



## Trustees' Annual Report for the period

Period start date			Period end date		
01	01	2022	31	12	2022

### Reference and administration details

Charity name UNITED SIKHS

Other names charity is known by

Registered charity number (if any) 1112055

Charity's principal address 32 Elsham Road

London

Postcode

W14 8HB

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mejindarpal Kaur	Chair		
2	Harjyot Kaur			
3	Gurjit Singh	Treasurer		
4				
5				
6				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of advisor	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

## Structure, governance and management

## Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected by the general body

## Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity's organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees' consideration of major risks and the system and procedures to manage them.

### Our Advocacy projects have been supported by:

The Shiromani Gurdwara Parbandhak Committee (SGPC); The Delhi Sikh Gurdwara Management Committee (DSGMC)

### Our Human development projects have been supported by:

The Delhi Sikh Gurdwara Management Committee (DSGMC); Baba Nanak Education Society, Chandigarh; Sikhs Helping Sikhs (SHS), Sri Guru Singh Sabha Gurdwara Bangkok, the Singh Madan Foundation

### Our Humanitarian Relief projects have been supported by:

UN High Commission for Refugees, UNICEF, Sri Guru Singh Sabha Gurdwara Bangkok, UK Sikh Gurdwaras.

## Objectives and activities

### Summary of the objects of the charity set out in its governing document

The Charity's objects (the Objects) are:

1. The relief of people and communities who are suffering hardship as a result of drought, earthquake, flood or any other disaster or who by reason of their social and economic conditions are in need of assistance;
2. the relief of sickness, hardship and distress, particularly by the development of education, health and other social services, the improvement of transport infrastructure, water supplies and other communal facilities and the promotion of self-help activities amongst those people or communities;
3. the relief of poverty;
4. the advancement of education;
5. the advancement in life of young people;
6. the promotion of diversity and equality for the benefit of the public by promoting the elimination of discrimination on the grounds of race, gender, sexuality, age, religion or ethnic origin by advancing education in equality and diversity, promoting attitudes, customs and practices in favour of equality by the use of publications, media and public advocacy and relieving the charitable needs of those who have suffered discrimination on those terms; and
7. for the benefit of the community to provide counselling and other advice and assistance to people who are in need of that assistance by virtue of old age, sickness, disability, youth,

addiction, as victims of domestic violence or other crimes or because they are otherwise in charitable need.

### Summary of the main activities in relation to these objects

This year we continued with our ongoing global Sikh Aid activities in countries such as Ukraine. In addition we continued our efforts to focus on Sikh rights advocacy in the UK, Europe as well as USA and Australia (the latter being led by our affiliate registered in the USA and Australia, which is outside the scope of this report).

We have endeavoured, in the light of legal changes to search procedures, to provide Sikhs with complete and clear information about what is legal and what is not. We issued our Global Sikh Civil and Human Rights Report, the only one of its kind, a product of intense research, field observations and surveys.

In 2022 we have continued to support victims of discrimination in the United States (carried out by our USA affiliate) and UK, and have fought discrimination through awareness and advocacy.

Our Sikh Aid projects continued with gusto: We continued to carry out humanitarian aid missions.

Please see below for more details of our projects internationally.

### Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

UNITED SIKHS success in all its endeavours is due primarily to its team of volunteers who provide consistent, dedicated, unpaid service, be it at the frontline of disaster relief or at the cutting edge of international advocacy.

## Achievements and performance

# Achievements and performance

Summary of the main achievements of the charity during the year

## **International Civil and Human Rights Advocacy (ICHRA)**

In 2022, UNITED SIKHS continued to carry out new commitments made since 2013 to not only meet the advocacy needs of the Sikh community in the UK but also to continue to provide advocacy support to Sikhs in other parts of Europe, where significant changes to legislation regarding religious expression have been occurring in recent years.

We provide our advocacy support regardless of race, religion, gender, sexual orientation, social status, age or ability. However, due to resource limitations, in this area we were able only to serve the Sikh community, where our connections are strongest, in the main. However, our Right To Turban litigation stands to benefit all religious communities. Our main activities in 2022 included:

- **Civil and Human Rights Awareness and Advocacy;**
- **Right to Turban and Sikh Articles of Faith**
- **Hate/Race Crime/Incident** and
- **Minorities and Indigenous Rights.**

## **Sikh Aid**

The Sikh Aid team provides non-partisan global humanitarian relief services, which not only provide immediate aid but also rehabilitation help to the needy. The team also runs projects to help eradicate poverty and works towards creating a healthier and happier world. 2022 was a busy year for Sikh Aid volunteers.

## ***Providing Support to Ukrainians Affected by the War***

More than 10 million people have been displaced inside Ukraine. Over 4 million have left Ukraine as refugees into neighboring countries. Most of the refugees are children and women.

Our teams and volunteers have been on the ground on the Polish border with Ukraine to serve the most urgent needs of the refugees.

<https://unitedsikhs.org/your-1-month-impact-report/>

## ***Rescue A Family (RAF): Farmer-Suicide Widows Receive Pensions***

As a result of poverty, strain on farming land, and debt, every year sees a sad phenomenon in India: farmer suicide. In addition to the loss of life, the family remaining is often left without a bread-winner. With no means of support, and a tiny trickle of government aid if any, children tend to be pulled out of school to help earn a living, their education cast aside, and the cycle of poverty begins again. RAF aims to help families in need by providing a stipend *as long as children remain in school* thus helping to make ends meet and also making a step towards breaking the cycle of poverty. 50 Panjabi farmer suicide widows receive monthly pensions from UNITED SIKHS. Going forward RAF will aim to provide workshops

## Achievements and performance

and ongoing support to help women seek micro-loans or other funding and set up their own businesses for a sustainable and empowered future.

