MOVING ON (DURHAM) LTD

England & Wales · Charity number 1111581

Details

Status	Registered
Legal form	Charitable company
Company number	05495172
Registered	2005-10-05
Register	View on the Charity Commission register

Contact

Address	Moving On Durham Ltd Jordan House Finchale Road Durham DH1 5HL
Phone	01913831559
Email	info@movingondurham.org.uk
Website	www.movingondurham.org.uk

Activities

Objects: THE RELIEF OF POVERTY OF YOUNG PERSONS WHO ARE HOMELESS OR IN HOUSING NEED· TO ADVANCE EDUCATION AMONGST THE PUBLIC CONCERNING THE EXTENT AND CONSEQUENCES OF HOMELESSNESS AMONGST YOUNG PEOPLE · OTHER CHARITABLE ACTIVITIES FOR THE BENEFIT OF YOUNG PEOPLE IN HOUSING NEED

Activities: Moving On works with 16-25 year olds in County Durham who are homeless or vulnerably housed. We offer advice and support to help them obtain and sustain their tenancies. We also offer lifeskills courses, peer education work and employability skills.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Prevention Or Relief Of Poverty, Accommodation/housing
- **Who:** Children/young People

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Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE. COUNTY DURHAM
- Durham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,261,358	£2,107,826	£610,982	21
2024-03-31	£1,940,753	£1,934,767	£457,450	20
2023-03-31	£1,730,147	£1,626,074	£451,464	16
2022-03-31	£1,433,860	£1,474,873	£349,391	18
2021-03-31	£1,320,469	£1,187,551	£436,414	16

Trustees

Name	Role	Appointed
Laura Watson	Chair	2016-09-26
Charlotte Colette Ogden-Meade		2023-10-08
Christopher Ross		2017-04-19
Claire McCreanor		2016-07-11
Graham Andrew Palmer		2025-07-14
Jack Manga Fordham		2025-10-13
Jamie Hall		2025-10-13
Marsha Armstrong		2022-01-17
Scarlett Yates		2025-07-14

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MOVING ON (DURHAM) LTD

England & Wales - Charity number 1111581

Accounts

Registered number: 05495172
Charity number: 1111581

MOVING ON (DURHAM) LTD

(A Company Limited by Guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

MOVING ON (DURHAM) LTD
(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and Administrative Details of the Charity	1
Trustees' Report	2 - 16
Independent Auditors' Report on the Financial Statements	17 - 20
Statement of Financial Activities	21
Balance Sheet	22
Statement of Cash Flows	23
Notes to the Financial Statements	24 - 42

MOVING ON (DURHAM) LTD

(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2025

Trustees	L Watson, Chair M Armstrong M A Farren (resigned 1 July 2024) M Goodwin J F Hindmarsh (resigned 1 July 2024) E Mason (resigned 30 November 2024) C McCreanor Md Monimul Hamid (appointed 13 January 2025) K Morrison (resigned 1 July 2024) C C Ogden-Meade G A Palmer (appointed 14 July 2025) C Ross S J Yates (appointed 14 July 2025)
Company registered number	05495172
Charity registered number	1111581
Registered office	Forster Business Centre Finchale Road Durham DH1 5HL
Chief executive officer	Peter Richards
Independent auditors	Clive Owen LLP Chartered Accountants and Statutory Auditors 140 Coniscliffe Road Darlington County Durham DL3 7RT
Bankers	Lloyds Bank 19 Market Place Durham DH1 3NL
Solicitors	Swinburne Maddison LLP Venture House Aykley Heads Business Centre Durham DH1 5TS

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

The Trustees present their annual report together with the audited financial statements of the Moving On (Durham) Ltd for the year 1 April 2024 to 31 March 2025. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Opening Statement

'AI Overview'
The phrase "It's the hope that gets you" is a common saying that suggests that having hope can be a source of pain, particularly when things don't work out as hoped. It implies that the disappointment of a failed outcome is magnified by the initial belief and expectation of success. This phrase has been popularised in various contexts, including sports and personal relationships, where high expectations can lead to greater emotional distress when dashed.

In 2024-25 poor mental health became our primary reason for referral, overtaking homelessness for the first time in our 20-year history. As a charity that clearly identifies its services in helping young people to develop independent living skills through intensive housing support this has given us serious pause for thought. This change reflects not only the changing nature and needs of the young people that come to us, but also of their own personal journey. Today most of our tenants are leaving care and have never been homeless. Their poor mental health and lack of hope is their main barrier to sustained independent living, they are less likely to be in work or training than previous cohorts and are far more isolated, typically they are less likely to be instigators or victims of anti-social behaviour, are inactive for much of their time and are not looking to their future. Formal services that can assist with these issues in the community require recognition, commitment, dedication and a degree of confidence to attain, getting to that launch point can be the biggest barrier.

We have made significant progress in our strategy to become a Registered Social Landlord and expect to make tangible gains towards this goal in 2025-26. The reasons for this change have become more pressing during 2024-25 and we expect this to continue to increase; not one of our young people has left our provision for housing in the private rented sector for over 2 years. The rising costs of the private rented sector has become completely out of reach for our group. Where our young people are unable to access social housing provision because of their personal challenges or history, they find it very difficult to leave us despite their ability to manage their tenancy, and our role as a longer-term provider of social housing becomes more and more important. All of our housing outcomes are either in the social housing sector or where young people are returning to live with family. Our role as a social landlord is becoming a much-needed aspect of our work, and feels like a very natural progression for the charity.

The cost of leasing private rented property is also a significant barrier to our work, and we may be able to achieve greater financial stability by starting to own our own property alongside leases from the private sector. This is an exciting and challenging development for the charity where our impact on the young people who use our services, and our own sustainability can be transformed through a positive registration process.

Our journey to become a provider of full-time supported accommodation continued, with slow but encouraging progress focused on a single property that will provide living space for up to eight 16–18-year-old young people. Our great hope is to use this development to grow our ability to support this age group across dispersed, specialised and full-time settings creating a new area of work with its own dedicated team and management structure.

The need for our work, perhaps unfortunately in many ways, continues to grow. We will meet this need through continuing focus on our strategy and sustainable growth, helping young people in housing need across County Durham with increased capacity, ability and not a little hope.

Moving On Durham – Vision, Mission and Impact – 5-year strategic plan

Our vision – the kind of place we want to see
There is a vibrant, responsive and seamless early intervention and support service ensuring no one aged 16-25 is homeless. Our young people can successfully build their social mobility and economic inclusion to manage sustainable independent living in the community.

Our mission – our role in making the vision a reality
A safe home and a fresh start. We will deliver sustainable support services for young people aged 16-25 who are homeless or in housing need. We actively engage our service users in a personalised support process, developing their capacity for independent and sustainable living in the community.

Our impact – what will change as a result of our involvement?
We will be an outcome-driven organisation and will measure the impact of our work in the quality of life for the young people we help, in the communities we serve. Our core work will result in:

- Reduction in youth homelessness in County Durham.
- Increased social and economic inclusion of disadvantaged young people aged 16-25.
- More Young People empowered to engage in decision-making that affects their own lives thereby increasing their social mobility.
- Young People are better equipped to successfully connect with housing choices and economic opportunities to sustainably relieve poverty.
- Young People behaving in ways which are healthier, sustainable and respectful of the environment.

We will address three additional priority aims over the next five years.

1. Extend our delivery
In addition to our core work we will focus on developing and delivering additional products and services:

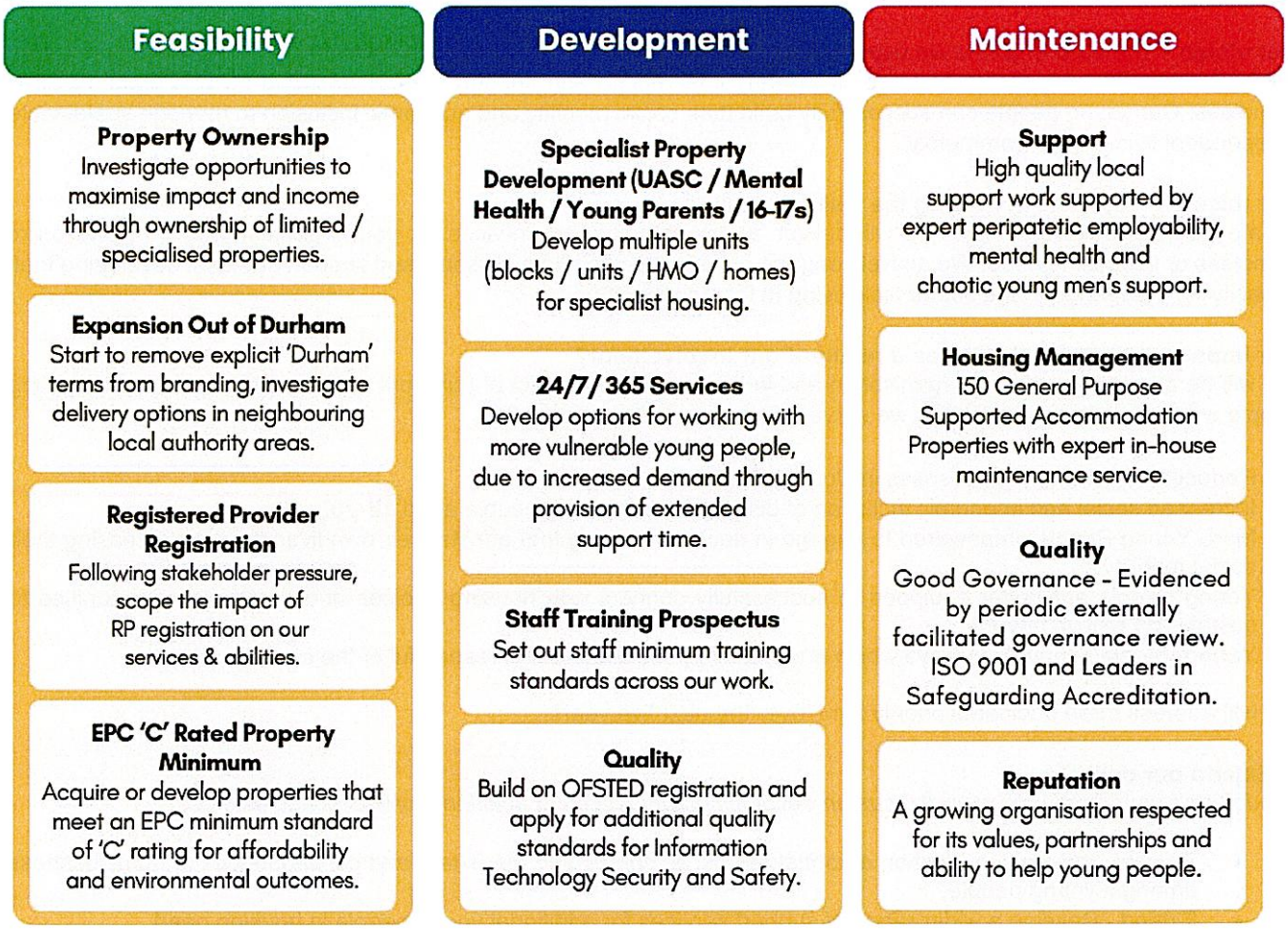
- Prevent - advance education amongst the public concerning the extent and consequences of homelessness amongst young people.
- Extend - Develop a wider range of support services for additional young people in housing need.
- Investigate - the adoption of the Moving On model of delivery outside of County Durham.

2. Generate influence and partnership
We will build on our existing relationships, developing our reach with new stakeholders and partners in the community who can actively contribute to or support our work:

- Influence - Communicate our reach and impact effectively through the effective use of data.
- Involve - Increase potential for personal development through internship / placement opportunities.
- Partner- Create additional opportunities for community and corporate support for our work.

3. Manage our property
We will develop our housing portfolio to ensure we have access to an appropriate range of properties for our young people.

- Affordable – ensure our properties are economically and environmentally sustainable.
- Accessible – Our properties will have appropriate access to social and economic opportunities across a wide range of locations and property type
- Flexible – Our tenure will flex to adapt to individual challenges of transitional employment and support.



Context

Partnership Environment

In common with previous years the strategic partnership environment in County Durham has become weak. Characterised by informal networks of information sharing groups linked by a common topic, an inconsistency of attendance makes these meetings ineffectual and often a poor use of time. However, during 2024 a small number of more specific partnership groups started to meet which are showing more purpose and promise. Both relating to Supported Accommodation, one relating to the Supported Housing Improvement Programme (SHIP) and the other to Young Peoples Services, it appears there is now a partnership forum that we are suited to. There was also a useful task and finish group looking at issues relating to Housing and Employment for vulnerable young people at the beginning of their working lives. Although there has been no easy answer here the group has at least grown its understanding of the issues faced by young people trying to access work and live by themselves and has given Moving On a mandate and reputation for being a leader in this work which we hope to grow with our social housing provider status.

Going forward into 2025-26 there is good opportunity for Moving On Durham to position itself in these latter forums to take advantage of emerging opportunities in commissioning, strategic partnerships and other developments, building reputation and trust as a responsible partner.

Delivery Environment

During 2024 Mental Health became our primary identified support need, overtaking homelessness for the first time in our history. It is now possible to say that Moving On Durham is now a mental health charity as much as it is for housing or homelessness. This stems from the significant increase in the number of our referrals now come from Children and Young People's Services, where the typical young person has not experienced homelessness, but requires continuing support to be able to live independently in the community at age 17 / 18. Poor mental health is a significant negative driver for our young people and prevents their progress to independent living, therefore this is an important priority for us. Our ability to act in this space with our own resource has been valued by young people and our partners and is a service we will aim to sustain going forward.

Our work with 16–17-year-olds who have a Looked After status continued to strongly influence our work. This demographic is now overseen by OFSTED and during 2024-5 was a relatively small part of our cohort at around 10 young people, we aim to grow this work through the opening of a dedicated facility, also the approach required by OFSTED is such that it can benefit across the whole charity where we can improve our monitoring, service delivery and outcomes for all.

Our relationship with Landlords was robust and healthy, with a seemingly constant stream of landlords and developers who would like to work with us. The housing team are well respected and valued by our landlords and it would seem we come highly recommended as a delivery partner. There is more opportunity than ever to work with developers on projects that are tailored to our needs. At the date of this report, we have 3 projects in development that are being built or converted specifically for our use at the cost to the developer, which we will then lease in the longer term. This new ability has allowed to start to experiment with different housing structures and tenures, for instance issuing a license to occupy a room rather than a tenancy for a full house, which to this point has been our only option.

Fundraising Environment

During 2024-25 we decided to start to work with a fundraising consultant, partially externalising our fundraising support for the first time in 8 years. This has been a success, despite some quite challenging scenarios where although our fundraising target has remained static, we have had the end of some strategic grants to content with as a part of this picture. We met our target, and it is clear from working with colleagues in similar organisations across the region and nation, that fundraising is a significant issue for all. It is therefore very pleasing to see the relative success of our current model. More time working with our consultant should allow us to sharpen our offer further, but for the moment our proposition seems to be clear, relevant and fundable. Something funders seem to want to give to. We do also hope in 2025-26 to be able to supplement our grants and foundations work by growing our earned income though delivery contracts with Social Services and other partners.

Review of 2024 -2025 Objectives

There have been some notable achievement or progress against targets and objectives that will continue to develop and grow the organisation. Of note is our work with 16-17s now regulated by OFSTED. We faced our first inspection in November, and although the final judgement was in the middle of the 3 potential outcomes, there are some significant pieces of work that will change the way we work going forward and will give us pause to consider the outcomes of our work. This is of relevance going forward as we hope to open our first purpose built dedicated facility for this demographic during 2025-26.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

Developments During the Year

As ever with Moving On, there is absolutely a point to having a long-term plan, but as a deeply frontline organisation there are opportunities or developments that happen in real time that are appropriate to develop or change our strategy. There have been several such developments during 2024-25:

The rise of NEET – as time passes the proportion of our young people who are not in education, training or employment continues to rise. The reasons for this are as ever diverse, but the rise of low-level mental health issues are a significant barrier as are poverty and perceived lack of opportunity. As an answer to this we have seen the rise in popularity of short courses such as Princes (now Kings) Trust activities for example. There are just not enough opportunities like this, and for the first time we have grown our ability to deliver directly in this space.

The OFSTED Inspection – a significant driver for change despite the relatively small number of our young people it directly affects. The inspection exposed some serious challenges within our approach to outcomes, systems and recording as well as some excellent practice, delivery and partnership work and great outcomes for young people. Rolling out the recommendations of our report will change the whole organisation. In particular we will change our reporting and monitoring systems to be much more detailed, robust and fit for purpose, now outgrowing the CRM system we have used for years.

Achievement of 2024-25 Targets

Feasibility

We were able to secure the permission of Trustees to progress our development of registration as a social landlord. The other objectives relating to this target have stalled as we have learned what registration means in the real world. We are still determined to overcome this barrier and become an RSL as this is a logical step for Moving On Durham. We will however need increased reserves, the use of financial instruments and a significant project of buying property to take this objective forward. Capacity is a significant issue, and with pressures around development projects we have already committed to, this will be a priority for later in 2025-26 or 2026 onwards.

Development

We successfully built (and will continue to build) capacity in our 16–17-year-old workspace, this should culminate in 2025-26 with the opening of a dedicated supported accommodation facility, which is also connected to the target for commissioning outcomes. We have made progress on our training and development prospectus with the development of an organisational workforce strategy. Once we have completed some of these more significant HR actions, we will move onto the development of additional quality registrations around IT and Health and Safety.

Operations

IT and Central Service Team reviews led to the acquisition of some new equipment and personnel, with a dedicated manager with responsibility for HR for the first time. We had our first full OFSTED inspection during November, which has had some implications about how we manage HR, operations and quality going forward. This will be subject to its own action plan outside of this document.

Objective	RAG
Deliver a Trustee agreement to progress with registration as a social landlord in principle.	
At a time when we have the correct capacity in place complete initial registration application process at stage one.	
Within 6 months complete stage 2 application	
Continue to develop housing stock diversity with a preference for smaller more energy efficient solutions in locations with good access.	
Investigate funding or sponsorship measures that promote the above	
Build our capacity in the 16–17-year-old provision workspace.	
Take part in Adult and CYPS commissioning processes in County Durham	
Develop an organisation level 'Training Prospectus' setting out expectations for each team.	
Complete re-registration for ISO 9001 and Leaders in Safeguarding Awards	
Investigate registration for IT security and Health and Safety quality marks.	
Review Central Operations Team structure	
Significantly improve our ability to demonstrate impact and insights into our work through robust use of data and recording.	
Utilise new tenancy agreement alongside new license agreements and investigate potential of HMO development.	
Minimise use of external contractors for team competent skills and grow landlord income through charging for work.	
Deliver a comprehensive IT review to ensure the teams have access to the most affordable and effective IT solutions to support their work.	
Review purpose and implementation of finance committee	

Key Impact - The power of our work through case study

Emily

Introduction: Emily, a transgender woman has been supported by Moving On for nearly one year. In our time of working together, we have worked on person centred therapy. Emily was struggling with the complexities of her identity whilst facing mental health challenges. Emily had anxiety, depression, issues with substance use and had a previous diagnosis of borderline personality disorder. She also lacked meaningful connections in the community.

Moving On's intervention: our journey began focusing on creating a safe and non-judgmental space. We delved into causes of Emily's unhappiness, most of which were rooted in childhood trauma. Through using inner child work, Emily came to realise that what happened was not her fault, and we then utilized interventions to help her change her attitudes and behaviour. This 'therapeutic re-parenting' is still on-going and allows Emily a deeper understanding of herself. The complexities of this identity and the impact that growing up as a boy has had on Emily is profound, and we continue to work through this to help her establish her identity as a woman.

Emily had also been struggling with her house conditions, which not only affected her physical surroundings but also took a toll on her mental well-being as she rarely left the house. Together, we have been able to establish achievable goals for Emily.

Mindfulness techniques: we've implemented mindfulness practices helping Emily stay present in the moment, reducing anxiety and risk of disassociation after heavy session. This work was possibly the most challenging, but it has laid the foundations for a successful therapeutic relationship.

Emotional processing: we've worked through the emotional attachments to certain people, events, and items in her life. Emily's mood is now significantly more stable through using a DBT 'wise mind' approach. She reports lowered levels of suicidal ideation and additionally her self-harm has decreased.

Routine establishment: we've developed routine incorporating small tasks related to housekeeping and socialising.

Progress and Outcomes: Emily has made remarkable progress. The transformation of her home mirrored the internal changes she was experiencing. She has been able to maintain a reasonable living standard.

Emily's self-harm has decreased in frequency and severity and has not self-harmed in several months. Emily's use of substances, particularly cannabis, has decreased. Emily has had a significant improvement in her overall mental well-being, expressing feelings of pride and accomplishment. She is also a lot more emotionally stable.

She is also on a waiting list for gender reassignment and autism assessments. Emily had demonstrated an interest in going back to university, which further cements her readiness to establish routine, maintain her emotional stability, and achieve her goals.

By addressing both the external and internal aspects of her life, we were able to empower Emily to explore her true self, fostering a sense of pride, trust, and belonging. This case study highlights the transformative impact therapeutic interventions can have on someone's life.

Sarah

Introduction: Sarah found herself staying at her friend's parent's houses 'sofa surfing.' Unfortunately, Sarah had witnessed domestic abuse growing up and became a carer for her mam and her sister. This put a lot of pressure on their relationship and Sarah put her education on hold as she would find herself distracted or absent in lessons. Sarah and her mam would have regular arguments, and Sarah chose to stay on a friend's sofa.

Moving On's intervention After Sarah began to struggle with her mental health, she felt she had lost herself and felt like she didn't protect her mam and sister, subsequently feeling like a failure. There was also occasional substance misuse in a bid to find happiness. Sarah didn't know where to go from here. A professional who was working with Sarah to get support in place, referred her to Moving On.

Sarah had a successful and smooth move into her lovely new property. Sarah always presented herself as 'doing well' and 'feeling fine,' her house was always immaculate, and she was always visually presentable. But the reality was there was much more to this and Sarah was masking what was really going on and how she was feeling.

After months of weekly support, barriers were gradually broken down and Sarah shared her previous experiences, how she was feeling and that she was struggling to manage. Sarah's mental health was a concern for her support worker and if Sarah did not verbally share she was struggling, her support worker would notice that her house was untidy and disorganised and soon realised that this is when Sarah would physically show the symptoms of feeling unwell.

Support sessions then became focused on what support was needed and the steps needed to get there. Sarah was also dealing with a lot of things from her younger years that were never actioned- such as attending health appointments, so this was one of the goals. Due to Sarah's determination to achieve her goals, she persisted with weekly support, even if these created unwanted memories and experiences.

Progress and Outcomes: Sarah has been supported to all appointments - attending all health appointments such as physio for pain she had been experiencing for years and medication to support her mental health. Sarah was also referred to Moving On's Mental Health Practitioner and, after a number of sessions, was soon referred to the Community Mental Health Team who is supporting Sarah regularly and awaiting a further potential diagnosis. Sarah has been referred to an employability and training provider for additional support in achieving her career goals where she has just signed up for a course at college.

Sarah feels she has more control of her life, every day continues to feel more and more stable, and she has recently shared with her support worker that she is considering returning to work in the future if things continue to go well.

Joe

Introduction: Joe became a Moving On tenant in October 2023. When we first started working with him, he would rarely engage with the support offered missing appointments and would not return calls. A pattern emerged that Joe would only get in contact when he needed something such as food and fuel support. When Moving On did see Joe, it became apparent that Joe spent a lot of his time online playing video games rather than seeing anyone as in his words, it 'kept him out of trouble'.

Moving On's intervention: over the last six weeks, following a lot of perseverance, his Support Worker has developed a good relationship through positive encouragement. As a result, Joe has begun to engage to the point that he will phone his Support Worker to check they are still attending on the agreed day and will often be waiting at his front door for them to arrive.

Some of the goals Joe wanted to work on include managing his finances, mental health and forming positive and stable relationships. So far, we have successfully applied for limited capability payments which is enabling him to manage his money more effectively as his income has slightly increased. This means Joe is not having to choose between food and fuel. We have also linked Joe in with working with our internal Mental Health Worker as Joe has ADHD and often suffers with depression and anxiety. We are also making appropriate links with external mental health agencies to ensure all his support needs are met. Joe sometimes needs support with maintaining his tenancy and needs little reminders often from our housing team to report repairs before they escalate.

Another goal Joe was keen to work on was building relationships with peers of his own age. His Support Worker talked about college and volunteering opportunities as this would be a great way to meet people similar to his age. We are in the process of looking into college opportunities ready for September.

Joe has recently met someone and is very happy. She has been a positive influence and shares her own experiences with Joe. Joe's partner has a dog which they both take for long walks together and appear to be happy. As a result, Joe is spending less time alone playing on his games consoles and feels his mental health has significantly improved.

Progress and outcomes: Joe's long-term goal is to move into his own accommodation when the time is right, and we both feel that he can successfully manage his own tenancy. Before we can do this, we will explore college and volunteering opportunities. We are also going to work on confidence building and feel able to speak to e.g. utility providers and sometimes struggles interpreting letters such as from Universal credit. We feel Joe is now making great progress and can see a positive future ahead.

Resource Management

External Fundraising

The fundraising team changed significantly in year with a substantial amount of time between staff resources being in place meaning in practice most of the fundraising was done by different people. Despite the fall in level of applications Moving On was able to achieve fundraising targets and sustain a positive result to the year. This was in no small part due to the longstanding support of very important repeat funders such as The Henry Smith Charity and Virgin Money Foundation. We were also very pleased to receive significant contribution from The Leathersellers Foundation over the next 4 years. Of note was the contribution toward the cost-of-living crisis where we needed to find funds to directly support young people in crisis. The contribution of ACTS 435 and Durham University Student fundraising have been absolutely outstanding in this regard. Our ability to fundraise for support work is the most serious limiting factor when it comes to looking at potential plans for development or expansion of the charity.

Data Protection and IT

During 2019-20 Moving On Durham completely renewed its IT infrastructure. As a result of our own investment programme alongside an incredibly valuable donations programme sponsored by Lloyds Foundation we have been able to bring our IT and Data management structure into the 21st century, renewing our server to include the highest security settings, alongside facility for remote access and new desktop resources for staff we are prepared for the future in security, hardware and resources areas. During 2022-23 we continued this investment renewing IT equipment where appropriate and invested again in 2024-25 where funds allowed.

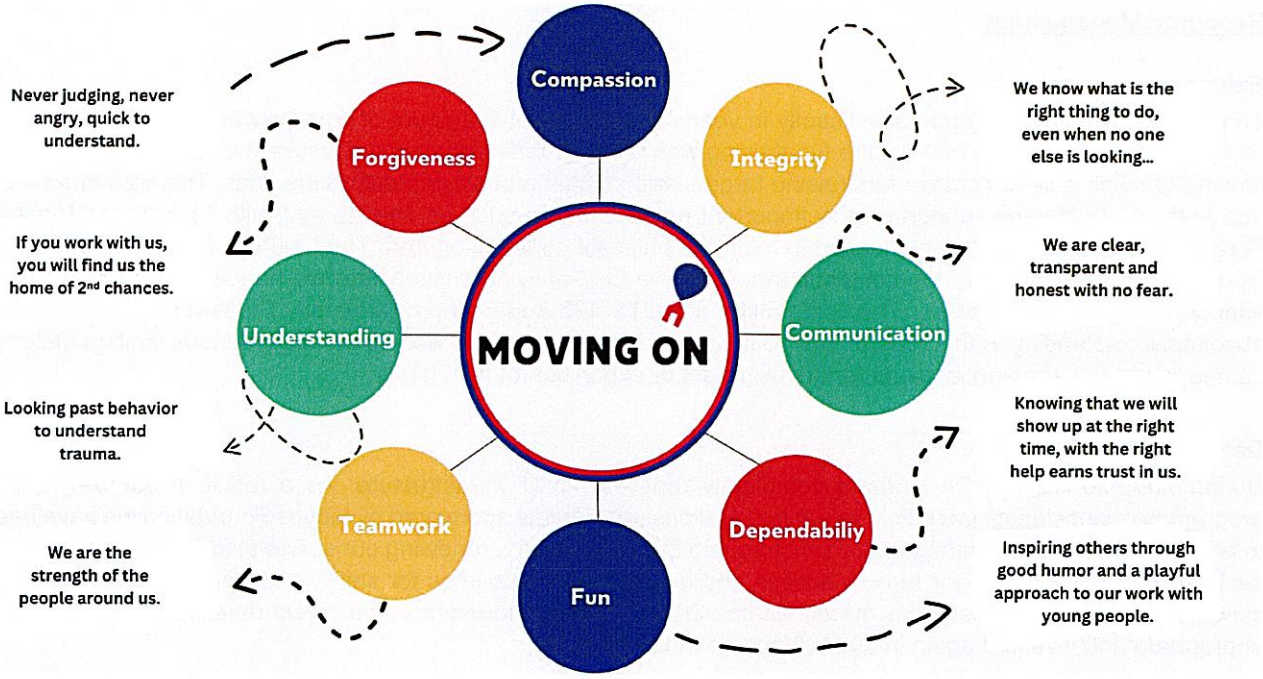
Safeguarding

We take our responsibility for both child and adult safeguarding very seriously; the Board of Trustees via the CEO regularly review our safeguarding policy and practice. All staff are trained in safeguarding practice appropriate to their role and the CEO has attended external training for senior managers to ensure this area of work is fully understood, embedded and practiced across the charity. During 2023-24 we successfully re-registered for the 'Leaders in Safeguarding' award and will re-register in 2026. During the year we successfully introduced OFSTED registration requirements for 16–17-year-olds. This requirement will have significant implications for our planning, training and delivery of Safeguarding.

Our People

As an organisation providing complex, advice and support-based services to often vulnerable young people, our ability to recruit, retain, train and inspire our own people is everything. Having experienced significant staff turnover in previous years, during 2024-25 we have placed a very high priority on staff motivation, involvement and satisfaction. We introduced following a period of consultation a set of values during 2022-23, these we rolled out across the organisation to affect everything from strategy to day-to-day delivery. We maintained our staff appraisal system and introduced additional staff meeting / consultation events. With a clear and transparent 'open door' to management we have managed to halt the attrition of staff leaving and have provided a workplace at home or in the office where our staff are motivated, proud and supported.

Staff training remained a priority going forward into 2024-25 with clear targets for both a focus on minimum standards for all staff (Safeguarding, Mental Health First Aid, Management Level 4 etc) and tailored training as appropriate for individuals to advance their professional capability. Supporting apprentices remains an important part of our work and we aim to have a minimum of 1 apprentice on the team at any time.



Principal Risks and Uncertainties

Moving On Durham takes a practical approach to risk management. We manage organisational risk at the Trustee level through an annual assessment process as a part of our business planning cycle. We assess delivery risks at an operational level on a client-by-client basis through pre-tenancy assessment and regular reviews, adjusting risk assessment profiles as new information comes to light.

Organisational and operations risk and the risk of financial effects or significant events and factors likely to affect future financial performance or material are reviewed bi-monthly through a risk register and reported to the Board of Trustees. Moving On Durham holds accreditation for ISO 9001 where integration of risk management is a key management task. This externally audited accreditation gives confidence to our customers and suppliers that we have a robust approach to systems design and processes, document control and administration. Moving On Durham outsource Health and Safety Management to a competent partner who oversee all of our operations regarding good practice.

The finances of the Charity are reviewed quarterly by the Finance Sub Committee and reported to the Board for consideration. The development of external fundraising is a key consideration for reporting and for risk management. Robust and regular analysis of opportunities available for the charity enable the suitable mitigation of risk.

Our Governance

Day to day governance and management

Day to day management of Moving On is overseen by the Chief Executive. The Chief Executive is supported by a team of 18 full time employees and 2 part time employees. The Chief Executive reports to the Board of Trustees at quarterly meetings.

The Trustee Board currently comprises of ten members, and they meet at least 4 times per year. The board is responsible for the strategic direction and policy of the charity.

The board is advised on financial matters by a finance committee, which meets quarterly in advance of the Board Meeting. The committee is currently made up of two trustees, one with specialist finance and accountancy qualifications and the chair, along with the Chief Executive and Finance Officer. The committee has within its scope responsibility for making recommendations to the Board with regard to pay and terms and conditions of the staff team including the remuneration of key management personnel, any recommendations must be approved by the Board.

Management decisions are made at a weekly management meeting where staff contribute to the ongoing management and delivery of the organisation's objectives. A quarterly staff meeting is used to consult, learn and to communicate management objectives, facilitating clear communication and participation across the organisation. There is an annual Trustee / Staff development day where the current and future prospects of the organisation are debated, examined and objectives agreed going forward to inform the development of the annual business plan.

The Board of Trustees has invested much time in development of management tools that allow for effective control of the organisation as it continues to grow as a leading homeless charity in the region. It has reviewed its policies and procedures, management structure, direction of travel, and its financial status and continues to follow an agreed annual Business Plan. It has established that its reserves position is sufficient to meet Moving On's commitments.

Overall responsibility

The Trustees are ten individuals who have the overall responsibility and collectively govern Moving On by making decisions at quarterly meetings. The law describes charity trustees as 'the persons having the general control and management of the administration of a charity' (Charities Act 2011, section 177). Between board meetings, there is a finance committee who meet alternative months to look at the financial oversight of Moving On. Typical tasks can include budgeting and financial planning, financial reporting and the creation and monitoring of internal controls and accountability policies.

The Board has responsibility for any formal partnerships between Moving On Durham and related parties and other charities. Informal co-operative relationships are organised and managed by key personnel in the Charity.

Structure, governance and management

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 29 June 2005 which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Board appointments, training and term of office

Moving On recognises the importance of having a diverse Board. As such, there are no limits or restrictions on who can apply to become a Member and the Chair will ensure efforts are made to attract a suitably diverse range of applicants.

Appointments - The election of new Members and re-election of existing Members will normally take place at the AGM; however, where there are vacant seats, the Board may decide to make appointments at any of its ordinary meetings.

Individuals wishing to join the Board for the first time will be required to submit an application form. In addition, they will be expected to attend an ordinary meeting of the Board as an observer in advance of the election process.

The serving Members (excluding those standing for re-election) will be free to choose from all those standing for election or re-election. In making that choice, Members should weigh up the strengths and skills that each candidate will bring to the Board and aim to achieve a balance of experience and new perspectives.

Training - Members newly elected to the Board will be expected to complete a programme of training and familiarisation within their first 12 months. Thereafter, each Member will be expected to complete any training in a timely manner if the Board or the Chair deem it to be essential either for their role as a Member of the Board or for any specialist role or appointment that they are fulfilling. In addition, all Members are expected to keep abreast of developments within the fields that Moving On operates.

Term of office - New Members elected to the Board will be offered a guaranteed initial term of 3 years; and can re-apply for another 3 years if their skill set is of particular need or use however, they may resign before the end of their term. Moving On has benefitted from a very stable Governance commitment. The Trustees have adopted the National Federation of Housing Governance code of conduct and are committed to implementing this over the next 18 months.

Existing Members re-elected to the Board after their initial 3-year period will only be offered a further 3-year term before they need to stand for re-election. The exception to this will be where a serving Chair is required to stand for re-election as they will be automatically re-elected as Member for either two years or, if longer, the period necessary to cover their remaining time as Chair plus 1 year to allow an effective handover. There is a limit to the number of times a Member can stand for re-election / serve on the Board which is a nine-year absolute maximum.

Objectives and Activities

The charity's purposes, as set out in the objects contained in the company's Memorandum of Association, are:

- The relief of poverty of persons between young persons who are homeless or in housing need.
- To advance education amongst the public concerning the extent and consequences of homelessness amongst young people; and
- Other charitable activities for the benefit of young people in housing need.

Although not specified in the governing document, the charity's area of activity is County Durham.

External governance

Moving On is registered with the Charity Commission, (Charity No, 1111581) who regulate charities in England and Wales to ensure that the public can support charities with confidence.

Moving On is also registered with Companies House (Company No, 05495172) who register company information and make it available to the public.

Managing and measuring performance

Client Outcome Development

To address the key challenges above, Moving On Durham face a challenge to clearly, concisely and constructively articulate our impact, achievements and client progress. If a new home and a fresh start is the beginning of our client's journey, how do we best communicate our real value in terms of what happens next – how do we help our young people develop a sustainable lifestyle and truly break the cycle of youth homelessness – they have the skills to manage and sustain a tenancy and develop their potential, ensuring they do not become homeless again. We will continue our journey to develop a 'theory of change' and develop outcome recording for the benefit of our commitment to quality and added value for our service users into 2025-26.

Financial Review

Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Reserves Policy

The current Reserves Policy gives a target of 3 – 6 months operational expenditure with the addition of a potential project fund. The idea of a project fund was designed to provide ready reserves to mitigate any potential changes in legislation with regard to the payment of Housing Benefit, which was forecast for 2018. This threat in the external environment has now disappeared due to a change in government policy for the foreseeable future. However, the prospect of developing the charity into a registered social landlord is most likely to necessitate the purchase or at the very least significant renovation of a leased property. This will require investment directly from the charity and therefore the re-instatement of a target for a project fund is appropriate. We will retain the potential of a project fund which could facilitate the potential purchase of a property going forward as a part of our strategy. The charity is also required to hold a 'sinking fund' to pay for any uninsured loss to leased property as a result of tenant damage.

Total funds held as at 31 March 2025 is £611,000 of which £259,000 is designated towards the capital programme and capital repairs fund as noted above. The balance held as unrestricted funds at 31 March 2025 was £352,000, of which £285,000 are regarded as free reserves, after allowing for funds tied up in tangible fixed assets. The approximate three-month operational expenditure totalled £300,000 therefore the trustees consider that this target will be met in the next financial year.

Future Plans

The Trustees have approved a new strategy that focuses on helping our young people recover from the effects of the cost-of-living crisis. The plan covers the next 3 years of a strategic cycle that will take the organisation forward to a new level of development and ability. During this year we investigated with Trustees and Staff if we should extend the current strategic focus or work to determine a new forward direction. The Charity continues strongly in its purpose and objects through the agreed strategy as outlined on page 3.

Moving On Durham aims to sustainably grow on its operations moving forward. Aiming for stability in the number of properties we have on offer for Supported Accommodation. In line with objectives stated above we will be developing projects that help us support 16–17-year-olds initially via OFSTED accreditation and additional projects to ensure we are operating at the required level to provide a good level of service for our community.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law,the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Clive Owen LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 13 October 2025 and signed on their behalf by:

L Watson

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Opinion

We have audited the financial statements of Moving On (Durham) Ltd (the 'charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MOVING ON (DURHAM) LTD (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MOVING ON (DURHAM) LTD (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general and sector experience and through discussions with the trustees and other management (as required by Auditing Standards) and from inspection of the charitable company's legal correspondence and we discussed with the directors and other management the policies and procedures regarding compliance with laws and regulations. We have communicated identified laws and regulations within our audit team and remained alert to any indications of non compliance throughout the audit.

Firstly, the charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies legislation), distributable profits legislation and taxation legislation. We have assessed the extent of compliance with these laws as part of our procedures on related financial statement items.

Secondly, the charitable company is subject to many other laws where consequences of non compliance could have a material effect on amounts or disclosures in financial statements for instance through imposition of fines or litigation. We identified following areas as those most likely to have such an effect; safeguarding, health & safety, employment law, data protection, environmental law, certain aspects of company legislation recognising the nature of charitable company's activities. Auditing Standards limit the required audit procedures to identify non compliance with these laws and regulations to enquire of the trustees and other management and inspection of regulatory and legal correspondence, if any. Through these procedures we have not become aware of any actual or suspected non-compliance material to the financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF MOVING ON (DURHAM) LTD (CONTINUED)

Christopher Beaumont BA(Hons) FCA BFP DChA (Senior Statutory Auditor)
for and on behalf of
Clive Owen LLP
Chartered Accountants and Statutory Auditors
140 Coniscliffe Road
Darlington
County Durham
DL3 7RT

Date: 13 October 2025

MOVING ON (DURHAM) LTD
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Income from:					
Donations and legacies	3	**77,667**	**266,156**	**343,823**	*319,483*
Charitable activities	5	**2,593**	**1,914,942**	**1,917,535**	*1,621,270*
Total income		**80,260**	**2,181,098**	**2,261,358**	*1,940,753*
Expenditure on:					
Charitable activities	6	**75,409**	**2,032,417**	**2,107,826**	*1,934,767*
Total expenditure		**75,409**	**2,032,417**	**2,107,826**	*1,934,767*
Net income		**4,851**	**148,681**	**153,532**	*5,986*
Transfers between funds	14	**158,681**	**(158,681)**	**-**	*-*
Net movement in funds		**163,532**	**(10,000)**	**153,532**	*5,986*
Reconciliation of funds:					
Total funds brought forward		**447,450**	**10,000**	**457,450**	*451,464*
Net movement in funds		**163,532**	**(10,000)**	**153,532**	*5,986*
Total funds carried forward		**610,982**	**-**	**610,982**	*457,450*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 42 form part of these financial statements.

MOVING ON (DURHAM) LTD
(A Company Limited by Guarantee)
REGISTERED NUMBER: 05495172

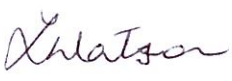
BALANCE SHEET
AS AT 31 MARCH 2025

	Note		2025 £		*2024 £*
Fixed assets					
Tangible assets	11		**67,375**		*60,537*
			67,375		*60,537*
Current assets					
Debtors	12	**61,106**		*118,823*	
Cash at bank and in hand		**520,485**		*331,275*	
		581,591		*450,098*	
Current liabilities					
Creditors: amounts falling due within one year	13	**(37,984)**		*(53,185)*	
Net current assets			**543,607**		*396,913*
Total assets less current liabilities			**610,982**		*457,450*
Net assets excluding pension asset			**610,982**		*457,450*
Total net assets			**610,982**		*457,450*
Charity funds					
Restricted funds	14		**-**		*10,000*
Unrestricted funds	14		**610,982**		*447,450*
Total funds			**610,982**		*457,450*

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on13 October 2025 and signed on their behalf by:



L Watson

The notes on pages 24 to 42 form part of these financial statements.

MOVING ON (DURHAM) LTD
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	*2024* *£*
Cash flows from operating activities		
Net cash used in operating activities	**215,630**	*59,084*
Cash flows from investing activities		
Purchase of tangible fixed assets	**(26,420)**	*(55,193)*
Net cash used in investing activities	**(26,420)**	**(55,193)**
Cash flows from financing activities		
Net cash provided by financing activities	**-**	**-**
Change in cash and cash equivalents in the year	**189,210**	**3,891**
Cash and cash equivalents at the beginning of the year	**331,275**	*327,384*
Cash and cash equivalents at the end of the year	**520,485**	*331,275*

The notes on pages 24 to 42 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. General information

The charity is a company limited by guarantee incorporated in the United Kingdom. The members of the company are the trustees named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Moving On (Durham) Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are prepared in pounds sterling which is the functional currency of the charity and are rounded to the nearest £1.

2.2 Going concern

The financial statements have been prepared on a going concern basis.

The trustees have considered the risks and all factors they believe might reasonably impact upon the future outlook of the charity. The charity has adequate resources to continue in operational existence for the foreseeable future.

