site residents, providing advice and casework support right on their doorstep, using our dedicated FFT advice bus. So far, we've delivered this service at seven sites across Sussex, with plans to expand further.

Working closely with the Electoral Commission and RSG, we co-produced accessible voting resources with Romany Gypsy, Irish Traveller, Roma and Traveller people. The resources included video and leaflets, covering a range of topics from voter ID to why voting matters.

We earned the Advice Quality Standard (AQS) accreditation, showcasing our adherence to the highest levels of professionalism, accessibility, and service quality in our advice offering. This recognition reflects our commitment to delivering reliable, inclusive support for Gypsy, Roma, and Traveller communities.

Continuing our RSPH-qualification Young Health Champions programme, we have seen ongoing success working with schools throughout Sussex to deliver the training to young Gypsy, Roma, and Traveller people. We have had fantastic feedback from the people involved, and now 19 young Gypsies, Roma and Travellers have successfully completed our programme.

Our Season's Giftings campaign continued for the third year running, and with everyone's support, 80 Gypsy and Traveller families across Sussex received toys, food, or a gas bottle, ending the year on a high and helping spread joy.

FFT partnered up with DentAid to help deliver free dental care to site residents in Brighton. This included a range of support such as tooth extraction, hygienist appointments, and general oral health advice, for Gypsy and Traveller people of all ages. The feedback has been great and we're hoping to roll out the model across Sussex in the near future.

Transforming Systems- Challenging laws and policies

Tackling inequality requires action across systems; on the frontline, on the front benches, and at the 'table'. At FFT, we adopt a multi-pronged approach, from our Service Delivery Team's outreach to our Development Team's national projects, to our policy, public affairs and national campaigning work.

Continuing our stand against Part 4 of the Police, Crime, Sentencing and Courts (PCSC) Act 2022, we launched # Part4NoMore in March 2024 - a national campaign urging the repeal of this draconian legislation. In its current form, the law criminalises trespass (with intent to reside), leading to fines, imprisonment, and home seizures targeting Gypsy and Traveller families. Over 40% of MPs have so far been contacted by our allies and supporters.

In March 2025, the UN's Committee on Economic, Social and Cultural Rights urged the UK to repeal Section 83 of the PCSC Act (eviction powers against roadside camps), following written evidence submitted by FFT. It also recommended culturally pertinent stopping places; improved access to services (like health and education); anti-discrimination measures; and gender-responsive budgeting for Gypsy, Roma and Traveller communities.

In May 2024, the High Court ruled parts of the Police, Crime, Sentencing and Courts Act 2022, especially those extending Gypsy and Traveller area ban powers, breach the European Convention on Human Rights, citing unreasonable intrusion into private and family life. The case was brought by Wendy Smith, a Romany woman, as Claimant, with FFT and Liberty acting as Interveners.

Constructively, FFT disseminated a well-received policy note following series of updates to the National Planning Policy Framework (NPPF) and Planning Policy for Traveller Sites (PPTS), which include a more inclusive definition of Traveller, relaxed Green Belt development rules, and improved planning permissions when 5-year pitch supply is lacking.

Our FOI-led summary report revealed that 92% of UK local authorities have no transit sites for Gypsy and Traveller communities. Of the few with provision, access is limited, restricted stays, unclear fees and data inconsistency. We call for urgent funding, clarity, guidance, and repeal of discriminatory legislation.

Cultures and Histories

Friends, Families and Travellers hosted its 2024 awards in Brighton to honour Romany Gypsy, Irish Traveller, Roma, New Traveller, Showman, and Liveaboard Boater communities. From over 120 nominations, winners included young advocate Crystal Smith, heritage champion Kelly Horsley, boxing coach Eli Green, educator Pierina Tello, the Traveller Women's Health Group, and lifetime achiever Chris Penfold Brown.

Our theme for Gypsy, Roma and Traveller History Month (GRTHM) 2024 was 'What does family mean to you?'. We focused on the meaning of family, and the different shapes and sizes it can take, encouraging people from across our society to explore what family means to them. Nearly 16,000 people viewed our Gypsy, Roma and Traveller History Month page and accessed resources to raise awareness and celebrate in June.

Our micro-museum and storytelling project Travelling Tales sees our famous Crystal's Vardo wagon filled with beautiful artefacts created, donated, and procured by Gypsy, Roma and Traveller people from across the country. The Vardo held a 3-month residency at the Worcester Art Gallery and Museum, and children's workshops with live music from Romany, Irish Traveller and Roma performers also took place throughout 2024.

Ahead of the 2024 General Election, we gathered views from Romany Gypsy, Irish Traveller, Roma, New Traveller, Showman, and Liveaboard Boater communities for our "What matters to us" campaign. Key priorities for the at-the-time incoming UK government included ending hate, improving access to services, upholding human rights, and poverty relief. Young people also highlighted cost of living, services funding, and citizenship.

Projects for long-term change

We continue to focus on delivering meaningful projects for long-term change for the benefit of Irish Traveller, Romany Gypsy, Roma and Traveller communities.

Working with young Gypsy, Roma and Traveller people with experience of the criminal justice system, we produced "Trapped in the Turnstile" a report detailing experiences of discrimination and lack of support throughout their journey. We highlighted cultural ignorance, lack of tailored education, mental health supports and a "revolving door" effect.

In collaboration with Roma Support Group (RSG), as part of the Health and Wellbeing Alliance, we co-produced key resources on infant feeding, aimed at Romany Gypsy, Irish Traveller, Roma, and Traveller parents. Covering questions on natural, formula, or combination feeding, all the way to financial support available, these resources offer inclusive guidance for parents.

Continuing our partnership with Roma Support Group, we released a series of reports outlining healthcare barriers and inequalities faced by Gypsy, Roma, and Traveller people, with recommendations and guidance. These include maternal and mental health guidance, frontline-access research, and workshops for NHS staff.

We have been honoured to host the Gypsy Roma Traveller Friendly Churches project, which now has Paul McAleenan, Auxiliary Bishop for the Roman Catholic Diocese of Westminster as a patron. The project has seen a new ambassador, Abi Smith, join its work, six newly declared 'Friendly Churches' become sanctuary stops, and held its first National Conference in Salisbury Cathedral to great success.

Informing change

To continue targeting injustice at all levels, we carry out evidence-based policy research. Key research and reports from the past year included:

- Submission to the 113th Session for Committee on the Elimination of Racial Discrimination (CERD) on the rights of Gypsies, Roma and Travellers in the UK.
- 'What matters to us': Gypsy, Roma and Traveller people on what they want to see from the next government.
- Enablers of digital inclusion in primary care for Gypsy, Roma and Traveller Communities.
- Guidance for Social Prescribing Link Workers on engaging with Gypsy, Roma and Traveller communities.
- Tackling Mental Health Inequalities for Gypsy, Roma and Traveller People
- Gypsy, Roma and Traveller community experiences of infant feeding, information and support services.
- FFT and Roma Support Group Submission to Call for Evidence on Improving the Curriculum and Assessment System.
- Freedom of Information research: Local authority transit provision for Gypsies and Travellers across the UK.
- Planning Reforms December 2024: Impacts on Planning for Gypsy and Traveller Communities.
- Submission for the seventh periodic report of the United Kingdom of Great Britain and Northern Ireland on the implementation of the International Covenant on Economic, Social and Cultural Rights.
- Trapped in the Turnstile: Understanding the Impacts of the Criminal Justice System on Gypsy, Roma and Traveller Young Adults and their Families.
- Briefing note: The Renters' Rights Bill (2024-25) and the need for protections against disrepair on Gypsy and Traveller sites.
- FFT x Amnesty Joint Briefing: Gypsy, Roma and Traveller communities and the right to social security.

Raising Awareness

We raise awareness of the inequalities faced by Gypsy, Roma and Traveller communities so that the public are equipped with information that enables them to hold the government to account.

- Charities must stop seeing climate change as a separate issue, Civil Society
- GMP over policing of children at Christmas market, BBC North West.
- 'A turnstile you can't escape: The impact of the justice system on young Gypsy, Roma and Traveller people', Magistrates Association.
- Gypsy, Roma and Traveller people's experiences to be highlighted at the UN, Travellers Times.
- How the cost of living is affecting Gypsies and Travellers, ITV News.
- Traveller sites political debate, BBC Politics East Midlands.
- Baildon Council set to find more than 200 sites for Travellers, Yellow Advertiser.
- Safety fears for Cambridge University rowers with fair date clash, The Times.

Financial review

The net incoming resources for the year amounted to £271,712 (2024: £37,900). This comprised net incoming resources on restricted projects of £68,675 (2024: £2,570) and net incoming resources on unrestricted funds of £203,037 (2024: £35,330) to be added to general reserves which, after transfers, now stand at £598,695 (2024: £395,658).

This was final year of support (nine years) with Children in Need and Henry Smith Foundation, and the Roddick Foundation (three years) which together provided significant funding to our work to support individuals, for which we are very grateful. We have been fortunate to secure funding which allows this work to continue from Garfield Weston Foundation, Dulverton Foundation and the Access to Justice Foundation.

Reserves policy

The Trustee Board will seek to build the organisation's reserves to a level where they represent a minimum of three months operating costs. Based on the budget for 25/26, unrestricted reserves are roughly on target, but income has grown annually over the last few years. Part of this reserves target is a contingency fund, to which the charity intends to transfer £20,000 annually into a Designated fund until the required level is reached.

The Trustee Board will formally review its Reserves policy annually in the light of changes in the organisation's levels of income and expenditure and any other factors.

The Trustee Board will require FFT's Principal Officer to report to the earliest meeting of the Board in any circumstance where the total cash balance held by the organisation falls below £130,000.

Plans for future periods

Whilst FFT's mission remains the same, we have refined our plans in response to a changing context and emerging issues in pursuit of our aim for a fair and equal place for all Gypsies, Roma and Travellers in UK society.

The post-pandemic environment of political instability, undermining of the human rights and the rule of law, and the cost-of-living crisis are having a significant and disproportionate impact on our communities We have increasing challenges of climate change, digital and financial inclusion in an increasingly on-line economy and a commitment to becoming a truly anti-racist organisation.

We will prioritise our racial justice casework which supports 4,000 people nationally each year with the issues that matter most to them, whether it is help with evictions, fleeing violence, registering with a doctor, or dealing with bullying in school. We take a trauma-informed approach, recognising trauma is a part of the lived experience of our communities. Highly responsive, we take cases from across the UK, support and bridge the areas between scattered local organisations. This work gives us a deep reach, understanding and trust within our communities and within Gypsy, Roma and Traveller organisations.

We will co-produce asset-based community development, including with children, young people and employment projects, digital inclusion, health improvement work and mental health support. The learning and models developed in this work, such as our award-winning Youth Health Champions Award, will be rolled out to other areas and organisations, scaling up our impact. Our casework provides evidence of inequalities and identifies trends and cluster issues. We add to this through conducting research with service providers, academics, and communities, to provide clear briefings and share the voices of communities widely, to influence policy and practice.

Improving Practice and Policy

We will work with those willing to, to co-develop service provision and systems which are inclusive of Gypsies, Roma and Travellers. We influence the policies and practice of other organisations, through key projects such as our Oak Foundation accommodation project working with Housing Associations, capacity building work addressing key inequalities with the Crown Prosecution Service regional boards, Strategic Health Bodies, Citizens Advice. We work with national decision-makers, using evidence and stories to make a compelling case for change. We will work to connect Gypsy, Roma Traveller civil society organisations and individuals to decision-makers so that community voices are heard.

As Secretariat for the All-Party Parliamentary Group for Gypsies Roma and Travellers, we will engage with and hold parliamentarians and government departments to account. We will engage public bodies such as the NHS as VCSE Health & Well-being Alliance members, and the Electoral Commission, National Police Chiefs' Council, oversight bodies such as the Care Quality Commission, Ofsted and the Office of National Statistics. With others, we submit evidence to International Treaty bodies who influence the UK government.

Campaigning

Our campaigning approach adopts a multipronged approach, targeting all the necessary levers to bring about change. We will share our evidence and stories with local and national media to increase public knowledge and understanding and strengthen the will to act of decision makers and policy formers. Through forging connections and strengthening relationships with civil society organisations across a range of issues, we will harness the solidarity of communities experiencing similar structural barriers.

Strategic Litigation

Where necessary, we will take legal routes to ensure the rights and entitlements of Gypsies, Roma and Travellers are respected. We take a selective approach to strategic litigation to maximise our impact and manage risks, partnering with GRT organisations, Liberty and the Public Interest Law Company.

Celebration

We will celebrate the remarkable and immense contributions Gypsy, Roma and Traveller individuals and communities bring to wider society, including our support of Gypsy Roma Traveller History Month and the FFT Awards recognising outstanding contributions and sharing these achievements with wider society.

Supporting Allies

We will work to create and sustain allies, recognising that Gypsy Roma Traveller civil society is small but growing. We will work to support and elevate others and give credit to other Gypsy, Roma and Travellers organisations for their work. FFT aims to be generous in sharing its knowledge and expertise to get things done, help others to learn and work with organisations and people from where they are. We are committed to collaborative partnerships, such as Moving for Change, the VCSE Health and Well-being Alliance, Equally Ours, the Race Health Observatory, the Anti-Bullying Alliance and the Alliance for Racial Justice, working with others working on inclusion, aligning our agendas to develop shared purpose.

We are proud allies to Gypsy, Roma and Traveller communities and we are proud to lead a team of dedicated staff and volunteers from all parts of the travelling and settled communities. During the coming year and onwards we will have a strong focus on ensuring that Gypsy, Roma and Traveller people are heard by politicians, policy makers and the wider public and on empowering Gypsies and Travellers in our work and in our organisation.

Full details of our Vision for Change are set out in our Strategic Plan 2023-2026.

Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 14 July 1995, and registered as a charity on 29 November 2005.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees are elected at the Annual General Meeting.

The Members have guaranteed to contribute a maximum of £1 each in the event of the company being wound up.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

R Torkington	
M Willers	
D Corbett	
J Pointing	
H-V Ireland	
B Stroud	
M Taba	
D Dighton	
E Stubbs	(Appointed 22 July 2024)
S Willet	(Appointed 22 July 2024)
M McDonagh	(Appointed 22 July 2024)

Recruitment and appointment of trustees

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association, one third of the trustees retire by rotation each year and must be re-elected at the annual general meeting.

The board of trustees has power to appoint a trustee during the year. Any trustee so appointed must be re-elected at the subsequent annual general meeting.

Eligibility to be a Trustee is restricted to members or persons nominated by organisations who are members. In addition, Trustees may co-opt no more than two other persons, whether or not members, to serve as full voting Trustees.

Organisational structure

The charity is run by a Board of Trustees, which can have up to 15 members, who delegate the day-to-day operation to the Principal Officer, Sarah Mann and staff.

The Board meets approximately five times a year. All have given their time and advice outside and beyond the board meeting.

Working Name

FFT

Induction and training of trustees

Potential new trustees are invited to attend a board meeting prior to appointment. Following appointment, new trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the board of trustees and decision-making processes, the business plan and recent financial performance of the charity.

During the orientation they meet key employees and other trustees and are given an overview of the activities of the charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Remuneration policy

The trustees consider the Board of Trustees and the Chief Executive Officer to be the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis.

All trustees give their time freely and no trustee remuneration was paid in the year. Details of trustees' expenses and related party transactions are disclosed in the notes of the accounts.

Trustees are required to disclose all relevant interests and register them with the board in accordance with the charity's policy.

The pay of the CEO along with all staff is reviewed annually by the Board and when appropriate increased taking into consideration inflation, average salaries in the area and salaries of other similar sized charities to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

Other matters

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FFT will seek to identify and minimise risks that may be incurred through the operation of its business. Such risks may include-

- Risks to the health and safety of its staff, Trustees, clients, volunteers, partners and member of the public.
- Financial risks for the organisation.
- Business continuity risks for the organisation.
- Reputational risks for the organisation.

It will do this by ensuring that this Policy and Strategy is reviewed by the Board of Trustees on at least an Annual Basis and that a systematic process of risk assessment is undertaken to identify and address specific risks.

The Principal Officer will be responsible for reporting on Risk Management to the Trustee Board on at least an Annual Basis and her report will cover:

- Major risks identified since the last reporting period, the steps taken to reduce or eliminate them and the consequences of the actions taken.
- Current risks including health and safety risks, financial risks, business continuity risks and reputational risks.
- Risks that may be 'on the horizon'.

Funds held as custodian trustee

At 31st March 2025, the charity was holding £nil (2024: £10,020) for Moving for Change, a not for profit company with similar objectives which does not yet have its own bank account.

Auditor

In accordance with the company's articles, a resolution proposing that West & Berry Limited be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.

D Dighton
Trustee

13 October 2025

FRIENDS, FAMILIES AND TRAVELLERS

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Friends, Families and Travellers for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FRIENDS, FAMILIES AND TRAVELLERS

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF FRIENDS, FAMILIES AND TRAVELLERS

Opinion

We have audited the financial statements of Friends, Families and Travellers (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The objectives of our audit are to identify and assess the risks of material misstatement of the financial statements due to fraud or error, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud or error; and to respond appropriately to those risks. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK). Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- We obtained an understanding of the legal and regulatory frameworks applicable to the charitable company, and the sector in which they operate. We determined that the following laws and regulations were most significant: Charities Act 2011, Companies Act 2006, employment law, safeguarding and the Advice Quality Standard.
- We obtained an understanding of how the charitable company is complying with the legal and regulatory frameworks by making inquiries to management.
- We assessed the susceptibility of the financial statements to material misstatement, including how fraud might occur.

Audit procedures performed by the engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- Made enquiries with management, including consideration of known or suspected instances of fraud or non-compliance;
- Assessing the extent of compliance with the relevant laws and regulations;
- Challenging assumptions and judgements made by management in its significant accounting policies;
- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations;
- Investigated the rationale behind significant or unusual transactions.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council’s website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity’s trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity’s trustees those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity’s trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Michelle Westbury FCCA (Senior Statutory Auditor)
For and on behalf of West & Berry Limited, Statutory Auditor
Chartered Certified Accountants
Nile House
Nile Street
Brighton
BN1 1HW

13 October 2025

West & Berry Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

FRIENDS, FAMILIES AND TRAVELLERS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income and endowments from:							
Donations and legacies	**3**	1,441,344	381,706	1,823,050	1,167,428	151,588	1,319,016
Charitable activities	**4**	115,331	-	115,331	219,875	-	219,875
Investments	**5**	21,103	-	21,103	6,158	-	6,158
Other income	**6**	38,345	-	38,345	-	-	-
Total income		1,616,123	381,706	1,997,829	1,393,461	151,588	1,545,049
Expenditure on:							
Charitable activities	**7**	1,413,086	313,031	1,726,117	1,358,131	149,018	1,507,149
Total expenditure		1,413,086	313,031	1,726,117	1,358,131	149,018	1,507,149
Net income and movement in funds		203,037	68,675	271,712	35,330	2,570	37,900
Reconciliation of funds:							
Fund balances at 1 April 2024		395,658	4,602	400,260	360,328	2,032	362,360
Fund balances at 31 March 2025		598,695	73,277	671,972	395,658	4,602	400,260

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

FRIENDS, FAMILIES AND TRAVELLERS

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	**13**	31,858		79,878	
Cash at bank and in hand		1,616,932		883,998	
		1,648,790		963,876	
Creditors: amounts falling due within one year	**15**	(820,898)		(563,616)	
Net current assets			827,892		400,260
Creditors: amounts falling due after more than one year	**16**		(155,920)		-
Net assets			671,972		400,260
The funds of the charity					
Restricted income funds	**19**		73,277		4,602
Unrestricted funds	**20**		598,695		395,658
			671,972		400,260

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 13 October 2025

D Corbett
Trustee

D Dighton
Trustee

Company registration number 03597515 (England and Wales)

FRIENDS, FAMILIES AND TRAVELLERS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Cash flows from operating activities					
Cash generated from operations	**23**		493,580		291,955
Investing activities					
Investment income received		21,103		6,158	
Net cash generated from investing activities			21,103		6,158
Financing activities					
Proceeds from borrowings		218,251		-	
Net cash generated from financing activities			218,251		-
Net increase in cash and cash equivalents			732,934		298,113
Cash and cash equivalents at beginning of year			883,998		585,885
Cash and cash equivalents at end of year			1,616,932		883,998

1 Accounting policies

Charity information

Friends, Families and Travellers is a private company limited by guarantee incorporated in England and Wales. The registered office is Community Base, 113 Queens Road, Brighton BN1 3XG, Sussex, UK.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received. This represents income from grants, donations and other fund raising activities. Donations are recognised in income in the year in which they are received.

