

Hideaway Youth Project Limited

A Charitable Company Limited by Guarantee

**Report and Financial statements
For the year ended 31 March 2021**

**Company Registration No: 5409204
Charity No: 1110880**

Hideaway Youth Project Limited

Financial Statements

For the year ended 31 March 2021

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Hideaway Youth Project Limited

Trustees and Advisers

For the year ended 31 March 2021

Principal Office & Registered Office	The Amani Centre, Quinney Crescent/Shoreham Walk, Moss Side, Manchester M16 7DG
Chairperson	Zahra Alijah
Company Secretary	Carolyn Davis
Trustees	Niall Cooper Carolyn Davis David Black (resigned 17/11/20) Michelle Williams Jay Din (resigned 12/1/21) John Cotterill Reece Hobson John Ivan Bennett (appointed 17/11/2020) Syed Ali Zaher Haider (appointed 12/01/2021)
Company Accountants	Beever and Struthers St George's House 215/219 Chester Road Manchester M15 4JE
Bankers	National Westminster Bank Plc 437 Wilmslow Road Withington Manchester M20 4AJ
Charity Registration Number	1110880
Company Number	5409204

Hideaway Youth Project Limited

Report of the Trustees For the year ended 31 March 2021

Structure, Governance and Management

The Directors (who are also the Trustees) present their Annual Report and Accounts for the Charity for the Year Ended 31 March 2021.

Directors and Trustees

The Trustees of the charity are its directors for the purposes of company law. The trustees who served during the year can be found on page 1. All trustees are inducted into their role and responsibilities prior to agreeing to become trustees.

Risk Management

The trustees have considered the risks to which the charity is exposed and have developed a detailed risk register to manage and mitigate those risks. The risk register is reconsidered by the Board on a regular basis. The charity also has relevant policies in relation to areas of risk such as health and safety, child protection, complaints, and confidentiality and data protection.

Organisational Structure

The structure of the organisation comprises the Board of Trustees, with all non-administrative and policy decisions made by the Trustees jointly. Administrative and financial management is undertaken by the Company Secretary. Day to day management of the organisation is delegated to the Project Director.

Remuneration Policy

The policy is to pay staff in line with nationally recognised scales subject to conditions agreed with funders.

Public Benefit statement

In accordance with s2 of the Charities Act 2011, we have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

Objectives and Activities

Background

In Hideaway young people in Moss Side have had a place they can call home since 1965, a safe space where they can learn to believe in themselves, build positive relationships and realise their potential. Our qualified staff are largely drawn from Moss Side. We help young people to develop the skills, knowledge and emotional resilience they need by providing them with a range of support, skills, opportunities and a sense of belonging. Everything we do stems from our tag line: Believing in you to Believe in Yourself. Moss Side is a very diverse community. We have welcomed migrants and asylum seekers for many years. This cultural mix makes our community vibrant but, coupled with significant poverty and a lack of opportunities, it also poses significant challenges. The pandemic has only exacerbated these challenges and those posed by issues of identity, belonging and the deterioration in educational and employment opportunities.

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For the year ended 31 March 2021

The issue of racism has never gone away. However, in the past year the young people of Moss Side have not only faced day to day racism, they have also had to deal with the issues that the murder of George Floyd again heightened and the importance of the Black Lives Matter (BLM) movement. At Hideaway we have always discussed these issues but in the past year they have been even more prominent. Many of our young people thought that BLM was on most people's agendas but during this last year they realised that this was not the case.

During the summer months Moss Side had not only the pandemic to deal with but also three murders. The fallout resulted in repercussions and a rise in youth violence. We were able (due to all our previous work and the fact that we were able to keep in contact with many of our users during lockdown) to quickly and safely despatch youth workers to provide support on the streets. As a well-respected and experienced team, we were also able to help support local community activists and small organisations to deal with the situation. Some of the deceased were known to Hideaway staff and therefore it was particularly traumatic for them.

