

Charity registration number 1111304 (England and Wales)

Charity registration number SCO44702 (Scotland)

ALOPECIA UK
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

ALOPECIA UK

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr Simon Ray (Chair) Ms Ruth McPhearson Miss Lucy Rogers (Treasurer) Ms Lynn Wilks Ms Emma Hickinbotham Ms Shalini Vaghela Mr Damian Hamber Mr Steve Lindsey	(Appointed 27 April 2021) (Appointed 7 May 2021)
Charity number (England and Wales)	1111304	
Charity number (Scotland)	SCO44702	
Principal address	10-12 Commercial Street Shipley West Yorkshire BD18 3SR	
Independent examiner	Gibbons Chartered Accountants Carleton House 136 Gray Street Workington Cumbria CA14 2LU	

ALOPECIA UK

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ALOPECIA UK

CHAIR'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

I am pleased to present the charity's Report and Accounts for the financial year ending 31st March 2022.

The financial climate remained uncertain during this period, as the Covid-19 pandemic continued and towards the end of the period it became clear a cost-of-living crisis was fast-approaching.

Despite the continued challenges, revenue increased from £241,043 last year to £305,325 this year on a like-for-like basis (i.e., total revenue excluding the generous and restricted legacy donation for which the receipts have spanned three years).

I have been delighted to welcome Damian Hamber and Steve Lindsey to the Trustee Board, bringing not only their professional expertise but also the male experience of alopecia to the board at a time when expanding our resources for men affected by alopecia.

Following the 2020 postponement of our first Kingswood activity camp weekend for children and their families due to the Covid-19 pandemic, we were pleased to finally host the event in August 2021. The event was such a success that we are bringing it back in August 2022. We were unable to host our Alton Towers and Big Weekend events in this financial period, but we look forward to bringing them back in 2022/23.

The Alopecia UK staff team have continued to work with focus and passion on the charity's aims of Support, Awareness and Research. I am proud of the way they have managed the day-to-day running of the charity, reintroducing face to face activities as pandemic restrictions are lifted. I also want to highlight the staff team's fantastic response to the incident at the 2022 Oscars which brought huge media attention to Alopecia UK. Words from Alopecia UK's official blog about the incident were quoted by media organisations across the world. It is not easy when a small charity is brought into a media storm, and I am proud of the professional and calm manner adopted by the staff team.

This period has seen Alopecia UK work hard to hear the experiences of underrepresented groups. In 2021, following a series of discussions with focus groups, we developed our first Equality, Diversity, and Inclusion (EDI) Strategy, and from this our new Alopecia Awareness Fund aimed at support hyper-local awareness initiatives.

Our Youth Voice Board has gone from strength to strength and contributed greatly to our successful Alopecia Awareness Month campaign in September. It is inspiring to see young people with alopecia speak about their own experiences and help and support each other.

Despite the continued uncertainty with the national financial climate, as we look ahead, we will continue to build firm foundations and will draw on our financial reserves to do so. We will, as ever, strive to meet our charity objects and continue to be the charity the alopecia community needs, and be here for as long as we are needed.



Simon Ray
Chair of Trustees

Date: 13th December 2022

ALOPECIA UK

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The Trustees of Alopecia UK present their report and the financial statements for the year ended 31 March 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005 in preparing the annual report and financial statements of the charity.

Reference and administrative information about Alopecia UK (Charity registration number, names of Trustees, etc.) is set out in the preface to this report.

The Trustees have complied with the duty in Section 7 of the Charities Act 2011, giving due regard to public benefit guidance published by the Commission.

About Us

Alopecia UK (AUK) was started in 2004. Official charitable status was granted in September 2005.

The charity continues to develop, and we continue to progress our aims of Support, Awareness and Research with the overall mission statement of 'working to improve the lives of those affected by alopecia'.

Our aims

- **Support** - We will provide impartial information, advice, and support to help people feel less isolated
- **Awareness** - We will raise awareness to the general public and healthcare professionals about alopecia and its psychological impact
- **Research** - We will provide hope and confidence to people with alopecia by funding research into its causes, with the aim of finding treatments, and ultimately, a cure.

Our values

- To be open, honest and act with integrity
- To work productively in partnership with others
- To be passionate and motivated to make a change
- To appreciate the skills, expertise and commitment of our Staff, Trustees and Volunteers, many of whom have personal experience of alopecia.

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Charity structure, governance and management

Governing Document

The Trust is an unincorporated trust, constituted under a Declaration of Trust dated 09 Apr 2005, as amended by Deed, dated 21 Aug 2005, and is registered Charity Number 1111304, and Scottish registered charity SC044702.

Trustees

S Ray (Chair), R McPherson, L Rogers (Treasurer), S Schilling (resigned October 2021, see note in staff section), L Wilks, S Vaghela, E Hickinbotham, D Hamber (appointed April 2021) S Lindsey (appointed May 2021) H Brunt (resigned November 2021), K Green (resigned June 2021).

