Christ Church London

England & Wales · Charity number 1111950

Details

Other names	CHRISTCHURCH LONDON, CCL, ChristChurch London
Status	Registered
Legal form	Charitable company
Company number	05546205
Registered	2005-11-07
Register	View on the Charity Commission register

Contact

Address	Christ Church London 1-3 Coborn Street London E3 2AB
Phone	02073846493
Email	finance@christchurchlondon.org
Website	www.christchurchlondon.org

Activities

Objects: (A) TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS APPEARING IN THE SCHEDULE HERETO IN LONDON AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE DIRECTORS OF THE CHARITY (HEREIN CALLED "THE TRUSTEES") MAY FROM TIME TO TIME THINK FIT;(B) TO RELIEVE PERSONS WHO ARE IN CONDITIONS OF NEED OR HARDSHIP OR WHO ARE AGED OR SICK AND TO RELIEVE THE DISTRESS CAUSED THEREBY IN THE SAID LOCATION AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT. (C) TO PROMOTE AND FULFIL SUCH OTHER CHARITABLE PURPOSES BENEFICIAL TO THE COMMUNITY IN THE SAID LOCATION AND IN SUCH OTHER PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT.

Activities: The main objectives of ChristChurch London are to advance the Christian faith and to provide assistance for persons in conditions of need, hardship or distress. In order to achieve its objectives, ChristChurch London has established itself as a mission focussed church in central London, consisting of men and women of different ages from different walks of life.

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Classification

- **How:** Provides Human Resources, Provides Services
- **What:** The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** LONDON, THE UNITED KINGDOM AND WORLDWIDE.
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£1,978,600	£1,690,095	£1,386,159	22
2024-07-31	£1,642,933	£1,667,758	£1,097,654	26
2023-07-31	£1,890,629	£1,928,871	£1,122,478	26
2022-07-31	£1,763,608	£1,887,819	£1,160,720	26
2021-07-31	£1,823,680	£1,607,407	£1,284,931	17

Trustees

Name	Role	Appointed
DAVID WILLIAM ARTHUR STROUD		
David Ooreoluwapo Akinluyi		2021-03-08
Dr Chee Yeen Fung		2021-03-08
Emily Anne Ribeiro		2014-10-30
Grace Bolaji		2024-11-12
Hannah Revell Cockburn		2023-06-13
Kim Ai-Ling Crawford		2024-11-12
Olufemi Ayolomo Ishola		2024-11-12
SAMUEL KAY		

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Christ Church London

England & Wales - Charity number 1111950

Accounts

REGISTERED COMPANY NUMBER: 05546205 (England and Wales)
REGISTERED CHARITY NUMBER: 1111950

Report of the Trustees and

Financial Statements for the Year Ended 31 July 2025

for

Christ Church London

Brewers Chartered Accountants
Unit 3
Birtley Courtyard
Bramley
Surrey
GU5 0LA

Contents of the Financial Statements
for the Year Ended 31 July 2025

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Christ Church London

SENIOR LEADERS' OVERVIEW
for the Year Ended 31 July 2025

In August 2024, Andy Tilsley and Joel Wade formally took over the senior leadership of Christ Church London at our annual church retreat. Shortly afterwards, a new church Leadership Team was appointed, comprising of our service leaders and other ministry leaders: Helen Marasha, Adnan Khan, Vivian Lam, Joy Tilsley, Catherine Ishola, Louisa Richards and Natalie Powell. This team has worked well, and it has been an exciting year for them and the church.

A particular highlight of the last year were our 'All Together' Sundays - where all services gathered in one location. In October 2024, over 500 people met in our new Central London venue, Mary Ward House, to celebrate the church's 20th birthday. This was a very special occasion, looking back with gratitude for all that has happened since the church started in 2004. In March 2025, all our services came together at Platanos College in Stockwell, where we celebrated our largest ever baptism service, with 27 people baptised. We used the afternoon to gather our leaders from across all our services for training and prayer. These Sundays were so positive that we are hoping they become a regular feature in the church calendar; we are planning similar events in Autumn 2025 and Spring 2026.

We have been greatly encouraged by the numerical growth seen in all our services, with attendances up about 8% in the last 12 months. We are especially excited by the growth amongst our children and youth work across all our services. We are seeing many more young people attend on Sundays and to various youth groups and children's groups running throughout the week. Highlights include taking our youth to Newday in the summer of 2025. We are increasingly convicted that investing in future generations should be a key focus in the years to come.

In Autumn of 2024, the Leadership Team presented the new church values across our Sunday Services:
Presence: Seeking the tangible presence of God in a contested city
Formation: Create counter-cultural communities that practice the way of Jesus together
Mission: Disciples who make disciples, who make disciples

These were well received across all services. Alongside our Sunday talks, we created videos and discussion guides for our midweek Community Groups to allow for more discussion, learning and prayer around our new values. We also encouraged Community Groups to follow the course, Practicing the Way, by John Mark Comer, which particularly focuses on Formation. As part of the church's focus on Mission, we ran both Alpha Courses and Steps Courses, with our Alpha Course in Mile End being a particular highlight, with many people exploring the Christian faith for the first time. To help us focus on our Presence value, in January 2025 Andy and Joel attended the Altars Conference in New York, hosted by Jon Tyson and Church for the City. This conference had a particular emphasis on prayer, and on the back of it we established Prayer Rooms across our services which now meet weekly, both in person and online, alongside pre-service prayer on Sundays, to further build a culture of prayer across the church.

We are also very thankful for our biggest ever annual Gift Day which raised £407,000 including Gift Aid and future pledges, vastly surpassing our target of £150,000. We are, yet again, enormously grateful to both God and the church for their amazing generosity. The Leadership Team is continuing to pray about how best to use the money from this offering. After many years, we also made the decision to pause our annual church retreat and instead went to the Christian festival Wildfires in July 2025. About 140 people from across our services camped at the Wiston Estate near Worthing, as 6,000 people from across the UK gathered for several days of worship and teaching. We received lots of positive feedback from those who came and are hoping to take even more to the event in 2026.

Towards the end of the year, our Stockwell Service leaders Helen and Shaninga Marasha announced they were moving to South Africa. We are excited for them as they step into a new chapter but will miss them very much and are very grateful for the way they have both led the service and been part of the wider Christ Church team. Louisa Richards has taken on an interim leadership role while we search for a new service leader or leaders.

So much more has happened across the life of our church - much more than we have space for here - but we want to express our thanks to the church for their support for the first year of our new chapter as a church. We are also hugely grateful to the staff team who have worked so hard to ensure the church continues to thrive. As we reflect on how faithful God has been over the past 20 years of the church's life, we look forward with faith and expectation for what He has in store in the years that lie ahead.

With much love and thanks,
Andy & Joel

Report of the Trustees
for the Year Ended 31 July 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

PRINCIPAL ACTIVITIES AND STRATEGY

The main objectives of Christ Church London are to advance the Christian faith and to provide assistance for persons in conditions of need, hardship, or distress.

As an outworking of these objectives, Christ Church London seeks to be a community that follows Jesus together for the renewal of London. We do this by building on the foundation of our three values:

Presence: Seeking the tangible presence of God in a contested city
Formation: Create counter-cultural communities that practice the way of Jesus together
Mission: Disciples who make disciples, who make disciples

As a church we want to engage with people's questions and create an environment where anyone can explore matters of faith. We believe that God is interested in everything, so we want to help everyone discover how they can use their unique skills and passions to contribute to the strengthening of society, build community, and serve those who are in need. We want to be a church that is empowered by the Holy Spirit to live effective lives and sense God's direction in all we do.

The church's strategy for accomplishing these goals, and fulfilling its charitable objectives, focuses on the activities undertaken through its various ministry areas, considering the following guiding principles:

- Christ Church London functions on a 'gathered' and 'scattered' basis. We 'gather' on a Sunday in multiple locations to be inspired and equipped to live out the Christian faith. We then 'scatter' throughout the city during the week to serve our local communities and the people whom we live amongst.
- Christ Church London exists to provide community. The best place to grow and learn is with others, which is why we are a community that stretches across the city.
- The church works for the social and cultural renewal of the city. The church should help the city be a better place to live, and as a result, we support people and projects that make living here better for everyone and particularly for those who are less financially secure than others.
- The church works for the spiritual renewal of this city by helping those who are seeking faith to connect with Jesus Christ. Sunday services provide a context of engaging worship that helps people to connect with God. This is supported by regular teaching from the Bible, which helps people learn to live well.
- Christ Church London contributes globally as well as locally. We want to share our experience with others just as we learn from them. We do this by equipping people to use their gifts and abilities to start new churches, working with established ones, and giving financially wherever there is need and opportunity. In keeping with this we support two global charities, International Justice Mission and Compassion.

OBJECTIVES AND ACTIVITIES

GOVERNANCE, TRUSTEES, AND STAFF

The current trustees set out below held office during the year ended 31 July 2025:

David Akinluyi	David joined the Alliance for Responsible Citizenship (ARC) in 2024 and became Chief Executive Officer in June 2025. He previously served as Group Chief Operating Officer at LSL Property Services and also ran his own company specialising in business, technology, and financial services.
Chee Yeen Fung	Chee Yeen is a North London GP with educational and advisory roles at Imperial College School of Medicine, Health Education England, the General Medical Council, and the Medical Schools Council.
Mark Goodchild	Mark is a management consultant who works with purpose-driven businesses and in the healthcare sector.
Samuel Kay	Sam is a partner with a London law firm, where he works in the financial services sector advising investment funds and asset managers.
Emily Ribeiro	Emily is a civil servant at the Foreign, Commonwealth and Development Office. Her roles have included policy advice and programme management on the Middle East, South Asia, and Africa. She was awarded an MBE for public service in 2011.
David Stroud	David is the Founding Pastor of Christ Church London and the co-founder of the Everything Network and the Forum Network, which both work for the renewal of culture.
Michael Thomas	Mike is a management consultant who specialises in turning businesses around and managing major projects. He has worked in a diverse range of industries for over 40 years and is actively involved with other charities.
Hannah Cockburn	Hannah is a chartered accountant, having trained with the National Audit Office and currently works as a civil servant at the Department for Education.
Femi Ishola	Femi is a business and project consultant with a career spanning various industries and sectors. He is also a trustee of Christians Against Poverty (CAP) and also a money coach with the charity.
Kim Crawford	Kim is a portfolio manager within the Global Fixed Income, Currency and Commodities business in J.P. Morgan Asset Management.
Grace Bolaji	Grace is a solicitor, working at a firm in the city. She specialises in Court of Protection, in which she manages and safeguards the property and financial affairs of disabled clients that have obtained large court settlements.

The trustees are also the officers of the company. The power of appointment or removal of trustees rests with the trustees. New trustees are selected from the church community. They are well known to the existing Board of Trustees and have demonstrated a high level of dedication and commitment towards the aims of the church. After their appointment, new trustees receive an induction pack and spend time with the existing trustees to ensure they fully understand their responsibilities and the legal and financial framework in which the church operates. They are provided with additional training as required.

The trustees, who meet at least four times a year, retain responsibility for the overall strategic decisions of the charitable company, as well as the setting and monitoring of budgets. The Leadership Team, the staff, and volunteers overseeing different areas of the church make day-to-day decisions on expenditure and activities.

In August 2024 the leadership of the church was officially handed over to Joel Wade and Andy Tilsley. David Stroud moved into a part-time role of Founding Pastor. Andy Tilsley and Joel Wade now hold joint responsibility for the overall spiritual leadership and pastoral care of the church, maintaining the historic orthodox understanding of the Christian faith, and setting out the vision and mission. They are supported by a Leadership Team made up of Adnan Khan, Catherine Ishola, Helen Marasha, Joy Tilsley, Louisa Richards, Natalie Powell, and Vivian Lam. Sarah Cobbold provided operational support.

This Leadership Team takes a strategic view of the direction of the church, its broad initiatives, and local implementation and safeguarding of the church's core values across the various ministries, services, and operations of the church. This is to ensure we are working toward the cultural, social, and spiritual renewal of the city.

OBJECTIVES AND ACTIVITIES

Staff Members who have served on these teams this year are:

David Stroud	In August 2024 David moved into a part time Founding Pastor role, with his time spent preaching across our services and developing leaders. He also leads the Forum and Everything Networks, and hosts the Everything Conference and associated events throughout the year.
Andrew Tilsley	Andy co-leads the church with Joel and co-leads our Sutton service with his wife Joy. Andy regularly preaches at all our services as well as provides direction and leadership to the church and staff team. Andy also preaches externally at other churches from time to time.
Joel Wade	Joel co-leads the church with Andy as well as leading our central service. Joel preaches across all of our services and leads the staff team.
Adnan Khan	Adnan leads the Mile End service along with his wife Jess (not on the CCL staff team). Additionally Adnan leads discipleship and oversees teaching across the church.
Catherine Ishola	Catherine is based in our Sutton service and is a Kids work Leader in Sutton and regularly preaches across all of our services.
Helen Marasha	Helen leads our Stockwell Service with her husband Shaninga. Helen also oversees Social Action. (Shaninga is not on the CCL staff team). Helen left her role in July 2025 due to a family move to Africa.
Joy Tilsley	Joy leads our Sutton service with her husband Andy alongside leading our Families and Kids work across the whole church. Joy is also our Head of Safeguarding.
Louisa Richards	Lou oversees Pastoral Care across the church and leads the HR strategy and implementation. In July 2025 she also took over from Helen as Interim Service Leader for Stockwell.
Natalie Powell	Natalie is Associate Pastor of our Central service, and is Head of Worship for the whole church.
Sarah Cobbold	Sarah left her role at Christ Church London in September 2024, but until then she was overseeing the day-to-day operational activities of the church including logistics, events, HR, safeguarding, compliance and general administration.
Vivian Lam	Vivian oversees the Cantonese-speaking service in Sutton, supported by Andy Tilsley.

Public benefit

When planning activities for the year and the services available to the local community, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission, namely:

- PB1 Public Benefit: the public benefit requirement (September 2013)
- PB2 Public Benefit: running a charity (September 2013)
- PB3 Public Benefit: reporting (September 2013)
- CC15d - Charity Reporting and Accounting: The essentials March 2016 (updated July 2021)

The great majority of the church's meetings and events are open to the public and are publicised on our website, social media, and by emailed announcements. Individuals in the church are encouraged to invite friends and family as it is a key aim of Christ Church London to attract newcomers into its various activities so that they can participate in and benefit from all that the church has to offer.

The majority of Christ Church London events and activities can be accessed free of charge. When a charge has to be made, every effort is made (e.g. by some form of subsidy) to ensure that the cost does not exclude those for whom the activity would be especially beneficial.

AUDITORS

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STRATEGIC REPORT
Achievements and performance
REVIEW OF THE YEAR'S ACTIVITIES
SUNDAY SERVICES

ATTENDANCE
Average weekly attendance across the whole church was 576 (2024: 534), which is made up of 439 adults and 137 children.

MILE END

- Ran The Alpha course, 12 regular attendees and 1 guest committed their life to Jesus
- 7 Community Groups meeting across East London with 62 people registered as part of a group
- 11 people from Mile End were baptised at Gather 25
- Men's discipleship Cohort (Central & Mile End) with 35 sign ups
- Hosted Introduction to Prison Ministry lunch, Prophesy course, Sharing Your Faith At Work course
- Monthly Colossians Bible study series on Saturday mornings
- Joint Worship and Prayer Evenings with Christ Church Spitalfields and Reality Church London
- Hosted monthly welcome lunches for newcomers
- We helped to host 140 guests as part of our partnership with GrowTH Night Shelter. 50 guests were able to secure new homes through Growth, and 8 guests committed their lives to Jesus (6 conversions, 2 baptisms) with further 26 attending church.
- Weekly prayer rooms on a Sunday and a Thursday morning
- Poiema event: artists, musicians and poets from the congregation showcased their art
- Weekly Baby and Toddler Group until April 2025
- Partnered with a Farsi-speaking service on Sundays afternoons and Cantonese-speaking service (Food For Wisdom) on Tuesday evenings

Average adult weekly attendance 96 (2024 morning service 67, evening service 53).

CENTRAL
-We launched two new Community Groups, growing from 2 to 4. Our groups now meet in Bermondsey, Farringdon, Holborn and Caledonian Road, with plans underway for a fifth Sunday group in Bloomsbury.
-Established a new Prayer Room in Covent Garden that meets weekly on Wednesday morning at 7:30am, as well as pre-service prayer on Sundays, as part of our emphasis on the Presence value.
-We introduced a new Thursday evening carol service in Central London, making it easier for those working nearby to attend and invite others. The event was a great success, with 230 people in attendance.
-Dedicated four children
-Explored potential partnership with London City Mission with their work in Pentonville Prison
-After launching a Cantonese speaking service in August 2024, we've since integrated that into the English speaking service.
-6 new preachers given opportunity for the first time
-Embers International founder Haejin Fujimura preached in May 2025
-Trialled using a larger hall in our venue at Mary Ward House, with plans to move permanently to that space in October 2025

Average weekly attendance was 87 (2024: 81).

STOCKWELL
-Launched a weekly Intercessory Prayer Room and grew Pre-Service Prayer Gatherings.
-Held monthly Church-wide Prayer Meetings with renewed structure.
-Hosted quarterly Encounter Evenings of prayer and worship.
-Gathered the Worship Team quarterly for relationship building and shared values.
-Sent two members on a Prophecy Course who shared insights at Core Team and Encounter Evenings.
-Enjoyed monthly Bring & Share and Welcome Lunches with strong attendance.
-Took part in the Stockwell Festival with prayer training and debrief.
-Organised a significant Stockwell Service Weekend Away ahead of service changes.
-Started new social groups: Craft Afternoons, Stockwell Social, and Sports.
-Strengthened Men's Ministry through meet-ups and the Fighting Shadows course.
-Ran Youth Bible Studies with BigKid, plus Youth Alpha and Adult Alpha (one adult now attends regularly).
-Celebrated two Dedications with many visitors and positive feedback.
-Expanded Kids Ministry, launched a Youth age group, and planned Mini-Kids for Sept 2025.

-Hosted big Easter and Christmas events that drew many non-churchgoers.
-Formed a 10-person Local Transition Team across ministries to support the Service Leader
-New community groups were formed, bringing the total to seven Community Groups meeting weekly in people's homes.

Average weekly adult attendance was 46 (2024:48)
Average weekly child attendance was 22 (2024: 20)

SUTTON
- Continued growth in Sutton and Cantonese services.
- Moved to new venue Sutton High school with capacity for 600 adults plus ample space for children and young people in September 2024 and since then have established a rhythm of Joint Services twice a month and separate English and Cantonese services on the other weeks
- This year we have established 3 new weekly prayer rooms and a monthly intercession meeting
- Our youth group has grown to over 70 young people aged 11 - 18. They have enjoyed a Youth Residential in October 2024 and 19 young people went away from the week to NewDay Youth Festival in August. There is regular mid-week discipleship for the youth, youth encounter evenings, youth prayer meetings and youth socials.
- Our kids groups have grown so that we have over 100 children who attend regularly. We now offer regular mid-week discipleship for Years 5 - 6 where we have seen the children deepen their faith and understanding of scripture. We have also introduced regular socials for children in Years 3 - 6 where they can invite their friends and encourage friendships. Our Light Party saw over 50 children and their friends attend. We are looking forward to our first ever kids' residential in May 2026.
- In July we started a new weekly playgroup for local mums and their toddlers. We have secured a free venue for this playgroup in another church building and have already seen several unchurched families attend.
- We had a wonderful Lunar New Year Celebration attended by over 400 people.
- Several new community groups have started across the services and community leaders have met regularly for training.
- We have seen many new people come through the doors and have had regular welcome lunches which have been well attended with over 25 new people attending on some occasions.
- We have had regular men's and women's events throughout the year - including our annual Women's Day.

Average weekly adult attendance at the English service was 116 (2024: 101) and at the Cantonese service was 81 (2024: 87).
Average weekly adult attendance at the joint service was 191.
Average weekly child attendance was 87 (2024: 82).

EXTERNAL GIVING

Christ Church London is committed to supporting both global and local charities that alleviate poverty, illness, and hardship while promoting community and faith. We partner with several charities, providing both financial support and volunteer support to many local projects.

International donations made this year include £10,000 to Compassion UK's Child Survival Programs in Kabeza and Buddha (a number of people from the services also sponsor children at these centres), and £10,000 to International Justice Mission (IJM).

Locally, Christ Church London has given £13,000 to Refugee Education UK (REUK) to support educational initiatives for unaccompanied refugee children. We have also donated £5,000 to Open Doors a charity that supports persecuted Christians around the world.

As a church, we continue to prioritise supporting projects that make a tangible difference within our local communities. In December 2024 we held a Christmas Offering and raised £6,000 for four local projects (2024: £6,000). Mile End has maintained its partnership with GrowTH, a Tower Hamlets charity that provided shelter to 140 homeless guests (2024:140), helping many of them find permanent homes. Sutton has supported the Sutton Community Project, Central has partnered with the Pimlico Foundation and Stockwell has contributed to BIGKiD. £1,500 was given to each charity.

As a result of the increased generosity shown during the March 2025 Gift Day, we were able to extend our support to a range of charities and organisations that share our vision and values. These included the Brixton and Norwood Foodbank, Robes Night Shelter, Street Kitchen (which provides meals to people experiencing homelessness outside Stockwell Tube Station), Sutton Schools Work, London City Mission, The Message Trust, and Spinnaker Trust, among others.

In addition to these gifts, we have continued to support individuals in need through Acts 435 which enables individuals in need of help to receive contributions directly from other members of the church.

STEPS and Everything became independent charities on 1 February 2024, and we wanted to give them the best possible start as they launched.

In 2025 STEPS Global was given £30,000 to aid its mission of helping people find freedom, peace, and deeper faith. Over the past financial year, STEPS Global has directly impacted over 547 (2024: 480) lives and connected with more than 1,429 (2024:1,100) people through its programmes helping 25 churches/organisations to be equipped to bring STEPS to their communities. One of the highlights this year was seeing STEPS launch in Spanish, with two successful courses held in Madrid, and journeying with facilitators from Social Enterprise Organisations across South Africa, enabling them to experience STEPS for themselves as well as equipping them to take STEPS to their beneficiaries. They continue to receive hundreds of individual reports of how STEPS has healed, restored, and transformed lives, leading to greater peace, a renewed hope, and in almost all cases, a deeper faith. As at the end of the Financial Year, initial funding had been received to enable STEPS to start development of the STEP In (working title) Course for young adults. We continue to work closely with STEPS, running and promoting the courses within the church.

The Everything Network was given £79,000 (2024: £46,500) to support them in their mission of building a movement of Christians seeking cultural renewal throughout society. Their key activities this year have been the Everything Leadership Development Cohort, which trains 50 young leaders over the course of the year to develop their sense of calling for the work of cultural renewal. Several of the cohort from this year have been attendees of Christ Church London. The Everything Supper Club is designed to connect senior leaders from many different sectors and enable them to collaborate to bring about renewal. The annual Everything Conference is set up to gather, encourage and send out change-making missionaries to work for cultural renewal in whatever sector or part of the world God has placed them. We continue to work closely with the Everything Network, partnering with them to run the Everything Conference and promoting their events and programmes within the church.

For both STEPS Global and the Everything Network we have created a Memorandum of Understanding which entails Christ Church London financially helping the launch of both charities up until 2025/26, subject to ongoing review with the trustees.

OPERATIONS

Staff communication is handled both through email, Zoom and regular face-to-face meetings of individuals, teams and the whole office. Staff continue to work from a hybrid model, working one day a week from the office. Twice a month this is all together and twice a month it's in person in local hubs, either in Sutton or Mile End.

When we are all together, we spend extended time worshipping and praying, which has helped strengthen relationships across the team and given us renewed focus on God, ahead of what is often a busy day of meetings. We also continue to talk through the values and direction that God is leading us as a church and share updates and/or training.

Our risk management system is ongoing, and we undertake an annual review of policies and risks to ensure compliance.

STRATEGIC REPORT

Financial review

INCOMING RESOURCES

Total incoming resources for the year were £1,979,000 compared to £1,643,000 received in the prior year. £1,443,000 of this income was received from the church community as general giving (2024: £1,349,000) (excluding Gift Days).

Other income includes funds that were received during the year from attendees at conferences, training events, and courses, preaching gifts and donations to social action projects.

RESOURCE EXPENDITURE

The expenditure of resources on the church's activities during the year of £1,699,000 (2024: £1,668,000) was in line with the church's charitable aims.

The categories used to present the church's expenditure in Note 6 of the financial statements summarises the activities and ministries undertaken by the church. Staff and administration/overhead costs have been allocated across activity and ministry areas on an estimated time basis.

The cost categories comprise:

Sunday's	The cost for the year to 31 July 2025 £431,000 (2024: £402,000) includes Mary Ward House, Sutton High School, Platanos College and Coborn Street on Sundays. We continually review our venues to ensure they are fit for purpose. This also includes staff time for running Sunday services.
Production, Preaching, and Band	Sunday costs (excluding venues & staff time - shown separately above) were £182,000 (2024: £166,000).
Connect Groups, Pastoral, Families, and Other Ministries	The combined cost for these ministries were £367,000 (2024: £332,000).
Giving to Mission and Social Action	The combined cost for these ministries were £190,000 (2024: £162,000). This includes the STEPS and Everything ministries.
Welcome and Alpha	The combined cost for the year is £44,000 (2024: £44,000)
Church Leadership and wider ministries	Staff time spent in leading the church and serving in other contexts totalled £157,000 (2024: £259,000).
Communications	Communication, media, web, and IT came to £93,000 (2024: £88,000).
Office and Finance	The administrative functions of the church including office administration, finance, and staff welfare £234,000 (2024: £214,000). This includes the Coborn Street (Mile End) lease that does not relate to Sunday Venue Hire.

POLICIES AND PROCEDURES

The following policies and procedures remained in place during the year, and followed a formal internal review by both key staff members and trustees:

1) Safeguarding policy and procedures.
2) Equipment set up and set down health and safety procedures associated with all the church's events, including Sunday services, training events and other events.
3) First aid, fire and evacuation procedures during Sunday services and training events.
4) Income protection and recording.
5) Data protection, retention and privacy policy in line with new legislation.
6) Data back-up for Information Technology systems.
7) On-going review of terms and conditions of contracts with external providers.
8) Formal staff appraisal process.
9) Code of conduct
10) Concerns (internal and external), accountability and whistleblowing

GRANT MAKING POLICY

Gifts to external organisations and individuals are considered by the service leaders on the basis of need and fulfilment of the charitable objectives and decided by the Senior Leaders. There are no upper or lower limits of support. Grants are made in conjunction with regular contact, budgetary control and adequate reporting.

STRATEGIC REPORT

Financial review

Reserves policy

The trustees have set a policy of retaining reserves sufficient for the foreseeable needs of the Church. Where there is specific capital expenditure, foreseen amounts are set aside into designated funds so the general reserves are available to meet the costs of normal running and expansion of the Church and to ensure the Church can meet the commitments that have been entered into. The level of general reserves required is anticipated to be approximately three months of the level of general expenditure.

To ensure the minimum reserves level is guaranteed by the Financial Services Compensation Scheme (FSCS), in 2023-24 we diversified our accounts across several banks we have five accounts open and therefore have £425,000 under FSCS protection.

At 31 July 2025, the unrestricted reserves met the minimum amount required by the trustees.

FUNDS AND BALANCE SHEET

Tangible fixed assets had a net book value at the end of the year of £13,500 (2024: £13,400). This is stated after deducting a depreciation charge of £12,900 for the year (2024: £13,300) and additions of £13,000 (2024: £6,000). The principal assets are sound and visual equipment used during the various church meetings and IT equipment used in the church office.

Cash at bank funds held at the year-end were £1,300,000 (2024: £1,200,000), representing £673,000 of general funds, £440,000 designated funds and £187,000 of restricted funds. Details on the movement of funds and year-end balances can be found in note 16 to the Financial Statements.

FUTURE OBJECTIVES

Our key objectives for the next year will be to facilitate the multiplication of leaders, services and ministries:

- Continue to emphasise and integrate our new values (Presence, Formation, Mission) throughout the church.
- Renewed focus on the development of leaders across our services so there is an ongoing pipeline of women and men ready to serve the church whether as volunteers or staff members. We intend to do this through gathering leaders across the church twice a year at our all-together services and Community Group Leader coaching, as well as ministry specific training.
- Appoint Local Leadership Teams at all of our services to work with the Service Leaders in being responsible for the direction, discipline and doctrine of their service.
- Develop long term plans for CCL, including strategies to raise leaders and plant new services
- Run a Leadership Cohort for volunteer leaders within the church discerning a call to full time ministry.
- Continue to invest in our emphasis on our Presence value, through Prayer Rooms and worship evenings.
- Launch a new Youth Leadership Development Programme, to equip and inspire our young people to become inspired for the work of cultural renewal.
- Continue to foster connections to the wider church through relational connection, leadership events and whole church events.
- Continue our property search by exploring current and future opportunities and ensuring sufficient staff and trustee time is available to be able to resource this well.
- Move out of our Coborn Street building at the end of the lease (June 2026), and move our Mile End service to a new venue, and find a new solution for our staff office.
- Create a new discipleship pathway for new believers.
- To contribute to the spiritual health of the church by giving clear discipleship teaching to those who are part of Christ Church London.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Founding Pastor
David Stroud

Co-senior Leaders
Andrew Tilsley
Joel Wade

Leadership Team
Adnan Khan
Catherine Ishola
Helen Marasha, (moved on Aug 2025)
Joy Tilsley
Louisa Richards
Natalie Powell
Sarah Cobbold (moved on Sept 2024)
Vivian Lam

Key management remuneration
Salaries and remuneration for key management personnel are set by the Trustees following consultation and guidance from the Salaries Review committee, which is comprised of three non-staff trustees with experience in charity, government, and commercial industries.

EMPLOYEES AND VOLUNTEERS

The work of Christ Church London relies on the commitment and hard work of its employed staff, as well as its volunteers. Christ Church London seeks to be a workplace that represents the diversity we see in the city. Our recruitment and development policies reflect our Christian values and adhere to UK legislation.

At year end, the church employed 9 full-time (2024: 13) and 13 part-time staff (2024: 13). Our staff team supports the vision of Christ Church London, alongside the extensive input and time of the church community who serve and give faithfully.

As part of the Senior Leader transition from David Stroud to Joel Wade and Andy Tilsley, we made the decision to close our Council of Reference. The Council was made of a group of leaders and friends who were happy to recommend Christ Church London as a fruitful and faithful church. The Council was formed in 2014 to help communicate and strengthen our relationships with the broader church in the UK. The Council held no pastoral or leadership authority, and did not provide accountability (which is the role of the Trustees), however we would often invite the members to speak at Christ Church or provide advice or guidance when helpful.

We remain close to all the members of the Council, and will continue to enjoy connecting with them, however we believe the Council has now served its purpose. The members of the Council have responded and affirmed the timing of the decision and their fondness and appreciation for the church. Christ Church London remains committed to fostering ongoing relationships with the wider church in the UK (including with those who served on the Council). We are looking forward to returning to the Wildfires Festival in 2026, as well as building deeper friendships with churches such as ARK Copenhagen, Christ Church Spitalfields, Life Church Edinburgh and many others. We continue to remain part of the Evangelical Alliance, with the head of the EA, Gavin Calver, coming to speak at Christ Church London in the Autumn of 2025.

The Leadership Team and the Trustees remain responsible for the leadership and governance of the church.

STRUCTURE, GOVERNANCE AND MANAGEMENT

INTERNAL CONTROLS AND RISK MANAGEMENT

The trustees have overall responsibility for the Christ Church London system of internal controls. Such a system can provide only reasonable, but not absolute, assurance against errors or frauds.

Christ Church London operates a planning and budgeting system with an annual budget approved by the trustees. Significant changes are subject to specific approval. A finance reporting system compares results with the budget on a monthly basis.

The trustees are satisfied that systems are in place to monitor, manage, and mitigate Christ Church London's exposure to major risks. They consider that maintaining Christ Church London reserves at the policy levels and reviewing internal controls and risks will provide Christ Church London with adequate risk assurance and sufficient resources in the event of adverse conditions. They also recognise that the nature of some of Christ Church London's work requires active acceptance and management of some risks when undertaking activities to achieve the objectives of the charitable company.

All areas of church life have been subject to a risk review using our risk management software system, and the trustees have reviewed the most significant risks.

All major insurable risks are subject to normal churches' and employers' insurance. Contractual risks are reviewed before entering, to assess that they could not significantly impact the church's ability to fulfil its objectives.

