

Hideaway Youth Project Limited

A Charitable Company Limited by Guarantee

**Report and Financial statements
For the year ended 31 March 2024**

**Company Registration No: 5409204
Charity No: 1110880**

Hideaway Youth Project Limited

Financial Statements
For the year ended 31 March 2024

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Hideaway Youth Project Limited

Trustees and Advisers

For the year ended 31 March 2024

Principal Office & Registered Office	The Amani Centre Quinney Crescent Shoreham Walk Moss Side Manchester M16 7DG
Chairperson	Zahra Alijah
Trustees	Niall Cooper Michelle Williams John Cotterill John Ivan Benett Kevin Daye Eula Miller
Company Accountants	Beever and Struthers One Express 1 Geroge Leigh Street Manchester M4 5DL
Bankers	National Westminster Bank Plc 437 Wilmslow Road Withington Manchester M20 4AJ
Charity Registration Number	1110880
Company Number	5409204

Hideaway Youth Project Limited

Report of the Trustees
For the year ended 31 March 2024

Structure, Governance and Management

The Directors (who are also the Trustees) present their Annual Report and Accounts for the Charity for the Year Ended 31 March 2024.

Directors and Trustees

The Trustees of the charity are its directors for the purposes of company law. The trustees who served during the year can be found on page 1. All trustees are inducted into their role and responsibilities prior to agreeing to become trustees.

Risk Management

The trustees have considered the risks to which the charity is exposed and have developed a detailed risk register to manage and mitigate those risks. The risk register is reconsidered by the Board on a regular basis. The charity also has relevant policies in relation to areas of risk such as health and safety, child protection, complaints, and confidentiality and data protection.

Organisational Structure

The structure of the organisation comprises the Board of Trustees, with all non-administrative and policy decisions made by the Trustees jointly. Administrative and financial management is undertaken by the Company Secretary. Day to day management of the organisation is delegated to the Project Director.

Remuneration Policy

The policy is to pay staff in line with nationally recognised scales subject to conditions agreed with funders.

Public Benefit statement

In accordance with s2 of the Charities Act 2011, we have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

Objectives and Activities

Background

In Hideaway young people in Moss Side have had a place they have been able to call home since 1965, a safe space where they can learn to believe in themselves, build positive relationships and realise their potential. Our qualified staff are principally drawn from Moss Side and local areas. We help young people to develop the skills, knowledge and emotional resilience needed by providing them with a range of support, skills, opportunities and a sense of belonging.

Everything we do stems from our motto: **Believing in you to Believe in Yourself.**

Moss Side is a very diverse community. We have welcomed migrants and asylum seekers for many years, and to this cultural mix we owe much of our community's vibrancy and flair. However,

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as a community we have also faced a variety of economic hardships: high rates of unemployment, poverty and a general lack of opportunities. In the face of the pandemic and cost of living crisis, issues ranging from identity and belonging through to the deterioration in education and employment opportunities have found themselves exacerbated, threatening to damage the essential bonds which hold our community together. Yet these crises have helped to reinforce something; the work we do at Hideaway is just as important as ever.

Young people say that Hideaway helps them anchor their lives, providing safe spaces for them to express themselves and giving them a voice whilst accessing learning, relaxation and development opportunities. At Hideaway, we recognise and respect differences whilst simultaneously developing young people's understanding of what they have in common. We provide activities that challenge radicalisation, extremism, sexual exploitation and gang culture through activities, workshops, discussions, support and friendship. We help individuals cope with the everyday challenges they face so they are able to achieve more at school, college, work and in the community.

However, our timetable of activities only tells half the story, for through these activities and interactions, the real work of building relationships and trust is done. Hideaway's experienced team of youth and community work professionals assist individuals and the community in a variety of ways to combat the complex challenges of living in an underserved, diverse inner-city area. To give an example, we have been supporting parents and carers who increasingly want our advice and guidance on how to prevent their sons and daughters getting involved in serious youth violence. We want to continue and build on this aspect of our preventative work.

Within our community, there are certain issues that have never gone away. Racism has remained a persistent blight, and whilst the current cost of living crisis has been particularly damaging it's far from new in our community.

Hideaway staff and trustees continue to strive to maintain our own morale as we support our community as best as we possibly can. We are constantly looking at new ways of working to deal with the challenges at hand and have noticed a significant change in the ways in which our young people wish to engage with us. Listening to their feedback is something we always take incredibly seriously. We have found that working with smaller groups and more universal activities are increasingly preferred. (Not sure what you mean here - does this need explaining a little?) In the face of the current hardships faced by our community, we see our role as a safe-space and activity provider more important than ever.

