

Charity Commission number: 1111988
Companies House number: 5204243

**THE CARE LEAVERS' ASSOCIATION
TRUSTEES REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

**The Care Leavers' Association
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**The Care Leavers' Association
Report of the Trustees
For the Year Ended 31 March 2025**

Report of the Trustees for the year ended 31ST March 2025

The Trustees present their annual Directors' Report and financial statements of the charity for the year ended 31st March 2025. These are also prepared to meet the requirements for a Directors' Report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, and the Memorandum and Articles of Association of the charity. They also comply with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and administrative information

Charity Name: The Care Leavers' Association

Charity Number: 1111988

Company No: 5204243

Directors and Trustees

The Directors of the charitable company (the charity) are its Trustees for the purpose of charity law. The Trustees and officers serving during the year and since the year end were as follows:

James Goddard	Chair
Claire Haymonds	
Rebecca Senior	
Alexa Thompson	
Deborah Bhati	
Peter McParlin	
Hiwet Berhe	
Carla Cordner	
Yasmine Khan (resigned May 25)	
Khes Nasim (resigned May 25)	
Susan Myhan (resigned May 25)	
Teresa Fitzgerald (resigned May 25)	
Kerri Moore (appointed May 25)	
Melanie Metcalf (appointed May 25)	
Daniel Bennison (appointed May 25)	

Key management personnel: Trustees and Directors

James Goddard	Chair of Trustees
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Senior managers

David Graham

Registered Office

3rd Floor Swan Buildings
20 Swan Street
Manchester M4 5JW

**The Care Leavers' Association
Report of the Trustees
For the Year Ended 31 March 2025**

Independent Examiners

Hilton Jones Ltd
Hollinwood Business Centre
Albert Street
Oldham
OL8 3QL

Bankers

Co-operative Bank plc
PO Box 101
Balloon Street
Manchester
M60 4EP

Objectives and Activities

The purposes of the charity are for the relief of adults who have spent some or all of their childhood in care by associating together said persons, local authorities, statutory agencies and other organisations by:

- Providing advice, guidance and support so that care leavers may fulfil their potential as individuals and members of society and that their conditions of life may be improved.
- Advancing education of the public service providers and the media by providing information, training and advice on the issues affecting care leavers with the object of ending negative stereotyping and social inclusion.
- Improving care services for care leavers and those still in care.

The Trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Charity's aims and objectives, in planning future activities, and in setting the policies for the year.

The charity furthers its charitable purposes for the public benefit through:

- User Led Support - local group support meetings across the country and care leaver led support from our national office.
- Projects – young person-led projects, access to care records, development of independent living skills, criminal justice policy and support, health.
- Training and Assessment - work with a wide range of organisations to improve service delivery to care leavers through training and quality assessment.
- Advice, information and signposting - informing care leavers about rights and signposting to additional support services, developing our guides and providing some individual casework.
- Research, Policy and Campaigns - conduct, collate and promote research about care leavers and produce policy guides to raise awareness of care leaver issues. We campaign on issues to both improve the quality of life of adult care leavers and change the existing care system. Contributing to national and local policy and practice

Structure, governance and management

The Care Leavers' Association is a company limited by guarantee governed by its Memorandum and Articles of Association dated 12th August 2004. It is registered as a charity with the Charity Commission (dated 9th November 2005).

**The Care Leavers' Association
Report of the Trustees
For the Year Ended 31 March 2025**

Appointment of Trustees

As set out in the Articles of Association, the number of Trustees shall not be less than 3 or more than 16. Up to 13 people can be elected from the membership and up to 3 people may be co-opted by the Executive for their particular skills.

Trustee induction and training

Trustees receive a copy of the Trustee Handbook outlining the organisation and its work. Trustees attend a training day and are given a more experienced Trustee as a mentor. A skills audit is taken every year and training arranged as appropriate.

Organisation

The Board of Trustees administers the charity. The Board normally meets every two months. A Chief Executive (National Director) is appointed by the Trustees to manage the day-to-day operations of the charity.

