

# HIDEAWAY YOUTH PROJECT LIMITED

England & Wales · Charity number 1110880

## Details

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**Other names** HIDEAWAY YOUTH PROJECT

**Status** Registered

**Legal form** Charitable company

**Company number** [05409204](#)

**Registered** 2005-08-15

**Register** [View on the Charity Commission register](#)

## Contact

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Quinney Crescent  
Manchester  
M16 7DG

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**Email** [julie@thehideaway.org.uk](mailto:julie@thehideaway.org.uk)

**Website** <http://www.thehideaway.org.uk>

## Activities

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**Objects:** TO IMPROVE THE CONDITIONS OF LIFE OF CHILDREN AND YOUNG PEOPLE IN THE GREATER MANCHESTER AREA WITHOUT DISTINCTION OF GENDER, SEXUAL ORIENTATION, CULTURE, RACE, DISABILITY, RELIGION OR OF POLITICAL OR OTHER OPINION BY PROVIDING FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION FOR PERSONS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH OR SOCIAL AND ECONOMIC CIRCUMSTANCES. TO HELP AND EDUCATE CHILDREN AND YOUNG PEOPLE UP TO THE AGE OF 25 YEARS THROUGH THEIR LEISURE TIME ACTIVITIES SO AS TO DEVELOP THEIR PHYSICAL. MENTAL AND SPIRITUAL CAPACITIES SO THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY. TO RELIEVE THE EFFECTS OF DISTRESS CAUSED BY POVERTY ON YOUNG PEOPLE IN PARTICULAR BUT NOT EXCLUSIVELY THROUGH THE PROVISION OF ADVICE, INFORMATION AND SUPPORT ON MATTERS RELATED TO THEIR HEALTH, PERSONAL AND SOCIAL EDUCATION, EMPLOYMENT, TRAINING, WELL- BEING AND WELFARE. TO UNDERTAKE SUCH OTHER CHARITABLE PURPOSES AS THE TRUSTEES IN THEIR ABSOLUTE DISCRETION THINK FIT AND APPROPRIATE.

**Activities:** The Hideaway aims to improve the conditions of life of children and young people in the Greater Manchester area by providing facilities for recreation or other leisure time occupation; to help and educate children and young people so as to develop their physical, mental and spiritual capacities so that they may grow to full maturity as individuals.

## Classification

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- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Amateur Sport, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Children/young People

## Geography

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- **Area of benefit:** GREATER MANCHESTER AREA.
- Bolton
- Bury
- Manchester City
- Oldham
- Rochdale
- Salford City
- Stockport
- Tameside
- Trafford
- Wigan

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£456,031	£333,913	-	-
2024-03-31	£221,732	£282,678	-	-
2023-03-31	£285,358	£282,068	-	-
2022-03-31	£342,224	£339,591	-	-
2021-03-31	£295,883	£225,224	-	-

## Trustees

Name	Role	Appointed
ZAHRA ALIJAH	Chair	2012-11-22
Dr John Ivan Benett		2020-11-17
John Cotterill		2019-01-15
Kevin Daye		2022-09-13
Niall Cooper		

**HIDEAWAY YOUTH PROJECT LIMITED**

England & Wales - Charity number 1110880

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# Accounts

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Company registration number  
05409204

Charity registration number  
1110880

Hideaway Youth Project Limited  
(A charitable company limited by guarantee)

Report and Financial Statements

31 March 2025



Hideaway Youth Project Limited  
Financial Reports and Statements  
For the year ended 31 March 2025

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Hideaway Youth Project Limited  
Report of the Trustees  
For the year ended 31 March 2025

Hideaway Youth Project Limited  
Charity number: 1110880  
Company number: 05409204

## 1. Reference and Administrative Details of the Charity

Registered Office:  
The Armani Centre  
Quinney Crescent  
Shoreham Walk  
Moss Side  
Manchester  
M16 7DG

Trustees:  
Zahra Alijah (Chair)  
Niall Cooper  
Michelle Williams  
John Cotterill  
John Ivan Bennett  
Kevin Daye  
Eula Miller

Independent examiner:  
Helen Binns FCA, Menzies LLP

Bankers:  
National Westminster Bank PLC

## 2. Structure, Governance and Management

Hideaway Youth Project Limited is a charitable company limited by guarantee, incorporated in England and Wales, and governed by its Memorandum and Articles of Association. The trustees are also the directors of the company for the purposes of company law.