Grants are recognised when receivable. Where grants have been received for capital projects the costs have been capitalised on the Balance Sheet and depreciation, in accordance with the accounting policies, has been charged against that income.

Income is only deferred when:
- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

The charity has a policy of not capitalising assets costing less than £1,000.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1 Accounting policies **(Continued)**

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	21,271	-	21,271	21,417	-	21,417
Grants	1,420,073	381,706	1,801,779	1,146,011	151,588	1,297,599
	1,441,344	381,706	1,823,050	1,167,428	151,588	1,319,016

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Charitable income		
Fees, subscriptions and publication sales	115,331	219,875

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	21,103	6,158

6 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	38,345	-

7 Expenditure on charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Direct costs		
Staff costs	1,214,398	1,062,447
Office costs	119,329	115,808
Project costs	158,714	114,931
Other staff costs	64,866	73,104
Professional fees	89,976	96,996
Property costs	46,138	36,663
Interest payable and loan fees	22,616	-
	1,716,037	1,499,949
Share of support and governance costs (see note 8)		
Governance	10,080	7,200
	1,726,117	1,507,149
Analysis by fund		
Unrestricted funds	1,413,086	1,358,131
Restricted funds	313,031	149,018
	1,726,117	1,507,149

8 Support costs allocated to activities

	2025	2024
	£	£
Governance costs	10,080	7,200
Analysed between:		
Charitable activities	10,080	7,200

9 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable to the charity's auditor:		
- for the audit of the charity's financial statements	6,000	5,200
- for other financial services	2,400	2,000
Fees in relation to prior year audit	1,680	-

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, but 11 of them were reimbursed a total of £3,934 travelling and subsistence expenses (2024 - 4 trustees were reimbursed £1,241).

11 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
	39	36

Employment costs	2025	2024
	£	£
Wages and salaries	1,072,355	936,817
Social security costs	96,515	86,804
Other pension costs	45,528	38,826
	1,214,398	1,062,447

There were no employees whose annual remuneration was more than £60,000.

11 Employees **(Continued)**

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025	2024
	£	£
Aggregate compensation	69,750	66,289

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Trade debtors	28,010	59,848
Other debtors	898	806
Prepayments and accrued income	2,950	19,224
	31,858	79,878

14 Loans and overdrafts

	2025	2024
	£	£
Other loans	218,251	-
Payable within one year	62,331	-
Payable after one year	155,920	-

The term of the loan is four years until April 2028. The loan is unsecured and has an interest rate of 7.90% per annum.

15 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Borrowings		62,331	-
Other taxation and social security		24,571	26,384
Deferred income	**17**	680,219	479,433
Trade creditors		38,896	43,337
Other creditors		6,481	6,462
Accruals		8,400	8,000
		820,898	563,616

16 Creditors: amounts falling due after more than one year

	2025	2024
	£	£
Borrowings	155,920	-

17 Deferred income

	2025	2024
	£	£
Arising from Grants received in advance	680,219	479,433

Deferred income is included in the financial statements as follows:

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	680,219	479,433
Movements in the year:		
Deferred income at 1 April 2024	479,433	219,129
Released from previous periods	(479,433)	(219,129)
Resources deferred in the year	680,219	479,433
Deferred income at 31 March 2025	680,219	479,433

18 Retirement benefit schemes

	2025	2024
Defined contribution schemes	£	£
Charge to profit or loss in respect of defined contribution schemes	45,528	38,826

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

19 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
APPG	1,569	33,052	(33,828)	793
Moving for Change	1,883	80,467	(76,353)	5,997
Barrow Cadbury	310	30,000	(30,310)	-
Sussex Support Crisis	840	-	-	840
Transit Project MFC	-	103,346	(42,875)	60,471
MFC Mentorship	-	20,000	(16,984)	3,016
Staff wellbeing/AB Charitable	-	2,880	(720)	2,160
Health and Wellbeing Alliance	-	96,963	(96,963)	-
10 Year Plan	-	14,998	(14,998)	-
	4,602	381,706	(313,031)	73,277

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	At 31 March 2024 £
APPG	2,032	33,051	(33,514)	1,569
Moving for Change	-	76,636	(74,753)	1,883
Barrow Cadbury	-	30,001	(29,691)	310
Sussex Support Crisis	-	11,900	(11,060)	840
	2,032	151,588	(149,018)	4,602

The purposes of restricted funds are

APPG - Joseph Rowntree Charitable Trust. This grant was given to support our work to provide the secretartiat for the All-Party Parliamentary Group on Gyspies, Roma and Travellers (APPG)

Moving for Change - National Lottery Community Fund. This grant was given to support our work to support Roadside families.

Barrow Cadbury - This grant was given to support our custodial work with Gypsies and Travellers.

Sussex Support Crisis - National Lottery Community Fund. This grant was given to support our work in Sussex Support Crisis.

Transit Project MFC - a two year UK-wide partnership project to hear the voices of Gypsies and Travellers living on the roadside and in insecure accommodation.

MFC mentorship - to support a professional mentorship for Gypsy or Traveller community member, including training and working.

Staff wellbeing / AB Charitable - to support the wellbeing of FFT staff.

20 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
Designated Fund - Contingency	240,000	-	-	20,000	260,000
Designated Fund - Sussex Support	8,757	53,461	(45,006)	-	17,212
Designated Fund - Youth Activities	528	16,000	(16,528)	-	-
Designated Fund - Crystal's Vardo	-	24,289	(19,624)	-	4,665
Designated Fund - Flexible Finance grant	-	142,105	-	-	142,105
General funds	146,373	1,380,268	(1,331,928)	(20,000)	174,713
	395,658	1,616,123	(1,413,086)	-	598,695

Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024
	£	£	£	£	£
Designated fund - Contingency	220,000	-	-	20,000	240,000
Designated fund - Sussex Support	5,000	106,122	(102,365)	-	8,757
Designated fund - Youth Activities	11,095	17,501	(28,068)	-	528
General funds	124,233	1,269,838	(1,227,698)	(20,000)	146,373
	360,328	1,393,461	(1,358,131)	-	395,658

Designated funds include a contingency fund of £260,000 as referred to in the Reserves Policy in the trustee report.

There is a further £163,982 earmarked by the trustees to complete projects of Sussex Support, Crystal's Vardo and the Flexible Finance grant which are due for completion next year.

21 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Current assets/(liabilities)	754,615	73,277	827,892
Long term liabilities	(155,920)	-	(155,920)
	598,695	73,277	671,972

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	395,658	4,602	400,260
	395,658	4,602	400,260

22 Related party transactions

There were no disclosable related party transactions during the year (2024 - £650 was paid to a cousin of a Trustee for graphic design work, duly authorised by the Trustees).

23 Cash generated from operations	2025 £	2024 £
Surplus for the year	271,712	37,900
Adjustments for:		
Investment income recognised in statement of financial activities	(21,103)	(6,158)
Movements in working capital:		
Decrease/(increase) in debtors	48,020	(51,953)
(Decrease)/increase in creditors	(5,835)	51,862
Increase in deferred income	200,786	260,304
Cash generated from operations	493,580	291,955

24 Analysis of changes in net funds

	At 1 April 2024	Cash flows	At 31 March 2025
	£	£	£
Cash at bank and in hand	883,998	732,934	1,616,932
Loans falling due within one year	-	(62,331)	(62,331)
Loans falling due after more than one year	-	(155,920)	(155,920)
	883,998	514,683	1,398,681

FRIENDS FAMILIES AND TRAVELLERS

England & Wales - Charity number 1112326

Accounts

Docusign Envelope ID: 00C403DA-D9E4-432D-8101-68E6A0E64DB2

REGISTERED COMPANY NUMBER: 3597515 (England and Wales)
REGISTERED CHARITY NUMBER: 1112326

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

FOR

FRIENDS, FAMILIES AND TRAVELLERS, A COMPANY LIMITED BY GUARANTEE

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Docusign Envelope ID: 00C403DA-D9E4-432D-8101-68E6A0E64DB2

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

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FOR THE YEAR ENDED 31ST MARCH 2024

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FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objectives of the company in the period under review were:

To promote any charitable purpose for the benefit of the travelling community in Europe and their families and friends, including the advancement of education, the promotion of health, the relief of poverty and the provision of facilities for recreation and leisure time in the interest of social welfare and improving the conditions of the community.

To advance public education and awareness about all aspects of the travelling community, its people, culture and values.

To advance education and relieve need by providing and assisting in the provision of training to enable and empower Travellers to have full access to a wide range of public services and security in the field of employment, education and other such needed skills.

To advance education for the public benefit, and in particular:

a) to promote the provision of facilities for the reception and care of persons who are in need, such as by providing refuge;
b) to promote improved child welfare;
c) to promote information and liaise with health services with a view to improving facilities in a wide range of services in the health care sector;
d) to monitor civil and human rights abuse of Travellers;
e) to provide a support network and a communication network; and
f) to conduct research.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs on the "Objectives" and "Achievements, Performance and Future Plans" for the year, relate in detail the benefit that the charity provides to the public.

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ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's object is to work towards a more equitable society where everyone has the right to travel and to stop without fear of persecution because of their lifestyle. FFT seeks to end racism and discrimination against Gypsies, Travellers and Roma, whatever their ethnicity, nationality, culture or background, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

The policy adopted in furtherance of this object is to provide advice, information and casework services to Gypsies and Travellers, to research and raise awareness and understanding of Gypsy and Traveller issues among other bodies and agencies, to promote the health, education and social wellbeing of Gypsies and Travellers, and to lobby for change in order to ensure that the rights and responsibilities of Gypsies and Travellers are taken fully into account in the development of legislation, policy and practice at national, regional and local level.

The work is delivered through our skilled and dedicated staff and volunteer teams, increasingly coming from the diverse travelling communities.

This year has seen significant milestones in our mission to promote the rights and improve the lives of Gypsy, Roma, and Traveller communities across the UK.

Continuing to provide advocacy and casework support at a local and national level, this year, our dedicated Service Delivery team helped Gypsy, Roma and Traveller people with over 4300 issues ranging from access to justice, to accommodation resolution, to tackling digital exclusion. In fact, we helped distribute over 90,000GB worth of data, and supporting more people to access online services. Our growing youth work team continues to go from strength to strength, breaking down barriers and inspiring the next generation of Gypsy and Traveller activists, with away days to the Houses of Parliament to see how laws are created, as well as mock trials where the young people acted out all the different roles in a court.

At a national level, although aggrieved that people living on roadside camps and itinerant Boaters were excluded from energy support grants, we're also extremely heartened to know that our political campaigning led to over 10,000 Gypsy and Traveller households accessing more than £3.5 million in support. Over the past few years, we've been battling anti-Traveller legislation in the courts, and I'm extremely proud to lead a team that persuaded the Supreme Court to declare anti-Traveller wide injunctions as having a "negative impact on the ability to pursue a nomadic way of life". Not only that, but the notorious Police, Crime, Sentencing and Courts Act 2022 was dealt a devastating blow by Wendy Smith, a Romany Gypsy, as well as FFT and our legal team, in partnership with human rights giants Liberty, when a High Court judge ruled that the Act's extension of the power to ban Gypsies and Travellers from an area from 3 to 12 months was in breach of the European Convention on Human Rights.

We have been deeply moved by the openness and generosity shown by Gypsy and Traveller families up and down the country, with donations pouring in as part of our Season's Giftings campaign. Through their support, we're proud to have been able to provide over 50 families across Sussex food, toys and gas bottles to spread some Christmas cheer.

OUR IMPACT SUPPORTING INDIVIDUALS AND COMMUNITIES

At FFT, the heart of our work continues to be a practical advocacy and legal support service to Gypsy and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life. The Cost-of-Living has disproportionately impacted Gypsies and Travellers, and our dynamic Service Delivery team has responded accordingly.

Over the last year, our Service Delivery team helped people with over 4300 issues, while our various online, helpline and one-to-one advice sessions enabled met or talked to more than 1300 people. As part of our ongoing Digital Inclusion drive, we distributed 750 SIM cards, each with 6 months' worth of free calls, texts and data. That equals 90,000GB of data given out. We trained over 1900 people on providing inclusive services to Romany, Irish Traveller, Roma and nomadic communities.

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Romany Gypsies, Roma and Irish Travellers face some of the poorest health and education outcomes of any minority ethnic groups in the UK, contributing to a cycle of inequality. To tackle the root causes on the frontline, our Service Delivery Team delivered workshops, increased training and employability opportunities for young people, and provided free healthcare information and advice to families.

Improving access to opportunities and reducing the risk of economic and financial exclusion, our Service Delivery Team launched a Young People Employment programme, to support FFT's work towards helping young people's transition into education, training or employment.

As part of a project to tackle health inequalities in Gypsy, Roma and Traveller communities, our Service Delivery Team facilitated a range of workshops to discuss the importance of healthy eating, and enrolled more young Gypsies and Travellers onto our award-winning Young Health Champions Programme , to support them in cascading health messages to peers and family.

TRANSFORMING SYSTEMS - CHALLENGING LAWS AND POLICIES

We presented evidence of the discriminatory effects of the Government's planning definition of 'Traveller' alongside London Gypsies and Travellers, Southwark Travellers Action Group and the Derbyshire Gypsy Liaison Group. The Court of Appeal ruled in our favour, declaring the definition as discriminatory. We're grateful for the incredible work of David Wolfe KC, Owen Greenhall and Tim Jones, and Chris Johnson of CLP.

We fought the use of anti-Traveller 'wide injunctions' at the Supreme Court, which have often been used by councils to stop Gypsies and Travellers from stopping on public land. We are waiting for the judgment.

In the wake of the new police powers in the Police Act 2022, we produced materials on what the laws mean for people living on roadside camps, delivered workshops, and held a Day of Solidarity alongside the Police Bill Alliance, in support of the nomadic way of life.

As part of the energy crisis, we launched a campaign for people to write to their MPs calling for energy support grants to be extended to people living on roadside camps and itinerant Boaters. 625 letters were sent and as of August 2023, our campaigning led to itinerant Boaters being able to access support.

We released a report on tackling suicide inequalities in Gypsy and Traveller communities in partnership with Office for Health Improvement and Disparities (OHID) to provide guidance for healthcare professionals on how to ensure Gypsies and Travellers receive the right support and are included in suicide prevention and planning.

CELEBRATING CULTURES AND HISTORIES

Our theme for Gypsy, Roma and Traveller History Month (GRTHM) 2022 was 'What Makes a Home?'. Throughout the month, we shared nostalgic and heartfelt stories from Gypsy, Roma and Traveller people about what the concept of home meant to them - whether it was a place, feeling or people.

This year, Crystal's Vardo celebrated its tenth anniversary and made the most of being on the road! We performed to over 2,500 young people and adults in schools, museums, libraries and prisons across the country, from Durham, Middlesbrough, Somerset, Wales, Worcester, Essex, London and our hometown in Brighton.

PROJECTS FOR LONG-TERM CHANGE

Having established an evidence base in previous years, we're now focused towards delivering meaningful projects aiming for long-term change for the benefit of nomadic communities.

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To increase site provision for Gypsies and Travellers across England, we launched The Oak Project, a 3 year partnership including London Gypsies & Travellers, National Policy Advisory Panel on Gypsy and Traveller Housing (NPAP), and the Housing Diversity Network.

Our Roddick Project, supported by the Roddick Foundation, takes an asset-based development approach to advice, advocacy and casework, providing assertive outreach in the form of traditional skills workshops, weekly youth clubs and our Young Health Champions programme across West Sussex.

Funded by NHS Sussex, our 'Digital Traveller Champions' project set out to increase digital confidence, skills, and participation in digital health for Gypsies and Travellers in Sussex, through workshops, providing essential items such as SIM cards and young people's clubs.

Moving for Change commissioned FFT to begin a mentorship programme for a community member to gain new skills, information and knowledge, increase workplace skills, and empower them to take positive actions to uphold their rights and responsibilities.

INFORMING CHANGE
To further target injustice at all levels, we continue to carry out evidence-based policy research. Find some of our key research and reports from the past year:
- Briefing on Race hate and prejudice faced by Gypsies and Travellers in England
- Written evidence for the 2023 Pre-Sessional Working Group Report to the United Nations Committee on Economic, Social and Cultural Rights
- Briefing on Health Inequalities experienced by Gypsy, Roma and Traveller communities- Tackling Suicide Inequalities in Gypsy and Traveller Communities 2022

RAISING AWARENESS
We raise awareness of the inequalities faced by Gypsy, Roma and Traveller communities so that the public are equipped with information that enables them to hold the government to account. We secured national media coverage on the Supreme Court challenge to 'persons unknown' injunctions, fighting financial exclusion in the Gypsy and Traveller community, exposing online forums where anti-Gypsy, Roma and Traveller sentiment thrives,

FINANCIAL REVIEW
Financial position
The net incoming resources for the year amounted to £37,900 (2023: outgoing £19,508). This comprised net incoming resources on restricted projects of £2,570 (2023: outgoing £51,148) and net incoming resources on unrestricted funds of £35,330 (2023: incoming £31,640) to be added to general reserves which, after transfers, now stand at £395,658 (2023: £360,328).

Reserves policy
The Trustee Board will seek to build the organisation's reserves to a level where they represent a minimum of three months operating costs. Based on the budget for 24/25, unrestricted reserves are approximately £20,000 short of target, but are moving in the right direction. Part of this reserves target is a contingency fund, to which the charity intends to transfer £20,000 annually into a Designated fund until the required level is reached.

The Trustee Board will formally review its Reserves policy annually in the light of changes in the organisation's levels of income and expenditure and any other factors.

The Trustee Board will require FFT's Principal Officer to report to the earliest meeting of the Board in any circumstance where the total cash balance held by the organisation falls below £130,000.

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FUTURE PLANS

Whilst FFT's mission remains the same, we have refined our plans in response to a changing context and emerging issues in pursuit of our aim for a fair and equal place for all Gypsies, Roma and Travellers in UK society.

The post-pandemic environment of political instability, undermining of the human rights and the rule of law, and the cost-of-living crisis are having a significant and disproportionate impact on our communities We have increasing challenges of climate change, digital and financial inclusion in an increasingly on-line economy and a commitment to becoming a truly anti-racist organisation.

We will prioritise our racial justice casework which supports 4,000 people nationally each year with the issues that matter most to them, whether it is help with evictions, fleeing violence, registering with a doctor, or dealing with bullying in school. We take a trauma-informed approach, recognising trauma is a part of the lived experience of our communities. Highly responsive, we take cases from across the UK, support and bridge the areas between scattered local organisations. This work gives us a deep reach, understanding and trust within our communities and within Gypsy, Roma and Traveller organisations.