A short film has been made on the project which, along with more information is available here:

<http://www.youtube.com/watch?v=IQBL8uGwgBI>

### ***Someone With A Need (SWAN)***

UNITED SIKHS continued to provide assistance to needy individual cases in the UK and India.

In the UK, UNITED SIKHS has run a Helpdesk and Immigration Surgery since 2008 at the Singh Sabha Gurdwara, Southall. The helpdesk has been assisting members of the local community and the wider community in general with any issues to alleviate their problems and concerns. The vast majority required advocacy, social and welfare assistance as well as help with immigration-related matters.

### **Education and Empowerment**

#### ***Scholarships Extended to Students in Pakistan***

The STARAE project was started by UNITED SIKHS in rural Panjab in 2004. STARAE, which stands for Scholarships as Tool to Accelerate and Revive Academic Education, was extended in 2013 to 39 students in Pakistan with support from the Bangkok Singh Sabha Gurdwara Education Fund and the Singh Madan Foundation. UNITED SIKHS' STARAE scholarships aim to promote excellence by providing financial help to motivate students and accelerate their academic performance.

Under the STARAE project in Peshawar UNITED SIKHS pays the fees and other expenses directly to the schools of the sponsored children. The students who do well will also be helped to study at a local university. This project provides an opportunity to deserving students who belong to backward areas and also those who otherwise would not have the financial means to pursue a school or college education

<http://unitedsikhs.org/PressReleases/PRSRLS-04-03-14-01.html>

## Financial review

**Brief statement of the charity's policy on reserves**

UNITED SIKHS maintains a primary reserve, for funding received on a general non-restricted basis. In addition, a reserve is maintained for projects which receive dedicated, restricted, funding.

**Details of any funds materially in deficit**

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- The charity's principal sources of funds (including any fundraising).
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**Declaration**

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
<b>Full name(s)</b>	Gurjit Singh	
<b>Position (e.g. secretary, chair, etc)</b>	Treasurer	
<b>Date</b>	31/10/23	



Charity Name UNITED SIKHS	No (if any) 1112055
Accruals accounts	
For the period from	Period start date 01/01/2022
To	Period end date 31/12/2022

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Section A Income and Expenditure

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Income</b>					
Donations: General	24,921			24,921	36,741
Donations: Sikh Aid		3,346		3,346	57,961
Donations: Scholarships as a Tool to Accelerate and Revive Academic Excellence (STARAE)		7,455		7,455	6,200
Donations: Punjab Projects		8,856		8,856	6,402
Donations: Someone With A Need (SWAN)		2,000		2,000	-
Grant: Voice4Change				-	9,800
Grant: Community Initiatives Fund				-	4,700
<b>Sub total</b>	<b>24,921</b>	<b>21,657</b>	<b>-</b>	<b>46,579</b>	<b>121,804</b>
<b>A2 Asset and investment sales, etc.</b>					
		-	-	-	-
<b>Total Income</b>	<b>24,921</b>	<b>21,657</b>	<b>-</b>	<b>46,579</b>	<b>121,804</b>
<b>A3 Expenditure</b>					
Sikh Aid - Ukraine		3,471		3,471	-
Sikh Aid - Covid Relief India				-	36,492
Sikh Aid - Farmers Support				-	4,599
STARAE (Education & Empowerment)		7,560		7,560	6,380
Punjab Projects (Education & Empowerment)		4,449		4,449	4,173
Someone with a Need (SWAN)	1,545	1,402		2,947	3,385
Covid Support UK (Listening Helpline)		3,190		3,190	12,246
ICHRA	63			63	336
Media Production	742			742	4,331
Fundraising	1,266			1,266	6,591
Awareness	1,500			1,500	593
Equipment Purchases	60			60	950
Adminstration & Overheads	2,082			2,082	5,364
				-	-
<b>Sub total</b>	<b>7,258</b>	<b>20,073</b>	<b>-</b>	<b>27,330</b>	<b>85,440</b>
<b>A4 Asset and investment purchases, etc.</b>					
		-	-	-	-
<b>Total Expenditure</b>	<b>7,258</b>	<b>20,073</b>	<b>-</b>	<b>27,330</b>	<b>85,440</b>
<b>Net of receipts/(payments)</b>	<b>17,664</b>	<b>1,584</b>	<b>-</b>	<b>19,248</b>	<b>36,364</b>
<b>A5 Transfers between funds</b>			-	-	-
<b>A6 Cash funds last year end</b>	<b>£105,916</b>	<b>69,557</b>	<b>-</b>	<b>175,473</b>	<b>139,109</b>
<b>Cash funds this year end</b>	<b>123,580</b>	<b>71,141</b>	<b>-</b>	<b>194,721</b>	<b>175,473</b>

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
B1 Cash funds		-	-	-	
	Cash at bank	123,580	71,141	-	
			-	-	
			-	-	
		<b>Total cash funds</b>	123,580	71,141	-
		(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
	Details				
B2 Other monetary assets		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
B3 Investment assets			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
B4 Assets retained for the charity's own use			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)	
	Reserves - Unrestricted	123,580	-		
	Reserves - Restricted	71,141	-		
			-		
			-		
			-		
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval	
			GURJIT SINGH	31/10/2023	