

MOVING ON DURHAM

ANNUAL REPORT 2021-22

Charity No. 1111581

Company No. 5495172

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**MOVING ON (DURHAM) LTD**  
**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**TRUSTEES**

M A Farren  
M Goodwin  
J F Hindmarsh  
C McCreanor  
C Ross  
Dr N Van Zwanenberg (resigned 8/11/2021)  
L Watson  
M Armstrong (appointed 17/1/2022)

**REGISTERED OFFICE**

Forster Business Centre  
Finchale Road  
Durham  
DH1 5HL

**REGISTERED COMPANY  
NUMBER**

05495172 (England and Wales)

**REGISTERED CHARITY  
NUMBER**

1111581

**SENIOR STATUTORY AUDITOR** David Holloway BA FCA DChA

**AUDITORS**

Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

**SOLICITORS**

Swinburne Maddison LLP  
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Ayckley Heads Business Centre  
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DH1 5TS



## Opening Statement

With pandemic restrictions, community level lockdowns and enforced isolation firmly and hopefully forever in the rear view mirror 2021-22 has very much been a time for the young people we work with to 'move on', recover their ambitions and start to move forward in their lives. The pandemic and other factors on the world stage have left us in a place even more challenging for the group of young people we help than it was previously. With significant levels of inflation, cost of living rises and the slow opening up of opportunity, life on subsistence benefits has turned from challenging to impossible. Perhaps the most striking image from this time has been when we have been unable to give away potatoes as food, as our young people are unwilling to turn on their cookers due to cost, and are opting for 'instant' calorie dense processed rather than prepared food.

The downturn in economic fortune has had 2 primary effects on our service; unprecedented numbers of our young people have been entered into paid work either legitimately or as a part of the grey economy. For those ready and able to sustain employment this is great news which we are actively supporting. Often this is as a response to their own poverty, but just as commonly work is being enforced on young people who are not ready for full time work, who then quickly lose their jobs, confidence and entitlement to benefits on the way, creating havoc with their rent and not least our income. For those clearly not able to take up employment at this point in their lives we have had to start to monitor their ability to be able to sustain both themselves and their tenancy. Although we have always given away some food and fuel – the rise in demand for basic subsistence has been overwhelming, providing clear direction for the charity moving forward.

We made some strong decisions in the year that will impact the ability and direction of the charity over the continuing strategic period to 2023:

- We continued an important journey towards 'digital inclusion' for our young people. Recognising that the barriers to social and economic inclusion are much higher without reliable and accessible IT resources in the home. We rolled out free Wi-Fi for our young people in all of our properties.
- We changed our business model to accommodate more young people in work and contributing toward their rent. Conversely for those not in work we monitored personal budgets closely to ensure young people could afford to sustain their tenancies.
- We achieved the 'Leaders in Safeguarding' with a commendation from the awarding panel'. We entered into managed relationships to provide supervision for our Health and Safety and HR Services.
- The proportion of young people we work with who are leaving care rose significantly during the year to the point where a more strategic relationship with DCC Social Services will help inform the future direction of our charity.
- We agreed to an externally facilitated Governance Review to help in a period of strategic review.

The funding community locally, regionally and nationally have supported our work fantastically over this very challenging year, enabling us to effectively support our young people. We begin 2022-23 in good financial health, having grown in size and capacity, continuing to move sustainably towards helping more young people.



# Moving On Durham – Vision, Mission and Impact – 3 year strategic plan

**Our vision – the kind of place we want to see**

County Durham has a vibrant, responsive and seamless information, advice, guidance and support service ensuring no one aged 16-35 is homeless. Our young people can access successful and sustainable housing solutions, building social mobility and social inclusion.

**Our mission – our role in making the vision a reality**

Developing pathways to sustainable housing for young people in County Durham aged 16-25 who are homeless, through the provision of information, advice, guidance and support.

**Our impact – what will change as a result of our involvement?**

We will be an outcome-driven organisation and will measure the impact of our work in the quality of life for the people we help, in the communities we serve. Our work will result in:

- Reduction in homelessness in County Durham
- Increased social inclusion of disadvantaged people aged 16-25
- People more empowered to engage in decision-making that affects their own lives thereby increasing social mobility
- People are better equipped to connect with housing choices and economic opportunity
- People behaving in ways which are healthier, economically sustainable and more respectful of the environment.

## Future Priorities

We will address three priority areas over the next year (end of strategy period).

### 1. Improve our delivery

We will focus on developing and delivering a number of core products and services:

- Engaging young people in decision-making that affects their own lives
- Improving tenancy support and housing sustainability for disadvantaged young people
- Delivering tenancy skills training and social inclusion opportunities
- Realising the potential of young people
- Promoting positive behaviour in supported housing to improve sustainable tenancy

### 2. Generate influence and support

We recognise the need to build further Moving On Durham's reputation and profile in order to generate support for our work from existing and new partners. We also recognise the need to adapt our skills and competences to deliver compassionate, effective and efficient services for our young people. Our approach will be to run appropriate and effective services, able to generate resources in a variety of ways to support our charitable objectives. Our strategy will be to deepen our existing relationships with those who support our work and build strategic relationships and alliances in the sectors.

### 3. Manage our charity

We aim to have the capability to help homeless young people wherever there is need and opportunity in County Durham. In order to achieve this, we need a strong, viable charity able to respond, grow and change to meet unmet need and increasing demand.



## Context

### Partnership Environment

We know that Moving On Durham is well known and respected within its relatively small circle of stakeholders and partners at a delivery level, however outside of this immediate delivery environment we are relationship poor with few opportunities to capitalise on our work and raise awareness of our priorities and issues. Opportunities for representation at a formal partnership level either locally in County Durham have become even more limited under the impact of the pandemic. Having said this we believe we take good advantage of the few opportunities that there are, with active membership of various committees of the County Durham Partnership and regional groups where they exist.

The partnership environment in County Durham continues to be a key issue. The knowledge, understanding and engagement of senior staff at the Council with our service is a priority, as following various issues with Housing Solutions, Children and Young Peoples Services and to some extent Housing Benefit during 2021-22 it is difficult not to perceive that we are not particularly well known, understood or valued by our most important partner. AHS Commissioning and Young Peoples Services at a delivery level continue to be strong supporters of our work.

### Delivery Environment

Despite a significant expansion in our service over the past 4 years, the demand for our services continue to remain at a level we find it difficult to satisfy. There are a number of challenges in the delivery environment we continue to experience:

Flexibility - although we regularly have a waiting list in excess of 80 potential young people who could use our service, selecting young people who are suitable for our service, with a suitable property in the right location at the right time is a significant challenge. Chief among these is location flexibility where young people can, if appropriate, be close to support networks of friends, family and opportunities for social and economic mobility are key drivers for us. Prioritisation of neighbourhoods or locations changes for us over time, as our group of young people is diverse and covers a wide geographical area. During 2022-23 we will continue sustainable growth of our Supported Housing provision and complete the closing down of our Lettings Service.