We will co-produce asset-based community development, including with children, young people and employment projects, digital inclusion, health improvement work and mental health support. The learning and models developed in this work, such as our award-winning Youth Health Champions Award, will be rolled out to other areas and organisations, scaling up our impact. Our casework provides evidence of inequalities and identifies trends and cluster issues. We add to this through conducting research with service providers, academics, and communities, to provide clear briefings and share the voices of communities widely, to influence policy and practice.

Improving Practice and Policy

We will work with those willing to, to co-develop service provision and systems which are inclusive of Gypsies, Roma and Travellers. We influence the policies and practice of other organisations, through key projects such as our Oak Foundation accommodation project working with Housing Associations, capacity building work addressing key inequalities with the Crown Prosecution Service regional boards, Strategic Health Bodies, Citizens Advice. We work with national decision-makers, using evidence and stories to make a compelling case for change. We will work to connect Gypsy, Roma Traveller civil society organisations and individuals to decision-makers so that community voices are heard.

As Secretariat for the All-Party Parliamentary Group for Gypsies Roma and Travellers, we will engage with and hold parliamentarians and government departments to account. We will engage public bodies such as the NHS as VCSE Health & Well-being Alliance members, and the Electoral Commission, National Police Chiefs' Council, oversight bodies such as the Care Quality Commission, Ofsted and the Office of National Statistics. With others, we submit evidence to International Treaty bodies who influence the UK government.

Campaigning

Our campaigning approach adopts a multipronged approach, targeting all the necessary levers to bring about change. We will share our evidence and stories with local and national media to increase public knowledge and understanding and strengthen the will to act of decision makers and policy formers. Through forging connections and strengthening relationships with civil society organisations across a range of issues, we will harness the solidarity of communities experiencing similar structural barriers.

Strategic Litigation

Where necessary, we will take legal routes to ensure the rights and entitlements of Gypsies, Roma and Travellers are respected. We take a selective approach to strategic litigation to maximise our impact and manage risks, partnering with GRT organisations, Liberty and the Good Law Project.

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Celebration
We will celebrate the remarkable and immense contributions Gypsy, Roma and Traveller individuals and communities bring to wider society, including our support of Gypsy Roma Traveller History Month and the FFT Awards recognising outstanding contributions and sharing these achievements with wider society.

Supporting Allies
We will work to create and sustain allies, recognising that Gypsy Roma Traveller civil society is small but growing. We will work to elevate others and give credit to other Gypsy, Roma and Travellers organisations for their work. FFT aims to be generous in sharing its knowledge and expertise to get things done, help others to learn and work with organisations and people from where they are. We are committed to collaborative partnerships, such as Moving for Change, the VCSE Health and Well-being Alliance, Equally Ours, the Race Health Observatory, the Anti-Bullying Alliance and the Alliance for Racial Justice, working with others working on inclusion, aligning our agendas to develop shared purpose.

We are proud allies to Gypsy, Roma and Traveller communities and we are proud to lead a team of dedicated staff and volunteers from all parts of the travelling and settled communities. During the coming year and onwards we will have a strong focus on ensuring that Gypsy, Roma and Traveller people are heard by politicians, policy makers and the wider public and on empowering Gypsies and Travellers in our work and in our organisation.

Full details of our Vision for Change are set out in our Strategic Plan 2023-2026.

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The organisation is a charitable company limited by guarantee, incorporated on 14 July 1995, and registered as a charity on 29 November 2005.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees are elected at the Annual General Meeting.

The Members have guaranteed to contribute a maximum of £1 each in the event of the company being wound up.

Appointment of trustees
The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association, one third of the trustees retire by rotation each year and must be re-elected at the annual general meeting.

The board of trustees has power to appoint a trustee during the year. Any trustee so appointed must be re-elected at the subsequent annual general meeting.

Organisational structure
The charity is run by a Board of Trustees, which can have up to 15 members, who delegate the day-to-day operation to the Principal Officer, Sarah Mann and staff.

The Board meets approximately five times a year. All have given their time and advice outside and beyond the board meeting.

Working Name
FFT

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee Induction and Training

Potential new trustees are invited to attend a board meeting prior to appointment. Following appointment, new trustees undergo orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the board of trustees and decision-making processes, the business plan and recent financial performance of the charity.

During the orientation they meet key employees and other trustees and are given an overview of the activities of the charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Key management remuneration

The trustees consider the Board of Trustees and the Chief Executive Officer to be the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis.

All trustees give their time freely and no trustee remuneration was paid in the year. Details of trustees' expenses and related party transactions are disclosed in the notes of the accounts.

Trustees are required to disclose all relevant interests and register them with the board in accordance with the charity's policy.

The pay of the CEO along with all staff is reviewed annually by the Board and when appropriate increased taking into consideration inflation, average salaries in the area and salaries of other similar sized charities to ensure that the remuneration set is fair and not out of line with that generally paid for similar roles.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FFT will seek to identify and minimise risks that may be incurred through the operation of its business. Such risks may include-

- Risks to the health and safety of its staff, Trustees, clients, volunteers, partners and member of the public.
- Financial risks for the organisation.
- Business continuity risks for the organisation.
- Reputational risks for the organisation.

It will do this by ensuring that this Policy and Strategy is reviewed by the Board of Trustees on at least an Annual Basis and that a systematic process of risk assessment is undertaken to identify and address specific risks.

The Principal Officer will be responsible for reporting on Risk Management to the Trustee Board on at least an Annual Basis and his report will cover-

- Major risks identified since the last reporting period, the steps taken to reduce or eliminate them and the consequences of the actions taken.
- Current risks including health and safety risks, financial risks, business continuity risks and reputational risks.
- Risks that may be 'on the horizon'.

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REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
3597515 (England and Wales)

Registered Charity number
1112326

Registered office
Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees
N Ansell (resigned 15/11/2023)
R T Torkington
M Willers
A A Thomson (resigned 15/11/2023)
Ms D Corbett
Ms J Pointing
H-V Ireland
B Stroud
M Taba
D Dighton
Mrs E Stubbs (appointed 22/7/2024)
Ms S Willett (appointed 22/7/2024)
M McDonagh (appointed 22/7/2024)

Eligibility to be a Trustee is restricted to members or persons nominated by organisations who are members. In addition, Trustees may co-opt no more than two other persons, whether or not members, to serve as full voting Trustees.

Company Secretary
S Mann

Senior Statutory Auditor
Shona Wardrop C.A.

Auditors
Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

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REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham B1 2HB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

HSBC
153 North Street
Brighton
East Sussex
BN1 1SW

Flagstone Group Ltd
1st Floor, Clareville House
26-27 Oxenden Street
London
SW1Y 4EL

FUNDS HELD AS CUSTODIAN FOR OTHERS

At 31st March 2024, the charity was holding £25,218 (31st March 2023 £89,931 for 1 entity) for 3 not for profit entities with similar objectives which do not have their own bank accounts.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Friends, Families and Travellers, A Company Limited By Guarantee for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

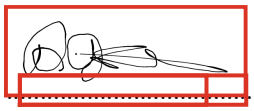
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 09 December 2024 and signed on its behalf by:



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D Dighton - Trustee

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Opinion

We have audited the financial statements of Friends, Families and Travellers, A Company Limited By Guarantee (the 'charitable company') for the year ended 31st March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

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Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

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Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We discussed identified laws and regulation, fraud risk factors and the need to remain alert among the audit team.

The company is subject to laws and regulations that directly affect the financial statements including companies and financial reporting legislation. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items, including assessing the financial statements disclosures and agreeing them to supporting documentation where necessary.

The company is subject to many other laws and regulations where the consequence of non-compliance could have a material effect on amounts or disclosure in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: health and safety, anti-bribery, employment law, environmental law.

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:

- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

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Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Shona Wardrop

Shona Wardrop C.A. (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Date: 10 December 2024

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FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,167,428	151,588	1,319,016	1,063,184
Charitable activities	4				
Fees, subscriptions and publication sales		219,875	-	219,875	201,115
Investment income	3	6,158	-	6,158	4,679
Total		1,393,461	151,588	1,545,049	1,268,978
EXPENDITURE ON					
Charitable activities	5				
Office Costs		112,897	2,920	115,817	97,874
Project Costs		91,491	23,440	114,931	80,690
Staff Costs		1,038,755	96,795	1,135,550	969,156
Professional fees		102,562	1,633	104,195	106,723
Property Costs		35,495	1,161	36,656	34,043
Management charges		(23,069)	23,069	-	-
Total		1,358,131	149,018	1,507,149	1,288,486
NET INCOME/(EXPENDITURE)		35,330	2,570	37,900	(19,508)
RECONCILIATION OF FUNDS					
Total funds brought forward		360,328	2,032	362,360	381,868
TOTAL FUNDS CARRIED FORWARD		395,658	4,602	400,260	362,360

The notes form part of these financial statements

Docusign Envelope ID: 00C403DA-D9E4-432D-8101-68E6A0E64DB2

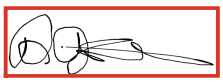
FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE (REGISTERED NUMBER: 3597515)

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	11	79,878	-	79,878	27,925
Cash at bank		879,396	4,602	883,998	585,885
		959,274	4,602	963,876	613,810
CREDITORS					
Amounts falling due within one year	12	(563,616)	-	(563,616)	(251,450)
NET CURRENT ASSETS		395,658	4,602	400,260	362,360
TOTAL ASSETS LESS CURRENT LIABILITIES		395,658	4,602	400,260	362,360
NET ASSETS		395,658	4,602	400,260	362,360
FUNDS	13				
Unrestricted funds				395,658	360,328
Restricted funds				4,602	2,032
TOTAL FUNDS				400,260	362,360

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 09 December 2024 and were signed on its behalf by:



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D Dighton - Trustee

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D Corbett - Trustee

The notes form part of these financial statements

Docusign Envelope ID: 00C403DA-D9E4-432D-8101-68E6A0E64DB2

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	291,955	(185,887)
Net cash provided by/(used in) operating activities		291,955	(185,887)
Cash flows from investing activities			
Interest received		6,158	4,679
Net cash provided by investing activities		6,158	4,679
Change in cash and cash equivalents in the reporting period		298,113	(181,208)
Cash and cash equivalents at the beginning of the reporting period		585,885	767,093
Cash and cash equivalents at the end of the reporting period		883,998	585,885

The notes form part of these financial statements

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NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2024

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	37,900	(19,508)
Adjustments for:		
Interest received	(6,158)	(4,679)
(Increase)/decrease in debtors	(51,953)	9,106
Increase/(decrease) in creditors	312,166	(170,806)
Net cash provided by/(used in) operations	291,955	(185,887)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	585,885	298,113	883,998
	585,885	298,113	883,998
Total	585,885	298,113	883,998

The notes form part of these financial statements

Docusign Envelope ID: 00C403DA-D9E4-432D-8101-68E6A0E64DB2

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, and on that basis the charity is considered to be a going concern.

The financial statements are prepared in sterling which is the functional currency of the entity, and are rounded to the nearest £1.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

This represents income from grants, donations and other fund raising activities. Donations are credited to the income and expenditure account in the year in which they are received.

Grants are recognised in relation to the period to which they relate. Where grants have been received for capital projects the costs have been capitalised on the Balance Sheet and depreciation, in accordance with the accounting policies, has been charged against that income.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other income is credited to the income and expenditure account in the year to which it relates.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund accounting
Unrestricted funds are those where there are no externally imposed restrictions and are available for use at the discretion of the Trustees for expenditure on its objects or appropriated to reserves for internally designated purposes.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

continued...

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1. ACCOUNTING POLICIES - continued

Fund accounting
Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Judgements and key sources of estimation uncertainty
In the application of the charity's accounting policies, the charity is required to make judgments, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both the current and future periods.

There are no estimates and assumptions that are considered to have a significant risk of causing a material adjustments to the financial statements in a future period.

Financial instruments
The charity has only financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and are subsequently measured at their settlement value with the exception of bank loans which are measured at amortised cost using the effective interest method.

Financial Assets
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Financial Liabilities
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

Fixed Assets
The charity has a policy of not capitalising assets costing less than £1,000.

continued...

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2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	21,417	26,181
Grants	1,297,599	1,037,003
	1,319,016	1,063,184

Included in Donations is:

	2024	2023
	£	£
The Lund Trust, a charitable fund of Lisbet Rausing and Peter Baldwin	10,000	-

continued...

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2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Arts Council England	18,902	-
Lloyds Bank Foundation	-	27,250
The National Lottery Community Fund - Reaching Communities	61,847	20,160
The Henry Smith Charity	92,062	85,114
Department of Health, Public Health England and NHS England	66,050	96,657
Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme	55,000	52,500
East Sussex County Council	24,962	44,095
Other	-	900
Brighton and Hove City Council	86,949	81,549
Sussex Community Foundation	5,000	9,994
Brighton and Hove CCG	-	30,000
Irish Youth Foundation	3,000	3,000
Baring Foundation	-	52,083
Esmee Fairbairn Foundation	33,150	23,551
Chalk Cliff Trust	5,000	5,000
Sussex Police and Crime Commissioner (via Survivors Network)	-	19,960
Joseph Rowntree Charitable Trust	33,052	25,900
Matrix Causes Fund	-	3,000
The Legal Education Foundation	-	1,000
Community Justice Foundation	-	20,480
The National Lottery Community Fund Emerging Infrastructure Fund	-	4,953
John Ellerman Foundation	50,721	45,847
National Lottery Community Fund (via Moving for Change)	88,736	72,911
AB Charitable Trust	22,000	21,700
Garden Court Chambers	4,000	-
Brighton Youth Fund (via Trust for Developing Communities)	3,000	5,072
South Downs Housing Association	4,898	4,827
Sussex Police and Crime Commissioner	25,257	10,000
Blagrave Trust	22,200	30,000
Together Co.	17,878	17,562
Esmee Fairbairn Foundation (via Herts Gate)	-	9,112
Indigo Trust	20,000	-
Sussex Partnership NHS Trust	3,000	2,227
University of Brighton	-	3,750
Big Lottery Foundation	70,000	-
Children in Need	33,057	33,069
Roddick Foundation	33,000	28,000
Community Law Partnership	500	-
Oak Foundation	89,500	83,584
The Access to Justice Foundation	87,018	62,196
Barrow Cadbury	30,000	-
Heads On - Sussex NHS Partnership Trust's charity	12,026	-
Lewes District Council	4,500	-

continued...

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2. DONATIONS AND LEGACIES - continued

NHS Sussex ICB	35,000	-
University of Sussex	5,500	-
Gilead Sciences	17,671	-
Disrupt Foundation	20,000	-
Race Equality Foundation	1,200	-
Blue Moon Trust	10,000	-
Trust for Developing Communities	5,000	-
Health and Well Being Alliance	96,963	-
	1,297,599	1,037,003

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	6,158	4,679

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024 £	2023 £
Fees, subscriptions and publication sales	Fees, subscriptions and publication sales	219,875	201,115

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Office Costs	115,817
Project Costs	114,931
Staff Costs	1,135,550
Professional fees	104,195
Property Costs	36,656
	1,507,149

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6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Auditors' fee - audit	5,200	4,200
Auditors' fee - non audit services	2,000	1,800

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

£1,241 was reimbursed to 4 Trustees (2023: £621 to 3 Trustees) for travel and accommodation.

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	936,818	802,985
Social security costs	86,803	74,827
Other pension costs	38,826	32,281
	1,062,447	910,093

Key Management Personnel (comprising the CEO and Trustees) remuneration amounted to £66,289 (2023: £59,416), being gross pay, employers' National Insurance and employers' pension contributions.

The average monthly number of employees during the year was as follows:

	2024	2023
Total	36	34

No employees received emoluments in excess of £60,000.

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9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	862,169	201,015	1,063,184
Charitable activities			
Fees, subscriptions and publication sales	201,115	-	201,115
Investment income	4,679	-	4,679
Total	1,067,963	201,015	1,268,978
EXPENDITURE ON			
Charitable activities			
Office Costs	91,780	6,094	97,874
Project Costs	66,073	14,617	80,690
Staff Costs	791,794	177,362	969,156
Professional fees	102,959	3,764	106,723
Property Costs	31,757	2,286	34,043
Management charges	(46,645)	46,645	-
Total	1,037,718	250,768	1,288,486
NET INCOME/(EXPENDITURE)	30,245	(49,753)	(19,508)
Transfers between funds	1,395	(1,395)	-
Net movement in funds	31,640	(51,148)	(19,508)
RECONCILIATION OF FUNDS			
Total funds brought forward	328,688	53,180	381,868
TOTAL FUNDS CARRIED FORWARD	360,328	2,032	362,360

continued...

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10. TAXATION

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Par 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	59,848	27,547
Other debtors	806	312
Prepayments and accrued income	19,224	66
	79,878	27,925

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	43,337	2,828
Social security and other taxes	26,384	19,120
Other creditors	6,462	4,355
Accruals and deferred income	487,433	225,147
	563,616	251,450

continued...

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13. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	124,233	42,140	(20,000)	146,373
Designated fund - Contingency	220,000	-	20,000	240,000
Designated Fund - Sussex Support	5,000	3,757	-	8,757
Designated fund - Youth Activities	11,095	(10,567)	-	528
	360,328	35,330	-	395,658
Restricted funds				
APPG	2,032	(463)	-	1,569
Moving for Change	-	1,883	-	1,883
Barrow Cadbury	-	310	-	310
Sussex Support Crisis	-	840	-	840
	2,032	2,570	-	4,602
TOTAL FUNDS	362,360	37,900	-	400,260

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,269,838	(1,227,698)	42,140
Designated Fund - Sussex Support	106,122	(102,365)	3,757
Designated fund - Youth Activities	17,501	(28,068)	(10,567)
	1,393,461	(1,358,131)	35,330
Restricted funds			
APPG	33,051	(33,514)	(463)
Moving for Change	76,636	(74,753)	1,883
Barrow Cadbury	30,001	(29,691)	310
Sussex Support Crisis	11,900	(11,060)	840
	151,588	(149,018)	2,570
TOTAL FUNDS	1,545,049	(1,507,149)	37,900

continued...

Docusign Envelope ID: 00C403DA-D9E4-432D-8101-68E6A0E64DB2

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	99,549	44,684	(20,000)	124,233
Designated fund - Contingency	200,000	-	20,000	220,000
Designated fund - DOH - Inclusion Grant	24,356	(24,356)	-	-
Designated Fund - Sussex Support	4,783	217	-	5,000
Designated fund - Youth Activities	-	9,700	1,395	11,095
	328,688	30,245	1,395	360,328
Restricted funds				
Health Project - Reaching Communities	10,174	(10,174)	-	-
BBC Children In Need	18,115	(18,115)	-	-
Youth Activities	1,395	-	(1,395)	-
APPG	1,933	99	-	2,032
Traveller Health Project	2,472	(2,472)	-	-
Moving for Change	19,091	(19,091)	-	-
	53,180	(49,753)	(1,395)	2,032
TOTAL FUNDS	381,868	(19,508)	-	362,360

continued...

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13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	943,162	(898,478)	44,684
Designated fund - DOH - Inclusion Grant	1	(24,357)	(24,356)
Designated Fund - Sussex Support	103,537	(103,320)	217
Designated fund - Youth Activities	21,263	(11,563)	9,700
	1,067,963	(1,037,718)	30,245
Restricted funds			
Health Project - Reaching Communities	20,160	(30,334)	(10,174)
BBC Children In Need	1	(18,116)	(18,115)
APPG	25,899	(25,800)	99
Traveller Health Project	24,962	(27,434)	(2,472)
Moving for Change	72,911	(92,002)	(19,091)
Baring Foundation	57,082	(57,082)	-
	201,015	(250,768)	(49,753)
TOTAL FUNDS	1,268,978	(1,288,486)	(19,508)

FUNDERS

Restricted Funding 2024 and 2023

Joseph Rowntree Charitable Trust. This grant was given to support our work to provide the secretariat for the All-Party Parliamentary Group on Gypsies, Roma and Travellers (APPG).

