

**Registered number: 5505991 (England and Wales)**  
**Charity number: 1111077**

**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
**(A company limited by guarantee)**

**TRUSTEES' REPORT, INDEPENDENT EXAMINER'S REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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## **PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES  
REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISORS**

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**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Charity name** - Putting Sport Alongside Local Ministries (also known as PSALMS)

**Trustees**

Canon Ian Marsh, (chairman)<sup>1</sup>  
Elizabeth Farley, (company secretary)<sup>1</sup>  
Michael Hall, (treasurer)<sup>1</sup>  
Malcolm Brown  
George Collins  
Rev Trevor Kemp  
Canon Dr Sandra Millar (resigned 9 January 2020)  
Laura Mears<sup>1</sup>  
Susan Mears  
Francis Shaw  
Rev John Thompson  
Barrie Voyce<sup>1</sup>  
William Kingston (appointed 9 January 2020)

1 denotes membership of executive committee

**Company registered number**

5505991 (England and Wales)

**Charity registered number**

1111077

**Registered office and principal office**

Mynd House, The Highlands, Painswick, Gloucestershire, GL6 6SL

**Company secretary**

Elizabeth Farley

**Chairman**

Canon Ian Marsh

**Staff**

Rob French, Director of Sports Ministry  
Nathan Youlton, Strategic Sports Minister  
Emily Twigg, Strategic Sports Minister  
Ben Fudge, Sports Minister  
Dave Moller, Trainee Sports Minister  
Simon Fellowes, Trainee Sports Minister

**Independent Examiner**

Tara Westcott FCCA, Crowe U.K. LLP, Carrick House, Lypiatt Road, Cheltenham, Gloucestershire, GL50 2QJ

# Chairman's report

**"This feels like the fruition of the vision God gave us 15 years ago and then reiterated about four years ago, and we are very excited that others are taking up the baton to build upon PSALMS' experience."**

It is tempting to report that 2019/2020 has been dominated by COVID-19 and discussions around the future of PSALMS in relation to the Diocesan OneLife Project. Whilst these have unquestionably had a major impact on our year, there has been so much other evidence of God's gracious leading, provision and blessing over these twelve eventful months, as I hope you will readily detect from the Area Reports and the Review of Objectives.

It has certainly been a challenging year, but we have felt sustained and upheld throughout it. We budgeted for a significant deficit as we completed year three of the Sports Ministry project in the county. It seems that, once again, we have realised a small surplus, in spite of the challenges.

When faced with the suspension of our face-to-face ministry in March,



***PSALMS football cage at Stonehouse Goodwill Fest***

we rapidly established a Crisis Management Team to plan an immediate response, a way to manage through lockdown and current restrictions, but also to look for any longer-term opportunities or challenges about the way we do ministry. The decision was made, and agreement reached, to furlough most of the team but to keep Emily Twigg, Ben White and Sue Shaw working in order to build a digital platform for our ministry with young people and to stay in touch. This proved highly successful. We were able to bring back the team for a week in early June so that they could make

# Chairman's Report (continued)



*Chapel at Wycliffe School on justice*

contact with young people and do some team building. Most of the team returned, at least part time, in August to plan and run some excellent events.

We are so grateful to our wonderful team under Rob's leadership for their flexibility and commitment. Furloughing staff enabled us to suggest to partner churches, some of whom were struggling financially, that they reduce their contribution to PSALMS by 75% during that time.

As indicated in earlier reports, the vision

for establishing Sports Ministry across the county through the Diocese of Gloucester has been developing steadily through the OneLife Project. PSALMS was the starting point for this and has contributed significantly – and the plan is now that PSALMS will be working with the OneLife Project with a new name and Trust Board.

This is therefore likely to be the final Annual Report under a PSALMS' banner although the work established in places like Nailsworth, Stonehouse, Thameshead and Beacon will continue within the new structure.

For PSALMS itself, this feels like the fruition of the vision God gave us 15 years ago and then reiterated about four years ago, and we are very excited that others are taking up the baton to build upon PSALMS' experience. That will be a worthy legacy for the work started all those years ago by Tim and Kerstin Friend and built upon and supported by many other faithful people. Praise God!



*Ian Marsh  
Chairman*

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## **PUTTING SPORT ALONGSIDE LOCAL MINISTRIES TRUSTEES' REPORT**

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**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **Objects**

PSALMS is established to advance the Christian faith in Stroud, Gloucestershire, and the surrounding villages through the development of specialist ministries, particularly with children and young people and by encouraging Churches and individuals to be involved in these ecumenical ministries. In furtherance of these objectives strategic youth and sports ministers work in the local schools and sports clubs.

### **Corporate Structure**

PSALMS is a private registered charitable company, limited by guarantee, with no share capital, incorporated on 12 July 2005. It is governed by its Memorandum and Articles of Association. Each member undertakes to pay an amount not exceeding £10 towards liabilities in the event of the charity being dissolved.

### **Appointment of Trustees**

This is the responsibility of the members on the advice of the trustees (who are the members). All trustees are required to agree to the Statement of Beliefs.

### **Management**

The day to day running of PSALMS is carried out by the sports ministers under the guidance of the general manager or Director of Sports Ministry who reports to the board of directors. The policy and general management of the affairs of PSALMS are directed by the trustees who are also the directors of the company. An executive committee exists in order to be able to meet more frequently to progress some of the many initiatives and issues arising from the growth of the Charity.

### **Trustees**

The trustees, who are also directors for the purposes of company law are listed on page 1.

### **Principal Activities**

Our main activities are described in more detail below. All our activities aim to focus on establishing and advancing the Christian faith for children and young people in the Stroud and surrounding areas so as to further our charitable purposes for the public benefit. The Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

### **Primary School Activities**

- Instigating and co-ordinating weekly lunchtime and after-school Christian led clubs for junior age children in local schools, providing sports and games linked with Bible stories.
- Co-ordinating and running one-off Christian based events. Providing a fun filled afternoon for all primary school age children and their families.
- Organising the Pulse Games in numerous schools; a sport and faith activity for 8 - 11 year olds.
- Providing in-school sports coaching, assemblies and RE lessons.
- Supporting teachers in the delivery of RE topics using PSALMS' Active RE Curriculum.

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## **PUTTING SPORT ALONGSIDE LOCAL MINISTRIES TRUSTEES' REPORT**

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**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **Secondary School Activities**

- Meeting and establishing links with secondary age children by providing sports coaching.
- Providing support and encouragement for a secondary school based Christian Union.
- Increasing awareness of the charity and its youth activities by leading school-based assemblies.
- Managing and partnering with schools in running a sports leadership programme to train and empower young people in sports ministry.
- Facilitating and conducting mentoring in a local secondary school to support young people with social needs.
- Assisting in mission weeks in secondary schools to promote the Christian faith.

### **Community**

- Providing valuable links with children through community-based sports and games clubs.
- Running a Christian football club for secondary school age children and a multi-sports club for Years 5-6 children to hear the Christian message.
- During school holidays, providing two to four-day holiday clubs for all primary school children.
- Activities linked to a Bible theme with crafts, games, stories and drama. Involvement of parents and young adults to run events.
- During school holidays, providing two to three-day non-residential sports camps for 8 - 11 year olds, based on faith, games and sports.
- Instigating and providing "Community Days" to increase awareness of the Charity and to provide valuable links for children, young people, families, churches and the wider community as a whole.
- Instigating and co-ordinating community youth groups.
- Organising an area-wide residential activity weekend sharing and exploring faith for years 5 and 6.
- Organising a residential experience for children in years 7+ who attend local youth groups: five fun-filled days which include the opportunity to share and explore faith.
- Taking young people to organised Christian residential events such as Soul Survivor and One Life.
- Supporting, training and developing some young people as interns alongside our strategic youth ministers.
- Developing and leading the Pulse Leadership Academy for years 9+: an eighteen month programme of discipleship, training and leadership, with opportunities to lead and mentor.
- Developing a programme of "Godparent" mentoring to support and encourage young people.
- Training and developing young people in leading worship.
- Training and developing our volunteers.

### **Church**

- Supporting family services among our partner churches.
- Developing community-based, accessible, family initiatives, including "Messy Church", in each of the partner areas.
- Advising churches in developing family events such as "Messy Church".
- Developing young people to lead church services.

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## **PUTTING SPORT ALONGSIDE LOCAL MINISTRIES TRUSTEES' REPORT**

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**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **Sport Ministry**

Working in partnership with the Diocese of Gloucester, Scripture Union and churches across Gloucestershire to develop, trial and evaluate different sports ministry tools in a school, community and church context. These will be evaluated to identify potential for replicability across contexts, adaption to specific situations and ease of accessibility. The purpose of these tools is to provide opportunities for discipleship.

Key focus areas are:

- Mission through and around sport.
- Children, young people, families and young adults in the context of their local communities.
- Those currently outside the traditional church. Our focus is on creating new worshipping communities, not providing stepping stones into existing churches.
- Kinaesthetic learners, especially boys and young men who are absent from many churches, whilst still connecting with girls and young women.

Six priority areas with the strategy for Sports Ministry across Gloucestershire are:

- Models of Sports Ministry with a focus on evaluation.
- Sport based Fresh Expression of Church.
- Developing leadership in a Sports Ministry context.
- Parish land projects with a focus on new developments.
- Research into existing provision and future opportunities.
- Raising the profile of Sports Ministry.
- Governance.

All areas regularly monitor and evaluate the effectiveness and impact of their ministry through reports to Local Management Groups (LMG's). These reports are produced at least quarterly and detail the numbers attending and progress of all the various activities organised or supported by PSALMS in the area. An important aspect of such reporting is an evaluation of the level of commitment of individuals to the discipling process. This evaluation enables the progress of individuals to be measured. Twice a year these figures are collated across all areas and reported to Board, with any areas of concern being highlighted for debate. This process has been actively reviewed with Ministers during the year to emphasise its importance and ensure its consistency.



# Sports Director's Report

Rob French



**"Our passion to give children and young people opportunities to explore and encounter the person of Jesus has been strengthened and renewed."**

As we all know, 2020 has been an unprecedented year in human history for a variety of reasons. The long-term effects of COVID-19 upon all levels of society are currently unknown. Like many faith-based charities and organisations during the most stringent period of lockdown, we found it difficult to maintain regular contact with many of our young people.

The general trend across the country was that young people who were part of a household with strong relationships to their local churches were more likely to stay connected with faith-based groups during lockdown. Given that the majority of children and young people we work with aren't brought up in Christian households, the relationships we were still able to maintain were not to be taken for granted. Indeed, the approaches and opportunities for reimagining ministry that were afforded by the situation led to some of the exciting developments that you'll read about in this report.

We maintain a deep conviction that life with Jesus Christ provides the ultimate source of hope, purpose and identity. Our passion to give children and young people opportunities to explore and encounter the person of

Jesus has been strengthened and renewed. However, the way we do this must continue to adapt to the cultural moment we find ourselves in, still very much with sport and physical activity at the heart of what we do.

Active RE is excitingly being delivered in twelve schools, of which eight are new, with a total of 204 lessons booked in total. In December, the Sports Factory team from Norwich visited us and spent 48 hours with our team as we learnt from each other and shared our experiences. The 10@TRAC event became a real highlight of the summer. God's hand in the event was so clear to see. In little over three weeks we were able to organise something that usually takes several months. God moved powerfully through conversations, activities and space to reflect on everything currently happening.

The journey we have been on not only for the last four years but since PSALMS was first formed has been an exercise in trusting God from the beginning. As we near the point where PSALMS will entirely live out one of our values in giving away ministry, the legacy of what God has done is clear to see.

The future landscape which will see PSALMS working within a new ministry called OneLife gives us an opportunity to continue along the path of seeking to join God in where he is at work in building his Kingdom on earth. Exciting times ahead.

# Beacon Benefice

Nathan Youlton



**"One third of the 32 children signed up for the Pulsar weekend away were from the Beacon area."**

Each new year I reflect upon the ministry of PSALMS and the local churches in the Beacon Benefice and I see so much evidence of the Holy Spirit working amongst us.

We've seen real connection with the local families. Parents responded with enthusiasm to a survey we sent out detailing new types of services and how they could work for them.

We continued the tennis session, and a Sporty Holiday Club in October 2019, drawing in 20 KS2 children and their parents. During the summer when COVID measures were softening, we ran a host of events aimed at families, from sporty lunch clubs to ultimate frisbee courses at the local park.

Club Pulse Youth Club maintained its energy but saw a slight drop in numbers at the beginning of the year. With such a huge age range (11-18) it can be hard to fully



**Pulse Games**

integrate new youth into the club, but we endeavour to trust in God's promise of being present with us whether numbers are low or high.

In schools, we ran the Active RE project in both Sheepscombe and Croft Schools throughout the year, often interacting with up to 50 pupils over a weekly two-hour session.

Furthermore, our Pulsar Clubs in Croft and Cranham continued to draw in at least eight children each lunchtime at both schools.

Our previous PLA group decided they wanted to own their own group and defined it as 'Pizza and Prayer'. We met every other Sunday and all the food and venue was sorted by the youth, allowing Ben and me to turn up and help direct the conversation.

Although both residentials for KS2 and KS3 pupils didn't run this year, we still had a great sign-up from this area. One third of the 32 children signed up for the Pulsar weekend away were from the Beacon area, and we had five young people signed up for TRAC before we closed bookings in March.

## **Sports Holiday Club**



# Thameshead

Ben Fudge



**"PSALMS has helped me develop my courage and I have become more confident sharing my faith and talking about Jesus."**

I finished last year's review by sharing a sense of excitement for what God has in store for 2019-2020. This year has not followed the course I had envisaged! However that does not detract from, or dampen, the unexpected ways in which God has moved in Thameshead over the year, however unconventional!

Personal health issues on top of COVID restrictions meant our work in Thameshead had to adapt. God is famous for working through adversity and he most certainly did, with one of our young people in Thameshead sharing that "over the past year, PSALMS has helped me develop my courage and I have become more confident sharing my faith and talking about Jesus".

Kemble Pulsar has had exponential progress since its 2018 inception, with the core group resuming on their return as Year 6s,

## *Thameshead Team Balancing Act*



*Take10@TRAC Go Karts*

alongside weekly attendance from the majority of the school Year 5s. The growth in their willingness and openness to explore and discuss faith was very encouraging.

Consistent attendance from our club's core groups was also increased by additional attendance from young people previously unconnected. New appointments of headteachers at both Sapperton and Kemble Primary Schools saw both schools continue to welcome PSALMS with open arms. Alternative engagement during lockdown was found online, through social media and many phone conversations reconnecting with families. With restrictions easing in August, new possibilities arose to meet face to face, with Take10@TRAC giving the seven Thameshead attendees space to reflect on their lockdown experience and reconnect once more.

An increase in those receiving prayer updates has been vital. My prayer for 2020-21 is to see our young people growing firm relationships with their peers, our church members and, most importantly, with Jesus.

# Stonehouse

Emily Twigg



**"Doors have been open in the schools as never before, thanks to previous PSALMS workers."**

2019-2020 has seen much fruit in Stonehouse, following the formation of several new groups in the summer term of 2019, along with an increase in volunteers. Doors have been open in the schools as never before, with thanks going to previous PSALMS workers and clergy who have paved the way.

Club Pulse whilst small (6-8) allows for deeper relationships and, with no other church youth group in the town, is a place where Christian young people (and non-Christians) can make friends and explore faith. Testament to this was the summer event, Take10@ TRAC, where 11 young people from Stonehouse attended. A strength in Stonehouse is the ability to work with children from junior school, right through to year 11 at the secondary school. The after-school club in the primary school, Pulsar Club, is often the beginning of working with pupils and has remained steady at around 10-15 young people each week.

The Year 7 multi-sports group introduces PSALMS to other pupils who have not engaged with us previously, and this group saw on average 25 attend. The challenge is always encouraging them to attend one of the other groups where faith is shared.

PSALMSY football, a fun football session with a half-time faith talk for those in years 7-11, saw numbers grow to 12 young people, with only two being from a church background. The sports intern was an experienced football coach which added great value to this group, and visits to Forest Green Rovers helped cement relationships and build trust with parents. Two of the boys helped as young leaders at the sports holiday clubs, three attended the weekly youth group and three came to Take10@TRAC.

Key to the growth has been our relationship with churches, prayer support, clear communication, pushing doors and trying new things. Our volunteer base and regular activities have been greatly affected by COVID, yet this has encouraged us to revisit aims and explore new opportunities.

**Sports Holiday Club: February 2020**





# Nailsworth

*Dave Moller*



**"We are excited about engaging more with families, through Messy Church activities and other avenues."**

This has been a year of change in Nailsworth as I (Dave) arrived in September to replace Andy Poole. There have been plenty of exciting developments over this academic year!

The first main development and success of this year has been that of Pulsar Club, in connection with the school, which provided an alternative space to engage in sport and faith in a different way. This facility allowed a much greater participation, with the number of young people who attended more than doubling from an average of nine to 21. This is a real blessing and as we look forward to next year has shown the need for a 'worship workshop' in the school as activity clubs can't run yet.

The challenge this year has been developing the secondary age engagement. Godparent mentoring has seen a real development with the first young person coming forward to ask for additional faith support. Likewise, nine young people from the Club Pulse group came to the Take10@TRAC away day! An exciting addition to this year has been an experimental series of family fitness sessions, sadly cut short by COVID. Three families who came plus several young people engaged well and drew closer to each other, exploring what faith could be for them. We look forward to developing this further with the addition of Jon Taylor to the team in the coming year.

Going forward we are excited about engaging more with families, through Messy Church activities and other avenues, as PSALMS has seen hopeful signs of deeper community involvement in the area, with opportunities for further relationships for us to develop in the coming year.

***PSALMS take on the local table tennis club***



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# Prayer

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## **Give thanks to God for the way he has provided for us during the last year.**

- Financially we are in a stronger position than we expected to be.
- The staff team have faced new and unexpected challenges but have been held together as a team by the power of the Holy Spirit.
- The relationships with young people and children have grown deeper in many instances.
- There have been more opportunities to spend time reading and studying God's word with children and young people than we have had before.
- For the many volunteers who are such a crucial part of the ministry that PSALMS provides including Local Management Group members, church contacts, volunteer leaders, Board members and prayer coordinators.

## **Pray for the future of PSALMS as we become OneLife.**

- For clear communication with everyone who has been a part of the PSALMS journey so far and with key stakeholders in different areas.
- That the staff team would transition well to become part of a larger team, operating under new systems and ways of doing things.
- That the ability to share and explore faith with children and young people who wouldn't normally connect with the church would increase.
- That we would see new worshipping communities of people following Jesus together living in the power of the Holy Spirit grow and emerge across Gloucestershire.
- For practical issues involved with working with the OneLife Project including finances, policies, staffing etc.

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# Finances

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Income held up at £207k (£224k in 18/19) helped by the HMRC Furlough reimbursement of £24k and £16k in additional grants. Income from our Partner Churches was down during lockdown as we suggested they reduce their contributions whilst staff were furloughed.

Expenditure at £199k is similar to last year (£205k) but below our budget primarily because of not replacing one staff member who left early in the year, and only being able to appoint one intern, saving about £40k against budget.

Our cash position was broadly neutral.

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# Review of Objectives 2019-2020

## Mission and Ministry

### **General comment on year:**

Like most ministries, sports ministry was greatly impacted by COVID. Face-to-face activities stopped and, where possible, groups moved online. Whilst youth groups and youth Bible studies were easily adapted to being online and worked really well in this new environment, community sport, residential and mission in general proved more challenging. It soon became apparent that the online sports session market would be saturated due to the likes of Joe Wicks who did a fantastic job leading 'PE with Joe'. As a result, a different angle and approach was adopted to continue to engage with young people and children using sport. Once restrictions were loosened over the summer holidays we ran pop-up frisbee golf, summer games and community sport as practical COVID-secure events that allowed people to enjoy sport together, reconnect with us and explore how God was and is speaking in the current situation.

### **Develop one new worshipping community focused around allowing young people and children to grow in their faith.**

As part of work on the OnLife proposal a framework for understanding what a new worshipping community could look like has been developed based on seven different spaces. These seven spaces capture various aspects of what it means to be a part of local church, living in community with other people who may be at various stages of their journey of discipleship. On a practical level in Cheltenham, one group meeting on a Monday night has intentionally transitioned from a community all-age gathering to something that is more deliberately faith-focused. Many of the local people attending now see this as their church. Plans have been disrupted in other areas but there are positive conversations happening in two other areas to begin similar things.

### **Enable children and young people to grow as disciples of Jesus, becoming more closely connected to him through mentoring, leadership opportunities and residential experience.**

The Leadership Academy continued and, following on from last year's Academy, several young people from one partner area decided to come together to begin a regular pizza and prayer evening. Young people leading each other in discovering what it can look like to follow Jesus together has been one of the biggest highlights from the year. A review of our mentoring programme has shone a light on where

we can develop this over the next 12 months, namely increased accessibility for young people who may find this helpful and ongoing guidance for volunteer mentors. During lockdown we were able to run an area-wide Bible study with young people which is something that hadn't been possible previously.

### **Increase the impact and reach of residential activities throughout the year giving the opportunity to build upon week-to-week ministry across locations.**

The importance and value of residential experience was highlighted more tangibly than ever before. The timing of COVID meant that all our residential were cancelled this year. The disappointment this caused was significant, with many people asking about alternative options from early on. We did manage to run two day-long adventure retreat days at TRAC at the end of the summer holidays. Sign-ups were close to being sold out within just ten days of registration opening. Overall, we had 68 young people attend across the two days. The opportunity for young people to connect with each other and God in such creative, real and personal ways after months of lockdown created an atmosphere of joy and hope in a time where that had been lacking for many young people.

## Resources

### **Continue to refine and focus our communications with all stakeholders and, by doubling the number of people who receive communication from PSALMS on a regular basis, develop deeper understanding of our work and more specific prayer.**

Over the course of the last year we have begun transitioning towards the use of Church Suite as a core part of our communication strategy. The prayer diary is distributed on a three-monthly basis to over 200 households with additional prayer updates which are new this year going to specific areas weekly. Newsletters which are also specific to areas are distributed in hard copies and are available online allowing people to stay connected with what is happening in their area. During the lockdown period we placed significant emphasis on developing our online presence as this was an area that was previously weak. Followers of our Facebook page doubled in three months to over 700. We also saw the reach and engagement of our posts increase from around 200-300 people to 500-700 people. Several videos of various challenges, thoughts for the week and vlogs were

# Review of Objectives (continued)

viewed thousands of times. We remain absolutely committed to face-to-face ministry, but COVID has given us a unique opportunity to engage online more effectively through various communication channels. This has been one of the positive things to come out of this period.

***Train and equip five people (not part of PSALMS staff team) and three trainee staff members to enable mission through sport in a variety of contexts.***

Of encouragement was that our intern and trainee programmes were both able to continue until the end of the year as scheduled despite COVID. This meant that our three internal staff members could all complete the training year and continue this year into ministry roles or further education. In response to exponential growth in the number of schools wanting Active RE lessons, a specific Active RE training day was held in November where 12 participants with links to sports ministry in Gloucestershire were trained in the theory and practical delivery of the programme. From this group, seven have gone on to deliver Active RE and other forms of sports ministry across the county.

***For each area that we work in to increase numbers of volunteers involved by 25%.***

The period prior to COVID saw encouraging stories of new volunteers being inspired and getting involved with practical ministry on the ground. In Beacon several new volunteers have come on board. In Nailsworth, during a year of transition from one Sports Minister to another, we have had the encouragement of new volunteers offering to help with various clubs. In Stonehouse the position from two years ago to now is completely unrecognisable. The virtual holiday club that ran during lockdown was testament to the power of volunteers working together. Work in Thameshead has been affected by the unavailability due to illness of the Sports Minister responsible for work in the area. During this time many of the community-based activities were still able to happen in some form thanks to volunteers stepping up and taking increased responsibility.

## Governance

***Support the OneLife Gloucestershire-based project, establishing clearly what PSALMS' role should be in the long-term delivery of this vision.***

PSALMS have played an active role in shaping and developing the OneLife proposal that was submitted

to Bishop's Council at the beginning of October. Throughout this time, we have sought to be guided by the Holy Spirit in every step that has been taken. There are long-term implications for PSALMS' future that are connected to the OneLife project. The green light has now been received from Bishop's Council for the project which allows PSALMS to go through the final part of the process in working with OneLife. The possibility for longer-term sustainability and opportunity for greater reach and impact as part of OneLife is exciting. To have arrived at this point is the culmination of years of prayer, investment and trusting God in each decision.

## Partnerships

***Over the next 12 months build on a period of stability within Nailsworth as we transition to allow a new staff team to continue work alongside local churches.***

In going through a transition period this year in Nailsworth we have seen growth in terms of overall engagement with children and young people connected with PSALMS and the local churches in the area. This has perhaps most clearly been shown in the increased numbers who were signed up for the various residentials before they were cancelled, and in the attendance of a young person from Nailsworth at the Leadership Academy. Additionally, there have been extensive conversations between OneLife and key stakeholders in Nailsworth with regards to future opportunities. In summary it has been agreed that a full-time sports Pioneer Minister will be recruited to work in Nailsworth alongside existing ministry.

***Formalise a partnership with local churches to build a sustainable ministry in a new location within Gloucestershire.***

Due to complications with COVID we were unable to complete a formal partnership. In North Gloucester local churches from two denominations are working practically together on the ground. The key stakeholders are shaping the overall strategy for the area and there is a plan for raising the funds to sustain this work in the future. As part of the OneLife proposal there are also plans to utilise a very similar model of partnership to what we have developed and sharpened over the last 15 years. The importance of ecumenical partnerships driving forwards local mission has always been fundamental to us so we are excited this will remain such a prominent part of the vision for OneLife.



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# Objectives 2020-2121

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## **Mission and Ministry**

During the period affected by COVID-19, develop new and innovative ways and adapt existing models such as mentoring and residentials to enable children and young people grow as disciples of Jesus.



## **Resources**

Integrate Church Suite into all levels of our communication systems and strategy so that we may engage with key stakeholders most effectively.

Widen access to the sports ministry training course so that individuals, organisations and churches from outside PSALMS' immediate network may benefit from it.



## **Governance**

Develop the OneLife project under the new Charity structure.

Develop and initiate where applicable plans to mitigate against the longer-term financial implications of COVID-19.



## **Partnerships**

Share our knowledge and expertise in Sports Ministry on a national level through the degree course at Ridley College.

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## **PUTTING SPORT ALONGSIDE LOCAL MINISTRIES TRUSTEES' REPORT**

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**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **PSALMS and OneLife - a vision for the future**

Over the last 15 years the commitment that PSALMS has shown to reaching children, young people and their families with the good news of Jesus has been vital. The desire to meet people where they are, often outside the reach of traditional church, has marked the ministry that PSALMS has pioneered. The stories and examples that have emerged during this time have been both encouraging and inspiring. One challenge we face moving forward is how we can capture and share this learning and experience from 15 years of mission through sport.

Since 2016 PSALMS has been on a journey with the Diocese of Gloucester and Scripture Union to discover what mission through sport may look like more widely across Gloucestershire. This has involved PSALMS sharpening its focus upon sports ministry and helping to uncover the emerging vision for what the future may hold. What has remained throughout this time has been an unwavering commitment to sharing the good news of Jesus Christ and to do this through partnership with local churches.

What has emerged is a vision that aims to create a pioneering network of fresh expressions of church, through sport, physical activity and wellbeing that engage and serve young people, children and their families who are not currently connected with church. The vision is called OneLife and has developed as a response to this in order that we may join in where God seems to be leading. The vision seeks to build long term resilience by developing a range of income streams as well as a faith and leadership development pathway for children all the way through to adulthood.

Part of the vision for OneLife will be for a mobile team of sports ministry practitioners who are available to operate across Gloucestershire. The heart of partnering with local churches remains a central part of this. The OneLife programme will carry on the key values of the existing PSALMS activities. For example, working ecumenically, working in partnership with local churches, investing in leaders, putting people first, sharing the gospel, and prioritising residential activities.

The development of PSALMS to work with the OneLife Project of the Diocese of Gloucester is intended to proceed via a change of control agreement through which the Gloucester Diocese becomes the sole member of the PSALMS charitable company, in place of the current trustees and directors. The PSALMS company will be renamed 'OneLife' at the same time and its registered office will be updated to that of the diocese. In addition the majority of the existing trustees of the charity (also directors of the company) will resign to be replaced by a new board appointed by the diocese. About one-quarter of the existing trustees will also continue. Therefore the existing charitable company will continue, with the same Company and Charity registration, but with a new membership, a new name, revised Articles and Board. This will allow the existing PSALMS work to continue whilst also forming the foundation for future growth of the OneLife Vision.

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## **PUTTING SPORT ALONGSIDE LOCAL MINISTRIES TRUSTEES' REPORT**

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**FOR THE YEAR ENDED 31 AUGUST 2020**

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### **Investment Policy**

Except for prudent reserves the Charity does not hold funds for long term investment. Cash which is surplus to day-to-day requirements is held either in a charitable Common Deposit Fund or on a fixed term bank deposit. The trustees consider the current return poor but not unexpected given the current financial environment.

### **Reserves Policy**

The trustees consider that reserves of uncommitted unrestricted funds should be held to secure the activities of the charity at an appropriate level of around nine to twelve months outgoings. This is largely based on the need to provide adequate medium-term security for staff. Retention of the high quality staff employed by PSALMS is critical to the ministry and work carried out by the charity. Restricted reserves relate to Sports Ministry. At the year-end total funds were £298,280 (2019: £289,987), of which £27,634 (2019: £75,882) were restricted and £270,646 (2019: £214,105) were unrestricted.

### **Risk management policy**

The Trustees operate a system of risk management, regularly reviewing risks and agreeing steps to minimise those risks.

### **Going concern**

The Trustees and management have been monitoring the potential impact of Covid-19 on its activities. A budget has been prepared by the Diocese for the OneLife project and a funding agreement proposed going forwards to ensure the sustainability of the Charity.

As a result, at the date of signing, these financial statements indicate that the Charity will be able to continue to operate as a going concern.

### **Statement of Trustees Responsibilities**

The Trustees (who are also directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principals of the Charities SORP;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES  
TRUSTEES' REPORT**

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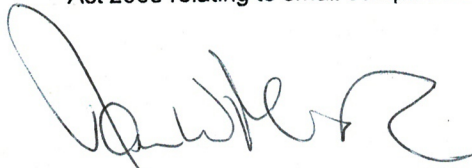
**FOR THE YEAR ENDED 31 AUGUST 2020**

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responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Authorisation of Issue**

The trustees authorise the issue of the financial statements on the date they are approved by the board. This report is prepared in accordance with the special provisions of parts 15 and 16 of the Companies Act 2006 relating to small companies.



**Ian Marsh (Chairman)**

Date 27.01.2021



**Elizabeth Farley (Secretary)**

Date 27.01.2021

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
**(A company limited by guarantee)**

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**INDEPENDENT EXAMINER'S REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**Independent examiner's report to the Trustees of Putting Sport Alongside Local Ministries ('the Charity')**

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 August 2020, which are set out on pages 21 to 33.

This report is made solely to the charitable company's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and the charitable company's Trustees, as a body, in accordance with section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the charitable company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Trustees as a body, for my independent examiner's work, for this report or for the opinions I have formed.

**Responsibilities and basis of report**

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

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**INDEPENDENT EXAMINER'S REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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Signed:



Dated: 28 January 2021

**Tara Westcott FCCA**

Crowe U.K. LLP  
Carrick House  
Lypiatt Road  
Cheltenham  
Gloucestershire  
GL50 2QJ

**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2020**

	<b>Note</b>	<b>Unrestricted funds 2020 £</b>	<b>Restricted funds 2020 £</b>	<b>Total funds 2020 £</b>	<i>Total funds 2019 £</i>
<b>Income from:</b>					
Donations	4	145,982	47,834	193,816	208,860
Charitable activities	5	12,695	87	12,782	14,471
Investments	6	614	-	614	871
<b>Total income</b>		<b>159,291</b>	<b>47,921</b>	<b>207,212</b>	<b>224,202</b>
<b>Expenditure on:</b>					
Charitable activities	7	102,750	96,169	198,919	205,144
<b>Total expenditure</b>		<b>102,750</b>	<b>96,169</b>	<b>198,919</b>	<b>205,144</b>
<b>Net movement in funds</b>		<b>56,541</b>	<b>(48,248)</b>	<b>8,293</b>	<b>19,058</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		214,105	75,882	289,987	270,929
Net movement in funds		56,541	(48,248)	8,293	19,058
<b>Total funds carried forward</b>		<b>270,646</b>	<b>27,634</b>	<b>298,280</b>	<b>289,987</b>

The notes on pages 23 to 33 form part of these financial statements.

**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 5505991 (England and Wales)**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2020**

	Note	2020 £	2019 £
<b>Current assets</b>			
Debtors	12	4,696	3,148
Cash at bank and in hand		310,635	315,352
		<u>315,331</u>	<u>318,500</u>
Creditors: amounts falling due within one year	13	(17,051)	(28,513)
<b>Net current assets</b>		<u>298,280</u>	<u>289,987</u>
<b>Total net assets</b>		<u>298,280</u>	<u>289,987</u>
<b>Charity funds</b>			
Restricted funds	14	27,634	75,882
Unrestricted funds	14	270,646	214,105
<b>Total funds</b>		<u>298,280</u>	<u>289,987</u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on  
and signed on their behalf by:

27<sup>th</sup> January 2021

  
**Canon Ian Marsh**  
**(Chairman)**

The notes on pages 23 to 33 form part of these financial statements.



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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2020**

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**1. General information**

Putting Sport Alongside Local Ministries (PSALMS) is a charitable company, limited by guarantee, (registration number: 5505991 England and Wales) and the Charity Commission (charity number: 1111077). The registered office address is Mynd House, The Highlands, Painswick, Gloucestershire, GL6 6SL.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

Putting Sport Alongside Local Ministries meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**2.2 Going concern**

At the time of approval, the COVID19 virus continues to develop and has been designated a global pandemic by the World Health Organisation. Both short term and long term effects of the rapidly escalating situation are unknown but, as for many businesses at this time, the Trustees consider that there is potential for significant and enduring impact on the Charity's activities.

The Trustees and management have been monitoring the potential impact of Covid-19 on its activities. A budget has been prepared by the Diocese for the OneLife project and a funding agreement proposed going forwards to ensure the sustainability of the Charity.

Despite the current circumstances the Trustees believe that the Charity's financial resources and contingency planning is sufficient to ensure the ability of the Charity to continue as a going concern for the foreseeable future and that there are no material uncertainties about the Charity's ability to continue, being at least twelve months from the date of approval of these financial statements and therefore have prepared the financial statements on a going concern basis.

**2.3 Income**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants from government bodies and other sources are received for specific projects/costs and are recognised in accordance with their individual terms and conditions. Income is recognised when the Charity has entitlement to the funds which is when any performance conditions attached are met, it is probable that the income will be received and the amount can be reliably measured. Grant income will be deferred if received in advance of meeting performance conditions or if the funder specifically states that the income must be spent in a future accounting period.

Contractual income and performance related grants are included in the SOFA only when the related

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**2. Accounting policies (continued)**

**2.3 Income (continued)**

goods of services have been delivered.

Interest is included in the accounts when receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are accounted for at a reasonable estimate of their value to the Charity or at the amount actually realised. Gifts in kind for use by the Charity are included in the SOFA as income when receivable.

Donated services and facilities are included in income (with an equivalent amount in expenditure) only where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. These costs include central functions which are allocated to activity and area cost categories on a basis consistent with the use of resources, for example allocating property costs by floor area.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at Headquarters.

Governance costs include the costs of preparation and examination of statutory accounts, the cost of trustee meetings and the cost of any legal advice to the trustees on governance or constitutional matters.

**2.5 Debtors**

Trade and other debtors are recognised at the settlement amount and prepayments are valued at the amount prepaid.

**2.6 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments.

**2.7 Liabilities and provisions**

Liabilities are recognised once there is a legal or constructive obligation that commits the Charity to the obligation.

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**2. Accounting policies (continued)**

**2.8 Financial instruments**

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**2.9 Pensions**

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

**2.10 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**2.11 Volunteers**

The value of any voluntary help received is not included in the accounts but is described in the trustees report.

**3. Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Recognition of income from grants requires judgement. See note 2.3 for the accounting policy for grant income and note 4 for grant income received in the year.

**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**4. Income from donations and legacies**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
<b>Donations</b>				
General gifts and donations	13,639	9,500	<b>23,139</b>	<i>33,547</i>
Core Funding Grants	59,203	38,334	<b>97,537</b>	<i>117,430</i>
Local Partnership Funds	47,440	-	<b>47,440</b>	<i>55,733</i>
Gift Aid	1,550	-	<b>1,550</b>	<i>2,150</i>
Government grants	24,150	-	<b>24,150</b>	<i>-</i>
	<u>145,982</u>	<u>47,834</u>	<u><b>193,816</b></u>	<u><i>208,860</i></u>
<i>Total 2019</i>	<u><i>92,512</i></u>	<u><i>116,348</i></u>	<u><i>208,860</i></u>	

Government grants represent amounts received under the Coronavirus Job Retention Scheme.

**5. Income from charitable activities**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Events	12,695	87	<b>12,782</b>	<i>14,471</i>
	<u>12,695</u>	<u>87</u>	<u><b>12,782</b></u>	<u><i>14,471</i></u>
<i>Total 2019</i>	<u><i>12,708</i></u>	<u><i>1,763</i></u>	<u><i>14,471</i></u>	

**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**6. Investment income**

	Unrestricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Bank interest	614	<b>614</b>	871
<i>Total 2019</i>	<i>871</i>	<i>871</i>	

**7. Analysis of expenditure on charitable activities**

**Summary by fund type**

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Charitable activities	102,750	96,169	<b>198,919</b>	205,144
<i>Total 2019</i>	<i>120,130</i>	<i>85,014</i>	<i>205,144</i>	

**8. Analysis of expenditure by activities**

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	Total funds 2019 £
Charitable activities	185,856	13,063	<b>198,919</b>	205,144
<i>Total 2019</i>	<i>195,615</i>	<i>9,529</i>	<i>205,144</i>	

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**8. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Total funds 2020 £</b>	<i>Total funds 2019 £</i>
Staff costs	<b>162,604</b>	157,340
Travel expenses	<b>5,951</b>	10,579
Training costs	<b>4,427</b>	4,083
Material and resources	<b>3,780</b>	4,182
Outing and event costs	<b>5,910</b>	9,668
Subsistence costs	<b>3,184</b>	9,763
	<b>185,856</b>	195,615

**Analysis of support costs**

	<b>Total funds 2020 £</b>	<i>Total funds 2019 £</i>
Governance Costs: Insurance	<b>1,003</b>	1,018
Governance Costs: Accounting software and services	<b>5,524</b>	2,506
Governance Costs: Fees, DBS, meetings	<b>294</b>	62
IT	<b>2,641</b>	2,413
Postage and stationery	<b>569</b>	39
Telephone and email	<b>880</b>	1,280
Printing	<b>2,042</b>	1,698
Subscriptions	<b>10</b>	513
Advertising and marketing	<b>100</b>	-
	<b>13,063</b>	9,529

**9. Independent examiner's remuneration**

The independent examiner's remuneration amounts to an independent examiner fee of £500 (2019 - £500), and bookkeeping fees of £2,500 (2019 - £nil).

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**10. Staff costs**

	<b>2020</b>	<i>2019</i>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>143,907</b>	<i>139,693</i>
Social security costs	<b>9,202</b>	<i>9,267</i>
Contribution to defined contribution pension schemes	<b>9,495</b>	<i>8,380</i>
	<b>162,604</b>	<i>157,340</i>

The average number of persons employed by the Charity during the year was as follows:

	<b>2020</b>	<i>2019</i>
	<b>No.</b>	<b>No.</b>
Average full time employees	<b>8</b>	<i>7</i>

No employee received remuneration amounting to more than £60,000 in either year.

**11. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (*2019 - £NIL*).

During the year ended 31 August 2020, expenses totalling £24 were reimbursed to 1 Trustee (*2019 - £62 to 1 Trustee*). This related to a lunch meeting with the Diocese.

**12. Debtors**

	<b>2020</b>	<i>2019</i>
	<b>£</b>	<b>£</b>
Prepayments and accrued income	<b>1,001</b>	<i>1,003</i>
Tax recoverable	<b>3,695</b>	<i>2,145</i>
	<b>4,696</b>	<i>3,148</i>

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

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**13. Creditors: Amounts falling due within one year**

	<b>2020</b>	<i>2019</i>
	<b>£</b>	<b>£</b>
Trade creditors	<b>2,529</b>	-
Other taxation and social security	<b>2,970</b>	3,099
Other creditors	<b>1,143</b>	1,118
Accruals and deferred income	<b>10,409</b>	24,296
	<b>17,051</b>	<i>28,513</i>
	<b>2020</b>	<i>2019</i>
	<b>£</b>	<b>£</b>
Deferred income at 1 September 2019	<b>23,712</b>	20,167
Resources deferred during the year	<b>6,875</b>	23,712
Amounts released from previous periods	<b>(23,712)</b>	(20,167)
	<b>6,875</b>	<i>23,712</i>

Deferred income relates to performance related grants for which income is recognised on a monthly basis.



**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**14. Statement of funds**

**Statement of funds - current year**

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2020 £
<b>Unrestricted funds</b>					
<b>Designated funds</b>					
Sports Ministries	83,000	-	-	(83,000)	-
<b>General funds</b>					
General Funds	131,105	159,291	(102,750)	83,000	270,646
<b>Total Unrestricted funds</b>	214,105	159,291	(102,750)	-	270,646
<b>Restricted funds</b>					
Sports Ministry	75,882	47,921	(96,169)	-	27,634
<b>Total of funds</b>	289,987	207,212	(198,919)	-	298,280

**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**14. Statement of funds (continued)**

**Statement of funds - prior year**

	<i>Balance at 1 September 2018 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2019 £</i>
<b>Unrestricted funds</b>					
<b>Designated funds</b>					
Sports Ministries	<u>83,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>83,000</u>
<b>General funds</b>					
General Funds	<u>80,303</u>	<u>106,091</u>	<u>(120,130)</u>	<u>64,841</u>	<u>131,105</u>
<b>Total Unrestricted funds</b>	<u>163,303</u>	<u>106,091</u>	<u>(120,130)</u>	<u>64,841</u>	<u>214,105</u>
<b>Restricted funds</b>					
Sports Ministry	<u>107,626</u>	<u>118,111</u>	<u>(85,014)</u>	<u>(64,841)</u>	<u>75,882</u>
<b>Total of funds</b>	<u><u>270,929</u></u>	<u><u>224,202</u></u>	<u><u>(205,144)</u></u>	<u><u>-</u></u>	<u><u>289,987</u></u>

**Designated fund - Sports Ministries**

In 2016/17 the trustees resolved to set up a designated fund to provide, out of accumulated unrestricted funds, for the likely, budgeted, costs to be incurred by the development of Sports Ministry over the next three years. The fund has been spent during the year, represented by a transfer from the designated fund.

**Restricted fund - Sports Ministries**

Grants have been provided to fund the Sports Ministry project with the intention that these funds will be used to cover the salaries and direct costs of the ministers directly involved in this project.

**Transfers**

During the year a transfer was made from the designated Sports Ministries Fund to the unrestricted fund representing amounts spent from the designated fund.

**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2020**

**15. Analysis of net assets between funds**

**Analysis of net assets between funds - current period**

	<b>Unrestricted funds 2020 £</b>	<b>Restricted funds 2020 £</b>	<b>Total funds 2020 £</b>
Current assets	280,822	34,509	<b>315,331</b>
Creditors due within one year	(10,176)	(6,875)	<b>(17,051)</b>
<b>Total</b>	<u>270,646</u>	<u>27,634</u>	<u><b>298,280</b></u>

**Analysis of net assets between funds - prior period**

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Current assets	218,710	99,790	<i>318,500</i>
Creditors due within one year	(4,605)	(23,908)	<i>(28,513)</i>
<b>Total</b>	<u>214,105</u>	<u>75,882</u>	<u><i>289,987</i></u>

**16. Pension commitments**

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £9,495 (2019 - £8,380). £1,143 (2019 - £1,118) were payable to the fund at the balance sheet date and are included in creditors.

**17. Related party transactions**

There were no related party transactions in this or the prior year.