The Board of Trustees is responsible for strategic direction, financial oversight, and regulatory compliance. Day-to-day management is delegated to senior staff.

## 3. Objectives and Activities

The charity's objectives are to advance the education, wellbeing, and life chances of young people, particularly those experiencing disadvantage, exclusion, or complex challenges.

Activities during the year included open-access youth work, outreach and detached sessions, school-based youth work, targeted one-to-one support, and creative, sporting, and wellbeing programmes across Moss Side, Hulme, and Rusholme.

#### 4. Public Benefit

The trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit.

#### 5. Achievements and Performance

As the funding landscape evolves under the new government, we are heartened by the growing recognition of young people's voices in policy discussions. However, the broader youth sector still faces uncertainty in both direction and resources. In this challenging context, we are deeply grateful to our funders for their continued support, and the understanding the importance of core funding in the current climate. Although the contribution of core costs only partially covers essential costs, it has been nothing short of vital for our grassroots work. We are also grateful to those supporting our open-access youth work and to the collaboration funds and our partners.

Hideaway has been in operation for 60 years in 2025 and we can look back at Hideaways achievement and celebrations, but we also need to look forward at the emerging challenges for our sector.

Hideaway has expanded delivery in Hulme and also supporting young people from the Rusholme area.

Over the financial year of 2024/25, we have supported 364 individual young people, providing them with access to a wide range of meaningful and engaging activities. In addition, we have contact with 100 young people (through outreach and detached) who will not register with the project. These sessions are primarily delivered by sessional youth workers and overseen by nationally qualified staff. Most of our activities take place during evening sessions, with two daytime sessions each week.

The wards of Moss Side, Hulme, and Rusholme remain significantly underserved, with many young people facing a range of complex and intersecting challenges, including poverty, discrimination, community violence, and mental health struggles.

The long-term impact of the pandemic continues to be deeply felt. School attendance has dropped, academic performance has declined, and employment opportunities remain limited. Just as crucially, many young people are still struggling to rebuild the social confidence and interpersonal skills that were disrupted during lockdowns.

To address these challenges, we offer a wide range of positive activities, programmes, and trusted role models. Through open access youth work, targeted support, creative projects, and mentoring, we provide safe spaces where young people can reconnect, build skills, and begin to thrive

Which is why we are now developing more youth work sessions in partnership with local schools, a step that has been positively received by both students and staff. These in-school sessions are helping to bridge the gap between formal education and community support, offering young people consistent guidance across different areas of their lives.

By working alongside schools, we're strengthening the connection between education and the wider community, creating a more cohesive and responsive support network. This joined-up approach ensures that young people are better understood, better supported, and more likely to succeed, both inside and outside the classroom.

### Why It Matters: Youth Workers in Schools

Our Youth workers bring unique value to the school environment.

### Trusted Relationships

Youth workers are approachable and relatable, helping young people feel safe to open up and ask for support.

### Early Intervention

They spot signs of struggle early, like disengagement, mental health issues, or bullying, and provide support before problems grow.

### Supporting Wellbeing

By creating safe spaces, they help students manage emotions, build resilience, and improve mental health.

### Encouraging Engagement

They work with those at risk of exclusion or low attendance, helping re-engage them in learning and school life.

### Life Skills & Confidence

Through workshops and mentoring, they support personal development, decision-making, and social skills.

### Linking School & Community

Youth workers connect schools with local services, and opportunities that benefit students beyond the classroom

### Why youth work supports our community

Our evening and community programmes are particularly effective in reaching young people who are often labelled as "hard to reach" by other professionals. While we have been successful in engaging them initially, we are finding that many of these young people present with complex needs and are considered high risk. Our staff are committed to supporting these individuals through consistent, structured youth work.

Youth work is more than just activities, it's a lifeline that strengthens young people and the places they live.

### Safe Spaces & Support

Hideaway youth workers are working out and about in different venues. We work in schools, the leisure centre, Powerhouse and Proctors youth centre

Our youth workers offer trusted, offer a non-judgemental space where young people can talk, be themselves, and feel heard especially when they face challenges at home, school, or on the streets. We are offering activities and safe spaces wherever young people are

### Positive Pathways

Through mentoring, group work, and access to new experiences, Hideaway youth workers help young people discover their strengths and find direction in life. Hideaway is leading on a new programme called ' We Can Work It out'. This programmes is in the development stage of researching the barriers for employment and beyond for young people from our local communities.