National Lottery Community fund (via Moving for Change)
This grant was given to support our work to support Roadside families

Barrow Cadbury
This grant was given to support our custodial work with Gypsies and Travellers.

National Lottery Community Fund
This grant was given to support our work in Sussex Support Crisis.

The Baring Foundation
This grant was given to support our work to support Gypsies and Travellers engagement with legal challenges

BBC Children in Need
This grant was given to support our work with young Gypsies and Travellers in Sussex.

Unrestricted funding 2024 and 2023

continued...

Docusign Envelope ID: 00C403DA-D9E4-432D-8101-68E6A0E64DB2

13. MOVEMENT IN FUNDS - continued

Arts Council England
This grant was given to support our culture and heritage work with the Gypsy Roma and Traveller communities.

The Henry Smith Charity
Two grants were given to support our case work and advocacy with Gypsies and Travellers one of which was to support those that had been affected by covid long term.

East Sussex County Council
This grant was given to support our health and well being work with Gypsies and Travellers in East Sussex.

Chalk Cliff Trust
This grant was given to support our work with young Gypsies and Travellers in Sussex.

Indigo Trust
This grant was given to support our racial justice work with Gypsies and Travellers.

Heads On - Sussex NHS Partnership Trust's Charity
This grant was given to support wellbeing work with men in Gypsy and Traveller communities.

Lewes District Council
This grant was given to support our advocacy and case work with Gypsies and Travellers in Lewes.

Gilead Sciences
This grant was given to support our work with Gypsies and Travellers accessing Cancer services and resources.

Disrupt Foundation
This grant was given to support our racial justice work.

NHS Sussex ICB
This grant was given to support work to facilitate Sussex inclusion health and strategic plan.

Blue Moon Trust
This grant was given to support our racial justice work.

Trust for Developing Communities
This grant was given to support our work with young Gypsies and Travellers in Brighton and Hove.

Department of Health and Social Care (DHSC), Public Health England (PHE)
and NHS England
This grant was given for our work on the Voluntary, Community and Social Enterprise (VCSE) Health and Wellbeing Alliance

Together Co
This grant was given for social prescribing work in Brighton and Hove.

University of Sussex

continued...

Docusign Envelope ID: 00C403DA-D9E4-432D-8101-68E6A0E64DB2

13. MOVEMENT IN FUNDS - continued

This contract helps support widening participation of Gypsy Roma Traveller showman and Boater young people in Sussex.

Brighton and Hove City Council
This contract relates to the provision of health outreach services in Brighton & Hove and East Sussex.

The National Lottery Reaching Communities Fund
This grant was given to provide community support services to Gypsies and Travellers in Sussex.

Irish Youth Foundation
This grant was given to support our work with young Gypsies and Travellers in Sussex.

Sussex Community Foundation
The grant was given to support our work with Gypsies and Travellers in Sussex.

Esmee Fairbairn Foundation
This grant was given to support our core work on racial justice and supporting Gypsy Roma Traveller civil society.

Lloyds Bank Foundation
This grant was given as core funding to support our organisational development.

Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme
During the year ended 31 March 2024, the charity received a grant of £55,000 for the year 1st July 2023 to 30th June 2024 (of which £12,500 has been deferred) from the Department of Foreign Affairs and Trade: Emigrant Support Programme to support our case work and advocacy on behalf of Irish Travellers. Last year £12,500 was deferred and brought into this year thus recognising income in this year of £55,000 which was fully spent. The grant is included as Restricted Funding in the A&I fund.

Police and Crime Commissioner
This grant was given for a project to our Domestic Violence Support in Sussex.

Garden Court Chambers
This grant was given to support our work on social justice.

Brighton Youth Fund
This grant was given to support our work with young Gypsies and Travellers in Brighton and Hove

John Ellerman Foundation
This grant was given to support our work on Gypsy and Traveller health campaigning

The National Lottery Community Fund - Emerging Infrastructure Fund
This grant was given as core funding to support our organisational development

The Community Justice Fund
This grant was given to support our work for Gypsies and Travellers for access to justice

AB Charitable Trust
This grant was given to support our core work

continued...

Docusign Envelope ID: 00C403DA-D9E4-432D-8101-68E6A0E64DB2

13. MOVEMENT IN FUNDS - continued

NHS England
This grant was given for our work on health inclusion

South Downs Housing Association
This contract was for provision of mental health support in Brighton and Hove

Blagrave Trust
This grant was given for our work supporting young people

Esmee Fairbairn (via Herts Gate)
This grant was given for our work supporting people experiencing hate crime

Roddick Foundation
This grant was given for our work supporting people in Sussex

Oak Foundation
This grant was given for our work supporting the development of sites for Gypsies and Travellers

The Access to Justice Foundation
This grant was given for our work on racial justice

We also received support from Brighton and Hove City Council and East Sussex County Council for our health promotion and health engagement work across Sussex.

DESIGNATED FUNDS
Designated funds represent £240,000 as referred to in the Reserves Policy and £9,285 earmarked by the Trustees to complete projects started in this year and due for completion next year.

14. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company operates a defined contribution pension scheme with contributions being made by both employer and employees at variable rates. Total pension costs in the current year amounted to £39,065 (2023: £32,281). At the year end £6,368 was due to the provider (2023: £4,160).

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15. RELATED PARTY DISCLOSURES

During the year £650 (2023: £650) was paid to a cousin of a Trustee for graphic design work at arm's length, duly authorised by the Trustees.

FRIENDS FAMILIES AND TRAVELLERS

England & Wales - Charity number 1112326

Accounts

REGISTERED COMPANY NUMBER: 3597515 (England and Wales)
REGISTERED CHARITY NUMBER: 1112326

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023

FOR

FRIENDS, FAMILIES AND TRAVELLERS, A COMPANY LIMITED BY GUARANTEE

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

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FOR THE YEAR ENDED 31ST MARCH 2023

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objectives of the company in the period under review were:

To promote any charitable purpose for the benefit of the travelling community in Europe and their families and friends, including the advancement of education, the promotion of health, the relief of poverty and the provision of facilities for recreation and leisure time in the interest of social welfare and improving the conditions of the community.

To advance public education and awareness about all aspects of the travelling community, its people, culture and values.

To advance education and relieve need by providing and assisting in the provision of training to enable and empower Travellers to have full access to a wide range of public services and security in the field of employment, education and other such needed skills.

To advance education for the public benefit, and in particular:

a) to promote the provision of facilities for the reception and care of persons who are in need, such as by providing refuge;
b) to promote improved child welfare;
c) to promote information and liaise with health services with a view to improving facilities in a wide range of services in the health care sector;
d) to monitor civil and human rights abuse of Travellers;
e) to provide a support network and a communication network; and
f) to conduct research.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs on the "Objectives" and "Achievements, Performance and Future Plans" for the year, relate in detail the benefit that the charity provides to the public.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's object is to work towards a more equitable society where everyone has the right to travel and to stop without fear of persecution because of their lifestyle. FFT seeks to end racism and discrimination against Gypsies, Travellers and Roma, whatever their ethnicity, nationality, culture or background, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

The policy adopted in furtherance of this object is to provide advice, information and casework services to Gypsies and Travellers, to research and raise awareness and understanding of Gypsy and Traveller issues among other bodies and agencies, to promote the health, education and social wellbeing of Gypsies and Travellers, and to lobby for change in order to ensure that the rights and responsibilities of Gypsies and Travellers are taken fully into account in the development of legislation, policy and practice at national, regional and local level.

The work is delivered through our skilled and dedicated staff and volunteer teams, increasingly coming from the diverse travelling communities.

The Police, Crime, Sentencing and Courts Act came into force in June 2022 and this state-sanctioned challenge to the nomadic way of life under the Police, Crime, Sentencing and Courts Act reminds us all that the work of Friends, Families and Travellers in protecting the right to live a nomadic way of life is now more important than ever, so that wherever we call home remains a right. As the PCSC Act received Royal Assent, we organised a Day of Solidarity in support of nomadic communities, and we were honoured to see participation across civil society - with social assets appearing on over 630,000 feeds.

This year, the cost-of-living crisis amplified the difficulties that Romany Gypsy, Roma, Irish Traveller and nomadic communities face, as evidenced through the energy crisis, which pushed many families into debt, food insecurity and fuel poverty. Despite many households and businesses across the UK receiving support with rising energy costs since October last year, Gypsies and Travellers were not eligible for financial help until April. Even then, people living on roadside camps and itinerant Boaters were still excluded from the grants. In the midst of these challenges, our work has never been more needed.

Over 2022-23, we sought to affect change by forming vital partnerships with other organisations and groups. We partnered with the National Emergencies Trust to ensure Gypsies and Travellers get the right support in the event of national emergencies, fought to successfully overturn the discriminatory planning definition of 'Traveller' in the courts, and launched the three-year Oak Project to help increase site provision.

Our Sussex Service Delivery and National Helpline helped Gypsies and Travellers with over 4300 issues ranging from benefits advice to plot applications to accessing insurance.

While there has been great adversity this year, we have had some great achievements. FFT won the Sheila McKechnie Foundation's Best Coalition Award for our work as part of the Police Bill Alliance, and we helped reclaim the rights of Gypsies and Travellers by successfully challenging the discriminatory definition of 'Traveller' in the courts.

We look forward to another year of working closely together to break down barriers, and we would like to thank our staff, trustees, volunteers and supporters for joining us on this journey. Our work wouldn't be possible without you.

OUR IMPACT SUPPORTING INDIVIDUALS AND COMMUNITIES

At FFT, the heart of our work continues to be a practical advocacy and legal support service to Gypsy and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life. The Cost-of-Living has disproportionately impacted Gypsies and Travellers, and our dynamic Service Delivery team has responded accordingly. Over the past year, FFT's Outreach and Casework teams supported over families and individuals with over 4300 issues, from supporting with post-reading and letter-writing, to accessing grants and securing accommodation, through our Sussex Outreach and National Helpline.

Our award-winning Young Health Champions Programme was delivered to over 50 young people in Sussex, qualifying young Gypsies and Travellers to cascade health messages to peers and families. Graduates have increased knowledge of health and wellbeing, gained a Level 2 qualification, and made positive health impacts in their communities, including reducing sun bed use and swapping energy drinks for water.

Supporting Ukraine's Roma community. With over 400,000 Roma affected by the war in Ukraine, we were glad to be able to host two paid placements 2022 for people escaping the conflict, to recover and continue to support their communities.

Through our youth work, young Gypsies and Travellers in Sussex led the way in creating change, delivering positive messages to encourage healthier choices, to tackling racism on the football pitch. Facilitated by our Sussex Outreach Team, England C Team coach and ex-West Ham player Anwar Uddin MBE visited St Michael's Way site, along with anti-discrimination charity Kick It Out to play football games and practice with young Irish Traveller children.

Our Season's Giftings campaign was launched in response to the cost-of-living crisis impacting many Gypsy and Traveller families across Sussex. Thanks to everyone's support, more than 40 families received toys, a food hamper, or a gas bottle, spreading festive cheer during a difficult time.

Digital inclusion - In partnership with NHS England, we delivered a digital health inclusion project in Brighton and supported clients to download and use the NHS Digital app to book GP appointments, check medical records and access healthcare information.

TRANSFORMING SYSTEMS - CHALLENGING LAWS AND POLICIES

We presented evidence of the discriminatory effects of the Government's planning definition of 'Traveller' alongside London Gypsies and Travellers, Southwark Travellers Action Group and the Derbyshire Gypsy Liaison Group. The Court of Appeal ruled in our favour, declaring the definition as discriminatory. We're grateful for the incredible work of David Wolfe KC, Owen Greenhall and Tim Jones, and Chris Johnson of CLP.

We fought the use of anti-Traveller 'wide injunctions' at the Supreme Court, which have often been used by councils to stop Gypsies and Travellers from stopping on public land. We are waiting for the judgment.

In the wake of the new police powers in the Police Act 2022, we produced materials on what the laws mean for people living on roadside camps, delivered workshops, and held a Day of Solidarity alongside the Police Bill Alliance, in support of the nomadic way of life.

As part of the energy crisis, we launched a campaign for people to write to their MPs calling for energy support grants to be extended to people living on roadside camps and itinerant Boaters. 625 letters were sent and as of August 2023, our campaigning led to itinerant Boaters being able to access support.

We released a report on tackling suicide inequalities in Gypsy and Traveller communities in partnership with Office for Health Improvement and Disparities (OHID) to provide guidance for healthcare professionals on how to ensure Gypsies and Travellers receive the right support and are included in suicide prevention and planning.

CELEBRATING CULTURES AND HISTORIES

Our theme for Gypsy, Roma and Traveller History Month (GRTHM) 2022 was 'What Makes a Home?'. Throughout the month, we shared nostalgic and heartfelt stories from Gypsy, Roma and Traveller people about what the concept of home meant to them - whether it was a place, feeling or people.

This year, Crystal's Vardo celebrated its tenth anniversary and made the most of being on the road! We performed to over 2,500 young people and adults in schools, museums, libraries and prisons across the country, from Durham, Middlesbrough, Somerset, Wales, Worcester, Essex, London and our hometown in Brighton.

PROJECTS FOR LONG-TERM CHANGE

Having established an evidence base in previous years, we're now focused towards delivering meaningful projects aiming for long-term change for the benefit of nomadic communities.

To increase site provision for Gypsies and Travellers across England, we launched The Oak Project, a 3 year partnership including London Gypsies & Travellers, National Policy Advisory Panel on Gypsy and Traveller Housing (NPAP), and the Housing Diversity Network.

Our Roddick Project, supported by the Roddick Foundation, takes an asset-based development approach to advice, advocacy and casework, providing assertive outreach in the form of traditional skills workshops, weekly youth clubs and our Young Health Champions programme across West Sussex.

Funded by NHS Sussex, our 'Digital Traveller Champions' project set out to increase digital confidence, skills, and participation in digital health for Gypsies and Travellers in Sussex, through workshops, providing essential items such as SIM cards and young people's clubs.

Moving for Change commissioned FFT to begin a mentorship programme for a community member to gain new skills, information and knowledge, increase workplace skills, and empower them to take positive actions to uphold their rights and responsibilities.

INFORMING CHANGE

To further target injustice at all levels, we continue to carry out evidence-based policy research. Find some of our key research and reports from the past year:

- Briefing on Race hate and prejudice faced by Gypsies and Travellers in England
- Written evidence for the 2023 Pre-Sessional Working Group Report to the United Nations Committee on Economic, Social and Cultural Rights
- Briefing on Health Inequalities experienced by Gypsy, Roma and Traveller communities- Tackling Suicide Inequalities in Gypsy and Traveller Communities 2022

RAISING AWARENESS

We raise awareness of the inequalities faced by Gypsy, Roma and Traveller communities so that the public are equipped with information that enables them to hold the government to account. We secured national media coverage on the Supreme Court challenge to 'persons unknown' injunctions, fighting financial exclusion in the Gypsy and Traveller community, exposing online forums where anti-Gypsy, Roma and Traveller sentiment thrives,

FINANCIAL REVIEW

Financial position

The net outgoing resources for the year amounted to £19,509 (2022: incoming £120,220). This comprised net outgoing resources on restricted projects of £51,148 (2022: incoming £17,855) and net incoming resources on unrestricted funds of £31,639 (2022: incoming £102,365) to be added to general reserves which, after transfers, now stand at £360,327 (2022: £328,688).

Reserves policy

The Trustee Board will seek to build the organisation's reserves to a level where they represent a minimum of three months operating costs. It intends to transfer £20,000 annually into a Reserve fund until this level is reached.

The Trustee Board will formally review its Reserves policy annually in the light of changes in the organisation's levels of income and expenditure and any other factors.

The Trustee Board will require FFT's Principal Officer to report to the earliest meeting of the Board in any circumstance where the total cash balance held by the organisation falls below £130,000.

FUTURE PLANS

Whilst FFT's mission remains the same, we have refined our plans in response to a changing context and emerging issues in pursuit of our aim for a fair and equal place for all Gypsies, Roma and Travellers in UK society.

The post-pandemic environment of political instability, undermining of the human rights and the rule of law, and the cost-of-living crisis are having a significant and disproportionate impact on our communities We have increasing challenges of climate change, digital and financial inclusion in an increasingly on-line economy and a commitment to becoming a truly anti-racist organisation.

We will prioritise our racial justice casework which supports 4,000 people nationally each year with the issues that matter most to them, whether it is help with evictions, fleeing violence, registering with a doctor, or dealing with bullying in school. We take a trauma-informed approach, recognising trauma is a part of the lived experience of our communities. Highly responsive, we take cases from across the UK, support and bridging the areas between scattered local organisations. This work gives us a deep reach, understanding and trust within our communities and within Gypsy, Roma and Traveller organisations.

We will co-produce asset-based community development, including with children, young people and employment projects, digital inclusion, health improvement work and mental health support. The learning and models developed in this work, such as our award-winning Youth Health Champions Award, will be rolled out to other areas and organisations, scaling up our impact. Our casework provides evidence of inequalities and identifies trends and cluster issues. We add to this through conducting research with service providers, academics, and communities, to provide clear briefings and share the voices of communities widely, to influence policy and practice.

Improving Practice and Policy

We will work with those willing to, to co-develop service provision and systems which are inclusive of Gypsies, Roma and Travellers. We influence the policies and practice of other organisations, through key projects such as our Oak Foundation accommodation project working with Housing Associations, capacity building work addressing key inequalities with the Crown Prosecution Service regional boards, Strategic Health Bodies, Citizens Advice. We work with national decision-makers, using evidence and stories to make a compelling case for change. We will work to connect Gypsy, Roma Traveller civil society organisations and individuals to decision-makers so that community voices are heard.

As Secretariat for the All-Party Parliamentary Group for Gypsies Roma and Travellers, we will engage with and hold parliamentarians and government departments to account. We will engage public bodies such as the NHS as VCSE Health & Well-being Alliance members, and the Electoral Commission, National Police Chiefs' Council, oversight bodies such as the Care Quality Commission, Ofsted and the Office of National Statistics. With others, we submit evidence to International Treaty bodies who influence the UK government.

Campaigning

Our campaigning approach adopts a multipronged approach, targeting all the necessary levers to bring about change. We will share our evidence and stories with local and national media to increase public knowledge and understanding and strengthen the will to act of decision makers and policy formers. Through forging connections and strengthening relationships with civil society organisations across a range of issues, we will harness the solidarity of communities experiencing similar structural barriers.

Strategic Litigation

Where necessary, we will take legal routes to ensure the rights and entitlements of Gypsies, Roma and Travellers are respected. We take a selective approach to strategic litigation to maximise our impact and manage risks, partnering with GRT organisations, Liberty and the Good Law Project.

Celebration
We will celebrate the remarkable and immense contributions Gypsy, Roma and Traveller individuals and communities bring to wider society, including our support of Gypsy Roma Traveller History Month and the FFT Awards recognising outstanding contributions and sharing these achievements with wider society.

Supporting Allies
We will work to create and sustain allies, recognising that Gypsy Roma Traveller civil society is small but growing. We will work to elevate others and give credit to other Gypsy, Roma and Travellers organisations for their work. FFT aims to be generous in sharing its knowledge and expertise to get things done, help others to learn and work with organisations and people from where they are. We are committed to collaborative partnerships, such as Moving for Change, the VCSE Health and Well-being Alliance, Equally Ours, the Race Health Observatory, the Anti-Bullying Alliance and the Alliance for Racial Justice, working with others working on inclusion, aligning our agendas to develop shared purpose.

