

UNITED SIKHS

England & Wales · Charity number 1112055

Details

Status Registered

Legal form Other

Registered 2005-11-14

Register [View on the Charity Commission register](#)

Contact

Address United Sikhs
Po Box 43799
London
W14 8SS

Phone 08701993328

Email finance@unitedsikhs-uk.org

Website www.unitedsikhs.org

Activities

Objects: 1 THE RELIEF OF PEOPLE AND COMMUNITIES WHO ARE SUFFERING HARDSHIP AS A RESULT OF DROUGHT, EARTHQUAKE, FLOOD OR ANY OTHER DISASTER OR WHO BY REASON OF THEIR SOCIAL AND ECONOMIC CONDITIONS ARE IN NEED OF ASSISTANCE, IN PARTICULAR, BUT NOT EXCLUSIVELY, THOSE PERSONS AND COMMUNITIES ADVERSELY AFFECTED BY THE EARTHQUAKE AND TSUNAMI THAT OCCURRED ON 26 DECEMBER 2004;2 THE RELIEF OF SICKNESS, HARDSHIP AND DISTRESS, PARTICULARLY BY THE DEVELOPMENT OF EDUCATION, HEALTH AND OTHER SOCIAL SERVICES, THE IMPROVEMENT OF TRANSPORT INFRASTRUCTURE, WATER SUPPLIES AND OTHER COMMUNAL FACILITIES AND THE PROMOTION OF SELF- HELP ACTIVITIES AMONGST THOSE PEOPLE OR COMMUNITIES;3 THE RELIEF OF POVERTY;4 THE ADVANCEMENT OF EDUCATION;5 THE ADVANCEMENT IN LIFE OF YOUNG PEOPLE;6 THE PROMOTION OF DIVERSITY AND EQUALITY FOR THE BENEFIT OF THE PUBLIC BY PROMOTING THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, SEXUALITY, AGE, RELIGION OR ETHNIC ORIGIN BY ADVANCING EDUCATION IN EQUALITY AND DIVERSITY, PROMOTING ATTITUDES, CUSTOMS AND PRACTICES IN FAVOUR OF EQUALITY BY THE USE OF PUBLICATIONS, MEDIA AND PUBLIC ADVOCACY AND RELIEVING THE CHARITABLE NEEDS OF THOSE WHO HAVE SUFFERED DISCRIMINATION ON THOSE TERMS.7 FOR THE BENEFIT OF THE COMMUNITY TO PROVIDE COUNSELLING AND OTHER ADVICE AND ASSISTANCE TO PEOPLE WHO ARE IN NEED OF THAT ASSISTANCE BY VIRTUE OF OLD AGE, SICKNESS, DISABILITY, YOUTH, ADDICTION, AS VICTIMS OF DOMESTIC VIOLENCE OR OTHER CRIMES OR BECAUSE THEY ARE OTHERWISE IN CHARITABLE NEED.

Activities: 1. The promotion of diversity and equality and relieving the charitable needs of those who have suffered discrimination.2. The relief of people and communities who are suffering hardship as a result of natural disaster.3. The relief of poverty;4. The advancement of education;5. The advancement in life of young people;6. The provision of counselling and other advice to those in need.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Arts/culture/heritage/science, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE, WORLDWIDE.
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£53,294	£72,451	-	-
2023-12-31	£46,179	£37,958	-	-
2022-12-31	£46,579	£27,330	-	-
2021-12-31	£121,804	£85,440	-	-
2020-12-31	£50,202	£29,773	-	-

Trustees

Name	Role	Appointed
HARJYOT KAUR		
MEJINDARPAL KAUR		
SURJIT SINGH UPPAL		2025-03-10

UNITED SIKHS

England & Wales - Charity number 1112055

Accounts

UNITED SIKHS

Registered Charity No.

1112055

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

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UNITED SIKHS

Registered Charity No.

1112055

FINANCIAL ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Trustees:

Mejindarpal Kaur	Chair
Harjyot Kaur	
Gurjit Singh	
Surjit Singh Uppal	

Registered Office:

United Sikhs
32 Elsham Road
London
W14 8HB

Independent Examiner:

Charles Osei, BSc (Hons), MSc, FCIE, AFA, ATA, MCIPP
Flat 3, 11 Rochdale Way, Deptford London SE8 4LY



Trustees' Annual Report for the period

Period start date

01 01 2024

Period end date

31 12 2024

Reference and administration details

Charity name UNITED SIKHS

Other names charity is known by

Registered charity number (if any) 1112055

Charity's principal address 32 Elsham Road

London

Postcode

W14 8HB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mejindarpal Kaur	Chair		
2	Harjyot Kaur			
3	Gurjit Singh		Until Mar 2025	
4	Surjit Singh Uppal		From Mar 2025	
5				
6				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of advisor	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected by the general body

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity's organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees' consideration of major risks and the system and procedures to manage them.

UNITED SIKHS carried out its projects in 2024 in collaboration with organisations of which we're a partner / member. These organisations include:

- Advocates for International Development
- British Transport Police
- PARD (International partnership on religion and sustainable development)

UNITED SIKHS projects were supported by the following organisations:

- The Singh Madan Foundation
- Sri Guru Singh Sabha gurdwara, Bangkok
- Kalgidhar Trust, UK

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Charity's objects (the Objects) are:

1. The relief of people and communities who are suffering hardship as a result of drought, earthquake, flood or any other disaster or who by reason of their social and economic conditions are in need of assistance;
2. the relief of sickness, hardship and distress, particularly by the development of education, health and other social services, the improvement of transport infrastructure, water supplies and other communal facilities and the promotion of self-help activities amongst those people or communities;
3. the relief of poverty;
4. the advancement of education;
5. the advancement in life of young people;
6. the promotion of diversity and equality for the benefit of the public by promoting the elimination of discrimination on the grounds of race, gender, sexuality, age, religion or ethnic origin by advancing education in equality and diversity, promoting attitudes, customs and practices in favour of equality by the use of publications, media and public advocacy and relieving the charitable needs of

Summary of the main activities in relation to these objects

- those who have suffered discrimination on those terms; and
7. for the benefit of the community to provide counselling and other advice and assistance to people who are in need of that assistance by virtue of old age, sickness, disability, youth, addiction, as victims of domestic violence or other crimes or because they are otherwise in charitable need.