At Hideaway, we believe we have the strength to adapt and the ability to vary activities to meet the changing needs of young people, but in order to do this continued funding is required. Hideaway is finding it challenging to maintain funding in this difficult time and throughout this year we witnessed even more reduced income due to lack of funding opportunities. We had to take the difficult decision to make staff redundant and reduce some staff hours.

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Our Offer in 2023/24

The young people of Moss Side and surrounding areas need, perhaps more than ever, to know that they are supported; that their life can be not just one of survival but of achievement in the various forms it may take. For over 58 years, Hideaway has provided safe spaces for young people to build their self-esteem and realise their aspirations through activities that offer opportunities for learning, relaxation and development.

As we witness changes to our sources of funding, we are looking at how we adapt our services to meet changing needs of the young people we serve and the community they live in. We are continually adapting our services and working our way through the challenges presented. Our open access provision includes a range of face-to-face activities including sports, dance, cookery, homework support, structured discussions and training on leadership and mentoring. We also offer face-to-face information and advice services. Although we have reduced some of our activities we have strived to continue to offer the best service possible.

In 2023/24 we have delivered different weekly sessions including:

- 2 sports and youth work sessions at Moss Side Millennium Powerhouse
- 1 Girls Work session
- 1 Junior session
- 2 drop-in sessions
- 2 sessions at Proctors Youth Club in Hulme
- various sessions over school holiday periods.
- many one to one sessions where youth workers support and mentor young people
- the delivery of specific targeted sessions covering issues including racism, employability, sexism, homophobia and many more affecting young people.
- the delivery of short courses on leadership, financial well-being, personal safety and health and hygiene.

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For the year ended 31 March 2024

During the year **2023/24** we have worked with **314 individual** young people. The breakdown is as follows:

Total Number of Participants During Report Period	314	
Number of New Participants	151	
Aggregate Attendance at All Sessions	2669	
Average contact hours (per participant)	34:32	
Gender		
Male	238	75.80%
Female	75	23.89%
Non-Binary	1	0.32%
Ethnicity		
Black - African	72	22.93%
Mixed ethnic background	61	19.43%
Black - British UK	39	12.42%
Black - Caribbean	39	12.42%
White - English/Scottish/Welsh/Northern Irish/Irish UK	28	8.92%
Prefer not to say	11	3.50%
Any other Black/African/Caribbean	11	3.50%
Other ethnicity group	9	2.87%
Asian/Asian UK - Pakistani	7	2.23%
Asian/Asian UK - Bangladeshi	3	0.96%
Any other Asian background	2	0.64%
Chinese	8	2.55%
Not specified	3	0.96%

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Activities in Sessions

Open Access

Young people want to come to us to relax and 'chill out' with friends. Our open access sessions help them make new friends and strengthen many of their other relationships with family and education/employment. We feel offering open access sessions are vital for young people to address their issues. By providing a safe space to listen directly, we enable our young people to open up about their anxieties and stresses and talk through their emotions.

Through these sessions we can identify targeted work with young people that address specific issues that affect their lives

Group Discussions

Group discussions are an essential staple of the provision we offer at Hideaway. During these discussions, we listen and respond directly to our young people and support them and their most pressing issues. In discussions, for example, it has come to light that some young people would benefit from support around feelings and emotions as well as mental health well-being and we have endeavoured to help them through this. Sometimes our youth workers have worked with young people individually to ensure they get this support. A major discussion that comes up regularly is about education, and their options post 16. Many do not want to go to college and feel they would benefit from either apprenticeships or starting in a work-related field. We are also listening to some of our older young people who are at college but have no direction for their future. Some have chosen courses that are not relevant to them. But they felt this was their only option as they sense they had no choice. We are attracting more young people to our drop-in sessions as they feel Hideaway youth workers listen and understand their issues.

Cooking and Food

Cooking and food are an integral part of most of our sessions, not only because of the social aspects of a meal but because some of our young people are often hungry and in need of a nutritious, home-cooked meal. In most of our sessions, the young people and the Hideaway staff work together in cooking and preparing the dishes, strengthening their bond as they do so. In our sports sessions, we offer juicing and healthy foods to help them understand how to fuel their bodies for the exercise they are undertaking.

