

**CHILDREN FIRST DERBY
FINANCIAL STATEMENTS**

31 MARCH 2021

**Charity Number 111157
Company Number 05379021**

DKS Chartered Certified Accountants

**2 Kingsdale Grove
Chellaston
Derby
DE73 5NX**

CHILDREN FIRST DERBY
FINANCIAL STATEMENTS

31 MARCH 2021

Contents	Pages
Reference and Administrative Details	1
Trustees' Annual Report (including Directors' Report)	2 to 9
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12 to 13
Notes to Financial Statements	14 to 23

CHILDREN FIRST DERBY

REFERENCE AND ADMINISTRATIVE DETAILS

The Board of Trustees / Directors

A J Jacques	Chair
D A K Ball	Treasurer
A Fatemah-Razak	
M Bass	(resigned March 2021)
J M Whitby	
L Cawdell	
R Brown	
E J Rogers	
R D M Repton	(resigned March 2021)
R Luft	(appointed March 2021)

Company Secretary A Fatemah – Razak

Chief Executive I Baqui

Charity Number 1111157

Company Number 05379021

Registered Office 13 Leopold Street
Derby
Derbyshire
DE1 2HE

Independent Examiner David Smith FCCA
DKS Chartered Certified Accountants
2 Kingsdale Grove
Chellaston
Derby
DE73 5NX

**CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2021**

The trustees (who are also directors for the purpose of company law) present their report and accounts for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016)".

Objectives and activities

To relieve the distress and suffering experienced by families and children in particular who have suffered from, or are likely to suffer from, violence or maltreatment in their homes. In particular by:

- Responding to the needs of children where stress within the home may adversely affect their welfare or development
- Providing support for children who are regarded as vulnerable and who may be at risk of social exclusion
- Delivering community services designed to foster the general wellbeing of families with children
- Providing services for parents which will enable them to better respond to the personal needs and financial support of their children

Charity aims

The Charity aims to meet its objects through a mixture of contracts and service level agreements with the statutory authorities, grants and through its own fund raising.

Charitable income is used to add value to the above services both in terms of the quality of the rooms, playthings and equipment available at Leopold Street, and outings and other events held for the benefit of families and young people receiving support.

Public Benefit

Children First Derby is a highly respected local charity which concentrates on providing relevant, practical support for families in Derby with an emphasis on the fact that children must come first.

It is an accepted truism that by investing in children we invest in the future and that every child matters. It is our duty to ensure that children are protected from serious harm, that their intellectual and practical abilities are developed so they achieve emotional well-being. The goal is that children nurtured in a positive environment ultimately become adults that contribute positively to the community and to the society which they inherit.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2021

ACHIEVEMENTS AND PERFORMANCE

Our impact was recognised this year by the Queen's Award for Voluntary service. Children First Derby was visited on 3rd Nov 2020 by the Her Majesty's Lord Lieutenant of Derbyshire Mrs Elizabeth Fothergill who presented the award. Due to the restrictions at the time only six of the staff and volunteers were able to attend.

This year has given the Charity an unprecedented challenge. The pandemic and two national lockdowns have impacted the services we provide which normally require face to face contact. In addition, a highly competent CEO retired in May 2020. In spite of the difficulties the staff have responded brilliantly to the challenges.

The following covers the services we provide and also includes our fundraising activities.

Supervised Contact Service (SCS)

In addition to the challenges from Covid the year 2020/21 has been difficult for SCS, as the Manager of the service has been on extended sick leave and in addition the service suffered from a shortage of staff which became critical at one point in the year. However, the Assistant Manager of the service, together with great support from the remaining staff, especially the senior contact worker, have been able to maintain a valuable service. However, the contact service is highly dependent on face-to-face interaction and physical contact between the children and family members; clearly this was not at all possible with Covid restrictions. Our staff worked incredibly flexibly and effectively to develop the technological capability and working procedures to provide virtual contacts via Zoom. As the Covid restrictions began to ease the staff once again adapted to providing some face to face contacts with social distancing rules. Unfortunately, due to the shortage of staff and the additional space required to provide Covid safe face to face contacts, we were not able to maintain our normal levels of service. Towards the year end we were able to recruit and train two new contact workers and the service level is now exceeding pre pandemic levels including the re-establishment of at a distance contacts. Great credit for getting through this period is due to all members of the Contact Service staff.

