

Company registration number  
05409204

Charity registration number  
1110880

Hideaway Youth Project Limited  
(A charitable company limited by guarantee)

Report and Financial Statements

31 March 2025



Hideaway Youth Project Limited  
Financial Reports and Statements  
For the year ended 31 March 2025

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Hideaway Youth Project Limited  
Report of the Trustees  
For the year ended 31 March 2025

Hideaway Youth Project Limited  
Charity number: 1110880  
Company number: 05409204

## 1. Reference and Administrative Details of the Charity

Registered Office:  
The Armani Centre  
Quinney Crescent  
Shoreham Walk  
Moss Side  
Manchester  
M16 7DG

Trustees:  
Zahra Alijah (Chair)  
Niall Cooper  
Michelle Williams  
John Cotterill  
John Ivan Bennett  
Kevin Daye  
Eula Miller

Independent examiner:  
Helen Binns FCA, Menzies LLP

Bankers:  
National Westminster Bank PLC

## 2. Structure, Governance and Management

Hideaway Youth Project Limited is a charitable company limited by guarantee, incorporated in England and Wales, and governed by its Memorandum and Articles of Association. The trustees are also the directors of the company for the purposes of company law.

The Board of Trustees is responsible for strategic direction, financial oversight, and regulatory compliance. Day-to-day management is delegated to senior staff.

## 3. Objectives and Activities

The charity's objectives are to advance the education, wellbeing, and life chances of young people, particularly those experiencing disadvantage, exclusion, or complex challenges.

Activities during the year included open-access youth work, outreach and detached sessions, school-based youth work, targeted one-to-one support, and creative, sporting, and wellbeing programmes across Moss Side, Hulme, and Rusholme.

#### 4. Public Benefit

The trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit.

#### 5. Achievements and Performance

As the funding landscape evolves under the new government, we are heartened by the growing recognition of young people's voices in policy discussions. However, the broader youth sector still faces uncertainty in both direction and resources. In this challenging context, we are deeply grateful to our funders for their continued support, and the understanding the importance of core funding in the current climate. Although the contribution of core costs only partially covers essential costs, it has been nothing short of vital for our grassroots work. We are also grateful to those supporting our open-access youth work and to the collaboration funds and our partners.

Hideaway has been in operation for 60 years in 2025 and we can look back at Hideaways achievement and celebrations, but we also need to look forward at the emerging challenges for our sector.

Hideaway has expanded delivery in Hulme and also supporting young people from the Rusholme area.

Over the financial year of 2024/25, we have supported 364 individual young people, providing them with access to a wide range of meaningful and engaging activities. In addition, we have contact with 100 young people (through outreach and detached) who will not register with the project. These sessions are primarily delivered by sessional youth workers and overseen by nationally qualified staff. Most of our activities take place during evening sessions, with two daytime sessions each week.

The wards of Moss Side, Hulme, and Rusholme remain significantly underserved, with many young people facing a range of complex and intersecting challenges, including poverty, discrimination, community violence, and mental health struggles.

The long-term impact of the pandemic continues to be deeply felt. School attendance has dropped, academic performance has declined, and employment opportunities remain limited. Just as crucially, many young people are still struggling to rebuild the social confidence and interpersonal skills that were disrupted during lockdowns.

To address these challenges, we offer a wide range of positive activities, programmes, and trusted role models. Through open access youth work, targeted support, creative projects, and mentoring, we provide safe spaces where young people can reconnect, build skills, and begin to thrive

Which is why we are now developing more youth work sessions in partnership with local schools, a step that has been positively received by both students and staff. These in-school sessions are helping to bridge the gap between formal education and community support, offering young people consistent guidance across different areas of their lives.

By working alongside schools, we're strengthening the connection between education and the wider community, creating a more cohesive and responsive support network. This joined-up approach ensures that young people are better understood, better supported, and more likely to succeed, both inside and outside the classroom.

### Why It Matters: Youth Workers in Schools

Our Youth workers bring unique value to the school environment.

### Trusted Relationships

Youth workers are approachable and relatable, helping young people feel safe to open up and ask for support.

### Early Intervention

They spot signs of struggle early, like disengagement, mental health issues, or bullying, and provide support before problems grow.