Sports

Our sports and team games are Hideaway's most popular provision and are consistently a big attraction for young people. Not only do they provide a chance to blow off some steam but help to cement friendships and bring people out of their shell.

Basketball has 84 unique participants with new young people attending nearly every week. The makeup of the group is very ethnically diverse. One of the female participants is also one of the youngest in the group. This is a positive as she is constantly coming back every week. 44% of the young people have been to 1 session, with the rest of the 56% ranging from 2 – 30 sessions.

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Football has been attended by only male participants. We recognise that we are not attracting female participants to our sports sessions. This may be due to a number of reasons including the reduction in staff and not having female staff available to work on our sport sessions

Junior Youth Club

The junior sessions are delivered on a weekly basis from 4.30 - 6.30pm. The sessions are for the younger age group, 8-10 years focusing on topics most relevant to the needs of the attendees, including themes around transitioning into Secondary school. All the sessions have been centre based, which the whole of the centre is utilised including the surrounding outside space. The only exception to this is during the summer holiday period which young people chose to do off site activities. Topics most delivered have been around team building, peer pressure and positive relationships, mostly delivered in a sport method or during group discussions. The male to female ratio of the session is still high and we attract new members monthly.

Big Sista

This session is planned to attract only female participants. This is to counteract that males dominate most of our sessions. Since the re-development of sessions after the pandemic we are still trying to re-balance participation of young women.

This session is planned and organised by young women who used to attend Hideaway and were then trained at level 2 in youth work and now run these sessions. Young women discuss many issues related on to their own needs.

Proctors Youth Club Hulme

Hideaway was approached by Manchester City Council to provide youth work in Hulme. We were asked to deliver two sessions per week (Tuesday and Thursday from 6.00pm – 8.30pm) in a purpose-built youth centre that now operates as a Pupil Referral Unit (PRU) and has not delivered youth work since 2013. The work began in July 2022 and is planned to continue until March 2025. Although this is a big challenge for us we will need to find funding post March 25 to continue.

Offering youth work at Proctors has been a challenge that we have embraced with enthusiasm. A year in and the young people are still learning that we are not school or an authoritative agency. This presents its own challenges. We continue to set ground rules and explain that we are here on a voluntary basis. Although there are many highs and lows attached to this youth work and, occasionally we want to walk away, we always reconvene as youth workers and embrace the constant challenge.

Over the past 12 months Hideaway has delivered sessions and engaged with 66 individual young people from across Hulme.

Activities at Proctors comprise of round-table discussions on topics such as health and wellbeing, youth crime including gangs and violence, healthy eating, culture and diversity, justice and equality, respect, drugs and alcohol; engagement in dance, arts & crafts, quizzes; football and other team sports, cooking, and group discussions about education/school.

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In discussions with young people about education we explore issues that often affect their behaviour in school which can lead to them getting detention or even short-term exclusion. This kind of engagement with young people provides them with preventative methods/options so that behaviour will not lead to detention or exclusion.

Arts and crafts activities provide a great opportunity for young people to have positive conversations with staff whilst also engaging their creative skills through different art forms to such as painting, pencil drawing, colouring and creating collages. Young people have expressed themselves imaginatively and creatively and gained new skills. As they relax during these sessions, they become more confident to share personal information about how they are feeling and the things that concern them whilst growing up. Around-the-table conversations also provide a time where young people can talk about problems they have been experiencing at home and in other relationships. We got young people to create vision boards to describe their dreams and aspirations for the future, including jobs, university, marriage and family.

Cooking is something that the young people like to get involved and take the lead on. We only have two young people in the kitchen at any one time due to health and safety concerns.

Football is great activity which the members love and is enjoyed by both girls and boys.

Snow Camp

Hideaway continues to work with a charity called Snow Camp. This project is a 12-week programme where young people attend to gain skills in skiing and snowboarding, and we are extremely proud to say that this is our 3rd year of ensuring young people take up this unique opportunity. It is the sort of opportunity not often accessible to members of our community, and without support from Hideaway youth workers this would not have been possible.

The young people gain skills in mentoring, leadership and teamwork. In the final part of the programme, they put the skills they have learnt into practice and began training as instructors themselves. Not only do the specific, practical skills of our young people improve but their confidence does too. Despite it being a tiring week of travel and exercise, the response to the residential has been very positive, with everyone relishing the opportunity to not only learn but form new friendships with other people from around the country.

This year the project culminated in one young person going to Andorra to further enhance their skills in skiing and snowboarding and completing further training in March. They are now at a level that they can go on to become snowboarding instructors. In addition, this year, a young person who completed the course previously has now become an apprentice with the charity.

