



Financial statement for the year ended 30th April 2022

Women's Association for Networking and Development

Email: info@wanduk.org

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St Charles' Centre for
Health and Wellbeing
Exmoor Street
London W10 6DZ



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The Trustees, who are also the directors of the charity for the purposes of the Companies Act, present their annual report together with the accounts of WAND UK for the year ended 30 April 2022. The accounts have been prepared in accordance with the accounting practice set out on page 20 and comply with the charity's governing document, applicable laws and the requirements of Statement of Recommended Practice on 'Accounting and Reporting by Charities' issued in 2019"

Full name Women's Association for Networking & Development

Other names by which the charity is known WAND UK

Registered charity number 1111925

Registered company number 5427536

Principal address

St Charles' Centre for Health and Wellbeing
Exmoor Street
London W10 6DZ

Directors (Trustees)

Eiman Osman
Asha Singh
Frances O'Connell (Resigned)
Nicola Ambler
Katherine Laurensen
Gladys Jusu-Sheriff
Alexandra Adeniya
James Oluwaseye

Bankers

Barclays Bank plc
Leicester
LE87 2BB

Independent examiner

Tom Fitch Community Accountancy Self Help, 1 Thorpe Close, London, W10 5XL.

Governance and management

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 18th April 2005 and most recently amended. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

The methods adopted for the recruitment and appointment of new trustees is by advertisement.

WAND UK is a London wide Women's charity committed to working with marginalised and vulnerable women and girls and with special interest in working with women with mental health, Domestic Violence victims, refugees, asylum seekers, migrants, lone parents, unemployed, low level educated, women affected by HIV and low-income families. WAND operates in the London boroughs of Camden, Hackney, Islington, Kensington and Chelsea, Hammersmith & Fulham and Westminster.

WAND UK continued to bring together HIV and non-HIV women to imperceptibly tackle discrimination, stigma, ignorance and lack of knowledge of the disease and other diseases of similar nature which make Black Asian, Minority Ethnic and Refugee (BAMER) women vulnerable and stigmatised in their new environment.

Outreach services, group and one to one sessions were provided to deal with areas of need, issues of concern and interests, offering general advice and information to individuals. Projects were developed to meet the needs identified by our beneficiaries while improving access to local and mainstream services

Other benefits to participants included opportunities for information exchange and experience sharing, peer support and discussions on coping mechanisms in their world of economic strains and stress.

Despite the challenges posed by the global Covid-19 pandemic, at WAND we have continued to step up our efforts, we managed the transition back to normal life for the people we support. Our dedicated team took care to ensure that each person was supported to return to their lifestyle of choice. Throughout the year, there has been more demand for our services than ever - and thanks to our supporters, our trustees, staff and volunteers who have been able to meet this demand and offer a lifeline to families when they need us most.

Thank you!

Thank you to the funders and supporters who believe in us and back us all the way – your support means we can make a difference to the lives of many vulnerable women and girls and be there for those who need us the most, when they need us the most.

Without your generosity we couldn't do our work.

Thank you to our hard-working staff, our valuable and loyal volunteers, and our encouraging partners. Thank you to the WAND family.

Strategic Highlights

Our vision is a world free from discrimination and oppression, where people respect and value differences, and where every woman and girl enjoy all their human rights and have the opportunities to realise their full potential. We work every day to make it happen.

Our enablers

We have an understanding of, and empathy for the issues that women from various Black, minoritised and migrant communities face

We embrace the whole person and provide holistic support by providing multiple entry points for clients to access our services

We are invested in tackling the crisis behind the presenting problem

Ongoing challenges

Funding

Diversity of services doesn't allow the charity to apply for larger pots of funding that could support multiple projects under one stream of work, or portions of core salaries. The charity ran a deficit in its last financial year ('19-'20) but has since rectified the situation through securing additional Covid19-specific funding in '20-'21.

Staffing

The charity is largely volunteer-led and employs four part-time members of staff, each of whom is dedicated to project administration and delivery.