Chaotic Lifestyles - despite our best efforts to determine the suitability of young people for our service, we sometimes offer housing to young people who do not have the skills to successfully access or progress with our service. Typical behaviours include engagement issues, anti-social behaviour, wilful property damage or abandonment. As the service has expanded we have found more individuals with unrecognised issues that has impacted on our ability to deliver or caused significant delays in property turnover, damage and repair cycles. The production of clear, simple and easy to understand information to explain the various risks and rewards of working with Moving On Durham can offer young people during 2022-23 will assist our work.

### Fundraising Environment

During 2021 we grew our development resource to 1.2 FTE (across 2 members of staff) to help Moving On Durham develop its external visibility and presence with targets for external funding, community fundraising opportunities and communications. Again the pandemic has impacted this work, with real, heartfelt and welcome opportunities particularly during the 'emergency' phase of the pandemic leading to a significant rise in funding during 2021-22. This ultimately short term boom has led to a somewhat weak funding environment going into 2021-22, Moving On has outgrown the 'under £1m' small charity benefit and will now continue to need to both grow and diversify our funding base with existing and new supporters.

During 2021-22 we have worked hard on raising our profile in the community, raising our profile with senior local authority members, partner charities and social media. This diversification we hope will ultimately lead to a greater range of fundraising, relationship building and partnership opportunities that will help us at least sustain our current levels of delivery and grow both our reach and impact with vulnerable or homeless young people in County Durham.



During 2022-23 we will initially focus our attention on the significant in year fundraising target of just under £290k, although this is not a particularly large target as it is consistent with previous years the effort of attaining it early in the year is important. Following this we will look to further develop alternative fundraising strategies with an emphasis on looking at best practice from similar charities in other parts of England and growing understanding and partnership of our charity in County Durham with Local Authority Senior Managers, partner charities and potential sponsors.

## **Review of 2021 -2022 Objectives**

A significant year of change and adaptation to pressing need where we were not able to take forward many of the ambitions we had for the charity pre-pandemic. This is not to imply that the charity was not successful in what it did, we had a successful year indeed from many perspectives, it was just a different year from the one we were expecting. The support of the staff team and Trustees in quickly adapting and offering new solutions has been highly impressive and satisfying to see in practice.

### **1. Improve our delivery**

We aimed to focus on developing and delivering a number of core products and services:

#### Prevention - Engage young people in positive decision-making that affects their own lives.

We went ahead with the rebranding of our current IAG (Information, Advice and Guidance) Service to become our 'Homelessness Prevention Service' clearly communicating the positive impact, need for and outcomes of our efforts. This service has been significantly impacted by staff changes during the pandemic. We will conduct a full review of the Prevention strategy and service during 2022-23.

We reviewed our Pre-Tenancy assessment ensuring it identifies young peoples who are most appropriate for and ready for our service whenever possible, thereby improving our positive outcomes and minimising disengagement and eviction. We added to this a 'support pathway' to enable better communications / ongoing referral from partner supported housing organisations. This has led to a significant growth in the number of young people accessing our services from a 'looked after' background up to over 50% of our client base from 21% at the beginning of our 3 year strategy. This is a very pleasing and significant achievement.

#### Prevention - Improve tenancy support for disadvantaged young people.

We struggled to review how we clearly offer our service to our young people group, manage their tenancy and reward positive engagement as demand for accommodation increased and choices decreased under the pandemic. This remains an objective for 2022-23 and will be taken forward as a part of our governance and strategy review.

We struggled to develop clear routes for 'staying put' in our property once the support period has finished for priority young people as our ability to acquire new or replacement properties during the year was heavily compromised by the pandemic. A new partnership with Believe Housing (2 properties initially) may grow our ability to offer this service.

#### Support - Create additional social inclusion opportunities through support planning.

We started the process to deliver a feasibility study to identify opportunities for Tenant 'voice' development projects. As the pandemic restrictions come to an end over 2022-23 we will be able to better explore 'live' opportunities for client participation.

We were able to make small steps in develop partnerships with external providers that will deliver opportunities for social inclusion and social mobility as pretty much everywhere was just re-opening for provision. This will be a key objective for the new year to try to mitigate isolation issues faced by significant parts of our client group.

#### Support - Realise the potential of our young people through their personal development.



We were able to have a full roll out of 'lightning' version of IN-FORM utilising full suite of support services to help determine, manage and measure our impact with each individual young people and offer bespoke measurable outcomes for Moving On Durham.

Support - Promote positive and responsible behaviour in supported housing.

We were not able to review our policy and ability to be able to reclaim and recharge against young people who have damaged our property with an emphasis on their learning, ownership and responsibility for their actions as demand for our service was so high and the prospect of moving on to new accommodation or eviction was so remote. This will be an important objective for 2022-23 as a part of our Governance and Strategy review.

We were not able to examine opportunities to develop a clear 'risk and reward' policy for our young people, with clear opportunities to progress to independent living with references, resources and qualifications for those who engage well with the service. As above this will form part of the review process.

## **2. Generate influence and partnership**

We wanted to build on our existing relationships, developing our reach with new stakeholders and partners in the community who can actively contribute to or support our work:

Influence - Develop informed relationships with senior stakeholders in the community.

We made partial progress on identifying and targeting senior local authority staff and members to develop informed relationships with in order to develop partnership working. This objective will continue into 2022-23.

We struggled to identify and target business DMs and influencers in the community who could support our work through business networking activities through the development of a clear and effective marketing strategy.

Influence - Communicate our reach and impact effectively through the increased use of data.

We were able to have a full roll out of 'lightning' version of IN-FORM utilising full suite of support services to help determine, manage and measure our impact with each individual young people and offer bespoke measurable outcomes for Moving On Durham.

Partnership - Develop external opportunities for community participation and fundraising.

We were able to partly use our new marketing strategy to identify opportunities to increase community participation and fundraising. An investment in our social media presence has been a highlight of the year in this regard.

Partnership - Increase potential for professional development through internship / placement.

We were unable to formalise relationship with Frontline Social Worker Training Programme to create additional work placements as this was constrained by the pandemic.

Partnership - Create additional opportunities for corporate support for our work.

We were not able to effectively use our new marketing strategy to identify opportunities to increase corporate support. We made some progress with developing a Moving On Business Patron programme which will be incorporated into our website offer in 2022-23.