## Reducing Isolation

Hideaway brings young people together, combats loneliness, and encourages social connection and this is especially important in areas affected by poverty, violence, or exclusion. We are learning that many of the young people are still struggling to engage socially unless it is in a very structured activity like sport

## Building Safer Communities

By engaging young people in meaningful activities and supporting them through tough times, Hideaway helps prevent antisocial behaviour and strengthens local trust and safety.

## Empowering the Next Generation

In all our work we nurture confidence, leadership, and decision-making skills this helping young people become active, responsible citizens in their communities.

## Activities and Impact

The activities offered include:

- Arts & Crafts
- Quizzes
- Football and Team Sports
- Cooking
- Group Discussions and Round Table Conversations

These sessions serve not only as recreational outlets but also as platforms for deeper engagement. We use group discussions and round table formats to address a wide range of topics relevant to young people's lives, such as:

- Health and wellbeing
- Youth crime, gangs and violence
- Healthy eating
- Culture and diversity
- Justice and equality
- Respect and relationships
- Substance misuse (drugs and alcohol)

In our focused discussions, we explore issues that often contribute to negative behaviour, such as anxiety, peer pressure, or challenges at home. These conversations help young people reflect on the impact of their actions and explore alternative behaviours. In doing so, we create opportunities for early intervention and prevention.

## Creative Expression and Emotional Support

Our arts and crafts sessions provide a relaxed environment where young people can open up to staff while engaging in creative activities like painting, drawing, colouring, and making collages. These sessions allow young people to express themselves, showcase their talents, and develop confidence. We've found that many young people feel more comfortable sharing their thoughts and emotions during these creative moments.

An example of this is our vision board activity, where young people create visual representations of their dreams and aspirations for the future. These boards featured goals such as attending university, starting a career, family life, and other personal ambitions. The activity encouraged self-reflection, hope, and motivation, while also deepening staff understanding of each young person's journey.

## Promoting Life Skills and Wellbeing

Our cooking sessions have also been particularly popular. Young people enjoy taking the lead in preparing meals and learning about nutrition, hygiene, and food preparation. These sessions promote teamwork, confidence, and independent living skills, while also supporting conversations around health and wellbeing from multiple angles, including physical, emotional, and social.

### Our Impact at a Glance (2024/25)

- 364 individual young people engaged
- 2 daytime & 7 evening sessions weekly
- Outreach and detached sessions
- young people employed through the We Can Work It Out programme
- Level 3 Youth Work training completed by team members
- Youth-led podcast space launched
- Growth in Girls-Only programme “Big Sister”

## Sustaining Open-Access Youth Work

It is important we remain operational and focused on our mission: prioritising the needs of young people. We must keep our doors open and secure the support needed to grow our open-access programmes, alongside targeted work for young people with complex needs. Investments in staff and volunteer development including completion of Level 3 Youth Work qualifications have strengthened our service delivery and deepened our long-term impact.

## Hideaway Highlights

### Sports for Engagement and Wellbeing

Our sports sessions are a cornerstone of engagement, offering young people, especially those not accessing traditional services a route into youth work and personal development. These programmes promote both physical and mental wellbeing.

### Big Sister: Girls-Only Support

Led by former participants and supported by qualified staff, Big Sister continues to grow. Many young women access the group through statutory referrals and find a safe, non-judgemental space to talk, reflect, and explore solutions to personal challenges.

### New Media & Discussion Space

We've launched a youth-led podcast and debate hub where young people develop communication skills, confidence, and critical thinking — building ownership and deepening engagement.

This year, Hideaway has continued to be a vital source of support, opportunity, and belonging for young people in Moss Side, Hulme and Rusholme. Despite increasing challenges in our communities, our team have consistently, delivered high-quality youth work that made a meaningful difference to the young people we serve.

## Our Reach

- 350+ young people engaged across all activities
- 65 new registrations, many through word of mouth or outreach
- 4,500+ contacts made through open access sessions, workshops, and one-to-one support

## What We Delivered

- Open Access Youth Sessions: 3 nights per week, every week
- Targeted Support: 1-to-1 work with 45 young people facing complex challenges
- Education & Employability: 20+ CV and job prep workshops; 15 young people supported into training or employment
- Creative Projects: Including podcasting, music, mural art, and film amplifying youth voice
- Health & Wellbeing Activities: Regular discussions on mental health, identity, and self-care; 3 community wellbeing events

## Outcomes That Matter

### Safer and More Confident

“I used to get into fights and just walk out of school. Now I know I can handle things differently.” – Age 15

