

Registered number: 05159125
Charity number: 1111057

AMATUK
(A company limited by guarantee)

Trustees' Report and Financial Statements

For the Year Ended 31 March 2023



AMATUK
(A company limited by guarantee)

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AMATUK

(A company limited by guarantee)

Reference and Administrative Details of the Charity, its Trustees and Advisers For the Year Ended 31 March 2023

Trustees

Mr. G. Crozer, Chair of Trustees
Mrs. E. Paterson
Ms. A. McNally (appointed 7 February 2023)
Mrs. S. Burley (resigned 2 March 2023)
Mr. S. Phipps
Mr. D. Bloomfield
Mr. C. Doyle (resigned 24 October 2022)
Ms. K. Epps
Ms. A. Bostock (resigned 13 June 2023)
Mr. A. Alexander (appointed 11 May 2022)
Mr. J. Clay (appointed 11 May 2022)

Company registered number 05159125

Charity registered number 1111057

Registered office

411 High Street
Chatham
Kent
ME4 4NU

Company secretary Mrs. E. Paterson

Independent auditors

UHY Kent LLP t/a UHY Hacker Young
Chartered Accountants
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

Bankers

Lloyds Bank plc
82 Mount Pleasant Road
Tunbridge Wells
Kent
TN1 1RP

AMATUK

Trustees' Report For the Year Ended 31 March 2023

The trustees, who are also directors of the charitable company for the purposes of the Companies Act, present their annual report together with the audited financial statements of AMATUK for the year ended 31 March 2023. The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of its governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The charity is a charitable company limited by guarantee and is governed by its Memorandum and Articles of Association dated 21 June 2004. The registered company and charity numbers are stated on the first page of this annual report.

Method of appointment or election of trustees

Trustees are appointed by existing trustees in accordance with the Articles of Association. No other bodies or individuals are entitled to nominate or appoint trustees.

Policies adopted for the induction and training of trustees

Induction for trustees is arranged and coordinated on an individual basis. New trustees are mentored by existing, experienced trustees.

Organisational structure and decision making

Under the terms of the Articles of Association, the charitable company is managed by a council of management which must have a minimum of 3 members. One third of council members retire annually on rotation but retiring members are eligible for re-election.

The trustees in office at the year-end are shown on page 1.

The trustees delegate the day-to-day responsibility for running the charitable company to its Chief Executive Officer, Senior Managers, Managers, and staff.

OBJECTIVES AND ACTIVITIES

The charitable company's objects under its Memorandum of Association are:

- To relieve those in need, particularly, but not exclusively, single adults who are homeless or experiencing financial hardship, by providing them with temporary and permanent accommodation.
- To further such other charitable purposes as the trustees in their absolute direction see fit for the benefit of such persons.

Activities for achieving objectives

The principal activities of the charitable company are:

- accommodation for homeless people;
- supporting homeless people; and
- collaboration with partner organisations.

AMAT provides safe and suitable accommodation for homeless people in Medway and Maidstone. Accommodation is supplied through a variety of private landlords and is intensively managed by the charitable company under management agreements. Income, to fund rents, housing management and maintenance costs, is generated through rent charges which are subsidised by way of housing benefit. Being a registered charity and a provider of support to very vulnerable people, AMAT is able to access an enhanced level of housing benefit to pay for intensive housing management.

AMAT has 25 years' experience of supporting homeless people and refers to those accommodated by the organisation as Residents. A full schedule of celebratory events marked AMAT's 25th anniversary: a Great Birthday Bake Off, a volunteers afternoon tea and awards ceremony, a street party to celebrate the jubilee and our friends and family day. The AGM was held to coincide with World Homeless Day, with the organisation's first quiz night in November 2022, and the annual Christmas concert at a local venue – The Pantry.

AMAT uses a strength-based and trauma-informed approach to achieve the best possible outcomes for homeless people, with the aim of addressing the complex issues that can cause and perpetuate their risk of homelessness, so they can work towards independent living.

AMATUK

Trustees' Report For the Year Ended 31 March 2023

In addition to supporting over 500 AMAT residents, during 2022/23 AMAT were awarded a contract from Medway Council to provide floating support to up to 250 people at risk of homelessness across Medway at any one time, as well as supporting recently arrived Ukrainian refugees.

AMAT Residents and the local community also access 411 Hive (previously known as the HUB) which operates as a 'one-stop shop'. Providing bespoke, person-centered support, peer-led well-being activities; employment, education and volunteering opportunities, alongside effective partnership working with specialist agencies to address any additional complex and/or specialist needs that homeless people may have.

Over the course of 2022/23, AMAT UK's trustees, alongside the CEO and Senior Managers reviewed the organisation's activities designed to achieve the objectives of the charitable company to ensure they were fit for purpose and the reflections are that AMAT is needed now more than ever. The on-going impact of the pandemic, a cost-of-living crisis, the war in Ukraine – each have been major events and have impacted in different ways on the work that AMAT does – but all have contributed to a more pressing need for AMAT's services in the local area.

AMAT has responded to this increase in demand, whilst at the same time continuing to strengthen the infrastructure of the charity, including developing an organisational theory of change outlining milestones, indicators and outcomes for the charitable company to achieve the following goals:

- Residents' strengths, needs and outcomes are at the centre of all AMAT's work.
- AMAT will be a well-known and respected organisation locally and within the homelessness sector.
- AMAT will attract and retain the best talent regionally.
- AMAT will own its properties and be financially secure.

These goals define the strategic direction of the organisation as it completes on excellent second year on its Business Plan and continues go from strength to strength as a vital player in the local homelessness sector in Medway and Kent. In 2022/23 AMAT's vision, mission and values remained the same:

VISION

For all homeless adults to have access to safe accommodation and the necessary support to rebuild their lives.

MISSION

To reduce and prevent homelessness by providing accommodation and re-building lives, through personalised support and collaboration with other partner organisations.

OUR VALUES AND GUIDING PRINCIPLES

- **Positive Outlook:** AMAT UK gives chances, celebrates accomplishments, and uses a positive approach to inspire and build confidence amongst Residents.
- **Person-centred:** AMAT UK provides tailored services for each Resident; recognising that each adult requires support specific to their needs and circumstances – there is no 'one size fits all' approach.
- **Strength-based:** AMAT UK recognises and builds on the strengths of its Residents and staff, promoting positive connections within the service of the organisation, and the wider community.
- **Reflective Practice:** AMAT UK promotes self-responsibility in both Residents and staff; recognising all people have different ways of coping with adversity and encourages development through reflective practice.
- **In Partnership:** AMAT UK works with partner organisations and community groups to enable a wide range of opportunities for Residents and access to vital support.
- **Respect & Dignity:** AMAT UK is committed to ensuring staff, Residents, and partners operate in a way that safeguards people's dignity and always treats them with respect.
- **Accountable:** AMAT UK commits to being accountable to its Residents and the communities that it serves.
- **Co-production:** Residents and staff are encouraged to shape AMAT services to best meet the needs of the local community.

Trustees' Report
For the Year Ended 31 March 2023

PUBLIC BENEFIT STATEMENT

The trustees have reviewed and developed the aims, objectives and activities of the charity, as well the progress AMAT has made over its 25 years of operation. This report looks at what AMAT has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits that AMAT has brought to those homeless and at risk of homelessness. The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to AMAT's aims, objectives and current strategic intentions.

ACTIVITIES AND ACHIEVEMENTS

During 2022/23 AMAT continued to use the goals, outcomes and indicators identified in its Theory of Change for successful service delivery. The overall goals relate to the principal activities of providing accommodation and support, alongside collaboration with partners and result in the following short- and long-term outcomes:

SHORT TERM GOALS FOR NEW RESIDENTS

- **Residents live in safe, decent and well maintained, supported accommodation**
- **Residents and their pets, basic needs for food, water and heating are met**

AMAT accommodates a broad range of people who become homeless, from those sleeping rough to the 'hidden homeless' who may be sofa-surfing or staying with friends. Homeless people are referred (or self-refer) from a variety of sources, e.g., local authorities, the prison service, voluntary sector organisations, etc. The charity provides a variety of properties from single rooms in shared housing to flats depending on the individual's need.