Our priority:

The recent organizational review carried out by Cranfield Trust points to a general agreement that

over the next three years, WAND UK must work to invest in, and further develop, priority services that address the most pressing needs of its clients. Resulting from this will be the updating of the strategic plan from 2022-2025

Our Impact in numbers:

The past twelve months have been a time of recovery, improvement, and growth for the charity, in response to the growing needs of our service users. Throughout the year there has been a significant uplift in the number of women and girls we have helped, and a return to more in-person appointments following the lifting of government Covid restrictions. Overall, the charity helped 1,500 participants in which **1,300 are unique beneficiaries**.

This was an increase of **34%** comparing to last year.

WAND UK continued to reach women who face significant barriers. 80% were from an ethnic minority group, 10% of clients considered themselves to have a disability (hidden and

physical), 25% were lone parents, 45% had a complex of mental and health issues, 13% were domestic violence victims and 5% were pensioners.

Supported 3,328 telephone befriending calls to housebound women including elderly, domestic violence victims, women with health and mental issues. 95% of our beneficiaries said their wellbeing had improved since they started receiving our weekly calls. 85% felt less isolated and 45% could join other activities online.

Josephine's story

"I receive pension and after paying bills I am left with very little money which does not allow me to buy enough food to last me the whole week. The food support that I am getting from WAND has not only made my life easy, but I have extended this help to my two friends who are disabled and are struggling like me."

Tracy's story

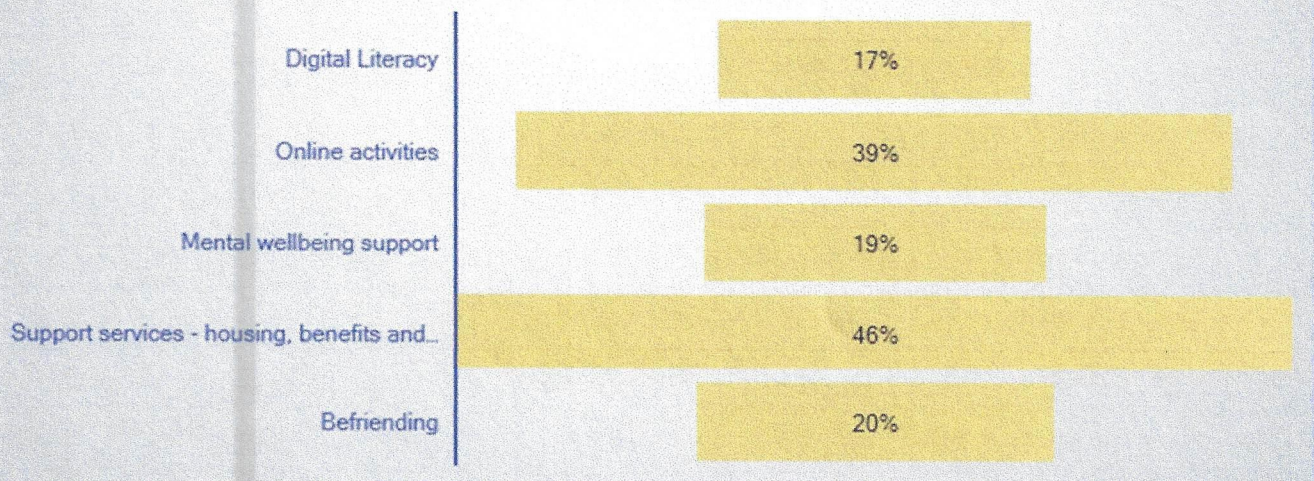
I have an underlying kidney stones problems and having to wear tena discreet extra plus all the time as I have 2 stents in place. With 1 large stone on left and 1 large stone on the right. I am on ESA and I can't afford to buy the pulls-up regularly for a person like me they are expensive. I saw your flyer and I sent an email. One of the staff replied and asked where I live. Next week I start receiving the pulls-up.