Related parties and co-operation with other organisations

None of our Trustees receive remuneration or other benefit from their work with the charity. Any connection between a Trustee or senior manager with any service providers must be disclosed to the full Board of Trustees in the same way as any other contractual relationship with a related party. In the current year, no such related party transactions were reported.

A review of our achievements and performance

Our main focus for the year was implementing the Care Leavers Connected project which aims to improve outcomes for care leavers over the age of 25. We also had a new government part way through the year who published a policy paper *Keeping Children Safe, Helping Families Thrive*, which set out its plans for reforms to children's social care. Whilst we welcomed some of the initiatives supporting care leavers, we were disappointed overall with the lack of ambition and understanding of the needs of care leavers.

Over the year we directly supported 600 care leavers of all ages with many more interacting with our guides and resources online. We made some improvements to the content of our website and over the year increased the numbers of individuals staying on the site for more than 30 minutes by 22%, to 5,000 individuals. Our health resources were downloaded 2,800 times and our Access To Records Guide downloaded 2,424 times.

The Board of Trustees held a strategic planning session in September which culminated in the development of a new 3-year strategic plan.

We formally implemented a framework to ensure our activities were trauma informed. This included specific training for the staff team and the provision of therapeutic support for the Care Leavers Connect team.

In March 2025 we said goodbye to our Criminal Justice Support worker Sam. He had been with the organisation since 2015, when he engaged with one of our prison peer support groups. He then became a volunteer and eventually a valued member of the staff team.

Policy Work

We continued to contribute to the **Keep Caring to 18** campaign group, which aims to change the government approach to supported accommodation for 16/17-year-olds to ensure that the young people

**The Care Leavers' Association
Report of the Trustees
For the Year Ended 31 March 2025**

receive care and not just support. It was extremely disappointing that the new government did nothing to change this position, despite supporting the campaign whilst in opposition.

We were members of the working group established by the Department for Education to renew the statutory guidance on improving the health of children in care and care leavers. Despite good intentions from all participants this work was hindered by the government's lack of imagination and resources for any new innovative work.

Through our Cambridge University partnership we were able to contribute to the work of a number of leading researchers which led to recommendations on **Increasing access to evidence-informed mental health service provision for children in care in England**.

Projects

Care Leavers Connected

This was the first full year of delivering the Care Leavers Connected Project. It focuses on care leavers over the age of 25. It has 3 parts: 1) Connecting, both online and in person; 2) Identity, through social care files; 3) Support, through resources, advice and programs. We officially launched the project at our AGM in March 2024. Key highlights were that we:

- Developed a digital platform for care leavers to support each other
- Produced 3 editions of 'Connect' magazine, read by 1,368 individuals. The magazine is produced by an editorial board of care leavers and all articles are written by care leavers
- Established a series of online zoom support sessions attended by 199 care leavers
- Held in-person meet ups in Manchester, Bristol and London attended by 46 care leavers
- Supported 200 older care leavers with advice and guidance on a range of issues such as mental health/wellbeing and finance/cost of living. We provided an advocacy service for 22 older care leavers
- Continued to build followers on all social media platforms. We have had 7,600 social media views in one month and we now have 2.6 k followers on Facebook, 505 followers on Instagram and 10.1k on X
- Since starting the project we have had an additional 1,060 individuals sign up to the project's monthly bulletin.
- Established care leaver advisory groups for an Identity program and an Older Care Leavers program

The Connected Team now lead on our **Access To Records** support as this is a key part of the Identity strand of the project. We supported 260 care leavers to access their social care files. We produced an online video guide to help people apply for access. Alongside this we continued to work with the Access To Records Campaign Group to improve the practice of local authorities in relation to subject access requests and social care files.

Young Persons Project (YPP)

We continued to support our YP Coordinator to undertake a PhD, including hosting focus groups for the research.

Through work with Ofsted we aimed to increase the care leaver voice when improving policy and practice.

We provided support to 56 young care leavers.