The majority of AMAT's Residents arrive with multiple and complex needs, we have noticed that these needs have increased by an average of 9% from 2021/22 as well. Across the year 2022/23, the needs of AMAT Residents were as follows:

- 98% of Residents are unemployed
- 88% report a mental health issue (increase of 10% from 2021/22)
- 68% have physical health problems (increase of 5%)
- 65% have a physical or learning disability (increase of 25%)
- 48% have been convicted of an offence (increase of 5%)
- 26% report struggling with alcohol issues (increase of 3%)
- and 61% cite drug misuse (an increase of 8% from 2021/22)

During 2022/2023, AMATUK:

- Provided accommodation and support services to an average of 273 residents at any one time.
- Received approximately 505 referrals for or from people experiencing homelessness.
- Housed approximately 135 new residents, 9 of whom were housed with their pets.
- Accepted approximately 15 families into AMAT Temporary Accommodation for local authorities.
- Moved 58 Residents internally preventing 'revolving door homelessness', through a trauma-informed approach that recognises shared accommodation can be challenging and seeks to match housemates for the best outcomes.
- Supported 101 families living in Temporary accommodation via the Floating Support contract from Medway Council. Included in this figure are the Ukrainian families AMAT were asked to support additionally after the contract started.
- Supported 640 individuals via Floating Support.

Trustees' Report For the Year Ended 31 March 2023

- **100%** of Residents surveyed in 2022/23 said that their life is better now they live with AMAT. They feel safe, supported, they have someone to turn to, and they know that AMAT are there for them.
-
- When asked about housing services team, Residents said: *"I really enjoy my chats with them, and they are very helpful with any house problems"* *"Doing a great job"* *"Amazing"* *"There when you need them"*
-
- And **95%** agree that AMAT achieves its mission: *"To reduce and prevent homelessness by providing accommodation and re-building lives, through personalised support and collaboration with other partner organisations."*

AMAT has worked hard to provide decent and well-maintained accommodation for Residents and has been very proud to have reduced the 1.5% of its properties designated as High Risk across the year to 0.75%. By May 2023 it is anticipated AMAT will have 0% high risk properties.

During 2022/23, some properties were discharged due to poor condition and two landlords did not renew leases, however we sourced new higher standard accommodation including five flats in one block. AMAT was 100% compliant with the relevant Gas Safety and Electrical Inspection Condition Reports. In terms of refurbishments, the maintenance team carried out nine kitchen refits, seven bathroom, seventeen units were redecorated throughout, and 16 new carpets were fitted for communal areas/halls/ stairwells. A total of 1,265 Maintenance jobs were reported and completed across Medway and Maidstone, this is a 43.9% decrease on the total of 2,498 from 2021/2022.

When asked about the maintenance team, Residents said: *"Prompt with repairs and always polite"* *"They let me know what is going on"* *"Quick reaction"* *"Helpful"*

The charity continues to be the largest provider of supported accommodation in Medway. AMAT has 100 intensively managed properties, which includes six properties in Maidstone, Kent. This equates to 344 units of accommodation. Whilst we aim to provide accommodation to those least likely to access housing support elsewhere (single people between 25-60 years old) AMAT will sometimes accommodate couples and individuals with pets who may find accommodation difficult to access which supports the organisation's aim to prevent homelessness.

FURTHER SHORT-TERM OUTCOMES FOR RESIDENTS

- **Residents feel welcome and supported**
- **Residents are supported to identify their skills and strengths**
- **Residents sustain their accommodation**

AMAT's experience of supporting Residents, particularly those with complex and multiple needs, demonstrates a flexible, tailored approach that delivers impact and encourages independent living. AMAT recognises that the causes of homelessness are multiple and therefore support should offer a variety of strategies to engage and empower Residents. When Residents are referred to AMAT, the induction process is led by one experienced support worker, who facilitates the whole process from start to finish resulting in the initial support plan and risk assessment. Residents choose from a support menu and are empowered to decide which key needs should be met first, these support plans place the Resident's view at the centre and are kept up to-date through regular monitoring. In the 2022/23 survey of Residents:

- **91%** said *"I feel welcome at AMAT"*
- **75%** agreed they felt part of the AMAT community
- **80%** said *"I feel accepted for who I am"*
- **85%** said *"AMAT staff are helpful"*

All Residents are involved in and agree a support plan within 6 weeks of arriving. A minimum of 4 goals are identified and transferred into an action plan which sets agreed priorities. The support plan is reviewed with the Resident every 6, 9 or 12 months, depending on the assessment level of low, medium or high need, or when there is a substantial change of circumstances. All support plans are monitored and approved by the Support and Safeguarding Manager and/or Senior Support Worker.

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Trustees' Report For the Year Ended 31 March 2023

When asked about the support worker team, Residents said: *"I have someone to turn to with any worries or problems."*
"Helpful all the time" *"Doing a brilliant job"* *"Is a credit to AMAT for all they do"* *"Amazing"* *"Brilliant, always there to help with issues"* *"So friendly, helpful and always polite"*

LONGER TERM OUTCOMES FOR RESIDENTS

AMAT's support of Residents is fundamental to achieving the following successful long term outcomes:

- **Independence**
- **Life-skills and housing**
- **Social skills, friendships, and relationships**

AMAT does this through a combination of three approaches:

- Supporting Residents through 1-2-1 relationships with designated AMAT support workers
- Access to AMAT's 411 Hive: a 'one-stop shop' providing opportunities, activities, training, & events.
- Collaboration with partner organisations which complement our own work to achieve positive outcomes.
- Supporting those at risk of homelessness in the community through access to support workers and the Hive. For example, AMAT were awarded a contract from Medway council to provide floating support to people at risk of homelessness across Medway. AMAT also supported Ukrainian refugees.

These approaches support Residents to address issues that contribute to causing homelessness. AMAT's Hive brings together partner organisations, services and social opportunities under one roof and is a crucial element of this support.

During 22/23 411 Hive saw 3,023 individual interactions with homeless and vulnerable adults access the Hive for a multitude of reasons.

Agency	External Individuals (members of the homeless community)	Residents accommodated by AMAT UK
Turning point	920	4
Math and English Courses	82	5
Creativity sessions	0	11
Choir	66	115
Local Authority	25	0
Volunteering/peer mentors	9	299
IT Suite/benefits/emails/ etc.	259	1228

AMAT's values mean that outside of making referrals to specific agencies to address the immediate and obvious issues, the holistic and strength-based approach taken by staff also has a positive effect; for instance someone attending an event or activity – provides harm minimisation, meaningful use of time, opportunities to make new friends and reduces social isolation.

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Trustees' Report For the Year Ended 31 March 2023

In AMAT's 2022/23 annual survey, Residents were asked if AMAT embodied its values – they said:

- **80% believe AMAT helps people see the good in things to help them feel better about themselves**
- **90% believe AMAT knows every person is different and helps people in a way that works for them**
- **84% believe AMAT looks for strengths in people, and helps them work with other groups to make their lives better**
- **83% believe AMAT helps people think about themselves, and how they can improve their own lives**
- **89% believe AMAT helps residents to connect with other groups and services that can help them**
- **89% believe AMAT makes sure everyone is respected**
- **83% believe AMAT ask Residents for their thoughts to help change things for the better**
- **84% believe AMAT includes Residents in decisions about the kinds of support offered**

As well as providing support to AMAT Residents, the 411 Hive also provides support to members of the community, such as:

- Former Residents of AMAT's supported housing who need assistance to maintain their permanent accommodation by receiving help understanding letters and paying bills.
- Those who are on probation seeking ways to meaningfully use their time.
- Individuals experiencing digital poverty can access the internet in the free-to-use IT suite. Help is available via the Hive Facilitator for those who are not computer literate.
- People who are socially isolated benefit from the many clubs, activities, and events.
- Volunteering and educational opportunities are available for those looking for ways to personally develop.

To celebrate the late Queens Diamond Jubilee, like many other communities all over the country, AMAT UK held a street party. As many of AMAT's community often feel isolated and look on from the fringes of society, it is important to provide opportunities to participate and engage with moments of national significance. These kind of events are a reminder for Residents, that they do count, they are thought of and included. The organisation applied to the local authority to close Meadowbank Road, decorated it with union jack bunting, and ensured there was a safe place for people to celebrate. The street party included a BBQ catering for 100 people, music and games. The turnout for the event was excellent and enjoyed by Residents, community members and staff – all celebrating together as part of one community.

