

CHILDREN FIRST DERBY
FINANCIAL STATEMENTS
31 MARCH 2025

Charity Number 1111157
Company Number 05379021

DKS Chartered Certified Accountants

2 Kingsdale Grove
Chellaston
Derby
DE73 5NX

CHILDREN FIRST DERBY

FINANCIAL STATEMENTS

31 MARCH 2025

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CHILDREN FIRST DERBY

REFERENCE AND ADMINISTRATIVE DETAILS

The Board of Trustees / Directors

R D Repton	Chair
A J Jacques	(resigned 20 January 2025)
J Coupland	Treasurer (appointed 8 May 2025)
A Fatemah-Razak	
R Brown	
R Luft	(resigned 31 October 2024)
A J Strong	
J A Fellowes	(resigned 20 January 2025)
Dr M A Foreman	(appointed 23 April 2025)
S L Le-Good	(appointed 21 May 2025)
A J Solloway	(appointed 21 May 2025)
M R Teager	(appointed 23 April 2025)

Company Secretary R Brown

Chief Executive I Baqui

Charity Number 1111157

Company Number 05379021

Registered Office 13 Leopold Street
Derby
Derbyshire
DE1 2HE

Independent Examiner David Smith FCCA
DKS Chartered Certified Accountants
2 Kingsdale Grove
Chellaston
Derby
DE73 5NX

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

The trustees (who are also directors for the purpose of company law) present their report and accounts for the year ended 31 March 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016)".

Objectives and activities

To relieve the distress and suffering experienced by families and children in particular who have suffered from, or are likely to suffer from, violence or maltreatment in their homes. In particular by:

- Responding to the needs of children where stress within the home may adversely affect their welfare or development
- Providing support for children who are regarded as vulnerable and who may be at risk of social exclusion
- Delivering community services designed to foster the general wellbeing of families with children
- Providing services for parents which will enable them to better respond to the personal needs and financial support of their children

Charity aims

The Charity aims to meet its objects through a mixture of contracts and service level agreements with the statutory authorities, grants and through its own fund raising.

Charitable income is used to add value to the above services both in terms of the quality of the rooms, playthings and equipment available at Leopold Street, and outings and other events held for the benefit of families and young people receiving support.

Public Benefit

Children First Derby is a highly respected local charity which concentrates on providing relevant, practical support for families in Derby with an emphasis on the fact that children must come first.

It is an accepted truism that by investing in children we invest in the future and that every child matters. It is our duty to ensure that children are protected from serious harm, that their intellectual and practical abilities are developed so they achieve emotional well-being. The goal is that children nurtured in a positive environment ultimately become adults that contribute positively to the community and to the society which they inherit.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

ACHIEVEMENTS AND PERFORMANCE

This year has been challenging on different fronts but there have been some notable successes, with the award by Derby City Council of the Supervised Family Time contract over the next two years starting from April 2025 and being successful with funding applications for the first time with some major grant funders. We are entering the final year of the 5-year grant from the National Lottery Community Fund that supports the Mentoring Service and will be making a new application at the end of this year. However, some of the issues we currently face include funding becoming more competitive with large number of charities applying for limited amounts of funds on offer and an increase in cost of living and taxation having an impact on the costs of delivering services. In addition, we incurred an unexpected one-off HR expenditure that has had an impact on our healthy financial reserves.

Due to the current environment and outlook, we are looking to consolidate our services and rationalise where needed. We would look to modify activities and existing capacity to match the funding available to each service, which may mean a reduction in service provision where needed to maintain long term sustainability of the services being delivered. This is unfortunate as the demand for services continues to grow and cases being referred are more complex and of high need.

Our staff have worked extremely hard under incredible pressure to ensure that vulnerable children, young people and families are adequately supported so that they are able to overcome their challenges.

We have continued to add to our portfolio of group activities both in our Family Support and Mentoring Services. Details of which can be found in the section below. All these developments have taken place based on the feedback received by our frontline staff and young people who have identified these needs and have encouraged us to introduce these new initiatives.