## **3. Manage our delivery**

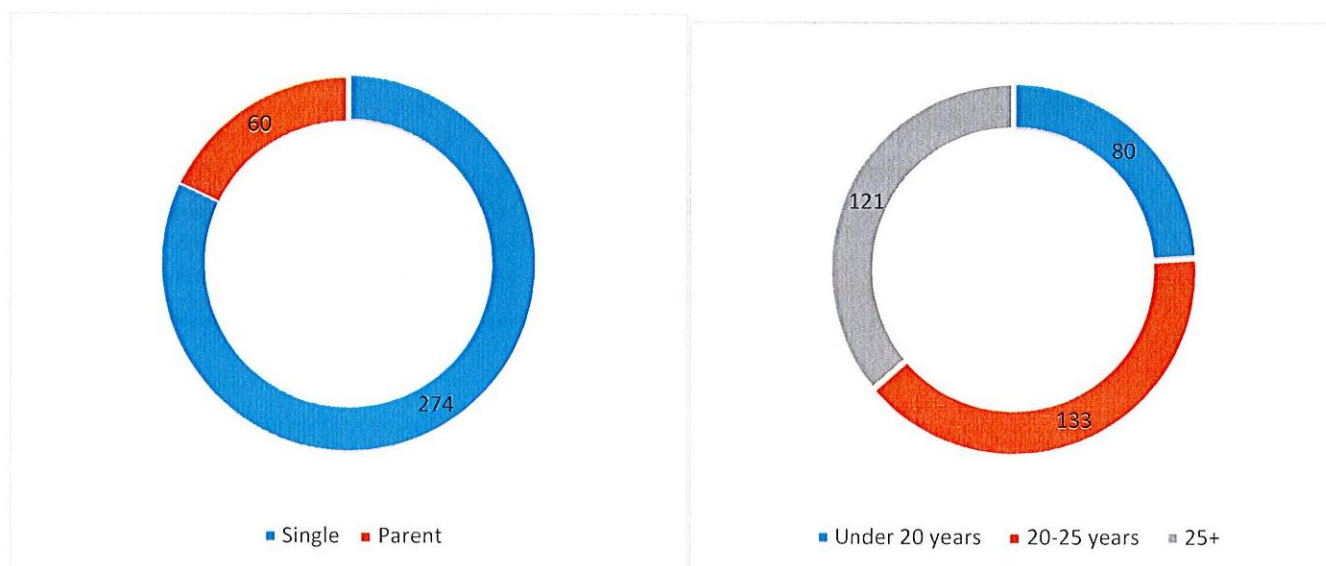
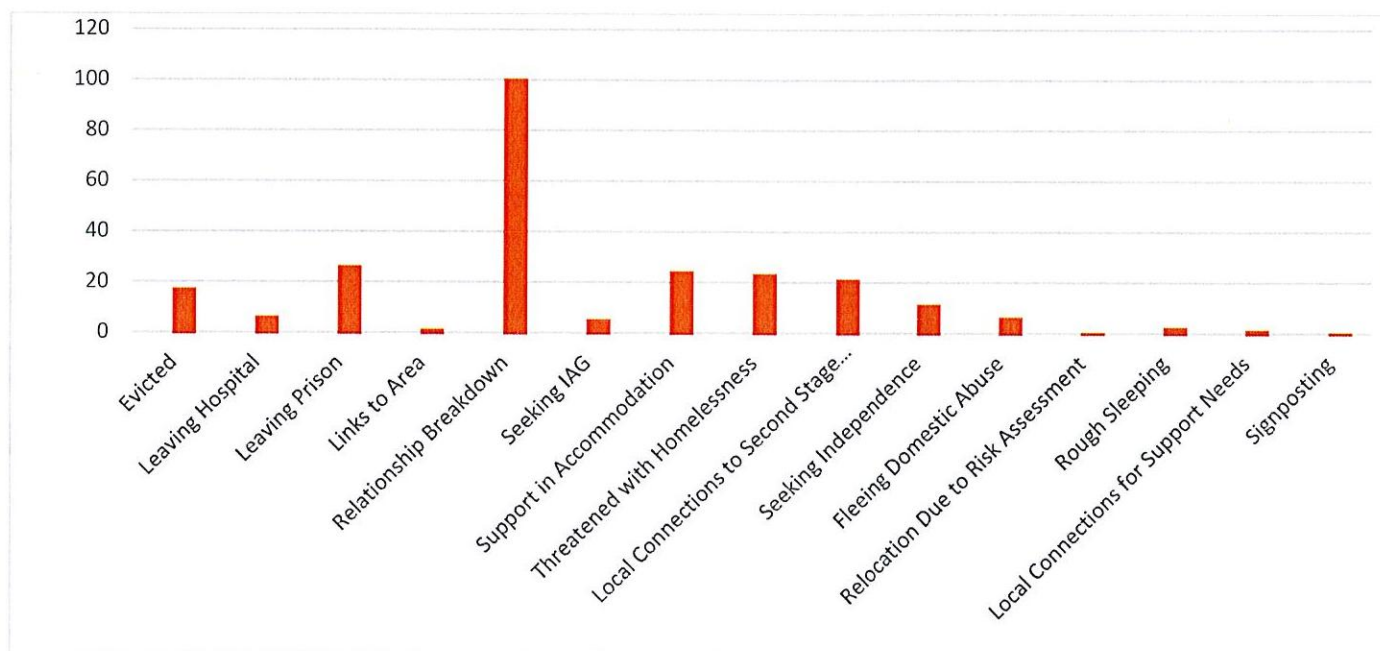
We continued to develop our quality agenda through the continuation of the ISO 9001 award. We have changed our ambition with regard to additional quality awards. With regard to Health and Safety and Human Resources we have decided to outsource the support element to professional support services now we use the BrightHR and BrightSafe provision. We have achieved external accreditation for Safeguarding and now hold the 'Leaders in Safeguarding' award which is re-accredited every 2 years. The panel were very impressed at how far and above legal requirements our Charity goes to safeguard our young people.



## Key Impact and Figures 2021-22

In 2021-22 we supported 537 young people; A significant increase on the previous year's performance which was as a direct result of the pandemic. Our supported housing provision saw young people moving on with greater ease as services started to open up again, and although our Homelessness Prevention Service was unable to secure the usual footfall of enquiries; our online response really picked up in terms of referral success as we continued our strategy of online or telephone based delivery.

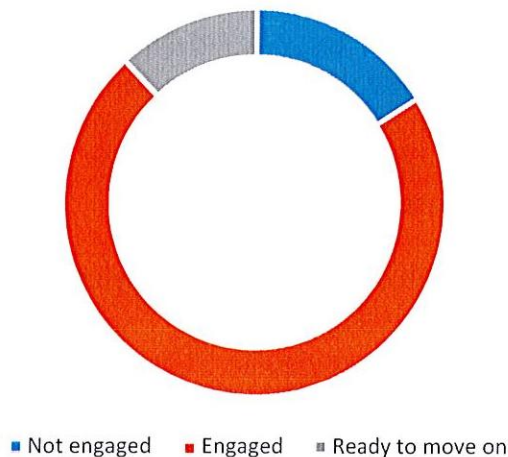
The following highlight some of the key characteristics and outcomes from the homelessness prevention programme:



These statistics from the year clearly highlight that our strategy to work with 18-25 year old young people who are single and have come out of relationship breakdown is the greatest demand on our service.