As well as the street party, AMAT applied for the Let's Create Fund to enable community members and Residents to take part in art sessions. The project "Home is where the Art is" consisted of three sections, focusing on different mediums delivered by Kent and Medway based artists. Residents have engaged with the design of the new beautiful road side mural on 411 Hive, a tapestry design, and a short film documenting the stories of Residents, particularly focusing on their strengths. This project will culminate into a public exhibition to be held later this year. Other Jubilee activities included "The Great British Bake Off", where AMAT connected with another local provider and ran a workshop cooking Jubilee recipes. The event was well attended and included a prize for the best tasting recipe.

AMAT's commitment to supporting the community's mental and physical health remains as robust as ever, with partners like Rubicon Cares and Hep C nurse supporting Residents. These examples of working collaboratively with external providers are a vital part of what AMAT does (see more under Working in Collaboration with Partner Organisations). AMAT also co-produces regular social events with Residents – bingo, quiz, darts, film showings, barbeques, Sunday lunches – at 411 Hive which create safe opportunities for members of the community to meet others, share experiences, reduce social isolation, develop new skills and increase self-esteem and wellbeing.

A case study from our Floating Support contract with Medway Council

AMAT received a referral from Housing Options to support Sally to apply for a disability Bus Pass and mobility scooter. Although social workers were already involved, it wasn't disclosed at referral stage that Sally had poor physical health, including type 1 diabetes, issues with substance misuse and a range of other physical and mental health issue. Sally was currently living in Temporary Accommodation (TA), as she'd had to leave her permanent accommodation because it was unsuitable for her physical needs and there was a history of anti-social behaviour linked to substance misuse. Sally comes from a travelling community where there was a history of substance misuse within the family. Sally disclosed to her AMAT support worker that she grew up with domestic abuse from her father towards her mother and siblings, including herself. Sally also disclosed she had experienced domestic abuse from the father of her children.*

Having established this level of trust and rapport with Sally, AMAT supported Sally to attend health appointments – which she'd been missing – and worked with Sally so that she was able to contact the GP independently and follow up on any appointments. AMAT's support worker contacted social services and worked collaboratively with them to address Sally's substance misuse, including referrals and support to attend specialist appointments. In addition AMAT supported Sally to contact the landlord regarding repairs to the TA property and arrange for a replacement washing machine, improving how she felt about where she was currently living and being able to care for herself better. AMAT also supported Sally with change of details with the bank and her disability benefits, so that she was able to monitor her finances effectively.

A case study from AMAT's supported housing.

Francis was a resident for 6 years, he became homeless because his previous landlord sold the property and served him with a section 21 order. AMAT's recent support worker supported Francis for 3 years. He was supported with GP registering and referrals made to Forward trust to address substance misuse. He was also supported fortnightly with universal credit job search in order to maintain his benefits. AMAT supported Francis with Hospital and GP appointments, collecting medications and requesting repeat prescriptions, as well as with Budget plans regarding shortfall arrears in order for him to maintain his accommodation. Supported and prompted with room and personal hygiene.*

When Francis was diagnosed with stage 4 cancer, AMAT's support worker made referrals to end of life care and advocated for him to be moved to a hospice, and it was clear that he was deteriorating – despite the hospice not wanting to take Francis on, his support worker fought hard to ensure that he was moved to a more appropriate place where he could access 24 hour care and pass away peacefully.

AMAT's support worker advocated for Francis to be moved to the Wisdom Hospice despite them not wanting to take him because of "the type of client he was" i.e. a drinker. The support worker ensured that Francis had the very best care at the end of his life, so that he could pass away with dignity. Francis did not have any family that he wanted to contact, and after he moved into the Wisdom Hospice, his support worker maintained regular contact and weekly visits with him until he passed away.

Without the support worker's intervention, Francis would have had a much more painful and undignified end to his life.

**names have been changed to protect Residents*

Trustees' Report For the Year Ended 31 March 2023

WORKING IN COLLABORATION WITH PARTNER ORGANISATIONS

AMAT's longstanding history of collaboration with organisations throughout the homeless, and related, sectors is considered exemplary. During 2022/2023, AMAT has continued to grow and develop its network of partners with a wide range of statutory and voluntary services across Medway, Maidstone and the Southeast, and has proudly maintained its position as a lead in the homeless sector in Medway. The charity's combination of innovation, consistency, a person-centered approach and long-standing expertise, positions AMAT uniquely within the local landscape. AMAT's Resident survey found that 89% believe AMAT helps Residents to connect with other groups and services that can help them.

To celebrate 25 years of AMAT, the organisation held its first public AGM. Key stakeholders were invited to attend the event, members of the local authority, other services that AMAT work closely with and organisations that have generously donated funds to ensure that we can carry on doing what we do. There were displays around the building which detailed AMAT's history, how the organisation works with volunteers, and the homes and community that have been created for people that needed them the most. It was an opportunity to share AMAT's best practice, award winning way of working by demonstrating the support that's on offer, the high standards of accommodation, and to show off 411 Hive which can be accessed by members of the wider community. It was also an opportunity to champion and celebrate AMAT's wonderful staff, who make the biggest difference to the lives of the people that they work with.

To honour the way that AMAT UK has expanded in the last 25 years, and how the community project 411 Hive has become an integral part of our service to not only our Residents, but members of the community. The organisation decided to rebrand the space (from the HUB to 411 Hive). This is because it felt like a better description of the work that takes place in 411 High Street, Chatham, as bees represent change and signify hard work and community.

The organisation has continued to develop new partnerships. For example, Forward Trust approached AMAT in 2022/23 to explore joint-working. After several meetings together, and establishing a relationship based on mutual respect and open communication, Forward Trust will be providing substance misuse services from 411 Hive in 2023/24 and AMAT are looking forward to developing the relationship. Another local partner we work closely with – Sateda (domestic abuse service) – held an event to launch Shareware, a project that clothes women and children in need. Two of AMAT's team attended and made a donation of clothing from the organisation to the project.

This was one of a number of events AMAT attended now that face-to-face events and meetings were taking place again – all of which are useful opportunities to improve the visibility of the charity and make connections. AMAT's CEO attended the Medway WHY event, which celebrated the many benefits of peer-to-peer support and hear from their dedicated volunteers.

She also attended the Medway Council's World Homeless Day event on 10th October, and made connections with Homeless Link's regional manager, a representative from the Making Every Adult Matter initiative and MSA (formally known as Medway Street Angels). It was a good opportunity to share the sector's collective experience and explore best practice. The CEO was also approached by public health to share her thoughts about models of service delivery needed to best support people with addiction issues who are homeless or at risk of becoming homeless.

During 22/23 411 Hive continued to work with and "house" partner agencies. As well as generating income by renting the space to these agencies, it also means that our residents and the vulnerable members of the community that we work with have a direct referral route into these agencies, resulting in fast tracked help, at the point that they choose to engage.

Agencies that the Hive accommodated during 22/23 included:

- Turning Point – Substance Misuse
- Adult Education
- Rubicon Cares – Counselling Services
- HEP C Nurse
- Medway Council RSI Team.

As well as partner agencies, AMAT also has independent facilitators working with Residents and members of the community to provide activities that reduce social isolation, increase wellbeing, and develop personal and social skills.

Trustees' Report
For the Year Ended 31 March 2023

Support staff regularly work with, and refer to, partner agencies to ensure that Residents get the expert support and guidance that they need to address individual issues. This contributes to AMAT's overall goal, designed with Residents, of independence as it supports Residents to address the issues that contributed to being homeless in the first place and reduces the likelihood of this happening again.