**The Care Leavers' Association
Report of the Trustees
For the Year Ended 31 March 2025**

Criminal Justice

With limited resources we continued to try to ensure that outcomes and support for care leavers in the Criminal Justice System were improved. We contributed to the development of new guidance supporting care leavers in prison and contributed to the development of a new strategy by the Ministry of Justice.

We engaged with 18 prisons over the year to support them to improve their practice. And we continued to support a small number of prisons with their care leaver peer support groups.

We were able to run 2 cohorts of the 'Clear Approach' program in Weatherby YOI and provided financial support to the families of care leavers so that they could visit the care leavers more often.

University Research

Last year, as part of our partnership with Warwick University we undertook research investigating innovations in mental health and wellbeing work with care leavers. This year we spent time analysing the data and produced a report with recommendations in May 24.

As part of the COACHES research with Cambridge University we provided support to the care leavers on the qualitative research group. We helped with the recruitment, interviewing and analysis of 40 young people with social work involvement who had an interaction with the Child & Adolescent Mental Health Service. We also contributed to 2 journal articles written by the qualitative research group and 3 other papers written by the wider COACHES research team.

Zoom Social Support

During the covid pandemic we established a monthly online social session. As this proved to be popular we continued to offer this as part of our core work. During the year, we had 223 care leavers attend the sessions. Many did so multiple times, building up a core of regular attenders. The sessions are a mix of open and topic-based discussion. They are run by care leavers for care leavers and provide a safe and supportive space.

Other Work

We received a donation from an individual to help to improve the experience of care leavers applying to St Johns College Oxford. We have met with key staff at the college and current care leaver students and hope to implement a support program next year.

Financial review

Over the course of this year we received a range of unsolicited and planned donations. We are particularly grateful to several individuals who undertook physical exertion to raise funds for the organisation. Trustees recognised our over-reliance on a small number of funders. Using the newly developed strategic plan it will be our goal to increase independent income generation to ensure that we are in a more stable position in future years.

Investment powers and policy

The Trustees, having regard to the liquidity requirements of operating the charity, will keep available funds in an interest-bearing deposit account.

Reserves policy and going concern

The balance held in unrestricted reserves at 31st March 2025 was £22,563 of which £21,737 are free reserves after allowing for funds tied up in tangible fixed assets.

**The Care Leavers' Association
Report of the Trustees
For the Year Ended 31 March 2025**

The Trustees aim to maintain free reserves in unrestricted funds at a level which equates to approximately 3 months of unrestricted charitable expenditure, with a long-term aim of 6 months.

Risk Management

The trustees have conducted a review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

Plans for Future Periods

We will continue to develop the Care Leavers Connected project, providing new programs and extending our reach. Our campaigning and research focus will be:

Mental Health & Wellbeing

- Improve mental health and wellbeing outcomes for care leavers of all ages.
- Campaign for a specialist trauma informed mental health service for care leavers.
- Ensure adult care leavers receive timely and effective support from adult mental health services.
- Advocate for children's social care to place greater focus on mental health and wellbeing.

Care Leavers Over 25

- Expand support activities for care leavers aged 25+.
- Build collaborations with organisations to increase support availability.
- Focus on specific issues, particularly parenting.

Accommodation & Housing

- Improve the quality and quantity of accommodation for care leavers.
- Provide stable, affordable housing for those aged 21+.
- Improve care and support for young people aged 16–18 in semi-independent or supported settings.

We will ensure we have a focus on Trauma Awareness & Trauma Responsive Practice to:

- increase public and sector understanding of trauma and its impacts on care leavers.
- Develop and promote trauma responsive services.

And we will seek to amplifying the Care Leaver Voice by

- Strengthening user-led approaches and increasing care leaver influence on policy and practice.
- Promoting understanding of the “lived experience” and how it can shape services.
- Expanding existing work with organisations such as Ofsted to increase lived-experience involvement.
- Increasing digital engagement, including through podcasts, to reach more care leavers.

Organisational Sustainability & Development is also important to our success. Over the next year we will seek to build a more sustainable funding model and reduce reliance on grants and invest in our fundraising capacity. We will Implement a new CRM system to track outcomes and measure impact and then strengthen our communications to better demonstrate the impact of the charity's work.