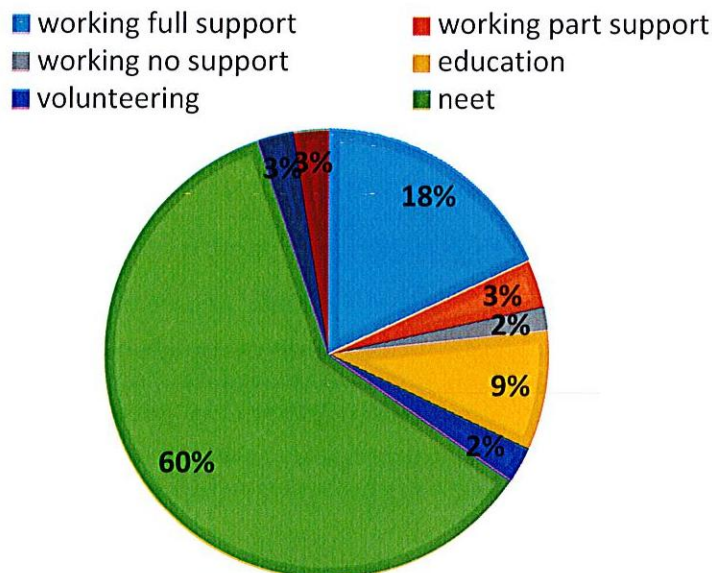
## Key Outcomes from Support Housing Programme

### Engagement Performance



Strong engagement between our young people and their Support Worker is central to our success. Guaranteeing strong engagement can be a massive challenge for us. Our young people have often spent much of their lives with involvement from various 'services', and at age 18 or over can often feel they want to be able to live their lives independently regardless of their ability to do so. Our Support Workers work hard to keep engagement as high as possible and at with 72% of young people engaging our strategies are working well.

### ACTIVITY

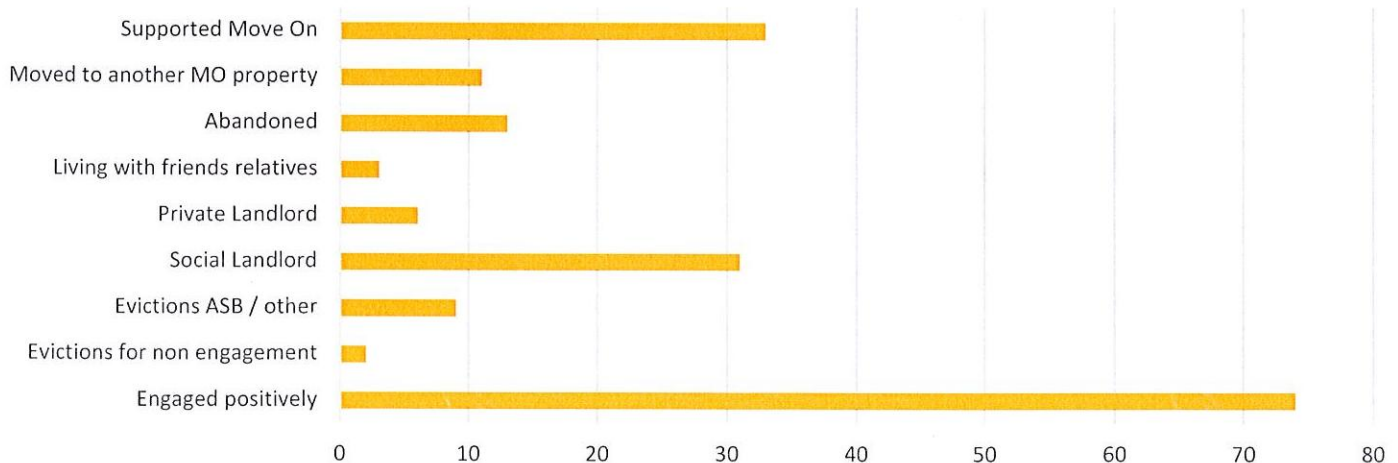


It's very encouraging to see so many of our young people engaging with work, education and training as we come out of the pandemic and they were able to do so little to progress their lives.

These activity levels represent a historic high level of young person activity for Moving On Durham where historic NEET levels have consistently been over 80%.

This reflects both the realisation of the potential of our young people and our increased ability to support young people in work while continuing their support and work in partnership with others to help our young people realise their ambitions.

### 2020-21 Housing Outcomes





## External Fundraising

In the year following the most significant growth in fundraising since the charity was founded the fundraising landscape changed significantly. Many funders 'spent out' supporting charities during the pandemic so had very limited fund remaining for 2021-22 or in the case where funders relied on stock market performance to replenish their funds they have had to close until further notice. Despite the fall in available funding Moving On was able to achieve and slightly over perform its fundraising targets. This was in no small part due to the longstanding support of very important repeat funders such as The Henry Smith Charity, Virgin Money Foundation, Lloyds Foundation and National Lottery Community Fund. We were also very pleased to receive significant continuation funding from GMSN and Children In Need. Our ability to fundraise for support work is the most serious limiting factor when it comes to looking at potential plans for development or expansion of the charity.

## Data Protection and IT

During 2019-20 Moving On Durham completely renewed its IT infrastructure. As a result of our own investment programme alongside an incredibly valuable donations programme sponsored by Lloyds Foundation we have been able to bring our IT and Data management structure into the 21st century, renewing our server to include the highest security settings, alongside facility for remote access and new desktop resources from staff we are prepared for the future in security, hardware and resources areas. During 2021-22 we continued this investment renewing IT equipment where appropriate.

## Safeguarding

We take our responsibility for both child and adult safeguarding very seriously; the Board of Trustees via the CEO regularly review our safeguarding policy and practice. All staff are trained in safeguarding practice appropriate to their role and the CEO has attended external training for senior managers to ensure this area of work is fully understood, embedded and practiced across the charity. During 2021-22 we successfully registered for the 'Leaders in Safeguarding' award.

## Resource Management

### Our People

As an organisation providing complex, advice and support based services to often vulnerable young people, our ability to recruit, retain, train and inspire our own people is everything. Having experienced significant staff turnover in previous years, during 2021-22 we have placed a very high priority on staff motivation, involvement and satisfaction. We have continued with 360 degree appraisal for the Chief Executive (including staff satisfaction surveys), maintained our staff appraisal system and introduced additional staff meeting / consultation events. With a clear and transparent 'open door' to management we have managed to completely halt the attrition of staff leaving and have provided a workplace at home or in the office where our staff are motivated, proud and supported.