Thank you for your help. You are an amazing company who go to the ends to help all your people that need help in any way that you can. You are a lifesaver for me, and many others thank you for your continued support.

Nargis's story

'I was struggling to buy new fridge as I did not have enough money and I was unable to save any. It is hard being single mum. My old fridge was costing me money because my children's food like milk would go off in two days. I managed to buy new fridge with the help of WAND for which I am so grateful. I no longer worry about food going off well before their expiry date.'

After needs assessment - Clients needs



BEAUTY AND SELF CARE

54 

Attendees (participants)

112 

Participant attendances

47 

Unique participants

21 

Sessions delivered

LEARNING AND TRAINING

53 

Attendees (participants)

88 

Participant attendances

38 

Unique participants

17 

Sessions delivered


COMMUNITY

994 

Attendees (participants)

9,781 

Participant attendances

901 

Unique participants

59 

Sessions delivered

"I have a Frozen Shoulder (LEFT). In 2020 I had an operation on my Right shoulder. Since then, my physios has advised me to do stretching to get strength on my shoulders but joining yoga classes really helps me. Yoga is sort of a discipline. It starts off the day. It gives energy to keep going for the whole day. Our body needs wakening after the night's rest. Doing as a group gives us the life outside our home. It helps me because I am weak in my shoulder. The coach keeps telling me 'Do what you can'. That encourages me to try a bit harder. The inspiration comes from the others who can stand on their shoulders. That is my goal. I have asthma too. The control breathing helps my lungs to expand"

Indra. D

"I am sacked from my job. Me and my children did not have food for three days. I saw a flyer about WAND's community food centre and came here. It is such a mental relief that at least we would not go hungry again." AA

"WAND is feeding me. Coming to WAND community food centre is like coming home. I do not know any other person in the area. You are the only people I know and go to for food." LP

"I just want to thank you for your support, you have been more helpful to me than perhaps you realised and for that I am grateful. It is so helpful to talk to you because you understand, especially the small things that are difficult to explain; other people don't understand. Thank you".

Ch

LIFE SKILLS

30 
Attendees (participants)

90 
Participant attendances

30 
Unique participants

10 
Sessions delivered

WELL BEING

263 
Attendees (participants)

2,762 
Participant attendances

180 
Unique participants

328 
Sessions delivered

YOUNG GIRLS

106 
Attendees (participants)

483 
Participant attendances

104 
Unique participants

55 
Sessions delivered

CLIENT-CENTRIC

The voices of the women WAND UK serves will inform decision-making and we will take proactive steps to ensure that WAND UK continues to be an organization where everyone is welcome and can thrive.

SERVICES AT A GLANCE

Dance & yoga

Reflexology

Young Girls' Project

Advice & information

Community food distribution

Beauty & self-care

1:1 digital literacy support

Educational excursions

Green Shots Gardening

Multilingual telephone befriending

Personal financial grants

Happy Healthy Family Club

VAWG helpline and workshops

Aims and objectives:

To improve the quality of life of all women and girls including marginalised and excluded women and girls and hence their families and communities by providing information and advice, support, advocacy, training including health promotion, empowerment skills and confidence building, outreach services, group and one to one sessions and home visits

To empower women and girls including Black Asian Minority Ethnic Refugee (BAMER), refugees, asylum seekers, migrants, women infected and affected by HIV, living in London to make a positive contribution to their communities and boroughs

To build skills and increase chances and opportunities for the world of work, through organising skills training and seminars

To carry out information and support activities in collaboration with women's and other organisations, Black Asian Minority Ethnic and Refugee BAMER organisations, public sector, statutory agencies, faith organisations, NHS, social councils, voluntary organisations and community groups

To positively impact on the lives of women and girls, including BAMER women and girls and create a positive change that grows from individuals, into families, communities and society at large

To inform the public about causes of need and inequality affecting these women and girls and to mobilize popular and political will and power to change them

To prevent Human Rights violations against this group and to seek justice and accountability for violations against them

To support women with no recourse to public funds by providing them with information regarding services and referring them to relevant organisations



Highlights from our work in 2021/22

Supporting new ways of working. we learned during the pandemic that much of our work can be undertaken at home just as effectively or even more so than in the office, trustees, staff and volunteers at WAND UK have moved to a hybrid way of working. Also, we emphasize remote work is not for everyone; individual circumstances can make working from home very difficult, looking after the wellbeing of our people, facilities were made in place to allow staff and volunteers to work from office to meet colleagues, service users according to the rules and government regulations.