In 2024, UNITED SIKHS international civil and human rights advocacy work supported the rights of Sikhs to wear Sikh articles of faith. UNITED SIKHS supported victims of discrimination, providing moral support for the concerned individuals, awareness and advocacy. UNITED SIKHS human development work provided scholarships for school and university courses.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

UNITED SIKHS projects succeed due to the voluntary service provided by our volunteers. This voluntary service is done in the Sikh spirit of 'sewa' (service to humanity).

Achievements and performance

Summary of the main achievements of the charity during the year

International Civil and Human Rights Advocacy (ICHRA)

In 2024, UNITED SIKHS supported the rights of Sikhs to wear Sikh articles of faith through awareness and advocacy. UNITED SIKHS worked to provide awareness and advocacy to counter hate / race crime.

Please see a PR online regarding UNITED SIKHS advocacy work against hate speech:

<https://unitedsikhs-uk.org/2024/12/27/london-dialogue-faith-and-algorithm-driven-hate/>

Human development

In 2024, UNITED SIKHS provided various scholarships. A student in India was provided a scholarship for her dentistry course. Another Indian student was provided a loan to complete a Computer-Aided Design plumbing course.

UNITED SIKHS continued to pay the school and college fees of students in Peshawar, Pakistan under the STARAE (Scholarships as a Tool to Accelerate and Revive Academic Excellence) project.

Community empowerment and education

In 2024, UNITED SIKHS launched a project to inform and educate the Sikh community via videos of interviews and presentations on various topics relevant to the Sikh community. A communications and advocacy director was hired specifically to present these videos which were broadcast via a YouTube channel.

Please watch one of these videos online:

<https://unitedsikhs-uk.org/2024/12/27/sikh-fundraiser-named-pride-of-britain/>

Financial review

Brief statement of the charity's policy on reserves

UNITED SIKHS maintains a primary reserve, for funding received on a general non-restricted basis. In addition, a reserve is maintained for projects which receive dedicated, restricted, funding.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- The charity's principal sources of funds (including any fundraising).
-

UNITED SIKHS receives regular donations from our supporters. One-off donations are also made for specific projects.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	HE. Kaur	
Full name(s)	Harjot Kaur	
Position (e.g. secretary, chair, etc)	Trustee	
Date	22.10.2025	



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
UNITED SIKHS

On accounts for the year
ended

31/12/2024

Charity no
(if any)

1112055

Set out on pages

9 - 11

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2024**.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date: **29/10/2025**

Name:

Charles Osei, BSc (Hons), MSc, FCIE, AFA, ATA, MCIPP

Relevant professional
qualification(s) or body
(if any):

Association of Charity Independence Examiners

Address:

Flat 3, 11 Rochdale Way

Deptford

London SE8 4LY

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Charity Name UNITED SIKHS	No (if any) 1112055
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Accruals accounts

CC16a

For the period from	Period start date 01/01/2024	To	Period end date 31/12/2024
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Section A Income and Expenditure

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowmen t funds to the nearest	Total funds to the nearest £	Last year to the nearest £
A1 Income					
Donations: General	25,166			25,166	29,334
Donations: Sikh Aid		300		300	5,014
Donations: Scholarships as a Tool to Accelerate and Revive Academic Excellence (STARAE)		7,000		7,000	6,780
Donations: Punjab Projects		4,733		4,733	3,967
Donations: Someone With A Need (SWAN)		10,434		10,434	1,084
				-	-
Bank interest	5,661			5,661	-
Sub total	30,827	22,467	-	53,294	46,179

A2 Asset and investment sales, etc.

		-	-	-	-
Total Income	30,827	22,467	-	53,294	46,179

A3 Expenditure

CEED (Community Empowerment and Education)	13,293			13,293	-
Sikh Aid - Punjab Flood Relief				-	7,258
Sikh Aid - Turkey Earthquake				-	4,208
STARAE (Education & Empowerment)		7,000		7,000	5,643
Punjab Projects (Education & Empowerment)		3,222		3,222	205
Someone with a Need (SWAN)	5,356	539		5,895	487
ICHRA	29,077			29,077	2,709
Media	4,203			4,203	922
Fundraising	331			331	555
Awareness	1,895			1,895	2,412
Equipment Purchases	839			839	1,880
Staff costs				-	8,189
Adminstration & Overheads	6,696			6,696	3,490
				-	-
Sub total	61,690	10,761	-	72,451	37,958

A4 Asset and investment purchases, etc.

		-	-	-	-
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Total Expenditure	61,690	10,761	-	72,451	37,958
Net of receipts/(payments)	(30,863)	11,706	-	(19,157)	8,221
A5 Transfers between funds			-	-	-
A6 Cash funds last year end	132,757	70,185	-	202,942	194,721
Cash funds this year end	101,895	81,891	-	183,785	202,942

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
	Cash at bank	101,895	81,891	-
Total cash funds		101,895	81,891	-
(agree balances with receipts and payments account(s))		OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the		Fund to which asset	Cost (optional)	Current value (optional)
			-	-

charity's own use

			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

B5 Liabilities

Details	Fund to which liability	Amount due (optional)	When due (optional)
Reserves - Unrestricted	101,895	-	
Reserves - Restricted	81,891	-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Mejindarpal Kaur	22/10/2025

UNITED SIKHS

England & Wales - Charity number 1112055

Accounts

UNITED SIKHS

Registered Charity No.

1112055

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

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UNITED SIKHS

Registered Charity No.

1112055

FINANCIAL ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

Trustees:

Mejindarpal Kaur

Chair

Gurjit Singh

Treasurer

Harjyot Kaur

Registered Office:

United Sikhs

32 Elsham Road

London

W14 8HB

Independent Examiner:

Charles Osei, BSc (Hons), MSc, ACIE, AFA, ATA, MCIPP

Flat 3, 11 Rochdale Way, Deptford London SE8 4LY



Trustees' Annual Report for the period

Period start date

01 01 2023

Period end date

31 12 2023

Reference and administration details

Charity name UNITED SIKHS

Other names charity is known by

Registered charity number (if any) 1112055

Charity's principal address 32 Elsham Road

London

Postcode

W14 8HB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mejindarpal Kaur	Chair		
2	Harjyot Kaur			
3	Gurjit Singh	Treasurer		
4				
5				
6				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of advisor Name

Address

Name of chief executive or names of senior staff members (Optional information)

--

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected by the general body

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity's organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees' consideration of major risks and the system and procedures to manage them.