We are proud allies to Gypsy, Roma and Traveller communities and we are proud to lead a team of dedicated staff and volunteers from all parts of the travelling and settled communities. During the coming year and onwards we will have a strong focus on ensuring that Gypsy, Roma and Traveller people are heard by politicians, policy makers and the wider public and on empowering Gypsies and Travellers in our work and in our organisation.

Full details of our Vision for Change are set out in our Strategic Plan 2023-2026.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The organisation is a charitable company limited by guarantee, incorporated on 14 July 1995, and registered as a charity on 29 November 2005.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees are elected at the Annual General Meeting.

The Members have guaranteed to contribute a maximum of £1 each in the event of the company being wound up.

Organisational structure
The charity is run by a Board of Trustees who delegate the day to day operation to the Principal Officer, Sarah Mann and staff.

Working Name
FFT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FFT will seek to identify and minimise risks that may be incurred through the operation of its business. Such risks may include-

- Risks to the health and safety of its staff, Trustees, clients, volunteers, partners and member of the public.
- Financial risks for the organisation.
- Business continuity risks for the organisation.
- Reputational risks for the organisation.

It will do this by ensuring that this Policy and Strategy is reviewed by the Board of Trustees on at least an Annual Basis and that a systematic process of risk assessment is undertaken to identify and address specific risks.

The Principal Officer will be responsible for reporting on Risk Management to the Trustee Board on at least an Annual Basis and his report will cover-

- Major risks identified since the last reporting period, the steps taken to reduce or eliminate them and the consequences of the actions taken.
- Current risks including health and safety risks, financial risks, business continuity risks and reputational risks.
- Risks that may be 'on the horizon'.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
3597515 (England and Wales)

Registered Charity number
1112326

Registered office
Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees
N Ansell
R T Torkington
M Willers
A A Thomson
Ms D Corbett
Ms J Pointing
H-V Ireland
Ms A Smith (resigned 22/10/2022)
B Stroud
M Taba
D Dighton

Eligibility to be a Trustee is restricted to members or persons nominated by organisations who are members. In addition, Trustees may co-opt no more than two other persons, whether or not members, to serve as full voting Trustees.

Company Secretary
S Mann

Senior Statutory Auditor
Dr Shona Wardrop CA

Auditors
Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Bankers
Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham B1 2HB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

HSBC
153 North Street
Brighton
East Sussex
BN1 1SW

FUNDS HELD AS CUSTODIAN FOR OTHERS
At 31st March 2023, the charity was holding £89,931 f (31st March 2022 £78,148) for Moving for Change, a not for profit company with similar objectives which does not yet have its own bank account.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Friends, Families and Travellers, A Company Limited By Guarantee for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Darren Dighton - Trustee

Opinion
We have audited the financial statements of Friends, Families and Travellers, A Company Limited By Guarantee (the 'charitable company') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the industry in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We identified that the following laws and regulations are central to the charitable company:

- Companies Act 20006
- Charities Act 2011
- Charities SORP 2019
- Health & safety regulations

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:
- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Dr Shona Wardrop CA (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Date: .....

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	862,168	201,015	1,063,183	1,205,832
Charitable activities	4				
Fees, subscriptions and publication sales		201,115	-	201,115	96,215
Investment income	3	4,679	-	4,679	-
Total		1,067,962	201,015	1,268,977	1,302,047
EXPENDITURE ON					
Charitable activities	5				
Office Costs		91,780	6,094	97,874	96,393
Project Costs		66,073	14,617	80,690	127,808
Staff Costs		791,794	177,362	969,156	844,372
Professional fees		102,959	3,764	106,723	86,305
Property Costs		31,757	2,286	34,043	26,949
Management charges		(46,645)	46,645	-	-
Total		1,037,718	250,768	1,288,486	1,181,827
NET INCOME/(EXPENDITURE)		30,244	(49,753)	(19,509)	120,220
Transfers between funds	13	1,395	(1,395)	-	-
Net movement in funds		31,639	(51,148)	(19,509)	120,220
RECONCILIATION OF FUNDS					
Total funds brought forward		328,688	53,180	381,868	261,648
TOTAL FUNDS CARRIED FORWARD		360,327	2,032	362,359	381,868

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE (REGISTERED NUMBER: 3597515)

BALANCE SHEET
31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	11	27,925	-	27,925	37,031
Cash at bank and in hand		583,853	2,032	585,885	767,093
		611,778	2,032	613,810	804,124
CREDITORS					
Amounts falling due within one year	12	(251,450)	-	(251,450)	(422,256)
NET CURRENT ASSETS		360,328	2,032	362,360	381,868
TOTAL ASSETS LESS CURRENT LIABILITIES		360,328	2,032	362,360	381,868
NET ASSETS		360,328	2,032	362,360	381,868
FUNDS	13				
Unrestricted funds				360,328	328,688
Restricted funds				2,032	53,180
TOTAL FUNDS				362,360	381,868

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Darren Dighton - Trustee

.....
D Corbett - Trustee

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(185,887)	127,954
Net cash (used in)/provided by operating activities		(185,887)	127,954
Cash flows from investing activities			
Interest received		4,679	-
Net cash provided by investing activities		4,679	-
Change in cash and cash equivalents in the reporting period		(181,208)	127,954
Cash and cash equivalents at the beginning of the reporting period		767,093	639,139
Cash and cash equivalents at the end of the reporting period		585,885	767,093

The notes form part of these financial statements

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(19,508)	120,220
Adjustments for:		
Interest received	(4,679)	-
Decrease in debtors	9,106	17,191
Decrease in creditors	(170,806)	(9,457)
Net cash (used in)/provided by operations	(185,887)	127,954

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	767,093	(181,208)	585,885
	767,093	(181,208)	585,885
Total	767,093	(181,208)	585,885

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, and on that basis the charity is considered to be a going concern.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

This represents income from grants, donations and other fund raising activities. Donations are credited to the income and expenditure account in the year in which they are received.

Grants are recognised on an accruals basis, accounted for in relation to the period to which they relate. Where grants have been received for capital projects the costs have been capitalised on the Balance Sheet and depreciation, in accordance with the accounting policies, has been charged against that income.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other income is credited to the income and expenditure account in the year to which it relates.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	26,180	18,556
Grants	1,037,003	1,187,276
	1,063,183	1,205,832

continued...

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2023	2022
	£	£
NHS England	-	9,990
Lloyds Bank Foundation	27,250	25,000
The National Lottery Community Fund - Reaching Communities	20,160	64,492
The Henry Smith Charity	85,114	49,886
Department of Health, Public Health England and NHS England	96,657	215,936
Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme	52,500	50,000
Children In Need/Youth Futures Foundations	-	75,397
East Sussex County Council	44,095	3,327
Other	900	-
Brighton and Hove City Council	81,549	80,362
Garden Court Chambers	-	4,000
Sussex Community Foundation	9,994	24,338
Brighton and Hove CCG	30,000	15,000
Irish Youth Foundation	3,000	3,000
Baring Foundation	52,083	-
Esmee Fairbairn Foundation	23,551	104,455
Chalk Cliff Trust	5,000	-
Sussex Police and Crime Commissioner (via Survivors Network)	19,960	-
Joseph Rowntree Charitable Trust	25,900	22,712
Brighton and Hove CCG (via Brighton and Hove Impetus, now Together Collective)	-	17,562
Matrix Causes Fund	3,000	3,000
The Legal Education Foundation	1,000	24,500
Community Justice Foundation	20,480	39,520
The National Lottery Community Fund Emerging Infrastructure Fund	4,953	49,530
John Ellerman Foundation	45,847	45,127
National Lottery Community Fund (via Moving for Change)	72,911	69,800
AB Charitable Trust	21,700	18,300
Brighton Youth Fund (via Trust for Developing Communities)	5,072	10,000
NHS England (via Homeless Link)	-	7,500
NHS England (via Doctors of the World)	-	7,500
NHS England (via Stonewall Housing)	-	7,500
South Downs Housing Association	4,827	4,730
Sussex Police Crime Commissioner	10,000	20,000
Blagrave Trust	30,000	11,400
Together Collective	17,562	-
Brighton and Hove City Council - Brighton Digital Inclusion	-	8,900
Esmee Fairbairn Foundation (via Herts Gate)	9,112	9,512
Blagrave Trust (Restart Youth)	-	10,000
Indigo Trust	-	75,000
Sussex Partnership NHS	2,227	-
University of Brighton	3,750	-
Carried forward	860,154	1,187,276

continued...

2. DONATIONS AND LEGACIES - continued

Brought forward	860,154	1,187,276
Children in Need	33,069	-
Roddick Foundation	28,000	-
Oak Project	83,584	-
The Access to Justice Foundation	62,196	-
	1,037,003	1,187,276

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	4,679	-

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Fees, subscriptions and publication sales	Fees, subscriptions and publication sales	201,115	96,215

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs
	£
Office Costs	97,873
Project Costs	80,690
Staff Costs	969,156
Professional fees	106,723
Property Costs	34,043
	1,288,485

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' fee - audit	4,200	4,200
Auditors' fee - non audit services	1,800	1,800

continued...

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

£621 was reimbursed to 3 Trustees (2022: £nil) for travel and accommodation.

8. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	802,985	708,327
Social security costs	74,827	57,877
Other pension costs	32,281	29,915
	910,093	796,119

Key Management Personnel remuneration amounted to £59,416 (2022: £60,228

The average monthly number of employees during the year was as follows:

	2023	2022
Total	34	30

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	843,776	362,056	1,205,832
Charitable activities			
Fees, subscriptions and publication sales	94,065	2,150	96,215
Total	937,841	364,206	1,302,047
EXPENDITURE ON			
Charitable activities			
Office Costs	87,788	8,605	96,393
Project Costs	112,470	15,338	127,808
Staff Costs	602,834	241,538	844,372
Professional fees	41,511	44,794	86,305
Property Costs	25,509	1,440	26,949
Management charges	(34,636)	34,636	-
Total	835,476	346,351	1,181,827
NET INCOME	102,365	17,855	120,220
RECONCILIATION OF FUNDS			
Total funds brought forward	226,323	35,325	261,648
TOTAL FUNDS CARRIED FORWARD	328,688	53,180	381,868

10. TAXATION

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Par 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

continued...

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	27,547	35,776
Other debtors	312	1,189
Prepayments and accrued income	66	66
	27,925	37,031

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	2,828	-
Social security and other taxes	19,120	19,227
Other creditors	4,355	4,898
Accruals and deferred income	225,147	398,131
	251,450	422,256

13. MOVEMENT IN FUNDS

	At 1/4/22	Net movement in funds	Transfers between funds	At 31/3/23
	£	£	£	£
Unrestricted funds				
General fund	99,549	44,684	(20,000)	124,233
Designated fund - Contingency	200,000	-	20,000	220,000
Designated fund - DOH - Inclusion Grant	24,356	(24,356)	-	-
Designated Fund - Sussex Support	4,783	217	-	5,000
Designated fund - Youth Activities	-	9,700	1,395	11,095
	328,688	30,245	1,395	360,328
Restricted funds				
Health Project - Reaching Communities	10,174	(10,174)	-	-
Children In Need	18,115	(18,115)	-	-
Youth Activities	1,395	-	(1,395)	-
APPG	1,933	99	-	2,032
Traveller Health Project	2,472	(2,472)	-	-
Moving for Change	19,091	(19,091)	-	-
	53,180	(49,753)	(1,395)	2,032
TOTAL FUNDS	381,868	(19,508)	-	362,360

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	943,162	(898,478)	44,684
Designated fund - DOH - Inclusion Grant	1	(24,357)	(24,356)
Designated Fund - Sussex Support	103,536	(103,319)	217
Designated fund - Youth Activities	21,263	(11,563)	9,700
	1,067,962	(1,037,717)	30,245
Restricted funds			
Health Project - Reaching Communities	20,160	(30,334)	(10,174)
Children In Need	1	(18,116)	(18,115)
APPG	25,899	(25,800)	99
Traveller Health Project	24,962	(27,434)	(2,472)
Moving for Change	72,911	(92,002)	(19,091)
Baring Foundation	57,082	(57,082)	-
	201,015	(250,768)	(49,753)
TOTAL FUNDS	1,268,977	(1,288,485)	(19,508)

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	45,841	73,708	(20,000)	99,549
Designated fund - Contingency	180,000	-	20,000	200,000
Designated fund - DOH - Inclusion Grant	482	23,874	-	24,356
Designated Fund - Sussex Support	-	4,783	-	4,783
	226,323	102,365	-	328,688
Restricted funds				
Health Project - Reaching Communities	10,174	-	-	10,174
Children In Need	1,118	16,997	-	18,115
Youth Activities	3,991	(2,596)	-	1,395
APPG	807	1,126	-	1,933
Traveller Health Project	2,468	4	-	2,472
Moving for Change	16,194	2,897	-	19,091
Baring Foundation	573	(573)	-	-
	35,325	17,855	-	53,180
TOTAL FUNDS	261,648	120,220	-	381,868

continued...

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	825,803	(752,095)	73,708
Designated fund - DOH - Inclusion Grant	39,989	(16,115)	23,874
Designated Fund - Sussex Support	72,049	(67,266)	4,783
	937,841	(835,476)	102,365
Restricted funds			
Health Project - Reaching Communities	64,492	(64,492)	-
Children In Need	75,397	(58,400)	16,997
Youth Activities	10,150	(12,746)	(2,596)
APPG	22,713	(21,587)	1,126
Traveller Health Project	24,962	(24,958)	4
Moving for Change	69,800	(66,903)	2,897
Baring Foundation	-	(573)	(573)
Health and Wellbeing Alliance	96,692	(96,692)	-
	364,206	(346,351)	17,855
TOTAL FUNDS	1,302,047	(1,181,827)	120,220

FUNDERS

Brighton & Hove Clinical Commissioning Group
This contract relates to the provision of health outreach services in Brighton & Hove and East Sussex.

The National Lottery Reaching Communities Fund
This grant was given to provide community support services to Gypsies and Travellers in Sussex.

Irish Youth Foundation
This grant was given to support our work with young Gypsies and Travellers in Sussex.

BBC Children in Need/Youth Futures Foundation
This grant was given to support our work with young Gypsies and Travellers in Sussex.

Sussex Community Foundation
The grant was given to support our work with Gypsies and Travellers in Sussex.

Esmee Fairbairn Foundation
This grant was given to promote Gypsy, Roma and Traveller engagement and attainment in Education

Lloyds Bank Foundation
This grant was given as core funding to support our organisational development.

continued...

13. MOVEMENT IN FUNDS - continued

Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme
During the year ended 31 March 2023, the charity received a grant of £50,000 for the year 1st July 2022 to 30th June 2023 (of which £12,500 has been deferred) from the Department of Foreign Affairs and Trade: Emigrant Support Programme to support our case work and advocacy on behalf of Irish Travellers. Last year £12,500 was deferred and brought into this year thus recognising income in this year of £50,000 which was fully spent. The grant is included as Restricted Funding in the A&I fund.

Joseph Rowntree Charitable Trust. This grant was given to support our work to provide the secretariat for the All-Party Parliamentary Group on Gypsies, Roma and Travellers (APPG)

Police and Crime Commissioner
This grant was given for a project to our Domestic Violence Support in Sussex.

Department of Health and Social Care (DHSC), Public Health England (PHE) and NHS England
This grant was given for our work on the Voluntary, Community and Social Enterprise (VCSE) Health and Wellbeing Alliance

Garden Court Chambers
This grant was given to support our work on social justice.

Matrix Causes
This grant was given to support skills development in social justice

Brighton Youth Fund
This grant was given to support our work with young Gypsies and Travellers in Brighton and Hove

John Ellerman Foundation
This grant was given to support our work on Gypsy and Traveller health campaigning

The National Lottery Community Fund
This grant was given as core funding to support our organisational development

The Community Justice Fund
This grant was given to support our work for Gypsies and Travellers for access to justice

The Baring Foundation
This grant was given to support our work to support Gypsies and Travellers engagement with legal challenges

AB Charitable Trust
This grant was given to support our core work

National Lottery Community fund (via Moving for Change)
This grant was given to support our work to support Roadside families

continued...

13. MOVEMENT IN FUNDS - continued

Brighton and Hove CCG
This grant was given for Social Prescribing work in partnership with Brighton and Hove Impetus (now Together Collective)

NHS England
This grant was given for our work on health inclusion

South Downs Housing Association
This contract was for provision of mental health support in Brighton and Hove

Blagrave Trust
This grant was given for our work supporting young people

Esmee Fairbairn (via Herts Gate)
This grant was given for our work supporting people experiencing hate crime

University of Brighton
This grant was given for our work supporting young people in Sussex

Children in Need
This grant was given for our work supporting young people in Sussex

Roddick Foundation
This grant was given for our work supporting people in Sussex

Oak Project
This grant was given for our work supporting the development of sites for Gypsies and Travellers

The Access to Justice Foundation
This grant was given for our work on racial justice

We also received support from Brighton and Hove City Council and East Sussex County Council for our health and digital outreach work across Sussex.

DESIGNATED FUNDS
Designated funds represent £220,000 as referred to in the Reserves Policy and £16,095 earmarked by the Trustees to complete projects started in this year and due for completion next year.

continued...

14. RELATED PARTY DISCLOSURES

During the year £650 (2022: £546 was paid to a cousin of a Trustee for graphic design work at arm's length, duly authorised by the Trustees.

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	26,180	18,556
Grants	1,037,003	1,187,276
	1,063,183	1,205,832
Investment income		
Deposit account interest	4,679	-
Charitable activities		
Fees, subscriptions and publication sales	201,115	96,215
Total incoming resources	1,268,977	1,302,047
EXPENDITURE		
Charitable activities		
Wages	802,985	708,327
Social security	74,827	57,877
Pensions	32,281	29,915
Insurance	2,517	2,688
Telephone	14,045	17,613
Postage and stationery	2,938	4,059
Sundries	13,342	8,124
Refreshment	3,449	1,733
Equipment	4,434	6,152
Travel, subsistence & accommodation	26,895	23,538
Volunteer expenses & travel	4,930	8,422
Computer costs	28,062	31,890
Printing	12,761	21,303
Web design and internet	3,839	-
Professional affiliations	21,072	5,519
Staff Training and Conferences	13,039	9,006
Rent	19,910	14,437
Cleaning	1,744	1,177
Room hire	8,417	8,647
Other project costs	80,690	127,808
Other staff costs	13,242	7,287
Carried forward	1,185,419	1,095,522

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Charitable activities		
Brought forward	1,185,419	1,095,522
Accountancy	8,172	6,133
IT support	13,900	14,257
Payroll expenses	2,364	2,118
Professional fees	77,346	63,797
Management committee expenses	1,284	-
	1,288,485	1,181,827
Total resources expended	1,288,485	1,181,827
Net (expenditure)/income	(19,508)	120,220

FRIENDS FAMILIES AND TRAVELLERS

England & Wales - Charity number 1112326

Accounts

REGISTERED COMPANY NUMBER: 3597515 (England and Wales)
REGISTERED CHARITY NUMBER: 1112326

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

FOR

FRIENDS, FAMILIES AND TRAVELLERS, A COMPANY LIMITED BY GUARANTEE

Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

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FOR THE YEAR ENDED 31ST MARCH 2022

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objectives of the company in the period under review were:

To promote any charitable purpose for the benefit of the travelling community in Europe and their families and friends, including the advancement of education, the promotion of health, the relief of poverty and the provision of facilities for recreation and leisure time in the interest of social welfare and improving the conditions of the community.

To advance public education and awareness about all aspects of the travelling community, its people, culture and values.