Partnership Work

Our partnership work continues to increase, we work closely with local, regional and national partners. The partnership work has also highlighted the need for change. It has made us re-evaluate and re-create our offer, utilising the abilities of young people. We are continually learning and developing our hybrid approach to youth work.

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CiviAct

This is a partnership between 6 partners, 3 in Manchester and 3 in Sheffield. This project started during the Covid 19 lockdown and aimed to offer core funding to Black, Asian and Minority grassroots groups across England, working with their communities to raise awareness of the unique challenges facing these particular communities.

Hideaway's role in the project was to develop youth leadership. This has been partly successful in that we have ensured that young people attend consultations and become involved in research. However, young people can struggle to get involved in long term projects due to instability in their lives, but we are continuing to offer and develop this as an option.

In Our Words

This is a local partnership between 3 not-for-profit organisations: Odd Arts, Hideaway and 84 Youth.

Projects delivered this year have included theatre trips, working on Hair-at-age Project which addressed issues such as colourism and identity with young women, workshops, a peace conference and supporting arts workers with training and understanding youth work.



Peace Together

This is a collaboration between 5 local organisations: Hideaway, Odd Arts, Families against Violence, Rio Ferdinand Foundation and 84 Youth.

Hideaway coordinates the project which is funded through the Violence Reduction Unit. Each partner delivers a specific outcome and every six weeks we meet to discuss our work and how we can support each other. Hideaway's delivery outcome is engaging young people in sport and engaging parents.

This fund supports the community conversations that Hideaway facilitate, the sports work in Proctors Youth Club, provides time for the project director to co-ordinate and facilitate meetings with the Violence Reduction Unit (VRU) and attendance at Greater Manchester Police (GMP) consultations.

The highlight of Hideaways year, in conjunction with the Violence Reduction Unit, was a visit from the Prince of Wales. He donated 25k with which we built a music & Pod cast room and bought new computers. We are also in the process of developing a new programme aimed at young people on the periphery of youth violence with the intention of introducing them to the world of work.

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Developing our Future Offer

Hideaway reaches and supports young people other organisations cannot. We do this primarily through the quality of our relationships and the 'reach' this gives us.

We are developing a cohort of young people who have the potential to become mentors and leaders in the community. We then want to utilise their skills and understanding to enable them to play a central role in developing new programmes. Through one of our collaborative programmes, we are developing a young people's advisory group.

We are continuing to develop the young leaders programme although the funding for this ended in September 2023. This will offer a model which we believe can assist Hideaway to continue to become more relevant and sustainable in the future.

Changes required to develop our offer will include:

- modernising our offer by embracing the digital age and providing online support
- developing innovative 'blended' youth work approaches
- providing enhanced support for our leadership programmes
- employing a small number of young people to work directly on developing our new offer and young people's voice
- using online tools to disseminate good practice more effectively

This will mean:

- assessing what resources are available
- supporting young people to access and utilise online resources effectively, appropriately and safely
- providing information, advice and guidance
- leadership and mentoring programmes
- support with homework
- educational sessions on relevant topics including healthy eating, wellbeing, racism and avoiding crime
- fun activities around music, podcasting, dance, singing and performance
- outreach and detached work
- new online provision that emerges from the training and discussions with young people

We believe that our core face to face delivery, based on a mixture of open, universal youth work where we offer sessions which are open to all young people who wish to attend, along with our more targeted approaches where we invite specific groups of young people to attend sessions, are the best way forward. We are continually adjusting the balance between "universal open access" and delivering "targeted" youth work, when appropriate. Using a universal youth work approach, we deliver workshops and projects to help young people build positive relationships, increase wellbeing and raise aspirations. This approach enables us in turn to focus on targeted issues such as mental health, sexual exploitation, gang issues, radicalisation, and knife crime and youth violence.

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Our programmes respond to the changing needs of young people. Our offer is delivered through:

- an open access, evening youth club for 11-21 year olds on two evenings per week.
- one evening session for junior members aged 8-11.
- day time open access provision including an information and advice service.
- outreach and detached youth work.
- residential experiences to promote individual and group development.
- we have developed and offered different sporting activities including self-defence, dance, basketball and football.

Case Study

Sport Session delivered at Powerhouse.

Mar is a new participant this year. He attended another session at the Powerhouse. For weeks he would leave straight after this session, he came and kept looking into the sports session we were delivering. After many times of the youth workers saying hello and building a relationship, Mar started communicating with the Hideaway Youth Workers and he started staying on after his previous session.