A major highlight this year has been the Anti-Bullying Campaign that was undertaken by the Mentoring Service over an 18-month period supported by Artcore, Allegiance Jiu Jitsu Academy, Derby's two Members of Parliament, Derbyshire Police & Crime Commissioner, local schools, Councillors, mental health professionals and the Anti Bullying Alliance. The overall aim of the campaign was to encourage young people to speak out, share lessons learned and encourage a collaborative approach to take a stand against bullying. The campaign involved our young people creating a portable sculpture which was a statement piece that communicated the message of "Zero Tolerance". It was launched during Anti-Bullying Week in November 2024 and was taken to four schools in the city where a powerful presentation was delivered by staff and young people that facilitated a lively interaction. The response from the schools and children was very positive. The culmination of the campaign was a public screening of the documentary that was put together in September 2025 at Derby Theatre.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

Achievements and performance (continued)

Another significant achievement this year was the development and delivery of the Mind Fit programme which was developed in partnership with Being Me. The programme aimed at reducing anxiety in children in years 5 or 6 transitioning into Secondary school. Students are taught about how the brain works and helped to understand their emotions, using a mixture of techniques including mindfulness and exercise. We delivered the programme in six South Derbyshire Schools funded through a grant from South Derbyshire District Council, and the feedback received from children, parents and teachers has been extremely positive. We also delivered the programme in Abbey, Normanton and Arboretum Wards schools in Derby city which was funded by the Neighbourhood Board funding. A Mindfulness Resource Pack was provided to accompany delivery.

Fundraising performed well and met the target for the year despite the departure of the previous Fundraising Coordinator at the end of November 2024 and the appointment of a new Coordinator from January 2025. The amount was raised through a combination of successful fundraising events and activities as well as the support through corporate sponsorships, with a number of businesses choosing Children First Derby as their charity for the year.

This year we had the honour of receiving The High Sheriff of Derbyshire's Award in recognition of great and valuable services to the community, at a ceremony held at Derbyshire County Cricket Club in March 2025. The award was received at a ceremony that celebrated and recognised the contribution of individuals as well as community and voluntary sector organisations in enhancing the life of the Derbyshire community.

The following covers the services we provide and also includes our fundraising activities.

Supervised Family Time Service

We successfully delivered the second year of a two-year contract with Derby City Council and were successful with our bid to continue delivering the service commencing April 2025 for a further two years. We delivered 940 Family Time sessions at the end of the second year, the combined figure of in centre and at a distance contacts meant that we met the budgeted amount awarded.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

Achievements and performance (continued)

We have continued to work in partnership with the Local Authority Commissioning team and Deputy Head of Children in Care Service, attending the quarterly monitoring meetings, discussing strategies and resolving issues improve outcomes. We continued providing timely and accurate evidence-based information and processes to DCC social workers and managers, completing DCC's comprehensive monitoring tool and service information spreadsheet on quarterly basis to update DCC on contract progress. We maintain a stringent overview on monitoring figures, balancing new referrals and case closures to create throughput. Careful planning and aiming for a minimum target each month guarantee the maximum contract price is achieved. The team responds to and meets all referrals/deadlines/requests to ensure all aspects of contract compliance.

A key factor in maintaining a high level of service delivery is the retention of experienced, committed, long serving contact staff, ensuring consistency and stability for children and adult service users. We have also been successful in appointing and inducting of new team members this year. We have developed excellent team dynamics, based on trust and mutual respect, led by experienced, supportive managers. Maintaining positive working environment, to promote open and transparent reflection on practice, providing a safe space to discuss issues raised in emotionally charged family time sessions.

We continued delivery of exceptional service with high level of service user satisfaction. And a commitment to promoting children's participation in the supervised family time service and regularly seeking feedback and suggestion to ensure that we exhibited a continual demonstration of commitment towards achieving positive outcomes for children. During the current contract period, 89% of respondents rated their experience as "very good" and no complaints were received. We received numerous and frequent compliments received from service users and social work colleagues, small selection of comments below:

"I love coming here to see my son, it's the best centre, I've been to and the staff are great" (parent February 2025)

You guys are so nice here, I feel welcome and have great conversations with the staff (parent 16th April 2024).

Do I have to go home? I want to stay and play, I'm glad we get to come here every time now, it's awesome. (Child, 11th October 2024)

Family Support Service

During 2024/25, our Family Support service continued to provide targeted early help to children and families within the local community. One-to-one support has offered personalised guidance and support tailored to the individual needs of each family, helping them to overcome challenges such as mental health issues, challenging behaviour, financial hardship and accessing other local support services.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

Achievements and performance (continued)

Over the course of the year, our trained staff and volunteers supported 40 families, including over 80 children.