Trustees are appointed by the Trustees, following the consideration of applications received from individuals. The charity tries to ensure our Trustees have a varied background, each bringing a different skill to the board. All Trustees are DBS checked. Before appointing a new trustee, the board obtains a declaration that they are not disqualified, searches the register of removed trustees, and checks the insolvency register. Once appointed, Trustees receive a Code of Conduct document and are given information on their roles and responsibilities.

Oversight

The Trustee Board and Lead Managers held Trustee Meetings in May 2021, August 2021, November 2021 and February 2022. The November meeting was held face-to-face, the rest were held digitally over Zoom. All Trustees could see and hear each other during all meetings. In between meetings, individuals communicated mainly via email and telephone calls.

During the accounting period, all Trustees had input into the direction and decisions of the charity with some of them involved in the delivery. Charity activities were reviewed in quarterly Trustee meetings to ensure we continue to fulfil our mission, to improve the lives of those affected by alopecia.

Trustees have considered the major risks to which the charity may be exposed; have reviewed them and approved systems and procedures to manage appropriately. Meetings are minuted and include governance responsibilities, alongside operational content.

Staff

Alopecia UK employed seven staff during this period. With approval from the Charity Commission, Sue Schilling resigned from the Trustee Board in October 2021 and joined as a part-time employee to co-lead alongside Jen Chambers. There were no other changes to the staff team. Team member role profiles have been reviewed and agreed.

Volunteers

We were supported by 89 volunteers during the financial year. Volunteers are given general training, safeguarding deep dives and DBS checks as appropriate to their role. Those volunteers running support groups are also offered quarterly supervision to debrief on any concerns and to receive support from their peers. We are very grateful for the time and commitment of our volunteers. Alongside bringing their passion and skills, they make a valuable contribution to the Charity by helping us reduce the costs of delivering our aims. Our volunteers are strong advocates of our work and make a difference to the lives of people affected by alopecia.

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Charitable Activities

Support

Primary activities: Education and peer experiences via our website and newsletters, online peer support via our Facebook groups, face-to-face peer support group meetings (in person and online), national events, one-to-one support (calls and emails).

Supported by: Volunteer management, the impact of our Awareness and Research Aims work to those people who meet and treat people with alopecia with a more educated understanding.

Key achievements

Education and peer experiences via our website and newsletters

We aim for our website to be packed full of relevant information for people at all stages of their alopecia journey. To do this the website is a continuous work in progress. We add new pages, blogs, and news items year-round. Of note in this period is the increase in materials for children, young people, and parents, as well as a pack for schools.

Our newsletter mailing list has increased to 2,866 recipients. We also recorded 6 new podcast episodes, recruiting 20 contributors. Our Service Directory had 64 business sign up. As well as providing information for people with alopecia the Service Directory contributes to our income. Thank you to all the companies who pay to be listed on our Service Directory, who purchased advertising in our newsletter and to those who have provided prizes for the monthly draws for our VIP Scheme Cardholders.

Online peer support via our Facebook groups

We facilitate 4 private and volunteer-moderated Facebook Groups, enabling peer support and peer-education. Our Facebook Groups continue to be a popular way for people to connect with others with Alopecia UK. Across our 4 groups (our main group, our Products and Services Chat Group, Men's Chat and Parents Chat), we had 17% more members compared to year-end 2021.

During this period, we have refreshed the onboarding processes for volunteer moderators, and we continue to have an actively engaged team who review membership requests and approve posts according to a pre-agreed set of rules.

Face-to-face peer support group meetings (in person and online)

All face-to-face groups were suspended during the pandemic, and we are delighted to have restarted some of these Support Groups this year. At these meetings people can meet others with hair loss and share experiences, knowledge, advice, and information thereby increasing feelings of support and reducing feelings of isolation.

We ran a blended model, continuing the online groups that were introduced for the pandemic alongside the face-to-face meetings.

High-level Data

	Face-to-face Adult	Face-to-face Kids	Online Kids	Online Young people	Online Alopecia Café	Online Parents	Total
No. of Groups	25	7	1	1	1	1	36
Meetings	78	2	17	4	22	11	134
Hours	170	57.5	18.5	6	22	11	285
Percentage of registrants identifying as male	5%	38%	Not collected	Not collected	8%	11%	-
Percentage of registrants identifying as female	95%	63%	Not collected	Not collected	92%	89%	-
New to the group	123	15	Not collected	Not collected	Not collected	Not collected	-
Attendees	537	36	47	18	165	48	851

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Across all groups, the most prevalent form of alopecia was alopecia areata, at approximately 50%. In the Adult groups, 24% reported having Frontal Fibrosing Alopecia and 7.7% reported Androgenetic Alopecia. This is useful information for helping us understand what resources to focus on and to consider if we are serving our smaller communities well enough.

Our model is that volunteers run the face-to-face groups, and as the country re-opened post-pandemic, we found that several of our volunteers had understandably decided to step back from running their group. As a result of this, we revisited how we engage volunteers and updated how we train them, aiming to simplify onboarding. There is more work to do here, but we are developing relationships and are hopeful that we will continue to recruit enthusiastic support group leaders.