Staff training will remain a priority going forward into 2022-23 with clear targets for both a focus on minimum standards for all staff (Safeguarding, Mental Health First Aid etc) and tailored training as appropriate for individuals to advance their professional capability. Supporting apprentices remains an important part of our work and we aim to have a minimum of 1 apprentice on the team at any time.

## **Risk Management**

Moving On Durham takes a practical approach to risk management. We manage organisational risk at the Trustee level through an annual assessment process as a part of our business planning cycle. We assess delivery risks at an operational level on a client by client basis through pre-tenancy assessment and regular reviews, adjusting risk assessment profiles as new information comes to light.

Organisational and operations risk and the risk of financial effects or significant events and factors likely to affect future financial performance or material are reviewed bi-monthly through a risk register and reported to the Board of Trustees. Moving On Durham holds accreditation for ISO 9001 where integration of risk management is a key management task. This externally audited accreditation gives confidence to our customers and suppliers that we have a robust approach to systems design and processes, document control and administration. Moving On Durham outsource Health and Safety Management to a competent partner who oversee all of our operations regarding good practice.

The finances of the Charity are reviewed bi-monthly by the Finance Sub Committee and reported to the Board for consideration. The development of external fundraising is a key consideration for reporting and for risk management. Robust and regular analysis of opportunities available for the charity enable the suitable mitigation of risk.

## **Our Governance**

### **Day to day governance and management**

Day to day management of Moving On is overseen by the Chief Executive. The Chief Executive is supported by a team of 17 full time employees and 2 part time employees. The Chief Executive reports to the Board of Trustees at bi-monthly meetings.

The Trustee Board currently comprises of seven members and they meet at least six times per year. The board is responsible for the strategic direction and policy of the charity.

The board is advised on financial matters by a finance committee, which meets bi-monthly, alternating with Board meetings. The committee is currently made up of two trustees, one with specialist finance and accountancy qualifications and the chair, along with the Chief Executive and Finance Officer. The committee has within its scope responsibility for making recommendations to the Board with regard to pay and terms and conditions of the staff team including the remuneration of key management personnel, any recommendations must be approved by the Board.

Management decisions are made at a weekly management meeting where staff contribute to the ongoing management and delivery of the organisation's objectives. A quarterly staff meeting is used to consult, learn and to communicate management objectives, facilitating clear communication and participation across the organisation. There is an annual Trustee / Staff development day where the current and future prospects of the organisation are debated, examined and objectives agreed going forward to inform the development of the annual business plan.

The Board of Trustees has invested much time in development of management tools that allow for effective control of the organisation as it continues to grow as a leading homeless charity in the region. It has reviewed



its policies and procedures, management structure, direction of travel, and its financial status and continues to follow an agreed annual Business Plan. It has established that its reserves position is sufficient to meet Trustees' commitments.

### **Overall responsibility**

The Trustees are seven individuals who have the overall responsibility and collectively govern Moving On by making decisions at bi-monthly meetings. The law describes charity trustees as 'the persons having the general control and management of the administration of a charity' (Charities Act 2011, section 177). Between board meetings, there is a finance committee who meet alternative months to look at the financial oversight of Moving On. Typical tasks can include budgeting and financial planning, financial reporting and the creation and monitoring of internal controls and accountability policies.

The Board has responsibility for any formal partnerships between Moving On Durham and related parties and other charities. Informal co-operative relationships are organised and managed by key personnel in the Charity.

### **Structure, governance and management**

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 29 June 2005 which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

### **Board appointments, training and term of office**

Moving On recognises the importance of having a diverse Board. As such, there are no limits or restrictions on who can apply to become a Member and the Chair will ensure efforts are made to attract a suitably diverse range of applicants.

Appointments. The election of new Members and re-election of existing Members will normally take place at the AGM; however, where there are vacant seats, the Board may decide to make appointments at any of its ordinary meetings.

Individuals wishing to join the Board for the first time will be required to submit an application form. In addition, they will be expected to attend an ordinary meeting of the Board as an observer in advance of the election process.

The serving Members (excluding those standing for re-election) will be free to choose from all those standing for election or re-election. In making that choice, Members should weigh up the strengths and skills that each candidate will bring to the Board and aim to achieve a balance of experience and new perspectives.

Training. Members newly elected to the Board will be expected to complete a programme of training and familiarisation within their first 12 months. Thereafter, each Member will be expected to complete any training in a timely manner if the Board or the Chair deem it to be essential either for their role as a Member of the Board or for any specialist role or appointment that they are fulfilling. In addition, all Members are expected to keep abreast of developments within the fields that Moving On operates.

Term of office. New Members elected to the Board will be offered a guaranteed initial term of 5 years; however, they may resign before the end of their term.

Existing Members re-elected to the Board after their initial 5-year period will only be offered a further 2-year term before they need to stand for re-election. The exception to this will be where a serving Chair is required to stand for re-election as they will be automatically re-elected as Member for either two years or, if longer

the period necessary to cover their remaining time as Chair plus 1 year to allow an effective handover. There is no limit to the number of times a Member can stand for re-election / serve on the Board.

### Objectives and Activities

The charity's purposes, as set out in the objects contained in the company's Memorandum of Association, are:

- The relief of poverty of persons between young persons who are homeless or in housing need;
- To advance education amongst the public concerning the extent and consequences of homelessness amongst young people; and
- Other charitable activities for the benefit of young people in housing need.

Although not specified in the governing document, the charity's area of activity is County Durham.

### External governance

Moving On are registered with the Charity Commission, (Charity No, 1111581) who regulate charities in England and Wales to ensure that the public can support charities with confidence.

Moving On are also registered with Companies House (Company No, 05495172) who register company information and make it available to the public.

### Managing and measuring performance

#### Client Outcome Development

In order to address the key challenges above, Moving On Durham face a challenge to clearly, concisely and constructively articulate our impact, achievements and client progress. If a new home and a fresh start is the beginning of our client's journey, how do we best communicate our real value in terms of what happens next – how do we help our young people develop a sustainable lifestyle and truly break the cycle of youth homelessness – they have the skills to manage and sustain a tenancy and develop their potential, ensuring they do not become homeless again. We will continue our journey to develop a 'theory of change' and develop outcome recording for the benefit of our commitment to quality and added value for our service users into 2021-22.

### Financial Review

#### Reserves Policy

The current Reserves Policy gives a target of 3 months operational expenditure with the addition of a potential project fund. The idea of a project fund was designed to provide ready reserves to mitigate any potential changes in legislation with regard to the payment of Housing Benefit, which was forecast for 2018. This threat in the external environment has now disappeared due to a change in government policy for the foreseeable future. At the end of the financial year 2021-22 it is forecast that Moving On Durham will achieve between 3 and 6 months in free reserves, which is commensurate with our policy.