Service	Function
Oasis	Domestic Abuse Service
Sateda	Domestic Abuse Service
Turning Point (and more recently Forward Trust)	Medway substance misuse service
One Big Family	Provide donation packs of clothes and start up furniture packs
Salvation Army	Coffee mornings and food bank vouchers
Probation	Statutory Service
Dept of Work & Pensions	For benefit enquiries
Christians Against Poverty	Debt management and consolidation charity
CGL Maidstone	Substance Misuse Service
Rubicon Cares	Victims of Crime Counselling.
Medway and Maidstone Safeguarding Teams	Statutory Service
Police	Statutory Service
Local Foodbanks	We are able to issue residents with foodbank vouchers
Dogs Trust	AMAT UK is now affiliated with the Dogs Trust to ensure that anyone we accommodate with a Dog, can also access animal support and pet instant living kits, as well as medical interventions for their dogs.

AMAT staff attend various forums to ensure that the charity is not only sharing best practice and information with relevant voluntary and statutory agencies, but that AMAT can shape and influence policy and delivery. Through networking at various forums, the organisation continues to forge and develop relationships with statutory and voluntary organisations. An example from 2022/23 are the relationships developed with key staff members of the prison service, as although AMAT has always taken referrals for adults leaving prison, developing these relationships has deepened the understanding of the risk management and support needs for each of these individuals that are accommodated by the organisation.

AMAT currently attends:

- DWP meeting- to discuss complex needs clients.
- Medway Homeless Forum
- MARAC Forum
- Blue Light Meeting
- RSI – Complex Needs Meeting
- Offender Task Group

"We just want to say a huge thank you for approaching us in the first place with the offer and continuing to support the counsellors during the last few months. All the initial things you guys did – cleaning the rooms / locks/ adding another day etc. - didn't go unnoticed. It really does make a big difference for us. In fact, our waiting list times have reduced from 10 months in Medway down to 4 months – and this is directly links to being able to offer more appointments across the week due to AMAT."

Rubicon Cares Clinical Manager

Trustees' Report For the Year Ended 31 March 2023

STAFF AND STAFF DEVELOPMENT

AMAT UK's trustees want to acknowledge the dedication and commitment of the staff. A key strategic intention was to improve the workplace and the organisation has continued to achieve this, so that AMAT will attract and retain the best talent regionally. A key challenge for 2022/23, was although a new pay structure had been created and implemented, national recruitment difficulties exacerbated by the pandemic, impacted AMAT's ability to recruit and retain. This was also in the context of the significant work required to develop a large work team to deliver on the Floating Support contract awarded by Medway Council from April 2022, with the need to TUPE staff, as well as recruit, retain and train new staff for vacant posts. Sadly due to financial constraints, the contract was taken in-house by the local authority despite AMAT's strong performance, and in March 2023 AMAT were required to support staff through the TUPE process again.

The charity was able award a pay increase for all staff, for the second year running, which is a significant achievement. It also ensured that there are no staff on minimum wage, as it works towards becoming Living Wage Foundation employers. Foundational work took place on the management development training ready to start in April 2023. The charity has had five staff express an interest in taking the course, a positive outlook as the organisation looks at succession planning in the coming year. Succession planning is a crucial part of future-proofing the organisation and AMAT are pleased to report in 2022/23, there were four internal promotions, two in operations and two in core functions. In addition, the charity implemented a brand-new development officer role to develop fundraising and communications.

Alongside of AMAT's annual e-learning refreshers, the following training and development opportunities were provided:

- Level 3 Award in Education and Training for a member of the management team.
- Level 3 IDVA Course, this is the first qualification of this kind a staff member has undertaken.
- Trauma Informed Approach Training for the Support and HIVE teams
- Fire Warden Training (multiple staff)
- Naloxone training through Turning Point (multiple staff)
- RSPH Level 2 Award in Tackling Gambling-Related Harms for support staff.
- Encouraged all staff to complete Aneemo rough sleeper mental health awareness training.

As an employer in an area of significant deprivation, AMAT aims to improve opportunities for staff. The organisation wants them to expand their horizons and supports them to achieve their goals. As an example of how this impact on staff, one member of the team described their training and what it meant:

"In Sept 2022 AMAT kindly helped me to do my Independent Domestic Violence Advocate course. This is a subject very close to my heart as I went through domestic abuse for 16 years, which then followed on with 3 of my 4 children going through it. Help for me 15 years ago was very poor, it has got better over the years but there are still massive gaps in the system. This has always been my lifelong dream to help others who need help to get themselves out of situations and help them to rebuild their lives and build confidence and take back control of their lives. I cannot thank AMAT enough for allowing me to follow my dreams and believing in me."

AMAT is committed to improving the health and wellbeing of the staff and completed the necessary work on the workplace wellbeing champions. These individuals will provide support for staff experiencing mental health difficulties, domestic abuse and menopause. In addition, AMAT offered an extra day's leave to non-smoking staff and staff who pledged to give up for 12 months, and the organisation successfully fundraised for an active travel grant from the local authority to purchase a bike rack and provide towels, deodorant, shampoo and shower gel – so that staff could freshen up after cycling, walking or running to work.

Alcohol has historically had a place in workplace culture, whether that's entertaining clients or socialising within the team. However, in recent years, companies have become more mindful of the issues that arise due to alcohol consumption during social work events and AMAT UK is no exception to that.

AMATUK

Trustees' Report For the Year Ended 31 March 2023

Alcohol-free work social events are also vital as part of diversity strategies that respect cultural choices and personal preference. [32% of people](#) said they had avoided work social events due to the expectation to drink alcohol, so AMAT decided to put the spotlight back on the event itself – encouraging connecting and building relationships within the team, ensuring inclusivity and promoting healthy fun.

In light of this AMAT held its first Friends and Family Day during 2022 to host its annual Staff Awards. Holding this family friendly event with refreshments provided by a fish and chip van and an ice cream van and activities like face painting, an inflatable slide, cornhole, jumbo Jenga, tin can ally, hook the duck, a raffle, lucky dip and music provided by a DJ. Almost 100 people attended and it was very well received by the staff.

Celebrating AMAT's staff and their achievements is an important part of valuing the people that make the most difference in working with Residents. The following people were winners in their categories:

Mr/Ms Congeniality – Hattie

Excellence in Humour – Liam

Encouraging Word – Laura B

Healthy living promoter – Riaz

Neatest Nook – Lynne

Behind the scenes wonder – Lisa B

Behavior and Value award – Jo C

Calm in the eye of the storm – Christian

Teamwork award – Reg

Outside the box thinker – Liam

Rookie award – Marcin

Manager's award – Hattie

Hattie was chosen for her awards because she works tirelessly to give the best possible service to whoever she is supporting, she is kind and helpful with colleagues and is always on the go.

“Wow! Never in a million years did I ever think that I would achieve this award, it really came a shock, surprise and amazement all rolled into one. When I attended the family day which I knew would be fun, I went there to see my colleagues win the awards as I had recently moved over to Floating Support and was not as involved with everything as I was before, and really did not expect to receive an award, let alone Staff Member of the year.

I was completely flabbergasted when my name was called to receive this amazing award, I have always been grateful to AMAT for employing me at the age of 61. I had a slow start and a few ups and downs, but in time I found my feet and gained confidence and knowledge.

It is a such privilege to work with all our individual Residents and colleagues, I continue to believe that we do make a difference and the whole of AMAT does amazing things for the homeless. I am so lucky to have the best job in my life and the last job in my life as retirement is looming not that I will stop working it keeps me alive. But I cannot thank AMAT enough, winning this award gave me the funds to enjoy visiting my family in New Zealand who I had not seen in three years.”

STRATEGIC DEVELOPMENT AND FUTURE PLANS

Trustees' Report For the Year Ended 31 March 2023

AMAT UK continue to make good progress on the organisation's strategic development. Throughout 2022/23, the strategic documents have been consistently updated and maintained by the Senior Management Team and trustees receive a full review of progress at each Board meeting. Across the year nearly 80% (29 out of 40) of the strategic intentions set in April 2022 were achieved and an additional 18 were added.

With AMAT celebrating its 25th anniversary, it felt appropriate that this year saw the first Board awayday. This was an opportunity for the Board, CEO and Senior Management team to review all the organisation's strategic documents, to engage in a thorough SWOT analysis (Strengths, Weaknesses, Opportunities & Threats) exercise and discuss staff development. Everyone felt it was a very valuable experience, getting to each other better more informally, understand even more about the organisation and generally was a very interesting day.