At Alopecia UK we are keen to meet the needs of all affected by alopecia. Over the last few years, we identified that our services do not quite meet the needs of young people with alopecia and decided we needed to fix that. So, in 2021 we recruited a board of young people who will help steer Alopecia UK in providing further services for their peers. This will ensure we begin to establish a process that enables the youth voice to come through and be heard at the strategic level. It is important to us that young people living with alopecia can guide what happens at Alopecia UK, sharing their views on how things can be improved and getting involved with the creation of new projects. Our 'Youth Voice Board' was initiated in June 2021, and the 14 members met once a month to discuss, strategise and advise us how we can be more relevant to teenagers.

National events

The Kingswood residential camp event for children aged 7-16 and their families was originally booked for 2020. The event was postponed until August 2021 due to the pandemic. The event was a big success with 31 families attending and 136 attendees in total. We plan to repeat this event in 2022. We are also looking forward to reviving our annual Alton Towers event and our research conference and support event, The Big Weekend, in the next financial year.

One-to-one support (calls and emails)

Approximately 85% of our support contacts were from first-time callers. Queries range from questions about wig provision, lack of understanding from GPs or family members, how to help children with alopecia and questions about treatments and prognosis. We also respond to support requests from direct social media messages, we do not track these at the current time.

Last year we piloted a deeper wellbeing programme offering certain individuals four one-to-one calls with our Psychological Wellbeing Lead. This has not developed during this financial year. We believe there is a small appetite for this and making sure we have enough staff to deliver this is a concern. We operate a signposting service to other charities that do offer one-to-one support as a core part of their provision.

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Awareness

Primary activities with the general public: Website content, social media presence, media, newsletter, ambassador partnerships, September alopecia awareness month, merchandise sales.

Primary activities as experts: Networking and attendance at conferences, patient advocacy with healthcare bodies and related organisations, provision of resources and expertise (externally and on our website).

Key achievements

Website and social media presence

Our reach is important for raising awareness and normalising alopecia with the public. For many, our website is the first source of education. Analytics show our growing reach - we had 259,000 website sessions during the year, and 88% were new visitors.

We facilitate active and engaging social media platforms, with regular content going out to provide support and awareness. Our social media following across all platforms increased in the year, particularly on Instagram where our followers almost doubled from 6,900 to 13,900. We attribute this to some posts from our community that went viral and attracted new followers. Across all public social media platforms, we have 36,000 followers and estimate a reach of nearly a million people per year.

Media

We have continued to support coverage of alopecia in the press by finding case studies for journalists and provided charity quotes when requested. In the final days of March 2022, following an incident at the Oscars ceremony, there was a vast increase in awareness of alopecia, what it is, and people who have it. As a result of this incident, alopecia hit the news cycle for several weeks into the next financial year. Google searches for the word "alopecia" increased by 600%. This resulted in a huge increase in attention for the Charity and we responded to over 70 media requests in the 48 hours that followed the Oscars. We had direct quotes on all major news outlets including radio, newspapers, and online. Our website had 17,889 new visitors in a 24-hour period compared to 364 the previous day. We are proud of the way our staff team handled this unexpected situation, capitalising on the moment to build awareness and remaining professional in their communications.

Ambassador partnerships

Thank you to Joanna Rowsell Shand MBE, Tom Spencer, Joelle, and John Altman for their ongoing support of Alopecia UK.

Supporting others as they raise awareness

We are grateful to have awarded a second Hannah Dennis Award for inspiring young people to Jessica, who spread awareness with her school and by writing letters to authors asking them to include bald people in their literature. Well done, Jessica!

We awarded our first Alopecia Awareness Fund (AAF) to Shaday in January 2022. We are piloting the AAF as a way to actively support new, innovative projects, events and initiatives that raise awareness of alopecia within our local communities across the UK and to showcase these new initiatives across our different communications channels. We aim to pilot quarterly applications of awards up to £500 for grassroots awareness activities. Well done, Shaday!

September - Alopecia Awareness Month – Charity Champions

As with 2020's AUK15for15 campaign, this year we ran with 'Charity Champions' again. Ninety-two people signed up to be Charity Champions including 8 social media influencers. Of these 47 people fundraised for Alopecia UK. We divided the month into four themed weeks, with webinars and social media content around each theme. We offered webinars for the first time in 2021. We created six webinars to fit the themes of three of the four themed weeks; Get Talking Week, Wellbeing Week and Research Week. Compared to the webinars which were offered for free there was a higher attendance rate and recording viewings for the webinars for which we charged a fee. The staff time and effort required meant it was extremely difficult to provide webinars whilst also maintaining our other charitable activities. This needs to be considered for future years.

We attribute £43,587 to our September awareness activities, a meaningful percentage of our annual income. New people engaged with awareness and fundraising for the first time, and we had repeat supporters too. We had over 1,000 people visit our website to donate in September, and the page views on our website increased by 53%.