Our Advocacy projects have been supported by:

The Shiromani Gurdwara Parbandhak Committee (SGPC); The Delhi Sikh Gurdwara Management Committee (DSGMC)

Our Human development projects have been supported by:

The Delhi Sikh Gurdwara Management Committee (DSGMC); Baba Nanak Education Society, Chandigarh; Sikhs Helping Sikhs (SHS), Sri Guru Singh Sabha Gurdwara Bangkok, the Singh Madan Foundation

Our Humanitarian Relief projects have been supported by:

UN High Commission for Refugees, UNICEF, Sri Guru Singh Sabha Gurdwara Bangkok, UK Sikh Gurdwaras.

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Charity's objects (the Objects) are:

1. The relief of people and communities who are suffering hardship as a result of drought, earthquake, flood or any other disaster or who by reason of their social and economic conditions are in need of assistance;
2. the relief of sickness, hardship and distress, particularly by the development of education, health and other social services, the improvement of transport infrastructure, water supplies and other communal facilities and the promotion of self-help activities amongst those people or communities;
3. the relief of poverty;
4. the advancement of education;
5. the advancement in life of young people;
6. the promotion of diversity and equality for the benefit of the public by promoting the elimination of discrimination on the grounds of race, gender, sexuality, age, religion or ethnic origin by advancing education in equality and diversity, promoting attitudes, customs and practices in favour of equality by the use of publications, media and public advocacy and relieving the charitable needs of those who have suffered discrimination on those terms; and
7. for the benefit of the community to provide counselling and other advice and assistance to people who are in need of that assistance by virtue of old age, sickness, disability, youth,

addiction, as victims of domestic violence or other crimes or because they are otherwise in charitable need.

Summary of the main activities in relation to these objects

This year we continued with our ongoing global Sikh Aid activities in countries such as Turkey and India. In addition we continued our efforts to focus on Sikh rights advocacy in the UK, Europe as well as USA and Australia (the latter being led by our affiliate registered in the USA and Australia, which is outside the scope of this report).

We have endeavoured, in the light of legal changes to search procedures, to provide Sikhs with complete and clear information about what is legal and what is not. We issued our Global Sikh Civil and Human Rights Report, the only one of its kind, a product of intense research, field observations and surveys.

In 2023 we have continued to support victims of discrimination in the United States (carried out by our USA affiliate) and UK, and have fought discrimination through awareness and advocacy.

Our Sikh Aid projects continued with gusto: We continued to carry out humanitarian aid missions.

Please see below for more details of our projects internationally.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

UNITED SIKHS success in all its endeavours is due primarily to its team of volunteers who provide consistent, dedicated, unpaid service, be it at the frontline of disaster relief or at the cutting edge of international advocacy.

Achievements and performance

Achievements and performance

Summary of the main achievements of the charity during the year

International Civil and Human Rights Advocacy (ICHRA)

In 2023, UNITED SIKHS continued to carry out new commitments made since 2013 to not only meet the advocacy needs of the Sikh community in the UK but also to continue to provide advocacy support to Sikhs in other parts of Europe, where significant changes to legislation regarding religious expression have been occurring in recent years.

We provide our advocacy support regardless of race, religion, gender, sexual orientation, social status, age or ability. However, due to resource limitations, in this area we were able only to serve the Sikh community, where our connections are strongest, in the main. However, our Right To Turban litigation stands to benefit all religious communities. Our main activities in 2023 included:

- **Civil and Human Rights Awareness and Advocacy;**
- **Right to Turban and Sikh Articles of Faith**
- **Hate/Race Crime/Incident and**
- **Minorities and Indigenous Rights.**

Sikh Aid

The Sikh Aid team provides non-partisan global humanitarian relief services, which not only provide immediate aid but also rehabilitation help to the needy. The team also runs projects to help eradicate poverty and works towards creating a healthier and happier world. 2023 was a busy year for Sikh Aid volunteers.

Providing Support to Those Affected by the Earthquake in Turkey and Floods in Punjab

Our teams and volunteers have been on the ground in Turkey to serve the most urgent needs of the victims of the earthquake. In addition we provided support to those that continued to be affected by the floods in Punjab.

Rescue A Family (RAF): Farmer-Suicide Widows Receive Pensions

As a result of poverty, strain on farming land, and debt, every year sees a sad phenomenon in India: farmer suicide. In addition to the loss of life, the family remaining is often left without a bread-winner. With no means of support, and a tiny trickle of government aid if any, children tend to be pulled out of school to help earn a living, their education cast aside, and the cycle of poverty begins again. RAF aims to help families in need by providing a stipend *as long as children remain in school* thus helping to make ends meet and also making a step towards breaking the cycle of poverty. 50 Panjabi farmer suicide widows receive monthly pensions from UNITED SIKHS. Going forward RAF will aim to provide workshops and ongoing support to help women seek micro-loans or other funding and set up their own businesses for a sustainable and empowered future.

A short film has been made on the project which, along with more

Achievements and performance

information is available here:

<http://www.youtube.com/watch?v=IQBL8uGwgBI>

Someone With A Need (SWAN)

UNITED SIKHS continued to provide assistance to needy individual cases in the UK and India.

In the UK, UNITED SIKHS has run a Helpdesk and Immigration Surgery since 2008 at the Singh Sabha Gurdwara, Southall. The helpdesk has been assisting members of the local community and the wider community in general with any issues to alleviate their problems and concerns. The vast majority required advocacy, social and welfare assistance as well as help with immigration-related matters.

Education and Empowerment

Scholarships Extended to Students in Pakistan

The STARAE project was started by UNITED SIKHS in rural Panjab in 2004. STARAE, which stands for Scholarships as Tool to Accelerate and Revive Academic Education, was extended in 2013 to 39 students in Pakistan with support from the Bangkok Singh Sabha Gurdwara Education Fund and the Singh Madan Foundation. UNITED SIKHS' STARAE scholarships aim to promote excellence by providing financial help to motivate students and accelerate their academic performance.

