

Sportily

England & Wales · Charity number 1111077

Details

Other names	OneLife Charity, PAINSWICK AND STROUD AREA LOCAL MINISTRIES, PSALMS, PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
Status	Registered
Legal form	Charitable company
Company number	05505991
Registered	2005-08-30
Register	View on the Charity Commission register

Contact

Address	5 Denmark Road Gloucester GL1 3HW
Phone	03305519348
Email	hello@sportily.org.uk
Website	www.sportily.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY ARE, FOR THE PUBLIC BENEFIT, IN (BUT NOT LIMITED TO) THE DIOCESE OF GLOUCESTER TO: 1.1. PROMOTE AND ASSIST THE WORK, OBJECTS AND PURPOSES OF THE CHURCH OF ENGLAND FOR THE ADVANCEMENT OF CHRISTIAN FAITH, IN PARTICULAR (BUT NOT EXCLUSIVELY) BY THE DEVELOPMENT OF SPECIALIST MINISTRIES BASED PRINCIPALLY ON SPORTS AND WELLBEING PARTICULARLY WITH CHILDREN, YOUNG PEOPLE AND THEIR FAMILIES. 1.2.3. PROVIDING OR ASSISTING IN THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES, EQUIPMENT AND FACILITIES PROVIDED IN THE INTERESTS OF SOCIAL WELFARE, WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE AND HEALTH OF SUCH PERSONS. 1.3 ADVANCE SUCH OTHER OBJECTS OR PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES IN ANY PART OF THE WORLD AND IN SUCH MANNER AS THE TRUSTEES MAY IN THEIR ABSOLUTE DISCRETION CONSIDER EXPEDIENT FOR THE BETTER PROMOTION AND ASSISTANCE OF THE WORK OF THE CHURCH OF ENGLAND. 2. IN ADVANCING THE OBJECTS, THE CHARITY MAY WORK IN PARTNERSHIP WITH MEMBERS OF CHURCHES TOGETHER IN BRITAIN AND IRELAND AND MEMBERS OF THE EVANGELICAL ALLIANCE.

Activities: Advancing the Christian faith through sports ministry, with children, young people and their families, in community and school settings, across the Diocese of Gloucester.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People

Geography

- **Area of benefit:** WORLDWIDE, IN PARTICULAR STROUD GLOUCESTERSHIRE AND THE SURROUNDING VILLAGES.
- Gloucestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£968,035	£990,365	£823,280	24
2023-12-31	£947,575	£885,022	£845,610	18
2022-12-31	£783,848	£709,627	£783,057	15
2021-12-31	£964,873	£554,317	£708,836	9
2020-08-31	£207,212	£198,919	-	-

Trustees

Name	Role	Appointed
Barry Mason		2025-06-30
David Peregrine		2025-06-30
Jacqueline Colburn		2023-05-02
Karen Czapiewski		2021-01-28
Katrina Scott		2025-06-02
Kevan Taylor		2021-01-28
Larisa Vinatoru		2025-06-30
Nathan Jordan		2025-06-30
Nigel Stone		2025-06-30
Phelim O'Hare		2025-06-30
Revd Canon Dr Sandra Millar		2023-03-01

Sportily

England & Wales - Charity number 1111077

Accounts



In review

Trustees annual report and financial statements
for the year ended 31 December 2024



Report of the trustees (incorporating the Directors' report) for the year ended 31 December 2024

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Reference and administrative details of the charity, its trustees and advisers

The trustees are pleased to present their annual report and financial statements of the charitable company for the year ended 31 December 2024 which are also prepared to meet the requirements for a Directors' report and accounts for Companies Act purposes.

Sportily is a charitable company and a legal entity in its own right. Sportily is wholly owned by the Gloucester Diocesan Board of Finance, its sole corporate member.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolutions dated 5 October 2021 and 9 December 2022.

Registered name	Sportily Ltd <i>(From 23/11/2021)</i> Previously: OneLife Charity Ltd <i>(Until 23/11/2021)</i> Putting Sport Alongside Local Ministries <i>(Until 24/3/2021)</i>
Charity registration number	1111077
Company registration number	05505991
Country of incorporation	England and Wales
Registered address	c/o Church House, College Green, Gloucester, GL1 2LY
Trustees	Leigh Binns <i>(Resigned 5/1/2024)</i> Jackie Colburn Karen Czapiewski Jacqui Hyde <i>(Appointed 16/4/2024, Interim Chair)</i> William Kingston <i>(Resigned 16/12/2024)</i> Sandra Millar Francis Shaw Kevan Taylor





Leadership Team
(Principal Officers)

Chris Priddy	Co-Chief Executive Officer (Chief Operating Officer until 17/9/2024)
Richard Witham	Co-Chief Executive Officer (Head of Sport and Faith until 17/9/2024)
Natalie Burfitt	Head of Christian Distinctiveness (Pioneering Lead until 1/9/2024)

Company Secretary

Chris Priddy

Bankers

Lloyds Bank, Charlton Place, Charlton Road, Andover,
Hants, SP10 1RE

Investment managers

CCLA Investment Management Ltd, 80 Cheapside, London,
EC2V 6DZ

Auditors

HaysMac LLP, 10 Queen Street Place, London, EC4R 1AG

Insurance brokers

Edwards Insurance, Stonebridge House, Kenilworth Rd,
Meriden, Hampton in Arden, Coventry, CV7 7LJ

No trustees held any title to property belonging to the charity or served as a trustee for the charity in holding the title to property belonging to the charity.



**For the first-timers, the can't-catchers, and the kick-it-outers.
For the slam-dunkers, the back-of-the-netters, and the hole-in-oners.**

We bring the energy that gets you moving.





Introduction

I want to start with a huge thank you to everyone who contributes to the life of Sportily, including all the staff, volunteers, trustees and placement students, who give so generously of their time and energy. Sportily is also very grateful for all the support received from the Gloucester Diocesan Board of Finance and our other supporters. I also want to say thank you to everyone who holds Sportily in their prayers – often a less visible contribution but absolutely essential as we seek to work together in God’s name and to God’s glory.

Over the year, Sportily has delivered an amazing variety of sport and faith activities, engaging with children, young people and families as we live out our commitment to ‘Play Sport, Talk Life.’ The two aspects of this headline reflect the key priorities of encouraging people to move more and also offering opportunities to talk about life’s big questions in a Christian context. As trust and relationships are built, we are looking towards the emergence of communities which inhabit all seven of our identified sacred spaces, including exploring faith and encountering God together.

During 2024, Sportily continued to offer a wide range of new activities and also began to build a deeper sense of connection in some locations. Towards the end of the year, Sportily took on the lease for Innsworth Community Hall, which will provide further opportunities for deepening relationships in the North Zone.

This report provides lots of information and stories about what is happening. There are plenty of statistics but the most important impact of Sportily is on the lives of people and communities. It’s wonderful that so many choose to come along and Give It a Go and we have the privilege of sharing something of their journey.

As a Christian faith based charity we give thanks to God for his provision to us this year. I became Interim Chair in April 2024 and it has been very special to experience God’s blessing in this role. My prayer is that God will continue to bless everyone involved with Sportily and that the promise and vision of Sportily will be fulfilled as the adventure continues.

Please do follow our journey by joining the supporters mailing list [here](#) or consider joining the team by emailing joinus@sportily.org.uk to find out more about Sportily.

JD Hyde

Rev’d Jacqui Hyde
Interim Chair (from 16/04/2024)





Objectives and activities

The vision for Sportily has been agreed by the trustees to be:

We are creating a network of fun-loving sport and activity groups where all children, young people and their families can try different sports, make new friends and encounter the Christian faith with others.

The objectives of the charity, as set out in our Articles of Association are listed on page 20.

What we are about

Fluff it. Duff it. Score it. Smash it. Whatever you do, just give it a go. That's our motto for sport and for life. We're for jumping right in and going on new adventures together, as a team. We are a place for everyone to try different sports, make new friends and explore what life is all about.

Sportily believes in the transformative 'power of sport and active lifestyles' and recognises that sport and physical activity are a positive way to build integrated communities and help address societal issues such as poor health and wellbeing, social isolation and loneliness, delivering holistically healthier futures for all.

Sportily uses the word 'sport' to encompass all forms of physical activity, that aim to express or improve physical fitness, mental wellbeing and the formation of social relationships. Sportily locations use sport inclusively, to nourish and transform the wellbeing of both communities and individuals, with a strong emphasis on fun!

Working through partnerships with primary and secondary schools, churches and communities across Gloucestershire, our highly experienced, trained and qualified Sport and Faith Leaders and Coaches, lead a huge variety of sport and physical activity groups and residential camps for children, young people and families.

Sportily locations are places where everyone is encouraged, faith is explored, fullness of life experienced and leadership gifts are nurtured within our seven spaces community framework (Connect, Eat, Explore, Encounter, Serve, Contribute and Grow).

Across our network, Sportily is developing innovative new ways to financially support our work. Earned income streams from activity provision, school provision and paid for programmes along with stewardship giving, partnership support and charitable funding, all contribute to this.





Those who 'join in' (beneficiaries of the charity)

Our focus is children, young people and their families who are:

- Not churchgoers (the 95% not currently connected to church), but open to spirituality;
- Up for giving sports and physical activities a go – they may have played sports before or it may be their first time;
- Neither competitive sports players, nor uninterested in being active;
- Potentially less affluent or less able to access commercial leisure provision;
- Living near one of our locations.

Key messages

Try sports: We are a place for anyone to try different sports and activities and have an amazing time while doing it.

Make friends: We are a place to hang out with friends, make new friends and be part of a group.

Explore faith: We are a place to explore the Christian faith and what life is all about in a fun and open way – if you want to.

The impact we seek to make (four strategic outcomes)

Sportily strives to see:

- Children's and young people's lives, and their communities transformed through sport and physical activity;
- People of all ages, especially the young, exploring and encountering the Christian faith in creative ways with others;
- Contextually relevant new Christian communities established, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core;
- Leadership gifts and vocational calling identified, nurtured and invested in.

Sportily's strategy centres around a belief in the transformative power of physical activity and the Christian Faith to bring holistic health, wellbeing and fullness of life to individuals of all ages and entire communities.





Core activity

Sportily delivers the following activities to drive our four strategic outcomes:

- A diverse, wide range of high quality local sport and physical activity provision;
- School-based sport, wellbeing and faith-based programmes;
- Investment in quality local sport and leisure facilities;
- Intentional integrated sessions where faith is openly explored and opportunities to respond provided;
- A leadership development programme which includes opportunities to gain experience through placements, volunteering or sessional worker opportunities;
- The creation of new Christian faith communities using our 7 spaces framework, to which people are invited.

In this financial year £990,365 (2023 - £885,022) was spent on delivery of our objectives.

Achievements and performance

Team Sportily

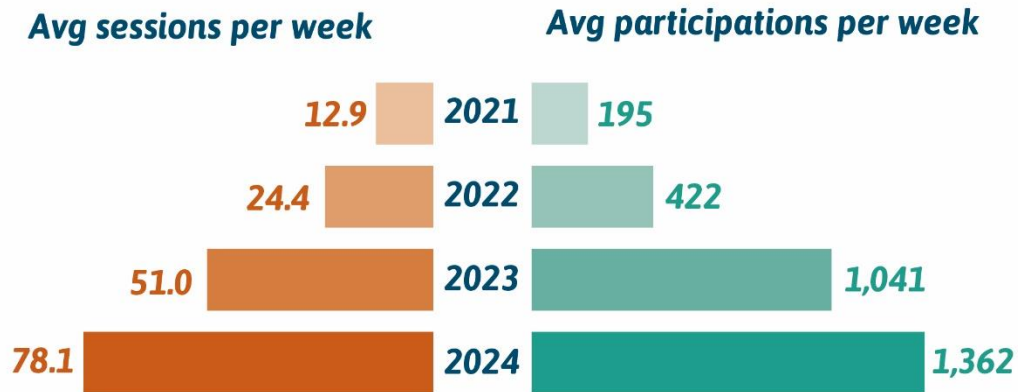
Our work is only made possible due to the commitment made by Team Sportily volunteers. 48 volunteers actively work alongside our employed Sport and Faith Leaders and Coaches and Sessional Workers. **Volunteers contributed 2,910 volunteering hours at sessions in 2024.**

We have not included in our financial statements the value that volunteers bring through the time which they dedicate to our work and we thank them for their generosity.

Insights

2022	2023	2024	
1,272	2,628	4,084	Sessions delivered
55	105	101	holiday club sessions run
41%	58%	65%	of sessions are school based
61	93	113	Average hours of delivery every week
32	46	48	different schools worked with
24,275	57,047	72,397	Participations
75%	87%	88%	of participations by those aged under 18
46%	48%	48%	of participations by females





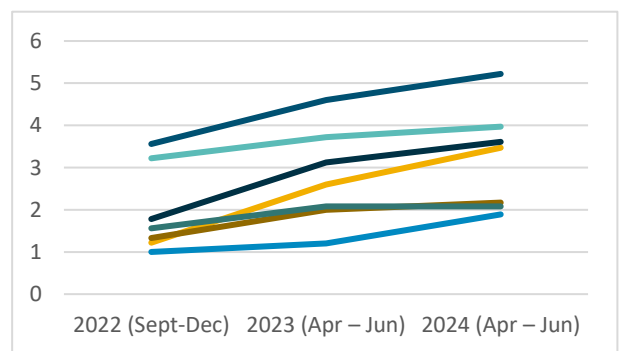
As well as delivering high quality local sport and physical activity provision, helping people to have fun whilst leading healthy active lives, Sportily is committed to building community.

We monitor the evolution of our location based communities monthly through our 7 spaces framework.

The following table shows the average inhabitation ratings from across all locations in the network for a sampled quarter each year (reporting didn't begin until Sept 2022).

Whilst it should be noted that not all locations launched at the same time, nor do they develop at the same rate, we are encouraged to clearly see positive development in our inhabitation of each of the 7 spaces. This is a positive indicator that community is building and that we are providing opportunities for those who wish to, to explore and encounter the Christian faith within those forming communities, as per our strategic objectives and charitable aims.

	2022 (Sept-Dec)	2023 (Apr – Jun)	2024 (Apr – Jun)
Connect	3.56	4.60	5.22
Eat	1.22	2.60	3.47
Serve	3.22	3.72	3.97
Explore	1.78	3.12	3.61
Encounter	1.33	2.00	2.17
Contribute	1.56	2.08	2.08
Grow	1.00	1.20	1.89



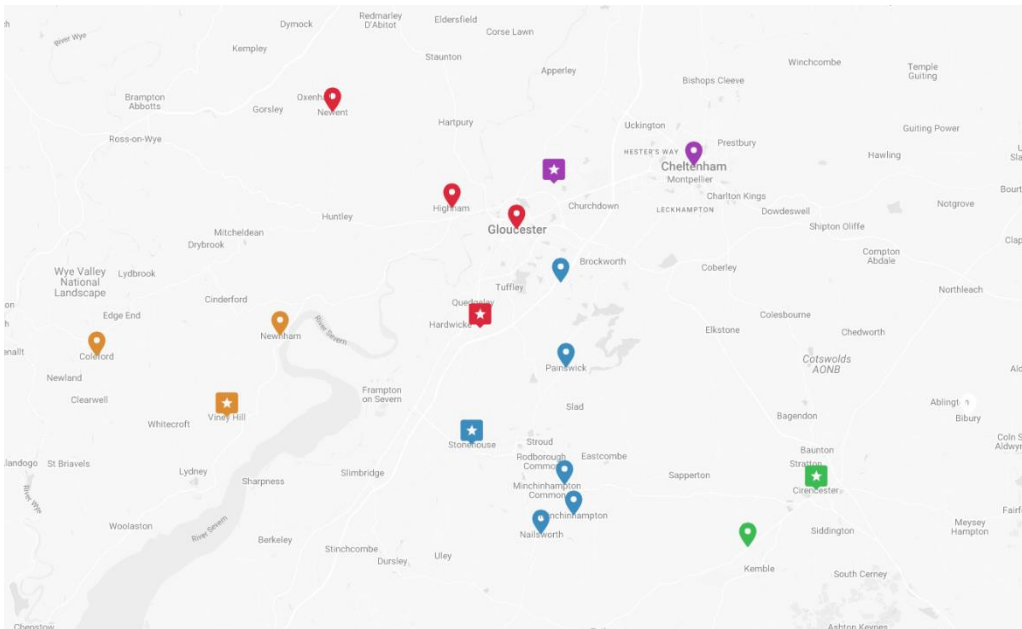


Locations, pilots and trials

During 2024 Sportily was active in the following locations:

Beacon, Cirencester, Cheltenham, Forest of Dean (Including specific work in; Newnham, Awre and Blakeney, Cinderford and Coleford), Gloucester, Hunts Grove & Hardwicke, Hartpury Triangle, Minchinhampton, Nailsworth, North Glos (Innsworth, Longford and Twigworth), Primary QuEST MAT, Stonehouse, Stroud Valleys (Brimscombe) and Thameshead.

Across all these areas we work with a wide range of partners, schools and many local churches. We are grateful to all of them for their support and partnership.



Key

North Zone

East Zone

South Zone

West Zone

Central Zone

Zone leader location

Coach led location

2024 Highlights and Overview

Written by Richard Witham (Co-CEO)

As we look back on 2024 it has been encouraging to see growth across the network both in terms of breadth and depth of work.

Work was driven by the key objectives set in our 2022-2025 Strategic Plan with much progress being made in all 7 key areas.

Activity highlights from across our five zones includes:

- Development of ActiveTots in the Forest of Dean [West] as well as in other locations.
- The use of our Mobile Climbing Wall at residentials, schools and community events.
- Leading our first year 6 school residential [Central] and immediately being invited to lead it again in 2025.
- Delivered school enrichment days both on and off site for a greater number of schools than previously. These included adventure activities, team challenges, school sports and wellbeing focuses.



- The setup of our first OFSTED registered wraparound care provision in Blakeney [West], launched in January 2025.
- The signing of the lease on our first community sports hall in Innsworth [North], which opened on 12 April 2025.
- Developed our own PE curriculum with funds drawn from our Strategic Projects Designated Fund and expanded our contracted delivery with schools to 3 contracts covering 9 schools [West, South, Central].
- The launch of fitness classes at Brimscombe Mill working with The Grace Network and The Long Table [South].
- The launch of work in schools in Cirencester after an extended set up phase [East], and the delivery of 3 days of activities in The Cotswold School [East].
- The development of a Pilates programme which includes sessions for all abilities, including a special session for parents/carers with their toddlers.

Our seven spaces framework continues to guide our understanding of how we can build new worshipping communities formed by those who have no prior connection to the church. Each of our locations reports progress monthly and during 2024 we saw continued development here whilst we invested in the team as they developed and broadened their understanding of this aspect of our vision and strategy.

Some quotations and numbers from sessions:

Message from one of the netballers: 'It's been great getting out and meeting new people whilst having a good laugh and lots of fun after not playing netball in 24 years. I'm enjoying the weekly questions and discussion on faith through Sportily and how each person has a different view, approach and understanding to things.'

111 young people enjoyed climbing the wall! All part of a community where we run fitness classes and sports holiday clubs.

17 young people came to our follow up event to TRAC to talk through next steps in their faith journey. 15 Bibles were taken.

So amazing to see so many people come along to our community Christingle and carol service. We had a team of young leaders, volunteers and Sportily team. Working together to share the real meaning of Christmas and sharing amazing conversations and community excitement over what 2025 may bring. Great end to the year.

Teacher feedback: 'this child absolutely refused to participate on Monday, but he really enjoys your sessions.' Pupil feedback 'I have never run so much, that was fun,'

All participants had been to a family feast before – We're building a community as we gather together to intentionally Encounter.

One young girl turned up for the first time and said 'I am sorry I have missed the last few weeks. If I had known, it was Sportily that ran this club I would have been here! I never miss a Sportily club.'

First school sports day that we have organised. Managed to dodge rain drops. Joy from throughout the school and children who don't normally enjoy PE feeding back how much they enjoyed it. Additional needs children found a space to take part as well. #Opentoall.

Within the Sport and Faith Team, 8 new employees joined us, whilst 4 moved on to new adventures elsewhere and 6 new sessional workers joined us, again with 4 moving on. We also ended the year with



57 volunteers serving within the organisation. To support the team’s professional development we registered as a [CIMSPA](#) (Chartered Institute for the Management of Sport and Physical Activity) Employer Partner and are supporting all team members to gain the qualifications necessary to become Practitioner Members.

We continue to enjoy good partnerships with many local churches from within and beyond the Church of England. These partnerships are often a blessing to us both as we work alongside one another, in support of one another, as part of the mixed ecology of church (Church of England Vision for 2030 ([here](#))). Within the Diocese of Gloucester Sportily is part of the Diocesan LIFE Together vision and is committed to working alongside other worshipping communities and partners in living out its bold visions of transformation.

‘Sportily has been a blessing to my benefice both because of the personnel that work in this locality and the openness towards doing things differently, creatively and with all ‘people of peace’. Sportily and team have been able to engage in mission and relationship building in ways that my Sunday church-goers haven’t been able to and in places we’ve struggled to reach. So, thank you to all who developed the vision, had the courage to create it and the commitment to back it financially. Sportily’s work is definitely kingdom work! With thanks, Rachel’

Rev Rachel Saum

One area where we did not manage to make as much progress as we would have liked was with our Leadership Development Programme. Whilst we continued to pilot Play Leaders with years 5&6, work with a small number of junior leaders, offer work experience opportunities and continue our apprenticeship offer, we failed to appoint a Programme Leader to tie this work together and significantly invest in a joined up programme of development for young sports coaches. We hope that an appointment will be made in 2025 and that a partner funder for this vital area of work may also be identified.

TOP 3 SESSION TYPES

- › Afterschool clubs
- › School lessons
- › Community sport sessions

Participants are **more active** after joining Sportily (increased the number of times they exercise a week from 3 (before joining Sportily) to 4)

Monitoring, evaluation and learning

Since September 2021 we have been collecting regular data about our activity. This has included quantitative data, qualitative feedback and stories and an annual impact survey. This information is monitored, reported and reviewed as part of our ongoing commitment to monitoring, evaluation and learning.

The trustees place great importance on ensuring that our activity and impact is measured and monitored appropriately. Key indicators, linked to our strategic plan, are reviewed by the Leadership Team monthly and reported each month to the trustees. Data is also made available to Location



Leaders and Coaches to support the decisions they take regarding the development of their work.

In addition to this monitoring, stories and learning captured by the team are shared via our monthly internal newsletter with the Sport and Faith Team, Leadership Team and trustees.

Feedback and Impact

Feedback is continuously encouraged from participants, parents, teachers and volunteers. This is shared monthly with the team and trustees and helpfully demonstrates the impact we are having in line with our vision and objectives.

Our annual impact survey also invites those who have witnessed our work, but not been direct participators within it, to provide their feedback and observations. This takes place every January.

Our 2024 survey, conducted in January 2025, was greatly encouraging and revealed that we continue to deliver impact in our key focus areas (based on 306 responses):

- **Participants reported increasing the number of times they are active each week from an average of 5.3 to 6.5 after joining Sportily.**
- Generally, participants enjoyed exercise and sports before Sportily (74%), although this rose much higher after joining Sportily (93%).
- Before joining Sportily, 67% of participants liked to try different sports and activities, which has increased to 79% now
- **84% of participants felt Sportily helped them enjoy getting active, more than any other possible influencer such as family/school.**
- **75% reported that Sportily helps them to enjoy life more (up from 60% in 2023).**
- **6 out of 10** have invited their friends to Sportily.
- Participants continue to report that **Sportily welcomes new people** (89%, up from 79% in 2023), **helped them make friends** (64%, up from 55% in 2023) and **makes them feel that they are part of a group** (83%, up from 71% in 2023)
- **A quarter felt that Sportily had helped them want to talk to God more and over half had never been connected to church.**
- When asked what life would be like if they hadn't attended Sportily the main themes were:
 - A loss of relationships with others in the community
 - Decreased wellbeing
 - Reduced physical activity
 - Reduced engagement with church and God
 - Increased boredom in life.
- Of those who witness what we do, 97% agree that Sportily is trustworthy, 95% that Sportily is inclusive and 91% that Sportily is positive for the community.



Strategic plans for future periods

In November 2024 the Gloucester Diocesan Bishop's Council received and reviewed our internally produced 'Progress review 2021-2024'.

There was much to celebrate from this period and it was clear that Sportily has focused its resources on the advancement and achievement of the key priorities which were agreed by Bishop's Council when the initial 5 year funding arrangement was approved in November 2020.

At the November 2024 meeting, Bishop's Council agreed to designate further funds to support Sportily's work to 31 December 2030. This second period of funding had been indicated in the original 2020 paper, and this meeting confirmed that funding and Council's ongoing commitment to seeing Sportily realise its vision.

As we move into 2025, the Leadership Team continue to work to the delivery of the 2023-25 strategy. This strategy has been built around the delivery of our vision and offers a set of KPIs that can be monitored monthly.

Priorities for 2025 have been identified as:

1. Develop and deliver a Sportily Leadership Development Programme. To include appointment of a Head of Leadership Development or alternative resourcing and securing of funding investment
2. Build the Board of Trustees with new recruitments and a new Chair appointed
3. Work with the Diocesan Bishop and Bishop's Staff Team to consider how Sportily's mandate, vision and approach is communicated to diocesan stakeholders
4. Invest focus in strategic objective three: to see the emergence of new worshipping communities
5. Ensure a focus on delivering against our income strategy with a priority on traded income
6. Operate at a high capacity with increased participants at community based sessions
7. Successfully launch and operate Innsworth Community Hall
8. Conduct an externally commissioned piece of research exploring learning from first five years, to inform strategic decision making in the second five year period.

Safeguarding

In November 2024, following an extensive 6 month review process, we were pleased to achieve a Safeguarding Standards Award with Thirtyone:Eight.

The Safeguarding Standards Award signifies our adherence to best practices in safeguarding. It reflects our dedication to creating a safe and nurturing environment, where everyone can thrive without fear of harm. Achieving this award involved rigorous assessments, thorough training, and an ongoing commitment to improving our safeguarding practices.

Information about the awards process can be found [here](#).

At Sportily, safeguarding is at the heart of everything we do. We believe that everyone has the right to feel safe and supported, which is why we have implemented comprehensive safeguarding policies and procedures. Our team undergoes regular training to stay informed about the latest safeguarding practices, ensuring we can respond effectively to any concerns.





Information about our commitment to safeguarding can be found [here](#).

Our safeguarding policy was independently reviewed in October 2024 and approved by the Board of Trustees at their February 2025 meeting. All employees, workers and volunteers are asked to read the policy as part of their induction process and the updated version was circulated to all team members after it was approved by the Board.

A Service Level Agreement between the Gloucester Diocesan Board of Finance and Sportily was renewed on 23 July 2024. The Agreement will run for a three year period and is reviewed annually by the trustees. The Agreement covers:

- Advice on all aspects of safeguarding legislation, statutory provisions, national church requirements and good practice in safeguarding responsibilities of Sportily;
- Leading on, and reporting to Sportily on, all policy development, practice guidance, risk management and risk assessments for Sportily including annual planning;
- Advice on all day-to-day supervision and management of safeguarding practice for named employees and volunteers;
- The audit of Sportily's HR/personnel records as they relate to safer recruitment including the management of blemished disclosures (including DBS checks and training records);
- Management of all Advice and Guidance records; specific safeguarding case files and case related data in line with Data Protection requirements – all in line with Sportily Safeguarding Policy and practice guidance;
- Oversight and supervision of all contracts of behaviour, agreements for them, annual and other review processes.

An updated Safeguarding Strategic Plan, developed with support from the Diocesan Safeguarding Team, was adopted by the trustees at their October 2024 meeting and covers the period through to September 2025. This plan builds upon work achieved through the previous Safeguarding Strategic Plan which was in place for the 2023-2024 period. Chris Priddy (Co-CEO) continues to be a member of the Diocesan Safeguarding Advisory Panel providing a direct link between the Designated Safeguarding Leads and the safeguarding oversight structures of the Diocese. The Sportily safeguarding policies were externally reviewed by Jane Bee Safeguarding in November 2024 with revisions reviewed and approved by the trustees at their February 2025 meeting.

Jackie Colburn continues to serve as our Lead Trustee for Safeguarding, having been appointed to the role in 2023.

The Sportily trustees, with the Leadership Team, have complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Financial Review

Good financial management, investment from the Gloucester Diocesan Board of Finance (GDBF) and reduced spending due to delays in appointments, means that cash flow is healthy and we are able to meet our commitment to our reserves policy.

Management accounts are received and reviewed monthly by the Leadership Team and Board with a financial update presented to every trustees' meeting.



For the year ended 31 December 2024, we had an overall deficit of £22,330. This was primarily due to the closure of our work in our Beacon area and the grant of £37,056 paid to Beacon Benefice which had been held as restricted funds in the Sportily accounts. These funds will be used to enable the Benefice to continue to invest in ministry with children and young people in the Benefice.

We are grateful for our individual financial supporters and church partners. Their generous support enables our work to continue in each local area. Fortnightly communication with our supporters takes place, with further local communications led by our team in each location.

Funds

At 31 December 2024, the total funds of the charity stand at £823,280. This compares to £845,610 at 31 December 2023.

Total income for the year was £968,035.

56% of our total income related to the core grant from the GDBF (£540,836), 24% other grants, gifts and other income, 16% was generated by the activities we provided and 4% from other sources.

For the year ending 31 December 2025, the trustees have agreed a budget with a deficit of £78,285. This budget recognises the need to increase staffing to further the achievement of our objectives and the need to spend down some of the unrestricted funds which are held due to underspend in previous years'. Despite this budgeted deficit, the trustees expect to still be able to meet the organisation's reserves policy at the end of 2025 (see below).

Designated Funds

Partnership Area Designated Fund

At the time of the merger with PSALMS it was agreed by the trustees that £150,000 would be designated within the charity's accounts to support the continuation of long-term church partnership work in Beacon, Thameshead, Stonehouse and Nailsworth. The fund was allocated 25% to each of these locations, with funds allocated for Stonehouse and Nailsworth having been utilised fully in previous years.

As noted in the accounts £37,500 was withdrawn from the fund in 2024 as a result of the closure of work being carried out in the Beacon area.

Activities in Thameshead continued but no funds were required to be drawn down from Designated Funds to support this work. The fund balance at the end of 2024 is therefore reported as £37,500. The fund is not restricted.

Strategic Projects Designated Fund

In January 2023 the Trustees created a second Designated Fund by setting aside £200k as a 'Strategic Projects Fund'. This fund is intended for one-off strategic expenditures, where alternative funding cannot realistically be secured. It is not a grant making fund and applications are not invited from any bodies external to Sportily.

Proposals for the use of these funds are developed with input from the Leadership Team and must be of strategic value within Sportily, clearly supporting the advancement of the Sportily vision and/or enhancing our delivery capabilities. Final approval is subject to expenditure authorisation limits and final sign off by a Board member.

£3,000 was drawn down from the fund in 2024 a proposal relating to the commissioning of the writing of a Sportily PE curriculum. The fund balance at the end of 2024 is therefore reported as £180,160. The fund is not restricted



Restricted Funds

Funds given towards work undertaken in specific geographical locations or projects is treated as restricted and only used to enable work in that specific location or project. Levels of restricted funding and details of their restrictions are reported monthly in the management accounts. As work is continuing in these locations and projects, these funds will continue to be used for the purposes for which they were given.

At the end of 2024, restricted funds totalling £24,925 were held. These were restricted to enable work in the Thameshead area (£20,770) and the National CofE Sport Project (£4,155).

Going concern

The trustees consider that there are no material uncertainties about Sportily's ability to continue as a going concern. The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and ability to operate sustainably. This is supported by the financial investment of the Gloucester Diocesan Board of Finance, currently confirmed for the 2021-2030 period.

Accordingly, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the future and do not believe that there are any material uncertainties as to the going concern of the charity. Therefore, the trustees are content that the charity continues to adopt the going concern basis of accounting in preparing the annual accounts.

Reserves policy

The Trustees consider it prudent to set the target level of General Fund reserves retained by the charity at between three and six months of normal ongoing charitable expenditure. Therefore our target level of General Fund reserves as we enter 2025, based on the 2025 approved budget, is between £293k and £587k.

At 31 December 2024, the level of General Fund is £580,695, equating to 5.9 months of normal ongoing charitable expenditure.

In addition to the General Fund, the Trustees have set aside designated funds as described above in this Financial Review and in note 16 to the financial statements.

The level of reserves is reviewed annually as part of the process for budget preparations for the following year and is agreed after giving consideration to the following:

- The charity's objectives and current strategy for delivery;
- The charity's risk assessment and current appetite for risk, noting risks that pose significant impact to the financial health of the organisation and the confidence held in the mitigating actions for these risks;
- The funding arrangement with the Gloucester Diocesan Board of Finance which exists until the end of 2030;
- Assessments of certainty, reliability and stability of income streams, considering recent performance trends;
- Future plans for fundraising and income generation;
- Levels and scope of committed expenditure;
- Staffing expenditure commitments.