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Networking, conferences and speaking

Alongside the research memberships outlined later in this report, we maintain positive relationships and, where available, have memberships with NCVO (The National Council for Voluntary Organisations), The VTCT Foundation, British Association of Dermatologists (BAD), The Dermatology Council for England (DCE), British Dermatological Nursing Group (BDNG), British Hair and Nail Society (BHNS), Centre for Appearance Research (CAR), Primary Care Dermatology Society (PCDS), College of Trichological Science and Practice (CTSP) and this year developed our relationship with Psychodermatology UK and The National Institute for Health and Care Excellence (NICE).

We were excited to attend the first face-to-face conference since the Covid-19 pandemic in September, the BDNG's annual meeting in Harrogate.

The team continues to respond to opportunities to speak and run workshops, and in this period delivered;

- 'The Psychological Impact of Alopecia' at the International Trichology Congress
- 'Men and Visible Difference', with the Centre of Appearance Research at the Appearance Matters Conference.
- 'Hair Loss and Mental Health' for Blackpool IAPT (Improving Access to Psychological Therapy)
- 'Impact of Skin Conditions on Mental Health' at the Skin Health Conference

Patient advocacy with healthcare bodies and related organisations,

During the financial year, we have represented the patient voice at several forums with the above groups. Notably, we attended training with NICE to develop the charity's role as the primary patient voice for people with alopecia at their technology assessments. This is important as the first-ever licensed treatment for alopecia areata, JAK (Janus Kinase) inhibitors, will be progressed through NICE in the next financial year. We are also contributing to the BAD's project to refresh clinical guidelines for the treatment of alopecia areata (due in 2022/23).

Provision of resources and expertise (externally and on our website),

As well as the materials noted in the support section of this report, we delivered a Level 4 training module to the College of Trichological Science and Practice (CTSP) on the psychology of hair loss. This is a stand-alone course to be hosted on their learning management system. Take-up for this course is currently low and we do not have year-end data. We are also working on a Level 5 module for CTSP, the aim is that this will also generate a small amount of income for the charity by way of a small fee per learner.

Alopecia UK developed an alopecia eLearning course hosted on the Royal College of GPs' (RCGP) eLearning Management System (LMS), and since its launch in May 2019 812 GPs have completed the module. We will continue to consider how to best engage GPs, especially given the impact of Covid on hair loss, and the development of new treatments.

Merchandise

Charity merchandise is a great way to build awareness. Selling merchandise serves three purposes. To create a long-lasting positive impression with fundraisers and their donors, to raise awareness of Alopecia UK with the public, and to generate a small amount of income to support the work of the charity. This year we had a merchandise income of £1,596.

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Research

Primary activities: Research Pots Grant Scheme, run an advisory expert Research Committee and Lay Research Panel, network and build relationships to drive researchers towards alopecia, communicate our impact, supporting researchers, attend research relevant forums to stay abreast on trends.

Secondary activity: Collaborate or lead on commissioned research

Alopecia UK became involved in research via the Hair Loss Priority Setting Partnership (PSP) in 2013. We have funded a variety of projects, from psychology to basic science. Every project is approved by our research committee and our panel of people affected by alopecia, to make sure we are supporting research of the highest scientific quality.

Since our merger with AAR-UK in 2017, up to March 2022, we have awarded a total of 12 Research Pots grants: four of these projects have been completed (with one, the alopecia areata biobank continuing with further funding from other sources). Two of these have led to three new research publications so far, acknowledging the support of Alopecia UK.

Research Pots Grant Scheme

In 2021, Alopecia UK awarded Research Pots funding (up to £20,000 per project) to two new projects (success rate 25%), although one of the successful researchers decided to not progress their project and the award was returned to Alopecia UK. The following project is in progress:

- Award £18,500. Identification of key immunogenic post-translational modifications in Trichohyalin: a potential major autoantigen in Alopecia Areata. Dr Shahnawaz Jadeja & Prof Desmond Tobin

Application for our 2022 Research Pots Grant Round also launched in early 2022 for at least 2 larger awards of up to £30,000, these to be granted from the legacy funds restricted for alopecia areata research.

We continue to track our existing grant holders to ensure they are making progress, and whilst some are experiencing delays, we understand the rationale and remain supportive of their work.

Supporting Researchers

We have also continued to support researchers who get in touch looking for help and supported 9 across the year. This included participant recruitment for surveys and interviews, Patient and Public Involvement (PPI) providing lay review and participants for a clinical trial. The type of people getting in touch were BSc, MSc and PhD students, psychologists, and a research agency.

During this financial year we noticed an increase in projects funded by pharmaceutical companies, as they are building their evidence to persuade the NHS to pay for people with alopecia to have JAK inhibitor drugs.

We set up and hosted 2 research-focused webinars in September 2021, with panels of expert speakers on the science and medicine of alopecia areata. The panellists included researchers and dermatologists and were attended by audiences of 40-50 people.

We continue to follow and support the Global Registry for Alopecia Areata (GRASS UK and GRASS International project), providing input when asked.