Since coming to the sessions, we have seen his confidence within him-self grow and within the team games. He is more confident and is now not afraid to take other member on within the sports. In the beginning, we would encourage him to join in more and help build his self-belief, giving Mar indicators within games has been very effective in helping him with his language and confidence.

Using football as a tool has enabled Mar to measure how he has developed, in the world of youth football and an indication of how valuable he is to the team. Mar was always one of the last to be picked in a team, but we have worked with him on his sense of belonging and now he is not always last to be picked in team games.

With the development of Mar, his peers have picked up on this as well. We are seeing what we would call healthy competition, an important life skill. Often, we witness a different look when young people walk, and this is an area we have seen Mar progress. One thing that has helped him are the activities we work with before we proceed into games. These activities are mainly based young people's senses including touch, controlling reactions, and concentration. Everything we do is sprinkled with the essence of fun.

Visit to 10 Downing Street

First stop was a visit to the Conservative Party Headquarters, where young people were given a guided tour and discussed difference in party politics and campaign strategies over lunch. After a short sight-seeing tour which took us past Buckingham Palace, we made our way to Downing Street.

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Young people were admitted through security and met by Myles Stacey, Special Advisor to Prime Minister. We were then given a tour of No.10 and its gardens along with the historical context of some of the rooms (e.g. the writing desk that was used by Napoleon Bonapart). During the visit Myles Stacey shared his personal story and the details of the journey that led him to be employed at Downing Street. This was the most powerful part of the visit. Stacey's humble beginnings in Manchester (the home of the young people) and his ability to achieve what he has was extremely inspiring and they all said it made them believe that they too had the ability to reach beyond their own expectations.



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Prince of Wales Visit to Hideaway

In November 2023 Hideaway had a visit from William, the Prince of Wales, he came to hear about the work that Hideaway leads on with the Peace Together Alliance. He had the chance to meet and talk with some of our young people who have benefitted from the work we are doing. This was a very exciting and surreal event for young people and the staff. Prince William was a very down to earth person. We all felt very at ease with him, and we truly believed he was genuinely interested in the work we do and the difference we make. He donated funds and we have made a Pod Cast room and for the first time ever Hideaway has brand new computers. He promised a community member at a separate event that he would visit Moss Side. He kept his promise and also visited Hideaway.



Current Sources of Funding

The Henry Smith Charity

The original funding came to an end in December 2023 and there was a short break in funding from this grant giving charity. In March 2024 we were successful in gaining new funding from Henry Smith. During the year this funded most of our open access provision.

Collaborative Funding

Greater Manchester Combined Authority and the Violent Reduction Unit

Hideaway was approached to lead a collaborative bid being funded through Greater Manchester Combined Authority and the Manchester Violence Reduction Unit. Hideaway is the lead partner in partnership. The Alliance is made up of small local not-for-profit organisations.

All the Alliance delivery is built on using learning from the first year of the project. The Alliance recognises that sport and music is very important to young people. It is also recognised that it is important to work with the wider community, developing resilience and incorporating training to create sustainability. The Alliance has recognised that a wider learning platform is created through collaborative working.

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It has also been identified that not all young people want to take part in prescribed sessions. This input was taken on board and ensured that fluidity was planned into the project. Whilst still meeting all project outcomes, the alliance wants to be able to be flexible in doing so.

Open access youth provision was delivered at Hideaway and Proctors Youth Club. Families Against Violence deliver open-access sport provision in Moss Side and Hulme four nights per week. Young people from Rusholme are also encouraged to attend.

Not all provision is funded through the Greater Manchester fund, but the fund enhances provision and ensures safe practice is adhered to. Open access enables other Alliance members to engage in these sessions. Hideaway facilitates community conversations and addresses issues parent/carers/community have already asked us to facilitate, including SYV (Serious Youth Violence), knife crime and mental health issues.

In Our Words

Odd Arts is the project lead organisation with two key partners; Hideaway and 84YOUTH. Odd Arts has long term experience successfully partnering both these organisations and all partners have shared values. Hideaway's role is to ensure that local young people are involved in the project and that they help steer the direction of all projects undertaken.