Website:
christchurchlondon.org

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05546205 (England and Wales)

Registered Charity number
1111950

Registered office
1-3 Coborn Street
London
E3 2AB

Trustees
Mark Goodchild (Chair) (Resigned 27 November 2024)
David Stroud
David Akinluyi
Emily Ribeiro
Michael Thomas (Resigned 12 November 2024)
Chee Yeen Fung
Samuel Kay (Appointed Chair 27 November 2024)
Hannah Cockburn (Treasurer)
Grace Bolaji (Appointed 12 November 2024)
Kim Crawford (Appointed 12 November 2024)
Femi Ishola (Appointed 12 November 2024)

Company Secretary
Claire Odunlami

Auditors
Brewers Chartered Accountants
Unit 3
Birtley Courtyard
Bramley
Surrey
GU5 0LA

REFERENCE AND ADMINISTRATIVE DETAILS
Bankers:
HSBC Bank PLC
281 Chiswick High Rd
Chiswick
London
W4 4HJ

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of Christ Church London for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS
The auditors, Brewers Chartered Accountants, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..... and signed on the board's behalf by:

.....
Samuel Kay - Chair

Report of the Independent Auditors to the Members of
Christ Church London

Opinion

We have audited the financial statements of Christ Church London (the 'charitable company') for the year ended 31 July 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our discussions with the charity's management and the Trustees, we identified that the following laws and regulations are significant to the entity:

Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards and Charity Law.

Those laws and regulations for which non-compliance may be fundamental to the operating aspects of the charity and therefore may have a material effect on the financial statements include compliance with the charitable objectives, public benefit, safeguarding and health and safety legislation. These matters were discussed amongst the engagement team at the planning stage and the team remained alert to non-compliance throughout the audit.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquires of management and the Trustees as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of Trustee meeting minutes; testing the appropriateness of journal entries; and the performance of analytical review to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities from error. As explained above there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Skilton ACA (Senior Statutory Auditor)
for and on behalf of Brewers Chartered Accountants
Unit 3
Birtley Courtyard
Bramley
Surrey
GU5 0LA

Date: .....

Christ Church London

Statement of Financial Activities
for the Year Ended 31 July 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,900,983	-	1,900,983	1,571,237
Charitable activities	4				
Charitable activities		16,320	46,707	63,027	62,040
Investment income	3	14,590	-	14,590	9,657
Total		1,931,893	46,707	1,978,600	1,642,934
EXPENDITURE ON					
Giving Beyond Ourselves	5	179,581	10,661	190,242	162,376
Charitable activities	6				
Charitable activities		1,218,422	47,656	1,266,078	1,254,222
Support Costs		233,775	-	233,775	251,161
Total		1,631,778	58,317	1,690,095	1,667,759
NET INCOME/(EXPENDITURE)		300,115	(11,610)	288,505	(24,825)
RECONCILIATION OF FUNDS					
Total funds brought forward		898,923	198,731	1,097,654	1,122,479
TOTAL FUNDS CARRIED FORWARD		1,199,038	187,121	1,386,159	1,097,654

The notes form part of these financial statements

Balance Sheet
31 July 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	12	13,519	-	13,519	13,424
CURRENT ASSETS					
Debtors	13	84,386	-	84,386	71,076
Cash at bank and in hand		1,160,076	187,121	1,347,197	1,100,951
		1,244,462	187,121	1,431,583	1,172,027
CREDITORS					
Amounts falling due within one year	14	(58,943)	-	(58,943)	(87,797)
NET CURRENT ASSETS		1,185,519	187,121	1,372,640	1,084,230
TOTAL ASSETS LESS CURRENT LIABILITIES		1,199,038	187,121	1,386,159	1,097,654
NET ASSETS		1,199,038	187,121	1,386,159	1,097,654
FUNDS	16				
Unrestricted funds				1,199,038	898,923
Restricted funds				187,121	198,731
TOTAL FUNDS				1,386,159	1,097,654

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Samuel Kay - Chair

The notes form part of these financial statements

Christ Church London

Cash Flow Statement
for the Year Ended 31 July 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	244,646	(31,736)
Net cash provided by/(used in) operating activities		244,646	(31,736)
Cash flows from investing activities			
Purchase of tangible fixed assets		(12,990)	(5,995)
Interest received		14,590	9,657
Net cash provided by investing activities		1,600	3,662
Change in cash and cash equivalents in the reporting period		246,246	(28,074)
Cash and cash equivalents at the beginning of the reporting period		1,100,951	1,129,025
Cash and cash equivalents at the end of the reporting period		1,347,197	1,100,951

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 July 2025

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	288,505	(24,825)
Adjustments for:		
Depreciation charges	12,895	13,280
Interest received	(14,590)	(9,657)
Decrease in stocks	-	5,710
(Increase)/decrease in debtors	(13,310)	29,915
Decrease in creditors	(28,854)	(46,159)
Net cash provided by/(used in) operations	244,646	(31,736)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.8.24	Cash flow	At 31.7.25
	£	£	£
Net cash			
Cash at bank and in hand	1,100,951	246,246	1,347,197
	1,100,951	246,246	1,347,197
Total	1,100,951	246,246	1,347,197

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Only items costing over £500 and deemed to be capital in nature are capitalised and depreciated by the charitable company. Assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at annual rates in order to write off each asset over its estimated useful life. All fixed assets, excepting IT equipment, are depreciated at 20% straight line. IT equipment is depreciated at 33.3% straight line.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
General donations	1,442,867	1,348,866
Special offerings (inc. Gift Day)	413,487	195,959
Social Action & Other Ministries donations	44,629	26,412
	1,900,983	1,571,237

continued...

3. INVESTMENT INCOME

	2025	2024
	£	£
Bank interest	14,590	9,657

4. INCOME FROM CHARITABLE ACTIVITIES

	2025 Charitable activities	2024 Total activities
	£	£
Other income including event income & preaching gifts	63,027	62,040

5. **GIVING BEYOND OURSELVES**

Giving Beyond Ourselves

	2025	2024
	£	£
Giving to Mission, Social Action, STEPS & Everything	190,242	162,376

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Charitable activities	1,227,967	38,111	1,266,078
Support Costs	-	233,775	233,775
	1,227,967	271,886	1,499,853

7. SUPPORT COSTS

	Management
	£
Charitable activities	38,111
Support Costs	233,775
	271,886

Support costs, included in the above, are as follows:

	Charitable activities	Support Costs	2025 Total activities	2024 Total activities
	£	£	£	£
Communications	38,111	-	38,111	43,051
Office and Finance	-	233,775	233,775	214,105
	38,111	233,775	271,886	257,156

continued...

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	12,895	13,280
Auditors' remuneration	6,960	8,340

9. TRUSTEES' REMUNERATION AND BENEFITS

	2025	2024
	£	£
Trustees' remuneration (including salary, employer Social Security costs and pension contribution)	41,166	115,816

The above remuneration is in respect of the Founding Pastor and is in accordance with our Memorandum and Articles of Association. The current year reflects employment on a part-time basis as Founding Pastor whereas the prior year reflects employment on a full-time basis as Senior Leader.

Trustees' expenses

Expenses paid to trustees for the year ended 31 July 2025 amounted to £585 (2024: £838). This includes reimbursed expenditure for carrying out executive responsibilities across the church's activities by the Founding Pastor who also serve as a trustee.

10. STAFF COSTS

	2025	2024
	£	£
Salaries	757,145	782,354
Employer Social Security costs	75,002	77,293
Employer pension contributions	75,648	77,124
	907,795	936,771

The average monthly number of employees during the year was as follows:

	2025	2024
Full Time	9	12
Part Time	13	14
	22	26

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	1	1
£70,001 - £80,000	1	1
£90,001 - £100,000	-	1
	2	3

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,571,237	-	1,571,237
Charitable activities			
Charitable activities	10,148	51,892	62,040
Investment income	9,657	-	9,657
Total	1,591,042	51,892	1,642,934
EXPENDITURE ON			
Raising funds	153,832	8,544	162,376
Charitable activities			
Charitable activities	1,216,875	37,347	1,254,222
Support Costs	251,161	-	251,161
Total	1,621,868	45,891	1,667,759
NET INCOME/(EXPENDITURE)	(30,826)	6,001	(24,825)
RECONCILIATION OF FUNDS			
Total funds brought forward	929,749	192,730	1,122,479
TOTAL FUNDS CARRIED FORWARD	898,923	198,731	1,097,654

12. TANGIBLE FIXED ASSETS

	Plant and machinery £	Computer equipment £	Totals £
COST			
At 1 August 2024	172,245	116,936	289,181
Additions	8,624	4,366	12,990
At 31 July 2025	180,869	121,302	302,171
DEPRECIATION			
At 1 August 2024	169,661	106,096	275,757
Charge for year	2,854	10,041	12,895
At 31 July 2025	172,515	116,137	288,652
NET BOOK VALUE			
At 31 July 2025	8,354	5,165	13,519
At 31 July 2024	2,584	10,840	13,424

continued...

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	672	1,192
Gift Aid receivable	30,279	14,520
Church Suite Giving Receivable	2,338	2,385
Online Ticket Shop Control	212	4,128
Prepayments and accrued income	50,885	48,851
	84,386	71,076

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	23,619	34,345
Credit card control	4,185	2,886
Accruals and deferred income	30,699	22,837
Income in advance	440	27,729
	58,943	87,797

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	100,000	100,000
Between one and five years	-	100,000
	100,000	200,000

16. MOVEMENT IN FUNDS

	At 1.8.24	Net movement in funds	At 31.7.25
	£	£	£
Unrestricted funds			
General fund	458,923	300,115	759,038
Designated fund	440,000	-	440,000
	898,923	300,115	1,199,038
Restricted funds			
Restricted	198,731	(11,610)	187,121
TOTAL FUNDS	1,097,654	288,505	1,386,159

continued...

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,931,893	(1,631,778)	300,115
Restricted funds			
Restricted	46,707	(58,317)	(11,610)
TOTAL FUNDS	1,978,600	(1,690,095)	288,505

Comparatives for movement in funds

	At 1.8.23 £	Net movement in funds £	At 31.7.24 £
Unrestricted funds			
General fund	489,749	(30,826)	458,923
Designated fund	440,000	-	440,000
	929,749	(30,826)	898,923
Restricted funds			
Restricted	192,730	6,001	198,731
TOTAL FUNDS	1,122,479	(24,825)	1,097,654

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,591,042	(1,621,868)	(30,826)
Restricted funds			
Restricted	51,892	(45,891)	6,001
TOTAL FUNDS	1,642,934	(1,667,759)	(24,825)

continued...

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.8.23 £	Net movement in funds £	At 31.7.25 £
Unrestricted funds			
General fund	489,749	269,289	759,038
Designated fund	440,000	-	440,000
	929,749	269,289	1,199,038
Restricted funds			
Restricted	192,730	(5,609)	187,121
TOTAL FUNDS	1,122,479	263,680	1,386,159

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	3,522,935	(3,253,646)	269,289
Restricted funds			
Restricted	98,599	(104,208)	(5,609)
TOTAL FUNDS	3,621,534	(3,357,854)	263,680

17. RELATED PARTY DISCLOSURES

Femi Ishola is a trustee of Christ Church London. Femi is the husband of Catherine Ishola who was employed during the year as a Children's Ministry Lead (Sutton) & Preacher. The total remuneration for Catherine during the year amounted to £40,148. Femi was not involved in any decisions regarding Catherine's remuneration.

David Stroud is a trustee of Christ Church London and Ad Omnia Renovanda Trust ' AORT' (previously known as the Everything Network). AORT is a charity. During the financial year Christ Church London supported AORT through a donation of £78,860 and staff time. David was not involved in determining the level of support.

Kim Crawford is a trustee of Christ Church London and the co-founder of Coborn Coffee. Christ Church London made purchases from Coborn coffee amounting to £2,185. Kim was not involved in any of the purchasing.

Helen Marasha, Social Action Lead at Christ Church London, is married to Shaninga Marasha, Chief Executive Officer and Founder of the BIGKiD Foundation. During the year, Christ Church London made donations totalling £5,213 to the BIGKiD Foundation, which included £713 for the use of premises. Helen Marasha was not involved in the decision-making process regarding the level or allocation of this support.

Andy Tilsley is the Co-Senior Leader of Christ Church London. Joy Tisley is the wife of Andy who was employed during the year as Sutton Service Leader and Head of Families. The total remuneration for Joy during the year amounted to £59,915. Andy was not involved in any decisions regarding Joy's remuneration.

continued...

17. RELATED PARTY DISCLOSURES - continued

Emily Ribeiro is a trustee of REUK (Refugee Education UK). Christ Church London gave donations amounting to £13,000 during the financial year, and Emily was not involved in the decisions regarding this.

The cumulative total of donations given without conditions by the trustees and their related parties during the year was £644,814, including Gift Aid (2024: £329,927). The cumulative total of donations with restrictions to the Families and other ministries was £37,500 (2024: £73,085).

Christ Church London

England & Wales - Charity number 1111950

Accounts

REGISTERED COMPANY NUMBER: 05546205 (England and Wales)
REGISTERED CHARITY NUMBER: 1111950

Report of the Trustees and

Financial Statements for the Year Ended 31 July 2024

for

Christ Church London

Contents of the Financial Statements
for the Year Ended 31 July 2024

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Christ Church London

SENIOR LEADERS' OVERVIEW
for the Year Ended 31 July 2024

During the last year we have been preparing for a significant transition of the senior leadership from David Stroud to Andy Tilsley and Joel Wade. The transition was formally recognised at our annual summer retreat in August 2024, but had been operating for several months before this. We formed a Transition Team to ensure the process was as smooth and healthy as possible, and the team comprised Andy Tilsley, Joel Wade, David Stroud, Lars Due-Christensen and Sarah Cobbold. This team stopped meeting at the end of May when David began a sabbatical from June to August.

Joel and Andy established an interim leadership team while we were working through this process, composed of our service leaders and other ministry leaders: Helen Marasha, Adnan Khan, Vivian Lam, Joy Tilsley, Catherine Ishola, Louisa Richards, Sarah Cobbold and Natalie Powell. This team has worked really well and will become the new leadership team of the church.

Every part of the transition has progressed extremely smoothly and has been very warmly received by the church. Everyone involved is to be commended for the spirit in which this change has taken place and the church is in excellent health as it heads into a new and exciting chapter.

As part of this change, we have seen a number of movements amongst our personnel. Joel Wade has taken on leadership of the Central Service, with Adnan and Jessica Khan taking on leadership of our service in Mile End (Jess is not a member of staff). Joy Tilsley also came on staff and will continue to lead our Sutton service alongside Andy, providing some much needed capacity for Andy to lead more widely alongside Joel. At the end of David's sabbatical, he will be moving to a part-time role at Christ Church as the Founding Pastor. The last year also saw Lars Due-Christensen bring to an end 8 years of outstanding work for Christ Church London. Lars and his wife Mette have returned to Denmark, where they will continue to pioneer the STEPS ministry which developed so successfully during their time in London.

Amidst this significant change, the Central and Sutton services have moved to new venues. Our Central Service is now meeting at Mary Ward House, near Russell Square Station, very close to some of London's universities and with ample space for growth. Our Sutton service is moving to a High School in central Sutton with a capacity for 600 adults across the English and Cantonese speaking services. In March 2024, our Mile End Service also took the step to merge the evening service into the morning service, due to more and more people gravitating from the evening service. This has been a positive step, and provided opportunity to use our Coborn Street venue for various other ministry opportunities on Sundays including courses, social events, serenity services as well as hosting a Farsi-speaking Iranian service on Sunday afternoons, who want to explore a possible partnership with the church. We were also approached by a Cantonese speaking community about the possibility of starting a new Cantonese service in Central London, and they will begin to meet weekly from August as we explore that opportunity. Christ Church London now has six services on four sites across the capital.

We also took the church through a significant series on the subject of sex, sexuality, marriage and singleness through the Autumn of 2023. There were 12 sessions over 3 months, and guest speakers included Carl Trueman, David Bennett and Damilola Makinde. The series was received extremely well, and we received positive feedback from people with differing views and experiences in this area of life.

The last 12 months have also seen very significant developments for both STEPS and the Everything Network. STEPS was launched as its own charity in the Autumn of 2023 and the Everything Network became its own charity in the summer of 2024. Christ Church remains committed to supporting both of these ministries, both by running courses, sharing news, and financial donations, but we are also excited by the new opportunities this will afford for both new charities.

We are also very thankful for the annual Gift Day which raised £195,000 including Gift Aid and future pledges, surpassing our target of £150,000. We are, yet again, enormously grateful to both God and the church for their amazing generosity. There is so much more we could say, but we want to pay credit to the hard work of the staff team, who have navigated all these changes with grace, faith and a generous spirit, as well as the hundreds of people across the church who give so much time, energy and money to make all of this possible. We are inspired by their love for God and His church, and full of anticipation for the new chapter together.

ANDY TILSLEY & JOEL WADE

Report of the Trustees
for the Year Ended 31 July 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

PRINCIPAL ACTIVITIES AND STRATEGY

The main objectives of Christ Church London are to advance the Christian faith and to provide assistance for persons in conditions of need, hardship, or distress.

As an outworking of these objectives, Christ Church London seeks to be a community in London that serves the capital and beyond. As a church we want to engage with people's questions and create an environment where anyone can explore matters of faith. We believe that God is interested in everything, so we want to help everyone discover how they can use their unique skills and passions to contribute to the strengthening of society, build community, and serve those who are in need. We want to be a church that is empowered by the Holy Spirit to live effective lives and sense God's direction in all we do.

The church's strategy for accomplishing these goals, and fulfilling its charitable objectives, focuses on the activities undertaken through its various ministry areas, taking into account the following guiding principles:

- Christ Church London functions on a 'gathered' and 'scattered' basis. We 'gather' on a Sunday in multiple locations to be inspired and equipped to live out the Christian faith. We then 'scatter' throughout the city during the week to serve our local communities and the people whom we live amongst.
- Christ Church London exists to provide community. The best place to grow and learn is with others, which is why we are a community that stretches across the city.
- The church works for the social and cultural renewal of the city. The church should help the city be a better place to live, and as a result, we support people and projects that make living here better for everyone and particularly for those who are less financially secure than others.
- The church works for the spiritual renewal of this city by helping those who are seeking faith to connect with Jesus Christ. Sunday services provide a context of engaging worship that helps people to connect with God. This is supported by regular teaching from the Bible, which helps people learn to live well.
- Christ Church London contributes globally as well as locally. We want to share our experience with others just as we learn from them. We do this by equipping people to use their gifts and abilities to start new churches, working with established ones, and giving financially wherever there is need and opportunity. In keeping with this we support two global charities: International Justice Mission and Compassion.

GOVERNANCE, TRUSTEES, AND STAFF

The current trustees set out below held office during the year ended 31 July 2024:

David Akinluyi	David is group COO of LSL Property Services and a director of his own company, covering business, technology, and financial service engagements.
Hannah Cockburn	Hannah is a chartered accountant, having trained with the National Audit Office and currently works as a civil servant at the Department for Education.
Chee Yeen Fung	Chee Yeen is a North London GP with educational and advisory roles at Imperial College School of Medicine, Health Education England, the General Medical Council, and the Medical Schools Council.
Mark Goodchild	Mark is a management consultant who works with purpose-driven businesses and in the healthcare sector.
Samuel Kay	Sam is a partner with a London law firm, where he works in the financial services sector advising investment funds and asset managers.
Smart Kemiki	Smart is the Managing Director of a real estate company that facilitates buying, selling, portfolio development, land acquisition and property management. He is also actively involved with other charities. Smart stepped down as a trustee in August 2023.
Emily Ribeiro	Emily is a civil servant at the Foreign, Commonwealth and Development Office. Her roles have included policy advice and programme management on the Middle East, South Asia, and Africa. She was awarded an MBE for public service in 2011.
David Stroud	David is the Senior Leader of Christ Church London. He has been involved in leading churches for over 30 years, and Christ Church London is his third church plant.
Michael Thomas	Mike is a management consultant who specialises in turning businesses around and managing major projects. He has worked in a diverse range of industries for over 40 years and is actively involved with other charities.

The trustees are also the officers of the company. The power of appointment or removal of trustees rests with the trustees. New trustees are selected from the church community. They are well known to the existing Board of Trustees and have demonstrated a high level of dedication and commitment towards the aims of the church. After their appointment, new trustees receive an induction pack, and spend time with the existing trustees to ensure they fully understand their responsibilities and the legal and financial framework in which the church operates. They are provided with additional training as required.

The trustees, who meet at least four times a year, retain responsibility for the overall strategic decisions of the charitable company, as well as the setting and monitoring of budgets. The Leadership Team, the staff, and volunteers overseeing different areas of the church make day-to-day decisions on expenditure and activities.

At the start of this reporting period, the leadership of Christ Church London was provided by a Senior Leadership Team made up of David Stroud, Andy Tilsley, Joel Wade and Lars Due-Christensen, supported by Sarah Cobbold.

Over the past 12 months, the role of senior leader has been passed from David Stroud to Andy Tilsley and Joel Wade, who hold joint responsibility for the overall spiritual leadership and pastoral care of the church, maintaining the historic orthodox understanding of the Christian faith, and setting out the vision and mission. They are supported by a Leadership Team made up of Adnan Khan, Catherine Ishola, Helen Marasha, Joy Tilsley, Louisa Richards, Natalie Powell, Sarah Cobbold and Vivian Lam.

This new Leadership Team replaces the previous Senior Leadership Team and Service Leadership Team and takes a strategic view of the direction of the church, its broad initiatives as well as local implementation and safeguards the church's core values of Presence, Formation and Mission across the various ministries, services, and operations of the church to ensure we are working toward the cultural, social, and spiritual renewal of the city. These values were introduced by Joel and Andy to the team in the Spring of 2024, to be communicated to the church during the Autumn term.

Staff Members who have served on these teams this year are:

David Stroud	As well as leading the Senior Leadership Team, David has overseen the development of the overall vision and strategy of the church. David led the Central service up until Easter 2024 and continues to support Andy and Joel in their new roles as co-Senior Leaders. He also leads the Everything Network, and hosts the Everything Conference and associated events throughout the year.
Andrew Tilsley	Andy leads both of our Sutton services with his wife Joy, as well as preaching at all services and occasionally at other churches. Andy is now co-Senior Leader with Joel Wade.
Joel Wade	Joel led both of our Mile End services until Easter 2024, at which point he took over the leadership of the Central service. Joel preaches across all of our services, leads the staff team and is now co-Senior Leader with Andy Tilsley.
Lars Due Christensen	Lars moved back to his home country of Denmark in September 2023, but continued to work part-time for Christ Church London until July 2024, supporting the leadership transition, preaching at the Stockwell service and leading the STEPS ministry.
Adnan Khan	Adnan served as Associate Pastor of our Mile End services until Easter 2024, at which point he and his wife Jessica (who is not on the CCL staff team) took over from Joel Wade as the Mile End Service Leader. He is also Discipleship Lead for the whole church.
Catherine Ishola	Catherine is based in our Sutton service and oversaw the Families and Kids work across the whole church until May 2024. She now focuses solely on the Kids work in Sutton and preaches across all of our services.
Helen Marasha	Helen leads our Stockwell Service with her husband Shaninga. Helen also oversees Social Action. (Shaninga is not on the CCL staff team).
Joy Tilsley	Joy leads our Sutton services with her husband Andy and joined the staff team in June 2024, to lead our Families and Kids work across the whole church.
Louisa Richards	Lou oversees Pastoral Care across the church, and as of July 2024, leads the HR strategy and implementation.
Natalie Powell	Natalie is Associate Pastor of our Central service, and is Head of Worship for the whole church.
Sarah Cobbold	Sarah oversees the day-to-day operational activities of the church including logistics, events, HR, safeguarding, compliance and general administration.
Vivian Lam	Vivian oversees the Cantonese-speaking service in Sutton, supported by Andy Tilsley.

Public benefit
When planning activities for the year and the services available to the local community, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission, namely:

- PB1 Public Benefit: the public benefit requirement (September 2013)
- PB2 Public Benefit: running a charity (September 2013)

- PB3 Public Benefit: reporting (September 2013)
- CC15d - Charity Reporting and Accounting: The essentials March 2016 (updated July 2021)

The great majority of the church's meetings and events are open to the public and are publicised on our website, social media, and by emailed announcements. Individuals in the church are encouraged to invite friends and family as it is a key aim of Christ Church London to attract newcomers into its various activities so that they can participate in and benefit from all that the church has to offer.

The majority of Christ Church London events and activities can be accessed free of charge. When a charge has to be made, every effort is made (e.g. by some form of subsidy) to ensure that the cost does not exclude those for whom the activity would be especially beneficial.

AUDITORS

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

STRATEGIC REPORT
Achievement and performance
REVIEW OF THE YEAR'S ACTIVITIES
SUNDAY SERVICES

ATTENDANCE
Average weekly attendance across the whole church was 559 (2023: 535), which is made up of 433 adults and 126 children.

MILE END
- Adnan and Jessica Khan became the new Service Leaders of Mile End. Joel Wade has moved to take up the leadership of the Central service
- Morning and Evening services merged on Easter Sunday (31st March)
- Alpha course, training events for evangelism and Serenity services took the place of the evening service
- 5 Community Groups meeting across East London, with 80 people registered as part of a group.
- Hosted 77 guests as part of our partnership with GrowTH Night Shelter. 18 guests were able to secure new homes through Growth, and 3 guests committed their lives to Jesus
- We hosted an art exhibition in collaboration with Qavah Collected (100 guests), and The Last Supperclub (over 100 people), where Joshua Luke Smith delivered three short-talks on Easter themes, with musical performances from Aaliyah Jasz and Alicia Grace.

Average weekly attendance at the morning service was 74 adults and 11 children (2023: 67)
Average weekly attendance at the evening service was 41 adults and 1 child (2023: 53)

CENTRAL
- Joel Wade became the new Service Leader of the Central Service. David Stroud will remain part of the church and operate in a Founding Pastor role.
- Moved from our venue at London School of Economics in Holborn to Mary Ward House in Russell Square.
- Planted a new Cantonese speaking Sunday community.
- 2 Community groups in Bermondsey/Stockwell and Central London - total of 56 people registered
- Raised money for the Pimlico Foundation at our carol service, a charity focused on supporting and mentoring disadvantaged young people in the Pimlico area

Average weekly attendance was 62 adults and 9 children (2023: 81).

STOCKWELL
- Formed a new local Leadership Team (6 people) and Core Team (community and ministry/team leaders) have met several time throughout the year and we are seeing the fruits of that.
- Hosted a wonderful Carol Service at Christmas where we had many first time guests as well as performances from the children & youth.
- Kids club ministry with attendance growing from an average of 18 to 26 kids a week.
- Dedicated nine children this year and have welcomed six babies into the church family.
- Ran a coffee morning for parents and children in the Autumn term from Dexter's Adventure Playground in Brixton.
- Set up a weekly Online Prayer Room that grew into a Sunday Prayer Gathering
- Ran three Encounter Prayer & Worship evenings this year with one focussing on prophecy.
- Peter Udall ran a worship workshop for us as we continue to build our worship team.
- Our community has been strengthened by our Young at Heart group aimed at people who want to socialise and make friends
- Hosted a Marriage MOT for all the services, and we were also delighted to celebrate three weddings in our service this year.
- With a number of people moving on from the service, and a relatively new leadership team, we took the opportunity to make a fresh start with our midweek communities, forming two groups bringing the total to seven Community Groups meeting in people's homes each week.

Average weekly attendance was 49 adults and 22 children (2023: 65).

SUTTON

- Continued to see growth in both the English and Cantonese speaking services, maximising space in both services plus children's & youth work - average attendance increased from 255 to 290.
- As a result we secured a new venue, Sutton High School, with a capacity for 600 adults plus ample space for children and young people. We served notice on our existing venues, to move to our new venue on 1st September 2024.
- As part of our venue move, we made the decision to integrate both English & Cantonese services twice a month from the Autumn of 2024, and spent the Summer term preparing both services for this move.
- We held a very successful Lunar New Year Celebration in February 2024, with over 300 people in attendance, including local councillors and the future MP for the local area, who won his seat in the July General Election.
- We regularly had over 40 young people (11-18) on an Alpha Course during the Autumn of 23, and took 25 of them on a youth weekend away at the end of October. In the summer of 2024 we also took 16 young people to Dreaming The Impossible Youth Event, and we now have over 60 11-18s as part of our community in Sutton.
- We ran regular events for Years 5-6 to help build community in preparation for them accessing our youth work shortly, and continued to see significant growth in the number of children and families coming every Sunday.

Average weekly attendance at the English service was 119 adults and 83 children (2023: 185)
Average weekly attendance at the Cantonese service was 88 adults (2023: 70)

EXTERNAL GIVING

Christ Church London is committed to supporting both global and local charities that alleviate poverty, illness, and hardship while promoting community and faith. We partner with a number of charities, providing both financial support and volunteer support to a number of local projects.

International donations made this year include £10,000 to Compassion UK's Child Survival Programs in Rwanda, which provide holistic care to mothers and children, and £10,000 to International Justice Mission (IJM) in the Dominican Republic, which has significantly reduced child trafficking in the region. A £3,000 donation was made to Christian Aid in response to the earthquake in Morocco in November 2023.

Locally, Christ Church London has given £10,000 to Refugee Education UK (REUK) to support educational initiatives for unaccompanied refugee children, and £2,000 to the Sutton Community Project, providing food and support to 120 families weekly. The church has continued to partner with GrowTH, a Tower Hamlets charity, which provided shelter to over 70 homeless guests, helping many of them find permanent homes, and Acts 435 which enables individuals in need of help to receive contributions directly from other members of the church. STEPS and Everything became independent charities on 1 February 2024, and we wanted to give them the best possible start as they launched.

STEPS Global was given £30,000 to aid its mission of helping people find freedom, peace, and deeper faith. Over the past year, STEPS Global has directly impacted over 480 lives and connected with more than 1,100 people through its programmes. New resources such as a podcast and Spanish translation have been developed and they have received hundreds of individual reports of how STEPS has healed, restored, and transformed lives, leading to greater peace, a renewed hope, and in almost all cases, a deeper faith. We continue to work closely with STEPS, running and promoting the courses within the church.

The Everything Network was given £46,500 to support them in their mission of building a movement of Christians seeking cultural renewal throughout society. Their key activities this year have been the Everything Leadership Development Cohort, which trains 40 young leaders over the course of the year to develop their sense of calling for the work of cultural renewal. Several of the cohort from this year have been attendees of Christ Church London. The Everything Supper Club is designed to connect senior leaders from many different sectors and enable them to collaborate to bring about renewal. And the annual Everything Conference is set up to gather, encourage and send-out change-making missionaries to work for cultural renewal in whatever sector or part of the world God has them. We continue to work closely with the Everything Network, partnering with them to run the Everything Conference and promoting their events and programmes within the church.

For both STEPS Global and the Everything Network we have created a Memorandum of Understanding which entails Christ Church London financially helping the launch of both charities up until 2025/26, subject to ongoing review with the trustees

OPERATIONS

Staff communication is handled both through email, Zoom and regular face-to-face meetings of individuals, teams and the whole office. Staff continue to work from a hybrid model, meeting as a full staff team one day per week, and then working from home or from our building in Mile End for the remainder of the week.

This year we have started meeting weekly at Coborn Street in Mile End. We start each team day with a time of prayer and worship, which has brought the team closer together and given us renewed focus on God, ahead of what is often a busy day of meetings. We also took time to talk through the new leadership transition at church, helping the staff to own the new values, and as part of this focus went through the course, 'Practicing the Way' as a team over the summer term.

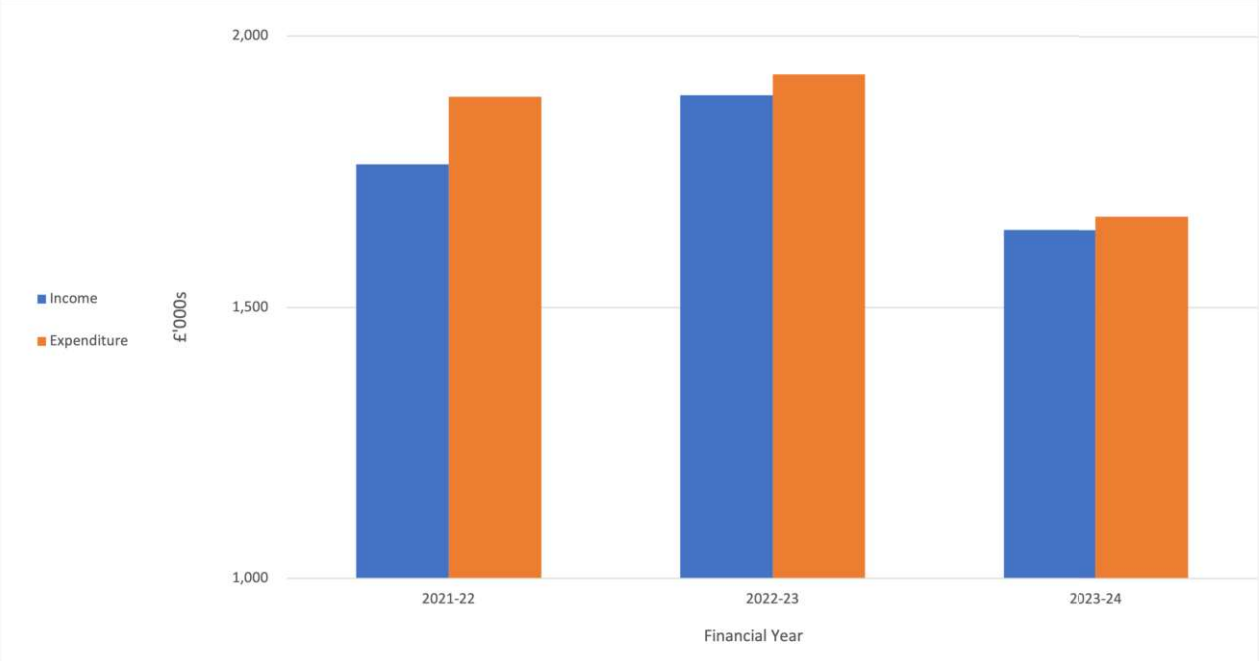
Our risk management system is ongoing, and we undertake an annual review of policies and risks to ensure compliance.