As a result, the trustees have a reasonable expectation that the charity will continue as a going concern for a period of at least 12 months from the date of signing these accounts.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants and donations are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Motor vehicles	-	20%
Fixtures and fittings	-	20%

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2. Accounting policies (continued)

2.9 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.10 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year. The costs of the defined contribution scheme are included with the associated staff costs and allocated therefore to charitable activities and charged to the restricted funds of the charity.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.12 Taxation

The company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s.256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

3. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Donations	52,667	24,388	**77,055**
Grants (see Note 4)	25,000	241,768	**266,768**
	77,667	266,156	**343,823**

3. Income from donations and legacies (continued)

	Unrestricted funds 2024 £	*Restricted funds 2024* £	*Total funds 2024* £
Donations	*31,790*	*5,743*	*37,533*
Grants (see Note 4)	*10,000*	*271,950*	*281,950*
	41,790	*277,693*	*319,483*

The prior year figures have been restated to reclassify grants as donations in order to ensure comparability with the current year presentation.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

4. Grants

	2025 £	*2024 £*
The Albert Hunt Trust	**10,000**	*7,000*
Charities Aid Foundation	**-**	*10,000*
Swire Charitable Trust	**25,000**	-
The Sir James Knott Trust	**10,000**	*10,000*
Virgin Money Foundation	**28,887**	-
The National Lottery Community Fund	**20,000**	*20,000*
The Sobell Foundation	**5,000**	*5,000*
County Durham Community Foundation	**38,080**	*23,215*
The Henry Smith Charity	**35,000**	*94,000*
Hospital of God at Greatham	**2,000**	*2,000*
BBC Children in Need	**15,000**	*15,000*
AAP Durham County Council	**5,000**	*5,500*
Tyne and Wear Community Foundation	**-**	*5,750*
Hadrian Trust	**1,000**	*1,000*
Netherton Trust	**9,726**	*5,000*
B&Q Foundation	**-**	*6,441*
Souter Charitable Trust	**-**	*5,000*
One Stop	**-**	*1,250*
Tesco	**-**	*1,118*
Landaid	**3,404**	*64,676*
Barbour	**5,000**	-
The Co Operative	**3,671**	-
Leathersellers	**20,000**	-
Leeds Building Society	**30,000**	-
	266,768	*281,950*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

5. Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Income from charitable activities - Housing Benefit	-	1,666,381	**1,666,381**
Income from charitable activities - Rent from Tenants - Moving On Housing	-	24,027	**24,027**
Income from charitable activities - Young People's Service - Moving On Housing	-	204,826	**204,826**
Income from charitable activities - Supporting People Grant - Supporting Young People	-	19,708	**19,708**
Income from charitable activities - Other Income	2,593	-	**2,593**
	2,593	1,914,942	**1,917,535**

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total funds 2024 £*
Income from charitable activities - Housing Benefit	-	*1,411,638*	*1,411,638*
Income from charitable activities - Rent from tenants - Moving On Housing	-	*15,254*	*15,254*
Income from charitable activities - Young People's Service - Moving On Housing	-	*160,060*	*160,060*
Income from charitable activities - Supporting People Grant - Supporting Young People	-	*34,160*	*34,160*
Income from charitable activities - Other Income	*158*	-	*158*
	158	*1,621,112*	*1,621,270*

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Housing Benefit	6,010	1,517,700	**1,523,710**
Supporting Young People	69,399	514,717	**584,116**
	75,409	2,032,417	**2,107,826**

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total 2024 £*
Housing Benefit	*5,149*	*1,406,489*	*1,411,638*
Supporting Young People	*5,150*	*517,979*	*523,129*
	10,299	*1,924,468*	*1,934,767*

7. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Housing Benefit	1,367,111	156,599	**1,523,710**
Supporting Young People	427,520	156,596	**584,116**
	1,794,631	313,195	**2,107,826**

7. Analysis of expenditure by activities (continued)

	Activities undertaken directly 2024 £	*Support costs 2024* £	*Total funds 2024* £
Housing Benefit	*1,282,649*	*128,989*	*1,411,638*
Supporting Young People	*398,954*	*124,175*	*523,129*
	1,681,603	*253,164*	*1,934,767*

Analysis of support costs

	2025 £	*2024* £
Wages	**145,486**	*151,320*
Social security	**14,708**	*14,882*
Pensions	**3,797**	*3,500*
Rent and service charge	**30,276**	*32,315*
Insurance	**510**	*1,873*
Light and heat	**4,471**	*3,759*
Sundries	**13,462**	*7,505*
Office equipment	**15,669**	*15,256*
Software subscriptions	**2,977**	*2,756*
Health and safety costs	**8,762**	*10,853*
Postage and stationery	**4,442**	-
Telephone and internet	**12,471**	-
Staff training	**9,385**	-
HR and payroll costs	**26,819**	-
Subscriptions and memberships	**7,940**	-
Finance	**586**	*655*
Governance	**11,434**	*8,490*
	313,195	*253,164*

Support costs have been split equally between housing benefit activities and work supporting young people.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. Auditors' remuneration

	2025 £	2024 £
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	**7,000**	*4,890*
Fees payable to the Charity's auditor in respect of:		
All non-audit services not included above	**2,000**	*3,600*

9. Staff costs

	2025 £	2024 £
Wages and salaries	**622,466**	*540,325*
Social security costs	**60,565**	*44,929*
Contribution to defined contribution pension schemes	**12,684**	*9,950*
	695,715	*595,204*

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
General	**14**	*15*
Admin	**4**	*3*
Management	**3**	*2*
	21	*20*

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,001 - £70,000	**1**	-

The key management personnel comprise the senior management team. The total for the key management personnel was £168,523 (2024: £103,791).

10. Trustees' remuneration and expenses

During the year ended 31 March 2025, no Trustees received any remuneration or other benefits *(2024 - £NIL)*.

During the year ended 31 March 2025, no Trustee expenses have been incurred *(2024 - £NIL)*.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

11. Tangible fixed assets

	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation			
At 1 April 2024	**78,592**	**4,067**	**82,659**
Additions	**19,585**	**6,835**	**26,420**
At 31 March 2025	**98,177**	**10,902**	**109,079**
Depreciation			
At 1 April 2024	**19,817**	**2,305**	**22,122**
Charge for the year	**15,557**	**4,025**	**19,582**
At 31 March 2025	**35,374**	**6,330**	**41,704**
Net book value			
At 31 March 2025	**62,803**	**4,572**	**67,375**
At 31 March 2024	*58,775*	*1,762*	*60,537*

12. Debtors

	2025 £	*2024 £*
Due within one year		
Trade debtors	**6,063**	*7,505*
Other debtors	**6,411**	*2,958*
Prepayments and accrued income	**48,632**	*108,360*
	61,106	*118,823*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

13. Creditors: Amounts falling due within one year

	2025 £	*2024 £*
Trade creditors	**11,016**	*17,290*
Other taxation and social security	**19,625**	*12,570*
Other creditors	**6,333**	*5,202*
Accruals and deferred income	**1,010**	*18,123*
	37,984	*53,185*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Capital Programme	100,000	-	-	100,000	200,000
Capital Repairs Fund	-	-	-	58,681	58,681
	100,000	-	-	158,681	258,681
General funds					
General funds	347,450	55,260	(50,409)	-	352,301
Swire Charitable Trust	-	25,000	(25,000)	-	-
	347,450	80,260	(75,409)	-	352,301
Total Unrestricted funds	447,450	80,260	(75,409)	158,681	610,982

14. **Statement of funds (continued)**

Restricted funds					
County Durham Community Foundation	10,000	38,080	(38,080)	(10,000)	-
The Sir James Knott Trust	-	10,000	(10,000)	-	-
Virgin Money Foundation	-	28,887	(28,887)	-	-
The National Lottery Community Fund	-	20,000	(20,000)	-	-
The Henry Smith Charity	-	35,000	(35,000)	-	-
BBC Children in Need	-	15,000	(15,000)	-	-
Netherton Trust	-	9,726	(9,726)	-	-
Landaid	-	3,404	(3,404)	-	-
The Albert Hunt Trust	-	10,000	(10,000)	-	-
Leathersellers	-	20,000	(20,000)	-	-
Leeds Building Society	-	30,000	(30,000)	-	-
Other Grants (see description)	-	21,671	(21,671)	-	-
Housing Benefit	-	1,666,381	(1,517,700)	(148,681)	-
Young People's Service	-	204,826	(204,826)	-	-
Supporting Young People Donations	-	24,388	(24,388)	-	-
Rent from Tenants	-	24,027	(24,027)	-	-
Supporting People Grant	-	19,708	(19,708)	-	-
	10,000	2,181,098	(2,032,417)	(158,681)	-
Total of funds	457,450	2,261,358	(2,107,826)	-	610,982

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

14. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2023 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Balance at 31 March 2024* £
Unrestricted funds					
Designated funds					
Capital Programme	-	-	-	*100,000*	*100,000*
General funds					
General Funds	*451,464*	*257,165*	*(261,179)*	*(100,000)*	*347,450*
Total Unrestricted funds	*451,464*	*257,165*	*(261,179)*	-	*447,450*

14. Statement of funds (continued)

Restricted funds					
County Durham Community Foundation	-	*23,215*	*(13,215)*	-	*10,000*
The Sir James Knott Trust	-	*10,000*	*(10,000)*	-	-
The National Lottery Community Fund	-	*20,000*	*(20,000)*	-	-
The Henry Smith Charity	-	*94,000*	*(94,000)*	-	-
Hospital of God at Greatham	-	*2,000*	*(2,000)*	-	-
Netherton Trust	-	*5,000*	*(5,000)*	-	-
Landaid	-	*64,676*	*(64,676)*	-	-
The Albert Hunt Trust	-	*7,000*	*(7,000)*	-	-
BBC Children in Need	-	*15,000*	*(15,000)*	-	-
AAP Durham County Council	-	*5,500*	*(5,500)*	-	-
Tyne and Wear Community Foundation	-	*5,750*	*(5,750)*	-	-
The Sobell Foundation	-	*5,000*	*(5,000)*	-	-
B&Q Foundation	-	*6,441*	*(6,441)*	-	-
Souter Charitable Trust	-	*5,000*	*(5,000)*	-	-
One Stop	-	*1,250*	*(1,250)*	-	-
Tesco	-	*1,118*	*(1,118)*	-	-
Hadrian Trust	-	*1,000*	*(1,000)*	-	-
Housing Benefit	-	*1,411,638*	*(1,411,638)*	-	-
	-	*1,683,588*	*(1,673,588)*	-	*10,000*
Total of funds	*451,464*	*1,940,753*	*(1,934,767)*	-	*457,450*

15. Funds and Other Grants

Designated Funds

Capital Programme

As noted within the reserves policy the capital programme fund is designated to necessitate the purchase or at the very least significant renovation of a leased property.

Capital Repairs Fund

The capital repairs fund is designated to pay for any uninsured loss to leased property as a result of tenant damage. A transfer was made in respect of this.

The housing benefit income includes additional amounts for repairs and capital expenditures, which have not been utilised in full within the year. As the restriction is released at the end of the financial year, these funds were transferred to designated reserves for future use within the capital programme and capital repairs fund.

Restricted Funds

Grants for Support Worker Salaries and Oncosts:

The following grants were awarded to fund support worker salaries and oncosts. These funds have allowed us to continue our successful work supporting young vulnerable adults and children. The support we provide includes building the young person's independent living skills, economic and social inclusion, development of good tenancy management skills, improving their physical and mental health, workplace and education support, etc. Support is tailored to the individual and is typically between 1 and 4 hours per week per young person.

- Landaid.
- The Henry Smith Charity.
- AAP Durham County Council.
- Barbour.
- Hadrian's Trust.
- Leathersellers.
- County Durham Community Foundation.
- The Albert Hunt Trust.
- National Lottery Community Fund.
- The Sir James Knott Trust.
- Sobell Foundation.
- Leeds Building Society.
- BBC Children in Need.
- Netherton Trust.
- Hospital of God at Greatham.

Grants received for Young People Expenses:

The following grants were to help us provide essential items to our young people. Many of our young people move into our properties with no furniture or essential items needed to live comfortably. We have been able to provide them with items such as sofas, beds, mattresses, bed sheets, microwaves, toasters, cultery and cleaning products, etc We have also been able to provide our young people with gas and electric funds and emergency food parcels when required. Our Support Workers also provide a food parcel upon moving in and regularly check that the young person has enough food and fuel. We will then fuel top ups and/or provide food parcels as and when required should the young person be struggling.

- Co-op Local Community Fund.
- County Durham Community Foundation - Poverty Hurts.
- County Durham Community Foundation - Wellesley Trust.
- County Durham Community Foundation - Household Support Fund.

The Virgin Money Foundation have provided us with funding to tackle digital exclusion in the young people leaving the care community. We are in the process of providing full fibre broadband in all of our properties and suitable hardware such as a laptop or tablet. We have supported these young people to be able to manage their online accounts independently such as; job search sites, Universal Credit, Durham Key Options, Teams/Zoom, utilities etc. Other grants consist of grants provided from The Co Operative, Barbour, Hospital of God at Greatham, AAP Durham County Council, Hadrian Trust and The Sobell Foundation.

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	67,375	**67,375**
Current assets	581,591	**581,591**
Creditors due within one year	(37,984)	**(37,984)**
Total	610,982	**610,982**

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total funds 2024 £*
Tangible fixed assets	*60,537*	-	*60,537*
Current assets	*440,098*	*10,000*	*450,098*
Creditors due within one year	*(53,185)*	-	*(53,185)*
Total	*447,450*	*10,000*	*457,450*

17. Related Party Disclosures

Allen Sykes Chartered Accountants, of which a trustee, J F Hindmarsh, is a partner, provided payroll services during the year of which fees totalled £737 (2024: £746).

C Ross, Trustee, let a property to the charity during the year of which fees totalled £5,700 (2024: £5,700).

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	*2024* *£*
Net income for the year (as per Statement of Financial Activities)	**153,532**	*5,986*
Adjustments for:		
Depreciation charges	**19,582**	*11,822*
Decrease in debtors	**57,717**	*16,386*
Increase/(decrease) in creditors	**(15,201)**	*24,890*
Net cash provided by operating activities	**215,630**	*59,084*

19. Analysis of cash and cash equivalents

	2025 £	*2024* *£*
Cash at bank and in hand	**520,485**	*331,275*
Total cash and cash equivalents	**520,485**	*331,275*

20. Analysis of changes in net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	331,275	189,210	520,485
	331,275	189,210	520,485

21. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £12,684 (2024: £9,950). Contributions totaling £3,590 (2024: £2,142) were payable to the fund at the balance sheet date and are included in creditors.

22. Operating lease commitments

At 31 March 2025 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	*2024* *£*
Not later than 1 year	**26,031**	*20,888*
Later than 1 year and not later than 5 years	**13,391**	*26,965*
	39,422	*47,853*

The operating lease commitments in relation to 2024 have been restated compared to the prior year financial statements, to ensure comparability with the current year financial statements.

The following lease payments have been recognised as an expense in the Statement of Financial Activities:

	2025 £	*2024* *£*
Operating lease rentals	**28,999**	*20,888*

MOVING ON (DURHAM) LTD

England & Wales - Charity number 1111581

Accounts

REGISTERED COMPANY NUMBER: 05495172 (England and Wales)
REGISTERED CHARITY NUMBER: 1111581

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

FOR

MOVING ON (DURHAM) LTD

Sumer Auditco Limited
The Beehive Building
Beehive Ring Road
Crawley
Gatwick
RH6 0PA

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 16
Report of the Independent Auditors	17 to 20
Statement of Financial Activities	21
Balance Sheet	22
Cash Flow Statement	23
Notes to the Cash Flow Statement	24
Notes to the Financial Statements	25 to 36
Detailed Statement of Financial Activities	37 to 38

MOVING ON (DURHAM) LTD

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024

TRUSTEES	M A Farren (resigned 1/7/2024) M Goodwin J F Hindmarsh (resigned 1/7/2024) C McCreanor C Ross L Watson M Armstrong K Morrison (resigned 1/7/2024) E Mason C Ogden- Meade (appointed 8/10/2023)
REGISTERED OFFICE	Forster Business Centre Finchale Road Durham DH1 5HL
REGISTERED COMPANY NUMBER	05495172 (England and Wales)
REGISTERED CHARITY NUMBER	1111581
SENIOR STATUTORY AUDITOR	David Holloway BA FCA DChA
AUDITORS	Sumer Auditco Limited The Beehive Building Beehive Ring Road Crawley Gatwick RH6 0PA
SOLICITORS	Swinburne Maddison LLP Venture House Aykley Heads Business Centre Durham DH1 5TS

Contents

Opening Statement 3

Moving On Durham – Vision, Mission and Impact – 3 year strategic plan 4

Our vision – the kind of place we want to see 4

Our mission – our role in making the vision a reality 4

Our impact – what will change as a result of our involvement? 4

Future Priorities 4

1. Improve our delivery 4

2. Generate influence and support 4

3. Manage our charity 4

Context 5

Partnership Environment 5-6

Delivery Environment 6

Fundraising Environment 6

Review of 2023 -2024 Objectives 7

Key Impact and Figures 2023-24 8

Key Outcomes from Support Housing Programme 8-10

External Fundraising 10

Data Protection and IT 10

Safeguarding 11

Resource Management 11

Our People 11

Risk Management 11-12

Managing and measuring performance 12-14

Financial Review 15

Reserves Policy 15

Future Plans 15

Opening Statement

Before looking at the challenges facing Moving On in the year and going forward, we would like to take a moment to record, remember and celebrate the contribution of Lucie Copeland – Support Worker who we lost to cancer during the year. Lucie's passion, enthusiasm and pure frustration with the young people we work with was a testament to our work. Lucie lived the values of Moving On and dedicated her working life to trying to help vulnerable young people. Lucie is deeply missed by the people who loved her.

2023-24 was the year we faced a 'tsunami of legislation' with significant legislative, scrutiny and partnership challenges to face into over the year:

Legislation was introduced to ensure every organisation working with homeless or vulnerable young people under the age of 18 would need to register with OFSTED. Moving On successfully passed registration and are now a registered organisation. This change means the way we run the organisation permanently with effectively a separate department that works with the children in our care. This new accreditation and the business need that drives it means we can promote and expand our work with this group of young people. We hope that a greater priority given to early intervention may mean that we are able to help young people move on with their lives and build their capacity for successful independent living earlier.

Durham County Council successfully bid for and introduced the Supported Housing Improvement Programme (SHIP). As the largest provider of supported accommodation in the County, Moving On have played a central role in the early development, learning and roll out of the programme. This has not been without its contradictions and challenges, and in an area where there has been no scrutiny there were bound to be some significant findings across the supported sector. The main implications for Moving On have been in dealing with Landlords who have been unwilling or too slow to act in implementing improvements identified by external inspection. The results have meant in practice we have had a really significant turnover in our property portfolio with many being handed back and taken on. We have been lucky to be able to access a wide range of properties suitable for our needs and it has become clear our reputation in the private rented sector is excellent.

We have been left in the predicament that due to legislative expectations, the quality of our housing stock is now completely unaffordable to the young people we are helping, and in the vast majority of cases they cannot hope to access this sort of accommodation after they have left our support, which we feel strongly is setting false expectations. In 2023-24 no one leaving our provision went into Private Rented Accommodation, following the cost of living crisis it has become completely unaffordable to single young people.

This leads us to a new and exciting proposition for Moving On. Can we take a role in providing modern, cost effective and affordable housing for young people that they could hope to emulate after they have left us. We want at a modest scale for young people who are suitable to explore sharing accommodation through modern and useful Houses of Multiple Occupation (HMO's) in most urban areas of the country this is a natural progression and common. In County Durham, outside of the student population, HMO's are rare and have an often bad reputation. This is a project we want to do well, establishing a small number of 'test' HMO's with attached support including a facility dedicated to 16-17 year olds. An exciting, challenging and needed proposition taking us into a new way of delivering our work.

Moving On Durham – Vision, Mission and Impact – 5 year strategic plan

Our vision – the kind of place we want to see
There is a vibrant, responsive and seamless early intervention and support service ensuring no one aged 16-25 is homeless. Our young people can successfully build their social mobility and economic inclusion to manage sustainable independent living in the community.

Our mission – our role in making the vision a reality
A safe home and a fresh start. We will deliver sustainable support services for young people aged 16-25 who are homeless or in housing need. We actively engage our service users in a personalised support process, developing their capacity for independent and sustainable living in the community.

Our impact – what will change as a result of our involvement?
We will be an outcome-driven organisation and will measure the impact of our work in the quality of life for the young people we help, in the communities we serve. Our core work will result in:

- Reduction in youth homelessness in County Durham.
- Increased social and economic inclusion of disadvantaged young people aged 16-25.
- More Young People empowered to engage in decision-making that affects their own lives thereby increasing their social mobility.
- Young People are better equipped to successfully connect with housing choices and economic opportunities to sustainably relieve poverty.
- Young People behaving in ways which are healthier, sustainable and respectful of the environment.

We will address three additional priority aims over the next five years.

1. Extend our delivery
In addition to our core work we will focus on developing and delivering additional products and services:

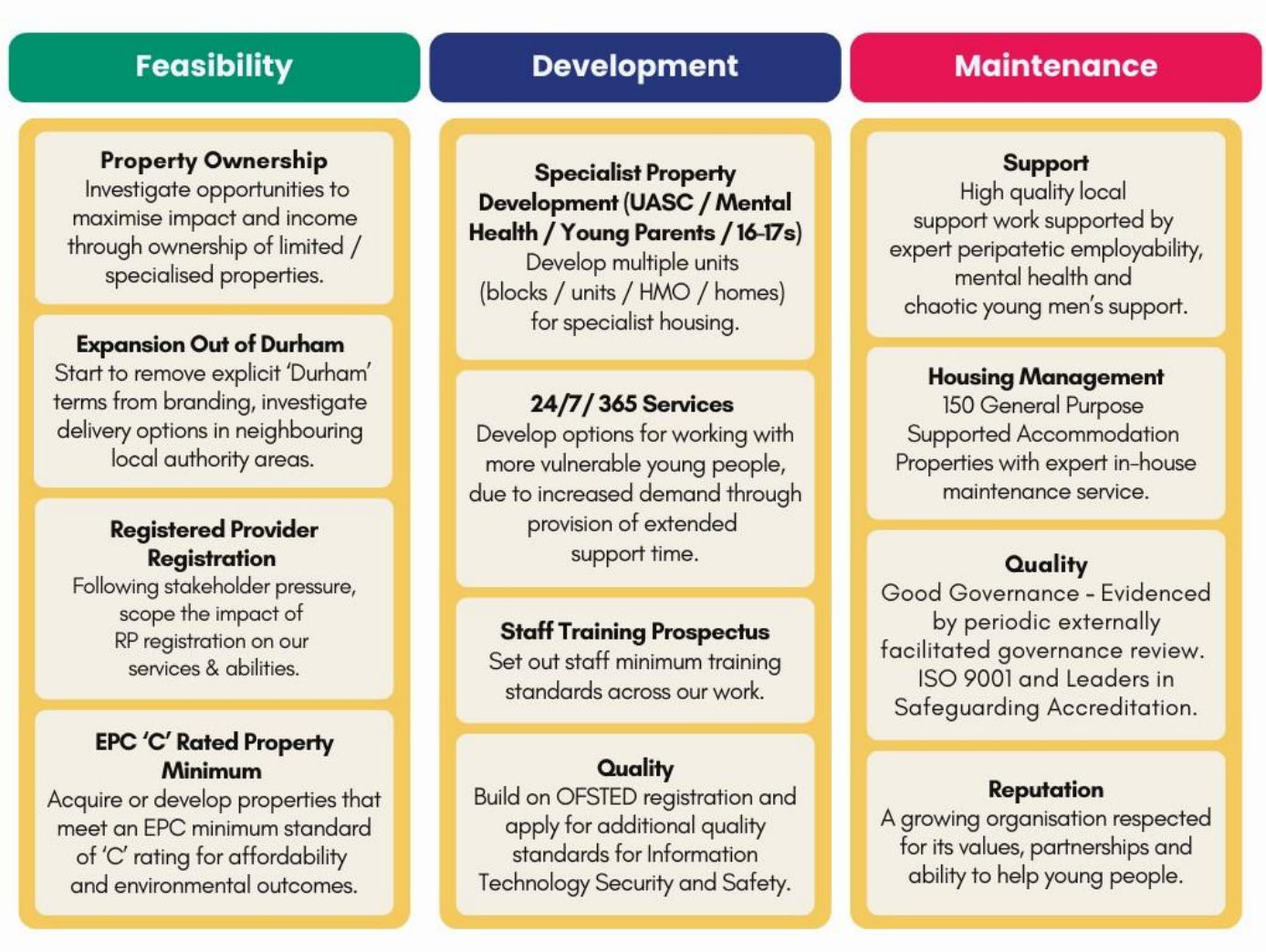
- Prevent - advance education amongst the public concerning the extent and consequences of homelessness amongst young people.
- Extend - Develop a wider range of support services for additional young people in housing need.
- Investigate - the adoption of the Moving On model of delivery outside of County Durham.

2. Generate influence and partnership
We will build on our existing relationships, developing our reach with new stakeholders and partners in the community who can actively contribute to or support our work:

- Influence - Communicate our reach and impact effectively though the effective use of data.
- Involve - Increase potential for personal development through internship / placement opportunities.
- Partner- Create additional opportunities for community and corporate support for our work.

3. Manage our property
We will develop our housing portfolio to ensure we have access to an appropriate range of properties for our young people.

- Affordable – ensure our properties are economically and environmentally sustainable.
- Accessible – Our properties will have appropriate access to social and economic opportunities across a wide range of locations and property type.
- Flexible – Our tenure will flex to adapt to individual challenges of transitional employment and support.



Context

Partnership Environment

During 2023-24 the partnership environment has changed dramatically for Moving On Durham and perhaps for many other organisations operating in our sector. For many years, since the end of the 'supporting people' contracts which had an element of overview and scrutiny, the supported housing sector has become somewhat of a regulation desert a 'wild west' of variable standards and expectations with no consistency of approach or regulation. 2023 saw the introduction of a formal regulator Ofsted for supported accommodation for 16-17 year olds. This has changed, for the better, our partnership with Children and Young People's Services where we hope to build our provision significantly over time.

Going forward the likely introduction of the Renters Reform Legislation will significantly change the environment for the sector. Durham County Council has acted through the continuation of a Supported Housing Improvement Programme (SHIP) started in 2023. The results of this process on Moving On have been significant both in terms of policy and practice. Our property portfolio has increased in quality, leading to increases in rental costs out with the cost of living crisis. We also feel strongly that this emphasis means the type of housing we offer for support is not accessible to our young people once they have left our provision which we would consider a serious issue. The cost of independent living for single, childless young people is a serious disincentive to progression with so many of our young people not seeing the point of getting a job, and remaining on subsistence benefits a potentially sensible economic choice. Our view is that one way out of this is for young people to learn to share their accommodation with others. While in more urban areas this is common practice, in County Durham outside of the student sector it is highly unusual. Our role in facilitating this practice could be highly impactful and we will move forward with this sort of pilot provision over the coming strategy period.

The other significant impact of the SHIP is what will remain a significant pressure on Moving On which is to become a Registered Provider of Social Housing. There are significant benefits to Moving On Durham becoming a

Registered Provider, both in terms of potential increased resources, impact and strategic abilities. It would mark the end of our status as a smaller player in County Durham and the beginning of a more planned, impactful and strategic phase. As demand for our services continues to grow this change in status could be very beneficial. The routes to accreditation are not simple and this work will take significant organisational and partnership effort to realise.

Outside of County Durham, opportunities for regional and national participation seem to be on the decline overall as forums led by external partners shut down. One development of interest are the Gateshead and Sunderland Homelessness Forums of which Moving On has become a member.

Delivery Environment

Despite a significant expansion in our service over the past 4 years, the demand for our services has stabilised in 2023-24. The cost of living crisis has created an unprecedented increased demand from young people who are in housing crisis. Our waiting list has exceeded 120 for the first time in our history, which alongside national pressures to provide supported accommodation for Unaccompanied Asylum Seeking Children is creating both an opportunity for expansion of our services and a pressure on current resources. The young people we are working with today are much less likely to be in education or training, less likely to be working and are poorer than they were in 2019. They are increasingly isolated and anxious as a group. For the first time in our history poor mental health became our primary reason for referral.

The delivery challenges created by the upswing in legislative and procedural rigour have been exceptionally challenging. We have introduced additional management structures in the Support Team and changed the structure of the Central Services Team to reflect these challenges. We have successfully engaged with an external provider to grow our ability to offer 24/7 services.

Fundraising Environment

During 2023-24 staff changes gave us an opportunity to look at our fundraising capabilities. We took the decision to outsource this provision to an external consultant. This facility will remain under review as it evolves during the new business year. The remaining capacity on the staff team we have invested in office management and quality assurance. As the organisational rigour required by OFSTED, SHIP and the potential for Registered Provider status means we need skills on the staff team that can give a continuous improvement and audit facility to ensure we are meeting and exceeding the standards we have signed up to.

It’s difficult to overstate the impact of developing resources for SHIP and OFSTED on our development time. Much time that would have been given to community fundraising had to go to solve these matters instead. Despite this we had excellent participation particularly from Durham University students who have been extremely helpful in contributing towards our community donations. Particular mention should go to Charlotte Ogden-Meade, current Trustee and outgoing leader of the 2024 Collingwood College Fashion Show which has raised an unprecedented figure for Moving On Durham to be secured in 2024-25. This came as a result of successful internship partnership with the college over a number of years, showing the impact of partnership working in the modern age.

Review of 2023 -2024 Objectives

The last year of a strategy period where we focused as much on looking forward as we did to our current delivery objectives, resulting in a sharper more outcome orientated set of objectives.

Objective	Outcome	RAG
Recruit for an Employability and Prevention Support Worker	Not taken forward as an individual post due to resource constraints but responsibilities cascaded across the team.	
Develop additional tools to measure and celebrate our achievements in support work	Robust auditing and monitoring process now in place with appointment of Deputy Support Team Manager.	
Ensure all of our young people are able to feed, heat and clothe themselves appropriately during the ongoing cost of living crisis	Over £20k additional support for direct resources for young people achieved through additional grant funding and donations.	
Experiment with different sorts of Tenure including licensing	Not taken forward during 2023-24 although still likely.	
Negotiate longer leases with Landlords who are willing to invest in the property	12 longer leases in place	
Develop a greater use of systems, processes and templates that will bring a greater efficiency and standard to our work	This target will develop with the new appointment of a Business Development and Quality Assurance Manager.	
Develop the 'central services team' with a dashboard of out puts and outcomes we can use to tell our story	Dashboard in place	
We will investigate the potential of working outside of County Durham for the first time.	Not taken forward during 2023-24 due to pressure of work but still relevant.	
Develop an initial marketing strategy with pilot projects to take us into the next strategy period	Not taken forward during 2023-24 due to pressure of work but still relevant.	
Register as a provider for OFSTED 16-17 year olds in supported accommodation and continue our commitment towards Leaders in Safeguarding and ISO9001 awards	Registration complete, quality marks passed.	
Maximise the opportunities we found in our Governance Review started in 2022 and complete the action plan	Action Plan complete	
We will complete the strategy review started in 2022-23	Strategy document complete	

KEY IMPACT AND FIGURES 2023-24

The current cost of living crisis has made or work increasingly relevant and challenging to deliver. Our young people on basic benefits (82% of our current cohort) are not managing to sustain themselves without help. Budgeting assistance can only take us so far when many of our young people could spend their whole income on just fuel alone in the winter even with the current subsidy package. Every day we have multiple requests for finance or food assistance, and we are helping where we can. It is very frustrating to see our assistance as a 'sticking plaster' to cover off an immediate need that will re-occur within a few days or weeks. With rents rising significantly and wages not increasing for those able to work, it is difficult to see ways out of poverty for many of our young people. They long for the warmth of summer as a relief from what is at times is quite relentless desperation.

Looking back into 2023-24 for the first time in our history we have a Senior Management Team in place that added expertise and capacity and supported the Chief Executive in developing the charity going forward. This was very much a departure for Moving On which at heart, and at its best, is a relentlessly practical organisation focused on daily delivery priorities for our young people. A shift to a more strategic way of working to complement this will take concentration, effort and commitment to achieve.

During this year we launched our new strategy where we will continue to experiment and investigate with new ways of working across all 3 of our delivery teams and governance team. We have grown our complement of Trustees adding expertise in systems development, marketing and working with young people. Now with a complement of 10 Trustees positions (some to be filled at the time of writing) we continued the great work we started with a
governance review into 2023-24 with a more strategic and professional focus.

In this past year we grew our housing portfolio to 150 properties before taking pause to work out our next steps in this area of our work. We started to explore and experiment with different forms of tenure and property type with landlords and property developers that will inform the development of our new strategy.

We continued to grow our impact through the development of our mental health and employability support work clearly separating our support offer for those young people who are not yet ready to continue their journey towards economic independence from those who are and can.

Our need to attract resources from the community to support our work continued to grow. Moving On has developed a highly sustainable business model which requires only around 30% of our income to be 'found' from donation, grant making trusts and supporters, this resource however does need to be found and whenever possible sustained. To support this we grew our capacity by bringing together our 'back office' functions into one cohesive unit that can deliver finance and admin services alongside managing messaging, social media and fundraising outcomes to support the delivery of our objectives as a charity.

In this past year of pressing immediate need for food and fuel we learned as much about our work tomorrow as we need to deliver today, to support vulnerable and homeless young people and give them that safe home and fresh start.

Over the past 2 to 3 years the rise in low to medium level mental health need in our referrals has been dramatic. Symptoms are generally anxiety or low mood related. We used to have to keep an anti-social behaviour register, we don't need to do this anymore – our young people mostly don't go out. It is clear from many support visits the last person our young person saw was their support worker the week previously. An important element of support has become just getting out of the house. We now employ a specialist Mental Health Support Worker to help with this caseload.

Of the 91 young people who left our service 0 went into the private rented sector. Those who were not eligible for Band 1 DKO had no choice but to move in with family / friends as the PRS has become completely unaffordable to a single young person. County Durham has a very low level of 1 bed / bedsits / flats. Outside the student population, property sharing / HMO's are rare.

Our single young people move into houses suitable for a family, as there is no option. These are becoming quite aspirational properties that the young person would likely not be able to afford after they have left our care.

A single young person in a 2 (sometimes 3) bedroom house brings issues around affordability, anxiety, loneliness and anti-social behaviour.

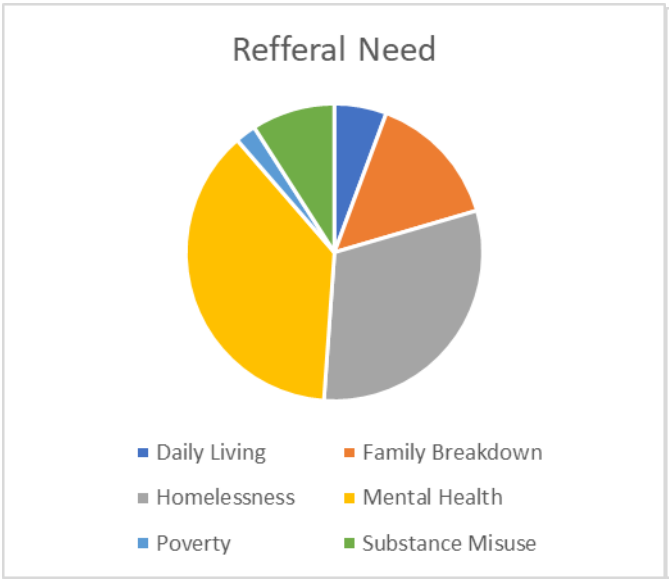
We are progressing our version of an HMO in 2 locations currently and if successful hope to develop more. Each unit will be ensuite with a kitchenette and a full communal kitchen available, with training room for joint / individual support sessions. We hope to make these employment neutral.

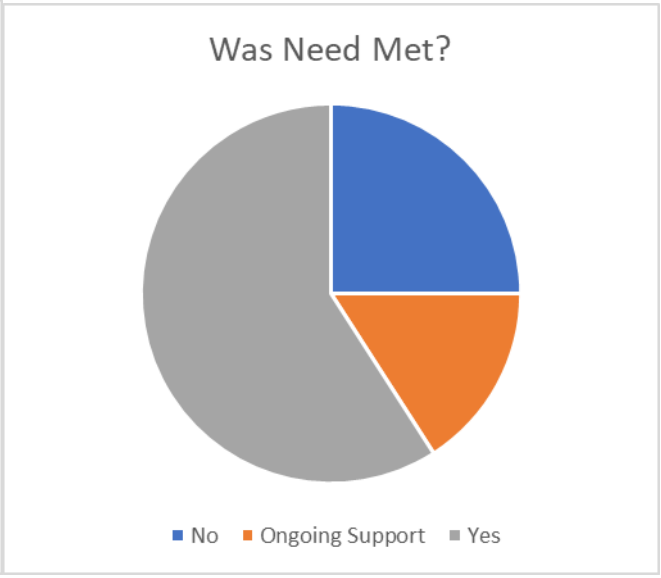
Perhaps the single most important thing we can do to help our young people to live independently and sustainably in the community is to help them to become economically active. The 'fit' with employment and supported accommodation / housing benefit is exceptionally difficult and does not help anyone do anything.

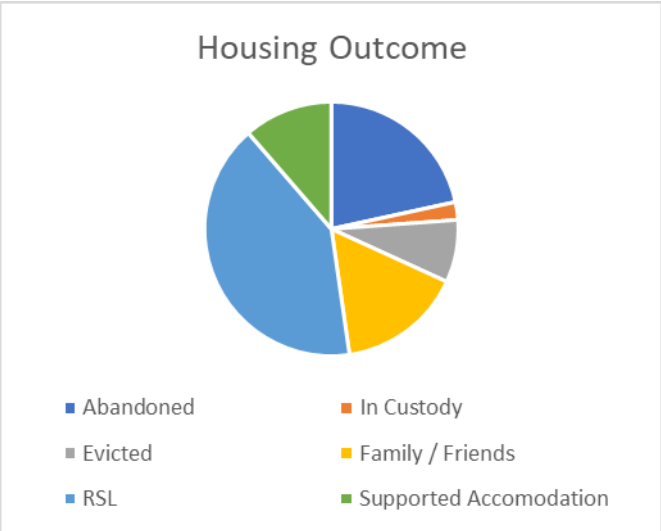
There is no 'stepped' tier of support. Our care leaver population regardless of need move from 24 hour care to 2 – 3 hours per week. The rise in need in this population is exponential with an over 300% increase in numbers in care over 5 years.

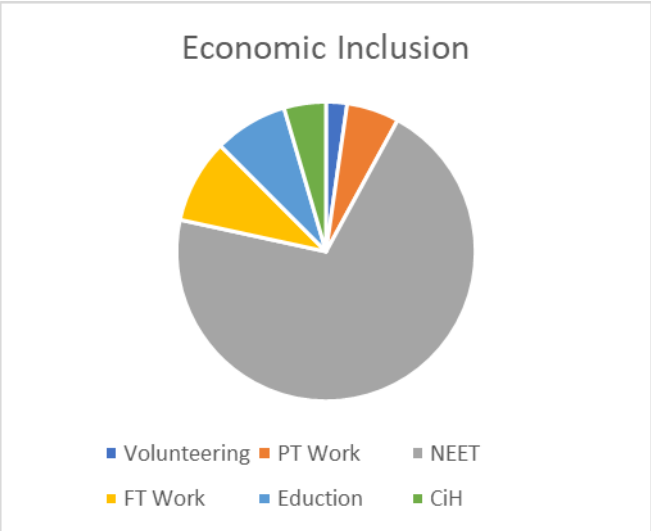
We offer our young people support in houses they could not afford, and in their current circumstances could not aspire to live in. Giving no incentive to move on with no experience of work or education to help them live sustainably. Despite this our housing sustainment rate is exceptionally high at 97%. Once young people have been through our process they do not need to come back. We currently have 5 referrals who we have housed at any time before. 3 of these we will be working with again.

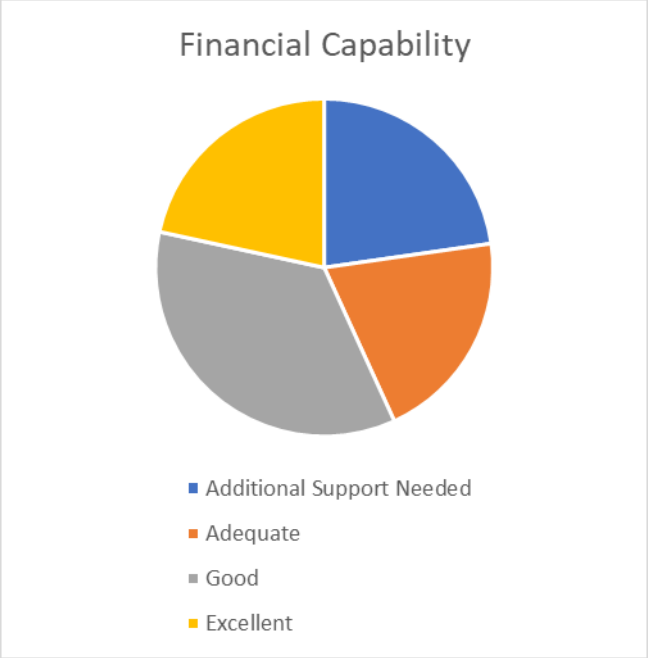
Our young people need support – they don't necessarily want support. Many have had 'social workers' around them since they were children and at 18 would dearly love to reject what they see as a failed system that did not help them (regardless of the facts). Our young people are often difficult to engage, feel entitled rather than ambitious, show challenging behaviours or just disappear. This is at extreme odds with the supported accommodation requirement to give support and can lead to the eviction of some of the most vulnerable members of society, who the local authority have a duty of care to. Many others need less support, but are desperate for the company due to issues of loneliness or isolation. Giving the right support at the right time to the right person is a constant challenge.

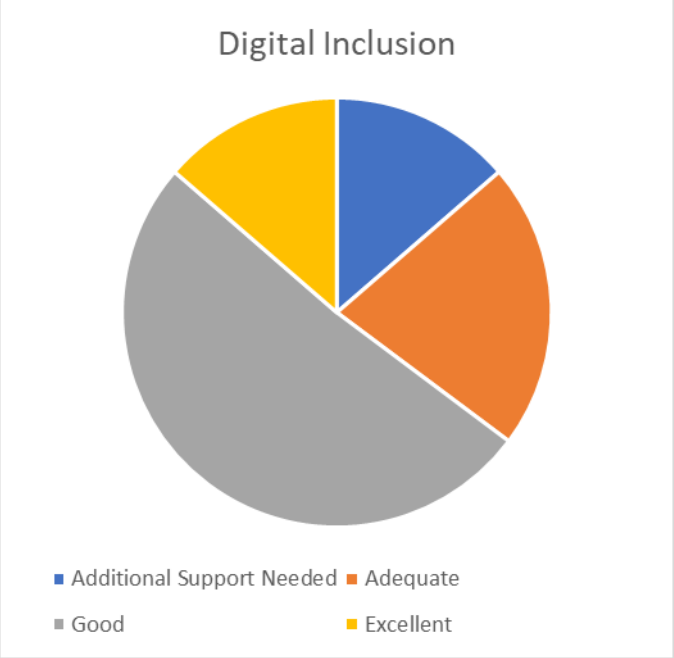












External Fundraising

The fundraising team changed significantly in year with a substantial amount of time between staff resources being in place meaning in practice most of the fundraising was done by different people. Despite the fall in level of applications Moving On was able to achieve fundraising targets and sustain a positive result to the year. This was in no small part due to the longstanding support of very important repeat funders such as The Henry Smith Charity and Virgin Money Foundation. We were also very pleased to receive significant continuation funding from Children In Need. Of particular note was the contribution toward the cost of living crisis where we needed to find funds to directly support young people in crisis. The contribution of ACTS 435 and Durham University Student fundraising have been absolutely outstanding in this regard. Our ability to fundraise for support work is the most serious limiting factor when it comes to looking at potential plans for development or expansion of the charity.