Network and build relationships to drive researchers towards alopecia

We continue to link in with any Research Networks and opportunities where possible. This involves associate membership of the Connect Immune Research consortium, the Association of Medical Research Charities (AMRC), Charities Research Involvement Group (CRIG) and AMRC Pharma Working Group, European Hair Research Society (EHRS), and International Alliance of Dermatology Patient Organisations (IADPO). We also try to link with other alopecia charities worldwide when possible. We are a National Institute for Health Research (NIHR) non-commercial Partner. We continued to take part in the development of Global Alopecia Areata Registry.

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Commissioned Research

Men's Experiences: The work in partnership with Centre of Appearance Research has continued from the last financial year. Results of the study "Men's experiences of alopecia areata: A qualitative study" will be published in 2022/23.

NHS data: In 2019 we collected a large amount of data relating to the patient experience of NHS Pathways. The Centre of Appearance Research analyses this data for us during 2020 to inform an ongoing 'NHS Charter for Best Practice' in relation to wig provision for those with dermatology-related hair loss. One of our Trustees, Lynn Wilkes, took ownership of the project gathering support from health care professionals from the primary clinical stakeholders in the following organizations to build credibility for our proposed Charter. The Charter for Best Practice for Wig Provision will be published in the 2022/23.

Supporting Organisations; British Association of Dermatology (BAD), British Dermatological Nursing Group (BDNG), British Hair and Nail Society (BHNS), Centre for Appearance Research (CAR), Primary Care Dermatology Society (PCDS), Psychodermatology UK

Socioeconomic impact of alopecia areata: We developed a funding application to Pfizer, including feedback from the Lay Research Panel, and were successfully awarded £55,026 to study the socioeconomic impact of alopecia areata (including alopecia totalis and alopecia universalis). This is a 1-year project, starting in January 2022. The project will be led by Alopecia UK in collaboration with the Centre for Appearance Research, Dr Matthew Harries (Consultant Dermatologist) and Professor Andrew Messenger (Consultant Dermatologist). This project aims to study the costs associated with hair loss, to understand more about the impact alopecia has on everyday life.

Our Research Aim continues to be guided by our Research Committee.

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Equality, diversity and inclusion

In 2021, following a series of discussions with focus groups, AUK developed its first Equality, Diversity and Inclusion Strategy, and from this our new Alopecia Awareness Fund aimed at support hyper-local awareness initiatives. A new EDI Advisory Group will help the charity meet the needs of our community moving forward.

We are committed to eliminating discrimination and encouraging diversity and inclusion within our organisation, and also to ensuring we help create a fairer and more inclusive community for those affected by alopecia. Achieving fair treatment, opportunity, and access to services and research for all, particularly for those who are from diverse backgrounds, or different circumstances can be difficult, but not impossible. We want to improve our culture of inclusivity in the way we support our communities regardless of age, gender, marital status, race, ethnic origin, colour, religion, sexual orientation, geographical location, or any other factor.

We recognise this is just the start and that there is much more to do.

Plans and priorities

In February 2022 we reviewed the strategic plans for the period up to March 2024 and agreed on a set of goals centred around our 3 aims and the core activities needed to run a charity. At the highest level these were to:

Support

- Revive the face-to-face aspects of our peer support and events (partially paused due to Covid).
- Assess and refine our support proposition.
- Be active in the communities we have currently got commitments to (adults, men, children and young people, parents), and be transparent about our EDI progress and where we still have work to do.
- Develop our volunteer base to support our work.

Awareness

- Focus new resource development on the communities we currently serve.
- Target our networking and visibility where there is most impact.
- Remain responsive to the media and related opportunities.
- Advocate for patients at various forums and committees e.g., British Association of Dermatologists for patient support groups. Dermatological Council of England, NICE, etc in order to develop our influence.
- Increase our awareness of the patient experience with the key Corporates who are interested in patients with alopecia.
- Seek opportunities to showcase our expertise.
- Revive our attendance at relevant conferences (paused due to Covid).

Research

- Refresh our approach to research grants.
- Run a research sandpit to direct our areas of interest.
- Focus on AA and fund through the legacy donation, (for details see page 13).
- Deepen our relationships with universities/ scientists.
- Capacity allowing, seek funding and lead our own research (e.g., the current Pfizer project).

Income generation, monitoring and evaluation

- Improve our knowledge and targeting of funding pipelines.
- Establish our fundraising strategy and initiate it.
- Develop corporate partnerships to support projects related to our core aims.
- Improve our monitoring and evaluation processes.
- Develop the Service Directory.

Running the charity

- The right people in the right places in roles that are right for them.
- Maintain good governance, both day to day and at a Board level.
- Ensure our charitable registration status is fit for our purposes today.
- Invest our cash in the bank appropriately.
- Assess our current tech (hardware and software) against the needs of the charity and improve where feasible (e.g., phones and SharePoint).
- Assess the website, and our data to truly understand our needs.