Financial review

INCOMING RESOURCES

Total incoming resources for the year were £1,643,000 compared to £1,891,000 received in the prior year. £1,349,000 of this income was received from the church community as general giving (2023: £1,311,000) (excluding Gift Days).

Other income includes funds that were received during the year from attendees at conferences, training events, and courses, preaching gifts and donations to social action projects.

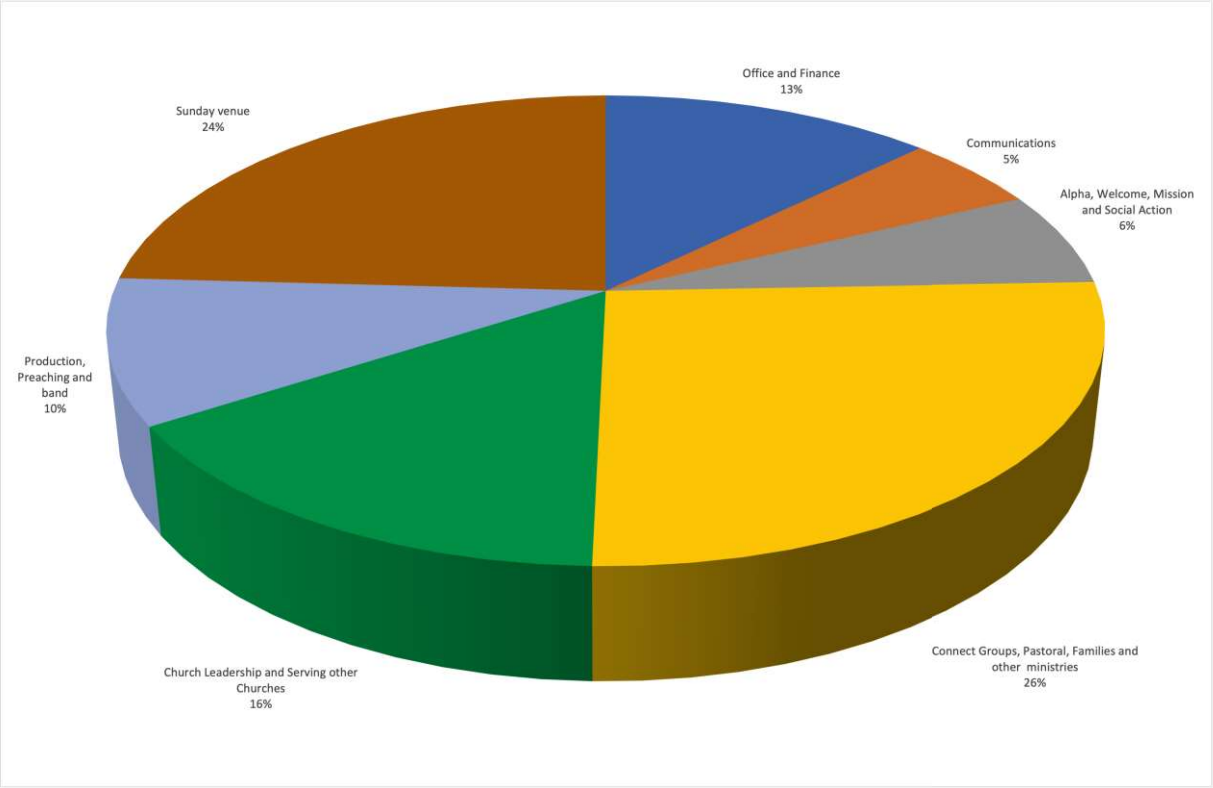


RESOURCE EXPENDITURE

The expenditure of resources on the church's activities during the year of £1,668,000 (2023: £1,929,000) was in line with the church's charitable aims.

The categories used to present the church's expenditure in the financial statements summarises the activities and ministries undertaken by the church. Staff and administration/overhead costs have been allocated across activity and ministry areas on an estimated time basis. Support costs and Fundraising costs have been detailed separately. The cost categories comprise:

Sunday Venue	The cost for the year to 31 July 2024 £402,000 (2023: £355,000) includes the London School of Economics (Old Building and Peacock Theatre), Platanos College, Cryer Arts Theatre, and Coborn Street on Sundays. We continually review our venues to ensure they are fit for purpose.
Production, Preaching, and Band	Sunday costs (excluding venues - shown separately above) were £166,000 (2023: £175,000).
Connect Groups, Pastoral, Families, and Other Ministries	The combined cost for these ministries were £422,000 (2023: £557,000). This includes the STEPS and Everything ministries.
Alpha, Welcome, Mission, and Social Action	The combined cost for the year is £108,000 (2023: £202,000)
Church Leadership and serving other churches	Staff time spent in leading the church and serving in other contexts totalled £259,000 (2023: £278,000).
Communications	Communication, media, web, and IT came to £81,000 (2023: £122,000).
Office and Finance	The administrative functions of the church including office administration, finance, and staff welfare £211,000 (2023: £237,000). This includes the Coborn Street (Mile End) lease that does not relate to Sunday Venue Hire.



POLICIES AND PROCEDURES

The following policies and procedures remained in place during the year, and followed a formal internal review by both key staff members and trustees:

1) Safeguarding policy and procedures.
2) Equipment set up and set down health and safety procedures associated with all the church's events, including Sunday services, training events and other events.
3) First aid, fire and evacuation procedures during Sunday services and training events.
4) Income protection and recording.
5) Data protection, retention and privacy policy in line with new legislation.
6) Data back-up for Information Technology systems.
7) On-going review of terms and conditions of contracts with external providers.
8) Formal staff appraisal process.
9) Code of conduct
10) Concerns (internal and external), accountability and whistleblowing

GRANT MAKING POLICY

Gifts to external organisations and individuals are considered by the service leaders on the basis of need and fulfilment of the charitable objectives and decided by the Senior Leaders. There are no upper or lower limits of support. Grants are made in conjunction with regular contact, budgetary control and adequate reporting.

Reserves policy

The trustees have set a policy of retaining reserves sufficient for the foreseeable needs of the Church. Where there is specific capital expenditure, foreseen amounts are set aside into designated funds so the general reserves are available to meet the costs of normal running and expansion of the Church and to ensure the Church can meet the commitments that have been entered into. The level of general reserves required is anticipated to be approximately three months of the level of general expenditure.

To ensure the minimum reserves level is guaranteed by the Financial Services Compensation Scheme (FSCS), this year we completed our project to diversify our accounts across several banks. This process was delayed by the COVID-19 pandemic, but we now have five accounts open and therefore have £425,000 under FSCS protection.

At 31 July 2024, the unrestricted reserves met the minimum amount required by the trustees.

FUNDS AND BALANCE SHEET

Tangible fixed assets had a net book value at the end of the year of £13,400 (2023: £20,700). This is stated after deducting a depreciation charge of £13,300 for the year (2023: £15,900) and additions of £6,000 (2023: £16,100). The principal assets are sound and visual equipment used during the various church meetings and IT equipment used in the church office. Expenditure on repairs, which have not been capitalised, totalled £12,879 for the year.

Cash at bank funds held at the year-end were £1,101,000 (2023: £1,129,000), representing £462,000 of general funds, £440,000 designated funds and £199,000 of restricted funds. Details on the movement of funds and year-end balances can be found in note 17 to the Financial Statements.

FUTURE OBJECTIVES

Our key objectives for the next year will be to facilitate the multiplication of leaders, services and ministries:

- Formerly handover the senior leadership of the church from David Stroud to Andy Tilsley and Joel Wade.
- Launch of new values (Presence, Formation, Mission) during the Autumn term at our 20th Birthday Celebration and an October sermon and Community Group series.
- Form a new Leadership Team in September 2024 to support Andy Tilsley and Joel Wade for the new chapter and communicate this to the church.
- Renewed focus on the development of leaders across our services so there is an ongoing pipeline of women and men ready to serve the church whether as volunteers or staff members.
- Launch a new welcome and integration process, including new printed and online resources which clearly express the vision and values of the church to make it easier for new attendees to move to be regular attenders and contributors in the life of the church
- Explore and support the establishment of a new, permanent Cantonese speaking service in Central London
- Establish connections to the wider church through relational connection, leadership events and whole church events.
- Clarify the wider leadership structure of the church at a local service level
- Continue our property search by exploring current and future opportunities and ensuring sufficient staff and trustee time is available to be able to resource this well
- To contribute to the spiritual health of the church by giving clear discipleship teaching to those who are part of Christ Church London

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is controlled by its governing document; the Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Senior Leadership Team

David Stroud
Andrew Tilsley
Lars Due Christensen
Joel Wade

Key management remuneration

Salaries and remuneration for key management personnel are set by the Trustees following consultation and guidance from the Salaries Review committee, which is comprised of the Senior Leader (who is also a trustee) and three non-staff trustees with experience in charity, government, and commercial industries. The Senior Leader is not involved in reviewing or setting their own salary.

EMPLOYEES AND VOLUNTEERS

The work of Christ Church London relies on the commitment and hard work of its employed staff, as well as its volunteers. Christ Church London seeks to be a workplace that represents the diversity we see in the city. Our recruitment and development policies reflect our Christian values and adhere to UK legislation.

At year end, the church employed 13 full-time (2023: 12) and 13 part-time staff (2023: 10). Our staff team supports the vision of Christ Church London, alongside the extensive input and time of the church community who serve and give faithfully.

Christ Church London has ongoing relationships with a number of respected Christian leaders, who form a Council of Reference. The Senior Leaders and the Trustees remain responsible for the leadership and governance of the church. Further details are provided in Appendix 1.

INTERNAL CONTROLS AND RISK MANAGEMENT

The trustees have overall responsibility for the Christ Church London system of internal controls. Such a system can provide only reasonable, but not absolute, assurance against errors or frauds.

Christ Church London operates a planning and budgeting system with an annual budget approved by the trustees. Significant changes are subject to specific approval. A finance reporting system compares results with the budget on a monthly basis.

The trustees are satisfied that systems are in place to monitor, manage, and mitigate Christ Church London's exposure to major risks. They consider that maintaining Christ Church London reserves at the policy levels and reviewing internal controls and risks will provide Christ Church London with adequate risk assurance and sufficient resources in the event of adverse conditions. They also recognise that the nature of some of Christ Church London's work requires active acceptance and management of some risks when undertaking activities to achieve the objectives of the charitable company.

All areas of church life have been subject to a risk review using our risk management software system, and the trustees have reviewed the most significant risks.

All major insurable risks are subject to normal churches' and employers' insurance. Contractual risks are reviewed before entering, to assess that they could not significantly impact the church's ability to fulfil its objectives.

Website:
christchurchlondon.org

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
05546205 (England and Wales)

Registered Charity number
1111950

Registered office
1-3 Coborn Street
London
E3 2AB

Trustees
Mark Goodchild (Chair)
David Stroud
David Akinluyi
Smart Kemiki (Resigned Aug 2023)
Emily Ribeiro
Michael Thomas
Chee Yeen Fung
Samuel Kay
Hannah Cockburn (Appointed 13 June 2023)

Company Secretary
Claire Odunlami

Auditors
Brewers Chartered Accountants
Bourne House
Queen Street
Gomshall
Surrey
GU5 9LY

Bankers:
HSBC Bank PLC
281 Chiswick High Rd
Chiswick
London
W4 4HJ

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees (who are also the directors of Christ Church London for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS
The auditors, Brewers Chartered Accountants, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 12 November 2024 and signed on the board's behalf by:

Mark Goodchild
Mark Goodchild (Nov 15, 2024 13:21 GMT).....
M Goodchild – Trustee

Report of the Independent Auditors to the Members of
Christ Church London

Opinion
We have audited the financial statements of Christ Church London (the 'charitable company') for the year ended 31 July 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 July 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our discussions with the charity's management and the Trustees, we identified that the following laws and regulations are significant to the entity:

Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards and Charity Law.

Those laws and regulations for which non-compliance may be fundamental to the operating aspects of the charity and therefore may have a material effect on the financial statements include compliance with the charitable objectives, public benefit, safeguarding and health and safety legislation. These matters were discussed amongst the engagement team at the planning stage and the team remained alert to non-compliance throughout the audit.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquires of management and the Trustees as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of Trustee meting minutes; testing the appropriateness of journal entries; and the performance of analytical review to identify unexpected movements in account balances which may be indicative of fraud.

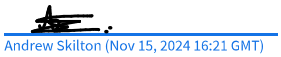
No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities from error. As explained above there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of Christ Church London

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Skilton (Nov 15, 2024 16:21 GMT)

Andrew Skilton ACA (Senior Statutory Auditor)
for and on behalf of Brewers Chartered Accountants
Bourne House
Queen Street
Gomshall
Surrey
GU5 9LY

Date: 15/11/2024

Christ Church London

Statement of Financial Activities
for the Year Ended 31 July 2024

	Notes	Unrestricted funds £	Restricted funds £	**31.7.24 Total funds £**	31.7.23 Total funds £
INCOME					
Voluntary donations	2	**1,571,236**	**-**	**1,571,236**	1,844,972
Charitable activities	4				
Charitable activities		**10,148**	**51,892**	**62,040**	41,902
Investment income	3	**9,657**	**-**	**9,657**	3,756
Total		**1,591,041**	**51,892**	**1,642,933**	1,890,630
EXPENDITURE ON					
Raising funds	5	**2,687**	**8,544**	**11,231**	6,000
Charitable activities	6				
Charitable activities		**1,370,706**	**37,347**	**1,408,053**	1,633,756
Support Costs		**248,474**	**-**	**248,474**	289,115
Total		**1,621,867**	**45,891**	**1,667,758**	1,928,871
NET INCOME/(EXPENDITURE)		**(30,826)**	**6,001**	**(24,825)**	(38,241)
RECONCILIATION OF FUNDS					
Total funds brought forward		**929,749**	**192,730**	**1,122,479**	1,160,720
TOTAL FUNDS CARRIED FORWARD		**898,923**	**198,731**	**1,097,654**	1,122,479

Christ Church London

Balance Sheet
31 July 2024

	Notes	Unrestricted funds £	Restricted funds £	**31.7.24 Total funds £**	31.7.23 Total funds £
FIXED ASSETS					
Tangible assets	12	**13,424**	**-**	**13,424**	20,709
CURRENT ASSETS					
Stocks	13	**-**	**-**	**-**	5,710
Debtors	14	**71,076**	**-**	**71,076**	100,991
Cash at bank and in hand		**902,220**	**198,731**	**1,100,951**	1,129,025
		973,296	**198,731**	**1,172,027**	1,235,726
CREDITORS					
Amounts falling due within one year	15	**(87,797)**	**-**	**(87,797)**	(133,956)
NET CURRENT ASSETS		**885,499**	**198,731**	**1,084,230**	1,101,770
TOTAL ASSETS LESS CURRENT LIABILITIES		**898,923**	**198,731**	**1,097,654**	1,122,479
NET ASSETS		**898,923**	**198,731**	**1,097,654**	1,122,479
FUNDS	16				
Unrestricted funds				**898,923**	929,749
Restricted funds				**198,731**	192,730
TOTAL FUNDS				**1,097,654**	1,122,479

The financial statements were approved by the Board of Trustees and authorised for issue on 12 November 2024 and were signed on its behalf by:

Mark Goodchild

Mark Goodchild (Nov 15, 2024 13:21 GMT)

M Goodchild – Trustee

Christ Church London

Cash Flow Statement
for the Year Ended 31 July 2024

	Notes	**31.7.24** **£**	31.7.23 £
Cash flows from operating activities			
Cash generated from operations	1	**(31,736)**	5,746
Net cash (used in)/provided by operating activities		**(31,736)**	5,746
Cash flows from investing activities			
Purchase of tangible fixed assets		**(5,995)**	(16,106)
Interest received		**9,657**	3,756
Net cash provided by/(used in) investing activities		**3,662**	(12,350)
Change in cash and cash equivalents in the reporting period		**(28,074)**	(6,604)
Cash and cash equivalents at the beginning of the reporting period		**1,129,025**	1,135,629
Cash and cash equivalents at the end of the reporting period		**1,100,951**	1,129,025

Notes to the Cash Flow Statement
for the Year Ended 31 July 2024

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.7.24	31.7.23
	£	£
Net expenditure for the reporting period (as per the Statement of Financial Activities)	**(24,825)**	(38,241)
Adjustments for:		
Depreciation charges	**13,280**	15,914
Interest received	**(9,657)**	(3,756)
Decrease in stocks	**5,710**	685
Decrease/(increase) in debtors	**29,915**	(23,889)
(Decrease)/increase in creditors	**(46,159)**	55,033
Net cash (used in)/provided by operations	**(31,736)**	5,746

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.8.23	Cash flow	**At 31.7.24**
	£	£	**£**
Net cash			
Cash at bank and in hand	**1,129,025**	**(28,074)**	**1,100,951**
	1,129,025	**(28,074)**	**1,100,951**
Total	**1,129,025**	**(28,074)**	**1,100,951**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS

	31.7.24	31.7.23
	£	£
General donations	**1,348,865**	1,311,199
Special offerings (inc. Gift Day)	**195,959**	205,774
Social Action & Other Ministries donations	**26,412**	327,999
	1,571,236	1,844,972

3. INVESTMENT INCOME

	31.7.24	31.7.23
	£	£
Bank interest	**9,657**	3,756

4. INCOME FROM CHARITABLE ACTIVITIES

	31.7.24	31.7.23
	£	£
Including event income and income from property rental	**62,040**	41,902

5. RAISING FUNDS

Other trading activities

	31.7.24	31.7.23
	£	£
Other ministries	**11,231**	6,000

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Charitable activities	**1,408,053**	**-**	**1,408,053**
Support Costs	**(5,995)**	**254,469**	**248,474**
	1,402,058	**254,469**	**1,656,527**

7. SUPPORT COSTS

Support costs, included in the above, are as follows:

	31.7.24 Support Costs	31.7.23 Total activities
	£	£
Communications	**43,051**	**58,077**
Office and Finance	**211,418**	**231,038**
	254,469	**289,115**

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.7.24	31.7.23
	£	£
Depreciation - owned assets	**13,280**	15,913
Auditors' remuneration	**6,500**	6,300

9. TRUSTEES' REMUNERATION AND BENEFITS

	2024	2023
	£	£
Trustees' remuneration (including salary, employer Social Security costs and pension contribution)	**115,816**	135,719

The above remuneration is in respect of the Senior Leader and is in accordance with our Memorandum and Articles of Association. The number of Trustees who received remuneration were 1 (2023: 2).

Trustees' expenses

Expenses paid to trustees for the year ended 31 July 2024 amounted to £1,777 (2023: £7,048). This includes reimbursed expenditure for carrying out executive responsibilities across the church's activities by the Senior Leader who also serve as a trustee.

Key management personnel

Christ Church London considers its Key Management Personnel to be the Senior Leaders, the Head of Operations, and the Head of Finance. Salaries for these employees were £311,398 (2023: £400,699). Employer Social Security costs and pension contributions were £38,148 and £33,438 (2023: £48,856 and £39.823) respectively.

10. STAFF COSTS

	2024	2023
	£	£
Salaries	**782,354**	881,646
Employer Social Security costs	**77,293**	94,065
Employer pension contributions	**77,124**	86,399
	936,771	1,062,110

10. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	31.7.24	31.7.23
Full Time	**12**	13
Part Time	**14**	13
	26	26

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.7.24	31.7.23
£60,001 - £70,000	**1**	1
£70,001 - £80,000	**1**	1
£80,001 - £90,000	**-**	2
£90,001 - £100,000	**1**	-
	3	4

This is comprised of gross salary. The prior year also included employer social security costs.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME			
Voluntary donations	1,516,973	327,999	1,844,972
Charitable activities			
Charitable activities	41,902	-	41,902
Investment income	3,756	-	3,756
Total	1,562,631	327,999	1,890,630
EXPENDITURE ON			
Raising funds	6,000	-	6,000
Charitable activities			
Charitable activities	1,307,768	325,988	1,633,756
Support Costs	289,115	-	289,115
Total	1,602,883	325,988	1,928,871
NET INCOME/(EXPENDITURE)	(40,252)	2,011	(38,241)
RECONCILIATION OF FUNDS			
Total funds brought forward	970,001	190,719	1,160,720

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	929,749	192,730	1,122,479

12. TANGIBLE FIXED ASSETS

	Plant and machinery £	Computer equipment £	Totals £
COST			
At 1 August 2023	**171,695**	**111,491**	**283,186**
Additions	**550**	**5,445**	**5,995**
At 31 July 2024	**172,245**	**116,936**	**289,181**
DEPRECIATION			
At 1 August 2023	**168,611**	**93,866**	**262,477**
Charge for year	**1,050**	**12,230**	**13,280**
At 31 July 2024	**169,661**	**106,096**	**275,757**
NET BOOK VALUE			
At 31 July 2024	**2,584**	**10,840**	**13,424**
At 31 July 2023	3,084	17,625	20,709

13. STOCKS

	31.7.24 £	31.7.23 £
Stocks - STEPS Books	**-**	5,710

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.7.24 £	31.7.23 £
Trade debtors	**1,192**	-
Gift Aid receivable	**14,520**	17,178
Church Suite Giving Receivable	**2,385**	-
Online Ticket Shop Control	**4,128**	-
Prepayments and accrued income	**48,851**	83,813
	71,076	100,991

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.7.24	31.7.23
	£	£
Trade creditors	**34,345**	25,986
Credit card control	**2,886**	-
Accruals and deferred income	**22,837**	28,310
Income in advance	**27,729**	79,660
	87,797	133,956

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follow:

	31.7.24	31.7.23
	£	£
Within one year	**100,000**	100,000
Between one and five years	**100,000**	200,000
	200,000	300,000

17. MOVEMENT IN FUNDS

	At 1.8.23	Net movement in funds	At 31.7.24
	£	£	£
Unrestricted funds			
General fund	**489,749**	**(30,826)**	**458,923**
Designated fund	**440,000**	**-**	**440,000**
	929,749	**(30,826)**	**898,923**
Restricted funds			
Restricted	**192,730**	**6,001**	**198,731**
TOTAL FUNDS	**1,122,479**	**(24,825)**	**1,097,654**

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	**1,591,041**	**(1,621,867)**	**(30,826)**
Restricted funds			
Restricted	**51,892**	**(45,891)**	**6,001**
TOTAL FUNDS	**1,642,933**	**(1,667,758)**	**(24,825)**

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.8.22 £	Net movement in funds £	At 31.7.23 £
Unrestricted funds			
General fund	530,001	(40,252)	489,749
Designated fund	440,000	-	440,000
	970,001	(40,252)	929,749
Restricted funds			
Restricted	190,719	2,011	192,730
TOTAL FUNDS	1,160,720	(38,241)	1,122,479

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,562,631	(1,602,883)	(40,252)
Restricted funds			
Restricted	327,999	(325,988)	2,011
TOTAL FUNDS	1,890,630	(1,928,871)	(38,241)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.8.22 £	Net movement in funds £	At 31.7.24 £
Unrestricted funds			
General fund	530,001	(71,078)	458,923
Designated fund	440,000	-	440,000
	970,001	(71,078)	898,923
Restricted funds			
Restricted	190,719	8,012	198,731
TOTAL FUNDS	1,160,720	(63,066)	1,097,654

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	3,153,672	(3,224,750)	(71,078)
Restricted funds			
Restricted	379,891	(371,879)	8,012
TOTAL FUNDS	3,533,563	(3,596,629)	(63,066)

18. RELATED PARTY DISCLOSURES

Chee Yeen Fung is a trustee of Christ Church London. Chee Yeen is the sister of Yu Yeen Fung who was employed during the year as a Communications and Operations Coordinator. The total remuneration for Yu Yeen during the year amounted to £15,672. Chee Yeen was not involved in any decisions regarding Yu Yeen's remuneration.

David Stroud is a trustee of Christ Church London and Ad Omnia Renovanda Trust 'AORT' (previously known as the Everything Network). AORT received charitable status on 10 March 2024. During the financial year Christ Church London supported AORT through a donation of £46,500 and staff time. David was not involved in determining the level of support.

The cumulative total of donations given without conditions by the trustees and their related parties during the year was £329,927, including Gift Aid (2023: £333,090). The cumulative total of donations with restrictions to Everything and Families ministries was £73,085 (2023: £41,461).

19. GUARANTEE STATUS

The company is limited by guarantee, which means that every member undertakes to contribute to the assets of the company in the event of a winding up, including any members up to one year after ceasing to be a member, such amounts as may be required not exceeding £10.

APPENDIX 1

CHRIST CHURCH LONDON'S COUNCIL OF REFERENCE

ANDY CROUCH

Andy Crouch is partner for theology and culture at Praxis, an organisation that works as a creative engine for redemptive entrepreneurship. He is the author of several books, the most recent of which is *The Life We're Looking For: Reclaiming Relationships in a Technological World*.

DAVID DEVENISH

David serves Newfrontiers internationally as part of the Newfrontiers Together Team. He has many years' experience of working with churches in the UK and other cultures around the world.

REV NICKY AND PIPPA GUMBEL

Nicky is the pioneer of the Alpha Course, which runs across the world, and was the Vicar of Holy Trinity Brompton, one of the largest Anglican Churches in the UK, for 17 years. Nicky and Pippa together write the Bible in One Year reading plan.

DR KRISH KANDIAH OBE

Krish founded Home For Good, a charity seeking to find loving homes for vulnerable children, and The Sanctuary Foundation, who support refugees to find welcome, work and worthwhile housing in the UK. He has authored 13 books, including *Paradoxology* and *Home for Good: Making a Difference for Vulnerable Children*.

REV CANON PAUL MACONOCHIE

Paul is the Leadership Development Director at Grace Gathering church in Indiana, USA. Paul also leads the 3D Movement National Team. He was previously the Senior Leader at Network Church Sheffield and has helped many churches re-engineer their small group structures.

REV CANON JOHN AND ELEANOR MUMFORD

John and Eleanor are co-ordinators of the Vineyard International Executive, after leading the Vineyard Church UK for over 20 years.

DR AMY ORR-EWING

Amy is an international author, speaker, and theologian who addresses the deep questions of our day with meaningful answers found in the Christian faith. She is the author of multiple books including, *Where is God in All the Suffering?* and the bestselling *Why Trust The Bible?*.

Christ Church London

England & Wales - Charity number 1111950

Accounts

REGISTERED COMPANY NUMBER: 05546205 (ENGLAND AND WALES)
REGISTERED CHARITY NUMBER: 1111950

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023 CHRIST CHURCH LONDON

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GENERAL INFORMATION

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE, AND MANAGEMENT

GOVERNING DOCUMENT

The charity is controlled by its governing document; the Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Registered Company Number	05546205 (England and Wales)	
Registered Charity Number	1111950	
Registered Office	1-3 Coborn Street London E3 2AB	
Trustees	Mark Goodchild *(Chair as of 16 June 2022)* David Stroud Nathan Sence *(Resigned 10 Oct 2022)* David Akinluyi Rosanna Gibbs *(Resigned 10 Oct 2022)* Smart Kemiki	Emily Ribeiro Michael Thomas Chee Yeen Fung Samuel Kay Hannah Cockburn *(Appointed 13 June 2023)*
Company Secretary	Claire Odunlami FCCA	
Auditors	Brewers Chartered Accountants Bourne House Queen Street Gomshall GU5 9LY	
Bank	HSBC Bank PLC 281 Chiswick High Rd Chiswick London W4 4HJ	

Senior Leadership Team	David Stroud Andrew Tilsley Nathan Sence *(until 31 October 2022)*	Lars Due Christensen Joel Wade
Website	christchurchlondon.org	

SENIOR LEADER'S OVERVIEW

During the last year we have added a number of new staff as well as some existing staff moving into new roles. This has added to the sense of momentum and vitality in the staff team this year. In particular, Helen and Shaninga Marasha joined our Stockwell service as service leaders in November, with Helen joining the staff team full time in January 2023. Christ Church London now has six services on four sites across the capital.

The newest service, a Cantonese speaking service, was started In 2022 and has almost outgrown its initial premises. We are also thrilled that five mid-week communities have been started as part of the development of this service.

The Alpha course was relaunched in April and we were very encouraged by the attendance at the two courses that we hosted. We are looking forward to further courses in the coming year, including our first youth Alpha in the autumn of 2023.

We are extremely encouraged by the great feedback of personal change that we have received from individuals who have attended our STEPS Courses and the monthly Serenity Services, as well as engaging with the Digital Course App, which was launched in January.

The Everything Network continues to build momentum through its Supper Clubs, Leadership Development Cohorts, Prayers Nights and "Evening Conversations" with James KA Smith in November and Mark Sayers in May. The Everything Conference in March was a great success, with terrific feedback from many guests.

Both STEPS and Everything have submitted their applications to the Charity Commission to launch as independent charities and we hope to hear back from the Commissioners during the autumn of 2023.

We are also very thankful for the annual Gift Day which raised £210,000 including Gift Aid and future pledges, surpassing our target of £175,000. We are, yet again, overwhelmed with God's goodness and people's generosity.

None of this would happen of course without our staff team who have worked tirelessly again this year, maintaining a faith filled outlook in all they do. It was a real highlight to go away together for our staff retreats in October and April and to be renewed as a team.

It was also wonderful to spend the August bank holiday weekend together as a church at Ashburnham Place for our church retreat. With the growth of our services, it is important that we also have these times of being together.

We look forward to the year ahead with great anticipation and are grateful for the privilege we have in joining God in all that He is doing in this city.

In closing, I would like to express my heartfelt gratitude for the incredible generosity of the staff, volunteers, and trustees of Christ Church London, who have contributed their time and resources to the life of the church over the past year. None of this could have been done without them, and their love for God and desire to serve His church is an ongoing source of inspiration.

David Stroud

REPORT OF THE TRUSTEES

I. PRINCIPAL ACTIVITIES AND STRATEGY

The main objectives of Christ Church London are to advance the Christian faith and to provide assistance for persons in conditions of need, hardship, or distress.

As an outworking of these objectives, Christ Church London seeks to be a community in London that serves the capital and beyond. As a church we want to *Engage* with people's questions and create an environment where anyone can explore matters of faith. We believe that God is interested in *Everything*, so we want to help everyone discover how they can use their unique skills and passions to contribute to the strengthening of society, build community, and serve those who are in need. We want to be a church that is *Empowered* by the Holy Spirit to live effective lives and sense God's direction in all we do.

The church's strategy for accomplishing these goals, and fulfilling its charitable objectives, focuses on the activities undertaken through its various ministry areas, taking into account the following guiding principles:

- Christ Church London functions on a 'gathered' and 'scattered' basis. We 'gather' on a Sunday in multiple locations to be inspired and equipped to live out the Christian faith. We then 'scatter' throughout the city during the week to serve our local communities and the people whom we live amongst.
- Christ Church London exists to provide community. The best place to grow and learn is with others, which is why we are a community that stretches across the city.
- The church works for the social and cultural renewal of the city. The church should help the city be a better place to live, and as a result, we support people and projects that make living here better for everyone and particularly for those who are less financially secure than others.
- The church works for the spiritual renewal of this city by helping those who are seeking faith to connect with Jesus Christ. Sunday services provide a context of engaging worship that helps people to connect with God. This is supported by regular teaching from the Bible, which helps people learn to live well.
- Christ Church London contributes globally as well as locally. We want to share our experience with others just as we learn from them. We do this by equipping people to use their gifts and abilities to start new churches, working with established ones, and giving financially wherever there is need and opportunity. In keeping with this we support two global charities: International Justice Mission and Compassion.

