



In review

Trustees annual report and financial statements
for the year ended 31 December 2022



Report of the trustees (incorporating the Directors' report and strategic report) for the year ended 31 December 2022

Contents

➤	Reference and administrative details of the charity, its trustees and advisers	3
➤	Introduction	5
➤	Objectives and activities	6
➤	Achievements and performance	8
➤	Strategic plans	11
➤	Financial review	13
	Reserves policy	
	Investment policy	
	Principal risks and uncertainties	
➤	Structure, governance and management	17
	Governing document and constitution	
	Objects of the charity	
	Recruitment, appointment and induction of trustees	
	Organisational structure	
	Statement of Trustees' responsibilities	
	Declarations of interest and related parties	
	Appointment of independent auditor	
➤	Independent Auditor's Report to the Members of Sportily	22
➤	Statement of financial activities (incorporating Income and expenditure account)	26
	Statement of Financial Activities	
	Balance sheet	
	Cash flow statement	
	Notes forming part of the financial statements	



Reference and administrative details of the charity, its trustees and advisers

The trustees are pleased to present their annual report and financial statements of the Charitable Company for the year ended 31 December 2022 which are also prepared to meet the requirements for a Directors' report and accounts for Companies Act purposes.

Sportily is a charitable company and a legal entity in its own right. Sportily is wholly owned by the Gloucester Diocesan Board of Finance, its sole corporate member.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and administrative details of the charity, its trustees and advisers

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolutions dated 5 October 2021 and 9 December 2022.

Registered name	Sportily Ltd <i>(From 23/11/2021)</i> Previously: OneLife Charity Ltd <i>(Until 23/11/2021)</i> Putting Sport Alongside Local Ministries <i>(Until 24/3/2021)</i>
Charity registration number	1111077
Company registration number	05505991
Country of incorporation	England and Wales
Registered address	c/o Church House, College Green, Gloucester, GL1 2LY
Trustees	Leigh Binns <i>(From 21/4/2023)</i> Andrew Braddock <i>(Resigned 9/11/2022)</i> Patricia Broadfoot <i>(Resigned 4/5/2023)</i> Malcolm Brown <i>(Resigned 9/11/2022)</i> Jackie Colburn <i>(From 2/5/2023)</i> Karen Czapiewski - Interim Chair from 18/2/2022-15/9/2022 William Kingston Sandra Millar <i>(From 1/3/2023)</i> Dean Stephen Lake - Chair <i>(Resigned 18/1/2022)</i> Francis Shaw Kevan Taylor – Chair From 15/9/2022
Leadership Team	David Thorpe Chief Executive Officer



(Principal Officers)

Chris Priddy	Chief Operating Officer
Richard Witham	Head of Sport and Faith
Natalie Burfitt	Pioneering Lead
Tim Hastie-Smith	Sportily Ambassador and Diocesan Missioner
Lucy Taylor	Diocesan Director of Communications and Engagement

Company Secretary

Chris Priddy

Bankers

Lloyds Bank, Charlton Place, Charlton Road, Andover, Hants, SP10 1RE

Investment managers

CCLA Investment Management Ltd 80 Cheapside London EC2V 6DZ

Auditors

Haysmacintyre LLP, 10 Queen Street Place, London, EC4R 1AG

Insurance brokers

Access Insurance

No trustees held any title to property belonging to the charity or served as a trustee for the charity in holding the title to property belonging to the charity.



Introduction

I would like to introduce the 2022 Annual Report by giving my heartfelt thanks to everyone who is a player in 'Team Sportily': all the staff, volunteers, trustees and placement students who give their time and energy delivering such a wonderful range of sport and faith activities on behalf of Sportily.

Through these activities, it is our aim that children, young people and their families might try different sports, make new friends and encounter the Christian faith with others.

Sportily is also thankful for the invaluable support that we receive from the Gloucester Diocese Board of Finance and our other supporters for their generosity, prayers, skills and time.

2022 was an important year for Sportily as life began afresh following the pandemic and Sportily put into action plans developed since its inception in 2020. We are now established in nine locations and look forward to developments in the four locations in which we are piloting and trialling our sport and faith activities.

You will see in this Annual Report illustrations of the wide range of Sportily activities taking place across our network. We are thrilled that so many chose to join in this year and #Giveitago.

As a Christian faith based charity we give thanks to God for his provision to us this year.

I would like to thank the trustees of Sportily for appointing me as Chair of Sportily in September 2022 and pay tribute to Karen Czapiewski who moved the organisation forward as Interim Chair from the beginning of the year, following Stephen Lake's departure in January 2022 to become Bishop of Salisbury, until my appointment.

It is a privilege to serve as Chair and I pray that together with everyone connected with Sportily, we will see our vision become reality.

Please do follow our journey by joining the supporters mailing list [here](#) or consider joining the team by emailing joinus@sportily.org.uk to find out more about Sportily.

Kevan Taylor
Chair



Objectives and activities

The vision for Sportily has been agreed by the trustees to be:

We are creating a network of fun-loving sport and activity groups where all children, young people and their families can try different sports, make new friends and encounter the Christian faith with others.

The objects of the charity, as set out in our Articles of Association are listed on page 17.

What we are about

Fluff it. Duff it. Score it. Smash it. Whatever you do, just give it a go. That's our motto for sport and for life. We're for jumping right in and going on new adventures together, as a team. We are a place for everyone to try different sports, make new friends and explore what life is all about.

Sportily believes in the transformative 'power of sport and active lifestyles' and recognises that sport and physical activity are a positive way to build integrated communities and help address societal issues such as poor health and wellbeing, social isolation and loneliness, delivering holistically healthier futures for all. We believe that being more active, like the Christian faith, can change lives for the good.

Sportily uses the word 'sport' to encompass all forms of physical activity, that aim to express or improve physical fitness, mental wellbeing and the formation of social relationships. Sportily locations use sport inclusively, to nourish and transform the wellbeing of both communities and individuals, with a strong emphasis on fun!

Working through partnerships with primary and secondary schools, churches and communities across Gloucestershire, our highly experienced, trained and qualified Sport and Faith Leaders and Coaches, lead a huge variety of sport and physical activity groups and residential camps for children, young people and families.

Sportily locations are places where everyone is encouraged, faith is explored, fullness of life experienced and leadership gifts are nurtured within our seven spaces community framework (Connect, Eat, Explore, Encounter, Serve, Contribute and Grow).

Across our network, Sportily is developing innovative new ways to financially support our work. Earned income streams from activity provision, school provision and, paid for programmes along with stewardship giving, partnership support and charitable funding, all contribute.

Those who 'join in' (beneficiaries of the charity)

Our focus is children, young people and their families who are:

- Not churchgoers (the 95% not currently connected to church), but open to spirituality;
- Up for giving sports and physical activities a go – they may have played sports before or it may be their first time;
- Neither competitive sports players, nor uninterested in being active;
- Potentially less affluent or less able to access commercial leisure provision;
- Living near one of our locations.