Under the STARAE project in Peshawar UNITED SIKHS pays the fees and other expenses directly to the schools of the sponsored children. The students who do well will also be helped to study at a local university. This project provides an opportunity to deserving students who belong to backward areas and also those who otherwise would not have the financial means to pursue a school or college education

<http://unitedsikhs.org/PressReleases/PRSRLS-04-03-14-01.html>

Financial review

Brief statement of the charity's policy on reserves

UNITED SIKHS maintains a primary reserve, for funding received on a general non-restricted basis. In addition, a reserve is maintained for projects which receive dedicated, restricted, funding.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- The charity's principal sources of funds (including any fundraising).
-

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Gurjit Singh	
Position (e.g. secretary, chair, etc)	Treasurer	
Date	29/10/24	



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
UNITED SIKHS

On accounts for the year
ended

31/12/2023

Charity no
(if any) **1112055**

Set out on pages

9 - 12

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2023**.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date: **30/10/2024**

Name:

Charles Osei, BSc (Hons), MSc, ACIE, AFA, ATA, MCIPP

Relevant professional
qualification(s) or body
(if any):

Association of Charity Independence Examiners

Address:

Flat 3, 11 Rochdale Way

Deptford

London SE8 4LY

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



Charity Name UNITED SIKHS		No (if any) 1112055		CC16a
Accruals accounts				
For the period from	Period start 1/1/2023	To	Period end date 12/31/2023	

Section A Income and Expenditure

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Income					
Donations: General	29,334			29,334	24,921
Donations: Sikh Aid		5,014		5,014	3,346
Donations: Scholarships as a Tool to Accelerate and Revive Academic Excellence (STARAE)		6,780		6,780	7,455
Donations: Punjab Projects		3,967		3,967	8,856
Donations: Someone With A Need (SWAN)		1,084		1,084	2,000
Grant: Voice4Change				-	-
Grant: Community Initiatives Fund				-	-
Sub total	29,334	16,845	-	46,179	46,579
A2 Asset and investment sales, etc.		-	-	-	-
Total Income	29,334	16,845	-	46,179	46,579
A3 Expenditure					
Sikh Aid - Ukraine				-	3,471
Sikh Aid - Punjab Flood Relief		7,258		7,258	-
Sikh Aid - Turkey Earthquake		4,208		4,208	-
STARAE (Education & Empowerment)		5,643		5,643	7,560
Punjab Projects (Education & Empowerment)		205		205	4,449
Someone with a Need (SWAN)		487		487	2,947
Covid Support UK (Listening Helpline)				-	3,190
ICHRA	2,709			2,709	63
Media	922			922	742
Fundraising	555			555	1,266
Awareness	2,412			2,412	1,500
Equipment Purchases	1,880			1,880	60
Staff costs	8,189			8,189	-
Administration & Overheads	3,490			3,490	2,082
				-	-
Sub total	20,157	17,802	-	37,958	27,330

A4 Asset and investment purchases, etc.		-	-	-	-
Total Expenditure	20,157	17,802	-	37,958	27,330
Net of receipts/(payments)	9,177	- 956	-	8,221	19,248
A5 Transfers between funds			-	-	-
A6 Cash funds last year end	£123,580	71,141	-	194,721	175,473
Cash funds this year end	132,757	70,185	-	202,942	194,721

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
	Cash at bank	132,757	70,185	-
		-	-	-
		-	-	-
Total cash funds (agree balances with receipts and payments account(s))		132,757	70,185	-
		OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Details			
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

		Fund to which liability relates	Amount due (optional)	When due (optional)
	Details			
B5 Liabilities	Reserves - Unrestricted	132,757	-	
	Reserves - Restricted	70,185	-	
			-	
			-	
			-	

Signed by one or two trustees on
behalf of all the trustees

Signature	Print Name	Date of approval
	GURJIT SINGH	10/29/2024

UNITED SIKHS

Financial Statements for the Year Ended 31st December 2023

Statement of Assets and Liabilities as at 31st December 2023

Monetary Assets	Unrestricted Funds	Unrestricted Designated Funds	Restricted Funds	Totals	
				Year 2023	Year 2022
BANK ACCOUNT	£132,757			£132,757	£123,580
BANK ACCOUNT			£70,185	£70,185	£71,141
Total	£132,757	£0.00	£70,185	£202,942	£194,721

Liabilities					
				£0.00	£0.00
	£0.00	£0.00	£0.00	£0.00	£0.00

Approved by the Trustees on 29/10/2024

Signed

Treasurer
Gurjit Singh

UNITED SIKHS

England & Wales - Charity number 1112055

Accounts



Trustees' Annual Report for the period

Period start date			Period end date		
01	01	2022	31	12	2022

Reference and administration details

Charity name UNITED SIKHS

Other names charity is known by

Registered charity number (if any) 1112055

Charity's principal address 32 Elsham Road

London

Postcode

W14 8HB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mejindarpal Kaur	Chair		
2	Harjyot Kaur			
3	Gurjit Singh	Treasurer		
4				
5				
6				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of advisor	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected by the general body

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity's organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees' consideration of major risks and the system and procedures to manage them.

Our Advocacy projects have been supported by:

The Shiromani Gurdwara Parbandhak Committee (SGPC); The Delhi Sikh Gurdwara Management Committee (DSGMC)

Our Human development projects have been supported by:

The Delhi Sikh Gurdwara Management Committee (DSGMC); Baba Nanak Education Society, Chandigarh; Sikhs Helping Sikhs (SHS), Sri Guru Singh Sabha Gurdwara Bangkok, the Singh Madan Foundation

Our Humanitarian Relief projects have been supported by:

UN High Commission for Refugees, UNICEF, Sri Guru Singh Sabha Gurdwara Bangkok, UK Sikh Gurdwaras.

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Charity's objects (the Objects) are:

1. The relief of people and communities who are suffering hardship as a result of drought, earthquake, flood or any other disaster or who by reason of their social and economic conditions are in need of assistance;
2. the relief of sickness, hardship and distress, particularly by the development of education, health and other social services, the improvement of transport infrastructure, water supplies and other communal facilities and the promotion of self-help activities amongst those people or communities;
3. the relief of poverty;
4. the advancement of education;
5. the advancement in life of young people;
6. the promotion of diversity and equality for the benefit of the public by promoting the elimination of discrimination on the grounds of race, gender, sexuality, age, religion or ethnic origin by advancing education in equality and diversity, promoting attitudes, customs and practices in favour of equality by the use of publications, media and public advocacy and relieving the charitable needs of those who have suffered discrimination on those terms; and
7. for the benefit of the community to provide counselling and other advice and assistance to people who are in need of that assistance by virtue of old age, sickness, disability, youth,