In Manchester we have not really been out of lockdown for the past 12 months. At times we were allowed to work face to face but with many, often changing, restrictions. This became very challenging. We started to recognise that some young people were becoming very frustrated. They could not understand the reasons for particular restrictions. Hideaway staff also recognised that parents were not allowing their children out of the home. This was due to increased youth violence and what was regarded as negative media reporting on the effect of Covid on Black communities. In December the country went back into full lockdown. Although, at that time, we were told we could work with targeted, small groups of young people, Hideaway made the difficult decision that this was not advisable. Then another challenge emerged. Contagious variants of Covid were found to have had taken hold in Moss Side and all residents had to be tested. This led to young people becoming more isolated.

Throughout all of these difficulties we strove to maintain our morale and our support to young people as best we possibly could. In 2020/21 the pandemic not only placed significant pressure on young people but also, given the restrictions on what, how and when we were able to respond, on Hideaway's ability to meet their needs. During the past year the staff team has also had to work through their own challenges arising out of the pandemic. Our ability to meet these challenges emphasised the strength of the team and the importance of providing an appropriately managed, safe and professional service to young people. It also emphasised once again the importance of Tudor Trust funding for the Post of the Director.

Our Offer in 2020/21

The young people of Moss Side have needed, perhaps more than ever, to know that they are supported to not just 'survive' but to achieve. Hideaway has provided, for over 50 years, safe 'spaces' for young people to build their self-esteem and realise their aspirations through activities that offer opportunities for learning, relaxation and development. The pandemic put much of this at risk. Therefore, to say this has been the most challenging year of Hideaway's existence is perhaps an understatement. In the summer of 2020 Moss Side was once again in the national headlines following shootings

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and stabbings that resulted in deaths and serious injuries. Young people's situation and our ability to work face to face with them deteriorated as Covid took hold and events emphasised the importance of BLM. This meant Hideaway had to quickly respond and recreate how it met the young people's needs. As a result Hideaway began to develop and deliver old and new activities online based on what young people told us would work.

At the start of the pandemic online meetings with young people took place which enabled us to understand how best to meet young people evolving needs in the new environment. One of the big issues was to work out how we could communicate with each other? Our young people often have mobile phones but these are not necessarily the most functional with the necessary access to data. Similarly, good access to computers and Wi-Fi is by no means universal. We identified Instagram and other relatively accessible platforms as delivery vehicles. Staff and a group of young people then set about developing new online projects based on what our members told us would work. A group of young people who had developed their leadership skills with Hideaway played a key role. Providing online youth work was a new way of working for staff. It meant adapting to the 'unknown'. Unexpectedly, we found that this gave us renewed strength, direction and purpose.

Our provision 'normally' includes a range of face-to-face activities including sports, dance, cookery, homework support, structured discussions and training on leadership and mentoring. We also offer a face-to-face information and advice service, support for parents and carers and we work closely with local partners, including schools. Covid interrupted this. However, it also highlighted the need for change. It made us re-evaluate and re-create our offer utilising the abilities of young people. Many new activities were designed by existing members of Hideaway and we found that our online reach often extended beyond the young people we had previously worked with. Activities developed through live Instagram or Zoom sessions included:

- One to one support
- Support to specific groups e.g. girls
- Fitness advice and demonstrations
- DJs playing and chatting about new beats
- Quizzes
- Cookery demonstrations
- Senior youth workers leading discussion on, for example, youth crime
- 'On the couch' where different individuals talked about lockdown issues and hobbies
- Discussions on Black Lives Matters
- Discussions on protest, rioting and looting
- Educational sessions on, for example, black inventors
- Video and discussion on mental health awareness
- Tips on maintaining well being
- Mobile phone outreach
- Girls Talk sessions held online

Developing Our Future Offer

Hideaway reaches and supports young people other organisations cannot. We do this primarily through the quality of our relationships and the 'reach' this gives us. However,

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For the year ended 31 March 2021

the pandemic has taught us that we need to modernise our offer. Online working has enabled us to work in new and different ways. We created some activities aimed at a wide audience and others targeted at particular groups. For example, we put on events and online cookery demonstrations targeted at specific interest groups. We found ways online to support some of our more vulnerable and isolated young people. We now believe that certain outreach and detached strategies could be partially delivered online. However, this would be genuinely innovative and challenging. It will be highly skilled work that will still require to be led by experienced youth workers who are known and trusted. It will also require those workers to have the required online skills and for the organisation to have the right technology, software packages and safeguarding procedures.