CiviAct

This consortium started as a development project that partners activist organizations across Sheffield and Manchester. It helps explore and support community-led civic action. The project has undertaken a partnership with representatives from Unity Gym Project (Sheffield), MA Education Consultancy CIC (Sheffield), Faith Star LLP (Sheffield), The University of Sheffield, Kids of Colour (Manchester), Joint Enterprise Not Guilty by Association (JENGbA) (Manchester), The Hideaway (Manchester) and Manchester Metropolitan University. This fund ended in September 2023 and we heard in March 2024 that we were able to continue the project

Conclusions

We are constantly looking at new ways to diversify our funding. We need to support young people in Moss Side and the surrounding areas to continually build their expectations and realise their aspirations. The pandemic and the cost-of-living crisis has not affected all young people equally but the young people of Moss Side have suffered significantly. Hideaway has a unique role to play in supporting these young people to obtain the skills, knowledge, confidence and resilience and to realise their potential in these most challenging of circumstances.

Whilst Hideaway is not a school or a college, it is an educator. We reach and support young people in ways that other organisations might not understand, and we will sometimes struggle to engage the young people we work with. Our efforts can directly improve young people's lives and, through the work we do we can indirectly we help individuals cope and achieve at school, college and with the challenges they face every day. Our influence is not always seen or easily quantifiable. Hideaway endeavours to share its models of working with other organisations and aims to develop new ways of working with young people to meet their changing needs.

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Youth work has had to adapt to the changing needs of young people and as such we have had to reimagine our youth work offer. Following the covid 19 pandemic and the continuing cost-of-living crisis new challenges have arisen. For some of the young people we work with it has exasperated some of the challenges already faced. Staff and young people have had to adjust, develop new ways of working and learn new skills. As an organisation we have had to continually work very hard, both individually and collectively, to maintain our morale. This has not been easy. The quality of Hideaway's relationships and our strengths as an organisation has meant that we continue to develop and are now ready to reinvent our offer to meet the next challenge.

We are now entering a new challenge due to the lack of funding availability. Shrinking budgets at all levels means there is less to go around. We are in competition with many organisations in our sector.

Poverty and the cost-of-living crisis is a real issue, and many of the young people and their families we support are facing economic hardships. Challenges are ever increasing and changing and we are being asked to respond quickly to unpredictable situations and deliver much-needed services. One of Hideaway's unique selling points is that we are able to respond and identify underlying issues before they become greater concerns and as the last remaining solely youth work project based in Moss Side the pressure not only to do this but also to survive financially and to create a strong and resilient staff team with the resources to deal with our challenges is real.

The Hideaway Board of Trustees are extremely proud of all our staff. Youth workers have pulled together and not only shown resilience and dedication but also a determination to succeed in supporting our young people through very difficult times in their lives.

Hideaway is an amazing organisation which has been providing youth work in Manchester for over 58 Years. With the help of new and existing funding sources Hideaway will continue to support the community of Moss Side and the surrounding areas and provide fabulous support to the young people in the area.

We are very proud to lead Hideaway Youth Project. We witness first-hand the excellence of the staff team and the positive impact they have on the lives of young people. Hideaway Youth Project will continue to strive to find diverse funding streams to create programmes, initiatives, and support systems so that we can make a real difference in the lives of the young people we serve. By supporting youth workers with the resources, guidance, and opportunities they need, they, in turn, are able to help young people to overcome challenges, develop essential skills, and reach their full potential.

Seeing the positive transformation and growth in the young individuals we work with is incredibly fulfilling and is an important reason to feel proud of the Hideaway Youth Project.

Financial Review and Reserves Policy

The excess of expenditure over income for the year was £60,946. Over the previous 4 years the charity has carried surplus funds forward. The trustees of Hideaway had been cautious in the period following the covid 19 pandemic as they anticipated that there may be issues with funding arising in the following years. This was an astute decision as Hideaway experienced difficulty obtaining funding for a period of time from early 2023. The difficult decision was made to make a member of staff redundant during this period. By the end of the financial year ending March 2024 Hideaway had already secured sufficient funding to ensure its future and that of the staff.

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The new project, We Can Work it Out, funded by the Greater Manchester Combined Authority, which resulted from the visit from the Prince of Wales will provide £380k over the next 3 years and, following the year end, further funding has been secured from Children in Need.

The charity's unrestricted funds also include specific provision against redundancy, this has been increased to £35,000 following an analysis of current staffing (£25,000 in 2023), and a general reserve of £86,892 (£106,812 in 2023) to cover contingencies, including reductions in grant payments.

The reserves policy is to maintain general reserves at a minimum of three months expenditure and a maximum of six months expenditure.