Data Protection and IT

During 2019-20 Moving On Durham completely renewed its IT infrastructure. As a result of our own investment programme alongside an incredibly valuable donations programme sponsored by Lloyds Foundation we have been able to bring our IT and Data management structure into the 21st century, renewing our server to include the highest security settings, alongside facility for remote access and new desktop resources from staff we are prepared for the future in security, hardware and resources areas. During 2022-23 we continued this investment renewing IT equipment where appropriate and will look to invest again in 2024-25 where funds allow.

Safeguarding

We take our responsibility for both child and adult safeguarding very seriously; the Board of Trustees via the CEO regularly review our safeguarding policy and practice. All staff are trained in safeguarding practice appropriate to their role and the CEO has attended external training for senior managers to ensure this area of work is fully understood, embedded and practiced across the charity. During 2023-24 we successfully re-registered for the 'Leaders in Safeguarding' award and will re-register in 2026. During the year we successfully introduced OFSTED registration requirements for 16-17 year olds. This requirement will had significant implications for our planning, training and delivery of Safeguarding.

Resource Management

Our People

As an organisation providing complex, advice and support based services to often vulnerable young people, our ability to recruit, retain, train and inspire our own people is everything. Having experienced significant staff turnover in previous years, during 2023-24 we have placed a very high priority on staff motivation, involvement and satisfaction. We introduced following a period of consultation a set of values during 2022-23, these we will roll out across the organisation to affect everything from strategy to day to day delivery. We maintained our staff appraisal system and introduced additional staff meeting / consultation events. With a clear and transparent 'open door' to management we have managed to completely halt the attrition of staff leaving and have provided a workplace at home or in the office where our staff are motivated, proud and supported.

Staff training remained a priority going forward into 2023-24 with clear targets for both a focus on minimum standards for all staff (Safeguarding, Mental Health First Aid etc) and tailored training as appropriate for individuals to advance their professional capability. Supporting apprentices remains an important part of our work and we aim to have a minimum of 1 apprentice on the team at any time.

Risk Management

Moving On Durham takes a practical approach to risk management. We manage organisational risk at the Trustee level through an annual assessment process as a part of our business planning cycle. We assess delivery risks at an operational level on a client by client basis through pre-tenancy assessment and regular reviews, adjusting risk assessment profiles as new information comes to light.

Organisational and operations risk and the risk of financial effects or significant events and factors likely to affect future financial performance or material are reviewed bi-monthly through a risk register and reported to the Board of Trustees. Moving On Durham holds accreditation for ISO 9001 where integration of risk management is a key management task. This externally audited accreditation gives confidence to our customers and suppliers that we have a robust approach to systems design and processes, document control and administration. Moving On Durham outsource Health and Safety Management to a competent partner who oversee all of our operations regarding good practice.
The finances of the Charity are reviewed bi-monthly by the Finance Sub Committee and reported to the Board for consideration. The development of external fundraising is a key consideration for reporting and for risk management. Robust and regular analysis of opportunities available for the charity enable the suitable mitigation of risk.

Our Governance

Day to day governance and management

Day to day management of Moving On is overseen by the Chief Executive. The Chief Executive is supported by a team of 18 full time employees and 2 part time employees. The Chief Executive reports to the Board of Trustees at bi-monthly meetings.

The Trustee Board currently comprises of seven members and they meet at least six times per year. The board is responsible for the strategic direction and policy of the charity.

The board is advised on financial matters by a finance committee, which meets bi-monthly, alternating with Board meetings. The committee is currently made up of two trustees, one with specialist finance and accountancy qualifications and the chair, along with the Chief Executive and Finance Officer. The committee has within its scope responsibility for making recommendations to the Board with regard to pay and terms and conditions of the staff team including the remuneration of key management personnel, any recommendations must be approved by the Board.

Management decisions are made at a weekly management meeting where staff contribute to the ongoing management and delivery of the organisation's objectives. A quarterly staff meeting is used to consult, learn and to communicate management objectives, facilitating clear communication and participation across the organisation. There is an annual Trustee / Staff development day where the current and future prospects of the organisation are debated, examined and objectives agreed going forward to inform the development of the annual business plan.
The Board of Trustees has invested much time in development of management tools that allow for effective control of the organisation as it continues to grow as a leading homeless charity in the region. It has reviewed its policies and procedures, management structure, direction of travel, and its financial status and continues to follow an agreed annual Business Plan. It has established that its reserves position is sufficient to meet Trustees' commitments.

Overall responsibility

The Trustees are seven individuals who have the overall responsibility and collectively govern Moving On by making decisions at bi-monthly meetings. The law describes charity trustees as 'the persons having the general control and management of the administration of a charity' (Charities Act 2011, section 177). Between board meetings, there is a finance committee who meet alternative months to look at the financial oversight of Moving On. Typical tasks can include budgeting and financial planning, financial reporting and the creation and monitoring of internal controls and accountability policies.

The Board has responsibility for any formal partnerships between Moving On Durham and related parties and other charities. Informal co-operative relationships are organised and managed by key personnel in the Charity.

Structure, governance and management

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 29 June 2005 which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Board appointments, training and term of office

Moving On recognises the importance of having a diverse Board. As such, there are no limits or restrictions on who can apply to become a Member and the Chair will ensure efforts are made to attract a suitably diverse range of applicants.

Appointments. The election of new Members and re-election of existing Members will normally take place at the AGM; however, where there are vacant seats, the Board may decide to make appointments at any of its ordinary meetings.

Individuals wishing to join the Board for the first time will be required to submit an application form. In addition, they will be expected to attend an ordinary meeting of the Board as an observer in advance of the election process. The serving Members (excluding those standing for re-election) will be free to choose from all those standing for election or re-election. In making that choice, Members should weigh up the strengths and skills that each candidate will bring to the Board and aim to achieve a balance of experience and new perspectives.

Training. Members newly elected to the Board will be expected to complete a programme of training and familiarisation within their first 12 months. Thereafter, each Member will be expected to complete any training in a timely manner if the Board or the Chair deem it to be essential either for their role as a Member of the Board or for any specialist role or appointment that they are fulfilling. In addition, all Members are expected to keep abreast of developments within the fields that Moving On operates.

Term of office. New Members elected to the Board will be offered a guaranteed initial term of 5 years; however, they may resign before the end of their term.

Existing Members re-elected to the Board after their initial 5-year period will only be offered a further 2-year term before they need to stand for re-election. The exception to this will be where a serving Chair is required to stand for re-election as they will be automatically re-elected as Member for either two years or, if longer, the period necessary to cover their remaining time as Chair plus 1 year to allow an effective handover. There is no limit to the number of times a Member can stand for re-election / serve on the Board.

Objectives and Activities

The charity's purposes, as set out in the objects contained in the company's Memorandum of Association, are:

- The relief of poverty of persons between young persons who are homeless or in housing need;
- To advance education amongst the public concerning the extent and consequences of homelessness amongst young people; and
- Other charitable activities for the benefit of young people in housing need.

Although not specified in the governing document, the charity's area of activity is County Durham.

External governance

Moving On are registered with the Charity Commission, (Charity No, 1111581) who regulate charities in England and Wales to ensure that the public can support charities with confidence.

Moving On are also registered with Companies House (Company No, 05495172) who register company information and make it available to the public.

Managing and measuring performance

Client Outcome Development

In order to address the key challenges above, Moving On Durham face a challenge to clearly, concisely and constructively articulate our impact, achievements and client progress. If a new home and a fresh start is the beginning of our client's journey, how do we best communicate our real value in terms of what happens next – how do we help our young people develop a sustainable lifestyle and truly break the cycle of youth homelessness – they have the skills to manage and sustain a tenancy and develop their potential, ensuring they do not become homeless again. We will continue our journey to develop a 'theory of change' and develop outcome recording for the benefit of our commitment to quality and added value for our service users into 2023-24.

MOVING ON DURHAM ANNUAL FINANCIAL REPORT

April 2023 - March 2024

PROFIT & LOSS OVERVIEW

We finished the financial year with a £1,353 surplus!

Well done everyone for being so amazing as usual. It has been a difficult year... 24 properties have gone back to the landlords, taking up a lot of the maintenance teams time. Meaning we have struggled to keep voids down at times but we did it!

MAINTENANCE COSTS

Budgeted - £281,739
Actual - £257,222
Variance - £24,517

Top 5 properties for Maintenance Costs

Address	Total Maintenance costs for 23-24
9 Chaytor Road	£8,979.16
7 Chaytor Road	£8,227.61
285 Hedley Close	£4,873.97
25 Fox Street	£4,679.41
133 Hallington Head	£4,209.84

TENANTS WORKING

Budgeted loss - £51,279
HB loss - £51,395
Paid by tenant - £11,127
Actual loss - £40,268
Variance - £11,011

PENDING INCOME FROM HB/YPS

Total HB - £12,794.99

Total YPS/Other Councils - £26,443.74

Total Pending Income as of 31/03/24 - £39,238.73

FUNDING RECEIVED FOR OUR YOUNG PEOPLE

We received £5,000 from Souter & £750 from Pattinsons both for Household items for our young people... this has helped 33 young people so far and we have £2976.13 left to use

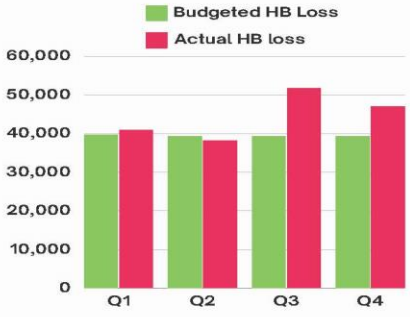
Tesco gave us £1490 for Food and Fuel - This helped 121 young people

National Lottery gave us £1200 Food & Fuel / Misc items - This helped 56 young people

CDCF has provided us with funding totaling £9890 for Food, Fuel & other essentials, this has help 170 young people (some tenants we will have helped more than once)

We have applied to ACTS for 16 of our tenants this year and received a total of £2400 to pay for things such as; beds, sofas, curtains, towels, microwaves, kettles, removal vans, etc.

VOID OVERVIEW (PER QUARTER)



Overall throughout 2023-24 we have gone over the budget by 16% for void loss (£19,985)

GRANT FUNDING VS BUDGET

We put in the budget that we needed to raise £280,000 from external funding providers, we received £278,000 in total.

Top 5 properties for void loss

Address	Total void loss for 23-24
8C Middlewood View	£6,959.46
10 Lord Street	£5,764.63
3C Woods Terrace	£5,444.26
36 Nesbit Road	£4,990.84
44 Kinross Drive	£4,975.94

Financial Review

Reserves Policy

The current Reserves Policy gives a target of 3 months operational expenditure with the addition of a potential project fund. We just meet this target at the end of the year. The idea of a project fund was designed to provide ready reserves to mitigate any potential changes in legislation with regard to the payment of Housing Benefit, which was forecast for 2018. This threat in the external environment has now disappeared due to a change in government policy for the foreseeable future. However the prospect of developing the charity into a registered social landlord is most likely to necessitate the purchase or at the very least significant renovation of a leased property. This will require investment directly from the charity and therefore the re-instatement of a target for a project fund is appropriate. We will retain the potential of a project fund which could facilitate the potential purchase of a property going forward as a part of our strategy.

Future Plans

The Trustees have approved a new strategy for 2024-27 that focuses on helping our young people recover from the effects of the cost of living crisis. The plan covers the next 3 years of a strategic cycle that will take the organisation forward to a new level of development and ability. During this year we investigated with Trustees and Staff if we should extend the current strategic focus or work to determine a new forward direction. The Charity continues strongly in its purpose and objects through the agreed strategy as outlined on page 4.

Moving On Durham aims to sustainably grow on its operations moving forward. Aiming for stability in the number of properties we have on offer for Supported Accommodation. In line with objectives stated above we will developing projects that help us support 16-17 year olds initially via OFSTED accreditation and additional projects to ensure we are operating at the required level to provide a good level of service for our community.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its Memorandum of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Moving On (Durham) Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

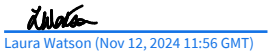
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Sumer Auditco Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 11 November 2024 and signed on its behalf by:


Laura Watson (Nov 12, 2024 11:56 GMT)

L Watson - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Opinion
We have audited the financial statements of Moving On (Durham) Ltd (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:
- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with directors and other management and from our knowledge and experience of this sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Companies Act 2006, Charities Acts, tax legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
- making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:
- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:
- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation claims;
- reviewing correspondence with HMRC, the company's legal advisers and other regulatory bodies.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

David Holloway BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Sumer Auditco Limited
The Beehive Building
Beehive Ring Road
Crawley
Gatwick
RH6 0PA

Date: .....

MOVING ON (DURHAM) LTD

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	47,533	7,000	54,533	34,000
Charitable activities	3				
Supporting young people		34,160	264,950	299,110	205,838
Moving On Housing		175,472	-	175,472	91,575
Housing		-	1,411,638	1,411,638	1,396,734
Total		257,165	1,683,588	1,940,753	1,728,147
EXPENDITURE ON					
Charitable activities	4				
Supporting young people		261,179	261,950	523,129	241,036
Housing		-	1,411,638	1,411,638	1,385,038
Total		261,179	1,673,588	1,934,767	1,626,074
NET INCOME/(EXPENDITURE)		(4,014)	10,000	5,986	102,073
RECONCILIATION OF FUNDS					
Total funds brought forward		451,464	-	451,464	349,391
TOTAL FUNDS CARRIED FORWARD		447,450	10,000	457,450	451,464

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	60,537	-	60,537	17,166
CURRENT ASSETS					
Debtors	12	108,823	10,000	118,823	135,209
Cash at bank and in hand		331,275	-	331,275	327,384
		440,098	10,000	450,098	462,593
CREDITORS					
Amounts falling due within one year	13	(53,185)	-	(53,185)	(28,295)
NET CURRENT ASSETS		386,913	10,000	396,913	434,298
TOTAL ASSETS LESS CURRENT LIABILITIES		447,450	10,000	457,450	451,464
NET ASSETS		447,450	10,000	457,450	451,464
FUNDS	15				
Unrestricted funds				447,450	451,464
Restricted funds				10,000	-
TOTAL FUNDS				457,450	451,464

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 November 2024 and were signed on its behalf by:

Laura Watson (Nov 12, 2024 11:56 GMT)

L Watson - Trustee

The notes form part of these financial statements

MOVING ON (DURHAM) LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	59,084	60,299
Net cash provided by operating activities		59,084	60,299
Cash flows from investing activities			
Purchase of tangible fixed assets		(55,193)	-
Net cash (used in)/provided by investing activities		(55,193)	-
Change in cash and cash equivalents in the reporting period		3,891	60,299
Cash and cash equivalents at the beginning of the reporting period		327,384	267,085
Cash and cash equivalents at the end of the reporting period		331,275	327,384

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	5,986	102,073
Adjustments for:		
Depreciation charges	11,822	5,493
Decrease/(increase) in debtors	16,386	(39,184)
Increase/(decrease) in creditors	24,890	(8,083)
Net cash provided by operations	59,084	60,299

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	327,384	3,891	331,275
	327,384	3,891	331,275
Total	327,384	3,891	331,275

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants and donations are included in full in the Statement of Financial Activities when the charity becomes entitled. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Assets donated are recognised in full as donations and fixed assets.
- Incoming resources from charitable trading activities are accounted for when earned.
- Grants and fees received for current year expenditure and grants for purchase of fixed assets are recognised in full in the Statement of Financial Activities in the period in which they are received, provided that the conditions for receipt have been complied with.
- Income is deferred only where the criteria for recognition as incoming resources in the Statement of Financial Activities does not exist at the balance sheet date.

Expenditure
Expenditure is recognised on an accruals basis as a liability is incurred. Resources expended includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's visitor centres and from the commercial trading activities of the company's subsidiary.
- Direct staff costs have been allocated to the activity categories within the Statement of Financial Activities according to the staff time spent. Other direct costs are allocated according to the activity. Support costs have been apportioned based on an average of all staff time spent that cannot be allocated specifically to one activity.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on the basis of time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on cost
Motor vehicles	-	20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The company has elected to apply the provisions of section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities
Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities
Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

continued...

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	37,533	27,000
Grants	17,000	7,000
	54,533	34,000

Grants received, included in the above, are as follows:

	2024	2023
	£	£
The Albert Hunt Trust	7,000	7,000
Charities Aid Foundation	10,000	-
	17,000	7,000

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Floating support	Supporting young people	34,160	7,542
Grants	Supporting young people	264,950	197,971
Other income	Supporting young people	-	325
Floating support	Moving On Housing	-	22,523
Housing Management Fee	Moving On Housing	175,314	57,466
Grants	Moving On Housing	-	8,450
Other income	Moving On Housing	158	3,136
Housing benefit	Housing	1,411,638	1,363,734
Grants	Housing	-	33,000
		1,886,220	1,694,147

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Lloyds Bank Foundation	-	50
Nationwide Foundation	-	39,713
The Sir James Knott Trust	10,000	-
Virgin Money Foundation	-	33,000
The Garfield Weston Foundation	-	10,000
The National Lottery Community Fund	20,000	-
The Sobell Foundation	5,000	-
County Durham Community Foundation	23,215	25,000
The Henry Smith Charity	94,000	93,000
Hospital of God at Greatham	2,000	-
BBC Children in Need	15,000	10,500
AAP Durham County Council	5,500	1,158
Tyne and Wear Community Foundation	5,750	20,000
County Durham Community Aycliffe	-	5,000
Hadrian Trust	1,000	2,000
Netherton Trust	5,000	-
B&Q Foundation	6,441	-
Carried forward	192,906	239,421

continued...

3. INCOME FROM CHARITABLE ACTIVITIES - continued

	2024	2023
	£	£
Brought forward	192,906	239,421
Souter Charitable Trust	5,000	-
One Stop	1,250	-
Tesco	1,118	-
Landaid	64,676	-
	264,950	239,421

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Supporting young people	398,954	124,175	523,129
Housing	1,282,649	128,989	1,411,638
	1,681,603	253,164	1,934,767

5. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Supporting young people	120,626	245	3,304	124,175
Housing	123,393	410	5,186	128,989
	244,019	655	8,490	253,164

Support costs, included in the above, are as follows:

Management

	Supporting young people	Housing	2024 Total activities	2023 Total activities
	£	£	£	£
Wages	75,660	75,660	151,320	142,888
Social security	7,441	7,441	14,882	10,417
Pensions	1,750	1,750	3,500	4,098
Rent and service charge	15,498	16,817	32,315	30,827
Insurance	900	973	1,873	1,841
Light and heat	2,458	1,301	3,759	2,630
Sundries	3,937	3,568	7,505	4,548
Office equipment	6,562	8,694	15,256	16,639
Software subscriptions	1,080	1,676	2,756	8,391
Health and safety costs	5,340	5,513	10,853	5,147
Office move costs	-	-	-	1,577
	120,626	123,393	244,019	229,003

continued...

5. SUPPORT COSTS - continued

Governance costs

	Supporting young people	Housing	2024 Total activities	2023 Total activities
	£	£	£	£
Auditors' remuneration	2,224	2,666	4,890	4,110
Auditors' remuneration for non audit work	1,080	2,520	3,600	3,510
	3,304	5,186	8,490	7,620

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	11,822	5,493
Other operating leases	834,854	752,345

7. AUDITORS' REMUNERATION

	2024	2023
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	4,890	4,110
Auditors' remuneration for non audit work	3,600	3,510

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	540,327	395,650
Social security costs	44,929	31,212
Other pension costs	9,950	8,668
	595,206	435,530

The average monthly number of employees during the year was as follows:

	2024	2023
General	15	10
Admin	3	4
Management	2	2
	20	16

continued...

9. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the period totalled £103,791 (2023: £83,577).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	27,000	7,000	34,000
Charitable activities			
Supporting young people	21,467	184,371	205,838
Moving On Housing	91,575	-	91,575
Housing	1,363,734	33,000	1,396,734
Total	1,503,776	224,371	1,728,147
EXPENDITURE ON			
Charitable activities			
Supporting young people	16,665	224,371	241,036
Housing	1,385,038	-	1,385,038
Total	1,401,703	224,371	1,626,074
NET INCOME	102,073	-	102,073
RECONCILIATION OF FUNDS			
Total funds brought forward	349,391	-	349,391
TOTAL FUNDS CARRIED FORWARD	451,464	-	451,464

continued...

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings	Motor vehicles	Totals
	£	£	£
COST			
At 1 April 2023	4,067	23,399	27,466
Additions	-	55,193	55,193
At 31 March 2024	4,067	78,592	82,659
DEPRECIATION			
At 1 April 2023	1,491	8,809	10,300
Charge for year	814	11,008	11,822
At 31 March 2024	2,305	19,817	22,122
NET BOOK VALUE			
At 31 March 2024	1,762	58,775	60,537
At 31 March 2023	2,576	14,590	17,166

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	7,505	105,601
Other debtors	2,958	5,539
Accrued income	97,338	16,500
Prepayments	11,022	7,569
	118,823	135,209

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	17,290	13,151
Social security and other taxes	12,570	-
Other creditors	5,202	2,228
Deferred income	9,450	5,000
Accrued expenses	8,673	7,916
	53,185	28,295

continued...

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	27,434	19,322
Between one and five years	53,580	47,704
	81,014	67,026

15. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	451,464	(4,014)	(100,000)	347,450
Capital Programme	-	-	100,000	100,000
	451,464	(4,014)	-	447,450
Restricted funds				
County Durham Community Foundation	-	10,000	-	10,000
TOTAL FUNDS	451,464	5,986	-	457,450

continued...

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	257,165	(261,179)	(4,014)
Restricted funds			
The National Lottery Community Fund	20,000	(20,000)	-
The Sobell Foundation	5,000	(5,000)	-
County Durham Community Foundation	23,215	(13,215)	10,000
The Henry Smith Charity	94,000	(94,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	2,000	(2,000)	-
BBC Children in Need	15,000	(15,000)	-
AAP Durham County Council	5,500	(5,500)	-
Tyne and Wear Community Foundation	5,750	(5,750)	-
The Albert Hunt Trust	7,000	(7,000)	-
Netherton Trust	5,000	(5,000)	-
B&Q Foundation	6,441	(6,441)	-
Souter Charitable Trust	5,000	(5,000)	-
One Stop	1,250	(1,250)	-
Tesco	1,118	(1,118)	-
Hadrian Trust	1,000	(1,000)	-
Landaid	64,676	(64,676)	-
Housing Benefit	1,411,638	(1,411,638)	-
	1,683,588	(1,673,588)	10,000
TOTAL FUNDS	1,940,753	(1,934,767)	5,986

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	349,391	102,073	451,464
TOTAL FUNDS	349,391	102,073	451,464

continued...

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,503,776	(1,401,703)	102,073
Restricted funds			
The Virgin Money	33,000	(33,000)	-
Nationwide Foundation	39,713	(39,713)	-
County Durham Community Foundation	25,000	(25,000)	-
The Henry Smith Charity	93,000	(93,000)	-
BBC Children in Need	10,500	(10,500)	-
AAP Durham County Council	1,158	(1,158)	-
Tyne and Wear Community Foundation	10,000	(10,000)	-
The Albert Hunt Trust	7,000	(7,000)	-
County Durham Community Aycliffe	5,000	(5,000)	-
	224,371	(224,371)	-
TOTAL FUNDS	1,728,147	(1,626,074)	102,073

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	349,391	98,059	(100,000)	347,450
Capital Programme	-	-	100,000	100,000
	349,391	98,059	-	447,450
Restricted funds				
County Durham Community Foundation	-	10,000	-	10,000
TOTAL FUNDS	349,391	108,059	-	457,450

continued...

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,760,941	(1,662,882)	98,059
Restricted funds			
The Virgin Money	33,000	(33,000)	-
Nationwide Foundation	39,713	(39,713)	-
The National Lottery Community Fund	20,000	(20,000)	-
The Sobell Foundation	5,000	(5,000)	-
County Durham Community Foundation	48,215	(38,215)	10,000
The Henry Smith Charity	187,000	(187,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	2,000	(2,000)	-
BBC Children in Need	25,500	(25,500)	-
AAP Durham County Council	6,658	(6,658)	-
Tyne and Wear Community Foundation	15,750	(15,750)	-
The Albert Hunt Trust	14,000	(14,000)	-
County Durham Community Aycliffe	5,000	(5,000)	-
Netherton Trust	5,000	(5,000)	-
B&Q Foundation	6,441	(6,441)	-
Souter Charitable Trust	5,000	(5,000)	-
One Stop	1,250	(1,250)	-
Tesco	1,118	(1,118)	-
Hadrian Trust	1,000	(1,000)	-
Landaid	64,676	(64,676)	-
Housing Benefit	1,411,638	(1,411,638)	-
	1,907,959	(1,897,959)	10,000
TOTAL FUNDS	3,668,900	(3,560,841)	108,059

National Lottery Community Fund
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

County Durham Community Fund
Provides funding for housing triage to young people with a range of housing issues from general information enquiries to urgent or emergency homelessness issues.

Durham County Council - Floating support service
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

The Henry Smith Charity

continued...

15. MOVEMENT IN FUNDS - continued

Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

LandAid
LandAid gives out monetary grants to charities right across the UK, empowering them to maximise their impact. With the support of the property industry, they focus on providing homes, jobs and skills for young people between 16-25 years who are experiencing homelessness. Landaid funding has enabled Moving On Durham to release additional bed spaces through enhanced housing management in relation to working with additional landlords and developers and young people who are in our supported accommodation.

Housing Benefit
Housing Benefit is paid directly to Moving On Durham to cover the costs of our young people in supported accommodation. The payment covers the rent payable to the superior landlord along with maintenance and property management costs.

16. RELATED PARTY DISCLOSURES

Allen Sykes Chartered Accountants, of which a trustee is a partner, provided payroll services during the year of which fees totalled £746 (2023: £614).

C Ross, Trustee, let a property to the charity during the year of which fees totalled £5,700 (2023: £5,700).

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	37,533	27,000
Grants	17,000	7,000
	54,533	34,000
Charitable activities		
Housing benefit	1,411,638	1,363,734
Floating support	34,160	30,065
Housing Management Fee	175,314	57,466
Grants	264,950	239,421
Other income	158	3,461
	1,886,220	1,694,147
Total incoming resources	1,940,753	1,728,147
EXPENDITURE		
Charitable activities		
Wages	389,007	252,762
Social security	30,047	20,795
Pensions	6,450	4,570
Housing rent payments	802,539	721,518
Housing rates and utilities	18,264	3,075
Housing maintenance	262,875	204,318
Relief fund expenses	5,532	10,746
Telephone and internet	39,081	37,781
Postage and stationery	4,817	4,044
Advertising	8,580	2,815
Sundries	17,719	7,621
IT Support	12,063	11,002
HR and Payroll fees	5,255	5,404
Staff training	8,439	1,375
Staff travel	27,136	25,062
Recruitment	2,301	1,846
Professional fees	11,403	25,982
Motor expenses	13,388	9,411
Selective licensing fees	4,885	33,140
Fixtures and fittings	813	813
Motor vehicles	11,009	4,680
	1,681,603	1,388,760
Support costs		
Management		
Wages	151,320	142,888
Carried forward	151,320	142,888

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
Management		
Brought forward	151,320	142,888
Social security	14,882	10,417
Pensions	3,500	4,098
Rent and service charge	32,315	30,827
Insurance	1,873	1,841
Light and heat	3,759	2,630
Sundries	7,505	4,548
Office equipment	15,256	16,639
Software subscriptions	2,756	8,391
Health and safety costs	10,853	5,147
Office move costs	-	1,577
	244,019	229,003
Finance		
Bank charges	655	691
Governance costs		
Auditors' remuneration	4,890	4,110
Auditors' remuneration for non audit work	3,600	3,510
	8,490	7,620
Total resources expended	1,934,767	1,626,074
Net income	5,986	102,073

Charities report - 22.2

Final Audit Report 2024-11-12

Created:	2024-11-12
By:	Peter Richards (peter.richards@movingondurham.org.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAA-HWW9_cGBh0G_L4IMZH_kTx6R0TZKDoM

"Charities report - 22.2" History

Document created by Peter Richards (peter.richards@movingondurham.org.uk)
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Agreement completed.
2024-11-12 - 11:56:00 AM GMT

REGISTERED COMPANY NUMBER: 05495172 (England and Wales)
REGISTERED CHARITY NUMBER: 1111581

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

FOR

MOVING ON (DURHAM) LTD

Sumer Auditco Limited
The Beehive Building
Beehive Ring Road
Crawley
Gatwick
RH6 0PA

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 16
Report of the Independent Auditors	17 to 20
Statement of Financial Activities	21
Balance Sheet	22
Cash Flow Statement	23
Notes to the Cash Flow Statement	24
Notes to the Financial Statements	25 to 36
Detailed Statement of Financial Activities	37 to 38

MOVING ON (DURHAM) LTD

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024

TRUSTEES	M A Farren (resigned 1/7/2024) M Goodwin J F Hindmarsh (resigned 1/7/2024) C McCreanor C Ross L Watson M Armstrong K Morrison (resigned 1/7/2024) E Mason C Ogden- Meade (appointed 8/10/2023)
REGISTERED OFFICE	Forster Business Centre Finchale Road Durham DH1 5HL
REGISTERED COMPANY NUMBER	05495172 (England and Wales)
REGISTERED CHARITY NUMBER	1111581
SENIOR STATUTORY AUDITOR	David Holloway BA FCA DChA
AUDITORS	Sumer Auditco Limited The Beehive Building Beehive Ring Road Crawley Gatwick RH6 0PA
SOLICITORS	Swinburne Maddison LLP Venture House Aykley Heads Business Centre Durham DH1 5TS

Contents

Opening Statement 3

Moving On Durham – Vision, Mission and Impact – 3 year strategic plan 4

Our vision – the kind of place we want to see 4

Our mission – our role in making the vision a reality 4

Our impact – what will change as a result of our involvement? 4

Future Priorities 4

1. Improve our delivery 4

2. Generate influence and support 4

3. Manage our charity 4

Context 5

Partnership Environment 5-6

Delivery Environment 6

Fundraising Environment 6

Review of 2023 -2024 Objectives 7

Key Impact and Figures 2023-24 8

Key Outcomes from Support Housing Programme 8-10

External Fundraising 10

Data Protection and IT 10

Safeguarding 11

Resource Management 11

Our People 11

Risk Management 11-12

Managing and measuring performance 12-14

Financial Review 15

Reserves Policy 15

Future Plans 15

Opening Statement

Before looking at the challenges facing Moving On in the year and going forward, we would like to take a moment to record, remember and celebrate the contribution of Lucie Copeland – Support Worker who we lost to cancer during the year. Lucie's passion, enthusiasm and pure frustration with the young people we work with was a testament to our work. Lucie lived the values of Moving On and dedicated her working life to trying to help vulnerable young people. Lucie is deeply missed by the people who loved her.

2023-24 was the year we faced a 'tsunami of legislation' with significant legislative, scrutiny and partnership challenges to face into over the year:

Legislation was introduced to ensure every organisation working with homeless or vulnerable young people under the age of 18 would need to register with OFSTED. Moving On successfully passed registration and are now a registered organisation. This change means the way we run the organisation permanently with effectively a separate department that works with the children in our care. This new accreditation and the business need that drives it means we can promote and expand our work with this group of young people. We hope that a greater priority given to early intervention may mean that we are able to help young people move on with their lives and build their capacity for successful independent living earlier.

Durham County Council successfully bid for and introduced the Supported Housing Improvement Programme (SHIP). As the largest provider of supported accommodation in the County, Moving On have played a central role in the early development, learning and roll out of the programme. This has not been without its contradictions and challenges, and in an area where there has been no scrutiny there were bound to be some significant findings across the supported sector. The main implications for Moving On have been in dealing with Landlords who have been unwilling or too slow to act in implementing improvements identified by external inspection. The results have meant in practice we have had a really significant turnover in our property portfolio with many being handed back and taken on. We have been lucky to be able to access a wide range of properties suitable for our needs and it has become clear our reputation in the private rented sector is excellent.

We have been left in the predicament that due to legislative expectations, the quality of our housing stock is now completely unaffordable to the young people we are helping, and in the vast majority of cases they cannot hope to access this sort of accommodation after they have left our support, which we feel strongly is setting false expectations. In 2023-24 no one leaving our provision went into Private Rented Accommodation, following the cost of living crisis it has become completely unaffordable to single young people.

This leads us to a new and exciting proposition for Moving On. Can we take a role in providing modern, cost effective and affordable housing for young people that they could hope to emulate after they have left us. We want at a modest scale for young people who are suitable to explore sharing accommodation through modern and useful Houses of Multiple Occupation (HMO's) in most urban areas of the country this is a natural progression and common. In County Durham, outside of the student population, HMO's are rare and have an often bad reputation. This is a project we want to do well, establishing a small number of 'test' HMO's with attached support including a facility dedicated to 16-17 year olds. An exciting, challenging and needed proposition taking us into a new way of delivering our work.

Moving On Durham – Vision, Mission and Impact – 5 year strategic plan

Our vision – the kind of place we want to see
There is a vibrant, responsive and seamless early intervention and support service ensuring no one aged 16-25 is homeless. Our young people can successfully build their social mobility and economic inclusion to manage sustainable independent living in the community.

Our mission – our role in making the vision a reality
A safe home and a fresh start. We will deliver sustainable support services for young people aged 16-25 who are homeless or in housing need. We actively engage our service users in a personalised support process, developing their capacity for independent and sustainable living in the community.

Our impact – what will change as a result of our involvement?
We will be an outcome-driven organisation and will measure the impact of our work in the quality of life for the young people we help, in the communities we serve. Our core work will result in:

- Reduction in youth homelessness in County Durham.
- Increased social and economic inclusion of disadvantaged young people aged 16-25.
- More Young People empowered to engage in decision-making that affects their own lives thereby increasing their social mobility.
- Young People are better equipped to successfully connect with housing choices and economic opportunities to sustainably relieve poverty.
- Young People behaving in ways which are healthier, sustainable and respectful of the environment.

We will address three additional priority aims over the next five years.

1. Extend our delivery
In addition to our core work we will focus on developing and delivering additional products and services:

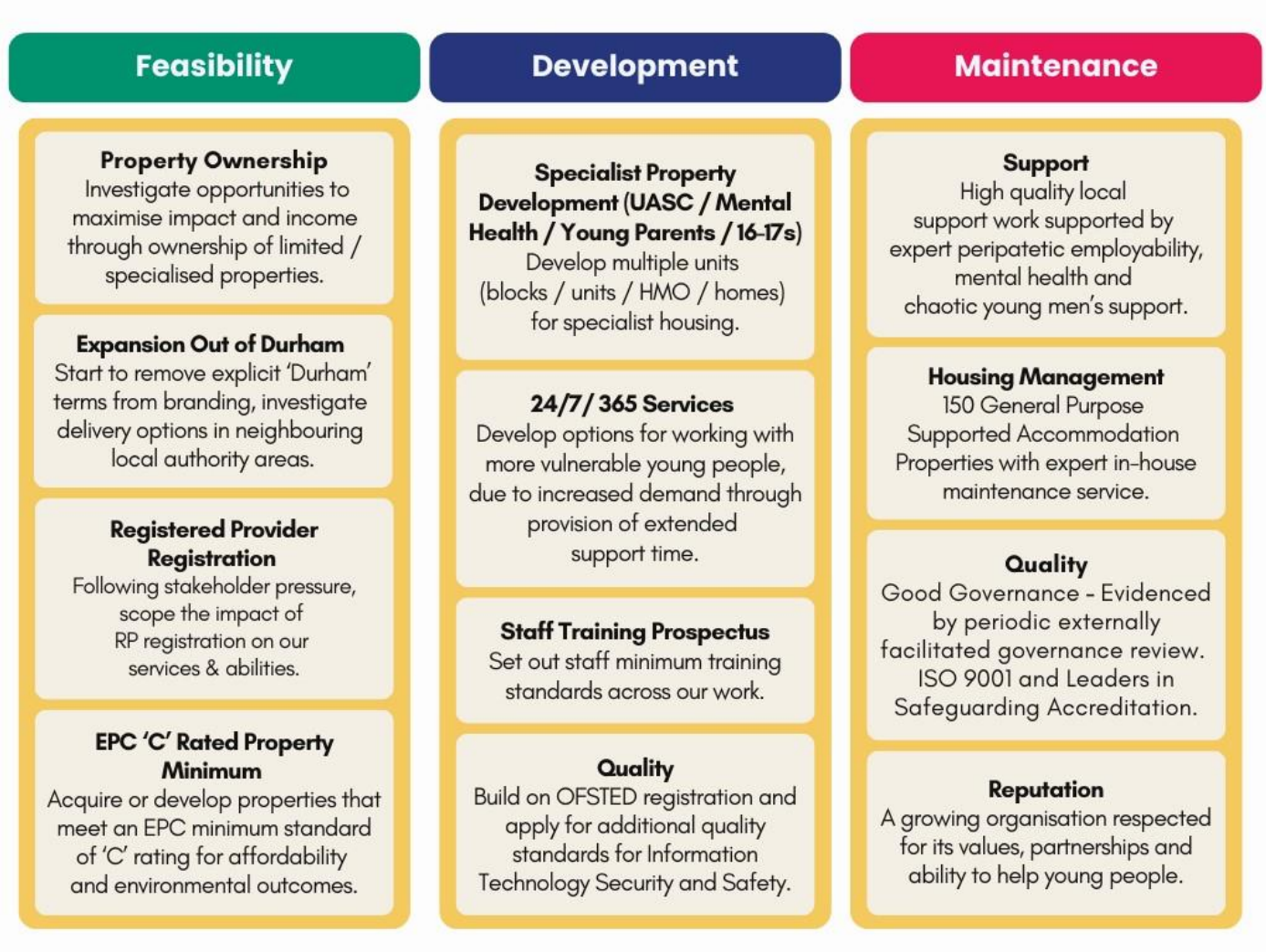
- Prevent - advance education amongst the public concerning the extent and consequences of homelessness amongst young people.
- Extend - Develop a wider range of support services for additional young people in housing need.
- Investigate - the adoption of the Moving On model of delivery outside of County Durham.

2. Generate influence and partnership
We will build on our existing relationships, developing our reach with new stakeholders and partners in the community who can actively contribute to or support our work:

- Influence - Communicate our reach and impact effectively though the effective use of data.
- Involve - Increase potential for personal development through internship / placement opportunities.
- Partner- Create additional opportunities for community and corporate support for our work.

3. Manage our property
We will develop our housing portfolio to ensure we have access to an appropriate range of properties for our young people.

- Affordable – ensure our properties are economically and environmentally sustainable.
- Accessible – Our properties will have appropriate access to social and economic opportunities across a wide range of locations and property type.
- Flexible – Our tenure will flex to adapt to individual challenges of transitional employment and support.



Context

Partnership Environment

During 2023-24 the partnership environment has changed dramatically for Moving On Durham and perhaps for many other organisations operating in our sector. For many years, since the end of the 'supporting people' contracts which had an element of overview and scrutiny, the supported housing sector has become somewhat of a regulation desert a 'wild west' of variable standards and expectations with no consistency of approach or regulation. 2023 saw the introduction of a formal regulator Ofsted for supported accommodation for 16-17 year olds. This has changed, for the better, our partnership with Children and Young People's Services where we hope to build our provision significantly over time.

Going forward the likely introduction of the Renters Reform Legislation will significantly change the environment for the sector. Durham County Council has acted through the continuation of a Supported Housing Improvement Programme (SHIP) started in 2023. The results of this process on Moving On have been significant both in terms of policy and practice. Our property portfolio has increased in quality, leading to increases in rental costs out with the cost of living crisis. We also feel strongly that this emphasis means the type of housing we offer for support is not accessible to our young people once they have left our provision which we would consider a serious issue. The cost of independent living for single, childless young people is a serious disincentive to progression with so many of our young people not seeing the point of getting a job, and remaining on subsistence benefits a potentially sensible economic choice. Our view is that one way out of this is for young people to learn to share their accommodation with others. While in more urban areas this is common practice, in County Durham outside of the student sector it is highly unusual. Our role in facilitating this practice could be highly impactful and we will move forward with this sort of pilot provision over the coming strategy period.

The other significant impact of the SHIP is what will remain a significant pressure on Moving On which is to become a Registered Provider of Social Housing. There are significant benefits to Moving On Durham becoming a

Registered Provider, both in terms of potential increased resources, impact and strategic abilities. It would mark the end of our status as a smaller player in County Durham and the beginning of a more planned, impactful and strategic phase. As demand for our services continues to grow this change in status could be very beneficial. The routes to accreditation are not simple and this work will take significant organisational and partnership effort to realise.

Outside of County Durham, opportunities for regional and national participation seem to be on the decline overall as forums led by external partners shut down. One development of interest are the Gateshead and Sunderland Homelessness Forums of which Moving On has become a member.

Delivery Environment

Despite a significant expansion in our service over the past 4 years, the demand for our services has stabilised in 2023-24. The cost of living crisis has created an unprecedented increased demand from young people who are in housing crisis. Our waiting list has exceeded 120 for the first time in our history, which alongside national pressures to provide supported accommodation for Unaccompanied Asylum Seeking Children is creating both an opportunity for expansion of our services and a pressure on current resources. The young people we are working with today are much less likely to be in education or training, less likely to be working and are poorer than they were in 2019. They are increasingly isolated and anxious as a group. For the first time in our history poor mental health became our primary reason for referral.

The delivery challenges created by the upswing in legislative and procedural rigour have been exceptionally challenging. We have introduced additional management structures in the Support Team and changed the structure of the Central Services Team to reflect these challenges. We have successfully engaged with an external provider to grow our ability to offer 24/7 services.

Fundraising Environment

During 2023-24 staff changes gave us an opportunity to look at our fundraising capabilities. We took the decision to outsource this provision to an external consultant. This facility will remain under review as it evolves during the new business year. The remaining capacity on the staff team we have invested in office management and quality assurance. As the organisational rigour required by OFSTED, SHIP and the potential for Registered Provider status means we need skills on the staff team that can give a continuous improvement and audit facility to ensure we are meeting and exceeding the standards we have signed up to.

It’s difficult to overstate the impact of developing resources for SHIP and OFSTED on our development time. Much time that would have been given to community fundraising had to go to solve these matters instead. Despite this we had excellent participation particularly from Durham University students who have been extremely helpful in contributing towards our community donations. Particular mention should go to Charlotte Ogden-Meade, current Trustee and outgoing leader of the 2024 Collingwood College Fashion Show which has raised an unprecedented figure for Moving On Durham to be secured in 2024-25. This came as a result of successful internship partnership with the college over a number of years, showing the impact of partnership working in the modern age.

Review of 2023 -2024 Objectives

The last year of a strategy period where we focused as much on looking forward as we did to our current delivery objectives, resulting in a sharper more outcome orientated set of objectives.