Supporting equity, diversity, and inclusion. WAND UK is committed to equality and non-discrimination. It will ensure that the activities and services it provides are inclusive, accessible and respond to the diverse needs and specificities of women and their families.

Supporting our people's learning. We are continuously working to build organizational skills and capabilities which support us to deliver our work for our women and girls who need us the most; alongside learning and development programs that positively impact staff retention and productivity. In this regard, staff and volunteers were supported to attend different training on telephone befriending offered by the Befriending Networks and upshot by upshot consultant to better manage data and generate relevant reports.

Keeping our people safe We have a legal and moral responsibility to protect from harm everyone who encounters our organization and that includes beneficiaries, employees, and volunteers. The review of the safeguarding policy is always at the heart of the Board of Trustees' agenda.

In these continuing challenging times, we have been able to substantially maintain our service delivery and have continued to enable positive outcomes for our beneficiaries to be achieved. WAND continued to work with the 3 key messages to improve and maintain the women's health and mental well-being.

During all this time we ensured that we remain clients and outcome-focused to deliver the best that we can for our beneficiaries. We have maintained our focus on elements that we believe have the greatest impact on the lives of vulnerable women and girls. The charity has continued to provide food support, advice sessions, educational workshops, peer and group support, one to one emotional and practical support, online physical activities. WAND will continue its work over the next years to improve and maintain BAME women's health and well-being.

We will also continue to work with other groups in promoting the welfare of its clients and to increase knowledge and skills required for challenging the wider determinants of health, isolation prevention, confidence building, improving skills, goal setting and changing lives.

WAND through its networking role has been a major support to women and community organisations through collaboration in organising activities and facilitating access to services by joint activities and participation in joint advocacy and policy work in making BAME women's voices heard.

Evaluation reports and feedback from service users have positively indicated that WAND's activities have greatly impacted on individual women's lives, their families, and communities.

Supporting our volunteers: The trustees are grateful for the vital contribution of those who give their time voluntarily to deliver different programs for our clients. The number of volunteers on 30 April 2022 was forty-four with a nearly 6,455 hours were given to help shape services and projects. Arguably, one of the greatest assets that WAND UK has is the significant role played by its dedicated volunteers. 15% of our volunteers went into employment.



On behalf of our service users, Board members, staff, donors and volunteers I would like to thank the Faith and Belief Forum for their surreal recognition of WAND'S women particularly those from Black Minoritised communities including refugees, asylum seekers (women with no recourse to public funds), migrants, lone parents, domestic violence survivors, women excluded by loneliness and isolation and women infected and affected by HIV. Without the WAND project there would not have been an opportunity for their inclusion in society.

For me personally, this has been an unexpected spiritual experience in my life's journey. My commitment has been giving back to the community what I received from it as a refugee.

Your Award has endowed my life with the realization of my added value. Thank you for your facilitating this personal experience.

**GLADYS JUSU-SHERIFF
(COORDINATOR)**

London Faith & Belief Community Awards 2021



Winner

An initiative of **The Faith & Belief Forum**



NETWORKING WITH OTHER ORGANISATIONS:

WAND works with the following organisations:

We work in close partnership with local and national bodies and deliver our services through volunteer-led interventions.