Responsibilities of Trustees

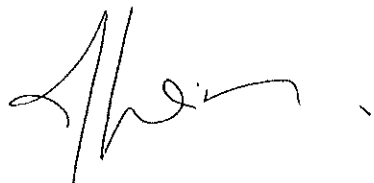
The charity's trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the holding trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the holding trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The holding trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The holding trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed by order of the trustees



M Williams

Trustee

Date: 18th December 2024

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Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2024

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 19 to 31.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- ☐ examine the accounts under section 145 of the 2011 Act;
- ☐ follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Act, as amended); and
- ☐ state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - ☐ to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - ☐ to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or

Hideaway Youth Project Limited

Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2024

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Beever and Struthers, Chartered Accountants
One Express
1 George Leigh Street
Manchester
M4 5DL

Helen Binns FCA



Date 18.12.2024..

Hideaway Youth Project Limited

Statement of Financial Activities for the year ended 31 March 2024

		2024				2023
		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Total Funds
	Note	£	£	£	£	£
Income From:						
Donations	2	7,242		0	7,242	9,027
Charitable Activities	3	2,700		207,029	209,729	274,017
Other income					0	2,314
Investment income	5	4,761			4,761	0
Total Income		14,703	0	207,029	221,732	285,358
Expenditure On:						
Raising Funds	6	0	0	0	0	163
Charitable Activities	4	25,134	109,090	148,454	282,678	281,905
Total Expenditure		25,133	109,090	148,454	282,678	282,068
Net income/(expenditure) for the year		(10,430)	(109,090)	58,574	(60,946)	3,290
Reconciliation of funds						
Total funds brought forward		106,812	99,826	0	206,638	203,348
Transfer between funds	12	(9,490)	9,264	226		
Total funds carried forward		86,892	0	58,800	145,692	206,638

All of the above results are derived from continuing activities. All gains and losses recognised in the period are included above.

Hideaway Youth Project Limited

Balance Sheet

Year ended 31 March 2024

		2024	2023
	Note	£	£
Current Assets			
Debtors	9	3,611	2,983
Cash at bank and in hand		181,977	251,578
Total Current assets		185,588	254,561
Liabilities			
Creditors: amounts falling due in less than one year	10	39,895	47,923
Net assets		145,692	206,638
Funds of the charity:			
Unrestricted income funds		86,892	106,812
Designated Funds		0	99,826
Restricted income funds		58,800	0
Total charity funds	12	145,692	206,638

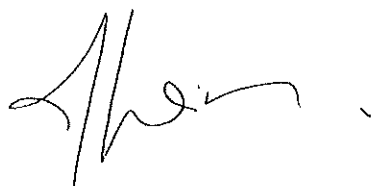
The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the company keeps accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its result for the financial year in accordance with the requirements of section 396, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the trustees on 18th December 2024 and are signed on their behalf.



M Williams

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

1. Accounting Policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (FRS102 SORP), effective 1 January 2015. The principal accounting policies adopted in the preparation of the preparation of the financial statements are set out below.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Incoming resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Income received for specific purposes has been credited in total to these funds; expenditure charged has been confined to those items incurred within the aims and objects of the funds.

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

Donations and legacies

Cash donations are recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Investment income is accounted for when receivable.

Resources expended

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

Financial instruments

Classification

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand includes cash and short term highly liquid investments with short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

2. Income from donations

	Unrestricted Funds	Restricted Funds	Total Funds 2024	2023
	£	£	£	£
Income				
Amazon donations	41	0	41	60
Give as you earn	817	0	817	193
Fundraiser for girls group	73	0	73	0
Justgiving	2,846	0	2,846	1,776
PayPal giving	0	0	0	350
Individual private donors	906	0	906	5,638
Service user contributions	917	0	917	0
St James' Church	490	0	490	0
The Royal Foundation	234	0	234	0
Union Chapel Fallowfield	750	0	750	650
Sport England donation	168	0	168	0
Ernest Cook Trust	0	0	0	360
Total Income	7,242	0	7,242	9,027

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

3. Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2024	2023
	£	£	£	£
Grants and Donations				
National Lottery		33,500	33,500	81,630
The Royal Foundation		25,000	25,000	0
Greater Sport		8,600	8,600	0
Henry Smith		0	0	17,356
Manchester City Council		63,017	63,017	20,427
Violence Reduction Unit Bolton		42,232	42,232	32,417
McrActive		12,000	12,000	23,907
Moss Side Millennium Powerhouse Ltd.		12,750	12,750	
Sport England		9,931	9,931	
Other Grants	2,700		2,700	98,280
Other Income	0		0	0
Total Income	2,700	207,029	209,729	274,017