Objective	Outcome	RAG
Recruit for an Employability and Prevention Support Worker	Not taken forward as an individual post due to resource constraints but responsibilities cascaded across the team.	
Develop additional tools to measure and celebrate our achievements in support work	Robust auditing and monitoring process now in place with appointment of Deputy Support Team Manager.	
Ensure all of our young people are able to feed, heat and clothe themselves appropriately during the ongoing cost of living crisis	Over £20k additional support for direct resources for young people achieved through additional grant funding and donations.	
Experiment with different sorts of Tenure including licensing	Not taken forward during 2023-24 although still likely.	
Negotiate longer leases with Landlords who are willing to invest in the property	12 longer leases in place	
Develop a greater use of systems, processes and templates that will bring a greater efficiency and standard to our work	This target will develop with the new appointment of a Business Development and Quality Assurance Manager.	
Develop the 'central services team' with a dashboard of out puts and outcomes we can use to tell our story	Dashboard in place	
We will investigate the potential of working outside of County Durham for the first time.	Not taken forward during 2023-24 due to pressure of work but still relevant.	
Develop an initial marketing strategy with pilot projects to take us into the next strategy period	Not taken forward during 2023-24 due to pressure of work but still relevant.	
Register as a provider for OFSTED 16-17 year olds in supported accommodation and continue our commitment towards Leaders in Safeguarding and ISO9001 awards	Registration complete, quality marks passed.	
Maximise the opportunities we found in our Governance Review started in 2022 and complete the action plan	Action Plan complete	
We will complete the strategy review started in 2022-23	Strategy document complete	

KEY IMPACT AND FIGURES 2023-24

The current cost of living crisis has made or work increasingly relevant and challenging to deliver. Our young people on basic benefits (82% of our current cohort) are not managing to sustain themselves without help. Budgeting assistance can only take us so far when many of our young people could spend their whole income on just fuel alone in the winter even with the current subsidy package. Every day we have multiple requests for finance or food assistance, and we are helping where we can. It is very frustrating to see our assistance as a 'sticking plaster' to cover off an immediate need that will re-occur within a few days or weeks. With rents rising significantly and wages not increasing for those able to work, it is difficult to see ways out of poverty for many of our young people. They long for the warmth of summer as a relief from what is at times is quite relentless desperation.

Looking back into 2023-24 for the first time in our history we have a Senior Management Team in place that added expertise and capacity and supported the Chief Executive in developing the charity going forward. This was very much a departure for Moving On which at heart, and at its best, is a relentlessly practical organisation focused on daily delivery priorities for our young people. A shift to a more strategic way of working to complement this will take concentration, effort and commitment to achieve.

During this year we launched our new strategy where we will continue to experiment and investigate with new ways of working across all 3 of our delivery teams and governance team. We have grown our complement of Trustees adding expertise in systems development, marketing and working with young people. Now with a complement of 10 Trustees positions (some to be filled at the time of writing) we continued the great work we started with a
governance review into 2023-24 with a more strategic and professional focus.

In this past year we grew our housing portfolio to 150 properties before taking pause to work out our next steps in this area of our work. We started to explore and experiment with different forms of tenure and property type with landlords and property developers that will inform the development of our new strategy.

We continued to grow our impact through the development of our mental health and employability support work clearly separating our support offer for those young people who are not yet ready to continue their journey towards economic independence from those who are and can.

Our need to attract resources from the community to support our work continued to grow. Moving On has developed a highly sustainable business model which requires only around 30% of our income to be 'found' from donation, grant making trusts and supporters, this resource however does need to be found and whenever possible sustained. To support this we grew our capacity by bringing together our 'back office' functions into one cohesive unit that can deliver finance and admin services alongside managing messaging, social media and fundraising outcomes to support the delivery of our objectives as a charity.

In this past year of pressing immediate need for food and fuel we learned as much about our work tomorrow as we need to deliver today, to support vulnerable and homeless young people and give them that safe home and fresh start.

Over the past 2 to 3 years the rise in low to medium level mental health need in our referrals has been dramatic. Symptoms are generally anxiety or low mood related. We used to have to keep an anti-social behaviour register, we don't need to do this anymore – our young people mostly don't go out. It is clear from many support visits the last person our young person saw was their support worker the week previously. An important element of support has become just getting out of the house. We now employ a specialist Mental Health Support Worker to help with this caseload.

Of the 91 young people who left our service 0 went into the private rented sector. Those who were not eligible for Band 1 DKO had no choice but to move in with family / friends as the PRS has become completely unaffordable to a single young person. County Durham has a very low level of 1 bed / bedsits / flats. Outside the student population, property sharing / HMO's are rare.

Our single young people move into houses suitable for a family, as there is no option. These are becoming quite aspirational properties that the young person would likely not be able to afford after they have left our care.

A single young person in a 2 (sometimes 3) bedroom house brings issues around affordability, anxiety, loneliness and anti-social behaviour.

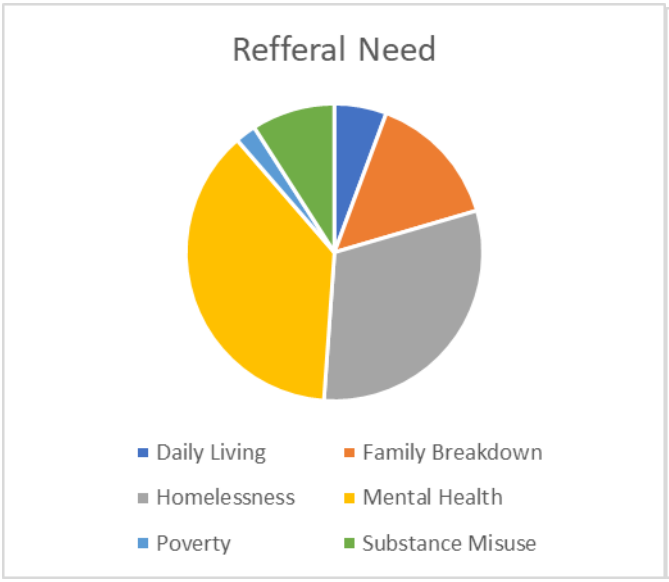
We are progressing our version of an HMO in 2 locations currently and if successful hope to develop more. Each unit will be ensuite with a kitchenette and a full communal kitchen available, with training room for joint / individual support sessions. We hope to make these employment neutral.

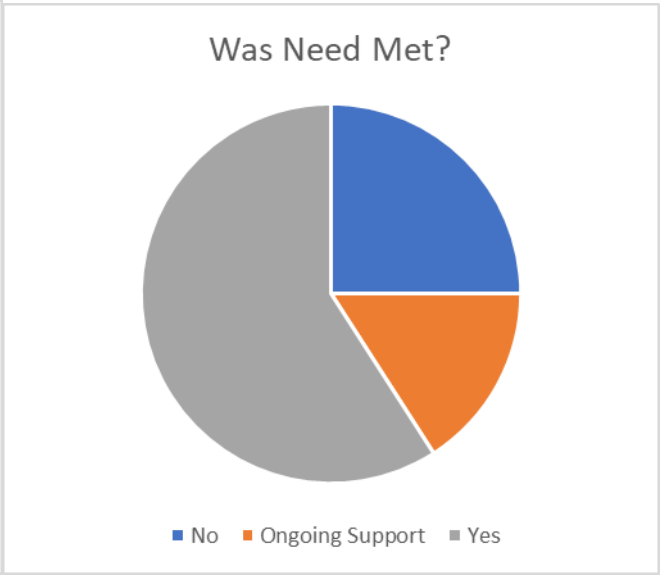
Perhaps the single most important thing we can do to help our young people to live independently and sustainably in the community is to help them to become economically active. The 'fit' with employment and supported accommodation / housing benefit is exceptionally difficult and does not help anyone do anything.

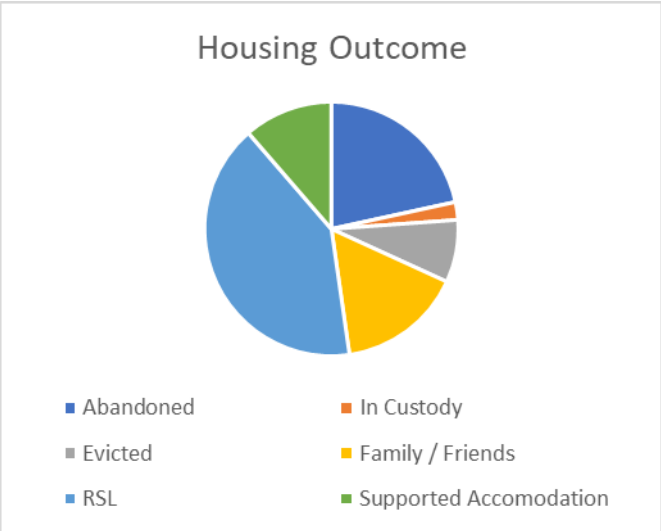
There is no 'stepped' tier of support. Our care leaver population regardless of need move from 24 hour care to 2 – 3 hours per week. The rise in need in this population is exponential with an over 300% increase in numbers in care over 5 years.

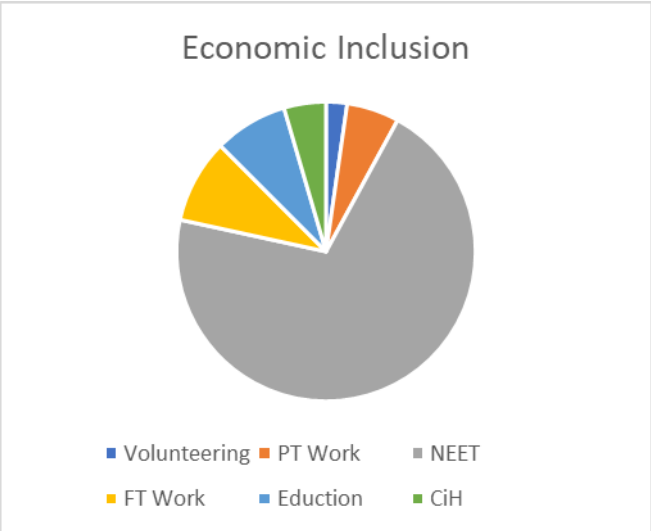
We offer our young people support in houses they could not afford, and in their current circumstances could not aspire to live in. Giving no incentive to move on with no experience of work or education to help them live sustainably. Despite this our housing sustainment rate is exceptionally high at 97%. Once young people have been through our process they do not need to come back. We currently have 5 referrals who we have housed at any time before. 3 of these we will be working with again.

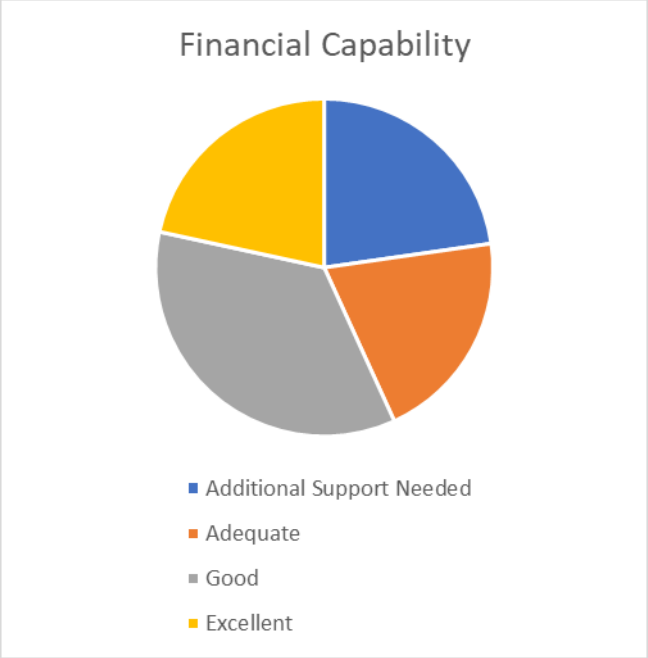
Our young people need support – they don't necessarily want support. Many have had 'social workers' around them since they were children and at 18 would dearly love to reject what they see as a failed system that did not help them (regardless of the facts). Our young people are often difficult to engage, feel entitled rather than ambitious, show challenging behaviours or just disappear. This is at extreme odds with the supported accommodation requirement to give support and can lead to the eviction of some of the most vulnerable members of society, who the local authority have a duty of care to. Many others need less support, but are desperate for the company due to issues of loneliness or isolation. Giving the right support at the right time to the right person is a constant challenge.

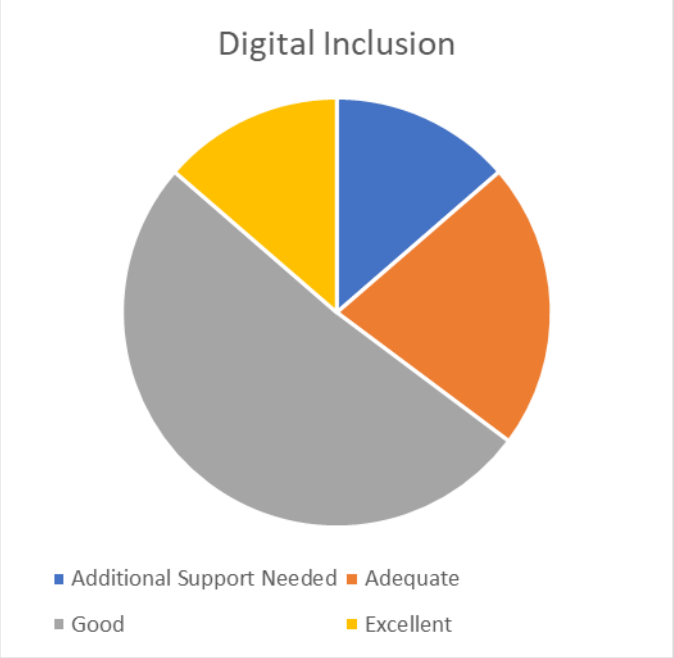












External Fundraising

The fundraising team changed significantly in year with a substantial amount of time between staff resources being in place meaning in practice most of the fundraising was done by different people. Despite the fall in level of applications Moving On was able to achieve fundraising targets and sustain a positive result to the year. This was in no small part due to the longstanding support of very important repeat funders such as The Henry Smith Charity and Virgin Money Foundation. We were also very pleased to receive significant continuation funding from Children In Need. Of particular note was the contribution toward the cost of living crisis where we needed to find funds to directly support young people in crisis. The contribution of ACTS 435 and Durham University Student fundraising have been absolutely outstanding in this regard. Our ability to fundraise for support work is the most serious limiting factor when it comes to looking at potential plans for development or expansion of the charity.

Data Protection and IT

During 2019-20 Moving On Durham completely renewed its IT infrastructure. As a result of our own investment programme alongside an incredibly valuable donations programme sponsored by Lloyds Foundation we have been able to bring our IT and Data management structure into the 21st century, renewing our server to include the highest security settings, alongside facility for remote access and new desktop resources from staff we are prepared for the future in security, hardware and resources areas. During 2022-23 we continued this investment renewing IT equipment where appropriate and will look to invest again in 2024-25 where funds allow.

Safeguarding

We take our responsibility for both child and adult safeguarding very seriously; the Board of Trustees via the CEO regularly review our safeguarding policy and practice. All staff are trained in safeguarding practice appropriate to their role and the CEO has attended external training for senior managers to ensure this area of work is fully understood, embedded and practiced across the charity. During 2023-24 we successfully re-registered for the 'Leaders in Safeguarding' award and will re-register in 2026. During the year we successfully introduced OFSTED registration requirements for 16-17 year olds. This requirement will had significant implications for our planning, training and delivery of Safeguarding.

Resource Management

Our People

As an organisation providing complex, advice and support based services to often vulnerable young people, our ability to recruit, retain, train and inspire our own people is everything. Having experienced significant staff turnover in previous years, during 2023-24 we have placed a very high priority on staff motivation, involvement and satisfaction. We introduced following a period of consultation a set of values during 2022-23, these we will roll out across the organisation to affect everything from strategy to day to day delivery. We maintained our staff appraisal system and introduced additional staff meeting / consultation events. With a clear and transparent 'open door' to management we have managed to completely halt the attrition of staff leaving and have provided a workplace at home or in the office where our staff are motivated, proud and supported.

Staff training remained a priority going forward into 2023-24 with clear targets for both a focus on minimum standards for all staff (Safeguarding, Mental Health First Aid etc) and tailored training as appropriate for individuals to advance their professional capability. Supporting apprentices remains an important part of our work and we aim to have a minimum of 1 apprentice on the team at any time.

Risk Management

Moving On Durham takes a practical approach to risk management. We manage organisational risk at the Trustee level through an annual assessment process as a part of our business planning cycle. We assess delivery risks at an operational level on a client by client basis through pre-tenancy assessment and regular reviews, adjusting risk assessment profiles as new information comes to light.

Organisational and operations risk and the risk of financial effects or significant events and factors likely to affect future financial performance or material are reviewed bi-monthly through a risk register and reported to the Board of Trustees. Moving On Durham holds accreditation for ISO 9001 where integration of risk management is a key management task. This externally audited accreditation gives confidence to our customers and suppliers that we have a robust approach to systems design and processes, document control and administration. Moving On Durham outsource Health and Safety Management to a competent partner who oversee all of our operations regarding good practice.
The finances of the Charity are reviewed bi-monthly by the Finance Sub Committee and reported to the Board for consideration. The development of external fundraising is a key consideration for reporting and for risk management. Robust and regular analysis of opportunities available for the charity enable the suitable mitigation of risk.

Our Governance

Day to day governance and management

Day to day management of Moving On is overseen by the Chief Executive. The Chief Executive is supported by a team of 18 full time employees and 2 part time employees. The Chief Executive reports to the Board of Trustees at bi-monthly meetings.

The Trustee Board currently comprises of seven members and they meet at least six times per year. The board is responsible for the strategic direction and policy of the charity.

The board is advised on financial matters by a finance committee, which meets bi-monthly, alternating with Board meetings. The committee is currently made up of two trustees, one with specialist finance and accountancy qualifications and the chair, along with the Chief Executive and Finance Officer. The committee has within its scope responsibility for making recommendations to the Board with regard to pay and terms and conditions of the staff team including the remuneration of key management personnel, any recommendations must be approved by the Board.

Management decisions are made at a weekly management meeting where staff contribute to the ongoing management and delivery of the organisation's objectives. A quarterly staff meeting is used to consult, learn and to communicate management objectives, facilitating clear communication and participation across the organisation. There is an annual Trustee / Staff development day where the current and future prospects of the organisation are debated, examined and objectives agreed going forward to inform the development of the annual business plan.
The Board of Trustees has invested much time in development of management tools that allow for effective control of the organisation as it continues to grow as a leading homeless charity in the region. It has reviewed its policies and procedures, management structure, direction of travel, and its financial status and continues to follow an agreed annual Business Plan. It has established that its reserves position is sufficient to meet Trustees' commitments.

Overall responsibility

The Trustees are seven individuals who have the overall responsibility and collectively govern Moving On by making decisions at bi-monthly meetings. The law describes charity trustees as 'the persons having the general control and management of the administration of a charity' (Charities Act 2011, section 177). Between board meetings, there is a finance committee who meet alternative months to look at the financial oversight of Moving On. Typical tasks can include budgeting and financial planning, financial reporting and the creation and monitoring of internal controls and accountability policies.

The Board has responsibility for any formal partnerships between Moving On Durham and related parties and other charities. Informal co-operative relationships are organised and managed by key personnel in the Charity.

Structure, governance and management

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 29 June 2005 which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Board appointments, training and term of office

Moving On recognises the importance of having a diverse Board. As such, there are no limits or restrictions on who can apply to become a Member and the Chair will ensure efforts are made to attract a suitably diverse range of applicants.

Appointments. The election of new Members and re-election of existing Members will normally take place at the AGM; however, where there are vacant seats, the Board may decide to make appointments at any of its ordinary meetings.

Individuals wishing to join the Board for the first time will be required to submit an application form. In addition, they will be expected to attend an ordinary meeting of the Board as an observer in advance of the election process. The serving Members (excluding those standing for re-election) will be free to choose from all those standing for election or re-election. In making that choice, Members should weigh up the strengths and skills that each candidate will bring to the Board and aim to achieve a balance of experience and new perspectives.

Training. Members newly elected to the Board will be expected to complete a programme of training and familiarisation within their first 12 months. Thereafter, each Member will be expected to complete any training in a timely manner if the Board or the Chair deem it to be essential either for their role as a Member of the Board or for any specialist role or appointment that they are fulfilling. In addition, all Members are expected to keep abreast of developments within the fields that Moving On operates.

Term of office. New Members elected to the Board will be offered a guaranteed initial term of 5 years; however, they may resign before the end of their term.

Existing Members re-elected to the Board after their initial 5-year period will only be offered a further 2-year term before they need to stand for re-election. The exception to this will be where a serving Chair is required to stand for re-election as they will be automatically re-elected as Member for either two years or, if longer, the period necessary to cover their remaining time as Chair plus 1 year to allow an effective handover. There is no limit to the number of times a Member can stand for re-election / serve on the Board.

Objectives and Activities

The charity's purposes, as set out in the objects contained in the company's Memorandum of Association, are:

- The relief of poverty of persons between young persons who are homeless or in housing need;
- To advance education amongst the public concerning the extent and consequences of homelessness amongst young people; and
- Other charitable activities for the benefit of young people in housing need.

Although not specified in the governing document, the charity's area of activity is County Durham.

External governance

Moving On are registered with the Charity Commission, (Charity No, 1111581) who regulate charities in England and Wales to ensure that the public can support charities with confidence.

Moving On are also registered with Companies House (Company No, 05495172) who register company information and make it available to the public.

Managing and measuring performance

Client Outcome Development

In order to address the key challenges above, Moving On Durham face a challenge to clearly, concisely and constructively articulate our impact, achievements and client progress. If a new home and a fresh start is the beginning of our client's journey, how do we best communicate our real value in terms of what happens next – how do we help our young people develop a sustainable lifestyle and truly break the cycle of youth homelessness – they have the skills to manage and sustain a tenancy and develop their potential, ensuring they do not become homeless again. We will continue our journey to develop a 'theory of change' and develop outcome recording for the benefit of our commitment to quality and added value for our service users into 2023-24.

MOVING ON DURHAM ANNUAL FINANCIAL REPORT

April 2023 - March 2024

PROFIT & LOSS OVERVIEW

We finished the financial year with a £1,353 surplus!

Well done everyone for being so amazing as usual. It has been a difficult year... 24 properties have gone back to the landlords, taking up a lot of the maintenance teams time. Meaning we have struggled to keep voids down at times but we did it!

MAINTENANCE COSTS

Budgeted - £281,739
Actual - £257,222
Variance - £24,517

Top 5 properties for Maintenance Costs

Address	Total Maintenance costs for 23-24
9 Chaytor Road	£8,979.16
7 Chaytor Road	£8,227.61
285 Hedley Close	£4,873.97
25 Fox Street	£4,679.41
133 Hallington Head	£4,209.84

TENANTS WORKING

Budgeted loss - £51,279
HB loss - £51,395
Paid by tenant - £11,127
Actual loss - £40,268
Variance - £11,011

PENDING INCOME FROM HB/YPS

Total HB - £12,794.99

Total YPS/Other Councils - £26,443.74

Total Pending Income as of 31/03/24 - £39,238.73

FUNDING RECEIVED FOR OUR YOUNG PEOPLE

We received £5,000 from Souter & £750 from Pattinsons both for Household items for our young people... this has helped 33 young people so far and we have £2976.13 left to use

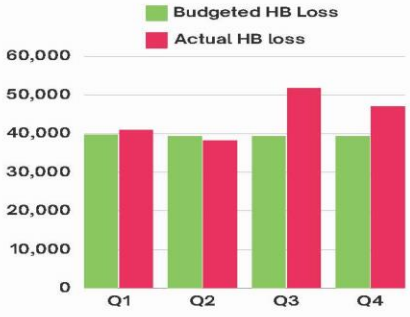
Tesco gave us £1490 for Food and Fuel - This helped 121 young people

National Lottery gave us £1200 Food & Fuel / Misc items - This helped 56 young people

CDCF has provided us with funding totaling £9890 for Food, Fuel & other essentials, this has help 170 young people (some tenants we will have helped more than once)

We have applied to ACTS for 16 of our tenants this year and received a total of £2400 to pay for things such as; beds, sofas, curtains, towels, microwaves, kettles, removal vans, etc.

VOID OVERVIEW (PER QUARTER)



Overall throughout 2023-24 we have gone over the budget by 16% for void loss (£19,985)

GRANT FUNDING VS BUDGET

We put in the budget that we needed to raise £280,000 from external funding providers, we received £278,000 in total.

Top 5 properties for void loss

Address	Total void loss for 23-24
8C Middlewood View	£6,959.46
10 Lord Street	£5,764.63
3C Woods Terrace	£5,444.26
36 Nesbit Road	£4,990.84
44 Kinross Drive	£4,975.94

Financial Review

Reserves Policy

The current Reserves Policy gives a target of 3 months operational expenditure with the addition of a potential project fund. We just meet this target at the end of the year. The idea of a project fund was designed to provide ready reserves to mitigate any potential changes in legislation with regard to the payment of Housing Benefit, which was forecast for 2018. This threat in the external environment has now disappeared due to a change in government policy for the foreseeable future. However the prospect of developing the charity into a registered social landlord is most likely to necessitate the purchase or at the very least significant renovation of a leased property. This will require investment directly from the charity and therefore the re-instatement of a target for a project fund is appropriate. We will retain the potential of a project fund which could facilitate the potential purchase of a property going forward as a part of our strategy.

Future Plans

The Trustees have approved a new strategy for 2024-27 that focuses on helping our young people recover from the effects of the cost of living crisis. The plan covers the next 3 years of a strategic cycle that will take the organisation forward to a new level of development and ability. During this year we investigated with Trustees and Staff if we should extend the current strategic focus or work to determine a new forward direction. The Charity continues strongly in its purpose and objects through the agreed strategy as outlined on page 4.

Moving On Durham aims to sustainably grow on its operations moving forward. Aiming for stability in the number of properties we have on offer for Supported Accommodation. In line with objectives stated above we will developing projects that help us support 16-17 year olds initially via OFSTED accreditation and additional projects to ensure we are operating at the required level to provide a good level of service for our community.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its Memorandum of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Moving On (Durham) Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

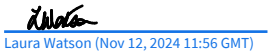
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Sumer Auditco Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 11 November 2024 and signed on its behalf by:


Laura Watson (Nov 12, 2024 11:56 GMT)

L Watson - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Opinion
We have audited the financial statements of Moving On (Durham) Ltd (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:
- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with directors and other management and from our knowledge and experience of this sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Companies Act 2006, Charities Acts, tax legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
- making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:
- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:
- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation claims;
- reviewing correspondence with HMRC, the company's legal advisers and other regulatory bodies.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

David Holloway BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Sumer Auditco Limited
The Beehive Building
Beehive Ring Road
Crawley
Gatwick
RH6 0PA

Date: .....

MOVING ON (DURHAM) LTD

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	47,533	7,000	54,533	34,000
Charitable activities	3				
Supporting young people		34,160	264,950	299,110	205,838
Moving On Housing		175,472	-	175,472	91,575
Housing		-	1,411,638	1,411,638	1,396,734
Total		257,165	1,683,588	1,940,753	1,728,147
EXPENDITURE ON					
Charitable activities	4				
Supporting young people		261,179	261,950	523,129	241,036
Housing		-	1,411,638	1,411,638	1,385,038
Total		261,179	1,673,588	1,934,767	1,626,074
NET INCOME/(EXPENDITURE)		(4,014)	10,000	5,986	102,073
RECONCILIATION OF FUNDS					
Total funds brought forward		451,464	-	451,464	349,391
TOTAL FUNDS CARRIED FORWARD		447,450	10,000	457,450	451,464

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	60,537	-	60,537	17,166
CURRENT ASSETS					
Debtors	12	108,823	10,000	118,823	135,209
Cash at bank and in hand		331,275	-	331,275	327,384
		440,098	10,000	450,098	462,593
CREDITORS					
Amounts falling due within one year	13	(53,185)	-	(53,185)	(28,295)
NET CURRENT ASSETS		386,913	10,000	396,913	434,298
TOTAL ASSETS LESS CURRENT LIABILITIES		447,450	10,000	457,450	451,464
NET ASSETS		447,450	10,000	457,450	451,464
FUNDS	15				
Unrestricted funds				447,450	451,464
Restricted funds				10,000	-
TOTAL FUNDS				457,450	451,464

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 November 2024 and were signed on its behalf by:

Laura Watson (Nov 12, 2024 11:56 GMT)

L Watson - Trustee

The notes form part of these financial statements

MOVING ON (DURHAM) LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	59,084	60,299
Net cash provided by operating activities		59,084	60,299
Cash flows from investing activities			
Purchase of tangible fixed assets		(55,193)	-
Net cash (used in)/provided by investing activities		(55,193)	-
Change in cash and cash equivalents in the reporting period		3,891	60,299
Cash and cash equivalents at the beginning of the reporting period		327,384	267,085
Cash and cash equivalents at the end of the reporting period		331,275	327,384

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	5,986	102,073
Adjustments for:		
Depreciation charges	11,822	5,493
Decrease/(increase) in debtors	16,386	(39,184)
Increase/(decrease) in creditors	24,890	(8,083)
Net cash provided by operations	59,084	60,299

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	327,384	3,891	331,275
	327,384	3,891	331,275
Total	327,384	3,891	331,275

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants and donations are included in full in the Statement of Financial Activities when the charity becomes entitled. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Assets donated are recognised in full as donations and fixed assets.
- Incoming resources from charitable trading activities are accounted for when earned.
- Grants and fees received for current year expenditure and grants for purchase of fixed assets are recognised in full in the Statement of Financial Activities in the period in which they are received, provided that the conditions for receipt have been complied with.
- Income is deferred only where the criteria for recognition as incoming resources in the Statement of Financial Activities does not exist at the balance sheet date.

Expenditure
Expenditure is recognised on an accruals basis as a liability is incurred. Resources expended includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's visitor centres and from the commercial trading activities of the company's subsidiary.
- Direct staff costs have been allocated to the activity categories within the Statement of Financial Activities according to the staff time spent. Other direct costs are allocated according to the activity. Support costs have been apportioned based on an average of all staff time spent that cannot be allocated specifically to one activity.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on the basis of time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on cost
Motor vehicles	-	20% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The company has elected to apply the provisions of section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities
Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities
Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

continued...

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	37,533	27,000
Grants	17,000	7,000
	54,533	34,000

Grants received, included in the above, are as follows:

	2024	2023
	£	£
The Albert Hunt Trust	7,000	7,000
Charities Aid Foundation	10,000	-
	17,000	7,000

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Floating support	Supporting young people	34,160	7,542
Grants	Supporting young people	264,950	197,971
Other income	Supporting young people	-	325
Floating support	Moving On Housing	-	22,523
Housing Management Fee	Moving On Housing	175,314	57,466
Grants	Moving On Housing	-	8,450
Other income	Moving On Housing	158	3,136
Housing benefit	Housing	1,411,638	1,363,734
Grants	Housing	-	33,000
		1,886,220	1,694,147

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Lloyds Bank Foundation	-	50
Nationwide Foundation	-	39,713
The Sir James Knott Trust	10,000	-
Virgin Money Foundation	-	33,000
The Garfield Weston Foundation	-	10,000
The National Lottery Community Fund	20,000	-
The Sobell Foundation	5,000	-
County Durham Community Foundation	23,215	25,000
The Henry Smith Charity	94,000	93,000
Hospital of God at Greatham	2,000	-
BBC Children in Need	15,000	10,500
AAP Durham County Council	5,500	1,158
Tyne and Wear Community Foundation	5,750	20,000
County Durham Community Aycliffe	-	5,000
Hadrian Trust	1,000	2,000
Netherton Trust	5,000	-
B&Q Foundation	6,441	-
Carried forward	192,906	239,421

continued...

3. INCOME FROM CHARITABLE ACTIVITIES - continued

	2024	2023
	£	£
Brought forward	192,906	239,421
Souter Charitable Trust	5,000	-
One Stop	1,250	-
Tesco	1,118	-
Landaid	64,676	-
	264,950	239,421

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Supporting young people	398,954	124,175	523,129
Housing	1,282,649	128,989	1,411,638
	1,681,603	253,164	1,934,767

5. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Supporting young people	120,626	245	3,304	124,175
Housing	123,393	410	5,186	128,989
	244,019	655	8,490	253,164

Support costs, included in the above, are as follows:

Management

	Supporting young people	Housing	2024 Total activities	2023 Total activities
	£	£	£	£
Wages	75,660	75,660	151,320	142,888
Social security	7,441	7,441	14,882	10,417
Pensions	1,750	1,750	3,500	4,098
Rent and service charge	15,498	16,817	32,315	30,827
Insurance	900	973	1,873	1,841
Light and heat	2,458	1,301	3,759	2,630
Sundries	3,937	3,568	7,505	4,548
Office equipment	6,562	8,694	15,256	16,639
Software subscriptions	1,080	1,676	2,756	8,391
Health and safety costs	5,340	5,513	10,853	5,147
Office move costs	-	-	-	1,577
	120,626	123,393	244,019	229,003

continued...

5. SUPPORT COSTS - continued

Governance costs

	Supporting young people	Housing	2024 Total activities	2023 Total activities
	£	£	£	£
Auditors' remuneration	2,224	2,666	4,890	4,110
Auditors' remuneration for non audit work	1,080	2,520	3,600	3,510
	3,304	5,186	8,490	7,620

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	11,822	5,493
Other operating leases	834,854	752,345

7. AUDITORS' REMUNERATION

	2024	2023
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	4,890	4,110
Auditors' remuneration for non audit work	3,600	3,510

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	540,327	395,650
Social security costs	44,929	31,212
Other pension costs	9,950	8,668
	595,206	435,530

The average monthly number of employees during the year was as follows:

	2024	2023
General	15	10
Admin	3	4
Management	2	2
	20	16

continued...

9. STAFF COSTS - continued

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the period totalled £103,791 (2023: £83,577).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	27,000	7,000	34,000
Charitable activities			
Supporting young people	21,467	184,371	205,838
Moving On Housing	91,575	-	91,575
Housing	1,363,734	33,000	1,396,734
Total	1,503,776	224,371	1,728,147
EXPENDITURE ON			
Charitable activities			
Supporting young people	16,665	224,371	241,036
Housing	1,385,038	-	1,385,038
Total	1,401,703	224,371	1,626,074
NET INCOME	102,073	-	102,073
RECONCILIATION OF FUNDS			
Total funds brought forward	349,391	-	349,391
TOTAL FUNDS CARRIED FORWARD	451,464	-	451,464

continued...

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings	Motor vehicles	Totals
	£	£	£
COST			
At 1 April 2023	4,067	23,399	27,466
Additions	-	55,193	55,193
At 31 March 2024	4,067	78,592	82,659
DEPRECIATION			
At 1 April 2023	1,491	8,809	10,300
Charge for year	814	11,008	11,822
At 31 March 2024	2,305	19,817	22,122
NET BOOK VALUE			
At 31 March 2024	1,762	58,775	60,537
At 31 March 2023	2,576	14,590	17,166

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	7,505	105,601
Other debtors	2,958	5,539
Accrued income	97,338	16,500
Prepayments	11,022	7,569
	118,823	135,209

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	17,290	13,151
Social security and other taxes	12,570	-
Other creditors	5,202	2,228
Deferred income	9,450	5,000
Accrued expenses	8,673	7,916
	53,185	28,295

continued...

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	27,434	19,322
Between one and five years	53,580	47,704
	81,014	67,026

15. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	451,464	(4,014)	(100,000)	347,450
Capital Programme	-	-	100,000	100,000
	451,464	(4,014)	-	447,450
Restricted funds				
County Durham Community Foundation	-	10,000	-	10,000
TOTAL FUNDS	451,464	5,986	-	457,450

continued...

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	257,165	(261,179)	(4,014)
Restricted funds			
The National Lottery Community Fund	20,000	(20,000)	-
The Sobell Foundation	5,000	(5,000)	-
County Durham Community Foundation	23,215	(13,215)	10,000
The Henry Smith Charity	94,000	(94,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	2,000	(2,000)	-
BBC Children in Need	15,000	(15,000)	-
AAP Durham County Council	5,500	(5,500)	-
Tyne and Wear Community Foundation	5,750	(5,750)	-
The Albert Hunt Trust	7,000	(7,000)	-
Netherton Trust	5,000	(5,000)	-
B&Q Foundation	6,441	(6,441)	-
Souter Charitable Trust	5,000	(5,000)	-
One Stop	1,250	(1,250)	-
Tesco	1,118	(1,118)	-
Hadrian Trust	1,000	(1,000)	-
Landaid	64,676	(64,676)	-
Housing Benefit	1,411,638	(1,411,638)	-
	1,683,588	(1,673,588)	10,000
TOTAL FUNDS	1,940,753	(1,934,767)	5,986

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	349,391	102,073	451,464
TOTAL FUNDS	349,391	102,073	451,464

continued...

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,503,776	(1,401,703)	102,073
Restricted funds			
The Virgin Money	33,000	(33,000)	-
Nationwide Foundation	39,713	(39,713)	-
County Durham Community Foundation	25,000	(25,000)	-
The Henry Smith Charity	93,000	(93,000)	-
BBC Children in Need	10,500	(10,500)	-
AAP Durham County Council	1,158	(1,158)	-
Tyne and Wear Community Foundation	10,000	(10,000)	-
The Albert Hunt Trust	7,000	(7,000)	-
County Durham Community Aycliffe	5,000	(5,000)	-
	224,371	(224,371)	-
TOTAL FUNDS	1,728,147	(1,626,074)	102,073

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	349,391	98,059	(100,000)	347,450
Capital Programme	-	-	100,000	100,000
	349,391	98,059	-	447,450
Restricted funds				
County Durham Community Foundation	-	10,000	-	10,000
TOTAL FUNDS	349,391	108,059	-	457,450

continued...

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,760,941	(1,662,882)	98,059
Restricted funds			
The Virgin Money	33,000	(33,000)	-
Nationwide Foundation	39,713	(39,713)	-
The National Lottery Community Fund	20,000	(20,000)	-
The Sobell Foundation	5,000	(5,000)	-
County Durham Community Foundation	48,215	(38,215)	10,000
The Henry Smith Charity	187,000	(187,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	2,000	(2,000)	-
BBC Children in Need	25,500	(25,500)	-
AAP Durham County Council	6,658	(6,658)	-
Tyne and Wear Community Foundation	15,750	(15,750)	-
The Albert Hunt Trust	14,000	(14,000)	-
County Durham Community Aycliffe	5,000	(5,000)	-
Netherton Trust	5,000	(5,000)	-
B&Q Foundation	6,441	(6,441)	-
Souter Charitable Trust	5,000	(5,000)	-
One Stop	1,250	(1,250)	-
Tesco	1,118	(1,118)	-
Hadrian Trust	1,000	(1,000)	-
Landaid	64,676	(64,676)	-
Housing Benefit	1,411,638	(1,411,638)	-
	1,907,959	(1,897,959)	10,000
TOTAL FUNDS	3,668,900	(3,560,841)	108,059

National Lottery Community Fund
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

County Durham Community Fund
Provides funding for housing triage to young people with a range of housing issues from general information enquiries to urgent or emergency homelessness issues.

Durham County Council - Floating support service
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

The Henry Smith Charity

continued...

15. MOVEMENT IN FUNDS - continued

Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

LandAid
LandAid gives out monetary grants to charities right across the UK, empowering them to maximise their impact. With the support of the property industry, they focus on providing homes, jobs and skills for young people between 16-25 years who are experiencing homelessness. Landaid funding has enabled Moving On Durham to release additional bed spaces through enhanced housing management in relation to working with additional landlords and developers and young people who are in our supported accommodation.

Housing Benefit
Housing Benefit is paid directly to Moving On Durham to cover the costs of our young people in supported accommodation. The payment covers the rent payable to the superior landlord along with maintenance and property management costs.

16. RELATED PARTY DISCLOSURES

Allen Sykes Chartered Accountants, of which a trustee is a partner, provided payroll services during the year of which fees totalled £746 (2023: £614).

C Ross, Trustee, let a property to the charity during the year of which fees totalled £5,700 (2023: £5,700).

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	37,533	27,000
Grants	17,000	7,000
	54,533	34,000
Charitable activities		
Housing benefit	1,411,638	1,363,734
Floating support	34,160	30,065
Housing Management Fee	175,314	57,466
Grants	264,950	239,421
Other income	158	3,461
	1,886,220	1,694,147
Total incoming resources	1,940,753	1,728,147
EXPENDITURE		
Charitable activities		
Wages	389,007	252,762
Social security	30,047	20,795
Pensions	6,450	4,570
Housing rent payments	802,539	721,518
Housing rates and utilities	18,264	3,075
Housing maintenance	262,875	204,318
Relief fund expenses	5,532	10,746
Telephone and internet	39,081	37,781
Postage and stationery	4,817	4,044
Advertising	8,580	2,815
Sundries	17,719	7,621
IT Support	12,063	11,002
HR and Payroll fees	5,255	5,404
Staff training	8,439	1,375
Staff travel	27,136	25,062
Recruitment	2,301	1,846
Professional fees	11,403	25,982
Motor expenses	13,388	9,411
Selective licensing fees	4,885	33,140
Fixtures and fittings	813	813
Motor vehicles	11,009	4,680
	1,681,603	1,388,760
Support costs		
Management		
Wages	151,320	142,888
Carried forward	151,320	142,888

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
Management		
Brought forward	151,320	142,888
Social security	14,882	10,417
Pensions	3,500	4,098
Rent and service charge	32,315	30,827
Insurance	1,873	1,841
Light and heat	3,759	2,630
Sundries	7,505	4,548
Office equipment	15,256	16,639
Software subscriptions	2,756	8,391
Health and safety costs	10,853	5,147
Office move costs	-	1,577
	244,019	229,003
Finance		
Bank charges	655	691
Governance costs		
Auditors' remuneration	4,890	4,110
Auditors' remuneration for non audit work	3,600	3,510
	8,490	7,620
Total resources expended	1,934,767	1,626,074
Net income	5,986	102,073

Charities report - 22.2

Final Audit Report 2024-11-12

Created:	2024-11-12
By:	Peter Richards (peter.richards@movingondurham.org.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAA-HWW9_cGBh0G_L4IMZH_kTx6R0TZKDoM

"Charities report - 22.2" History

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Moving On (Durham) Limited

Audit Finalisation Report

Year ended 31 March 2024

Strictly private and confidential

04 November 2024

Contents

Introduction	1
Audit and accounting matters	2
Significant audit risks	4
Other matters	6

Appendices

Profit reconciliation	I
Report on the quality of accounting systems and management controls	II
Letter of Representation	III
Related party transactions	IV

Introduction

We are pleased to enclose our audit findings for Moving On (Durham) Limited for the year ended 31 March 2024 The primary purpose of this report is to outline and discuss with the Board the significant matters arising from our audit work.

This report summarises the principal audit, accounting and reporting issues arising during the audit process.

This report has been prepared for the sole use of the Trustees of Moving On (Durham) Limited and must not be shown to third parties without our prior consent. No responsibilities are accepted by RMT Ribchesters or associated company Sumer Auditco Ltd towards any party acting or refraining from action as a result of this report.

RMT Accountants & Business Advisors Ltd on behalf of Sumer Auditco Ltd
Finchale House, Belmont Business Park, Durham DH1 1TW
Tel: 0191 384 8581 www.r-m-t.co.uk

Audit and accounting matters

Materiality

In planning and performing our audit we applied the concept of materiality. An item is considered material if it could reasonably be expected to change the economic decisions of a user of the financial statements. We used the concept of materiality to both focus our testing and to evaluate the impact of misstatements identified.