Key messages

Try sports: We are a place for anyone to try different sports and activities and have an amazing time while doing it.

Make friends: We are a place to hang out with friends, make new friends and be part of a group.

Explore faith: We are a place to explore the Christian faith and what life is all about in a fun and open way – if you want to.

The impact we seek to make (four strategic outcomes)

Sportily strives to see:

- Children's and young people's lives, and their communities transformed through sport and physical activity;
- People of all ages, especially the young, exploring and encountering the Christian faith in creative ways with others;
- Contextually relevant new Christian communities established, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core;
- Leadership gifts and vocational calling identified, nurtured and invested in.

Sportily's strategy centres around a belief in the transformative power of physical activity and the Christian Faith to bring holistic health, wellbeing and fullness of life to individuals of all ages and entire communities.

Core activity

Sportily delivers the following activities to drive our four strategic outcomes:

- A diverse, wide range of high quality local sport and physical activity provision;
- School-based sport, wellbeing and faith-based programmes;
- Investment in quality local sport and leisure facilities;
- Intentional integrated sessions where faith is openly explored and opportunities to respond provided;
- A leadership development programme which includes opportunities to gain experience through placements, volunteering or sessional worker opportunities;
- The creation of new Christian faith communities using our 7 spaces framework, to which people are invited.

In this financial year £709,627 (2021** £554,317) was spent on delivery of our objectives.

** 16 months period to 31 December 2021



Achievements and performance

2022 Insights

1,266	Sessions delivered
46	holiday club sessions run
58%	of sessions are school based
58%	of sessions are income generating
32	different schools worked with

24,106	Participations
1,599	People booking sessions
76%	of participations by those aged under 18
46%	of participations by females

Team Sportily

Our work is only made possible due to the commitment made by Team Sportily volunteers. Over 80 volunteers actively work alongside our employed Sport and Faith Leaders and Coaches and sessional workers.

We have not included in our financial statements the value that volunteers bring through the time which they dedicate to our work and we thank them for their generosity.

Locations, pilots and trials

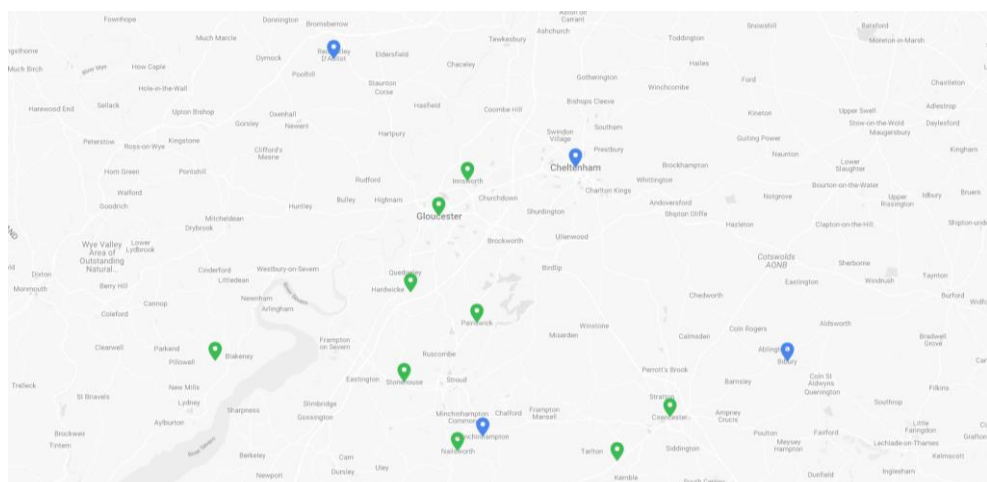
Sportily is currently active in the following nine locations (Green marker on map):

Beacon, Cirencester, Forest of Dean, Gloucester, Nailsworth, North Glos (Innsworth, Longford, Twigwoth), Stonehouse, Thameshead and Hunts Grove & Hardwicke.

Sportily has also been undertaking trial or pilot work in the following four locations (Blue marker on map):

Bibury, Cheltenham, Minchinhampton and Redmarley.

Across all these areas we work with a wide range of partners, schools and many local churches. We are grateful to all of them for their support and partnership.





2022 Overview

2022 saw the Sport and Faith team increase the number of regular weekly activities delivered, increase our connections with local schools and significantly increase the number of holiday sports camps that took place.

The team grew as we invested in three Trainee Sport and Faith Coaches, 4 new team members joined us to fill vacancies and Richard Witham joined the team as Head of Sport and Faith.

What follows is a journey through the year, highlighting the diverse range of ways that our team enabled children and young people to try sports, have fun, make friends and explore the Christian faith.

Jan – Easter

January 2022 brought a clear sense of starting again and what is meant for us as Sportily to ‘give it a go.’ New initiatives were started such as a basic First Aid course for primary schools, fitness hub sessions in North Glos and our first sports tournament in the Forest of Dean.

A highlight of the growing work in Hunts Grove was the Easter Sports camp which was held at Hardwicke Parochial School. A range of fun sports were enjoyed by the 27 children who attended and had the opportunity to explore the Easter story.

In February we were successful in our funding bid to the Children in Need Youth Investment Fund (DCMS) which enabled us to purchase a van and fill it with high quality sports equipment. This resource has been well used throughout the year helping to deliver pop up sports sessions in locations across our network.

At one of these sessions a group of mums came up to a team member to say that this felt like the first time in three years that the community had come together and requested that something like this happen monthly. In another area a group of young people who were already in the park came and joined in when they saw the van turn up.



“On a visit to a location when chatting to a regular volunteer who has been involved in supporting Sportily for a number of months one mum explained how Sportily had been fantastic at engaging with her children and helped to boost her youngest's confidence and that this session is 'unmissable' for them each week.”

May - August:

At Sportily we know that physical activity leads to an increase in positive mental health and we are committed to supporting all children and young people to improve both their physical and their mental health and wellbeing. It was wonderful to receive a letter of encouragement from a school we worked with during this period that highlighted the real impact and valuable nature of investing in young people with this intention.

“Thank you for the bespoke training you are delivering to our Wellbeing Champions through the Peer Led Project. The children are given such a unique introduction into mental health and the importance of recognising and supporting each other through challenging times, whilst creating a strong sense of pride and teamwork amongst the children. The support you are providing is invaluable.”

The Leadership Academy is starting to grow and was trialled with a number of locations running the programme in primary schools. During this period we recruited 4 summer sessional workers and 3



Trainee Sport and Faith Coaches who all joined us on 1 September at the same time as a new Sport and Faith Coach and a Sport and Faith Leader to take forward our work in Nailsworth, Thameshead and Cirencester.