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

4. Analysis of Expenditure on charitable activities

	Youth Project	Designated Funds	Restricted Funds	Total 2024	Total 2023
Expenditure	£	£	£	£	£
Salaries	2,414	103,780	114,415	220,609	219,344
Administration	14,790	914	56	15,760	17,678
Heat, light, cleaning etc	7,200	0	6,594	13,794	9,892
Resources	0	0	15,488	15,488	0
Activities/other	164	4,292	9,003	13,458	27,161
Training	435	0	869	1,305	4,037
Travel	130	104	2,029	2,263	3,793
Total expenditure	25,134	109,090	148,454	282,678	281,905

5. Investment income

All of the charity's investment income arises from money held in interest bearing deposit accounts.
All investment income is unrestricted.

6. Cost of raising funds

All expenditure on the cost of raising funds is unrestricted.

7. Trustee remuneration

The trustees, or any persons connected with them, neither received nor waived any emoluments nor were reimbursed expenses during the period.

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

8. Staff costs

	2024	2023
	£	£
Wages and salaries	210,888	209,516
Social security costs	10,451	10,427
Staff pension costs	5,015	4,853
Total	226,354	229,796

Wages this year has been split between:

	£
Workers salaries	220,610
Wages included in Heat, light, cleaning etc	<u>5,744</u>
	<u>229,796</u>

The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2024	2023
	No.	No.
Youth project	<u>7</u>	<u>7</u>

Michelle Williams, trustee, was remunerated in relation to the provision of payroll services to the charity £630.

No employee received remuneration of more than £60,000 during the year (2023 - £Nil).
The key management personnel of the charity comprise the trustees and the director.

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

9. Debtors

	2024	2023
	£	£
Accrued income	0	0
Other debtors	3,611	2,983
Total	3,611	2,983

10. Creditors

	2024	2023
	£	£
Grants in Advance	0	45,079
Trade creditors	1,712	57
Other creditors	38,183	2,787
Total	39,895	47,923

11. Independent examiner's remuneration

	2024	2023
	£	£
Examination of the financial statements	850	835

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

12. Statement of funds

	Income	Expenditure	Transfer	Brought Forward	Carried Forward
	£	£	£	£	£
Project Accounts	12,003	24,328		0	(12,325)
MEA School Work	2,700	806	(494)	0	1,400
Central Youth Partnership	12,750	11,500		0	1,250
Civiact	13,500	13,492	(8)	0	0
FFP Alliance	9,931	9,931		0	0
Greater Sport	8,600	0		0	8,600
Holiday Activity Fund	12,000	12,000		0	0
In Our Words	20,000	18,333		0	1,667
Peace Together	42,232	26,352		0	15,880
Proctors	63,017	41,036		0	21,981
Royal Foundation	25,000	15,810	234	0	9,424
Engaging Youths	0	109,090	9,264	99,826	0
Redundancy reserve			10,000	25,000	35,000
General reserve			(18,996)	81,812	62,816
Total	221,732	282,678	0	206,638	145,692

The following funds are restricted:

Central Youth Partnership – At the year-end a balance of £1,250 has been carried forward.

Greater Sport – The funds are used to develop young people in sport. At the year-end a balance of £8,600 has been carried forward.

In our Words – This is a local partnership between 3 not-for-profit organisations: Odd Arts, Hideaway and 84 Youth. Hideaway's role is to ensure that local young people are involved in the project and that they help steer the direction of all projects undertaken. At the year-end a balance of £1,667 has been carried forward.

Peace Together – This is a collaboration with five other organisations. At the year-end a balance of £15,880 has been carried forward.

Proctors – Hideaway provide youth work at Proctors Youth Club. At the year-end a balance of £21,918 has been carried forward.

Royal Foundation – At the year-end a balance of £9,424 has been carried forward.

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2024

13. Analysis of net assets between funds

	Unrestricted Funds	Designated Funds	Restricted Funds	Total
	£		£	£
Fund balances at 31 March 2024 Are represented by:				
Current assets	86,892	0	98,695	185,587
Current liabilities			(39,895)	(39,895)
Total net assets	86,892	0	58,800	145,692

14. Pension Commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £5,015 (2023 - £4,853).

15. Related party transactions

There were no related party transactions in the year.