#### Future Plans

The Trustees have approved a Business Plan for 2022-23 that focused on helping our young people recover from the effects of the pandemic. The plan covers the final year of 3 in a strategic cycle that has been somewhat interrupted by the global pandemic. During this year we will investigate with Trustees and Staff if we should extend the current



strategic focus or work to determine a new forward direction. The Charity continues strongly in its purpose and objects through the agreed objectives as follows:

Objective
During 2022-23 we will review our Prevention Service as a part of our strategic review exercise to take us into the period 2023-26.
During 2022-23 we will review our Prevention Service as a part of our strategic review exercise to take us into the period 2023-26.
Develop locality based partnerships of providers who can offer an appropriate range of experiences for our young people.
Source, promote and create opportunities and participation in experiences that progress personal development such as experience days, volunteering, training and employment.
Measure participation in experiences that progress personal development such as experience days, volunteering, training and employment.
Develop a Moving On 'Tenancy Guide' to clearly set out the rights, responsibilities and roles of working for or being a young person living with us.
Target senior Local Authority staff members and other DMs in the community who can influence our work through a targeted communications action plan.
We will continue to promote the charity through social media and following the emergence of post pandemic opportunities take part in community and business engagement opportunities.
In 2022-23 we will continue to reach out to suitable organisations to provide work placement / internship opportunities.
Our priority for 2022-23 is to launch a corporate sponsorship programme, though a series of pilot opportunities initially
Roll out BrightHR and BrightSafe to take our delivery across Health and Safety and Human Resources to a high standard. We will maintain the 'Leaders in Safeguarding' award and ISO 9001.
From April 2022 we will instigate and roll out the Governance Review process agreed during 2021.

Moving On Durham aims to sustainably grow on its operations in 2022-23. Aiming for growth in the number of properties we have on offer for Supported Accommodation. In line with objectives stated above we will be reviewing the Homeless Prevention Service and Moving On Lettings projects to ensure they are operating at the required level to provide a good level of service for our community.

## MOVING ON (DURHAM) LTD

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, its Memorandum of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Moving On (Durham) Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

#### AUDITORS

The auditors, Ribchesters Group Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 07/11/2022 and signed on its behalf by:



L. Watson - Trustee



## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD**

### **Opinion**

We have audited the financial statements of Moving On (Durham) Ltd (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD**

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD**

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management and from our commercial knowledge and experience of this sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, tax legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation claims;
- reviewing correspondence with HMRC and the company's legal advisers.

Through these procedures, we did not become aware of actual or suspected non-compliance.

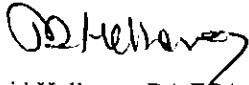
We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
MOVING ON (DURHAM) LTD**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Holloway BA FCA DChA (Senior Statutory Auditor)  
for and on behalf of Ribchesters Group Limited  
Registered Auditors  
Finchale House  
Belmont Business Park  
Durham  
DH1 1TW

Date: ..... 15<sup>th</sup> December 2012 .....



**MOVING ON (DURHAM) LTD**

**STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	46,010	-	46,010	77,266
<b>Charitable activities</b>					
Homelessness Prevention		-	26,000	26,000	-
Moving On Lettings		60,528	-	60,528	9,616
Supporting young people		-	203,449	203,449	224,731
Moving On Housing		<u>1,036,863</u>	<u>15,000</u>	<u>1,051,863</u>	<u>1,008,856</u>
<b>Total</b>		<u>1,143,401</u>	<u>244,449</u>	<u>1,387,850</u>	<u>1,320,469</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	4				
Homelessness Prevention		26,661	28,500	55,161	41,409
Moving On Lettings		119,042	-	119,042	20,950
Supporting young people		145,130	226,112	371,242	286,125
Moving On Housing		<u>914,428</u>	<u>15,000</u>	<u>929,428</u>	<u>839,067</u>
<b>Total</b>		<u>1,205,261</u>	<u>269,612</u>	<u>1,474,873</u>	<u>1,187,551</u>
<b>NET INCOME/(EXPENDITURE)</b>		(61,860)	(25,163)	(87,023)	132,918
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>411,251</u>	<u>25,163</u>	<u>436,414</u>	<u>303,496</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>349,391</u></u>	<u><u>-</u></u>	<u><u>349,391</u></u>	<u><u>436,414</u></u>

The notes form part of these financial statements

**BALANCE SHEET**  
**31 MARCH 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	22,659	-	22,659	19,762
<b>CURRENT ASSETS</b>					
Debtors	12	96,025	-	96,025	82,743
Cash at bank and in hand		<u>267,085</u>	<u>-</u>	<u>267,085</u>	<u>384,563</u>
		363,110	-	363,110	467,306
<b>CREDITORS</b>					
Amounts falling due within one year	13	(36,378)	-	(36,378)	(50,654)
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>NET CURRENT ASSETS</b>		<u>326,732</u>	<u>-</u>	<u>326,732</u>	<u>416,652</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>349,391</u>	<u>-</u>	<u>349,391</u>	<u>436,414</u>
<b>NET ASSETS</b>		<u>349,391</u>	<u>-</u>	<u>349,391</u>	<u>436,414</u>
<b>FUNDS</b>	15				
Unrestricted funds				349,391	411,251
Restricted funds				<u>-</u>	<u>25,163</u>
<b>TOTAL FUNDS</b>				<u>349,391</u>	<u>436,414</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....  
and were signed on its behalf by:



.....  
L Watson - Trustee

The notes form part of these financial statements



**MOVING ON (DURHAM) LTD**

**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(108,011)</u>	<u>170,133</u>
Net cash (used in)/provided by operating activities		<u>(108,011)</u>	<u>170,133</u>
 <b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(27,466)	(23,250)
Sale of tangible fixed assets		<u>17,999</u>	<u>-</u>
Net cash used in investing activities		<u>(9,467)</u>	<u>(23,250)</u>
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		(117,478)	146,883
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>384,563</u>	<u>237,680</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		<u>267,085</u>	<u>384,563</u>

The notes form part of these financial statements

# MOVING ON (DURHAM) LTD

## NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2022

### 1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(87,023)	132,918
Adjustments for:		
Depreciation charges	5,582	3,488
Loss on disposal of fixed assets	988	-
Increase in debtors	(13,282)	(10,052)
(Decrease)/increase in creditors	<u>(14,276)</u>	<u>43,779</u>
Net cash (used in)/provided by operations	<u>(108,011)</u>	<u>170,133</u>

### 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	<u>384,563</u>	<u>(117,478)</u>	<u>267,085</u>
	<u>384,563</u>	<u>(117,478)</u>	<u>267,085</u>
Total	<u>384,563</u>	<u>(117,478)</u>	<u>267,085</u>

The notes form part of these financial statements



## MOVING ON (DURHAM) LTD

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants and donations are included in full in the Statement of Financial Activities when the charity becomes entitled. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Assets donated are recognised in full as donations and fixed assets.
- Incoming resources from charitable trading activities are accounted for when earned.
- Grants and fees received for current year expenditure and grants for purchase of fixed assets are recognised in full in the Statement of Financial Activities in the period in which they are received, provided that the conditions for receipt have been complied with.
- Income is deferred only where the criteria for recognition as incoming resources in the Statement of Financial Activities does not exist at the balance sheet date.