**The Care Leavers' Association
Report of the Trustees
For the Year Ended 31 March 2025**

Trustees responsibilities in relation to the financial statements

The charity Trustees (who are also the Directors of The Care Leavers' Association, for the purposes of company law) are responsible for preparing a Trustees' Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- Select suitable accounting principles and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

B  :ees

James Goddard
Chair

Date: 27 January 2026

**The Care Leavers' Association
Independent Examiner's Report
For The Year Ended 31 March 2025**

I report on the accounts of the company for the year ended 31 March 2025, which have are set out on pages 9 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity is required by company law to prepare accrued accounts and I am qualified to undertake the examination by being a qualified member of The Association of Chartered Certified Accountants.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in general Directions given by the Charity Commission under section 145(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006; and
 - with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

JM Hilton-Jones

JM Hilton-Jones
Hilton Jones Ltd
Hollinwood Business Centre
Albert Street
Oldham
OL8 3QL

27 January 2026

The Care Leavers' Association
Statement of Financial Activities (including Income and Expenditure Account)
For The Year Ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
INCOME FROM					
Donations and legacies	3	5,716	-	5,716	53,651
Charitable activities	4	14,980	104,000	118,980	131,127
Other income		678	-	678	-
TOTAL INCOME		21,374	104,000	125,374	184,778
EXPENDITURE ON					
Charitable activities	6	69,606	127,088	196,694	157,338
TOTAL EXPENDITURE		69,606	127,088	196,694	157,338
NET INCOME/(EXPENDITURE)		(48,232)	(23,088)	(71,320)	27,440
NET MOVEMENT IN FUNDS		(48,232)	(23,088)	(71,320)	27,440
RECONCILIATION OF FUNDS					
Total funds brought forward	13	70,795	87,287	158,082	130,642
TOTAL FUNDS CARRIED FORWARD	13	22,563	64,199	86,762	158,082

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 12 to 21 form part of these accounts.

The Care Leavers' Association
Balance Sheet
As At 31 March 2025

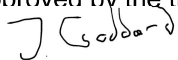
Companies House number: 5204243

	Notes	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
FIXED ASSETS					
Tangible Assets	10	826	-	826	1,317
		826	-	826	1,317
CURRENT ASSETS					
Debtors	11	1,415	16,796	18,211	34,079
Cash at bank and in hand		31,796	48,552	80,348	127,006
		33,211	65,348	98,559	161,085
Creditors: Amounts falling due within one year	12	11,474	1,149	12,623	4,320
NET CURRENT ASSETS		21,737	64,199	85,936	156,765
TOTAL ASSETS LESS CURRENT LIABILITIES		22,563	64,199	86,762	158,082
NET ASSETS		22,563	64,199	86,762	158,082
THE FUNDS OF THE CHARITY					
Restricted income funds	13	-	64,199	64,199	87,287
Unrestricted income funds	13	22,563	-	22,563	70,795
TOTAL CHARITY FUNDS		22,563	64,199	86,762	158,082

For the period in question the company was entitled to the exemption conferred by section 477 of the Companies Act 2006, and that no notice has been deposited under section 476 in relation to its accounts for the financial year. The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 27 January 2026



James Goddard - Chair

The notes on pages 12 to 21 form part of these accounts.

The Care Leavers' Association
Statement of Cash Flows
For The Year Ended 31 March 2025

RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net movement in funds	(71,320)	27,440
Add back depreciation	491	1,034
Decrease/(increase) in debtors	15,868	(23,781)
Increase/(decrease) in creditors	8,303	619
	<hr/>	<hr/>
NET CASH USED IN OPERATING ACTIVITIES	(46,658)	5,312
	<hr/>	<hr/>

CASH FLOWS FROM INVESTMENT ACTIVITIES:

Purchase of fixed assets	-	(1,965)
	<hr/>	<hr/>
NET CASH PROVIDED BY INVESTING ACTIVITIES	-	(1,965)
	<hr/>	<hr/>

INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS DURING THE YEAR

	(46,658)	3,347
CASH AND CASH EQUIVALENTS BROUGHT FORWARD	127,006	123,659
	<hr/>	<hr/>
CASH AND CASH EQUIVALENTS CARRIED FORWARD	80,348	127,006
	<hr/> <hr/>	<hr/> <hr/>

**The Care Leavers' Association
Notes to the Financial Statements
For The Year Ended 31 March 2025**

1 Accounting Policies

1.1 Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), effective 1st January 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102). The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

1.2 Funds structure

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed. There are 5 restricted funds.