Royal Borough of Kensington Chelsea Council.	Domestic Violence Intervention Project	IMECE- Turkish Speaking Women's Group
Back 2 Basics Somali Women's Group	Islington Refugee Forum	Dalgarno Community Trust
Imkaan	One Westminster	Voluntary Action Islington
Voluntary Action Camden	Hackney Council for Voluntary Services	Refugee Council
WLCCG	Libraries in Islington, Hackney, Westminster, Camden, K&C	Positively Health
Victim Support	Kensington & Chelsea Council	Living Well
Community Language services- Islington	Royal Kensington Palace	Black female Doctors
Felix project	BME health Forum	Elgin Resource Centre
Al Manaar Mosque	Musawa Community	HTB (Love Your Neighbour)
The Curve	Living-Well	City Harvest
Hammersmith and Fulham Voluntary Sector Network	Job Centre Plus North Kensington Hammersmith and Fulham and Kensington and Chelsea	Take Time to Talk
Women's Resource Centre	Bloody Good Period	Neighbourly

Events/ Participation/ Training:

Russell Cooke Good Governance training sessions	Voluntary Action Islington	Camden Voluntary Action
Islington Council	SOBUS	NHS England
Kensington and Chelsea	BME Health Forum	Community Champions

Social Council		
SMART	Kensington & Chelsea Social Council	NCVO
Women's Resource Centre	One Westminster	MIND Hammersmith & Fulham
CAB Hammersmith & Fulham	The Foundation for Social Improvement	Kensington & Chelsea Volunteer Centre

KEY METRICS

Our key metrics will remain to be the number of women helped, our success rate and the cost of delivering our service.

Future activities

In light of the challenges presented by the COVID-19 pandemic and the cost of living, WAND will continue to focus on the delivery of the Charity's set up objectives, which have been reviewed and will remain the same as the 2021/22 objectives. The specific deliverables will be updated for 2022/25. The organisation will continue to focus on financial sustainability and will continue to work with external partners and grant givers to progress the work of the charity. The activities for the coming financial year include:

- To identify and reach out to more marginalized women and girls in need of assistance by strengthening its Outreach programme
- To provide information and referrals to more marginalised women in need
- To support women and girls' empowerment through cultural and educational projects and activities
- To encourage and collaborate with other BAMER and women focused organisations where possible
- To support other BAMER and women focused organisations when possible.
- To promote Girls' Health and wellbeing by disseminating three core messages: Accept who you are, eat healthily, keep active. To reach out to vulnerable girls who are excluded.
- To provide a structured a program of physical activity. The overall project will help socially isolated women to meet and share experiences, offer peer support to each other, make friends, build connections, reduce isolation and loneliness.

We will continue our plans to drive diversity and break down barriers at WAND UK and ensure women and girls have a great experience from day one, we will review our induction and onboarding procedures to remain competitive in our area. We'll also introduce and embed our standards of conduct across our staff, volunteers, and trustees. We will continue to enable the use of collaborative information technology and new ways of working and will invest to develop and improve our digital space to make sure our data is an asset through a data transformation programme.

Organizational Development

Trustees

The trustees reviewed and approved all policies and followed a three-year strategic plan 2019 -2022. The trustees met quarterly throughout the year and held an Annual General Meeting.

Trusted Charity

A commitment to continuing with the "Trusted Charity Mark" accreditation process to level 2

Safe Minimum Practice Standards

A commitment to achieve the Safe Minimum Practice Standards accreditation.

Upshot

WAND UK facilitates its monitoring process using Upshotan online Monitoring. Evaluation and Learning system that helps us to evidence our impact on the community. It provides a platform to manage our data, improve performance, track progress and report.

Policies

Policies for all relevant areas are maintained, including Safeguarding Adults at Risk, Safeguarding Children, Data Protection, Health and Safety, Conflict of Interest, Complaints Handling and Privacy Policy for Clients, Equality and Diversity.

The charity policy on reserves

The trustees aim to have an unrestricted undesignated reserve 25% of expenditure to meet contingent liabilities and enable the service to continue during a difficult funding climate.

Representation

WAND served on the Management Committees / Boards of Islington Centre for Refugees, Asylum seekers and Migrants Back and BME Health Forum.