Based on our professional judgement we determined overall materiality for the financial statements to be £35,000 based on a percentage of turnover. Performance materiality of £28,000 was applied for testing which is 80% of materiality.

In this report we have identified errors considered to be above a trivial level, being 5% of overall materiality at £1,750, in addition to any other identified misstatements that warranted reporting on qualitative grounds.

Audit scope

We tailored the scope of our audit to ensure that we performed enough work to be able to give an opinion on the financial statements as a whole, considering the structure of the charitable company, the accounting processes and controls and the sector in which the charitable company operates.

A full scope audit has been performed by RMT Ribchesters on the charitable company.

Internal controls and other matters

As part of the audit process we are required to advise you in writing of any significant deficiencies in your internal controls, if any, and communicate other matters of interest to you as Trustees arising from our audit.

During the course of our audit for the 31 March 2024 no significant deficiencies in internal controls were identified. However, there were a number of matters noted which are summarised within **Appendix III** for your consideration.

These matters came to light during the course of our normal audit tests which are designed to assist us in forming our opinion on the financial statements. Our tests may not necessarily disclose all errors or irregularities and should not be relied upon to do so. However, if any irregularity did come to our attention during our audit tests, we would, of course, inform you immediately.

RMT Accountants & Business Advisors Ltd on behalf of Sumer Auditco Ltd
Finchale House, Belmont Business Park, Durham, DH1 1TW
Tel: 0191 384 8581 www.r-m-t.co.uk

Audit and accounting matters (cont'd)

Accounting policies

During the audit we consider the charitable company's accounting policies to ascertain if they are appropriate and in accordance with UK Generally Accepted Accounting Practice. We confirm that we have not identified any concerns in relation to accounting policies.

Accounting estimates

In accordance with ISA (UK) 540, Accounting Estimates, we are required to review the accounting estimates and related disclosures involved in the preparation of the financial statements to ensure that they are reasonable. We confirm that we have not identified any concerns in relation to accounting estimates and have found no indications of management bias.

Expected modifications to the audit report

We are required to bring to your attention details of any proposed modifications to the audit report on the financial statements. As discussed with you, we confirm that there are no proposed modifications to the report.

Independence and representations

In order to act as auditors, we are required to identify any threats to our objectivity and independence and to implement appropriate safeguards to address any identified issues. We confirm that we have not identified any threats to our independence that were not previously communicated with you and safeguarded at the planning stages.

Audit status

The detailed audit work is now completed. The following represent the key ongoing areas of work outstanding at the date of this report:

- Signed Letter of Representation (to be obtained at sign off)

RMT Accountants & Business Advisors Ltd on behalf of Sumer Auditco Ltd
Finchale House, Belmont Business Park, Durham, DH1 1TW
Tel: 0191 384 8581 www.r-m-t.co.uk

Significant audit risks

At the planning stage we assessed the audit risks in relation to the charitable company. The risks we considered to be significant to the audit are outlined below.

Our risk assessment remains unchanged from that at the planning stage.

Income recognition

Under International Standard on Auditing (UK) 240 'The Auditor's Responsibilities Relating to Fraud in an Audit of Financial Statements', there is a rebuttable presumed risk that revenue may be misstated due to the improper recognition of revenue. Income is recognised at the point the charitable company has entitlement to the funds, it is probable that the income will be received and the amount can be quantified with reasonable accuracy. Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charitable company earns the right to consideration by its performance. This exposes the charitable company to the risk of incomplete and incorrect cut-off of income recognised in the period.

How the matter was addressed in the audit

To address the risk of improper revenue recognition, our audit work included, but was not restricted to:

- performed substantive testing to determine whether the accounting policy had been correctly applied;
- reviewed a sample of income transactions around the year end to ensure cut-off was correct and income had been recognised in the correct period;
- performed analytical reviews against prior period results and current period expectations;
- considered the appropriateness and application of the charitable company's accounting policies for revenue recognition; and
- considered the disclosures in the financial statements regarding revenue.

Key observations

The results of our testing were satisfactory and no significant issues were identified from our work over revenue recognition, including any issues in relation to fraud.

Significant audit risks (cont'd)

Management override

In preparing the financial statements management are required to make judgements, estimates and assumptions that affect the application of policies and reported amount of assets and liabilities, revenue and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form a basis for making the judgements about the carrying value of assets and liabilities that are not available from other sources.

How the matter was addressed in the audit

During the course of our audit we performed the following procedures to address the risk of management override:

- assessed the appropriateness of accounting policy choices made by management and the basis of key judgements, estimates and assumptions;
- reviewed manual journal entries posted within the period for indicators of management bias, transactions outside the normal course of business or indicators of fraudulent activity; and
- considered the value, nature and cause of misstatements identified during the course of the audit to identify indicators of bias.

Key observations

The results of our testing were satisfactory, and we consider the disclosure surrounding accounting policy choices and key accounting judgements to be appropriate.

Other matters

Material misstatements

We are required to bring to your attention details of all material misstatements whether caused by fraud or error and ensure that these are corrected in the final financial statements. During the course of the audit there were a number of adjustments that, although not all material, have been posted to the financial statements. These have been summarised in the profit reconciliation included within **Appendix I**.

Control recommendations

Our report on the quality of accounting systems and management controls is included within **Appendix II**.

We ask the Trustees and management to prepare responses to the points noted, outlining any planned activities to address the issues highlighted.

Letter of Representation

We have prepared a Letter of Representation, a draft of which is included within **Appendix III**. The letter is a standard letter with no specific points noted.

We ask the Trustees to review the letter, and sign a copy printed on headed paper prior to the audit report being signed.

RMT Accountants & Business Advisors Ltd on behalf of Sumer Auditco Ltd
Finchale House, Belmont Business Park, Durham, DH1 1TW
Tel: 0191 384 8581 www.r-m-t.co.uk

Other matters (cont'd)

Contingent assets / liabilities

We are not aware of any significant contingent assets or liabilities requiring disclosure in the financial statements as a result of discussions with management or being identified through audit work performed. As stated in the Letter of Representation, the Trustees confirm that all known actual or possible litigation and claims have been disclosed to us and are reflected in the financial statements in accordance with UK GAAP.

Fraud considerations

We are not aware of any major instances of fraud encountered by the charitable company during the period, or post year end. As stated in the Letter of Representation, the Trustees confirm that there have been no actual or suspected instances of fraud involving management or employees who have a significant role in internal control which could have a material effect on the financial statements.

Related party transactions

Through our audit procedures and discussion with management, we have not identified any related party transactions other than those disclosed within the financial statements. A list of these transactions is included within **Appendix IV**.

We ask that the Trustees confirm to us any other potential related party transactions which are not disclosed in the draft financial statements.

Going concern and subsequent events review

In accordance with ISA (UK) 570, Going Concern, we are required to review management's initial assessment of the entity's ability to continue as a going concern.

We have not become aware of any material events that have taken place between the balance sheet date and the date of this report that require disclosure in the financial statements and the going concern assumption remains appropriate.

We ask that the Trustees confirm to us any knowledge of events that have taken place after the balance sheet date which may impact the judgements or disclosures made in the financial statements.

RMT Accountants & Business Advisors Ltd on behalf of Sumer Auditco Ltd
Finchale House, Belmont Business Park, Durham, DH1 1TW
Tel: 0191 384 8581 www.r-m-t.co.uk

Appendix I : Profit reconciliation

	£
Profit per client management accounts	902.42
Accrue CDCF income	10,000.00
Recognise employers' allowance	5,000.00
Write off difference on PAYE and pension	639.19
Opening balance adjustment (balance sheet corrections)	-
Deferred /accrued income reallocations	-
Presentational changes to audit and accountancy costs	-
Accruals amendments not posted	(757.76)
Prepayments amendments not posted	(838.98)
Increase current year depreciation charge	(1,348.38)
Prior year Housing Benefit reversal incorrectly repeated	(7,610.33)
Profit per final financial statements	5,986.16

Appendix II: Report on the quality of accounting systems and management controls

Weakness	*Suggestion*	*Response of directors*
Company Secretarial One instance was noted of a Trustee being appointed to the charity but Companies House not being updated.	All Trustees appointment changes to be notified to both Charities Commission and Companies House within 14 days of the date of change.	
Opening Balances During the accounts preparation process it was noted that a number of the prior year opening balance adjustments had not been correctly input.	We recommend opening balances are input into the accounting software as soon as reasonably practicable following completion of the annual audit.	
Control account reconciliations It was noted that the staff loan account was not being reconciled, and trivial differences had accrued during the period.	We recommend all control accounts be reconciled once a month at a minimum.	
Accrued Grants One instance was noted of a grant received post year end which should have been accrued as receivable in the accounts at year end. This errors were adjusted in the financial statements with management agreement.	A review of year end cut off procedures should be undertaken.	
Document retention One instance was noted during sample testing of an expense for which no supporting documentation was available, as the receipt had been lost prior to the expense being paid.	All relevant accounting documentation should be obtained and then retained for six years following the end of the financial reporting period.	

Purchase authorisation Instances were noted during testing of purchase invoices for which there was no evidence of authorisation by a trustee or a member of senior management.	Evidence to be retained of all authorisations granted from expenditure incurred.	
Purchase Invoices One instance was found of an invoice addressed to an employee rather than incurred in the name of Moving On (Durham) Limited.	All expenditure incurred for the charity's purposes should be properly identified as such on the supporting documentation.	
Rental agreements One instance was noted of a rental agreement not being reconciled to the subsequent rental invoices supplied. Monthly invoices were for a lower value than the amount listed as monthly rental charge per the rental agreement. There is a risk that the charity does not identify all current liabilities.	Rental invoices should be agreed to current rental agreements in place prior to being paid.	
Personnel files Salary review letters were sent to staff during the period but copies were not retained on the personnel files. Similarly, personnel files were not updated for changes in hours worked. There is a risk staff members are incorrectly paid and staff costs become overstated.	All salary review letters and changes of circumstance forms to be retained on staff personnel files.	

Appendix III : Letter of Representation

Sumer Auditco Limited
RMT Ribchesters
Finchale House,
Belmont Business Park,
Durham,
DH1 1TW

Dear Sirs

This representation letter is provided in connection with your audit of the financial statements of Moving On (Durham) Limited for the year ended 31 March 2024 for the purpose of expressing an opinion as to whether the financial statements give a true and fair view, in accordance with the applicable financial reporting framework. The financial reporting framework that has been applied in the preparation of the company financial statements is applicable law and United Kingdom Generally Accepted Accounting Practice.

We confirm that to the best of our knowledge and belief, and having made appropriate enquiries of other directors and officials of the company:

Financial statements

1. We acknowledge and have fulfilled our responsibilities as directors, as set out in the terms of your engagement dated 23 October 2024 under the Companies Act 2006, for preparing financial statements in accordance with the applicable financial reporting framework that give a true and fair view and for making accurate representations to you as auditors.
2. The methods, significant assumptions and the data used by us in making accounting estimates and their related disclosures are appropriate to achieve recognition, measurement or disclosure that is reasonable in the context of the applicable financial reporting framework.
3. We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.
4. Full disclosure is made in the financial statements of:
    a. outstanding capital commitments contracted for at the balance sheet date;
    b. all contingent liabilities including details of pending litigation and material claims against the company;
    c. all guarantees or warranties or other financial commitments including those given to or on behalf of other group companies.
5. All events occurring subsequent to the date of the financial statements and for which the applicable financial reporting framework requires adjustment or disclosure have been adjusted or disclosed. Should such further material events occur prior to your signature of the audit report we will advise you accordingly.

6. We confirm the financial statements are free of material misstatements, including omissions. We confirm that in our opinion the effects of unadjusted misstatements are immaterial, both individually and in aggregate, to the financial statements as a whole.

7. We can confirm that we are aware that a related party of the company is a person or organisation which either (directly or indirectly) controls, has joint control of, or significantly influences the company or vice versa and, as a result, will include shareholders (as a guide, more than 20 per cent of the voting rights), directors, other key management, close family and other business interests of the previous. We confirm that the related party relationships and transactions set out in Appendix II are a complete list of such relationships and transactions and that we are not aware of any further related parties or transactions.

8. We confirm that all related party relationships and transactions have been accounted for and disclosed in accordance with the requirements of accounting standards.

9. We confirm that, having considered our expectations and intentions for the next twelve months and the availability of working capital, the company is a going concern. We confirm that the disclosures in the accounting policies are an accurate reflection of the reasons for our consideration that the financial statements should be drawn up on a going concern basis. We confirm that we disclosed to you details of our plans for future actions relating to our going concern assessment including the feasibility of these plans.

Information provided

10. We confirm that all accounting records have been made available to you for the purpose of your audit, in accordance with your terms of engagement, and that all transactions undertaken by the company have been properly reflected and recorded in the accounting records. All other records and related information, including minutes of all management and shareholders' meetings, have been made available to you. We have given you unrestricted access to persons within the company in order to obtain audit evidence and have provided any additional information that you have requested for the purposes of your audit.

11. We confirm that all transactions have been recorded in the accounting records and are reflected in the financial statements.

12. We acknowledge our responsibility for the design and implementation of internal controls to prevent and detect fraud and believe we have appropriately fulfilled these responsibilities. We confirm that we have disclosed to you the results of our risk assessment of the risk of fraud in the business.

13. We have disclosed to you all information in relation to fraud or suspected fraud that we are aware of and that affects the entity and involves:

    - Management;
    - Employees who have significant roles in internal control; or
    - Others where the fraud could have a material effect on the financial statements.

14. We have disclosed to you all information in relation to allegations of fraud, or suspected fraud, affecting the entity's financial statements communicated by employees, former employees, analysts, regulators or others.

15. We confirm that we are not aware of any possible or actual instance of non-compliance with those laws and regulations which provide a legal framework within which the company conducts its business and which could affect the financial statements. The company has complied with all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance.

16. We have disclosed to you the identity of the company's related parties and all the related party relationships and transactions of which we are aware.
17. We confirm that all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements have been accounted for and disclosed in accordance with the requirements of accounting standards.
18. We confirm that we have disclosed to you details of all banking and financing arrangements including related contracts and hedging products.
19. We confirm that the company has had, at no time during the year, any arrangement, transaction or agreement to provide credit facilities (including advances and credits granted by the company) for directors, nor to provide guarantees of any kind on behalf of the directors, except as already disclosed in the accounts.
20. We confirm that the company has satisfactory title to all owned assets, and there are no liens or encumbrances on such assets.
21. We confirm that we have provided for all bad debts that we feel are irrecoverable. No further provision for bad debts is required.
22. We confirm that the PAYE and VAT regulations in force during the financial year have been complied with.
23. We confirm that there are no companies associated with this company for tax purposes.

    We understand that for tax purposes companies are associated, or related 51% group companies, if for any part of the accounting period one is a 51% subsidiary of the other, or both are 51% subsidiaries of the same company.
24. We acknowledge our legal responsibilities regarding disclosure of information to you as auditors and confirm that:
    - so far as each director is aware, there is no relevant audit information of which you as auditors are unaware; and
    - each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that you are aware of that information.

We confirm that the above representations are made on the basis of enquiries of management and staff with relevant knowledge and expertise (and, where appropriate of supporting documentation) sufficient to satisfy ourselves that we can properly make these representations to you and that to the best of our knowledge and belief they accurately reflect the representations made to you by the directors during the course of your audit.

Yours faithfully

Signed on behalf of the board of directors by:

…….
L Watson
Trustee
Date…….

Appendix IV : Related party transactions

NAME/ COMPANY	RELATIONSHIP TO COMPANY	DESCRIPTION OF TRANSACTIONS	AMOUNT OWED FROM/(TO) AT 31 March 2024	INCOME / (EXPENDITURE)
C J Homes (North East) Limited	Trustee of Moving On (Durham) Limited is a Director and Shareholder	Rent paid for 14 Burn Terrace	Nil	£5,700
Allen Sykes Chartered	Trustee of Moving On (Durham) Limited (resigned in year) is a Director and Shareholder	Payroll processing fees	Nil	£737
Peter Richards	CEO	Advanced loan Purchases	Nil Nil	£1,000 £150

MOVING ON (DURHAM) LTD

England & Wales - Charity number 1111581

Accounts

MOVING ON

MOVING ON DURHAM

ANNUAL REPORT 2022-23

Charity No. 1111581

Company No. 5495172

MOVING ON (DURHAM) LTD

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 13
Report of the Independent Auditors	14 to 17
Statement of Financial Activities	18
Balance Sheet	19
Cash Flow Statement	20
Notes to the Cash Flow Statement	21
Notes to the Financial Statements	22 to 31
Detailed Statement of Financial Activities	32 to 33

MOVING ON (DURHAM) LTD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES	M A Farren M Goodwin J F Hindmarsh C McCreanor C Ross L Watson M Armstrong K Morrison (appointed 9/1/2023) E Mason (appointed 9/1/2023)
REGISTERED OFFICE	Forster Business Centre Finchale Road Durham DH1 5HL
REGISTERED COMPANY NUMBER	05495172 (England and Wales)
REGISTERED CHARITY NUMBER	1111581
SENIOR STATUTORY AUDITOR	David Holloway BA FCA DChA
AUDITORS	Ribchesters Group Limited Registered Auditors Finchale House Belmont Business Park Durham DH1 1TW
SOLICITORS	Swinburne Maddison LLP Venture House Aykley Heads Business Centre Durham DH1 5TS

MOVING ON (DURHAM) LTD

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

Contents of The Report of The Trustees

Contents of The Report of The Trustees
Opening Statement 3
Moving On Durham – Vision, Mission and Impact – 3 year strategic plan 4
Our vision – the kind of place we want to see 4
Our mission – our role in making the vision a reality 4
Our impact – what will change as a result of our involvement? 4
Future Priorities 4
1. Improve our delivery 4
2. Generate influence and support 4
3. Manage our charity 4
Context 5
Partnership Environment 5
Delivery Environment 5
Fundraising Environment 5
Review of 2021 -2022 Objectives 6
Key Impact and Figures 2021-22 6
Key Outcomes from Support Housing Programme 7
External Fundraising 8
Data Protection and IT 8
Safeguarding 9
Resource Management 9
Our People 9
Risk Management 10
Managing and measuring performance 12
Financial Review 12
Reserves Policy 12
Future Plans 12

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Opening Statement

At the end of this strategy period it is important to reflect on the journey Moving On Durham has been on over the past 3 years. It certainly has not been the time we envisaged, when we wrote out our plans nobody had heard of COVID 19, the final outcome of the historic Brexit vote was unknown and the cost of living crisis we are currently facing was frankly difficult to imagine. Choppy waters indeed!

Moving On Durham finishes 2022-23 in good health and a significantly different organisation from what is was in 2019. Our vision, mission and impact remains consistent but our ability to tackle the issues we face is transformed. We have more than tripled the number of young people we can provide supported accommodation for in a year, doubled our staff compliment and our turnover. We have expanded the scope of our delivery with specialist posts for Mental Health and Chaotic Young Men. This expansion has been driven by demand from vulnerable and homeless young people in County Durham. Very sadly this growth has done little to solve the more strategic and structural issues the young people in our area are facing, and today our referral list at 124 individuals is bigger than it has been in our history.

It is constantly heartening to see the results of our work. We primarily measure our success through the number of return referrals. If following our work young people appear again on the homeless referrals then our work to ensure they can sustain a tenancy has not worked. Although some of our young people have not reached the point in their lives they are able to engage with our work and have to leave, the volume of re-referrals is very low indeed at less than 3%. Our specialist work to impact on those young people suffering from poor mental health and with chaotic young men has been particularly impactful. Partnerships have formed an important part of our work where we have been able to bring multi-agency impact to individual young people in crisis.

The way we organise our work and the quality of our housing provision has dramatically improved. 4 years ago we found finding new properties challenging as landlords did not necessarily want to work with a small charity and potentially chaotic young people. We worked very hard to improve our partnerships with the private rented sector, and today partly as a response to the cost of living crisis and our status as a 'safe pair of hands' for landlords we win properties in pretty much any area we want them. Our maintenance team has expanded from 1 to 3 FTE property improvement professionals, skilled and respected by our landlords.

We now manage our work through a Senior Management Team made up of Chief Executive, Housing, Support Team and Development (Central Services) Managers. We meet weekly to discuss strategy, day to day management and delivery issues faced by the charity.

Today the young people we are working with are greater in number, poorer, more vulnerable and need more support than they did in 2019. The impact of the really significant changes we have seen in our society over this time have truly gripped this group. We face the next period with increased abilities but also increased challenges. We have perhaps completed our 'entrepreneurial' phase of growth and will now move into a period of consolidation and planned growth based on need, specialist groups and opportunities both inside and perhaps even eventually outside of County Durham. Although sometimes it feel like we have barely scratched the surface of what we could achieve here, it is humbling to see how little we knew about how things might change previously!

Moving On Durham – Vision, Mission and Impact – 3 year strategic plan

Our vision – the kind of place we want to see

County Durham has a vibrant, responsive and seamless information, advice, guidance and support service ensuring no one aged 16-35 is homeless. Our young people can access successful and sustainable housing solutions, building social mobility and social inclusion.

Our mission – our role in making the vision a reality

Developing pathways to sustainable housing for young people in County Durham aged 16-25 who are homeless, through the provision of information, advice, guidance and support.

Our impact – what will change as a result of our involvement?

We will be an outcome-driven organisation and will measure the impact of our work in the quality of life for the people we help, in the communities we serve. Our work will result in:

- Reduction in homelessness in County Durham
- Increased social inclusion of disadvantaged people aged 16-25
- People more empowered to engage in decision-making that affects their own lives thereby increasing social mobility
- People are better equipped to connect with housing choices and economic opportunity
- People behaving in ways which are healthier, economically sustainable and more respectful of the environment.

Future Priorities

We will address three priority areas over the next year (end of strategy period).

1. Improve our delivery

We will focus on developing and delivering a number of core products and services:

- Engaging young people in decision-making that affects their own lives
- Improving tenancy support and housing sustainability for disadvantaged young people
- Delivering tenancy skills training and social inclusion opportunities
- Realising the potential of young people
- Promoting positive behaviour in supported housing to improve sustainable tenancy

2. Generate influence and support

We recognise the need to build further Moving On Durham's reputation and profile in order to generate support for our work from existing and new partners. We also recognise the need to adapt our skills and competences to deliver compassionate, effective and efficient services for our young people. Our approach will be to run appropriate and effective services, able to generate resources in a variety of ways to support our charitable objectives. Our strategy will be to deepen our existing relationships with those who support our work and build strategic relationships and alliances in the sectors.

3. Manage our charity

We aim to have the capability to help homeless young people wherever there is need and opportunity in County Durham. In order to achieve this, we need a strong, viable charity able to respond, grow and change to meet unmet need and increasing demand.

Context

Partnership Environment

During 2022-23 the partnership environment has changed dramatically for Moving On Durham and perhaps for many other organisations operating in our sector. For many years, since the end of the 'supporting people' contracts which had an element of overview and scrutiny, the supported housing sector has become somewhat of a regulation desert a 'wild west' of variable standards and expectations with no consistency of approach or regulation. 2023 will see the introduction of a formal regulator Ofsted for supported accommodation for 16-17 year olds and the likely introduction of the Renters Reform Legislation significantly changing the environment for the sector. Durham County Council has acted early by introducing a Supported Housing Improvement Programme (SHIP) which is providing the first external inspection we have faced in about a decade. This rapid change in the operating environment has put significant strain on resources where time that would have been otherwise spent. There is however the introduction of a network of 'non-commissioned supporting housing providers' in County Durham, this is by and large currently a vehicle for the County Council to deliver its SHIP programme through, but may have the potential to become a useful partnership vehicle. What we have already established through this forum is that there are 22 non-commissioned providers in County Durham of which Moving On is the largest. The rest are a mixture of small locality based charities and larger national outposts. With a stated aim of the introduction of a 'Supported Housing Charter' there is clearly an opportunity for Moving On to both help lead and participate in growing quality, partnership and impact in the sector. Partnership within DCC particularly with Children and Young People's Service continues to develop well one highlight was the opening of a dedicated 4 unit facility for Unaccompanied Asylum Seeking Children in Sherburn Hill.

Outside of County Durham, opportunities for regional and national participation seem to be on the decline overall as forums led by external partners shut down. One development of interest is the Gateshead Homelessness Forum of which Moving On has become a member.

Delivery Environment

Despite a significant expansion in our service over the past 4 years, the demand for our services has grown and grown again in 2022-23. The cost of living crisis has created an unprecedented increased demand from young people who are in housing crisis. Our waiting list has exceeded 120 for the first time in our history, which alongside national pressures to provide supported accommodation for Unaccompanied Asylum Seeking Children is creating both an opportunity for expansion of our services and a pressure on current resources. The young people we are working with today are less likely to be in education or training, less likely to be working and are poorer than they were in 2019.

The delivery challenges created by the upswing in legislative and procedural rigour have been exceptionally challenging. One major weakness of our structure is the relative paucity of management time. This is particularly exposed when we have sickness or staff absence to cover. Going forward we will need to strengthen our management capability to ensure we can cover for relatively 'normal' levels of staff incapacity.

Fundraising Environment

During 2022-23 we consolidated our development resource to 0.9 FTE (across 1 member of staff) who also has responsibility for managing Administration and Finance members of staff and lead on marketing. This move to create a 'Central Services Team' means that fundraising and monitoring actions have been brought properly into the heart of the organisation with particularly finance actions contributing properly to the ownership of external funds.

During 2022-23 we have worked hard on raising our profile in the community, raising our profile with senior local authority members, partner charities and social media. This diversification we hope will ultimately lead to a greater range of fundraising, relationship building and partnership opportunities that will help us at least sustain our current levels of delivery and grow both our reach and impact with vulnerable or homeless young people in County Durham.
Following this we will look to further develop alternative fundraising strategies with an emphasis on looking at best practice from similar charities in other parts of England and growing understanding and partnership of our charity in County Durham with Local Authority Senior Managers, partner charities and potential sponsors.

Review of 2022 -2023 Objectives

The last year of a strategy period where we focused as much on looking forward as we did to our current delivery objectives, resulting in a sharper more outcome orientated set of objectives.

Objective	Outcome	RAG
During 2022-23 we will review our Prevention Service as a part of our strategic review exercise to take us into the period 2023-26.	Now that homelessness has become a statutory responsibility we have found this service impossible to fund although we do still feel it has merits.	
Develop locality based partnerships of providers who can offer an appropriate range of experiences for our young people.	The team made good progress in working with local partners and identifying opportunities.	
Source, promote and create opportunities and participation in experiences that progress personal development such as experience days, volunteering, training and employment.	Getting young people to participate has been a challenge as instances of isolation, poor mental health and anxiety increase.	
Measure participation in experiences that progress personal development such as experience days, volunteering, training and employment.	Measurement of activity levels remains a challenge for. Going forward into 2023-24 we will appoint a Deputy Support Team Manager who will assist with outcome recording.	
Develop a Moving On 'Tenancy Guide' to clearly set out the rights, responsibilities and roles of working for or being a young person living with us.	Successfully developed out of the Ofsted registration process for which it was a requirement.	
Target senior Local Authority staff members and other DMs in the community who can influence our work through a targeted communications action plan.	Partially achieved though UASC which has facilitated better strategic links with CYPS and to a lesser extent through the SHIP Programme with Housing Solutions.	
We will continue to promote the charity through social media and following the emergence of post pandemic opportunities take part in community and business engagement opportunities.	Achieved through the appointment of a Development Manager who has really gripped this opportunity alongside the useful input of a very useful Intern position.	
In 2022-23 we will continue to reach out to suitable organisations to provide work placement / internship opportunities.	Successful partnership with Collingwood College continued, useful links with New College Durham and Teesside Uni established.	
Our priority for 2022-23 is to launch a corporate sponsorship programme, though a series of pilot opportunities initially	Not taken forward	
Roll out BrightHR and BrightSafe to take our delivery across Health and Safety and Human Resources to a high standard. We will maintain the 'Leaders in Safeguarding' award and ISO 9001.	Achieved	
From April 2022 we will instigate and roll out the Governance Review process agreed during 2021.	Achieved – Governance Action Plan in place.	

KEY IMPACT AND FIGURES 2022-23

In 2022-23 we changed our delivery model significantly. We stopped being a provider of Housing Information, Advice and Guidance for the first time since that charity was created in the mid 90's. This service had been under pressure and review since 2018 when homelessness advice became a statutory responsibility of the local authority. We felt strongly that our service still had merit as there were plenty of participants, largely made up of people who were unlikely to 'ring the council' as they saw this as an imposition of authority or lacked the confidence to do so, preferring to work with a small local provider. Nevertheless ultimately, the delivery of charitable services is a marketplace and required external funding and we found that funders were unwilling to support delivery which they regarded as statutory provision.

In practice this means that our service is now entirely focused on delivery of supported accommodation which overall has the effect of dramatically increases our level of impact, as IAG was a relatively 'light touch' intervention but equally reduces our reach (the absolute number of people we work with).

In terms of supported accomodation our numbers increased significantly. At the end of the year we had 150 properties in management and were able to support just over 200 young people with supported accomodation services. Perhaps most importantly virtually all of these were able to sustain their tenancies after they had left our care with only 5 individuals we have accomodated over the past 3 years needing further assistance.

Since the onset of the cost of living crisis our work ha changed and become more narrow in its focus. We are supporting all of the young people we work with either with additional food, fuel or other financial assistance as the level of universal credit they receive at £73.03 per week (£292.11 monthly) is not enough to live on by any measure. Just looking at fuel prices:

Ofgem has produced figures indicating that the average use of Gas, Electricity and water for a flat or 1 bedroom house, which is at the cheaper end of our property portfolio is £130 per month leaving £162 per month (£40.50 per week) for absolutely everything else. Little wonder we have so many young people dropping out of college, training and other activities as they are forced effectively to stop thinking about their long term future in favour of how they are going to feed themselves today.

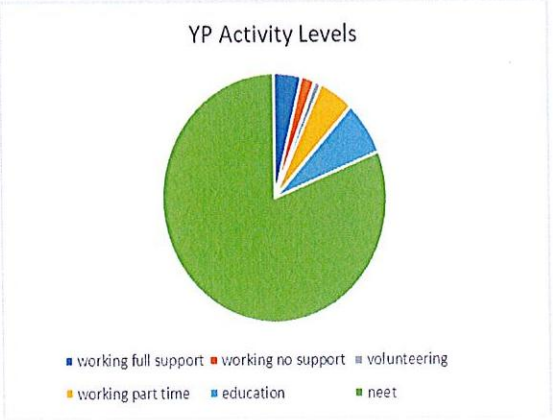
We stopped being able to give away potatoes as free food, as they were rejected by our young people as too expensive to cook. Things that were popular in our donations were high calorie dense foods like spam, bread, tinned curry and pot noodles which need a minimum of expenditure to use.

Activity levels in college, work and volunteering have dropped dramatically as requests for support for mental health have risen alarmingly. The number of young people in our supported accommodation exceeding 1 year stay has increased as their ability to sustain or even be offered a tenancy in the open marketplace has dropped. Those most likely to be able to 'move on' have an additional income or qualification entitlement either with Personal Independence Payment (PIP), Care Leaver Entitlements or other source of income that takes them out of the most basic budget. With rents rising very significantly as the housing market reacts to increases in interest rates, those who do choose to work fare no better. At the 31st March 2023 we had 11 of our young people in work out of a cohort of 143, numbers in education are less again.

Young people in poverty without a strong family support network and a good education are doomed to an endless cycle of poor housing provision, poor economic choices and lack of opportunity, aspiration or assistance. The promised level playing field has been ploughed up.

Key Outcomes from Support Housing Programme

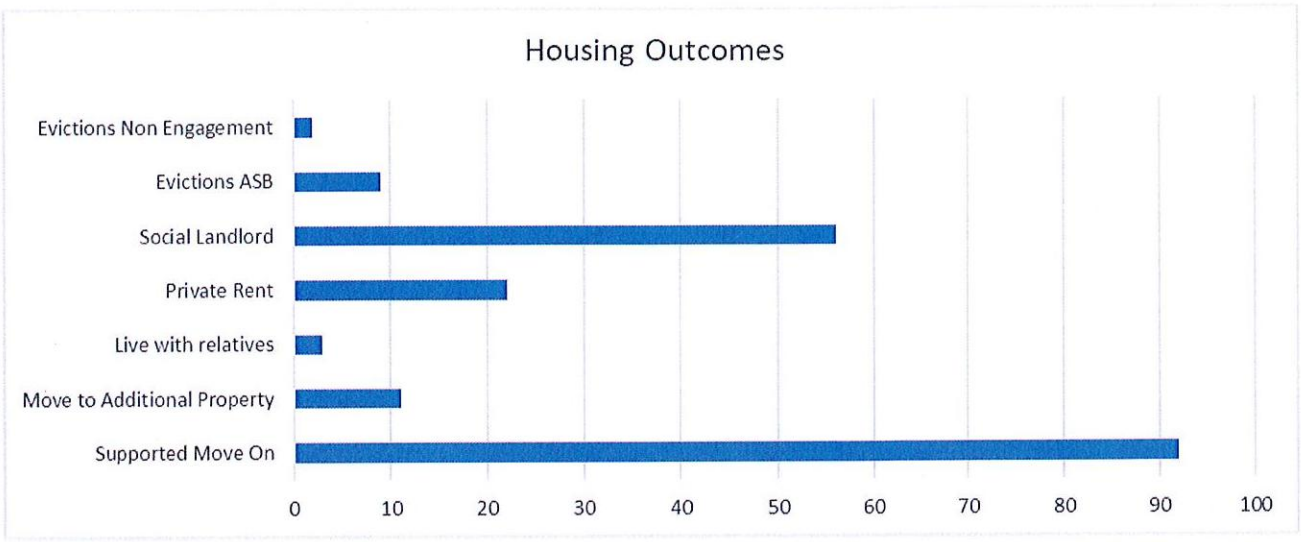
Strong engagement between our young people and their Support Worker is central to our success. Guaranteeing strong engagement can be a massive challenge for us. Our young people have often spent much of their lives with involvement from various 'services', and at age 18 or over can often feel they want to be able to live their lives independently regardless of their ability to do so. Our Support Workers work hard to keep engagement as high as possible and at with 72% of young people engaging our strategies are working well.



It's very worrying to see so many of our young people not engaging with work, education and training doing so little to progress their lives.

These activity levels represent a historic low level of young person activity for Moving On Durham where historic activity levels have consistently been over 60%.

This reflects both the poverty of opportunity in the cost of living crisis and our decreased ability to support young people in work while continuing their support and work in partnership with others to help our young people realise their ambitions as opportunity fades due to cost.



External Fundraising

The fundraising team changed significantly in year with a substantial amount of time between staff resources being in place meaning in practice most of the fundraising was done by the Chief Executive. Despite the fall in level of applications Moving On was able to partially achieve fundraising targets and sustain a positive result to the year. This was in no small part due to the longstanding support of very important repeat funders such as The Henry Smith Charity, Virgin Money Foundation, Nationwide and the National Lottery Community Fund. We were also very pleased to receive significant continuation funding from Children In Need. Of particular note was the contribution toward the cost of living crisis where we needed to find funds to directly support young people in crisis. The contribution of ACTS 435 and Durham University Student fundraising have been absolutely outstanding in this regard. Our ability to fundraise for support work is the most serious limiting factor when it comes to looking at potential plans for development or expansion of the charity.

Data Protection and IT

During 2019-20 Moving On Durham completely renewed its IT infrastructure. As a result of our own investment programme alongside an incredibly valuable donations programme sponsored by Lloyds Foundation we have been able to bring our IT and Data management structure into the 21st century, renewing our server to include the highest security settings, alongside facility for remote access and new desktop resources from staff we are prepared for the future in security, hardware and resources areas. During 2022-23 we continued this investment renewing IT equipment where appropriate and will look to invest again in 2023-24.

Safeguarding

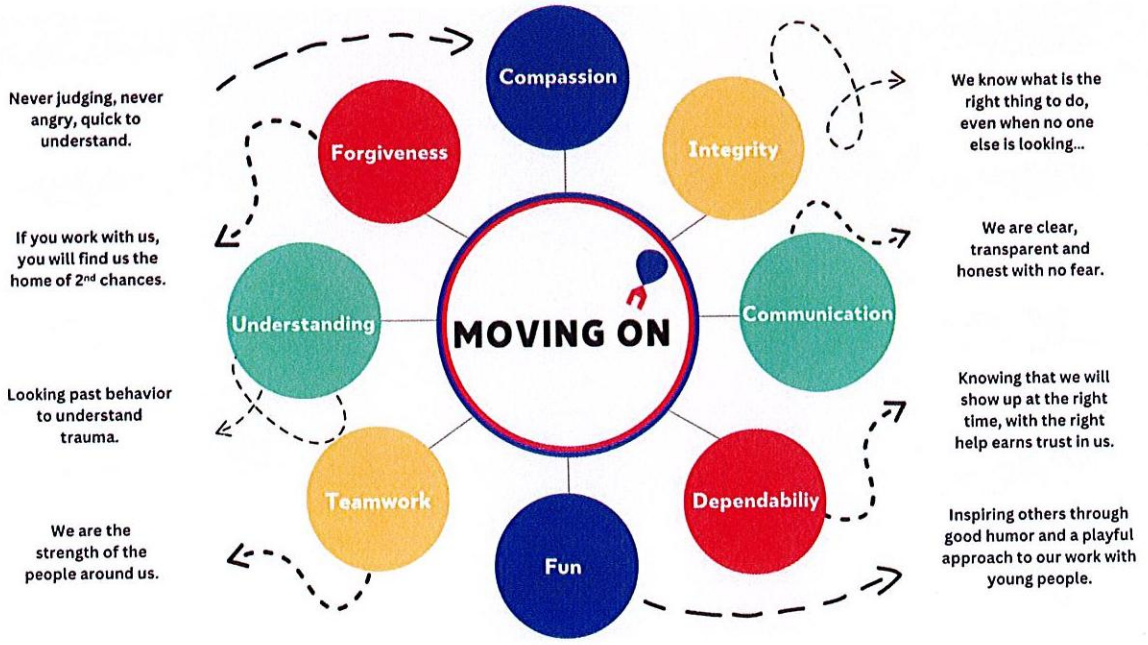
We take our responsibility for both child and adult safeguarding very seriously; the Board of Trustees via the CEO regularly review our safeguarding policy and practice. All staff are trained in safeguarding practice appropriate to their role and the CEO has attended external training for senior managers to ensure this area of work is fully understood, embedded and practiced across the charity. During 2021-22 we successfully registered for the 'Leaders in Safeguarding' award and will re-register in 2024. During the year it became clear that the Government planned to introduce OFSTED registration requirements for those organisations providing supported accommodation for 16-17 year olds. This requirement will have significant implications for our planning, training and delivery of Safeguarding.

Resource Management

Our People

As an organisation providing complex, advice and support based services to often vulnerable young people, our ability to recruit, retain, train and inspire our own people is everything. Having experienced significant staff turnover in previous years, during 2022-23 we have placed a very high priority on staff motivation, involvement and satisfaction. We introduced following a period of consultation a set of values during 2022-23, these we will roll out across the organisation to affect everything from strategy to day to day delivery. We maintained our staff appraisal system and introduced additional staff meeting / consultation events. With a clear and transparent 'open door' to management we have managed to completely halt the attrition of staff leaving and have provided a workplace at home or in the office where our staff are motivated, proud and supported.

Staff training will remain a priority going forward into 2022-23 with clear targets for both a focus on minimum standards for all staff (Safeguarding, Mental Health First Aid etc) and tailored training as appropriate for individuals to advance their professional capability. Supporting apprentices remains an important part of our work and we aim to have a minimum of 1 apprentice on the team at any time.



Risk Management

Moving On Durham takes a practical approach to risk management. We manage organisational risk at the Trustee level through an annual assessment process as a part of our business planning cycle. We assess delivery risks at an operational level on a client by client basis through pre-tenancy assessment and regular reviews, adjusting risk assessment profiles as new information comes to light.

Organisational and operations risk and the risk of financial effects or significant events and factors likely to affect future financial performance or material are reviewed bi-monthly through a risk register and reported to the Board of Trustees. Moving On Durham holds accreditation for ISO 9001 where integration of risk management is a key management task. This externally audited accreditation gives confidence to our customers and suppliers that we have a robust approach to systems design and processes, document control and administration. Moving On Durham outsource Health and Safety Management to a competent partner who oversee all of our operations regarding good practice.

The finances of the Charity are reviewed bi-monthly by the Finance Sub Committee and reported to the Board for consideration. The development of external fundraising is a key consideration for reporting and for risk management. Robust and regular analysis of opportunities available for the charity enable the suitable mitigation of risk.

Our Governance

Day to day governance and management

Day to day management of Moving On is overseen by the Chief Executive. The Chief Executive is supported by a team of 18 full time employees and 2 part time employees. The Chief Executive reports to the Board of Trustees at bi-monthly meetings.

The Trustee Board currently comprises of seven members and they meet at least six times per year. The board is responsible for the strategic direction and policy of the charity.

The board is advised on financial matters by a finance committee, which meets bi-monthly, alternating with Board meetings. The committee is currently made up of two trustees, one with specialist finance and accountancy qualifications and the chair, along with the Chief Executive and Finance Officer. The committee has within its scope responsibility for making recommendations to the Board with regard to pay and terms and conditions of the staff team including the remuneration of key management personnel, any recommendations must be approved by the Board.

Management decisions are made at a weekly management meeting where staff contribute to the ongoing management and delivery of the organisation's objectives. A quarterly staff meeting is used to consult, learn and to communicate management objectives, facilitating clear communication and participation across the organisation. There is an annual Trustee / Staff development day where the current and future prospects of the organisation are debated, examined and objectives agreed going forward to inform the development of the annual business plan.

The Board of Trustees has invested much time in development of management tools that allow for effective control of the organisation as it continues to grow as a leading homeless charity in the region. It has reviewed its policies and procedures, management structure, direction of travel, and its financial status and continues to follow an agreed annual Business Plan. It has established that its reserves position is sufficient to meet Trustees' commitments.

Overall responsibility

The Trustees are seven individuals who have the overall responsibility and collectively govern Moving On by making decisions at bi-monthly meetings. The law describes charity trustees as 'the persons having the general control and management of the administration of a charity' (Charities Act 2011, section 177). Between board meetings, there is a finance committee who meet alternative months to look at the financial oversight of Moving On. Typical tasks can include budgeting and financial planning, financial reporting and the creation and monitoring of internal controls and accountability policies.

The Board has responsibility for any formal partnerships between Moving On Durham and related parties and other charities. Informal co-operative relationships are organised and managed by key personnel in the Charity.

Structure, governance and management

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 29 June 2005 which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Board appointments, training and term of office

Moving On recognises the importance of having a diverse Board. As such, there are no limits or restrictions on who can apply to become a Member and the Chair will ensure efforts are made to attract a suitably diverse range of applicants.

Appointments. The election of new Members and re-election of existing Members will normally take place at the AGM; however, where there are vacant seats, the Board may decide to make appointments at any of its ordinary meetings.

Individuals wishing to join the Board for the first time will be required to submit an application form. In addition, they will be expected to attend an ordinary meeting of the Board as an observer in advance of the election process.

The serving Members (excluding those standing for re-election) will be free to choose from all those standing for election or re-election. In making that choice, Members should weigh up the strengths and skills that each candidate will bring to the Board and aim to achieve a balance of experience and new perspectives.