In addition, during the course of the year, AMAT underwent an organisational Theory of Change facilitated workshop to review and assess the overall direction of the organisation. We established the goals we want to achieve, what the outcomes would like leading to these successful goals, and then the milestones and indicators that and how we will know we're making the right progress. The following diagram outlines the organizational Theory of Change:



Theory of Change for AMAT

Version 1 (Date 10/10/22)



Our 5 main goals remained the same. We wanted to:-

Trustees' Report For the Year Ended 31 March 2023

- Improve the standard of support and accommodation provision. We had Wi-Fi installed in all of the Resident houses. We reviewed the Resident survey- whilst there were some improvements, we're still not satisfied with the level of response. We have secured funding to have an external evaluation of what we do. We became endorsed by Dogs Trust, this means that every homeless adult that is accommodated with a dog is able to access free vet treatment. The dog also receives a starter pack of goodies. AMAT became supporters of the keep our doors open campaign by Homeless link. Achieved 0.75% High risk property score. Installed a lift in 411 Hive.
- Improve our financial stability. AMAT continued to diversify our income streams, as well as achieve two successful rent reviews. The decision was taken to sell 423 as a way of being able to purchase our own property to be used for accommodation. 2022/23 has been a positive year, with a year-end surplus and maintenance of reserves, despite the challenging economic climate.
- Improve the workplace environment for the staff. We held our first friends and family day. Continued to work on Champions for Staff, around the menopause, mental health and domestic abuse. Surveyed the staff for their views about the restructure. Worked on pay rises for 23/24. The management development training was finalised ready for delivery at the start of 23/24.
- Governance development. The first ever Board away day, which included a skills audit for the Board and highlighted the need for more experience/expertise in fundraising and communications, IT and law. Board recruitment took place. AMAT developed an organisational Theory of Change.
- Fundraising and communication development. A Development Officer was recruited for 5 months across 2022/23. Significant progress was made on a fundraising and income diversification strategy, as well as developing the fundraising infrastructure of the organisation.

Over the course of the year, the CEO and Senior Management Team meet weekly and send the Board the action plan minutes, this keeps trustees informed on a weekly basis of the management of the organisation.

FUTURE PLANS

1) Improving the standard of support and accommodation provision for our Residents <ul style="list-style-type: none"> o Continue work with the local authority around the SHIP program. o Continue to review AMAT's property portfolio-operating formula. o Ensuring Residents are involved in the recruitment of the front-line staff. o Take the learning from the Resident survey evaluation and make relevant improvements. o Move the café to 14MB with a satellite unit at 411 Hive. o Achieve 0% high risk property score. o Continue to develop the Hive – more partners and greater options. 	2) Continue to improve AMAT's financial stability: <ul style="list-style-type: none"> o Sell 423 High Street. o Developing property assets. o Purchase property. o Diversification of income. o Social enterprise. o Continue to develop AMAT's financial operating position. o 3% efficiencies across 3 key areas of AMAT (Core, Support and Facilities) o CIO/CIC consideration. o Improving 411 Hive as an asset, through installation of UPVC windows for example.
3) Improve the workplace environment for the staff: <ul style="list-style-type: none"> o Succession and staff development plan. o Obtain a higher grade of the Health and Wellbeing charter o Mentoring programme created and operational. o Review of annual leave allowance. o Performance related pay increases/development of pay spines for the pay structure. o Become living wage foundation employers 	4) Governance and fundraising: <ul style="list-style-type: none"> o 25th Anniversary celebrations. o Development of Business plan 2024-2027 o Improve the Board's knowledge, communications, and skill base. o Increase Board diversity. o Continue to develop fundraising and communication strategies. o More attendance to events and conferences.

AMATUK

Trustees' Report For the Year Ended 31 March 2023

<ul style="list-style-type: none">○ Review the Job Descriptions, person specifications and interview questions for every role.	<ul style="list-style-type: none">○ Hold more events for people to attend.○ Media training – creation of media policy.
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FUNDRAISING

AMAT UK continued to develop its fundraising and communication strategies across 2022/23, and it was a year that was marked by significant improvements in the fundraising infrastructure of the organisation.

This was in part due to the recruitment of a Development Officer who was able to develop its fundraising infrastructure by investigating impact monitoring and fundraising systems, alongside data collection and record keeping strategies in order to create a more secure, resilient and agile organisation. They also developed a significant strategy for diversifying income which AMAT began implementing and will be set to maximise in 2023/24.

Fundraising and diversifying income continues to be a challenge in the current climate, and many organisations that would have funded AMAT previously are looking to fund charities with smaller turnovers. However over 2022/23 AMAT successfully delivered for Medway Council's floating support contract of £400K. This saw the organisation providing its exceptional support to 250 vulnerable and disadvantaged people in the community at any one time. Over the course of the year AMAT delivered to 640 people at risk of homelessness.

The organisation continues to develop the website and amplify AMAT's social media presence. Regular CEO Blogs and 'case study' social media posts have received a good engagement and have been important tools in conveying the issues AMAT faces and addresses. The year also saw AMAT's most successful BIG GIVE Christmas Challenge, receiving £4,000 in donations for musical and creative activities offered to Residents.

Fundraising successes included Fidelity UK Foundation Kent Community Development Fund awarding AMAT UK a grant of £12,864 to develop the fundraising infrastructure of the organisation, and grants from Albert Hunt Foundation (£7,000) and Garfield Weston Foundation (£15,000) to continue activities from 411 Hive supporting both AMAT Residents and the wider local homeless community.

AMAT knows that in 2023/24 the Hive will become even more of a vital resource to the local community, with the cost of living crisis driving up homelessness, exacerbating health issues, and potentially culminating in more harmful coping strategies. To this end it becomes a vitally important resource to sustain and AMAT will continue to ensure that it is able to find the funding to do so.

QUALITY MANAGEMENT SYSTEM

AMAT achieved the Charity excellence framework standard. The Audit team carried out 51 audits, they found 121 observations and issues-115 of them were resolved. The Board and Management team reviewed 101 policy and procedure documents.

RISK MANAGEMENT

The trustees have assessed the major risks to which the charitable company is exposed. With the production of a comprehensive risk register and accompanying action plan, the team were able to remove Covid as a Risk. We were able to achieve 5 mitigations and we added 9 additional risks to existing risk categories, which didn't impact the overall risks.

The board are satisfied that systems and procedures are in place to mitigate the charitable company's exposure to most major risks. The charitable company continues to implement the findings made by its auditors regarding improvements required to the financial systems.

Trustees' Report
For the Year Ended 31 March 2023

FINANCIAL MANAGEMENT

AMAT employ a continuous improvement strategy to its financial policy, procedures, and staff to maintain relevance in terms of trends and sector forecasts, in addition to ensuring it is informed in terms of statutory requirements. Trustees routinely review all charitable income, expenditure and reporting through regular Management Accounts, to ensure the financial health of the Charity is being nurtured for sustainability, value for money and quality service delivery.

TREND ANALYSIS

Due to the rapid pace of change in the sector the Senior Management Team remain vigilant to the emerging environment and carrying out an environmental scanning exercise annually. AMAT will continue to develop its staff teams, ensuring that training is up-to-date and ensuring that staff competencies are high. AMAT's senior staff will continue to hold good relationships with key partner organisations and develop new official partnerships wherever possible.

Financial review

Income for the year amounted to £4.3m, up £510k compared to income in 2021/2022. The principal reasons for the rise were the increase in income from the provision of facilities (up £366k) and housing and support (up £114k).

Total expenditure for the year was also up, rising to £4.1m. Most of this expenditure related to core costs incurred directly from the housing and support charitable activity.

The result for the year was a surplus of £174k, compared to a deficit of £99k in the previous year.

At 31 March 2023 the charity therefore had fund balances of £1.14m, up from £962k. Of these £27k (2022: £19k) related to restricted funds leaving £1.11m (2022: £943k) in unrestricted funds.

Unrestricted funds do include capitalised fixed assets which are hence not available to freely spend on any of the charity's purposes. At 31 March 2023 the net book value of fixed assets, including property held for charitable purposes, was £989k (2022: £1.02m) and there were related loans secured on these assets related to their purchase of £445k (2022: £458k). Unrestricted funds therefore include a net £544k (2022: £564k) in relation to property and other tangible assets.