Key workshops delivered during the year included:

- Parenting Workshops – A 5-week programme focused on positive parenting techniques.
- Autism Workshops – An 8-week course designed to support parents both pre- and post-diagnosis.
- Reach for Wellbeing Workshops – An 8-week programme addressing the mental health needs of parents and carers.
- Peer Support Group – Weekly sessions offering a safe space for parents and carers to connect, share experiences, and offer mutual support.

Our group workshops have complemented our one-to-one support, as they have allowed parents to gain both practical knowledge and strategies to effectively support their child to thrive. Therefore overall, we have successfully supported over 90 families during this reporting period.

During the year we have started a new and exciting initiative 'Growing Families Minds' to help families with their outdoor space and promote a healthy lifestyle. With the support of local businesses, we have transformed three families' gardens providing them with a safe and enjoyable outdoor space for the whole family to utilise in a positive way.

Schools Family Support Service

During 2024/25, we continued to deliver an early help service to 11 Infant and Junior Schools across South Derbyshire. This service remains funded through each school's delegated budget and is delivered by two experienced and qualified Family Support Workers. Our team provides tailored support to meet the individual needs of each family, with a focus on key areas such as family breakdown, behaviour management, and emotional wellbeing. In addition, we have provided one-to-one sessions with children in school, supporting them with issues such as anxiety and self-esteem.

We also offered our 'Mind Fit' programme to 6 South Derbyshire schools. This programme is for children who are showing signs of anxiety so that they can be given the tools to cope in the future wellbeing.

Mentoring Service

Achievements and Challenges

The Mentoring Service provided one-on-one, group, and team mentoring for 92 children and young people. This integrated approach allowed us to create a multidimensional support system offering alternative approaches to mentoring. It provided an effective approach to address the various emerging and complex needs of children and young people and has also helped to manage and reduce our waiting list.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

Achievements and performance (continued)

One-on-one mentoring

The mentoring sessions were planned around the young person's identified needs. Our mentors encouraged their mentee's active involvement in decision making to help them shape their own support and development and to promote independent thinking.

This year we have seen a significant increase in the number of young people not attending school in Years 10 and 11. Staff and volunteers worked hard to successfully remove the barriers that prevented these young people from accessing an education.

Group Mentoring

The group mentoring enabled our mentors to support more than one mentee with shared goals. This worked well for young people struggling in a social setting with anxiety when interacting or communicating.

Team mentoring

Team mentoring offered a setting with multiple mentors working with a group of mentees. This provided a flexible way of supporting a range of needs. The expertise of the professional delivering the session in collaboration with the diverse skills of our mentors helped the young people to achieve a range of goals. Such as improving low self-esteem and confidence, providing respite to those living in a challenging home environment, improved social skills, reducing anger, or trying out a new activity to learn new skills.

Youth Alliance

The Mentoring Service continues to work in collaboration with nine organisations within Derby City to ensure children and young people are receiving the holistic support needed to ensure their mental health and wellbeing continues to improve.

Youth Forum

Staff and young people from the forum campaigned for eighteen-month in support of themselves and others experiencing bullying. The campaign ended with a successful screening at Derby Theatre that brought eighty-five people from schools, the police, community organisations, family and friends.

Funding and Fundraising

As mentioned the grant funding landscape has been challenging and the competition for limited funds available makes the success with applications more difficult. Despite that we were successful in being awarded grants for the first time from funders such as Sports England, Charles Hayword Foundation and Hedley Foundation to name a few.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

Achievements and performance (continued)

Funding and Fundraising (continued)

Fundraising initiatives continued at the beginning of the year with the successful 50th Anniversary Charty Ball being held in June 2024 which not only raised valuable funds but also helped in raising the charity's profile celebrating the achievements of Children First Derby over that period. There were other smaller events that also took place such as the Family Christmas Market which proved popular and successful yet again this year. In addition to Christmas and Easter Appeals for which we get an amazing response from corporates in the area. A number of local businesses chose to support us by nominating Children First Derby as their charity for the year, this not only helped raise valuable funds but encouraged staff to volunteer their time to support the charity by taking part in various activities.

A major change that took place was that the Fundraising Coordinator stepped down at the end of November 2024 and we could appoint her replacement in January 2025, this naturally caused a loss of momentum however we were able to meet our fundraising target for the year.

Organisational

The CEO has worked closely with the service delivery teams to identify new areas of development and growth for the charity. This has resulted in new initiatives such as group activities both in the Family Support and Mentoring Services being successfully launched this year.