Training. Members newly elected to the Board will be expected to complete a programme of training and familiarisation within their first 12 months. Thereafter, each Member will be expected to complete any training in a timely manner if the Board or the Chair deem it to be essential either for their role as a Member of the Board or for any specialist role or appointment that they are fulfilling. In addition, all Members are expected to keep abreast of developments within the fields that Moving On operates.

Term of office. New Members elected to the Board will be offered a guaranteed initial term of 5 years; however, they may resign before the end of their term.

Existing Members re-elected to the Board after their initial 5-year period will only be offered a further 2-year term before they need to stand for re-election. The exception to this will be where a serving Chair is required to stand for re-election as they will be automatically re-elected as Member for either two years or, if longer, the period necessary to cover their remaining time as Chair plus 1 year to allow an effective handover. There is no limit to the number of times a Member can stand for re-election / serve on the Board.

Objectives and Activities

The charity's purposes, as set out in the objects contained in the company's Memorandum of Association, are:

- The relief of poverty of persons between young persons who are homeless or in housing need;
- To advance education amongst the public concerning the extent and consequences of homelessness amongst young people; and
- Other charitable activities for the benefit of young people in housing need.

Although not specified in the governing document, the charity's area of activity is County Durham.

External governance

Moving On are registered with the Charity Commission, (Charity No, 1111581) who regulate charities in England and Wales to ensure that the public can support charities with confidence.

Moving On are also registered with Companies House (Company No, 05495172) who register company information and make it available to the public.

Managing and measuring performance

Client Outcome Development

In order to address the key challenges above, Moving On Durham face a challenge to clearly, concisely and constructively articulate our impact, achievements and client progress. If a new home and a fresh start is the beginning of our client's journey, how do we best communicate our real value in terms of what happens next – how do we help our young people develop a sustainable lifestyle and truly break the cycle of youth homelessness – they have the skills to manage and sustain a tenancy and develop their potential, ensuring they do not become homeless again. We will continue our journey to develop a 'theory of change' and develop outcome recording for the benefit of our commitment to quality and added value for our service users into 2022-23.

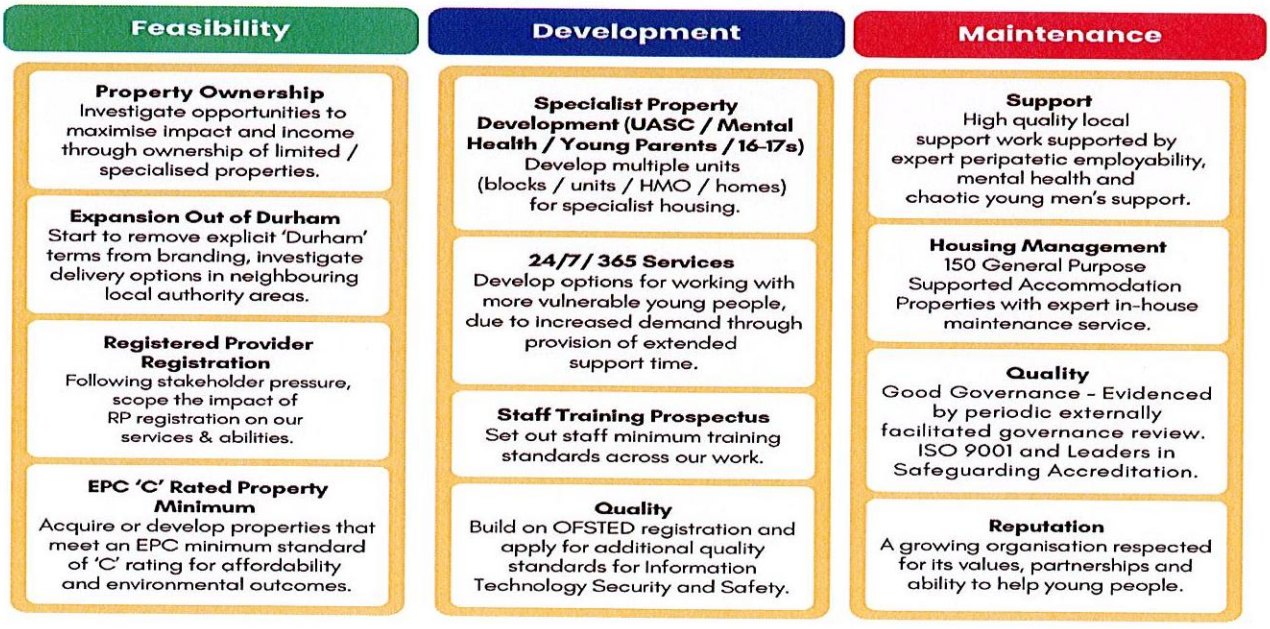
Financial Review

Reserves Policy

The current Reserves Policy gives a target of 3 months operational expenditure with the addition of a potential project fund. The idea of a project fund was designed to provide ready reserves to mitigate any potential changes in legislation with regard to the payment of Housing Benefit, which was forecast for 2018. This threat in the external environment has now disappeared due to a change in government policy for the foreseeable future. At the end of the financial year 2022-23 it is forecast that Moving On Durham will achieve between 3 and 6 months in free reserves, which is commensurate with our policy.

Future Plans

The Trustees have approved a new strategy for 2024-27 that focuses on helping our young people recover from the effects of the cost of living crisis. The plan covers the next 3 years of a strategic cycle that will take the organisation forward to a new level of development and ability. During this year we investigated with Trustees and Staff if we should extend the current strategic focus or work to determine a new forward direction. The Charity continues strongly in its purpose and objects through the agreed strategy as follows:



Moving On Durham aims to sustainably grow on its operations in 2023-24. Aiming for stability in the number of properties we have on offer for Supported Accommodation. In line with objectives stated above we will developing projects that help us support 16-17 year olds initially via OFSTED accreditation and additional projects to ensure we are operating at the required level to provide a good level of service for our community.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Moving On (Durham) Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Ribchesters Group Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 11 November 2023 and signed on its behalf by:

L Watson

L Watson - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Opinion
We have audited the financial statements of Moving On (Durham) Ltd (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:
- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:
- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:
- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management and from our commercial knowledge and experience of this sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, tax legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
- making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:
- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:
- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation claims;
- reviewing correspondence with HMRC and the company's legal advisers.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

David Holloway BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Ribchesters Group Limited
Registered Auditors
Finchale House
Belmont Business Park
Durham
DH1 1TW

Date: .....

MOVING ON (DURHAM) LTD

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	27,000	7,000	34,000	46,010
Charitable activities	3				
Homelessness Prevention		-	-	-	26,000
Moving On Lettings		-	-	-	60,528
Supporting young people		21,467	184,371	205,838	203,449
Moving On Housing		1,455,309	33,000	1,488,309	1,051,863
Total		1,503,776	224,371	1,728,147	1,387,850
EXPENDITURE ON					
Charitable activities	4				
Homelessness Prevention		-	-	-	55,161
Moving On Lettings		-	-	-	119,042
Supporting young people		16,665	224,371	241,036	371,242
Moving On Housing		1,385,038	-	1,385,038	929,428
Total		1,401,703	224,371	1,626,074	1,474,873
NET INCOME/(EXPENDITURE)		102,073	-	102,073	(87,023)
RECONCILIATION OF FUNDS					
Total funds brought forward		349,391	-	349,391	436,414
TOTAL FUNDS CARRIED FORWARD		451,464	-	451,464	349,391

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	17,166	-	17,166	22,659
CURRENT ASSETS					
Debtors	12	135,209	-	135,209	96,025
Cash at bank and in hand		327,384	-	327,384	267,085
		462,593	-	462,593	363,110
CREDITORS					
Amounts falling due within one year	13	(28,295)	-	(28,295)	(36,378)
NET CURRENT ASSETS		434,298	-	434,298	326,732
TOTAL ASSETS LESS CURRENT LIABILITIES		451,464	-	451,464	349,391
NET ASSETS		451,464	-	451,464	349,391
FUNDS	15				
Unrestricted funds				451,464	349,391
TOTAL FUNDS				451,464	349,391

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 November 2023 and were signed on its behalf by:

L Watson - Trustee

The notes form part of these financial statements

MOVING ON (DURHAM) LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	60,299	(108,011)
Net cash provided by/(used in) operating activities		60,299	(108,011)
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(27,466)
Sale of tangible fixed assets		-	17,999
Net cash provided by/(used in) investing activities		-	(9,467)
Change in cash and cash equivalents in the reporting period		60,299	(117,478)
Cash and cash equivalents at the beginning of the reporting period		267,085	384,563
Cash and cash equivalents at the end of the reporting period		327,384	267,085

The notes form part of these financial statements

MOVING ON (DURHAM) LTD

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	102,073	(87,023)
Adjustments for:		
Depreciation charges	5,493	5,582
Loss on disposal of fixed assets	-	988
Increase in debtors	(39,184)	(13,282)
Decrease in creditors	(8,083)	(14,276)
Net cash provided by/(used in) operations	60,299	(108,011)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank and in hand	267,085	60,299	327,384
	267,085	60,299	327,384
Total	267,085	60,299	327,384

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants and donations are included in full in the Statement of Financial Activities when the charity becomes entitled. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Assets donated are recognised in full as donations and fixed assets.
- Incoming resources from charitable trading activities are accounted for when earned.
- Grants and fees received for current year expenditure and grants for purchase of fixed assets are recognised in full in the Statement of Financial Activities in the period in which they are received, provided that the conditions for receipt have been complied with.
- Income is deferred only where the criteria for recognition as incoming resources in the Statement of Financial Activities does not exist at the balance sheet date.

Expenditure
Expenditure is recognised on an accruals basis as a liability is incurred. Resources expended includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's visitor centres and from the commercial trading activities of the company's subsidiary.
- Direct staff costs have been allocated to the activity categories within the Statement of Financial Activities according to the staff time spent. Other direct costs are allocated according to the activity. Support costs have been apportioned based on an average of all staff time spent that cannot be allocated specifically to one activity.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on the basis of time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost

continued...

1. ACCOUNTING POLICIES - continued

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The company has elected to apply the provisions of section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities
Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities
Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

continued...

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	27,000	16,010
Grants	7,000	30,000
	34,000	46,010

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Virgin Money Foundation	-	30,000
The Albert Hunt Trust	7,000	-
	7,000	30,000

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Grants	Homelessness Prevention	-	26,000
Housing benefit	Moving On Lettings	-	859
Moving On lettings fees	Moving On Lettings	-	59,669
Floating support	Supporting young people	7,542	30,346
Grants	Supporting young people	197,971	173,103
Other income	Supporting young people	325	-
Housing benefit	Moving On Housing	1,363,734	985,552
Floating support	Moving On Housing	22,523	2,121
Moving On lettings fees	Moving On Housing	57,466	44,170
Grants	Moving On Housing	41,450	20,000
Other income	Moving On Housing	3,136	20
		1,694,147	1,341,840

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Lloyds Bank Foundation	50	32,150
Nationwide Foundation	39,713	-
The Sir James Knott Trust	-	10,000
Virgin Money Foundation	33,000	-
The Garfield Weston Foundation	10,000	-
The National Lottery Community Fund	-	57,980
The Sobell Foundation	-	10,000
County Durham Community Foundation	25,000	10,000
CAST	-	5,000
The Henry Smith Charity	93,000	60,000
Hospital of God at Greatham	-	1,000
Chrysalis Trust	-	6,000
BBC Children in Need	10,500	10,000
The Barbour Foundation	-	4,000
AAP Durham County Council	1,158	12,973
Carried forward	212,421	219,103

continued...

3. INCOME FROM CHARITABLE ACTIVITIES - continued

	2023	2022
	£	£
Brought forward	212,421	219,103
Tyne and Wear Community Foundation	20,000	-
County Durham Community Aycliffe	5,000	-
Hadrian Trust	2,000	-
	239,421	219,103

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Supporting young people	173,477	67,559	241,036
Moving On Housing	1,210,637	174,401	1,385,038
	1,384,114	241,960	1,626,074

5. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Supporting young people	65,113	160	2,286	67,559
Moving On Housing	168,536	531	5,334	174,401
	233,649	691	7,620	241,960

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	5,493	5,582
Other operating leases	752,345	655,485
Deficit on disposal of fixed assets	-	988

7. AUDITORS' REMUNERATION

	2023	2022
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	4,110	3,600
Auditors' remuneration for non audit work	3,510	3,000

continued...

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	395,650	411,198
Social security costs	31,212	29,363
Other pension costs	8,668	11,338
	435,530	451,899

The average monthly number of employees during the year was as follows:

	2023	2022
General	10	11
Admin	4	4
Management	2	3
	16	18

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the period totalled £74,302 (2022: £84,367).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	46,010	-	46,010
Charitable activities			
Homelessness Prevention	-	26,000	26,000
Moving On Lettings	55,528	5,000	60,528
Supporting young people	-	203,449	203,449
Moving On Housing	1,036,863	15,000	1,051,863
Total	1,138,401	249,449	1,387,850
EXPENDITURE ON			
Charitable activities			
Homelessness Prevention	26,661	28,500	55,161
Moving On Lettings	114,042	5,000	119,042
Supporting young people	145,130	226,112	371,242
Moving On Housing	914,428	15,000	929,428
Total	1,200,261	274,612	1,474,873

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(61,860)	(25,163)	(87,023)
RECONCILIATION OF FUNDS			
Total funds brought forward	411,251	25,163	436,414
TOTAL FUNDS CARRIED FORWARD	349,391	-	349,391

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 April 2022 and 31 March 2023	4,067	23,399	27,466
DEPRECIATION			
At 1 April 2022	678	4,129	4,807
Charge for year	813	4,680	5,493
At 31 March 2023	1,491	8,809	10,300
NET BOOK VALUE			
At 31 March 2023	2,576	14,590	17,166
At 31 March 2022	3,389	19,270	22,659

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	105,601	2,369
Other debtors	5,539	4,638
Accrued income	16,500	79,902
Prepayments	7,569	9,116
	135,209	96,025

continued...

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	13,151	17,741
Social security and other taxes	-	6,946
Other creditors	2,228	703
Deferred income	5,000	-
Accrued expenses	7,916	10,988
	28,295	36,378

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	19,322	24,817
Between one and five years	47,704	65,122
	67,026	89,939

15. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	349,391	102,073	451,464
TOTAL FUNDS	349,391	102,073	451,464

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	1,503,776	(1,401,703)	102,073
Restricted funds			
The Virgin Money	33,000	(33,000)	-
Nationwide Foundation	39,713	(39,713)	-
County Durham Community Foundation	25,000	(25,000)	-
The Henry Smith Charity	93,000	(93,000)	-
BBC Children in Need	10,500	(10,500)	-
AAP Durham County Council	1,158	(1,158)	-
Tyne and Wear Community Foundation	10,000	(10,000)	-
The Albert Hunt Trust	7,000	(7,000)	-
County Durham Community Aycliffe	5,000	(5,000)	-
	224,371	(224,371)	-
TOTAL FUNDS	1,728,147	(1,626,074)	102,073

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	411,251	(61,860)	349,391
Restricted funds			
Lloyds Bank Foundation	10,717	(10,717)	-
Karbon Homes	2,688	(2,688)	-
Nationwide Foundation	9,258	(9,258)	-
County Durham Community Foundation	2,500	(2,500)	-
	25,163	(25,163)	-
TOTAL FUNDS	436,414	(87,023)	349,391

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,138,401	(1,200,261)	(61,860)
Restricted funds			
Lloyds Bank Foundation	32,150	(42,867)	(10,717)
Karbon Homes	-	(2,688)	(2,688)
Nationwide Foundation	-	(9,258)	(9,258)
The National Lottery Community Fund	57,980	(57,980)	-
The Sobell Foundation	10,000	(10,000)	-
County Durham Community Foundation	10,000	(12,500)	(2,500)
CAST	5,000	(5,000)	-
Durham County Council - Floating support service	30,346	(30,346)	-
The Barbour Foundation	4,000	(4,000)	-
The Henry Smith Charity	60,000	(60,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	1,000	(1,000)	-
Chrysalis Trust	6,000	(6,000)	-
BBC Children in Need	10,000	(10,000)	-
AAP Durham County Council	12,973	(12,973)	-
	249,449	(274,612)	(25,163)
TOTAL FUNDS	1,387,850	(1,474,873)	(87,023)

continued...

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	411,251	40,213	451,464
Restricted funds			
Lloyds Bank Foundation	10,717	(10,717)	-
Karbon Homes	2,688	(2,688)	-
Nationwide Foundation	9,258	(9,258)	-
County Durham Community Foundation	2,500	(2,500)	-
	25,163	(25,163)	-
TOTAL FUNDS	436,414	15,050	451,464

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,642,177	(2,601,964)	40,213
Restricted funds			
The Virgin Money	33,000	(33,000)	-
Lloyds Bank Foundation	32,150	(42,867)	(10,717)
Karbon Homes	-	(2,688)	(2,688)
Nationwide Foundation	39,713	(48,971)	(9,258)
The National Lottery Community Fund	57,980	(57,980)	-
The Sobell Foundation	10,000	(10,000)	-
County Durham Community Foundation	35,000	(37,500)	(2,500)
CAST	5,000	(5,000)	-
Durham County Council - Floating support service	30,346	(30,346)	-
The Barbour Foundation	4,000	(4,000)	-
The Henry Smith Charity	153,000	(153,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	1,000	(1,000)	-
Chrysalis Trust	6,000	(6,000)	-
BBC Children in Need	20,500	(20,500)	-
AAP Durham County Council	14,131	(14,131)	-
Tyne and Wear Community Foundation	10,000	(10,000)	-
The Albert Hunt Trust	7,000	(7,000)	-
County Durham Community Aycliffe	5,000	(5,000)	-
	473,820	(498,983)	(25,163)
TOTAL FUNDS	3,115,997	(3,100,947)	15,050

continued...

15. MOVEMENT IN FUNDS - continued

Lloyds Bank Foundation
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

National Lottery Community Fund
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

Homeless Link
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

County Durham Community Fund
Provides funding for housing triage to young people with a range of housing issues from general information enquiries to urgent or emergency homelessness issues.

Durham County Council - Floating support service
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

The Henry Smith Charity
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

16. RELATED PARTY DISCLOSURES

Allen Sykes Chartered Accountants, of which a trustee is a partner, provided payroll services during the year of which fees totalled £614 (2022: £610).

C Ross, Trustee, let a property to the charity during the year of which fees totalled £5,700 (2022: £4,275).

MOVING ON (DURHAM) LTD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	27,000	16,010
Grants	7,000	30,000
	34,000	46,010
Charitable activities		
Housing benefit	1,363,734	986,411
Floating support	30,065	32,467
Moving On lettings fees	57,466	103,839
Grants	239,421	219,103
Other income	3,461	20
	1,694,147	1,341,840
Total incoming resources	1,728,147	1,387,850
EXPENDITURE		
Charitable activities		
Wages	252,762	262,002
Social security	20,795	18,573
Pensions	4,570	6,925
Housing rent payments	721,518	630,880
Housing rates and utilities	3,075	6,368
Housing maintenance	204,318	192,010
Relief fund expenses	10,746	13,112
Telephone and internet	37,781	18,243
Postage and stationery	4,044	6,302
Advertising	2,815	7,254
Sundries	7,621	1,316
IT Support	11,002	10,916
HR and Payroll fees	5,404	3,679
Staff training	1,375	5,222
Staff travel	25,062	22,257
Recruitment and redundancy	1,846	6,103
Professional fees	25,982	8,176
Motor expenses	4,765	-
Selective licensing fees	33,140	-
Fixtures and fittings	813	678
Motor vehicles	4,680	4,904
Profit/loss on sale of tangible fixed assets	-	988
	1,384,114	1,225,908
Support costs		
Management		
Wages	142,888	149,196
Carried forward	142,888	149,196

MOVING ON (DURHAM) LTD

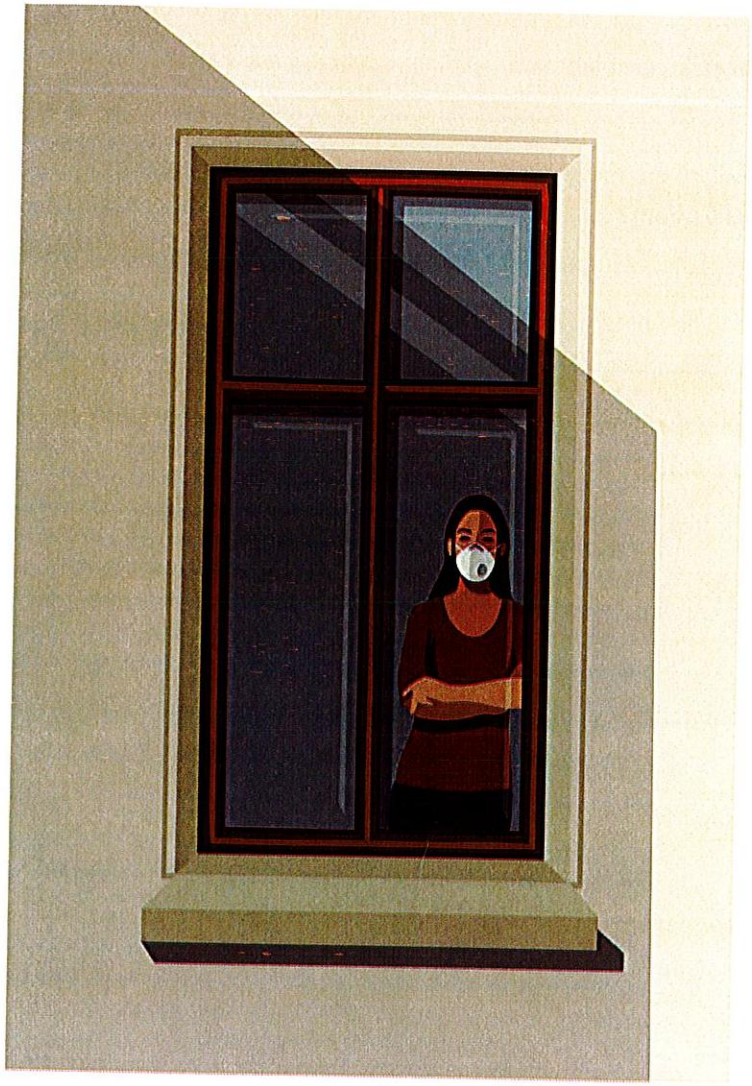
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
	£	£
Management		
Brought forward	142,888	149,196
Social security	10,417	10,790
Pensions	4,098	4,413
Rent and service charge	30,827	24,605
Insurance	1,841	3,958
Light and heat	2,630	2,618
Bad debts	-	524
Sundries	4,548	2,355
Office equipment	16,639	12,085
Software subscriptions	8,391	1,961
Vehicle hire	4,646	3,049
Health and safety costs	5,147	15,057
Office move costs	1,577	6,927
Legal fees	-	4,200
	233,649	241,738
Finance		
Bank charges	691	627
Governance costs		
Auditors' remuneration	4,110	3,600
Auditors' remuneration for non audit work	3,510	3,000
	7,620	6,600
Total resources expended	1,626,074	1,474,873
Net income/(expenditure)	102,073	(87,023)

MOVING ON (DURHAM) LTD

England & Wales - Charity number 1111581

Accounts



MOVING ON

MOVING ON DURHAM

ANNUAL REPORT 2021-22

Charity No. 1111581

Company No. 5495172

Contents

Reference and administrative details....1

Opening Statement....2

Moving On Durham – Vision, Mission and Impact – 3 year strategic plan....3

Our vision – the kind of place we want to see....3

Our mission – our role in making the vision a reality....3

Our impact – what will change as a result of our involvement?....3

Future Priorities....3

1. Improve our delivery....3

2. Generate influence and support....3

3. Manage our charity....3

Context....4

Partnership Environment....4

Delivery Environment....4

Fundraising Environment....4

Review of 2021 -2022 Objectives....5

Key Impact and Figures 2021-22....7

Key Outcomes from Support Housing Programme....8

External Fundraising....9

Data Protection and IT....9

Safeguarding....9

Resource Management....9

Our People....9

Risk Management....10

Managing and measuring performance....12

Financial Review....12

Reserves Policy....12

Future Plans....12

Report of the trustees....14

Report of the independent auditors....15

Statement of financial activities....19

Balance Sheet....20

Cash flow statement....21

Notes to the cashflow statement....22

Notes to the financial statements....23

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2022

TRUSTEES	M A Farren M Goodwin J F Hindmarsh C McCreanor C Ross Dr N Van Zwanenberg (resigned 8/11/2021) L Watson M Armstrong (appointed 17/1/2022)
REGISTERED OFFICE	Forster Business Centre Finchale Road Durham DH1 5HL
REGISTERED COMPANY NUMBER	05495172 (England and Wales)
REGISTERED CHARITY NUMBER	1111581
SENIOR STATUTORY AUDITOR	David Holloway BA FCA DChA
AUDITORS	Ribchesters Group Limited Registered Auditors Finchale House Belmont Business Park Durham DH1 1TW
SOLICITORS	Swinburne Maddison LLP Venture House Aykley Heads Business Centre Durham DH1 5TS

Opening Statement

With pandemic restrictions, community level lockdowns and enforced isolation firmly and hopefully forever in the rear view mirror 2021-22 has very much been a time for the young people we work with to 'move on', recover their ambitions and start to move forward in their lives. The pandemic and other factors on the world stage have left us in a place even more challenging for the group of young people we help than it was previously. With significant levels of inflation, cost of living rises and the slow opening up of opportunity, life on subsistence benefits has turned from challenging to impossible. Perhaps the most striking image from this time has been when we have been unable to give away potatoes as food, as our young people are unwilling to turn on their cookers due to cost, and are opting for 'instant' calorie dense processed rather than prepared food.

The downturn in economic fortune has had 2 primary effects on our service; unprecedented numbers of our young people have been entered into paid work either legitimately or as a part of the grey economy. For those ready and able to sustain employment this is great news which we are actively supporting. Often this is as a response to their own poverty, but just as commonly work is being enforced on young people who are not ready for full time work, who then quickly lose their jobs, confidence and entitlement to benefits on the way, creating havoc with their rent and not least our income. For those clearly not able to take up employment at this point in their lives we have had to start to monitor their ability to be able to sustain both themselves and their tenancy. Although we have always given away some food and fuel – the rise in demand for basic subsistence has been overwhelming, providing clear direction for the charity moving forward.

We made some strong decisions in the year that will impact the ability and direction of the charity over the continuing strategic period to 2023:

- We continued an important journey towards 'digital inclusion' for our young people. Recognising that the barriers to social and economic inclusion are much higher without reliable and accessible IT resources in the home. We rolled out free Wi-Fi for our young people in all of our properties.

- We changed our business model to accommodate more young people in work and contributing toward their rent. Conversely for those not in work we monitored personal budgets closely to ensure young people could afford to sustain their tenancies.

- We achieved the 'Leaders in Safeguarding' with a commendation from the awarding panel'. We entered into managed relationships to provide supervision for our Health and Safety and HR Services.

- The proportion of young people we work with who are leaving care rose significantly during the year to the point where a more strategic relationship with DCC Social Services will help inform the future direction of our charity.

- We agreed to an externally facilitated Governance Review to help in a period of strategic review.

The funding community locally, regionally and nationally have supported our work fantastically over this very challenging year, enabling us to effectively support our young people. We begin 2022-23 in good financial health, having grown in size and capacity, continuing to move sustainably towards helping more young people.

Laura Watson (Chair), Mark Farren (Vice Chair) and Peter Richards (Chief Executive) - Moving On Durham

Moving On Durham – Vision, Mission and Impact – 3 year strategic plan

Our vision – the kind of place we want to see

County Durham has a vibrant, responsive and seamless information, advice, guidance and support service ensuring no one aged 16-35 is homeless. Our young people can access successful and sustainable housing solutions, building social mobility and social inclusion.

Our mission – our role in making the vision a reality

Developing pathways to sustainable housing for young people in County Durham aged 16-25 who are homeless, through the provision of information, advice, guidance and support.

Our impact – what will change as a result of our involvement?

We will be an outcome-driven organisation and will measure the impact of our work in the quality of life for the people we help, in the communities we serve. Our work will result in:

- Reduction in homelessness in County Durham
- Increased social inclusion of disadvantaged people aged 16-25
- People more empowered to engage in decision-making that affects their own lives thereby increasing social mobility
- People are better equipped to connect with housing choices and economic opportunity
- People behaving in ways which are healthier, economically sustainable and more respectful of the environment.

Future Priorities

We will address three priority areas over the next year (end of strategy period).

1. Improve our delivery

We will focus on developing and delivering a number of core products and services:

- Engaging young people in decision-making that affects their own lives
- Improving tenancy support and housing sustainability for disadvantaged young people
- Delivering tenancy skills training and social inclusion opportunities
- Realising the potential of young people
- Promoting positive behaviour in supported housing to improve sustainable tenancy

2. Generate influence and support

We recognise the need to build further Moving On Durham's reputation and profile in order to generate support for our work from existing and new partners. We also recognise the need to adapt our skills and competences to deliver compassionate, effective and efficient services for our young people. Our approach will be to run appropriate and effective services, able to generate resources in a variety of ways to support our charitable objectives. Our strategy will be to deepen our existing relationships with those who support our work and build strategic relationships and alliances in the sectors.

3. Manage our charity

We aim to have the capability to help homeless young people wherever there is need and opportunity in County Durham. In order to achieve this, we need a strong, viable charity able to respond, grow and change to meet unmet need and increasing demand.

Context

Partnership Environment

We know that Moving On Durham is well known and respected within its relatively small circle of stakeholders and partners at a delivery level, however outside of this immediate delivery environment we are relationship poor with few opportunities to capitalise on our work and raise awareness of our priorities and issues. Opportunities for representation at a formal partnership level either locally in County Durham have become even more limited under the impact of the pandemic. Having said this we believe we take good advantage of the few opportunities that there are, with active membership of various committees of the County Durham Partnership and regional groups where they exist.

The partnership environment in County Durham continues to be a key issue. The knowledge, understanding and engagement of senior staff at the Council with our service is a priority, as following various issues with Housing Solutions, Children and Young Peoples Services and to some extent Housing Benefit during 2021-22 it is difficult not to perceive that we are not particularly well known, understood or valued by our most important partner. AHS Commissioning and Young Peoples Services at a delivery level continue to be strong supporters of our work.

Delivery Environment

Despite a significant expansion in our service over the past 4 years, the demand for our services continue to remain at a level we find it difficult to satisfy. There are a number of challenges in the delivery environment we continue to experience:

Flexibility - although we regularly have a waiting list in excess of 80 potential young people who could use our service, selecting young people who are suitable for our service, with a suitable property in the right location at the right time is a significant challenge. Chief among these is location flexibility where young people can, if appropriate, be close to support networks of friends, family and opportunities for social and economic mobility are key drivers for us. Prioritisation of neighbourhoods or locations changes for us over time, as our group of young people is diverse and covers a wide geographical area. During 2022-23 we will continue sustainable growth of our Supported Housing provision and complete the closing down of our Lettings Service.

Chaotic Lifestyles - despite our best efforts to determine the suitability of young people for our service, we sometimes offer housing to young people who do not have the skills to successfully access or progress with our service. Typical behaviours include engagement issues, anti-social behaviour, wilful property damage or abandonment. As the service has expanded we have found more individuals with unrecognised issues that has impacted on our ability to deliver or caused significant delays in property turnover, damage and repair cycles. The production of clear, simple and easy to understand information to explain the various risks and rewards of working with Moving On Durham can offer young people during 2022-23 will assist our work.

Fundraising Environment

During 2021 we grew our development resource to 1.2 FTE (across 2 members of staff) to help Moving On Durham develop its external visibility and presence with targets for external funding, community fundraising opportunities and communications. Again the pandemic has impacted this work, with real, heartfelt and welcome opportunities particularly during the 'emergency' phase of them pandemic leading to a significant rise in funding during 2021-22. This ultimately short term boom has led to a somewhat weak funding environment going into 2021-22, Moving On has out grown the 'under £1m' small charity benefit and will now continue to need to both grow and diversify our funding base with existing and new supporters.

During 2021-22 we have worked hard on raising our profile in the community, raising our profile with senior local authority members, partner charities and social media. This diversification we hope will ultimately lead to a greater range of fundraising, relationship building and partnership opportunities that will help us at least sustain our current levels of delivery and grow both our reach and impact with vulnerable or homeless young people in County Durham.

During 2022-23 we will initially focus our attention on the significant in year fundraising target of just under £290k, although this is not a particularly large target as it is consistent with previous years the effort of attaining it early in the year is important. Following this we will look to further develop alternative fundraising strategies with an emphasis on looking at best practice from similar charities in other parts of England and growing understanding and partnership of our charity in County Durham with Local Authority Senior Managers, partner charities and potential sponsors.

Review of 2021 -2022 Objectives

A significant year of change and adaptation to pressing need where we were not able to take forward many of the ambitions we had for the charity pre-pandemic. This is not to imply that the charity was not successful in what it did, we had a successful year indeed from many perspectives, it was just a different year from the one we were expecting. The support of the staff team and Trustees in quickly adapting and offering new solutions has been highly impressive and satisfying to see in practice.

1. Improve our delivery

We aimed to focus on developing and delivering a number of core products and services:

Prevention - Engage young people in positive decision-making that affects their own lives.

We went ahead with the rebranding of our current IAG (Information, Advice and Guidance) Service to become our 'Homelessness Prevention Service' clearly communicating the positive impact, need for and outcomes of our efforts. This service has been significantly impacted by staff changes during the pandemic. We will conduct a full review of the Prevention strategy and service during 2022-23.

We reviewed our Pre-Tenancy assessment ensuring it identifies young peoples who are most appropriate for and ready for our service whenever possible, thereby improving our positive outcomes and minimising disengagement and eviction. We added to this a 'support pathway' to enable better communications / ongoing referral from partner supported housing organisations. This has led to a significant growth in the number of young people accessing our services from a 'looked after' background up to over 50% of our client base from 21% at the beginning of our 3 year strategy. This is a very pleasing and significant achievement.

Prevention - Improve tenancy support for disadvantaged young people.

We struggled to review how we clearly offer our service to our young people group, manage their tenancy and reward positive engagement as demand for accommodation increased and choices decreased under the pandemic. This remains an objective for 2022-23 and will be taken forward as a part of our governance and strategy review.

We struggled to develop clear routes for 'staying put' in our property once the support period has finished for priority young people as our ability to acquire new or replacement properties during the year was heavily compromised by the pandemic. A new partnership with Believe Housing (2 properties initially) may grow our ability to offer this service.

Support - Create additional social inclusion opportunities through support planning.

We started the process to deliver a feasibility study to identify opportunities for Tenant 'voice' development projects. As the pandemic restrictions come to an end over 2022-23 we will be able to better explore 'live' opportunities for client participation.

We were able to make small steps in develop partnerships with external providers that will deliver opportunities for social inclusion and social mobility as pretty much everywhere was just re-opening for provision. This will be a key objective for the new year to try to mitigate isolation issues faced by significant parts of our client group.

Support - Realise the potential of our young people through their personal development.

We were able to have a full roll out of 'lightning' version of IN-FORM utilising full suite of support services to help determine, manage and measure our impact with each individual young people and offer bespoke measurable outcomes for Moving On Durham.

Support - Promote positive and responsible behaviour in supported housing.
We were not able to review our policy and ability to be able to reclaim and recharge against young people who have damaged our property with an emphasis on their learning, ownership and responsibility for their actions as demand for our service was so high and the prospect of moving on to new accommodation or eviction was so remote. This will be an important objective for 2022-23 as a part of our Governance and Strategy review.

We were not able to examine opportunities to develop a clear 'risk and reward' policy for our young people, with clear opportunities to progress to independent living with references, resources and qualifications for those who engage well with the service. As above this will form part of the review process.

2. Generate influence and partnership

We wanted to build on our existing relationships, developing our reach with new stakeholders and partners in the community who can actively contribute to or support our work:

Influence - Develop informed relationships with senior stakeholders in the community.
We made partial progress on identifying and targeting senior local authority staff and members to develop informed relationships with in order to develop partnership working. This objective will continue into 2022-23.

We struggled to Identify and target business DMs and influencers in the community who could support our work through business networking activities through the development of a clear and effective marketing strategy.

Influence - Communicate our reach and impact effectively though the increased use of data.
We were able to have a full roll out of 'lightning' version of IN-FORM utilising full suite of support services to help determine, manage and measure our impact with each individual young people and offer bespoke measurable outcomes for Moving On Durham.

Partnership - Develop external opportunities for community participation and fundraising.
We were able to partly use our new marketing strategy to identify opportunities to increase community participation and fundraising. An investment in our social media presence has been a highlight of the year in this regard.

Partnership - Increase potential for professional development through internship / placement.
We were unable to formalise relationship with Frontline Social Worker Training Programme to create additional work placements as this was constrained by the pandemic.

Partnership - Create additional opportunities for corporate support for our work.
We were not able to effectively use our new marketing strategy to identify opportunities to increase corporate support. We made some progress with developing a Moving On Business Patron programme which will be incorporated into our website offer in 2022-23.

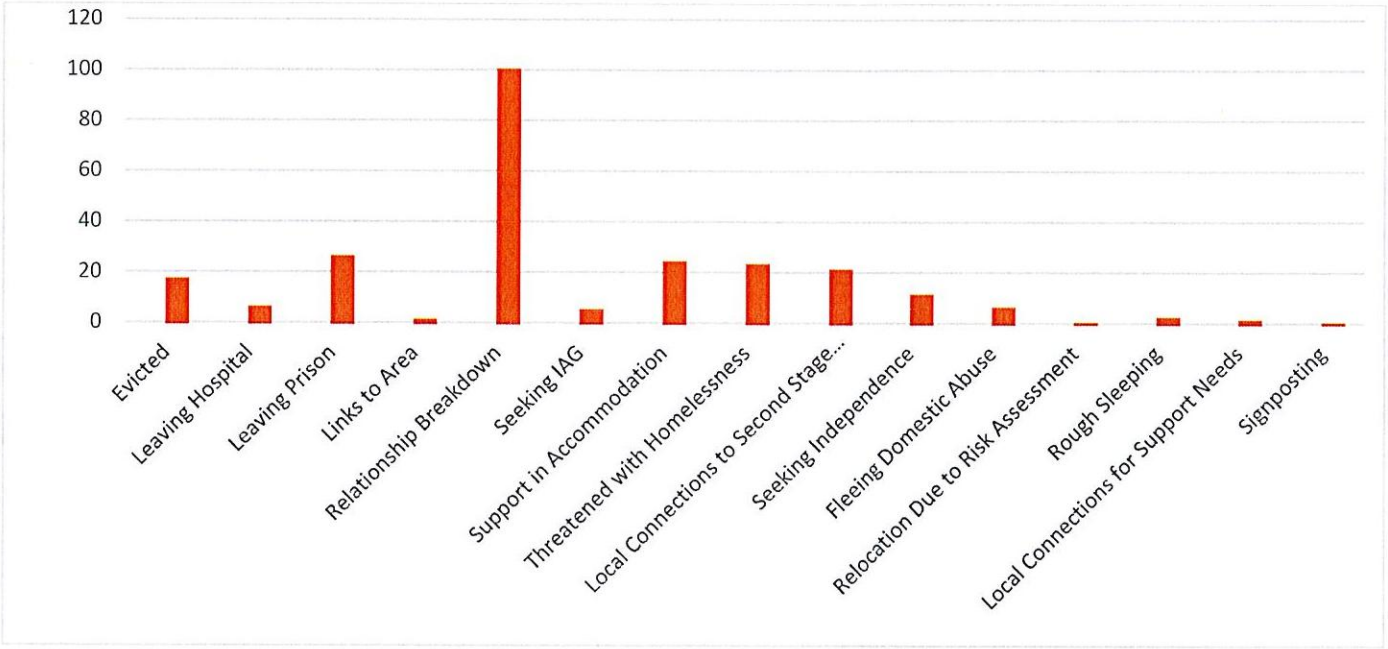
3. Manage our delivery

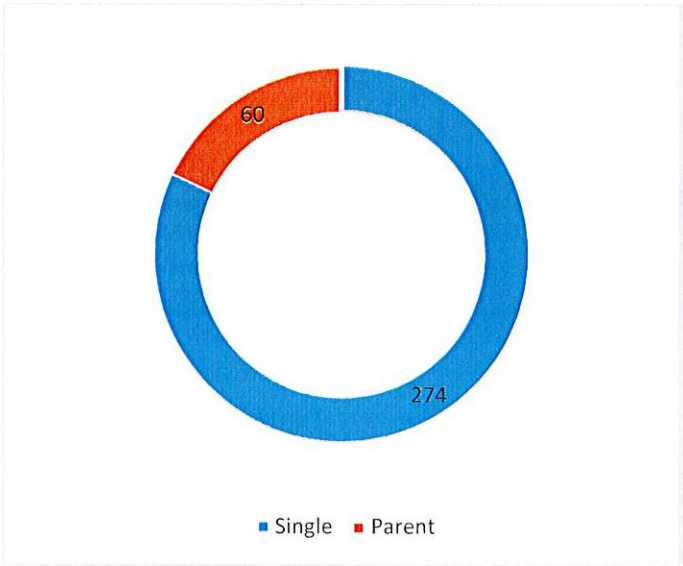
We continued to develop our quality agenda through the continuation of the ISO 9001 award. We have changed our ambition with regard to additional quality awards. With regard to Health and Safety and Human Resources we have decided to outsource the support element to professional support services now we use the BrightHR and BrightSafe provision. We have achieved external accreditation for Safeguarding and now hold the 'Leaders in Safeguarding' award which is re-accredited every 2 years. The panel were very impressed at how far and above legal requirements our Charity goes to safeguard our young people.

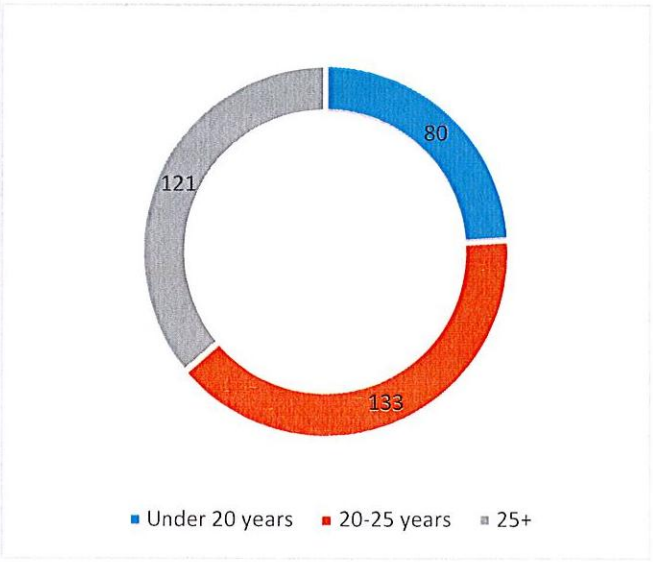
Key Impact and Figures 2021-22

In 2021-22 we supported 537 young people; A significant increase on the previous year's performance which was as a direct result of the pandemic. Our supported housing provision saw young people moving on with greater ease as services started to open up again, and although our Homelessness Prevention Service was unable to secure the usual footfall of enquiries; our online response really picked up in terms of referral success as we continued our strategy of online or telephone based delivery.