### Supporting Wellbeing

By creating safe spaces, they help students manage emotions, build resilience, and improve mental health.

### Encouraging Engagement

They work with those at risk of exclusion or low attendance, helping re-engage them in learning and school life.

### Life Skills & Confidence

Through workshops and mentoring, they support personal development, decision-making, and social skills.

### Linking School & Community

Youth workers connect schools with local services, and opportunities that benefit students beyond the classroom

### Why youth work supports our community

Our evening and community programmes are particularly effective in reaching young people who are often labelled as "hard to reach" by other professionals. While we have been successful in engaging them initially, we are finding that many of these young people present with complex needs and are considered high risk. Our staff are committed to supporting these individuals through consistent, structured youth work.

Youth work is more than just activities, it's a lifeline that strengthens young people and the places they live.

### Safe Spaces & Support

Hideaway youth workers are working out and about in different venues. We work in schools, the leisure centre, Powerhouse and Proctors youth centre

Our youth workers offer trusted, offer a non-judgemental space where young people can talk, be themselves, and feel heard especially when they face challenges at home, school, or on the streets. We are offering activities and safe spaces wherever young people are

### Positive Pathways

Through mentoring, group work, and access to new experiences, Hideaway youth workers help young people discover their strengths and find direction in life. Hideaway is leading on a new programme called ' We Can Work It out'. This programmes is in the development stage of researching the barriers for employment and beyond for young people from our local communities.

## Reducing Isolation

Hideaway brings young people together, combats loneliness, and encourages social connection and this is especially important in areas affected by poverty, violence, or exclusion. We are learning that many of the young people are still struggling to engage socially unless it is in a very structured activity like sport

## Building Safer Communities

By engaging young people in meaningful activities and supporting them through tough times, Hideaway helps prevent antisocial behaviour and strengthens local trust and safety.

## Empowering the Next Generation

In all our work we nurture confidence, leadership, and decision-making skills this helping young people become active, responsible citizens in their communities.

## Activities and Impact

The activities offered include:

- Arts & Crafts
- Quizzes
- Football and Team Sports
- Cooking
- Group Discussions and Round Table Conversations

These sessions serve not only as recreational outlets but also as platforms for deeper engagement. We use group discussions and round table formats to address a wide range of topics relevant to young people's lives, such as:

- Health and wellbeing
- Youth crime, gangs and violence
- Healthy eating
- Culture and diversity
- Justice and equality
- Respect and relationships
- Substance misuse (drugs and alcohol)

In our focused discussions, we explore issues that often contribute to negative behaviour, such as anxiety, peer pressure, or challenges at home. These conversations help young people reflect on the impact of their actions and explore alternative behaviours. In doing so, we create opportunities for early intervention and prevention.

## Creative Expression and Emotional Support

Our arts and crafts sessions provide a relaxed environment where young people can open up to staff while engaging in creative activities like painting, drawing, colouring, and making collages. These sessions allow young people to express themselves, showcase their talents, and develop confidence. We've found that many young people feel more comfortable sharing their thoughts and emotions during these creative moments.

An example of this is our vision board activity, where young people create visual representations of their dreams and aspirations for the future. These boards featured goals such as attending university, starting a career, family life, and other personal ambitions. The activity encouraged self-reflection, hope, and motivation, while also deepening staff understanding of each young person's journey.

## Promoting Life Skills and Wellbeing

Our cooking sessions have also been particularly popular. Young people enjoy taking the lead in preparing meals and learning about nutrition, hygiene, and food preparation. These sessions promote teamwork, confidence, and independent living skills, while also supporting conversations around health and wellbeing from multiple angles, including physical, emotional, and social.

### Our Impact at a Glance (2024/25)

- 364 individual young people engaged
- 2 daytime & 7 evening sessions weekly
- Outreach and detached sessions
- young people employed through the We Can Work It Out programme
- Level 3 Youth Work training completed by team members
- Youth-led podcast space launched
- Growth in Girls-Only programme “Big Sister”

## Sustaining Open-Access Youth Work

It is important we remain operational and focused on our mission: prioritising the needs of young people. We must keep our doors open and secure the support needed to grow our open-access programmes, alongside targeted work for young people with complex needs. Investments in staff and volunteer development including completion of Level 3 Youth Work qualifications have strengthened our service delivery and deepened our long-term impact.

## Hideaway Highlights

### Sports for Engagement and Wellbeing

Our sports sessions are a cornerstone of engagement, offering young people, especially those not accessing traditional services, a route into youth work and personal development. These programmes promote both physical and mental wellbeing.

### Big Sister: Girls-Only Support

Led by former participants and supported by qualified staff, Big Sister continues to grow. Many young women access the group through statutory referrals and find a safe, non-judgemental space to talk, reflect, and explore solutions to personal challenges.

### New Media & Discussion Space

We've launched a youth-led podcast and debate hub where young people develop communication skills, confidence, and critical thinking — building ownership and deepening engagement.

This year, Hideaway has continued to be a vital source of support, opportunity, and belonging for young people in Moss Side, Hulme and Rusholme. Despite increasing challenges in our communities, our team have consistently delivered high-quality youth work that made a meaningful difference to the young people we serve.

## Our Reach

- 350+ young people engaged across all activities
- 65 new registrations, many through word of mouth or outreach
- 4,500+ contacts made through open access sessions, workshops, and one-to-one support



## What We Delivered

- Open Access Youth Sessions: 3 nights per week, every week
- Targeted Support: 1-to-1 work with 45 young people facing complex challenges
- Education & Employability: 20+ CV and job prep workshops; 15 young people supported into training or employment
- Creative Projects: Including podcasting, music, mural art, and film amplifying youth voice
- Health & Wellbeing Activities: Regular discussions on mental health, identity, and self-care; 3 community wellbeing events

## Outcomes That Matter

### Safer and More Confident

"I used to get into fights and just walk out of school. Now I know I can handle things differently." – Age 15

- 80% of surveyed young people said they feel safer and more confident since coming to Hideaway
- Significant reduction in school exclusions among our 1-to-1 caseload

### Increased Participation and Leadership

"They don't just let us have a say – they let us lead." – Young person, age 17

- Youth-led sessions delivered monthly
- 6 young people took part in our new Peer Leaders programme
- Active involvement in shaping sessions and contributing to youth voice campaigns

### Improved Mental Health and Wellbeing

"Hideaway helps my anxiety. It's the only place I feel I can just be myself." – Age 14

- 72% of young people reported improved wellbeing
- 100% of young people accessing one-to-one support said it made a positive difference

### Community Impact

Strong partnerships maintained with local schools, police, local authority teams and other community and youth organisations

Positive visibility of young people through creative projects, community events, and campaigns

For over 60 years, The Hideaway has stood with young people through changing times. As we look ahead, our purpose remains the same:

to listen, to support, and to help them shine.

no matter what the world throws their way, young people show us every day that they are capable, courageous, and full of promise and we will be here for them, for as long as they need us.

## 6. Financial Review

Total income for the year was £456,031 with expenditure of £333,913, resulting in a surplus of £122,118. Total funds at year end were £267,810.

## 7. Reserves Policy

The trustees maintain a reserves policy to manage financial risk. At year end, £50,000 was held in designated reserves.

## 8. Risk Management

Key risks include funding uncertainty, safeguarding, and staffing capacity. These are mitigated through trustee oversight and strong policies.

## 9. Plans for Future Periods

Plans include expanding school-based youth work and developing employability programmes.

## 10. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and standards.

## 11. Approval

Approved by the trustees on: 30/01/26

Signed:

A handwritten signature in black ink, appearing to read 'Zahra Aliyeh', is written over the 'Signed:' label.

## Hideaway Youth Project Limited

### Independent Examiner's Report to the trustees of Hideaway Youth Project Limited

For the year ended 31 March 2025

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

#### Respective responsibilities of trustees' and independent examiner

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Hideaway Youth Project Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by:



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Helen Binns FCA

Chartered Accountants

One Express

1 George Leigh Street

Manchester

M4 5DL

Date: 30 January 2026

Hideaway Youth Project Limited  
Statement of financial activities  
for the year ended 31 March 2025

	Notes	Unrestricted £	Designated £	Restricted £	Total 2025 £	Total 2024 £
Income and endowments from:						
Donations and legacies	3	7,184	-	-	7,184	7,242
Charitable Activities	3	4,453	-	433,478	437,931	209,729
Other Income	3	7,587		149	7,736	-
Investment Income	4	3,180		-	3,180	4,761
Total		22,404	-	433,627	456,031	221,732
Expenditure on:						
Charitable activities	5	20,259	-	313,654	333,913	282,678
Total		20,259	-	313,654	333,913	282,678
Net income		2,145	-	119,973	122,118	(60,946)
Net movement in funds		2,145	-	119,973	122,118	(60,946)
Reconciliation of funds:						
Total funds brought forward		86,892	-	58,800	145,692	206,638
Transfers between funds		(53,190)	50,000	3,190	-	-
Total funds carried forward		35,847	50,000	181,963	267,810	145,692

Hideaway Youth Project Limited  
Statement of financial activities  
for the year ended 31 March 2024

	Notes	Unrestricted £	Designated £	Restricted £	Total 2024 £	Total 2023 £
Income and endowments from:						
Donations and legacies	3	7,242	-	-	7,242	9,027
Charitable Activities	3	2,700	-	207,029	209,729	274,017
Other Income	3	-			-	2,314
Investment Income	4	4,761		-	4,761	-
<b>Total</b>		<b>14,703</b>	<b>-</b>	<b>207,029</b>	<b>221,732</b>	<b>285,358</b>
Expenditure on:						
Charitable activities	5	25,134	109,090	148,454	282,678	281,905
Raising funds					-	163
<b>Total</b>		<b>25,133</b>	<b>109,090</b>	<b>148,455</b>	<b>282,678</b>	<b>282,068</b>
<b>Net movement in funds</b>		<b>(10,430)</b>	<b>(109,090)</b>	<b>58,574</b>	<b>(60,946)</b>	<b>3,290</b>
Reconciliation of funds:						
Total funds brought forward		106,812	99,826	-	206,638	203,348
Transfers between funds		(9,490)	9,264	226	-	-
<b>Total funds carried forward</b>		<b>86,892</b>	<b>-</b>	<b>58,800</b>	<b>145,692</b>	<b>206,638</b>

Hideaway Youth Project Limited  
Balance Sheet  
as at 31 March 2025

		2025 £	2024 £
Current assets			
Debtors	8	4,573	3,611
Cash at bank and in hand		<u>271,274</u>	<u>181,977</u>
		275,847	185,588
Creditors: amounts falling due within one year	9	(8,037)	(39,895)
Net current assets		<u>267,810</u>	<u>145,692</u>
Net assets		<u>267,810</u>	<u>145,692</u>
Funds of the charity			
Unrestricted funds		35,847	86,892
Designated funds		50,000	-
Restricted funds		181,963	58,800
Total funds	12	<u>267,810</u>	<u>145,692</u>

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The trustees are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The trustees have acknowledged on the balance sheet as at 31 March 2025 their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

The financial statements on pages 12 to 20 were approved by the trustees and authorised for issue on 30/01/26 and signed on their behalf by.

  
Trustee

Hideaway Youth Project Limited  
Notes to the Accounts  
for the year ended 31 March 2025

1 *Charity status*

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 toward the assets of the charity in the event of liquidation.

2 *Accounting policies*

*Summary of significant accounting policies and key accounting estimates*

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented unless otherwise stated.

*Statement of compliance*

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing the accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)) (issued in October 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

*Basis of preparation*

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (FRS102 SORP), effective 1 January 2015. The principal accounting properties adopted in the preparation of the financial statements are set out below.

*Going concern*

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

*Incoming resources*

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income can be measured reliably. Income received for specific purposes has been credited in total to these funds; expenditure charged has been confined to those items incurred within the aims and objects of the funds.

*Donations and legacies*

Cash donations are recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

*Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

*Investment income*

Investment income is accounted for when receivable.

*Resources expended*

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it's probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

*Charitable activities*

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### *Governance costs*

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

#### *Tangible fixed assets*

Tangible fixed assets are stated at cost less accumulated depreciation and any accumulated impairment losses. Assets are capitalised where the cost exceeds £1000 and where they are expected to be used for more than one year.

#### *Taxation*

The charity is considered to pass the tests set out in paragraph 1 schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### *Cash and cash equivalents*

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### *Trade creditors*

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### *Fund structure*

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### *Pensions and other post retirement obligations*

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for the service, the excess is recognised as a prepayment.

#### *Financial instruments*

##### *Classification*

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand includes cash and short term highly liquid investments with short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.



3 Donations and legacies	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
<u>Donations</u>				
Amazon donations	120		120	41
Give as you earn	-			817
Fundraiser for girls	-			73
Justgiving	193		193	2,846
Paypal	49		49	-
Private donors	910		910	906
Service user contributions	-			917
St James church	470		470	490
The Royal Foundation	-			234
Union Chapel Fallowfield	750		750	750
Sport England Donation	-			168
CAFGYE	192		192	-
Rosgal	2,000		2,000	
Rotary Club	100		100	
60th Birthday	2,400		2,400	
	<u>7,184</u>	<u>-</u>	<u>7,184</u>	<u>7,242</u>
<u>Grants</u>				
National lottery	-			33,500
The Royal Foundation	-		-	25,000
Greater Sport	-		-	8,600
Henry Smith	-	99,850	99,850	-
Manchester City Council	-			63,017
Violence Reduction Unit Bolton	-			42,232
Mcr Actice	-			12,000
Moss Side Millenium Powerhouse	-			12,750
Sport England	-			9,931
Central Youth Partnership	-	13,000	13,000	
Children In Need	-	22,000	22,000	
Civiact	-	49,914	49,914	
Garfield Weston	-	25,000	25,000	
Holiday Activity Fund	-	12,500	12,500	
In Our Words	-	25,250	25,250	
Peace Together	-	44,318	44,318	
Proctors	-	34,500	34,500	
We Can Work It Out	-	107,146	107,146	
Other Grant	4,453		4,453	2,700
Other Income	-			-
	<u>4,453</u>	<u>433,478</u>	<u>437,931</u>	<u>209,729</u>
<u>Other Income</u>				
Services	4,441	149	4,590	
Miscellaneous Income	3,146		3,146	
	<u>7,587</u>	<u>149</u>	<u>7,736</u>	<u>-</u>

4 Investment income	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Bank interest receivable	3,180	-	3,180	4,761
	<u>3,180</u>	<u>-</u>	<u>3,180</u>	<u>4,761</u>

All of the charity's investment income arises from money held in interest bearing deposit accounts.  
All investment income is unrestricted.

5 Charitable activities	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Resources and Delivery Partners	-	33,688	33,688	15,488
Activities / other	2,155	16,403	18,558	13,458
Salaries	3,526	247,193	250,719	220,609
	<u>5,681</u>	<u>297,284</u>	<u>302,965</u>	<u>249,556</u>

Support costs allocated to charitable activities

Administration	5,080	9,000	14,080	14,908
Heat, light and cleaning	6,338	5,857	12,195	13,794
Training	262	1,213	1,475	1,305
Travel	517	300	817	2,263
	<u>12,197</u>	<u>16,370</u>	<u>28,567</u>	<u>32,271</u>

Governance costs

Independent examiner fee	1,035		1,035	850
Other non-audit services	1,346		1,346	
	<u>2,381</u>	<u>-</u>	<u>2,381</u>	<u>851</u>

6 Trustee remuneration

The trustees, or any person connected with them, neither received nor waived any emoluments nor were reimbursed expenses during the period.

7	Staff costs	Total 2025 £	Total 2024 £
	Gross salaries and wages	232,881	210,888
	Social security costs	12,657	10,451
	Pension costs	5,181	5,015
		<u>250,719</u>	<u>226,354</u>
	Wages this year has been split between:		
	Workers salaries	244,323	220,610
	Wages included in heat, light, cleaning etc	6,396	5,744
		<u>250,719</u>	<u>226,354</u>
	No employee received emoluments of more than £60,000 per annum. The key management personnel of the charity comprise the trustees and the director.		
	Staff numbers		
	The number of employees during the year was as follows:		
		2025	2024
	Youth Project - FTE	8.5	7.0
		<u>8.5</u>	<u>7.0</u>
8	Debtors	Total 2025 £	Total 2024 £
	Debtors	4,453	3,611
	Other debtors	120	
		<u>4,573</u>	<u>3,611</u>
9	Creditors: amounts falling due within one year	Total 2025 £	Total 2024 £
	Trade creditors	3,426	1,712
	Taxes and social security	4,611	
	Grants received for distribution		38,183
		<u>8,037</u>	<u>39,895</u>
10	Independent examiners remuneration	Total 2025 £	Total 2024 £
	Examination of the financial statements	<u>1,050</u>	<u>850</u>

11 Fund movements	At 1 April 2024 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2025 £
<u>Restricted funds</u>					
Central Youth Partnership	1,250	13,000	(13,595)	595	1,250
Civiact	-	49,914	(43,721)	-	6,193
FFP Alliance	-	149	(149)	-	-
Greater Sport	8,600	-	(1,061)	-	7,539
Holiday Activity Fund	-	12,500	(12,501)	1	-
In Our Words	1,667	25,250	(23,374)	-	3,543
Peace Together	15,880	44,318	(38,735)	-	21,463
Proctors	21,981	34,500	(52,364)	-	4,117
Royal Foundation	9,424	-	(5,380)	-	4,044
Children in Need	-	22,000	(9,692)	-	12,308
Garfield Weston	-	25,000	(25,511)	2,594	2,083
Henry Smith	-	99,850	(54,625)	-	45,225
We can work it out		107,146	(32,946)	-	74,200
	58,800	433,627	(313,654)	3,190	181,963
<u>Unrestricted funds</u>					
Project Accounts	(12,325)	-	-	12,325	-
MEA School Work	1,400	-	-	(1,400)	-
General funds	62,816	22,404	(20,259)	(64,115)	846
Redundancy Reserve	35,000			-	35,000
Designated funds				50,000	50,000
	86,892	22,404	(20,259)	(3,190)	85,847
<b>Total funds</b>	<b>145,692</b>	<b>456,031</b>	<b>(333,913)</b>	<b>-</b>	<b>267,810</b>

The following funds are restricted:

Civiact - At the year-end a balance of £2,040 has been carried forward.

Greater Sport - The funds are used to develop young people in sport. At the year-end a balance of £7,539 has been carried forward.

In our Words - This is a local partnership between 3 not-for-profit organisation: Odd Arts, Hideaway and 84 Youth. Hideaway's role is to ensure that local young people are involved in the project and that they help steer the direction of all projects undertaken. At the year-end a balance of £2,293 has been carried forward.

Peace Together - This is a collaboration with five other organisations. At the year-end a balance of £17,229 has been carried forward.

Proctors - Hideaway provide youth work at Proctors Youth Club. At the year-end a balance of £4,117 has been carried forward.

Royal Foundation - At the year-end a balance of £4,044 has been carried forward.

Children in Need - At the year-end a balance of £3,640 has been carried forward.

Henry Smith - At the year-end a balance of £11,275 has been carried forward.

We Can Work It Out - At the year-end a balance of £15,150 has been carried forward.

12 Analysis of net assets between funds	Unrestricted £	Designated £	Restricted £	Total 2025 £
Fund balances at 31 March 2025 are represented by:				
Current assets	43,882	50,000	181,965	275,847
Current liabilities	(8,035)	-	-	(8,037)
<b>Total net assets</b>	<b>35,847</b>	<b>50,000</b>	<b>181,965</b>	<b>267,810</b>
Fund balances at 31 March 2024 are represented by:				
Current assets	126,787	-	58,800	185,587
Current liabilities	(39,895)	-	-	(39,895)
<b>Total net assets</b>	<b>86,892</b>	<b>-</b>	<b>58,800</b>	<b>145,692</b>

### 13 Pension Commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £5,181 (2024 - £5,015)

### 14 Related party transactions

Michelle Williams, trustee, was remunerated in relation to the provision of payroll services to the charity £ 979  
At year end there was no outstanding balance