The Local Authority, in spite of the pressures on their staff, have been very supportive in this difficult period and the feedback they have given has been positive; they particularly appreciate the rapid return to face to face contacts. The increased number of sessions each year for several years is an indication of the growing demand for this service. However, although there is currently uncertainty on the contractual arrangement, non-the-less, we are confident that we will be able to maintain and grow this valuable service.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

Family Support Service

In 2020/21 this service was funded primarily by a grant from the National Lottery. We provide targeted intervention and support to the vulnerable families which is delivered by trained and supervised volunteers. Support during the year has included helping individuals overcoming mental health issues, social isolation and signposting to local community support networks/services. During the Covid 19 lockdowns we continued service delivery remotely and delivered food parcels, food bank vouchers, resources, and activities to families in need. We have seen a rise in the number of referrals for parents/carers and children with increased mental health issues. Recruitment and retention of volunteers was a challenge during this year.

Schools Family Support Service

During the second year of service delivery, we continued to provide an early intervention service to fourteen schools in South Derbyshire. This has continued to be financed by each school's delegated budget and was delivered by qualified family support workers. The support is tailored to the individual needs of the family and focuses on areas such as behaviour management, emotional wellbeing and engagement in education. We have seen a rise in the number of referrals this year due to the impact of the pandemic and we were successfully able to offer support to over 40 families during this period.

Mentoring Service

The year 2020/21 was a challenging year. 2020 was the start of the COVID-19 pandemic that led to a national lockdown in March 20. Despite the lockdown, retirement of our CEO and a reduced number of volunteers, support for our young people continued remotely.

The service was successfully awarded five-year funding from The National Lottery and as a result recruited a part-time Assistant Mentoring Coordinator. The much-needed funds provided the opportunity to expand our service delivery.

Regular Mentoring -. The service relies on a combination of grants from Garfield Weston Foundation, Warburtons and The National Lottery to continue providing the much-needed support and has expanded the range of our service to support young people aged 10 to 18 years. A significant rise in anxiety and depression amongst our service users and their families were reported during this time and our mentors worked hard to provide the emotional support needed.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

Intensive Mentoring – We are a founder member of Derby's Youth Alliance working with the Local Authority on a city-wide coordinated approach to supporting young people. Through this, we worked in partnership (overseen by Community Action Derby) with Derby Council, the Youth Offending Team, Metropolitan Housing, Derbyshire Police, Derby Homes and a number of local organisations to provide a range of support services. Our mentoring is an essential element of this coordinated approach, the service received 18 referrals to date.

Group Mentoring -This service is funded by a grant from BBC Children In Need. In response to the pandemic, the Mentoring Service delivered an online Drama group. The weekly sessions were delivered remotely for six weeks, followed by 21 weeks of face-to-face sessions. The young people rehearsed and performed 'Behind the Mask' - a short screenplay depicting the effects of Covid 19. This provided an opportunity to work in partnership with The Quad. The aim is to continue building on productive ways to work in partnership with outside organisations.

Funding and Fund Raising

Our previous CEO Danny Smith had been very effective in securing grants and funding and this meant that we started the year with grant funding in place for the Family Support Service and the Mentoring Service. However, the Covid restrictions seriously restricted our usual fundraising activities and income from those activities was much reduced. However, we were able to bid successfully for some grants which, together with receipts from the Job Retention Scheme, partially compensated for the loss of income.

Towards the end of this financial year and with the assistance of our recently retired CEO we made a successful bid to the National Lottery Fund. This grant, which is over five years, will secure and allow us to expand the Mentoring Service.