To advance education and relieve need by providing and assisting in the provision of training to enable and empower Travellers to have full access to a wide range of public services and security in the field of employment, education and other such needed skills.

To advance education for the public benefit, and in particular:

a) to promote the provision of facilities for the reception and care of persons who are in need, such as by providing refuge;
b) to promote improved child welfare;
c) to promote information and liaise with health services with a view to improving facilities in a wide range of services in the health care sector;
d) to monitor civil and human rights abuse of Travellers;
e) to provide a support network and a communication network; and
f) to conduct research.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs on the "Objectives" and "Achievements, Performance and Future Plans" for the year, relate in detail the benefit that the charity provides to the public.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's object is to work towards a more equitable society where everyone has the right to travel and to stop without fear of persecution because of their lifestyle. FFT seeks to end racism and discrimination against Gypsies, Travellers and Roma, whatever their ethnicity, nationality, culture or background, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

The policy adopted in furtherance of this object is to provide advice, information and casework services to Gypsies and Travellers, to research and raise awareness and understanding of Gypsy and Traveller issues among other bodies and agencies, to promote the health, education and social wellbeing of Gypsies and Travellers, and to lobby for change in order to ensure that the rights and responsibilities of Gypsies and Travellers are taken fully into account in the development of legislation, policy and practice at national, regional and local level.

The work is delivered through our skilled and dedicated staff and volunteer teams, increasingly coming from the diverse travelling communities.

The Police, Crime, Sentencing and Courts Act came into force in June 2022, shortly after this Annual Report's remit. Nevertheless, the Policing Act presents a monumental shift in the legal landscape concerning nomadism, warranting inclusion into this Annual Report. Romany and Traveller communities and civil society long warned of the damaging effects this law could have. We are already aware of the Act's use across the country. People and families who travel now have less choice for where to stop and more stark choices to make.

Challenges brought on by Covid-19 are now compounding with the Policing Act to create a perfect storm. From healthcare backlogs and cost-of-living crisis to a lack of stopping places, our work has become more urgent than ever before.

Despite this, we have been humbled by the resilience, perseverance and solidarity shown by Gypsy, Traveller and nomadic communities over the past year. From protest on Parliament Square to parliamentarians speaking up for Gypsies and Travellers in the Commons and House of Lords, we have witnessed society's understanding of Traveller and Romany communities shift and change.

At FFT, the heart of our work continues to be a practical advocacy and legal support service to Gypsy and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life. In the midst of these challenges, our work has never been more needed. Over the past year, we supported over 4000 Gypsy and Traveller people with issues ranging from education and benefits to housing and accessing white goods, through our Sussex Outreach and National Helpline.

Our Vision for Change is set to end this year and we'll be updating our strategy to continue tackling the issues that matter most to Gypsy and Traveller people.

Earlier this year, we held the FFT Awards 2022 at the Irish Embassy in London. Supported by Ambassador Adrian O'Neill and with Martin Beanz Warde as compère, we were privileged to be able to recognise the hard work and incredible achievements of people and projects from across the communities.

It's clear that the last year has featured many highs and lows, and we have been overwhelmed by the solidarity and support we receive from people from all walks of life. Your support allows us to stand up for Gypsy, Roma and Traveller communities, and for the right to live a nomadic way of life. Our heartfelt thanks go to our volunteers, our incredible staff team, Trustees, partners and supporters. You make our work possible.

OUR IMPACT SUPPORTING INDIVIDUALS AND COMMUNITIES

Our outreach and casework team help people with the issues that matter most to them, from health to homelessness, education to financial inclusion and discrimination to employment. In total this year, we supported over 4,000 people in Sussex and across England. We continued to provide crisis support to families and children as Covid-19 continued and helped people get access to healthcare, financial support and a safe place to live.

We held workshops in schools across Sussex to help improve the educational outcomes of young Romany, Roma and Traveller people, where we learnt more about the young people's aspirations. The success of the project led to young people considering new opportunities, as well as Gypsy, Roma, Traveller History Month celebrations at the University of Sussex and participating schools.

Our Sussex Outreach team arranged a series of workshops as part of our Reaching Communities work, funded by The National Lottery. Open to all, we learnt about poetry and spoken word from the brilliant Damian Le Bas, blacksmithing from master craftsman Jake Bower, as well as traditional wreath-making, barge ware rose painting and silversmithing.

Our work supporting families in Brighton and Hove with Together Co., LGBT Switchboard, Trust for Developing Communities and Sussex Interpreting Services won Social Prescribing Partnership of the Year at the National Association of Link Workers' #LinkWorkerDay2022 Awards.

With Covid-19 still around, we worked with Arch Healthcare and Dr Tim Worthley to seek some answers to Frequently Asked Questions about the virus from Gypsy and Traveller people. We created a series of useful videos for easy reference, disseminated across our social media.

TRANSFORMING SYSTEMS AND INSTITUTIONS

Until the end of the Police, Crime, Sentencing and Courts Bill's parliamentary process, we stood alongside others at the vanguard of civil society's response to the Bill. Our work as Secretariat to the APPG for Gypsies, Travellers and Roma and the 6500+ emails you sent to MPs helped rally politicians to stand against the Bill. After the Bill's last debate, more than 630,000 people saw the solidarity shown by those who took part in our #WeRoamWithYou campaign. The Bill became an Act on the 28 June 2022.

Jeremy Clarkson, Jimmy Carr and Matthew Parris are just a few of the many columnists we reported to IPSO for discriminatory articles, day in day out. This hate does not go unchallenged, and Matthew Parris met with Romany and Traveller people to find out about the real impact of his words. Jimmy Carr's heinous 'joke' led to widespread condemnation from community members, civil society and even 120 parliamentarians called on Netflix to remove the show.

Our Inclusion Health tool, supported by NHS England and NHS Improvement, was developed with people with experience of health exclusion and partners at Homeless Link, Doctors of the World, National Ugly Mugs and Stonewall Housing. We are due to begin formal training in autumn 2022, but so far over 1100 people have attended our webinars and demonstrations!

In July, we released our report 'Locked Out: A snapshot of access to General Practice for nomadic communities during the COVID-19 pandemic', which showed 74 out of 100 GP surgeries broke NHS England guidance by failing to register our mystery shopper. The results of our research led to the Public Health England calling on Directors of Public Health to address the health inequalities experienced by Gypsy and Traveller communities.

We released a series of resources to support healthcare professionals in understanding barriers which may play a role in vaccine uptake, and further develop understanding of how healthcare services be more accessible to Gypsies and Travellers. The resources ranged from webinars on supporting vaccination for Inclusion Health groups, to videos for community members on how to access the vaccine.

RECOGNISING HERITAGE AND HISTORIES

Our theme for Gypsy, Roma and Traveller History Month (GRTHM) 2021 was 'Make Some Space', calling on wider society to 'make some space' for Gypsy, Roma and Traveller people in their day to day lives. During the final week of June, we had a special focus on 'Proud to Be'-an opportunity for Gypsy, Roma or Traveller people to share what makes them proud about being from a Traveller, Roma or Romany background.

This year, we released a Crystal's Vardo digital theatre film for people to watch remotely at events around the world, including in schools and prisons. Once Covid-19 restrictions relaxed, Crystal's Vardo was able to go back on the road at the start of 2022 and has already been seen by over 1000 more people.

RESEARCH AND REPORTS

We carry out evidence-based policy research and develop reports to target injustice at all levels. Some of our key research projects and reports we have developed or contributed to this past year include:

o Briefing on accommodation issues facing Gypsies and Travellers in England
o Alternative Report to the Advisory Committee for the Framework Convention for the Protection of National Minorities: Focus Report on Gypsy, Roma and Traveller communities
o Shadow Report to the Universal Periodic Review Working Group and UN Member States: Focus Report on Gypsy, Roma and Traveller Communities
o Oral submission to Education Committee on challenges facing children and young people from Gypsy, Roma and Traveller backgrounds
o Bridges and deserts: Creating a solid foundation for Gypsy, Roma and Traveller civil society
o Locked out: A snapshot of access to General Practice for nomadic communities during the COVID-19 pandemic
o Submission to the Public Bill Committee: on Part 4 Police, Crime, Sentencing and Courts Bill
o House of Lords briefing: Part 4 Police, Crime, Sentencing and Courts Bill and Gypsies and Travellers
o Labour Conference Fringe Event: 'What does the Policing Bill mean for Gypsy and Traveller communities?'
o Improving access to immunisations for Gypsy, Roma and Traveller people
o Inclusion of Gypsy, Roma and Traveller histories in the school curriculum

PUBLIC AWARENESS

We raise awareness of the inequalities faced by Gypsy, Roma and Traveller communities so that the public are equipped with information that enables them to hold the Government to account, including:

o The Guardian, Ofcom accused of institutional racism over Dispatches Traveller episode
o The Independent, UK GPs 'refused registration to Gypsy, Roma and Traveller patients' during Covid-19 pandemic
o Mirror, Boris Johnson urged to 'throw the book at' Tory MP who made 'hateful' Gypsies remarks
o The Times, Sometimes we need to stay silent and listen
o Politics Home, Gypsy, Roma and Traveller groups fear new government measures could harm their nomadic way of life
o Dazed, 'It's cultural genocide': the dark truth about GRT life in the UK
o iNews, Call for Gypsy, Roma and Traveller history to be included in curriculum to combat racist bullying in schools
o Metro, 'There are so many harmful stereotypes out there': What it's like to be a Traveller today
o Inside Housing, Huge drop in Traveller pitches funded by government
o The Big Issue, Kill the Bill activists vow to make new police powers 'unenforceable'
o Schools Week, How schools can reverse Gypsy and Roma under-achievement
o Telegraph & Argus, 'Draconian' law could threaten Travellers' nomadic traditions

COVID-19 IMPACTS

Severe health inequalities, combined with poverty, overcrowding and historic issues related to accommodation, put Gypsy, Roma and Traveller communities at higher risk of being infected by COVID-19 and at greater risk of severe outcomes as a result of contracting COVID-19.

Worst affected were families on the roadside who found their access to water and toilets cut off. Families in caravans found social distancing impossible with many sharing shower blocks and toilets and no relevant or accessible advice on how to keep safe in their situation. Older and medically vulnerable Travellers were not registered as vulnerable and struggled to self-isolate. Although many of the direct effects of the pandemic have now receded, disruption to self-employment and the cost-of-living crisis have compounded the challenges of low-literacy and lack of digital access as many continue to struggle to access financial support. The demand on our services has continued at pandemic levels and we are challenged to meet demand.

FINANCIAL REVIEW

Financial position

The net incoming resources for the year amounted to £120,220 (2021: incoming £85,015). This comprised net incoming resources on restricted projects of £17,855 (2021: outgoing £31,663) and net incoming resources on unrestricted funds of £102,365 (2021: incoming £53,352) to be added to general reserves which, after transfers, now stand at £328,688 (2021: £226,323).

Reserves policy

The Trustee Board will seek to build the organisation's reserves to a level where they represent a minimum of three months operating costs. It intends to transfer £20,000 annually into a Reserve fund until this level is reached.

The Trustee Board will formally review its Reserves policy annually in the light of changes in the organisation's levels of income and expenditure and any other factors.

The Trustee Board will require FFT's Principal Officer to report to the earliest meeting of the Board in any circumstance where the total cash balance held by the organisation falls below £130,000.

FUTURE PLANS

The trespass provisions of the Police Act now make it a criminal offence for Travellers to park up, while at the same time the duty on councils to make provision for Travellers has been withdrawn. It thus becomes impossible for Travellers to settle, and likewise impossible to keep moving. We are increasing the capacity of our teams to advocate for and support the 3000 families who have nowhere to stop and to protect the nomadic way of life.

In light of these burning injustices, we are building on our ambitious and detailed 'Vision for Change' to develop a new strategy to help us to achieve our organisation's goal of ending racism, discrimination and inequalities faced by Gypsy, Roma and Traveller communities.

In order to be effective in our mission, we will continue our focus over the coming years on accommodation, health, education and discrimination. We are also developing new programmes on economic and financial inclusion and addressing the impacts of climate change on our communities. The heart of our work will continue to be a practical advice and legal support service to all Gypsy, Roma and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life.

Our plans, as everyone's plans this year have been severely disrupted by Covid-19 and we will continue to ensure that families affected by Covid-19 are supported to be safe and have equal access to essential services and to rebuild their lives.

We are proud allies to Gypsy, Roma and Traveller communities and we are proud to lead a team of dedicated staff and volunteers from all parts of the travelling and settled communities. During the next three years and onwards we will have a strong focus on ensuring that Gypsy, Roma and Traveller people are heard by politicians, policy makers and the wider public and on empowering Gypsies and Travellers in our work and in our organisation.

Full details of the activities of the charity during the year are contained in the detailed Annual Report. Full details of our Vision for Change are set out in our Strategic Plan 2019-2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 14 July 1995, and registered as a charity on 29 November 2005.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees are elected at the Annual General Meeting.

The Members have guaranteed to contribute a maximum of £1 each in the event of the company being wound up.

Organisational structure

The charity is run by a Board of Trustees who delegate the day to day operation to the Principal Officer, Sarah Mann and staff.

Working Name

FFT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FFT will seek to identify and minimise risks that may be incurred through the operation of its business. Such risks may include-

- Risks to the health and safety of its staff, Trustees, clients, volunteers, partners and member of the public.
- Financial risks for the organisation.
- Business continuity risks for the organisation.
- Reputational risks for the organisation.

It will do this by ensuring that this Policy and Strategy is reviewed by the Board of Trustees on at least an Annual Basis and that a systematic process of risk assessment is undertaken to identify and address specific risks.

The Principal Officer will be responsible for reporting on Risk Management to the Trustee Board on at least an Annual Basis and his report will cover-

- Major risks identified since the last reporting period, the steps taken to reduce or eliminate them and the consequences of the actions taken.
- Current risks including health and safety risks, financial risks, business continuity risks and reputational risks.
- Risks that may be 'on the horizon'.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
3597515 (England and Wales)

Registered Charity number
1112326

Registered office
Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees
N Ansell
R T Torkington
M Willers
A A Thomson
Ms D Corbett
Ms J Pointing
H-V Ireland
Ms A Smith
B Stroud
M Taba
D Dighton

Eligibility to be a Trustee is restricted to members or persons nominated by organisations who are members. In addition, Trustees may co-opt no more than two other persons, whether or not members, to serve as full voting Trustees.

Company Secretary
S Mann

Senior Statutory Auditor
John Thacker FCA DChA

Auditors
John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Bankers
Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham B1 2HB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

HSBC
153 North Street
Brighton
East Sussex
BN1 1SW

FUNDS HELD AS CUSTODIAN FOR OTHERS

At 31st March 2022, the charity was holding £78,148 f (31st March 2021 £54,470) for Moving for Change, a not for profit company with similar objectives which does not yet have its own bank account.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Friends, Families and Travellers, A Company Limited By Guarantee for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Chariot House Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 22nd October 2022 and signed on its behalf by:

N Ansell - Trustee

Opinion

We have audited the financial statements of Friends, Families and Travellers, A Company Limited By Guarantee (the 'charitable company') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

The figures for the comparative year were unaudited.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the charitable company and the industry in which it operates, and considered the risk of acts by the charitable company that were contrary to applicable laws and regulations, including fraud. We identified that the following laws and regulations are central to the charitable company:

- Companies Act 20006
- Charities Act 2011
- Charities SORP 2019
- Health & safety regulations

We did not find any instances of non-compliance or breaches of the legislation framework applicable to the charitable company.

We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We identified that the following areas were of high risk:
- Completeness of income. We performed various audit tests to ensure that income was not materially understated in the financial statements.
- Management override of controls. We performed various audit tests to ensure there was no material management override of controls

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Companies Act 2006, UK tax legislation, Charities Act 2011 and Charities SORP 2019. Our tests included agreeing the financial statement disclosures to underlying supporting documentation, enquiries with management and enquiries of legal counsel when considered necessary. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of management bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Thacker FCA DChA (Senior Statutory Auditor)
for and on behalf of Chariot House Limited
Chartered Accountants and Statutory Auditor
44 Grand Parade
Brighton
BN2 9QA

Date: 1 November 2022

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	843,776	362,056	1,205,832	930,110
Charitable activities					
Fees, subscriptions and publication sales		94,065	2,150	96,215	45,299
Investment income	3	-	-	-	52
Other income		-	-	-	22,306
Total		937,841	364,206	1,302,047	997,767
EXPENDITURE ON					
Charitable activities	5				
Office Costs		87,788	8,605	96,393	136,437
Project Costs		112,470	15,338	127,808	57,536
Staff Costs		602,834	241,538	844,372	658,842
Professional fees		41,511	44,794	86,305	32,678
Property Costs		25,509	1,440	26,949	27,259
Management charges		(34,636)	34,636	-	-
Total		835,476	346,351	1,181,827	912,752
NET INCOME		102,365	17,855	120,220	85,015
RECONCILIATION OF FUNDS					
Total funds brought forward		226,323	35,325	261,648	176,633
TOTAL FUNDS CARRIED FORWARD		328,688	53,180	381,868	261,648

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE (REGISTERED NUMBER: 3597515)

BALANCE SHEET
31ST MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	11	37,031	-	37,031	54,222
Cash at bank and in hand		713,913	53,180	767,093	639,139
		750,944	53,180	804,124	693,361
CREDITORS					
Amounts falling due within one year	12	(422,256)	-	(422,256)	(431,713)
NET CURRENT ASSETS		328,688	53,180	381,868	261,648
TOTAL ASSETS LESS CURRENT LIABILITIES		328,688	53,180	381,868	261,648
NET ASSETS		328,688	53,180	381,868	261,648
FUNDS	13				
Unrestricted funds				328,688	226,323
Restricted funds				53,180	35,325
TOTAL FUNDS				381,868	261,648

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 22nd October 2022 and were signed on its behalf by:

N Ansell - Trustee

D Corbett - Trustee

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	127,954	413,394
Net cash provided by operating activities		127,954	413,394
Cash flows from investing activities			
Interest received		-	52
Net cash provided by investing activities		-	52
Change in cash and cash equivalents in the reporting period		127,954	413,446
Cash and cash equivalents at the beginning of the reporting period		639,139	225,693
Cash and cash equivalents at the end of the reporting period		767,093	639,139

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period (as per the Statement of Financial Activities)	120,220	85,015
Adjustments for:		
Interest received	-	(52)
Decrease/(increase) in debtors	17,191	(914)
(Decrease)/increase in creditors	(9,457)	329,345
Net cash provided by operations	127,954	413,394

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank and in hand	639,139	127,954	767,093
	639,139	127,954	767,093
Total	639,139	127,954	767,093

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, including taking into account any potential impact of the Covid-19 pandemic, and on that basis the charity is considered to be a going concern.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

This represents income from grants, donations and other fund raising activities. Donations are credited to the income and expenditure account in the year in which they are received.

Grants are recognised on an accruals basis, accounted for in relation to the period to which they relate. Where grants have been received for capital projects the costs have been capitalised on the Balance Sheet and depreciation, in accordance with the accounting policies, has been charged against that income.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other income is credited to the income and expenditure account in the year to which it relates.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	18,556	5,129
Grants	1,187,276	924,981
	1,205,832	930,110

continued...