With the help of our summer sessional workers we delivered over 40 Sportily sports camps, pop up sessions and community events which took place across the county throughout the summer school holidays. At the camps, children were able to try out and play a variety of different sports and activities which they may never have heard of before.

Many of the camps were available as part of the Gloucestershire County Council Holiday Activity and Food programme and included a hot lunch for all who attended. The Holiday Activity and Food (HAF) programme is funded by the Department of Education and it is for the young people and children who receive benefits related free school meals.

One child who attended a summer Sportily activity exclaimed:

"This was the best morning ever! I want to do it all again."

A final highlight of the summer is that our big summer residential, TRAC, took place during August after 2 years away due to the pandemic. All those who attended had an incredible time and the feedback from young people and parents confirmed this!

Thank you for all the efforts with our disabled son. He had a fantastic day and could join in with his family due to you making it accessible for him.

September – December:

During this period and after much planning, we were able to run a joint project between All Saints Academy Chaplaincy Team and Sportily at the Christian Adventure Centre Viney Hill for 67 year 7 students. The young people enjoyed the day and said that they felt peaceful and more bonded with their classmates. The teachers enjoyed being out of the classroom and connecting with their tutor groups away from the formal environment of school.

With all locations now having an emerging rhythm of delivering in school, in the community and in the school holidays it was encouraging to see the team plan and deliver 42 different sessions in the October half term and Christmas holidays.

In November we took delivery of 6 brand new Korfball sets funded by Sport England and the Jazz Apple Foundation. We will be using these to establish new clubs across the network in 2023. This is a tool for us to offer an unusual mixed gender sport and connect with new children and young people through it.

The Sport and Faith Team received Level 1 Handball Coach training from Handball England, again, new groups will be starting in 2023.

As part of our development of our Leadership Academy in Hardwicke we worked with a group of students, training them to be 'Play Leaders'. These sessions are working well and will grow across the network in 2023.

Finally, and as a reminder that we provide opportunities to invite people to explore the Christian faith, it was brilliant to help organise





and host the first ever act of public worship in Hunts Grove. To see people from the community gather, share food and sing carols was so amazing.

In the Forest of Dean we celebrated Christmas with a rustic, family focused campfire and carols event with lots of marshmallows and hot chocolate held at the Christian Adventure Centre Viney Hill.

"It was just a beautiful, tranquil and a special way to start Christmas"

"You and your team have gone so far to make us all feel so welcome...Thank you"

At the end of the year the team reflected positively on how the year had strongly focused on our Connect and Explore spaces. Children and young people enjoyed getting active and having fun in a huge variety of Sportily activities, but many also engaged in exploring the Christian faith in school lessons, afterschool clubs and specific times of gathering at the end of games. Through this we were able to share the gospel message and offer to pray with and for many who participated.

Monitoring, evaluation and learning

Since September 2021 we have been collecting regular data about our activity. This has included quantitative data, qualitative feedback and stories and an annual impact survey. This information is monitored, reported and reviewed as part of our ongoing commitment to monitoring, evaluation and learning.

The trustees place great importance on ensuring that our activity and impact is measured and monitored appropriately. Key indicators, linked to our strategic plan, are reviewed by the Leadership Team monthly and reported each month to the trustees. Data is also made available to Location Leaders to support their work.

In addition to this monitoring, stories and learning captured by the team is shared via our monthly internal newsletter with the Sport and Faith Team, Leadership Team and trustees.

Feedback and Impact

Feedback is continuously encouraged from participants, parents, teachers and volunteers. This is shared monthly with the team and trustees and helpfully demonstrates the impact we are having in line with our vision and objectives.

Our annual impact survey also invites those who have witnessed our work, but not been direct participators within it, to provide their feedback and observations. This takes place every January.

Our 2022 survey, conducted in January 2023, was greatly encouraging and revealed (based on 248 responses):

- **Participants reported increasing the number of times they are active each week from an average of 3 to 4 after joining Sportily.**
- Participants reported enjoying sport and exercise more after joining Sportily with 9 out of 10 now saying they enjoy sport and exercise.
Half said that Sportily helped drive this increase in enjoyment "a lot".
- **6 out of 10 reported that Sportily helps them enjoy life more.**
- 6 out of 10 have invited their friends to Sportily.
- **Over half of participants said that Sportily helps them make friends.**
- 4 in 10 believe that God is interested in them and that Sportily helped them talk about God, up from 3 in 10 last year.
- **A third wanted to talk to God more and over half had never been connected to church**



Strategic plans for future periods

As we move into 2023, the Leadership Team have spent time constructing a strategy to direct our focus for the 2023-25 period. This strategy has been built on the data that has been collected and offers a set of KPIs that can be monitored monthly. These remain 'prayerful expectations' that may need adjusting as we continue to build up a better picture of our work and impact.

Building upon the work undertaken to increase the range of our activity during 2022, the focus of 2023 will be around the further development of our existing locations but we remain open to new opportunities where they arise. In all locations the building of local teams and the raising of donor support will be crucial.

It is our strategic intention that 2023 will be the year where more of our existing locations fully inhabit the Sportily vision and work towards establishing places where the seven spaces framework is used as the foundation for forming new worshipping communities. Every location is planning to establish at least one regular [Encounter] space where children, young people and families can be invited, and we are committed to creating a suitable resource to enable everyone to inhabit the [Grow] space.

Work will also be undertaken to enhance our schools offering. This will include delivery of ActiveRE as well as delivery of specific PE programmes and delivering the whole PE curriculum as a traded service or through supporting the PE delivery through a sports based teaching assistant.

Underpinning all this, we know that the Leadership Academy, with the Sports Leader Awards, is a vital part of our vision and work in 2023. It has been encouraging to see this start in 2022 and in 2023 the delivery of the Academy will be more extensive across the whole network.

Safeguarding

A Service Level Agreement between the Gloucester Diocesan Board of Finance and Sportily was initiated on 1 October 2021. The Agreement will run for an initial three year period and is reviewed annually by the trustees. The Agreement covers:

- Advice on all aspects of safeguarding legislation, statutory provisions, national church requirements and good practice in safeguarding responsibilities of Sportily;
- Leading on, and reporting to Sportily on, all policy development, practice guidance, risk management and risk assessments for Sportily including annual planning;
- Advice on all day to day supervision and management of safeguarding practice for named employees and volunteers;
- The audit of Sportily's HR/personnel records as they relate to safer recruitment including the management of blemished disclosures (including DBS checks and training records);
- Management of all Advice and Guidance records; specific safeguarding case files and case related data in line with Data Protection requirements – all in line with Sportily Safeguarding Policy and practice guidance;
- Oversight and supervision of all contracts of behaviour, agreements for them, annual and other review processes.