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created a fund for a specific purpose.

Further details of each fund are disclosed in note 13.

1.3 Income recognition

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

1.4 Expenditure Recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note 1.6.

1.5 Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

**The Care Leavers' Association
Notes to the Financial Statements
For The Year Ended 31 March 2025**

1.6 Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on type of expense. The allocation of support and governance costs is analysed in note 7.

1.7 Costs of raising funds

The costs of raising funds consists of activities, marketing and DBS costs.

1.8 Charitable Activities

Costs of charitable activities include governance costs and an apportionment of support costs as shown in note 6.

1.9 Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged on the following basis:

Fixtures, fittings and equipment	33.33% on cost
Website	25% on cost
Computers	25% on cost

1.10 Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their varying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial

1.11 Pensions

The charity does not have any employees and, therefore, does not have a pension scheme.

1.12 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.13 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The Care Leavers' Association
Notes to the Financial Statements
For The Year Ended 31 March 2025

2 Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2023: £nil). Expenses paid to the trustees in the year totalled £nil (2023: £nil).

3 Donations and Legacies

	Unrestricted 2025 £	Restricted 2025 £	Total Funds 2025 £	Total Funds 2024 £
Donations	5,716	-	5,716	53,651
	5,716	-	5,716	53,651

Previous reporting period

	Unrestricted 2024 £	Restricted 2024 £	Total Funds 2024 £
Donations	53,651	-	53,651
	53,651	-	53,651

4 Income from charitable activities

	Unrestricted 2025 £	Restricted 2025 £	Total Funds 2025 £	Total Funds 2024 £
National Lottery	-	104,000	104,000	59,383
Mace Foundation	-	-	-	10,000
Tudor Trust 2020	-	-	-	17,500
Contribution towards travel expenses	-	-	-	868
Research	14,980	-	14,980	41,040
Training and presentations	-	-	-	2,336
	14,980	104,000	118,980	131,127

Previous reporting period

	Unrestricted 2024 £	Restricted 2024 £	Total Funds 2024 £
National Lottery	-	59,383	59,383
Mace Foundation	-	10,000	10,000
Tudor Trust 2020	-	17,500	17,500
Contribution towards travel expenses	868	-	868
Research	41,040	-	41,040
Training and presentations	2,336	-	2,336
	44,244	86,883	131,127

The Care Leavers' Association
Notes to the Financial Statements
For The Year Ended 31 March 2025

5 Net income

	2025	2024
	£	£
Net income is stated after charging:		
Depreciation - owned assets	491	1,034
Accountancy	853	910
	<u>1,344</u>	<u>1,944</u>

6 Expenditure

	Services	2025	2024
	£	£	£
Expenditure on charitable activities			
Employment costs	124,762	124,762	92,750
Website and publicity	1,250	1,250	1,147
Project resources	-	-	10,750
Project mentoring and training	1,755	1,755	750
Travel expenses	12,757	12,757	2,006
Volunteer and focus group participation expenses	1,049	1,049	2,234
Governance costs	8,364	8,364	3,197
Support costs	46,757	46,757	44,504
	<u>196,694</u>	<u>196,694</u>	<u>157,338</u>
		2025	2024
		£	£
Restricted funds		127,088	112,891
Unrestricted funds		69,606	44,447
		<u>196,694</u>	<u>157,338</u>

The Care Leavers' Association
Notes to the Financial Statements
For The Year Ended 31 March 2025

7 Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown below.