There were a number of changes in the Board this year, with Fred Jacques stepping down as Chair after serving on the Board for over 8 years and as Chair for over four years. We also had Rachel Luft and Julies Fellowes also stepped down during the year, which meant that the Board was left with four active trustees. Gina Repton took over as Chair and the trustees initiated a major recruitment drive early 2025 and were successful in recruiting five new trustees who have joined the Board in April 2025.

Looking Forward – The year ahead

Over the next year we hope to consolidate the existing services while continuing to look for new areas for development and growth within both Family Support and Mentoring Services. We continue to seek new funding streams to continue delivering existing services whilst maintaining the quality and effectiveness of what we deliver with an eye on our current capacity and resources.

At the end of the coming year, we will be applying for Mentoring Service grant from the National Lottery Community Fund, we would hope that we will be successful for a further 5 year grant funding as this critical to ensure we are able to maintain and sustain the service which has benefitted a large number of supporting vulnerable children and young people in the city.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

Financial review and reserves policy

It gives me immense pleasure to present the financial report for the year ended 31 March 2025.

Overview

This year has been both rewarding and challenging. Despite pressures from the rising cost of living and increased competition for grants, *Children First Derby* has continued to provide vital support for vulnerable children and families across Derby.

Our total income for the year was £506,006, compared to £503,077 in 2024. This shows a small but positive increase.

Expenditure for the year was £528,228, which resulted in a modest deficit of £22,222. The charity still holds healthy reserves of £269,674 at the year end, which ensures financial stability going forward.

Income

Funding has come from a mix of sources including:

- **Derby City Council** contracts for the Supervised Family Time Service (£135,250)
- **National Lottery Community Fund** support for both the Family Support and Mentoring Services
- **Grants** from organisations such as Sports England, Charles Hayward Foundation, Hedley Foundation, D'Oyly Carte, and others
- **Donations and fundraising** totalling £58,437, including successful community events such as the 50th Anniversary Charity Ball and Christmas Market

It was also encouraging to see an increase in new funders and local business sponsorships during the year.

Expenditure

The main area of spending remains staff costs, at £362,908, which reflects our commitment to providing high quality support from skilled and caring staff.

Other costs included essential repairs, training, insurance, and running costs to maintain a safe and welcoming environment for families.

A one-off HR cost also impacted our finances this year, but careful budget management helped us maintain stability.

**CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025**

Financial review and reserves policy (continued)

Reserves

At the year end, unrestricted reserves totalled £207,919, which includes a revaluation reserve of £145,000 for the Leopold Street property.

Restricted funds (grants tied to specific projects) stood at £61,755.

The Trustees' aim is to hold enough reserves to cover around six months of running costs to ensure continuity of services should funding be delayed or reduced.

Outlook

The coming year will focus on consolidating our services, maintaining quality delivery, and applying for renewed funding for the Mentoring Service through the National Lottery. We will continue to manage our finances prudently while seeking new opportunities to strengthen our income base.

Acknowledgements

On behalf of the Board, I would like to thank our CEO, staff, volunteers and funders for their dedication and hard work.

A special thank you also goes to all donors and community partners who continue to support *Children First Derby* in making a real difference in the lives of children and families.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

Structure, governance and management

Governing document

Children First Derby is based at 13 Leopold Street, Derby, Derbyshire which is the company's registered office and the principal address of the charity. Children First Derby is a company limited by guarantee and not having a share capital (company registration No. 5379021) and Registered Charity (No. 1111157). The charity was incorporated on 1 March 2005 and the governing document is the Memorandum and Articles of Association dated 1 March 2005. The charitable company acquired all the assets and undertakings of the unincorporated Children First Derby on 1 April 2005.

The directors who served during the year were:

R D Repton - Chair
A J Jacques - (resigned 20 January 2025)
J Coupland - Treasurer (appointed 8 May 2025)
A Fatemah-Razak
R Brown
R Luft - (resigned 31 October 2024)
A J Strong
J A Fellowes - (resigned 20 January 2025)
Dr M A Foreman - (appointed 23 April 2025)
S L Le-Good - (appointed 21 May 2025)
A J Solloway - (appointed 21 May 2025)
M R Teager- (appointed 23 April 2025)

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2025

Induction and training of trustees

Trustees may be recommended by other Trustees, or may be recruited through the local Volunteer Bureau or through the national charity REACH. Volunteers are also encouraged to consider board membership. The aim is to have a cross-section of experience of relevance to the work of the Charity e.g. social work, childcare, finance, fundraising, legal and general management. Applicants are invited to visit Leopold Street to learn about the work of the Charity and attend one or more of the Committee meetings as observers. Discussion then takes place between the applicant and the Chair of the Trustees to finalise their suitability and willingness to stand for election.