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Financial Review

The annual income generated by the Charity is to be applied for charitable purposes in accordance with the Trust's objective. Year on year the trustees intend to make a significant distribution of available income, subject to making adequate reserves for known and potential liabilities and commitments, where applicable. Any amounts not so distributed are accumulated in the unrestricted fund

Income highlights

Our income during the year was £358,345, 31% (£110,325) of this was assigned as restricted and was largely made up of two awards. The Research Grant Award from Pfizer of £55,026 as covered earlier in this report. Also, as reported in the last two sets of accounts Alopecia UK has been the recipient of a generous legacy from an individual's estate. We have received the final tranche of £53,020 and the Trustees have agreed to focus our Research spending on the restricted institutions of this gift for the next two to three financial years.

Our unrestricted income was £248,020, up from £202,468 compared to the previous year that ended March 2021. We saw an increase in income from our Service Directory and VIP card at £11,785. Our professional services income of £5,800 was gained through supporting the recruitment of patients for several studies, and in the provision of educational modules and talks.

We are grateful to the PTL Foundation, the Albert Hunt Charitable Trust, and the FP Foundations Scotland for their awards, which totalled £2,500.

Fundraising increased by £15,390, much of this from fundraisers taking part in the London Marathon and other events that were affected by the pandemic in previous years. Our events income increased by £7,243, largely attributed to our Kingswood event.

Our income is largely driven by individual givers and our Alopecia Awareness Month appeal in September is an important contributor, this year we attribute £43,587 to that campaign.

We are grateful to those people who are able to support us with regular giving, with 117 individuals donating a total of £1,111 a month as at the end of this financial period. Regular donations are an important income source for the charity and we would like to increase our regular supporters.

Other than the research grant outlined within, no new major grants were awarded, which is a concern. We perceive that funders who may be willing to support Alopecia UK are perhaps focussed on supporting those who have been impacted by the Covid-19 pandemic. Last year, an award granted to cover 50% of two staff salaries has ended, and the charity will need to cover these from its usual income in this financial year.

While we have reported increases in our income for the year, we are very conscious of the various pressures in the economy at present and the impact that this has on the public's ability and appetite to support charities. Our reserve policy provides some comfort in respect of meeting our ongoing obligations however we hope that our loyal supporters continue to support us. We also hope that our impact will attract new advocates for the charity.

Use of funds

Our expenditure during the year was £302,773, 39% (£118,138) of this was assigned as restricted, details are shown in section 18 of the financial accounts. As a service organisation, staff salaries are our biggest expenditure. We provided our team with a small salary increase of 3% from 1st Jan 2022.

Technology, office costs and insurances were as expected year-on-year, except for a small amount of expenditure on replacing aged equipment and on providing equipment for our new joiner, Sue. Our governance costs are minimal.

As well as using our charitable funds to deliver the activities described within these accounts, we have also used funds for:

- Generating voluntary income by pre-purchasing places for the 2022 Great North Run and for paying for those who Skydive as a fundraiser (total cost £1,440).
- Maintaining a presence on the main fundraising platforms (like JustGiving) cost us £1,876 this year.
- Working with a fundraising consultancy (£5,220) to improve our case for support for fundraising bids.
- Setting up our Kingswood event, £10,693.

ALOPECIA UK

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Looking forward to 2022/23.

For our events, tickets are already being sold for our Alton Towers event. Kingswood runs at a small loss each year (net cost this year £3,450), and we already know that the supplier has almost doubled its charges for the Aug 2023 event, which is driving a discussion about ticket prices and the possibility of charity absorbing more of the costs than in previous years. We have budgeted for a loss of £7,500 on the Big Weekend.

Events have become a meaningful part of our delivery and we may need to consider hiring more resource to solely focus these activities.

We expect an increase in travel-related costs due to the world opening to face-to-face meetings, conferences, and our events. We are especially involved with representing the views of patients and supporting researchers at the European Hair Research Society 2023 Congress, in Sheffield. We are watching the cost-of-living increase with concern as this is likely to impact our staff team's wellbeing who mostly work from home.

Alongside, and because of the squeeze on an individual's disposable income, we anticipate a drop in individual giving this year.

The costs for all the above, and staff salaries will come out of our reserves which have been stored for an eventuality like this.

If we wish to maintain our work at its current levels, then we need to diversify our income streams to remove the risk of a sharp decline in individual giving. We are working on a plan to do this, which is likely to include hiring more resource, at least for an interim period, to investigate and plan a more diversified funding strategy.

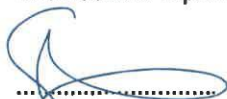
Reserve Policy

Our policy is that unrestricted funds should be maintained at a level equivalent to 12 months running costs. The Trustees consider that this level will ensure that in the event of a material drop in funding they will be able to continue the charity's activities while looking at other ways to raise funds.

As a result, the Trustees have implemented a prudent accounting method to establish an annualised budget, on a rolling basis, to quantify the costs of meeting the charity's needs for the forthcoming 12 months.

Whilst reserves are at healthy levels, it is expected that the COVID-19 pandemic will continue to have an impact on income in the year ahead as people's spending habits adjust. Given our reliance on individual giving the Charity needs a strategy for more diverse and long-term income streams. This will improve our ability to forecast spending.