Summary of the main activities in relation to these objects

addiction, as victims of domestic violence or other crimes or because they are otherwise in charitable need.
This year we continued with our ongoing global Sikh Aid activities in countries such as Ukraine. In addition we continued our efforts to focus on Sikh rights advocacy in the UK, Europe as well as USA and Australia (the latter being led by our affiliate registered in the USA and Australia, which is outside the scope of this report). We have endeavoured, in the light of legal changes to search procedures, to provide Sikhs with complete and clear information about what is legal and what is not. We issued our Global Sikh Civil and Human Rights Report, the only one of its kind, a product of intense research, field observations and surveys. In 2022 we have continued to support victims of discrimination in the United States (carried out by our USA affiliate) and UK, and have fought discrimination through awareness and advocacy. Our Sikh Aid projects continued with gusto: We continued to carry out humanitarian aid missions. Please see below for more details of our projects internationally.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about: • Policy on grantmaking • Policy programme related investment • Contribution made by Volunteers	UNITED SIKHS success in all its endeavours is due primarily to its team of volunteers who provide consistent, dedicated, unpaid service, be it at the frontline of disaster relief or at the cutting edge of international advocacy.
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Achievements and performance

Achievements and performance

Summary of the main achievements of the charity during the year

International Civil and Human Rights Advocacy (ICHRA)

In 2022, UNITED SIKHS continued to carry out new commitments made since 2013 to not only meet the advocacy needs of the Sikh community in the UK but also to continue to provide advocacy support to Sikhs in other parts of Europe, where significant changes to legislation regarding religious expression have been occurring in recent years.

We provide our advocacy support regardless of race, religion, gender, sexual orientation, social status, age or ability. However, due to resource limitations, in this area we were able only to serve the Sikh community, where our connections are strongest, in the main. However, our Right To Turban litigation stands to benefit all religious communities. Our main activities in 2022 included:

- **Civil and Human Rights Awareness and Advocacy;**
- **Right to Turban and Sikh Articles of Faith**
- **Hate/Race Crime/Incident** and
- **Minorities and Indigenous Rights.**

Sikh Aid

The Sikh Aid team provides non-partisan global humanitarian relief services, which not only provide immediate aid but also rehabilitation help to the needy. The team also runs projects to help eradicate poverty and works towards creating a healthier and happier world. 2022 was a busy year for Sikh Aid volunteers.

Providing Support to Ukrainians Affected by the War

More than 10 million people have been displaced inside Ukraine. Over 4 million have left Ukraine as refugees into neighboring countries. Most of the refugees are children and women.

Our teams and volunteers have been on the ground on the Polish border with Ukraine to serve the most urgent needs of the refugees.

<https://unitedsikhs.org/your-1-month-impact-report/>

Rescue A Family (RAF): Farmer-Suicide Widows Receive Pensions

As a result of poverty, strain on farming land, and debt, every year sees a sad phenomenon in India: farmer suicide. In addition to the loss of life, the family remaining is often left without a bread-winner. With no means of support, and a tiny trickle of government aid if any, children tend to be pulled out of school to help earn a living, their education cast aside, and the cycle of poverty begins again. RAF aims to help families in need by providing a stipend *as long as children remain in school* thus helping to make ends meet and also making a step towards breaking the cycle of poverty. 50 Panjabi farmer suicide widows receive monthly pensions from UNITED SIKHS. Going forward RAF will aim to provide workshops

Achievements and performance

and ongoing support to help women seek micro-loans or other funding and set up their own businesses for a sustainable and empowered future.

A short film has been made on the project which, along with more information is available here:

<http://www.youtube.com/watch?v=IQBL8uGwgBI>

Someone With A Need (SWAN)

UNITED SIKHS continued to provide assistance to needy individual cases in the UK and India.

In the UK, UNITED SIKHS has run a Helpdesk and Immigration Surgery since 2008 at the Singh Sabha Gurdwara, Southall. The helpdesk has been assisting members of the local community and the wider community in general with any issues to alleviate their problems and concerns. The vast majority required advocacy, social and welfare assistance as well as help with immigration-related matters.

Education and Empowerment

Scholarships Extended to Students in Pakistan

The STARAE project was started by UNITED SIKHS in rural Panjab in 2004. STARAE, which stands for Scholarships as Tool to Accelerate and Revive Academic Education, was extended in 2013 to 39 students in Pakistan with support from the Bangkok Singh Sabha Gurdwara Education Fund and the Singh Madan Foundation. UNITED SIKHS' STARAE scholarships aim to promote excellence by providing financial help to motivate students and accelerate their academic performance.

Under the STARAE project in Peshawar UNITED SIKHS pays the fees and other expenses directly to the schools of the sponsored children. The students who do well will also be helped to study at a local university. This project provides an opportunity to deserving students who belong to backward areas and also those who otherwise would not have the financial means to pursue a school or college education

<http://unitedsikhs.org/PressReleases/PRSRLS-04-03-14-01.html>

Financial review

Brief statement of the charity's policy on reserves

UNITED SIKHS maintains a primary reserve, for funding received on a general non-restricted basis. In addition, a reserve is maintained for projects which receive dedicated, restricted, funding.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- The charity's principal sources of funds (including any fundraising).
-

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Gurjit Singh	
Position (e.g. secretary, chair, etc)	Treasurer	
Date	31/10/23	



Charity Name UNITED SIKHS		No (if any) 1112055	
Accruals accounts			
For the period from	Period start date 01/01/2022	To	Period end date 31/12/2022

CC16a

Section A Income and Expenditure

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Income					
Donations: General	24,921			24,921	36,741
Donations: Sikh Aid		3,346		3,346	57,961
Donations: Scholarships as a Tool to Accelerate and Revive Academic Excellence (STARAE)		7,455		7,455	6,200
Donations: Punjab Projects		8,856		8,856	6,402
Donations: Someone With A Need (SWAN)		2,000		2,000	-
Grant: Voice4Change				-	9,800
Grant: Community Initiatives Fund				-	4,700
Sub total	24,921	21,657	-	46,579	121,804
A2 Asset and investment sales, etc.					
		-	-	-	-
Total Income	24,921	21,657	-	46,579	121,804
A3 Expenditure					
Sikh Aid - Ukraine		3,471		3,471	-
Sikh Aid - Covid Relief India				-	36,492
Sikh Aid - Farmers Support				-	4,599
STARAE (Education & Empowerment)		7,560		7,560	6,380
Punjab Projects (Education & Empowerment)		4,449		4,449	4,173
Someone with a Need (SWAN)	1,545	1,402		2,947	3,385
Covid Support UK (Listening Helpline)		3,190		3,190	12,246
ICHRA	63			63	336
Media Production	742			742	4,331
Fundraising	1,266			1,266	6,591
Awareness	1,500			1,500	593
Equipment Purchases	60			60	950
Adminstration & Overheads	2,082			2,082	5,364
				-	-
Sub total	7,258	20,073	-	27,330	85,440
A4 Asset and investment purchases, etc.					
		-	-	-	-
Total Expenditure	7,258	20,073	-	27,330	85,440
Net of receipts/(payments)	17,664	1,584	-	19,248	36,364
A5 Transfers between funds			-	-	-
A6 Cash funds last year end	£105,916	69,557	-	175,473	139,109
Cash funds this year end	123,580	71,141	-	194,721	175,473