A Safeguarding Strategic Plan, developed with support from the Diocesan Safeguarding Team, was



adopted by the trustees at their April 2022 meeting and covers the period through to September 2023.

The Sportily trustees, with the Leadership Team, has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Financial Review

Good financial management, investment from the Gloucester Diocesan Board of Finance (GDBF), reduced spending due to delays in appointments and the impact of COVID on some major projects, means that cash flow is healthy and we are able to meet our commitment to our reserves policy.

Management accounts are received and reviewed monthly by the Leadership Team and Board with a financial update presented to every trustees' meeting.

For the year ended 31 December 2022, we had an overall surplus of £74,221. This was primarily due to underspending due to delays in appointments and in initiating some projects in the areas of monitoring, evaluation and learning, communications and digital support services. This surplus also recognises the investment made by the GDBF in investing in the charity for future growth of delivery.

We are grateful for our individual financial supporters and church partners. Their generous support enables our work to continue in each local area. Fortnightly communication with our supporters takes place, with further local communications led by our team in each location.

Funds

At 31 December 2022, the total funds of the charity stand at £783,057. This compares to £708,836 at 31 December 2021.

Total income for the year was £783,848. 70% of this related to the grant from the GDBF, 21% other grants, gifts and other income, and 9% was generated by the activities we provided.

For the year ending 31 December 2023, the trustees aim to deliver against a balanced budget and to adhere to the reserves policy (*see below*).

Designated Funds

At the time of the merger with PSALMS it was agreed by the trustees that £150k would be designated within the charity's accounts to support the continuation of long-term church partnership work in Beacon, Thameshead, Stonehouse and Nailsworth.

As noted in the accounts £31,039 was withdrawn from the fund in 2022 as a result of related performance in the Nailsworth (£11,047) and Stonehouse (£19,992) locations for which the fund is designated. Activities in Beacon and Thameshead continued but no funds were drawn down from Designated Funds for these activities. The fund balance at the end of 2022 is therefore reported as £118,961. The fund is not restricted.

In January 2023 the Trustees created a second Designated Fund by setting aside £200k as a 'Strategic Projects Fund'. This fund is intended for one-off strategic expenditures, where alternative funding cannot realistically be secured. It is not a grant making fund and applications are not invited from any bodies external to Sportily.



Proposals for the use of these funds will be developed with input from the Leadership Team and be of strategic value within Sportily, clearly supporting the advancement of the Sportily vision and/or enhancing our delivery capabilities. Final approval is subject to expenditure authorisation limits and final sign off by a Board member.

Restricted Funds

Funds given towards work undertaken in specific geographical locations or projects is treated as restricted and only used to enable work in that specific location or project. Levels of restricted funding and details of their restrictions are reported monthly in the management accounts. As work is continuing in these locations and projects, these funds will continue to be used for the purposes for which they were given.

Going concern

The trustees consider that there are no material uncertainties about Sportily's ability to continue as a going concern. The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and ability to operate sustainably. This is supported by the financial investment of the Gloucester Diocesan Board of Finance, currently confirmed for the 2021-2025 five year period.

Accordingly, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the future and do not believe that there are any material uncertainties as to the going concern of the charity. Therefore, the trustees are content that the charity continues to adopt the going concern basis of accounting in preparing the annual accounts.

Reserves policy

The Trustees consider it prudent to set the target level of General Fund reserves retained by the charity at between three and six months of normal ongoing charitable expenditure. Therefore our target level of General Fund reserves as we enter 2023, based on the 2023 agreed budget, is between £248k and £495k.

At 31 December 2022, the General Fund stood at £608,457. In January 2023 the trustees set aside £200k in the Strategic Projects Designated Fund. The level of General Fund reserves is £408,457, equating to 5.0 months of normal ongoing charitable expenditure.

In addition to the General Fund, the Trustees have set aside designated funds as described in note 16 to the financial statements.

The level of reserves is reviewed annually as part of the process for budget preparations for the following year and is agreed after giving consideration to the following:

- The charity's objectives and current strategy for delivery;
- The charity's risk assessment and current appetite for risk, noting risks that pose significant impact to the financial health of the organisation and the confidence held in the mitigating actions for these risks;
- The current funding arrangement with the Gloucester Diocesan Board of Finance which exists until the end of 2025;
- Assessments of certainty, reliability and stability of income streams,





- considering recent performance trends;
- Future plans for fundraising and income generation;
- Levels and scope of committed expenditure;
- Staffing expenditure commitments.

The level of reserves held in the General Fund is monitored on a monthly basis by the Chief Operating Officer and reported to the trustees in financial updates.

Principal funding sources

In addition to the financial support received from the GDBF, Sportily relies on voluntary income, traded income and other grant income, including donations from partner churches, to fund our delivery.

We received no direct funding from the government during the year. We did however receive funding from the Children in Need Youth Investment Fund (DCMS). This funding originated with the Department for Culture Media and Sport. This funding enabled us to invest in a van and new sports equipment to aid delivery in areas most impacted by Covid.

When setting a ticket price for those activities for which a fee is charged, appropriate consideration is given to the context in which the activity is taking place, ensuring that cost is not a barrier to participation. Discount codes are regularly used to support this.

Fundraising policy

Sportily raises funds to support the delivery of its charitable objectives through donations from individuals, legacies, donations from organisations such as churches, grant applications, fundraising by third parties, sponsorship and gift aid.

The Sportily Fundraising Policy covers all the fundraising activities of Sportily detailing how these will be conducted and managed, to provide reassurance and transparency to our donors and stakeholders.

Sportily ensures that by undertaking fundraising activities we uphold any legal, statutory or regulatory requirements and maintain our reputation and adherence to our values.

All fundraising conducted complies with the Institute of Fundraising Regulator Code of Fundraising Practice and all relevant legislation.

Sportily registered with the [Fundraising Regulator](#) in 2022 and adheres to both the Institute of Fundraising Regulator Code of Fundraising Practice: [Code of Fundraising Practice](#) and the Charity Commission's Guidance: <https://www.gov.uk/government/organisations/charity-commission>.

Sportily takes active steps to engage with and express thanks to those who support the work of the charity on a regular basis. Sportily uses a variety of communication channels to effectively communicate regarding the work and impact of the charity with those who support it. Supporters are always treated with respect and individuals can change their contact preferences at any time. We never share names, addresses or other personal information with third parties for charity, commercial or fundraising purposes.

During the year no legacies were received, nor any restricted funds relating to legacies held.

During the year no complaints relating to our fundraising activity were received.

Investment policy



At 31 December 2022 Sportily held funds amounting to £137,517 in a CCLA Deposit Fund Account. This COIF Charities Deposit Fund is categorised as a short-term Low Volatility Net Asset Value Money Market Fund with same day access to funds available. No movements were made during the year and investment returns are recorded within the accounts. Cash flow is monitored monthly by the Leadership Team and reported to the Board at its meetings.