Drawing on what we have learned over the past year Hideaway would like to develop in the future a more 'blended' youth work programme that combines the best of our 'traditional' face to face offer with an innovative online service. The exact 'blend' in the short term will depend on what Covid allows but also on what works best as well as what our funding and skills can support. How do we intend to do this? Over the past four years Hideaway has implemented specific programmes, using Big Lottery funding, to develop a cohort of young people who have the potential to become mentors and leaders in the community. We now want to utilise their skills and understanding to play a central role in developing the new programmes. Recently we used short term funding to support four of our young leaders focus on developing a young people's advisory group. In addition, each young leader led on enhancing our work with young women, young men, social media and hearing the voice of young people. This has offered a model which we believe can assist Hideaway to become more relevant in the 'digital age.

Changes required to develop our offer will include:

- Modernising our offer by embracing the digital age and providing more online support.
- Developing innovative 'blended' youth work approaches.
- Providing enhanced support for our leadership programmes.
- Employing a small number of young people to work directly on developing our new offer and young people's voice.
- Using online tools to more effectively disseminate good practice.

This will mean:

- Assessing what resources are available
- Putting in place additional safeguarding policies
- Supporting young people to access and utilise online resources effectively, appropriately and safely.

Services supported online could include:

- Information, advice and guidance
- Leadership and mentoring programmes
- Girls Talk sessions
- Support with homework
-

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- Educational sessions on relevant topics including healthy eating, wellbeing, racism and avoiding crime
- Fun activities around music, dance, singing and performance
- Themed video inputs
- Outreach and detached work
- New online provision that emerges from the training and discussions with young people

However, as 'things get back to normal' we also want to reinstate our core face to face programme based on a mixture of open or universal youth work and more targeted approaches. We are continually adjusting the balance between "universal open access" and "targeted" work. Using a universal youth work approach we deliver workshops/projects to help young people build positive relationships, increase wellbeing and raise aspirations. This approach enables us in turn to focus on targeted issues such as mental health, sexual exploitation, gang issues, radicalisation, and knife crime and youth violence.

Our programmes respond to the changing needs of young people. Our offer is delivered through:

- An open access, evening youth club for 11- 21 year olds on two evenings per week
- A targeted evening session for girls and young women called Girls Talk
- One evening session for junior members aged 8-11
- Day time open access provision including an information and advice service
- Outreach and detached youth work
- Residential experiences to promote individual and group development

A blended youth work offer ideally would combine the best of our face to face offer with increased online provision.

Current Sources of Funding

Tudor Trust

Employment costs of the Director

It is unclear how the Hideaway would be able to effectively maintain our work without the crucial funding from the Tudor Trust to support the post of Director. We are more than grateful that Tudor Trust has continued to fund this core post and, because of the pandemic, agreed to one further year of funding. The funding of the Director's post gives the organisation the ability and confidence to maintain safe, professional youth work in Moss Side.

There is also another example of how Tudor Trust funding has leveraged in additional support. In the early stages of the pandemic Tudor Trust donated £2,000 towards cost of staff laptops so they could continue to support young people remotely. On top of this we were able to identify a funding pot to ensure equipment for young people to have access to remote digital equipment and continue with their studies. As word got out that Hideaway was loaning out digital equipment further needs were identified. Additional financial support was accessed through corporate donations and more computers made available.

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National Lottery Community Fund

This funding enables young people in Moss Side to have access to information and advice sessions provided by trained youth workers on 3 days a week for 40 weeks a year. We also use the funding to provide workshops and projects to enable individuals, groups and those involved in gangs to tackle a range of pressing issues and address negative influences. This funding also enables young people to become positive role models and to develop their potential as leaders within the community through a peer mentoring and leadership scheme.

Paul Hamlyn

This project works with young people who are seen to be 'disengaged'. The workers concentrate on delivering innovative, effective strategies to engage and support these young people. This entails delivering detached and outreach youth work strategies. Our long term outcome is to stop more young people being involved in negative activities. 'At risk' young people will be encouraged to take up opportunities provided by Hideaway and our partners including housing and employment support.

Henry Smith

The Henry Smith funding is being used to provide an ambitious programme that places emphasis on:

- Engaging young people, in enjoyable, positive activities.
- Encouraging young people to develop positive relationships with each other and adults.
- Improving the ability of young people to avoid danger and build resilience.
- Developing young people's confidence, skills and abilities.

DCMS and Henry Smith

This funding was in response to working with people from black and ethnics heritages directly affected by Covid. Hideaway will work to develop its ability to support young people online. We hope that this is not the primary means of delivering youth work in Moss Side during 2021 but we recognise that one way or another more online delivery is inevitable. We will therefore use the funding up until the end of June 2021 to build our online expertise, reach and effectiveness, and Hideaway's capability and capacity to deliver a range of online youth work programmes. The funding will be used to employ young people to build on the lessons learnt so far and help transition from a mainly face to face offer to a more blended offer.

Greater Manchester Combined Authority and the Violent Reduction Unit

Hideaway were able to identify a small amount to work with tiny, local organisations to provide targeted detached street work. As a result of this work Hideaway was approached to lead a larger collaborative bid being funded through Greater Manchester Combined Authority and the Manchester Violent Reduction Unit. Hideaway was successful in securing funding for Moss Side, Rusholme and Hulme.

We are constantly looking at new ways to diversify our funding. The Director has been working with other funders to see if they, like the Tudor Trust, will consider core cost funding. A number of the grant funders are increasingly recognising that, for smaller charities such as Hideaway, this is a neglected area. At present the Director is working in collaboration with two universities and five other organisations across Manchester and Sheffield to look at a collaborative bid to support our work. Without the role of the Director our ability to attract funding would be severely limited.

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Conclusions

We need to support young people in Moss Side to build back their aspirations and realise their expectations. Covid has not affected all young people equally. A substantial number in Moss Side, however, have suffered significantly. Hideaway has a unique role to play in supporting these young people to obtain the skills, knowledge, confidence and resilience and to realise their potential in these most challenging of circumstances.

Hideaway is not a school or a college. However, it is an educator. We reach and support young people in ways that others do not understand or struggle with. Our efforts can directly improve young people's lives, but indirectly we help individuals cope and achieve at school, college and with the challenges they face every day. However, our influence is not always seen or easily quantifiable. Hideaway endeavours to share its models of working with other organisations aiming to develop new ways of working with young people post-Covid.

Covid has exacerbated the stresses facing the community and young people's lives have become even more difficult. Their education, social lives, support mechanisms and aspirations have been severely affected. A range of agencies have highlighted how disproportionately Covid affects disadvantaged areas and the lives of young people in them. For example, if we look at the effects on education, the Institute for Fiscal Studies has highlighted the disparities in home learning undertaken between better off and poorest households. The Chief Inspector of Schools in England said the attainment gap between deprived pupils and their wealthier peers will widen as a result of the school closures. The National Foundation for Educational Research has highlighted the need for urgent support targeted at disadvantaged pupils in areas of high deprivation as a consequence of the pandemic.

At the start of the pandemic, we continued to provide face to face youth work. Covid intervened and following government guidelines we stopped all face-to-face work. During breaks in the lockdown we have reinstated some face to face work but then closed this down as further lockdown measures were reintroduced. As previously stated this meant that we had to reimagine our youth work offer, ensuring that staff were able to work online from home and communicate sufficiently with young people. Staff and young people had to adjust, develop new ways of working and learn new skills. We have all had to work very hard, individually and collectively, to maintain our morale. This has not been easy. However, the quality of Hideaway's relationships and our strength as an organisation has meant that we continued to develop and are now ready to reinvent our offer to meet the next challenge.

As we are the last remaining youth work project based solely in Moss Side there is real pressure on Hideaway to not only survive but also to adapt to the challenges and the changing needs of the young people in Moss Side. This means that as a staff team we need to stay strong and address our own development needs. As a staff team we are striving to adapt our services. I am, as Director, extremely proud of all our staff and how they have adapted throughout the pandemic. They have pulled together and not only shown resilience and dedication but also a determination to succeed in supporting our young people through a very difficult period.

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Report of the Trustees

For the year ended 31 March 2021

Financial Review and Reserves Policy

The excess of income over expenditure for the year was £70,659. This surplus combined with funds carried forward from the previous financial year shows the net assets position of the charity to have increased to £200,715. Due to the effects of covid 19 we have been unable to deliver many of our projects and are carrying forward £58,926 of restricted income. This has been agreed with our funders and the projects will be extended in order for us to meet the project planned outcomes. During the periods of lockdown the project furloughed staff who were unable to work and the project received £17,959 in furlough payments from the government. This is included in other income.

The trustees have continued to designate funds to a project Engaging Youths which recognises that we have agreed to use reserves to supplement grant aided work. As with our grant aided project work we have been required to delay much of the planned Engaging Youths work in the last year. As a result of this we have increased this fund to £44,977 to allow this project to continue for an additional year.

The charity's unrestricted funds also include specific provision against redundancy of £15,000 (£15,000 in 2020), and a general reserve of £81,812 (£81,812 in 2020) to cover contingencies, including reductions in grant payments.

The reserves policy is to maintain general reserves at a minimum of three months expenditure and a maximum of six months expenditure. Excluding the designated funds, we have general reserves equal to almost 5 months future expenditure.

Covid-19

The trustees are aware that there will be ongoing financial issues which may affect future funding resulting from the economic effects of the global pandemic. The extension of several projects ensures that the project has secure funding until March 2022.

Due to long term decisions which have been made as part of the project's strategic management, Hideaway has strong leadership from both the management and the board of trustees. This, together with the strong financial base, mean that the project will continue to function as a going concern for the next 12 months and onwards.

Responsibilities of Trustees

The charity's trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the holding trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the holding trustees are required to:

- select suitable accounting policies and then apply them consistently;

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For the year ended 31 March 2021

- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

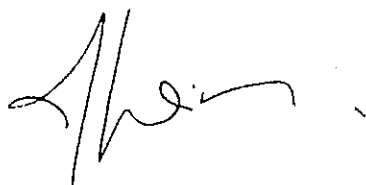
The holding trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The holding trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed by order of the holding trustees

M Williams

Trustee

Date: 13/10/21

A handwritten signature in black ink, appearing to be 'M Williams', written over a horizontal line.

Hideaway Youth Project Limited

Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2021

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 13 to 20.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- ☐ examine the accounts under section 145 of the 2011 Act;
- ☐ follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Act, as amended); and
- ☐ state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

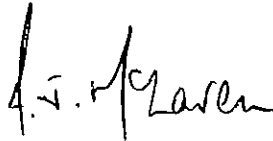
In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - ☐ to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - ☐ to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or

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Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2021

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A J McLaren FCA
Independent examiner

Beever and Struthers, Chartered Accountants
St George's House
215-219 Chester Road
Manchester
M15 4JE

Date 13 October 2021

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Statement of Financial Activities for the year ended 31 March 2021

		2021			2020
		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Note	£	£	£	£
Income From:					
Donations		10,871	0	10,871	6,941
Charitable Activities	2	21,438,669	225,270	21,663,939	11,887,247
Other income		27,209		27,209	3,586
Investment income	4	834		834	1,309
Total Income		70,613	225,270	295,883	194,583
Expenditure On:					
Raising Funds	5	108		108	0
Charitable Activities	3	49,115	176,001	225,116	192,438
Total Expenditure		49,223	176,001	225,224	192,438
Net income/(expenditure) for the year		21,390	49,269	70,659	2,145
Reconciliation of funds					
Total funds brought forward		122,316	7,740	130,056	127,911
Transfer between funds	10	(1,917)	1,917		
Total funds carried forward		141,789	58,926	200,715	130,056

All of the above results are derived from continuing activities. All gains and losses recognised in the period are included above.

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Balance Sheet

Year ended 31 March 2021

		2021	2020
	Note	£	£
Current Assets			
Debtors	8	5,929	0
Cash at bank and in hand		258,092	180,342
Total Current assets		264,021	180,342
Liabilities			
Creditors: amounts falling due in less than one year	9	63,306	50,286
Net assets		200,715	130,056
Funds of the charity:			
Unrestricted income funds		141,789	122,316
Restricted income funds		58,926	7,740
Total charity funds	10	200,715	130,056

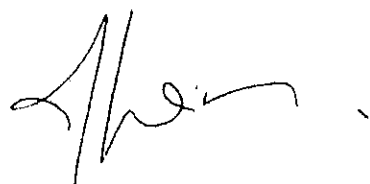
The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the company keeps accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its result for the financial year in accordance with the requirements of section 396, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the directors on 13/10/21 and are signed on their behalf.



M Williams

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2021

1. Accounting Policies

(a) Basis of preparation

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (FRS102 SORP), effective 1 January 2015. The principal accounting policies adopted in the preparation of the financial statements are set out below.

(b) Restricted funds

The charity has a restricted income fund to account for situations where a grant, donation or other income is required to be spent on a particular purpose.

The charity also has unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

(c) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income received for specific purposes has been credited in total to these funds; expenditure charged has been confined to those items incurred within the aims and objects of the funds.

(d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is described by activity and where specifically identified items are directly charged accordingly. General costs are allocated upon a consistent basis from year to year.

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Notes to the Financial Statements For the year ended 31 March 2021

2. Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2021	2020
	£	£	£	£
Grants and Donations				
Tudor Trust		33,000	33,000	32,500
National Lottery	19,970	92,703	112,673	90,274
Paul Hamlyn		30,000	30,000	22,500
Henry Smith		69,567	69,567	4,500
Other Grants	11,729		11,729	32,973
Other Income			0	
Total Income	31,699	225,270	256,969	182,747

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Notes to the Financial Statements For the year ended 31 March 2021

3. Analysis of Expenditure on charitable activities

	Youth Project	Restricted Funds	Total 2021	Total 2020
Expenditure	£	£	£	£
Salaries	28,754	153,021	181,775	150,310
Administration	6,245	7,017	13,262	9,163
Heat, light, cleaning etc	140	6,617	6,757	6,500
Activities/other	13,779	9,026	22,805	22,822
Training	197	320	517	2,345
Travel	0	0	0	1,298
Total expenditure	49,115	176,001	225,116	192,438

4. Investment income

All on the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

5. Cost of raising funds

All expenditure on the cost of raising funds is unrestricted.

6. Trustee remuneration

The trustees neither received nor waived any emoluments nor were reimbursed expenses during the period.

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Notes to the Financial Statements For the year ended 31 March 2021

7. Staff costs

	2021	2020
	£	£
Wages and salaries	168,951	139,324
Social security costs	11,711	10,589
Staff pension costs	3,827	5,094
Total	184,489	155,007

Wages this year has been split between:

	£
Workers salaries	181,775
Wages included in Heat, light, cleaning etc	<u>2,714</u>
	<u>184,489</u>

The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2021	2020
	No.	No.
Youth project	<u>7</u>	<u>6</u>

No expenses or remuneration were paid to the Trustees (2020 - £Nil).

No employee received remuneration of more than £60,000 during the year (2020 - £Nil).

The key management personnel of the charity comprise the trustees and the director.

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2021

8. Debtors

	2021	2020
	£	£
Accrued income	4,324	0
Other debtors	1,605	0
Total	5,929	0

9. Creditors

	2021	2020
	£	£
Grants in Advance	59,273	44,087
Trade creditors	130	124
Other creditors	3,903	6,075
Total	63,306	50,286

10. Statement of funds

	Income	Expenditure	Transfer	Brought Forward	Carried Forward
	£	£	£	£	£
Project Accounts	70,613	43,653	(26,960)	0	0
Aspiring Lives	92,703	73,100	0	5,316	24,919
Paul Hamlyn	30,000	24,202	0	2,424	8,222
Henry Smith Level Up	31,750	33,667	1,917	0	0
Henry Smith Open Access	37,817	23,051		0	14,766
Tudor Trust	33,000	21,981		0	11,019
Engaging Youths	0	5,570	25,043	25,504	44,977
Redundancy reserve	0	0		15,000	15,000
General reserve	0	0		81,812	81,812
Total	295,883	225,224		130,056	200,715

Hideaway Youth Project Limited

Notes to the Financial Statements For the year ended 31 March 2021

11. Analysis of net assets between funds

	Restricted Funds	General Funds	Total
	£	£	£
Fund balances at 31 March 2021 Are represented by:			
Current assets	58,926	205,095	264,021
Current liabilities		63,306	63,306
Total net assets	58,926	141,789	200,715