Organisational

As noted earlier this has been a particularly difficult year because of the pandemic but in addition to this a very capable CEO Danny Smith retired in May 2020. We recruited a new CEO in June of 2020 but that person left us in November 2020. We were unable to find a suitable candidate until June of 2021. In the intervening time the charity was managed by the Chairman with a great deal of support from the other trustees.

With support and guidance from a mentor from National Westminster Bank we were able to recruit a very capable and experienced CEO Irshad Baqui, who took up the role in June 2021

Staffing levels have increased through the year and in particular we have taken advantage of the Government backed apprenticeship scheme to enhance our fundraising capability and to support the training of an Assistant Mentoring Coordinator.

During the year Rachel Luft joined us as a trustee and two of the newer trustees stood down in order to take up part time paid roles aimed at reinvigorating our fund raising activities.

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2021

Looking Forward – The year ahead

Paradoxically in spite of the many difficulties Children First Derby has ended this financial year in a strong position; all of our charitable services have funding for between two and five years. The contract for the school's family support service has been renewed for another year. The most significant uncertainty is with the contract for the Supervised Contact service; however, we are providing high level of service and are confident about the future of this service.

We have also been fortunate in having recruited at a level that now enables us to deliver at least the level of service achieved before the pandemic. However, what has become clear over the last year is that the pandemic has put a great deal of pressure on the families and children that we support. This together with the economic uncertainties following the pandemic will present us a significant challenge to meet the expected demand.

The Queen's Award for Voluntary Service not only recognised the hard work of our staff and volunteers but sets us a standard to live up to that we are all committed to maintaining.

Financial review and reserves policy

Covid-19 has, of course, been the dominant factor behind the figures for the year to 31 March 2021. The challenges have been many and formidable but the energy and devotion of our staff has meant that those challenges have been met, and have enabled us to maintain our several services during the year. Their magnificent efforts have been crucially supported financially by the following key factors:

Derby City Council were able to maintain their annual contract price of £135,000 for provision of the supervised contacts service

Our Mentoring and Schools' and Family Support services were able to operate due to grants received from South Derbyshire District Council, BBC Children In Need, the National Lottery and Warburtons

To help pay for our central core costs we received crucial grants from the National Lottery (£10,000) and Foundation Derbyshire (£9,050)

£22,635 received under the Job Retention Scheme

It was receipt of the above grants towards our Core costs that compensated for the large drop in fundraising income and enabled us to meet the additional costs of adapting to the Covid-19 regulations and restrictions. That crucial support meant that we were able to achieve a satisfactory level of unrestricted funds at 31 March 2021 of £44,055.

Maintaining liquidity continues to be essential as we face future challenges, e.g.

The Derby City Council tender process, later in 2021, for the Supervised Contacts Service from 1 April 2022

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2021

Financial review and reserves policy (continued)

Improving our IT systems

Strengthening our ability to meet the growing demands for our services.

Our confidence in being able meet future challenges is strengthened by the fact that in May 2021 we obtained National Lottery funding for five years, totalling £321,500, for the major portion of the Mentoring Service. Other important funding (e.g. from BBC Children In Need) is already in place for the Mentoring and Family Support Services, and the continuing success of, and demand for, these support programmes makes it highly likely that Local Authority, National Lottery and other funding will be obtained.

**CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2021**

Structure, governance and management

Governing document

Children First Derby is based at 13 Leopold Street, Derby, Derbyshire which is the company's registered office and the principal address of the charity. Children First Derby is a company limited by guarantee and not having a share capital (company registration No. 5379021) and Registered Charity (No. 1111157). The charity was incorporated on 1 March 2005 and the governing document is the Memorandum and Articles of Association dated 1 March 2005. The charitable company acquired all the assets and undertakings of the unincorporated Children First Derby on 1 April 2005.