Any additional investment decisions will be considered by the trustees and shall take into account the charity's:

- Objectives for investing;
- Appetite for risk;
- Time horizon for investing;
- Liquidity needs for delivery of its charitable objectives and purposes within the time horizon;
- Reserves policy.

Principal risks and uncertainties

Sportily has risk management policies and procedures in place, supported by an organisational level Risk Register.

The trustees have reviewed the risk assessment and discussed risk appetite, which has been set by risk category in the Risk Register. As we expand our work within a new vision the trustees recognised the need to take appropriate risks as we pioneer new approaches to mission and ministry. However, Sportily takes its responsibilities towards safeguarding extremely seriously and the trustees have stated that Sportily's position in relation to all risks relating to safeguarding is to have an adverse appetite to risk.

During the year, the Leadership Team carried out detailed reviews of the Risk Register, with risk management featuring regularly on the Leadership Team's meeting agenda, considering delivery, safeguarding, governance, reputational, financial and operational risks. The major risks to which the charity is exposed have been reviewed and mitigating measures and controls put in place to ensure these risks are managed effectively.

Internal control risks are minimised by the implementation of procedures which are reviewed periodically to ensure that they continue to meet the needs of Sportily as a Charitable Company.

The trustees are satisfied of the suitability of the risk management procedures and the identification of risks carried out by the Leadership Team.

Sportily's primary risks have been identified during the year as relating to:

- A failure to implement effective and robust Safeguarding policies, practices, processes and training;
- A serious safeguarding incident occurring for which Sportily is held responsible or deemed to be an involved party;
- A critical issue or incident occurring, including Health and Safety incidents at Sportily activities;
- A breach of statutory regulations or obligations;
- A failure to achieve necessary income levels leading to long term financial unsustainability.

These risks are being managed through a range of control and continuous improvement measures, and



systems and procedures which are monitored and regularly reviewed by the Leadership Team. A risk management report is made to every Board meeting.

Structure, governance and management

Governing document and constitution

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolution dated 5 October 2021 and 9 December 2022.

Objects of the charity

The charitable objects ("the Objects") of Sportily are to:

- Promote and assist the work, objects and purposes of the Church of England for the advancement of Christian faith, in particular (but not exclusively) by the development of specialist ministries based principally on sports and wellbeing particularly with children, young people and their families;
- Act as a resource for children, young people and their families by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (a) advancing in life and relieving the needs of children, young people and their families by developing their skills, capacities and capabilities to enable them to participate in society;
 - (b) advancing education, in particular (but not exclusively) advancing education in relation to the Christian faith;
 - (c) providing or assisting in the provision of recreational and leisure time activities, equipment and facilities provided in the interests of social welfare, with a view to improving the conditions of life and health of such persons;
- Advance such other objects or purposes which are exclusively charitable according to the law of England and Wales in any part of the world and in such manner as the trustees may in their absolute discretion consider expedient for the better promotion and assistance of the work of the Church of England.

In advancing the Objects, the Charity may work in partnership with members of Churches Together in Britain and Ireland and members of the Evangelical Alliance.

Public benefit

The trustees are satisfied that the objects of the charity, and the activities to pursue them satisfy the principles of public benefit. The Charity Commission in its "Public Benefit: Rules For Charities" guidance states that there are two key principles to be met to show that an organisation's aims are for the public benefit: first, there must be an identifiable benefit which is not outweighed by any detriment or harm; and secondly, the benefit must be to the public in general or a sufficient section of the public and not give rise to more than incidental personal benefit.

Recruitment, appointment and induction of trustees



The trustees act as both the trustees of the charity and the Directors of the Charitable Company for the purposes of the Companies Act.

Policies and procedures for the recruitment, appointment and induction of all new trustees are in place and maintained by the trustees.

Members of the Board of Trustees are Sportily volunteers. Those wishing to become trustees must complete the volunteer recruitment process and undertake Church of England safeguarding training. Volunteering as a trustee is a DBS eligible role.

Following application, applicants are interviewed by the chair of the trustees (or nominated deputy) and at least one other trustee. Following interview, a recommendation shall be brought to the trustees for a vote (a majority in favour is required). If the trustees vote to accept the candidate, the volunteer recruitment process shall be completed prior to the person being confirmed into the position. The process is supported by the Company Secretary.

In accordance with the Articles of Association trustees shall be communicant members in good standing of the Church of England or members/participants in good standing of a church affiliated to either Churches Together in Britain and Ireland or the Evangelical Alliance.

The normal initial term of office for trustees is three years and a trustee shall be eligible for two further terms of three years. All trustee appointments are reported to the Bishop's Council for Gloucester Diocese.

Following the resignation of three trustees in 2022, two for personal reasons as they moved away from the area and one who had served a full four terms, the Board of Trustees have undertaken a skills audit. From this a recruitment campaign is underway to strengthen the Board with the skills its needs to serve the Charity into the future. Three new trustees have been appointed to date as part of this campaign.

Organisational structure

The Gloucester Diocesan Board of Finance is the sole member of the Charitable Company. The Leadership Team are responsible for the day-to-day running of Sportily.

The trustees have ultimate responsibility for the strategic leadership and the management of the affairs of Sportily in accordance with the Articles of Association and applicable law (including company law and charity law). The trustees seek to apply the principles set out in the Charity Governance Code. The trustees have a minimum of four scheduled meetings each year and meet physically or by video conference as necessary.

Appointments to the Leadership Team require a trustee to be on the interview panel. Recruitment to all employed posts requires the authorisation of the CEO or COO who will consult with the Leadership Team and/or trustees as appropriate.

Sportily operates within the Church of England Safeguarding framework and requirements and all Sportily employees and volunteers are classified as 'Church Officers' within this framework.

Statement of trustees' responsibilities

The trustees (who are also Directors of Sportily for the purposes of company law) are responsible for preparing the annual report of the trustees (incorporating the Directors' and Strategic Reports) and



financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP (FRS 102);
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that:

- So far as each trustee is aware, there is no relevant audit information of which the Charitable Company's auditor is unaware;
- The trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Qualifying third party indemnity provisions

During the reporting year and up to the date of this report, the Charitable Company maintained liability insurance and third-party indemnity provisions for its trustees, under which the Charitable Company has agreed to indemnify the trustees to the extent permitted by law in respect of all liabilities to third parties arising out of, or in connection with, the execution of their powers, duties and responsibilities as Directors of the Charitable Company.



Internal controls

The trustees have overall responsibility for the system of financial and other controls of the Charitable Company and for providing reassurance that:

- Its assets are safeguarded against unauthorised use;
- Proper records are maintained and financial information used within the Charitable Company or for publication is reliable;
- The Charitable Company complies with relevant laws and regulations.