The level of reserves held in the General Fund is monitored on a monthly basis by the Co-CEOs and Lead Trustee for Finance, and reported to the trustees in financial updates.



Principal funding sources

In addition to the financial support received from the GDBF, Sportily relies on voluntary income, traded income and other grant income, including donations from partner churches, to fund our delivery.

When setting a ticket price for those activities for which a fee is charged, appropriate consideration is given to the context in which the activity is taking place, ensuring that cost is not a barrier to participation. Discount codes are regularly used to support this.

Fundraising policy

Sportily raises funds to support the delivery of its charitable objectives through donations from individuals, legacies, donations from organisations such as churches, grant applications, fundraising by third parties, sponsorship and gift aid.

The Sportily Fundraising Policy covers all the fundraising activities of Sportily detailing how these will be conducted and managed, to provide reassurance and transparency to our donors and stakeholders.

Sportily ensures that by undertaking fundraising activities we uphold any legal, statutory or regulatory requirements and maintain our reputation and adherence to our values.

All fundraising conducted complies with the Institute of Fundraising Regulator Code of Fundraising Practice and all relevant legislation.

Sportily registered with the [Fundraising Regulator](#) in 2022 and adheres to both the Institute of Fundraising Regulator Code of Fundraising Practice: [Code of Fundraising Practice](#) and the Charity Commission's Guidance: <https://www.gov.uk/government/organisations/charity-commission>

Sportily takes active steps to engage with and express thanks to those who support the work of the charity on a regular basis. Sportily uses a variety of communication channels to effectively communicate regarding the work and impact of the charity with those who support it. Supporters are always treated with respect and individuals can change their contact preferences at any time. We never share names, addresses or other personal information with third parties for charity, commercial or fundraising purposes. During the year no legacies were received, nor any restricted funds relating to legacies held. During the year no complaints relating to our fundraising activity were received.

Investment policy

At 31 December 2024 Sportily held funds amounting to £811,940 in a CCLA Deposit Fund Account. This COIF Charities Deposit Fund is categorised as a short-term Low Volatility Net Asset Value Money Market Fund with same day access to funds available.

One deposit totalling £25,000 and two withdrawals of £70,000 were made during the year and investment returns are recorded within the accounts. Cash flow is monitored monthly by the Leadership Team and reported to the Board at its meetings.

Income from investments totalled £40,118 in 2024 compared to £29,355 in 2023. Any additional investment decisions will be considered by the trustees and shall take into account the charity's:

- Objectives for investing;
- Appetite for risk;
- Time horizon for investing;
- Liquidity needs for delivery of its charitable objectives and purposes within the time horizon;
- Reserves policy.



Principal risks and uncertainties

Sportily has risk management policies and procedures in place, supported by an organisational level Risk Register.

The trustees have reviewed the risk assessment and discussed risk appetite, which has been set by risk category in the Risk Register. As we expand our work within a new vision the trustees recognised the need to take appropriate risks as we pioneer new approaches to mission and ministry. However, Sportily takes its responsibilities towards safeguarding extremely seriously and the trustees have stated that Sportily's position in relation to all risks relating to safeguarding is to have an adverse appetite to risk.

During the year, the Leadership Team carried out detailed reviews of the Risk Register, with risk management featuring regularly on the Leadership Team's meeting agenda, considering delivery, safeguarding, governance, reputational, financial and operational risks. The major risks to which the charity is exposed have been reviewed and mitigating measures and controls put in place to ensure these risks are managed effectively.

Internal control risks are minimised by the implementation of procedures which are reviewed periodically to ensure that they continue to meet the needs of Sportily as a charitable company.

The trustees are satisfied of the suitability of the risk management procedures and the identification of risks carried out by the Leadership Team.

Sportily's primary risks identified and managed during the 2024 year related to:

- A failure to implement effective and robust Safeguarding policies, practices, processes and training;
- A failure to ensure robust governance arrangements for the charity, noting that during the period we operated with an Interim Chair and a reduced number of trustees.
- A serious safeguarding incident occurring for which Sportily is held responsible or deemed to be an involved party;
- A critical issue or incident occurring, including Health and Safety incidents at Sportily activities;
- A failure to achieve necessary income levels leading to long term financial unsustainability.

These risks were managed through a range of control and continuous improvement measures, and systems and procedures which were monitored and regularly reviewed by the Leadership Team. A risk management report is made to every Board meeting.





Structure, governance and management

Governing document and constitution

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolutions dated 5 October 2021 and 9 December 2022.

Objects of the charity

The charitable objects ("the Objects") of Sportily are to:

- Promote and assist the work, objects and purposes of the Church of England for the advancement of Christian faith, in particular (but not exclusively) by the development of specialist ministries based principally on sports and wellbeing particularly with children, young people and their families;
- Act as a resource for children, young people and their families by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (a) advancing in life and relieving the needs of children, young people and their families by developing their skills, capacities and capabilities to enable them to participate in society;
 - (b) advancing education, in particular (but not exclusively) in relation to the Christian faith;
 - (c) providing or assisting in the provision of recreational and leisure time activities, equipment and facilities provided in the interests of social welfare, with a view to improving the conditions of life and health of such persons.
- Advance such other objects or purposes which are exclusively charitable according to the law of England and Wales in any part of the world and in such manner as the trustees may in their absolute discretion consider expedient for the better promotion and assistance of the work of the Church of England.

In advancing the Objects, the Charity may work in partnership with members of Churches Together in Britain and Ireland and members of the Evangelical Alliance.

Public benefit

The trustees are satisfied that the objects of the charity, and the activities to pursue them satisfy the principles of public benefit. The Charity Commission in its "Public Benefit: Rules For Charities" guidance states that there are two key principles to be met to show that an organisation's aims are for the public benefit: first, there must be an identifiable benefit which is not outweighed by any detriment or harm; and secondly, the benefit must be to the public in general or a sufficient section of the public and not give rise to more than incidental personal benefit.

Recruitment, appointment and induction of trustees

The trustees act as both the trustees of the charity and the Directors of the charitable company for the purposes of the Companies Act.



Policies and procedures for the recruitment, appointment and induction of all new trustees are in place and maintained by the trustees.

Members of the Board of Trustees are Sportily volunteers. Those wishing to become trustees must complete the volunteer recruitment process and undertake Church of England safeguarding training. Volunteering as a trustee is a DBS eligible role.

Following application, applicants are interviewed by the Chair of the trustees (or nominated deputy) and at least one other trustee. Following interview, a recommendation shall be brought to the trustees for a vote (a majority in favour is required). If the trustees vote to accept the candidate, the volunteer recruitment process shall be completed prior to the person being confirmed into the position. The process is supported by the Company Secretary.

In accordance with the Articles of Association trustees shall be communicant members in good standing of the Church of England or members/participants in good standing of a church affiliated to either Churches Together in Britain and Ireland or the Evangelical Alliance.

The normal initial term of office for trustees is three years and a trustee shall be eligible for two further terms of three years. All trustee appointments are reported to the Bishop's Council for Gloucester Diocese.

During 2024 one new trustee was appointed; Rev'd Jacqui Hyde (30/4/2024). Jacqui was also appointed by the Board as Interim Chair. Leigh Binns (5/1/2024) and William Kingston (16/12/2024) stood down as trustees during the year and we thank them for their service.

Organisational structure

The Gloucester Diocesan Board of Finance is the sole member of the charitable company. The Leadership Team are responsible for the day-to-day running of Sportily.

The trustees have ultimate responsibility for the strategic leadership and the management of the affairs of Sportily in accordance with the Articles of Association and applicable law (including company law and charity law). The trustees seek to apply the principles set out in the Charity Governance Code. The trustees have a minimum of four scheduled meetings each year and meet physically or by video conference as necessary.

Appointments to the Leadership Team require a trustee to be on the interview panel. Recruitment to all employed posts requires the authorisation of one of the Co-CEOs who will consult with the Leadership Team and/or trustees as appropriate. Sportily operates within the Church of England Safeguarding framework and requirements. All Sportily employees and volunteers are classified as 'Church Officers' within this framework.





Statement of trustees' responsibilities

The trustees (who are also Directors of Sportily for the purposes of company law) are responsible for preparing the annual report of the trustees (incorporating the Directors' and Strategic Reports) and financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP (FRS 102);
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that:

- So far as each trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware;
- The trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Qualifying third party indemnity provisions

During the reporting year and up to the date of this report, the charitable company maintained liability insurance and third-party indemnity provisions for its trustees, under which the charitable company has agreed to indemnify the trustees to the extent permitted by law in respect of all liabilities to third parties arising out of, or in connection with, the execution of their powers, duties and responsibilities as Directors of the charitable company.



Internal controls

The trustees have overall responsibility for the system of financial and other controls of the charitable company and for providing reassurance that:

- Its assets are safeguarded against unauthorised use;
- Proper records are maintained and financial information used within the charitable company or for publication is reliable;
- The charitable company complies with relevant laws and regulations.

It is recognised that such a system can provide only reasonable but not absolute assurance against errors and loss. Sportily operates a comprehensive annual planning and budgeting process which is approved by the trustees. Detailed monthly financial management reports are reviewed by the Leadership Team and reported to each trustees' meeting. Financial performance is monitored and monthly reports made comparing actual results against activity targets and budget.

Sub-committees

The trustees currently have no formal sub-committees in operation.

Management and staff

The trustees delegate to the Leadership Team the day-to-day management of the charity and the implementation of policies and other decisions of the trustees.

Remuneration of employees

The members of the Leadership Team are the key management personnel ("KMP") of the charity in charge of directing, controlling and operating Sportily on a day-to-day basis.

Members of the Leadership Team require a breadth and depth of expertise, experience, enterprise and credibility. As a relatively small Leadership Team it is important that we attract and recruit individuals of sufficient capability to enable the charity to deliver its stretching strategic plan. This is balanced with seeking to keep salary costs under control and ensuring that senior staff pay is connected to the pay of other staff.

Remuneration of all employees is reviewed annually and the process by which this is carried out is approved by the trustees. Details of the employment benefits paid to the Leadership Team during the year are included in the financial statements.

Declarations of interest and related parties

All trustees give of their time freely and no trustee received remuneration during the year. Details of trustees' expenses and any related party transactions are disclosed in the financial statements.

Trustees are required to disclose all relevant interests and register them with the Company Secretary and in accordance with the Conflicts of Interest Policy. Trustees must also withdraw from decisions where a conflict of interest arises.

Small companies note

In preparing this report, the directors have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.



Appointment of independent auditor

HaysMac LLP was appointed as independent auditor to the Gloucester Diocesan Board of Finance for the year. As Sportily is a subsidiary charity of the GDBF, it falls within the remit for the group audit. The trustees were therefore content to appoint HaysMac LLP to also carry out the Sportily audit.

The trustees submit their annual report and the audited financial statements for the year ended 31 December 2024. The financial statements comply with current statutory requirements, the Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102).

This trustees' Annual Report, which incorporates the Strategic Report, was approved by the trustees in their capacity as Company Directors on 7 May 2025 and signed on their behalf by:

JD Hyde

Rev'd Jacqui Hyde
Interim Chair (from 16/4/2024)





Independent Auditor's Report to the Members of Sportily

Opinion

We have audited the financial statements of Sportily Ltd for the year ended 31 December 2024 which comprise the Statement of Financial Activities, Balance Sheet and Cashflow statement, notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the



financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the charitable company; or
- The charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.



Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to safeguarding vulnerable beneficiaries, health and safety and employment (including taxation), and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011 and consider other factors such as payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to the improper recognition of revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals;
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.





A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's member those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's member, as a body, for our audit work, for this report, or for the opinions we have formed.

Adam Halsey (Senior Statutory Auditor)

For and on behalf of HaysMac LLP, Statutory Auditor
10 Queen Street Place, London, EC4R 1AG

Date: 11 June 2025





Statement of financial activities (incorporating income and expenditure account) for the year ended 31 December 2024

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2024	2024	2024	2023
	Note	£	£	£	£
Income from:					
Grants and Donations	4	555,152	213,600	768,752	796,539
Charitable activities	5	157,467	-	157,467	116,180
Investments	6	40,118	-	40,118	29,355
Other income	7	1,698	-	1,698	5,501
Total income		754,435	213,600	968,035	947,575
Expenditure on:					
Charitable activities	8,9	705,784	284,581	990,365	885,022
Total expenditure		705,784	284,581	990,365	885,022
Net income / (expenditure)		48,651	(70,981)	(22,330)	62,553
Transfers between funds	16	-	-	-	-
Net movement in funds		48,651	(70,981)	(22,330)	62,553
Reconciliation of funds					
Total funds brought forward		749,704	95,906	845,610	783,057
Net movement in funds		48,651	(70,981)	(22,330)	62,553
Total funds carried forward		798,335	24,925	823,280	845,610

The notes on pages 32 to 46 form part of these financial statements.



Balance sheet

As at 31 December 2024

		2024	2023
	Note	£	£
Tangible fixed assets	13	20,037	31,256
Current assets			
Debtors	14	19,820	30,619
Cash at bank and in hand	19	870,890	822,880
		<u>890,710</u>	<u>853,499</u>
Creditors: amounts falling due within one year	15	(87,467)	(39,145)
Net current assets		<u>803,243</u>	<u>814,354</u>
Total net assets		<u>823,280</u>	<u>845,610</u>
Charity funds			
Restricted funds	16	24,925	95,906
Unrestricted funds	16	798,335	749,704
		<u>823,280</u>	<u>845,610</u>

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime. The financial statements were approved and authorised for issue by the trustees on 7 May 2025 and signed on their behalf by:

JD Hyde

Rev'd Jacqui Hyde
Interim Chair (from 16/4/2024)

The notes on pages 32 to 46 form part of these financial statements.



Statement of cash flows

For the year ended 31 December 2024

		2024	2023
	Note	£	£
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	18	9,466	<i>(13,164)</i>
Cash flows from investing activities			
Bank interest received		40,118	<i>29,355</i>
Purchase of tangible fixed assets		(1,574)	<i>(16,579)</i>
Net cash provided by investing activities		38,544	<i>12,776</i>
Change in cash and cash equivalents in the year		48,010	<i>(388)</i>
Cash and cash equivalents at the beginning of the year		822,880	<i>823,268</i>
Cash and cash equivalents at the end of the year	19, 20	870,890	<i>822,880</i>





Notes to the financial statements

For the year ended 31 December 2024

1. General information

Sportily Ltd is a charitable company, limited by guarantee, (registration number: 5505991 England and Wales) and registered with the Charity Commission (charity number: 1111077). The registered office address is Church House, College Green, Gloucester, Gloucestershire, GL1 2LY. The main principal activities of the charity involve sports activities and Christian faith activities.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

Sportily Ltd meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and our ability to operate to the current horizon.

The balance sheet is currently healthy as are our cash reserves which meet our reserves policy requirements. Our reserves policy requires that 3 - 6 months of budgeted expenditure from General Fund are held.





The financial position is supported by the financial investment of the Gloucester Diocesan Board of Finance, now confirmed for the 2021-2030 ten year period following the decisions of Bishop's Council in October 2020 and November 2024. Yearly investment has been confirmed based on financial modelling for the period, with the annual amount varying according to projections.

A budget with a deficit of £78,285 has been agreed for 2025 and we expect to still be in a healthy position with regards to our balance sheet at the end of 2025 despite this.

Following budget phasing analysis no significant peaks or troughs are predicted with regards to income or expenditure. Cashflow forecasts have been undertaken for the year ahead and cash will be managed by the Co-CEOs in such a way as to safely maximise available interest returns.

Our financial risk appetite for the year remains set at a level of 'minimal'.

Direct sales income is received prior to delivery of activities with participants paying for tickets at the point of placing a booking. Terms and conditions are in place for these consumer sales.

Sales income from services provided to schools and other organisations is received via invoice with 28 days' payment terms. Invoices are issued shortly after delivery, the sales ledger monitored and follow up communication undertaken if required. If appropriate for the size of order a 10% deposit is taken in advance of delivery. If appropriate for a traded services contract, a Dun and Bradstreet Credit Report is carried out for a potential customer prior to the delivery of services.

Bills are paid fortnightly and wherever possible within a 28 days' period.

The trustees consider that good financial management systems are in place and that there are no material uncertainties about Sportily's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants from government bodies and other sources are received for specific projects/costs and are recognised in accordance with their individual terms and conditions. Income is recognised when the Charity has entitlement to the funds which is when any performance conditions attached are met, it is probable that the income will be received and the amount can be reliably measured. Grant income will be deferred if received in advance of meeting performance conditions or if the funder specifically states that the income must be spent in a future accounting period.

Contractual income and performance related grants are included in the SOFA only when the related goods or services have been delivered.

Interest is included in the accounts when receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are accounted for at a reasonable estimate of their value to the Charity or at the amount actually realised. Gifts in kind for use by the Charity are included in the SOFA as



income when receivable.

Donated services and facilities are included in income (with an equivalent amount in expenditure) only where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. These costs include central functions which are allocated to activity and area cost categories on a basis consistent with the use of resources, for example allocating property costs by floor area.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out centrally.

Governance costs include the costs of preparation and examination of statutory accounts, the cost of trustees' meetings and the cost of any legal advice to the trustees on governance or constitutional matters.

2.5 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets with a useful life of over 1 year and costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. The capitalisation limit was increased by the trustees from £750 at their February 2025 meeting.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, on a straight-line method from the month of purchase.

Depreciation is provided on the following bases:

■ IT and office equipment	3 years
■ Sports equipment	3 - 5 years depending on asset
■ Motor vehicles	4 years
■ Furniture	10 years



2.7 Debtors

Trade and other debtors are recognised at the settlement amount and prepayments are valued at the amount prepaid.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments.

2.9 Liabilities and provisions

Liabilities are recognised once there is a legal or constructive obligation that commits the Charity to the obligation.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.13 Volunteers

The value of any voluntary help received is not included in the accounts but is described in the trustees' report.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Recognition of income from grants requires judgement. See note 2.3 for the accounting policy for grant income and note 4 for grant income accounted for in the year.



The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

4. Income from Grants and Donations

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2024	2024	2024	2023
	£	£	£	£
Grants				
GDBF Grant	540,836	-	540,836	528,984
GDBF Other Grant Income	-	106,000	106,000	90,000
Other Grant Income	-	47,636	47,636	93,818
Donations				
General gifts and donations	14,316	59,964	74,280	83,737
Total 2024	555,152	213,600	768,751	796,539
<i>Total 2023</i>	<i>541,065</i>	<i>255,474</i>	<i>796,539</i>	





5. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Events	157,467	157,467	116,180
<i>Total 2023</i>	116,180	116,180	

6. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Bank interest	40,118	40,118	29,355
<i>Total 2023</i>	29,355	29,355	

7. Other income

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Other income	1,698	-	1,698	5,501
<i>Total 2023</i>	1,621	3,880	5,501	



8. Analysis of expenditure by activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Charitable activities - Provision of sport and faith activities	705,784	284,581	990,365	885,022
<i>Total 2023</i>	446,829	438,193	885,022	

9. Analysis of expenditure by activities

	Activities undertaken 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Charitable activities - Provision of sport and faith activities	803,293	187,072	990,365	885,022
<i>Total 2023</i>	710,375	174,647	885,022	

Analysis of direct costs	Total funds 2024 £	Total funds 2023 £
Staff costs	659,758	596,017
Grants to support charitable objectives	37,056	-
Materials and resources	32,790	22,734
Training costs	24,727	23,898
Travel expenses	21,650	22,126
Outing and event costs	18,435	43,497
Van project costs	8,877	2,103
	803,293	710,375



Analysis of support costs	Total funds 2024	Total funds 2023
	£	£
Governance costs: Fees, DBS and meetings	57,399	38,418
Advertising and marketing	30,118	23,469
Governance costs: Accounting software and services	23,933	23,867
IT	14,899	18,108
Consultancy	13,793	28,971
Governance costs: Audit fees	11,700	8,028
General Expenses	9,414	12,372
Depreciation	9,018	10,573
Postage and stationery	6,017	1,974
Governance costs: Insurance	5,506	5,296
CRM and digital tool costs	4,827	3,050
Printing	448	521
	187,072	174,647

10. Auditor's remuneration

The auditor's remuneration amounts to £9,750+VAT (2023 - £9,100+VAT).

11. Staff costs

	2024	2023
	£	£
Wages and salaries	539,948	483,300
Social security costs	47,307	41,505
Contributions to defined contribution pension schemes	72,503	59,662
Other staff costs	-	11,250
	659,758	596,017



The average number of persons employed by the Charity during the year was as follows:

	2024	<i>2023</i>
	No.	<i>No.</i>
Average full time employees	24	<i>22</i>

In addition to the employees of the charity, the charity makes use of Sessional Workers who deliver work on an hourly basis. During the year, workers contributed the equivalent of 0.87 fte (*2023 – 0.79*).

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	<i>2023</i>
	No.	<i>No.</i>
In the band £60,001 - £70,000	1	<i>-</i>

The total remuneration of the charity's key management employees, comprising 3 individuals (avg. fte. 2.2), was £166,622 (*2023: £166,622, avg. fte. 2.6*).

12. Trustees' remuneration and expenses

During the year, no trustees received any remuneration or other benefits (*2023: £NIL*) and expenses totalling £NIL were reimbursed to trustees (*2023: £NIL*).

13. Tangible fixed assets

	Motor vehicles	Furniture	IT & Office Equipment	Sports Equipment	Total
	£	£	£	£	£
Cost or valuation					
At 1 January 2024	15,098	1,021	13,927	22,972	53,018
Additions	-	-	1,574	-	1,574
At 31 December 2024	15,098	1,021	15,501	22,972	54,592



	Motor vehicles	Furniture	IT & Office Equipment	Sports Equipment	Total
	£	£	£	£	£
Depreciation					
At 1 January 2024	7,235	850	9,322	4,355	21,762
Charge for the period	3,775	171	4,253	4,594	12,793
At 31 December 2024	11,010	1,021	13,575	8,949	34,555
Net book value					
At 31 December 2024	4,088	-	1,926	14,023	20,037
At 31 December 2023	7,863	171	4,605	18,617	31,256

14. Debtors

	2024	2023
	£	£
Prepayments and accrued income	19,077	28,824
Tax recoverable	743	1,795
	19,820	30,619

15. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	12,888	10,443
Other creditors	9,065	6,904
Accruals and deferred income	65,514	21,798
	87,467	39,145

	2024	2023
	£	£
Deferred income at 1 January	5,722	50,000
Movement in resources deferred during the year	14,481	(44,278)
Deferred income at 31 December	20,203	5,722



16. Statement of funds

	Balance at 1 January 2024	Income	Expenditure	Transfers in/(out)	Balance at 31 December 2024
	£	£	£	£	£
Unrestricted funds					
Designated funds					
Partnership Areas Fund	75,000	-	-	(37,500)	37,500
Strategic Projects Fund	183,160	-	-	(3,000)	180,160
	<u>258,160</u>	<u>-</u>	<u>-</u>	<u>(40,500)</u>	<u>217,660</u>
General funds					
General funds	491,544	754,435	(705,784)	40,500	580,695
	<u>491,544</u>	<u>754,435</u>	<u>(705,784)</u>	<u>40,500</u>	<u>580,695</u>
Total Unrestricted funds	<u>749,704</u>	<u>754,435</u>	<u>(705,784)</u>	<u>-</u>	<u>798,355</u>
Restricted funds					
Beacon	34,029	10,251	(44,280)	-	-
Gloucester	22,707	15,000	(37,707)	-	-
Thameshead	25,848	19,300	(24,378)	-	20,770
Other Locations' Funds	13,222	169,049	(178,216)	-	4,155
	<u>95,906</u>	<u>213,600</u>	<u>(284,581)</u>	<u>-</u>	<u>24,925</u>
Total of funds	<u>845,610</u>	<u>968,035</u>	<u>(990,365)</u>	<u>-</u>	<u>823,280</u>



Statements of funds – prior year

	<i>Balance at 1 January 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/(out)</i>	<i>Balance at 31 December 2023</i>
	£	£	£	£	£
Unrestricted funds					
Designated funds					
Partnership Areas Fund	118,961	-	-	(43,961)	75,000
Strategic Projects Fund	-	-	(1,840)	185,000	183,160
	<u>118,961</u>	<u>-</u>	<u>(1,840)</u>	<u>141,039</u>	<u>258,160</u>
General funds					
General funds	<u>608,457</u>	<u>688,221</u>	<u>(444,989)</u>	<u>(360,145)</u>	<u>491,544</u>
Total Unrestricted funds	<u>727,418</u>	<u>688,221</u>	<u>(446,829)</u>	<u>(219,106)</u>	<u>749,704</u>
	<i>Balance at 1 January 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/(out)</i>	<i>Balance at 31 December 2023</i>
Restricted funds					
Beacon	26,179	28,795	(18,205)	(2,740)	34,029
Gloucester	-	29,747	(2,293)	(4,747)	22,707
Thameshead	26,660	26,318	(23,972)	(3,158)	25,848
Other Locations' Funds	2,800	174,494	(393,723)	229,751	13,322
	<u>55,639</u>	<u>259,354</u>	<u>(438,193)</u>	<u>219,106</u>	<u>95,906</u>
Total of funds	<u>783,057</u>	<u>947,575</u>	<u>(885,022)</u>	<u>-</u>	<u>845,610</u>

Designated funds - Partnership Areas

At the point of merger in January 2021, it was agreed between the outgoing PSALMS Board of Trustees and the incoming Board, that £150k would be set aside to support work in the longstanding PSALMS church partnership areas of Beacon, Thameshead, Stonehouse and Nailsworth. The funds were designated to be used to cover any deficits reported in the restricted funds for those four areas. The fund was allocated 25% to each of these locations.

As noted in the accounts £37,500 was transferred from the fund in 2024 as a result of the ending of our work in the Beacon area, with the agreement of the Benefice and local Priest. The fund balance at the



end of 2024 is therefore reported as £37,500. This balance represents the 25% allocated to support ongoing work in the Thameshead area, the allocations for Stonehouse and Nailsworth having been drawn down in previous years.

This fund represents an agreement that was made as part of the merger for this designation which it intends to honour in good faith. The Board has agreed at this time to maintain this designated funds in the accounts and to monitor its use each year.

Designated funds – Strategic Projects

In January 2022 the trustees took the decision to create a designated fund intended to provide support for one off strategic expenditures within the organisation, where alternative funding cannot realistically be secured.

Projects utilising these funds are of strategic value within Sportily, clearly support the advancement of the Sportily vision and/or enhance our delivery capabilities.

One project accessed this designated fund in 2024 – the development of a PE curriculum for use by Sportily costing £3,000. The fund balance at the end of 2024 is therefore reported as £180,160

Restricted funds

Grants and voluntary income is received to be used to enable operations in specific named project locations in which Sportily operates. These Locations Funds are restricted for use and used to cover the salaries and direct costs delivering charitable purposes in these locations.

In 2024 seventeen locations were identified within the accounts and restricted gifts and/or grants were received to support work in fourteen of them.

Within the funds, fifteen locations had no restricted funds remaining at the end of the year, two are in a positive position – showing aggregated total restricted funds carried forward of £24,926 (2023 - 95,906). One of these funds was above the materiality limit and therefore shown within the accounts (Thameshead).

Transfers

A transfer has been made from designated funds to general funds totalling £40,500. This represents £37,500 transferred out of the Partnership Areas Designated Fund following the ending of our work in the Beacon area and £3,000 transferred out of the Strategic Projects Designated Fund to cover the cost of the development of the PE curriculum. Both transfers were approved by the trustees.





17. Analysis of net assets between funds

Analysis of net assets between funds – current year

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024
	£	£	£
Tangible fixed assets	20,037	-	20,037
Current assets	865,785	24,925	890,710
Creditors due within one year	(87,467)	-	(87,467)
Total	798,355	24,925	823,280

Analysis of net assets between funds – prior year

	Unrestricted funds 2023	Restricted funds 2023	Total funds 2023
	£	£	£
<i>Tangible fixed assets</i>	31,256	-	31,256
<i>Current assets</i>	757,593	95,906	853,499
<i>Creditors due within one year</i>	(39,145)	-	(39,145)
Total	749,704	95,906	845,610

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net (expenditure) / income for the year (as per Statement of Financial Activities)	(22,330)	62,533
Adjustments for:		
Depreciation charges	12,793	10,573
Decrease/(Increase) in debtors	10,799	(13,011)
Increase/(Decrease) in creditors	48,322	(43,924)
Interest received	(40,118)	(29,355)
Net cash provided by/(used in) operating activities	9,466	(13,164)



19. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash at bank	870,890	822,280
Total cash and cash equivalents	870,890	822,280

20. Analysis of changes in net debt

	At 1 January 2024	Cash flows	At 31 December 2024
	£	£	£
Cash at bank	822,280	48,010	870,890

21. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The pension cost charge represents contributions payable by the charity to the fund and amounted to £72,503 (2023 - £59,962). £9,065 (2023 - £6,904) was payable to the fund at the balance sheet date and is included in creditors.

22. Related party transactions

Sportily Ltd is a wholly owned (100%) subsidiary of Gloucester Diocesan Board of Finance (GDBF) and received funds from the GDBF as listed in the accounts.

£646,386 (2023 - £785,289) was received from the member charity in funding.

£8,113 (2023 - £8,000) was paid to the member charity for services provided.

3 trustees of Sportily who served during 2024 (2023 - 4) were also trustees of the member charity.

1 trustee of Sportily who served during 2024 (2023 - 1) was employed by the member charity.

23. Controlling party

The ultimate parent undertaking and controlling party is Gloucester Diocesan Board of Finance, a registered charity and company limited by guarantee in England and Wales (company number 00162165, charity number 251234). A copy of that company's financial statements is available from The Registrar of Companies, Companies House, Crown Way, Cardiff, CF14 3UZ.

Details regarding the powers of the controlling party are specified within the Articles of Association, filed with the Charity Commission. The GDBF is the sole member for the purposes of company law, and this membership is not transferrable. The GDBF has certain rights under company law and also under Sportily's Articles of Association, including to alter the Articles, appoint and remove trustees and wind up Sportily. The Sportily Board comprises at least three trustees appointed by the member.

Sportily

England & Wales - Charity number 1111077

Accounts



In review

**Trustees annual report and financial statements
for the year ended 31 December 2023**



Report of the trustees (incorporating the Directors' report and strategic report) for the year ended 31 December 2023

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Reference and administrative details of the charity, its trustees and advisers

The trustees are pleased to present their annual report and financial statements of the charitable company for the year ended 31 December 2023 which are also prepared to meet the requirements for a Directors' report and accounts for Companies Act purposes.

Sportily is a charitable company and a legal entity in its own right. Sportily is wholly owned by the Gloucester Diocesan Board of Finance, its sole corporate member.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and administrative details of the charity, its trustees and advisers

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolutions dated 5 October 2021 and 9 December 2022.

Registered name	Sportily Ltd (<i>From 23/11/2021</i>) Previously: OneLife Charity Ltd (<i>Until 23/11/2021</i>) Putting Sport Alongside Local Ministries (<i>Until 24/3/2021</i>)
Charity registration number	1111077
Company registration number	05505991
Country of incorporation	England and Wales
Registered address	c/o Church House, College Green, Gloucester, GL1 2LY
Trustees	Leigh Binns (<i>Appointed 21/4/2023, resigned 5/1/2024</i>) Patricia Broadfoot (<i>Resigned 4/5/2023</i>) Jackie Colburn (<i>Appointed 4/5/2023</i>) Karen Czapiewski Jacqui Hyde (<i>Appointed 16/4/2024</i>) William Kingston Sandra Millar (<i>Appointed 1/3/2023</i>) Francis Shaw Kevan Taylor – Chair until 23/11/2023



Leadership Team
(Principal Officers)

David Thorpe	Chief Executive Officer (<i>Resigned 30/11/2023</i>)
Chris Priddy	Chief Operating Officer
Richard Witham	Head of Sport and Faith
Natalie Burfitt	Pioneering Lead
Tim Hastie-Smith	Sportily Ambassador and Diocesan Missioner (<i>Resigned 23/11/2023</i>)
Lucy Taylor	Diocesan Director of Communications and Engagement

Company Secretary

Chris Priddy

Bankers

Lloyds Bank, Charlton Place, Charlton Road, Andover, Hants, SP10 1RE

Investment managers

CCLA Investment Management Ltd, 80 Cheapside, London, EC2V 6DZ

Auditors

Haysmacintyre LLP, 10 Queen Street Place, London, EC4R 1AG

Insurance brokers

Access Insurance (*Until July 2023*)
Edwards Insurance (*From July 2023*)

No trustees held any title to property belonging to the charity or served as a trustee for the charity in holding the title to property belonging to the charity.



Introduction

I would like to introduce the 2023 Annual Report by giving my heartfelt thanks to everyone who is a player in 'Team Sportily': all the staff, volunteers, trustees and placement students who give their time and energy delivering such a wonderful range of sport and faith activities on behalf of Sportily.

Through these activities, it is our aim that children, young people and their families might try different sports, make new friends and encounter the Christian faith with others.

Sportily is also thankful for the invaluable support that we receive from the Gloucester Diocese Board of Finance and our other supporters for their generosity, prayers, skills and time.