##### **Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred. Resources expended includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's visitor centres and from the commercial trading activities of the company's subsidiary.
- Direct staff costs have been allocated to the activity categories within the Statement of Financial Activities according to the staff time spent. Other direct costs are allocated according to the activity. Support costs have been apportioned based on an average of all staff time spent that cannot be allocated specifically to one activity.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on the basis of time spent.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost

## MOVING ON (DURHAM) LTD

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

#### 1. ACCOUNTING POLICIES - continued

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### **Financial instruments**

The company has elected to apply the provisions of section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

##### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

##### **Classification of financial liabilities**

Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

##### **Basic financial liabilities**

Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.



**MOVING ON (DURHAM) LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**2. DONATIONS AND LEGACIES**

	2022	2021
	£	£
Donations	16,010	27,266
Grants	<u>30,000</u>	<u>50,000</u>
	<u>46,010</u>	<u>77,266</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Virgin Money Foundation	30,000	20,000
The Garfield Weston Foundation	-	20,000
Freemasons	<u>-</u>	<u>10,000</u>
	<u>30,000</u>	<u>50,000</u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

		2022	2021
	Activity	£	£
Grants	Homelessness Prevention	26,000	-
Housing benefit	Moving On Lettings	859	-
Moving On lettings fees	Moving On Lettings	59,669	9,616
Floating support	Supporting young people	30,346	36,686
Grants	Supporting young people	173,103	188,045
Housing benefit	Moving On Housing	985,552	934,458
Floating support	Moving On Housing	2,121	-
Moving On lettings fees	Moving On Housing	44,170	63,398
Grants	Moving On Housing	20,000	10,000
Other income	Moving On Housing	<u>20</u>	<u>1,000</u>
		<u>1,341,840</u>	<u>1,243,203</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Lloyds Bank Foundation	32,150	38,150
Global Make Some Noise	-	22,000
Karbon Homes	-	7,313
The Sir James Knott Trust	10,000	-
The National Lottery Community Fund	57,980	53,981
The Sobell Foundation	10,000	10,000
Homeless Link	-	25,000
County Durham Community Foundation	10,000	28,150
CAST	5,000	5,000
Crisis UK	-	4,700
Durham County Council - Crisis first responder	-	3,751
The Henry Smith Charity	60,000	-
Hospital of God at Greatham	1,000	-
Chrysalis Trust	6,000	-
BBC Children in Need	<u>10,000</u>	<u>-</u>
Carried forward	202,130	198,045

**MOVING ON (DURHAM) LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**3. INCOME FROM CHARITABLE ACTIVITIES - continued**

	2022	2021
	£	£
Brought forward	202,130	198,045
The Barbour Foundation	4,000	-
AAP Durham County Council	<u>12,973</u>	<u>-</u>
	<u><u>219,103</u></u>	<u><u>198,045</u></u>

**4. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 5) £	Totals £
Homelessness Prevention	35,349	19,812	55,161
Moving On Lettings	99,172	19,870	119,042
Supporting young people	334,283	36,959	371,242
Moving On Housing	<u>757,104</u>	<u>172,324</u>	<u>929,428</u>
	<u><u>1,225,908</u></u>	<u><u>248,965</u></u>	<u><u>1,474,873</u></u>

**5. SUPPORT COSTS**

	Management £	Finance £	Governance costs £	Totals £
Homelessness Prevention	19,306	44	462	19,812
Moving On Lettings	19,295	47	528	19,870
Supporting young people	35,878	91	990	36,959
Moving On Housing	<u>167,259</u>	<u>445</u>	<u>4,620</u>	<u>172,324</u>
	<u><u>241,738</u></u>	<u><u>627</u></u>	<u><u>6,600</u></u>	<u><u>248,965</u></u>

**6. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	5,582	3,488
Other operating leases	655,485	561,702
Deficit on disposal of fixed assets	<u>988</u>	<u>-</u>

**MOVING ON (DURHAM) LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**7. AUDITORS' REMUNERATION**

	2022	2021
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	3,600	3,600
Auditors' remuneration for non audit work	<u>3,000</u>	<u>2,911</u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**9. STAFF COSTS**

	2022	2021
	£	£
Wages and salaries	411,198	347,475
Social security costs	29,363	22,612
Other pension costs	<u>11,338</u>	<u>9,844</u>
	<u>451,899</u>	<u>379,931</u>

The average monthly number of employees during the year was as follows:

	2022	2021
General	11	10
Admin	4	3
Management	<u>3</u>	<u>3</u>
	<u>18</u>	<u>16</u>

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the period totalled £84,367 (2021: £65,981).

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	77,266	-	77,266
<b>Charitable activities</b>			
Moving On Lettings	9,616	-	9,616
Supporting young people	-	224,731	224,731
Moving On Housing	<u>1,008,856</u>	<u>-</u>	<u>1,008,856</u>
<b>Total</b>	<u>1,095,738</u>	<u>224,731</u>	<u>1,320,469</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Homelessness Prevention	41,409	-	41,409



MOVING ON (DURHAM) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Moving On Lettings	20,950	-	20,950
Supporting young people	63,894	222,231	286,125
Moving On Housing	<u>839,067</u>	<u>-</u>	<u>839,067</u>
<b>Total</b>	<u>965,320</u>	<u>222,231</u>	<u>1,187,551</u>
<b>NET INCOME</b>	130,418	2,500	132,918
<b>Transfers between funds</b>	<u>(22,663)</u>	<u>22,663</u>	<u>-</u>
<b>Net movement in funds</b>	107,755	25,163	132,918
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	303,496	-	303,496
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>411,251</u>	<u>25,163</u>	<u>436,414</u>

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
<b>COST</b>			
At 1 April 2021	12,021	23,250	35,271
Additions	4,067	23,399	27,466
Disposals	<u>(12,021)</u>	<u>(23,250)</u>	<u>(35,271)</u>
At 31 March 2022	<u>4,067</u>	<u>23,399</u>	<u>27,466</u>
<b>DEPRECIATION</b>			
At 1 April 2021	12,021	3,488	15,509
Charge for year	678	4,904	5,582
Eliminated on disposal	<u>(12,021)</u>	<u>(4,263)</u>	<u>(16,284)</u>
At 31 March 2022	<u>678</u>	<u>4,129</u>	<u>4,807</u>
<b>NET BOOK VALUE</b>			
At 31 March 2022	<u>3,389</u>	<u>19,270</u>	<u>22,659</u>
At 31 March 2021	<u>-</u>	<u>19,762</u>	<u>19,762</u>