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
B1 Cash funds		-	-	-	
	Cash at bank	123,580	71,141	-	
			-	-	-
			-	-	-
		Total cash funds	123,580	71,141	-
		(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
	Details				
B2 Other monetary assets		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
B3 Investment assets			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
B4 Assets retained for the charity's own use			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)	
	Reserves - Unrestricted	123,580	-		
	Reserves - Restricted	71,141	-		
			-		
			-		
			-		
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval	
			GURJIT SINGH	31/10/2023	

UNITED SIKHS

England & Wales - Charity number 1112055

Accounts



Charity Name UNITED SIKHS	No (if any) 1112055		
Accruals accounts			
For the period from	Period start date 01/01/2021	To	Period end date 31/12/2021

CC16a

Section A Income and Expenditure

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Income					
Donations: General	36,741			36,741	18,895
Donations: Sikh Aid		57,961		57,961	25,055
Donations: Scholarships as a Tool to Accelerate and Revive Academic Excellence (STARAE)		6,200		6,200	-
Donations: Punjab Projects		6,402		6,402	6,252
Grant: Voice4Change		9,800		9,800	-
Grant: Community Initiatives Fund		4,700		4,700	-
Sub total	36,741	85,063	-	121,804	50,202
A2 Asset and investment sales, etc.					
		-	-	-	-
Total Income	36,741	85,063	-	121,804	50,202
A3 Expenditure					
Sikh Aid - Farmers Support		4,599		4,599	6,609
Sikh Aid - Covid Relief India		36,492		36,492	11,307
Sikh Aid - Other				-	500
STARAE (Education & Empowerment)	180	6,200		6,380	-
Punjab Projects		4,173		4,173	622
Someone with a Need (SWAN)		3,385		3,385	888
Covid Support UK (Listening Helpline and School Laptops)		12,246		12,246	
ICHRA	336			336	2,339
Media Production	4,331			4,331	324
Fundraising	6,591			6,591	5,278
Awareness	593			593	224
Equipment Purchases	950			950	60
Adminstration & Overheads	5,364			5,364	1,622
				-	-
Sub total	18,345	67,095	-	85,440	29,773
A4 Asset and investment purchases, etc.					
		-	-	-	-
Total Expenditure	18,345	67,095	-	85,440	29,773
Net of receipts/(payments)	18,396	17,968	-	36,364	20,428
A5 Transfers between funds			-	-	-
A6 Cash funds last year end	£87,520	51,589	-	139,109	118,681
Cash funds this year end	105,916	69,557	-	175,473	139,109

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
B1 Cash funds		-	-	-	
	Cash at bank	105,916	69,557	-	
			-	-	
			-	-	
		Total cash funds	105,916	69,557	-
		(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
	Details				
B2 Other monetary assets		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
B3 Investment assets			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
B4 Assets retained for the charity's own use			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)	
	Reserves - Unrestricted	105,916	-		
	Reserves - Restricted	69,557	-		
			-		
			-		
			-		
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval	
			GURJIT SINGH	31/10/2022	



Trustees' Annual Report for the period

Period start date			Period end date		
01	01	2021	31	12	2021

Reference and administration details

Charity name UNITED SIKHS

Other names charity is known by

Registered charity number (if any) 1112055

Charity's principal address 32 Elsham Road

London

Postcode

W14 8HB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mejindarpal Kaur	Chair		
2	Harjyot Kaur			
3	Gurjit Singh	Treasurer		
4				
5				
6				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of advisor	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected by the general body

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity's organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees' consideration of major risks and the system and procedures to manage them.

Our Advocacy projects have been supported by:

The Shiromani Gurdwara Parbandhak Committee (SGPC); The Delhi Sikh Gurdwara Management Committee (DSGMC); Bindmans LLP Law Firm; Central Gurdwara London.

Our Human development projects have been supported by:

The Delhi Sikh Gurdwara Management Committee (DSGMC); Baba Nanak Education Society, Chandigarh; Sikhs Helping Sikhs (SHS), Sri Guru Singh Sabha Gurdwara Bangkok, the Singh Madan Foundation

Our Humanitarian Relief projects have been supported by:

UN High Commission for Refugees, UNICEF, Sri Guru Singh Sabha Gurdwara Bangkok, UK Sikh Gurdwaras.

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Charity's objects (the Objects) are:

1. The relief of people and communities who are suffering hardship as a result of drought, earthquake, flood or any other disaster or who by reason of their social and economic conditions are in need of assistance;
2. the relief of sickness, hardship and distress, particularly by the development of education, health and other social services, the improvement of transport infrastructure, water supplies and other communal facilities and the promotion of self-help activities amongst those people or communities;
3. the relief of poverty;
4. the advancement of education;
5. the advancement in life of young people;
6. the promotion of diversity and equality for the benefit of the public by promoting the elimination of discrimination on the grounds of race, gender, sexuality, age, religion or ethnic origin by advancing education in equality and diversity, promoting attitudes, customs and practices in favour of equality by the use of publications, media and public advocacy and relieving the charitable needs of those who have suffered discrimination on those terms; and
7. for the benefit of the community to provide counselling and other advice and assistance to people who are in need of that assistance by virtue of old age, sickness, disability, youth,

addiction, as victims of domestic violence or other crimes or because they are otherwise in charitable need.

Summary of the main activities in relation to these objects

This year we continued with our ongoing global Sikh Aid activities in countries such as India. In addition we continued our efforts to focus on Sikh rights advocacy in the UK, Europe as well as USA and Australia (the latter being led by our affiliate registered in the USA and Australia, which is outside the scope of this report).

We have endeavoured, in the light of legal changes to search procedures, to provide Sikhs with complete and clear information about what is legal and what is not. We issued our Global Sikh Civil and Human Rights Report, the only one of its kind, a product of intense research, field observations and surveys.

In 2021 we have continued to support victims of discrimination in the United States (carried out by our USA affiliate) and UK, and have fought discrimination through awareness and advocacy.

Our Sikh Aid projects continued with gusto: We continued to carry out humanitarian aid missions.

Please see below for more details of our projects internationally.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

UNITED SIKHS success in all its endeavours is due primarily to its team of volunteers who provide consistent, dedicated, unpaid service, be it at the frontline of disaster relief or at the cutting edge of international advocacy.