The charity's true 'free' reserves as at 31 March 2023, after deducting the net amounts tied up in fixed assets, therefore amounted to £565k (2022: £378k).

Reserves policy

It is the trustees' policy to ensure at any one time there are sufficient free reserves to meet the immediate operating costs of the charitable company for a minimum of up to four weeks - approximately £320k. This level has been achieved and the continuation of our three year fundraising strategy should ensure that the charitable company develops reserves further over the next few years. In the long term the charitable company will aim for funds equivalent to the operating costs of 3 months as reserves.

Closing statement

The Board are pleased with progress this year, relieved that there is continuous improvement as AMAT goes from strength to strength. The landscape post pandemic is worrying for everyone, lurching straight into a cost-of-living crisis and a war in Ukraine. There has been an increase in homelessness, despite government promises to end homelessness by 2024.

AMAT UK's significant achievements over this year have been mobilising and successfully delivering on the Floating Support contract. Celebrating our 25th Anniversary so well, with our Residents, volunteers, partners and staff. AMAT continues to deliver an award-winning service locally. AMAT has finished this year in a strong position, to tackle the challenges ahead. The Board and team look forward to systemic change and the end of homelessness so that AMAT no longer needs to exist.

AMATUK

Trustees' Report For the Year Ended 31 March 2023

Auditor

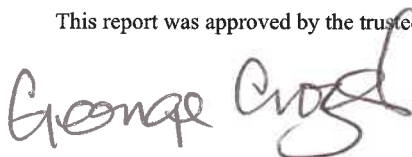
The auditors, UHY Hacker Young, have indicated their willingness to remain in office, and the appointment of auditors for 2022/23 will be considered at the forthcoming Annual General Meeting.

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that, so far as that Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report was approved by the trustees and signed on their behalf by:



Mr. G. Crozer, Chair

Date: 11 October 2023



Mrs. E. Paterson

AMATUK

(A company limited by guarantee)

Independent Auditors' Report to the Members of AMATUK

Opinion

We have audited the financial statements of AMATUK (the 'charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

AMATUK

(A company limited by guarantee)

Independent Auditors' Report to the Members of AMATUK (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

How the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and noncompliance with laws and regulations, was as follows:

- we identified the laws and regulations applicable to the charity through discussions with management, and from our commercial knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the operations of the charity, including the Companies Act 2006;

AMATUK

(A company limited by guarantee)

Independent Auditors' Report to the Members of AMATUK (continued)

- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting correspondence; and
- identified laws and regulations were communicated within the audit team and the team remained alert to instances of non compliance throughout the audit.

We assessed the susceptibility of the charity's accounts to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in the accounting policies were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading minutes of meetings of those charged with governance; and
- enquiring of management and representatives of Trustees as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Allan Hickie BSc FCA (Senior Statutory Auditor)

for and on behalf of

UHY Kent LLP

Chartered Accountants

Statutory Auditors

Thames House

Roman Square

Sittingbourne

Kent

ME10 4BJ

Date: 29 November 2023

AMATUK**(A company limited by guarantee)****Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	4	13,452	60,775	74,227	18,033
Charitable activities	5	4,173,768	-	4,173,768	3,705,158
Investments	6	3,985	-	3,985	18,642
Total income		4,191,205	60,775	4,251,980	3,741,833
Expenditure on:					
Raising funds		6,456	-	6,456	4,310
Charitable activities	7	4,018,065	53,238	4,071,303	3,836,489
Total expenditure		4,024,521	53,238	4,077,759	3,840,799
Net movement in funds before other recognised gains		166,684	7,537	174,221	(98,966)
Other recognised gains:					
Gains on revaluation of fixed assets		-	-	-	190,219
Net movement in funds		166,684	7,537	174,221	91,253
Reconciliation of funds:					
Total funds brought forward		942,598	19,090	961,688	870,435
Net movement in funds		166,684	7,537	174,221	91,253
Total funds carried forward	17	1,109,282	26,627	1,135,909	961,688

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 39 form part of these financial statements.

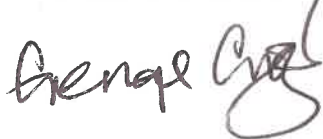
AMATUK**(A company limited by guarantee)****Registered number: 05159125****Balance Sheet****As at 31 March 2023**

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	13	739,868	771,655
Investment property	12	250,000	250,000
Current assets			
Debtors	14	518,351	425,035
Cash at bank and in hand		435,630	383,150
		<u>953,981</u>	<u>808,185</u>
Creditors: amounts falling due within one year	15	(363,524)	(425,275)
Net current assets		<u>590,457</u>	<u>382,910</u>
Total assets less current liabilities		<u>1,580,325</u>	<u>1,404,565</u>
Creditors: amounts falling due after more than one year	16	(444,416)	(442,877)
Total net assets		<u>1,135,909</u>	<u>961,688</u>
Charity funds			
Restricted funds	17	26,627	19,090
Unrestricted funds	17	1,109,282	942,598
Total funds		<u>1,135,909</u>	<u>961,688</u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Mr. G. Crozer
(Chair of Trustees)



Mrs. E. Paterson

Date: 11 October 2023

The notes on pages 24 to 39 form part of these financial statements.

AMATUK**(A company limited by guarantee)**

Statement of Cash Flows
For the Year Ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net cash used in operating activities	99,990	(43,369)
Cash flows from investing activities		
Dividends, interests and rents from investments	3,985	18,642
Proceeds from the sale of tangible fixed assets	750	7,751
Purchase of tangible fixed assets	(33,446)	(28,043)
Net cash used in investing activities	(28,711)	(1,650)
Cash flows from financing activities		
Cash inflows from new borrowing	58,256	-
Repayments of borrowing	(41,494)	(110,144)
Net cash provided by/(used in) financing activities	16,762	(110,144)
Change in cash and cash equivalents in the year	88,041	(155,163)
Cash and cash equivalents at the beginning of the year	347,589	502,752
Cash and cash equivalents at the end of the year	435,630	347,589

The notes on pages 24 to 39 form part of these financial statements

AMATUK

(A company limited by guarantee)

Notes to the Financial Statements For the Year Ended 31 March 2023

1. General information

The charitable company is a company limited by guarantee, registered in England and Wales. Its registered office is 411 High Street, Chatham, England, ME4 4NU.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

AMATUK meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company status

The trust is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the trust being wound up, the liability in respect of the guarantee is limited to £1 per member of the trust.

2.3 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern.

The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements.

Homelessness is a real and growing national issue. AMATUK is the largest supplier of services in supported accommodation in Medway for those who are, or who are at risk of homelessness. AMATUK have developed through continuous improvement, an exemplary service and builds upon the success of the Charity year on year.

2.4 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Notes to the Financial Statements
For the Year Ended 31 March 2023

2. Accounting policies (continued)

2.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives.

Depreciation is provided on the following bases:

Land	- Nil
Freehold property	- 2% straight line
Motor vehicles	- 25% straight line
Fixtures and fittings	- 10-25% straight line

2.7 Investment property

Investment property is measured at fair value at each reporting date with changes in fair value recognised in 'net gains on investment property' in the Statement of Financial Activities and added to reserves in a separate revaluation reserve.

2.8 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.9 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

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Notes to the Financial Statements For the Year Ended 31 March 2023

2. Accounting policies (continued)

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

Provision for doubtful debts:

AMATUK's policy is set to allow residents the best possible opportunity to pay debts off which means longstanding debts remain in debtors longer than expected times in a commercial environment. Residents who leave the service in debt and return within a two year period have their debt remain and be managed. All bad debt is written off two years after the resident has vacated.

Fair value of Investment and Freehold Properties:

The charity's investment property and freehold properties were all professionally valued in 2022 on an open market basis. No formal valuation has been obtained for the 2023 year end, instead the trustees have opted to review the market and have concluded that no material changes to the valuations from 2022 need be reflected. However, there is an inevitable degree of judgement involved in that each property is unique and value can only ultimately be reliably tested in the market itself.

There are no further significant areas of judgement or key assumptions that affect items in the financial statements other than those included within the accounting policies described above.

4. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	13,452	-	13,452	13,433
Grants	-	60,775	60,775	4,600
	13,452	60,775	74,227	18,033
<i>Analysis of 2022 total by fund</i>	13,433	4,600	18,033	

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Notes to the Financial Statements
For the Year Ended 31 March 2023

5. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Housing and support	3,439,932	3,439,932	3,326,390
Temporary accommodation	154,441	154,441	165,231
Provision of facilities	579,395	579,395	213,537
	<u>4,173,768</u>	<u>4,173,768</u>	<u>3,705,158</u>
<i>Analysis of 2022 total by fund</i>	<u>3,705,158</u>	<u>3,705,158</u>	

6. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Rent receivable	3,583	3,583	18,624
Bank interest	402	402	18
	<u>3,985</u>	<u>3,985</u>	<u>18,642</u>
<i>Analysis of 2022 total by fund</i>	<u>18,642</u>	<u>18,642</u>	

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	<i>Total 2022 £</i>
Housing and support	<u>4,018,065</u>	<u>53,238</u>	<u>4,071,303</u>	<u>3,836,489</u>
<i>Analysis of 2022 total by fund</i>	<u>3,758,233</u>	<u>78,256</u>	<u>3,836,489</u>	

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**Notes to the Financial Statements
For the Year Ended 31 March 2023**

8. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Housing and support	3,976,781	94,522	4,071,303	3,836,489
<i>Analysis of 2022 total by fund</i>	<i>3,756,112</i>	<i>80,377</i>	<i>3,836,489</i>	

Analysis of direct costs

	Total funds 2023 £	<i>Total funds 2022 £</i>
Staff costs	1,362,370	1,165,267
Depreciation	56,324	57,466
Rent	1,569,808	1,596,445
Repairs and maintenance	200,427	199,403
Security services	89,930	8,789
Fire, health and safety	9,221	26,930
Training and staff costs	18,892	15,060
Motor and travel	16,795	10,343
Telephone	65,750	41,330
Gas and utilities	183,565	229,816
Council tax and water rates	135,795	145,188
Hostel supplies and refreshments	75,955	65,221
Cleaning and laundry	21,998	28,476
Legal and professional	54,037	71,419
Counselling fees	-	3,969
Finance charges and interest	6,366	6,414
Insurance	50,501	41,868
Bad debts	36,888	28,271
Sundry	22,159	14,437
	3,976,781	<i>3,756,112</i>

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**Notes to the Financial Statements
For the Year Ended 31 March 2023**

8. Analysis of expenditure by activities (continued)**Analysis of support costs**

	Total funds 2023 £	Total funds 2022 £
Postage, stationery and computing	48,678	45,325
Legal and professional	10,000	9,000
Payroll and management accountancy	7,478	7,414
Finance charges and interest	28,366	18,638
	94,522	80,377

9. Auditors' remuneration

	2023 £	2022 £
Fees payable to the charity's auditor for the audit of the charity's annual accounts	10,000	9,000

10. Staff costs

	2023 £	2022 £
Wages and salaries	1,238,055	1,067,368
Social security costs	98,764	78,486
Contribution to defined contribution pension schemes	25,551	19,413
	1,362,370	1,165,267

A statutory redundancy payment of £2,250 (2022: £2,448) was paid to one (2022: one) employee.

The average number of persons employed by the charity during the year was as follows:

	2023 No.	2022 No.
Management	8	8
Other staff	50	50
	58	58

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**Notes to the Financial Statements
For the Year Ended 31 March 2023**

10. Staff costs (continued)

The average headcount expressed as full-time equivalents was:

	2023 No.	2022 No.
Management	8	8
Other staff	47	44
	<u>55</u>	<u>52</u>

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the charitable company comprise the trustees and the senior management team. The total amount of employee benefits (including employer pension and national insurance contributions) received by key management personnel for their services to the charitable company was £196,205 (2022 - £146,213).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - *£NIL*).

During the year ended 31 March 2023, expenses totalling *£NIL* were reimbursed or paid directly to Trustees (2022 - *£83 to 1 Trustee*). The expenses in 2022 related to broadband charges in respect of being a board member.

12. Investment property

	Freehold investment property £
Valuation	
At 1 April 2022	250,000
At 31 March 2023	<u>250,000</u>

The freehold investment property was independently valued by Knight Freeman Chartered Surveyors on 14 March 2022 at a value of £250,000. The trustees have considered the valuation this year and deemed that there has been no change.

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Notes to the Financial Statements
For the Year Ended 31 March 2023

13. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Total £
Cost or valuation				
At 1 April 2022	675,000	39,666	288,475	1,003,141
Additions	-	-	33,446	33,446
Disposals	-	-	(74,155)	(74,155)
At 31 March 2023	675,000	39,666	247,766	962,432
Depreciation				
At 1 April 2022	-	15,131	216,355	231,486
Charge for the year	11,341	6,172	38,811	56,324
On disposals	-	-	(65,246)	(65,246)
At 31 March 2023	11,341	21,303	189,920	222,564
Net book value				
At 31 March 2023	663,659	18,363	57,846	739,868
At 31 March 2022	675,000	24,535	72,120	771,655

The freehold property was independently valued by Knight Freeman Chartered Surveyors on 14 March 2022 at a value of £675,000. The trustees have considered the valuation this year and deemed that there has been no change.

The charity has adopted a policy of revaluation for freehold property. Had these assets been measured at historic cost, the carrying values would have been as follows:

	2023 £	2022 £
Freehold property	547,212	559,306

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**Notes to the Financial Statements
For the Year Ended 31 March 2023**

14. Debtors

	2023	2022
	£	£
Due within one year		
Trade debtors	384,170	357,648
Prepayments and accrued income	134,181	67,387
	<u>518,351</u>	<u>425,035</u>

15. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Bank overdrafts	-	35,561
Bank loans	14,667	14,667
Other loans	15,223	-
Trade creditors	48,636	137,100
Other taxation and social security	64,890	31,535
Other creditors	128,553	144,906
Accruals and deferred income	91,555	61,506
	<u>363,524</u>	<u>425,275</u>

	2023	2022
	£	£
Deferred income at 1 April 2022	40,407	28,668
Resources deferred during the year	40,392	40,407
Amounts released from previous periods	(40,407)	(28,668)
	<u>40,392</u>	<u>40,407</u>

Deferred income comprises housing benefit, shortfall and rental income relating to the next accounting period.

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**Notes to the Financial Statements
For the Year Ended 31 March 2023**

16. Creditors: Amounts falling due after more than one year

	2023	2022
	£	£
Bank loans	430,749	442,877
Other loans	13,667	-
	<u>444,416</u>	<u>442,877</u>

Bank loans comprise:

A mortgage secured over 423 High Street, Chatham, a freehold property owned by the trust. The mortgage is repayable by equal monthly repayments over 25 years until 2042 at an initial fixed rate of 4% until 2030.

A mortgage secured over 409-415 High Street, Chatham, a freehold property owned by the trust. The mortgage is repayable by variable monthly repayments over 25 years until 2043 at a variable interest rate of the base rate plus 3.6%.

Other loans comprise:

A loan of £20,000 from Kent Community Foundation via the Kent Social Enterprise Loan Fund, to assist with the purchase and installation of a lift at 411 High Street, Chatham. The loan is repayable over 5 years at an interest rate of 5% per annum. The amount outstanding at 31 March 2023 was £17,667.

A credit agreement of £37,456 with Close Brothers Premium Finance, taken out in respect of the various annual insurance premiums. Repayments are made in 9 monthly instalments, with the final payment made in June 2023. The amount outstanding at 31 March 2023 was £11,223.