The directors who served during the year were:

A J Jacques - Chair
D A K Ball -- Treasurer
A Fatemah-Razak
L Cawdell
R Brown
M Bass (resigned March 2021)
J M Whitby
E J Rogers
R D M Repton (resigned March 2021)
R Luft (appointed March 2021)

CHILDREN FIRST DERBY
TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)
YEAR ENDED 31 MARCH 2021

Induction and training of trustees

Trustees may be recommended by other Trustees, or may be recruited through the local Volunteer Bureau or through the national charity REACH. Volunteers are also encouraged to consider board membership. The aim is to have a cross-section of experience of relevance to the work of the Charity e.g. social work, childcare, finance, fundraising, legal and general management. Applicants are invited to visit Leopold Street to learn about the work of the Charity and attend one or more of the Committee meetings as observers. Discussion then takes place between the applicant and the Chair of the Trustees to finalise their suitability and willingness to stand for election.

Risk management

As a Charity involved with vulnerable children and their families the highest priority is given to ensuring the suitability of staff members and volunteers undertaking mentoring and family support tasks. All staff and volunteers are subject to enhanced criminal records checks and two character references prior to contact with service users and are trained in the Charity's child protection policies.

The Charity has in place policies to ensure compliance with health and safety legislation, employment law, data protection and the signposting of clients requiring legal advice.

A comprehensive risk assessment of the Leopold Street premises was undertaken in October 2004 and is kept under regular review.

All staff receive training in the above policies and are positively encouraged to bring matters which need addressing to the Charity's Chief Executive. Matters which can't be dealt with immediately are referred to the Board of Trustees/Directors for appropriate action.

Independent examiner

Mr D J Smith FCCA of DKS Chartered Certified Accountants offers himself for re-appointment as independent examiner to the charity.

This report is prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

The Trustees' annual report was approved by the Board of Directors.


A J Jacques – Chair of Trustees
13 Leopold Street
DERBY
DE1 2HE

Dated 18/10/2021

**CHILDREN FIRST DERBY
INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
OF CHILDREN FIRST DERBY
YEAR ENDED 31 MARCH 2021**

Independent examiner's report to the Trustees of Children First Derby

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021, which are set out on pages 11 to 23.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


David Smith FCCA
DKS Chartered Certified Accountants
2 Kingsdale Grove
Chellaston
Derby DE73 5NX

18/10/2021

CHILDREN FIRST DERBY
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING INCOME & EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2021

		Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	Notes	£	£	£	£
Income from:					
Donations	3	10,583	-	10,583	36,872
Charitable activities	4	145,000	116,776	261,776	277,200
Other income	5	22,635	-	22,635	1,264
Investment income	6	28	-	28	93
TOTAL INCOME		178,246	116,776	295,022	315,429
Expenditure on:					
Raising funds		(24)	-	(24)	7,931
Charitable activities	7	161,391	112,988	274,379	279,343
TOTAL EXPENDITURE		161,367	112,988	274,355	287,274
NET INCOMING RESOURCES/NET INCOME BEFORE TRANSFERS	9	16,879	3,788	20,667	28,155
Transfers between funds		-	-	-	-
NET MOVEMENT IN FUNDS FOR THE YEAR		16,879	3,788	20,667	28,155
Total fund balances at 1 April 2020		207,176	57,116	264,292	236,137
TOTAL FUND BALANCES AT 31 MARCH 2021		224,055	60,904	284,959	264,292

The company had no new or discontinued activities during the year.