Donors

WAND is grateful to all its donors for financial and moral support during the year under review.

Independent Examiners Report

Women's Association for Networking and Development

For the year ended 30th April 2022

I report on the accounts of the charity, which are set out on pages 18 - 23.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed. The charity's gross income is less than £250,000. I am allowed under Charities Act regulations to undertake this examination.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 43 of the 1993 Act;
- follow the procedures laid down in the general directions given by the Charity Commissioners under section 43(7)(b) of the 1993 Act; and
- State whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Director Report

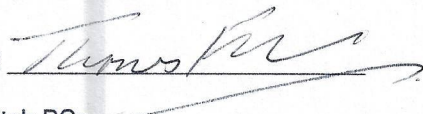
The information in the Directors report is consistent with the accounts on pages 3 to 18

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date 27-2-2023

Tom Fitch BSc
Community Accountancy Self Help
1Thorpe Close
London
W10 5XL

Public Benefit

- The trustees agreed to the guidance contained in the Charity Commission's general guidance on public benefits when reviewing our aims and objectives and in planning our future activities. This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies' subject to the small company's regime.

Financial review

The charity had an income of £66,969 for the year and expenditure of £73,602. The charity had a deficit of £15,174. The unrestricted reserves were £46,815.

Risk

The trustees' keep a risk register of the main risks faced by the charity and reviews it annually.

Signed

Gladys Jusu-Sheriff

Date 27-2-23

Women's Association for Networking and Development
Statement of financial activities
(Incorporating the income and expenditure account)
For the year ended 30th April 2022

		Unrestricted Funds £	Restricted Funds £	2022 Total Funds	2021 Total Funds
	Note				
Incoming resources					
Grants	4	500	44,300	44,800	133,903
Donations & Sponsored walk		22,669	0	22,669	4,295
Total incoming resources		<u>23,169</u>	<u>44,300</u>	<u>67,469</u>	<u>136,196</u>
Resources expended					
Telephone		1,999	1,019	3,018	2,236
Salary and Social security	7	19,306	26,028	45,334	50,445
IT		741	2,466	5,786	6,491
Stationery, Print & Post		514	1,257	1,771	2,701
Seminar & Training		0	408	408	720
Volunteers		3,069	2,563	5,632	2,179
Professional fees		2,099	710	2,809	6,914
Rent		1,000	2,310	3,310	6,000
Travel		500	2,254	2,754	711
Governance cost		193	0	193	2,250
Independent examination		511	689	1,200	1,250
Insurance		0	184	184	1,490
Food for beneficiaries		0	309	309	5,917
Project		0	3,963	3,963	3,485
Total resources expended		<u>29,932</u>	<u>44,170</u>	<u>74,102</u>	<u>92,191</u>
Net income/(expenditure)		-6,263	130	-6,633	44,005
Total funds brought forward		53,078	26,464	79,542	35,537
Transfer between funds		-	-	-	-
		<u>46,315</u>	<u>26,594</u>	<u>72,909</u>	<u>79,542</u>

Women's Association for Networking and Development

Balance sheet

At 30th April 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	8	-	-
<i>total fixed assets</i>		-	-
Current assets			
Debtors	5	-	-
Cash at bank and in hand		75,359	89,886
Total current assets		75,359	89,886
Liabilities			
Creditors:			
amounts falling due within one year	6	2,450	1,250
		2,450	1,250
Net current assets		72,909	79,542
Net assets		72,909	79,542
The funds of the charity			
Unrestricted	9, 10	46,315	53,078
Restricted	9, 10	26,594	26,464
Total funds		72,909	79,542

Exemption from audit

For the year ending 30/04/2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;

Directors' responsibilities:

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity and delivered in accordance with the provisions applicable to companies subject to the small companies' regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board

Signed on behalf of the directors:

Signed

Dated 27-2-23

Print Name

GLADYS JUSH-SHERIFF

Women's Association for Networking and Development

Notes to the accounts

For the year ended 30th April 2022

1. Accounting policies

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005) issued in March 2005, the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Companies Act 2006.