2023 saw Sportily significantly expand its delivery across our network, doubling our activity by many measures. We grew to be a network of 13 locations and saw new team members join us as employees, apprentices, sessional workers and volunteers.

You will see in this Annual Report illustrations of the wide range of Sportily activities taking place across our network. We are thrilled that so many chose to join in this year and #Giveitago.

As a Christian faith based charity we give thanks to God for his provision to us this year. It was a privilege to serve as Chair for much of the year and I pray that together with everyone connected with Sportily, we will see our vision become reality.

Please do follow our journey by joining the supporters mailing list [here](#) or consider joining the team by emailing joinus@sportily.org.uk to find out more about Sportily.

Kevan Taylor
Chair (until 23/11/2023)





Objectives and activities

The vision for Sportily has been agreed by the trustees to be:

We are creating a network of fun-loving sport and activity groups where all children, young people and their families can try different sports, make new friends and encounter the Christian faith with others.

The objectives of the charity, as set out in our Articles of Association are listed on page 19.

What we are about

Fluff it. Duff it. Score it. Smash it. Whatever you do, just give it a go. That's our motto for sport and for life. We're for jumping right in and going on new adventures together, as a team. We are a place for everyone to try different sports, make new friends and explore what life is all about.

Sportily believes in the transformative 'power of sport and active lifestyles' and recognises that sport and physical activity are a positive way to build integrated communities and help address societal issues such as poor health and wellbeing, social isolation and loneliness, delivering holistically healthier futures for all.

Sportily uses the word 'sport' to encompass all forms of physical activity, that aim to express or improve physical fitness, mental wellbeing and the formation of social relationships. Sportily locations use sport inclusively, to nourish and transform the wellbeing of both communities and individuals, with a strong emphasis on fun!

Working through partnerships with primary and secondary schools, churches and communities across Gloucestershire, our highly experienced, trained and qualified Sport and Faith Leaders and Coaches, lead a huge variety of sport and physical activity groups and residential camps for children, young people and families.

Sportily locations are places where everyone is encouraged, faith is explored, fullness of life experienced and leadership gifts are nurtured within our seven spaces community framework (Connect, Eat, Explore, Encounter, Serve, Contribute and Grow).

Across our network, Sportily is developing innovative new ways to financially support our work. Earned income streams from activity provision, school provision and paid for programmes along with stewardship giving, partnership support and charitable funding, all contribute to this.

Those who 'join in' (beneficiaries of the charity)

Our focus is children, young people and their families who are:

- Not churchgoers (the 95% not currently connected to church), but open to spirituality;
- Up for giving sports and physical activities a go – they may have played sports before or it may be their first time;
- Neither competitive sports players, nor uninterested in being active;
- Potentially less affluent or less able to access commercial leisure provision;
- Living near one of our locations.



Key messages

Try sports: We are a place for anyone to try different sports and activities and have an amazing time while doing it.

Make friends: We are a place to hang out with friends, make new friends and be part of a group.

Explore faith: We are a place to explore the Christian faith and what life is all about in a fun and open way – if you want to.

The impact we seek to make (four strategic outcomes)

Sportily strives to see:

- Children's and young people's lives, and their communities transformed through sport and physical activity;
- People of all ages, especially the young, exploring and encountering the Christian faith in creative ways with others;
- Contextually relevant new Christian communities established, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core;
- Leadership gifts and vocational calling identified, nurtured and invested in.

Sportily's strategy centres around a belief in the transformative power of physical activity and the Christian Faith to bring holistic health, wellbeing and fullness of life to individuals of all ages and entire communities.

Core activity

Sportily delivers the following activities to drive our four strategic outcomes:

- A diverse, wide range of high quality local sport and physical activity provision;
- School-based sport, wellbeing and faith-based programmes;
- Investment in quality local sport and leisure facilities;
- Intentional integrated sessions where faith is openly explored and opportunities to respond provided;
- A leadership development programme which includes opportunities to gain experience through placements, volunteering or sessional worker opportunities;
- The creation of new Christian faith communities using our 7 spaces framework, to which people are invited.

In this financial year £885,022 (2022 - £709,627) was spent on delivery of our objectives.



Achievements and performance

Team Sportily

Our work is only made possible due to the commitment made by Team Sportily volunteers. Over 90 volunteers actively work alongside our employed Sport and Faith Leaders and Coaches and Sessional Workers.

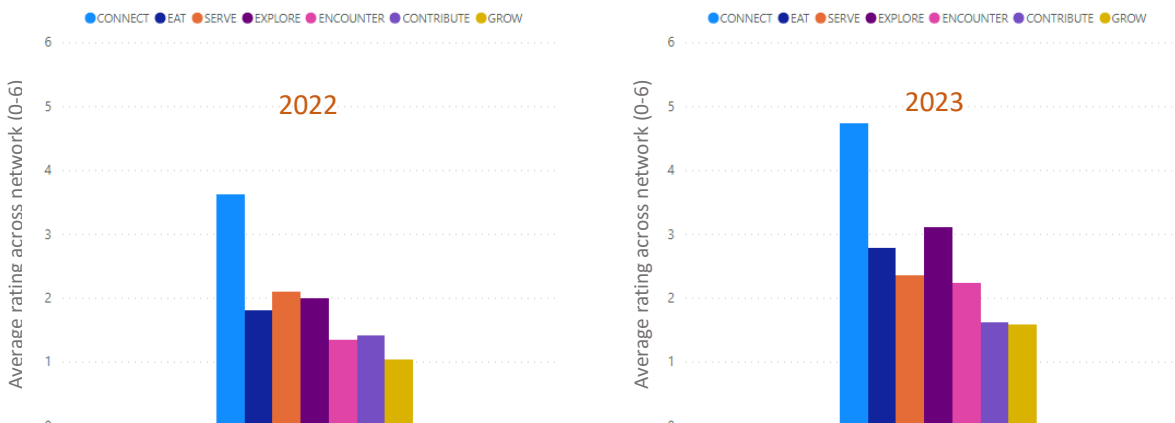
We have not included in our financial statements the value that volunteers bring through the time which they dedicate to our work and we thank them for their generosity.

Insights

2022	2023	
1,266	2,628	Sessions delivered
46	105	holiday club sessions run
58%	58%	of sessions are school based
61	93	Average hours of delivery every week
32	46	different schools worked with
24,106	57,047	Participations
76%	87%	of participations by those aged under 18
46%	48%	of participations by females

As well as delivering high quality sports and physical activity provision, helping people to have fun whilst leading healthy active lives, Sportily is committed to building community.

We monitor the evolution of our location based communities monthly through our 7 spaces framework. As the graphs below show, in 2023 we made strong progress in this regard as we built on the foundations which were laid in 2022.

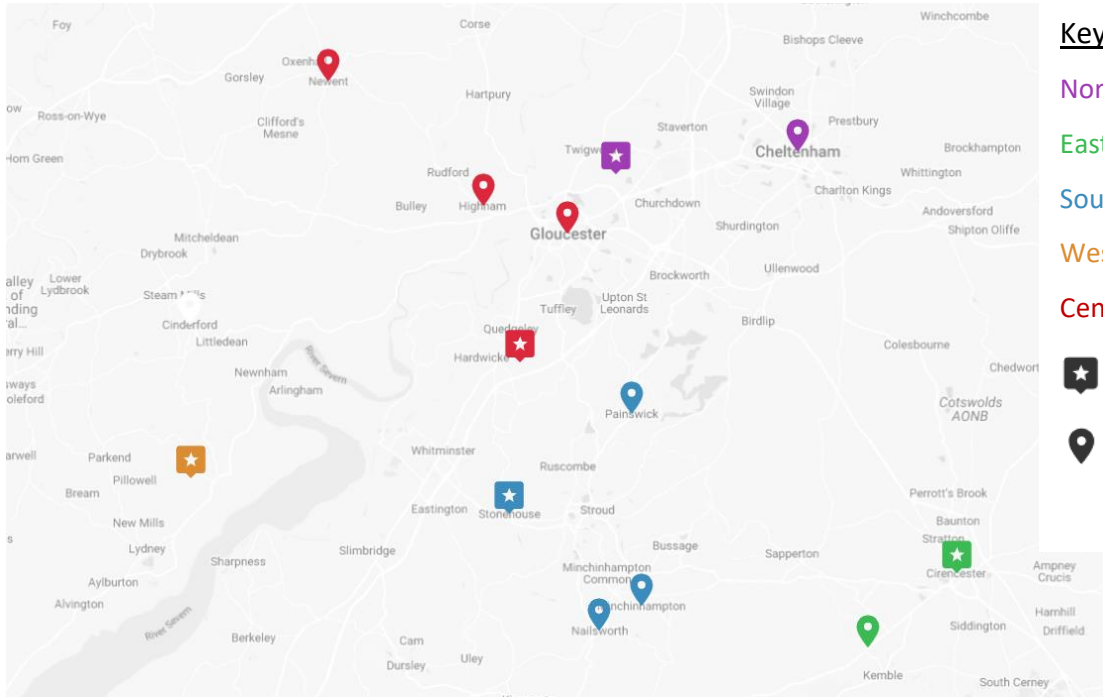




Locations, pilots and trials

During 2023 Sportily was currently active in the following locations:

Beacon, Cirencester, Cheltenham, Forest of Dean, Gloucester, Hunts Grove & Hardwicke, Hartpury Triangle, Minchinhampton, Nailsworth, North Glos (Innsworth, Longford and Twigworth), Primary QuEST MAT, Stonehouse, Thameshead.



Key

North Zone

East Zone

South Zone

West Zone

Central Zone

Zone leader location

Coach led location

Across all these areas we work with a wide range of partners, schools and many local churches. We are grateful to all of them for their support and partnership.

2023 Overview

Written by the Head of Sport and Faith

As Sportily 2023 ends there is a sense that phase 1; the set-up phase, has been completed and phase 2 is beginning. This is a phase of integration where Sportily becomes truly integrated into the communities that we are based, as well as further integrated into the life and ministry of the Diocese of Gloucester. Phase 2 will also see an increased focus on the depth and quality of activity Sportily delivers. This phase has begun and is being delivered by a team who stand united behind the vision.

There are two priorities, or as the Sport and Faith Team would call them; 'two rocks' that have been tenaciously held onto throughout 2023:

- **To see children and young people in the context of their families move more.**
Sportily plays a significant part in helping those who live in the locations that we operate to be healthier mentally and physically and to 'talk life' while moving.
- **Curate communities that explore the Christian faith and encounter God.**
These will be full of people who do not currently attend church services and will have a focus on young people, children, and families.

These two rocks are reflected in the weekly programme of activities that take place in each location.



January – April 2023:

Winter is always the toughest time of year to deliver sports, physical and faith programmes due to the weather challenges. This made the increase in weekly participants and average sessions run each week during this period even more encouraging.

For example, detached community football and basketball sessions were run throughout the year and young people turned up even with the rain lashing down! The significance of being present all year round cannot be underestimated, and the team really delivered on this throughout this winter across the network.

The launch and authorisation event in Innsworth was a highlight with a huge Easter Egg Hunt, coffee van, games and rounders with Bishop Rachel proving a real hit. It was fantastic to see so many members of the local community supporting the event.

In the run up to Easter we developed and trialled a new 'Easter Story in a box' event for schools. This proved to be very popular with over 20 schools requesting it to be delivered before Easter. The popularity of the concept slightly surprised us and it is credit to the team that so many sessions were delivered. Classes that completed the challenge received access to a congratulatory video message from Bishop Rachel.

Another exciting development during this period was working with Primary QuEST Multi-Academy Trust (MAT) with the Trust agreeing to a new Sportily role working across their five schools. This role is being partly funded by the Academy Trust, partly by the local benefice and partly by Sportily.

Whilst filling in the annual questionnaire one of the young people wrote "without Sportily I would not have believed in God".

The Basketball court was packed with young people, some who come to the session regularly and some that had never joined in before. The fact that they were already on the court before we got there and joined in with our discussion is so amazing.'

(This was an outdoor detached session in February.)

A new young person came down who had recently moved to the area and got involved on the MUGA. He was so happy to be involved - #Giveitago in action.

May – August 2023:

Summer 2023 provided further evidence that Sportily is now up and running at the levels that we had hoped for and, as evidenced in our Annual Impact Survey, delivering impact in our key focus areas.

In 2022 we delivered 94 sessions in July and 67 sessions in August while in 2023 we delivered 152 sessions in July and 97 sessions in August. Not only were many more sessions delivered during the summer holidays but the length of sessions delivered has also significantly increased.

This summer was the first time we have delivered a 2-week non-residential sports camp based at a school. Around 25 children attended each day and enjoyed a varied programme built around our 'Play sports, talk life' concept.

Our TRAC residential ran from Monday to Friday in August again and saw 77 young people attend compared to 47 the previous year. The theme was 'worth it' and we explored how God values us. Click [here](#) for some video highlights from TRAC 2023.



We also ran sports camps which explored the Christian faith, pop-up sports events where families could drop in and piloted work in new areas with new partners. Young People joined in as leaders as they served their communities and our growing rhythm of encounter spaces continued.

Breadth is important in terms of the range of activities and numbers of people but so is depth. Depth in relationships with each other and with God and over the summer it was brilliant to see one of the children who is part of Sportily get baptised and further work undertaken to help people grow in their understanding of and engagement with the Christian faith.

We had a young lad who was so nervous at the start of the session, his mum had to walk him in and help him settle. By the end of the day, he was throwing himself into all the games and cheering his team on all the way.

Brilliant session today with a group that are really engaging with 'play sport, talk life.' They enjoy discussing and sharing stories. This week one of the girls ran up to us to say how God had answered her prayer.

The school trusted us to do a whole two day of sports activities for the whole school! It is great to be invited to plan this programme and show how much they trust and value us.

Two girls came from different schools and quickly became friends. They shared their highlight of the day which was meeting each other and they were excited to stay in touch.

After delivering a PE lesson in school the Teaching Assistant who was supporting a child with physical disabilities said, "this child refused to take part in any PE session last week, he joined in with the whole of your session and really enjoyed it. Thanks."

September – December 2023:

In September we launched our work in Gloucester City and Hartpury Triangle working in partnership with churches in these areas. Our work in Gloucester City is part funded by the Benefact Trust and we are hugely grateful to them for their support of this work.

The expansion of the work in Forest of Dean has seen new dance, Active Tots, schools and community events grow and has led to a new role in Newnham, Blakeney and Awre and significant new opportunities opened for us in Coleford.

One exciting development in this period was the purchase of a mobile climbing wall from Adventure Plus. The whole team will be trained in how to operate it during Spring 2024 and it will give us huge potential in both serving communities, initiating conversations around life and income generation through the delivery of professional quality activities.

September also saw Sportily's first Sports Coach Apprentices start working for us whilst completing their level 4 Sports Coaching qualification. To have a model of leadership development where we give people professional sports qualifications and to have easily found people wanting to join our team in these roles is brilliant. It is so encouraging to be investing in young adults giving them lifelong skills and qualifications in our context. We plan to offer further apprenticeships in 2024.

This desire to be setting industry standards around Gloucestershire is further illustrated by Sportily being registered as an Employer Partner with CIMSPA (Chartered Institute for the Management of Sport and Physical Activity) with a commitment to support Sport and Faith Team members to be CIMSPA accredited practitioner members.



As the year came to a close, Sportily were involved in many Christmas events and services such as campfire Carols in the Forest of Dean. Another community carol service was in Hunts Grove to which Bishop Rachel was invited. She commented:

“Immense thanks to you (Rev Rich) and Tim - it is a fabulous example of how parish and Sportily are working so well together. It was wonderful to be with you and so very encouraging. It was really good to see the wide range of activities planned for the New Year, connecting with people in different ways.”

During this period, we undertook a small restructure to support growth which saw the Sport and Faith Team grouped to work in five zones. It is planned that each zone will have a Zone Sport and Faith Leader, Sport and Faith Coaches, an apprentice, sessional workers and volunteers.

- i. **West Zone** – the Forest of Dean
- ii. **South Zone** – the Stroud Valleys
- iii. **East Zone** – Cirencester, surrounding area and the Cotswolds
- iv. **Central Zone** – Gloucester city and surrounding areas stretching up to Newent
- v. **North Zone** – Innsworth across to Cheltenham and north to Tewkesbury

Great to see a family come to our encounter space as a result of our pop-up sport in the summer.

Fantastic first session back with 20 young people of different ages and gender all connecting through sport. Hugely welcoming and fun atmosphere. Everyone took a copy of Mark’s Gospel as we start our Encounter space this term.

Gave two young people their Sportily T-shirts to recognise them as junior leaders and they were over the moon to be recognised as being part of Team Sportily in this way.

Walking through the playground later in the day and one of the pupils was very excited: “Look we are playing the game you taught us in our lesson. It’s such good fun.”

A lovely session with some excellent beanbag dances! Children are really making progress with turns and jumps.

Sweaty Church today was an encouraging and fun time. We had the most people turn up that we’ve ever had, which was really cool to see. The theme was Jesus is Light, all geared towards the Christmas story. Parents and children engaged really well in each of the stations. One big highlight was giving the young leaders the responsibility of leading a station which they did really confidently.

Monitoring, evaluation and learning

Since September 2021 we have been collecting regular data about our activity. This has included quantitative data, qualitative feedback and stories and an annual impact survey. This information is monitored, reported and reviewed as part of our ongoing commitment to monitoring, evaluation and learning.

The trustees place great importance on ensuring that our activity and impact is measured and monitored appropriately. Key





indicators, linked to our strategic plan, are reviewed by the Leadership Team monthly and reported each month to the trustees. Data is also made available to Location Leaders and Coaches to support the decisions they take regarding the development of their work.

In addition to this monitoring, stories and learning captured by the team is shared via our monthly internal newsletter with the Sport and Faith Team, Leadership Team and trustees.

Feedback and Impact

Feedback is continuously encouraged from participants, parents, teachers and volunteers. This is shared monthly with the team and trustees and helpfully demonstrates the impact we are having in line with our vision and objectives.

Our annual impact survey also invites those who have witnessed our work, but not been direct participators within it, to provide their feedback and observations. This takes place every January.

Our 2023 survey, conducted in January 2024, was greatly encouraging and revealed that we continue to deliver impact in our key focus areas (based on 323 responses):

- **Participants reported increasing the number of times they are active each week from an average of 3 to 4 after joining Sportily.**
- Participants reported enjoying sport and exercise more after joining Sportily with 9 out of 10 now saying they enjoy sport and exercise. Half said that Sportily helped drive this increase in enjoyment “a lot”.
- **7 out of 10 reported that Sportily helps them to enjoy life more. (Up from 6 out of 10 last year).**
- Over half have invited their friends to Sportily.
- **6 out of 10 of participants said that Sportily helps them make friends.**
- 5 in 10 believe that God is interested in them (Up from 4 in 10 last year).
- **A third wanted to talk to God more and over half had never been connected to church.**
- Of those who witness what we do, 95% agree that Sportily is trustworthy, 88% that Sportily is inclusive and 93% that Sportily is positive for the community. 75% of this group also felt that Sportily had had a positive impact on them personally also.

Strategic plans for future periods

2024 will grow out of a hugely successful 2023 and we are excited to pray into all that God will do through the team this year.

As we move into 2024, the Leadership Team continue to work to the delivery of the 2023-25 strategy. This strategy has been built around the delivery of our vision and offers a set of KPIs that can be monitored monthly.

Building upon the work undertaken to increase the range of our activity during 2023, the focus of 2024 will be around strengthening our existing locations and further developing our relatively new team as we pursue depth and integration.

In 2024 our zonal approach will be fully established with the five zone being developed and grown with



volunteers, sessional workers, sport and faith coaches and apprentices all led by a Zone Sport and Faith Leader, who is also a lead practitioner. This approach will create a much stronger team approach and creates the capacity to seize new opportunities.

It is our strategic intention that 2024 will be the year where our locations are further resourced to become more integrated into their localities and to fully inhabit our 7 spaces framework as appropriate for their community.

After a year of significant growth in activity 2024 will be more focused on depth. A focus on depth will see Sportily Encounter spaces developed, as well as clarity in our fitness, dance, Active Tots and schools offers. We will also work to resource our Leadership Development Programme to see it become fully established and operating with a focus on under-represented groups.

Safeguarding

A Service Level Agreement between the Gloucester Diocesan Board of Finance and Sportily was initiated on 1 October 2021. The Agreement will run for an initial three year period and is reviewed annually by the trustees. The Agreement covers:

- Advice on all aspects of safeguarding legislation, statutory provisions, national church requirements and good practice in safeguarding responsibilities of Sportily;
- Leading on, and reporting to Sportily on, all policy development, practice guidance, risk management and risk assessments for Sportily including annual planning;
- Advice on all day-to-day supervision and management of safeguarding practice for named employees and volunteers;
- The audit of Sportily's HR/personnel records as they relate to safer recruitment including the management of blemished disclosures (including DBS checks and training records);
- Management of all Advice and Guidance records; specific safeguarding case files and case related data in line with Data Protection requirements – all in line with Sportily Safeguarding Policy and practice guidance;
- Oversight and supervision of all contracts of behaviour, agreements for them, annual and other review processes.



An updated Safeguarding Strategic Plan, developed with support from the Diocesan Safeguarding Team, was adopted by the trustees at their October 2023 meeting and covers the period through to September 2024. This plan builds upon work achieved through the Safeguarding Strategic Plan which was in place for the April 2022 – September 2023 period.

Jackie Colburn was appointed in 2023 as our Lead Trustee for Safeguarding.

The Sportily trustees, with the Leadership Team, have complied with the duty to have ‘due regard’ to the House of Bishops’ Safeguarding Policy and Practice Guidance.

Financial Review

Good financial management, investment from the Gloucester Diocesan Board of Finance (GDBF), reduced spending due to delays in appointments and the impact of COVID on some major projects, means that cash flow is healthy and we are able to meet our commitment to our reserves policy.

Management accounts are received and reviewed monthly by the Leadership Team and Board with a financial update presented to every trustees’ meeting.

For the year ended 31 December 2023, we had an overall surplus of £62,553. This was primarily due to savings resulting from vacancies and underspend in the delivery of our Leadership Development Programme which was not fully operational in 2023.

We are grateful for our individual financial supporters and church partners. Their generous support enables our work to continue in each local area. Fortnightly communication with our supporters takes place, with further local communications led by our team in each location.

Funds

At 31 December 2023, the total funds of the charity stand at £845,610. This compares to £783,057 at 31 December 2022.

Total income for the year was £947,575. 55% of this related to the core grant from the GDBF (£528,984), 29% other grants, gifts and other income, 12% was generated by the activities we provided and 4% from other sources.

For the year ending 31 December 2024, the trustees and Leadership Team aim to deliver against a balanced budget and to adhere to the reserves policy (*see below*).

Designated Funds

At the time of the merger with PSALMS it was agreed by the trustees that £150k would be designated within the charity’s accounts to support the continuation of long-term church partnership work in Beacon, Thameshead, Stonehouse and Nailsworth. The fund is allocated 25% to each of these locations.

As noted in the accounts £43,961 was withdrawn from the fund in 2023 as a result of related performance in the Nailsworth (£26,453) and Stonehouse (£17,508) locations for which the fund is designated. Activities in Beacon and Thameshead continued but no funds were drawn down from Designated Funds for these activities as they generated a surplus during the year. The fund balance at the end of 2023 is therefore reported as £75,000. The fund is not restricted.



In January 2023 the Trustees created a second Designated Fund by setting aside £200k as a 'Strategic Projects Fund'. This fund is intended for one-off strategic expenditures, where alternative funding cannot realistically be secured. It is not a grant making fund and applications are not invited from any bodies external to Sportily.

Proposals for the use of these funds are developed with input from the Leadership Team and must be of strategic value within Sportily, clearly supporting the advancement of the Sportily vision and/or enhancing our delivery capabilities. Final approval is subject to expenditure authorisation limits and final sign off by a Board member.

In October 2023 a proposal relating to the purchase of a Mobile Climbing Wall and associated equipment was approved and a total of £16,840 was drawn down from the Designated fund to enable this. The fund balance at the end of 2023 is therefore reported as £183,160 The fund is not restricted.

Restricted Funds

Funds given towards work undertaken in specific geographical locations or projects is treated as restricted and only used to enable work in that specific location or project. Levels of restricted funding and details of their restrictions are reported monthly in the management accounts. As work is continuing in these locations and projects, these funds will continue to be used for the purposes for which they were given.

Going concern

The trustees consider that there are no material uncertainties about Sportily's ability to continue as a going concern. The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and ability to operate sustainably. This is supported by the financial investment of the Gloucester Diocesan Board of Finance, currently confirmed for the 2021-2025 five year period.

Accordingly, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the future and do not believe that there are any material uncertainties as to the going concern of the charity. Therefore, the trustees are content that the charity continues to adopt the going concern basis of accounting in preparing the annual accounts.

Reserves policy

The Trustees consider it prudent to set the target level of General Fund reserves retained by the charity at between three and six months of normal ongoing charitable expenditure. Therefore our target level of General Fund reserves as we enter 2024, based on the 2024 approved budget, is between £251k and £501k.

At 31 December 2023, the level of General Fund is £491,544, equating to 5.9 months of normal ongoing charitable expenditure. This is therefore in line with the policy.

In addition to the General Fund, the Trustees have set aside designated funds as described above in this Financial Review and in note 16 to the financial statements.

The level of reserves is reviewed annually as part of the process for budget preparations for the following year and is agreed after giving consideration to the following:



- The charity's objectives and current strategy for delivery;
- The charity's risk assessment and current appetite for risk, noting risks that pose significant impact to the financial health of the organisation and the confidence held in the mitigating actions for these risks;
- The current funding arrangement with the Gloucester Diocesan Board of Finance which exists until the end of 2025;
- Assessments of certainty, reliability and stability of income streams, considering recent performance trends;
- Future plans for fundraising and income generation;
- Levels and scope of committed expenditure;
- Staffing expenditure commitments.

The level of reserves held in the General Fund is monitored on a monthly basis by the Chief Operating Officer and reported to the trustees in financial updates.

Principal funding sources

In addition to the financial support received from the GDBF, Sportily relies on voluntary income, traded income and other grant income, including donations from partner churches, to fund our delivery.

When setting a ticket price for those activities for which a fee is charged, appropriate consideration is given to the context in which the activity is taking place, ensuring that cost is not a barrier to participation. Discount codes are regularly used to support this.

Fundraising policy

Sportily raises funds to support the delivery of its charitable objectives through donations from individuals, legacies, donations from organisations such as churches, grant applications, fundraising by third parties, sponsorship and gift aid.

The Sportily Fundraising Policy covers all the fundraising activities of Sportily detailing how these will be conducted and managed, to provide reassurance and transparency to our donors and stakeholders.

Sportily ensures that by undertaking fundraising activities we uphold any legal, statutory or regulatory requirements and maintain our reputation and adherence to our values.

All fundraising conducted complies with the Institute of Fundraising Regulator Code of Fundraising Practice and all relevant legislation.

Sportily registered with the [Fundraising Regulator](#) in 2022 and adheres to both the Institute of Fundraising Regulator Code of Fundraising Practice: [Code of Fundraising Practice](#) and the Charity Commission's Guidance: <https://www.gov.uk/government/organisations/charity-commission>

Sportily takes active steps to engage with and express thanks to those who support the work of the charity on a regular basis. Sportily uses a variety of communication channels to effectively communicate regarding the work and impact of the charity with those who support it. Supporters are always treated with respect and individuals can change their contact preferences at any time. We never share names, addresses or other personal information with third parties for charity, commercial or fundraising purposes. During the year no legacies were received, nor any restricted funds relating to legacies held. During the year no complaints relating to our fundraising activity were received.



Investment policy

At 31 December 2023 Sportily held funds amounting to £766,873 in a CCLA Deposit Fund Account. This COIF Charities Deposit Fund is categorised as a short-term Low Volatility Net Asset Value Money Market Fund with same day access to funds available.

Three deposits totalling £650,000 and one withdrawal of £50,000 were made during the year and investment returns are recorded within the accounts. Cash flow is monitored monthly by the Leadership Team and reported to the Board at its meetings.

Any additional investment decisions will be considered by the trustees and shall take into account the charity's:

- Objectives for investing;
- Appetite for risk;
- Time horizon for investing;
- Liquidity needs for delivery of its charitable objectives and purposes within the time horizon;
- Reserves policy.

Principal risks and uncertainties

Sportily has risk management policies and procedures in place, supported by an organisational level Risk Register.

The trustees have reviewed the risk assessment and discussed risk appetite, which has been set by risk category in the Risk Register. As we expand our work within a new vision the trustees recognised the need to take appropriate risks as we pioneer new approaches to mission and ministry. However, Sportily takes its responsibilities towards safeguarding extremely seriously and the trustees have stated that Sportily's position in relation to all risks relating to safeguarding is to have an adverse appetite to risk.

During the year, the Leadership Team carried out detailed reviews of the Risk Register, with risk management featuring regularly on the Leadership Team's meeting agenda, considering delivery, safeguarding, governance, reputational, financial and operational risks. The major risks to which the charity is exposed have been reviewed and mitigating measures and controls put in place to ensure these risks are managed effectively.

Internal control risks are minimised by the implementation of procedures which are reviewed periodically to ensure that they continue to meet the needs of Sportily as a charitable company.

The trustees are satisfied of the suitability of the risk management procedures and the identification of risks carried out by the Leadership Team.

Sportily's primary risks identified and managed during the 2023 year related to:

- A failure to implement effective and robust Safeguarding policies, practices, processes and training;
- A serious safeguarding incident occurring for which Sportily is held responsible or deemed to be an involved party;
- A critical issue or incident occurring, including Health and Safety incidents at Sportily activities;
- A failure to achieve necessary income levels leading to long term financial unsustainability.

These risks were managed through a range of control and continuous improvement measures, and systems and procedures which were monitored and regularly reviewed by the Leadership Team. A risk management report is made to every Board meeting.



Structure, governance and management

Governing document and constitution

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolutions dated 5 October 2021 and 9 December 2022.

Objects of the charity

The charitable objects ("the Objects") of Sportily are to:

- Promote and assist the work, objects and purposes of the Church of England for the advancement of Christian faith, in particular (but not exclusively) by the development of specialist ministries based principally on sports and wellbeing particularly with children, young people and their families;
- Act as a resource for children, young people and their families by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (a) advancing in life and relieving the needs of children, young people and their families by developing their skills, capacities and capabilities to enable them to participate in society;
 - (b) advancing education, in particular (but not exclusively) in relation to the Christian faith;
 - (c) providing or assisting in the provision of recreational and leisure time activities, equipment and facilities provided in the interests of social welfare, with a view to improving the conditions of life and health of such persons.
- Advance such other objects or purposes which are exclusively charitable according to the law of England and Wales in any part of the world and in such manner as the trustees may in their absolute discretion consider expedient for the better promotion and assistance of the work of the Church of England.

In advancing the Objects, the Charity may work in partnership with members of Churches Together in Britain and Ireland and members of the Evangelical Alliance.

Public benefit

The trustees are satisfied that the objects of the charity, and the activities to pursue them satisfy the principles of public benefit. The Charity Commission in its "Public Benefit: Rules For Charities" guidance states that there are two key principles to be met to show that an organisation's aims are for the public benefit: first, there must be an identifiable benefit which is not outweighed by any detriment or harm; and secondly, the benefit must be to the public in general or a sufficient section of the public and not give rise to more than incidental personal benefit.

Recruitment, appointment and induction of trustees

The trustees act as both the trustees of the charity and the Directors of the charitable company for the purposes of the Companies Act.



Policies and procedures for the recruitment, appointment and induction of all new trustees are in place and maintained by the trustees.

Members of the Board of Trustees are Sportily volunteers. Those wishing to become trustees must complete the volunteer recruitment process and undertake Church of England safeguarding training. Volunteering as a trustee is a DBS eligible role.

Following application, applicants are interviewed by the chair of the trustees (or nominated deputy) and at least one other trustee. Following interview, a recommendation shall be brought to the trustees for a vote (a majority in favour is required). If the trustees vote to accept the candidate, the volunteer recruitment process shall be completed prior to the person being confirmed into the position. The process is supported by the Company Secretary.

In accordance with the Articles of Association trustees shall be communicant members in good standing of the Church of England or members/participants in good standing of a church affiliated to either Churches Together in Britain and Ireland or the Evangelical Alliance.

The normal initial term of office for trustees is three years and a trustee shall be eligible for two further terms of three years. All trustee appointments are reported to the Bishop's Council for Gloucester Diocese.

During 2023 three new trustees were appointed: Sandra Millar, Jackie Colburn and Leigh Binns. Patricia Broadfoot stood down as a trustee in 2023 and in January 2024 Leigh Binns also stood down. Leigh's term as a trustee was cut short due to changing personal commitments.

Organisational structure

The Gloucester Diocesan Board of Finance is the sole member of the charitable company. The Leadership Team are responsible for the day-to-day running of Sportily.

The trustees have ultimate responsibility for the strategic leadership and the management of the affairs of Sportily in accordance with the Articles of Association and applicable law (including company law and charity law). The trustees seek to apply the principles set out in the Charity Governance Code. The trustees have a minimum of four scheduled meetings each year and meet physically or by video conference as necessary.

Appointments to the Leadership Team require a trustee to be on the interview panel. Recruitment to all employed posts requires the authorisation of the CEO or COO who will consult with the Leadership Team and/or trustees as appropriate. Sportily operates within the Church of England Safeguarding framework and requirements. All Sportily employees and volunteers are classified as 'Church Officers' within this framework.





Statement of trustees' responsibilities

The trustees (who are also Directors of Sportily for the purposes of company law) are responsible for preparing the annual report of the trustees (incorporating the Directors' and Strategic Reports) and financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP (FRS 102);
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that:

- So far as each trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware;
- The trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Qualifying third party indemnity provisions

During the reporting year and up to the date of this report, the charitable company maintained liability insurance and third-party indemnity provisions for its trustees, under which the charitable company has agreed to indemnify the trustees to the extent permitted by law in respect of all liabilities to third parties arising out of, or in connection with, the execution of their powers, duties and responsibilities as Directors of the charitable company.



Internal controls

The trustees have overall responsibility for the system of financial and other controls of the charitable company and for providing reassurance that:

- Its assets are safeguarded against unauthorised use;
- Proper records are maintained and financial information used within the charitable company or for publication is reliable;
- The charitable company complies with relevant laws and regulations.

It is recognised that such a system can provide only reasonable but not absolute assurance against errors and loss. Sportily operates a comprehensive annual planning and budgeting process which is approved by the trustees. Detailed monthly financial management reports are reviewed by the Leadership Team and reported to each trustees' meeting. Financial performance is monitored and monthly reports made comparing actual results against activity targets and budget.

Sub-committees

The trustees currently have no formal sub-committees in operation.

Management and staff

The trustees delegate to the Leadership Team the day-to-day management of the charity and the implementation of policies and other decisions of the trustees.

Remuneration of employees

The members of the Leadership Team are the key management personnel ("KMP") of the charity in charge of directing, controlling and operating Sportily on a day-to-day basis.

Members of the Leadership Team require a breadth and depth of expertise, experience, enterprise and credibility. As a relatively small Leadership Team it is important that we attract and recruit individuals of sufficient capability to enable the charity to deliver its stretching strategic plan. This is balanced with seeking to keep salary costs under control and ensuring that senior staff pay is connected to the pay of other staff.

Remuneration of all employees is reviewed annually and the process by which this is carried out is approved by the trustees. Details of the employment benefits paid to the Leadership Team during the year are included in the financial statements.

Declarations or interest and related parties

All trustees give of their time freely and no trustee received remuneration during the year. Details of trustees' expenses and any related party transactions are disclosed in the financial statements.

Trustees are required to disclose all relevant interests and register them with the Company Secretary and in accordance with the Conflicts of Interest Policy. Trustees must also withdraw from decisions where a conflict of interest arises.

Small companies note

In preparing this report, the directors have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.



Appointment of independent auditor

Haysmacintyre was appointed as independent auditor to the Gloucester Diocesan Board of Finance for the year. As Sportily is a subsidiary charity of the GDBF, it falls within the remit for the group audit. The trustees were therefore content to appoint Haysmacintyre to also carry out the Sportily audit.

The trustees submit their annual report and the audited financial statements for the year ended 31 December 2023. The financial statements comply with current statutory requirements, the Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102).

This trustees' Annual Report, which incorporates the Strategic Report, was approved by the trustees in their capacity as Company Directors on 2nd May 2024 and signed on their behalf by:

Kevan Taylor

Kevan Taylor
Trustee





Independent Auditor's Report to the Members of Sportily

Opinion

We have audited the financial statements of Sportily Ltd for the year ended 31 December 2023 which comprise the Statement of Financial Activities, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the



financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the charitable company; or
- The charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.



Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to safeguarding vulnerable beneficiaries, health and safety and employment (including taxation), and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011 and consider other factors such as payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to the improper recognition of revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals;
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.





A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's member those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's member, as a body, for our audit work, for this report, or for the opinions we have formed.

Adam Halsey (Senior Statutory Auditor)

For and on behalf of Haysmacintyre LLP, Statutory Auditor
10 Queen Street Place, London, EC4R 1AG

Date: 18 June 2024





Statement of financial activities (incorporating income and expenditure account) for the year ended 31 December 2023

		Unrestricted funds	Restricted funds	Total funds	Total funds
		2023	2023	2023	2022
	Note	£	£	£	£
Income from:					
Grants and Donations	4	541,065	255,474	796,539	705,185
Charitable activities	5	116,180	-	116,180	72,226
Investments	6	29,355	-	29,355	1,329
Other income	7	1,621	3,880	5,501	5,108
Total income		688,221	259,354	947,575	783,848
Expenditure on:					
Charitable activities	8,9	446,829	438,193	885,022	709,627
Total expenditure		446,829	438,193	885,022	709,627
Net income		241,392	(178,839)	62,553	74,221
Transfers between funds	16	(219,106)	219,106	-	-
Net movement in funds		22,286	40,267	62,553	74,221
Reconciliation of funds					
Total funds brought forward		727,418	55,639	783,057	708,836
Net movement in funds		22,286	40,267	62,553	74,221
Total funds carried forward		749,704	95,906	845,610	783,057

The notes on pages 31 to 44 form part of these financial statements.



Balance sheet

As at 31 December 2023

		2023	2022
	Note	£	£
Tangible fixed assets	13	31,256	25,250
		31,256	25,250
Current assets			
Debtors	14	30,619	17,608
Cash at bank and in hand	19	822,880	823,268
		853,499	840,876
Creditors: amounts falling due within one year	15	(39,145)	(83,069)
		814,354	757,807
Total net assets		845,610	783,057
Charity funds			
Restricted funds	16	95,906	55,639
Unrestricted funds	16	749,704	727,418
		845,610	783,057

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime. The financial statements were approved and authorised for issue by the trustees on 2nd May 2024 and signed on their behalf by:

Kevan Taylor

Kevan Taylor
Trustee

Company registration number: 05505991



Statement of cash flows

For the year ended 31 December 2023

		2023	2022
	Note	£	£
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	18	(13,164)	242,768
Cash flows from investing activities			
Bank interest received		29,355	1,329
Purchase of tangible fixed assets		(16,579)	(19,283)
Net cash provided by / (used in) investing activities		12,776	(17,954)
Change in cash and cash equivalents in the year		(388)	224,814
Cash and cash equivalents at the beginning of the year		823,268	598,454
Cash and cash equivalents at the end of the year	19	822,880	823,268





Notes to the financial statements

For the year ended 31 December 2023

1. General information

Sportily Ltd is a charitable company, limited by guarantee, (registration number: 5505991 England and Wales) and registered with the Charity Commission (charity number: 1111077). The registered office address is Church House, College Green, Gloucester, Gloucestershire, GL1 2LY.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

Sportily Ltd meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and our ability to operate to the current horizon.

The balance sheet is currently healthy as are our cash reserves which meet our reserves policy requirements. Our policy requires that 3 - 6 months of budgeted expenditure from General Fund are held.

This is supported by the financial investment of the Gloucester Diocesan Board of Finance, currently confirmed for the 2021-2025 five year period.





A budget with a surplus of £19k has been agreed for 2024, so we expect our held reserves to be in a healthy position with regards to our balance sheet at the end of 2024.

Following budget phasing analysis no significant peaks or troughs are predicted with regards to income or expenditure. Cashflow forecasts have been undertaken for the year ahead and cash will be managed by the COO in such a way as to safely maximise available interest returns.

Our financial risk appetite for the year remains set at a level of 'minimal'.

Direct sales income is received prior to delivery of activities with participants paying for tickets at the point of placing a booking. Terms and conditions are in place for these consumer sales.

Sales income from services provided to schools and other organisations is received via invoice with 28 days' payment terms. Invoices are issued shortly after delivery, the sales ledger monitored and follow up communication undertaken if required. If appropriate for the size of order a 10% deposit is taken in advance of delivery. If appropriate for a traded services contract, a Dun and Bradstreet Credit Report is carried out for a potential customer prior to the delivery of services.

Bills are paid fortnightly and wherever possible within a 28 days' period.

The trustees consider that good financial management systems are in place and that there are no material uncertainties about Sportily's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants from government bodies and other sources are received for specific projects/costs and are recognised in accordance with their individual terms and conditions. Income is recognised when the Charity has entitlement to the funds which is when any performance conditions attached are met, it is probable that the income will be received and the amount can be reliably measured. Grant income will be deferred if received in advance of meeting performance conditions or if the funder specifically states that the income must be spent in a future accounting period.

Contractual income and performance related grants are included in the SOFA only when the related goods or services have been delivered.

Interest is included in the accounts when receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are accounted for at a reasonable estimate of their value to the Charity or at the amount actually realised. Gifts in kind for use by the Charity are included in the SOFA as income when receivable.

Donated services and facilities are included in income (with an equivalent amount in expenditure) only where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.



2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. These costs include central functions which are allocated to activity and area cost categories on a basis consistent with the use of resources, for example allocating property costs by floor area.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out centrally.

Governance costs include the costs of preparation and examination of statutory accounts, the cost of trustees' meetings and the cost of any legal advice to the trustees on governance or constitutional matters.

2.5 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets with a useful life of over 1 year and costing £750 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, on a straight-line method from the month of purchase.

Depreciation is provided on the following bases:

■ IT and office equipment	3 years
■ Sports equipment	3 - 5 years depending on asset
■ Motor vehicles	4 years
■ Furniture	10 years

2.7 Debtors

Trade and other debtors are recognised at the settlement amount and prepayments are valued at the amount prepaid.



2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments.

2.9 Liabilities and provisions

Liabilities are recognised once there is a legal or constructive obligation that commits the Charity to the obligation.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Funds accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.13 Volunteers

The value of any voluntary help received is not included in the accounts but is described in the trustees' report.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Recognition of income from grants requires judgement. See note 2.3 for the accounting policy for grant income and note 4 for grant income accounted for in the year.

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are detailed below.



4. Income from Grants and Donations

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Grants				
GDBF Grant	528,984	-	528,984	552,372
GDBF Other Grant Income	-	90,000	90,000	37,500
Other Grant Income	-	93,818	93,818	50,835
Donations				
General gifts and donations	9,601	71,656	81,257	61,070
Gift Aid	2,480	-	2,480	3,408
Total 2023	541,065	255,474	796,539	705,185
<i>Total 2022</i>	<i>591,425</i>	<i>113,760</i>	<i>705,185</i>	

5. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Events	116,180	116,180	72,226
<i>Total 2022</i>	<i>72,226</i>	<i>72,226</i>	





6. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Bank interest	29,355	29,355	1,329
<i>Total 2022</i>	<u>1,329</u>	<u>1,329</u>	

7. Other income

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Other income	1,621	3,880	5,501	5,108
<i>Total 2022</i>	<u>5,108</u>	<u>-</u>	<u>5,108</u>	

8. Analysis of expenditure by activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Charitable activities- Provision of sport and faith activities	446,829	438,193	885,022	709,627
<i>Total 2022</i>	<u>597,679</u>	<u>111,948</u>	<u>709,627</u>	



9. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Charitable activities- Provision of sport and faith activities	710,375	174,647	885,022	709,627
<i>Total 2022</i>	<u>572,349</u>	<u>137,278</u>	<u>709,627</u>	

Analysis of direct costs	Total funds 2023 £	Total funds 2022 £
Staff costs	596,017	487,423
Outing and event costs	43,497	15,284
Training costs	23,898	15,666
Materials and resources	22,734	24,969
Travel expenses	22,126	16,201
Van project costs	2,103	12,806
	<u>710,375</u>	<u>572,349</u>

Analysis of support costs	Total funds 2023 £	Total funds 2022 £
Governance costs: Fees, DBS and meetings	38,418	17,779
Consultancy	28,971	13,495
Governance costs: Accounting software and services	23,867	28,146
Advertising and marketing	23,469	14,826
IT	18,108	14,397
General Expenses	12,372	9,840



Depreciation	10,573	9,482
Governance costs: Audit fees	8,028	10,146
Governance costs: Insurance	5,296	5,095
CRM and digital tool costs	3,050	13,716
Postage and stationery	1,974	115
Printing	521	241
	174,647	137,278

10. Auditor's remuneration

The auditor's remuneration amounts to £9,100+vat (2022 - £8,300+vat).

11. Staff costs

	2023	2022
	£	£
Wages and salaries	483,300	401,582
Social security costs	41,505	37,010
Contributions to defined contribution pension schemes	59,962	48,831
Other staff costs	11,250	-
	596,017	487,423

The average full time equivalent ("fte") number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Average full time employees (<i>Headcount total 25 individuals (2022 - 22)</i>)	14.8	14.7
Average employee (staff) numbers (Headcount avg per month)	18	15
Average full time sessional workers (<i>Headcount total 17 individuals (2022 - 7)</i>)	0.79	0.27

In addition to the employees of the charity, the charity makes use of Sessional Workers who deliver work on an hourly basis. During the year, workers contributed the equivalent fte as stated above.

During the year, no employees (2022: no employees) received remuneration amounting to more than £60,000.

The total remuneration of the charity's key management employees, comprising 4 individuals (avg. fte. 2.6), was £166,622 (2022: £152,102, avg. fte. 2.4).



12. Trustees' remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2022: £NIL) and expenses totalling £NIL were reimbursed to trustees (2022: £NIL).

13. Tangible fixed assets

	Motor vehicles	Furniture	IT & Office Equipment	Sports Equipment	Total
	£	£	£	£	£
Cost or valuation					
At 1 January 2023	15,098	1,021	12,348	7,972	36,439
Additions	-	-	1,579	15,000	16,579
At 31 December 2023	15,098	1,021	13,927	22,972	53,018

	Motor vehicles	Furniture	IT & Office Equipment	Sports Equipment	Total
	£	£	£	£	£
Depreciation					
At 1 January 2023	3,460	509	4,959	2,261	11,189
Charge for the period	3,775	341	4,363	2,094	10,573
At 31 December 2023	7,235	850	9,322	4,355	21,762

Net book value

At 31 December 2023	7,863	171	4,605	18,617	31,256
At 31 December 2022	11,638	512	7,389	5,711	25,250

14. Debtors

	2023	2022
	£	£
Prepayments and accrued income	28,824	16,647
Tax recoverable	1,795	961
	30,619	17,608



15. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Trade creditors	10,443	7,446
Other creditors	6,904	10,864
Accruals and deferred income	21,798	64,759
	39,145	83,069

	2023	2022
	£	£
Deferred income at 1 January 2023	50,000	-
Movement in resources deferred during the year	(44,278)	50,000
Deferred income at 31 December 2023	5,722	50,000

16. Statement of funds

	Balance at 1 January 2023	Income	Expenditure	Transfers in/out	Balance at 31 December 2023
	£	£	£	£	£
Unrestricted funds					
Designated funds					
Partnership Areas Fund	118,961	-	-	(43,961)	75,000
Strategic Projects Fund	-	-	(1,840)	185,000	183,160
	118,961	-	(1,840)	141,039	258,160
General funds					
General funds	608,457	688,221	(444,989)	(360,145)	491,544
Total Unrestricted funds	727,418	688,221	(446,829)	(219,106)	749,704



Restricted funds

Beacon	26,179	28,795	(18,205)	(2,740)	34,029
Gloucester	-	29,747	(2,293)	(4,747)	22,707
Thameshead	26,660	26,318	(23,972)	(3,158)	25,848
Other Locations' Funds (11)	2,800	174,494	(393,723)	229,751	13,322
	<u>55,639</u>	<u>259,354</u>	<u>(438,193)</u>	<u>219,106</u>	<u>95,906</u>
Total of funds	783,057	947,575	(885,022)	-	845,610

Statements of funds – prior year

	<i>Balance at 1 January 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 December 2022</i>
Unrestricted funds					
Designated funds					
Partnership Areas Fund	150,000	-	-	(31,039)	118,961
General funds					
General funds	550,203	670,088	(597,679)	(14,155)	608,457
Total Unrestricted funds	700,203	670,088	(597,679)	(45,194)	727,418

	<i>Balance at 1 January 2022</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 December 2022</i>
Restricted funds					
Sports Ministry	8,633	-	-	(8,633)	-
Locations' Funds	(47,927)	66,334	(69,434)	53,827	2,800
Beacon	22,393	24,207	(20,421)	-	26,179
Thameshead	25,534	23,219	(22,093)	-	26,660
	<u>8,633</u>	<u>113,760</u>	<u>(111,948)</u>	<u>45,194</u>	<u>55,639</u>
Total of funds	708,836	783,848	(709,627)	-	783,057



Designated funds - Partnership Areas

At the point of merger in January 2021, it was agreed between the outgoing PSALMS Board of Trustees and the incoming Board, that £150k would be set aside to support work in the longstanding PSALMS church partnership areas of Beacon, Thameshead, Stonehouse and Nailsworth. The funds are used to cover any deficits reported in the designated funds for those four areas. The fund is allocated 25% to each of these locations.

As noted in the accounts £43,961 was withdrawn from the fund in 2023 as a result of related performance in the Beacon, Nailsworth (£26,453), Stonehouse (£17,508) and Thameshead locations for which the fund is designated. The fund balance at the end of 2023 is therefore reported as £75,000.

The trustees recognise that these are not formally restricted funds but represent an agreement that was made as part of the merger for this designation which it intends to honour in good faith. The Board has agreed at this time to maintain these designated funds in the accounts and to monitor their use each year.

Designated funds – Strategic Projects

In January 2022 the trustees took the decision to create a designated fund intended to support for one off strategic expenditures within the organisation, where alternative funding cannot realistically be secured.

Projects utilising these funds are of strategic value within Sportily, clearly support the advancement of the Sportily vision and/or enhance our delivery capabilities.

One project accessed this designated fund in 2023 – the purchase of a Mobile Climbing Wall.

Restricted funds

Grants and voluntary income is received to be used to enable operations in specific named project locations in which Sportily operates. These Locations Funds are restricted for use and used to cover the salaries and direct costs delivering charitable purposes in these locations.

In 2023 fourteen locations were identified within the accounts and restricted gifts and/or grants were received to support work in seven of them.

Within the funds, eight locations had no restricted funds remaining at the end of the year, six are in a positive position – showing aggregated total restricted funds carried forward of £95,906. Three of these funds are above the materiality limit and therefore shown within the accounts.

Transfers

A transfer from unrestricted general funds of £118,862 has been made to the balance held in restricted funds.



17. Analysis of net assets between funds

Analysis of net assets between funds – current year

	Unrestricted funds 2023	Restricted funds 2023	Total funds 2023
	£	£	£
Tangible fixed assets	31,256	-	31,256
Current assets	757,593	95,906	853,499
Creditors due within one year	(39,145)	-	(39,145)
Total	749,704	95,906	845,610

Analysis of net assets between funds – prior year

	Unrestricted funds 2022	Restricted funds 2022	Total funds 2022
	£	£	£
<i>Tangible fixed assets</i>	<i>25,250</i>	<i>-</i>	<i>25,250</i>
<i>Current assets</i>	<i>785,237</i>	<i>55,639</i>	<i>840,876</i>
<i>Creditors due within one year</i>	<i>(83,069)</i>	<i>-</i>	<i>(83,069)</i>
Total	727,418	55,639	783,057

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net income for the year (as per Statement of Financial Activities)	62,553	74,221
Adjustments for:		
Depreciation charges	10,573	9,482
(Increase)/decrease in debtors	(13,011)	114,148
(Decrease)/increase in creditors	(43,924)	46,246
Purchase of fixed assets	(16,579)	-
Net cash (used in)/provided by operating activities	(388)	242,768



19. Analysis of cash and cash equivalents

	2023	2022
	£	£
Cash at bank	822,880	823,268
Total cash and cash equivalents	822,880	823,268

20. Analysis of changes in net debt

	At 1 January 2023	Cash flows	At 31 December 2023
	£	£	£
Cash at bank	823,268	(388)	822,880

21. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The pension cost charge represents contributions payable by the charity to the fund and amounted to £59,962 (2022 - £48,831). £6,904 (2022 - £10,864) was payable to the fund at the balance sheet date and is included in creditors.

22. Related party transactions

Sportily Ltd is a wholly owned (100%) subsidiary of Gloucester Diocesan Board of Finance (GDBF) and received funds from the GDBF as listed in the accounts.

£796,539 (2022 - £589,872) was received from the member charity in funding.

£8,000 (2022 - £8,000) was paid to the member charity for services provided.

4 trustees of Sportily who served during 2023 (2022 - 4) were also trustees of the member charity, 1 of whom resigned as a Sportily trustee during 2023.

23. Controlling party

The ultimate parent undertaking and controlling party is Gloucester Diocesan Board of Finance, a registered charity and company limited by guarantee in England and Wales (company number 00162165, charity number 251234). A copy of that company's financial statements is available from The Registrar of Companies, Companies House, Crown Way, Cardiff, CF14 3UZ.

Details regarding the powers of the controlling party are specified within the Articles of Association, filed with the Charity Commission. The GDBF is the sole member for the purposes of company law, and this membership is not transferrable. The GDBF has certain rights under company law and also under Sportily's Articles of Association, including to alter the Articles, appoint and remove trustees and wind up Sportily. The Sportily Board comprises at least three trustees appointed by the member.

Sportily

England & Wales - Charity number 1111077

Accounts



In review

Trustees annual report and financial statements
for the year ended 31 December 2022



Report of the trustees (incorporating the Directors' report and strategic report) for the year ended 31 December 2022

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Reference and administrative details of the charity, its trustees and advisers

The trustees are pleased to present their annual report and financial statements of the Charitable Company for the year ended 31 December 2022 which are also prepared to meet the requirements for a Directors' report and accounts for Companies Act purposes.

Sportily is a charitable company and a legal entity in its own right. Sportily is wholly owned by the Gloucester Diocesan Board of Finance, its sole corporate member.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and administrative details of the charity, its trustees and advisers

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolutions dated 5 October 2021 and 9 December 2022.

Registered name	Sportily Ltd <i>(From 23/11/2021)</i> Previously: OneLife Charity Ltd <i>(Until 23/11/2021)</i> Putting Sport Alongside Local Ministries <i>(Until 24/3/2021)</i>
Charity registration number	1111077
Company registration number	05505991
Country of incorporation	England and Wales
Registered address	c/o Church House, College Green, Gloucester, GL1 2LY
Trustees	Leigh Binns <i>(From 21/4/2023)</i> Andrew Braddock <i>(Resigned 9/11/2022)</i> Patricia Broadfoot <i>(Resigned 4/5/2023)</i> Malcolm Brown <i>(Resigned 9/11/2022)</i> Jackie Colburn <i>(From 2/5/2023)</i> Karen Czapiewski - Interim Chair from 18/2/2022-15/9/2022 William Kingston Sandra Millar <i>(From 1/3/2023)</i> Dean Stephen Lake - Chair <i>(Resigned 18/1/2022)</i> Francis Shaw Kevan Taylor – Chair From 15/9/2022
Leadership Team	David Thorpe Chief Executive Officer



(Principal Officers)

Chris Priddy	Chief Operating Officer
Richard Witham	Head of Sport and Faith
Natalie Burfitt	Pioneering Lead
Tim Hastie-Smith	Sportily Ambassador and Diocesan Missioner
Lucy Taylor	Diocesan Director of Communications and Engagement

Company Secretary

Chris Priddy

Bankers

Lloyds Bank, Charlton Place, Charlton Road, Andover, Hants, SP10 1RE

Investment managers

CCLA Investment Management Ltd 80 Cheapside London EC2V 6DZ

Auditors

Haysmacintyre LLP, 10 Queen Street Place, London, EC4R 1AG

Insurance brokers

Access Insurance

No trustees held any title to property belonging to the charity or served as a trustee for the charity in holding the title to property belonging to the charity.



Introduction

I would like to introduce the 2022 Annual Report by giving my heartfelt thanks to everyone who is a player in 'Team Sportily': all the staff, volunteers, trustees and placement students who give their time and energy delivering such a wonderful range of sport and faith activities on behalf of Sportily.

Through these activities, it is our aim that children, young people and their families might try different sports, make new friends and encounter the Christian faith with others.

Sportily is also thankful for the invaluable support that we receive from the Gloucester Diocese Board of Finance and our other supporters for their generosity, prayers, skills and time.

2022 was an important year for Sportily as life began afresh following the pandemic and Sportily put into action plans developed since its inception in 2020. We are now established in nine locations and look forward to developments in the four locations in which we are piloting and trialling our sport and faith activities.

You will see in this Annual Report illustrations of the wide range of Sportily activities taking place across our network. We are thrilled that so many chose to join in this year and #Giveitago.

As a Christian faith based charity we give thanks to God for his provision to us this year.

I would like to thank the trustees of Sportily for appointing me as Chair of Sportily in September 2022 and pay tribute to Karen Czapiewski who moved the organisation forward as Interim Chair from the beginning of the year, following Stephen Lake's departure in January 2022 to become Bishop of Salisbury, until my appointment.

It is a privilege to serve as Chair and I pray that together with everyone connected with Sportily, we will see our vision become reality.

Please do follow our journey by joining the supporters mailing list [here](#) or consider joining the team by emailing joinus@sportily.org.uk to find out more about Sportily.

Kevan Taylor
Chair



Objectives and activities

The vision for Sportily has been agreed by the trustees to be:

We are creating a network of fun-loving sport and activity groups where all children, young people and their families can try different sports, make new friends and encounter the Christian faith with others.

The objects of the charity, as set out in our Articles of Association are listed on page 17.

What we are about

Fluff it. Duff it. Score it. Smash it. Whatever you do, just give it a go. That's our motto for sport and for life. We're for jumping right in and going on new adventures together, as a team. We are a place for everyone to try different sports, make new friends and explore what life is all about.

Sportily believes in the transformative 'power of sport and active lifestyles' and recognises that sport and physical activity are a positive way to build integrated communities and help address societal issues such as poor health and wellbeing, social isolation and loneliness, delivering holistically healthier futures for all. We believe that being more active, like the Christian faith, can change lives for the good.

Sportily uses the word 'sport' to encompass all forms of physical activity, that aim to express or improve physical fitness, mental wellbeing and the formation of social relationships. Sportily locations use sport inclusively, to nourish and transform the wellbeing of both communities and individuals, with a strong emphasis on fun!

Working through partnerships with primary and secondary schools, churches and communities across Gloucestershire, our highly experienced, trained and qualified Sport and Faith Leaders and Coaches, lead a huge variety of sport and physical activity groups and residential camps for children, young people and families.

Sportily locations are places where everyone is encouraged, faith is explored, fullness of life experienced and leadership gifts are nurtured within our seven spaces community framework (Connect, Eat, Explore, Encounter, Serve, Contribute and Grow).

Across our network, Sportily is developing innovative new ways to financially support our work. Earned income streams from activity provision, school provision and, paid for programmes along with stewardship giving, partnership support and charitable funding, all contribute.

Those who 'join in' (beneficiaries of the charity)

Our focus is children, young people and their families who are:

- Not churchgoers (the 95% not currently connected to church), but open to spirituality;
- Up for giving sports and physical activities a go – they may have played sports before or it may be their first time;
- Neither competitive sports players, nor uninterested in being active;
- Potentially less affluent or less able to access commercial leisure provision;
- Living near one of our locations.



Key messages

Try sports: We are a place for anyone to try different sports and activities and have an amazing time while doing it.

Make friends: We are a place to hang out with friends, make new friends and be part of a group.

Explore faith: We are a place to explore the Christian faith and what life is all about in a fun and open way – if you want to.

The impact we seek to make (four strategic outcomes)

Sportily strives to see:

- Children's and young people's lives, and their communities transformed through sport and physical activity;
- People of all ages, especially the young, exploring and encountering the Christian faith in creative ways with others;
- Contextually relevant new Christian communities established, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core;
- Leadership gifts and vocational calling identified, nurtured and invested in.

Sportily's strategy centres around a belief in the transformative power of physical activity and the Christian Faith to bring holistic health, wellbeing and fullness of life to individuals of all ages and entire communities.

Core activity

Sportily delivers the following activities to drive our four strategic outcomes:

- A diverse, wide range of high quality local sport and physical activity provision;
- School-based sport, wellbeing and faith-based programmes;
- Investment in quality local sport and leisure facilities;
- Intentional integrated sessions where faith is openly explored and opportunities to respond provided;
- A leadership development programme which includes opportunities to gain experience through placements, volunteering or sessional worker opportunities;
- The creation of new Christian faith communities using our 7 spaces framework, to which people are invited.

In this financial year £709,627 (2021** £554,317) was spent on delivery of our objectives.

** 16 months period to 31 December 2021



Achievements and performance

2022 Insights

1,266	Sessions delivered
46	holiday club sessions run
58%	of sessions are school based
58%	of sessions are income generating
32	different schools worked with

24,106	Participations
1,599	People booking sessions
76%	of participations by those aged under 18
46%	of participations by females

Team Sportily

Our work is only made possible due to the commitment made by Team Sportily volunteers. Over 80 volunteers actively work alongside our employed Sport and Faith Leaders and Coaches and sessional workers.

We have not included in our financial statements the value that volunteers bring through the time which they dedicate to our work and we thank them for their generosity.

Locations, pilots and trials

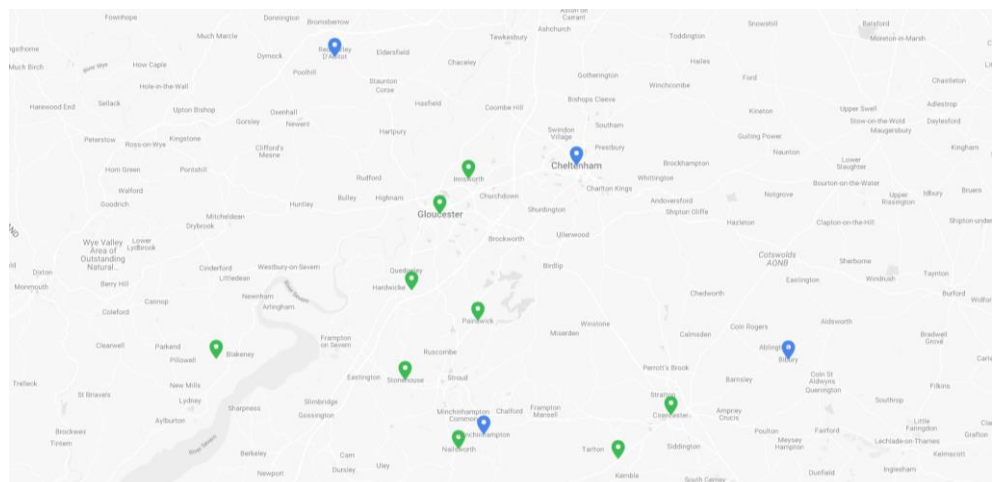
Sportily is currently active in the following nine locations (Green marker on map):

Beacon, Cirencester, Forest of Dean, Gloucester, Nailsworth, North Glos (Innsworth, Longford, Twigwoth), Stonehouse, Thameshead and Hunts Grove & Hardwicke.

Sportily has also been undertaking trial or pilot work in the following four locations (Blue marker on map):

Bibury, Cheltenham, Minchinhampton and Redmarley.

Across all these areas we work with a wide range of partners, schools and many local churches. We are grateful to all of them for their support and partnership.





2022 Overview

2022 saw the Sport and Faith team increase the number of regular weekly activities delivered, increase our connections with local schools and significantly increase the number of holiday sports camps that took place.

The team grew as we invested in three Trainee Sport and Faith Coaches, 4 new team members joined us to fill vacancies and Richard Witham joined the team as Head of Sport and Faith.

What follows is a journey through the year, highlighting the diverse range of ways that our team enabled children and young people to try sports, have fun, make friends and explore the Christian faith.

Jan – Easter

January 2022 bought a clear sense of starting again and what is meant for us as Sportily to ‘give it a go.’ New initiatives were started such as a basic First Aid course for primary schools, fitness hub sessions in North Glos and our first sports tournament in the Forest of Dean.

A highlight of the growing work in Hunts Grove was the Easter Sports camp which was held at Hardwicke Parochial School. A range of fun sports were enjoyed by the 27 children who attended and had the opportunity to explore the Easter story.

In February we were successful in our funding bid to the Children in Need Youth Investment Fund (DCMS) which enabled us to purchase a van and fill it with high quality sports equipment. This resource has been well used throughout the year helping to deliver pop up sports sessions in locations across our network.

At one of these sessions a group of mums came up to a team member to say that this felt like the first time in three years that the community had come together and requested that something like this happen monthly. In another area a group of young people who were already in the park came and joined in when they saw the van turn up.



“On a visit to a location when chatting to a regular volunteer who has been involved in supporting Sportily for a number of months one mum explained how Sportily had been fantastic at engaging with her children and helped to boost her youngest's confidence and that this session is 'unmissable' for them each week.”

May - August:

At Sportily we know that physical activity leads to an increase in positive mental health and we are committed to supporting all children and young people to improve both their physical and their mental health and wellbeing. It was wonderful to receive a letter of encouragement from a school we worked with during this period that highlighted the real impact and valuable nature of investing in young people with this intention.

“Thank you for the bespoke training you are delivering to our Wellbeing Champions through the Peer Led Project. The children are given such a unique introduction into mental health and the importance of recognising and supporting each other through challenging times, whilst creating a strong sense of pride and teamwork amongst the children. The support you are providing is invaluable.”

The Leadership Academy is starting to grow and was trialled with a number of locations running the programme in primary schools. During this period we recruited 4 summer sessional workers and 3



Trainee Sport and Faith Coaches who all joined us on 1 September at the same time as a new Sport and Faith Coach and a Sport and Faith Leader to take forward our work in Nailsworth, Thameshead and Cirencester.

With the help of our summer sessional workers we delivered over 40 Sportily sports camps, pop up sessions and community events which took place across the county throughout the summer school holidays. At the camps, children were able to try out and play a variety of different sports and activities which they may never have heard of before.

Many of the camps were available as part of the Gloucestershire County Council Holiday Activity and Food programme and included a hot lunch for all who attended. The Holiday Activity and Food (HAF) programme is funded by the Department of Education and it is for the young people and children who receive benefits related free school meals.

One child who attended a summer Sportily activity exclaimed:
"This was the best morning ever! I want to do it all again."

A final highlight of the summer is that our big summer residential, TRAC, took place during August after 2 years away due to the pandemic. All those who attended had an incredible time and the feedback from young people and parents confirmed this!

Thank you for all the efforts with our disabled son. He had a fantastic day and could join in with his family due to you making it accessible for him.

September – December:

During this period and after much planning, we were able to run a joint project between All Saints Academy Chaplaincy Team and Sportily at the Christian Adventure Centre Viney Hill for 67 year 7 students. The young people enjoyed the day and said that they felt peaceful and more bonded with their classmates. The teachers enjoyed being out of the classroom and connecting with their tutor groups away from the formal environment of school.

With all locations now having an emerging rhythm of delivering in school, in the community and in the school holidays it was encouraging to see the team plan and deliver 42 different sessions in the October half term and Christmas holidays.

In November we took delivery of 6 brand new Korfbal sets funded by Sport England and the Jazz Apple Foundation. We will be using these to establish new clubs across the network in 2023. This is a tool for us to offer an unusual mixed gender sport and connect with new children and young people through it.

The Sport and Faith Team received Level 1 Handball Coach training from Handball England, again, new groups will be starting in 2023.

As part of our development of our Leadership Academy in Hardwicke we worked with a group of students, training them to be 'Play Leaders'. These sessions are working well and will grow across the network in 2023.

Finally, and as a reminder that we provide opportunities to invite people to explore the Christian faith, it was brilliant to help organise





and host the first ever act of public worship in Hunts Grove. To see people from the community gather, share food and sing carols was so amazing.

In the Forest of Dean we celebrated Christmas with a rustic, family focused campfire and carols event with lots of marshmallows and hot chocolate held at the Christian Adventure Centre Viney Hill.

"It was just a beautiful, tranquil and a special way to start Christmas"

"You and your team have gone so far to make us all feel so welcome...Thank you"

At the end of the year the team reflected positively on how the year had strongly focused on our Connect and Explore spaces. Children and young people enjoyed getting active and having fun in a huge variety of Sportily activities, but many also engaged in exploring the Christian faith in school lessons, afterschool clubs and specific times of gathering at the end of games. Through this we were able to share the gospel message and offer to pray with and for many who participated.

Monitoring, evaluation and learning

Since September 2021 we have been collecting regular data about our activity. This has included quantitative data, qualitative feedback and stories and an annual impact survey. This information is monitored, reported and reviewed as part of our ongoing commitment to monitoring, evaluation and learning.

The trustees place great importance on ensuring that our activity and impact is measured and monitored appropriately. Key indicators, linked to our strategic plan, are reviewed by the Leadership Team monthly and reported each month to the trustees. Data is also made available to Location Leaders to support their work.

In addition to this monitoring, stories and learning captured by the team is shared via our monthly internal newsletter with the Sport and Faith Team, Leadership Team and trustees.

Feedback and Impact

Feedback is continuously encouraged from participants, parents, teachers and volunteers. This is shared monthly with the team and trustees and helpfully demonstrates the impact we are having in line with our vision and objectives.

Our annual impact survey also invites those who have witnessed our work, but not been direct participators within it, to provide their feedback and observations. This takes place every January.

Our 2022 survey, conducted in January 2023, was greatly encouraging and revealed (based on 248 responses):

- **Participants reported increasing the number of times they are active each week from an average of 3 to 4 after joining Sportily.**
- Participants reported enjoying sport and exercise more after joining Sportily with 9 out of 10 now saying they enjoy sport and exercise. Half said that Sportily helped drive this increase in enjoyment "a lot".
- **6 out of 10 reported that Sportily helps them enjoy life more.**
- 6 out of 10 have invited their friends to Sportily.
- **Over half of participants said that Sportily helps them make friends.**
- 4 in 10 believe that God is interested in them and that Sportily helped them talk about God, up from 3 in 10 last year.
- **A third wanted to talk to God more and over half had never been connected to church**



Strategic plans for future periods

As we move into 2023, the Leadership Team have spent time constructing a strategy to direct our focus for the 2023-25 period. This strategy has been built on the data that has been collected and offers a set of KPIs that can be monitored monthly. These remain ‘prayerful expectations’ that may need adjusting as we continue to build up a better picture of our work and impact.

Building upon the work undertaken to increase the range of our activity during 2022, the focus of 2023 will be around the further development of our existing locations but we remain open to new opportunities where they arise. In all locations the building of local teams and the raising of donor support will be crucial.

It is our strategic intention that 2023 will be the year where more of our existing locations fully inhabit the Sportily vision and work towards establishing places where the seven spaces framework is used as the foundation for forming new worshipping communities. Every location is planning to establish at least one regular [Encounter] space where children, young people and families can be invited, and we are committed to creating a suitable resource to enable everyone to inhabit the [Grow] space.

Work will also be undertaken to enhance our schools offering. This will include delivery of ActiveRE as well as delivery of specific PE programmes and delivering the whole PE curriculum as a traded service or through supporting the PE delivery through a sports based teaching assistant.

Underpinning all this, we know that the Leadership Academy, with the Sports Leader Awards, is a vital part of our vision and work in 2023. It has been encouraging to see this start in 2022 and in 2023 the delivery of the Academy will be more extensive across the whole network.

Safeguarding

A Service Level Agreement between the Gloucester Diocesan Board of Finance and Sportily was initiated on 1 October 2021. The Agreement will run for an initial three year period and is reviewed annually by the trustees. The Agreement covers:

- Advice on all aspects of safeguarding legislation, statutory provisions, national church requirements and good practice in safeguarding responsibilities of Sportily;
- Leading on, and reporting to Sportily on, all policy development, practice guidance, risk management and risk assessments for Sportily including annual planning;
- Advice on all day to day supervision and management of safeguarding practice for named employees and volunteers;
- The audit of Sportily’s HR/personnel records as they relate to safer recruitment including the management of blemished disclosures (including DBS checks and training records);
- Management of all Advice and Guidance records; specific safeguarding case files and case related data in line with Data Protection requirements – all in line with Sportily Safeguarding Policy and practice guidance;
- Oversight and supervision of all contracts of behaviour, agreements for them, annual and other review processes.

A Safeguarding Strategic Plan, developed with support from the Diocesan Safeguarding Team, was



adopted by the trustees at their April 2022 meeting and covers the period through to September 2023.

The Sportily trustees, with the Leadership Team, has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Financial Review

Good financial management, investment from the Gloucester Diocesan Board of Finance (GDBF), reduced spending due to delays in appointments and the impact of COVID on some major projects, means that cash flow is healthy and we are able to meet our commitment to our reserves policy.

Management accounts are received and reviewed monthly by the Leadership Team and Board with a financial update presented to every trustees' meeting.

For the year ended 31 December 2022, we had an overall surplus of £74,221. This was primarily due to underspending due to delays in appointments and in initiating some projects in the areas of monitoring, evaluation and learning, communications and digital support services. This surplus also recognises the investment made by the GDBF in investing in the charity for future growth of delivery.

We are grateful for our individual financial supporters and church partners. Their generous support enables our work to continue in each local area. Fortnightly communication with our supporters takes place, with further local communications led by our team in each location.

Funds

At 31 December 2022, the total funds of the charity stand at £783,057. This compares to £708,836 at 31 December 2021.

Total income for the year was £783,848. 70% of this related to the grant from the GDBF, 21% other grants, gifts and other income, and 9% was generated by the activities we provided.

For the year ending 31 December 2023, the trustees aim to deliver against a balanced budget and to adhere to the reserves policy (*see below*).

Designated Funds

At the time of the merger with PSALMS it was agreed by the trustees that £150k would be designated within the charity's accounts to support the continuation of long-term church partnership work in Beacon, Thameshead, Stonehouse and Nailsworth.

As noted in the accounts £31,039 was withdrawn from the fund in 2022 as a result of related performance in the Nailsworth (£11,047) and Stonehouse (£19,992) locations for which the fund is designated. Activities in Beacon and Thameshead continued but no funds were drawn down from Designated Funds for these activities. The fund balance at the end of 2022 is therefore reported as £118,961. The fund is not restricted.

In January 2023 the Trustees created a second Designated Fund by setting aside £200k as a 'Strategic Projects Fund'. This fund is intended for one-off strategic expenditures, where alternative funding cannot realistically be secured. It is not a grant making fund and applications are not invited from any bodies external to Sportily.



Proposals for the use of these funds will be developed with input from the Leadership Team and be of strategic value within Sportily, clearly supporting the advancement of the Sportily vision and/or enhancing our delivery capabilities. Final approval is subject to expenditure authorisation limits and final sign off by a Board member.

Restricted Funds

Funds given towards work undertaken in specific geographical locations or projects is treated as restricted and only used to enable work in that specific location or project. Levels of restricted funding and details of their restrictions are reported monthly in the management accounts. As work is continuing in these locations and projects, these funds will continue to be used for the purposes for which they were given.

Going concern

The trustees consider that there are no material uncertainties about Sportily's ability to continue as a going concern. The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and ability to operate sustainably. This is supported by the financial investment of the Gloucester Diocesan Board of Finance, currently confirmed for the 2021-2025 five year period.

Accordingly, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the future and do not believe that there are any material uncertainties as to the going concern of the charity. Therefore, the trustees are content that the charity continues to adopt the going concern basis of accounting in preparing the annual accounts.

Reserves policy

The Trustees consider it prudent to set the target level of General Fund reserves retained by the charity at between three and six months of normal ongoing charitable expenditure. Therefore our target level of General Fund reserves as we enter 2023, based on the 2023 agreed budget, is between £248k and £495k.

At 31 December 2022, the General Fund stood at £608,457. In January 2023 the trustees set aside £200k in the Strategic Projects Designated Fund. The level of General Fund reserves is £408,457, equating to 5.0 months of normal ongoing charitable expenditure.

In addition to the General Fund, the Trustees have set aside designated funds as described in note 16 to the financial statements.

The level of reserves is reviewed annually as part of the process for budget preparations for the following year and is agreed after giving consideration to the following:

- The charity's objectives and current strategy for delivery;
- The charity's risk assessment and current appetite for risk, noting risks that pose significant impact to the financial health of the organisation and the confidence held in the mitigating actions for these risks;
- The current funding arrangement with the Gloucester Diocesan Board of Finance which exists until the end of 2025;
- Assessments of certainty, reliability and stability of income streams,





- considering recent performance trends;
- Future plans for fundraising and income generation;
- Levels and scope of committed expenditure;
- Staffing expenditure commitments.

The level of reserves held in the General Fund is monitored on a monthly basis by the Chief Operating Officer and reported to the trustees in financial updates.

Principal funding sources

In addition to the financial support received from the GDBF, Sportily relies on voluntary income, traded income and other grant income, including donations from partner churches, to fund our delivery.

We received no direct funding from the government during the year. We did however receive funding from the Children in Need Youth Investment Fund (DCMS). This funding originated with the Department for Culture Media and Sport. This funding enabled us to invest in a van and new sports equipment to aid delivery in areas most impacted by Covid.

When setting a ticket price for those activities for which a fee is charged, appropriate consideration is given to the context in which the activity is taking place, ensuring that cost is not a barrier to participation. Discount codes are regularly used to support this.

Fundraising policy

Sportily raises funds to support the delivery of its charitable objectives through donations from individuals, legacies, donations from organisations such as churches, grant applications, fundraising by third parties, sponsorship and gift aid.

The Sportily Fundraising Policy covers all the fundraising activities of Sportily detailing how these will be conducted and managed, to provide reassurance and transparency to our donors and stakeholders.

Sportily ensures that by undertaking fundraising activities we uphold any legal, statutory or regulatory requirements and maintain our reputation and adherence to our values.

All fundraising conducted complies with the Institute of Fundraising Regulator Code of Fundraising Practice and all relevant legislation.

Sportily registered with the [Fundraising Regulator](#) in 2022 and adheres to both the Institute of Fundraising Regulator Code of Fundraising Practice: [Code of Fundraising Practice](#) and the Charity Commission's Guidance: <https://www.gov.uk/government/organisations/charity-commission>.

Sportily takes active steps to engage with and express thanks to those who support the work of the charity on a regular basis. Sportily uses a variety of communication channels to effectively communicate regarding the work and impact of the charity with those who support it. Supporters are always treated with respect and individuals can change their contact preferences at any time. We never share names, addresses or other personal information with third parties for charity, commercial or fundraising purposes.

During the year no legacies were received, nor any restricted funds relating to legacies held.

During the year no complaints relating to our fundraising activity were received.

Investment policy



At 31 December 2022 Sportily held funds amounting to £137,517 in a CCLA Deposit Fund Account. This COIF Charities Deposit Fund is categorised as a short-term Low Volatility Net Asset Value Money Market Fund with same day access to funds available. No movements were made during the year and investment returns are recorded within the accounts. Cash flow is monitored monthly by the Leadership Team and reported to the Board at its meetings.

Any additional investment decisions will be considered by the trustees and shall take into account the charity's:

- Objectives for investing;
- Appetite for risk;
- Time horizon for investing;
- Liquidity needs for delivery of its charitable objectives and purposes within the time horizon;
- Reserves policy.

Principal risks and uncertainties

Sportily has risk management policies and procedures in place, supported by an organisational level Risk Register.

The trustees have reviewed the risk assessment and discussed risk appetite, which has been set by risk category in the Risk Register. As we expand our work within a new vision the trustees recognised the need to take appropriate risks as we pioneer new approaches to mission and ministry. However, Sportily takes its responsibilities towards safeguarding extremely seriously and the trustees have stated that Sportily's position in relation to all risks relating to safeguarding is to have an adverse appetite to risk.

During the year, the Leadership Team carried out detailed reviews of the Risk Register, with risk management featuring regularly on the Leadership Team's meeting agenda, considering delivery, safeguarding, governance, reputational, financial and operational risks. The major risks to which the charity is exposed have been reviewed and mitigating measures and controls put in place to ensure these risks are managed effectively.

Internal control risks are minimised by the implementation of procedures which are reviewed periodically to ensure that they continue to meet the needs of Sportily as a Charitable Company.

The trustees are satisfied of the suitability of the risk management procedures and the identification of risks carried out by the Leadership Team.

Sportily's primary risks have been identified during the year as relating to:

- A failure to implement effective and robust Safeguarding policies, practices, processes and training;
- A serious safeguarding incident occurring for which Sportily is held responsible or deemed to be an involved party;
- A critical issue or incident occurring, including Health and Safety incidents at Sportily activities;
- A breach of statutory regulations or obligations;
- A failure to achieve necessary income levels leading to long term financial unsustainability.

These risks are being managed through a range of control and continuous improvement measures, and



systems and procedures which are monitored and regularly reviewed by the Leadership Team. A risk management report is made to every Board meeting.

Structure, governance and management

Governing document and constitution

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolution dated 5 October 2021 and 9 December 2022.

Objects of the charity

The charitable objects ("the Objects") of Sportily are to:

- Promote and assist the work, objects and purposes of the Church of England for the advancement of Christian faith, in particular (but not exclusively) by the development of specialist ministries based principally on sports and wellbeing particularly with children, young people and their families;
- Act as a resource for children, young people and their families by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (a) advancing in life and relieving the needs of children, young people and their families by developing their skills, capacities and capabilities to enable them to participate in society;
 - (b) advancing education, in particular (but not exclusively) advancing education in relation to the Christian faith;
 - (c) providing or assisting in the provision of recreational and leisure time activities, equipment and facilities provided in the interests of social welfare, with a view to improving the conditions of life and health of such persons;
- Advance such other objects or purposes which are exclusively charitable according to the law of England and Wales in any part of the world and in such manner as the trustees may in their absolute discretion consider expedient for the better promotion and assistance of the work of the Church of England.

In advancing the Objects, the Charity may work in partnership with members of Churches Together in Britain and Ireland and members of the Evangelical Alliance.

Public benefit

The trustees are satisfied that the objects of the charity, and the activities to pursue them satisfy the principles of public benefit. The Charity Commission in its "Public Benefit: Rules For Charities" guidance states that there are two key principles to be met to show that an organisation's aims are for the public benefit: first, there must be an identifiable benefit which is not outweighed by any detriment or harm; and secondly, the benefit must be to the public in general or a sufficient section of the public and not give rise to more than incidental personal benefit.

Recruitment, appointment and induction of trustees



The trustees act as both the trustees of the charity and the Directors of the Charitable Company for the purposes of the Companies Act.

Policies and procedures for the recruitment, appointment and induction of all new trustees are in place and maintained by the trustees.

Members of the Board of Trustees are Sportily volunteers. Those wishing to become trustees must complete the volunteer recruitment process and undertake Church of England safeguarding training. Volunteering as a trustee is a DBS eligible role.

Following application, applicants are interviewed by the chair of the trustees (or nominated deputy) and at least one other trustee. Following interview, a recommendation shall be brought to the trustees for a vote (a majority in favour is required). If the trustees vote to accept the candidate, the volunteer recruitment process shall be completed prior to the person being confirmed into the position. The process is supported by the Company Secretary.

In accordance with the Articles of Association trustees shall be communicant members in good standing of the Church of England or members/participants in good standing of a church affiliated to either Churches Together in Britain and Ireland or the Evangelical Alliance.

The normal initial term of office for trustees is three years and a trustee shall be eligible for two further terms of three years. All trustee appointments are reported to the Bishop's Council for Gloucester Diocese.

Following the resignation of three trustees in 2022, two for personal reasons as they moved away from the area and one who had served a full four terms, the Board of Trustees have undertaken a skills audit. From this a recruitment campaign is underway to strengthen the Board with the skills its needs to serve the Charity into the future. Three new trustees have been appointed to date as part of this campaign.

Organisational structure

The Gloucester Diocesan Board of Finance is the sole member of the Charitable Company. The Leadership Team are responsible for the day-to-day running of Sportily.

The trustees have ultimate responsibility for the strategic leadership and the management of the affairs of Sportily in accordance with the Articles of Association and applicable law (including company law and charity law). The trustees seek to apply the principles set out in the Charity Governance Code. The trustees have a minimum of four scheduled meetings each year and meet physically or by video conference as necessary.

Appointments to the Leadership Team require a trustee to be on the interview panel. Recruitment to all employed posts requires the authorisation of the CEO or COO who will consult with the Leadership Team and/or trustees as appropriate.

Sportily operates within the Church of England Safeguarding framework and requirements and all Sportily employees and volunteers are classified as 'Church Officers' within this framework.

Statement of trustees' responsibilities

The trustees (who are also Directors of Sportily for the purposes of company law) are responsible for preparing the annual report of the trustees (incorporating the Directors' and Strategic Reports) and



financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP (FRS 102);
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that:

- So far as each trustee is aware, there is no relevant audit information of which the Charitable Company's auditor is unaware;
- The trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Qualifying third party indemnity provisions

During the reporting year and up to the date of this report, the Charitable Company maintained liability insurance and third-party indemnity provisions for its trustees, under which the Charitable Company has agreed to indemnify the trustees to the extent permitted by law in respect of all liabilities to third parties arising out of, or in connection with, the execution of their powers, duties and responsibilities as Directors of the Charitable Company.



Internal controls

The trustees have overall responsibility for the system of financial and other controls of the Charitable Company and for providing reassurance that:

- Its assets are safeguarded against unauthorised use;
- Proper records are maintained and financial information used within the Charitable Company or for publication is reliable;
- The Charitable Company complies with relevant laws and regulations.

It is recognised that such a system can provide only reasonable but not absolute assurance against errors and loss. Sportily operates a comprehensive annual planning and budgeting process which is approved by the trustees. Detailed monthly financial management reports are reviewed by the Leadership Team and reported to each trustees' meeting. Financial performance is monitored and reports made comparing actual results against activity targets and budget.

Sub-committees

The trustees currently have no formal sub-committees in operation.

Management and staff

The trustees delegate to the Leadership Team the day-to-day management of the charity and the implementation of policies and other decisions of the trustees.

Remuneration of employees

The members of the Leadership Team are the key management personnel ("KMP") of the charity in charge of directing, controlling and operating Sportily on a day-to-day basis.

Members of the Leadership Team require a breadth and depth of expertise, experience, enterprise and credibility. As a relatively small Leadership Team it is important that we attract and recruit individuals of sufficient capability to enable the charity to deliver its stretching strategic plan. This is balanced with seeking to keep salary costs under control and ensuring that senior staff pay is connected to the pay of other staff.

Remuneration of all employees is reviewed annually and the process by which this is carried out is approved by the trustees. Details of the employment benefits paid to the Leadership Team during the year are included in the financial statements.

Declarations of interest and related parties

All trustees give of their time freely and no trustee received remuneration during the year. Details of trustees' expenses and any related party transactions are disclosed in the financial statements.

Trustees are required to disclose all relevant interests and register them with the Company Secretary and in accordance with the Conflicts of Interest Policy. Trustees must also withdraw from decisions where a conflict of interest arises.

Small companies note

In preparing this report, the directors have taken advantage of the small companies' exemptions provided by section 415A of the Companies Act 2006.



Appointment of independent auditor

Haysmacintyre was appointed as independent auditor to the Gloucester Diocesan Board of Finance for the year. As Sportily is a subsidiary charity of the GDBF, it falls within the remit for the group audit. The trustees were therefore content to appoint Haysmacintyre to also carry out the Sportily audit.

The trustees submit their annual report and the audited financial statements for the year ended 31 December 2022. The financial statements comply with current statutory requirements, the Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102).

This trustees' Annual Report, which incorporates the Strategic Report, was approved by the trustees in their capacity as Company Directors on 5th July 2023 and signed on their behalf by:

Kevan Taylor

Kevan Taylor
Chair



Independent Auditor's Report to the Members of Sportily

Opinion

We have audited the financial statements of Sportily Ltd for the year ended 31 December 2022 which comprise the Statement of Financial Activities, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- Have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the charitable company; or
- The charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to safeguarding vulnerable beneficiaries, health and safety and employment (including taxation), and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011 and consider other factors such as payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to the improper recognition of revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals;
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.



A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Adam Halsey (Senior Statutory Auditor)

For and on behalf of Haysmacintyre LLP, Statutory Auditor
10 Queen Street Place, London, EC4R 1AG

Date: **12 July 2023**



Statement of financial activities (incorporating income and expenditure account) for the year ended 31 December 2022

* The extended 2021 financial period covered 1 September 2020 to 31 December 2021.

		Unrestricted funds 2022	Restricted funds 2022	Total funds 2022	Total funds 2021
	Note	£	£	£	£
Income from:					
Grants and Donations	4	591,425	113,760	705,185	941,734
Charitable activities	5	72,226	-	72,226	23,113
Investments	6	1,329	-	1,329	26
Other income	6	5,108	-	5,108	-
Total income		670,088	113,760	783,848	964,873
Expenditure on:					
Charitable activities	8,9	597,679	111,948	709,627	554,317
Total expenditure		597,679	111,948	709,627	554,317
Net income		72,409	1,812	74,221	410,556
Transfers between funds	16	(45,194)	45,194	-	-
Net movement in funds		27,215	47,006	74,221	410,556
Reconciliation of funds					
Total funds brought forward		700,203	8,633	708,836	298,280
Net movement in funds		27,215	47,006	74,221	410,556
Total funds carried forward		727,418	55,639	783,057	708,836

The notes on pages 29 to 41 form part of these financial statements.



Balance sheet

As at 31 December 2022

		2022	2021
	Note	£	£
Tangible fixed assets	13	25,250	15,449
		25,250	15,449
Current assets			
Debtors	14	17,608	131,756
Cash at bank and in hand	19	823,268	598,454
		840,876	730,210
Creditors: amounts falling due within one year	15	(83,069)	(36,823)
Net current assets		757,807	693,387
Total net assets		783,057	708,836
Charity funds			
Restricted funds	16	55,639	8,633
Unrestricted funds	16	727,418	700,203
Total funds		783,057	708,836

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies' regime. The financial statements were approved and authorised for issue by the trustees on 5th July 2023 and signed on their behalf by:

Kevan Taylor

Kevan Taylor
Chair

The notes on pages 29 to 41 form part of these financial statements.



Statement of cash flows

For the year ended 31 December 2022

		2022	2021
	Note	£	£
Cash flows from operating activities			
Net cash used in operating activities	18	<u>242,768</u>	<u>305,437</u>
Cash flows from investing activities			
Bank interest received		1,329	26
Purchase of tangible fixed assets		<u>(19,283)</u>	<u>(17,644)</u>
Net cash (used in)/provided by investing activities		<u>(17,954)</u>	<u>(17,618)</u>
Change in cash and cash equivalents in the year			
Cash and cash equivalents at the beginning of the year		<u>598,454</u>	<u>310,635</u>
Cash and cash equivalents at the end of the year	19	<u>823,268</u>	<u>598,454</u>

The notes on pages 29 to 41 form part of these financial statements



Notes to the financial statements

For the year ended 31 December 2022

1. General information

Sportily Ltd is a charitable company, limited by guarantee, (registration number: 5505991 England and Wales) and the Charity Commission (charity number: 1111077). The registered office address is Church House, College Green, Gloucester, Gloucestershire, GL1 2LY.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

Sportily Ltd meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The 2021 comparative reported financial period in the accounts covered 1 September 2020 to 31 December 2021. This extended period enabled the alignment of the year end with that of the Gloucester Diocesan Board of Finance. This was reported to Companies House and the Charity Commission.

2.2 Going concern

The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and our ability to operate to the current horizon.

The balance sheet is currently healthy as are our cash reserves which meet our reserves policy requirements. Our policy requires that 3 - 6 months of budgeted expenditure from General Fund are held.

This is supported by the financial investment of the Gloucester Diocesan Board of Finance, currently confirmed for the 2021-2025 five year period.

A budget with a deficit of £42k has been agreed for 2023, so whilst we expect our held reserves to be lessened in 12 months' time, we still expect to be in a healthy position with regards to our balance sheet at the end of 2023.

Following budget phasing analysis no significant peaks or troughs are predicted with regards to income or expenditure. Cashflow forecasts have been undertaken for the year ahead and cash will be managed by the COO in such a way as to safely maximise available interest returns.

Our financial risk appetite for the year remains set at a level of 'minimal'.

Direct sales income is received prior to delivery of activities with participants paying for tickets at the point of placing a booking. Terms and conditions are in place for these consumer sales.

Sales income from services provided to schools and other organisations is received via invoice with 28 days' payment terms. Invoices are issued shortly after delivery, the sales ledger



monitored and follow up communication undertaken if required. If appropriate for the size of order a 10% deposit is taken in advance of delivery. If appropriate for a traded services contract, a Dun and Bradstreet Credit Report is carried out for a potential customer prior to the delivery of services.

Bills are paid fortnightly and wherever possible within a 28 days' period.

The trustees consider that good financial management systems are in place and that there are no material uncertainties about Sportily's ability to continue as a going concern.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants from government bodies and other sources are received for specific projects/costs and are recognised in accordance with their individual terms and conditions. Income is recognised when the Charity has entitlement to the funds which is when any performance conditions attached are met, it is probable that the income will be received and the amount can be reliably measured. Grant income will be deferred if received in advance of meeting performance conditions or if the funder specifically states that the income must be spent in a future accounting period.

Contractual income and performance related grants are included in the SOFA only when the related goods or services have been delivered.

Interest is included in the accounts when receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are accounted for at a reasonable estimate of their value to the Charity or at the amount actually realised. Gifts in kind for use by the Charity are included in the SOFA as income when receivable.

Donated services and facilities are included in income (with an equivalent amount in expenditure) only where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. These costs include central functions which are allocated to activity and area cost categories on a basis consistent with the use of resources, for example allocating property costs by floor area.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out centrally.

Governance costs include the costs of preparation and examination of statutory accounts, the cost of trustees' meetings and the cost of any legal advice to the trustees on governance or constitutional matters.

2.5 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax



purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, on a straight-line method.

Depreciation is provided on the following bases:

■ IT and office equipment	3 years
■ Sports equipment	3 - 5 years depending on asset
■ Motor vehicles	4 years
■ Furniture	10 years

2.7 Debtors

Trade and other debtors are recognised at the settlement amount and prepayments are valued at the amount prepaid.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments.

2.9 Liabilities and provisions

Liabilities are recognised once there is a legal or constructive obligation that commits the Charity to the obligation.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Funds accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions



imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.13 Volunteers

The value of any voluntary help received is not included in the accounts but is described in the trustees' report.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Recognition of income from grants requires judgement. See note 2.3 for the accounting policy for grant income and note 4 for grant income accounted for in the year.

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are detailed below.

4. Income from Grants and Donations

	Unrestricted funds	Restricted funds	Total funds	<i>Total funds</i>
	2022	2022	2022	2021
	£	£	£	£
Grants				
GDBF Grant	552,372	-	552,372	710,983
GDBF Other Grant Income	-	37,500	37,500	-
Other Grant Income	33,335	17,500	50,835	-
Donations				
General gifts and donations	2,310	58,760	61,070	32,496
Core Funding Grants	-	-	-	83,360
Local Partnership Funds	-	-	-	92,269
Gift Aid	3,408	-	3,408	2,130
Government grants	-	-	-	20,496
Total 2022	591,425	113,760	705,185	941,734
<i>Total 2021</i>	<i>757,750</i>	<i>183,984</i>	<i>941,734</i>	

Government grants represent amounts received under the Coronavirus Job Retention Scheme.



5. Income from charitable activities

	Unrestricted funds 2022	Total funds 2022	<i>Total funds 2021</i>
	£	£	£
Events	72,226	72,226	23,113
<i>Total 2021</i>	23,113	23,113	

6. Investment income

	Unrestricted funds 2022	Total funds 2022	<i>Total funds 2021</i>
	£	£	£
Bank interest	1,329	1,329	26
<i>Total 2021</i>	26	26	

7. Other income

	Unrestricted funds 2022	Total funds 2022	<i>Total funds 2021</i>
	£	£	£
Other incoming resources	5,108	5,108	-



8. Analysis of expenditure by activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Charitable activities- Provision of sport and faith activities	597,679	111,948	709,627	554,317
<i>Total 2021</i>	<i>314,657</i>	<i>239,660</i>	<i>554,317</i>	

9. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Charitable activities- Provision of sport and faith activities	572,349	137,278	709,627	554,317
<i>Total 2021</i>	<i>464,784</i>	<i>89,533</i>	<i>554,317</i>	

Analysis of direct costs	Total funds 2022 £	Total funds 2021 £
Staff costs	487,423	378,939
Materials and resources	24,969	6,170
Travel expenses	16,201	9,288
Training costs	15,666	41,388
Outing and event costs	15,284	7,677
Van project costs	12,806	-
Sports Ministers' costs	-	10,000
Donations	-	7,500



Subsistence costs	-	3,822
	572,349	464,784

Analysis of support costs	Total funds 2022	Total funds 2021
	£	£
Governance costs: Accounting software and services	28,146	7,473
Governance costs: Fees, DBS and meetings	17,779	11,075
Advertising and marketing	14,826	11,150
IT	14,397	13,926
Governance costs: Audit fees	10,146	8,940
CRM and digital tool costs	13,716	-
Consultancy	13,495	25,219
General Expenses	9,840	484
Depreciation	9,482	1,707
Governance costs: Insurance	5,095	2,451
Printing	241	1,394
Postage and stationery	115	788
Rent	-	3,150
Telephone and email	-	1,020
Subscriptions	-	465
Repairs and maintenance	-	291
	137,278	89,533

10. Auditor's remuneration

The auditor's remuneration amounts to £8,300+vat (2021 - £7,450+vat).



11. Staff costs

	2022	2021
	£	£
Wages and salaries	401,582	326,007
Social security costs	37,010	25,083
Contributions to defined contribution pension schemes	48,831	27,849
	487,423	378,939

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
	No.	No.
Average full time employees (<i>Headcount 22 individuals (2021 - 13)</i>)	14.7	9
Average full time sessional workers (<i>Headcount 7 individuals (2021 - 0)</i>)	0.27	0

In addition to the employees of the charity, the charity makes use of Sessional Workers who deliver work on an hourly basis. During the year, workers contributed the equivalent f.t.e. as stated above.

No employee received remuneration amounting to more than £60,000 in either period.

Following recruitments to new roles and vacancies the total remuneration of the charity's key management employees, comprising 4 individuals, was £152,102 (2021: £121,022).

12. Trustees' remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2021: £NIL) and expenses totalling £NIL were reimbursed to trustees (2021: £NIL).

13. Tangible fixed assets

	Motor vehicles	Furniture	IT & Office Equipment	Sports Equipment	Total
	£	£	£	£	£
Cost or valuation					
At 1 January 2022	-	1,021	8,963	7,172	17,156
Additions	15,098	-	3,385	800	19,283
At 31 December 2022	15,098	1,021	12,348	7,972	36,439



13. Tangible fixed assets (continued)

	Motor vehicles	Furniture	IT & Office Equipment	Sports Equipment	Total
	£	£	£	£	£
Depreciation					
At 1 January 2022	-	168	859	680	1,707
Charge for the period	3,460	341	4,100	1,581	9,482
At 31 December 2022	3,460	509	4,959	2,261	11,189
Net book value					
At 31 December 2022	11,638	512	7,389	5,711	25,250
At 31 December 2021	-	853	8,104	6,492	15,449

14. Debtors

	2022	2021
	£	£
Prepayments and accrued income	16,647	126,057
Tax recoverable	961	5,699
	17,608	131,756

15. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	7,446	784
Other taxation and social security	-	8,639
Other creditors	10,864	4,239
Accruals and deferred income	64,759	23,161
	83,069	36,823
	2022	2021
	£	£
Deferred income at 1 January 2022	-	6,875
Resources deferred during the year	50,000	-
Amounts released from previous periods	-	(6,875)
	50,000	-



16. Statement of funds

	Balance at 1 January 2022	Income	Expenditure	Transfers in/out	Balance at 31 December 2022
	£	£	£	£	£
Unrestricted funds					
Designated funds					
Partnership Areas Fund	150,000	-	-	(31,039)	118,961
General funds					
General funds	550,203	670,088	(597,679)	(14,155)	608,457
Total Unrestricted funds	700,203	670,088	(597,679)	(45,194)	727,418
Restricted funds					
Sports Ministry	8,633	-	-	(8,633)	-
Locations' Funds	(47,927)	66,334	(69,434)	53,827	2,800
Beacon	22,393	24,207	(20,421)	-	26,179
Thameshead	25,534	23,219	(22,093)	-	26,660
	8,633	113,760	(111,948)	45,194	55,639
Total of funds	708,836	783,848	(709,627)	-	783,057

Statements of funds – prior year

	Balance at 1 September 2020	Income	Expenditure	Transfers in/out	Balance at 31 December 2021
Unrestricted funds					
Designated funds					
Partnership Areas Fund	-	-	-	150,000	150,000
General funds					
General funds	233,971	780,889	(314,657)	(150,000)	550,203
Total Unrestricted funds	233,971	780,889	(314,657)	-	700,203



	<i>Balance at 1 September 2020</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 December 2021</i>
Restricted funds					
Sports Ministry	<u>64,309</u>	<u>183,984</u>	<u>(239,660)</u>	<u>-</u>	<u>8,633</u>
Total of funds	<u>298,280</u>	<u>964,873</u>	<u>(554,317)</u>	<u>-</u>	<u>708,836</u>

Designated funds - Partnership Areas

At the point of merger in January 2021, it was agreed between the outgoing PSALMS Board of Trustees and the incoming Board, that £150k would be set aside to support work in the longstanding PSALMS church partnership areas of Beacon, Thameshead, Stonehouse and Nailsworth. The funds are used to cover any deficits reported in the designated funds for those four areas.

As noted in the accounts £31,039 was withdrawn from the fund in 2022 as a result of related performance in the Beacon, Nailsworth (£11,047), Stonehouse (£19,992) and Thameshead locations for which the fund is designated. The fund balance at the end of 2022 is therefore reported as £118,961.

The trustees recognise that these are not formally restricted funds but represent an agreement that was made as part of the merger for this designation which it intends to honour in good faith. The Board has agreed at this time to maintain these designated funds in the accounts and to monitor their use each year.

Restricted funds

Grants and voluntary income is received to be used to enable operations in specific named project locations in which Sportily operates. These Locations Funds are restricted for use and used to cover the salaries and direct costs delivering charitable purposes in these locations.

In 2022 ten locations were identified within the accounts and restricted gifts and/or grants were received to support work in seven of them.

Within the funds, seven locations had no restricted funds remaining at the end of the year, three are in a positive position – showing aggregated total restricted funds carried forward of £55,639.

A transfer of £12,691 was made in the year to enable the closing of the Sports Ministry project which came to a completion.

Transfers

A transfer has been made to correct the balance held in restricted funds by £2,104 which had been held in unrestricted funds.



17. Analysis of net assets between funds

Analysis of net assets between funds – current year

	Unrestricted funds 2022	Restricted funds 2022	Total funds 2022
	£	£	£
Tangible fixed assets	25,250	-	25,250
Current assets	785,237	55,639	840,876
Creditors due within one year	(83,069)	-	(83,069)
Total	727,418	55,639	783,057

Analysis of net assets between funds – prior year

	<i>Unrestricted funds 2022</i>	<i>Restricted funds 2022</i>	<i>Total funds 2022</i>
	£	£	£
<i>Tangible fixed assets</i>	15,449	-	15,449
<i>Current assets</i>	721,577	8,633	730,210
<i>Creditors due within one year</i>	(36,823)	-	(36,823)
Total	700,203	8,633	708,836

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2022	2021
	£	£
Net income for the year (as per Statement of Financial Activities)	74,221	410,556
Adjustments for:		
Depreciation charges	9,482	1,707
Loss on the sale of fixed assets	-	488
Decrease/(increase) in debtors	114,148	(127,060)
Increase in creditors	46,246	19,772
Interest received	(1,329)	(26)
Net cash provided by operating activities	242,768	305,437



19. Analysis of cash and cash equivalents

	2022	2021
	£	£
Cash in hand	823,268	598,454
Total cash and cash equivalents	823,268	598,454

The Charity does not have any debt so no note to this effect has been produced.

20. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The pension cost charge represents contributions payable by the charity to the fund and amounted to £48,831 (2021 - £27,849). £10,864 (2021 - £4,240) was payable to the fund at the balance sheet date and is included in creditors.

21. Related party transactions

There were no related party transactions in this year or the prior period.

Sportily Ltd is a wholly owned (100%) subsidiary of Gloucester Diocesan Board of Finance (GDBF) and received funds from the GDBF as listed in the accounts. As a wholly owned subsidiary, Sportily is not a 'related party' to the GDBF for the purposes of reporting related party transactions.

22. Controlling party

Sportily Ltd is a wholly owned (100%) subsidiary of Gloucester Diocesan Board of Finance (GDBF).

The ultimate parent undertaking and controlling party is Gloucester Diocesan Board of Finance, a registered charity and company limited by guarantee in England and Wales (company number 00162165, charity number 251234). A copy of that company's financial statements is available from The Registrar of Companies, Companies House, Crown Way, Cardiff, CF14 3UZ.

Details regarding the powers of the controlling party are specified within the Articles of Association, filed with the Charity Commission. The GDBF is the sole member for the purposes of company law, and this membership is not transferrable. The GDBF has certain rights under company law and also under Sportily's Articles of Association, including to alter the Articles, appoint and remove trustees and wind up Sportily. The Sportily Board comprises at least three trustees appointed by the member.

Sportily

England & Wales - Charity number 1111077

Accounts



sportily

PLAY SPORTS, TALK LIFE

In review

**Trustees annual report and financial statements
for the period September 2020 - December 2021**



Report of the trustees (incorporating the Directors' report and strategic report) for the period ended 31 December 2021

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Reference and administrative details of the charity, its trustees and advisers

The trustees are pleased to present their annual report and financial statements of the Charitable Company for the period ended 31 December 2021 which are also prepared to meet the requirements for a Directors' report and accounts for Companies Act purposes.

This financial period covering 1 September 2020 to 31 December 2021. This extended period enabled the alignment of the year end with that of the Gloucester Diocesan Board of Finance. This was reported to Companies House and the Charity Commission.

Sportily is a charitable company and a legal entity in its own right. Sportily is wholly owned by the Gloucester Diocesan Board of Finance, its sole corporate member.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and administrative details of the charity, its trustees and advisers

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolution dated 5 October 2021.

Registered name	Sportily Ltd (<i>From 23/11/2021 onwards</i>) OneLife Charity Ltd (<i>Until 23/11/2021</i>) Putting Sport Alongside Local Ministries (<i>Until 24/3/2021</i>)	
Charity registration number	1111077	
Company registration number	0550991	
Country of incorporation	England and Wales	
Registered address	c/o Church House, College Green, Gloucester, GL1 2LY	
PSALMS Trustees (Until 28 Jan 2021)	Canon Ian Marsh	(Chair)
	Elizabeth Farley	(Company Secretary)
	Michael Hall	(Treasurer)
	Malcolm Brown	
	George Collins	
	Rev Trevor Kemp	
	Laura Mears	
	Francis Shaw	
	Rev John Thompson	
	Barrie Voyce	
	William Kingston	
Sportily Trustees (Since 28 Jan 2021)	Dean Stephen Lake - Chair (<i>Resigned 18/1/2022</i>)	



Andrew Braddock
Patricia Broadfoot
Malcolm Brown
Karen Czapiewski - Interim Chair *(From 25/2/2022)*
William Kingston
Francis Shaw
Kevan Taylor

Leadership Team (From 28 Jan 2021)

Tim Hastie-Smith Sportily Ambassador and Diocesan Missioner
David Thorpe Chief Executive Officer
Chris Priddy Chief Operating Officer
Rob French Head of Sports Ministry *(Until 1/1/2022)*
Richard Witham Head of Leadership Development
Natalie Burfitt Pioneering Lead *(From 6/12/2021)*
Lucy Taylor Diocesan Director of Communications and Engagement *(From 1/12/2021)*

Company Secretary

Elizabeth Farley *(Resigned 28/1/2021)*
Chris Priddy *(From 1/3/2021)*

Bankers

Lloyds Bank, Charlton Place, Charlton Road, Andover,
Hants, SP10 1RE,

Auditor

Haysmacintyre LLP, 10 Queen Street Place, London,
EC4R 1AG

Insurance brokers

Access Insurance

No trustees held any title to property belonging to the charity or served as a trustee for the charity in holding the title to property belonging to the charity.



Introduction

The 2020-21 period was a significant 16 months of transition for the charity. We began as PSALMS (Putting Sport Alongside Local Ministries), before undertaking a merger arrangement with the Gloucester Diocesan Board of Finance (GDBF). This led to a temporary period of identification as 'OneLife', the working title for what followed the merger, as agreed by Bishop's Council in October 2020. In September 2021, following a period of research, prayer and consultation, especially amongst young people, Sportily was adopted as the name for the next phase in the life of the charity. Sportily, a legal entity in its own right, is now wholly owned by the Gloucester Diocesan Board of Finance, its sole corporate member.

I would like to express my sincere and deep thanks to: all the trustees of PSALMS, whose vision, faith, enthusiasm and commitment steered the charity through 15 wonderfully fruitful years; the Bishop's Council of Gloucester Diocese for supporting the merger, and the newly formed Sportily Board of Trustees and Sportily Leadership Team for their hard work in establishing the governance structures and frameworks required to enable us to continue the development of this work. This new chapter was celebrated at a Commissioning event with the Bishop of Gloucester at Viney Hill Christian Adventure Centre in October 2021.

I would also express my thanks to 'Team Sportily'; all the volunteers, employees and placement students who, week in, week out, spend their time delivering such incredible work, using sport and physical activity as a means of connecting with children, young people and their families that they might try different sports, make new friends and encounter the Christian faith with others. Through this, it is our aim that they might experience life in all its fullness.

We have a wonderful foundation established on which to expand our provision and I, with the rest of the Sportily trustees, look to the future with great excitement and prayerful anticipation at all that is to come.

Please do follow our journey by joining the supporters mailing list [here](#), or consider joining the team by emailing joinus@sportily.org.uk.

Karen Czapiewski:
Interim Chair



Objectives and activities

The vision for Sportily has been agreed by the trustees to be:

We are creating a network of fun-loving sport and activity groups, where all children, young people, and their families can try different sports, make new friends and encounter the Christian faith with others.

The objects of the charity, as set out in our Articles of Association are listed on page 16.

What we are about

Fluff it. Duff it. Score it. Smash it. Whatever you do, just give it a go. That's our motto for sport and for life. We're for jumping right in and going on new adventures together, as a team. We are a place for everyone to try different sports, make new friends and explore what life is all about.

Sportily believes in the transformative 'power of sport and active lifestyles' and recognises that sport and physical activity are a positive way to build integrated communities and help address societal issues such as poor health and wellbeing, social isolation and loneliness, delivering holistically healthier futures for all. We believe that being more active, like the Christian faith, can change lives for the good.

Sportily uses the word 'sport' to encompass all forms of physical activity, that aim to express or improve physical fitness, mental wellbeing and the formation of social relationships. Sportily locations use sport inclusively, to nourish and transform the wellbeing of both communities and individuals, with a strong emphasis on fun!

Working through partnerships with primary and secondary schools, churches and communities across Gloucestershire, our highly experienced, trained and qualified Sport and Faith Leaders and Coaches, lead a huge variety of sport and physical activity groups and residential camps for children, young people and families.

Sportily locations are places where everyone is encouraged, faith is explored, fullness of life experienced, leadership gifts are nurtured within our seven spaces community framework (Connect, Eat, Explore, Encounter, Serve, Contribute, Grow).

Across our network Sportily is developing innovative new ways to financially support our work. Earned income streams from activity provision, school provision, paid for programmes, operating community leisure facilities, stewardship giving, partnership support and charitable funding, all contribute.

Audience (beneficiaries of the charity)

Our focus is children, young people and their families who are:

- Not churchgoers (the 95% not currently connected to church), but open to spirituality;
- Up for giving sports and physical activities a go – they may have played sports before or it may be their first time;
- Neither competitive sports players, nor uninterested in being active;
- Less affluent.
- Living near one of our locations.



Key messages

Try sports: We are a place for anyone to try different sports and activities, and have an amazing time while doing it.

Make friends: We are a place to hang out with friends, make new friends and be part of a group.

Explore faith: We are a place to explore the Christian faith and what life is all about in a fun and open way – if you want to.

The impact we seek to make (four strategic outcomes)

Sportily strives to see:

- Children and young people's lives, and their communities transformed through sport and physical activity;
- People of all ages, especially the young, exploring and encountering the Christian faith in creative ways with others;
- Contextually relevant new Christian communities established, primarily focused on younger generations who have had no significant engagement with church, with sport and physical activity at their core;
- Leadership gifts and vocational calling identified, nurtured and invested in.

Sportily's strategy centres around a belief in the transformative power of physical activity to bring holistic health, wellbeing and fullness of life to individuals of all ages and entire communities.

Core activity

Sportily delivers the following activities to drive our four strategic outcomes:

- A diverse, wide range of high quality local sport and physical activity provision;
- School-based sport, wellbeing, and faith-based programmes;
- Investment in quality local sport and leisure facilities;
- Intentional integrated sessions where faith is openly explored and opportunities to respond provided;
- A leadership development programme which includes opportunities to gain experience through placements, volunteering or sessional worker opportunities;
- The creation of new Christian faith communities using our 7 spaces framework, to which people are invited.

In this financial period £554,317 was spent on delivery of our objectives.



Achievements and performance

Sept – Dec 2020: After a summer filled with community sport being delivered in various forms across Gloucestershire, September saw the reintroduction of several Coronavirus restrictions. This inevitably hampered some of the momentum that had been building after the initial lockdown. Schools took varying approaches to outside organisations but in many instances we were seen as part of the school community and therefore allowed to continue the delivery of various sessions. October Half Term saw another significant time at our two day 'Take10@TRAC' sports event. Over the 2 days we were joined by 66 young people aged from 11-18, from 10 different areas around Gloucestershire. We focused the days on the theme of 'overcoming', exploring the different ways that faith might help us overcome challenges.

Jan- April 2021: Many of the key activities that had been planned during this period were either paused or abandoned due to the national lockdown. Some provision shifted to online delivery. Weekly gatherings for people to participate with groups, games and fitness classes were delivered. Weekly content was produced and shared which included a faith based 'thought for the week', sporting moments and sporting challenges. We also provided holiday activity packs during February and Easter holidays.

When schools reopened in March 2021 we supported in various ways and began to explore opportunities to re-engage practically. Schools took a mixed approach to allowing outside organisations in which meant our engagement with schools varied significantly across the network.

May- Aug 2021: By this stage it was clear that the future of sports provision was not going to be centred around online activity and we were able to deliver practical sports sessions in local communities again. These took various forms in different locations but included a mixture of detached sessions and organised community sport sessions. We were able to relaunch sports holiday clubs in several locations during May half term and in the summer holidays, with numbers remaining modest. One highlight was the opportunity to run Pulse Games school sports day events in eight primary schools across the network. This represented a significant step forward in our ability to practically engage once again.

During the summer we reduced the TRAC residential to a 48-hour non-residential gathering. The joy to have an opportunity to gather was hugely encouraging for all who attended and lots of fun was had by all through a wide range of activities.

Sept- Dec 2021: We implemented the use of a new online booking system for many of the sessions which is working well. This has also helped us transition more sessions to becoming income generating. Failure to pre-book doesn't prevent people from attending but does aid communication and discount codes are offered to those who may need them.

The launch of the Minchinhampton Gym has been a particular highlight of the period, with a clear sense of community beginning to grow, opportunities to explore faith on a day-to-day basis and positive steps towards financial sustainability.

Covid19

Throughout the period, risk assessments were carried out in relation to COVID-19, with the charity adhering to Government, Church of England and National Youth Agency advice and guidance.



Procedures and mitigations were regularly reviewed and the team were supported to deliver activities in accordance with these. At times when lockdown was enforced, or isolation required, the team have been able to work from home undertaking planning work or delivering online sessions. When working from home protocols were active, the Painswick office was largely shut and team meetings took place on Zoom. Line managers kept in touch regularly with their team members to ensure that people were supported and not isolated in their work.

The charity made use of the furlough scheme (Coronavirus Job Retention Scheme). Nine members of staff were furloughed for differing lengths of time and the financial assistance the charity received is noted in the accounts.

Team Sportily

Our work is only made possible due to the commitment made by Team Sportily volunteers. Over 80 volunteers actively work alongside our employed Sport and Faith Leaders and Coaches.

We have not included in our financial statements the value that volunteers bring through the time which they dedicate to our work, but we thank them for their generosity.

Locations, pilots and trials

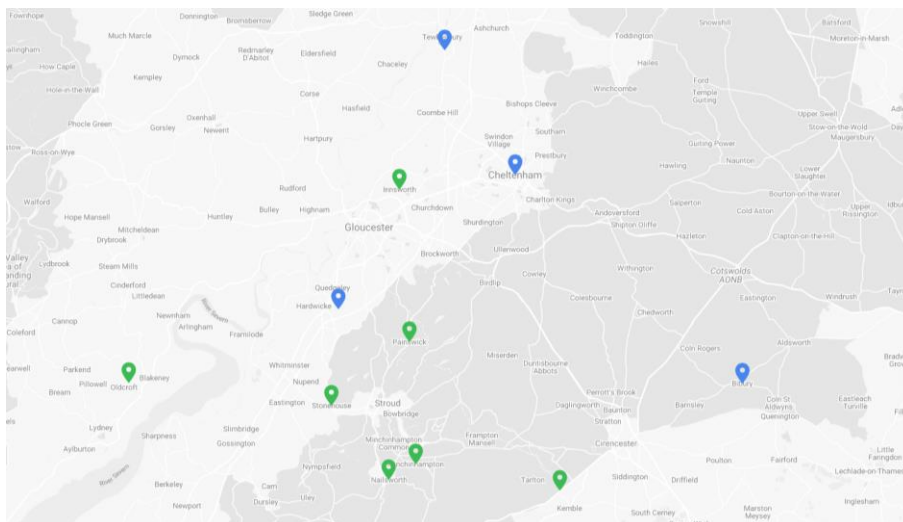
Sportily is currently active in the following locations (Green marker on map):

Beacon, Minchinhampton, North Gloucester, Nailsworth, Stonehouse, Thameshead and Viney Hill

Sportily has been undertaking trial or pilot work in the following locations (Blue marker on map):

Bibury, Hunts Grove and Kingsway, Priors Park and West Cheltenham.

Across all these areas we work with a wide range of partners, schools and many local churches. We are grateful to all of them for their support and partnership.



Safeguarding

A Service Level Agreement between the Gloucester Diocesan Board of Finance and Sportily was initiated on 1 October 2021. The Agreement will run for an initial three year period and will be reviewed annually by the trustees. The Agreement covers:

- Advice on all aspects of safeguarding legislation, statutory provisions, national church



- requirements and good practice in safeguarding responsibilities of Sportily.
- Leading on, and reporting to Sportily on, all policy development, practice guidance, risk management, risk assessments for Sportily including annual planning.
 - Advice on all day to day supervision and management of safeguarding practice for named employees and volunteers.
 - The audit of Sportily's HR/personnel records as they relate to safer recruitment including the management of blemished disclosures (including DBS checks and training records).
 - Management of all Advice and Guidance records; specific safeguarding case files, and case related data in line with Data Protection requirements – all in line with Sportily Safeguarding Policy and practice guidance.
 - Oversight and supervision of all contracts of behaviour, agreements for them, annual and other review processes.

Two Safeguarding Audits were carried out in the period. The first by the Diocese of Gloucester as part of due diligence work prior to the merger arrangement, dated 5 December 2020. The second was a commissioned independent audit undertaken by 'Jane Bee Safeguarding', dated 7 May 2021.

Both reports made improvement recommendations which were all adopted to form an Initial Safeguarding Improvement Plan. Progress in delivering the identified actions was reported to the trustees and delivery of the actions identified in the plan prioritised. At the end of the period, only two actions were outstanding; the appointment of a lead trustee for safeguarding and the production of a Safeguarding Strategic Plan building on the improvement action undertaken in 2021, to guide further actions driving continuous improvement. Both these outstanding actions are currently in progress. The Safeguarding Strategic Plan, developed with support from the Diocesan Safeguarding Team, was presented to the trustees at its April 2022 meeting for adoption.

The Sportily trustees, with the Leadership Team has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Monitoring, evaluation and learning

Since September 2021 we have been collecting regular data about our activity. This has included quantitative data, qualitative feedback and stories and our first annual impact survey. Work to process this information is underway as part of our ongoing commitment to monitoring, evaluation and learning. We look forward to sharing this insight more widely in the coming months and years.

The trustees place great importance on ensuring that our activity and impact is measured and monitored appropriately. Key indicators, linked to our strategic plan, are reviewed by the Leadership Team monthly and reported against at every trustees' meeting. Data is also made available to Location Leaders to support their work.

In addition to this monitoring, stories and learning captured by the team is shared via our monthly internal newsletter with the Sport and Faith Team, Leadership Team and trustees.

Feedback

Feedback is continuously encouraged from participants, parents, teachers and volunteers. This is shared monthly with the team and trustees and helpfully demonstrates the impact we are having in line with our vision and objectives.



Strategic plans

The focus of 2020/21 was on managing the transition of the charity from PSALMS to Sportily, adapting to delivery during periods of significant Covid disruption and then re-establishing that delivery as restrictions eased.

The Leadership Team have spent time constructing a strategic plan to direct our focus into 2022. Limited initial baseline data means that the KPI's included are 'expectations' that may need adjusting as we build up a better picture of our work and impact.

The current sport and activity strategy centres around the development of existing locations and growth into new opportunities for establishing locations.

During the coming year we will move into a longer-term approach to strategic planning and delivery in locations, rather than the term-to-term approach that has been necessary for much of the last two years. Existing locations will be enabled to fully inhabit the Sportily vision and work towards establishing places where the seven spaces framework is used as the foundation for local delivery. Our delivery will expand with increased numbers of activities driving increased participations across the network, with a continued focus on work with children and young people.

Proposals for new locations will be actively developed with local partners, funding sources identified, teams recruited and programmes of sport and faith activity delivered.

Additional capacity will enable us to trial activity in new areas, expand our provision, develop new programmes and improve female participation. In all locations the building of teams will be crucial, with volunteering levels depleted across locations following the pandemic.

We will enhance our schools offer through the delivery of the Wellbeing through Sport programme for which we are the delivery partner in the Gloucester, Forest of Dean and Stroud council areas.

Underpinning all this we know that the Leadership Development Programme, with Sports Leader Awards, is a vital part of our vision. Work in 2022 will see this advance and we will begin to invest in children, young people and young adults across the network.

Through all our work, safeguarding will be paramount. The trustees, Leadership team and Sport and Faith team are committed to creating a culture of safeguarding excellence for Sportily, which will be experienced at all levels.

New marketing and communications resource will enable us to expand our reach and invite those who we do not yet connect with to engage in our activities and participate in the communities we are establishing. This will include the launch of the new Sportily brand visual identity early in 2022.

Investment in processes for monitoring, evaluation and learning will continue, with insight and data used to drive decision making. The launch of the Sport and Faith Leaders learning community will also enable those leaders to share learning and insights with one another as they seek to deliver the Sportily vision across our network.

Insight from our first annual survey in January 2022, will enable us to baseline the impact we are having, linked to our impact strategy.

Work will continue to explore different approaches to generating income that leads to a sustainable future for the charity.



Financial Review

Good financial management, investment from the Gloucester Diocesan Board of Finance (GDBF), and reduced spending due to delays in appointments and the impact of COVID on some major projects, means that cash flow is healthy.

Management accounts are now received and reviewed monthly by the Leadership Team with a financial update presented to every trustees' meeting. Cashflow forecasting is in place for 2022 and a new arrangement for the provision of bookkeeping and accountancy services enables us to manage our financial processes well.

The trustees consider that there are no material uncertainties about Sportily's ability to continue as a going concern. The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and ability to operate sustainably. This is supported by the financial investment of the Gloucester Diocesan Board of Finance, currently confirmed for the 2021-2025 five year period.

We are grateful for our many individual financial supporters and church partners. Their generous support enables our work to continue in each local area. Fortnightly communication with our supporters takes place, with further local communications led by our team in each location.

For the period ended 31 December 2021, we had an overall surplus of £410,556. This was primarily due to underspend resulting from delays in key appointments and in initiating some key projects in the areas of monitoring, evaluation and learning, communications and digital support services. Some of these projects, which were budgeted for in 2021, will be undertaken in 2022 and have been budgeted for accordingly. This surplus also recognises the investment made by the GDBF in investing in the charity for future growth of delivery.

At the time of the merger with PSALMS it was agreed by the trustees that £150k would be designated within the charity's accounts to support the continuation of long-term church partnership work in Beacon, Thameshead, Stonehouse and Nailsworth. At 31 December 2021 this balance remains largely unchanged. The fund is not restricted.

At 31 December 2021, the total funds of the charity stand at £708,836.

Income and expenditure for the period is not directly comparable to the previous due to the merger, financial arrangement with the GDBF and adoption of new vision and strategic plans.

Total income for the period was £964,873. 74% of this related to the grant from the GDBF, 24% other grants and gift income, and 2% was generated by the activities we provided.

For the period ending 31 December 2022, the trustees aim to deliver against a balanced budget and to adhere to the reserves policy (*see below*).

Reserves policy

Sportily holds reserves to protect the charity against unexpected loss of income or major expenditure. The Sportily Reserves Policy exists to demonstrate to stakeholders why Sportily is holding a particular amount of reserves and should give confidence that the charity's finances are being well managed.



In line with the Charity Commission's guidelines of best practice the trustees considers that reserves of uncommitted unrestricted funds should be held to secure the activities of the charity at a level between 3 and 6 months' committed expenditure (Payroll and contractual arrangements).

At the end of the reporting period the charity held funds totaling £708,836. At the end of the period, £8,633 was held as restricted funds which are not available for general purposes and £700,203 was held as unrestricted funds.

As noted in the accounts, a designated fund of £150k has been established to support activity in the longstanding PSALMS church partnership areas of Beacon, Thameshead, Stonehouse and Nailsworth. It is expected that a small amount of this fund will be expended in 2022, with a majority carried forward to enable future activity.

The level of unrestricted reserves is reviewed at least annually as part of the process for budget preparations for the following year and is agreed after giving consideration to the following:

- The charity's objectives and current strategy for delivery;
- The charity's risk assessment and current appetite for risk, noting risks that pose significant impact to the financial health of the organisation and the confidence held in the mitigating actions for these risks;
- The current funding arrangement with the Gloucester Diocesan Board of Finance which exists until the end of 2025;
- Assessments of certainty, reliability and stability of income streams, considering recent performance trends;
- Future plans for fundraising and income generation;
- Levels and scope of committed expenditure;
- Staffing expenditure commitments.

Restricted reserves relate to funds that were specifically donated for use in particular locations or for specified purposes.

The level of unrestricted reserves therefore stands at £700,203. This is against a target reserves level of £341,000. Steps are planned in 2022 and 2023 to increase activity through the expansion of our services, such that reserves held will not significantly exceed the policy.

The level of reserves are monitored on a monthly basis by the Chief Operating Officer and reported to the trustees in financial updates.

Principal funding sources

In addition to the financial support received from the GDBF, Sportily relies on voluntary income, traded income and other grant income, including donations from partner churches, to fund our delivery.

We normally receive no funding from the government, however in this period we did receive Government grants relating to Furlough funding claimed under the Coronavirus Job Retention scheme and in February 2022 we received Department for Culture Media and Sport (DCMS) funding, administered through Children in Need – the Youth Involvement Fund. This DCMS funding has enabled us to invest in a van and new sports equipment to aid delivery in areas most impacted by Covid.

When setting a price for our paid-for activities and events, appropriate consideration is given to the



context in which the activity is taking place, ensuring that cost is not a barrier to participation. Discount codes are regularly used to support this.

Fundraising policy

Sportily raises funds to support the delivery of its charitable objectives through: donations from individuals, legacies, donations from organisations such as churches, grant applications, fundraising by third parties, sponsorship and gift aid.

The Sportily Fundraising Policy covers all the fundraising activities of Sportily detailing how these will be conducted and managed, to provide reassurance and transparency to our donors and stakeholders.

Sportily ensures that by undertaking fundraising activities we uphold any legal, statutory or regulatory requirements and maintain our reputation and adherence to our values.

All fundraising conducted complies with the Institute of Fundraising Regulator Code of Fundraising Practice and all relevant legislation.

Sportily is not currently registered with the [Fundraising Regulator](#), but adheres to both the Institute of Fundraising Regulator Code of Fundraising Practice: [Code of Fundraising Practice](#) and the Charity Commission's Guidance: <https://www.gov.uk/government/organisations/charity-commission>.

Sportily takes active steps to engage with and express thanks to those who support the work of the charity on a regular basis. Sportily uses a variety of communication channels to effectively communicate regarding the work and impact of the charity with those who support it. Supporters are always treated with respect and individuals can change their contact preferences at any time. We never share names, addresses or other personal information with third parties for charity, commercial or fundraising purposes.

During the period no legacies were received, nor any restricted funds relating to legacies held.

During the period no complaints relating to our fundraising activity were received.

Investment policy

Sportily holds funds amounting to £136,193 in a CCLA Deposit Fund Account. This COIF Charities Deposit Fund is categorised as a short-term Low Volatility Net Asset Value Money Market Fund with same day access to funds available. No movements were made during the period and investment returns are recorded within the accounts. Cash flow is monitored monthly by the Leadership Team and reported to the Board at its meetings.

Any additional investment decisions will be considered by the trustees and shall take into account the charity's:

- Objectives for investing;
- Appetite for risk;
- Time horizon for investing;
- Liquidity needs for delivery of its charitable objectives and purposes within the time horizon;
- Reserves policy.



Principal risks and uncertainties

Sportily has risk management policies and procedures in place, supported by an organisational level Risk Assessment Register.

The trustees have reviewed the risk assessment and discussed risk appetite, which has been set by risk category in the Risk Register. As we expand our work within a new vision the trustees recognised the need to take appropriate risks as we pioneer new approaches to mission and ministry. However, Sportily takes its responsibilities towards safeguarding extremely seriously and the trustees have stated that its position in relation to all risks relating to safeguarding is to have an adverse appetite to risk.

During the period, the Leadership Team carried out detailed reviews of the Risk Register, with risk management featuring regularly on the Leadership Team's meeting agenda, considering delivery, safeguarding, governance, reputational, financial and operational risks. The major risks to which the charity is exposed have been reviewed and mitigating measures and controls put in place to ensure these risks are managed effectively.

Internal control risks are minimised by the implementation of procedures which are reviewed periodically to ensure that they continue to meet the needs of the Charitable Company.

The trustees are satisfied of the suitability of the risk management procedures and the identification of risks carried out by the Leadership Team.

Sportily primary risks have been identified during the period as relating to:

- a failure to implement effective and robust Safeguarding policies, practices, processes and training;
- a serious safeguarding incident occurring for which Sportily is held responsible or deemed to be an involved party;
- a critical issue or incident occurring, including Health and Safety incidents at Sportily activities;
- a breach of statutory regulations or obligations;
- a failure to achieve necessary income levels leading to long term financial unsustainability.

These are being managed through a range of control and continuous improvement measures, and systems and procedures which are monitored and regularly reviewed by the Leadership Team. A risk management report is made to the Board at every meeting.

Structure, governance and management

Governing document and constitution

Sportily is a charitable company limited by guarantee. It was first incorporated on 12 July 2005 and is governed by its Articles of Association adopted with effect from 28 January 2021 and amended by written special resolution dated 5 October 2021.

The charity intends to draw upon legal advice in 2022 to undertake work to review its Articles of Association, with a view to updating these such that they are fit for purpose for the future governance of the charity.



Objects of the charity

The charitable objects ("the Objects") of Sportily are:

- To promote and assist the work, objects and purposes of the Church of England for the advancement of the Christian faith, in particular (but not exclusively) by the development of specialist ministries based principally on sports and wellbeing particularly with children, young people and their families in (but not limited to) the Diocese of Gloucester;
- To advance such other objects or purposes which are exclusively charitable according to the law of England and Wales in any part of the world and in such manner as the trustees may in their absolute discretion consider expedient for the better promotion and assistance of the work of the Church of England.

In advancing the Objects, the Charity may work in partnership with members of Churches Together in Britain and Ireland and members of the Evangelical Alliance.

Public benefit

The Trustees are satisfied that the objects of the charity, and the activities to pursue them that we describe below, satisfy the principles of public benefit. The Charity Commission in its "Public Benefit: Rules For Charities" guidance states that there are two key principles to be met to show that an organisation's aims are for the public benefit: first, there must be an identifiable benefit which is not outweighed by any detriment or harm; and secondly, the benefit must be to the public in general or a sufficient section of the public, and not give rise to more than incidental personal benefit.

Recruitment, appointment and induction of trustees

The trustees act as both the trustees of the charity and the Directors of the Charitable Company for the purposes of the Companies Act.

Policies and procedures for the recruitment, appointment and induction of all new trustees are in place and maintained by the trustees.

Members of the Board of Trustees are Sportily Volunteers. Those wishing to become members of the trustees must complete the volunteer recruitment process and undertake Church of England safeguarding training. Volunteering as a trustee is a DBS eligible role.

Following application, applicants will be interviewed by the chair of the trustees (or nominated deputy) and one other trustee. Following interview, a recommendation shall be brought to the trustees for a vote (a majority in favour is required). If the trustees vote to accept the candidate, the volunteer recruitment process shall be completed prior to the person being confirmed into the position.

In accordance with the Articles of Association trustees shall be communicant members in good standing of the Church of England or members/participants in good standing of a church affiliated to either Churches Together in Britain and Ireland or the Evangelical Alliance.

The normal term of office is three years, a trustee shall be eligible for two further terms of three years.

All trustee appointments shall be reported to the Bishop's Council for Gloucester Diocese.

The new Sportily Board of Trustees has not yet undertaken a skills audit but is proactively seeking to appoint a trustee with sufficient safeguarding experience to serve as lead trustee for safeguarding.



Organisational structure

The Gloucester Diocesan Board of Finance is the sole member of the Charitable Company.

The Leadership Team are responsible for the day-to-day running of Sportily.

The trustees have ultimate responsibility for the strategic leadership and the management of the affairs of Sportily in accordance with the Articles of Association and applicable law (including company law and charity law). The trustees seek to apply the principles set out in the Charity Governance Code. The trustees have a minimum of four scheduled meetings each year and meet physically or by video conference as necessary.

Appointments to the Leadership Team require a trustee to be on the interview panel.

Recruitment to all employed posts requires the authorisation of the CEO or COO who will consult with the Leadership Team and/or trustees as appropriate.

Sportily operates within the Church of England Safeguarding framework and requirements and all Sportily employees and volunteers are classified as 'Church Officers' within this framework.

Statement of trustees' responsibilities

The trustees (who are also Directors of Sportily for the purposes of company law) are responsible for preparing the report of the trustees (incorporating the Directors' and Strategic Reports) and financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



The trustees confirm that:

- so far as each trustee is aware, there is no relevant audit information of which the Charitable Company's auditor is unaware; and
- the trustees have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Qualifying third party indemnity provisions

During the reporting period and up to the date of this report, the Charitable Company maintained liability insurance and third-party indemnity provisions for its trustees, under which the Charitable Company has agreed to indemnify the trustees to the extent permitted by law in respect of all liabilities to third parties arising out of, or in connection with, the execution of their powers, duties and responsibilities as Directors of the Charitable Company.

Internal controls

The trustees have overall responsibility for the system of financial and other controls of the Charitable Company and for providing reassurance that:

- its assets are safeguarded against unauthorised use
- proper records are maintained and financial information used within the Charitable Company or for publication is reliable; and
- the Charitable Company complies with relevant laws and regulations.

It is recognised that such a system can provide only reasonable but not absolute assurance against errors and loss. Sportily operates a comprehensive annual planning and budgeting process which is approved by the trustees. Detailed monthly financial management reports are reviewed by the Leadership Team and reported to each trustees meeting. Financial performance is monitored and reports made comparing actual results against activity targets and the budget.

Sub-committees

The trustees currently has no sub-committees in operation.

Management and staff

The trustees delegate to the Leadership Team the day-to-day management of the charity and the implementation of policies and other decisions of the trustees.

Remuneration of employees

The members of the Leadership Team are the key management personnel of the charity in charge of directing, controlling and operating Sportily on a day-to-day basis.

Members of the Leadership Team require a breadth and depth of expertise, experience, enterprise and



credibility. As a relatively small Leadership Team it is important that we attract and recruit individuals of sufficient capability to enable the charity to delivery its' stretching strategic plan. This is balanced with seeking to keep salary costs under control and ensuring that senior staff pay is connected to the pay of other staff.

Remuneration of all employees is reviewed annually and the process by which this is carried out is approved by the trustees. Details of the employment benefits paid to the Leadership Team during the period are included in the financial statements.

Declarations or interest and related parties

All trustees give of their time freely and no trustee received remuneration during the period. Details of trustees' expenses and any related party transactions are disclosed in the financial statements.

Trustees are required to disclose all relevant interests and register them with the Company Secretary and, in accordance with the Conflicts of Interest Policy. Trustees must also withdraw from decisions where a conflict of interest arises.

Small companies note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Appointment of external auditor

Haysmcintyre was appointed as external auditor to the Gloucester Diocesan Board of Finance for the period. As Sportily is a subsidiary charity of the GDBF, it falls within the remit for the group audit. The trustees were therefore content to appoint Haysmcintyre to also carry out the Sportily audit.

The trustees submit their annual report and the audited financial statements for the period ended 31 December 2021. The financial statements comply with current statutory requirements, the Articles of Association and the Accounting and Reporting by Charities: Statement of Recommended Practice (FRS 102).

This trustees' Annual Report, which incorporates the Strategic Report, was approved by the trustees in their capacity as Company Directors on 26th July 2022 and signed on their behalf by:

Karen Czapiewski

Karen Czapiewski
Interim Chair



Independent Auditor's Report to the Members of Sportily

Opinion

We have audited the financial statements of Sportily Limited for the period ended 31 December 2021 which comprise the Statement of Financial Activities, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of the charitable company's net movement in funds, including the income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which includes the strategic report and the directors' report prepared for the purposes of company law) for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.



Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to safeguarding vulnerable beneficiaries, health and safety, and employment (including taxation), and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006 and the Charities Act 2011 and consider other factors such as payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to the improper recognition of revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals; and
- Challenging assumptions and judgements made by management in their critical accounting estimates

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume



responsibility to anyone other than the charitable company and the charitable company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Adam Halsey (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP, Statutory Auditor
10 Queen Street Place, London, EC4R 1AG

Date: 26 July 2022



Statement of financial activities incorporating income and expenditure account for the period 1 September 2020 to 31 December 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Grants and Donations	4	757,750	183,984	941,734	193,816
Charitable activities	5	23,113	-	23,113	12,782
Investments	6	26	-	26	614
Total income		780,889	183,984	964,873	207,212
Expenditure on:					
Charitable activities	7	314,657	239,660	554,317	198,919
Total expenditure		314,657	239,660	554,317	198,919
Net movement in funds		466,232	(55,676)	410,556	8,293
Reconciliation of funds:					
	15				
Total funds brought forward		233,971	64,309	298,280	289,987
Net movement in funds		466,232	(55,676)	410,556	8,293
Total funds carried forward		700,203	8,633	708,836	298,280

The notes on pages 27 to 39 form part of these financial statements.



Balance sheet

As at 31 December 2021

		31 December 2021 £	31 August 2020 Restated £
Tangible fixed assets	12	15,449	-
		<hr/> 15,449	<hr/> -
Current assets			
Debtors	13	131,756	4,696
Cash at bank and in hand		598,454	310,635
		<hr/> 730,210	<hr/> 315,331
Creditors: amounts falling due within one year	14	(36,823)	(17,051)
		<hr/> 693,387	<hr/> 298,280
Total net assets		<hr/> 708,836	<hr/> 298,280
Charity funds			
Restricted funds	15	8,633	64,309
Unrestricted funds	15	700,203	233,971
		<hr/> 708,836	<hr/> 298,280

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime. The financial statements were approved and authorised for issue by the Trustees on 26th July 2022 and signed on their behalf by:

Karen Czapiewski

Karen Czapiewski
Interim Chair

The notes on pages 27 to 39 form part of these financial statements.



Statement of cash flows

For the period ended 31 December 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	18	305,437	<i>(5,331)</i>
Cash flows from investing activities			
Bank interest received		26	<i>614</i>
Purchase of tangible fixed assets		(17,644)	<i>-</i>
Net cash (used in)/provided by investing activities		(17,618)	614
Change in cash and cash equivalents in the period		287,819	(4,717)
Cash and cash equivalents at the beginning of the period		310,635	<i>315,352</i>
Cash and cash equivalents at the end of the period	19	598,454	<i>310,635</i>

The notes on pages 27 to 39 form part of these financial statements



Notes to the financial statements

For the period ended 31 December 2021

1. General information

Sportily Ltd is a charitable company, limited by guarantee, (registration number: 5505991 England and Wales) and the Charity Commission (charity number: 1111077). The registered office address is Church House, College Green, Gloucester, Gloucestershire, GL1 2LY.

During the financial period Sportily Ltd changed its name from Onelife Charity, the name was changed on 8 September 2021. Prior to this the charity was named Putting Sport Alongside Local Ministries (also known as PSALMS), the name was changed on 24 March 2021.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

Sportily Ltd meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Accounting Period

We draw attention to the change in the financial period during 2021. The Trustees made the decision to extend the period to 16 months and a period end date of December 2021. This amendment was made to bring the charity's reporting period in line with that of its sole member charity, the Gloucester Diocesan Board of Finance Ltd. The accounting date was changed with Companies House and the Charity Commission.

2.3 Going concern

The trustees consider that there are no material uncertainties about Sportily's ability to continue as a going concern. The current state of our Balance Sheet, coupled with forecasting and strong budgetary management, gives confidence to our Going Concern assessment and ability to operate sustainably. This is supported by the financial investment of the Gloucester Diocesan Board of Finance, currently confirmed for the 2021-2025 five year period.

As a result, the financial statements have prepared the financial statements on a going concern basis.

2.4 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants from government bodies and other sources are received for specific projects/costs and are recognised in accordance with their individual terms and conditions. Income is recognised when the Charity has entitlement to the funds which is when any performance conditions attached are met, it is probable that the income will be received and the amount can be reliably measured. Grant income will be deferred if received in advance of meeting



performance conditions or if the funder specifically states that the income must be spent in a future accounting period.

Contractual income and performance related grants are included in the SOFA only when the related goods or services have been delivered.

Interest is included in the accounts when receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. These costs include central functions which are allocated to activity and area cost categories on a basis consistent with the use of resources, for example allocating property costs by floor area.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out centrally.

Governance costs include the costs of preparation and examination of statutory accounts, the cost of trustee meetings and the cost of any legal advice to the trustees on governance or constitutional matters.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, on a reducing balance basis.

Depreciation is provided on the following bases:

- IT and office equipment 3 years
- Sports and equipment 3 - 5 years depending on asset
- Motor vehicles 4 years
- Furniture 10 years



2.8 Debtors

Trade and other debtors are recognised at the settlement amount and prepayments are valued at the amount prepaid.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments.

2.10 Liabilities and provisions

Liabilities are recognised once there is a legal or constructive obligation that commits the Charity to the obligation.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the period.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.14 Prior period adjustment

During the current period it was confirmed that funds raised in each respective location should be recognised as restricted funds instead of unrestricted, with the income being restricted to further activities undertaken in that location. The results for the prior period have been restated in order to reflect this. The change is one of presentation and disclosure only, the funds have been correctly applied in line with their restricted uses in all periods.

2.15 Volunteers

The value of any voluntary help received is not included in the accounts but is described in the trustees' report.



3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Recognition of income from grants requires judgement. See note 2.4 for the accounting policy for grant income and note 4 for grant income accounted for in the period.

4. Income from Grants and Donations

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	<i>Total funds 2020</i>
	£	£	£	£
Grants and Donations				
GDBF Grant	710,983	-	710,983	-
Local Partnership Funds	500	91,769	92,269	47,440
Core Funding Grants	3,200	80,160	83,360	97,537
General gifts and donations	20,441	12,055	32,496	23,139
Government grants	20,496	-	20,496	24,150
Gift Aid	2,130	-	2,130	1,550
	<u>757,750</u>	<u>183,984</u>	<u>941,734</u>	<u>193,816</u>
<i>Total 2020</i>	<u>89,771</u>	<u>104,045</u>	<u>193,816</u>	

Government grants represent amounts received under the Coronavirus Job Retention Scheme.

5. Income from charitable activities

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	<i>Total funds 2020</i>
	£	£	£	£
Events	<u>23,113</u>	<u>-</u>	<u>23,113</u>	<u>12,782</u>
<i>Total 2020</i>	<u>12,695</u>	<u>87</u>	<u>12,782</u>	



6. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Bank interest	<u>26</u>	<u>26</u>	<u>614</u>
<i>Total 2020</i>	<u>614</u>	<u>614</u>	

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Charitable activities- Provision of sports activities	<u>314,657</u>	<u>239,660</u>	<u>554,317</u>	<u>198,919</u>
<i>Total 2020</i>	<u>14,364</u>	<u>184,555</u>	<u>198,919</u>	

8. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Charitable activities- Provision of sports activities	<u>464,784</u>	<u>89,533</u>	<u>554,317</u>	<u>198,919</u>
<i>Total 2020</i>	<u>185,856</u>	<u>13,063</u>	<u>198,919</u>	



Continued...

Analysis of direct costs

	Total funds 2021	<i>Total funds 2020</i>
	£	£
Staff costs	378,939	162,604
Training costs	41,388	4,427
Coaching partnership costs	10,000	-
Travel expenses	9,288	5,951
Outing and event costs	7,677	5,910
Donations	7,500	-
Material and resources	6,170	3,780
Subsistence costs	3,822	3,184
	<u>464,784</u>	<u>185,856</u>

Analysis of support costs

	Total funds 2021	<i>Total funds 2020</i>
	£	£
Consultancy services	25,219	-
IT	13,926	2,641
Advertising and marketing	11,150	100
Governance Costs: Fees, DBS, meetings	11,075	294
Governance Costs: Audit fees	8,940	-
Governance Costs: Accounting software and services	7,473	5,524
Rent	3,150	-
Governance Costs: Insurance	2,451	1,003
Depreciation	1,707	-
Printing	1,394	2,042
Telephone and email	1,020	880
Postage and stationery	788	569
General Expenses	484	-
Subscriptions	465	10
Repairs and Maintenance	291	-
	<u>89,533</u>	<u>13,063</u>



9. Auditor's remuneration

The auditor's remuneration amounts to an auditor fee of £7,450 (2020 - independent examiner's fee of £500), and bookkeeping fees of £Nil (2020 - £2,500).

10. Staff costs

	2021	2020
	£	£
Wages and salaries	326,007	143,907
Contribution to defined contribution pension schemes	27,849	9,495
Social security costs	25,083	9,202
	<u>378,939</u>	<u>162,604</u>

The average number of persons employed by the Charity during the period was as follows:

	2021	2020
	No.	No.
Average full time employees	<u>9</u>	<u>8</u>

No employee received remuneration amounting to more than £60,000 in either period.

The total remuneration of the charity's key management personnel, comprising 4 individuals, was £121,022.

11. Trustees' remuneration and expenses

During the period, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the period ended 31 December 2021, expenses totalling £NIL were reimbursed to Trustees (2020: £24 to 1 Trustee relating to a lunch meeting with the Diocese of Gloucester).



12. Tangible fixed assets

	Furniture £	IT & Office Equipment £	Sports & Equipment £	Total £
Cost or valuation				
At 1 September 2020	-	-	-	-
Additions	1,021	8,963	7,660	17,644
Disposals	-	-	(488)	(488)
At 31 December 2021	1,021	8,963	7,172	17,156
Depreciation				
At 1 September 2020	-	-	-	-
Charge for the period	168	859	680	1,707
At 31 December 2021	168	859	680	1,707
Net book value				
At 31 December 2021	853	8,104	6,492	15,449
At 31 August 2020	-	-	-	-

13. Debtors

	31 December 2021 £	31 August 2020 £
Prepayments and accrued income	126,057	1,001
Tax recoverable – Gift Aid	5,699	3,695
	<u>131,756</u>	<u>4,696</u>



14. Creditors: Amounts falling due within one year

	31 December 2021 £	31 August 2020 £
Trade creditors	784	2,529
Other taxation and social security	8,639	2,970
Other creditors	4,239	1,143
Accruals and deferred income	23,161	10,409
	<u>36,823</u>	<u>17,051</u>
	31 December 2021 £	31 August 2020 £
Deferred income at 1 September 2020	6,875	23,712
Resources deferred during the period	-	6,875
Amounts released from previous periods	(6,875)	(23,712)
	<u>-</u>	<u>6,875</u>

15. Statement of funds

Statement of funds - current period

	Balance at 1 September 2020 <i>Restated</i> £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2021 £
Unrestricted funds					
Designated funds					
Partnership Areas Fund	-	-	-	150,000	150,000
General funds					
General Funds - all funds	<u>233,971</u>	<u>780,889</u>	<u>(314,657)</u>	<u>(150,000)</u>	<u>550,203</u>
Total Unrestricted funds	<u>233,971</u>	<u>780,889</u>	<u>(314,657)</u>	<u>-</u>	<u>700,203</u>
Restricted funds					
Sports Ministry	<u>64,309</u>	<u>183,984</u>	<u>(239,660)</u>	<u>-</u>	<u>8,633</u>
Total of funds	<u>298,280</u>	<u>964,873</u>	<u>(554,317)</u>	<u>-</u>	<u>708,836</u>



Continued...

Statement of funds - prior period

	<i>Balance at 1 September 2019 Restated £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2020 Restated £</i>
Unrestricted funds					
Designated funds					
Sports Ministries	<u>83,000</u>	-	-	<u>(83,000)</u>	-
General funds					
General Funds	<u>62,255</u>	<u>103,080</u>	<u>(14,364)</u>	<u>83,000</u>	<u>233,971</u>
Total Unrestricted funds	<u>145,255</u>	<u>103,080</u>	<u>(14,364)</u>	-	<u>233,971</u>
Restricted funds					
Sports Ministry	<u>144,732</u>	<u>104,132</u>	<u>(184,555)</u>	-	<u>64,309</u>
Total of funds	<u><u>289,987</u></u>	<u><u>207,212</u></u>	<u><u>(198,919)</u></u>	-	<u><u>298,280</u></u>

The 2019-20 year results have been restated to reflect a correction in the split of restricted and unrestricted activity. This has been explained further in note 2.14.

Designated fund - Sports Ministries

In 2016/17 the trustees resolved to set up a designated fund to provide, out of accumulated unrestricted funds, for the likely, budgeted, costs to be incurred by the development of Sports Ministry over the next three years. The fund was fully spent in the 2019-20 year, represented by a transfer from the designated fund.

Designated Fund - Partnership Areas

At the point of merger in January 2021, it was agreed between the outgoing PSALMS Board of Trustees, and the incoming Board, that £150,000 would be set aside to support work in the longstanding PSALMS church partnership areas of Beacon, Thameshead, Stonehouse and Nailsworth. The fund is used to cover any deficit reported in the restricted funds for those four areas and depreciates accordingly.

The new Board recognises that this is not a formally restricted fund but represents an agreement that was made as part of the merger for this designation which it intends to honour in good faith. The Board has agreed at this time to maintain this designated fund in the accounts and to monitor its use each year.

Restricted fund - Sports Ministry

Grants have been provided to fund the Sports Ministry project with the intention that these funds will be used to cover the salaries and direct costs of the ministers directly involved in this project.

Transfers

During the prior period a transfer was made from the designated Sports Ministries Fund to the unrestricted fund representing amounts spent from the designated fund.



16. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 31 December 2021 £	Restricted funds 31 December 2021 £	Total funds 31 December 2021 £
Current assets	721,577	8,633	730,210
Tangible fixed assets	15,449	-	15,449
Creditors due within one year	(36,823)	-	(36,823)
Total	700,203	8,633	708,836

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 31 August 2020 £ Restated</i>	<i>Restricted funds 31 August 2020 £ Restated</i>	<i>Total funds 31 August 2020 £</i>
Current assets	244,147	71,184	315,331
Creditors due within one year	(10,176)	(6,875)	(17,051)
Total	233,971	64,309	298,280

The 2019-20 year results have been restated to reflect a correction in the split of restricted and unrestricted activity. This has been explained further in note 2.14.

17. Prior year adjustment

As outlined in note 2.14, a prior year adjustment has been recognised in order to correct the position of restricted and unrestricted funds. The impact on the respective funds is as follows:

	Funds at 1 September 2019	<i>Increase/(Decrease)</i>		Funds at 31 August 2020
		Income	Expenditure	
Restricted Funds – Sports Ministry	68,850	56,211	(88,386)	36,675
General Funds	(68,850)	(56,211)	88,386	(36,675)



18. Reconciliation of net movement in funds to net cash flow from operating activities

	31 December 2021 £	31 August 2020 £
Net income for the period (as per Statement of Financial Activities)	410,556	8,293
Adjustments for:		
Increase/(decrease) in creditors	19,772	(11,462)
Depreciation charges	1,707	-
Loss on the sale of fixed assets	488	-
Interest received	(26)	(614)
Increase in debtors	(127,060)	(1,548)
Net cash provided by/(used in) operating activities	305,437	(5,331)

19. Analysis of cash and cash equivalents

	31 December 2021 £	31 August 2020 £
Cash in hand	598,454	310,635
Total cash and cash equivalents	598,454	310,635

20. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 December 2021 £
Cash at bank and in hand	310,635	287,819	598,454
	310,635	287,819	598,454

21. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The pension cost charge represents contributions payable by the charity to the fund and amounted to £27,849 (2020 - £9,495). £4,240 (2020 - £1,143) was payable to the fund at the balance sheet date and is included in creditors.



22. Related party transactions

There were no related party transactions in this period or the 2019-20 year.

Sportily Ltd is a wholly owned (100%) subsidiary of Gloucester Diocesan Board of Finance (GDBF) and received funds from the GDBF as listed in the accounts. As a wholly owned subsidiary, Sportily is not a 'related party' to the GDBF for the purposes of reporting related party transactions.

23. Controlling party

Sportily Ltd is a wholly owned (100%) subsidiary of Gloucester Diocesan Board of Finance (GDBF).

The ultimate parent undertaking and controlling party is Gloucester Diocesan Board of Finance, a registered charity and company limited by guarantee in England and Wales (company number 00162165, charity number 251234). A copy of that company's financial statements is available from The Registrar of Companies, Companies House, Crown Way, Cardiff, CF14 3UZ.

Details regarding the powers of the controlling party are specified within the Articles of Association, filed with the Charity Commission. The GDBF is the sole member for the purposes of company law, and this membership is not transferrable. The GDBF has certain rights under company law and also under Sportily's articles of association, including to alter the articles, appoint and remove trustees, and wind up Sportily. The Sportily Board comprises at least three trustees appointed by the member.

Sportily

England & Wales - Charity number 1111077

Accounts

Registered number: 5505991 (England and Wales)
Charity number: 1111077

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
(A company limited by guarantee)

TRUSTEES' REPORT, INDEPENDENT EXAMINER'S REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES

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**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISORS**

FOR THE YEAR ENDED 31 AUGUST 2020

Charity name - Putting Sport Alongside Local Ministries (also known as PSALMS)

Trustees

Canon Ian Marsh, (chairman)¹
Elizabeth Farley, (company secretary)¹
Michael Hall, (treasurer)¹
Malcolm Brown
George Collins
Rev Trevor Kemp
Canon Dr Sandra Millar (resigned 9 January 2020)
Laura Mears¹
Susan Mears
Francis Shaw
Rev John Thompson
Barrie Voyce¹
William Kingston (appointed 9 January 2020)

1 denotes membership of executive committee

Company registered number

5505991 (England and Wales)

Charity registered number

1111077

Registered office and principal office

Mynd House, The Highlands, Painswick, Gloucestershire, GL6 6SL

Company secretary

Elizabeth Farley

Chairman

Canon Ian Marsh

Staff

Rob French, Director of Sports Ministry
Nathan Youlton, Strategic Sports Minister
Emily Twigg, Strategic Sports Minister
Ben Fudge, Sports Minister
Dave Moller, Trainee Sports Minister
Simon Fellowes, Trainee Sports Minister

Independent Examiner

Tara Westcott FCCA, Crowe U.K. LLP, Carrick House, Lypiatt Road, Cheltenham, Gloucestershire, GL50 2QJ

Chairman's report

"This feels like the fruition of the vision God gave us 15 years ago and then reiterated about four years ago, and we are very excited that others are taking up the baton to build upon PSALMS' experience."

It is tempting to report that 2019/20 has been dominated by COVID-19 and discussions around the future of PSALMS in relation to the Diocesan OneLife Project. Whilst these have unquestionably had a major impact on our year, there has been so much other evidence of God's gracious leading, provision and blessing over these twelve eventful months, as I hope you will readily detect from the Area Reports and the Review of Objectives.

It has certainly been a challenging year, but we have felt sustained and upheld throughout it. We budgeted for a significant deficit as we completed year three of the Sports Ministry project in the county. It seems that, once again, we have realised a small surplus, in spite of the challenges.

When faced with the suspension of our face-to-face ministry in March,



PSALMS football cage at Stonehouse Goodwill Fest

we rapidly established a Crisis Management Team to plan an immediate response, a way to manage through lockdown and current restrictions, but also to look for any longer-term opportunities or challenges about the way we do ministry. The decision was made, and agreement reached, to furlough most of the team but to keep Emily Twigg, Ben White and Sue Shaw working in order to build a digital platform for our ministry with young people and to stay in touch. This proved highly successful. We were able to bring back the team for a week in early June so that they could make

Chairman's Report (continued)



Chapel at Wycliffe School on justice

contact with young people and do some team building. Most of the team returned, at least part time, in August to plan and run some excellent events.

We are so grateful to our wonderful team under Rob's leadership for their flexibility and commitment. Furloughing staff enabled us to suggest to partner churches, some of whom were struggling financially, that they reduce their contribution to PSALMS by 75% during that time.

As indicated in earlier reports, the vision

for establishing Sports Ministry across the county through the Diocese of Gloucester has been developing steadily through the OneLife Project. PSALMS was the starting point for this and has contributed significantly – and the plan is now that PSALMS will be working with the OneLife Project with a new name and Trust Board.

This is therefore likely to be the final Annual Report under a PSALMS' banner although the work established in places like Nailsworth, Stonehouse, Thameshead and Beacon will continue within the new structure.

For PSALMS itself, this feels like the fruition of the vision God gave us 15 years ago and then reiterated about four years ago, and we are very excited that others are taking up the baton to build upon PSALMS' experience. That will be a worthy legacy for the work started all those years ago by Tim and Kerstin Friend and built upon and supported by many other faithful people. Praise God!



*Ian Marsh
Chairman*

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Objects

PSALMS is established to advance the Christian faith in Stroud, Gloucestershire, and the surrounding villages through the development of specialist ministries, particularly with children and young people and by encouraging Churches and individuals to be involved in these ecumenical ministries. In furtherance of these objectives strategic youth and sports ministers work in the local schools and sports clubs.

Corporate Structure

PSALMS is a private registered charitable company, limited by guarantee, with no share capital, incorporated on 12 July 2005. It is governed by its Memorandum and Articles of Association. Each member undertakes to pay an amount not exceeding £10 towards liabilities in the event of the charity being dissolved.

Appointment of Trustees

This is the responsibility of the members on the advice of the trustees (who are the members). All trustees are required to agree to the Statement of Beliefs.

Management

The day to day running of PSALMS is carried out by the sports ministers under the guidance of the general manager or Director of Sports Ministry who reports to the board of directors. The policy and general management of the affairs of PSALMS are directed by the trustees who are also the directors of the company. An executive committee exists in order to be able to meet more frequently to progress some of the many initiatives and issues arising from the growth of the Charity.

Trustees

The trustees, who are also directors for the purposes of company law are listed on page 1.

Principal Activities

Our main activities are described in more detail below. All our activities aim to focus on establishing and advancing the Christian faith for children and young people in the Stroud and surrounding areas so as to further our charitable purposes for the public benefit. The Trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Primary School Activities

- Instigating and co-ordinating weekly lunchtime and after-school Christian led clubs for junior age children in local schools, providing sports and games linked with Bible stories.
- Co-ordinating and running one-off Christian based events. Providing a fun filled afternoon for all primary school age children and their families.
- Organising the Pulse Games in numerous schools; a sport and faith activity for 8 - 11 year olds.
- Providing in-school sports coaching, assemblies and RE lessons.
- Supporting teachers in the delivery of RE topics using PSALMS' Active RE Curriculum.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Secondary School Activities

- Meeting and establishing links with secondary age children by providing sports coaching.
- Providing support and encouragement for a secondary school based Christian Union.
- Increasing awareness of the charity and its youth activities by leading school-based assemblies.
- Managing and partnering with schools in running a sports leadership programme to train and empower young people in sports ministry.
- Facilitating and conducting mentoring in a local secondary school to support young people with social needs.
- Assisting in mission weeks in secondary schools to promote the Christian faith.

Community

- Providing valuable links with children through community-based sports and games clubs.
- Running a Christian football club for secondary school age children and a multi-sports club for Years 5-6 children to hear the Christian message.
- During school holidays, providing two to four-day holiday clubs for all primary school children.
- Activities linked to a Bible theme with crafts, games, stories and drama. Involvement of parents and young adults to run events.
- During school holidays, providing two to three-day non-residential sports camps for 8 - 11 year olds, based on faith, games and sports.
- Instigating and providing "Community Days" to increase awareness of the Charity and to provide valuable links for children, young people, families, churches and the wider community as a whole.
- Instigating and co-ordinating community youth groups.
- Organising an area-wide residential activity weekend sharing and exploring faith for years 5 and 6.
- Organising a residential experience for children in years 7+ who attend local youth groups: five fun-filled days which include the opportunity to share and explore faith.
- Taking young people to organised Christian residential events such as Soul Survivor and One Life.
- Supporting, training and developing some young people as interns alongside our strategic youth ministers.
- Developing and leading the Pulse Leadership Academy for years 9+: an eighteen month programme of discipleship, training and leadership, with opportunities to lead and mentor.
- Developing a programme of "Godparent" mentoring to support and encourage young people.
- Training and developing young people in leading worship.
- Training and developing our volunteers.

Church

- Supporting family services among our partner churches.
- Developing community-based, accessible, family initiatives, including "Messy Church", in each of the partner areas.
- Advising churches in developing family events such as "Messy Church".
- Developing young people to lead church services.

**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
TRUSTEES' REPORT**

FOR THE YEAR ENDED 31 AUGUST 2020

Sport Ministry

Working in partnership with the Diocese of Gloucester, Scripture Union and churches across Gloucestershire to develop, trial and evaluate different sports ministry tools in a school, community and church context. These will be evaluated to identify potential for replicability across contexts, adaption to specific situations and ease of accessibility. The purpose of these tools is to provide opportunities for discipleship.

Key focus areas are:

- Mission through and around sport.
- Children, young people, families and young adults in the context of their local communities.
- Those currently outside the traditional church. Our focus is on creating new worshipping communities, not providing stepping stones into existing churches.
- Kinaesthetic learners, especially boys and young men who are absent from many churches, whilst still connecting with girls and young women.

Six priority areas with the strategy for Sports Ministry across Gloucestershire are:

- Models of Sports Ministry with a focus on evaluation.
- Sport based Fresh Expression of Church.
- Developing leadership in a Sports Ministry context.
- Parish land projects with a focus on new developments.
- Research into existing provision and future opportunities.
- Raising the profile of Sports Ministry.
- Governance.

All areas regularly monitor and evaluate the effectiveness and impact of their ministry through reports to Local Management Groups (LMG's). These reports are produced at least quarterly and detail the numbers attending and progress of all the various activities organised or supported by PSALMS in the area. An important aspect of such reporting is an evaluation of the level of commitment of individuals to the discipling process. This evaluation enables the progress of individuals to be measured. Twice a year these figures are collated across all areas and reported to Board, with any areas of concern being highlighted for debate. This process has been actively reviewed with Ministers during the year to emphasise its importance and ensure its consistency.

Sports Director's Report

Rob French



"Our passion to give children and young people opportunities to explore and encounter the person of Jesus has been strengthened and renewed."

As we all know, 2020 has been an unprecedented year in human history for a variety of reasons. The long-term effects of COVID-19 upon all levels of society are currently unknown. Like many faith-based charities and organisations during the most stringent period of lockdown, we found it difficult to maintain regular contact with many of our young people.

The general trend across the country was that young people who were part of a household with strong relationships to their local churches were more likely to stay connected with faith-based groups during lockdown. Given that the majority of children and young people we work with aren't brought up in Christian households, the relationships we were still able to maintain were not to be taken for granted. Indeed, the approaches and opportunities for reimagining ministry that were afforded by the situation led to some of the exciting developments that you'll read about in this report.

We maintain a deep conviction that life with Jesus Christ provides the ultimate source of hope, purpose and identity. Our passion to give children and young people opportunities to explore and encounter the person of

Jesus has been strengthened and renewed. However, the way we do this must continue to adapt to the cultural moment we find ourselves in, still very much with sport and physical activity at the heart of what we do.

Active RE is excitingly being delivered in twelve schools, of which eight are new, with a total of 204 lessons booked in total. In December, the Sports Factory team from Norwich visited us and spent 48 hours with our team as we learnt from each other and shared our experiences. The 10@TRAC event became a real highlight of the summer. God's hand in the event was so clear to see. In little over three weeks we were able to organise something that usually takes several months. God moved powerfully through conversations, activities and space to reflect on everything currently happening.

The journey we have been on not only for the last four years but since PSALMS was first formed has been an exercise in trusting God from the beginning. As we near the point where PSALMS will entirely live out one of our values in giving away ministry, the legacy of what God has done is clear to see.

The future landscape which will see PSALMS working within a new ministry called OneLife gives us an opportunity to continue along the path of seeking to join God in where he is at work in building his Kingdom on earth. Exciting times ahead.

Beacon Benefice

Nathan Youlton



"One third of the 32 children signed up for the Pulsar weekend away were from the Beacon area."

Each new year I reflect upon the ministry of PSALMS and the local churches in the Beacon Benefice and I see so much evidence of the Holy Spirit working amongst us.

We've seen real connection with the local families. Parents responded with enthusiasm to a survey we sent out detailing new types of services and how they could work for them.

We continued the tennis session, and a Sporty Holiday Club in October 2019, drawing in 20 KS2 children and their parents. During the summer when COVID measures were softening, we ran a host of events aimed at families, from sporty lunch clubs to ultimate frisbee courses at the local park.

Club Pulse Youth Club maintained its energy but saw a slight drop in numbers at the beginning of the year. With such a huge age range (11-18) it can be hard to fully

Sports Holiday Club



Pulse Games

integrate new youth into the club, but we endeavour to trust in God's promise of being present with us whether numbers are low or high.

In schools, we ran the Active RE project in both Sheepscombe and Croft Schools throughout the year, often interacting with up to 50 pupils over a weekly two-hour session.

Furthermore, our Pulsar Clubs in Croft and Cranham continued to draw in at least eight children each lunchtime at both schools.

Our previous PLA group decided they wanted to own their own group and defined it as 'Pizza and Prayer'. We met every other Sunday and all the food and venue was sorted by the youth, allowing Ben and me to turn up and help direct the conversation.

Although both residential for KS2 and KS3 pupils didn't run this year, we still had a great sign-up from this area. One third of the 32 children signed up for the Pulsar weekend away were from the Beacon area, and we had five young people signed up for TRAC before we closed bookings in March.

Thameshead

Ben Fudge



"PSALMS has helped me develop my courage and I have become more confident sharing my faith and talking about Jesus."

I finished last year's review by sharing a sense of excitement for what God has in store for 2019-2020. This year has not followed the course I had envisaged! However that does not detract from, or dampen, the unexpected ways in which God has moved in Thameshead over the year, however unconventional!

Personal health issues on top of COVID restrictions meant our work in Thameshead had to adapt. God is famous for working through adversity and he most certainly did, with one of our young people in Thameshead sharing that "over the past year, PSALMS has helped me develop my courage and I have become more confident sharing my faith and talking about Jesus".

Kemble Pulsar has had exponential progress since its 2018 inception, with the core group resuming on their return as Year 6s,

Thameshead Team Balancing Act



Take10@TRAC Go Karts

alongside weekly attendance from the majority of the school Year 5s. The growth in their willingness and openness to explore and discuss faith was very encouraging.

Consistent attendance from our club's core groups was also increased by additional attendance from young people previously unconnected. New appointments of headteachers at both Sapperton and Kemble Primary Schools saw both schools continue to welcome PSALMS with open arms. Alternative engagement during lockdown was found online, through social media and many phone conversations reconnecting with families. With restrictions easing in August, new possibilities arose to meet face to face, with Take10@TRAC giving the seven Thameshead attendees space to reflect on their lockdown experience and reconnect once more.

An increase in those receiving prayer updates has been vital. My prayer for 2020-21 is to see our young people growing firm relationships with their peers, our church members and, most importantly, with Jesus.

Stonehouse

Emily Twigg



"Doors have been open in the schools as never before, thanks to previous PSALMS workers."

2019-2020 has seen much fruit in Stonehouse, following the formation of several new groups in the summer term of 2019, along with an increase in volunteers. Doors have been open in the schools as never before, with thanks going to previous PSALMS workers and clergy who have paved the way.

Club Pulse whilst small (6-8) allows for deeper relationships and, with no other church youth group in the town, is a place where Christian young people (and non-Christians) can make friends and explore faith. Testament to this was the summer event, Take10@ TRAC, where 11 young people from Stonehouse attended. A strength in Stonehouse is the ability to work with children from junior school, right through to year 11 at the secondary school. The after-school club in the primary school, Pulsar Club, is often the beginning of working with pupils and has remained steady at around 10-15 young people each week.

The Year 7 multi-sports group introduces PSALMS to other pupils who have not engaged with us previously, and this group saw on average 25 attend. The challenge is always encouraging them to attend one of the other groups where faith is shared.

PSALMSY football, a fun football session with a half-time faith talk for those in years 7-11, saw numbers grow to 12 young people, with only two being from a church background. The sports intern was an experienced football coach which added great value to this group, and visits to Forest Green Rovers helped cement relationships and build trust with parents. Two of the boys helped as young leaders at the sports holiday clubs, three attended the weekly youth group and three came to Take10@TRAC.

Key to the growth has been our relationship with churches, prayer support, clear communication, pushing doors and trying new things. Our volunteer base and regular activities have been greatly affected by COVID, yet this has encouraged us to revisit aims and explore new opportunities.

Sports Holiday Club: February 2020



Nailsworth

Dave Moller



"We are excited about engaging more with families, through Messy Church activities and other avenues."

This has been a year of change in Nailsworth as I (Dave) arrived in September to replace Andy Poole. There have been plenty of exciting developments over this academic year!

The first main development and success of this year has been that of Pulsar Club, in connection with the school, which provided an alternative space to engage in sport and faith in a different way. This facility allowed a much greater participation, with the number of young people who attended more than doubling from an average of nine to 21.

This is a real blessing and as we look forward to next year has shown the need for a 'worship workshop' in the school as activity clubs can't run yet.

PSALMS take on the local table tennis club

The challenge this year has been developing the secondary age engagement. Godparent mentoring has seen a real development with the first young person coming forward to ask for additional faith support. Likewise, nine young people from the Club Pulse group came to the Take10@TRAC away day! An exciting addition to this year has been an experimental series of family fitness sessions, sadly cut short by COVID. Three families who came plus several young people engaged well and drew closer to each other, exploring what faith could be for them. We look forward to developing this further with the addition of Jon Taylor to the team in the coming year.

Going forward we are excited about engaging more with families, through Messy Church activities and other avenues, as PSALMS has seen hopeful signs of deeper community involvement in the area, with opportunities for further relationships for us to develop in the coming year.



Prayer

Give thanks to God for the way he has provided for us during the last year.

- Financially we are in a stronger position than we expected to be.
- The staff team have faced new and unexpected challenges but have been held together as a team by the power of the Holy Spirit.
- The relationships with young people and children have grown deeper in many instances.
- There have been more opportunities to spend time reading and studying God's word with children and young people than we have had before.
- For the many volunteers who are such a crucial part of the ministry that PSALMS provides including Local Management Group members, church contacts, volunteer leaders, Board members and prayer coordinators.

Pray for the future of PSALMS as we become OneLife.

- For clear communication with everyone who has been a part of the PSALMS journey so far and with key stakeholders in different areas.
- That the staff team would transition well to become part of a larger team, operating under new systems and ways of doing things.
- That the ability to share and explore faith with children and young people who wouldn't normally connect with the church would increase.
- That we would see new worshipping communities of people following Jesus together living in the power of the Holy Spirit grow and emerge across Gloucestershire.
- For practical issues involved with working with the OneLife Project including finances, policies, staffing etc.

Finances

Income held up at £207k (£224k in 18/19) helped by the HMRC Furlough reimbursement of £24k and £16k in additional grants. Income from our Partner Churches was down during lockdown as we suggested they reduce their contributions whilst staff were furloughed.

Expenditure at £199k is similar to last year (£205k) but below our budget primarily because of not replacing one staff member who left early in the year, and only being able to appoint one intern, saving about £40k against budget.

Our cash position was broadly neutral.

Review of Objectives 2019-2020

Mission and Ministry

General comment on year:

Like most ministries, sports ministry was greatly impacted by COVID. Face-to-face activities stopped and, where possible, groups moved online. Whilst youth groups and youth Bible studies were easily adapted to being online and worked really well in this new environment, community sport, residential and mission in general proved more challenging. It soon became apparent that the online sports session market would be saturated due to the likes of Joe Wicks who did a fantastic job leading 'PE with Joe'. As a result, a different angle and approach was adopted to continue to engage with young people and children using sport. Once restrictions were loosened over the summer holidays we ran pop-up frisbee golf, summer games and community sport as practical COVID-secure events that allowed people to enjoy sport together, reconnect with us and explore how God was and is speaking in the current situation.

Develop one new worshipping community focused around allowing young people and children to grow in their faith.

As part of work on the OneLife proposal a framework for understanding what a new worshipping community could look like has been developed based on seven different spaces. These seven spaces capture various aspects of what it means to be a part of local church, living in community with other people who may be at various stages of their journey of discipleship. On a practical level in Cheltenham, one group meeting on a Monday night has intentionally transitioned from a community all-age gathering to something that is more deliberately faith-focused. Many of the local people attending now see this as their church. Plans have been disrupted in other areas but there are positive conversations happening in two other areas to begin similar things.

Enable children and young people to grow as disciples of Jesus, becoming more closely connected to him through mentoring, leadership opportunities and residential experience.

The Leadership Academy continued and, following on from last year's Academy, several young people from one partner area decided to come together to begin a regular pizza and prayer evening. Young people leading each other in discovering what it can look like to follow Jesus together has been one of the biggest highlights from the year. A review of our mentoring programme has shone a light on where

we can develop this over the next 12 months, namely increased accessibility for young people who may find this helpful and ongoing guidance for volunteer mentors. During lockdown we were able to run an area-wide Bible study with young people which is something that hadn't been possible previously.

Increase the impact and reach of residential activities throughout the year giving the opportunity to build upon week-to-week ministry across locations.

The importance and value of residential experience was highlighted more tangibly than ever before. The timing of COVID meant that all our residential were cancelled this year. The disappointment this caused was significant, with many people asking about alternative options from early on. We did manage to run two day-long adventure retreat days at TRAC at the end of the summer holidays. Sign-ups were close to being sold out within just ten days of registration opening. Overall, we had 68 young people attend across the two days. The opportunity for young people to connect with each other and God in such creative, real and personal ways after months of lockdown created an atmosphere of joy and hope in a time where that had been lacking for many young people.

Resources

Continue to refine and focus our communications with all stakeholders and, by doubling the number of people who receive communication from PSALMS on a regular basis, develop deeper understanding of our work and more specific prayer.

Over the course of the last year we have begun transitioning towards the use of Church Suite as a core part of our communication strategy. The prayer diary is distributed on a three-monthly basis to over 200 households with additional prayer updates which are new this year going to specific areas weekly. Newsletters which are also specific to areas are distributed in hard copies and are available online allowing people to stay connected with what is happening in their area. During the lockdown period we placed significant emphasis on developing our online presence as this was an area that was previously weak. Followers of our Facebook page doubled in three months to over 700. We also saw the reach and engagement of our posts increase from around 200-300 people to 500-700 people. Several videos of various challenges, thoughts for the week and vlogs were

Review of Objectives (continued)

viewed thousands of times. We remain absolutely committed to face-to-face ministry, but COVID has given us a unique opportunity to engage online more effectively through various communication channels. This has been one of the positive things to come out of this period.

Train and equip five people (not part of PSALMS staff team) and three trainee staff members to enable mission through sport in a variety of contexts.

Of encouragement was that our intern and trainee programmes were both able to continue until the end of the year as scheduled despite COVID. This meant that our three internal staff members could all complete the training year and continue this year into ministry roles or further education. In response to exponential growth in the number of schools wanting Active RE lessons, a specific Active RE training day was held in November where 12 participants with links to sports ministry in Gloucestershire were trained in the theory and practical delivery of the programme. From this group, seven have gone on to deliver Active RE and other forms of sports ministry across the county.

For each area that we work in to increase numbers of volunteers involved by 25%.

The period prior to COVID saw encouraging stories of new volunteers being inspired and getting involved with practical ministry on the ground. In Beacon several new volunteers have come on board. In Nailsworth, during a year of transition from one Sports Minister to another, we have had the encouragement of new volunteers offering to help with various clubs. In Stonehouse the position from two years ago to now is completely unrecognisable. The virtual holiday club that ran during lockdown was testament to the power of volunteers working together. Work in Thameshead has been affected by the unavailability due to illness of the Sports Minister responsible for work in the area. During this time many of the community-based activities were still able to happen in some form thanks to volunteers stepping up and taking increased responsibility.

Governance

Support the OneLife Gloucestershire-based project, establishing clearly what PSALMS' role should be in the long-term delivery of this vision.

PSALMS have played an active role in shaping and developing the OneLife proposal that was submitted

to Bishop's Council at the beginning of October. Throughout this time, we have sought to be guided by the Holy Spirit in every step that has been taken. There are long-term implications for PSALMS' future that are connected to the OneLife project. The green light has now been received from Bishop's Council for the project which allows PSALMS to go through the final part of the process in working with OneLife. The possibility for longer-term sustainability and opportunity for greater reach and impact as part of OneLife is exciting. To have arrived at this point is the culmination of years of prayer, investment and trusting God in each decision.

Partnerships

Over the next 12 months build on a period of stability within Nailsworth as we transition to allow a new staff team to continue work alongside local churches.

In going through a transition period this year in Nailsworth we have seen growth in terms of overall engagement with children and young people connected with PSALMS and the local churches in the area. This has perhaps most clearly been shown in the increased numbers who were signed up for the various residential before they were cancelled, and in the attendance of a young person from Nailsworth at the Leadership Academy. Additionally, there have been extensive conversations between OneLife and key stakeholders in Nailsworth with regards to future opportunities. In summary it has been agreed that a full-time sports Pioneer Minister will be recruited to work in Nailsworth alongside existing ministry.

Formalise a partnership with local churches to build a sustainable ministry in a new location within Gloucestershire.

Due to complications with COVID we were unable to complete a formal partnership. In North Gloucester local churches from two denominations are working practically together on the ground. The key stakeholders are shaping the overall strategy for the area and there is a plan for raising the funds to sustain this work in the future. As part of the OneLife proposal there are also plans to utilise a very similar model of partnership to what we have developed and sharpened over the last 15 years. The importance of ecumenical partnerships driving forwards local mission has always been fundamental to us so we are excited this will remain such a prominent part of the vision for OneLife.

Objectives 2020-2121



Mission and Ministry

During the period affected by COVID-19, develop new and innovative ways and adapt existing models such as mentoring and residentials to enable children and young people grow as disciples of Jesus.



Resources

Integrate Church Suite into all levels of our communication systems and strategy so that we may engage with key stakeholders most effectively.

Widen access to the sports ministry training course so that individuals, organisations and churches from outside PSALMS' immediate network may benefit from it.



Governance

Develop the OneLife project under the new Charity structure.

Develop and initiate where applicable plans to mitigate against the longer-term financial implications of COVID-19.



Partnerships

Share our knowledge and expertise in Sports Ministry on a national level through the degree course at Ridley College.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

PSALMS and OneLife - a vision for the future

Over the last 15 years the commitment that PSALMS has shown to reaching children, young people and their families with the good news of Jesus has been vital. The desire to meet people where they are, often outside the reach of traditional church, has marked the ministry that PSALMS has pioneered. The stories and examples that have emerged during this time have been both encouraging and inspiring. One challenge we face moving forward is how we can capture and share this learning and experience from 15 years of mission through sport.

Since 2016 PSALMS has been on a journey with the Diocese of Gloucester and Scripture Union to discover what mission through sport may look like more widely across Gloucestershire. This has involved PSALMS sharpening its focus upon sports ministry and helping to uncover the emerging vision for what the future may hold. What has remained throughout this time has been an unwavering commitment to sharing the good news of Jesus Christ and to do this through partnership with local churches.

What has emerged is a vision that aims to create a pioneering network of fresh expressions of church, through sport, physical activity and wellbeing that engage and serve young people, children and their families who are not currently connected with church. The vision is called OneLife and has developed as a response to this in order that we may join in where God seems to be leading. The vision seeks to build long term resilience by developing a range of income streams as well as a faith and leadership development pathway for children all the way through to adulthood.

Part of the vision for OneLife will be for a mobile team of sports ministry practitioners who are available to operate across Gloucestershire. The heart of partnering with local churches remains a central part of this. The OneLife programme will carry on the key values of the existing PSALMS activities. For example, working ecumenically, working in partnership with local churches, investing in leaders, putting people first, sharing the gospel, and prioritising residential activities.

The development of PSALMS to work with the OneLife Project of the Diocese of Gloucester is intended to proceed via a change of control agreement through which the Gloucester Diocese becomes the sole member of the PSALMS charitable company, in place of the current trustees and directors. The PSALMS company will be renamed 'OneLife' at the same time and its registered office will be updated to that of the diocese. In addition the majority of the existing trustees of the charity (also directors of the company) will resign to be replaced by a new board appointed by the diocese. About one-quarter of the existing trustees will also continue. Therefore the existing charitable company will continue, with the same Company and Charity registration, but with a new membership, a new name, revised Articles and Board. This will allow the existing PSALMS work to continue whilst also forming the foundation for future growth of the OneLife Vision.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

Investment Policy

Except for prudent reserves the Charity does not hold funds for long term investment. Cash which is surplus to day-to-day requirements is held either in a charitable Common Deposit Fund or on a fixed term bank deposit. The trustees consider the current return poor but not unexpected given the current financial environment.

Reserves Policy

The trustees consider that reserves of uncommitted unrestricted funds should be held to secure the activities of the charity at an appropriate level of around nine to twelve months outgoings. This is largely based on the need to provide adequate medium-term security for staff. Retention of the high quality staff employed by PSALMS is critical to the ministry and work carried out by the charity. Restricted reserves relate to Sports Ministry. At the year-end total funds were £298,280 (2019: £289,987), of which £27,634 (2019: £75,882) were restricted and £270,646 (2019: £214,105) were unrestricted.

Risk management policy

The Trustees operate a system of risk management, regularly reviewing risks and agreeing steps to minimise those risks.

Going concern

The Trustees and management have been monitoring the potential impact of Covid-19 on its activities. A budget has been prepared by the Diocese for the OneLife project and a funding agreement proposed going forwards to ensure the sustainability of the Charity.

As a result, at the date of signing, these financial statements indicate that the Charity will be able to continue to operate as a going concern.

Statement of Trustees Responsibilities

The Trustees (who are also directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principals of the Charities SORP;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the charity's constitution. They are also

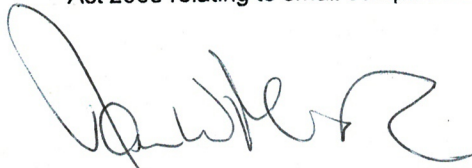
**PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
TRUSTEES' REPORT**

FOR THE YEAR ENDED 31 AUGUST 2020

responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Authorisation of Issue

The trustees authorise the issue of the financial statements on the date they are approved by the board. This report is prepared in accordance with the special provisions of parts 15 and 16 of the Companies Act 2006 relating to small companies.



Ian Marsh (Chairman)

Date 27.01.2021



Elizabeth Farley (Secretary)

Date 27.01.2021

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 AUGUST 2020

Independent examiner's report to the Trustees of Putting Sport Alongside Local Ministries ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 August 2020, which are set out on pages 21 to 33.

This report is made solely to the charitable company's Trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and the charitable company's Trustees, as a body, in accordance with section 154 of the Charities Act 2011. My work has been undertaken so that I might state to the charitable company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Trustees as a body, for my independent examiner's work, for this report or for the opinions I have formed.

Responsibilities and basis of report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2020

Signed:



Dated: 28 January 2021

Tara Westcott FCCA

Crowe U.K. LLP
Carrick House
Lypiatt Road
Cheltenham
Gloucestershire
GL50 2QJ

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2020**

	Note	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Total funds 2019 £
Income from:					
Donations	4	145,982	47,834	193,816	208,860
Charitable activities	5	12,695	87	12,782	14,471
Investments	6	614	-	614	871
Total income		<u>159,291</u>	<u>47,921</u>	<u>207,212</u>	<u>224,202</u>
Expenditure on:					
Charitable activities	7	102,750	96,169	198,919	205,144
Total expenditure		<u>102,750</u>	<u>96,169</u>	<u>198,919</u>	<u>205,144</u>
Net movement in funds		<u>56,541</u>	<u>(48,248)</u>	<u>8,293</u>	<u>19,058</u>
Reconciliation of funds:					
Total funds brought forward		214,105	75,882	289,987	270,929
Net movement in funds		56,541	(48,248)	8,293	19,058
Total funds carried forward		<u>270,646</u>	<u>27,634</u>	<u>298,280</u>	<u>289,987</u>

The notes on pages 23 to 33 form part of these financial statements.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
(A company limited by guarantee)
REGISTERED NUMBER: 5505991 (England and Wales)

BALANCE SHEET
AS AT 31 AUGUST 2020

	Note	2020 £	2019 £
Current assets			
Debtors	12	4,696	3,148
Cash at bank and in hand		310,635	315,352
		<u>315,331</u>	<u>318,500</u>
Creditors: amounts falling due within one year	13	(17,051)	(28,513)
Net current assets		<u>298,280</u>	<u>289,987</u>
Total net assets		<u>298,280</u>	<u>289,987</u>
Charity funds			
Restricted funds	14	27,634	75,882
Unrestricted funds	14	270,646	214,105
Total funds		<u>298,280</u>	<u>289,987</u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

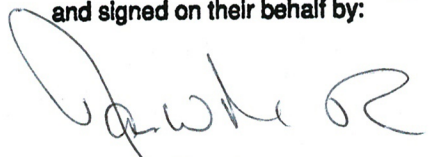
The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on and signed on their behalf by:

27th January 2021



Canon Ian Marsh
(Chairman)

The notes on pages 23 to 33 form part of these financial statements.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

1. General information

Putting Sport Alongside Local Ministries (PSALMS) is a charitable company, limited by guarantee, (registration number: 5505991 England and Wales) and the Charity Commission (charity number: 1111077). The registered office address is Mynd House, The Highlands, Painswick, Gloucestershire, GL6 6SL.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

Putting Sport Alongside Local Ministries meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

At the time of approval, the COVID19 virus continues to develop and has been designated a global pandemic by the World Health Organisation. Both short term and long term effects of the rapidly escalating situation are unknown but, as for many businesses at this time, the Trustees consider that there is potential for significant and enduring impact on the Charity's activities.

The Trustees and management have been monitoring the potential impact of Covid-19 on its activities. A budget has been prepared by the Diocese for the OneLife project and a funding agreement proposed going forwards to ensure the sustainability of the Charity.

Despite the current circumstances the Trustees believe that the Charity's financial resources and contingency planning is sufficient to ensure the ability of the Charity to continue as a going concern for the foreseeable future and that there are no material uncertainties about the Charity's ability to continue, being at least twelve months from the date of approval of these financial statements and therefore have prepared the financial statements on a going concern basis.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants from government bodies and other sources are received for specific projects/costs and are recognised in accordance with their individual terms and conditions. Income is recognised when the Charity has entitlement to the funds which is when any performance conditions attached are met, it is probable that the income will be received and the amount can be reliably measured. Grant income will be deferred if received in advance of meeting performance conditions or if the funder specifically states that the income must be spent in a future accounting period.

Contractual income and performance related grants are included in the SOFA only when the related

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Accounting policies (continued)

2.3 Income (continued)

goods of services have been delivered.

Interest is included in the accounts when receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Gifts in kind are accounted for at a reasonable estimate of their value to the Charity or at the amount actually realised. Gifts in kind for use by the Charity are included in the SOFA as income when receivable.

Donated services and facilities are included in income (with an equivalent amount in expenditure) only where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. These costs include central functions which are allocated to activity and area cost categories on a basis consistent with the use of resources, for example allocating property costs by floor area.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at Headquarters.

Governance costs include the costs of preparation and examination of statutory accounts, the cost of trustee meetings and the cost of any legal advice to the trustees on governance or constitutional matters.

2.5 Debtors

Trade and other debtors are recognised at the settlement amount and prepayments are valued at the amount prepaid.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments.

2.7 Liabilities and provisions

Liabilities are recognised once there is a legal or constructive obligation that commits the Charity to the obligation.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

2. Accounting policies (continued)

2.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.9 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.11 Volunteers

The value of any voluntary help received is not included in the accounts but is described in the trustees report.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Recognition of income from grants requires judgement. See note 2.3 for the accounting policy for grant income and note 4 for grant income received in the year.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

4. Income from donations and legacies

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Donations				
General gifts and donations	13,639	9,500	23,139	<i>33,547</i>
Core Funding Grants	59,203	38,334	97,537	<i>117,430</i>
Local Partnership Funds	47,440	-	47,440	<i>55,733</i>
Gift Aid	1,550	-	1,550	<i>2,150</i>
Government grants	24,150	-	24,150	-
	<u>145,982</u>	<u>47,834</u>	<u>193,816</u>	<u><i>208,860</i></u>
<i>Total 2019</i>	<u><u>92,512</u></u>	<u><u>116,348</u></u>	<u><u>208,860</u></u>	

Government grants represent amounts received under the Coronavirus Job Retention Scheme.

5. Income from charitable activities

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Events	12,695	87	12,782	<i>14,471</i>
	<u>12,708</u>	<u>1,763</u>	<u>14,471</u>	
<i>Total 2019</i>	<u><u>12,708</u></u>	<u><u>1,763</u></u>	<u><u>14,471</u></u>	

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

6. Investment income

	Unrestricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Bank interest	614	614	871
<i>Total 2019</i>	<i>871</i>	<i>871</i>	

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Charitable activities	102,750	96,169	198,919	205,144
<i>Total 2019</i>	<i>120,130</i>	<i>85,014</i>	<i>205,144</i>	

8. Analysis of expenditure by activities

	Activities undertaken directly 2020 £	Support costs 2020 £	Total funds 2020 £	<i>Total funds 2019 £</i>
Charitable activities	185,856	13,063	198,919	205,144
<i>Total 2019</i>	<i>195,615</i>	<i>9,529</i>	<i>205,144</i>	

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

8. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2020 £	<i>Total funds 2019 £</i>
Staff costs	162,604	157,340
Travel expenses	5,951	10,579
Training costs	4,427	4,083
Material and resources	3,780	4,182
Outing and event costs	5,910	9,668
Subsistence costs	3,184	9,763
	185,856	195,615

Analysis of support costs

	Total funds 2020 £	<i>Total funds 2019 £</i>
Governance Costs: Insurance	1,003	1,018
Governance Costs: Accounting software and services	5,524	2,506
Governance Costs: Fees, DBS, meetings	294	62
IT	2,641	2,413
Postage and stationary	569	39
Telephone and email	880	1,280
Printing	2,042	1,698
Subscriptions	10	513
Advertising and marketing	100	-
	13,063	9,529

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £500 (2019 - £500), and bookkeeping fees of £2,500 (2019 - £nil).

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

10. Staff costs

	2020	<i>2019</i>
	£	£
Wages and salaries	143,907	139,693
Social security costs	9,202	9,267
Contribution to defined contribution pension schemes	9,495	8,380
	162,604	<i>157,340</i>
	162,604	<i>157,340</i>

The average number of persons employed by the Charity during the year was as follows:

	2020	<i>2019</i>
	No.	No.
Average full time employees	8	7
	8	<i>7</i>
	8	<i>7</i>

No employee received remuneration amounting to more than £60,000 in either year.

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (*2019 - £NIL*).

During the year ended 31 August 2020, expenses totalling £24 were reimbursed to 1 Trustee (*2019 - £62 to 1 Trustee*). This related to a lunch meeting with the Diocese.

12. Debtors

	2020	<i>2019</i>
	£	£
Prepayments and accrued income	1,001	1,003
Tax recoverable	3,695	2,145
	4,696	<i>3,148</i>
	4,696	<i>3,148</i>

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

13. Creditors: Amounts falling due within one year

	2020	<i>2019</i>
	£	£
Trade creditors	2,529	-
Other taxation and social security	2,970	<i>3,099</i>
Other creditors	1,143	<i>1,118</i>
Accruals and deferred income	10,409	<i>24,296</i>
	<hr/> 17,051 <hr/>	<hr/> <i>28,513</i> <hr/>
	2020	<i>2019</i>
	£	£
Deferred income at 1 September 2019	23,712	<i>20,167</i>
Resources deferred during the year	6,875	<i>23,712</i>
Amounts released from previous periods	(23,712)	<i>(20,167)</i>
	<hr/> 6,875 <hr/>	<hr/> <i>23,712</i> <hr/>

Deferred income relates to performance related grants for which income is recognised on a monthly basis.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

14. Statement of funds

Statement of funds - current year

	Balance at 1 September 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2020 £
Unrestricted funds					
Designated funds					
Sports Ministries	83,000	-	-	(83,000)	-
General funds					
General Funds	131,105	159,291	(102,750)	83,000	270,646
Total Unrestricted funds	214,105	159,291	(102,750)	-	270,646
Restricted funds					
Sports Ministry	75,882	47,921	(96,169)	-	27,634
Total of funds	289,987	207,212	(198,919)	-	298,280

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 September 2018 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 August 2019 £</i>
Unrestricted funds					
Designated funds					
Sports Ministries	83,000	-	-	-	83,000
General funds					
General Funds	80,303	106,091	(120,130)	64,841	131,105
Total Unrestricted funds	163,303	106,091	(120,130)	64,841	214,105
Restricted funds					
Sports Ministry	107,626	118,111	(85,014)	(64,841)	75,882
Total of funds	270,929	224,202	(205,144)	-	289,987

Designated fund - Sports Ministries

In 2016/17 the trustees resolved to set up a designated fund to provide, out of accumulated unrestricted funds, for the likely, budgeted, costs to be incurred by the development of Sports Ministry over the next three years. The fund has been spent during the year, represented by a transfer from the designated fund.

Restricted fund - Sports Ministries

Grants have been provided to fund the Sports Ministry project with the intention that these funds will be used to cover the salaries and direct costs of the ministers directly involved in this project.

Transfers

During the year a transfer was made from the designated Sports Ministries Fund to the unrestricted fund representing amounts spent from the designated fund.

PUTTING SPORT ALONGSIDE LOCAL MINISTRIES
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020

15. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Current assets	280,822	34,509	315,331
Creditors due within one year	(10,176)	(6,875)	(17,051)
Total	<u>270,646</u>	<u>27,634</u>	<u>298,280</u>

Analysis of net assets between funds - prior period

	<i>Unrestricted funds 2019 £</i>	<i>Restricted funds 2019 £</i>	<i>Total funds 2019 £</i>
Current assets	218,710	99,790	<i>318,500</i>
Creditors due within one year	(4,605)	(23,908)	<i>(28,513)</i>
Total	<u>214,105</u>	<u>75,882</u>	<u><i>289,987</i></u>

16. Pension commitments

The group operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £9,495 (2019 - £8,380). £1,143 (2019 - £1,118) were payable to the fund at the balance sheet date and are included in creditors.

17. Related party transactions

There were no related party transactions in this or the prior year.