II. GOVERNANCE, TRUSTEES, AND STAFF

The current trustees set out below held office during the year ended 31 July 2023:

David Akinluyi	David is group COO of LSL Property Services and a director of his own company, covering business, technology, and financial service engagements.
Chee Yeen Fung	Chee Yeen is a North London GP with educational and advisory roles at Imperial College School of Medicine, Health Education England, the General Medical Council, and the Medical Schools Council.
Mark Goodchild	Mark is a management consultant who works with purpose-driven businesses and in the healthcare sector.
Samuel Kay	Sam is a partner with a London law firm, where he works in the financial services sector advising investment funds and asset managers.
Smart Kemiki	Smart is the Managing Director of a real estate company that facilitates buying, selling, portfolio development, land acquisition and property management. He is also actively involved with other charities.
Emily Ribeiro	Emily is a civil servant at the Foreign, Commonwealth and Development Office. Her roles have included policy advice and programme management on the Middle East, South Asia, and Africa. She was awarded an MBE for public service in 2011.
David Stroud	David is the Senior Leader of Christ Church London. He has been involved in leading churches for over 30 years, and Christ Church London is his third church plant.
Michael Thomas	Mike is a management consultant who specialises in turning businesses around and managing major projects. He has worked in a diverse range of industries for over 40 years and is actively involved with other charities.
Nathan Sence	Nate was the Head of Operations at Christ Church London and assisted David in reporting to the trustees in an executive capacity. He stepped down as a trustee in October 2022.
Rosanna Gibbs	Rosie is a barrister in Chambers in London. She stepped down as a trustee in October 2022.
Hannah Cockburn	Hannah is a chartered accountant, having trained with the National Audit Office and currently works as a civil servant at the Department for Education. She became a trustee in May 2023.

The trustees are also the officers of the company. The power of appointment or removal of trustees rests with the trustees. New trustees are selected from the church community. They are well known to the existing Board of Trustees and have demonstrated a high level of dedication and commitment towards the aims of the church. After their appointment, new trustees receive an induction pack, and spend time with the existing trustees to ensure they fully understand their responsibilities and the legal and financial framework in which the church operates. They are provided with additional training as required.

The trustees, who meet at least four times a year, retain responsibility for the overall strategic decisions of the charitable company, as well as the setting and monitoring of budgets. The Leadership Team, the staff, and volunteers overseeing different areas of the church make day-to-day decisions on expenditure and activities.

Christ Church London is led by a Senior Leadership Team, who hold responsibility for the overall spiritual leadership for the wider church, maintaining the historic orthodox understanding of the Christian faith, pastoral care of the church, and setting out the vision and mission. David Stroud, as Senior Leader, is joined by Andy Tilsley, Lars Due Christensen and Joel Wade to form this Senior Leadership Team. The team is supported by the Head of Operations. (Nate Sence held this role until 31 October 2022, at which point he was replaced by Sarah Cobbold). This Senior Leadership Team takes an overall strategic view of the direction of the church, its broad initiatives, and safeguards the church's core values of *Everything*, *Engaged*, and *Empowered* across the various ministries, services, and operations of the church to ensure we are working toward the cultural, social, and spiritual renewal of the city.

Each site is led by the Service Leader(s), who, along with any associate pastors, form the Service Leadership Team. This team is responsible for establishing and communicating the vision of the church within each of our services. They develop and implement strategies for ministry priorities and care for the fruitfulness of our collective local services.

Within each service there is also a local Service Team made up of the Service Leader(s) and key local volunteers who take a view of the day-to-day running of the local service, its various Community Groups, and the overall running of the church in its various settings.
Staff Members of the above teams are:

David Stroud	As well as leading the Senior Leadership Team, David oversees the development of the overall vision and strategy of the church. David leads the Central service and supports Andy and Joel in their Service Leadership. He also leads the Everything Network, and hosts the Everything Conference and associated events throughout the year.
Andrew Tilsley	Andy is responsible for leading both of our Sutton services, as well as preaching at all services and occasionally at other churches. Andy also oversees our Children and Youth Ministry.

Lars Due Christensen	Lars is part of the Stockwell service, and after leading that service on an interim basis, handed over the leadership to Helen and Shaninga Marasha in January 2023. He also leads the STEPS ministry, oversees Pastoral Support and supports Helen Marasha in her leadership of the Stockwell service.
Sarah Cobbold	As Head of Operations, Sarah is responsible for overseeing the day-to-day operational activities of the services, logistics, and the office and administration. Sarah took over from Nate Sence in November 2022.
Joel Wade	Joel leads both of our Mile End services, and oversees Communications, Preaching, Discipleship and Worship. Joel also takes a leadership role of the whole staff team.
Helen Marasha	Helen co-leads our Stockwell Service with her husband Shaninga and joined the staff team in January 2023. Helen also oversees Social Action. (Shaninga is not on the CCL staff team.)
Adnan Khan	Adnan is Associate Pastor of our Mile End services and is also is Discipleship Lead for the whole church.
Natalie Powell	Natalie is Associate Pastor of our Central service, and is Head of Worship for the whole church.

INTERNAL CONTROLS AND RISK MANAGEMENT

The trustees have overall responsibility for the Christ Church London system of internal controls. Such a system can provide only reasonable, but not absolute, assurance against errors or frauds.

Christ Church London operates a planning and budgeting system with an annual budget approved by the trustees. Significant changes are subject to specific approval. A finance reporting system compares results with the budget on a monthly basis.

The trustees are satisfied that systems are in place to monitor, manage, and mitigate Christ Church London's exposure to major risks. They consider that maintaining Christ Church London reserves at the policy levels and reviewing internal controls and risks will provide Christ Church London with adequate risk assurance and sufficient resources in the event of adverse conditions. They also recognise that the nature of some of Christ Church London's work requires active acceptance and management of some risks when undertaking activities to achieve the objectives of the charitable company.

All areas of church life have been subject to a risk review using our risk management software system, and the trustees have reviewed the most significant risks.

All major insurable risks are subject to normal churches' and employers' insurance. Contractual risks are reviewed before entering, to assess that they could not significantly impact the church's ability to fulfil its objectives.

KEY MANAGEMENT REMUNERATION

Salaries and remuneration for key management personnel are set by the Trustees following consultation and guidance from the Salaries Review group, which is comprised of the Senior Leader (who is also a trustee) and three non-staff trustees with experience in charity, government, and commercial industries. The Senior Leader is not involved in reviewing or setting their own salary.

EMPLOYEES AND VOLUNTEERS

The work of Christ Church London relies on the commitment and hard work of its employed staff, as well as its volunteers. Christ Church London seeks to be a workplace that represents the diversity we see in the city. Our recruitment and development policies reflect our Christian values and adhere to UK legislation.

At year end, the church employed 13 full-time (2022: 15) and 13 part-time staff (2022: 11). Our staff team supports the vision of Christ Church London, alongside the extensive input and time of the church community who serve and give faithfully.

Christ Church London has ongoing relationships with a number of respected Christian leaders, who form a Council of Reference. The Senior Leadership Team and the Trustees remain responsible for the leadership and governance of the church. Further details are provided in Appendix 1 on page 50.

III. REVIEW OF THE YEAR'S ACTIVITIES

SUNDAY SERVICES AND PREACHING

Preaching series

In autumn 2022, we renewed our focus on community and discipleship with a series titled Life to the Full (LTTF), helping people to think through what it means to follow Jesus together in our city. In the new year, we began a new series on the Gospel of Luke and decided to go through it slowly, focusing a couple of verses each week, to draw out the key stories and themes that offer both challenge and encouragement to our faith. We expect this series to continue until 2024. We will take short breaks from this two-year series once a term to allow for a brief period focusing on different topics. For example, in March, we ran our Journey of Generosity series, which allowed us to explore the counter-cultural significance of generosity for followers of Jesus, especially in a busy, individualistic and consumerist city like London. We also preached on giving and generosity for our annual Gift Days in May.

Advent and Christmas

We went into Advent with four talks exploring the themes and promises of God's hope, peace, love, and joy. It led up to the big highlight of the Carol Services, held in each of our locations. Across our services, over 600 adults and 160 children attended a mixture of Carol, Christingle and Nativity services.

Easter

The Easter season was another highlight for the church. We held a contemplative Good Friday service at our Mile End venue, which was a powerful time of reflection and was attended by 119 people from all our services. It was also live streamed on our website and has, to date, received 325 views. Our Easter Sunday services were marked by joyous worship and celebrations of the cross and resurrection, with a total of 483 people (including 112 children) attending one of the five services held across the city.

Preacher development

Giving opportunities to new and volunteer preachers is important for the growth and development of all of our services. In total, we've had 25 volunteer preachers over the course of the year. Several of them have also started preaching across different services, which has added to their development as preachers and given them a sense of ownership across other services.

Attendance

Average weekly attendance across the whole church was 535 (2022: 450).

MILE END

Over the last year, we have seen the Mile End community settle in and make our home in Coborn Street, and we've been working to serve our neighbours and community as much as possible. We hosted a summer barbeque specifically for our neighbours and the community around us, with around 60 people attending, and we've launched a weekly Parent and Toddler group.

In addition to our regular Sunday services, we were also able to host *The Last Supper Club* at Coborn Street for the first time. We sat down with over 90 people to have dinner and explore the story of Easter. We had a mixture of short talks, spoken word and live music. A handful of people who attended then came along to the Alpha Course, which we ran in the spring term. Adnan Khan joined the staff team in October 2022 to work as both Associate Service Leader in Mile End and Discipleship Pastor across the church. Adnan has been a core part of the East community since it began, and we are delighted that he has taken this step into ministry. With Joel taking a much-needed rest on sabbatical over the summer of 2023, we focused on raising volunteers and leaders at Mile End to help host, preach, and lead ministry within our services.

Average weekly attendance at the morning service was 67 (2022: 61).

Average weekly attendance at the evening service was 53 (2022: 52).

CENTRAL

This last year has been characterised by ongoing strengthening of the Central service. There is a fresh and deep sense of community and devotion to God and to one another. It has also been a real blessing to have new members of the service contributing in so many ways, including worship leading, preaching and caring for our children and teens.

Our Community Groups continue to play a very important role in maintaining a backbone of strength to the service and it has been very exciting to see the enthusiasm with which the Central service have re-embraced Alpha with some very encouraging feedback coming from the course.

Average weekly attendance was 81 (2022: 79).

STOCKWELL

This year has been a year of rebuilding and renewal for the Stockwell service.

The year started with many still feeling the effects of COVID and people making decisions to move on, mostly away from London. The service had a strong core group of 40-50 people gathering weekly. September brought a hopeful fresh start with a big emphasis on community whilst we prayed for new leaders.

Lars, along with a working group, ran the service during this time, ensuring that the community were well served. The carol service was a particular highlight of the year with people inviting their friends and everyone coming together to celebrate the birth of Christ.

January saw Helen and Shaninga Marasha, along with their children, join the service and installed as the new service leaders. Their leadership has created a sense of hope and excitement for the future. The service has since enjoyed welcoming first-time visitors, many of whom have chosen to make Stockwell their church home. The core team has been added to, as people have stepped up to volunteer in the service. Two new community groups have started, including one online and another as part of The Street Kitchen who go out and offer people a hot meal just outside Stockwell station. The service has hosted two Encounter prayer nights as well as a welcome lunch, a baby dedication, a parent, carers and children meet-up and several bring-and-share lunches.

There is a sense of excitement that God is doing something new and fresh in south London. A new chapter has definitely begun.

Average weekly attendance was 65 (2022: 97).

SUTTON

The Sutton service has continued to grow significantly over the last year and in September 2022 we launched a weekly Cantonese service. This meets a 2-minute walk from the English service, and both services come together after church for refreshments and to forge connections over both congregations. It is run by Vivian Lam, who has been seconded to Christ Church London by the Chinese overseas Christian mission and leads the service under the guidance of Andy Tisley. We are now gathering up to 200 adults plus up to 100 children on a Sunday, with a wider crowd of about 300 adults and 170 children. This number is split evenly across both the English and Cantonese services. We have also grown from 2 to 13 midweek communities over the last 2 years, 5 of which are Cantonese-speaking, which is a sign community is forming beyond the Sunday services. Space in both services is now at a premium, and we are exploring starting two new services (one in English, one in Cantonese) in the next 12 months. In January 2023 we ran an event with Jackie Pullinger, with more than 600 people booking a ticket. We saw a number of people come to faith.

Average weekly attendance was 255 (2022: 182)

LIVE STREAM (FORMALLY CHURCH AT HOME)

In October 2022, the live stream service based at the Central service was wrapped up as most of the congregation were by then able to gather in person. The average weekly attendance between Aug 2022 and Oct 2022 was 81 (2022: 94 (for Church at Home)).
Average attendance online is based on a multiplying factor of 1.2 viewers per screen. We consider this to be a conservative multiplying factor as streaming platforms use 1.5 and churches in the USA range from 1.8-2.4, including children.

SUNDAY TEAMS

WORSHIP

As of July 2023, the worship team has approximately 62 volunteers (2022: 44). We have experienced growth in the team across all services, but particularly in Mile End and Sutton services (including the Cantonese speaking service).

In September 2022, Natalie Powell transferred from her joint role as Head of Worship and Youth Ministry Leader to Head of Worship and Associate Pastor of the Central Service. She continues to lead the worship staff team, overseeing Peter Udall and Marho Bateren.

In November 2022, CCL Worship released their first live single, *Our Confidence*, written by Peter Udall, Natalie Powell, Marho Bateren, and Will Buitenhuis from the Central service. A music video of the recording was also released on YouTube. To date, the single has received 1,103 streams on Spotify and 773 views on YouTube.

In January 2023, CCL Worship released the remaining songs from the live recording in an EP entitled *Live At Coborn St*. The EP contained five original songs written by members of the CCL Worship team. The release was celebrated with a launch event, inviting members of the worship team and the wider church community. To date, the EP has received 2,502 streams on Spotify.

In February 2023, a pilot fortnightly team rehearsal commenced in the Mile End service as a way of building stronger relationships in the local team, as well as a dedicated time to rehearse new songs together. The pilot ran for 7 months with a short break during the summer. Overall, the pilot was successful and plans are being discussed to organise similar gatherings in other services in the coming months.

CHILDREN AND YOUTH

At the Central, Stockwell and Sutton services we run crèche, kids and youth activities; and crèche and kids activities at the Mile End morning service. Across our services we have on average 150 kids and youth, with over 110 kids and youth now attending the Sutton service. Approximately, we have 80 volunteers across all sites who are serving in our Kids & Crèche Teams. Crèche continues to be self-service at our Stockwell and Central services.

In October 2022, we started a Women's Coffee Morning at the Sutton service and a Toddler Group at the Mile End service. Both have welcomed parents, carers and children from the local community who have not yet come to faith, as well as those who already attend our services. In February 2023, our youth attended a Reboot Digital event, titled 'Why am I here?'. Reboot Digital is a nationwide free youth apologetics event that helps young people explore questions of meaning and purpose. The event was well-attended and enabled our youth to ask challenging questions about God and life.

In March 2023, we appointed Sally Newman as our Sunday Kids Worker at the Stockwell service. Her primary role has been delivering the Kids Work provision at the Stockwell service. Sally has planned and resourced lessons for the children at the service, as well as arranging kids specific activities such as a Family Picnic Day.

In May, Lauren Harrison, our Children's Ministry Leader, left Christ Church London to take on the role of Children's and Families Ministry Leader at St Mark's Coventry. Over the past seven years, Lauren led our families ministry, and was a real blessing to CCL. Catherine Ishola, who is based in our Sutton service, has since been appointed Families Ministry Lead across the whole of CCL, and is now responsible for setting the curriculum and overseeing each service's Crèche, Kids and Youth Teams.

With Natalie Powell no longer overseeing the youth work (as of October 2022), we have been recruiting for a suitable replacement. Ruth-Ann St Luce joined us for a six-month period until the end of April, which we were grateful for. As of July 2023, we had conducted interviews for shortlisted candidates and were in the final stages of recruitment (which led to our new youth worker, Paige Evans, starting in October 2023).

PRAYER AND CREATIVITY

We've felt a challenge that the Spirit is awakening in us a fresh conviction and desire to pray as a church, and so we want to give opportunities for our communities to be more prayerful and aware of the Holy Spirit's presence in their lives and in our church. We have a strong desire for an outpouring of God's Spirit on our services and local communities and along with that, we are challenged by God's call to Holiness.

In Mile End, we continue to run prayer meetings three times a week: in-person on Tuesday mornings and Sunday afternoons, and online on Friday mornings.

The Stockwell prayer room has been continuing to meet online every Tuesday morning for a time of worship and prayer. The 'Encounter Evening' and mid-week communities have focused on seeking God's presence and listening to what his Spirit wants to say to us.
The Sutton service have held prayer and worship mid-week gatherings once or twice a term, where we have prayed for our city, our community & each other. We also held an online Cantonese-speaking prayer meeting monthly from April to June 2023.

PRODUCTION AND TECH

This team provides all the technical production including sound and projection for each service, and was greatly reduced over the past few years when we were unable to meet in person. We have spent this year focusing on building our volunteer teams back up. Over the course of this year, approximately 23 volunteers (2022:8) served as part of this team.

HOSPITALITY

This team prepares the refreshments that are served at the end of the service at each location, and play an essential role in making visitors and regulars alike feel welcomed and at home. Approximately 28 volunteers (2022: 27) served as part of this team across the services.

COMMUNITY GROUPS, ALPHA AND COURSES

COMMUNITY GROUPS (FORMERLY CONNECT GROUPS)

We have 28 community groups meeting across the city on either a weekly or fortnightly basis. These are made up of 8 linked to the Mile End service, 5 to Stockwell, 2 to the Central service and 13 to Sutton (5 of which are connected to the Cantonese-speaking service).
Most of our community groups have been using the LTTF discipleship resources and following along with our Luke series for discussion and study. We have also encouraged community groups to work through the journey of generosity materials in tandem with our sermon series on generosity. We've also had one community group committed to serve at GrowTH over the winter, and two community groups who dedicated themselves to serving on Alpha (in central and mile end) throughout May and June.

ALPHA

In April 2023, we held an Alpha Sunday across all of our services, with testimonies and sermons focused on evangelism. We also invited our congregations to write down who they wanted to see explore faith – and by the end of that exercise the staff team had 1000 names

to pray for! We ran a training evening on how to share your faith and we continue to develop our evangelistic strategy to inspire an invitational culture in the church.

We ran our first in-person Alpha courses since 2019 from May to June 2023, with one course at our Mile End venue and another in central London. This was an exciting moment for us, and many people from our services invited friends, colleagues, and family to explore the big questions of life. We had 9 guests at our Central course and 17 at our Mile End course, as well as 16 leaders who committed themselves to hosting the discussions for 8 weeks. One guest who came, but was very sceptical in the first session, initially thought he'd only come for the first 15 minutes then leave. But he ended up doing the whole course and getting prayed for at the end with his table. Another guest gave her life to Jesus! And many others have been enriched by the journey.

We continue to work closely with local service leaders to support them in running Alpha at least once per year and we would love to see all our services running Alpha in the next year.

STEPS

Over the last financial year we have seen 404 people participate in a STEPS course (2022: 418), of whom approximately 33 were church leaders (2022: 7). 22 churches ran STEPS in tandem with Christ Church London or on their own (2022: 17). We are also hearing reports of people in the US using our materials successfully as part of their own 12-steps programmes (and our numbers on Right Now Media suggest additional usage).

The online format continued to be accessible and efficient, allowing us to run dedicated STEPS courses to those as far as Taiwan, South Africa and the US/Canada, as well as across the UK. We also hosted our first National Online Danish course where 9 churches participated. The roll-out of our Digital Course App in January 2023 has had a positive reception, and we have currently 107 users (80 with full access).

We have run three Seminars this past year (one for a group of Catalyst Churches) introducing church leaders to the theology and spirituality of the STEPS process. We continue to receive enquiries from churches and organisations from the UK and other countries regarding running STEPS. Our Resources website is actively used in helping facilitators run STEPS with 254 current sign ups; (2022: 240), and our termly Online Facilitator Training has been well-received by external churches who are running the courses.

Over this last year we have clarified and developed the vision for the STEPS Ministry and have been formulating and starting to execute our Fundraising Plan for STEPS as we plan to launch STEPS as its own charity. We received our first grant of £10,000, and also launched a Club 90 campaign which to date has raised c£29,000, and equally important has created a group of supporters who are committed to praying and supporting STEPS as it is birthed in its first year. We also had really positive conversations with 20 churches to date, and 8 churches have

signed up to be a “STEPS Church”, a few of whom are also considering a one-off donation to support the new charity.

As of July 2023, we are still waiting for the Charity Commission to approve our application, but have been told it is likely to be completed in the autumn.

PASTORAL COURSES

Our pastoral team is led by Lou Richards and she has a strong team of pastoral leaders across our services. This year the team have run the pre-marriage course twice (15 couples), CAP twice (14 participants), and we have developed two new courses based on the STEPS principles: disordered eating and anxiety, both with 10 participants. Both courses were full with a waiting list and we know of at least one attendee who had no faith background. We intend to run these again next year. We also work closely with the STEPS team and signpost many people to the STEPS course.

The wider pastoral team have continued to meet people one-to-one either in-person or on Zoom to listen to and pray with people who have requested pastoral support. In the next year we are looking to continue developing our range of courses whilst developing strategies to equip people inside and outside the church to grow in the emotional, spiritual and physical freedom that Jesus offers.

EVERYTHING NETWORK

The Everything Network experienced significant growth in FY 22/23. We hired an events coordinator, Jaremdi Wati Longchar, to support the team in delivering the Everything Network programs (0.5 FTE). The process to establish Everything as its own charity also began, with a charity application pending with the Charity Commission. We also continued to see significant momentum in our fundraising efforts, raising almost £197,000 (not including ticket sales) to support our work (2022: £70,000).

The 2023 Everything Conference was held in March as an in-person only event at Westminster Chapel, in partnership with London Institute of Contemporary Christianity (LICC), World Vision UK, and Creo Ventures. 244 tickets were sold (2022: 288 for both online and in person combined), reflecting an increase in those joining in person for the day, despite an increase in ticket costs. David Stroud, Philippa Stroud and Pastor Agu Irukwu (Jesus House) delivered keynote remarks, with contributions from artist Joshua Luke Smith, former Met Police superintendent Dr Leroy Logan MBE, drummer Femi Koleoso, HMP Woodhill Governor Nicola Marfleet, BigKid Foundation founder Shaninga Marasha, actor Joseph Mawle, entrepreneur Caragh Bennet and others.

The Everything “Evening Conversations” public events launched this year, hosting philosopher and academic Dr James KA Smith in November 2022 with 113 guests and Australian pastor and author Mark Sayers in May 2023 (in partnership with LICC) with 282 guests.

The Movement Leaders Everything Roundtable also resumed meeting in person, hosting theologian and author Carl Trueman in November 2022 and Mark Sayers in May 2023. Both of these opportunities saw more than 20 senior church network and denomination leaders gather for the day in central London. Dr Trueman led a conversation around the history of present-day identity politics and reflections on how Christians can thoughtfully engage in this space. Mark Sayers spent the day talking about the emerging cultural challenges facing the church, touching particularly on the implications of AI, and how church leaders can equip their congregations to prepare for these changes without fear.

We expanded our Everything Leadership Development Cohort, running a year-long program for 40 emerging leaders in their 20s and 30s, and continued our monthly gathering for senior leaders.

CHURCH SUMMER RETREAT

The summer retreat was held at Ashburnham Place, Sussex over the August bank holiday. We had a total attendance of 309 people, including children. There were many volunteers helping with kids work and two volunteers helping with tech and production.

Five sessions were held over Saturday and Sunday, with talks given by David and Philippa Stroud, Catherine Ishola and our guest speakers John & Ele Mumford. Five people were baptised in the lake at Ashburnham Place on the Saturday afternoon.

SOCIAL ACTION AND MISSION

Christ Church London is proud to support several charities both globally and locally who help to alleviate poverty, illness and hardship.

COMPASSION UK

We contributed £16,000 to two Child Survival Programs (CSP) in Rwanda, which seek to end child poverty by providing holistic care to mothers and their children from pregnancy until the child is old enough to enter the sponsorship program.
In addition to supporting the CSPs, Christ Church London is a Compassion Sponsorship Church and currently 74 children in Rwanda are sponsored by individuals and families in the church.

INTERNATIONAL JUSTICE MISSION (IJM)

We have continued our partnership with IJM, contributing £10,000 to their Field Office in the Dominican Republic. The goal of IJM is not expansion, but rather to protect vulnerable people from violence by equipping local governments to better safeguard their own communities. During the decade of IJM's presence there, the Dominican Republic experienced a staggering 78% decrease in the overall prevalence of commercial sexual exploitation of children. The number of children in the commercial sex trade decreased from 1 in 10 to 1 in 45. And where children were once trafficked in 95% of the cities and towns investigated, today only 25% of those locations show any signs of child trafficking – and even these cases are very infrequent. As their field office closes, we look forward to working with IJM to impact other nations and end modern day slavery for good.

REFUGEE EDUCATION UK (REUK)

Refugee Education UK (REUK) provides educational support to unaccompanied children and teenagers arriving in the UK. Christ Church London has continued its support of REUK by contributing £12,000 to this work.

Alongside its mentoring program, REUK has continued its advocacy work, most recently joining Together with Refugees, a coalition of organisations concerned about the proposed changes to the asylum system.

FOODBANK

This year saw the Vauxhall Foodbank fly the nest as it officially became part of the Brixton & Norwood group of Foodbanks in south London. What began with a few people from our Stockwell service and a simple desire to feed those in their community has now become a fully-fledged project that can respond quickly to a huge number of people in need across the borough. They have played a vital role in feeding over 384,477 households in London this year alone!

Ileri Ogunbanwo, who we employed as the Manager of the Vauxhall Foodbank, oversaw this transition and was instrumental in ensuring a smooth handover. Once the transfer was complete in May 2023, Ileri left her role at Christ Church London.

We received several restricted gifts on behalf of Foodbank this year, and no additional CCL funds were allocated to Foodbank. We are in the process of transferring the remainder of these gifts to Brixton & Norwood Foodbank.

GROWTH

GrowTH is a charity in Tower Hamlets that partners with local churches to provide overnight shelter for 10-20 guests over the winter months, while also working with the guests to help them find permanent accommodation. This year, the night shelter ran for 10 weeks from the start of Nov 2022 and Patrick Eacott from our Mile End service led on mobilising and coordinating CCL volunteers. In that time, a number of people from Mile End filled volunteer spaces for Monday nights (and occasionally other days when needed) – including shifts for dinner, breakfast and overnight. During those 10 weeks (along with the support of other churches and GrowTH staff), 15 guests went from being homeless to having permanent housing, and one guest gave their life to Jesus!
In 2022-23, GrowTH hosted over 130 guests, with more than 55 of those finding new, permanent homes. Every guest has had an opportunity to hear the gospel of Jesus, with many engaging, and attending regular church services.

SUTTON COMMUNITY PROJECT

The Sutton service launched a Community Project in the Thomas Wall Centre in central Sutton, where they give out free fruit & vegetable boxes to people in need in the local community. They are serving 120 families per week, and providing a community cafe, as well as support and prayer for those in need. They also provide money advisors from Christians Against Poverty (CAP). As well as engaging over 60 volunteers in this project, Christ Church London has also covered the rent for the last 12 months. Several people from the Community Project are now coming to church, with one due to be baptised at the 2023 Summer Retreat.

OTHER GIVING

As part of our response to the Syria/Turkey earthquake, Christ Church London contributed £5,000 to Tearfund's disaster relief work on the border.

Locally, Christ Church London has contributed to and partnered with projects such as The Street Kitchen in Stockwell, Acts 435, GrowTH in Mile End, the Sutton Community Project and Sanctuary Foundation providing food, shelter, training and prayer to those most vulnerable in our London communities.

COMMUNICATIONS

Over the past year, we have increasingly used video features to share news and testimonies of what God is doing across our different services including our Gift Day project, which featured highlights from Coborn Street, Everything, STEPS and the Cantonese service. We also worked in collaboration with the Worship team to produce and film the *Live at Coborn St* worship album.

We also completed work on a number of Discipleship projects including the Life to the Full series booklets as well as the Community Guide and Resources booklets. In addition to this, we updated and reprinted the Welcome to Christ Church London booklets, as well as the new Giving flyers.

Lastly we completed work on the first iteration of the Everything website and are due to release a version two shortly.

OPERATIONS

Staff communication is handled both through email, Zoom and regular face-to-face meetings of individuals, teams and the whole office. Staff continue to work from a hybrid model, meeting as a full staff team one day per week, and then working from home or from our Coborn Street building in Mile End for the remainder of the week.

We invest in our staff through a variety of training and development opportunities, the highlight of which this year was our staff retreats. These were held at Ashburnham Place in October and April. Over the course of two days, we spent time in prayer and worship, along with strategic planning meetings for each department and whole-team vision and training sessions.

Our risk management system is ongoing, and we undertake an annual review of policies and risks to ensure compliance.

IV. FUTURE OBJECTIVES

Our key objectives for the next year will be to facilitate the multiplication of leaders, services and ministries:

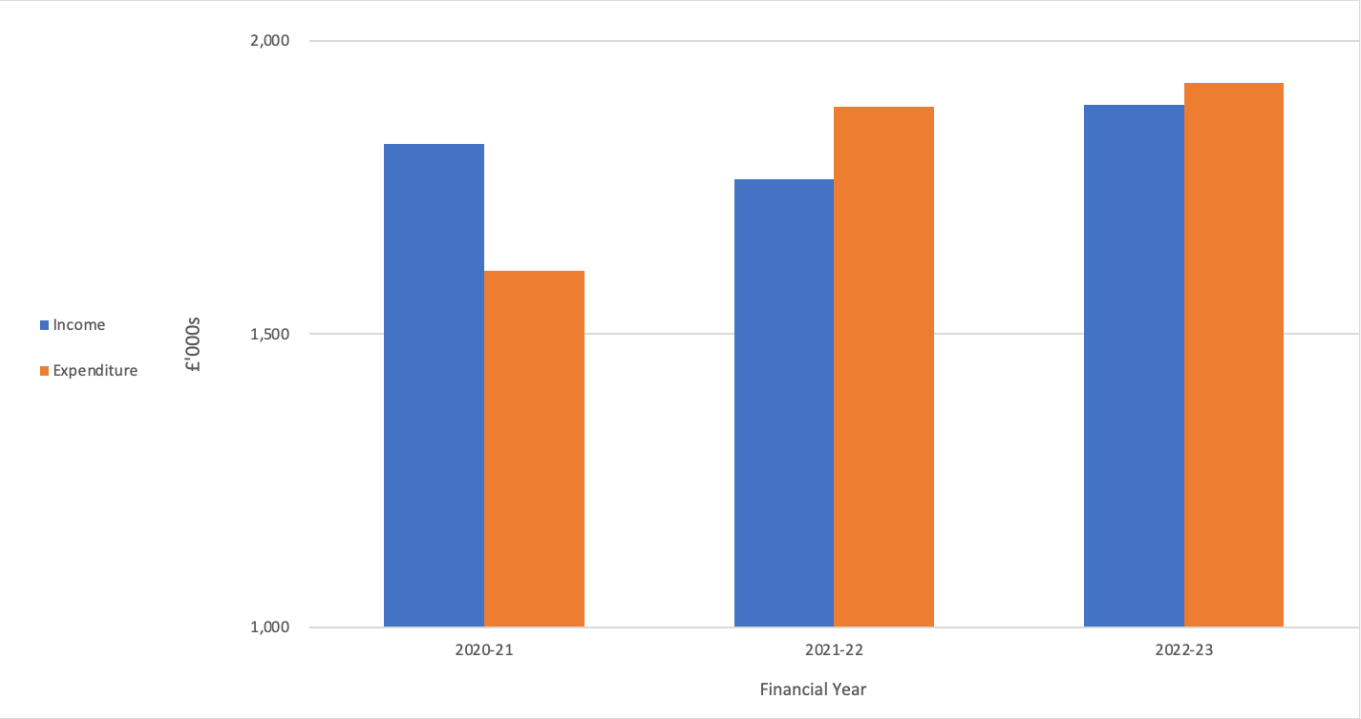
- Starting at least one new service and strengthening service leadership teams across our services
- Continue to focus on the development of leaders across our services so there is an ongoing pipeline of women and men ready to serve the church whether as volunteers or staff members
- Build on the progress already made to develop gender and ethnic diversity at all levels of leadership and influence within Christ Church London
- Launch a new integration process, including new resources which clearly express the vision and values of the church to make it easier for new attendees to move to be regular attenders and contributors in the life of the church
- To continue our property search by exploring current and future opportunities and ensuring sufficient staff and trustee time is available to be able to resource this well

- To contribute to the spiritual health of the church by giving clear discipleship teaching to those who are part of Christ Church London
- Completing the roll out of Everything and STEPS into separate charities where they will be best placed to serve the wider body of Christ, as well as remain able to serve the Christ Church London community

V. FINANCIAL REVIEW

INCOMING RESOURCES

Total incoming resources for the year were £1,891,000 compared to £1,764,000 received in the prior year. £1,311,000 of this income was received from the church community as general giving (2022: £1,344,000) (excluding Gift Days).
Other income includes funds that were received during the year from attendees at conferences, training events, and courses, preaching gifts and donations to social action projects.