- 80% of surveyed young people said they feel safer and more confident since coming to Hideaway
- Significant reduction in school exclusions among our 1-to-1 caseload

### Increased Participation and Leadership

“They don’t just let us have a say – they let us lead.” – Young person, age 17

- Youth-led sessions delivered monthly
- 6 young people took part in our new Peer Leaders programme
- Active involvement in shaping sessions and contributing to youth voice campaigns

### Improved Mental Health and Wellbeing

“Hideaway helps my anxiety. It’s the only place I feel I can just be myself.” – Age 14

- 72% of young people reported improved wellbeing
- 100% of young people accessing one-to-one support said it made a positive difference

### Community Impact

Strong partnerships maintained with local schools, police, local authority teams and other community and youth organisations

Positive visibility of young people through creative projects, community events, and campaigns

For over 60 years, The Hideaway has stood with young people through changing times. As we look ahead, our purpose remains the same:

to listen, to support, and to help them shine.

no matter what the world throws their way, young people show us every day that they are capable, courageous, and full of promise and we will be here for them, for as long as they need us.

## 6. Financial Review

Total income for the year was £456,031 with expenditure of £333,913, resulting in a surplus of £122,118. Total funds at year end were £267,810.

## 7. Reserves Policy

The trustees maintain a reserves policy to manage financial risk. At year end, £50,000 was held in designated reserves.

## 8. Risk Management

Key risks include funding uncertainty, safeguarding, and staffing capacity. These are mitigated through trustee oversight and strong policies.

## 9. Plans for Future Periods

Plans include expanding school-based youth work and developing employability programmes.


## 10. Statement of Trustees' Responsibilities

The trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and standards.

## 11. Approval

Approved by the trustees on: 30/01/26

Signed:

A handwritten signature in black ink, appearing to read "Zahra Aliyah". The signature is written in a cursive style with a large initial 'Z'.

Hideaway Youth Project Limited  
Independent Examiner's Report to the trustees of Hideaway Youth Project Limited  
For the year ended 31 March 2025

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Respective responsibilities of trustees' and independent examiner

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Hideaway Youth Project Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed by:



.....E98C1DCEf2244B6.....

Helen Binns FCA  
Chartered Accountants

One Express  
1 George Leigh Street  
Manchester  
M4 5DL  
Date: 30 January 2026

Hideaway Youth Project Limited  
Statement of financial activities  
for the year ended 31 March 2025

	Notes	Unrestricted £	Designated £	Restricted £	Total 2025 £	Total 2024 £
Income and endowments from:						
Donations and legacies	3	7,184	-	-	7,184	7,242
Charitable Activities	3	4,453	-	433,478	437,931	209,729
Other Income	3	7,587		149	7,736	-
Investment Income	4	3,180		-	3,180	4,761
Total		<u>22,404</u>	<u>-</u>	<u>433,627</u>	<u>456,031</u>	<u>221,732</u>
Expenditure on:						
Charitable activities	5	20,259	-	313,654	333,913	282,678
Total		<u>20,259</u>	<u>-</u>	<u>313,654</u>	<u>333,913</u>	<u>282,678</u>
Net income		<u>2,145</u>	<u>-</u>	<u>119,973</u>	<u>122,118</u>	<u>(60,946)</u>
Net movement in funds		<u>2,145</u>	<u>-</u>	<u>119,973</u>	<u>122,118</u>	<u>(60,946)</u>
Reconciliation of funds:						
Total funds brought forward		<u>86,892</u>	<u>-</u>	<u>58,800</u>	<u>145,692</u>	<u>206,638</u>
Transfers between funds		<u>(53,190)</u>	<u>50,000</u>	<u>3,190</u>	<u>-</u>	<u>-</u>
Total funds carried forward		<u>35,847</u>	<u>50,000</u>	<u>181,963</u>	<u>267,810</u>	<u>145,692</u>

Hideaway Youth Project Limited  
Statement of financial activities  
for the year ended 31 March 2024

	Notes	Unrestricted £	Designated £	Restricted £	Total 2024 £	Total 2023 £
Income and endowments from:						
Donations and legacies	3	7,242	-	-	7,242	9,027
Charitable Activities	3	2,700	-	207,029	209,729	274,017
Other Income	3	-	-	-	-	2,314
Investment Income	4	4,761	-	-	4,761	-
<b>Total</b>		<b>14,703</b>	<b>-</b>	<b>207,029</b>	<b>221,732</b>	<b>285,358</b>
Expenditure on:						
Charitable activities	5	25,134	109,090	148,454	282,678	281,905
Raising funds		-	-	-	-	163
<b>Total</b>		<b>25,133</b>	<b>109,090</b>	<b>148,455</b>	<b>282,678</b>	<b>282,068</b>
<b>Net movement in funds</b>		<b>(10,430)</b>	<b>(109,090)</b>	<b>58,574</b>	<b>(60,946)</b>	<b>3,290</b>
Reconciliation of funds:						
Total funds brought forward		106,812	99,826	-	206,638	203,348
Transfers between funds		(9,490)	9,264	226	-	-
<b>Total funds carried forward</b>		<b>86,892</b>	<b>-</b>	<b>58,800</b>	<b>145,692</b>	<b>206,638</b>

Hideaway Youth Project Limited  
 Balance Sheet  
 as at 31 March 2025

		2025	2024
		£	£
Current assets			
Debtors	8	4,573	3,611
Cash at bank and in hand		<u>271,274</u>	<u>181,977</u>
		275,847	185,588
Creditors: amounts falling due within one year	9	(8,037)	(39,895)
Net current assets		<u>267,810</u>	<u>145,692</u>
Net assets		<u>267,810</u>	<u>145,692</u>
Funds of the charity			
Unrestricted funds		35,847	86,892
Designated funds		50,000	-
Restricted funds		181,963	58,800
Total funds	12	<u>267,810</u>	<u>145,692</u>

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The trustees are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The trustees have acknowledged on the balance sheet as at 31 March 2025 their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

The financial statements on pages 12 to 20 were approved by the trustees and authorised for issue on 30/01/26 and signed on their behalf by.

  
 Trustee

Hideaway Youth Project Limited  
Notes to the Accounts  
for the year ended 31 March 2025

1 *Charity status*

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 toward the assets of the charity in the event of liquidation.

2 *Accounting policies*

*Summary of significant accounting policies and key accounting estimates*

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented unless otherwise stated.

*Statement of compliance*

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing the accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)) (issued in October 2019) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

*Basis of preparation*

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (FRS102 SORP), effective 1 January 2015. The principal accounting properties adopted in the preparation of the financial statements are set out below.

*Going concern*

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

*Incoming resources*

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income can be measured reliably. Income received for specific purposes has been credited in total to these funds; expenditure charged has been confined to those items incurred within the aims and objects of the funds.

*Donations and legacies*

Cash donations are recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

*Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

*Investment income*

Investment income is accounted for when receivable.

*Resources expended*

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it's probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

*Charitable activities*

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### *Governance costs*

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

#### *Tangible fixed assets*

Tangible fixed assets are stated at cost less accumulated depreciation and any accumulated impairment losses. Assets are capitalised where the cost exceeds £1000 and where they are expected to be used for more than one year.

#### *Taxation*

The charity is considered to pass the tests set out in paragraph 1 schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### *Cash and cash equivalents*

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### *Trade creditors*

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

#### *Fund structure*

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### *Pensions and other post retirement obligations*

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for the service, the excess is recognised as a prepayment.

#### *Financial instruments*

##### *Classification*

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand includes cash and short term highly liquid investments with short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

3 Donations and legacies	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
<u>Donations</u>				
Amazon donations	120		120	41
Give as you earn	-			817
Fundraiser for girls	-			73
Justgiving	193		193	2,846
Paypal	49		49	-
Private donors	910		910	906
Service user contributions	-			917
St James church	470		470	490
The Royal Foundation	-			234
Union Chapel Fallowfield	750		750	750
Sport England Donation	-			168
CAFGYE	192		192	-
Rosgal	2,000		2,000	
Rotary Club	100		100	
60th Birthday	2,400		2,400	
	<u>7,184</u>	<u>-</u>	<u>7,184</u>	<u>7,242</u>
<u>Grants</u>				
National lottery	-			33,500
The Royal Foundation	-		-	25,000
Greater Sport	-		-	8,600
Henry Smith	-	99,850	99,850	-
Manchester City Council	-			63,017
Violence Reduction Unit Bolton	-			42,232
Mcr Actice	-			12,000
Moss Side Millenium Powerhouse	-			12,750
Sport England	-			9,931
Central Youth Partnership	-	13,000	13,000	
Children In Need	-	22,000	22,000	
Civiact	-	49,914	49,914	
Garfield Weston	-	25,000	25,000	
Holiday Activity Fund	-	12,500	12,500	
In Our Words	-	25,250	25,250	
Peace Together	-	44,318	44,318	
Proctors	-	34,500	34,500	
We Can Work It Out	-	107,146	107,146	
Other Grant	4,453		4,453	2,700
Other Income	-			-
	<u>4,453</u>	<u>433,478</u>	<u>437,931</u>	<u>209,729</u>
<u>Other Income</u>				
Services	4,441	149	4,590	
Miscellaneous Income	3,146		3,146	
	<u>7,587</u>	<u>149</u>	<u>7,736</u>	<u>-</u>

4 Investment income	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Bank interest receivable	3,180	-	3,180	4,761
	<u>3,180</u>	<u>-</u>	<u>3,180</u>	<u>4,761</u>

All of the charity's investment income arises from money held in interest bearing deposit accounts.  
All investment income is unrestricted.

5 Charitable activities	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Resources and Delivery Partners	-	33,688	33,688	15,488
Activities / other	2,155	16,403	18,558	13,458
Salaries	3,526	247,193	250,719	220,609
	<u>5,681</u>	<u>297,284</u>	<u>302,965</u>	<u>249,556</u>

Support costs allocated to charitable activities

Administration	5,080	9,000	14,080	14,908
Heat, light and cleaning	6,338	5,857	12,195	13,794
Training	262	1,213	1,475	1,305
Travel	517	300	817	2,263
	<u>12,197</u>	<u>16,370</u>	<u>28,567</u>	<u>32,271</u>

Governance costs

Independent examiner fee	1,035		1,035	850
Other non-audit services	1,346		1,346	
	<u>2,381</u>	<u>-</u>	<u>2,381</u>	<u>851</u>

6 Trustee remuneration

The trustees, or any person connected with them, neither received nor waived any emoluments nor were reimbursed expenses during the period.

7 Staff costs	Total 2025 £	Total 2024 £
Gross salaries and wages	232,881	210,888
Social security costs	12,657	10,451
Pension costs	5,181	5,015
	<u>250,719</u>	<u>226,354</u>

Wages this year has been split between:

Workers salaries	244,323	220,610
Wages included in heat, light, cleaning etc	6,396	5,744
	<u>250,719</u>	<u>226,354</u>

No employee received emoluments of more than £60,000 per annum.  
The key management personnel of the charity comprise the trustees and the director.

Staff numbers

The number of employees during the year was as follows:

	2025	2024
Youth Project - FTE	8.5	7.0
	<u>8.5</u>	<u>7.0</u>

8 Debtors	Total 2025 £	Total 2024 £
Debtors	4,453	3,611
Other debtors	120	
	<u>4,573</u>	<u>3,611</u>

9 Creditors: amounts falling due within one year	Total 2025 £	Total 2024 £
Trade creditors	3,426	1,712
Taxes and social security	4,611	
Grants received for distribution		38,183
	<u>8,037</u>	<u>39,895</u>

10 Independent examiners remuneration	Total 2025 £	Total 2024 £
Examination of the financial statements	<u>1,050</u>	<u>850</u>

11 Fund movements	At 1 April 2024 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2025 £
<u>Restricted funds</u>					
Central Youth Partnership	1,250	13,000	(13,595)	595	1,250
Civiact	-	49,914	(43,721)	-	6,193
FFP Alliance	-	149	(149)	-	-
Greater Sport	8,600	-	(1,061)	-	7,539
Holiday Activity Fund	-	12,500	(12,501)	1	-
In Our Words	1,667	25,250	(23,374)	-	3,543
Peace Together	15,880	44,318	(38,735)	-	21,463
Proctors	21,981	34,500	(52,364)	-	4,117
Royal Foundation	9,424	-	(5,380)	-	4,044
Children in Need	-	22,000	(9,692)	-	12,308
Garfield Weston	-	25,000	(25,511)	2,594	2,083
Henry Smith	-	99,850	(54,625)	-	45,225
We can work it out	-	107,146	(32,946)	-	74,200
	<u>58,800</u>	<u>433,627</u>	<u>(313,654)</u>	<u>3,190</u>	<u>181,963</u>
<u>Unrestricted funds</u>					
Project Accounts	(12,325)	-	-	12,325	-
MEA School Work	1,400	-	-	(1,400)	-
General funds	62,816	22,404	(20,259)	(64,115)	846
Redundancy Reserve	35,000	-	-	-	35,000
Designated funds	-	-	-	<u>50,000</u>	<u>50,000</u>
	<u>86,892</u>	<u>22,404</u>	<u>(20,259)</u>	<u>(3,190)</u>	<u>85,847</u>
<b>Total funds</b>	<u>145,692</u>	<u>456,031</u>	<u>(333,913)</u>	<u>-</u>	<u>267,810</u>

The following funds are restricted:

Civiact - At the year-end a balance of £2,040 has been carried forward.

Greater Sport - The funds are used to develop young people in sport. At the year-end a balance of £7,539 has been carried forward.

In our Words - This is a local partnership between 3 not-for-profit organisation: Odd Arts, Hideaway and 84 Youth. Hideaway's role is to ensure that local young people are involved in the project and that they help steer the direction of all projects undertaken. At the year-end a balance of £2,293 has been carried forward.

Peace Together - This is a collaboration with five other organisations. At the year-end a balance of £17,229 has been carried forward.

Proctors - Hideaway provide youth work at Proctors Youth Club. At the year-end a balance of £4,117 has been carried forward.

Royal Foundation - At the year-end a balance of £4,044 has been carried forward.

Children in Need - At the year-end a balance of £3,640 has been carried forward.

Henry Smith - At the year-end a balance of £11,275 has been carried forward.

We Can Work It Out - At the year-end a balance of £15,150 has been carried forward.

12 Analysis of net assets between funds	Unrestricted £	Designated £	Restricted £	Total 2025 £
Fund balances at 31 March 2025 are represented by:				
Current assets	43,882	50,000	181,965	275,847
Current liabilities	(8,035)	-	-	(8,037)
<b>Total net assets</b>	<u>35,847</u>	<u>50,000</u>	<u>181,965</u>	<u>267,810</u>
Fund balances at 31 March 2024 are represented by:				
Current assets	126,787	-	58,800	185,587
Current liabilities	(39,895)	-	-	(39,895)
<b>Total net assets</b>	<u>86,892</u>	<u>-</u>	<u>58,800</u>	<u>145,692</u>

### 13 Pension Commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £5,181 (2024 - £5,015)

### 14 Related party transactions

Michelle Williams, trustee, was remunerated in relation to the provision of payroll services to the charity £ 979  
At year end there was no outstanding balance

**HIDEAWAY YOUTH PROJECT LIMITED**

England & Wales - Charity number 1110880

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# Accounts

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**Hideaway Youth Project Limited**

**A Charitable Company Limited by Guarantee**

**Report and Financial statements  
For the year ended 31 March 2024**

**Company Registration No: 5409204  
Charity No: 1110880**

# Hideaway Youth Project Limited

Financial Statements  
For the year ended 31 March 2024

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# Hideaway Youth Project Limited

Trustees and Advisers  
For the year ended 31 March 2024

<b>Principal Office &amp; Registered Office</b>	The Amani Centre Quinney Crescent Shoreham Walk Moss Side Manchester M16 7DG
<b>Chairperson</b>	Zahra Alijah
<b>Trustees</b>	Niall Cooper Michelle Williams John Cotterill John Ivan Benett Kevin Daye Eula Miller
<b>Company Accountants</b>	Beever and Struthers One Express 1 Geroge Leigh Street Manchester M4 5DL
<b>Bankers</b>	National Westminster Bank Plc 437 Wilmslow Road Withington Manchester M20 4AJ
<b>Charity Registration Number</b>	1110880
<b>Company Number</b>	5409204

# Hideaway Youth Project Limited

Report of the Trustees  
For the year ended 31 March 2024

## Structure, Governance and Management

The Directors (who are also the Trustees) present their Annual Report and Accounts for the Charity for the Year Ended 31 March 2024.

### Directors and Trustees

The Trustees of the charity are its directors for the purposes of company law. The trustees who served during the year can be found on page 1. All trustees are inducted into their role and responsibilities prior to agreeing to become trustees.

### Risk Management

The trustees have considered the risks to which the charity is exposed and have developed a detailed risk register to manage and mitigate those risks. The risk register is reconsidered by the Board on a regular basis. The charity also has relevant policies in relation to areas of risk such as health and safety, child protection, complaints, and confidentiality and data protection.

### Organisational Structure

The structure of the organisation comprises the Board of Trustees, with all non-administrative and policy decisions made by the Trustees jointly. Administrative and financial management is undertaken by the Company Secretary. Day to day management of the organisation is delegated to the Project Director.

### Remuneration Policy

The policy is to pay staff in line with nationally recognised scales subject to conditions agreed with funders.