	Basis of apportionment	General Support £	Governance £	2025 £
Employment costs	Staff time	13,862	-	13,862
Accountancy	Use of facilities	-	853	853
Trustee travel and meeting expense:	Use of facilities	-	7,511	7,511
Rent, rates and services	Use of facilities	18,702	-	18,702
Telephone and internet	Use of facilities	1,808	-	1,808
Minor computer equipment	Use of facilities	347	-	347
Depreciation	Use of facilities	491	-	491
Computer software	Use of facilities	4,704	-	4,704
Staff training	Use of facilities	361	-	361
Minor equipment	Use of facilities	979	-	979
Printing, post and stationery	Use of facilities	2,067	-	2,067
Insurance	Use of facilities	1,083	-	1,083
Publications and subscriptions	Use of facilities	328	-	328
Miscellaneous	Use of facilities	447	-	447
Payroll	Use of facilities	1,008	-	1,008
Bank charges	Use of facilities	26	-	26
Legal fees	Use of facilities	544	-	544
		46,757	8,364	55,121

Previous reporting period

	Basis of apportionment	General Support £	Governance £	2024 £
Employment costs	Staff time	10,306	-	10,306
Accountancy	Use of facilities	-	910	910
Trustee travel and meeting expense:	Use of facilities	-	2,287	2,287
Recruitment costs	Use of facilities	749	-	749
Rent, rates and services	Use of facilities	17,561	-	17,561
Telephone and internet	Use of facilities	1,279	-	1,279
Depreciation	Use of facilities	1,034	-	1,034
Computer software	Use of facilities	3,091	-	3,091
Staff travel and subsistence	Use of facilities	5,453	-	5,453
Staff training	Use of facilities	359	-	359
Minor equipment	Use of facilities	690	-	690
Printing, post and stationery	Use of facilities	908	-	908
Insurance	Use of facilities	774	-	774
Publications and subscriptions	Use of facilities	1,058	-	1,058
Miscellaneous	Use of facilities	277	-	277
Payroll	Use of facilities	941	-	941
Bank charges	Use of facilities	24	-	24
		44,504	3,197	47,701

The Care Leavers' Association
Notes to the Financial Statements
For The Year Ended 31 March 2025

8 Analysis of staff costs

	2025	2024
	£	£
Wages and salaries	131,570	98,879
Employers NIC	5,145	2,549
Pension costs	1,909	1,628
	<u>138,624</u>	<u>103,056</u>
Charitable activities	124,762	92,750
Support costs	13,862	10,306
	<u>138,624</u>	<u>103,056</u>
	2025	2024
Average number of employees	7	7
Number of employees with benefits in excess of £60,000	-	-
	2025	2024
	£	£
Total employment benefits, including employer pension contributions of the key management personnel	43,766	43,199

The charity considers its key management personnel comprises the trustees.

9 Independent Examiner Fees

	2025	2024
	£	£
Independent examination fees	853	910
	<u>853</u>	<u>910</u>

The Care Leavers' Association
Notes to the Financial Statements
For The Year Ended 31 March 2025

10 Tangible Fixed Assets

	Computers £	Website £	Fixtures, fittings and equipment £	Total £
Cost				
At 1 April 2024	7,101	3,000	2,064	12,165
At 31 March 2025	7,101	3,000	2,064	12,165
Depreciation				
At 1 April 2024	6,059	3,000	1,789	10,848
Charge for Year	389	-	102	491
At 31 March 2025	6,448	3,000	1,891	11,339
Net Book Value				
At 31 March 2025	653	-	173	826
At 1 April 2024	1,042	-	275	1,317

11 Debtors

	2025 £	2024 £
Other debtors	-	541
Accrued income	16,796	32,483
Prepayments	1,415	1,055
	18,211	34,079
	2025 £	2024 £
Restricted	16,796	32,483
Unrestricted	1,415	1,596
	18,211	34,079

The Care Leavers' Association
Notes to the Financial Statements
For The Year Ended 31 March 2025

12 Creditors: amounts falling due within one year

	2025	2024
	£	£
Creditors	-	1,236
Accruals	1,101	3,084
Other creditors	11,522	-
	<u>12,623</u>	<u>4,320</u>
	2025	2024
	£	£
Restricted	1,149	243
Unrestricted	11,474	4,077
	<u>12,623</u>	<u>4,320</u>

