

Company registration number 05536198 (England and Wales)

Charity registration number 1111185 (England and Wales)

THE ERIC WRIGHT LEARNING FOUNDATION
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

THE ERIC WRIGHT LEARNING FOUNDATION
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THE ERIC WRIGHT LEARNING FOUNDATION
TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT)
For The Year Ended 31 August 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

The Eric Wright Learning Foundation was opened in 2005 as an ambitious project to provide Preston, South Ribble and the Chorley area with a vocational centre specialising in construction and so open a construction industry career path for local young people 14+ who would previously have considered it unfeasible.

To ensure that the opportunities provided address current educational and school requirements, the Learning Foundation relocated its skills provision to Preston College in 2015. We now work in partnership with Preston college and other schools/colleges to deliver three key objectives.

Objective One - Inspire: Through our staff careers ambassador programme, provide advice support and guidance to learners, schools and parents to improve the knowledge and understanding of our industry.

Objective Two - Skills: To provide skills and training to learners from 14+ years covering a wide curriculum through our partnership with Preston College, and extended to all local colleges where we work.

Objective Three - Careers: Progression into work and the opportunity for the Eric Wright Group to support potential direct (or indirect) employees into meaningful careers.

Public benefit

The Trustees confirm that we have paid due regard to the Charity Commission Guidance on public benefit reporting in deciding what activities the charity should undertake.

The remainder of this Annual Report explains the charity's work during the year and how it has been carried out for the public benefit.

Achievements and performance

In 2025 EWLF has supported 40 bursaries to allow students to study at Preston College and achieve GCSE and BTEC in Construction and the Built Environment. We have supported College staff in the delivery of their T-level programme.

Throughout 2025 our career ambassadors supported 70 live events in schools supporting 52,855 students. These meaningful engagements have enabled young people from ages 5-19 to learn about careers in construction and the built environment, exploring different roles.

All teaching provision is being provided by Preston College as part of our long term partnering arrangements. 76 students attended the 14-16 programme.

The Eric Wright Group supported 830 days of work experience during the academic year giving young people a real insight into the working environment. Wowex has now completed eight cohorts, resulting into students securing roles within the business. These courses have enabled students to gain a complete insight into the operational roles within the industry, to meet experts, form their own business and present their tender in a formal environment.

THE ERIC WRIGHT LEARNING FOUNDATION

TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

For The Year Ended 31 August 2025

Financial review

Strategic Aim

The strategic aim of the Eric Wright Learning Foundation to inspire young people to discover their full potential, empowering them to build successful futures and contribute to positive and lasting change in their communities.

This is delivered through a three-pillar strategy:

1. Inspire

Inspire and educate young people, schools, and families about the diverse and rewarding careers available in the construction sector building a skilled and passionate future workforce.

Our strategic partnership with Preston College enables the development of a student progression plan which reflects the skills and career opportunities within the Eric Wright Group and wider industry.

2. Skills

Our objective is to provide skills and training to learners from 14+ years covering a wide curriculum. We fund individuals (14-16) to attend our partner college (Preston's college) to study construction-based trades leading to a GCSE qualification.

3. Progression

Our objectives are to support young people in exploring real work opportunities, further learning and work experience and to support potential direct (or indirect) employees into meaningful careers.

Small Company Provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Financial Review

The Statement of Financial Activities on page 5 shows a deficit of £387 for the year (2024: surplus of £2,860).

Reserves Policy

As noted above the teaching provision is provided by Preston College. The Foundation is committed to offering support for transport for the students and equipment if needed. This greatly reduces the expenditure required to be funded by the Foundation.

The Foundation works closely with the Eric Wright Charitable Trust. Its annual budget is discussed with the trustees, who have indicated their willingness to support the projected level of expenditure.

Plans for future periods

Our objective is to improve the knowledge and understanding of our industry, not just for potential learners but also for schools, parents and care givers. We want to share our enthusiasm for the industry in that it can provide an exciting and fulfilling career opportunity and is open to a wide spectrum of academic and practical abilities.

The EWLF continues to review the options to broaden and increase its activities to achieve the maximum positive impact.

Structure, governance and management

Governing document

The charity is controlled by its governing document, the Memorandum and Articles of Association of the Company, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational Structure

The charity was founded in 2005 and is registered with the Charity Commission under charity number 1111185.

The Trustees, being also the Directors of the Company, attend the quarterly Board Meetings at which activities of the charity are reviewed, Financial Reports are analysed and strategy is set.

THE ERIC WRIGHT LEARNING FOUNDATION
TRUSTEES REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)
For The Year Ended 31 August 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered company number- 05536198 (England and Wales)

Registered Charity number- 1111185

Registered Office

Sceptre House
Sceptre Way
Bamber Bridge
Preston
Lancashire
PR5 6AW

Trustees

E D Bourne
J R Hartnett
G Hulme
A P Hird
N D Whittle

Independent Examiner

Jane Dennis BA(Hons) FCA
Fairhurst Accountants Ltd
Chartered Accountants
Douglas Bank House
Wigan Lane
Wigan
Lancashire
WN1 2TB

Bankers

The Royal Bank of Scotland plc
St Ann's Square
PO Box 320
St. Ann Street
Manchester
Greater Manchester
M60 2SS

26 May 2026 | 09:55 BST

Approved by order of the board of trustees on and signed on its behalf by:

Diane Bourne
.....