Risk management

As a Charity involved with vulnerable children and their families the highest priority is given to ensuring the suitability of staff members and volunteers undertaking mentoring and family support tasks. All staff and volunteers are subject to enhanced criminal records checks and two character references prior to contact with service users and are trained in the Charity's child protection policies.

The Charity has in place policies to ensure compliance with health and safety legislation, employment law, data protection and the signposting of clients requiring legal advice.

A comprehensive risk assessment of the Leopold Street premises was undertaken in October 2004 and is kept under regular review.

All staff receive training in the above policies and are positively encouraged to bring matters which need addressing to the Charity's Chief Executive. Matters which can't be dealt with immediately are referred to the Board of Trustees/Directors for appropriate action.

Independent examiner

Mr D J Smith FCCA of DKS Chartered Certified Accountants offers himself for re-appointment as independent examiner to the charity.

This report is prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The Trustees' annual report was approved by the Board of Directors.

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R D Repton Chair

13 Leopold Street

DERBY

DE1 2HE

Dated 19/11/2025

CHILDREN FIRST DERBY
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF CHILDREN FIRST DERBY
YEAR ENDED 31 MARCH 2025

Independent examiner's report to the Trustees of Children First Derby

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025, which are set out on pages 14 to 27.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

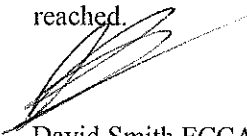
Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Smith FCCA
DKS Chartered Certified Accountants
2 Kingsdale Grove
Chellaston
Derby DE73 5NX

19/11/2025

CHILDREN FIRST DERBY
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2025

		Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	Notes	£	£	£	£
Income from:					
Donations	3	58,437	-	58,437	74,959
Charitable activities	4	135,250	305,088	440,338	423,334
Other income	5	4,580	-	4,580	2,260
Investment income	6	2,651	-	2,651	2,524
TOTAL INCOME		200,918	305,088	506,006	503,077
Expenditure on:					
Raising funds		5,433	-	5,433	11,930
Charitable activities	7	226,817	295,978	522,795	496,255
TOTAL EXPENDITURE		232,250	295,978	528,228	508,185
NET (OUTGOING)/INCOMING RESOURCES/NET (EXPENDITURE)/INCOME BEFORE TRANSFERS	9	(31,332)	9,110	(22,222)	(5,108)
Transfers between funds		2,770	(2,770)	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		(28,562)	6,340	(22,222)	(5,108)
Total fund balances at 1 April 2024		236,481	55,415	291,896	297,004
TOTAL FUND BALANCES AT 31 MARCH 2025		207,919	61,755	269,674	291,896

The company had no new or discontinued activities during the year.

The notes on pages 18 to 27 form part of the financial statements

CHILDREN FIRST DERBY
BALANCE SHEET
AT 31 MARCH 2025

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	10		180,000		180,000
Current assets					
Debtors	11	44,270		33,387	
Cash at bank and in hand		53,863		94,830	
		<u>98,133</u>		<u>128,217</u>	
Creditors: amounts falling due within one year	12	<u>(8,459)</u>		<u>(16,321)</u>	
Net current assets			<u>89,674</u>		<u>111,896</u>
Total assets less current liabilities			269,674		291,896
Net assets			<u>269,674</u>		<u>291,896</u>
Funds					
Unrestricted					
Revaluation reserve	13	145,000		145,000	
General reserves	13	<u>62,919</u>	207,919	<u>91,481</u>	236,481
Restricted	13		61,755		55,415
Total charity funds	14		<u>269,674</u>		<u>291,896</u>

The notes on pages 18 to 27 form part of the financial statements

**CHILDREN FIRST DERBY
BALANCE SHEET
AT 31 MARCH 2025**

For the year ended 31 March 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to the accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

These financial statements were approved by the board of directors and authorised for issue on 19/11/2025 and are signed on their behalf by:



R D Repton

Chair

Registered Number 05379021

The notes on pages 18 to 27 form part of the financial statements

CHILDREN FIRST DERBY
STATEMENT OF CASH FLOWS
AT 31 MARCH 2025

		2025	2024
	Note	£	£
Cash (outflows)/inflows from operating activities			
Cash generated from operations	18	(43,618)	(31,509)
Investing activities			
Interest received		<u>2,651</u>	<u>2,524</u>
Net cash provided by investing activities		<u>2,651</u>	<u>2,524</u>
Net (decrease)/increase in cash and cash equivalents		(40,967)	(28,985)
Cash and cash equivalents at beginning of year		<u>94,830</u>	<u>123,815</u>
Cash and cash equivalents at end of year		<u>53,863</u>	<u>94,830</u>
Cash at bank and in hand		<u>53,863</u>	<u>94,830</u>
Net cash and cash equivalents		<u>53,863</u>	<u>94,830</u>

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1. Accounting policies

Company information

Children First Derby is a company limited by guarantee not having a share capital. The company's registered office is 13 Leopold Street, Derby, Derbyshire, DE1 2HE. At the end of the year there were 9 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2016. The charity is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared on the historical cost convention apart from freehold property that is carried at deemed cost following transition to FRS 102. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees therefore continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

The revaluation reserve relates to the revaluation surplus on freehold properties as at the date of transition to FRS 102.

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.11 Taxation

The charity is exempt from tax on income and gains to the extent that these are applied exclusively to its charitable objects.

1.12 Depreciation

Freehold property is not depreciated as the trustees consider that the depreciation charge is not material. An impairment review is undertaken and the trustees do not consider that the deemed cost has been impaired.

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
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1.13 Pensions

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2025

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
3. Donations				
Donations and fundraising	58,437	-	58,437	74,959
Year ended 31 March 2024	74,459	500		74,959
4. Charitable activities				
Grants/ Income Receivable from Derby City Council – supervised contacts service	135,250	-	135,250	132,000
National Lottery – R C Midlands Region	-	64,675	64,675	63,406
D’oyly Carte Charitable Trust	-	3,500	3,500	-
National Lottery – Family Support Programme	-	68,090	68,090	66,194
South Derbyshire District Council (Schools’ Family Support Service)	-	42,287	42,287	38,661
1% Matters Community Fund	-	2,500	2,500	-
Youth Alliance	-	4,500	4,500	13,500
Derbyshire Police & Crime Commissioner	-	2,500	2,500	5,000
Garfield Weston	-	15,000	15,000	15,000
Barclays	-	1,000	1,000	-
Provincial Grand Charity	-	1,000	1,000	-
PCC	-	2,500	2,500	-
Community Action	-	53,661	53,661	53,539
Charles Hayward Foundation	-	8,000	8,000	-
Toyota Grant	-	-	-	1,800
Hedley Grant	-	3,000	3,000	-
Other Grants	-	-	-	28,442
Warm Spaces	-	2,700	2,700	3,000
ND Children’s Hub	-	1,280	1,280	2,792
Peter Harrison Foundation	-	3,500	3,500	-
B&Q Foundation Grant	-	5,000	5,000	-
South Derby’s Schools - Mindfit	-	11,000	11,000	-
Erewash Payment Laptops	-	4,500	4,500	-
Tesco GwUK	-	2,125	2,125	-
Screwfix	-	2,770	2,770	-
	135,250	305,088	440,338	423,334
Year ended 31 March 2024	132,000	291,334		423,334

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
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	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	£	£	£	£
5. Other income				
Room hire	480	-	480	-
Sundry Income	4,100	-	4,100	2,260
	<u>4,580</u>	<u>-</u>	<u>4,580</u>	<u>2,260</u>
Year ended 31 March 2024	<u>2,260</u>	<u>-</u>		<u>2,260</u>
6. Investment income				
Bank interest receivable	<u>2,651</u>	<u>-</u>	<u>2,651</u>	<u>2,524</u>
Year ended 31 March 2024	<u>2,524</u>	<u>-</u>		<u>2,524</u>

7. Analysis of expenditure on charitable activities

	2025	2024
	£	£
Staff costs	362,908	352,111
Recruitment costs	1,595	2,018
Insurances and utility costs	10,191	7,032
Repairs and maintenance	10,767	13,970
Telephone	5,267	4,799
Office and other costs	7,993	8,116
Staff training and expenses	8,316	20,611
Professional fees	20,182	2,577
Computer equipment and software	11,689	7,445
Outings, parties, toys and equipment	80,136	73,877
Miscellaneous expenses	3,751	3,699
Total	<u>522,795</u>	<u>496,255</u>

Expenditure on charitable activities was £522,795 (2024: £496,255) of which £226,817 was unrestricted (2024: £188,391) and £295,978 was restricted (2024: £307,864).