13 Analysis of charitable funds

Analysis of movements in unrestricted funds

	As at		Resources		As at
	1 April	Incoming	Expended	Transfers	31 March
	2024	Resources	£	£	2025
	£	£			£
General fund	68,500	21,374	(69,606)	-	20,268
Designated funds - training	2,295	-	-	-	2,295
	<u>70,795</u>	<u>21,374</u>	<u>(69,606)</u>	<u>-</u>	<u>22,563</u>

Previous reporting period

	As at		Resources		As at
	1 April	Incoming	Expended	Transfers	31 March
	2023	Resources	£	£	2024
	£	£			£
General fund	14,666	97,895	(44,061)	-	68,500
Designated funds - training	2,295	-	-	-	2,295
Designated funds - capital fund	386	-	(386)	-	-
	<u>17,347</u>	<u>97,895</u>	<u>(44,447)</u>	<u>-</u>	<u>70,795</u>

Name of unrestricted fund:

General fund

Designated funds - training

Description, nature and purpose of the fund

The unrestricted funds of the charity

Towards staff training

The Care Leavers' Association
Notes to the Financial Statements
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13 Analysis of movements in restricted funds

	As at 1 April 2024 £	Incoming Resources £	Resources Expended £	Transfers £	As at 31 March 2025 £
National Lottery	23,618	104,000	(77,309)	-	50,309
Mace Foundation	7,385	-	(4,123)	-	3,262
Lloyds Foundation	10,176	-	(10,176)	-	-
Barrow Cadbury Trust 2020	7,259	-	(7,259)	-	-
J Leon	2,211	-	(156)	-	2,055
Tudor Trust 2020	28,065	-	(28,065)	-	-
Pure Insights	8,290	-	-	-	8,290
Donations - Jersey	283	-	-	-	283
	87,287	104,000	(127,088)	-	64,199

Previous reporting period

	As at 1 April 2023 £	Incoming Resources £	Resources Expended £	Transfers £	As at 31 March 2024 £
National Lottery	-	59,383	(35,765)	-	23,618
Mace Foundation	-	10,000	(2,615)	-	7,385
Lloyds Foundation	63,804	-	(53,628)	-	10,176
Barrow Cadbury Trust 2020	10,912	-	(3,653)	-	7,259
J Leon	2,211	-	-	-	2,211
Tudor Trust 2020	27,795	17,500	(17,230)	-	28,065
Pure Insights	8,290	-	-	-	8,290
Donations - Jersey	283	-	-	-	283
	113,295	86,883	(112,891)	-	87,287

National Lottery	towards Care Leavers Connected project towards supporting care leavers over 25
Mace Foundation	to support young care leavers in Wetherby YO1
J Leon	towards Access to Records work & ATR Campaign Group
Pure Insights	towards project costs
Donations - Jersey	for work in Jersey.

The Care Leavers' Association
Notes to the Financial Statements
For The Year Ended 31 March 2025

14 Analysis of net assets between funds

	Unrestricted £	Restricted £	2025 £
Tangible fixed assets	826	-	826
Cash at bank and in hand	31,796	48,552	80,348
Other net current assets/(liabilities)	(10,059)	15,647	5,588
Total	22,563	64,199	86,762

Previous reporting period

	Unrestricted £	Restricted £	2024 £
Tangible fixed assets	1,317	-	1,317
Cash at bank and in hand	71,959	55,047	127,006
Other net current assets/(liabilities)	(2,481)	32,240	29,759
Total	70,795	87,287	158,082

15 Going Concern

The charity's main source of income is grant funding and investment income. The trustees consider, having regard to reserves that it is appropriate to prepare the accounts on a going concern basis and, consequently, the accounts do not include any adjustments that would be necessary if the funding income should cease.

16 Post Balance Sheet Events

The Trustees do not consider that there have been any events since the balance sheet date that significantly impact on the financial statements.

17 Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial