

Company registration number: 5011765

Charity registration number: 1110939

Word International Ministries, UK

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 December 2020

Field Sullivan Limited
70 Royal Hill
Greenwich
London
SE10 8RF

Word International Ministries, UK

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Word International Ministries, UK

Reference and Administrative Details

Trustees	Glenda Inocencio
	Rosario Lim
	Sheila Loctugan
Secretary	Stefan Tiran
Registered Office	155A Kings Road
	Chelsea
	London
	SW3 5TX
Company Registration Number	5011765
Charity Registration Number	1110939
Bankers	Barclays Bank
	Stanmore
	1 The Broadway
	Stanmore
	Middlesex
Independent Examiner	HA7 4DB
	Field Sullivan Limited
	70 Royal Hill
	Greenwich
	London
	SE10 8RF

Word International Ministries, UK

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 December 2020.

Trustees

Glenda Inocencio

Rosario Lim

Rudy Bermejo (resigned 17 November 2020)

Sheila Loctugan

Objectives and activities

Objects and aims

The charity's objects are:

1. To encourage and promote worship of God, the edification of believers in the Christian faith; to provide a basis of fellowship among but not limited to Filipino Christians, promote and encourage the propagation of the Gospel of Jesus Christ in different social and ethnic communities; establish and maintain such ministerial, educational, social and charitable projects and means such as orphanages and hospice, necessary for the promotion and expression of the love of God and the Gospel of Jesus Christ, in England and Wales and in foreign lands.

2. To gather, assemble and unite together Christians as well as non-Christians who wish to embrace the aims and purposes of the association.

3. To administer and manage all monies and properties of the association in such a manner that is considered wise or expedient for the advancement of the Gospel of Jesus Christ.

The aim of the charity is to spread the message of the Christian Gospel and in doing so to strengthen families who are members of the church and local community through various seminars and family activities and to reach out and minister to young people who need guidance and directions in making decisions for their future.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

When considering the aims and objectives in general and those that were to apply for the year, the Trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Word International Ministries, UK

Trustees' Report

ACHIEVEMENTS AND PERFORMANCE

TRUSTEES AND LEADERS PLANNING MEETING

The year began with a planning day, organised on 30 November 2019, at Chelsea Methodist Church in London. Key points were the presentation of the church vision, ratification of church events and plans, and the financial status of the charity. The planning day was attended by the trustees, the pastoral staff, ministry leaders and other key workers of the church.

WORSHIP

The charity continued to conduct weekly worship services for its main community in London and outreaches in Gillingham, West Bromwich, Aylesbury and Manchester until 22 March 2020, when because of the COVID 19 pandemic all our church services and activities moved online.

In London, the church has been meeting in two locations. Ministry activities and fellowship meetings took place on Sundays before and after the services, as well as during the week. The charity conducted Sunday school for children, which is taught for two different age groups.

- **London Central:** The venue of the main worship service continued to be Chelsea Methodist Church (CMC) on 155A King's Road, SW3 5TX, with church services held every Sunday from 3:00-4:30pm. The WIN London Central community comprises about 92 persons.

- **London West:** A second London worship service is held in Hounslow on every 2nd and 4th Sunday of the month at United Reformed Church (URC), 114 Hanworth Road, TW3 1UF, from 12.30-2.00pm. The WIN London West community is made up of about 28 persons.

In Gillingham, Kent, worship services were held in St. Augustine church hall, 192 Rock Avenue ME7 5PW, every Sunday from 4:00-5:30pm. Kids Sunday school ran simultaneously to worship services and the leaders in Gillingham met on Fridays for training, Bible study and prayer. The WIN Kent community is composed of about 79 persons.

In West Bromwich, Birmingham, the worship service continued in the Elim church building, on 23 Victoria St, West Bromwich B70 8EX, on Sundays from 2.30-4.00pm. Kids Sunday schools were held simultaneously to worship services and the leaders in Gillingham and West Bromwich met Fridays for Bible study and prayer. There are about 105 persons in the WIN Birmingham community.

In Aylesbury, the church community gathered on every 1st and 3rd Sunday of the month from 11.00-12.30pm for worship services at the Alfred Rose Community Centre, Dunsham Ln Aylesbury HP20 2ER. The community also met for Bible study and prayer on Fridays in members' homes and in the chapel of Stoke Mandeville hospital. The WIN Aylesbury community is composed of about 46 persons.

In Manchester, worship services were moved from Pendlebury Evangelical Church, 431 Bolton Rd, Pendlebury, Manchester M27 8TD to the shop premises on 48 Liverpool Road, Eccles M30 0WA. Weekly Bible studies continued to be held on Wednesdays in the homes of church members. The WIN Manchester community comprises about 19 persons.

Everyone has been welcomed to attend the regular worship gatherings of the church.

Word International Ministries, UK

Trustees' Report

The trustees and pastors decided that because of the pandemic, starting 22 March 2020...

- all WIN-UK churches would worship together online on every Sunday. The internet platforms used for that were our website www.wordinternational.org.uk, our church Facebook page and our church podcast.
- to encourage the community during the difficult time of the pandemic the church pastors would post daily devotionals ('Wise Up' for the first three month of the pandemic and again during the Advent season, using the #LiveLent devotional).
- all Family Centres (small groups) would meet on Zoom and all FC leaders were given access to our church Zoom account.
- pastoral care and counselling would be offered by the pastors over the phone and Zoom.

Before the pandemic started, the charity in its six locations in the UK had about 350 persons attending its services and church activities, of which about 75 were teenagers and young adults and 60 children. Since the pandemic started, we had around 400 people/devices on average watching our online services via Facebook and our website.

NURTURE AND PRAYER

Family Centres

It is the purpose of the charity to nurture the faith and values of its members according to the Bible and our Christian tradition. To achieve this objective, house groups (called Family Centres - FCs) met under the guidance of the pastors in different locations across London, in the Birmingham area, in Manchester, Gillingham and Aylesbury. Each FC is composed of 3-5 families, gathering regularly in the homes of church members for Bible study, prayer and fellowship. Throughout the pandemic, FCs met online via Zoom. The warm and welcoming environment provides people with a much-needed opportunity to share their experiences during the pandemic, encourage each other, and pray together. Single members of the church and young people were also encouraged to join. FC meetings and Sunday worship gatherings have not only been important for the spiritual well-being of the community but have also helped strengthen marriages, tighten family relationships, encourage excellency at work and support Christian values in general.

Word International School of Leadership (WISL)

The charity continued its leadership programme in collaboration with London School of Theology (LST). Because of the pandemic the two modules offered in 2020 were moved online and we had a total of around 35 leaders and volunteers of the charity who attended. The modules offered in 2020 were 'Old Testament Survey', 'Introduction to Doctrine,' and 'Multimedia and Multisensory Worship'.

Prayer Meetings

The year started with a week of prayer and fasting. Furthermore, on every first Saturday of the month a prayer meeting was organized at CMC from 11:00am - 12:30pm. Similar monthly prayer meetings are held in Birmingham, Gillingham and Aylesbury on the first Friday of every month. With the start of the pandemic, we moved our prayer meetings online and had a monthly joined meeting with around 65 people attending on average. People shared personal testimonies and concerns, prayed for each and for the church, for the UK, for the world and for an end to the pandemic.

PASTORAL CARE

With the help of the pastoral staff and key leaders, the charity provided pastoral care to its members through teaching in Family Centres, preaching during Sunday services, counselling, mentoring and religious services such as child dedications, baptisms, house dedications and funerals. The pastors handled approximately 20 counselling sessions with couples and young adults and led over 100 Sunday worship services, including special services such as weddings, church anniversaries, two funerals, as well as Easter and Christmas celebrations.

Word International Ministries, UK

Trustees' Report

Support During the Pandemic

The charity has around 140 members who are employed in the healthcare sector. It has sought to offer special support to these members in a variety of ways:

- **Prayer and praise points** during service, where the church listened to stories from the frontline of the pandemic
- **Prayer booklet** for use at work with prayers, Scriptures and poems
- **Wellbeing resource** with practical tips on how to keep healthy during this crisis.
- **Wellbeing group** for nurses where people, (1) shared recollections of events and how it has impacted on them; (2) reflected on emotional impact the events had on them; (3) reflected on their own management of stress and how they can best support each other; (4) were reminded and introduced to relevant resources, such as Scripture, meditation, and other spiritual practices.

Through pastoral care and religious services, the sacredness and timeless importance of life and relationships has been being emphasized. They also form an essential reminder for the community of the enduring relevancy of Christ's teachings and the priceless value of building joyful, close-knit families.

Throughout the pandemic, pastoral care within the church, provided by leaders but also mutually by members, played an important role in providing compassionate support to people experiencing bereavement and isolation, in restoring individual and community wellbeing and in building up resilience in the face of difficulty.

MISSION AND EVANGELISM

The charity remains wholly committed to sharing the love of God through word and deed. Its faith and beliefs are not limited merely to religious activities, but it also upholds that the Biblical teachings and principles are key ingredients for a meaningful and happy life and peace among all people.

- **Outreach to the Homeless** The charity continued its support of GlassDoor and Chelsea Methodist Church in their outreach to homeless people in London, through collection of clothes and food. Volunteering opportunities were more limited during the pandemic.
- **Spain Mission** The charity remained committed in its support of Pastor Diosdado Sabado, the head pastor in Barcelona, Spain. The financial support is to assist him in providing for the needs of his children and ministry expenses.
- **Bridges of Hope (Tulay ng Biyaya)** The charity continued its support of Bridges of Hope a programme seeking to assist financially poor and underprivileged people in the Philippines.

FAMILY AND COMMUNITY ENHANCEMENT PROGRAMMES

The charity is continually committed in preserving and strengthening families as primary witnesses of the Christian faith. In this regard, in 2020 it organized or participated in the following events and activities:

- **Youth Leaders Vision Weekend:** On 10-12 January, the youth leaders of WIN-UK spend time together with two of the pastors and their families, planning and praying for the year ahead.
- **Equip Conference** On 8 February, kids and youth workers of the charity attended a day conference at St James Muswell Hill Church in London. The various seminars and workshops focused on the theological and practical aspects of kids and youth work.
- **Still in Love with You:** In time for Valentine's Day, the churches organised special couples' events on 16 February.
- **Youth Camp:** The youth camp that was planned for the summer of 2020 had to be cancelled because of the pandemic.

Word International Ministries, UK

Trustees' Report

- **Men's and Ladies' Convergences** The charity continued to support men and women in the church community by organizing special convergences to address their needs and give them an opportunity to strengthen friendships among each other. The men in church organised a hiking trip in August and cycling trip in September. The ladies a online convergence.

CHILDREN'S MINISTRY

The children Sunday schools are divided into two age groups in order to address the respective needs of the children. The aim of the Sunday school curriculum is three-fold:

- To help children understand that they too can participate in the redemption plan of God by believing that Christ is their Saviour.
- To guide children in their faith steps to yield to the person and transforming power of the Holy Spirit who seeks to conform them to the image and character of Christ.
- To encourage the children to discover and develop their talents and skills in order to prepare them for a life of loving service in their family, the church, and community.

There are about 60 children attending the Sunday schools in London, West Bromwich, Gillingham and Aylesbury. Some of them come from families who are not part of the church community.

During the pandemic, the local children's ministries met together via Zoom for KIDZ time where every Sunday between 10 and 11am they would spend time learning stories from the Bible, singing and sharing in small groups, using the Gospel Project curriculum for kids. On average about 40 kids attended KIDZ time weekly.

YOUTH MINISTRY

Paulo Villanueva, Kim Ramos, Cloyd Moreno and Patrick Malanog continued to lead the youth ministries in London, Aylesbury, West Bromwich and Gillingham. These leaders provide important spiritual, character and career development assistance to the young people of the community. To achieve this objective, the following activities were organized:

- **Regular Bible studies:** The youths in the community gather during the month to study the Bible and grow as disciples of Jesus, aspiring for purposeful lives that will benefit society. About 40 young people attended these gatherings organized in London, West Bromwich, Gillingham and Aylesbury.
- During the pandemic, the youth ministry continued to meet online.

YOUNG ADULTS MINISTRY

The ministry for young adults continues to support young professional as they adjust to life after university. It has a strong emphasis on personal development, character formation, career support and mentoring.

- **Weekly Bible Studies:** Young adults met on Sundays and during the week for fellowship and Bible study, supported by the pastors of the church.
- **Social Gatherings:** organized quarterly.
- During the pandemic, the YA ministry continued to meet online.

SOCIAL OUTREACH

Word International Ministries, UK

Trustees' Report

The charity continued in 2020 to promote a biblical understanding of the role of social ministry as part of our worship and devotion to God. Members were encouraged to volunteer in on-going outreach to the homeless in London and West Bromwich.

- **Live Lounge** The church in London continued to collaborate together with Chelsea Methodist Church in running quarterly open mic events as an avenue of sharing God's love through arts and music with people in the community and homeless guests. This had to be stopped during the pandemic.

MEDIA TEAM

The media team took on a special role during the pandemic, as all our services and church activities had to be moved online. Under the leadership of Christine Inciong it grew to include around 15 volunteers and developed various departments to support the church in its online presence: Comms, Website, Creative, and Technical. The vision of the ministry remained the same: to use the internet and social media to serve our church communities.

MEMBERSHIP WITH THE EVANGELICAL ALLIANCE UK, CCLI AND CCPAS

The charity continues its membership with the **Evangelical Alliance** in the UK; the membership number is 230013.

It is also a member of **CCLI** (Christian Copyright Licensing International), which is an online subscription service providing chord sheets, lyrics and samples of songs that are used during the Sunday worship services.

The charity continues to be a member of **CCPAS** (now called **Thirtyone:eight**), the Churches' Child Protection Advisory Service, receiving important advice in the area of safeguarding.

Financial review

The surplus on unrestricted funds, including designated funds and before transfers for the year was £31,951 (2019: deficit £3,456).

Policy on reserves

It is the policy of the charity that unrestricted funds held in net current assets which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's of unrestricted fund expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

Three month's expenditure on unrestricted funds, excluding designated funds, is budgeted to amount to approximately £33,000 (2020: £28,000, 2019: £48,000). Reserves held in net current assets which were not restricted or designated for specific purposes were £98,468 (2019: £59,312) and represented approximately 9 months unrestricted fund expenditure and this policy has therefore been adequately complied with.

Word International Ministries, UK

Trustees' Report

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The charity operates under the guidance of pastors: Rene Nepomuceno; and Stefan Tiran, and the board of trustees. All ministerial matters are spearheaded by the senior pastor in consultation with the other pastors, the board of trustees and the general members of the charity. All financial and legal matters are decided by the board of trustees with the guidance of the senior pastor.

In common with many churches, Word International Ministries UK is heavily reliant on the services of volunteers and greatly appreciates the work they undertake.

Recruitment and appointment of trustees

Trustees are selected from amongst the leaders of the church and appointed by majority decision by the trustees and the pastors. The pastors of the church are Rene Nepomuceno, Stefan Tiran, Mon Caseria, Ricardo Araneta and Nordy Loctugan.

Major risks and management of those risks

Overview

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to major risks.

Financial instruments

Objectives and policies

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

Cash flow risk

The charity's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. The charity uses foreign exchange forward contracts and interest rate swap contracts to hedge these exposures.

Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

Word International Ministries, UK

Trustees' Report

Credit risk

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments.

The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the charity uses a mixture of long-term and short-term debt finance.

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

Word International Ministries, UK

Trustees' Report

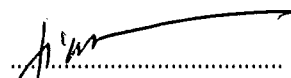
Statement of Trustees' Responsibilities

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 30 August 2021 and signed on its behalf by:


.....
Glenda Inocencio
Trustee

Word International Ministries, UK

Independent Examiner's Report to the trustees of Word International Ministries, UK

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 12 to 25.

Respective responsibilities of trustees and examiner

As the charity's trustees of Word International Ministries, UK (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Word International Ministries, UK are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Word International Ministries, UK as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Timothy Sullivan - ICAEW

70 Royal Hill
Greenwich, London
SE10 8RF

3 September 2021

Word International Ministries, UK

Statement of Financial Activities for the Year Ended 31 December 2020
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Unrestricted funds £	Restricted funds £	Total 2019 £
Income and Endowments from:							
Donations and legacies	3	131,966	15,990	147,956	137,798	6,083	143,881
Charitable activities	4	7,674	-	7,674	51,864	-	51,864
Investment income	5	8	-	8	20	-	20
Total income		139,648	15,990	155,638	189,682	6,083	195,765
Expenditure on:							
Charitable activities	6	(100,719)	(17,550)	(118,269)	(193,138)	(6,551)	(199,689)
Total expenditure		(100,719)	(17,550)	(118,269)	(193,138)	(6,551)	(199,689)
Net income/(expenditure)		38,929	(1,560)	37,369	(3,456)	(468)	(3,924)
Transfers between funds	14	-	-	-	1,312	(1,312)	-
Net movement in funds		38,929	(1,560)	37,369	(2,144)	(1,780)	(3,924)
Reconciliation of funds							
Total funds brought forward		77,094	8,295	85,389	79,238	10,075	89,313
Total funds carried forward	14	116,023	6,735	122,758	77,094	8,295	85,389

All of the charity's activities derive from continuing operations during the above two periods.
The funds breakdown for 2019 is shown in note 14.

Word International Ministries, UK
(Registration number: 5011765)
Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	11	630	1,403
Current assets			
Debtors	12	29,350	24,468
Cash at bank and in hand		<u>99,761</u>	<u>72,543</u>
		129,111	97,011
Creditors: Amounts falling due within one year	13	<u>(6,983)</u>	<u>(13,025)</u>
Net current assets		<u>122,128</u>	<u>83,986</u>
Net assets		<u>122,758</u>	<u>85,389</u>
Funds of the charity:			
Restricted funds		6,735	8,295
Unrestricted income funds			
Unrestricted funds		<u>116,023</u>	<u>77,094</u>
Total funds	14	<u>122,758</u>	<u>85,389</u>

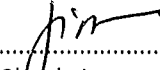
For the financial year ending 31 December 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 12 to 25 were approved by the trustees, and authorised for issue on 30 August 2021 and signed on their behalf by:



 Glenda Inocencio
 Trustee

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

1 Charity status

The charity is limited by guarantee, incorporated in , and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

155A Kings Road
Chelsea
London
SW3 5TX

These financial statements were authorised for issue by the trustees on 30 August 2021.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Word International Ministries, UK meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £150.00 or more are initially recorded at cost.

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures, Fittings & Equipment	2-4 years on a straight line basis

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

- 1) exchange differences on transactions entered into to hedge certain foreign currency risks (see above);
- 2) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and
- 3) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Income from donations and legacies

	Unrestricted funds		Restricted funds	Total 2020	Total 2019
	Designated £	General £	£	£	£
Donations and legacies;					
Donations from individuals	1,773	106,536	15,990	124,299	121,027
Gift aid reclaimed	-	23,657	-	23,657	22,854
	<u>1,773</u>	<u>130,193</u>	<u>15,990</u>	<u>147,956</u>	<u>143,881</u>

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

4 Income from charitable activities

	Unrestricted funds		
	General	Total	Total
	£	2020	2019
	£	£	£
Contribution to costs of activities	7,674	7,674	51,864

5 Investment income

	Unrestricted funds		
	General	Total	Total
	£	2020	2019
	£	£	£
Interest receivable and similar income;			
Interest receivable on bank deposits	8	8	20

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

6 Expenditure on charitable activities

	Note	Unrestricted funds		Restricted funds	Total 2020	Total 2019
		Designated £	General £			
Church rent		-	3,685	-	3,685	19,051
Depreciation of fixtures and fittings		-	773	-	773	1,248
Staff training		-	132	-	132	374
Travelling		-	2,977	-	2,977	13,462
Office rent		-	2,200	-	2,200	2,200
Insurance		-	1,033	-	1,033	1,027
Ministry expenses		-	3,446	-	3,446	4,670
Other conferences & training		-	12,116	-	12,116	12,734
Special events		-	1,671	-	1,671	9,107
Church camp		-	-	-	-	47,258
Accountancy fees		-	2,000	-	2,000	1,680
Grants to individuals		-	3,201	400	3,601	1,620
Grants to institutions		1,985	7,361	-	9,346	10,906
Staff costs	9	-	54,174	17,150	71,324	70,245
Allocated support costs		15	3,950	-	3,965	4,107
		<u>2,000</u>	<u>98,719</u>	<u>17,550</u>	<u>118,269</u>	<u>199,689</u>

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

7 Grant-making

Below are details of material grants made to institutions

Name of institution	2020	2019
	£	£
Word International Ministries Ireland	6,567	6,660
Word International Barcelona	1,985	1,815
Word International Greece	794	1,633
Others less than £1,000	798	798
	<u>10,144</u>	<u>10,906</u>

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

9 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
Staff costs during the year were:		
Wages and salaries	67,400	65,900
Social security costs	1,164	1,769
Pension costs	2,760	2,576
	<u>71,324</u>	<u>70,245</u>

The monthly average number of persons (including senior management team) employed by the charity during the year on a head count basis was as follows:

	2020 No	2019 No
Pastoral	<u>4</u>	<u>4</u>

No employee received emoluments of more than £60,000 during the year.

During the year the charity made the following transactions with key management personnel:

Pastors

The Pastors received remuneration of £58,802 (2019: £57,634)

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 January 2020	14,190	14,190
At 31 December 2020	14,190	14,190
Depreciation		
At 1 January 2020	12,787	12,787
Charge for the year	773	773
At 31 December 2020	13,560	13,560
Net book value		
At 31 December 2020	630	630
At 31 December 2019	1,403	1,403

12 Debtors

	2020 £	2019 £
Prepayments	1,215	-
Other debtors	28,135	24,468
	29,350	24,468

13 Creditors: amounts falling due within one year

	2020 £	2019 £
Other taxation and social security	2,907	3,058
Accruals	4,076	9,967
	6,983	13,025

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

14 Funds

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Balance at 31 December 2020 £
Unrestricted funds				
<i>General</i>				
General Funds	59,312	137,875	(98,719)	98,468
<i>Designated</i>				
Building Fund	12,402	1,713	-	14,115
Foreign Mission Fund	4,484	60	(2,000)	2,544
Benevolent Fund	896	-	-	896
	<u>17,782</u>	<u>1,773</u>	<u>(2,000)</u>	<u>17,555</u>
Total unrestricted funds	<u>77,094</u>	<u>139,648</u>	<u>(100,719)</u>	<u>116,023</u>
Restricted funds				
Regional Fund	6,803	5,433	(6,978)	5,258
Salary Fund	-	10,172	(10,172)	-
Philippines Calamity Fund	1,492	385	(400)	1,477
	<u>8,295</u>	<u>15,990</u>	<u>(17,550)</u>	<u>6,735</u>
Total funds	<u>85,389</u>	<u>155,638</u>	<u>(118,269)</u>	<u>122,758</u>

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 December 2019 £
Unrestricted funds					
<i>General</i>					
General Funds	66,720	185,994	(193,138)	(264)	59,312
<i>Designated</i>					
Building Fund	9,104	3,298	-	-	12,402
Foreign Mission Fund	2,518	390	-	1,576	4,484
Benevolent Fund	896	-	-	-	896
	<u>12,518</u>	<u>3,688</u>	<u>-</u>	<u>1,576</u>	<u>17,782</u>
Total unrestricted funds	<u>79,238</u>	<u>189,682</u>	<u>(193,138)</u>	<u>1,312</u>	<u>77,094</u>
Restricted funds					
Regional Fund	7,271	-	(468)	-	6,803
Salary Fund	-	6,083	(6,083)	-	-
Seeds of Hope Fund	1,312	-	-	(1,312)	-
Philippines Calamity Fund	1,492	-	-	-	1,492
	<u>10,075</u>	<u>6,083</u>	<u>(6,551)</u>	<u>(1,312)</u>	<u>8,295</u>
Total funds	<u>89,313</u>	<u>195,765</u>	<u>(199,689)</u>	<u>-</u>	<u>85,389</u>

The specific purposes for which the funds are to be applied are as follows:

Regional Fund - this is for the support of the work of the international network of Word International Ministries overseas.

Salary Fund - this represents funds provided for the support of employees of the charity.

Seeds of Hope fund - this is for the support of an educational charity in the Philippines. The transfer from this fund to the designated Foreign Mission Fund represents monies erroneously included when the fund was first established.

Philippines Calamity Fund - this fund was for the support of victims of the typhoon disaster in the Philippines but has been re-named so as to cover funds raised for any future disasters in the Philippines.

Word International Ministries, UK

Notes to the Financial Statements for the Year Ended 31 December 2020

15 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	General £	£	£
2020 Current Year Figures			
Tangible fixed assets	630	-	630
Current assets	122,376	6,735	129,111
Current liabilities	(6,983)	-	(6,983)
Total net assets	<u>116,023</u>	<u>6,735</u>	<u>122,758</u>
	Unrestricted funds	Restricted funds	Total funds
	General £	£	£
2019 Prior Year Figures			
Tangible fixed assets	1,403	-	1,403
Current assets	88,716	8,295	97,011
Current liabilities	(13,025)	-	(13,025)
Total net assets	<u>77,094</u>	<u>8,295</u>	<u>85,389</u>

16 Related party transactions

During the year donations of £8,050 (2019: £8,620) were received from trustees and related parties.