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
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	2025	2024
	£	£
8. Employment costs were:-		
Wages & Salaries	338,896	329,073
Social security costs	19,800	18,973
Pension costs	4,212	4,065
	<u>362,908</u>	<u>352,111</u>

No employees earned more than £60,000 in the year.

None of the trustees received remuneration during the year.

During the year no trustee (2024: 0 trustees) were reimbursed for out of pocket expenses totalling £Nil (2024: £nil).

The key management personnel of the charity comprise the Trustees, the Chief Executive Officer and the other members of the senior management team.

The total employee benefits of the key management personnel of the charity was £171,780 (2024: £165,815).

Particulars of employees

The average full time equivalent staff employed by the charity during the financial year amounted to

	2025	2024
	Number	Number
Charitable activities	20	20
	<u>20</u>	<u>20</u>

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
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9. Net (expenditure)/income

The net (expenditure)/ income is stated after charging/(crediting):

	2025	2024
	£	£
Independent examiner's remuneration	900	900

10. Tangible fixed assets

	Freehold Property £	Total £
Deemed cost At 1 April 2024 and at 31 March 2025	180,000	180,000
Depreciation At 1 April 2024 and at 31 March 2025	-	-
Carrying amount At 31 March 2025	180,000	180,000
At 31 March 2024	180,000	180,000

The freehold property at 13 Leopold Street, Derby has been included at deemed cost based on a previous valuation on 4 April 2014 by Innes England, Chartered Surveyors, at an open market value of £180,000 using the RICS Valuation Standards.

In respect of the freehold property stated at deemed cost, the comparable historical cost and depreciation values are as follows:

	2025	2024
	£	£
Carrying amount at end of year	180,000	180,000
Historical cost At 31 March 2025	35,000	35,000
Depreciation At 31 March 2025	-	-
Net historical cost At 31 March 2025	35,000	35,000

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
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11. Debtors

	2025	2024
	£	£
Trade debtors	44,038	32,025
Prepayments and accrued income	232	1,362
	<u>44,270</u>	<u>33,387</u>

12. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade Creditors	4,149	9,608
Other taxes and social security	3,230	5,813
Accruals and deferred income	1,080	900
	<u>8,459</u>	<u>16,321</u>

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
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13. Unrestricted funds

	Balance 1 April 2024 £	Movements Incoming Resources £	In funds Resources expended £	Transfers £	Balance 31 March 2025 £
Revaluation Reserve	145,000	-	-	-	145,000
General reserve	91,481	200,918	(232,250)	2,770	62,919
Unrestricted funds	236,481	200,918	(232,250)	2,770	207,919

Revaluation reserve: The revaluation reserve relates to the revaluation surplus on freehold properties as at date of transition to FRS 102.

General reserve: General reserves represent the funds of the Charity which are not designated for a particular purpose.

Restricted funds

	Balance 1 April 2024 £	Movements Incoming Resources £	In funds Resources expended £	Transfers £	Balance 31 March 2025 £
Mentoring	26,725	111,675	(123,925)	-	14,475
Family Support Service	18,715	182,238	(161,556)	-	39,397
Joint Funding	9,975	11,175	(10,497)	(2,770)	7,883
Restricted funds	55,415	305,088	(295,978)	(2,770)	61,755

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
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14. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fund balances at 31 March 2025 are represented by:			
Net current assets	27,919	61,755	89,674
Tangible fixed assets	180,000	-	180,000
	<u>207,919</u>	<u>61,755</u>	<u>269,674</u>

15. Related party transactions

The charity has no related party transactions that required disclosure.

16. Corporation taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

17. Operating leases

At 31 March 2025 the company was committed to making payments under non-cancellable operating leases in future years totalling £2,677 (2024: £6,361).

18. Cash generated from operations

	2025 £	2024 £
(Deficit) for the year	(22,222)	(5,108)
Adjustments for:		
Investment income shown in investing activities	(2,651)	(2,524)
Movements in working capital:		
(Increase)/decrease in debtors	(10,883)	(32,389)
(Decrease)/increase in creditors	(7,862)	8,512
Cash generated from operations	<u>(43,618)</u>	<u>(31,509)</u>