SUMMARY OF INCOME AND EXPENDITURE

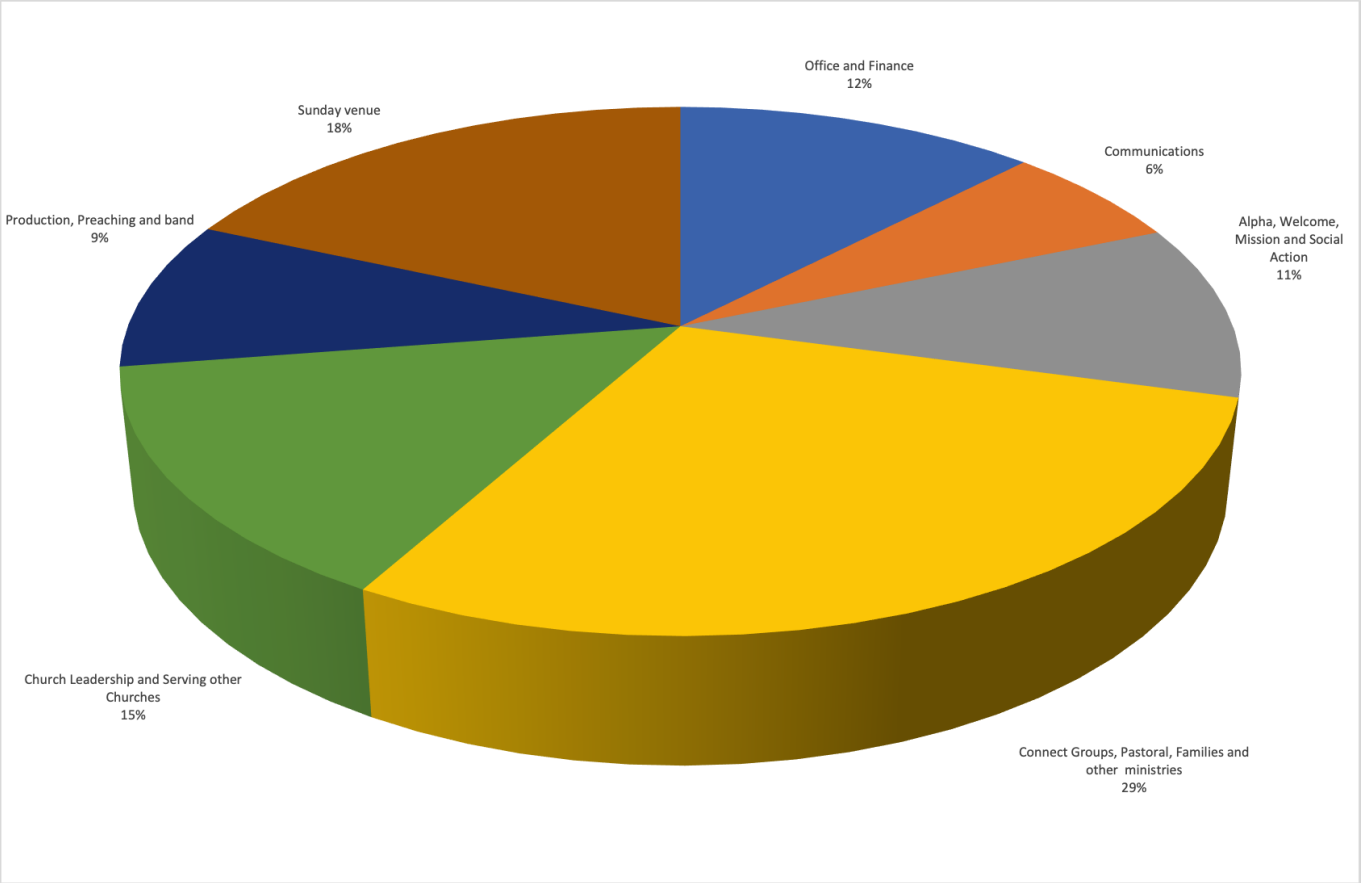
RESOURCE EXPENDITURE

The expenditure of resources on the church's activities during the year of £1,929,000 (2022: £1,888,000) was in line with the church's charitable aims.
The categories used to present the church's expenditure in Note 2 of the financial statements summarises the activities and ministries undertaken by the church. Staff and

administration/overhead costs have been allocated across activity and ministry areas on an estimated time basis. Support costs and Fundraising costs have been detailed separately. The cost categories comprise:

Sunday Venue	The cost for the year to 31 July 2023 £355,000 (2022: £330,000) includes the London School of Economics (Old Building and Peacock Theatre), Platanos College, Cryer Arts Theatre, and Coborn Street on Sundays. We continually review our venues to ensure they are fit for purpose.
Production, Preaching, and Band	Sunday costs (excluding venues – shown separately above) were £175,000 (2022: £192,000).
Connect Groups, Pastoral, Families, and Other Ministries	The combined cost for these ministries were £557,000 (2022: £475,000). This includes the STEPS and Everything ministries
Alpha, Welcome, Mission, and Social Action	The combined cost for the year is £202,000 (2022: £220,000)
Church Leadership and serving other churches	Staff time spent in leading the church and serving in other contexts totalled £278,000 (2022: £288,000).
Communications	Communication, media, web, and IT came to £122,000 (2022: £113,000).
Office and Finance	The administrative functions of the church including office administration, finance, and staff welfare £237,000 (2022: £270,000). This includes the Coborn Street (Mile End) lease that does not relate to Sunday Venue Hire.

EXPENDITURE DURING THE YEAR



FUNDS AND BALANCE SHEET

Tangible fixed assets had a net book value at the end of the year of £21,000 (2022: £21,000). This is stated after deducting a depreciation charge of £16,000 for the year (2022: £16,000) and additions of £16,000 (2022: £14,000). The principal assets are sound and visual equipment used during the various church meetings and IT equipment used in the church office.

Cash at bank funds held at the year-end were £1,129,000 (2022: £1,136,000), representing £496,000 of general funds, £440,000 designated funds and £193,000 of restricted funds. Details on the movement of funds and year-end balances can be found in note 12 to the Financial Statements.

VI. POLICIES AND PROCEDURES

The following policies and procedures remained in place during the year, and were updated as necessary:

1) Safeguarding policy and procedures.
2) Equipment set up and set down health and safety procedures associated with all the church's events, including Sunday services, training events and other events.
3) First aid, fire and evacuation procedures during Sunday services and training events.
4) Income protection and recording.
5) Data protection policy in line with new legislation.
6) Data back-up for Information Technology systems.
7) On-going review of terms and conditions of contracts with external providers.
8) Formal staff appraisal process.

GRANT MAKING POLICY

Gifts to external organisations and individuals are considered by the service leaders on the basis of need and fulfilment of the charitable objectives. There are no upper or lower limits of support. Grants are made in conjunction with regular contact, budgetary control and adequate reporting.

RESERVES POLICY

The trustees have set a policy of retaining reserves sufficient for the foreseeable needs of the Church. Where there is specific capital expenditure, foreseen amounts are set aside into designated funds so the general reserves are available to meet the costs of normal running and expansion of the Church and to ensure the Church can meet the commitments that have been entered into. The level of general reserves required is anticipated to be approximately three months of the level of general expenditure.

To ensure the minimum reserves level is guaranteed by the Financial Services Compensation Scheme (FSCS), this year we completed our project to diversify our accounts across several banks. This process was delayed by the COVID-19 pandemic, but we now have five accounts open and therefore have £425,000 under FSCS protection.

At 31 July 2023, the unrestricted reserves met the minimum amount required by the trustees. At the end of this year, the trustees agreed to ringfence £30,000 to the Everything Network, to be donated to the charity when it receives charitable status from the Charities Commission. This will be taken out of funds in a future financial year but is anticipated to be within the financial year 23-24. The funds will be transferred in line with our charitable aims and objectives.

This year, no additional payments were made to the designated property fund. However, a property sub-committee of trustees continues to research suitable properties and present them to the full board.

The trustees will continue to monitor income closely before providing approval for new projects moving forward.

TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Christ Church London for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

PUBLIC BENEFIT

When planning activities for the year and the services available to the local community, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission, namely:

- PB1 Public Benefit: the public benefit requirement (September 2013)
- PB2 Public Benefit: running a charity (September 2013)
- PB3 Public Benefit: reporting (September 2013)
- CC15d – Charity Reporting and Accounting: The essentials March 2016 (updated July 2021)

The great majority of the church's meetings and events are open to the public and are publicised on our website, social media, and by emailed announcements. Individuals in the church are encouraged to invite friends and family as it is a key aim of Christ Church London to attract newcomers into its various activities so that they can participate in and benefit from all that the church has to offer.

The majority of Christ Church London events and activities can be accessed free of charge. When a charge has to be made, every effort is made (e.g. by some form of subsidy) to ensure that the cost does not exclude those for whom the activity would be especially beneficial.

AUDITORS

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

APPROVED BY THE TRUSTEES AND SIGNED ON THEIR BEHALF BY:

Mark Goodchild
Chair of Trustees
27 February 2024

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHRIST CHURCH LONDON

OPINION

We have audited the financial statements of Christ Church London (the 'charitable company') for the year ended 31 July 2023 which comprise the Statement of Financial Activities and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.
We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the report included within the trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or

- we have not received all the information and explanations we require for our audit; or
- the trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the trustees' responsibilities statement the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

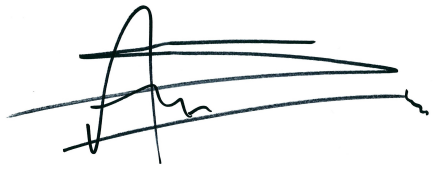
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at:
https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that

we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



8th March 2024

Andrew Skilton ACA (Senior Statutory Auditor)
Brewers Chartered Accountants (Statutory Auditors)

Bourne House
Queen Street
Gomshall
Surrey
GU5 9LY

Date

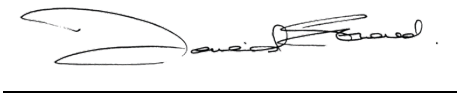
STATEMENT OF FINANCIAL ACTIVITIES

	Notes	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	31 JULY 2023 TOTAL FUNDS £	31 JULY 2022 TOTAL FUNDS £
INCOME						
Voluntary Income	1	1,521,319		327,999	1,849,318	1,726,825
Charitable activities	2	37,555		-	37,555	36,110
Investment Income		3,756		-	3,756	673
TOTAL		1,562,630		327,999	1,890,629	1,763,608
EXPENDITURE ON						
Charitable Activities	3	1,602,883	-	325,988	1,928,871	1,887,81
NET INCOME/ (EXPENDITURE)		(40,253)	-	2,011	(38,242)	(124,211)
Transfers between funds		-	-	-	-	-
Net movement in funds		(40,253)	-	2,011	(38,242)	(124,211)
RECONCILIATION OF FUNDS						
Total funds brought forward		530,001	440,000	190,719	1,160,720	1,284,931
TOTAL FUNDS CARRIED FORWARD		489,748	440,000	192,730	1,122,478	1,160,720

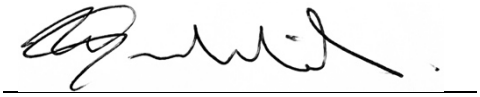
BALANCE SHEET AS AT 31 JULY 2023

	Notes	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	31 JULY 2023 TOTAL FUNDS £	31 JULY 2022 TOTAL FUNDS £
FIXED ASSETS						
Tangible Assets	4	20,709	-	-	20,709	20,517
CURRENT ASSETS						
Stocks	5	5,710	-	-	5,710	6,395
Debtors	6	100,991	-	-	100,991	77,102
Cash at Bank	7	496,297	440,000	192,730	1,129,027	1,135,629
		602,998	440,000	192,730	1,235,728	1,219,126
CREDITORS						
Amounts falling due within one year	8	(133,956)	-	-	(133,956)	(78,923)
NET CURRENT ASSETS		469,042	440,000	192,730	1,101,772	1,140,203
TOTAL ASSETS LESS CURRENT LIABILITIES		489,751	440,000	192,730	1,122,481	1,160,720
NET ASSETS		489,751	440,000	192,730	1,122,481	1,160,720
FUNDS	9					
Unrestricted Funds:						
General Fund					489,748	530,001
Designated Fund					440,000	440,000
					929,748	970,001
Restricted Funds					192,730	190,719
TOTAL FUNDS					1,122,478	1,160,720

ON BEHALF OF THE BOARD:



David Stroud, Trustee



Mark Goodchild, Trustee

Approved by the Board on 27 February 2024

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2023

	Notes	2023 £	2022 £
NET CASH GENERATED FROM / (USED IN) OPERATING ACTIVITIES	2	13,260	(88,290)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of tangible fixed assets		(16,106)	(14,285)
Interest received		(3,756)	(673)
NET CASH GENERATED FROM / (USED IN) INVESTING ACTIVITIES		(19,862)	(14,958)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING YEAR		(6,602)	(103,248)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE REPORTING YEAR		1,135,629	1,238,877
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING YEAR		1,129,027	1,135,629

NOTES TO THE CASH FLOW STATEMENT

RECONCILIATION OF NET INCOME / (DEFICIT) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
NET INCOME / (DEFICIT) FOR THE REPORTING YEAR (AS PER THE STATEMENT OF FINANCIAL ACTIVITIES)	(38,241)	(124,211)
Adjustments for:		
Depreciation charges	15,913	15,903
Interest received	3,756	673
Decrease / (Increase) in stocks	688	1,096
Decrease / (Increase) in debtors	(23,889)	14,411
(Decrease) / Increase in creditors	55,033	3,838
NET CASH GENERATED FROM / (USED IN) OPERATING ACTIVITIES	13,260	(88,290)

ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS AND ASSESSMENT OF GOING CONCERN

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in sterling (£).

ACCOUNTING JUDGEMENTS AND ESTIMATION UNCERTAINTY

In preparing financial statements it is necessary to make certain judgements, estimations and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the trustees to have most significant effect on amounts recognised in the financial statements.

Useful economic life of tangible fixed assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

INCOME

1. VOLUNTARY INCOME

Donations under gift aid, together with the associated income tax recovery, are recognised when there is evidence of entitlement to the gift and its' amount can be measured reliably.

2. CHARITABLE ACTIVITIES

Income from events is recognised in the period in which the event takes place.

3. EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

4. TANGIBLE FIXED ASSETS

Only items costing over £500 and deemed to be capital in nature are capitalised and depreciated by the charitable company. Assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is provided at annual rates in order to write off each asset over its estimated useful life. All fixed assets, excepting IT equipment, are depreciated at 20% straight line. IT equipment is depreciated at 33.3% straight line.

5. STOCKS

Stocks consist of STEPS books held at estimated cost, less any impairment in value.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

6. DEBTORS

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

7. CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash, current bank accounts and deposit bank accounts with no withdrawal limitations.

8. CREDITORS

Creditors are recognised where the charity has a present obligation resulting from a past event that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

9. FUND ACCOUNTING

Unrestricted funds are those available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company.

Designated funds remain part of the unrestricted funds of the charity. The designation has an administrative purpose only and does not legally restrict the trustees' discretion in how to apply the unrestricted funds that they have designated.

Restricted funds are funds that have been received for particular purposes.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contributions pension scheme. Contributions payable for the year are charged in the statements of financial activities.

FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially settled at transaction value and subsequently measured at their settlement value.

1. DETAILED INCOME AND EXPENDITURE ACCOUNT

	UNRESTRICTED FUNDS £	RESTRICTED FUNDS £	2023 TOTAL FUNDS £	2022 TOTAL FUNDS £
INCOME				
General Donations	1,311,199	-	1,311,199	1,344,101
Special Offerings (inc. Gift Day)	205,774	-	205,774	173,869
Social Action and Other Ministries Donations	-	327,999	327,999	205,593
Interest income	3,756	-	3,756	673
Other income including event income and preaching gifts	41,902	-	41,902	39,372
Total	1,562,631	327,999	1,890,630	1,763,608
EXPENDITURE				
Charitable Activities				
Sunday Venue	354,510	-	354,510	330,250
Production, Preaching and Band	174,793	-	174,793	191,772
Connect Groups, Pastoral, Families, and other ministries	324,388	232,163	556,551	470,818
Alpha, Welcome, Mission and Social Action	111,511	93,825	205,336	219,628
Church Leadership and serving others	278,297	-	278,297	288,277
Communications	64,269	-	64,269	55,517
Support Costs				
Communications	58,077	-	58,077	57,443
Office and Finance	231,038	-	231,038	269,759
Fundraising Costs				
Connect Groups, Pastoral, Families, and other ministries	6,000	-	6,000	4,355
Total	1,602,883	325,988	1,928,891	1,887,81
NET MOVEMENT IN FUNDS	(40,252)	2,011	(38,241)	(124,211)

2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging:

	2023	2022
	£	£
Auditors' remuneration	6,300	5,940
Depreciation - owned assets	15,913	15,903

3. TRUSTEES' REMUNERATION AND BENEFITS

	2023	2022
	£	£
Trustees' remuneration (including salary, employer Social Security costs and pension contribution)	135,719	197,296

The above remuneration is in respect of the Senior Leader and the former Head of Operations (resigned 10 Oct 2022) and is in accordance with our Memorandum and Articles of Association.

TRUSTEES' EXPENSES

Expenses paid to trustees for the year ended 31 July 2023 amounted to £7,048 (2022: £6,231). This includes reimbursed expenditure for carrying out executive responsibilities across the church's activities by the Senior Leader and the Head of Operations (resigned 10 Oct 2022) who also serve(d) as trustees.

KEY MANAGEMENT PERSONNEL

Christ Church London considers its Key Management Personnel to be the four Senior Leaders, the Head of Operations, and the Head of Finance. Salaries for these employees were £400,699 (2022: £341,921). Employer Social Security costs and pension contributions were £48,856 and £39,823 (2022: £41,854 and £34,192) respectively.

4. STAFF COSTS

	2023	2022
	£	£
Salaries	881,646	823,759
Employer Social Security costs	94,065	88,932
Employer pension contributions	86,399	85,6992
	1,062,110	998,39

The average number of monthly employees was:

	2023	2022
Full Time	13	14
Part Time	13	12

The number of employees whose salary exceeded £60,000 as of 31 July 2023 was:

	2023	2022
£60,000 - £70,000	1	1
£70,001 - £80,000	1	3
£80,001 - £90,000	2	-
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-

(This is comprised of gross salary and employer social security costs.)

5. 2021/22 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Notes	UNRESTRICTED FUNDS £	DESIGNATED FUND £	RESTRICTED FUNDS £	31 JULY 2022 TOTAL FUNDS £
INCOME					
Voluntary Income	1	1,521,232		205,593	1,726,825
Charitable activities		36,110		-	36,110
Investment Income		673		-	673
TOTAL		1,558,015		205,593	1,763,608
EXPENDITURE ON					
Charitable Activities	2	1,670,496	-	217,323	1,887,819
NET INCOME/ (EXPENDITURE)		(112,481)	-	(11,730)	(124,211)
Transfers between funds		(30,000)	30,000	-	-
Net movement in funds		(142,481)	30,000	(11,730)	(124,211)
RECONCILIATION OF FUNDS					
Total funds brought forward		672,482	410,000	202,449	1,284,931
TOTAL FUNDS CARRIED FORWARD		530,001	440,000	190,719	1,160,720

6. TANGIBLE FIXED ASSETS

	PA and Music Equipment	Video, IT, and Other Equipment	Totals
	£	£	£
COST			
At 01 August 2022	168,668	98,412	267,080
Additions	3,027	13,079	16,106
Disposals	(-)	(-)	(-)
At 31 July 2023	171,695	111,491	283,186
DEPRECIATION			
At 01 August 2022	165,744	80,820	246,564
Charge for year	2,867	13,046	15,913
Elimination on Disposals	(-)	(-)	(-)
At 31 July 20223	168,6114	93,866	262,477
NET BOOK VALUE			
At 31 July 2023	3,084	17,624	20,709
At 31 July 2022	2,925	17,592	20,517

7. STOCKS

	2023	2022
	£	£
Stocks – STEPS Books	5,710	6,395
	5,710	6,395

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Gift aid receivable	17,178	16,242
Deposits and prepayments	83,813	60,860
	100,991	77,102

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	25,987	28,648
Accruals	28,310	32,165
Income received in advance	79,660	18,110
	133,956	78,923

10. OPERATING LEASE COMMITMENTS

The following operating lease payments, relating to 1-3 Coborn Street:

	2023	2022
	£	£
LAND AND BUILDINGS		
Expiring:		
Within one year	100,000	100,000
One to five years	200,000	300,000
	300,000	400,000

11. MOVEMENT IN FUNDS

	AT 1 AUGUST 2022	INCOMING RESOURCES	RESOURCES EXPENDED	TRANSFERS BETWEEN FUNDS	AT 31 JULY 2023
	£	£	£	£	£
UNRESTRICTED FUNDS					
General funds	530,001	1,562,630	(1,602,883)	-	489,748
Designated fund	440,000	-	-	-	440,000
	970,001	1,562,630	(1,602,883)	-	929,748
RESTRICTED FUNDS					
Property	185,051	2,456	-	-	187,507
Social Action	5,668	85,884	(86,329)	-	5,223
Other Ministries	-	239,659	(239,659)	-	-
	190,719	327,999	(325,988)	-	192,730
	1,160,720	1,890,629	(1,928,871)	-	1,122,478

2021/22 MOVEMENT IN FUNDS – COMPARATIVES

	AT 1 AUGUST 2021	INCOMING RESOURCES	RESOURCES EXPENDED	TRANSFERS BETWEEN FUNDS	AT 31 JULY 2022
	£	£	£	£	£
UNRESTRICTED FUNDS					
General funds	672,482	1,558,015	(1,670,496)	(30,000)	530,001
Designated fund	410,000	-	-	30,000	440,000
	1,082,482	1,558,015	(1,670,496)	-	970,001
RESTRICTED FUNDS					
Property	185,051	-	-	-	185,051
Social Action	17,398	96,082	(107,812)	-	5,668
Other Ministries	-	109,511	(109,511)	-	-
	202,449	205,593	(217,323)	-	190,719
	1,284,931	1,763,608	(1,887,819)	-	1,160,720

Restricted Funds are accounted for in accordance with the policy detailed on page 40. The Property Fund, in preparation for future property investments, was not spent during the year and is being held in accordance with the reserves policy detailed on page 27. The Social Action fund relates primarily to the activity of the Vauxhall Foodbank.

12. RELATED PARTY DISCLOSURES

Mike Thomas is also a trustee of 222 Ministries. Christ Church London supported 222 Ministries through a donation of £5,000 from the Christ Church London general donations. Mike was not involved in determining the level of support we gave to 222 Ministries.

Chee Yeen Fung hired our Mile End venue for her wedding within the year. She was charged at the standard rate for Christ Church London attendees at the time of booking.

The cumulative total of donations given without conditions by the trustees and their related parties during the year was £333,090, including Gift Aid (2022: £336,520). The cumulative total of donations with restrictions to Everything, Families and STEPS ministries was £41,461 (2022: £47,210).

13. GUARANTEE STATUS

The company is limited by guarantee, which means that every member undertakes to contribute to the assets of the company in the event of a winding up, including any members up to one year after ceasing to be a member, such amounts as may be required not exceeding £10.

APPENDIX 1

CHRIST CHURCH LONDON'S COUNCIL OF REFERENCE

ANDY CROUCH

Andy Crouch is partner for theology and culture at Praxis, an organisation that works as a creative engine for redemptive entrepreneurship. He is the author of several books, the most recent of which is *The Life We're Looking For: Reclaiming Relationships in a Technological World*.

DAVID DEVENISH

David serves Newfrontiers internationally as part of the Newfrontiers Together Team. He has many years' experience of working with churches in the UK and other cultures around the world.

REV NICKY AND PIPPA GUMBEL

Nicky is the pioneer of the Alpha Course, which runs across the world, and was the Vicar of Holy Trinity Brompton, one of the largest Anglican Churches in the UK, for 17 years. Nicky and Pippa together write the Bible in One Year reading plan.

DR KRISH KANDIAH OBE

Krish founded Home For Good, a charity seeking to find loving homes for vulnerable children, and The Sanctuary Foundation, who support refugees to find welcome, work and worthwhile housing in the UK. He has authored 13 books, including *Paradoxology* and *Home for Good: Making a Difference for Vulnerable Children*.

REV CANON PAUL MACONOCHIE

Paul is the Leadership Development Director at Grace Gathering church in Indiana, USA. Paul also leads the 3D Movement National Team. He was previously the Senior Leader at Network Church Sheffield and has helped many churches re-engineer their small group structures.

REV CANON JOHN AND ELEANOR MUMFORD

John and Eleanor are co-ordinators of the Vineyard International Executive, after leading the Vineyard Church UK for over 20 years.

DR AMY ORR-EWING

Amy is an international author, speaker, and theologian who addresses the deep questions of our day with meaningful answers found in the Christian faith. She is the author of multiple books including, *Where is God in All the Suffering?* and the bestselling *Why Trust The Bible?*.

AMENDMENT TO THE COUNCIL OF REFERENCE

In April 2023, the Church of England began an investigation into safeguarding concerns about Mike Pilavachi, who was part of our Council of Reference at the time. When the investigation began, we informed the church through our newsletter that we would be removing his name from our website whilst the investigation was ongoing. The conclusion to the investigation, published in September 2023, found that Mike Pilavachi displayed a pattern of spiritual, emotional and psychological abuse, as well as inappropriate relationships with young people over whom he held authority. Given the conclusions, Mike Pilavachi was removed from our Council of Reference, and the church was informed through our newsletter in September 2023.

Christ Church London

England & Wales - Charity number 1111950

Accounts

REGISTERED COMPANY NUMBER: 05546205 (ENGLAND AND WALES)

REGISTERED CHARITY NUMBER: 1111950

REPORT AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

CHRIST CHURCH LONDON

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GENERAL INFORMATION

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE, AND MANAGEMENT

GOVERNING DOCUMENT

The charity is controlled by its governing document; the Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REGISTERED COMPANY NUMBER	05546205 (England and Wales)	
REGISTERED CHARITY NUMBER	1111950	
REGISTERED OFFICE	The Matrix Complex 91 Peterborough Road London SW6 3BU	
TRUSTEES	David Akinluyi (appointed March 2021) Chee Yeen Fung (appointed March 2021) Rosanna Gibbs Mark Goodchild Samuel Kay Smart Kemiki	 Emily Ribeiro Nathan Sence David Stroud Michael Thomas
COMPANY SECRETARY	Claire Odunlami FCCA	
AUDITORS	Brindley Millen Ltd Chartered Accountants and Statutory Auditors 167 Turners Hill Cheshunt Hertfordshire EN8 9BH	
BANK	HSBC Bank PLC 281 Chiswick High Rd Chiswick London W4 4HJ	
LEADERSHIP TEAM	David Stroud Andrew Tilsley Lars Due Christensen Tim Frisby	Nate Sence Liam Thatcher Joel Wade Jo Wells
WEBSITE	www.christchurchlondon.org	

SENIOR LEADER'S OVERVIEW

It is a joy to report that Christ Church London has known God's blessing in many ways over the last year, as we have been able to reach and be a blessing to many, both within and beyond the church, despite the considerable challenges during this time.

In August 2020, due to government lockdown restrictions, we continued to deliver our Sunday services online with *Church at Home* when we were unable to meet in-person. Church at Home received very positive feedback and helped strengthen many through a particularly difficult season. After restrictions were lifted, we transitioned back to in-person services, but continued *Church at Home* for those unable or uncomfortable to attend church in-person.

During this last year we have been able to serve the church and the broader community by livestreaming pastoral seminars and interviews with expert practitioners, addressing issues of emotional and relational health. As you will see later in the report, the STEPS course has continued online and has seen significant growth both in the UK and across the world, with attendance increasing almost threefold. Vauxhall Foodbank was awarded a grant from the *Love Your Neighbour* initiative, which funded the resources needed to reach more people in the Lambeth community.

We are also very thankful for the annual Gift Day which raised £220,000 including Gift Aid and pledges, surpassing our target of £150,000. We have been overwhelmed with God's goodness and people's generosity. The money raised from this Gift Day has been allocated to the Property Fund, the Vauxhall Foodbank, and STEPS.

In November 2020, the Everything Conference was held online with keynote speaker Andy Crouch. The theme was 'God's strength working through our weakness', and received positive feedback from people across the UK and internationally.

In July 2021, we secured a 5-year lease on a property on Coborn Street in Mile End. Many members of the church, especially those living in East London, gave their skills and resources to help refurbish the building, making it ready as the new home for the Mile End service. We are excited about the potential of this building to enable us to better serve the people of East London.

I would like to express my heartfelt gratitude for the incredible generosity of the staff, volunteers, and trustees of Christ Church London, who have contributed their time and resources to the life of the church over the past year, especially through their flexibility and readiness to adapt to the changing environment. They have been magnificent.

I look forward to the year ahead with great anticipation and am grateful for the privilege we have in joining God in all that He is doing in this city.

David Stroud

November 2021

REPORT OF THE TRUSTEES

I. PRINCIPAL ACTIVITIES AND STRATEGY

The main objectives of Christ Church London are to advance the Christian faith and to provide assistance for persons in conditions of need, hardship, or distress.

As an outworking of these objectives, Christ Church London seeks to be a community in London that serves the capital and beyond. As a church we want to *Engage* with people's questions and create an environment where anyone can explore matters of faith. We believe that God is interested in *Everything*, so we want to help everyone discover how they can use their unique skills and passions to contribute to the strengthening of society, build community, and serve those who are in need. We want to be a church that is *Empowered* by the Holy Spirit to live effective lives and sense God's direction in all we do.

The church's strategy for accomplishing these goals, and fulfilling its charitable objectives, focuses on the activities undertaken through its various ministry areas, taking into account the following guiding principles:

- Christ Church London functions on a 'gathered' and 'scattered' basis. We 'gather' on a Sunday in multiple locations to be inspired and equipped to live out the Christian faith. We then 'scatter' throughout the city during the week to serve our local communities and the people whom we live amongst.
- Christ Church London exists to provide community. The best place to grow and learn is with others, which is why we are a community that stretches across the city.
- The church works for the social and cultural renewal of the city. The church should help the city be a better place to live, and as a result, we support people and projects that make living here better for everyone and particularly for those who are less well-off than others.
- The church works for the spiritual renewal of this city by helping those who are seeking faith to connect with Jesus Christ. Sunday services provide a context of engaging worship that helps people to connect with God. This is supported by regular teaching from the Bible, which helps people learn to live well.
- Christ Church London contributes globally as well as locally. We want to share our experience with others just as we learn from them. We do this by equipping people to use their gifts and abilities to start new churches, working with established ones, and giving financially wherever there is need and opportunity. In keeping with this we support two global charities: International Justice Mission and Compassion.

II. GOVERNANCE, TRUSTEES, AND STAFF

The current trustees set out below held office during the year ended 31 July 2021:

David Akinluyi (Appointed 08 March 2021)	David is group COO of his own company, covering business, technology, and financial service engagements.
Chee Yeen Fung (Appointed 08 March 2021)	Chee Yeen is a North London GP with educational and advisory roles at Imperial College School of Medicine, Health Education England, the General Medical Council, and the Medical Schools Council.
Rosanna Gibbs	Rosie is a barrister in Chambers in London.
Mark Goodchild	Mark is a management consultant who works with purpose-driven businesses and public sector organisations.
Samuel Kay	Sam is a partner with a London law firm, where he works in the financial services sector advising investment funds and asset managers.
Smart Kemiki	Smart is the Managing Director of a real estate company that facilitates buying, selling, portfolio development, land acquisition and property management. He is also actively involved with other charities.
Emily Ribeiro	Emily is a civil servant at the Foreign, Commonwealth and Development Office. Her roles have included policy advice and programme management in the Middle East, South Asia, and Africa. She was awarded an MBE for public service in 2011.
Nathan Sence	Nate is the Head of Operations at Christ Church London and assists David in reporting to the trustees in an executive capacity.
David Stroud	David is the Senior Leader of Christ Church London. He has been involved in leading churches for over 30 years, and Christ Church London is his third church plant.
Michael Thomas	Mike is a management consultant who specialises in turning businesses around and managing major projects. He has worked in a diverse range of industries for over 40 years and is actively involved with other charities.

The trustees are also the members of the company. The power of appointment or removal of trustees rests with the trustees. New trustees are selected from the church community. They are well known to the existing Board of Trustees and have demonstrated a high level of dedication and commitment towards the aims of the church. After their appointment, new trustees receive an induction pack, and spend time with the existing trustees to ensure they fully understand their responsibilities and the legal and financial framework in which the church operates. They are provided with additional training as required.

The trustees, who meet at least four times a year, retain responsibility for the overall strategic decisions of the charitable company, as well as the setting and monitoring of budgets. The Leadership Team, the staff, and volunteers overseeing different areas of the church make day-to-day decisions on expenditure and activities.