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2023	2022
	£	£
Payable or repayable by instalments	<u>370,354</u>	<u>382,482</u>

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**Notes to the Financial Statements
For the Year Ended 31 March 2023**

17. Statement of funds**Statement of funds - current year**

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Unrestricted funds				
General Fund	752,379	4,191,205	(4,024,521)	919,063
Revaluation Reserve	190,219	-	-	190,219
	<u>942,598</u>	<u>4,191,205</u>	<u>(4,024,521)</u>	<u>1,109,282</u>
Restricted funds				
Edward Gostling Foundation	-	5,000	(5,000)	-
Ground Works	-	1,500	(1,500)	-
Kent Community Foundation	-	6,000	(6,000)	-
Nationwide Foundation	19,090	-	(10,871)	8,219
Albert Hunt Trust	-	7,000	(3,498)	3,502
Garfield Weston Foundation	-	15,000	(5,000)	10,000
Active Travel Grant	-	500	(500)	-
The National Lottery Fund - Performance for All	-	8,404	(5,682)	2,722
Fidelity UK Foundation Community Development Fund	-	12,864	(10,680)	2,184
The Neighbourly B&Q Foundation	-	4,507	(4,507)	-
	<u>19,090</u>	<u>60,775</u>	<u>(53,238)</u>	<u>26,627</u>
Total of funds	<u>961,688</u>	<u>4,251,980</u>	<u>(4,077,759)</u>	<u>1,135,909</u>

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Notes to the Financial Statements For the Year Ended 31 March 2023

17. Statement of funds (continued)

The Nationwide Foundation grant (managed by Kent Community Foundation) is funding to supply a resettlement worker to assist residents to successfully move on to independent, permanent living. The grant, awarded in 2019/20, will be spent by September 2023

The National Lottery Fund - Performance for All grant is funding to provide creative sessions with Residents and work to produce art which depicts the history of AMAT UK. This was used to produce a mural for the side of 411 High Street and a bespoke collage art piece depicting a selection of supporting activities AMAT UK provide .

The Fidelity UK Foundation Community Development Fund grant provides platforms and consultancy to help AMAT develop a comprehensive fundraising strategy including a donor management platform.

Two Ground Works grants were received in the year. £1k was given for the provision of healthy cooking classes and £500 for Christmas activities and supplies.

The Edward Gostling Grant and Kent Community Foundation Gent funded the Lift Installation at 411 High Street.

The Albert Hunt Trust grant provided funds for The Hive Medway.

The Garfield Weston Foundation provided funding of £15k per annum for 3 years, to fund the running of The Hive Medway.

The Active Travel Grant provided by Medway Council gave funds to provide wellbeing assets for staff. AMAT used this money to purchase bike racks and showering kits.

The Neighbourly B&Q Foundation Grant provided funding for the refurbishment of property.

Prior year grants:

The National Lottery Community Fund grant received in the year is funding towards the 3 year AMATUK Hub project, which will run education and employment courses for homeless adults, and improve their access to healthcare opportunities, social situations and groups. Further funding was received by the National Lotteries to aid the organisation through the COVID 19 pandemic and enhancing digital services.

The People's Postcode Trust grant is funding towards equipment and perishables for the training kitchen and activities at 14 Meadowbank Road (as part of the Healthy Eating project).

The Reach Fund grant is funding to aid AMATUK in strategic business planning.

The Screwfix Foundation grant was received to increase maintenance in 411 High Street the primary home of the Hub.

Social investors Change Management funding has allowed AMATUK to deliver Change Management Training in a period of significant change for the organisation.

The project for which the B&Q funding was received was to completely refurbish one of our properties – work included decoration and a bathroom and kitchen refit. AMAT UK is one of the only supported housing providers that will accommodate couples. The property that was renovated is used to house a homeless couple who are by our team and resettlement officer to ensure that they are ready and have the necessary skills to return to independent living.

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Notes to the Financial Statements
For the Year Ended 31 March 2023

17. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 March 2022 £</i>
Unrestricted funds					
General Fund	777,689	3,737,233	(3,762,543)	-	752,379
Revaluation Reserve	-	-	-	190,219	190,219
	<u>777,689</u>	<u>3,737,233</u>	<u>(3,762,543)</u>	<u>190,219</u>	<u>942,598</u>
Restricted funds					
The National Lotteries Community Fund	44,734	-	(44,734)	-	-
Peoples PostCode Trust	894	-	(894)	-	-
Reach Fund	8,900	-	(8,900)	-	-
Nationwide Foundation	33,788	-	(14,698)	-	19,090
The Screwfix Foundation	4,280	-	(4,280)	-	-
Change Manage Social Investors	150	-	(150)	-	-
B&Q	-	4,600	(4,600)	-	-
	<u>92,746</u>	<u>4,600</u>	<u>(78,256)</u>	<u>-</u>	<u>19,090</u>
Total of funds	<u>870,435</u>	<u>3,741,833</u>	<u>(3,840,799)</u>	<u>190,219</u>	<u>961,688</u>

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	739,868	-	739,868
Investment property	250,000	-	250,000
Current assets	927,354	26,627	953,981
Creditors due within one year	(363,524)	-	(363,524)
Creditors due in more than one year	(444,416)	-	(444,416)
Total	<u>1,109,282</u>	<u>26,627</u>	<u>1,135,909</u>

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**Notes to the Financial Statements
For the Year Ended 31 March 2023**

18. Analysis of net assets between funds (continued)**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	771,655	-	771,655
Investment property	250,000	-	250,000
Current assets	789,095	19,090	808,185
Creditors due within one year	(425,275)	-	(425,275)
Creditors due in more than one year	(442,877)	-	(442,877)
Total	942,598	19,090	961,688

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income/expenditure for the year (as per Statement of Financial Activities)	174,221	(98,966)
Adjustments for:		
Depreciation charges	56,324	57,466
Dividends, interests and rents from investments	(3,985)	(18,642)
Loss/(profit) on the sale of fixed assets	8,159	(1,130)
Increase in debtors	(93,316)	(35,317)
Increase/(decrease) in creditors	(41,413)	53,220
Net cash provided by/(used in) operating activities	99,990	(43,369)

20. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	435,630	383,150
Overdraft facility repayable on demand	-	(35,561)
Total cash and cash equivalents	435,630	347,589

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**Notes to the Financial Statements
For the Year Ended 31 March 2023**

21. Analysis of changes in net debt

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash at bank and in hand	383,150	52,480	435,630
Bank overdrafts repayable on demand	(35,561)	35,561	-
Debt due within 1 year	(14,667)	(15,223)	(29,890)
Debt due after 1 year	(442,877)	(1,539)	(444,416)
	<u>(109,955)</u>	<u>71,279</u>	<u>(38,676)</u>

22. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the group in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £25,551 (2022 - £19,413) were payable to the fund at the balance sheet date and are included in creditors.

23. Operating lease commitments

At 31 March 2023 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	774,924	722,505
Later than 1 year and not later than 5 years	1,471,906	1,283,048
Later than 5 years	70,130	289,218
	<u>2,316,960</u>	<u>2,294,771</u>

Notes to the Financial Statements
For the Year Ended 31 March 2023

24. Related party transactions

Recruitment Warehouse, a business controlled by Mr. G. Crozer, trustee and director

Goods and services amounting to £14,301 (2022 - £15,106) were purchased from Recruitment Warehouse for waste disposal. The transactions were conducted on an open market value basis and in line with the Trust's Articles of Association.

At 31 March 2023 the trust owed £Nil (2022 - £1,610) to Recruitment Warehouse.

Ms. C. Smithurst, the daughter of trustee and director, Mr. D. Bloomfield

Services amounting to £8,860 (2022 - £21,853) were provided by Ms. C. Smithurst. The transactions were conducted on an open market value basis and in line with the Trust's Articles of Association.

At 31 March 2023 the trust owed £200 (2022 - £Nil) to Ms. C. Bloomfield.

Branch Fire & Safety LLP, controlled by trustee and director Mrs. S. Burley and her husband Mr J Burley, Advisory board member, both of which resigned from 2nd March 2023

Services amounting to £5,086 (2022 - £29,128) were provided by Mr. J. Burley. The transactions were conducted on an open market value basis and in line with the Trust's Articles of Association.

At 31 March 2022 the trust owed £Nil (2022 - £1,498) to Mr. J. Burley.

Other relationships

L Charles, the sister-in-law of trustee and director, Mr. C. Doyle is employed by the Charity and is part of key management.

C Smithurst, the daughter of trustee and director, Mr. D. Bloomfield is employed by the Charity and is part of key management.

Mr. A. Anderson, trustee and director is a resident with AMAT. Therefore housing benefit is claimed from the council in relation to them and the shortfall is paid by the trustee to AMAT.