SORP (2005) provides a number of concessions for smaller charities that are not subject to a statutory audit. The Women's Association for African Networking and Development falls within this category and has taken advantage of these concessions (as set out in SORP 2005, Appendix 5.3)

The principal accounting policies adopted in the preparation of the financial statements are as follows.

(a) Depreciation of fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its useful life: computers and electronic equipment: 25% of cost straight line; all other fixtures and fittings: 20% per annum, straight line.

(b) Capital grants

Capital grants in respect of capital expenditure are credited to the Statement of Financial Activities (SOFA) when they are received.

(c) Income

Income from donations and grants is credited to the accounts in the period in which it is received, unless received in advance for a subsequent period, in which case it is carried forward in creditors.

(d) Gifts

Donated services, gifts in kind and voluntary labour were not considered to be material, and have therefore not been included in these accounts.

(e) Productions straddling two financial years

All income and expenditure is taken into the year in which the majority of performances take place.

(f) Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. The organisation does not need to register for VAT because it is below the threshold.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities.

(g) Fund accounting

Funds held by the charity are either:

- unrestricted general funds: these are funds which can be used in accordance with the charitable objects at the discretion of the trustees;
- designated funds: these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects;
- restricted funds: these are funds which can only be used for particular restricted purposes within the objects of the charity; restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts

Women's Association for Networking and Development

Notes to the accounts (continued)

For the year ended 30th April 2022

2. Corporation tax

The company is a registered charity and is therefore exempt from tax on its income and gains to the extent that income and/or gains are applicable and applied to charitable purposes only.

3. Payments to directors

No payments were made to any directors during the year.

4. Grants, contracts & donations

			2022	2021
	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
Donations	22,669	0	22,669	2,995
Big Lottery Awards 4 All	0	9,949	9,949	0
Kensington & Chelsea Foundation	0	5,000	5,000	4,000
Big Lottery (Covid)	0	0	0	9,995
London Community Fund	0	15,509	15,509	31,416
RBKC	0	13,842	13,842	500
Albert Hunt SP	500	0	500	0
Lloyds Bank Foundation	0	0	0	41,480
NHS West London K&C	0	0	0	1,366
Ground Works	0	0	0	1,000
Westway Trust	0	0	0	4,980
Lucinda Charitable Trust	0	0	0	15,000
HMRC Job Retention Scheme	0	0	0	4,545
City Bridge Trust	0	0	0	9,069
Marsh Christian	0	0	0	300
GLA Conversation	0	0	0	350
Health Watch Central	0	0	0	300
Big Lottery (Local Connect)	0	0	0	2,500
L B Hammersmith & Fulham	0	0	0	1,000
All Saints Marseille France	0	0	0	1,000
Health Forum	0	0	0	3,400
Midaye	0	0	0	1,000
	23,169	44,300	67,469	136,196

Women's Association for Networking and Development

Notes to the accounts (continued)

For the year ended 30th April 2022

5. Debtors

2022	2021
£	£
0	0
<u>0</u>	<u>0</u>

6. Creditors

	2022	2021
	£	£
Independent Examination	2,450	1,250
Trade	0	0
	<u>2,450</u>	<u>1,250</u>

7. Staff costs and numbers

	2022	2021
	£	£
Wages Er NIC & Pension	45,334	50,445
	<u>45,334</u>	<u>50,445</u>

No employee received emolument of more than £60,000.

The average weekly number of employee during the year was 4 part time. (2021: 3 part time).