Christ Church London was previously led by a Senior Leadership Team, who held responsibility for the overall spiritual leadership for the wider church, maintaining the historic orthodox understanding of the Christian faith, pastoral care of the church, and setting out the vision and mission.

David Stroud and Andy Tilsley are joined by Lars Due Christensen, Nate Sence, and Joel Wade to form the Strategic Team. This team takes an overall strategic view of the direction of the church, its broad initiatives, and safeguards the church's core values of *Everything*, *Engaged*, and *Empowered* across the various ministries, services, and operations of the church to ensure we are working toward the cultural, social, and spiritual renewal of the city.

Each service is led by a Service Leader and a local Service Team. During this year, the Service Leaders and other key ministry leaders on the staff team (Tim Frisby, Liam Thatcher, and Jo Wells) joined the members of the Strategic Team to form the Leadership Team of Christ Church London. This group led the church through the various stages of lockdown, as well as led the day-to-day running of the church in its various settings.

Members of the above teams are:

David Stroud	As well as leading the Leadership Team, David oversees the development of the overall vision and strategy of the church. David leads the Central service and supports Andy in his Service Leadership. He also hosts the Everything Conference and associated events throughout the year.
Andrew Tilsley	Andy is responsible for leading the Sutton service, Connect Groups, and Alpha, as well as preaching at all services and occasionally at other churches. Andy also supports Joel Wade in his Service Leadership.
Lars Due Christensen	Lars is part of the Central Service team, and oversees several ministry activities including Children, Worship, Social Action, and Pastoral Support. Lars supports Tim in his Service Leadership. He also leads the STEPS course, aimed at helping people to overcome controlling behaviour patterns.
Tim Frisby	Tim is the service leader in Stockwell, with his wife Jacqui. He is also responsible for Social Action and oversees the Vauxhall Foodbank.
Nathan Sence	As Head of Operations, Nate is responsible for overseeing the day-to-day operational activities of the services, logistics, and the office and administration.
Liam Thatcher	Liam was the teaching pastor and was responsible for coordinating all the preaching and prayer across the church. He also coached younger preachers and led the Marriage ministry with his wife, Helen. Liam left Christ Church London on 31 July 2021.
Joel Wade	Joel leads both congregations in Bethnal Green (now Mile End). He is also responsible for overseeing the Communications Team.
Joanne Wells	Jo is part of the Central Service team. She coordinates Welcome Teams, the Women's ministry, and other events, and oversees integration for Church at Home.

The Leadership Team model was replaced in July 2021 with a new operating model of Services, Working Groups, and Departments, to ensure clear communication across the staff team and efficient decision making. It will also enable autonomy and instil trust in individuals and will play more naturally to the strengths of our team members.

The Working Groups are the Courses, Discipleship, Leadership Development, Creative Projects, and Calendar Groups, which are made up of a combination of the Christ Church London staff and key volunteers.

The Departments are the Finance, Communications and IT, Worship, Families and Youth, Students, Pastoral Support, Social Action, and Operations Departments, which are led by members of staff with expertise and broad experience in their respective fields of work.

INTERNAL CONTROLS AND RISK MANAGEMENT

The trustees have overall responsibility for the Christ Church London system of internal controls. Such a system can provide only reasonable, but not absolute, assurance against errors or frauds.

Christ Church London operates a planning and budgeting system with an annual budget approved by the trustees. Significant changes are subject to specific approval. A finance reporting system compares results with the budget on a monthly basis.

The trustees are satisfied that systems are in place to monitor, manage, and mitigate Christ Church London's exposure to major risks. They consider that maintaining Christ Church London reserves at the policy levels and reviewing internal controls and risks will provide Christ Church London with adequate risk assurance and sufficient resources in the event of adverse conditions. They also recognise that the nature of some of Christ Church London's work requires active acceptance and management of some risks when undertaking activities to achieve the objectives of the charitable company.

All areas of church life have been subject to a risk review using our risk management software system, and the trustees have reviewed the most significant risks, including specific COVID-19 risks. Monitoring of these risks takes place throughout the year.

All major insurable risks are subject to normal churches' and employers' insurance. Contractual risks are reviewed before entering, to assess that they could not significantly impact the church's ability to fulfil its objectives.

KEY MANAGEMENT REMUNERATION

Salaries and remuneration for key management personnel are set by the Trustees following consultation and guidance from the Salaries Review group, which is comprised of the Senior Leader (who is also a trustee) and three non-staff trustees with experience in charity, government, and commercial industries. The Senior Leader is not involved in reviewing or setting their own salary.

EMPLOYEES AND VOLUNTEERS

The work of Christ Church London relies on the commitment and hard work of its employed staff, as well as its volunteers. Christ Church London seeks to be a workplace that represents the diversity we see in the city. Our recruitment and development policies reflect our Christian values and adhere to UK legislation.

At year end, the church employed 13 full-time (2020: 11) and 10 part-time staff (2020: 5). Our staff team supports the vision of Christ Church London, alongside the extensive input and time of the church community who serve and give faithfully.

Christ Church London has ongoing relationships with a number of respected Christian leaders, who form a Council of Reference. The Leadership Team and the Trustees remain responsible for the leadership and governance of the church. Further details are provided in Appendix 1 on page 33.

III. REVIEW OF THE YEAR'S ACTIVITIES

SUNDAY SERVICES AND PREACHING

Our Sunday services have continued to provide a context in which people can grow in their faith. We aim to present a rounded Bible teaching programme, as well as meet the needs and challenges of this unique moment. We continued to provide *Church at Home* when we were unable to meet in-person and to supplement our live services. A pre-recorded sermon from *Church at Home* was used at in-person services when the preacher was unable to attend in person.

Over the year, we ran sermon series on *Living by Faith*, exploring biblical examples of living faithfully; *Kingdom Come*, looking at Jesus' vision of the Kingdom and how it meets our deepest needs; *Spirit Filled Life*, learning to continue God's Work in the face of contemporary challenges; and *Living Sacrifice*, looking at Romans 12 and how to build genuine community.

As well as our staff preaching team, three volunteers preached twice at *Church at Home*. Rachel Gardner and Tope Koleoso were invited as guest speakers, and 16 local volunteers preached across the church at our in-person services (2020: 20).

In addition to live carol services, we also created a film called *Emmanuel*. The film included spoken word, carols, and readings, and showcased the talent at Christ Church London. Over 3,200 people have viewed the film on YouTube, and over 2,400 on Facebook. The Good Friday service was also specially produced and shared online and received approximately 800 views.

Average in-person weekly attendance across the whole church was 318 (2020: 532). Varying degrees of government restrictions and venue capacities limited the in-person services we were able to offer, so the attendance is not as measurable as previous years.

BETHNAL GREEN

To help keep the service connected and focused on our mission, once a month we hosted 'Kingdom Come in East London', where Connect Groups would gather online to worship, pray, and hear teaching and vision for the community in East London.

Once meeting in-person became possible, the need for community events became more apparent. A running club and games at the park became regular features, and the men's and women's breakfasts restarted. These activities were initiated by volunteers.

A core group has been developed at the morning service and continues to grow. Volunteers have shown growth as leaders, helped by more opportunities to lead, preach, and self-initiate.

In July, we secured a 5-year lease on 1-3 Coborn Street in Mile End. Bethnal Green services were postponed throughout July, and *DIY Sundays* were held, where volunteers were invited to decorate and prepare the space for in-person services. Over 60 different people volunteered throughout the month. In-person services resumed in August 2021, and the service was renamed Mile End to better reflect the building's location.

Average weekly attendance at the morning service was 27 (2020: 39).

Average weekly attendance at the evening service was 33 (2020: 85).

CENTRAL AND COVENT GARDEN

From August 2020 to July 2021, the Central and Covent Garden services gathered in-person at the LSE's Peacock Theatre or online for Church at Home during lockdown. The wider leadership teams of both services met online monthly, and in early summer 2021, agreed for the two services to officially merge to form one new service. There has been an emphasis on re-gathering and strengthening the service as there have been many changes for people who have historically been part of the Central and Covent Garden services.

Connect Groups met mostly online, with some meeting in-person during the summer of 2021 as restrictions began to lift.

Average weekly attendance was 87 (Central 2020: 158; Covent Garden 2020: 45).

STOCKWELL

During lockdown, members of the Stockwell service were encouraged to engage with the Sunday services held online. Each week, a host introduced the different elements of Church at Home, before leading into praying for one another or catching-up in breakout rooms. We maintained this online practice for a time once we returned to in-person services. Going forward, we will continue the hybrid model for Sunday church services.

Our connect groups continued to meet online throughout the year, and most have returned to either meeting in-person or with a hybrid model over the summer.

The Stockwell service has shown good engagement with STEPS and the Pastoral Support seminars, which have helped with the challenges of the year.

Average weekly attendance was 90 (2020: 132).

SUTTON

With the move to The Cryer Arts Theatre, the Sutton service has grown significantly over the last year. We are in touch with over 140 people, and Sunday attendance has increased as a result. We have approximately 70 children, as well as some teenagers who attend with their families. We have begun exploring starting youth work. The Sutton Connect Groups have increased from two to four, reflecting the growth in the Sutton community.

A number of Hong Kong families have also joined the service, as a result of the Hong Kong BN(O) welcome programme.

Average weekly attendance was 81 (2020: 73).

CHURCH AT HOME

Church at Home continued throughout the year for periods of lockdown and for those unable to or uncomfortable attending in-person services. Church at Home services are pre-recorded and include a sermon, worship songs, and relevant notices. The sermons and worship songs are made available to watch online after the Sunday has passed.

The average weekly attendance was 348 (2020: 750).

Average attendance online is based on a multiplying factor of 1.3 viewers per screen. We consider this to be a conservative multiplying factor as streaming platforms use 1.5 and churches in the USA range from 1.8-2.4, including children.

SUNDAY TEAMS

WORSHIP

At the end of July 2021, the worship team had approximately 69 volunteers (2020: 68). We had a similar number of volunteers joining the team (with particular growth from the Sutton service) as we had stepping down, so the team numbers have remained steady. When possible, worship with a live band has continued at in-person services within government guidelines.

Worship songs for *Church at Home* were filmed and recorded at the Swiss Church in London during the autumn and spring terms, and we now have a bank of over 50 songs available on YouTube for both church and public use. In October 2020, the single *Emmanuel* was released for the Christmas film of the same name. We have continued to encourage song-writing across the team and are envisioning how to further grow in this area.

CHILDREN AND YOUTH

At the Central, Stockwell, and Sutton services we run crèche, kids, and youth activities; and crèche at the Bethnal Green morning service. Approximately 40 regular volunteers serve alongside parents (2020: 45).

Between November 2020 and May 2021 online Zoom calls for kids work were held on Sunday mornings for the Central, Stockwell and Sutton services. Average online attendance was around 37 each week. Once in-person services reopened, kids work resumed at the above services, and the Zoom calls concluded. Average weekly in-person attendance was 55 each week (2020: 82).

We also ran a term-time weekly multi-service Youth Group with an average attendance of 11 each week.

PRAYER

Throughout the year we held monthly online prayer meetings, where the whole church was invited to gather online to pray for our community, our city, and our world. Average online attendance at the prayer meetings was 116 and they provided an opportunity for the church to connect over the lockdown period.

Local service prayer teams have also continued to provide one-on-one prayer via Zoom, and local prayer meetings and events.

In May, we held a week of prayer to join the *Thy Kingdom Come* initiative, which included a church-wide prayer meeting and daily prayer resources.

A new prayer resource page was launched on our website, with links to prayers and liturgies, to help people with prayer in everyday life.

HOSPITALITY AND TECH

The hospitality and tech teams provide all the technical production and refreshments for each service. Activities were paused when in-person services were closed. Once open, only the tech team resumed with eight volunteers across four services (2020: 77 combined Hospitality and Tech).

CONNECT GROUPS, ALPHA AND COURSES

CONNECT GROUPS

We have 34 Connect Groups active across the church (2020: 38). Some are missional communities: focusing on our relationship with God, each other, and those who do not yet know Christ, and with a discipleship focus. Some are focused on running courses, studying the Bible, playing sports or hobbies, or serving in the local community.

Many Connect Groups have been meeting online, however some began to meet in-person as COVID-19 restrictions eased and people became more comfortable gathering together again.

ALPHA

Over the last year, we have run nine online Alpha Courses (2020: 5). Approximately 70 people participated (2020: 90) and approximately 20 volunteers (2020: 36) helped run the courses.

STEPS

Due to COVID-19, all STEPS activities were moved online. 404 people participated in a STEPS course (2020: 141), of whom approximately 40 were church leaders (2020: 8). 14 churches ran STEPS in tandem with Christ Church London (2020: 5).

The online format proved to be much more accessible and efficient, allowing us to run dedicated STEPS courses in the USA and Canada. Furthermore, feedback remains similar to that from in-person courses. We continue to receive enquiries from churches and organisations from other countries regarding running STEPS.

The STEPS website has been redesigned to include a membership section that provides information on running a STEPS course, both in-person and online. STEPS is also now available on RightNow Media.

PASTORAL COURSES

This year, the pastoral team was run entirely by volunteers based in each of the services offering one-to-one support mainly via Zoom. We have four pastoral team leaders overseeing the teams.

Monthly emotional health seminars were held online, with topics including managing stress, finding joy, and relationship breakdown. On average, 50 viewers joined the livestream on the evenings, and the recordings have amassed a collective total of over 1,800 views on YouTube.

Following on from these seminars, several four-week long pastoral groups were held over the year to support individuals facing issues such as managing grief, relationship breakdown, anxiety, becoming a new mother, and low mood in men – 41 people attended these groups.

The *Living Life with Purpose* course ran with 8 participants (2020: 15).

The Pastoral Team has been working with the Communications Team to create social media content designed to increase awareness for mental health and well-being.

EVERYTHING EVENTS

The 2020 Everything Conference was held in November as an online-only livestream event, in partnership with World Vision UK, our global development partner for Everything. 292 tickets were sold (2019: 270) across the UK and internationally. Andy Crouch joined the conference virtually from the US, with contributions from Guvna B, Paul Cowley, Jake Isaac, Rachelle Ann Go, and Sir Paul Marshall.

In January 2021, in partnership with World Vision, we hosted an online presentation on The Connected Generation Report, published by Barna Group. 110 participants joined, representing various sectors and church networks. This report was the largest-ever study examining the unique challenges and opportunities facing 18- to 35-year-olds.

The Everything Roundtable was renamed the *Movement Leaders Everything Roundtable*, and gathered twice online over the year. At the November 2020 roundtable, Andy Crouch spoke on the role of church networks in both national and international cultural renewal. At the May 2021 roundtable, David Stroud shared reflections on the historic roots of evangelical cultural renewal in the UK, and contributions were made by other members of the group including, Joy Blundell (Alive Church, Lincoln) and Ioannis Dekas (Doxa Deo Community Church, London).

As part of our ongoing investment in Everything, we employed Erin Bradbury as Director of the Everything Network to expand this ministry area. She initially worked with us on a consultancy basis before joining the staff team full-time in August 2021.

The Everything Course on RightNow Media has been accessed by over 2,700 people.

CHURCH SUMMER RETREAT

The annual church retreat was cancelled for this year; however, planning for the August 2021 Church Summer Retreat at Ashburnham Place began in January 2021.

SOCIAL ACTION AND MISSION

Christ Church London donates to, and supports, several charities in London and other nations, to help alleviate poverty, illness and hardship. In light of the COVID-19 pandemic, we opened a Relief Fund to help encourage our church community to give towards poverty relief.

We also partnered with Love Your Neighbour (LYN), a national, inter-church initiative started by HTB and the Church Renewal Trust which secured a significant government grant for the specific work of food distribution, debt advice and employment support across the LYN network; the first government grant of its size given to churches in the UK. With a grant of £61,000 we were able to increase investment in the Vauxhall Foodbank and financially support the work of the Beacon CAP Partnership in South London.

COMPASSION UK

We financially support two Child Survival Programs (CSP) in Rwanda, which seek to end child poverty by providing holistic care to mothers and their children from pregnancy until the child is old enough to enter the

sponsorship program. These programs joined Compassion Rwanda's response to COVID-19 and have helped distribute 8,000 food parcels and 414,000 hygiene kits to Compassion-supported families across Rwanda.

In addition to supporting the CSPs, Christ Church London is a Compassion Sponsorship Church and currently 74 children (2020: 82) in Rwanda are sponsored by individuals and families in the church.

INTERNATIONAL JUSTICE MISSION (IJM)

We have continued our partnership with IJM, contributing £10,000 (2020: £10,000) to their Field Office in the Dominican Republic, which is working to bring an end to commercial sexual exploitation of teenagers and children, through active rescues and advocacy work. This year the Dominican Republic Field Office represented six young women in court whom they had previously helped rescue from sex trafficking.

FOODBANK

In the year, Vauxhall Foodbank stocks were transferred to the South London Foodbank warehouse, from where all Lambeth Foodbank deliveries are now fulfilled. Vauxhall Foodbank continues to operate as a member of the Lambeth Foodbank Collaboration.

In 2020, Vauxhall Foodbank was awarded a £61,000 Love Your Neighbour grant, which afforded two additional vans and van drivers enabling deliveries to be made five days a week. The delivery service has enabled food access to those unable to leave their house due to COVID-19 or who would not have accessed the Foodbank because of social stigma or shame. Together with the other Lambeth Foodbanks, it has been determined that they will continue operating in a hybrid model going forward.

Throughout the year, Lambeth Foodbanks collectively fed 30,727 people across Lambeth, of whom it is estimated that 12.5% (2020: 12.5%) of clients were linked to Vauxhall Foodbank, resulting in provision to approximately 3,840 people (2020: 3,310). Over 1,000 Christmas parcels containing gifts and festive food were delivered to those in need over the Christmas period.

£68,000 was raised for Vauxhall Foodbank through the crowd-funding campaign, and community and corporate donations. We are delighted that Foodbank has been able to fully cover its costs through external fundraising.

REFUGEE EDUCATION UK (RE UK), FORMERLY REFUGEE SUPPORT NETWORK (RSN)

This year RSN was renamed Refugee Education UK (RE UK) to better reflect the educational support they provide to unaccompanied teenagers. Christ Church London has continued its support of RE UK by contributing £12,000 (2020: £12,000) to this work.

Alongside its mentoring program, RE UK has continued its advocacy work, most recently joining Together with Refugees, a coalition of organisations concerned about the proposed changes to the asylum system.

GROWTH

Due to COVID-19 restrictions, GrowTH changed its model of care and was unable to provide night shelter over the winter. We have kept in touch with the GrowTH team over the year and are looking forward to continuing our partnership with them as it reopens its shelters this winter.

OTHER GIVING

Christ Church London contributed £5,000 to Tearfund's disaster relief work around the world (2020: £5,000).

The Christmas offering this year raised a record £12,294 (2020: £3,000), which was split evenly between two London based charities: Big Kid Foundation, which works with disadvantaged and at-risk young people in south London, and the London Cares family that work with the elderly in north, south and east London.

The Relief Fund set up to support those affected by the COVID-19 pandemic allowed us to gift laptop computers to the Globe Primary School, where our Bethnal Green morning service met, to aid home learning during lockdown; contribute to the Swiss Church's work with homelessness in Covent Garden; and award hardship grants to two members of Christ Church London.

COMMUNICATIONS

Over the past year, we continued to produce *Church at Home*, and have increasingly used video features to share news and testimonies across our different services.

We completed work on two web projects for the STEPS course: a refresh of the main website and a new resources hub designed to help churches across the world run the course themselves.

We also launched a social media series called *We Meet* which is designed to create connections across the church through sharing stories.

OPERATIONS

We invest in our staff through a variety of training and development opportunities. Our risk management system is on-going, and we undertake an annual review of policies and risks to ensure compliance. Staff communication is handled both through electronic systems and through regular face-to-face meetings of individuals, teams, and the whole office. All staff are working from home as a temporary measure following government advice regarding COVID-19. We began meeting monthly in-person from May 2021.

IV. FUTURE OBJECTIVES

As with last year, the COVID-19 pandemic has presented challenges in making definitive plans for activities for the next year. Reflecting on the previous year, we recognise that we were unable to achieve some of the set objectives. These objectives remain at the heart of our vision, and we will continue to review these. Therefore, our key objectives continue to be:

- To develop our Engaged strategy through Alpha and STEPS courses, increase local service invitational events, and develop Sunday and mid-week resources;
- To guide new attendees on their journey from first visit to regular member by developing an integration strategy that strengthens the welcome teams and provides resources about the vision and values of the church;
- To focus our desire to have gender and ethnic diversity at all levels of leadership and influence within Christ Church London;
- To solidify leadership development within the church through a leadership pipeline programme, supported by teaching and resource development;
- To start new services as opportunities and needs arise;
- To remaining adaptive to the current situation, and subsequently develop a long-term vision for the church for the next 15 years;
- To continue our property search by commissioning a small group of trustees to actively search for options on behalf of the Board and Leadership Team;
- To develop the Everything initiative and grow the network sustainably, through increased regular events, broadening the reach of the annual conference, and by developing resources to be used by local Christ Church London services.

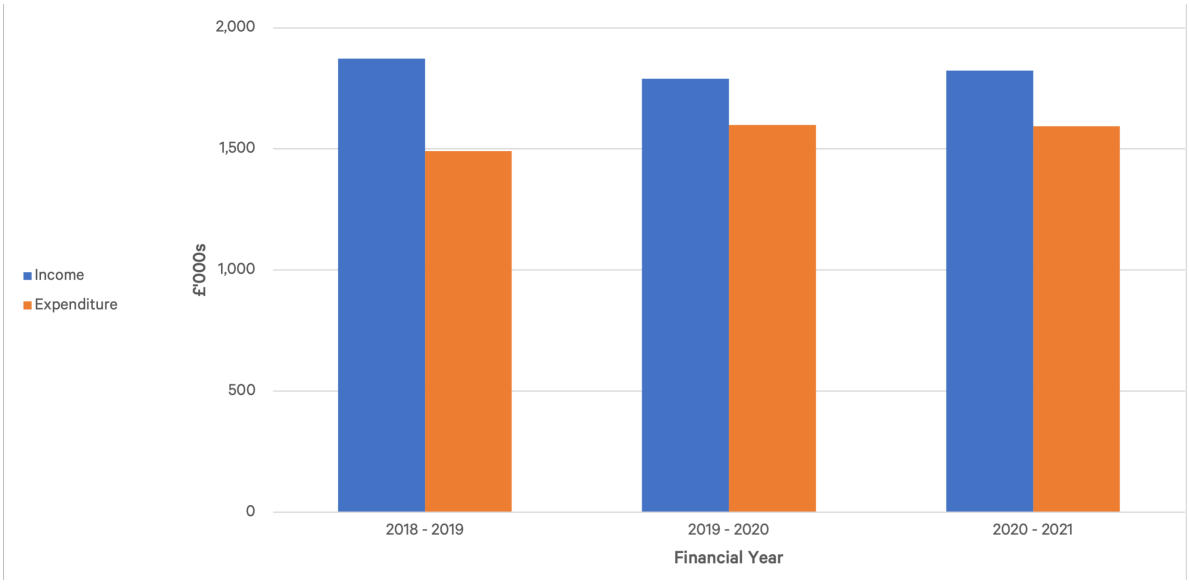
V. FINANCIAL REVIEW

INCOMING RESOURCES

Total incoming resources for the year were £1,824,000 compared to £1,789,000 received in the prior year. £1,423,000 of this income was received from the church community as general giving (2020: £1,328,000) (excluding Gift Days).

Other income includes funds that were received during the year from attendees at conferences, training events and courses, preaching gifts, and donations to social action projects.

SUMMARY OF INCOME AND EXPENDITURE



RESOURCE EXPENDITURE

The expenditure of resources on the church's activities during the year of £1,607,000 (2020: £1,599,000) was in line with the church's charitable aims.

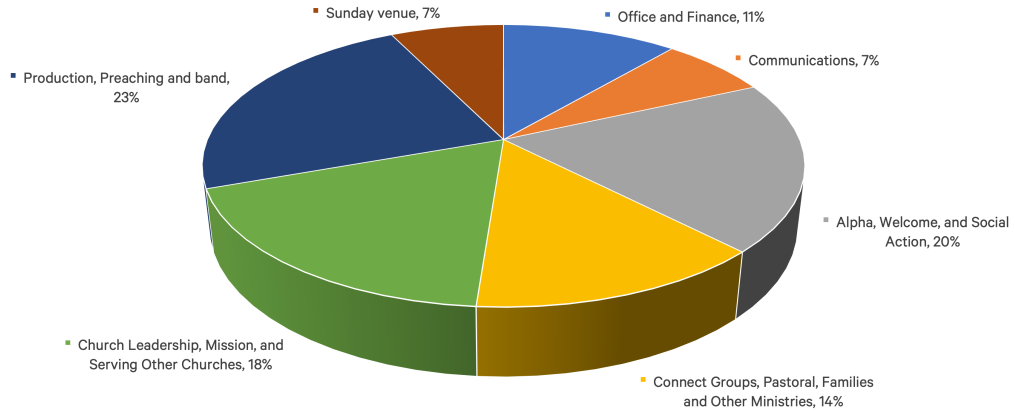
The categories used to present the church's expenditure in Note 2 of the financial statements summarises the activities and ministries undertaken by the church. Staff and administration/overhead costs have been allocated across activity and ministry areas on an estimated time basis.

The cost categories comprise:

Sunday Venue	The cost for the year to 31 July 2021 of £117,000 (2020: £286,000) includes the London School of Economics (Old Building and Peacock Theatre), Platanos College, St. John's Bethnal Green, Globe Primary School, Cryer Arts Theatre, and Coborn Street on Sundays. We continually review our venues to ensure they are fit for purpose.
Production, Preaching, and Band	Sunday costs (excluding venues – shown separately above) were £373,000 (2020: £380,000).
Connect Groups, Pastoral, Families, and Other Ministries	The combined cost for these ministries was £217,000 (2020: £172,000).
Alpha, Welcome, and Social Action	The combined cost for the year was £313,000 (2020: £280,000) This reflects increased distribution of restricted funds £216,000.

Church Leadership, Mission, and serving other churches	Staff time spent in leading the church and serving in other contexts totalled £294,000 (2020: £202,000). This includes the Everything activity and service leadership.
Communications	Communication, media, web, and IT was £112,000 (2020: £94,000).
Office and Finance	The administrative functions of the church including office administration, finance, and staff welfare was £181,000 (2020: £185,000).

EXPENDITURE DURING THE YEAR



FUNDS AND BALANCE SHEET

Tangible fixed assets had a net book value at the end of the year of £22,000 (2020: £24,000). This is stated after deducting a depreciation charge of £14,000 for the year (2020: £31,000) and additions of £12,000 (2020: £21,000). The principal assets are sound and visual equipment used during the various church meetings and IT equipment used in the church office.

Cash at bank funds held at the year-end were £1,239,000 (2020: £1,004,000), representing £626,000 of general funds, £410,000 designated funds and £203,000 of restricted funds. Details on the movement of funds and year-end balances can be found in note 13 to the Financial Statements.

VI. POLICIES AND PROCEDURES

The following policies and procedures remained in place during the year, and were updated as necessary:

1) Safeguarding policy and procedures.
2) Equipment set up and set down health and safety procedures associated with all the church's events, including Sunday services, training events and other events.
3) First aid, fire, and evacuation procedures during Sunday services and training events.
4) Income protection and recording.
5) Data protection policy in line with new legislation.
6) Data back-up for Information Technology systems.
7) On-going review of terms and conditions of contracts with external providers.
8) Formal staff appraisal process.

GRANT MAKING POLICY

Gifts to external organisations and individuals are considered by the service leaders on the basis of need and fulfilment of the charitable objectives. There are no upper or lower limits of support. Grants are made in conjunction with regular contact, budgetary control and adequate reporting.

RESERVES POLICY

The trustees have set a policy of retaining reserves sufficient for the foreseeable needs of the church. Where there is specific capital expenditure, foreseen amounts are set aside into designated funds so the general reserves are available to meet the costs of normal running and expansion of the church and to ensure the church can meet the commitments that have been entered into. The level of general reserves is anticipated to be approximately three months of the level of general expenditure.

To ensure the minimum reserves level is guaranteed by the Financial Services Compensation Scheme (FSCS), this year we initiated a project to diversify our accounts across several banks. This process was delayed by the COVID-19 pandemic, but to date we have three accounts open and two more in progress. Once all five accounts are in operation, we will have £425,000 under FSCS protection.

At 31 July 2021 the unrestricted reserves exceeded the minimum amount required by the trustees. This was due to increased regular giving, a reduction in anticipated expenditure and receiving more than anticipated in the May 2021 Gift Day. In the year the trustees agreed to designate £30,000 to a property fund. The funds will be held until a suitable property is available to purchase in London, in line with our charitable aims and objectives. A property sub-committee of trustees research suitable properties and present them to the full board.

The trustees will continue to monitor income closely before providing approval for new projects moving forward.

TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Christ Church London for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;

- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

PUBLIC BENEFIT

When planning activities for the year and the services available to the local community, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission, namely:

- PB1 Public Benefit: the public benefit requirement (September 2013)
- PB2 Public Benefit: running a charity (September 2013)
- PB3 Public Benefit: reporting (September 2013)
- CC15d – Charity Reporting and Accounting: The essentials March 2016 (updated July 2021)

The great majority of the church's meetings and events are open to the public and are publicised on our website, social media, and by emailed announcements. Individuals in the church are encouraged to invite friends and family as it is a key aim of Christ Church London to attract newcomers into its various activities so that they can participate in and benefit from all that the church has to offer.

The majority of Christ Church London events and activities can be accessed free of charge. When a charge has to be made, every effort is made (e.g. by some form of subsidy) to ensure that the cost does not exclude those for whom the activity would be especially beneficial.

AUDITORS

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

APPROVED BY THE TRUSTEES AND SIGNED ON THEIR BEHALF BY:

Claire Odunlami

Claire Odunlami (Dec 15, 2021 12:17 GMT)

Claire Odunlami FCCA

Company Secretary

23 November 2021

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHRIST CHURCH LONDON

OPINION

We have audited the financial statements of Christ Church London (the 'charitable company') for the year ended 31 July 2021, which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or

our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

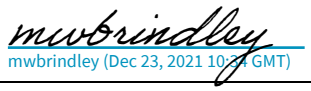
OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Dec 23, 2021

Maurice Brindley BSc FCA (Senior Statutory Auditor)
for and on behalf of Brindley Millen Ltd
Chartered Accountants and Statutory Auditors
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

Date

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	UNRESTRICTED FUNDS £	DESIGNATED FUND £	RESTRICTED FUNDS £	31 JULY 2021 TOTAL FUNDS £	31 JULY 2020 TOTAL FUNDS £
INCOME						
Voluntary Income		1,432,395		378,502	1,810,897	1,762,740
Charitable activities		12,688		-	12,688	23,985
Investment Income		95		-	95	2,348
TOTAL	2	1,445,178		378,502	1,823,680	1,789,073
EXPENDITURE ON						
Charitable Activities	2	1,329,445	-	277,962	1,607,407	1,599,494
NET INCOME/ (EXPENDITURE)		115,733	-	100,540	216,273	189,579
Transfers between funds		(30,000)	30,000	-	-	-
Net movement in funds		85,733	30,000	100,540	216,273	189,579
RECONCILIATION OF FUNDS						
Total funds brought forward		586,749	380,000	101,909	1,068,658	879,079
TOTAL FUNDS CARRIED FORWARD		672,482	410,000	202,449	1,284,931	1,068,658

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

BALANCE SHEET AS AT 31 JULY 2021

	Notes	UNRESTRICTED FUNDS £	DESIGNATED FUND £	RESTRICTED FUNDS £	31 JULY 2021 TOTAL FUNDS £	31 JULY 2020 TOTAL FUNDS £
FIXED ASSETS						
Tangible Assets	7	22,134	-	-	22,134	23,952
CURRENT ASSETS						
Stocks	8	7,493	-	-	7,493	7,275
Debtors	9	91,513	-	-	91,513	65,350
Cash at Bank		626,428	410,000	202,449	1,238,877	1,003,955
		725,434	410,000	202,449	1,337,883	1,076,580
CREDITORS						
Amounts falling due within one year	10	(75,086)	-	-	(75,086)	(31,874)
NET CURRENT ASSETS		650,348	410,000	202,449	1,262,797	1,044,706
TOTAL ASSETS LESS CURRENT LIABILITIES		672,482	410,000	202,449	1,284,931	1,068,658
NET ASSETS		672,482	410,000	202,449	1,284,931	1,068,658
FUNDS	13					
Unrestricted Funds:						
General Fund					672,482	586,749
Designated Fund					410,000	380,000
					1,082,482	966,749
Restricted Funds					202,449	101,909
TOTAL FUNDS					1,284,931	1,068,658

ON BEHALF OF THE BOARD:

David Stroud
David Stroud (Dec 15, 2021 21:51 GMT)

David Stroud, Trustee

MJThomas
MJThomas (Dec 23, 2021 09:15 GMT)

Michael Thomas, Trustee

Approved by the Board on 23 November 2021

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2021

	2021	2020
	£	£
NET CASH GENERATED FROM / (USED IN) OPERATING ACTIVITIES	247,182	263,249
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of tangible fixed assets	(12,165)	(21,040)
Interest received	(95)	(2,348)
NET CASH GENERATED FROM / (USED IN) INVESTING ACTIVITIES	(12,260)	(23,388)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING YEAR	234,922	239,861
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE REPORTING YEAR	1,003,955	764,094
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING YEAR	1,238,877	1,003,955

NOTES TO THE CASH FLOW STATEMENT

RECONCILIATION OF NET INCOME / (DEFICIT) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
NET INCOME / (DEFICIT) FOR THE REPORTING YEAR (AS PER THE STATEMENT OF FINANCIAL ACTIVITIES)	216,273	189,579
Adjustments for:		
Depreciation charges	13,983	31,079
Interest received	95	2,348
Decrease / (Increase) in stocks	(218)	(54)
Decrease / (Increase) in debtors	(26,163)	45,486
(Decrease) / Increase in creditors	43,212	(5,189)
NET CASH GENERATED FROM / (USED IN) OPERATING ACTIVITIES	247,182	263,249

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS AND ASSESSMENT OF GOING CONCERN

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern

The financial statements are presented in sterling (£).