Mrs E D Bourne

Trustee

26 May 2026 | 09:55 BST

Date:

THE ERIC WRIGHT LEARNING FOUNDATION
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF THE ERIC WRIGHT LEARNING FOUNDATION

I report to the trustees on my examination of the financial statements of The Eric Wright Learning Foundation (the company) for the year ended 31 August 2025.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the company are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the company's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Jane Dennis

Fairhurst Accountants Ltd

Douglas Bank House

Wigan Lane

Wigan

Lancashire

WN1 2TB 26 May 2026 | 09:59 BST

Date:

THE ERIC WRIGHT LEARNING FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)

For The Year Ended 31 August 2025

		Unrestricted funds 2025 £	Unrestricted funds 2024 £
	Notes		
Income from:			
Donations and legacies	2	66,220	65,045
		<u>66,220</u>	<u>65,045</u>
Total income		66,220	65,045
Expenditure on:			
Charitable activities	3	66,607	62,185
		<u>66,607</u>	<u>62,185</u>
Total expenditure		66,607	62,185
		<u>66,607</u>	<u>62,185</u>
Net (expenditure)/income and movement in funds		(387)	2,860
Reconciliation of funds:			
Fund balances at 1 September 2024		3,505	645
		<u>3,505</u>	<u>645</u>
Fund balances at 31 August 2025		3,118	3,505
		<u>3,118</u>	<u>3,505</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE ERIC WRIGHT LEARNING FOUNDATION

BALANCE SHEET

As At 31 August 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	8		2,587		3,880
Current assets					
Cash at bank and in hand		1,665		1,665	
Creditors: amounts falling due within one year	9	(1,134)		(2,040)	
Net current assets/(liabilities)			531		(375)
Total assets less current liabilities			3,118		3,505
The funds of the company					
Unrestricted funds	10		3,118		3,505
			3,118		3,505

THE ERIC WRIGHT LEARNING FOUNDATION
BALANCE SHEET (CONTINUED)
As At 31 August 2025

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 August 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 August 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2024 in accordance with Section 476 of the Companies Act 2006.

- The trustees acknowledge their responsibilities for
- (a) ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006 and
 - (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

Diane Bourne
.....
Mrs E D Bourne
Trustee

26 May 2026 | 09:55 BST

THE ERIC WRIGHT LEARNING FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS

For The Year Ended 31 August 2025

1 Accounting policies

1.1 Basis of preparation

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

1.2 Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

1.3 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs include costs of the preparing and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

1.4 Tangible fixed assets

Computer equipment	straight line over 3 years
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2 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	66,220	65,045

THE ERIC WRIGHT LEARNING FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For The Year Ended 31 August 2025

3 Expenditure on charitable activities

	Cost of charitable activities 2025 £	Cost of charitable activities 2024 £
Direct costs		
Depreciation and impairment	1,293	-
Programme resources	24,847	28,233
Charitable promotion	3,858	1,424
Health & safety equipment	1,552	689
	<u>31,550</u>	<u>30,346</u>
Share of support and governance costs (see note 4)		
Support	33,843	30,819
Governance	1,214	1,020
	<u>66,607</u>	<u>62,185</u>
Analysis by fund		
Unrestricted funds	<u>66,607</u>	<u>62,185</u>

4 Support costs allocated to activities

	2025 £	2024 £
Wages	33,843	30,819
Governance costs	1,214	1,020
	<u>35,057</u>	<u>31,839</u>
Analysed between:		
Cost of charitable activities	<u>35,057</u>	<u>31,839</u>

5 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,194	1,020
Depreciation of owned tangible fixed assets	<u>1,293</u>	<u>-</u>

THE ERIC WRIGHT LEARNING FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For The Year Ended 31 August 2025

6 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
Charitable activities	1	1
	<u> </u>	<u> </u>

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

There were no trustees' remuneration or other benefits for the year ended 31 August 2025 nor for the year ended 31 August 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2025 nor for the year ended 31 August 2024.

7 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

8 Tangible fixed assets

	Computer equipment £
Cost	
At 1 September 2024	3,880
	<u> </u>
At 31 August 2025	3,880
	<u> </u>
Depreciation and impairment	
Depreciation charged in the year	1,293
	<u> </u>
At 31 August 2025	1,293
	<u> </u>
Carrying amount	
At 31 August 2025	2,587
	<u> </u>
At 31 August 2024	3,880
	<u> </u>

9 Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	1,134	2,040
	<u> </u>	<u> </u>

THE ERIC WRIGHT LEARNING FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
For The Year Ended 31 August 2025

10 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used.

	At 1 September 2024	Incoming resources	Resources expended	At 31 August 2025
	£	£	£	£
General funds	3,505	66,220	(66,607)	3,118
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 September 2023	Incoming resources	Resources expended	At 31 August 2024
	£	£	£	£
General funds	645	65,045	(62,185)	3,505
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

11 Related party transactions

Controlling entity
The charity is under the control of the Trustees named in the Trustee’s report.

Related party transactions
Donations amounting to £66,220 (2024: £65,045) were received from the Eric Wright Charitable Trust.