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2022	2021
	£	£
NHS England	9,990	-
Lloyds Bank Foundation	25,000	13,835
The National Lottery Community Fund - Reaching Communities	64,492	62,000
The Henry Smith Charity	49,886	-
Department of Health, Public Health England and NHS England	215,936	80,000
Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme	50,000	63,151
Children In Need/Youth Futures Foundations	75,397	55,056
East Sussex County Council	3,327	22,462
Other	-	46,312
Brighton and Hove City Council	80,362	75,049
Garden Court Chambers	4,000	4,000
Sussex Community Foundation	24,338	9,925
Brighton and Hove CCG	15,000	-
Irish Youth Foundation	3,000	3,000
Baring Foundation	-	19,669
Esmee Fairbairn Foundation	104,455	70,288
Joseph Rowntree Charitable Trust	22,712	31,681
Brighton and Hove CCG (via Brighton and Hove Impetus)	17,562	-
BUPA	-	13,518
Matrix Causes Fund	3,000	-
Heritage Lottery Fund	-	22,930
The Legal Education Foundation	24,500	31,077
Community Justice Foundation	39,520	50,400
The National Lottery Community Fund Emerging Infrastructure Fund	49,530	92,453
Enterprise Development Foundation	-	24,702
John Ellerman Foundation	45,127	8,248
National Lottery Community Fund (via Moving for Change)	69,800	118,480
Sported	-	1,500
AB Charitable Trust	18,300	5,245
Brighton Youth Fund (via Trust for Developing Communities)	10,000	-
NHS England (via Homeless Link)	7,500	-
NHS England (via Doctors of the World)	7,500	-
NHS England (via Stonewall Housing)	7,500	-
South Downs Housing Association	4,730	-
Sussex Police Crime Commissioner	20,000	-
Blagrave Trust	11,400	-
Brighton and Hove City Council - Brighton Digital Inclusion	8,900	-
Esmee Fairbairn Foundation (via Herts Gate)	9,512	-
Blagrave Trust (Restart Youth)	10,000	-
Indigo Trust	75,000	-
	1,187,276	924,981

continued...

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	-	52

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Fees, subscriptions and publication sales	Fees, subscriptions and publication sales	96,215	45,299

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs
	£
Office Costs	96,393
Project Costs	127,808
Staff Costs	844,372
Professional fees	86,305
Property Costs	26,949
	1,181,827

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Independent Examiner's fees	-	2,940
Auditors' fee - audit	4,200	-
Auditors' fee - non audit services	1,800	-

continued...

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

No expenses were reimbursed to Trustees in this or last year.

8. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	708,327	561,548
Social security costs	57,877	48,664
Other pension costs	29,915	26,215
	796,119	636,427

Key Management Personnel remuneration amounted to £60,228 (2021: £56,820)

The average monthly number of employees during the year was as follows:

	2022	2021
Total	30	24

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	541,720	388,390	930,110
Charitable activities			
Fees, subscriptions and publication sales	37,821	7,478	45,299
Investment income	52	-	52
Other income	22,306	-	22,306
Total	601,899	395,868	997,767

continued...

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds	Restricted funds	Total funds
EXPENDITURE ON			
Charitable activities			
Office Costs	117,315	19,122	136,437
Project Costs	31,351	26,185	57,536
Staff Costs	393,042	265,800	658,842
Professional costs	29,136	3,542	32,678
Property Costs	27,109	150	27,259
Management charges	(49,406)	49,406	-
Total	548,547	364,205	912,752
NET INCOME	53,352	31,663	85,015
RECONCILIATION OF FUNDS			
Total funds brought forward	172,965	3,668	176,633
TOTAL FUNDS CARRIED FORWARD	226,317	35,331	261,648

10. TAXATION

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Par 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	35,776	53,733
Other debtors	1,189	155
Prepayments and accrued income	66	334
	37,031	54,222

continued...

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	-	35,435
Social security and other taxes	19,227	23,146
Other creditors	4,898	6,077
Accruals and deferred income	398,131	363,615
Accrued expenses	-	3,440
	422,256	431,713

13. MOVEMENT IN FUNDS

	At 1/4/21	Net movement in funds	Transfers between funds	At 31/3/22
	£	£	£	£
Unrestricted funds				
General fund	45,841	73,708	(20,000)	99,549
Designated fund - Contingency	180,000	-	20,000	200,000
Designated fund - DOH - Inclusion Grant	482	23,874	-	24,356
Designated Fund - Sussex Support	-	4,783	-	4,783
	226,323	102,365	-	328,688
Restricted funds				
Health Project - Reaching Communities	10,174	-	-	10,174
Children In Need	1,118	16,997	-	18,115
Youth Activities	3,991	(2,596)	-	1,395
APPG	807	1,126	-	1,933
Traveller Health Project	2,468	4	-	2,472
Moving for Change	16,194	2,897	-	19,091
Baring Foundation	573	(573)	-	-
	35,325	17,855	-	53,180
TOTAL FUNDS	261,648	120,220	-	381,868

continued...

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	825,803	(752,095)	73,708
Designated fund - DOH - Inclusion Grant	39,989	(16,115)	23,874
Designated Fund - Sussex Support	72,049	(67,266)	4,783
	937,841	(835,476)	102,365
Restricted funds			
Health Project - Reaching Communities	64,492	(64,492)	-
Children In Need	75,397	(58,400)	16,997
Youth Activities	10,150	(12,746)	(2,596)
APPG	22,713	(21,587)	1,126
Traveller Health Project	24,962	(24,958)	4
Moving for Change	69,800	(66,903)	2,897
Baring Foundation	-	(573)	(573)
Health and Wellbeing Alliance	96,692	(96,692)	-
	364,206	(346,351)	17,855
TOTAL FUNDS	1,302,047	(1,181,827)	120,220

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	12,483	53,358	(20,000)	45,841
Designated fund - Contingency	160,000	-	20,000	180,000
Designated fund - DOH - Inclusion Grant	482	-	-	482
	172,965	53,358	-	226,323
Restricted funds				
Health Project - Reaching Communities	-	10,174	-	10,174
Children In Need	591	527	-	1,118
Youth Activities	2,273	1,718	-	3,991
APPG	-	807	-	807
Traveller Health Project	804	1,664	-	2,468
Moving for Change	-	16,194	-	16,194
Baring Foundation	-	573	-	573
	3,668	31,657	-	35,325
TOTAL FUNDS	176,633	85,015	-	261,648

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	601,899	(548,541)	53,358
Restricted funds			
Health Project - Reaching Communities	62,002	(51,828)	10,174
A&I	91,606	(91,606)	-
Children In Need	50,132	(49,605)	527
Youth Activities	11,300	(9,582)	1,718
APPG	22,713	(21,906)	807
Traveller Health Project	24,964	(23,300)	1,664
Moving for Change	118,481	(102,287)	16,194
Baring Foundation	14,670	(14,097)	573
	395,868	(364,211)	31,657
TOTAL FUNDS	997,767	(912,752)	85,015

continued...

13. MOVEMENT IN FUNDS - continued

FUNDERS

Brighton & Hove Clinical Commissioning Group
This contract relates to the provision of health outreach services in Brighton & Hove and East Sussex.

The National Lottery Reaching Communities Fund
This grant was given to provide community support services to Gypsies and Travellers in Sussex.

Irish Youth Foundation
This grant was given to support our work with young Gypsies and Travellers in Sussex.

BBC Children in Need/Youth Futures Foundation
This grant was given to support our work with young Gypsies and Travellers in Sussex.

Sussex Community Foundation
The grant was given to support our work with Gypsies and Travellers in Sussex.

Esmee Fairbairn Foundation
This grant was given to promote Gypsy, Roma and Traveller engagement and attainment in Education

Lloyds Bank Foundation
This grant was given as core funding to support our organisational development.

Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme
During the year ended 31 March 2022, the charity received a grant of £50,000 for the year 1st July 2021 to 30th June 2022 (of which £12,500 has been deferred) from the Department of Foreign Affairs and Trade: Emigrant Support Programme to support our case work and advocacy on behalf of Irish Travellers. Last year £12,500 was deferred and brought into this year thus recognising income in this year of £50,000 which was fully spent. The grant is included as Restricted Funding in the A&I fund.

Joseph Rowntree Charitable Trust. This grant was given to support our work to provide the secretariat for the All-Party Parliamentary Group on Gypsies, Roma and Travellers (APPG)

Police and Crime Commissioner
This grant was given for a project to our Domestic Violence Support in Sussex.

Department of Health and Social Care (DHSC), Public Health England (PHE) and NHS England
This grant was given for our work on the Voluntary, Community and Social Enterprise (VCSE) Health and Wellbeing Alliance

Garden Court Chambers
This grant was given to support our work on social justice.

Matrix Causes
This grant was given to support skills development in social justice

Brighton Youth Fund
This grant was given to support our work with young Gypsies and Travellers in Brighton and Hove

continued...

13. MOVEMENT IN FUNDS - continued

John Ellerman Foundation
This grant was given to support our work on Gypsy and Traveller health campaigning

The National Lottery Community Fund
This grant was given as core funding to support our organisational development

The Community Justice Fund
This grant was given to support our work for Gypsies and Travellers for access to justice

The Legal Education Foundation
This grant was given to support our work to support Gypsies and Travellers engagement with legal challenges

AB Charitable Trust
This grant was given to support our core work

National Lottery Community fund (via Moving for Change)
This grant was given to support our work to support Roadside families

Brighton and Hove CCG
This grant was given for Social Prescribing work in partnership with Brighton and Hove Impetus

NHS England (directly and via Homeless Link, Doctors of the World and Stonewall Housing)
This grant was given for our work on health inclusion

South Downs Housing Association
This contract was for provision of mental health support in Brighton and Hove

Blagrave Trust
This grant was given for our work supporting young people

Esmee Fairbairn (via Herts Gate)
This grant was given for our work supporting people experiencing hate crime

Indigo Trust
This grant was given for our work supporting Gypsies and Travellers during the Covid-19 pandemic

We also received support from Brighton and Hove City Council and East Sussex County Council for our health and digital outreach work across Sussex.

DESIGNATED FUNDS
Designated funds represent £200,000 as referred to in the Reserves Policy and £29,139 earmarked by the Trustees to complete projects started in this year and due for completion next year.

continued...

14. RELATED PARTY DISCLOSURES

During the year £546 (2021: £3,715) was paid to a cousin of a Trustee for graphic design work at arm's length, duly authorised by the Trustees.

FRIENDS FAMILIES AND TRAVELLERS

England & Wales - Charity number 1112326

Accounts

REGISTERED COMPANY NUMBER: 3597515 (England and Wales)
REGISTERED CHARITY NUMBER: 1112326

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

FOR

FRIENDS, FAMILIES AND TRAVELLERS, A COMPANY LIMITED BY GUARANTEE

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

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FOR THE YEAR ENDED 31ST MARCH 2021

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objectives of the company in the period under review were:

To promote any charitable purpose for the benefit of the travelling community in Europe and their families and friends, including the advancement of education, the promotion of health, the relief of poverty and the provision of facilities for recreation and leisure time in the interest of social welfare and improving the conditions of the community.

To advance public education and awareness about all aspects of the travelling community, its people, culture and values.

To advance education and relieve need by providing and assisting in the provision of training to enable and empower Travellers to have full access to a wide range of public services and security in the field of employment, education and other such needed skills.

To advance education for the public benefit, and in particular:

a) to promote the provision of facilities for the reception and care of persons who are in need, such as by providing refuge;
b) to promote improved child welfare;
c) to promote information and liaise with health services with a view to improving facilities in a wide range of services in the health care sector;
d) to monitor civil and human rights abuse of Travellers;
e) to provide a support network and a communication network; and
f) to conduct research.

Public benefit

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs on the "Objectives" and "Achievements, Performance and Future Plans" for the year, relate in detail the benefit that the charity provides to the public.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The charity's object is to work towards a more equitable society where everyone has the right to travel and to stop without fear of persecution because of their lifestyle. FFT seeks to end racism and discrimination against Gypsies, Travellers and Roma, whatever their ethnicity, nationality, culture or background, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

The policy adopted in furtherance of this object is to provide advice, information and casework services to Gypsies and Travellers, to research and raise awareness and understanding of Gypsy and Traveller issues among other bodies and agencies, to promote the health, education and social wellbeing of Gypsies and Travellers, and to lobby for change in order to ensure that the rights and responsibilities of Gypsies and Travellers are taken fully into account in the development of legislation, policy and practice at national, regional and local level.

The work is delivered through our skilled and dedicated staff and volunteer teams, increasingly coming from the diverse travelling communities.

We are coming to the end of another period of difficult and uncertain circumstances. We continue to be impressed at the resilience and fighting spirit that everyone has shown during what continues to be one of the toughest periods in our lifetimes. It's no secret that the day-to-day difficulties experienced by Gypsy and Traveller people were made significantly harder by the pandemic.

At FFT, the heart of our work continues to be a practical advocacy and legal support service to Gypsy and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life. In the midst of these challenges, our work has never been more needed. This year, we have been able to provide support to Gypsy and Traveller people on over 3500 issues ranging from health to homelessness, education to financial inclusion and discrimination to employment.

Continuing to pursue our Vision for Change, our work has focused on our key areas of accommodation, health, education and discrimination.

One of our proudest moments this year has been our success in the High Court alongside our friends at London Gypsies and Travellers and the National Federation of Gypsy Liaison Groups and our legal representatives from Garden Court Chambers and Community Law Partnership. Together, we acted as interveners in a David and Goliath case which brought an end to the use of wide anti-Traveller injunctions across England.

However, the year has been filled with wins both big and small. While we're very proud of the very public wins like supporting over 5,600 people to write to their MPs and oppose the Policing Bill, behind the scenes we see lots of very small wins every day in our casework and outreach work - from supporting a young person into education or giving an individual the tools to challenge discrimination.

As an organisation that fights for the right to live nomadically, we are fully aware of the implications the anti-trespass Bill will have. Criminalising trespass may effectively render the travelling way of life impossible, but we know that this will not happen without a fight from FFT, Gypsy and Traveller people and their allies.

Once again, we have been overwhelmed by the amount of solidarity and support which we have received this past year. We cannot thank our funders, staff members, volunteer team, partners and supporters enough for making our work possible.

OUR IMPACT SUPPORTING INDIVIDUALS AND COMMUNITIES

Our outreach and casework team help people with the issues that matter most to them, from health to homelessness, education to financial inclusion and discrimination to employment. In total this year, we supported people with over 3,500 issues. There were some new and emerging themes this year, some of which we've set out below.

As the pandemic hit, many of the families we worked with didn't have enough devices for children and young people to continue to take part in school. We worked closely with a grant provider and arranged for over 50 devices to be given to families who needed them, benefitting over 150 young people.

To beat lockdown blues and keep traditional skills and crafts alive, we worked with artists and craftspeople to release a series of online tutorials on making paper flowers, scroll painting, flower arranging and much more.
Using Facebook groups, we connected with others and organised for craft packs to be sent out, which helped reduce the impact of isolation during lockdowns.

Our Health Champions project, run by Samson Rattigan BEM, took the top prize for the Children and Youth category at this year's Charity Awards, the longest-running and most prestigious awards scheme in the charity sector.

TRANSFORMING SYSTEMS AND INSTITUTIONS

In January 2021, we acted as joint interveners in a High Court case on the use of anti-Traveller wide injunctions against "persons unknown". We jointly intervened together with London Gypsies and Travellers and the National Federation of Gypsy Liaison Groups with legal representation from Garden Court
Chambers and Community Law Partnership. In a landmark ruling, the High Court favourably ruled to bring an end to wide injunctions against "persons unknown". This marked a huge victory in this David and Goliath challenge.

Through our work as Secretariat to the APPG for Gypsies, Travellers and Roma and through our campaigning work, we have been one of the forefront organisations pushing back against the Policing Bill. Over 5,600 people used our online tool to write to their MP to let them know that the Government's Police, Crime, Sentencing and Courts Bill is not wanted. The fight is far from over and we will continue to oppose at every turn the measures set out to imprison, fine and remove the homes of people living nomadically.

In February 2021, we launched a new tool to support Primary Care Networks to assess and improve their work with people at the greatest risk of health inequalities, with a specific focus on Romani and Traveller people. The tool, which was endorsed and supported by NHS England and NHS Improvement, was developed with people with experience of health exclusion and partners at Homeless Link, Doctors of the World, National Ugly Mugs and Stonewall Housing.

Alongside others, we carried out research to show the need for targeted suicide prevention activities in Gypsy and Traveller communities. Together with friends at GATE Herts and Buckinghamshire New University, we met with Nadine Dorries, the Suicide Prevention Minister, who committed to include Gypsies and Travellers in the next Cross Government Suicide Prevention Plan.

This year, over 850 people took part in our Cultural Awareness Training to provide more inclusive services for Gypsy and Traveller communities. Over 180 attendees joined our webinar on 'Supporting communities at the sharp edge of inequality during Covid-19'. Our event with Public Health England on 'Improving access to immunisations for Gypsy, Roma and Traveller people' had over 160 attendees and we held an event on 'Inclusion of Gypsy, Traveller and Roma histories in school curriculum', with over 350 attendees.

As part of Gypsy, Roma and Traveller History Month (GRTHM) 2020 we created 'Standing On The Shoulders of Giants', a series of interviews with people who have challenged injustice faced by Gypsy, Roma, Traveller and nomadic communities. The videos serve as a poignant reminder of why we should all stand up for what we believe in and speak to the courage of so many people we were privileged to interview. You can find the videos on our YouTube page.

This year, a filmed performance of Crystal's Vardo at Ovalhouse was made available online for everyone to watch and we created a dedicated online digital theatre performance, watched online by over 1000 people. We also updated our Crystal's Vardo Teacher Pack and created a new Crystal's Vardo activity book for young children.

RESEARCH AND REPORTS

We carry out evidence-based policy research and develop reports to target injustice at all levels. Some of our key research projects and reports we have developed or contributed to this past year include:

o Friends, Families and Traveller submission to Women and Equalities Committee Inquiry
o Submission to the Public Services Committee Inquiry 'Public Services: lessons from coronavirus
o A research paper: Suicide Prevention in Gypsy and Traveller communities in England
o Reducing Health Inequalities for People Living with Frailty: A resource
o Supporting legal action related to COVID-19 with regard to Gypsies and Travellers: Evictions from and service provision to unauthorised encampments
o How to tackle health inequalities in Gypsy, Roma and Traveller communities
o Friends, Families and Travellers submission to the Commission on Race and Ethnic Disparities Call for Evidence on Ethnic Disparities and Inequality in the UK
o Police renew calls for more Traveller sites in opposition to the criminalisation of unauthorised encampments
o Last on the list: An overview of unmet need for pitches on Traveller sites in England
o Friends, Families and Travellers submission to the Joint Committee on Human Rights - legislative scrutiny of the Police Powers and Protections Bill: the impact on Gypsies and Travellers
o The Health Status of Liveaboard Boaters

PUBLIC AWARENESS

We raise awareness of the inequalities faced by Gypsy, Roma and Traveller communities so that the public are equipped with information that enables them to hold the Government to account, including:
o Sky News: Systematic discrimination barring Gypsies and Travellers from holiday sites 'common practice'
o The Guardian: 'I was terrified': pupils tell of being victimised in UK schools
o The Independent: (Opinion): When you're a Traveller like me extreme hate speech is an everyday occurrence
o France24: The scourge of anti-Traveller discrimination in the UK
o Evening Standard: NHS 'failing' people from ethnic minority backgrounds, study shows
o The Planner: Nomadism in the UK: You can't travel if you're never allowed to stop
o The Conversation: Criminalising trespass will hurt Travellers most - but govt. proposals fail on their own terms
o Oxford Mail: Oxford councillor condemns 'draconian' crackdown on Travellers
o Yorkshire Post:" A direct attack": Gypsy and traveller communities campaign against new law

COVID-19 IMPACTS

Severe health inequalities, combined with poverty, overcrowding and historic issues related to accommodation, put Gypsy, Roma and Traveller communities at higher risk of being infected by COVID-19 and at greater risk of severe outcomes as a result of contracting COVID-19.