ACCOUNTING JUDGEMENTS AND ESTIMATION UNCERTAINTY

In preparing financial statements it is necessary to make certain judgements, estimated and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the trustees to have most significant effect on amounts recognised in the financial statements.

Useful economic life of tangible fixed assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

INCOME

All income is recognised in the Statement of Financial Activities once; the charity has entitlement to the funds; it is probable that the income will be received; the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Only items costing over £500 are capitalised and depreciated by the charitable company. Assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is provided at annual rates in order to write off each asset over its estimated useful life. All fixed assets, excepting IT equipment, are depreciated at 20% straight line. IT equipment is depreciated at 33.3% straight line.

STOCKS

Stocks comprise food donated to the Vauxhall Foodbank project and are stated at estimated cost, plus stock of STEPS books held at estimated cost, less any impairment in value.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

DEBTORS

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash, current bank accounts and deposit bank accounts with no withdrawal limitations.

CREDITORS

Creditors are recognised where the charity has a present obligation resulting from a past event that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

FUND ACCOUNTING

Unrestricted funds are those available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are funds that have been received for particular purposes.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contributions pension scheme. Contributions payable for the year are charged in the statements of financial activities.

FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially settled at transaction value and subsequently measured at their settlement value.

2. DETAILED INCOME AND EXPENDITURE ACCOUNT

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	2021 TOTAL FUNDS	2020 TOTAL FUNDS
	£	£	£	£
INCOME				
General Donations	1,423,432	-	1,423,432	1,328,069
Special Offerings (inc. Gift Day)	6,575	207,000	213,575	218,030
Mission and Social Action Donations	-	171,502	171,502	103,027
Interest income	95	-	95	2,348
Other income including event income and preaching gifts	15,076	-	15,076	137,599
Total	1,445,178	378,502	1,823,680	1,789,073

EXPENDITURE				
Sunday Venue	116,965	-	116,965	286,238
Production, Preaching and Band	373,379	-	373,379	380,112
Connect Groups, Pastoral, Families, and other ministries	164,020	53,262	217,282	172,378
Alpha, Welcome, and Social Action	96,857	216,350	313,207	280,188
Church Leadership, Mission, and serving other churches	285,682	8,350	294,032	201,594
Communications	111,879	-	111,879	94,415
Office and Finance	180,663	-	180,663	184,569
Total	1,329,445	277,962	1607,407	1,599,494
NET MOVEMENT IN FUNDS	115,733	100,540	216,273	189,579

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging:

	2021	2020
	£	£
Auditors' remuneration	3,080	3,080
Depreciation - owned assets	13,983	31,078

4. TRUSTEES' REMUNERATION AND BENEFITS

	2021	2020
	£	£
Trustees' remuneration (including salary, employer Social Security costs and pension contribution)	189,986	181,047

The above remuneration is in respect of the Senior Leader and the Head of Operations is in accordance with our Memorandum and Articles of Association.

Christ Church London considers its Key Management Personnel to be the Senior Leaders, Head of Operations, Ministry Leader and Finance Manager. Salaries for these employees were £332,826 (2020: £306,013). Employer Social Security costs and pension contributions were £39,248 and £33,283 (2020: £36,251 and £31,930) respectively.

TRUSTEES' EXPENSES

Expenses paid to trustees for the year ended 31 July 2021 amounted to £2,657 (2020: £8,720). This includes reimbursed expenditure for carrying out executive responsibilities across the church's activities by the Senior Leader and the Head of Operations who also serve as trustees.

5. STAFF COSTS

	2021	2020
	£	£
Salaries	747,799	657,453
Employer Social Security costs	75,899	66,120
Employer pension contributions	74,502	67,314
	898,200	790,887

The average monthly number of full-time equivalent employees during the year was:

	17	15

The number of employees whose salary exceeded £60,000 was:

£60,000 - £70,000	3	3
£70,001 - £80,000	-	-
£80,001 - £90,000	1	1

2019/20 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Notes	UNRESTRICTED FUNDS	DESIGNATED FUND	RESTRICTED FUNDS	31 JULY 2020 TOTAL FUNDS
		£	£	£	£
INCOME					
Voluntary Income		1,629,415		133,325	1,762,740
Charitable activities		23,985		-	23,985
Investment Income		2,348		-	2,348
TOTAL	2	1,655,748		133,325	1,789,073
EXPENDITURE ON					
Charitable Activities	2	1,459,337	-	140,157	1,599,494
NET INCOME/ (EXPENDITURE)		196,411	-	(6,832)	189,579
Transfers between funds		(380,000)	380,000	-	-
Net movement in funds		(183,589)	380,000	(6,832)	189,579
RECONCILIATION OF FUNDS					
Total funds brought forward		770,338	-	108,741	879,079
TOTAL FUNDS CARRIED FORWARD		586,749	380,000	101,909	1,068,658

7. TANGIBLE FIXED ASSETS

	PA and Music Equipment	Video, IT, and Other Equipment	Totals
	£	£	£
COST			
At 01 August 2020	167,839	72,791	240,630
Additions	-	12,165	12,165
Disposals	(-)	(-)	(-)
At 31 July 2021	167,839	84,956	252,795
DEPRECIATION			
At 01 August 2020	158,728	57,950	216,678
Charge for year	3,630	10,353	13,983
Elimination on Disposals	(-)	(-)	(-)
At 31 July 2021	162,358	68,303	230,661
NET BOOK VALUE			
At 31 July 2021	5,482	16,653	22,134
At 31 July 2020	9,111	14,841	23,952

8. STOCKS

	2021	2020
	£	£
Stocks – Vauxhall Foodbank	-	4,071
Stocks – STEPS Books	7,493	3,204
	7,493	7,275

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Gift aid receivable	29,344	23,598
Money held for church plant	-	8,350
Deposits and prepayments	62,169	33,402
	91,513	65,350

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	48,329	16,083
Accruals	8,062	14,954
Income received in advance	18,695	837
	75,086	31,874

12. OPERATING LEASE COMMITMENTS

The following operating lease payments, relating to 1-3 Coborn Street, are committed to be paid:

	2021	2020
	£	£
LAND AND BUILDINGS		
Expiring:		
Within one year	100,000	-
One to five years	400,000	-
	500,000	-

13. MOVEMENT IN FUNDS

	AT 1 AUGUST 2020	INCOMING RESOURCES	RESOURCES EXPENDED	TRANSFERS BETWEEN FUNDS	AT 31 JULY 2021
	£	£	£	£	£
UNRESTRICTED FUNDS					
General funds	586,749	1,445,178	(1,329,445)	(30,000)	672,482
Designated fund	380,000	-	-	30,000	410,000
	966,749	1,445,178	(1,329,445)	-	1,082,482
RESTRICTED FUNDS					
Property	67,051	118,000	-	-	185,051
Social Action	26,508	207,239	(216,349)	-	17,398
Church Plant	8,350	-	(8,350)	-	-
Other Ministries	-	53,263	(53,263)	-	-
	101,909	378,502	(277,962)	-	202,449
	1,068,658	1,823,680	(1,607,407)	-	1,284,931

2019/20 MOVEMENT IN FUNDS – COMPARATIVES

	AT 1 AUGUST 2019	INCOMING RESOURCES	RESOURCES EXPENDED	TRANSFERS BETWEEN FUNDS	AT 31 JULY 2020
	£	£	£	£	£
UNRESTRICTED FUNDS					
General funds	770,338	1,655,748	(1,459,337)	(380,000)	586,749
Designated fund	-	-	-	380,000	380,000
	770,338	1,655,748	(1,459,337)	-	966,749
RESTRICTED FUNDS					
Property	67,051	-	-	-	67,051
Social Action	3,717	132,744	(109,953)	-	26,508
Church Plant	37,973	581	(30,204)	-	8,350
	108,741	133,325	(140,157)	-	101,909
	879,079	1,789,073	(1,599,494)	-	1,068,658

Restricted Funds are accounted for in accordance with the policy detailed on page 27. The Property Fund, in preparation for future property investments was not spent during the year, and is being held in accordance with the reserves policy detailed on page 18. The Social Action fund relates primarily to the activity of the Vauxhall Foodbank, and the Church Plant fund relates to supporting the planting of churches, which in the past year included the support of a church plant in the Middle East.

14. RELATED PARTY DISCLOSURES

In March 2021, Chee Yeen Fung was appointed as a trustee of Christ Church London. Chee Yeen is the sister of Yu Yeen Fung who was employed during the year as an Executive Assistant. Total remuneration during the year amounted to £16,042. Chee Yeen was not involved in any decisions regarding Yu Yeen's remuneration.

Mike Thomas is also a trustee of 222 Ministries. Christ Church London supported 222 Ministries through a donation of £4,650 for their Afghanistan Emergency Support Fund. Mike was not involved in determining the level of support we gave to 222 Ministries.

The cumulative total of donations given without conditions by the trustees and their related parties during the year was £277,943, including Gift Aid (2020: £252,432).

15. GUARANTEE STATUS

The company is limited by guarantee, which means that every member undertakes to contribute to the assets of the company in the event of a winding up, including any members up to one year after ceasing to be a member, such amounts as may be required not exceeding £10.

APPENDIX 1

CHRIST CHURCH LONDON'S COUNCIL OF REFERENCE

ANDY CROUCH

Andy Crouch is partner for theology and culture at Praxis, an organisation that works as a creative engine for redemptive entrepreneurship. He is the author of several books, the most recent of which is *The Tech-Wise Family: Everyday Steps for Putting Technology in Its Proper Place*.

DAVID DEVENISH

David serves Newfrontiers internationally as a leader in the Newfrontiers Together Team. He has many years' experience of working with churches in the UK and other cultures around the world.

REV. NICKY AND PIPPA GUMBEL

Nicky is the Vicar of Holy Trinity Brompton, one of the largest Anglican Churches in the UK. He is the pioneer of the Alpha Course, which runs across the world. Nicky and Pippa together write the Bible in One Year reading plan.

DR KRISH KANDIAH

Krish founded Home For Good, a charity seeking to find loving homes for vulnerable children. He is also the chair of the Adoption and Special Guardianship Leadership Board, where he brings strategic leadership to the finding of permanent families for children in the care system. . Dr Kandiah is an ambassador for the UK aid and development charity Tearfund. He has authored 13 books, including *Paradoxology* and *Home for Good: Making a Difference for Vulnerable Children*.

REV CANON PAUL MACONOCHIE

Paul is the Leadership Development Director at Grace Gathering church in Indiana, USA. Paul also leads the 3D Movement National Team. He was previously the Senior Leader at Network Church Sheffield and has helped many churches re-engineer their small group structures.

REV CANON JOHN AND ELEANOR MUMFORD

John and Eleanor are co-ordinators of the Vineyard International Executive, after leading *The Vineyard Church UK* for over 20 years.

DR AMY ORR-EWING

Amy is an international author, speaker, and theologian who addresses the deep questions of our day with meaningful answers found in the Christian Faith. She is the author of multiple books including, *Where is God in All the Suffering?* and the bestselling *Why Trust The Bible?*. In 2010 Amy and her husband founded Latimer Church in Buckinghamshire.

REV CANON MIKE PILAVACHI

Mike is a Senior Pastor at Soul Survivor Watford and was awarded and MBE for his services to young people in 2019. He has written several books including, *Soul Survivor* and *Wasteland?: Encountering God in the Desert*.

Christ Church London accounts

Final Audit Report 2021-12-23

Created:	2021-12-14
By:	Hewitt Warin (luisa.hewitt@hewittwarin.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAABNH33NWKWLQbgTN_QiLiruSoqxo3JygW

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Agreement completed.

2021-12-23 - 10:34:49 GMT

Adobe Sign

Christ Church London

England & Wales - Charity number 1111950

Accounts

REGISTERED COMPANY NUMBER: 05546205 (ENGLAND AND WALES)

REGISTERED CHARITY NUMBER: 1111950

REPORT AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

CHRIST CHURCH LONDON

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GENERAL INFORMATION

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE, GOVERNANCE, AND MANAGEMENT

GOVERNING DOCUMENT

The charity is controlled by its governing document; the Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REGISTERED COMPANY NUMBER	05546205 (England and Wales)	
REGISTERED CHARITY NUMBER	1111950	
REGISTERED OFFICE	The Matrix Complex 91 Peterborough Road London SW6 3BU	
TRUSTEES	David Akinluyi (appointed March 2021) Chee Yeen Fung (appointed March 2021) Rosanna Gibbs Mark Goodchild Samuel Kay Smart Kemiki	 Emily Ribeiro Nathan Sence David Stroud Michael Thomas
COMPANY SECRETARY	Claire Odunlami FCCA	
AUDITORS	Brindley Millen Ltd Chartered Accountants and Statutory Auditors 167 Turners Hill Cheshunt Hertfordshire EN8 9BH	
BANK	HSBC Bank PLC 281 Chiswick High Rd Chiswick London W4 4HJ	
LEADERSHIP TEAM	David Stroud Andrew Tilsley Lars Due Christensen Tim Frisby	Nate Sence Liam Thatcher Joel Wade Jo Wells
WEBSITE	www.christchurchlondon.org	

SENIOR LEADER'S OVERVIEW

It is a joy to report that Christ Church London has known God's blessing in many ways over the last year, as we have been able to reach and be a blessing to many, both within and beyond the church, despite the considerable challenges during this time.

In August 2020, due to government lockdown restrictions, we continued to deliver our Sunday services online with *Church at Home* when we were unable to meet in-person. Church at Home received very positive feedback and helped strengthen many through a particularly difficult season. After restrictions were lifted, we transitioned back to in-person services, but continued *Church at Home* for those unable or uncomfortable to attend church in-person.

During this last year we have been able to serve the church and the broader community by livestreaming pastoral seminars and interviews with expert practitioners, addressing issues of emotional and relational health. As you will see later in the report, the STEPS course has continued online and has seen significant growth both in the UK and across the world, with attendance increasing almost threefold. Vauxhall Foodbank was awarded a grant from the *Love Your Neighbour* initiative, which funded the resources needed to reach more people in the Lambeth community.

We are also very thankful for the annual Gift Day which raised £220,000 including Gift Aid and pledges, surpassing our target of £150,000. We have been overwhelmed with God's goodness and people's generosity. The money raised from this Gift Day has been allocated to the Property Fund, the Vauxhall Foodbank, and STEPS.

In November 2020, the Everything Conference was held online with keynote speaker Andy Crouch. The theme was 'God's strength working through our weakness', and received positive feedback from people across the UK and internationally.

In July 2021, we secured a 5-year lease on a property on Coborn Street in Mile End. Many members of the church, especially those living in East London, gave their skills and resources to help refurbish the building, making it ready as the new home for the Mile End service. We are excited about the potential of this building to enable us to better serve the people of East London.

I would like to express my heartfelt gratitude for the incredible generosity of the staff, volunteers, and trustees of Christ Church London, who have contributed their time and resources to the life of the church over the past year, especially through their flexibility and readiness to adapt to the changing environment. They have been magnificent.

I look forward to the year ahead with great anticipation and am grateful for the privilege we have in joining God in all that He is doing in this city.

David Stroud

November 2021

REPORT OF THE TRUSTEES

I. PRINCIPAL ACTIVITIES AND STRATEGY

The main objectives of Christ Church London are to advance the Christian faith and to provide assistance for persons in conditions of need, hardship, or distress.

As an outworking of these objectives, Christ Church London seeks to be a community in London that serves the capital and beyond. As a church we want to *Engage* with people's questions and create an environment where anyone can explore matters of faith. We believe that God is interested in *Everything*, so we want to help everyone discover how they can use their unique skills and passions to contribute to the strengthening of society, build community, and serve those who are in need. We want to be a church that is *Empowered* by the Holy Spirit to live effective lives and sense God's direction in all we do.

The church's strategy for accomplishing these goals, and fulfilling its charitable objectives, focuses on the activities undertaken through its various ministry areas, taking into account the following guiding principles:

- Christ Church London functions on a 'gathered' and 'scattered' basis. We 'gather' on a Sunday in multiple locations to be inspired and equipped to live out the Christian faith. We then 'scatter' throughout the city during the week to serve our local communities and the people whom we live amongst.
- Christ Church London exists to provide community. The best place to grow and learn is with others, which is why we are a community that stretches across the city.
- The church works for the social and cultural renewal of the city. The church should help the city be a better place to live, and as a result, we support people and projects that make living here better for everyone and particularly for those who are less well-off than others.
- The church works for the spiritual renewal of this city by helping those who are seeking faith to connect with Jesus Christ. Sunday services provide a context of engaging worship that helps people to connect with God. This is supported by regular teaching from the Bible, which helps people learn to live well.
- Christ Church London contributes globally as well as locally. We want to share our experience with others just as we learn from them. We do this by equipping people to use their gifts and abilities to start new churches, working with established ones, and giving financially wherever there is need and opportunity. In keeping with this we support two global charities: International Justice Mission and Compassion.

II. GOVERNANCE, TRUSTEES, AND STAFF

The current trustees set out below held office during the year ended 31 July 2021:

David Akinluyi (Appointed 08 March 2021)	David is group COO of his own company, covering business, technology, and financial service engagements.
Chee Yeen Fung (Appointed 08 March 2021)	Chee Yeen is a North London GP with educational and advisory roles at Imperial College School of Medicine, Health Education England, the General Medical Council, and the Medical Schools Council.
Rosanna Gibbs	Rosie is a barrister in Chambers in London.
Mark Goodchild	Mark is a management consultant who works with purpose-driven businesses and public sector organisations.
Samuel Kay	Sam is a partner with a London law firm, where he works in the financial services sector advising investment funds and asset managers.
Smart Kemiki	Smart is the Managing Director of a real estate company that facilitates buying, selling, portfolio development, land acquisition and property management. He is also actively involved with other charities.
Emily Ribeiro	Emily is a civil servant at the Foreign, Commonwealth and Development Office. Her roles have included policy advice and programme management in the Middle East, South Asia, and Africa. She was awarded an MBE for public service in 2011.
Nathan Sence	Nate is the Head of Operations at Christ Church London and assists David in reporting to the trustees in an executive capacity.
David Stroud	David is the Senior Leader of Christ Church London. He has been involved in leading churches for over 30 years, and Christ Church London is his third church plant.
Michael Thomas	Mike is a management consultant who specialises in turning businesses around and managing major projects. He has worked in a diverse range of industries for over 40 years and is actively involved with other charities.

The trustees are also the members of the company. The power of appointment or removal of trustees rests with the trustees. New trustees are selected from the church community. They are well known to the existing Board of Trustees and have demonstrated a high level of dedication and commitment towards the aims of the church. After their appointment, new trustees receive an induction pack, and spend time with the existing trustees to ensure they fully understand their responsibilities and the legal and financial framework in which the church operates. They are provided with additional training as required.

The trustees, who meet at least four times a year, retain responsibility for the overall strategic decisions of the charitable company, as well as the setting and monitoring of budgets. The Leadership Team, the staff, and volunteers overseeing different areas of the church make day-to-day decisions on expenditure and activities.

Christ Church London was previously led by a Senior Leadership Team, who held responsibility for the overall spiritual leadership for the wider church, maintaining the historic orthodox understanding of the Christian faith, pastoral care of the church, and setting out the vision and mission.

David Stroud and Andy Tilsley are joined by Lars Due Christensen, Nate Sence, and Joel Wade to form the Strategic Team. This team takes an overall strategic view of the direction of the church, its broad initiatives, and safeguards the church's core values of *Everything*, *Engaged*, and *Empowered* across the various ministries, services, and operations of the church to ensure we are working toward the cultural, social, and spiritual renewal of the city.

Each service is led by a Service Leader and a local Service Team. During this year, the Service Leaders and other key ministry leaders on the staff team (Tim Frisby, Liam Thatcher, and Jo Wells) joined the members of the Strategic Team to form the Leadership Team of Christ Church London. This group led the church through the various stages of lockdown, as well as led the day-to-day running of the church in its various settings.

Members of the above teams are:

David Stroud	As well as leading the Leadership Team, David oversees the development of the overall vision and strategy of the church. David leads the Central service and supports Andy in his Service Leadership. He also hosts the Everything Conference and associated events throughout the year.
Andrew Tilsley	Andy is responsible for leading the Sutton service, Connect Groups, and Alpha, as well as preaching at all services and occasionally at other churches. Andy also supports Joel Wade in his Service Leadership.
Lars Due Christensen	Lars is part of the Central Service team, and oversees several ministry activities including Children, Worship, Social Action, and Pastoral Support. Lars supports Tim in his Service Leadership. He also leads the STEPS course, aimed at helping people to overcome controlling behaviour patterns.
Tim Frisby	Tim is the service leader in Stockwell, with his wife Jacqui. He is also responsible for Social Action and oversees the Vauxhall Foodbank.
Nathan Sence	As Head of Operations, Nate is responsible for overseeing the day-to-day operational activities of the services, logistics, and the office and administration.
Liam Thatcher	Liam was the teaching pastor and was responsible for coordinating all the preaching and prayer across the church. He also coached younger preachers and led the Marriage ministry with his wife, Helen. Liam left Christ Church London on 31 July 2021.
Joel Wade	Joel leads both congregations in Bethnal Green (now Mile End). He is also responsible for overseeing the Communications Team.
Joanne Wells	Jo is part of the Central Service team. She coordinates Welcome Teams, the Women's ministry, and other events, and oversees integration for Church at Home.

The Leadership Team model was replaced in July 2021 with a new operating model of Services, Working Groups, and Departments, to ensure clear communication across the staff team and efficient decision making. It will also enable autonomy and instil trust in individuals and will play more naturally to the strengths of our team members.

The Working Groups are the Courses, Discipleship, Leadership Development, Creative Projects, and Calendar Groups, which are made up of a combination of the Christ Church London staff and key volunteers.

The Departments are the Finance, Communications and IT, Worship, Families and Youth, Students, Pastoral Support, Social Action, and Operations Departments, which are led by members of staff with expertise and broad experience in their respective fields of work.

INTERNAL CONTROLS AND RISK MANAGEMENT

The trustees have overall responsibility for the Christ Church London system of internal controls. Such a system can provide only reasonable, but not absolute, assurance against errors or frauds.

Christ Church London operates a planning and budgeting system with an annual budget approved by the trustees. Significant changes are subject to specific approval. A finance reporting system compares results with the budget on a monthly basis.

The trustees are satisfied that systems are in place to monitor, manage, and mitigate Christ Church London's exposure to major risks. They consider that maintaining Christ Church London reserves at the policy levels and reviewing internal controls and risks will provide Christ Church London with adequate risk assurance and sufficient resources in the event of adverse conditions. They also recognise that the nature of some of Christ Church London's work requires active acceptance and management of some risks when undertaking activities to achieve the objectives of the charitable company.

All areas of church life have been subject to a risk review using our risk management software system, and the trustees have reviewed the most significant risks, including specific COVID-19 risks. Monitoring of these risks takes place throughout the year.

All major insurable risks are subject to normal churches' and employers' insurance. Contractual risks are reviewed before entering, to assess that they could not significantly impact the church's ability to fulfil its objectives.

KEY MANAGEMENT REMUNERATION

Salaries and remuneration for key management personnel are set by the Trustees following consultation and guidance from the Salaries Review group, which is comprised of the Senior Leader (who is also a trustee) and three non-staff trustees with experience in charity, government, and commercial industries. The Senior Leader is not involved in reviewing or setting their own salary.

EMPLOYEES AND VOLUNTEERS

The work of Christ Church London relies on the commitment and hard work of its employed staff, as well as its volunteers. Christ Church London seeks to be a workplace that represents the diversity we see in the city. Our recruitment and development policies reflect our Christian values and adhere to UK legislation.

At year end, the church employed 13 full-time (2020: 11) and 10 part-time staff (2020: 5). Our staff team supports the vision of Christ Church London, alongside the extensive input and time of the church community who serve and give faithfully.

Christ Church London has ongoing relationships with a number of respected Christian leaders, who form a Council of Reference. The Leadership Team and the Trustees remain responsible for the leadership and governance of the church. Further details are provided in Appendix 1 on page 33.

III. REVIEW OF THE YEAR'S ACTIVITIES

SUNDAY SERVICES AND PREACHING

Our Sunday services have continued to provide a context in which people can grow in their faith. We aim to present a rounded Bible teaching programme, as well as meet the needs and challenges of this unique moment. We continued to provide *Church at Home* when we were unable to meet in-person and to supplement our live services. A pre-recorded sermon from *Church at Home* was used at in-person services when the preacher was unable to attend in person.

Over the year, we ran sermon series on *Living by Faith*, exploring biblical examples of living faithfully; *Kingdom Come*, looking at Jesus' vision of the Kingdom and how it meets our deepest needs; *Spirit Filled Life*, learning to continue God's Work in the face of contemporary challenges; and *Living Sacrifice*, looking at Romans 12 and how to build genuine community.

As well as our staff preaching team, three volunteers preached twice at *Church at Home*. Rachel Gardner and Tope Koleoso were invited as guest speakers, and 16 local volunteers preached across the church at our in-person services (2020: 20).

In addition to live carol services, we also created a film called *Emmanuel*. The film included spoken word, carols, and readings, and showcased the talent at Christ Church London. Over 3,200 people have viewed the film on YouTube, and over 2,400 on Facebook. The Good Friday service was also specially produced and shared online and received approximately 800 views.

Average in-person weekly attendance across the whole church was 318 (2020: 532). Varying degrees of government restrictions and venue capacities limited the in-person services we were able to offer, so the attendance is not as measurable as previous years.

BETHNAL GREEN

To help keep the service connected and focused on our mission, once a month we hosted 'Kingdom Come in East London', where Connect Groups would gather online to worship, pray, and hear teaching and vision for the community in East London.

Once meeting in-person became possible, the need for community events became more apparent. A running club and games at the park became regular features, and the men's and women's breakfasts restarted. These activities were initiated by volunteers.

A core group has been developed at the morning service and continues to grow. Volunteers have shown growth as leaders, helped by more opportunities to lead, preach, and self-initiate.

In July, we secured a 5-year lease on 1-3 Coborn Street in Mile End. Bethnal Green services were postponed throughout July, and *DIY Sundays* were held, where volunteers were invited to decorate and prepare the space for in-person services. Over 60 different people volunteered throughout the month. In-person services resumed in August 2021, and the service was renamed Mile End to better reflect the building's location.

Average weekly attendance at the morning service was 27 (2020: 39).

Average weekly attendance at the evening service was 33 (2020: 85).

CENTRAL AND COVENT GARDEN

From August 2020 to July 2021, the Central and Covent Garden services gathered in-person at the LSE's Peacock Theatre or online for Church at Home during lockdown. The wider leadership teams of both services met online monthly, and in early summer 2021, agreed for the two services to officially merge to form one new service. There has been an emphasis on re-gathering and strengthening the service as there have been many changes for people who have historically been part of the Central and Covent Garden services.

Connect Groups met mostly online, with some meeting in-person during the summer of 2021 as restrictions began to lift.

Average weekly attendance was 87 (Central 2020: 158; Covent Garden 2020: 45).

STOCKWELL

During lockdown, members of the Stockwell service were encouraged to engage with the Sunday services held online. Each week, a host introduced the different elements of Church at Home, before leading into praying for one another or catching-up in breakout rooms. We maintained this online practice for a time once we returned to in-person services. Going forward, we will continue the hybrid model for Sunday church services.

Our connect groups continued to meet online throughout the year, and most have returned to either meeting in-person or with a hybrid model over the summer.

The Stockwell service has shown good engagement with STEPS and the Pastoral Support seminars, which have helped with the challenges of the year.

Average weekly attendance was 90 (2020: 132).

SUTTON

With the move to The Cryer Arts Theatre, the Sutton service has grown significantly over the last year. We are in touch with over 140 people, and Sunday attendance has increased as a result. We have approximately 70 children, as well as some teenagers who attend with their families. We have begun exploring starting youth work. The Sutton Connect Groups have increased from two to four, reflecting the growth in the Sutton community.

A number of Hong Kong families have also joined the service, as a result of the Hong Kong BN(O) welcome programme.

Average weekly attendance was 81 (2020: 73).

CHURCH AT HOME

Church at Home continued throughout the year for periods of lockdown and for those unable to or uncomfortable attending in-person services. Church at Home services are pre-recorded and include a sermon, worship songs, and relevant notices. The sermons and worship songs are made available to watch online after the Sunday has passed.

The average weekly attendance was 348 (2020: 750).

Average attendance online is based on a multiplying factor of 1.3 viewers per screen. We consider this to be a conservative multiplying factor as streaming platforms use 1.5 and churches in the USA range from 1.8-2.4, including children.

SUNDAY TEAMS

WORSHIP

At the end of July 2021, the worship team had approximately 69 volunteers (2020: 68). We had a similar number of volunteers joining the team (with particular growth from the Sutton service) as we had stepping down, so the team numbers have remained steady. When possible, worship with a live band has continued at in-person services within government guidelines.

Worship songs for *Church at Home* were filmed and recorded at the Swiss Church in London during the autumn and spring terms, and we now have a bank of over 50 songs available on YouTube for both church and public use. In October 2020, the single *Emmanuel* was released for the Christmas film of the same name. We have continued to encourage song-writing across the team and are envisioning how to further grow in this area.

CHILDREN AND YOUTH

At the Central, Stockwell, and Sutton services we run crèche, kids, and youth activities; and crèche at the Bethnal Green morning service. Approximately 40 regular volunteers serve alongside parents (2020: 45).

Between November 2020 and May 2021 online Zoom calls for kids work were held on Sunday mornings for the Central, Stockwell and Sutton services. Average online attendance was around 37 each week. Once in-person services reopened, kids work resumed at the above services, and the Zoom calls concluded. Average weekly in-person attendance was 55 each week (2020: 82).

We also ran a term-time weekly multi-service Youth Group with an average attendance of 11 each week.

PRAYER

Throughout the year we held monthly online prayer meetings, where the whole church was invited to gather online to pray for our community, our city, and our world. Average online attendance at the prayer meetings was 116 and they provided an opportunity for the church to connect over the lockdown period.

Local service prayer teams have also continued to provide one-on-one prayer via Zoom, and local prayer meetings and events.

In May, we held a week of prayer to join the *Thy Kingdom Come* initiative, which included a church-wide prayer meeting and daily prayer resources.

A new prayer resource page was launched on our website, with links to prayers and liturgies, to help people with prayer in everyday life.

HOSPITALITY AND TECH

The hospitality and tech teams provide all the technical production and refreshments for each service. Activities were paused when in-person services were closed. Once open, only the tech team resumed with eight volunteers across four services (2020: 77 combined Hospitality and Tech).

CONNECT GROUPS, ALPHA AND COURSES

CONNECT GROUPS

We have 34 Connect Groups active across the church (2020: 38). Some are missional communities: focusing on our relationship with God, each other, and those who do not yet know Christ, and with a discipleship focus. Some are focused on running courses, studying the Bible, playing sports or hobbies, or serving in the local community.

Many Connect Groups have been meeting online, however some began to meet in-person as COVID-19 restrictions eased and people became more comfortable gathering together again.

ALPHA

Over the last year, we have run nine online Alpha Courses (2020: 5). Approximately 70 people participated (2020: 90) and approximately 20 volunteers (2020: 36) helped run the courses.

STEPS

Due to COVID-19, all STEPS activities were moved online. 404 people participated in a STEPS course (2020: 141), of whom approximately 40 were church leaders (2020: 8). 14 churches ran STEPS in tandem with Christ Church London (2020: 5).

The online format proved to be much more accessible and efficient, allowing us to run dedicated STEPS courses in the USA and Canada. Furthermore, feedback remains similar to that from in-person courses. We continue to receive enquiries from churches and organisations from other countries regarding running STEPS.