Achievements and performance

Achievements and performance

Summary of the main achievements of the charity during the year

International Civil and Human Rights Advocacy (ICHRA)

In 2021, UNITED SIKHS continued to carry out new commitments made since 2013 to not only meet the advocacy needs of the Sikh community in the UK but also to continue to provide advocacy support to Sikhs in other parts of Europe, where significant changes to legislation regarding religious expression have been occurring in recent years.

We provide our advocacy support regardless of race, religion, gender, sexual orientation, social status, age or ability. However, due to resource limitations, in this area we were able only to serve the Sikh community, where our connections are strongest, in the main. However, our Right To Turban litigation stands to benefit all religious communities. Our main activities in 2021 included:

- **Civil and Human Rights Awareness and Advocacy;**
- **Right to Turban and Sikh Articles of Faith**
- **Hate/Race Crime/Incident** and
- **Minorities and Indigenous Rights.**

Global Advocacy for Persecuted Afghan Sikhs

Some of our recent advocacy highlights are as follows:

- In 2018 after the Jalalabad bombing left 12 Sikh leaders dead, we presented before the 39th session of the Human Rights Council the plight of the Hindus and Sikhs in Afghanistan.
- In 2019, the Permanent Missions to the UN were urged to address the continuing threats to the safety of the Afghan Sikhs and Hindus.
- Later in 2019 a petition was filed in the Canadian Parliament seeking safe passage.
- In 2020 we partnered with the American Sikh Caucus Committee and got 26 US members of Congress to sign a letter on May 4th, 2020, urging Secretary of State, Mike Pompeo, to take steps to ensure “safe and expeditious relocations of Sikhs and Hindus trapped in war-torn Afghanistan”.
- Also in 2020, letters were written to Michelle Bachelet, the United Nations High Commissioner for Human Rights and Filippo Grandi, the United Nations High Commissioner for Refugees for the protection and immediate relocation of Afghan Sikhs & Hindus
- Currently we are advocating with the Canadian government to migrate Afghan Sikhs & Hindus to Canada and other countries.

<https://unitedsikhs.org/2020/08/09/save-afghan-sikhs-a-global-response/>

Sikh Aid

The Sikh Aid team provides non-partisan global humanitarian relief services, which not only provide immediate aid but also rehabilitation help to the needy. The team also runs projects to help eradicate poverty and works towards creating a healthier and happier world. 2020 was a particularly busy year for Sikh Aid volunteers.

Achievements and performance

Providing Support to Protesting Farmers around Delhi

Anti-Farm laws in India were rushed through government without input from farmers. These laws will lead millions of farmers and their families to deeper poverty. Tens of thousands of farmers from all across India have gathered on the streets to protest unfair treatment. Due to winter cold weather and injuries suffered by the thousands of farmers at the protests, they need continuous medical assistance. UNITED SIKHS set up medical camps and ambulances services at the Kundli and Tikri Border, Delhi, India. In addition, UNITED SIKHS provided thermal garments as well food for thousands of protesters.

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UNITED SIKHS Feeds Over 1 Million During COVID-19 Crisis

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Achievements and performance

in general with any issues to alleviate their problems and concerns. The vast majority required advocacy, social and welfare assistance as well as help with immigration-related matters.

Education and Empowerment

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<http://unitedsikhs.org/PressReleases/PRSRLS-04-03-14-01.html>

Financial review

Brief statement of the charity's policy on reserves

UNITED SIKHS maintains a primary reserve, for funding received on a general non-restricted basis. In addition, a reserve is maintained for projects which receive dedicated, restricted, funding.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- The charity’s principal sources of funds (including any fundraising).
-

Declaration

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)		
Full name(s)	Gurjit Singh	
Position (e.g. secretary, chair, etc)	Treasurer	
Date	31/10/22	

UNITED SIKHS

England & Wales - Charity number 1112055

Accounts



Charity Name UNITED SIKHS	No (if any) 1112055		
Accruals accounts			
For the period from	Period start date 01/01/2020	To	Period end date 31/12/2020

CC16a

Section A Income and Expenditure

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Income					
Donations: General	18,895			18,895	12,023
Donations: Sikh Aid		25,055		25,055	-
Donations: Scholarships as a Tool to Accelerate and Revive Academic Excellence (STARAE)				-	9,396
Donations: Rescue A Family (RAF)		6,252		6,252	9,435
Donations: SWAN				-	2,496
Donations: International Civil and Human Rights Advocacy (ICHRA)				-	2,769
Sub total	18,895	31,307	-	50,202	36,239
A2 Asset and investment sales, etc.					
		-	-	-	-
Total Income	18,895	31,307	-	50,202	36,239
A3 Expenditure					
Sikh Aid - Farmers Support		6,609		6,609	-
Sikh Aid - Covid Relief India		11,307		11,307	
Sikh Aid - Other		500		500	3,030
STARAE (Education & Empowerment)				-	8,543
Rescue A Family (RAF)		622		622	12,758
Someone with a Need (SWAN)		888		888	1,306
ICHRA	1,775	564		2,339	3,061
Media Production	324			324	2,059
Fundraising	5,278			5,278	610
Awareness	224			224	867
Equipment Purchases	60			60	600
Adminstration & Overheads	1,622			1,622	977
				-	-
Sub total	9,283	20,490	-	29,773	33,811
A4 Asset and investment purchases, etc.					
		-	-	-	-
Total Expenditure	9,283	20,490	-	29,773	33,811
Net of receipts/(payments)	9,612	10,817	-	20,428	2,429
A5 Transfers between funds			-	-	-
A6 Cash funds last year end	£77,909	40,772	-	118,681	116,252
Cash funds this year end	87,520	51,589	-	139,109	118,681

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
B1 Cash funds		-	-	-	
	Cash at bank	87,520	51,589	-	
			-	-	
			-	-	
		Total cash funds	87,520	51,589	-
		(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £	
	Details				
B2 Other monetary assets		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
		-	-	-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
B3 Investment assets			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)	
B4 Assets retained for the charity's own use			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
			-	-	
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)	
	Reserves - Unrestricted	87,520	-		
	Reserves - Restricted	51,589	-		
			-		
			-		
			-		
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval	
			GURJIT SINGH	31/10/2021	



Trustees' Annual Report for the period

Period start date			Period end date		
01	01	2020	31	12	2020

Reference and administration details

Charity name UNITED SIKHS

Other names charity is known by

Registered charity number (if any) 1112055

Charity's principal address 32 Elsham Road

London

Postcode

W14 8HB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mejindarpal Kaur	Chair		
2	Harjyot Kaur			
3	Gurjit Singh	Treasurer		
4				
5				
6				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of advisor	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Unincorporated Association
Trustee selection methods (eg. appointed by, elected by)	Elected by the general body

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- Policies and procedures adopted for the induction and training of trustees.
- The charity's organisational structure and any wider network with which the charity works.
- Relationship with any related parties.
- Trustees' consideration of major risks and the system and procedures to manage them.