The notes on pages 14 to 23 form part of the financial statements

CHILDREN FIRST DERBY
BALANCE SHEET
AT 31 MARCH 2021

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	10		180,000		180,000
Current assets					
Debtors	11	33,701		8,014	
Cash at bank and in hand		75,076		80,917	
		<u>108,777</u>		<u>88,931</u>	
Creditors: amounts falling due within one year	12	<u>3,818</u>		<u>4,639</u>	
Net current assets			104,959		84,292
Total assets less current liabilities			<u>284,959</u>		<u>264,292</u>
Net assets			<u><u>284,959</u></u>		<u><u>264,292</u></u>
Funds					
Unrestricted					
Revaluation reserve	13	145,000		145,000	
General reserves	13	79,055	224,055	62,176	207,176
Restricted	13		60,904		57,116
Total charity funds	14		<u><u>284,959</u></u>		<u><u>264,292</u></u>

The notes on pages 14 to 23 form part of the financial statements

**CHILDREN FIRST DERBY
BALANCE SHEET
AT 31 MARCH 2021**

For the year ended 31 March 2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006; and
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to the accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

These financial statements were approved by the board of directors and authorised for issue on 18/10/2021 and are signed on their behalf by:



A J Jacques

Chair of Trustees

Registered Number 05379021

The notes on pages 14 to 23 form part of the financial statements

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

1. Accounting policies

Company information

Children First Derby is a company limited by guarantee not having a share capital. The company's registered office is 13 Leopold Street, Derby, Derbyshire, DE1 2HE. At the end of the year there were 8 Trustees, each of whom, under the terms of the Memorandum and Articles of Association, had undertaken to contribute the sum not exceeding £1 in the event of a winding up of the company.

1.1 Accounting convention

These accounts have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2016. The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying Update Bulletin 1, not to prepare a Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared on the historical cost convention apart from freehold property that is carried at deemed cost following transition to FRS 102. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the accounts the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The Trustees therefore continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

The revaluation reserve relates to the revaluation surplus on freehold properties as at the date of transition to FRS 102.

1.4 Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind have been included at market value of gifts received and in assets acquired. No amounts are included in the financial statements for services donated by volunteers.

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs relating to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in the support of the charitable activities.

1.6 Debtors

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.8 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

1.9 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.11 Taxation

The charity is exempt from tax on income and gains to the extent that these are applied exclusively to its charitable objects.

1.12 Depreciation

Freehold property is not depreciated as the trustees consider that the depreciation charge is not material. An impairment review is undertaken and the trustees do not consider that the deemed cost has been impaired.

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

1.13 Pensions

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
3. Donations				
Donations and fundraising	10,583	-	10,583	36,872
Year ended 31 March 2020	36,872	-		36,872
4. Charitable activities				
Grants/ Income Receivable from Derby City Council – supervised contacts service	135,000	-	135,000	135,112
Community Safety Team	-	-	-	12,544
BBC Children in Need	-	10,000	10,000	20,253
National Lottery	10,000	42,468	52,468	21,019
Garfield Weston Foundation	-	-	-	40,000
South Derbyshire District Council (Schools' Family Support Service)	-	41,719	41,719	36,272
Foundation Derbyshire	-	9,050	9,050	2,000
Warburtons	-	10,000	10,000	9,500
T K Maxx	-	-	-	500
Youth Alliance	-	3,539	3,539	-
	145,000	116,776	261,776	277,200
Year ended 31 March 2020	135,112	142,088		277,200
5. Other income				
Room hire	-	-	-	45
Other Income	-	-	-	68
HMRC – Job Retention Scheme Grants	22,635	-	22,635	1,151
	22,635	-	22,635	1,264
Year ended 31 March 2020	1,264	-		1,264
6. Investment income				
Bank interest receivable	28	-	28	93
Year ended 31 March 2020	93	-		93

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

7. Analysis of expenditure on charitable activities

	2021	2020
	£	£
Staff costs	223,621	224,053
Recruitment costs	955	818
Insurances and utility costs	5,550	6,596
Repairs and maintenance	9,466	8,905
Telephone	3,469	2,426
Office and other costs	7,959	7,173
Staff training and expenses	3,814	15,111
Professional fees	9,800	5,502
Computer equipment and software	5,167	2,121
Outings, parties, toys and equipment	491	4,100
Miscellaneous expenses	4,087	2,538
Total	274,379	279,343

Expenditure on charitable activities was £274,379 (2020: £279,343) of which £161,391 was unrestricted (2020: £192,455) and £112,988 was restricted (2020: £86,888).