The worst affected have been families on the roadside who found their access to water and toilets cut off. Families in caravans found social distancing impossible with many sharing shower blocks and toilets and no relevant or accessible advice on how to keep safe in their situation. Older and medically vulnerable Travellers were not registered as vulnerable and struggled to self-isolate. Many Travellers are self-employed and as work dried up and with low-literacy and lack of digital access many struggled to access financial support and food.

Upon lockdown, we diverted the majority of our resources to supporting Travellers with crisis due to the COVID-19 pandemic. We have been fully operational throughout, with most staff working from home. We saw a huge upsurge in requests for help, with more than 3 times the usual demand across our services and were fortunate to access significant emergency financial support to provide an enhanced service during this crucial time. During Covid-19, our helpline and outreach workers liaised with local authorities and helped individuals and families to access facilities and sanitation. 85 individuals were able to access emergency grants for gas bottles, clothing and sustenance as a result of our support.

With others, we campaigned to ensure Romani, Traveller and nomadic people were protected and supported through the pandemic. As a result of our collective calls, the Government arranged for people living roadside to be able to access water and sanitation and the Government released specific advice for self-isolation for people living nomadically. Over 24,000 people accessed advice, information and guidance on COVID-19 on our website.

FINANCIAL REVIEW

Financial position

The net incoming resources for the year amounted to £85,015 (2020: incoming £9,529). This comprised net outgoing resources on restricted projects of £31,663 (2020: incoming £36,069) and net incoming resources on unrestricted funds of £53,352 (2020: outgoing £26,540) to be added to general reserves which, after transfers, now stand at £226,317 (2020: £172,965).

Reserves policy

The Trustee Board will seek to build the organisation's reserves to a level where they represent a minimum of three months operating costs. It intends to transfer £20,000 annually into a Reserve fund until this level is reached.

The Trustee Board will formally review its Reserves policy annually in the light of changes in the organisation's levels of income and expenditure and any other factors.

The Trustee Board will require FFT's Principal Officer to report to the earliest meeting of the Board in any circumstance where the total cash balance held by the organisation falls below £130,000.

FUTURE PLANS

The government has recognised that on almost every measure, Gypsy, Roma and Traveller communities are significantly worse off than the general population. Gypsy, Roma and Traveller communities are estimated to have life expectancies of between ten and 25 years shorter than the general population, are more likely than any other ethnic group to have no place to live and despite the fact that police officers consider hate crime to be the most common issue Gypsies, Roma and Travellers report to them, less than 15% of hate incidences are reported to police.

The trespass provisions of the Police Bill currently in parliament will make it a criminal offence for Travellers to park up, while at the same time the duty on councils to make provision for Travellers has been withdrawn. It thus becomes impossible for Travellers to settle, and likewise impossible to keep moving.

In light of these burning injustices, we have developed our ambitious and detailed 'Vision for Change' which we believe can turn the tide and help us to achieve our organisation's goal of ending racism, discrimination and inequalities faced by Gypsy, Roma and Traveller communities.

In order to be effective in our mission, we have taken the decision to refine our organisation's work over the coming years to four key areas which include accommodation, health, education and discrimination. The heart of our work will continue to be a practical advice and legal support service to all Gypsy, Roma and Traveller communities across the UK, pushing to get a fair deal and protect the nomadic way of life.

Our plans, as everyone's plans this year have been severely disrupted by Covid-19 and we will continue to ensure that families affected by Covid-19 are supported to be safe and have equal access to essential services and to rebuild their lives.

We are proud allies to Gypsy, Roma and Traveller communities and we are proud to lead a team of dedicated staff and volunteers from all parts of the travelling and settled communities. During the next three years and onwards we will have a strong focus on ensuring that Gypsy, Roma and Traveller people are heard by politicians, policy makers and the wider public and on empowering Gypsies and Travellers in our work and in our organisation.

Full details of the activities of the charity during the year are contained in the detailed Annual Report. Full details of our Vision for Change are set out in our Strategic Plan 2019-2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 14 July 1995, and registered as a charity on 29 November 2005.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the Trustees are elected at the Annual General Meeting.

The Members have guaranteed to contribute a maximum of £1 each in the event of the company being wound up.

Organisational structure

The charity is run by a Board of Trustees who delegate the day to day operation to the Principal Officer, Sarah Mann and staff.

Working Name

FFT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FFT will seek to identify and minimise risks that may be incurred through the operation of its business. Such risks may include-

- Risks to the health and safety of its staff, Trustees, clients, volunteers, partners and member of the public.
- Financial risks for the organisation.
- Business continuity risks for the organisation.
- Reputational risks for the organisation.

It will do this by ensuring that this Policy and Strategy is reviewed by the Board of Trustees on at least an Annual Basis and that a systematic process of risk assessment is undertaken to identify and address specific risks.

The Principal Officer will be responsible for reporting on Risk Management to the Trustee Board on at least an Annual Basis and his report will cover-

- Major risks identified since the last reporting period, the steps taken to reduce or eliminate them and the consequences of the actions taken.
- Current risks including health and safety risks, financial risks, business continuity risks and reputational risks.
- Risks that may be 'on the horizon'.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3597515 (England and Wales)

Registered Charity number

1112326

Registered office

Community Base
113 Queens Road
Brighton
East Sussex
BN1 3XG

Trustees
N Ansell
Ms J Compton (resigned 1/10/2020)
R T Torkington
M Willers
A A Thomson
Ms D Corbett
Ms J Pointing
H-V Ireland
Ms A Smith (appointed 2/4/2020)
B Stroud (appointed 14/10/2020)
M Taba (appointed 15/2/2021)
D Dighton (appointed 15/2/2021)

Eligibility to be a Trustee is restricted to members or persons nominated by organisations who are members. In addition, Trustees may co-opt no more than two other persons, whether or not members, to serve as full voting Trustees.

Company Secretary
S Mann

Independent Examiner
John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Bankers
Unity Trust Bank
Nine Brindleyplace
4 Oozells Square
Birmingham B1 2HB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

HSBC
153 North Street
Brighton
East Sussex
BN1 1SW

FUNDS HELD AS CUSTODIAN FOR OTHERS
At 31st March 2021, the charity was holding £54,470 f (31st March 2020 £nil) for Moving for Change, a not for profit company +with similar objectives which does not yet have its own bank account.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Friends, Families and Travellers, A Company Limited By Guarantee for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 12 October 2021 and signed on its behalf by:

N Ansell - Trustee

Independent examiner's report to the trustees of Friends, Families and Travellers, A Company Limited By Guarantee ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2021.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 26 October 2021

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	541,720	388,390	930,110	620,841
Charitable activities	4				
Fees, subscriptions and publication sales		37,821	7,478	45,299	102,933
Investment income	3	52	-	52	193
Other income		22,306	-	22,306	-
Total		601,899	395,868	997,767	723,967
EXPENDITURE ON					
Charitable activities	5				
Office Costs		117,315	19,122	136,437	35,413
Project Costs		31,351	26,185	57,536	93,900
Staff Costs		393,042	265,800	658,842	547,369
Professional fees		29,136	3,542	32,678	8,487
Property Costs		27,109	150	27,259	29,269
Management charges		(49,406)	49,406	-	-
Total		548,547	364,205	912,752	714,438
NET INCOME		53,352	31,663	85,015	9,529
RECONCILIATION OF FUNDS					
Total funds brought forward		172,965	3,668	176,633	167,104
TOTAL FUNDS CARRIED FORWARD		226,317	35,331	261,648	176,633

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE (REGISTERED NUMBER: 3597515)

BALANCE SHEET
31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Debtors	11	54,222	-	54,222	53,308
Cash at bank and in hand		603,814	35,325	639,139	225,693
		658,036	35,325	693,361	279,001
CREDITORS					
Amounts falling due within one year	12	(431,713)	-	(431,713)	(102,368)
NET CURRENT ASSETS		226,323	35,325	261,648	176,633
TOTAL ASSETS LESS CURRENT LIABILITIES		226,323	35,325	261,648	176,633
NET ASSETS		226,323	35,325	261,648	176,633
FUNDS	13				
Unrestricted funds				226,323	172,965
Restricted funds				35,325	3,668
TOTAL FUNDS				261,648	176,633

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for
(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12 October 2021 and were signed on its behalf by:

N Ansell - Trustee

D Corbett - Trustee

The notes form part of these financial statements

FRIENDS, FAMILIES AND TRAVELLERS,
A COMPANY LIMITED BY GUARANTEE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	413,394	41,534
Net cash provided by operating activities		413,394	41,534
Cash flows from investing activities			
Interest received		52	193
Net cash provided by investing activities		52	193
Change in cash and cash equivalents in the reporting period		413,446	41,727
Cash and cash equivalents at the beginning of the reporting period		225,693	183,966
Cash and cash equivalents at the end of the reporting period		639,139	225,693

The notes form part of these financial statements

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	85,015	9,529
Adjustments for:		
Interest received	(52)	(193)
(Increase)/decrease in debtors	(914)	17,128
Increase in creditors	329,345	15,070
Net cash provided by operations	413,394	41,534

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/20 £	Cash flow £	At 31/3/21 £
Net cash			
Cash at bank and in hand	225,693	413,446	639,139
	225,693	413,446	639,139
Total	225,693	413,446	639,139

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, including taking into account any potential impact of the Covid-19 pandemic, and on that basis the charity is considered to be a going concern.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

This represents income from grants, donations and other fund raising activities. Donations are credited to the income and expenditure account in the year in which they are received.

Grants are recognised on an accruals basis, accounted for in relation to the period to which they relate. Where grants have been received for capital projects the costs have been capitalised on the Balance Sheet and depreciation, in accordance with the accounting policies, has been charged against that income.

Income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Other income is credited to the income and expenditure account in the year to which it relates.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	5,129	5,434
Grants	924,981	615,407
	930,110	620,841

Grants received, included in the above, are as follows:

	2021	2020
	£	£
NHS England	-	19,999
Lloyds Bank Foundation	13,835	25,000
Big Lottery - Reaching Communities	62,000	42,850
Henry Smith	-	22,500
Department of Health, Public Health England and NHS England	80,000	106,324
Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme	63,151	35,000
Children In Need/Youth Futures Foundations	55,056	47,493
East Sussex County Council	22,462	22,511
Other	46,312	-
Brighton and Hove City Council	75,049	50,000
Garden Court Chambers	4,000	4,000
Sussex Community Foundation	9,925	5,000
Irish Youth Foundation	3,000	1,500
Baring Foundation	19,669	15,000
Esmee Fairbairn	70,288	30,706
Ministry of Homes, Communities and Local Government	-	65,000
Joseph Rowntree Charitable Trust	31,681	19,737
Brighton and Hove CCG (via Brighton and Hove Impetus)	-	13,007
BUPA	13,518	9,474
Matrix	-	2,957
Heritage Lottery Fund	22,930	42,770
Legal Education Foundation	31,077	31,079
British Science Association	-	500
Langdale Trust	-	3,000
Community Justice Foundation	50,400	-
Big Lottery	92,453	-
Enterprise Development Foundation	24,702	-
Health Campaign (John Ellerman)	8,248	-
Moving for Change	118,480	-
Sported	1,500	-
AB Charitable Trust	5,245	-
	924,981	615,407

continued...

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account interest	52	193

4. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
Activity	£	£
	Fees, subscriptions and publication sales	
Fees, subscriptions and publication sales	45,299	102,933

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs
	£
Office Costs	136,437
Project Costs	57,536
Staff Costs	658,842
Professional fees	32,678
Property Costs	27,259
	912,752

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Independent Examiner's fees	2,940	2,750

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

Travel costs amounting to £nil (2020: £1,737) were reimbursed to no Trustees (2020: 4).

continued...

8. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	561,548	445,049
Social security costs	48,664	31,840
Other pension costs	26,215	20,070
	636,427	496,959

Key Management Personnel remuneration amounted to £56,820 (2020: £43,334)

The average monthly number of employees during the year was as follows:

	2021	2020
Total	24	21

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	344,784	276,057	620,841
Charitable activities			
Fees, subscriptions and publication sales	92,473	10,460	102,933
Investment income	193	-	193
Total	437,450	286,517	723,967
EXPENDITURE ON			
Charitable activities			
Office Costs	33,414	1,999	35,413
Project Costs	84,567	9,333	93,900
Staff Costs	313,977	233,392	547,369
Professional fees	8,487	-	8,487
Property Costs	26,253	3,016	29,269
Total	466,698	247,740	714,438
NET INCOME/(EXPENDITURE)	(29,248)	38,777	9,529
Transfers between funds	2,708	(2,708)	-
Net movement in funds	(26,540)	36,069	9,529

continued...

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	159,391	7,713	167,104
TOTAL FUNDS CARRIED FORWARD	132,851	43,782	176,633

10. TAXATION

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Par 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	53,733	51,351
Other debtors	155	1,487
Prepayments and accrued income	334	470
	54,222	53,308

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	35,435	9,668
Social security and other taxes	23,146	11,048
Other creditors	6,077	2,937
Accruals and deferred income	363,615	67,962
Accrued expenses	3,440	10,753
	431,713	102,368

continued...

13. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	12,483	53,358	(20,000)	45,841
Designated fund - Contingency	160,000	-	20,000	180,000
Designated fund - DOH - Inclusion Grant	482	-	-	482
	172,965	53,358	-	226,323
Restricted funds				
Health Project - Reaching Communities	-	10,174	-	10,174
Children In Need	591	527	-	1,118
Youth Activities	2,273	1,718	-	3,991
APPG	-	807	-	807
Traveller Health Project	804	1,664	-	2,468
Moving for Change	-	16,194	-	16,194
Baring Foundation	-	573	-	573
	3,668	31,657	-	35,325
TOTAL FUNDS	176,633	85,015	-	261,648

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	601,899	(548,541)	53,358
Restricted funds			
Health Project - Reaching Communities	62,002	(51,828)	10,174
A&I	91,606	(91,606)	-
Children In Need	50,132	(49,605)	527
Youth Activities	11,300	(9,582)	1,718
APPG	22,713	(21,906)	807
Traveller Health Project	24,964	(23,300)	1,664
Moving for Change	118,481	(102,287)	16,194
Baring Foundation	14,670	(14,097)	573
	395,868	(364,211)	31,657
TOTAL FUNDS	997,767	(912,752)	85,015

continued...

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
Unrestricted funds				
General fund	16,708	12,266	(16,491)	12,483
Designated fund - Health Promotion	(168)	(31)	199	-
Designated fund - BHCC (Health Project)	178	-	(178)	-
Designated fund - Mental Health ESCC	1,016	(49)	(967)	-
Designated fund - Contingency	140,000	-	20,000	160,000
Designated fund - Crystals Vardo	1,657	(1,802)	145	-
Designated fund - DOH - Inclusion Grant	-	482	-	482
	159,391	10,866	2,708	172,965
Restricted funds				
A&I	22	(10)	(12)	-
Children In Need	1,239	(648)	-	591
Youth Activities	2,678	2,273	(2,678)	2,273
MHCLG	-	18	(18)	-
APPG	3,774	(3,774)	-	-
Traveller Health Project	-	804	-	804
	7,713	(1,337)	(2,708)	3,668
TOTAL FUNDS	167,104	9,529	-	176,633

continued...

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	380,060	(367,794)	12,266
Designated fund - CCG Engagement	21,933	(21,933)	-
Designated fund - Health Promotion	5,571	(5,602)	(31)
Designated fund - Mental Health ESCC	4,461	(4,510)	(49)
Designated fund - Crystals Vardo	12,601	(14,403)	(1,802)
Designated fund - DOH - Inclusion Grant	12,824	(12,342)	482
	437,450	(426,584)	10,866
Restricted funds			
Health Project - Reaching Communities	42,850	(42,850)	-
A&I	86,499	(86,509)	(10)
Children In Need	47,492	(48,140)	(648)
Youth Activities	12,459	(10,186)	2,273
MHCLG	65,000	(64,982)	18
APPG	19,736	(23,510)	(3,774)
Traveller Health Project	12,481	(11,677)	804
	286,517	(287,854)	(1,337)
TOTAL FUNDS	723,967	(714,438)	9,529

FUNDERS

Brighton & Hove Clinical Commissioning Group
This contract relates to the provision of health outreach services in Brighton & Hove and East Sussex.

The National Lottery Reaching Communities Fund
This grant was given to provide community support services to Gypsies and Travellers in Sussex.

Irish Youth Foundation
This grant was given to support our work with young Gypsies and Travellers in Sussex.

BBC Children in Need/Youth Futures Foundation
This grant was given to support our work with young Gypsies and Travellers in Sussex.

Sussex Community Foundation
The grant was given to support our work with Gypsies and Travellers in Sussex.

Esmee Fairbairn Foundation
This grant was given to promote Gypsy, Roma and Traveller engagement and attainment in Education

Lloyds Bank Foundation
This grant was given as core funding to support our organisational development.

continued...

13. MOVEMENT IN FUNDS - continued

Irish Government Department of Foreign Affairs and Trade: Emigrant Support Programme
During the year ended 31 March 2021, the charity received a grant of £50,000 for the year 1st July 2020 to 30th June 2021 (of which £12,500 has been deferred) from the Department of Foreign Affairs and Trade: Emigrant Support Programme to support our case work and advocacy on behalf of Irish Travellers. The charity also received a Covid-19 Response grant of £16,901 to support additional Covid-19 work during the same year. Last year £8,750 was deferred and brought into this year thus recognising income in this year of £63151 which was fully spent. The grant is included as Restricted Funding in the A&I fund.

Joseph Rowntree Charitable Trust. This grant was given to support our work to provide the secretariat for the All-Party Parliamentary Group on Gypsies, Roma and Travellers (APPG)

Police and Crime Commissioner
This grant was given for a project to our Domestic Violence Support in Sussex.

Department of Health and Social Care (DHSC), Public Health England (PHE) and NHS England
This grant was given for our work on the Voluntary, Community and Social Enterprise (VCSE) Health and Wellbeing Alliance

Garden Court Chambers
This grant was given to support our work on social justice.

BUPA
This grant was given to support our work on Travellers' mental health

Heritage Lottery Fund
This grant was given to support our work Gypsy & Traveller activism history

Matrix Causes
This grant was given to support skills development in social justice

Brighton Youth Fund
This grant was given to support our work with young Gypsies and Travellers in Brighton and Hove

Sported
This grant was given to support our work with young Gypsies and Travellers in Sussex

John Ellerman Foundation
This grant was given to support our work on Gypsy and Traveller health campaigning

The National Lottery Covid Emergency Fund
This grant was given to support our work for Gypsies and Travellers during the Covid-19 pandemic

The Community Justice Fund
This grant was given to support our work for Gypsies and Travellers during the Covid-19 pandemic

The Legal Education Foundation
This grant was given to support our work to support Gypsies and Travellers engagement with legal challenges

AB Charitable Trust
This grant was given to support our core work

Enterprise Development Programme
This grant was given to support our development as a training provider

continued...

13. MOVEMENT IN FUNDS - continued

Moving for Change
This grant was given to support our work to support Roadside families

Brighton and Hove CCG
This grant was given for Social Prescribing work in partnership with Brighton and Hove Impetus

We also received support from Brighton and Hove City Council and East Sussex County Council for our health outreach work across Sussex.

DESIGNATED FUNDS

Designated funds represent £180,000 as referred to in the Reserves Policy and £482 earmarked by the Trustees to complete projects started in this year and due for completion next year.

14. RELATED PARTY DISCLOSURES

During the year £3,715 (2020: £1,850) was paid to a cousin of a Trustee for graphic design work at arm's length, duly authorised by the Trustees.