It is recognised that such a system can provide only reasonable but not absolute assurance against errors and loss. Sportily operates a comprehensive annual planning and budgeting process which is approved by the trustees. Detailed monthly financial management reports are reviewed by the Leadership Team and reported to each trustees' meeting. Financial performance is monitored and reports made comparing actual results against activity targets and budget.

Sub-committees

The trustees currently have no formal sub-committees in operation.

Management and staff

The trustees delegate to the Leadership Team the day-to-day management of the charity and the implementation of policies and other decisions of the trustees.

Remuneration of employees

The members of the Leadership Team are the key management personnel ("KMP") of the charity in charge of directing, controlling and operating Sportily on a day-to-day basis.

Members of the Leadership Team require a breadth and depth of expertise, experience, enterprise and credibility. As a relatively small Leadership Team it is important that we attract and recruit individuals of sufficient capability to enable the charity to deliver its stretching strategic plan. This is balanced with seeking to keep salary costs under control and ensuring that senior staff pay is connected to the pay of other staff.

Remuneration of all employees is reviewed annually and the process by which this is carried out is approved by the trustees. Details of the employment benefits paid to the Leadership Team during the year are included in the financial statements.

Declarations of interest and related parties

All trustees give of their time freely and no trustee received remuneration during the year. Details of trustees' expenses and any related party transactions are disclosed in the financial statements.

Trustees are required to disclose all relevant interests and register them with the Company Secretary and in accordance with the Conflicts of Interest Policy. Trustees must also withdraw from decisions where a conflict of interest arises.

Small companies note

In preparing this report, the directors have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.



Appointment of independent auditor

Haysmacintyre was appointed as independent auditor to the Gloucester Diocesan Board of Finance for the year. As Sportily is a subsidiary charity of the GDBF, it falls within the remit for the group audit. The trustees were therefore content to appoint Haysmacintyre to also carry out the Sportily audit.

The trustees submit their annual report and the audited financial statements for the year ended 31 December 2022. The financial statements comply with current statutory requirements, the Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102).

This trustees' Annual Report, which incorporates the Strategic Report, was approved by the trustees in their capacity as Company Directors on 5th July 2023 and signed on their behalf by:

Kevan Taylor

Kevan Taylor
Chair



Independent Auditor's Report to the Members of Sportily

Opinion

We have audited the financial statements of Sportily Ltd for the year ended 31 December 2022 which comprise the Statement of Financial Activities, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the charitable company; or
- The charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to safeguarding vulnerable beneficiaries, health and safety and employment (including taxation), and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011 and consider other factors such as payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to the improper recognition of revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals;
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.



A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Adam Halsey (Senior Statutory Auditor)

For and on behalf of Haysmacintyre LLP, Statutory Auditor
10 Queen Street Place, London, EC4R 1AG

Date: **12 July 2023**



Statement of financial activities (incorporating income and expenditure account) for the year ended 31 December 2022

* The extended 2021 financial period covered 1 September 2020 to 31 December 2021.

		Unrestricted funds 2022	Restricted funds 2022	Total funds 2022	Total funds 2021
	Note	£	£	£	£
Income from:					
Grants and Donations	4	591,425	113,760	705,185	941,734
Charitable activities	5	72,226	-	72,226	23,113
Investments	6	1,329	-	1,329	26
Other income	6	5,108	-	5,108	-
Total income		670,088	113,760	783,848	964,873
Expenditure on:					
Charitable activities	8,9	597,679	111,948	709,627	554,317
Total expenditure		597,679	111,948	709,627	554,317
Net income		72,409	1,812	74,221	410,556
Transfers between funds	16	(45,194)	45,194	-	-
Net movement in funds		27,215	47,006	74,221	410,556
Reconciliation of funds					
Total funds brought forward		700,203	8,633	708,836	298,280
Net movement in funds		27,215	47,006	74,221	410,556
Total funds carried forward		727,418	55,639	783,057	708,836

The notes on pages 29 to 41 form part of these financial statements.



Balance sheet

As at 31 December 2022

		2022	2021
	Note	£	£
Tangible fixed assets	13	25,250	15,449
		<u>25,250</u>	<u>15,449</u>
Current assets			
Debtors	14	17,608	131,756
Cash at bank and in hand	19	823,268	598,454
		<u>840,876</u>	<u>730,210</u>
Creditors: amounts falling due within one year	15	(83,069)	(36,823)
Net current assets		<u>757,807</u>	<u>693,387</u>
Total net assets		<u>783,057</u>	<u>708,836</u>
Charity funds			
Restricted funds	16	55,639	8,633
Unrestricted funds	16	727,418	700,203
Total funds		<u>783,057</u>	<u>708,836</u>

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime. The financial statements were approved and authorised for issue by the trustees on 5th July 2023 and signed on their behalf by:

Kevan Taylor

Kevan Taylor
Chair

The notes on pages 29 to 41 form part of these financial statements.



Statement of cash flows

For the year ended 31 December 2022

		2022	2021
	Note	£	£
Cash flows from operating activities			
Net cash used in operating activities	18	<u>242,768</u>	<u>305,437</u>
Cash flows from investing activities			
Bank interest received		1,329	26
Purchase of tangible fixed assets		<u>(19,283)</u>	<u>(17,644)</u>
Net cash (used in)/provided by investing activities		<u>(17,954)</u>	<u>(17,618)</u>
Change in cash and cash equivalents in the year		224,814	287,819
Cash and cash equivalents at the beginning of the year		<u>598,454</u>	<u>310,635</u>
Cash and cash equivalents at the end of the year	19	<u>823,268</u>	<u>598,454</u>

The notes on pages 29 to 41 form part of these financial statements



Notes to the financial statements

For the year ended 31 December 2022

1. General information

Sportily Ltd is a charitable company, limited by guarantee, (registration number: 5505991 England and Wales) and the Charity Commission (charity number: 1111077). The registered office address is Church House, College Green, Gloucester, Gloucestershire, GL1 2LY.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

Sportily Ltd meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The 2021 comparative reported financial period in the accounts covered 1 September 2020 to 31 December 2021. This extended period enabled the alignment of the year end with that of the Gloucester Diocesan Board of Finance. This was reported to Companies House and the Charity Commission.

2.2 Going concern

The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and our ability to operate to the current horizon.

The balance sheet is currently healthy as are our cash reserves which meet our reserves policy requirements. Our policy requires that 3 - 6 months of budgeted expenditure from General Fund are held.

This is supported by the financial investment of the Gloucester Diocesan Board of Finance, currently confirmed for the 2021-2025 five year period.

A budget with a deficit of £42k has been agreed for 2023, so whilst we expect our held reserves to be lessened in 12 months' time, we still expect to be in a healthy position with regards to our balance sheet at the end of 2023.

Following budget phasing analysis no significant peaks or troughs are predicted with regards to income or expenditure. Cashflow forecasts have been undertaken for the year ahead and cash will be managed by the COO in such a way as to safely maximise available interest returns.

Our financial risk appetite for the year remains set at a level of 'minimal'.

Direct sales income is received prior to delivery of activities with participants paying for tickets at the point of placing a booking. Terms and conditions are in place for these consumer sales.

Sales income from services provided to schools and other organisations is received via invoice with 28 days' payment terms. Invoices are issued shortly after delivery, the sales ledger



monitored and follow up communication undertaken if required. If appropriate for the size of order a 10% deposit is taken in advance of delivery. If appropriate for a traded services contract, a Dun and Bradstreet Credit Report is carried out for a potential customer prior to the delivery of services.

Bills are paid fortnightly and wherever possible within a 28 days' period.

The trustees consider that good financial management systems are in place and that there are no material uncertainties about Sportily's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants from government bodies and other sources are received for specific projects/costs and are recognised in accordance with their individual terms and conditions. Income is recognised when the Charity has entitlement to the funds which is when any performance conditions attached are met, it is probable that the income will be received and the amount can be reliably measured. Grant income will be deferred if received in advance of meeting performance conditions or if the funder specifically states that the income must be spent in a future accounting period.

Contractual income and performance related grants are included in the SOFA only when the related goods or services have been delivered.

Interest is included in the accounts when receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are accounted for at a reasonable estimate of their value to the Charity or at the amount actually realised. Gifts in kind for use by the Charity are included in the SOFA as income when receivable.

Donated services and facilities are included in income (with an equivalent amount in expenditure) only where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. These costs include central functions which are allocated to activity and area cost categories on a basis consistent with the use of resources, for example allocating property costs by floor area.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out centrally.

Governance costs include the costs of preparation and examination of statutory accounts, the cost of trustees' meetings and the cost of any legal advice to the trustees on governance or constitutional matters.

2.5 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax



purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, on a straight-line method.

Depreciation is provided on the following bases:

■ IT and office equipment	3 years
■ Sports equipment	3 - 5 years depending on asset
■ Motor vehicles	4 years
■ Furniture	10 years

2.7 Debtors

Trade and other debtors are recognised at the settlement amount and prepayments are valued at the amount prepaid.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments.

2.9 Liabilities and provisions

Liabilities are recognised once there is a legal or constructive obligation that commits the Charity to the obligation.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Funds accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions



imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.13 Volunteers

The value of any voluntary help received is not included in the accounts but is described in the trustees' report.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Recognition of income from grants requires judgement. See note 2.3 for the accounting policy for grant income and note 4 for grant income accounted for in the year.

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are detailed below.

4. Income from Grants and Donations

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Grants				
GDBF Grant	552,372	-	552,372	710,983
GDBF Other Grant Income	-	37,500	37,500	-
Other Grant Income	33,335	17,500	50,835	-
Donations				
General gifts and donations	2,310	58,760	61,070	32,496
Core Funding Grants	-	-	-	83,360
Local Partnership Funds	-	-	-	92,269
Gift Aid	3,408	-	3,408	2,130
Government grants	-	-	-	20,496
Total 2022	591,425	113,760	705,185	941,734
Total 2021	757,750	183,984	941,734	

Government grants represent amounts received under the Coronavirus Job Retention Scheme.



5. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Events	72,226	72,226	23,113
<i>Total 2021</i>	23,113	23,113	

6. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Bank interest	1,329	1,329	26
<i>Total 2021</i>	26	26	

7. Other income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Other incoming resources	5,108	5,108	-



8. Analysis of expenditure by activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Charitable activities- Provision of sport and faith activities	597,679	111,948	709,627	554,317
<i>Total 2021</i>	<i>314,657</i>	<i>239,660</i>	<i>554,317</i>	

9. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Charitable activities- Provision of sport and faith activities	572,349	137,278	709,627	554,317
<i>Total 2021</i>	<i>464,784</i>	<i>89,533</i>	<i>554,317</i>	

Analysis of direct costs	Total funds 2022 £	Total funds 2021 £
Staff costs	487,423	378,939
Materials and resources	24,969	6,170
Travel expenses	16,201	9,288
Training costs	15,666	41,388
Outing and event costs	15,284	7,677
Van project costs	12,806	-
Sports Ministers' costs	-	10,000
Donations	-	7,500



Subsistence costs

-	3,822
572,349	464,784

Analysis of support costs

	Total funds 2022	<i>Total funds 2021</i>
	£	<i>£</i>
Governance costs: Accounting software and services	28,146	<i>7,473</i>
Governance costs: Fees, DBS and meetings	17,779	<i>11,075</i>
Advertising and marketing	14,826	<i>11,150</i>
IT	14,397	<i>13,926</i>
Governance costs: Audit fees	10,146	<i>8,940</i>
CRM and digital tool costs	13,716	<i>-</i>
Consultancy	13,495	<i>25,219</i>
General Expenses	9,840	<i>484</i>
Depreciation	9,482	<i>1,707</i>
Governance costs: Insurance	5,095	<i>2,451</i>
Printing	241	<i>1,394</i>
Postage and stationery	115	<i>788</i>
Rent	-	<i>3,150</i>
Telephone and email	-	<i>1,020</i>
Subscriptions	-	<i>465</i>
Repairs and maintenance	-	<i>291</i>
	137,278	<i>89,533</i>

10. Auditor's remuneration

The auditor's remuneration amounts to £8,300+vat (2021 - £7,450+vat).



11. Staff costs

	2022	2021
	£	£
Wages and salaries	401,582	326,007
Social security costs	37,010	25,083
Contributions to defined contribution pension schemes	48,831	27,849
	487,423	378,939

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Average full time employees (<i>Headcount 22 individuals (2021 - 13)</i>)	14.7	9
Average full time sessional workers (<i>Headcount 7 individuals (2021 - 0)</i>)	0.27	0

In addition to the employees of the charity, the charity makes use of Sessional Workers who deliver work on an hourly basis. During the year, workers contributed the equivalent f.t.e. as stated above.

No employee received remuneration amounting to more than £60,000 in either period.

Following recruitments to new roles and vacancies the total remuneration of the charity's key management employees, comprising 4 individuals, was £152,102 (2021: £121,022).

12. Trustees' remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2021: £NIL) and expenses totalling £NIL were reimbursed to trustees (2021: £NIL).

13. Tangible fixed assets

	Motor vehicles	Furniture	IT & Office Equipment	Sports Equipment	Total
	£	£	£	£	£
Cost or valuation					
At 1 January 2022	-	1,021	8,963	7,172	17,156
Additions	15,098	-	3,385	800	19,283
At 31 December 2022	15,098	1,021	12,348	7,972	36,439



13. Tangible fixed assets (continued)

	Motor vehicles	Furniture	IT & Office Equipment	Sports Equipment	Total
	£	£	£	£	£
Depreciation					
At 1 January 2022	-	168	859	680	1,707
Charge for the period	3,460	341	4,100	1,581	9,482
At 31 December 2022	3,460	509	4,959	2,261	11,189
Net book value					
At 31 December 2022	11,638	512	7,389	5,711	25,250
At 31 December 2021	-	853	8,104	6,492	15,449

14. Debtors

	2022	2021
	£	£
Prepayments and accrued income	16,647	126,057
Tax recoverable	961	5,699
	17,608	131,756

15. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	7,446	784
Other taxation and social security	-	8,639
Other creditors	10,864	4,239
Accruals and deferred income	64,759	23,161
	83,069	36,823
	2022	2021
	£	£
Deferred income at 1 January 2022	-	6,875
Resources deferred during the year	50,000	-
Amounts released from previous periods	-	(6,875)
	50,000	-



16. Statement of funds

	Balance at 1 January 2022	Income	Expenditure	Transfers in/out	Balance at 31 December 2022
	£	£	£	£	£
Unrestricted funds					
Designated funds					
Partnership Areas Fund	150,000	-	-	(31,039)	118,961
General funds					
General funds	550,203	670,088	(597,679)	(14,155)	608,457
Total Unrestricted funds	700,203	670,088	(597,679)	(45,194)	727,418
Restricted funds					
Sports Ministry	8,633	-	-	(8,633)	-
Locations' Funds	(47,927)	66,334	(69,434)	53,827	2,800
Beacon	22,393	24,207	(20,421)	-	26,179
Thameshead	25,534	23,219	(22,093)	-	26,660
	8,633	113,760	(111,948)	45,194	55,639
Total of funds	708,836	783,848	(709,627)	-	783,057

Statements of funds – prior year

	Balance at 1 September 2020	Income	Expenditure	Transfers in/out	Balance at 31 December 2021
Unrestricted funds					
Designated funds					
Partnership Areas Fund	-	-	-	150,000	150,000
General funds					
General funds	233,971	780,889	(314,657)	(150,000)	550,203
Total Unrestricted funds	233,971	780,889	(314,657)	-	700,203



	<i>Balance at 1 September 2020</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 December 2021</i>
Restricted funds					
Sports Ministry	<u>64,309</u>	<u>183,984</u>	<u>(239,660)</u>	<u>-</u>	<u>8,633</u>
Total of funds	<u>298,280</u>	<u>964,873</u>	<u>(554,317)</u>	<u>-</u>	<u>708,836</u>

Designated funds - Partnership Areas

At the point of merger in January 2021, it was agreed between the outgoing PSALMS Board of Trustees and the incoming Board, that £150k would be set aside to support work in the longstanding PSALMS church partnership areas of Beacon, Thameshead, Stonehouse and Nailsworth. The funds are used to cover any deficits reported in the designated funds for those four areas.

As noted in the accounts £31,039 was withdrawn from the fund in 2022 as a result of related performance in the Beacon, Nailsworth (£11,047), Stonehouse (£19,992) and Thameshead locations for which the fund is designated. The fund balance at the end of 2022 is therefore reported as £118,961.

The trustees recognise that these are not formally restricted funds but represent an agreement that was made as part of the merger for this designation which it intends to honour in good faith. The Board has agreed at this time to maintain these designated funds in the accounts and to monitor their use each year.

Restricted funds

Grants and voluntary income is received to be used to enable operations in specific named project locations in which Sportily operates. These Locations Funds are restricted for use and used to cover the salaries and direct costs delivering charitable purposes in these locations.

In 2022 ten locations were identified within the accounts and restricted gifts and/or grants were received to support work in seven of them.

Within the funds, seven locations had no restricted funds remaining at the end of the year, three are in a positive position – showing aggregated total restricted funds carried forward of £55,639.

A transfer of £12,691 was made in the year to enable the closing of the Sports Ministry project which came to a completion.

Transfers

A transfer has been made to correct the balance held in restricted funds by £2,104 which had been held in unrestricted funds.



17. Analysis of net assets between funds

Analysis of net assets between funds – current year

	Unrestricted funds 2022	Restricted funds 2022	Total funds 2022
	£	£	£
Tangible fixed assets	25,250	-	25,250
Current assets	785,237	55,639	840,876
Creditors due within one year	(83,069)	-	(83,069)
Total	727,418	55,639	783,057

Analysis of net assets between funds – prior year

	<i>Unrestricted funds 2022</i>	<i>Restricted funds 2022</i>	<i>Total funds 2022</i>
	£	£	£
<i>Tangible fixed assets</i>	15,449	-	15,449
<i>Current assets</i>	721,577	8,633	730,210
<i>Creditors due within one year</i>	(36,823)	-	(36,823)
Total	700,203	8,633	708,836

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net income for the year (as per Statement of Financial Activities)	74,221	410,556
Adjustments for:		
Depreciation charges	9,482	1,707
Loss on the sale of fixed assets	-	488
Decrease/(increase) in debtors	114,148	(127,060)
Increase in creditors	46,246	19,772
Interest received	(1,329)	(26)
Net cash provided by operating activities	242,768	305,437



19. Analysis of cash and cash equivalents

	2022	2021
	£	£
Cash in hand	823,268	598,454
Total cash and cash equivalents	823,268	598,454

The Charity does not have any debt so no note to this effect has been produced.

20. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The pension cost charge represents contributions payable by the charity to the fund and amounted to £48,831 (2021 - £27,849). £10,864 (2021 - £4,240) was payable to the fund at the balance sheet date and is included in creditors.

21. Related party transactions

There were no related party transactions in this year or the prior period.

Sportily Ltd is a wholly owned (100%) subsidiary of Gloucester Diocesan Board of Finance (GDBF) and received funds from the GDBF as listed in the accounts. As a wholly owned subsidiary, Sportily is not a 'related party' to the GDBF for the purposes of reporting related party transactions.

22. Controlling party

Sportily Ltd is a wholly owned (100%) subsidiary of Gloucester Diocesan Board of Finance (GDBF).

The ultimate parent undertaking and controlling party is Gloucester Diocesan Board of Finance, a registered charity and company limited by guarantee in England and Wales (company number 00162165, charity number 251234). A copy of that company's financial statements is available from The Registrar of Companies, Companies House, Crown Way, Cardiff, CF14 3UZ.

Details regarding the powers of the controlling party are specified within the Articles of Association, filed with the Charity Commission. The GDBF is the sole member for the purposes of company law, and this membership is not transferrable. The GDBF has certain rights under company law and also under Sportily's Articles of Association, including to alter the Articles, appoint and remove trustees and wind up Sportily. The Sportily Board comprises at least three trustees appointed by the member.