The trustees' report was approved by the Board of Trustees.



Mr Simon Ray (Chair)

Trustee

Dated: 13th December 2022

ALOPECIA UK

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ALOPECIA UK

I report to the trustees on my examination of the financial statements of Alopecia UK (the charity) for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 (the 2011 Act). You are satisfied that your charity is not required by charity law to be audited and have chosen instead to have an independent examination.

I report in respect of my examination of the charity's financial statements carried out under section 44 (1) (c) of the 2005 Act and section 145 of the 2011 Act. In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity has prepared its accounts on an accruals basis and is also registered in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 44 (1) (a) of the 2005 Act and Regulation 4 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

ALOPECIA UK

INDEPENDENT EXAMINER'S REPORT (CONTINUED) TO THE TRUSTEES OF ALOPECIA UK

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Tony Hindmoor FCA
Gibbons
Chartered Accountants
Carleton House
136 Gray Street
Workington
Cumbria
CA14 2LU

Dated: 13 December 2022

ALOPECIA UK

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Current financial year

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Income from:					
Donations and legacies	3	73,430	53,140	126,570	134,122
Charitable activities	4	138,836	57,185	196,021	154,849
Other trading activities	5	35,612	-	35,612	17,574
Investments	6	142	-	142	48
Total income		248,020	110,325	358,345	306,593
Expenditure on:					
Raising funds	7	8,536	-	8,536	3,287
Charitable activities	8	174,303	118,017	292,320	226,750
Other	13	1,796	121	1,917	928
Total resources expended		184,635	118,138	302,773	230,965
Net income/(expenditure) for the year/ Net movement in funds		63,385	(7,813)	55,572	75,628
Fund balances at 1 April 2021		270,858	506,933	777,791	702,163
Fund balances at 31 March 2022		334,243	499,120	833,363	777,791

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

ALOPECIA UK

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

Prior financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes			
Income from:				
Donations and legacies	3	66,484	67,638	134,122
Charitable activities	4	118,362	36,487	154,849
Other trading activities	5	17,574	-	17,574
Investments	6	48	-	48
Total income		202,468	104,125	306,593
Expenditure on:				
Raising funds	7	3,287	-	3,287
Charitable activities	8	136,355	90,395	226,750
Other	13	859	69	928
Total resources expended		140,501	90,464	230,965
Gross transfers between funds		(26,037)	26,037	-
Net income/(expenditure) for the year/ Net movement in funds		35,930	39,698	75,628
Fund balances at 1 April 2020		234,928	467,235	702,163
Fund balances at 31 March 2021		270,858	506,933	777,791

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

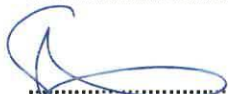
ALOPECIA UK

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	15	48,364		2,557	
Cash at bank and in hand		806,591		791,838	
		<u>854,955</u>		<u>794,395</u>	
Creditors: amounts falling due within one year	16	<u>(21,592)</u>		<u>(16,604)</u>	
Net current assets			<u>833,363</u>		<u>777,791</u>
Income funds					
Restricted funds	18	499,120		506,933	
Unrestricted funds		334,243		270,858	
			<u>833,363</u>		<u>777,791</u>

The financial statements were approved by the Trustees on 13th December 2022



Mr Simon Ray (Chair)
Trustee

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Alopecia UK is a an unincorporated charity registered in England, Wales and Scotland. The principal address is 10-12 Commercial Street, Shipley, West Yorkshire, BD18 3SR.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Interest is recognised on a receivable basis.

1.5 Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Fundraising costs are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

The Charity is very fortunate in receiving substantial amounts of voluntary unpaid help however this cannot be quantified and is therefore not included in the financial statements.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

1.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.8 Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

The trustees do not believe there are any significant areas of estimation or judgement which should be brought to the reader's attention.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Appeals and donations	51,918	120	52,038	35,426	2,088	37,514
Legacies receivable	-	53,020	53,020	-	65,550	65,550
Coronavirus job retention scheme grant	-	-	-	14,930	-	14,930
Gift aid reclaimed	21,512	-	21,512	16,128	-	16,128
	<u>73,430</u>	<u>53,140</u>	<u>126,570</u>	<u>66,484</u>	<u>67,638</u>	<u>134,122</u>

4 Charitable activities

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022	2022	2022	2021	2021	2021
	£	£	£	£	£	£
Events	7,451	-	7,451	208	-	208
Fundraising	131,385	2,159	133,544	118,154	-	118,154
Trusts and grants	-	55,026	55,026	-	36,487	36,487
	<u>138,836</u>	<u>57,185</u>	<u>196,021</u>	<u>118,362</u>	<u>36,487</u>	<u>154,849</u>

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Merchandise sales	1,596	1,208
Support groups	65	-
Suppliers directory	23,971	14,073
Cardholder scheme	4,180	2,293
Professional services	5,800	-
	<u>35,612</u>	<u>17,574</u>
Other trading activities	<u>35,612</u>	<u>17,574</u>