The STEPS website has been redesigned to include a membership section that provides information on running a STEPS course, both in-person and online. STEPS is also now available on RightNow Media.

PASTORAL COURSES

This year, the pastoral team was run entirely by volunteers based in each of the services offering one-to-one support mainly via Zoom. We have four pastoral team leaders overseeing the teams.

Monthly emotional health seminars were held online, with topics including managing stress, finding joy, and relationship breakdown. On average, 50 viewers joined the livestream on the evenings, and the recordings have amassed a collective total of over 1,800 views on YouTube.

Following on from these seminars, several four-week long pastoral groups were held over the year to support individuals facing issues such as managing grief, relationship breakdown, anxiety, becoming a new mother, and low mood in men – 41 people attended these groups.

The *Living Life with Purpose* course ran with 8 participants (2020: 15).

The Pastoral Team has been working with the Communications Team to create social media content designed to increase awareness for mental health and well-being.

EVERYTHING EVENTS

The 2020 Everything Conference was held in November as an online-only livestream event, in partnership with World Vision UK, our global development partner for Everything. 292 tickets were sold (2019: 270) across the UK and internationally. Andy Crouch joined the conference virtually from the US, with contributions from Guvna B, Paul Cowley, Jake Isaac, Rachelle Ann Go, and Sir Paul Marshall.

In January 2021, in partnership with World Vision, we hosted an online presentation on The Connected Generation Report, published by Barna Group. 110 participants joined, representing various sectors and church networks. This report was the largest-ever study examining the unique challenges and opportunities facing 18- to 35-year-olds.

The Everything Roundtable was renamed the *Movement Leaders Everything Roundtable*, and gathered twice online over the year. At the November 2020 roundtable, Andy Crouch spoke on the role of church networks in both national and international cultural renewal. At the May 2021 roundtable, David Stroud shared reflections on the historic roots of evangelical cultural renewal in the UK, and contributions were made by other members of the group including, Joy Blundell (Alive Church, Lincoln) and Ioannis Dekas (Doxa Deo Community Church, London).

As part of our ongoing investment in Everything, we employed Erin Bradbury as Director of the Everything Network to expand this ministry area. She initially worked with us on a consultancy basis before joining the staff team full-time in August 2021.

The Everything Course on RightNow Media has been accessed by over 2,700 people.

CHURCH SUMMER RETREAT

The annual church retreat was cancelled for this year; however, planning for the August 2021 Church Summer Retreat at Ashburnham Place began in January 2021.

SOCIAL ACTION AND MISSION

Christ Church London donates to, and supports, several charities in London and other nations, to help alleviate poverty, illness and hardship. In light of the COVID-19 pandemic, we opened a Relief Fund to help encourage our church community to give towards poverty relief.

We also partnered with Love Your Neighbour (LYN), a national, inter-church initiative started by HTB and the Church Renewal Trust which secured a significant government grant for the specific work of food distribution, debt advice and employment support across the LYN network; the first government grant of its size given to churches in the UK. With a grant of £61,000 we were able to increase investment in the Vauxhall Foodbank and financially support the work of the Beacon CAP Partnership in South London.

COMPASSION UK

We financially support two Child Survival Programs (CSP) in Rwanda, which seek to end child poverty by providing holistic care to mothers and their children from pregnancy until the child is old enough to enter the

sponsorship program. These programs joined Compassion Rwanda's response to COVID-19 and have helped distribute 8,000 food parcels and 414,000 hygiene kits to Compassion-supported families across Rwanda.

In addition to supporting the CSPs, Christ Church London is a Compassion Sponsorship Church and currently 74 children (2020: 82) in Rwanda are sponsored by individuals and families in the church.

INTERNATIONAL JUSTICE MISSION (IJM)

We have continued our partnership with IJM, contributing £10,000 (2020: £10,000) to their Field Office in the Dominican Republic, which is working to bring an end to commercial sexual exploitation of teenagers and children, through active rescues and advocacy work. This year the Dominican Republic Field Office represented six young women in court whom they had previously helped rescue from sex trafficking.

FOODBANK

In the year, Vauxhall Foodbank stocks were transferred to the South London Foodbank warehouse, from where all Lambeth Foodbank deliveries are now fulfilled. Vauxhall Foodbank continues to operate as a member of the Lambeth Foodbank Collaboration.

In 2020, Vauxhall Foodbank was awarded a £61,000 Love Your Neighbour grant, which afforded two additional vans and van drivers enabling deliveries to be made five days a week. The delivery service has enabled food access to those unable to leave their house due to COVID-19 or who would not have accessed the Foodbank because of social stigma or shame. Together with the other Lambeth Foodbanks, it has been determined that they will continue operating in a hybrid model going forward.

Throughout the year, Lambeth Foodbanks collectively fed 30,727 people across Lambeth, of whom it is estimated that 12.5% (2020: 12.5%) of clients were linked to Vauxhall Foodbank, resulting in provision to approximately 3,840 people (2020: 3,310). Over 1,000 Christmas parcels containing gifts and festive food were delivered to those in need over the Christmas period.

£68,000 was raised for Vauxhall Foodbank through the crowd-funding campaign, and community and corporate donations. We are delighted that Foodbank has been able to fully cover its costs through external fundraising.

REFUGEE EDUCATION UK (RE UK), FORMERLY REFUGEE SUPPORT NETWORK (RSN)

This year RSN was renamed Refugee Education UK (RE UK) to better reflect the educational support they provide to unaccompanied teenagers. Christ Church London has continued its support of RE UK by contributing £12,000 (2020: £12,000) to this work.

Alongside its mentoring program, RE UK has continued its advocacy work, most recently joining Together with Refugees, a coalition of organisations concerned about the proposed changes to the asylum system.

GROWTH

Due to COVID-19 restrictions, GrowTH changed its model of care and was unable to provide night shelter over the winter. We have kept in touch with the GrowTH team over the year and are looking forward to continuing our partnership with them as it reopens its shelters this winter.

OTHER GIVING

Christ Church London contributed £5,000 to Tearfund's disaster relief work around the world (2020: £5,000).

The Christmas offering this year raised a record £12,294 (2020: £3,000), which was split evenly between two London based charities: Big Kid Foundation, which works with disadvantaged and at-risk young people in south London, and the London Cares family that work with the elderly in north, south and east London.

The Relief Fund set up to support those affected by the COVID-19 pandemic allowed us to gift laptop computers to the Globe Primary School, where our Bethnal Green morning service met, to aid home learning during lockdown; contribute to the Swiss Church's work with homelessness in Covent Garden; and award hardship grants to two members of Christ Church London.

COMMUNICATIONS

Over the past year, we continued to produce *Church at Home*, and have increasingly used video features to share news and testimonies across our different services.

We completed work on two web projects for the STEPS course: a refresh of the main website and a new resources hub designed to help churches across the world run the course themselves.

We also launched a social media series called *We Meet* which is designed to create connections across the church through sharing stories.

OPERATIONS

We invest in our staff through a variety of training and development opportunities. Our risk management system is on-going, and we undertake an annual review of policies and risks to ensure compliance. Staff communication is handled both through electronic systems and through regular face-to-face meetings of individuals, teams, and the whole office. All staff are working from home as a temporary measure following government advice regarding COVID-19. We began meeting monthly in-person from May 2021.

IV. FUTURE OBJECTIVES

As with last year, the COVID-19 pandemic has presented challenges in making definitive plans for activities for the next year. Reflecting on the previous year, we recognise that we were unable to achieve some of the set objectives. These objectives remain at the heart of our vision, and we will continue to review these. Therefore, our key objectives continue to be:

- To develop our Engaged strategy through Alpha and STEPS courses, increase local service invitational events, and develop Sunday and mid-week resources;
- To guide new attendees on their journey from first visit to regular member by developing an integration strategy that strengthens the welcome teams and provides resources about the vision and values of the church;
- To focus our desire to have gender and ethnic diversity at all levels of leadership and influence within Christ Church London;
- To solidify leadership development within the church through a leadership pipeline programme, supported by teaching and resource development;
- To start new services as opportunities and needs arise;
- To remaining adaptive to the current situation, and subsequently develop a long-term vision for the church for the next 15 years;
- To continue our property search by commissioning a small group of trustees to actively search for options on behalf of the Board and Leadership Team;
- To develop the Everything initiative and grow the network sustainably, through increased regular events, broadening the reach of the annual conference, and by developing resources to be used by local Christ Church London services.

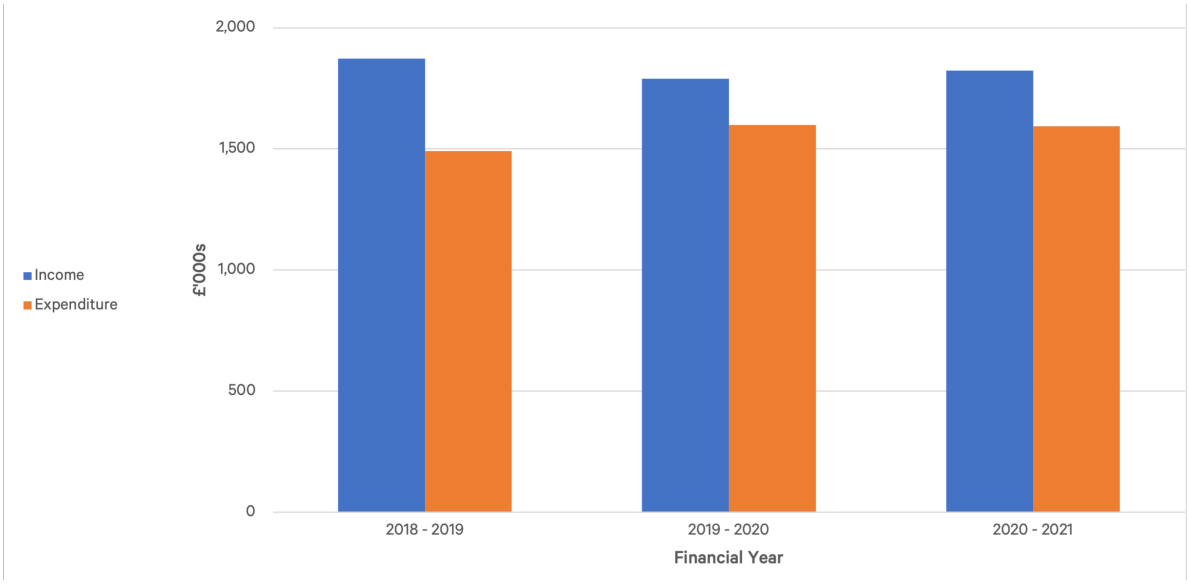
V. FINANCIAL REVIEW

INCOMING RESOURCES

Total incoming resources for the year were £1,824,000 compared to £1,789,000 received in the prior year. £1,423,000 of this income was received from the church community as general giving (2020: £1,328,000) (excluding Gift Days).

Other income includes funds that were received during the year from attendees at conferences, training events and courses, preaching gifts, and donations to social action projects.

SUMMARY OF INCOME AND EXPENDITURE



RESOURCE EXPENDITURE

The expenditure of resources on the church's activities during the year of £1,607,000 (2020: £1,599,000) was in line with the church's charitable aims.

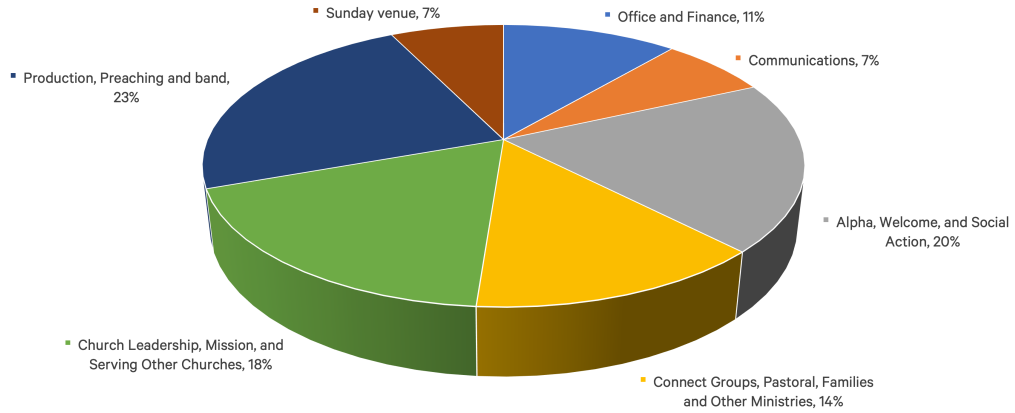
The categories used to present the church's expenditure in Note 2 of the financial statements summarises the activities and ministries undertaken by the church. Staff and administration/overhead costs have been allocated across activity and ministry areas on an estimated time basis.

The cost categories comprise:

Sunday Venue	The cost for the year to 31 July 2021 of £117,000 (2020: £286,000) includes the London School of Economics (Old Building and Peacock Theatre), Platanos College, St. John's Bethnal Green, Globe Primary School, Cryer Arts Theatre, and Coborn Street on Sundays. We continually review our venues to ensure they are fit for purpose.
Production, Preaching, and Band	Sunday costs (excluding venues – shown separately above) were £373,000 (2020: £380,000).
Connect Groups, Pastoral, Families, and Other Ministries	The combined cost for these ministries was £217,000 (2020: £172,000).
Alpha, Welcome, and Social Action	The combined cost for the year was £313,000 (2020: £280,000) This reflects increased distribution of restricted funds £216,000.

Church Leadership, Mission, and serving other churches	Staff time spent in leading the church and serving in other contexts totalled £294,000 (2020: £202,000). This includes the Everything activity and service leadership.
Communications	Communication, media, web, and IT was £112,000 (2020: £94,000).
Office and Finance	The administrative functions of the church including office administration, finance, and staff welfare was £181,000 (2020: £185,000).

EXPENDITURE DURING THE YEAR



FUNDS AND BALANCE SHEET

Tangible fixed assets had a net book value at the end of the year of £22,000 (2020: £24,000). This is stated after deducting a depreciation charge of £14,000 for the year (2020: £31,000) and additions of £12,000 (2020: £21,000). The principal assets are sound and visual equipment used during the various church meetings and IT equipment used in the church office.

Cash at bank funds held at the year-end were £1,239,000 (2020: £1,004,000), representing £626,000 of general funds, £410,000 designated funds and £203,000 of restricted funds. Details on the movement of funds and year-end balances can be found in note 13 to the Financial Statements.

VI. POLICIES AND PROCEDURES

The following policies and procedures remained in place during the year, and were updated as necessary:

1) Safeguarding policy and procedures.
2) Equipment set up and set down health and safety procedures associated with all the church's events, including Sunday services, training events and other events.
3) First aid, fire, and evacuation procedures during Sunday services and training events.
4) Income protection and recording.
5) Data protection policy in line with new legislation.
6) Data back-up for Information Technology systems.
7) On-going review of terms and conditions of contracts with external providers.
8) Formal staff appraisal process.

GRANT MAKING POLICY

Gifts to external organisations and individuals are considered by the service leaders on the basis of need and fulfilment of the charitable objectives. There are no upper or lower limits of support. Grants are made in conjunction with regular contact, budgetary control and adequate reporting.

RESERVES POLICY

The trustees have set a policy of retaining reserves sufficient for the foreseeable needs of the church. Where there is specific capital expenditure, foreseen amounts are set aside into designated funds so the general reserves are available to meet the costs of normal running and expansion of the church and to ensure the church can meet the commitments that have been entered into. The level of general reserves is anticipated to be approximately three months of the level of general expenditure.

To ensure the minimum reserves level is guaranteed by the Financial Services Compensation Scheme (FSCS), this year we initiated a project to diversify our accounts across several banks. This process was delayed by the COVID-19 pandemic, but to date we have three accounts open and two more in progress. Once all five accounts are in operation, we will have £425,000 under FSCS protection.

At 31 July 2021 the unrestricted reserves exceeded the minimum amount required by the trustees. This was due to increased regular giving, a reduction in anticipated expenditure and receiving more than anticipated in the May 2021 Gift Day. In the year the trustees agreed to designate £30,000 to a property fund. The funds will be held until a suitable property is available to purchase in London, in line with our charitable aims and objectives. A property sub-committee of trustees research suitable properties and present them to the full board.

The trustees will continue to monitor income closely before providing approval for new projects moving forward.

TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Christ Church London for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;

- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

PUBLIC BENEFIT

When planning activities for the year and the services available to the local community, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission, namely:

- PB1 Public Benefit: the public benefit requirement (September 2013)
- PB2 Public Benefit: running a charity (September 2013)
- PB3 Public Benefit: reporting (September 2013)
- CC15d – Charity Reporting and Accounting: The essentials March 2016 (updated July 2021)

The great majority of the church's meetings and events are open to the public and are publicised on our website, social media, and by emailed announcements. Individuals in the church are encouraged to invite friends and family as it is a key aim of Christ Church London to attract newcomers into its various activities so that they can participate in and benefit from all that the church has to offer.

The majority of Christ Church London events and activities can be accessed free of charge. When a charge has to be made, every effort is made (e.g. by some form of subsidy) to ensure that the cost does not exclude those for whom the activity would be especially beneficial.

AUDITORS

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

APPROVED BY THE TRUSTEES AND SIGNED ON THEIR BEHALF BY:

Claire Odunlami

Claire Odunlami (Dec 15, 2021 12:17 GMT)

Claire Odunlami FCCA

Company Secretary

23 November 2021

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHRIST CHURCH LONDON

OPINION

We have audited the financial statements of Christ Church London (the 'charitable company') for the year ended 31 July 2021, which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or

our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

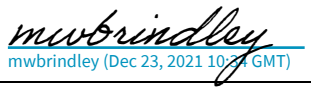
OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Dec 23, 2021

Maurice Brindley BSc FCA (Senior Statutory Auditor)
for and on behalf of Brindley Millen Ltd
Chartered Accountants and Statutory Auditors
167 Turners Hill
Cheshunt
Hertfordshire
EN8 9BH

Date

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	UNRESTRICTED FUNDS £	DESIGNATED FUND £	RESTRICTED FUNDS £	31 JULY 2021 TOTAL FUNDS £	31 JULY 2020 TOTAL FUNDS £
INCOME						
Voluntary Income		1,432,395		378,502	1,810,897	1,762,740
Charitable activities		12,688		-	12,688	23,985
Investment Income		95		-	95	2,348
TOTAL	2	1,445,178		378,502	1,823,680	1,789,073
EXPENDITURE ON						
Charitable Activities	2	1,329,445	-	277,962	1,607,407	1,599,494
NET INCOME/ (EXPENDITURE)		115,733	-	100,540	216,273	189,579
Transfers between funds		(30,000)	30,000	-	-	-
Net movement in funds		85,733	30,000	100,540	216,273	189,579
RECONCILIATION OF FUNDS						
Total funds brought forward		586,749	380,000	101,909	1,068,658	879,079
TOTAL FUNDS CARRIED FORWARD		672,482	410,000	202,449	1,284,931	1,068,658

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

BALANCE SHEET AS AT 31 JULY 2021

	Notes	UNRESTRICTED FUNDS £	DESIGNATED FUND £	RESTRICTED FUNDS £	31 JULY 2021 TOTAL FUNDS £	31 JULY 2020 TOTAL FUNDS £
FIXED ASSETS						
Tangible Assets	7	22,134	-	-	22,134	23,952
CURRENT ASSETS						
Stocks	8	7,493	-	-	7,493	7,275
Debtors	9	91,513	-	-	91,513	65,350
Cash at Bank		626,428	410,000	202,449	1,238,877	1,003,955
		725,434	410,000	202,449	1,337,883	1,076,580
CREDITORS						
Amounts falling due within one year	10	(75,086)	-	-	(75,086)	(31,874)
NET CURRENT ASSETS		650,348	410,000	202,449	1,262,797	1,044,706
TOTAL ASSETS LESS CURRENT LIABILITIES		672,482	410,000	202,449	1,284,931	1,068,658
NET ASSETS		672,482	410,000	202,449	1,284,931	1,068,658
FUNDS	13					
Unrestricted Funds:						
General Fund					672,482	586,749
Designated Fund					410,000	380,000
					1,082,482	966,749
Restricted Funds					202,449	101,909
TOTAL FUNDS					1,284,931	1,068,658

ON BEHALF OF THE BOARD:

David Stroud
David Stroud (Dec 15, 2021 21:51 GMT)

David Stroud, Trustee

MJThomas
MJThomas (Dec 23, 2021 09:15 GMT)

Michael Thomas, Trustee

Approved by the Board on 23 November 2021

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2021

	2021	2020
	£	£
NET CASH GENERATED FROM / (USED IN) OPERATING ACTIVITIES	247,182	263,249
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of tangible fixed assets	(12,165)	(21,040)
Interest received	(95)	(2,348)
NET CASH GENERATED FROM / (USED IN) INVESTING ACTIVITIES	(12,260)	(23,388)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING YEAR	234,922	239,861
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE REPORTING YEAR	1,003,955	764,094
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING YEAR	1,238,877	1,003,955

NOTES TO THE CASH FLOW STATEMENT

RECONCILIATION OF NET INCOME / (DEFICIT) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
NET INCOME / (DEFICIT) FOR THE REPORTING YEAR (AS PER THE STATEMENT OF FINANCIAL ACTIVITIES)	216,273	189,579
Adjustments for:		
Depreciation charges	13,983	31,079
Interest received	95	2,348
Decrease / (Increase) in stocks	(218)	(54)
Decrease / (Increase) in debtors	(26,163)	45,486
(Decrease) / Increase in creditors	43,212	(5,189)
NET CASH GENERATED FROM / (USED IN) OPERATING ACTIVITIES	247,182	263,249

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2021

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS AND ASSESSMENT OF GOING CONCERN

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern

The financial statements are presented in sterling (£).

ACCOUNTING JUDGEMENTS AND ESTIMATION UNCERTAINTY

In preparing financial statements it is necessary to make certain judgements, estimated and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the trustees to have most significant effect on amounts recognised in the financial statements.

Useful economic life of tangible fixed assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

INCOME

All income is recognised in the Statement of Financial Activities once; the charity has entitlement to the funds; it is probable that the income will be received; the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Only items costing over £500 are capitalised and depreciated by the charitable company. Assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is provided at annual rates in order to write off each asset over its estimated useful life. All fixed assets, excepting IT equipment, are depreciated at 20% straight line. IT equipment is depreciated at 33.3% straight line.

STOCKS

Stocks comprise food donated to the Vauxhall Foodbank project and are stated at estimated cost, plus stock of STEPS books held at estimated cost, less any impairment in value.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

DEBTORS

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash, current bank accounts and deposit bank accounts with no withdrawal limitations.

CREDITORS

Creditors are recognised where the charity has a present obligation resulting from a past event that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

FUND ACCOUNTING

Unrestricted funds are those available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Restricted funds are funds that have been received for particular purposes.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contributions pension scheme. Contributions payable for the year are charged in the statements of financial activities.

FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially settled at transaction value and subsequently measured at their settlement value.

2. DETAILED INCOME AND EXPENDITURE ACCOUNT

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	2021 TOTAL FUNDS	2020 TOTAL FUNDS
	£	£	£	£
INCOME				
General Donations	1,423,432	-	1,423,432	1,328,069
Special Offerings (inc. Gift Day)	6,575	207,000	213,575	218,030
Mission and Social Action Donations	-	171,502	171,502	103,027
Interest income	95	-	95	2,348
Other income including event income and preaching gifts	15,076	-	15,076	137,599
Total	1,445,178	378,502	1,823,680	1,789,073

EXPENDITURE				
Sunday Venue	116,965	-	116,965	286,238
Production, Preaching and Band	373,379	-	373,379	380,112
Connect Groups, Pastoral, Families, and other ministries	164,020	53,262	217,282	172,378
Alpha, Welcome, and Social Action	96,857	216,350	313,207	280,188
Church Leadership, Mission, and serving other churches	285,682	8,350	294,032	201,594
Communications	111,879	-	111,879	94,415
Office and Finance	180,663	-	180,663	184,569
Total	1,329,445	277,962	1607,407	1,599,494
NET MOVEMENT IN FUNDS	115,733	100,540	216,273	189,579

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging:

	2021	2020
	£	£
Auditors' remuneration	3,080	3,080
Depreciation - owned assets	13,983	31,078

4. TRUSTEES' REMUNERATION AND BENEFITS

	2021	2020
	£	£
Trustees' remuneration (including salary, employer Social Security costs and pension contribution)	189,986	181,047

The above remuneration is in respect of the Senior Leader and the Head of Operations is in accordance with our Memorandum and Articles of Association.

Christ Church London considers its Key Management Personnel to be the Senior Leaders, Head of Operations, Ministry Leader and Finance Manager. Salaries for these employees were £332,826 (2020: £306,013). Employer Social Security costs and pension contributions were £39,248 and £33,283 (2020: £36,251 and £31,930) respectively.

TRUSTEES' EXPENSES

Expenses paid to trustees for the year ended 31 July 2021 amounted to £2,657 (2020: £8,720). This includes reimbursed expenditure for carrying out executive responsibilities across the church's activities by the Senior Leader and the Head of Operations who also serve as trustees.

5. STAFF COSTS

	2021	2020
	£	£
Salaries	747,799	657,453
Employer Social Security costs	75,899	66,120
Employer pension contributions	74,502	67,314
	898,200	790,887

The average monthly number of full-time equivalent employees during the year was:

	17	15

The number of employees whose salary exceeded £60,000 was:

£60,000 - £70,000	3	3
£70,001 - £80,000	-	-
£80,001 - £90,000	1	1

2019/20 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Notes	UNRESTRICTED FUNDS	DESIGNATED FUND	RESTRICTED FUNDS	31 JULY 2020 TOTAL FUNDS
		£	£	£	£
INCOME					
Voluntary Income		1,629,415		133,325	1,762,740
Charitable activities		23,985		-	23,985
Investment Income		2,348		-	2,348
TOTAL	2	1,655,748		133,325	1,789,073
EXPENDITURE ON					
Charitable Activities	2	1,459,337	-	140,157	1,599,494
NET INCOME/ (EXPENDITURE)		196,411	-	(6,832)	189,579
Transfers between funds		(380,000)	380,000	-	-
Net movement in funds		(183,589)	380,000	(6,832)	189,579
RECONCILIATION OF FUNDS					
Total funds brought forward		770,338	-	108,741	879,079
TOTAL FUNDS CARRIED FORWARD		586,749	380,000	101,909	1,068,658

7. TANGIBLE FIXED ASSETS

	PA and Music Equipment	Video, IT, and Other Equipment	Totals
	£	£	£
COST			
At 01 August 2020	167,839	72,791	240,630
Additions	-	12,165	12,165
Disposals	(-)	(-)	(-)
At 31 July 2021	167,839	84,956	252,795
DEPRECIATION			
At 01 August 2020	158,728	57,950	216,678
Charge for year	3,630	10,353	13,983
Elimination on Disposals	(-)	(-)	(-)
At 31 July 2021	162,358	68,303	230,661
NET BOOK VALUE			
At 31 July 2021	5,482	16,653	22,134
At 31 July 2020	9,111	14,841	23,952

8. STOCKS

	2021	2020
	£	£
Stocks – Vauxhall Foodbank	-	4,071
Stocks – STEPS Books	7,493	3,204
	7,493	7,275

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Gift aid receivable	29,344	23,598
Money held for church plant	-	8,350
Deposits and prepayments	62,169	33,402
	91,513	65,350

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	48,329	16,083
Accruals	8,062	14,954
Income received in advance	18,695	837
	75,086	31,874

12. OPERATING LEASE COMMITMENTS

The following operating lease payments, relating to 1-3 Coborn Street, are committed to be paid:

	2021	2020
	£	£
LAND AND BUILDINGS		
Expiring:		
Within one year	100,000	-
One to five years	400,000	-
	500,000	-

13. MOVEMENT IN FUNDS

	AT 1 AUGUST 2020	INCOMING RESOURCES	RESOURCES EXPENDED	TRANSFERS BETWEEN FUNDS	AT 31 JULY 2021
	£	£	£	£	£
UNRESTRICTED FUNDS					
General funds	586,749	1,445,178	(1,329,445)	(30,000)	672,482
Designated fund	380,000	-	-	30,000	410,000
	966,749	1,445,178	(1,329,445)	-	1,082,482
RESTRICTED FUNDS					
Property	67,051	118,000	-	-	185,051
Social Action	26,508	207,239	(216,349)	-	17,398
Church Plant	8,350	-	(8,350)	-	-
Other Ministries	-	53,263	(53,263)	-	-
	101,909	378,502	(277,962)	-	202,449
	1,068,658	1,823,680	(1,607,407)	-	1,284,931

2019/20 MOVEMENT IN FUNDS – COMPARATIVES

	AT 1 AUGUST 2019	INCOMING RESOURCES	RESOURCES EXPENDED	TRANSFERS BETWEEN FUNDS	AT 31 JULY 2020
	£	£	£	£	£
UNRESTRICTED FUNDS					
General funds	770,338	1,655,748	(1,459,337)	(380,000)	586,749
Designated fund	-	-	-	380,000	380,000
	770,338	1,655,748	(1,459,337)	-	966,749
RESTRICTED FUNDS					
Property	67,051	-	-	-	67,051
Social Action	3,717	132,744	(109,953)	-	26,508
Church Plant	37,973	581	(30,204)	-	8,350
	108,741	133,325	(140,157)	-	101,909
	879,079	1,789,073	(1,599,494)	-	1,068,658

Restricted Funds are accounted for in accordance with the policy detailed on page 27. The Property Fund, in preparation for future property investments was not spent during the year, and is being held in accordance with the reserves policy detailed on page 18. The Social Action fund relates primarily to the activity of the Vauxhall Foodbank, and the Church Plant fund relates to supporting the planting of churches, which in the past year included the support of a church plant in the Middle East.

14. RELATED PARTY DISCLOSURES

In March 2021, Chee Yeen Fung was appointed as a trustee of Christ Church London. Chee Yeen is the sister of Yu Yeen Fung who was employed during the year as an Executive Assistant. Total remuneration during the year amounted to £16,042. Chee Yeen was not involved in any decisions regarding Yu Yeen's remuneration.

Mike Thomas is also a trustee of 222 Ministries. Christ Church London supported 222 Ministries through a donation of £4,650 for their Afghanistan Emergency Support Fund. Mike was not involved in determining the level of support we gave to 222 Ministries.

The cumulative total of donations given without conditions by the trustees and their related parties during the year was £277,943, including Gift Aid (2020: £252,432).

15. GUARANTEE STATUS

The company is limited by guarantee, which means that every member undertakes to contribute to the assets of the company in the event of a winding up, including any members up to one year after ceasing to be a member, such amounts as may be required not exceeding £10.

APPENDIX 1

CHRIST CHURCH LONDON'S COUNCIL OF REFERENCE

ANDY CROUCH

Andy Crouch is partner for theology and culture at Praxis, an organisation that works as a creative engine for redemptive entrepreneurship. He is the author of several books, the most recent of which is *The Tech-Wise Family: Everyday Steps for Putting Technology in Its Proper Place*.

DAVID DEVENISH

David serves Newfrontiers internationally as a leader in the Newfrontiers Together Team. He has many years' experience of working with churches in the UK and other cultures around the world.

REV. NICKY AND PIPPA GUMBEL

Nicky is the Vicar of Holy Trinity Brompton, one of the largest Anglican Churches in the UK. He is the pioneer of the Alpha Course, which runs across the world. Nicky and Pippa together write the Bible in One Year reading plan.

DR KRISH KANDIAH

Krish founded Home For Good, a charity seeking to find loving homes for vulnerable children. He is also the chair of the Adoption and Special Guardianship Leadership Board, where he brings strategic leadership to the finding of permanent families for children in the care system. . Dr Kandiah is an ambassador for the UK aid and development charity Tearfund. He has authored 13 books, including *Paradoxology* and *Home for Good: Making a Difference for Vulnerable Children*.

REV CANON PAUL MACONOCHIE

Paul is the Leadership Development Director at Grace Gathering church in Indiana, USA. Paul also leads the 3D Movement National Team. He was previously the Senior Leader at Network Church Sheffield and has helped many churches re-engineer their small group structures.

REV CANON JOHN AND ELEANOR MUMFORD

John and Eleanor are co-ordinators of the Vineyard International Executive, after leading *The Vineyard Church UK* for over 20 years.

DR AMY ORR-EWING

Amy is an international author, speaker, and theologian who addresses the deep questions of our day with meaningful answers found in the Christian Faith. She is the author of multiple books including, *Where is God in All the Suffering?* and the bestselling *Why Trust The Bible?*. In 2010 Amy and her husband founded Latimer Church in Buckinghamshire.

REV CANON MIKE PILAVACHI

Mike is a Senior Pastor at Soul Survivor Watford and was awarded and MBE for his services to young people in 2019. He has written several books including, *Soul Survivor* and *Wasteland?: Encountering God in the Desert*.