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

	2021	2020
	£	£
8. Employment costs were:-		
Wages & Salaries	210,956	210,394
Social security costs	9,485	10,591
Pension costs	3,180	3,068
	<u>223,621</u>	<u>224,053</u>

No employees earned more than £60,000 in the year.

None of the trustees received remuneration during the year.

During the year 1 trustee (2020: 1 trustees) were reimbursed for out of pocket expenses totalling £30 (2020: £25). The trustees gifted their expenses to the charity in 2021 and in 2020.

The key management personnel of the charity comprise the Trustees, the Chief Executive Officer and the other members of the senior management team.

The total employee benefits of the key management personnel of the charity was £86,511 (2020: £94,097).

Particulars of employees

The average head count of staff employed by the charity during the financial year amounted to

	2021	2020
	Number	Number
Charitable activities	<u>15</u>	<u>16</u>
	<u>15</u>	<u>16</u>

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

9. Net income

The net income is stated after charging/(crediting):

	2021	2020
	£	£
Independent examiner's remuneration	900	900

10. Tangible fixed assets

	Freehold Property £	Total £
Deemed cost		
At 1 April 2020 and at 31 March 2021	180,000	180,000
Depreciation		
At 1 April 2020 and at 31 March 2021	-	-
Carrying amount		
At 31 March 2021	180,000	180,000
At 31 March 2020	180,000	180,000

The freehold property at 13 Leopold Street, Derby has been included at deemed cost based on a previous valuation on 4 April 2014 by Innes England, Chartered Surveyors, at an open market value of £180,000 using the RICS Valuation Standards.

In respect of the freehold property stated at deemed cost, the comparable historical cost and depreciation values are as follows:

	2021	2020
	£	£
Carrying amount at end of year	180,000	180,000
Historical cost		
At 31 March 2021	35,000	35,000
Depreciation		
At 31 March 2021	-	-
Net historical cost		
At 31 March 2021	35,000	35,000

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

11. Debtors

	2021	2020
	£	£
Trade debtors	27,553	-
Prepayments and accrued income	6,148	8,014
	<u>33,701</u>	<u>8,014</u>

12. Creditors: amounts falling due within one year

	2021	2020
	£	£
Other taxes and social security	2,749	3,474
Accruals and deferred income	1,069	1,165
	<u>3,818</u>	<u>4,639</u>

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

13. Unrestricted funds

	Balance 1 April 2020 £	Movements Incoming Resources £	In funds Resources expended £	Transfers £	Balance 31 March 2021 £
Revaluation Reserve	145,000	-	-	-	145,000
General reserve	62,176	178,246	(161,367)	-	79,055
Unrestricted funds	207,176	178,246	(161,367)	-	224,055

Revaluation reserve: The revaluation reserve relates to the revaluation surplus on freehold properties as at date of transition to FRS 102.

General reserve: General reserves represent the funds of the Charity which are not designated for a particular purpose.

Restricted funds

	Balance 1 April 2020 £	Movements Incoming Resources £	In funds Resources expended £	Transfers £	Balance 31 March 2021 £
Mentoring	35,807	23,539	(27,125)	-	32,221
Family Support Service	21,309	84,187	(76,813)	-	28,683
Charity Core	-	9,050	(9,050)	-	-
Restricted funds	57,116	116,776	(112,988)	-	60,904

CHILDREN FIRST DERBY
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

14. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fund balances at 31 March 2021 are represented by:			
Net current assets	44,055	60,904	104,959
Tangible fixed assets	180,000	-	180,000
	<u>224,055</u>	<u>60,904</u>	<u>284,959</u>

15. Related party transactions

The charity has no related party transactions that required disclosure.

16. Corporation taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

17. Operating leases

At 31 March 2021 the company was committed to making payments under non-cancellable operating leases in future years totalling £15,902 (2020: £5,742).