8. Fixed assets

Net Book Value	Total
	£
Brought forward 1 May 2020	0
Additions (disposals)	<u>0</u>
Carried forward 30 April 2021	<u>0</u>

Women's Association for Networking and Development
Notes to the accounts (continued)
For the year ended 30th April 2022

9. Analysis of net assets by fund

	Unrestricted Inc. designated funds	Restricted funds	Total funds
	£	£	£
Fixed assets	0	0	0
Current assets	49,265	26,594	34,136
Liabilities	(2,450)	-	(2,450)
	<u>46,815</u>	<u>26,594</u>	<u>72,909</u>

10. Movements in funds

Draft	Opening Balance	Incoming	Resources Expended	Transfers	Closing
	£	£	£	£	£
Unrestricted Funds					
Donations & Grants	53,078	23,169	29,932	0	46,315
Restricted Funds					
London Community Fund	11,500	15,509	27,009	0	0
Local Connect	2,500	0	2,500	0	0
Health Forum	3,400	0	3,400	0	0
Big Lottery Awards 4 All	0	9,949	2,419	0	7,500
Kensington & Chelsea Foundation	0	5,000	5,000	0	0
RBKC	0	13,842	3,842	0	10,000
European Social Fund	9,064	0	0	0	9,064
Total Restricted	26,464	44,300	44,170	0	26,594
TOTAL	79,542	67,469	74,102	0	72,909

- 11. Payments to Trustee**
 No payments were made to any trustees for services to the charity during the year. (20-21 nil)
- 12. Related party transactions**
 There are no related party transactions.
- 13. Independent examination and accountancy services**
 During the period, the cost of the examination was £1,200. (20-21 £1,250)

Statement of Fitness for Work
For social security or Statutory Sick Pay

Patient's name	Mr Fitch
I assessed your case on:	28/02/2023
and, because of the following condition(s):	Anxiety

I advise you that

<input checked="" type="checkbox"/> you are not fit for work.
<input type="checkbox"/> you may be fit for work taking account of the following advice:-

If available, and with your employer's agreement, you may benefit from:

<input type="checkbox"/> a phased return to work--	<input type="checkbox"/> amended duties--
<input type="checkbox"/> altered hours--	<input type="checkbox"/> workplace adaptations--

Comments, including functional effects of your condition(s):

This will be the case for

2 weeks	or from	28/02/2023	to	13/03/2023
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I will/will not need to assess your fitness for work again at the end of this period.
(Please delete as applicable)

Issuer's name	MOHAMMAD ARIFFIN, Tina (Dr)
Issuer's profession	Doctor
Date of statement	28/02/2023
Issuer's address	The Exmoor Surgery Exmoor Street London W10 6DZ Tel:020 89625166



What your advice means

'You are not fit for work'

Your health condition means that you may not be able to work for the period shown. You can go back to work as soon as you feel able to and, with your employer's agreement, this may be before your fit note runs out.

'You may be fit for work'

You could go back to work with the support of your employer. Sometimes your employer cannot give you the support you need and if this happens your employer will treat this form as though you are 'not fit for work'. You do not need to get another of these forms.

For more information please visit www.gov.uk and type 'fit note guidance for patients and employees' into the search field. Fit note guidance for employers is also available.

Data from **page 1** of this form may be collected to learn about national patterns of sickness absence. Individuals will not be identified. Find out more at www.gov.uk/dwp/fit-note-data

Fill in the **Your details** section. You can ask someone to do this for you if you cannot fill in your details yourself.

Your details – Please use BLOCK CAPITALS

Surname	Mr Fitch		
Other names	Thomas R		
Address	6 Bevington Road London Postcode W10 5TN		
Date of birth	18/04/1954	Mobile	07851 207728
NI number			

What you need to do now

- **If you are employed:** Please show this form to your employer. You could get Statutory Sick Pay (SSP) which is paid by your employer. If your employer cannot pay you SSP they will give you form **SSP1** to claim benefits.
- **If you are self-employed:** You could claim benefits.
- **If you are already claiming benefits:** Please send this form to the office dealing with your claim.
- **If you need to make a claim to benefits:** Visit www.gov.uk/browse/benefits or phone 0800 328 5644 (8am to 6pm Monday to Friday). Textphone users call 0800 328 1344.