6 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	<u>142</u>	<u>48</u>

7 Raising funds

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Staging fundraising events	1,440	925
Fundraising agents	1,876	2,362
Fundraising consultancy	5,220	-
	<u>8,536</u>	<u>3,287</u>
Fundraising and publicity	<u>8,536</u>	<u>3,287</u>

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

8 Charitable activities

	Unrestricted funds		Restricted funds	Total	Unrestricted funds		Restricted funds	Total
	2022	£	2022	£	2021	£	2021	£
Staff costs	135,599		38,472	174,071	110,190		50,789	160,979
Rent and rates	5,775		-	5,775	5,879		-	5,879
Insurance	820		-	820	736		-	736
Website costs	3,678		-	3,678	3,408		-	3,408
Platform fees	2,088		-	2,088	1,921		-	1,921
Computer software and maintenance costs	4,698		-	4,698	3,131		-	3,131
Printing, postage and stationary	1,921		-	1,921	1,587		-	1,587
Support groups	1,279		-	1,279	2,171		7,282	9,453
Sundry expenses	1,826		50	1,876	1,441		361	1,802
Research committee costs	1,282		2,100	3,382	635		-	635
Travel and accommodation	2,176		-	2,176	(350)		366	16
Events	8,160		1,819	9,979	(532)		-	(532)
General awareness and promotional costs	2,533		-	2,533	1,523		-	1,523
	171,835		42,441	214,276	131,740		58,798	190,538
Grant funding of activities	-		66,576	66,576	-		31,597	31,597
Share of governance costs (see note 10)	2,468		9,000	11,468	4,615		-	4,615
	174,303		118,017	292,320	136,355		90,395	226,750

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

9 Grants payable

	Restricted funds 2022 £	Restricted funds 2021 £
Research grants:		
Other	66,576	31,597

10 Support costs

	2022 £	2021 £
Accountancy fees	2,468	2,490
Legal and professional fees	9,000	2,125
	11,468	4,615
Analysed between Charitable activities	11,468	4,615

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, but one of them were reimbursed a total of £196 travelling expenses (2021- £nil).

12 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	6	6
Employment costs	2022 £	2021 £
Wages and salaries	159,444	147,708
Other pension costs	14,627	13,271
	174,071	160,979

There were no employees whose annual remuneration was more than £60,000.

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

13 Other

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022	2022	£ 2022	2021	2021	£ 2021
Merchandise	1,389	-	1,389	636	-	636
Bank charges	407	121	528	223	69	292
	<u>1,796</u>	<u>121</u>	<u>1,917</u>	<u>859</u>	<u>69</u>	<u>928</u>

14 Taxation

The charity is a registered charity and therefore exempt from taxation.

15 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Other debtors	26,968	2,500
Prepayments and accrued income	21,396	57
	<u>48,364</u>	<u>2,557</u>

16 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	3,389	3,365
Accruals and deferred income	18,203	13,239
	<u>21,592</u>	<u>16,604</u>

17 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £14,627 (2021 - £13,271).

Contributions totalling £145 (2021 - £1,228) were payable to the scheme at the end of the year and are included in creditors.

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

18 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 April 2020 £	Movement in funds		Transfers	Balance at 1 April 2021 £	Movement in funds		Balance at 31 March 2022 £
		Incoming resources £	Resources expended £	£		Incoming resources £	Resources expended £	
Birmingham Adult's Group	690	-	-	-	690	-	-	690
Birmingham Kid's Group	93	-	-	-	93	-	(93)	-
Research Funds	35,247	130	(21,879)	-	13,498	120	(4,817)	8,801
Yorkshire Kid's Group	497	-	-	-	497	-	(497)	-
Bad School Pack	7,763	-	(7,294)	-	469	-	-	469
VCT Men	24,768	-	(9,787)	-	14,981	-	(9,691)	5,290
VTCT Reg Cor	26,116	15,721	(33,838)	15,271	23,270	-	(23,270)	-
VTCT Small Grant	11,386	10,766	(17,666)	10,766	15,252	-	(15,252)	-
Alopecia Areata Research	360,675	65,550	-	-	426,225	53,020	(18,500)	460,745
NHS Charter	-	10,000	-	-	10,000	-	(9,000)	1,000
Avast Kids Camping	-	1,458	-	-	1,458	-	(1,458)	-
Norwich Support Group	-	500	-	-	500	-	-	500
Northern Ireland Activities	-	-	-	-	-	2,159	-	2,159
Pfizer Socioecono	-	-	-	-	-	55,026	(35,560)	19,466
	467,235	104,125	(90,464)	26,037	506,933	110,325	(118,138)	499,120

ALOPECIA UK

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

19 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:						
Current assets/(liabilities)	334,243	499,120	833,363	270,858	506,933	777,791
	<u>334,243</u>	<u>499,120</u>	<u>833,363</u>	<u>270,858</u>	<u>506,933</u>	<u>777,791</u>

20 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).