Our Advocacy projects have been supported by:

The Shiromani Gurdwara Parbandhak Committee (SGPC); The Delhi Sikh Gurdwara Management Committee (DSGMC); Bindmans LLP Law Firm; Central Gurdwara London.

Our Human development projects have been supported by:

The Delhi Sikh Gurdwara Management Committee (DSGMC); Baba Nanak Education Society, Chandigarh; Sikhs Helping Sikhs (SHS), Sri Guru Singh Sabha Gurdwara Bangkok, the Singh Madan Foundation

Our Humanitarian Relief projects have been supported by:

UN High Commission for Refugees, UNICEF, Sri Guru Singh Sabha Gurdwara Bangkok, UK Sikh Gurdwaras.

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Charity's objects (the Objects) are:

1. The relief of people and communities who are suffering hardship as a result of drought, earthquake, flood or any other disaster or who by reason of their social and economic conditions are in need of assistance;
2. the relief of sickness, hardship and distress, particularly by the development of education, health and other social services, the improvement of transport infrastructure, water supplies and other communal facilities and the promotion of self-help activities amongst those people or communities;
3. the relief of poverty;
4. the advancement of education;
5. the advancement in life of young people;
6. the promotion of diversity and equality for the benefit of the public by promoting the elimination of discrimination on the grounds of race, gender, sexuality, age, religion or ethnic origin by advancing education in equality and diversity, promoting attitudes, customs and practices in favour of equality by the use of publications, media and public advocacy and relieving the charitable needs of those who have suffered discrimination on those terms; and
7. for the benefit of the community to provide counselling and other advice and assistance to people who are in need of that assistance by virtue of old age, sickness, disability, youth,

addiction, as victims of domestic violence or other crimes or because they are otherwise in charitable need.

Summary of the main activities in relation to these objects

This year we continued with our ongoing global Sikh Aid activities in countries such as India. In addition we continued our efforts to focus on Sikh rights advocacy in the UK, Europe as well as USA and Australia (the latter being led by our affiliate registered in the USA and Australia, which is outside the scope of this report).

We have endeavoured, in the light of legal changes to search procedures, to provide Sikhs with complete and clear information about what is legal and what is not. We issued our Global Sikh Civil and Human Rights Report, the only one of its kind, a product of intense research, field observations and surveys.

In 2020 we have continued to support victims of discrimination in the United States (carried out by our USA affiliate) and UK, and have fought discrimination through awareness and advocacy.

Our Sikh Aid projects continued with gusto: We continued to carry out humanitarian aid missions. We continued providing pensions for the families of farmers who had lost their breadwinner due to the annual rash of farmer-suicides in India through our Rescue a Family project.

Please see below for more details of our projects internationally.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- Policy on grantmaking
- Policy programme related investment
- Contribution made by Volunteers

UNITED SIKHS success in all its endeavours is due primarily to its team of volunteers who provide consistent, dedicated, unpaid service, be it at the frontline of disaster relief or at the cutting edge of international advocacy.

Achievements and performance

Achievements and performance

Summary of the main achievements of the charity during the year

International Civil and Human Rights Advocacy (ICHRA)

In 2020, UNITED SIKHS continued to carry out new commitments made since 2013 to not only meet the advocacy needs of the Sikh community in the UK but also to continue to provide advocacy support to Sikhs in other parts of Europe, where significant changes to legislation regarding religious expression have been occurring in recent years.

We provide our advocacy support regardless of race, religion, gender, sexual orientation, social status, age or ability. However, due to resource limitations, in this area we were able only to serve the Sikh community, where our connections are strongest, in the main. However, our Right To Turban litigation stands to benefit all religious communities. Our main activities in 2020 included:

- **Civil and Human Rights Awareness and Advocacy;**
- **Right to Turban and Sikh Articles of Faith**
- **Hate/Race Crime/Incident and**
- **Minorities and Indigenous Rights.**

Global Advocacy for Persecuted Afghan Sikhs

Some of our recent advocacy highlights are as follows:

- In 2018 after the Jalalabad bombing left 12 Sikh leaders dead, we presented before the 39th session of the Human Rights Council the plight of the Hindus and Sikhs in Afghanistan.
- In 2019, the Permanent Missions to the UN were urged to address the continuing threats to the safety of the Afghan Sikhs and Hindus.
- Later in 2019 a petition was filed in the Canadian Parliament seeking safe passage.
- In 2020 we partnered with the American Sikh Caucus Committee and got 26 US members of Congress to sign a letter on May 4th, 2020, urging Secretary of State, Mike Pompeo, to take steps to ensure “safe and expeditious relocations of Sikhs and Hindus trapped in war-torn Afghanistan”.
- Also in 2020, letters were written to Michelle Bachelet, the United Nations High Commissioner for Human Rights and Filippo Grandi, the United Nations High Commissioner for Refugees for the protection and immediate relocation of Afghan Sikhs & Hindus
- Currently we are advocating with the Canadian government to migrate Afghan Sikhs & Hindus to Canada and other countries.

<https://unitedsikhs.org/2020/08/09/save-afghan-sikhs-a-global-response/>

Sikh Aid

The Sikh Aid team provides non-partisan global humanitarian relief services, which not only provide immediate aid but also rehabilitation help to the needy. The team also runs projects to help eradicate poverty and works towards creating a healthier and happier world. 2020 was a particularly busy year for Sikh Aid volunteers.

Support Afghan Minorities Escaping Violence

Achievements and performance

UNITED SIKHS has been privileged to help with the relocation of Afghan minority families escaping terrorist violence in Afghanistan to safety in Delhi, India. Many had lost family members. Others arrived in India with bomb shrapnel still in their bodies. Our volunteer teams are worked day and night to ease this transition with the hope these families will have a safe, healthy and wellness filled future.

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Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Mejindarpal Kaur	Gurjit Singh
Position (e.g. secretary, chair, etc)	Chair	Treasurer
Date	31/10/21	