MOVING ON (DURHAM) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	2,369	71,555
Other debtors	4,638	1,252
Accrued income	79,902	709
Prepayments	<u>9,116</u>	<u>9,227</u>
	<u>96,025</u>	<u>82,743</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	17,741	11,185
Social security and other taxes	6,946	15,128
Other creditors	703	-
Deferred income	-	10,220
Accrued expenses	<u>10,988</u>	<u>14,121</u>
	<u>36,378</u>	<u>50,654</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	24,817	7,018
Between one and five years	<u>65,122</u>	<u>6,328</u>
	<u>89,939</u>	<u>13,346</u>

15. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
<b>Unrestricted funds</b>			
General fund	411,251	(61,860)	349,391
<b>Restricted funds</b>			
Lloyds Bank Foundation	10,717	(10,717)	-
Karbon Homes	2,688	(2,688)	-
Nationwide Foundation	9,258	(9,258)	-
County Durham Community Foundation	<u>2,500</u>	<u>(2,500)</u>	-
	<u>25,163</u>	<u>(25,163)</u>	-
<b>TOTAL FUNDS</b>	<u>436,414</u>	<u>(87,023)</u>	<u>349,391</u>

**MOVING ON (DURHAM) LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**15. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,138,401	(1,200,261)	(61,860)
<b>Restricted funds</b>			
Lloyds Bank Foundation	32,150	(42,867)	(10,717)
Karbon Homes	-	(2,688)	(2,688)
Nationwide Foundation	-	(9,258)	(9,258)
The National Lottery Community Fund	57,980	(57,980)	-
The Sobell Foundation	10,000	(10,000)	-
County Durham Community Foundation	10,000	(12,500)	(2,500)
CAST	5,000	(5,000)	-
Durham County Council - Floating support service	30,346	(30,346)	-
The Barbour Foundation	4,000	(4,000)	-
The Henry Smith Charity	60,000	(60,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	1,000	(1,000)	-
Chrysalis Trust	6,000	(6,000)	-
BBC Children in Need	10,000	(10,000)	-
AAP Durham County Council	12,973	(12,973)	-
	<u>249,449</u>	<u>(274,612)</u>	<u>(25,163)</u>
<b>TOTAL FUNDS</b>	<u>1,387,850</u>	<u>(1,474,873)</u>	<u>(87,023)</u>

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	303,496	130,418	(22,663)	411,251
<b>Restricted funds</b>				
Lloyds Bank Foundation	-	-	10,717	10,717
Karbon Homes	-	-	2,688	2,688
Nationwide Foundation	-	-	9,258	9,258
County Durham Community Foundation	-	2,500	-	2,500
	<u>-</u>	<u>2,500</u>	<u>22,663</u>	<u>25,163</u>
<b>TOTAL FUNDS</b>	<u>303,496</u>	<u>132,918</u>	<u>-</u>	<u>436,414</u>



**MOVING ON (DURHAM) LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**15. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,095,738	(965,320)	130,418
<b>Restricted funds</b>			
Global Make Some Noise	22,000	(22,000)	-
Lloyds Bank Foundation	38,150	(38,150)	-
Karbon Homes	7,313	(7,313)	-
The National Lottery Community Fund	53,981	(53,981)	-
Homeless Link	25,000	(25,000)	-
County Durham Community Foundation	28,150	(25,650)	2,500
CAST	5,000	(5,000)	-
Durham County Council - Floating support service	36,686	(36,686)	-
Crisis UK	4,700	(4,700)	-
Durham County Council - Crisis first	3,751	(3,751)	-
	<u>224,731</u>	<u>(222,231)</u>	<u>2,500</u>
<b>TOTAL FUNDS</b>	<u>1,320,469</u>	<u>(1,187,551)</u>	<u>132,918</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
<b>Unrestricted funds</b>				
General fund	303,496	68,558	(22,663)	349,391
<b>Restricted funds</b>				
Lloyds Bank Foundation	-	(10,717)	10,717	-
Karbon Homes	-	(2,688)	2,688	-
Nationwide Foundation	-	(9,258)	9,258	-
	-	<u>(22,663)</u>	<u>22,663</u>	-
<b>TOTAL FUNDS</b>	<u>303,496</u>	<u>45,895</u>	<u>-</u>	<u>349,391</u>

**MOVING ON (DURHAM) LTD**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022**

**15. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,234,139	(2,165,581)	68,558
<b>Restricted funds</b>			
Global Make Some Noise	22,000	(22,000)	-
Lloyds Bank Foundation	70,300	(81,017)	(10,717)
Karbon Homes	7,313	(10,001)	(2,688)
Nationwide Foundation	-	(9,258)	(9,258)
The National Lottery Community Fund	111,961	(111,961)	-
The Sobell Foundation	10,000	(10,000)	-
Homeless Link	25,000	(25,000)	-
County Durham Community Foundation	38,150	(38,150)	-
CAST	10,000	(10,000)	-
Durham County Council - Floating support service	67,032	(67,032)	-
Crisis UK	4,700	(4,700)	-
Durham County Council - Crisis first	3,751	(3,751)	-
The Barbour Foundation	4,000	(4,000)	-
The Henry Smith Charity	60,000	(60,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	1,000	(1,000)	-
Chrysalis Trust	6,000	(6,000)	-
BBC Children in Need	10,000	(10,000)	-
AAP Durham County Council	12,973	(12,973)	-
	<u>474,180</u>	<u>(496,843)</u>	<u>(22,663)</u>
<b>TOTAL FUNDS</b>	<u>2,708,319</u>	<u>(2,662,424)</u>	<u>45,895</u>

**Lloyds Bank Foundation**

Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills through to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

**National Lottery Community Fund**

Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills through to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

**Homeless Link**

Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills through to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

**County Durham Community Fund**

Provides funding for housing triage to young people with a range of housing issues from general information enquiries to urgent or emergency homelessness issues.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

15. MOVEMENT IN FUNDS - continued

**Durham County Council - Floating support service**

Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills through to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

**The Henry Smith Charity**

Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills through to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

16. RELATED PARTY DISCLOSURES

Allen Sykes Chartered Accountants, of which a trustee is a partner, provided payroll services during the year of which fees totalled £610 (2021: £1,289).

A trustee, C Ross, rented a house to the charity during the year of which fees totalled £4,275 (2021: £Nil).