The following highlight some of the key characteristics and outcomes from the homelessness prevention programme:

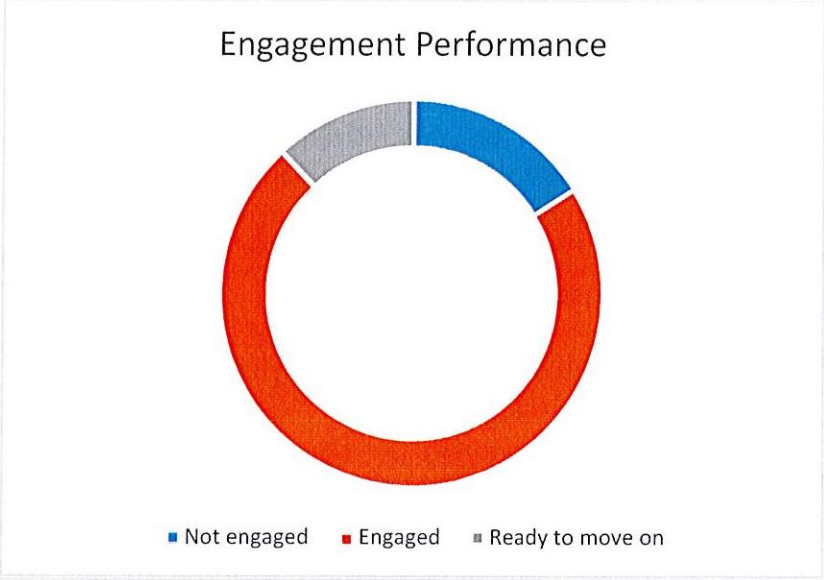




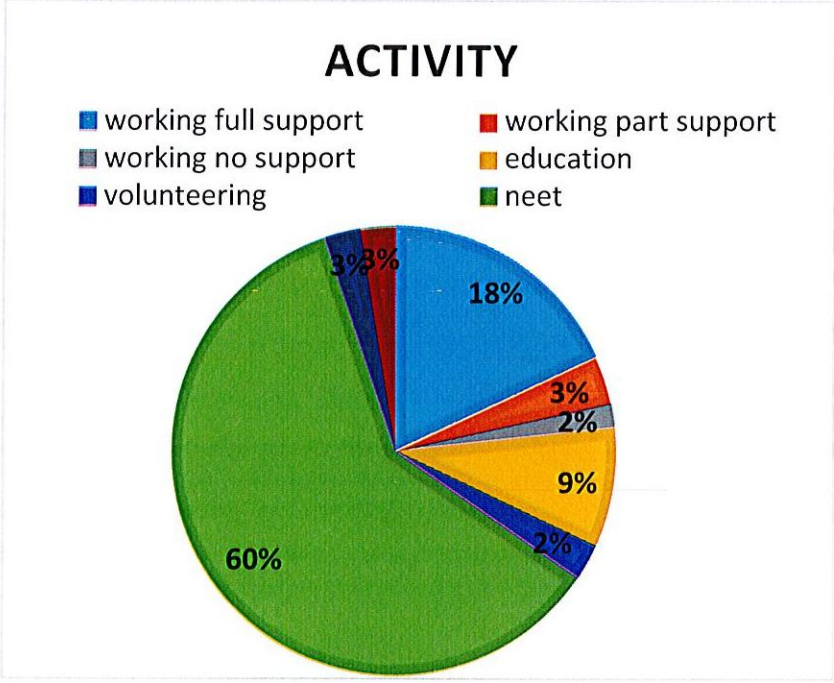


These statistics from the year clearly highlight that our strategy to work with 18-25 year old young people who are single and have come out of relationship breakdown is the greatest demand on our service.

Key Outcomes from Support Housing Programme



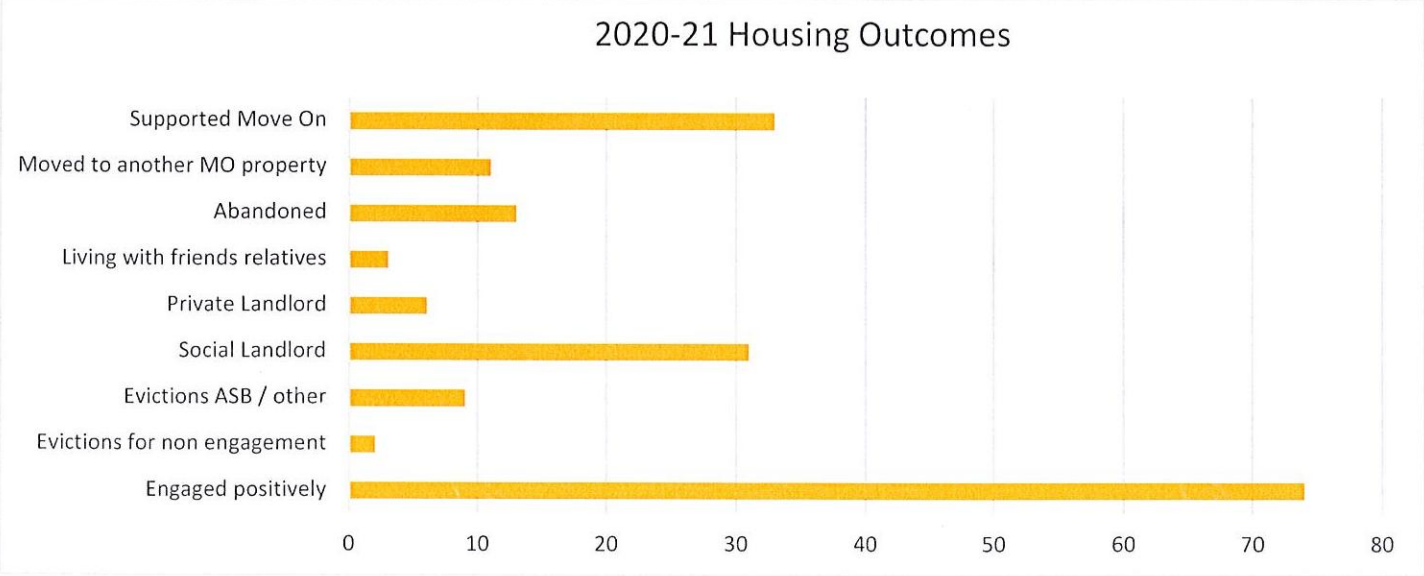
Strong engagement between our young people and their Support Worker is central to our success. Guaranteeing strong engagement can be a massive challenge for us. Our young people have often spent much of their lives with involvement from various 'services', and at age 18 or over can often feel they want to be able to live their lives independently regardless of their ability to do so. Our Support Workers work hard to keep engagement as high as possible and at with 728% of young people engaging our strategies are working well.



It's very encouraging to see so many of our young people engaging with work, education and training as we come out of the pandemic and they were able to do so little to progress their lives.

These activity levels represent a historic high level of young person activity for Moving On Durham where historic NEET levels have consistently been over 80%.

This reflects both the realisation of the potential of our young people and our increased ability to support young people in work while continuing their support and work in partnership with others to help our young people realise their ambitions.



External Fundraising

In the year following the most significant growth in fundraising since the charity was founded the fundraising landscape changed significantly. Many funders 'spent out' supporting charities during the pandemic so had very limited fund remaining for 2021-22 or in the case where funders relied on stock market performance to replenish their funds they have had to close until further notice. Despite the fall in available funding Moving On was able to achieve and slightly over perform its fundraising targets. This was in no small part due to the longstanding support of very important repeat funders such as The Henry Smith Charity, Virgin Money Foundation, Lloyds Foundation and National Lottery Community Fund. We were also very pleased to receive significant continuation funding from GMSN and Children In Need. Our ability to fundraise for support work is the most serious limiting factor when it comes to looking at potential plans for development or expansion of the charity.

Data Protection and IT

During 2019-20 Moving On Durham completely renewed its IT infrastructure. As a result of our own investment programme alongside an incredibly valuable donations programme sponsored by Lloyds Foundation we have been able to bring our IT and Data management structure into the 21st century, renewing our server to include the highest security settings, alongside facility for remote access and new desktop resources from staff we are prepared for the future in security, hardware and resources areas. During 2021-22 we continued this investment renewing IT equipment where appropriate.

Safeguarding

We take our responsibility for both child and adult safeguarding very seriously; the Board of Trustees via the CEO regularly review our safeguarding policy and practice. All staff are trained in safeguarding practice appropriate to their role and the CEO has attended external training for senior managers to ensure this area of work is fully understood, embedded and practiced across the charity. During 2021-22 we successfully registered for the 'Leaders in Safeguarding' award.

Resource Management

Our People

As an organisation providing complex, advice and support based services to often vulnerable young people, our ability to recruit, retain, train and inspire our own people is everything. Having experienced significant staff turnover in previous years, during 2021-22 we have placed a very high priority on staff motivation, involvement and satisfaction. We have continued with 360 degree appraisal for the Chief Executive (including staff satisfaction surveys), maintained our staff appraisal system and introduced additional staff meeting / consultation events. With a clear and transparent 'open door' to management we have managed to completely halt the attrition of staff leaving and have provided a workplace at home or in the office where our staff are motivated, proud and supported.

Staff training will remain a priority going forward into 2022-23 with clear targets for both a focus on minimum standards for all staff (Safeguarding, Mental Health First Aid etc) and tailored training as appropriate for individuals to advance their professional capability. Supporting apprentices remains an important part of our work and we aim to have a minimum of 1 apprentice on the team at any time.

Risk Management

Moving On Durham takes a practical approach to risk management. We manage organisational risk at the Trustee level through an annual assessment process as a part of our business planning cycle. We assess delivery risks at an operational level on a client by client basis through pre-tenancy assessment and regular reviews, adjusting risk assessment profiles as new information comes to light.

Organisational and operations risk and the risk of financial effects or significant events and factors likely to affect future financial performance or material are reviewed bi-monthly through a risk register and reported to the Board of Trustees. Moving On Durham holds accreditation for ISO 9001 where integration of risk management is a key management task. This externally audited accreditation gives confidence to our customers and suppliers that we have a robust approach to systems design and processes, document control and administration. Moving On Durham outsource Health and Safety Management to a competent partner who oversee all of our operations regarding good practice.

The finances of the Charity are reviewed bi-monthly by the Finance Sub Committee and reported to the Board for consideration. The development of external fundraising is a key consideration for reporting and for risk management. Robust and regular analysis of opportunities available for the charity enable the suitable mitigation of risk.

Our Governance

Day to day governance and management

Day to day management of Moving On is overseen by the Chief Executive. The Chief Executive is supported by a team of 17 full time employees and 2 part time employees. The Chief Executive reports to the Board of Trustees at bi-monthly meetings.

The Trustee Board currently comprises of seven members and they meet at least six times per year. The board is responsible for the strategic direction and policy of the charity.

The board is advised on financial matters by a finance committee, which meets bi-monthly, alternating with Board meetings. The committee is currently made up of two trustees, one with specialist finance and accountancy qualifications and the chair, along with the Chief Executive and Finance Officer. The committee has within its scope responsibility for making recommendations to the Board with regard to pay and terms and conditions of the staff team including the remuneration of key management personnel, any recommendations must be approved by the Board.

Management decisions are made at a weekly management meeting where staff contribute to the ongoing management and delivery of the organisation's objectives. A quarterly staff meeting is used to consult, learn and to communicate management objectives, facilitating clear communication and participation across the organisation. There is an annual Trustee / Staff development day where the current and future prospects of the organisation are debated, examined and objectives agreed going forward to inform the development of the annual business plan.

The Board of Trustees has invested much time in development of management tools that allow for effective control of the organisation as it continues to grow as a leading homeless charity in the region. It has reviewed

its policies and procedures, management structure, direction of travel, and its financial status and continues to follow an agreed annual Business Plan. It has established that its reserves position is sufficient to meet Trustees' commitments.

Overall responsibility

The Trustees are seven individuals who have the overall responsibility and collectively govern Moving On by making decisions at bi-monthly meetings. The law describes charity trustees as 'the persons having the general control and management of the administration of a charity' (Charities Act 2011, section 177). Between board meetings, there is a finance committee who meet alternative months to look at the financial oversight of Moving On. Typical tasks can include budgeting and financial planning, financial reporting and the creation and monitoring of internal controls and accountability policies.

The Board has responsibility for any formal partnerships between Moving On Durham and related parties and other charities. Informal co-operative relationships are organised and managed by key personnel in the Charity.

Structure, governance and management

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 29 June 2005 which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Board appointments, training and term of office

Moving On recognises the importance of having a diverse Board. As such, there are no limits or restrictions on who can apply to become a Member and the Chair will ensure efforts are made to attract a suitably diverse range of applicants.

Appointments. The election of new Members and re-election of existing Members will normally take place at the AGM; however, where there are vacant seats, the Board may decide to make appointments at any of its ordinary meetings.

Individuals wishing to join the Board for the first time will be required to submit an application form. In addition, they will be expected to attend an ordinary meeting of the Board as an observer in advance of the election process.

The serving Members (excluding those standing for re-election) will be free to choose from all those standing for election or re-election. In making that choice, Members should weigh up the strengths and skills that each candidate will bring to the Board and aim to achieve a balance of experience and new perspectives.

Training. Members newly elected to the Board will be expected to complete a programme of training and familiarisation within their first 12 months. Thereafter, each Member will be expected to complete any training in a timely manner if the Board or the Chair deem it to be essential either for their role as a Member of the Board or for any specialist role or appointment that they are fulfilling. In addition, all Members are expected to keep abreast of developments within the fields that Moving On operates.

Term of office. New Members elected to the Board will be offered a guaranteed initial term of 5 years; however, they may resign before the end of their term.

Existing Members re-elected to the Board after their initial 5-year period will only be offered a further 2-year term before they need to stand for re-election. The exception to this will be where a serving Chair is required to stand for re-election as they will be automatically re-elected as Member for either two years or, if longer,

the period necessary to cover their remaining time as Chair plus 1 year to allow an effective handover. There is no limit to the number of times a Member can stand for re-election / serve on the Board.

Objectives and Activities

The charity's purposes, as set out in the objects contained in the company's Memorandum of Association, are:

- The relief of poverty of persons between young persons who are homeless or in housing need;
- To advance education amongst the public concerning the extent and consequences of homelessness amongst young people; and
- Other charitable activities for the benefit of young people in housing need.

Although not specified in the governing document, the charity's area of activity is County Durham.

External governance

Moving On are registered with the Charity Commission, (Charity No, 1111581) who regulate charities in England and Wales to ensure that the public can support charities with confidence.

Moving On are also registered with Companies House (Company No, 05495172) who register company information and make it available to the public.

Managing and measuring performance

Client Outcome Development

In order to address the key challenges above, Moving On Durham face a challenge to clearly, concisely and constructively articulate our impact, achievements and client progress. If a new home and a fresh start is the beginning of our client's journey, how do we best communicate our real value in terms of what happens next – how do we help our young people develop a sustainable lifestyle and truly break the cycle of youth homelessness – they have the skills to manage and sustain a tenancy and develop their potential, ensuring they do not become homeless again. We will continue our journey to develop a 'theory of change' and develop outcome recording for the benefit of our commitment to quality and added value for our service users into 2021-22.

Financial Review

Reserves Policy

The current Reserves Policy gives a target of 3 months operational expenditure with the addition of a potential project fund. The idea of a project fund was designed to provide ready reserves to mitigate any potential changes in legislation with regard to the payment of Housing Benefit, which was forecast for 2018. This threat in the external environment has now disappeared due to a change in government policy for the foreseeable future. At the end of the financial year 2021-22 it is forecast that Moving On Durham will achieve between 3 and 6 months in free reserves, which is commensurate with our policy.

Future Plans

The Trustees have approved a Business Plan for 2022-23 that focused on helping our young people recover from the effects of the pandemic. The plan covers the final year of 3 in a strategic cycle that has been somewhat interrupted by the global pandemic. During this year we will investigate with Trustees and Staff if we should extend the current

strategic focus or work to determine a new forward direction. The Charity continues strongly in its purpose and objects through the agreed objectives as follows:

Objective
During 2022-23 we will review our Prevention Service as a part of our strategic review exercise to take us into the period 2023-26.
During 2022-23 we will review our Prevention Service as a part of our strategic review exercise to take us into the period 2023-26.
Develop locality based partnerships of providers who can offer an appropriate range of experiences for our young people.
Source, promote and create opportunities and participation in experiences that progress personal development such as experience days, volunteering, training and employment.
Measure participation in experiences that progress personal development such as experience days, volunteering, training and employment.
Develop a Moving On 'Tenancy Guide' to clearly set out the rights, responsibilities and roles of working for or being a young person living with us.
Target senior Local Authority staff members and other DMs in the community who can influence our work through a targeted communications action plan.
We will continue to promote the charity through social media and following the emergence of post pandemic opportunities take part in community and business engagement opportunities.
In 2022-23 we will continue to reach out to suitable organisations to provide work placement / internship opportunities.
Our priority for 2022-23 is to launch a corporate sponsorship programme, though a series of pilot opportunities initially
Roll out BrightHR and BrightSafe to take our delivery across Health and Safety and Human Resources to a high standard. We will maintain the 'Leaders in Safeguarding' award and ISO 9001.
From April 2022 we will instigate and roll out the Governance Review process agreed during 2021.

Moving On Durham aims to sustainably grow on its operations in 2022-23. Aiming for growth in the number of properties we have on offer for Supported Accommodation. In line with objectives stated above we will be reviewing the Homeless Prevention Service and Moving On Lettings projects to ensure they are operating at the required level to provide a good level of service for our community.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its Memorandum of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Moving On (Durham) Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Ribchesters Group Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 07/11/2022 and signed on its behalf by:

L Watson

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L Watson - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Opinion

We have audited the financial statements of Moving On (Durham) Ltd (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit must be alert to the risk of manipulation of the financial statements and seek to understand the incentives and opportunities for management to achieve this.

We undertake the following procedures to identify and respond to these risks of non-compliance:
- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management and from our commercial knowledge and experience of this sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, tax legislation, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:
- making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:
- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining any accounting estimates were indicative of potential bias;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:
- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation claims;
- reviewing correspondence with HMRC and the company's legal advisers.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

David Holloway BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Ribchesters Group Limited
Registered Auditors
Finchale House
Belmont Business Park
Durham
DH1 1TW

Date: 15th December 2012

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	46,010	-	46,010	77,266
Charitable activities					
Homelessness Prevention		-	26,000	26,000	-
Moving On Lettings		60,528	-	60,528	9,616
Supporting young people		-	203,449	203,449	224,731
Moving On Housing		1,036,863	15,000	1,051,863	1,008,856
Total		1,143,401	244,449	1,387,850	1,320,469
EXPENDITURE ON					
Charitable activities	4				
Homelessness Prevention		26,661	28,500	55,161	41,409
Moving On Lettings		119,042	-	119,042	20,950
Supporting young people		145,130	226,112	371,242	286,125
Moving On Housing		914,428	15,000	929,428	839,067
Total		1,205,261	269,612	1,474,873	1,187,551
NET INCOME/(EXPENDITURE)		(61,860)	(25,163)	(87,023)	132,918
RECONCILIATION OF FUNDS					
Total funds brought forward		411,251	25,163	436,414	303,496
TOTAL FUNDS CARRIED FORWARD		349,391	-	349,391	436,414

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	11	22,659	-	22,659	19,762
CURRENT ASSETS					
Debtors	12	96,025	-	96,025	82,743
Cash at bank and in hand		267,085	-	267,085	384,563
		363,110	-	363,110	467,306
CREDITORS					
Amounts falling due within one year	13	(36,378)	-	(36,378)	(50,654)
NET CURRENT ASSETS		326,732	-	326,732	416,652
TOTAL ASSETS LESS CURRENT LIABILITIES		349,391	-	349,391	436,414
NET ASSETS		349,391	-	349,391	436,414
FUNDS	15				
Unrestricted funds				349,391	411,251
Restricted funds				-	25,163
TOTAL FUNDS				349,391	436,414

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
L Watson - Trustee

The notes form part of these financial statements

MOVING ON (DURHAM) LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	(108,011)	170,133
Net cash (used in)/provided by operating activities		(108,011)	170,133
Cash flows from investing activities			
Purchase of tangible fixed assets		(27,466)	(23,250)
Sale of tangible fixed assets		17,999	-
Net cash used in investing activities		(9,467)	(23,250)
Change in cash and cash equivalents in the reporting period		(117,478)	146,883
Cash and cash equivalents at the beginning of the reporting period		384,563	237,680
Cash and cash equivalents at the end of the reporting period		267,085	384,563

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(87,023)	132,918
Adjustments for:		
Depreciation charges	5,582	3,488
Loss on disposal of fixed assets	988	-
Increase in debtors	(13,282)	(10,052)
(Decrease)/increase in creditors	(14,276)	43,779
Net cash (used in)/provided by operations	(108,011)	170,133

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	384,563	(117,478)	267,085
	384,563	(117,478)	267,085
Total	384,563	(117,478)	267,085

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants and donations are included in full in the Statement of Financial Activities when the charity becomes entitled. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Assets donated are recognised in full as donations and fixed assets.
- Incoming resources from charitable trading activities are accounted for when earned.
- Grants and fees received for current year expenditure and grants for purchase of fixed assets are recognised in full in the Statement of Financial Activities in the period in which they are received, provided that the conditions for receipt have been complied with.
- Income is deferred only where the criteria for recognition as incoming resources in the Statement of Financial Activities does not exist at the balance sheet date.

Expenditure
Expenditure is recognised on an accruals basis as a liability is incurred. Resources expended includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's visitor centres and from the commercial trading activities of the company's subsidiary.
- Direct staff costs have been allocated to the activity categories within the Statement of Financial Activities according to the staff time spent. Other direct costs are allocated according to the activity. Support costs have been apportioned based on an average of all staff time spent that cannot be allocated specifically to one activity.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on the basis of time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost

continued...

1. ACCOUNTING POLICIES - continued

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The company has elected to apply the provisions of section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities
Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities
Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

continued...

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	16,010	27,266
Grants	30,000	50,000
	46,010	77,266

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Virgin Money Foundation	30,000	20,000
The Garfield Weston Foundation	-	20,000
Freemasons	-	10,000
	30,000	50,000

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Grants	Homelessness Prevention	26,000	-
Housing benefit	Moving On Lettings	859	-
Moving On lettings fees	Moving On Lettings	59,669	9,616
Floating support	Supporting young people	30,346	36,686
Grants	Supporting young people	173,103	188,045
Housing benefit	Moving On Housing	985,552	934,458
Floating support	Moving On Housing	2,121	-
Moving On lettings fees	Moving On Housing	44,170	63,398
Grants	Moving On Housing	20,000	10,000
Other income	Moving On Housing	20	1,000
		1,341,840	1,243,203

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Lloyds Bank Foundation	32,150	38,150
Global Make Some Noise	-	22,000
Karbon Homes	-	7,313
The Sir James Knott Trust	10,000	-
The National Lottery Community Fund	57,980	53,981
The Sobell Foundation	10,000	10,000
Homeless Link	-	25,000
County Durham Community Foundation	10,000	28,150
CAST	5,000	5,000
Crisis UK	-	4,700
Durham County Council - Crisis first responder	-	3,751
The Henry Smith Charity	60,000	-
Hospital of God at Greatham	1,000	-
Chrysalis Trust	6,000	-
BBC Children in Need	10,000	-
Carried forward	202,130	198,045

continued...

3. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021
	£	£
Brought forward	202,130	198,045
The Barbour Foundation	4,000	-
AAP Durham County Council	12,973	-
	219,103	198,045

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Homelessness Prevention	35,349	19,812	55,161
Moving On Lettings	99,172	19,870	119,042
Supporting young people	334,283	36,959	371,242
Moving On Housing	757,104	172,324	929,428
	1,225,908	248,965	1,474,873

5. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Homelessness Prevention	19,306	44	462	19,812
Moving On Lettings	19,295	47	528	19,870
Supporting young people	35,878	91	990	36,959
Moving On Housing	167,259	445	4,620	172,324
	241,738	627	6,600	248,965

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	5,582	3,488
Other operating leases	655,485	561,702
Deficit on disposal of fixed assets	988	-

continued...

7. AUDITORS' REMUNERATION

	2022	2021
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	3,600	3,600
Auditors' remuneration for non audit work	3,000	2,911

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

9. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	411,198	347,475
Social security costs	29,363	22,612
Other pension costs	11,338	9,844
	451,899	379,931

The average monthly number of employees during the year was as follows:

	2022	2021
General	11	10
Admin	4	3
Management	3	3
	18	16

No employees received emoluments in excess of £60,000.
Key management personnel remuneration for the period totalled £84,367 (2021: £65,981).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	77,266	-	77,266
Charitable activities			
Moving On Lettings	9,616	-	9,616
Supporting young people	-	224,731	224,731
Moving On Housing	1,008,856	-	1,008,856
Total	1,095,738	224,731	1,320,469
EXPENDITURE ON			
Charitable activities			
Homelessness Prevention	41,409	-	41,409

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
Moving On Lettings	20,950	-	20,950
Supporting young people	63,894	222,231	286,125
Moving On Housing	839,067	-	839,067
Total	965,320	222,231	1,187,551
NET INCOME	130,418	2,500	132,918
Transfers between funds	(22,663)	22,663	-
Net movement in funds	107,755	25,163	132,918
RECONCILIATION OF FUNDS			
Total funds brought forward	303,496	-	303,496
TOTAL FUNDS CARRIED FORWARD	411,251	25,163	436,414

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings	Motor vehicles	Totals
	£	£	£
COST			
At 1 April 2021	12,021	23,250	35,271
Additions	4,067	23,399	27,466
Disposals	(12,021)	(23,250)	(35,271)
At 31 March 2022	4,067	23,399	27,466
DEPRECIATION			
At 1 April 2021	12,021	3,488	15,509
Charge for year	678	4,904	5,582
Eliminated on disposal	(12,021)	(4,263)	(16,284)
At 31 March 2022	678	4,129	4,807
NET BOOK VALUE			
At 31 March 2022	3,389	19,270	22,659
At 31 March 2021	-	19,762	19,762

continued...

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	2,369	71,555
Other debtors	4,638	1,252
Accrued income	79,902	709
Prepayments	9,116	9,227
	96,025	82,743

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	17,741	11,185
Social security and other taxes	6,946	15,128
Other creditors	703	-
Deferred income	-	10,220
Accrued expenses	10,988	14,121
	36,378	50,654

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	24,817	7,018
Between one and five years	65,122	6,328
	89,939	13,346

15. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	411,251	(61,860)	349,391
Restricted funds			
Lloyds Bank Foundation	10,717	(10,717)	-
Karbon Homes	2,688	(2,688)	-
Nationwide Foundation	9,258	(9,258)	-
County Durham Community Foundation	2,500	(2,500)	-
	25,163	(25,163)	-
TOTAL FUNDS	436,414	(87,023)	349,391

continued...

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,138,401	(1,200,261)	(61,860)
Restricted funds			
Lloyds Bank Foundation	32,150	(42,867)	(10,717)
Karbon Homes	-	(2,688)	(2,688)
Nationwide Foundation	-	(9,258)	(9,258)
The National Lottery Community Fund	57,980	(57,980)	-
The Sobell Foundation	10,000	(10,000)	-
County Durham Community Foundation	10,000	(12,500)	(2,500)
CAST	5,000	(5,000)	-
Durham County Council - Floating support service	30,346	(30,346)	-
The Barbour Foundation	4,000	(4,000)	-
The Henry Smith Charity	60,000	(60,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	1,000	(1,000)	-
Chrysalis Trust	6,000	(6,000)	-
BBC Children in Need	10,000	(10,000)	-
AAP Durham County Council	12,973	(12,973)	-
	249,449	(274,612)	(25,163)
TOTAL FUNDS	1,387,850	(1,474,873)	(87,023)

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	303,496	130,418	(22,663)	411,251
Restricted funds				
Lloyds Bank Foundation	-	-	10,717	10,717
Karbon Homes	-	-	2,688	2,688
Nationwide Foundation	-	-	9,258	9,258
County Durham Community Foundation	-	2,500	-	2,500
	-	2,500	22,663	25,163
TOTAL FUNDS	303,496	132,918	-	436,414

continued...

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,095,738	(965,320)	130,418
Restricted funds			
Global Make Some Noise	22,000	(22,000)	-
Lloyds Bank Foundation	38,150	(38,150)	-
Karbon Homes	7,313	(7,313)	-
The National Lottery Community Fund	53,981	(53,981)	-
Homeless Link	25,000	(25,000)	-
County Durham Community Foundation	28,150	(25,650)	2,500
CAST	5,000	(5,000)	-
Durham County Council - Floating support service	36,686	(36,686)	-
Crisis UK	4,700	(4,700)	-
Durham County Council - Crisis first	3,751	(3,751)	-
	224,731	(222,231)	2,500
TOTAL FUNDS	1,320,469	(1,187,551)	132,918

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	303,496	68,558	(22,663)	349,391
Restricted funds				
Lloyds Bank Foundation	-	(10,717)	10,717	-
Karbon Homes	-	(2,688)	2,688	-
Nationwide Foundation	-	(9,258)	9,258	-
	-	(22,663)	22,663	-
TOTAL FUNDS	303,496	45,895	-	349,391

continued...

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,234,139	(2,165,581)	68,558
Restricted funds			
Global Make Some Noise	22,000	(22,000)	-
Lloyds Bank Foundation	70,300	(81,017)	(10,717)
Karbon Homes	7,313	(10,001)	(2,688)
Nationwide Foundation	-	(9,258)	(9,258)
The National Lottery Community Fund	111,961	(111,961)	-
The Sobell Foundation	10,000	(10,000)	-
Homeless Link	25,000	(25,000)	-
County Durham Community Foundation	38,150	(38,150)	-
CAST	10,000	(10,000)	-
Durham County Council - Floating support service	67,032	(67,032)	-
Crisis UK	4,700	(4,700)	-
Durham County Council - Crisis first	3,751	(3,751)	-
The Barbour Foundation	4,000	(4,000)	-
The Henry Smith Charity	60,000	(60,000)	-
The Sir James Knott Trust	10,000	(10,000)	-
Hospital of God at Greatham	1,000	(1,000)	-
Chrysalis Trust	6,000	(6,000)	-
BBC Children in Need	10,000	(10,000)	-
AAP Durham County Council	12,973	(12,973)	-
	474,180	(496,843)	(22,663)
TOTAL FUNDS	2,708,319	(2,662,424)	45,895

Lloyds Bank Foundation
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

National Lottery Community Fund
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

Homeless Link
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

County Durham Community Fund
Provides funding for housing triage to young people with a range of housing issues from general information enquiries to urgent or emergency homelessness issues.

continued...

15. MOVEMENT IN FUNDS - continued

Durham County Council - Floating support service
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

The Henry Smith Charity
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16. RELATED PARTY DISCLOSURES

Allen Sykes Chartered Accountants, of which a trustee is a partner, provided payroll services during the year of which fees totalled £610 (2021: £1,289).

A trustee, C Ross, rented a house to the charity during the year of which fees totalled £4,275 (2021: £Nil).

MOVING ON (DURHAM) LTD

England & Wales - Charity number 1111581

Accounts

MOVING ON

MOVING ON DURHAM

ANNUAL REPORT 2020-21

Charity No. 1111581
Company No. 5495172

Contents

Reference and Administrative Details 1

Opening Statement – Moving On Durham Chairman – Nigel Van Zwanenberg 2

Foreword – Moving On Durham - Chief Executive - Peter T Richards 3

Moving On Durham – Vision, Mission and Impact 4

Our vision – the kind of place we want to see 4

Our mission – our role in making the vision a reality 4

Our impact – what will change as a result of our involvement? 4

Future Priorities 4

1. Improve our delivery 4

2. Generate influence and support 4

3. Manage our charity 5

Context 5

Review of 2020 -2021 Objectives 7

1. Improve our delivery 7

- Prevention - Engage young people in positive decision-making that affects their own lives. 7
- Prevention - Improve tenancy support for disadvantaged young people. 7
- Support - Create additional social inclusion opportunities through support planning. 7
- Support - Realise the potential of our young people through their personal development. 7
- Support - Promote positive and responsible behaviour in supported housing. 8

2. Generate influence and partnership 8

- Influence - Develop informed relationships with senior stakeholders in the community. 8
- Influence - Communicate our reach and impact effectively though the increased use of data. 8
- Partnership - Develop external opportunities for community participation and fundraising. 8
- Partnership - Increase potential for professional development through internship / placement. 8
- Partnership - Create additional opportunities for corporate support for our work 8

3. Manage our delivery 8

Services 9

Information, Advice and Guidance (IAG) 9

Intensive Housing Support 9

Property Management 10

Overall 10

Key Impact and Figures 2020-21 11

Key Outcomes from Support Housing Programme 12

External Fundraising 13

Data Protection and IT 13

Safeguarding 13

Resource Management 14
Our People 14
Risk Management 14
Integrated Management System 14
Our Governance 14
Overall responsibility 15
Structure, governance and management 15
Objectives and Activities 16
External governance 16
Managing and measuring performance 16
Client Outcome Development 16
Financial Review 17
Reserves Policy 17
Report of the Trustees 19
Report of the Independent Auditors 20
Statement of Financial Activities 23
Balance Sheet 24
Cash Flow Statement 25
Notes to the statement of Cash Flow 26
Notes to the Financial Statements 27

MOVING ON (DURHAM) LTD

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021

TRUSTEES	M A Farren M Goodwin J F Hindmarsh C McCreanor C Ross Dr N Van Zwanenberg L Watson
REGISTERED OFFICE	Forster Business Centre Finchale Road Durham DH1 5HL
REGISTERED COMPANY NUMBER	05495172 (England and Wales)
REGISTERED CHARITY NUMBER	1111581
SENIOR STATUTORY AUDITOR	David Holloway BA FCA DChA
AUDITORS	Ribchesters Group Limited Registered Auditors Finchale House Belmont Business Park Durham DH1 1TW
SOLICITORS	Swinburne Maddison LLP Venture House Aykley Heads Business Centre Durham DH1 5TS

Opening Statement – Moving On Durham Chairman – Nigel Van Zwanenberg

The past year 2020-21, has thrown unprecedented and in too many cases, deadly, challenges at everyone throughout the world. In the relatively small corner of that world where Moving On Durham operates, the Covid pandemic has also left its mark. So far the effects have thankfully been to act as more of a brake on activities than to completely disrupt them. The young people who are our clients have shown considerable resilience. Our staff have been quick to adapt to, and sustain, new and more socially distant ways of working and providing support. Our financial and other backers have been remarkable in their generosity in such an unanticipated situation. Our manager and trustees have continued to direct the charity towards its central goals, though some of the hoped for progress and development has been necessarily delayed.

We must also recognise that some of the more negative effects of factors such as social isolation and disruption to work, education and training will take time to emerge and we will need to be vigilant in recognising and reacting to any signs of these amongst all who work in or with Moving On.

Next year, we intend to return to our previous development plans, notably to work with partners to extend opportunities for young people to 'move on' from our accommodation and to become even more independent and successful; to support our young people in becoming more adept in an increasingly data driven world and to continue to refine our management and governance. We will of course have to try to achieve these objectives whilst still adapting to the uncertainties of a pandemic that in global terms, at least, is still likely to be active. I am as confident as caution allows that Moving On will be able to continue to make a significant contribution to reducing the harmful effects of youth homelessness and improving the life chances of the young people with whom we work.

Nigel Van Zwanenberg | Chair of the Board of Trustees

Foreword – Moving On Durham - Chief Executive - Peter T Richards

Writing this foreword in July 2021 with days to go before the 'terminus' lifting of restrictions in England from the COVID-19 pandemic; there are many real challenges faced, ambitions interrupted and fantastic examples of both staff and young people's resilience to reflect on from 2020-21 and into the new business year. During 2020-21 like all charities, businesses, communities and individuals, our lives, our freedoms and in some cases our health and wealth was significantly impacted by the COVID 19 pandemic.

Moving On Durham has been very fortunate during this time. Our staff and clients have faced no significant levels of illness, we successfully adapted our service to be able to work either online or via social distanced measures, and although positive outcomes for our client group have been significantly impacted and reduced due to lack of opportunity, we have overall been very impressed with the seriousness, resilience and compliance most of our young people have shown to the national and local restrictions. We fully expect to see progress towards the lifting of restrictions; but right here, right now that time seems worrying and uncertain, with massive recent rises in cases but with a relatively small rise in hospitalisation. We hope dearly for no further reversal of fortune.

We made some strong decisions in the year that will impact the ability and direction of the charity over the continuing strategic period to 2023:

- We started an important journey towards 'digital inclusion' for our clients. Recognising that the barriers to social and economic inclusion are much higher without reliable and accessible IT resources in the home. We have developed a 'Digital Triage and Support' programme that we will roll out further into 2021-22.

- There was a significant turnover of staff in the charity for the first time in over 3 years alongside some growth. A significant effort in year has gone into the recruitment and selection of a highly competent and capable workforce that will bring new specialities and individual contributions to the charity.

- We continued our focus on improving quality and identified 'Leaders in Safeguarding' as a really strong fit for our work to demonstrate our ability and dedication towards Safeguarding. We expect to fully achieve the award during the coming business year following an audit process in 2020-21.

- We have moved office, not far away upstairs in the same building. The new offices are spacious and modern and feel like a much more appropriate fit for our growing team.

The funding community locally, regionally and nationally have supported our work fantastically over this very challenging year, enabling us to effectively support our clients and we begin 2021-22 in good financial health, having both grown in size and capacity and continue to move sustainably towards helping more young people.

Peter T Richards | Chief Executive

Moving On Durham – Vision, Mission and Impact

Our vision – the kind of place we want to see

County Durham has a vibrant, responsive and seamless information, advice, guidance and support service ensuring no one aged 16-35 is homeless. Our young people can access successful and sustainable housing solutions, building social mobility and social inclusion.

Our mission – our role in making the vision a reality

Developing pathways to sustainable housing for young people in County Durham aged 16-35 who are homeless, through the provision of information, advice, guidance and support.

Our impact – what will change as a result of our involvement?

We will be an outcome-driven organisation and will measure the impact of our work in the quality of life for the people we help, in the communities we serve. Our work will result in:

- Reduction in homelessness in County Durham
- Increased social inclusion of disadvantaged people aged 16-35
- People more empowered to engage in decision-making that affects their own lives thereby increasing social mobility
- People are better equipped to connect with housing choices and economic opportunity
- People behaving in ways which are healthier, economically sustainable and more respectful of the environment.

Future Priorities

We will address three priority areas over the next year (end of strategy period).

1. Improve our delivery

We will focus on developing and delivering a number of core products and services:

- Engaging young people in decision-making that affects their own lives
- Improving tenancy support and housing sustainability for disadvantaged young people
- Delivering tenancy skills training and social inclusion opportunities
- Realising the potential of young people
- Promoting positive behaviour in supported housing to improve sustainable tenancy

2. Generate influence and support

We recognise the need to build further Moving On Durham's reputation and profile in order to generate support for our work from existing and new partners. We also recognise the need to adapt our skills and competences to deliver compassionate, effective and efficient services for our young people. Our approach will be to run appropriate and effective services, able to generate resources in a variety of ways to support our charitable objectives. Our strategy will be to deepen our existing relationships with those who support our work and build strategic relationships and alliances in the sectors.

3. Manage our charity

We aim to have the capability to help homeless young people wherever there is need and opportunity in County Durham. In order to achieve this, we need a strong, viable charity able to respond, grow and change to meet unmet need and increasing demand.

Context

2020-21 was the year that at a national, regional and local level the impact of the coronavirus pandemic totally dominated every aspect of our lives, the news, and the attention of the nation. This meant in practice that there were short term very positive funding changes to the Homelessness policy context, with the key aspects being the 'Everybody In' programme delivering accommodation for street homeless individuals and the suspension of eviction for many months. Significant amounts of emergency funding were made available for homelessness and organisations supporting vulnerable people from which Moving On was able to benefit. We had a successful year from an income, delivery and strategy development perspective, building on our achievements from the previous year despite the challenges of delivering our service under lockdown conditions for most of the year.

Now that the increased supply of short term 'covid related' grant funding has come to an end, pressure on budgets both at a local authority and for organisations funding charities will remain a clear issue going forwards, making a clear priority for Moving On Durham to invest significantly in our ability to collect meaningful, impactful data and tell our story effectively. During 2021-22 we will refresh our case for support, although early days we appear to be winning early success with for instance a 3-year funding agreement with Henry Smith Charity which will help transform our work with young people leaving care.

On the 19th July 2021 England will leave an unprecedented lockdown on society as a result of the coronavirus COVID-19. Going forward it is very difficult to see what short, medium or long-term impact either the virus or the lockdown will continue to have. Clearly, over 2020-21 access for our clients to education and training, employment or support has been significantly impacted and we have been 'babysitting' while they have waited, mostly patiently and with a great deal of quite unexpected resilience. Staff and Trustee planning was vital in working out how we would deliver our services going forward. We were able to continue our service largely remotely with doorstep visits where needed. A number of key staff really helped us to sustain our service for which they have our heartfelt gratitude and thanks.
There is good evidence that Moving On Durham is participating effectively in local and regional partnerships:

In County Durham we have secured or continued membership of the following key meetings:

- Housing Support Group
- Rough Sleeper Strategy Group.
- County Durham Partnership
- Young People's Services
- Durham Safeguarding Adults Partnership

Regionally and nationally there are fewer opportunities for participation, however we have participated in the following groups:

- Homeless Link regional and national forums
- Pilotlight – Garfield Weston Award

- School for Social Entrepreneurs
- Learning through Lettings

In 2021-22 there will be a number of emerging policy changes that we will have to watch carefully for impact on our services. These include the proposals to regulate accommodation for 16-17 year olds and care leavers and the national statement of expectations for all supported accommodation providers which was published in Oct 2020.

Government's Ten Point Plan for a Green Industrial Revolution indicates there will be action to require housing providers in all sectors to improve energy efficiency in their properties. How much support will be provided to do this, timescales and targets are not yet clear. Whilst this will entail a lot of work for providers, it will benefit tenants and should reduce fuel poverty. Clearly, providers with older housing stock will have to find more money for refurbishments.

Review of 2020 -2021 Objectives

This was a significant year of change and adapting to pressing need and in as such, we were not able to take forward many of the ambitions we had for the charity pre-pandemic. This is not to imply that the charity was not successful in what it did; we had a very successful year indeed from many perspectives, it was just a very different year from the one we were expecting. The support of the staff team and Trustees in quickly adapting and offering new solutions has been highly impressive and satisfying to see in practice.

1. Improve our delivery

We aimed to focus on developing and delivering a number of core products and services:

- Prevention - Engage young people in positive decision-making that affects their own lives.

We went ahead with the rebranding of our current IAG (Information, Advice and Guidance) Service to become our 'Homelessness Prevention Service' clearly communicating the positive impact, need for and outcomes of our efforts.

We reviewed our Pre-Tenancy assessment ensuring it identifies young peoples who are most appropriate for and ready for our service whenever possible, thereby improving our positive outcomes and minimising disengagement and eviction. We added to this a 'support pathway' to enable better communications / ongoing referral from partner supported housing organisations.

- Prevention - Improve tenancy support for disadvantaged young people.

We struggled to review how we clearly offer our service to our young people group, manage their tenancy and reward positive engagement as demand for accommodation increased and choices decreased under the pandemic. This remains an objective for 2021-22 and will be taken forward as a part of our legal review.

We delayed the opportunity to develop clear routes for 'staying put' in our property once the support period has finished for priority clients as our ability to acquire new or replacement properties during the year was heavily compromised by the pandemic. In 2021-22 we will be taking this initiative forward with partners from the RSL sector.

- Support - Create additional social inclusion opportunities through support planning.

We started the process to deliver a feasibility study to identify opportunities for Tenant 'voice' development projects. As the current lockdown comes to an end over 2021-22 we will be able to better explore 'live' opportunities for client participation, this will start with a Digital Inclusion programme in 2021-22.

We were not able to develop partnerships with external providers that will deliver opportunities for social inclusion and social mobility as pretty much everywhere was shut for provision. This will be a key objective for the new year to try to mitigate isolation issues faced by significant parts of our client group.

- Support - Realise the potential of our young people through their personal development.

We were able to have a full roll out of 'lightning' version of IN-FORM utilising full suite of support services to help determine, manage and measure our impact with each individual young people and offer bespoke measurable outcomes for Moving On Durham.

- Support - Promote positive and responsible behaviour in supported housing.

We were not able to review our policy and ability to be able to reclaim and recharge against young people who have damaged our property with an emphasis on their learning, ownership and responsibility for their actions as demand for our service was so high and the prospect of moving on to new accommodation or eviction was so remote. This will be an important objective for 2021-22 as a part of our legal review.

We were not able to examine opportunities to develop a clear 'risk and reward' policy for our young people, with clear opportunities to progress to independent living with references, resources and qualifications for those who engage well with the service. As above this will form part of the legal review

2. Generate influence and partnership

We wanted to build on our existing relationships, developing our reach with new stakeholders and partners in the community who can actively contribute to or support our work:

- Influence - Develop informed relationships with senior stakeholders in the community.

We made partial progress on identifying and targeting senior local authority staff and members to develop relationships with in order to develop partnership working. This objective will continue into 2021-22 and remains even more of a pressing issue as the results of the recent Local Authority elections have changed the face of politics in County Durham beyond recognition for the first time in generations with a shift from Labour top Liberal Democrat and Independent leadership.

We struggled to identify business DMs and influencers in the community who could support our work through business networking activities and the development of a clear and effective marketing strategy.

- Influence - Communicate our reach and impact effectively though the increased use of data.

We worked with Durham University Data Project to help develop a portfolio of new metrics for the charity so we can measure, manage and communicate our reach and impact effectively.

- Partnership - Develop external opportunities for community participation and fundraising.

We were able to partly use our new marketing strategy developed with support from Lloyds Foundation to identify opportunities to increase community participation and fundraising.

- Partnership - Increase potential for professional development through internship / placement.

We were unable to formalise relationship with Frontline Social Worker Training Programme to create additional work placements as this was massively constrained by the pandemic.

- Partnership - Create additional opportunities for corporate support for our work.

We were not able to effectively use our new marketing strategy developed with support from Lloyds Foundation to identify opportunities to increase corporate support.

3. Manage our delivery

- We continued to develop our quality agenda through the continuation of the ISO 9001 award. We were not able to take forward our ambition for additional, externally assessed management

- abilities in Environmental, Health and Safety and IT standards, utilising Health and Safety measures as the priority standard for our delivery. Alongside an award in Safeguarding these will remain priorities for 2021-23 the remainder of our strategy period.

Services

2020-21 was a year where we needed to move and respond quickly and effectively, adapting and changing our service to meet client and supporter need and expectations. Our ability to clearly communicate our role, offer and impact with funders and supporters clearly found resonance as we significantly exceeded our external fundraising target for the year, raising a strong mixture of community-based donations, individual giving, traditional and emergency COVID related grant resources. We were particularly pleased to receive funding that we were able to passport straight to clients in the extremes of poverty and isolation, and alongside our more usual food and fuel support we were able to offer digital and communications support to those most in need and most isolated, where a mobile phone with data may be the only form of contact an isolated young person may have for weeks or months on end.

As our service has expanded significantly over the past 3 years the surplus gained during 2020-21 is a valuable contribution to reserves, and brings us into our target of between 3 and 6 months reserves at 4.2 months on current figures.

Moving forward into the second year of our 3-year strategy, we have to face the fact that many of the plans we had for 2020-21 were significantly impacted by the pandemic and either were slowed down or did not happen at all. We remain ambitious to continue to develop Moving On proportionally and sustainably with an emphasis on homelessness prevention, support service development, whilst growing our ability to influence others and develop meaningful, impactful partnerships.

Information, Advice and Guidance (IAG)

During 2020-21 our IAG service had an average monthly caseload of 25 people accessing the service, down from from 32 in the previous year meaning we have provided 295 individuals either homeless or at risk of homelessness with information, advice or guidance a remarkable achievement considering the service had to move entirely on line, where previously it had been a face to face service. All of the centres where we provided our services were closed or not receiving external services. A particular focus for this impact was FE colleges where a huge number of students were not able to access our services as they had previously.

Intensive Housing Support

Moving On Housing achieved relative stability during the year. Our target of 100 properties in management for Supported Housing was successfully reached although not without some difficulty early on in the year when the first lockdown effectively stopped the acquisition process of additional properties. With this stable stock of properties, we were able to support 145 young people. It has been of note during the year that our length of typical stay has been much longer than the typical nine months as our client group has been unable to identify suitable move on property or their ambitions for education, work or unsupported living have been much more difficult to achieve. With a waiting list that has over 85 young people still actively requesting supported accommodation, our continued level of accommodation resource has been warmly welcomed by our supporters.

Property Management

Moving On Lettings, our Social Lettings Agency, has been significantly impacted by the effects of the pandemic. Many Landlords have chosen to sell their portfolio either to the open market or to other investors who may not have wished to continue their relationship with us. To this change we have lost nearly half of the properties we had in management reducing our portfolio from 48 at its height to 25 today. Of this remaining stock an additional 12 have transferred ownership to a new start-up CIC, where we will have to work hard to continue our partnership. This source of potential follow-on housing for clients leaving our supported housing project needs serious investigation to secure a sustainable future. We will start this process in 2021-22 and evaluate our findings as the year progresses.

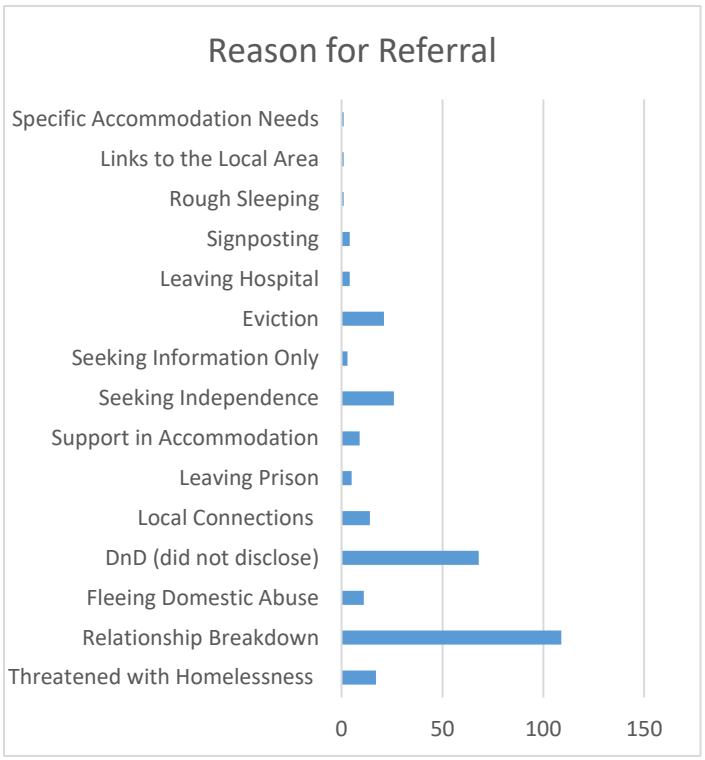
Overall

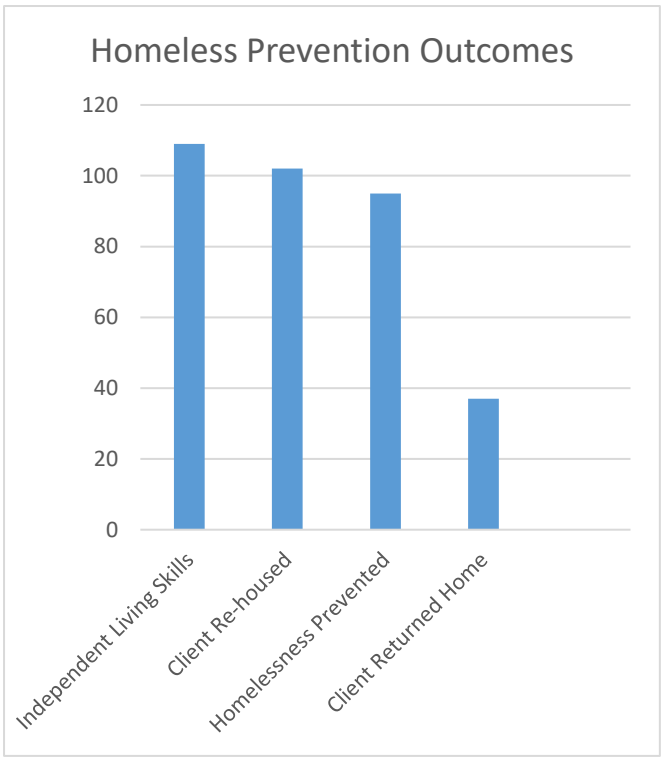
Our challenge for 2021 - 22 will be to continue to focus initially on sustainable housing outcomes for those clients whose progress was impacted by the lockdowns of 2020-21; Ensuring our young people are able to fully grip the education, employment and social inclusion opportunities available to them as the country opens up once more, all whilst continually helping them move towards sustainable independent living. We have an exciting set of projects starting in 2021-22. These include new initiatives looking at tenant voice and participation, a legal review of the instruments and documents we use to operate our charity and a renewed focus on safeguarding excellence, where we will register for the 'Excellence in Safeguarding' Award. Alongside this we will continue to grow our service sustainably to move towards meeting the clear demand we have for our services. Our priorities for 2021-22 are heavily informed by such a difficult and demanding global picture, we are confident that the clear ownership and expectation of the charity from both staff and Trustees will make for an exciting and productive year.

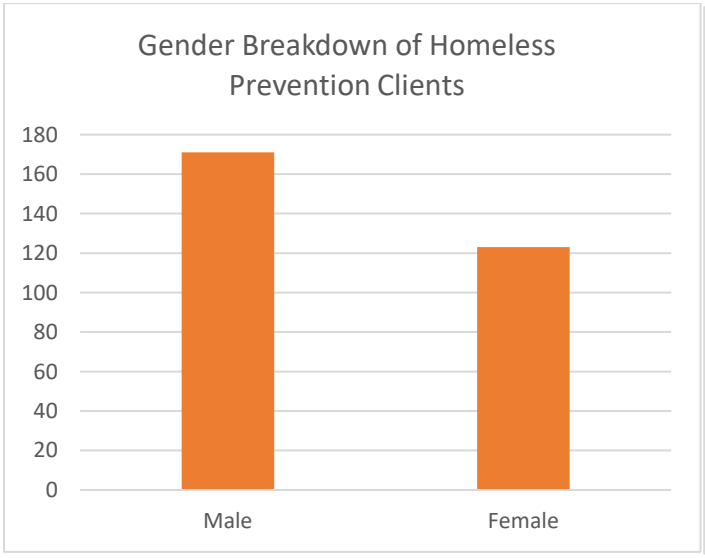
KEY IMPACT AND FIGURES 2020-21

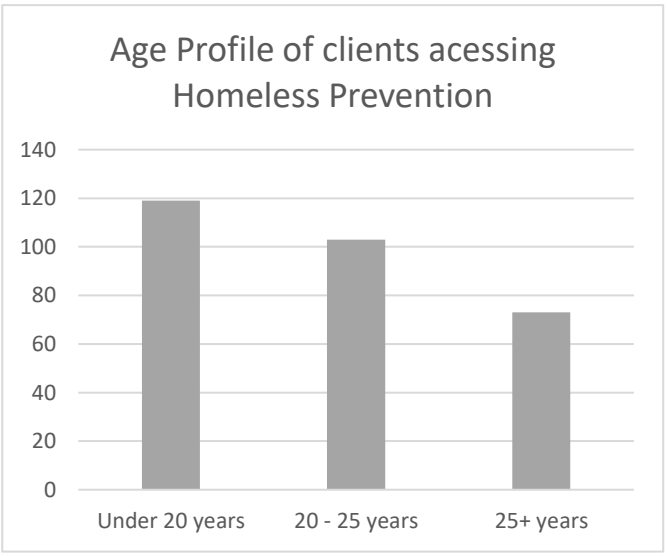
In 2020-21 we supported 439 young people; A significant decrease as a direct result of the pandemic. Our supported housing provision saw young people staying with us as they were unable to move on, and our Homelessness Prevention Service was unable to secure the usual footfall of enquiries; The centres we regularly deliver in were closed, and all of our provision was moved online for the greater part of the year.

The following highlight some of the key characteristics and outcomes from the homelessness prevention programme:

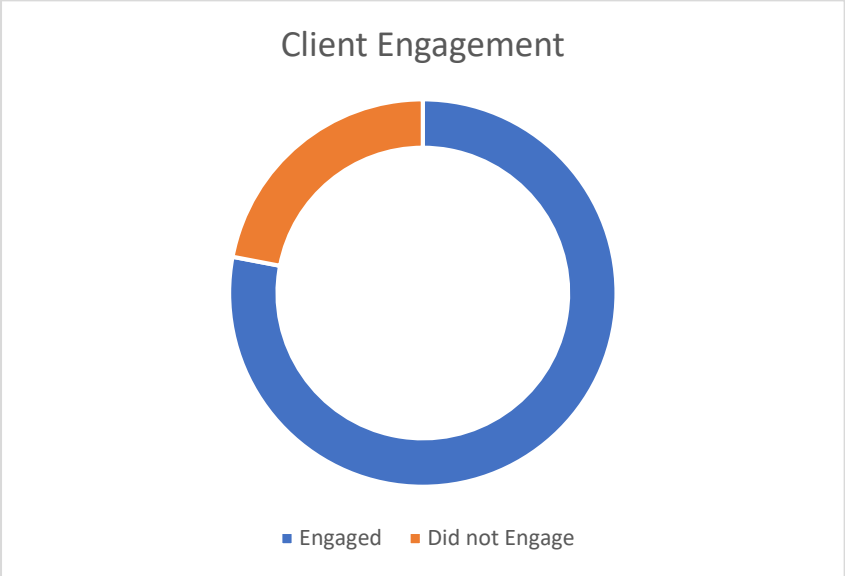






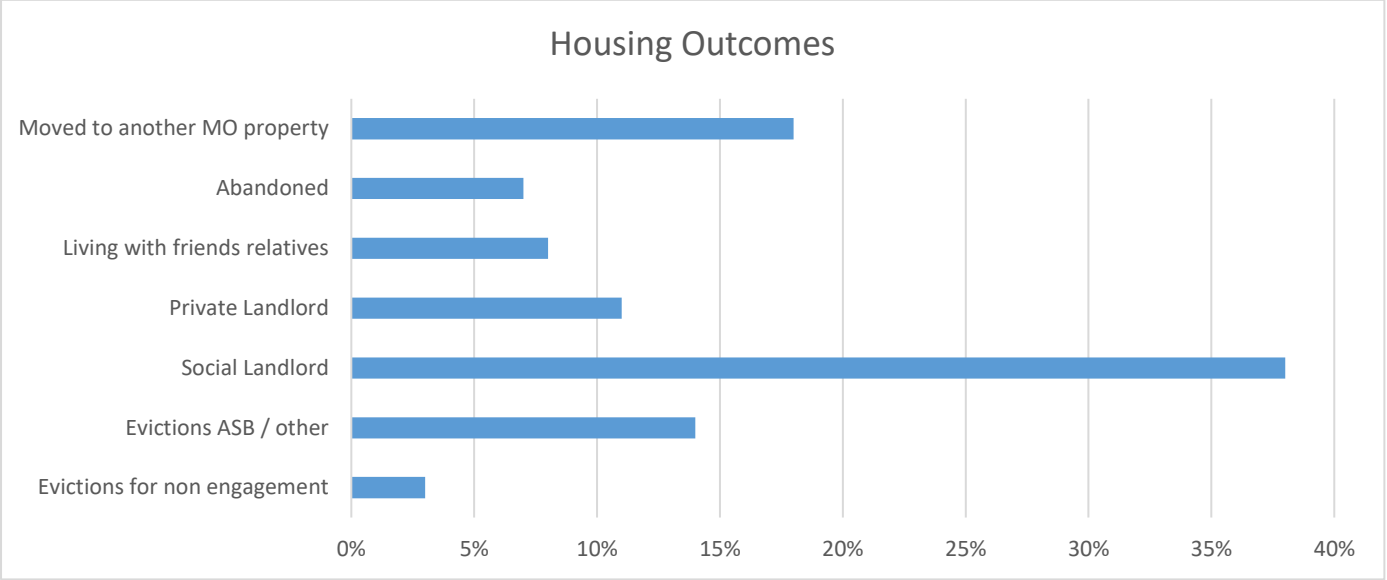


Key Outcomes from Support Housing Programme



Strong engagement between our young people and their Support Worker is central to our success. Guaranteeing strong engagement can be a massive challenge for us. Our clients have often spent much of their lives with involvement from various 'services', and at age 18 or over can often feel they want to be able to live their lives independently regardless of their ability to do so. Our Support Workers work hard to keep engagement as high as possible and at with 78% of clients engaging our strategies are working well.

This very special year has been an incredible challenge to help progress our clients towards sustainable independent living. Reduced to 'covid secure' doorstep visits, masked, gloved and socially distanced for much of the time – traditional 'support' which is heavily personalised, face to face and very intense has just not been possible during lockdown. Nevertheless we have seen some great examples of personal journeys with support with Mental Health being a particular success. Initiatives that have kept isolated clients in touch with friends, family and services through the supply of devices, data and training has been essential.



External Fundraising

The year saw an unprecedented and humbling response from all fundraising sectors; Government, Local Authorities, and external funders, large and small, making additional resources available to support vulnerable people. Moving On Durham benefitted significantly from this generosity and the unsolicited donations from individuals or small resource poor organisations will be forever in our thoughts and gratitude. Now into 2021-22 this availability of funding is over and demand and competition for external resources continues to grow. During 2019 we broke the £1 Million barrier for the first time, a massive achievement effectively tripling our income over the past 5 years and doubling it over the previous 2 years. We very much aim to continue to grow in a sustainable way which is subject to the availability of external funding. We achieved our first ever funding from the National Lottery Communities Fund and are delighted to be working with the Henry Smith Charity who have made a significant multi-year contribution to help us transform our work with young people leaving care. We were also honoured to be working with The Benevolent Committee of the Province of Durham (Freemasons) and the Garfield Weston Family who made significant awards. Constant supporters over many years who have always been there for Moving On Durham are the Virgin Money Foundation and County Durham Community Foundation who did not disappoint during this very challenging time.

Data Protection and IT

During 2019-20 Moving On Durham completely renewed its IT infrastructure. As a result of our own investment programme alongside an incredibly valuable donations programme sponsored by Lloyds Foundation we have been able to bring our IT and Data management structure into the 21st century, renewing our server to include the highest security settings, alongside facility for remote access and new desktop resources from staff we are prepared for the future in security, hardware and resources areas.

Safeguarding

We take our responsibility for both child and adult safeguarding very seriously; the Board of Trustees via the CEO regularly review our safeguarding policy and practice. All staff are trained in safeguarding practice appropriate to their role and the CEO has attended external training for senior managers to ensure this area of work is fully understood, embedded and practiced across the charity. During 2021-22 we aim to register for the 'Leaders in Safeguarding' award.

Resource Management

Our People

As an organisation providing complex, advice and support based services to often vulnerable young people, our ability to recruit, retain, train and inspire our own people is everything. Having experienced significant staff turnover in previous years, during 2020-21 we have placed a very high priority on staff motivation, involvement and satisfaction. We have continued with 360 degree appraisal for the Chief Executive (including staff satisfaction surveys), maintained our staff appraisal system and introduced additional staff meeting / consultation events. With a clear and transparent 'open door' to management we have managed to completely halt the attrition of staff leaving and have provided a workplace at home or in the office where our staff are motivated, proud and supported.

Staff training will remain a priority going forward into 2021-22 with clear targets for both a focus on minimum standards for all staff (Safeguarding, Mental Health First Aid etc) and tailored training as appropriate for individuals to advance their professional capability. Supporting apprentices remains an important part of our work and we aim to have a minimum of 1 apprentice on the team at any time.

Risk Management

Moving On Durham takes a practical approach to risk management. We manage organisational risk at the Trustee level through an annual assessment process as a part of our business planning cycle. We assess delivery risks at an operational level on a client by client basis through pre-tenancy assessment and regular reviews, adjusting risk assessment profiles as new information comes to light.

Organisational and operations risk and the risk of financial effects or significant events and factors likely to affect future financial performance or material are reviewed bi-monthly through a risk register and reported to the Board of Trustees. Moving On Durham holds accreditation for ISO 9001 where integration of risk management is a key management task. This externally audited accreditation gives confidence to our customers and suppliers that we have a robust approach to systems design and processes, document control and administration. Moving On Durham outsource Health and Safety Management to a competent partner who oversee all of our operations regarding good practice.

The finances of the Charity are reviewed bi-monthly by the Finance Sub Committee and reported to the Board for consideration. The development of external fundraising is a key consideration for reporting and for risk management. There is considerable more competition for limited external funds in 2021-22 as Charity's develop resources to help disadvantaged people recover from the pandemic. Robust and regular analysis of opportunities available for the charity enable the suitable mitigation of risk.

Our Governance

Day to day governance and management

Day to day management of Moving On is overseen by the Chief Executive. The Chief Executive is supported by a team of 14 full time employees and 4 part time employees. The Chief Executive reports to the Board of Trustees at bi-monthly meetings.

The Trustee Board currently comprises of seven members and they meet at least six times per year. The board is responsible for the strategic direction and policy of the charity.

The board is advised on financial matters by a finance committee, which meets bi-monthly, alternating with Board meetings. The committee is currently made up of two trustees, one with specialist finance and accountancy qualifications and the chair, along with Chief Executive and Finance Officer. The committee has within its scope responsibility for making recommendations to the Board with regard to pay and terms and conditions of the staff team including remuneration of key management personnel, any recommendations must be approved by the Board.

Management decisions are made at a weekly management meeting where staff contribute to the ongoing management and delivery of the organisation's objectives. A quarterly staff meeting is used to consult, learn and to communicate management objectives, facilitating clear communication and participation across the organisation. There is an annual Trustee / Staff development day where the current and future prospects of the organisation are debated, examined and objectives agreed going forward to inform the development of the annual business plan.

The Board of Trustees has invested much time in development of management tools that allow for effective control of the organisation as it continues to grow as a leading homeless charity in the region. It has reviewed its policies and procedures, management structure, direction of travel, and its financial status and continues to follow an agreed annual Business Plan. It has established that its reserves position is sufficient to meet Trustees' commitments.

Overall responsibility

The trustees are seven individuals who have the overall responsibility and collectively govern Moving On by making decisions at bi-monthly meetings. The law describes charity trustees as 'the persons having the general control and management of the administration of a charity' (Charities Act 2011, section 177). Between board meetings, there is a finance committee who meet alternative months to look at the financial oversight of Moving On. Typical tasks can include budgeting and financial planning, financial reporting and the creation and monitoring of internal controls and accountability policies.

The Board has responsibility for any formal partnerships between Moving On Durham and related parties and other charities. Informal co-operative relationships are organised and managed by key personnel in the Charity.

Structure, governance and management

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 29 June 2005 which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

Board appointments, training and term of office

Moving On recognises the importance of having a diverse Board. As such, there are no limits or restrictions on who can apply to become a Member and the Chair will ensure efforts are made to attract a suitably diverse range of applicants.

Appointments. The election of new Members and re-election of existing Members will normally take place at the AGM; however, where there are vacant seats, the Board may decide to make appointments at any of its ordinary meetings.

Individuals wishing to join the Board for the first time will be required to submit an application form. In addition, they will be expected to attend an ordinary meeting of the Board as an observer in advance of the election process.

The serving Members (excluding those standing for re-election) will be free to choose from all those standing for election or re-election. In making that choice, Members should weigh up the strengths and skills that each candidate will bring to the Board and aim to achieve a balance of experience and new perspectives.

Training. Members newly elected to the Board will be expected to complete a programme of training and familiarisation within their first 12 months. Thereafter, each Member will be expected to complete any training in a timely manner if the Board or the Chair deem it to be essential either for their role as a Member of the Board or for any specialist role or appointment that they are fulfilling. In addition, all Members are expected to keep abreast of developments within the fields that Moving On operates.

Term of office. New Members elected to the Board will be offered a guaranteed initial term of 5 years; however, they may resign before the end of their term.

Existing Members re-elected to the Board after their initial 5-year period will only be offered a further 2-year term before they need to stand for re-election. The exception to this will be where a serving Chair is required to stand for re-election as they will be automatically re-elected as Member for either two years or, if longer, the period necessary to cover their remaining time as Chair plus 1 year to allow an effective handover. There is no limit to the number of times a Member can stand for re-election / serve on the Board.

Objectives and Activities

The charity's purposes, as set out in the objects contained in the company's Memorandum of Association, are:

- The relief of poverty of persons between young persons who are homeless or in housing need;
- To advance education amongst the public concerning the extent and consequences of homelessness amongst young people; and
- Other charitable activities for the benefit of young people in housing need.

Although not specified in the governing document, the charity's area of activity is County Durham.

External governance

Moving On are registered with the Charity Commission, (Charity No, 1111581) who regulate charities in England and Wales to ensure that the public can support charities with confidence.

Moving On are also registered with Companies House (Company No, 05495172) who register company information and make it available to the public.

Managing and measuring performance

Client Outcome Development

In order to address the key challenges above, Moving On Durham face a challenge to clearly, concisely and constructively articulate our impact, achievements and client progress. If a new home and a fresh start is the beginning of our client's journey, how do we best communicate our real value in terms of what happens next – how do we help our clients develop a sustainable lifestyle and truly break the cycle of youth homelessness – they have the skills to manage and sustain a tenancy and develop their potential, ensuring they do not become homeless again. We will continue our journey to develop a 'theory of change' and develop outcome recording for the benefit of our commitment to quality and added value for our service users into 2020-21.

Financial Review

Reserves Policy

The current Reserves Policy gives a target of 3 months operational expenditure with the addition of a potential project fund. The idea of a project fund was designed to provide ready reserves to mitigate any potential changes in legislation with regard to the payment of Housing Benefit, which was forecast for 2018. This threat in the external environment has now disappeared due to a change in government policy for the foreseeable future. At the end of the financial year 2020-21 it is forecast that Moving On Durham will achieve between 3 and 6 months in free reserves, which is commensurate with our policy.

Future Plans

The Trustees have approved a Business Plan for 2021-22 that focused on helping our clients recover from the effects of the pandemic. The plan covers the final year of 3 in a strategic cycle that has been somewhat interrupted by the global pandemic. During this year we will investigate with Trustees and Staff if we should extend the current strategic focus or work to determine a new forward direction. The Charity continues strongly in its purpose and objects through the agreed objectives as follows:

Objective
Rebranding of our current IAG (Information, Advice and Guidance) Service to become our 'Homelessness Prevention Service'.
Review and relaunch our 'reality check' information fit for the 2020's.
Review how we clearly offer our service to our young people group, manage their tenancy and reward positive engagement.
Develop clear routes for 'staying put' in our property once the support period has finished for priority clients.
Investigate alternative lease arrangement with landlords, ie. Conversion into 1 bedroom flats, longer / shorter lease arrangements.
Development and delivery of Tenant 'voice' project in partnership with external providers / advisors.
Develop partnerships with external providers that will deliver opportunities for social inclusion and social mobility.
Identify opportunities for young people to grow their skills and capacity through participation in our work.
Develop partnerships with providers to identify a clearer supply / route way for young people who could benefit from our service.
Review our policy and ability to be able to reclaim and recharge against young people who have damaged our property with an emphasis on their learning, ownership and responsibility for their actions.
Examine opportunities to develop a clear 'risk and reward' policy for our young people, with clear opportunities to progress to independent living with references, resources and qualifications for those who engage well with the service.
Identify and target senior local authority staff and members to develop informed relationships with in order to develop partnership working.
Identify and target business DMs and influencers in the community who can support our work through business networking activities through the development of a clear and effective marketing strategy.
Utilisation of new marketing strategy to identify opportunities to increase community participation and fundraising.
Offer student placements to institutions delivering social work, youth work etc
Utilisation of new marketing strategy to identify opportunities to increase corporate support.
Develop Health and Safety ISO45001 Standard towards external recognition. Develop 'Excellence in Safeguarding' through audit and external verification.
Deliver a suitable governance review for Moving On Durham via a skills audit, terms of service and Trustee succession plan for the charity.

Moving On Durham aims to sustainably grow on its operations in 2020-21. Aiming for growth in the number of properties we have on offer for Supported Accommodation. In line with objectives stated above we will be reviewing the Homeless Prevention Service and Moving On Lettings projects to ensure they are operating at the required level to provide a good level of service for our community.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, its Memorandum of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Moving On (Durham) Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Ribchesters Group Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 8 November 2021 and signed on its behalf by:

Dr N Van Zwanenberg - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Opinion

We have audited the financial statements of Moving On (Durham) Ltd (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF MOVING ON (DURHAM) LTD

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We undertake the following procedures to identify and respond to these risks of non-compliance:

- Understanding the key legal and regulatory frameworks that are applicable to the Charitable Company. We communicated identified laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit. We determined the most significant of these to be financial reporting legislation, taxation legislation, health and safety, and employment law.
- Enquiry of trustees and management as to policies and procedures to ensure compliance and any known instances of non-compliance.
- Review of board minutes and correspondence with regulators.
- Enquiry of trustees and management as to areas of the financial statements susceptible to fraud and how these risks are managed.
- Challenging management on key estimates, assumptions and judgements made in the preparation of the financial statements. These key areas of uncertainty are disclosed in the accounting policies.
- Identifying and testing unusual journal entries, with a particular focus on manual journal entries.

Through these procedures, we did not become aware of actual or suspected non-compliance.

We planned and performed our audit in accordance with auditing standards but owing to the inherent limitations of procedures required in these areas, there is an unavoidable risk that we may not have detected a material misstatement in the accounts. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve concealment, collusion, forgery, misrepresentations, or override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

David Holloway BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Ribchesters Group Limited
Registered Auditors
Finchale House
Belmont Business Park
Durham
DH1 1TW

Date: 1 December 2021

MOVING ON (DURHAM) LTD

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	67,266	-	67,266	140,994
Charitable activities	3				
Homelessness Prevention		20,000	-	20,000	-
Moving On Lettings		9,616	-	9,616	13,094
Supporting young people		-	224,731	224,731	34,066
Moving On Housing		998,856	-	998,856	829,636
Total		1,095,738	224,731	1,320,469	1,017,790
EXPENDITURE ON					
Charitable activities	4				
Homelessness Prevention		41,409	-	41,409	45,451
Moving On Lettings		20,950	-	20,950	21,632
Supporting young people		63,894	222,231	286,125	60,697
Moving On Housing		839,067	-	839,067	783,019
Core activities		-	-	-	98,125
Total		965,320	222,231	1,187,551	1,008,924
NET INCOME		130,418	2,500	132,918	8,866
Transfers between funds	14	(22,663)	22,663	-	-
Net movement in funds		107,755	25,163	132,918	8,866
RECONCILIATION OF FUNDS					
Total funds brought forward		303,496	-	303,496	294,630
TOTAL FUNDS CARRIED FORWARD		411,251	25,163	436,414	303,496

The notes form part of these financial statements

BALANCE SHEET
31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	10	19,762	-	19,762	-
CURRENT ASSETS					
Debtors	11	82,743	-	82,743	72,691
Cash at bank and in hand		359,400	25,163	384,563	237,680
		442,143	25,163	467,306	310,371
CREDITORS					
Amounts falling due within one year	12	(50,654)	-	(50,654)	(6,875)
NET CURRENT ASSETS		391,489	25,163	416,652	303,496
TOTAL ASSETS LESS CURRENT LIABILITIES		411,251	25,163	436,414	303,496
NET ASSETS		411,251	25,163	436,414	303,496
FUNDS	14				
Unrestricted funds				411,251	303,496
Restricted funds				25,163	-
TOTAL FUNDS				436,414	303,496

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8 November 2021 and were signed on its behalf by:

N Van Zwanenberg - Trustee

The notes form part of these financial statements

MOVING ON (DURHAM) LTD

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	170,133	(11,492)
Net cash provided by/(used in) operating activities		170,133	(11,492)
Cash flows from investing activities			
Purchase of tangible fixed assets		(23,250)	-
Net cash (used in)/provided by investing activities		(23,250)	-
Change in cash and cash equivalents in the reporting period		146,883	(11,492)
Cash and cash equivalents at the beginning of the reporting period		237,680	249,172
Cash and cash equivalents at the end of the reporting period		384,563	237,680

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	132,918	8,866
Adjustments for:		
Depreciation charges	3,488	-
Increase in debtors	(10,052)	(19,836)
Increase/(decrease) in creditors	43,779	(522)
Net cash provided by/(used in) operations	170,133	(11,492)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank and in hand	237,680	146,883	384,563
	237,680	146,883	384,563
Total	237,680	146,883	384,563

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirement of paragraph 3.17(d);
- the requirements of paragraphs 11.42, 11.44, 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of paragraphs 12.26, 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirement of paragraph 33.7.

Income
All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Voluntary income is received by way of grants and donations are included in full in the Statement of Financial Activities when the charity becomes entitled. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts. Assets donated are recognised in full as donations and fixed assets.
- Incoming resources from charitable trading activities are accounted for when earned.
- Grants and fees received for current year expenditure and grants for purchase of fixed assets are recognised in full in the Statement of Financial Activities in the period in which they are received, provided that the conditions for receipt have been complied with.
- Income is deferred only where the criteria for recognition as incoming resources in the Statement of Financial Activities does not exist at the balance sheet date.

Expenditure
Expenditure is recognised on an accruals basis as a liability is incurred. Resources expended includes any VAT which cannot be recovered, and is reported as part of the expenditure to which it relates.

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's visitor centres and from the commercial trading activities of the company's subsidiary.
- Direct staff costs have been allocated to the activity categories within the Statement of Financial Activities according to the staff time spent. Other direct costs are allocated according to the activity. Support costs have been apportioned based on an average of all staff time spent that cannot be allocated specifically to one activity.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on

continued...

1. ACCOUNTING POLICIES - continued

Expenditure
the basis of time spent.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	20% on cost
Motor vehicles	-	20% on cost
Computer equipment	-	straight line over 3 years

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments
Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The company has elected to apply the provisions of section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets
Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities
Financial liabilities and equity instruments are classified according to substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

continued...

1. ACCOUNTING POLICIES - continued

Financial instruments
Basic financial liabilities, including creditors, bank loans, other loans, and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	27,266	11,537
Grants	40,000	129,457
	67,266	140,994

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Lloyds Bank Foundation	-	32,150
Nationwide Foundation	-	22,220
Global Make Some Noise	-	35,000
Karbon Homes	-	2,687
Foundation grants	-	27,400
Sir James Knott Trust	-	10,000
The Garfield Weston Foundation	20,000	-
The Sobell Foundation	10,000	-
Freemasons	10,000	-
	40,000	129,457

continued...

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
Grants	Homelessness Prevention	20,000	-
Moving On lettings fees	Moving On Lettings	9,616	13,094
Floating support	Supporting young people	36,686	34,066
Grants	Supporting young people	188,045	-
Housing benefit	Moving On Housing	934,458	829,136
Moving On lettings fees	Moving On Housing	63,398	-
Other income	Moving On Housing	1,000	500
		1,253,203	876,796

Grants received, included in the above, are as follows:

	2021 £	2020 £
Lloyds Bank Foundation	38,150	-
Global Make Some Noise	22,000	-
Karbon Homes	7,313	-
The Virgin Money	20,000	-
The National Lottery Community Fund	53,981	-
Homeless Link	25,000	-
County Durham Community Foundation	28,150	-
CAST	5,000	-
Crisis UK	4,700	-
Durham County Council - Crisis first responder	3,751	-
	208,045	-

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Homelessness Prevention	26,437	14,972	41,409
Moving On Lettings	6,938	14,012	20,950
Supporting young people	230,132	55,993	286,125
Moving On Housing	736,191	102,876	839,067
	999,698	187,853	1,187,551

continued...

5. SUPPORT COSTS

	Management	Finance	Information technology	Governance costs	Totals
	£	£	£	£	£
Homelessness Prevention	14,785	26	-	161	14,972
Moving On Lettings	13,795	27	-	190	14,012
Supporting young people	55,615	54	-	324	55,993
Moving On Housing	92,741	259	3,777	6,099	102,876
	176,936	366	3,777	6,774	187,853

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors' remuneration	5,911	2,324
Auditors' remuneration for non audit work	600	-
Depreciation - owned assets	3,488	-
Hire of plant and machinery	263	-
Other operating leases	561,702	452,471

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

8. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	347,475	344,133
Social security costs	22,612	-
Other pension costs	9,844	-
	379,931	344,133

The average monthly number of employees during the year was as follows:

	2021	2020
General	10	9
Admin	3	3
Management	3	2
	16	14

No employees received emoluments in excess of £60,000.

Key management personnel remuneration for the period totalled £65,981.

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9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	48,937	92,057	140,994
Charitable activities			
Moving On Lettings	13,094	-	13,094
Supporting young people	34,066	-	34,066
Moving On Housing	829,636	-	829,636
Total	925,733	92,057	1,017,790
EXPENDITURE ON			
Charitable activities			
Homelessness Prevention	45,451	-	45,451
Moving On Lettings	21,632	-	21,632
Supporting young people	60,697	-	60,697
Moving On Housing	783,019	-	783,019
Core activities	-	98,125	98,125
Total	910,799	98,125	1,008,924
NET INCOME/(EXPENDITURE)	14,934	(6,068)	8,866
Transfers between funds	(47)	47	-
Net movement in funds	14,887	(6,021)	8,866
RECONCILIATION OF FUNDS			
Total funds brought forward	288,609	6,021	294,630
TOTAL FUNDS CARRIED FORWARD	303,496	-	303,496

continued...

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2020	12,021	-	7,059	19,080
Additions	-	23,250	-	23,250
Disposals	-	-	(7,059)	(7,059)
At 31 March 2021	12,021	23,250	-	35,271
DEPRECIATION				
At 1 April 2020	12,021	-	7,059	19,080
Charge for year	-	3,488	-	3,488
Eliminated on disposal	-	-	(7,059)	(7,059)
At 31 March 2021	12,021	3,488	-	15,509
NET BOOK VALUE				
At 31 March 2021	-	19,762	-	19,762
At 31 March 2020	-	-	-	-

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	71,555	7,657
Other debtors	1,252	1,728
Accrued income	709	55,049
Prepayments	9,227	8,257
	82,743	72,691

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	11,185	4,085
Social security and other taxes	15,128	-
Deferred income	10,220	-
Accrued expenses	14,121	2,790
	50,654	6,875

continued...

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	7,018	-
Between one and five years	6,328	-
	13,346	-

14. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	303,496	130,418	(22,663)	411,251
Restricted funds				
Lloyds Bank Foundation	-	-	10,717	10,717
Karbon Homes	-	-	2,688	2,688
Nationwide Foundation	-	-	9,258	9,258
County Durham Community Foundation	-	2,500	-	2,500
	-	2,500	22,663	25,163
TOTAL FUNDS	303,496	132,918	-	436,414

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	1,095,738	(965,320)	130,418
Restricted funds			
Global Make Some Noise	22,000	(22,000)	-
Lloyds Bank Foundation	38,150	(38,150)	-
Karbon Homes	7,313	(7,313)	-
The National Lottery Community Fund	53,981	(53,981)	-
Homeless Link	25,000	(25,000)	-
County Durham Community Foundation	28,150	(25,650)	2,500
CAST	5,000	(5,000)	-
Durham County Council - Floating support service	36,686	(36,686)	-
Crisis UK	4,700	(4,700)	-
Durham County Council - Crisis first	3,751	(3,751)	-
	224,731	(222,231)	2,500
TOTAL FUNDS	1,320,469	(1,187,551)	132,918

continued...

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	288,609	14,934	(47)	303,496
Restricted funds				
Global Make Some Noise	(47)	-	47	-
The Virgin Money	131	(131)	-	-
The Garfield Weston Foundation	5,937	(5,937)	-	-
	6,021	(6,068)	47	-
TOTAL FUNDS	294,630	8,866	-	303,496

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	925,733	(910,799)	14,934
Restricted funds			
Global Make Some Noise	35,000	(35,000)	-
The Virgin Money	-	(131)	(131)
Lloyds Bank Foundation	32,150	(32,150)	-
Karbon Homes	2,687	(2,687)	-
Nationwide Foundation	22,220	(22,220)	-
The Garfield Weston Foundation	-	(5,937)	(5,937)
	92,057	(98,125)	(6,068)
TOTAL FUNDS	1,017,790	(1,008,924)	8,866

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	288,609	145,352	(22,710)	411,251
Restricted funds				
Global Make Some Noise	(47)	-	47	-
The Virgin Money	131	(131)	-	-
Lloyds Bank Foundation	-	-	10,717	10,717
Karbon Homes	-	-	2,688	2,688
Nationwide Foundation	-	-	9,258	9,258
The Garfield Weston Foundation	5,937	(5,937)	-	-
County Durham Community Foundation	-	2,500	-	2,500
	6,021	(3,568)	22,710	25,163
TOTAL FUNDS	294,630	141,784	-	436,414

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,021,471	(1,876,119)	145,352
Restricted funds			
Global Make Some Noise	57,000	(57,000)	-
The Virgin Money	-	(131)	(131)
Lloyds Bank Foundation	70,300	(70,300)	-
Karbon Homes	10,000	(10,000)	-
Nationwide Foundation	22,220	(22,220)	-
The Garfield Weston Foundation	-	(5,937)	(5,937)
The National Lottery Community Fund	53,981	(53,981)	-
Homeless Link	25,000	(25,000)	-
County Durham Community Foundation	28,150	(25,650)	2,500
CAST	5,000	(5,000)	-
Durham County Council - Floating support service	36,686	(36,686)	-
Crisis UK	4,700	(4,700)	-
Durham County Council - Crisis first	3,751	(3,751)	-
	316,788	(320,356)	(3,568)
TOTAL FUNDS	2,338,259	(2,196,475)	141,784

Global Make Some Noise
Provides funding for housing triage to young people with a range of housing issues from general information enquiries to urgent or emergency homelessness issues.

continued...

14. MOVEMENT IN FUNDS - continued

Lloyds Foundation
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

Karbon Homes
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

National Lottery Community Fund
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

Homeless Link
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

County Durham Community Fund
Provides funding for housing triage to young people with a range of housing issues from general information enquiries to urgent or emergency homelessness issues.

CAST
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

Durham County Council - Floating support service
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

Crisis UK
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

Durham County Council - Crisis first
Funding for our support workers to work with young people in our accommodation for an average of 11 months before they are able to 'move on' and live independently in the community without support. The young people we work with have a very wide range of support issues, from general independent living skills trough to serious long term barriers around mental and physical health, substance abuse, criminality and vulnerability.

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15. RELATED PARTY DISCLOSURES

A company, of which a trustee is a partner, provided payroll services during the year of which fees totalled £1,289 (2020: £719).