### Public Benefit statement

In accordance with s2 of the Charities Act 2011, we have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

## Objectives and Activities

### Background

In Hideaway young people in Moss Side have had a place they have been able to call home since 1965, a safe space where they can learn to believe in themselves, build positive relationships and realise their potential. Our qualified staff are principally drawn from Moss Side and local areas. We help young people to develop the skills, knowledge and emotional resilience needed by providing them with a range of support, skills, opportunities and a sense of belonging.

Everything we do stems from our motto: **Believing in you to Believe in Yourself.**

Moss Side is a very diverse community. We have welcomed migrants and asylum seekers for many years, and to this cultural mix we owe much of our community's vibrancy and flair. However,

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2024

as a community we have also faced a variety of economic hardships: high rates of unemployment, poverty and a general lack of opportunities. In the face of the pandemic and cost of living crisis, issues ranging from identity and belonging through to the deterioration in education and employment opportunities have found themselves exacerbated, threatening to damage the essential bonds which hold our community together. Yet these crises have helped to reinforce something; the work we do at Hideaway is just as important as ever.

Young people say that Hideaway helps them anchor their lives, providing safe spaces for them to express themselves and giving them a voice whilst accessing learning, relaxation and development opportunities. At Hideaway, we recognise and respect differences whilst simultaneously developing young people's understanding of what they have in common. We provide activities that challenge radicalisation, extremism, sexual exploitation and gang culture through activities, workshops, discussions, support and friendship. We help individuals cope with the everyday challenges they face so they are able to achieve more at school, college, work and in the community.

However, our timetable of activities only tells half the story, for through these activities and interactions, the real work of building relationships and trust is done. Hideaway's experienced team of youth and community work professionals assist individuals and the community in a variety of ways to combat the complex challenges of living in an underserved, diverse inner-city area. To give an example, we have been supporting parents and carers who increasingly want our advice and guidance on how to prevent their sons and daughters getting involved in serious youth violence. We want to continue and build on this aspect of our preventative work.

Within our community, there are certain issues that have never gone away. Racism has remained a persistent blight, and whilst the current cost of living crisis has been particularly damaging it's far from new in our community.

Hideaway staff and trustees continue to strive to maintain our own morale as we support our community as best as we possibly can. We are constantly looking at new ways of working to deal with the challenges at hand and have noticed a significant change in the ways in which our young people wish to engage with us. Listening to their feedback is something we always take incredibly seriously. We have found that working with smaller groups and more universal activities are increasingly preferred. (Not sure what you mean here - does this need explaining a little?) In the face of the current hardships faced by our community, we see our role as a safe-space and activity provider more important than ever.

At Hideaway, we believe we have the strength to adapt and the ability to vary activities to meet the changing needs of young people, but in order to do this continued funding is required. Hideaway is finding it challenging to maintain funding in this difficult time and throughout this year we witnessed even more reduced income due to lack of funding opportunities. We had to take the difficult decision to make staff redundant and reduce some staff hours.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2024**

### **Our Offer in 2023/24**

The young people of Moss Side and surrounding areas need, perhaps more than ever, to know that they are supported; that their life can be not just one of survival but of achievement in the various forms it may take. For over 58 years, Hideaway has provided safe spaces for young people to build their self-esteem and realise their aspirations through activities that offer opportunities for learning, relaxation and development.

As we witness changes to our sources of funding, we are looking at how we adapt our services to meet changing needs of the young people we serve and the community they live in. We are continually adapting our services and working our way through the challenges presented. Our open access provision includes a range of face-to-face activities including sports, dance, cookery, homework support, structured discussions and training on leadership and mentoring. We also offer face-to-face information and advice services. Although we have reduced some of our activities we have strived to continue to offer the best service possible.

In 2023/24 we have delivered different weekly sessions including:

- 2 sports and youth work sessions at Moss Side Millennium Powerhouse
- 1 Girls Work session
- 1 Junior session
- 2 drop-in sessions
- 2 sessions at Proctors Youth Club in Hulme
- various sessions over school holiday periods.
- many one to one sessions where youth workers support and mentor young people
- the delivery of specific targeted sessions covering issues including racism, employability, sexism, homophobia and many more affecting young people.
- the delivery of short courses on leadership, financial well-being, personal safety and health and hygiene.

## Hideaway Youth Project Limited

### Report of the Trustees

For the year ended 31 March 2024

During the year 2023/24 we have worked with 314 individual young people. The breakdown is as follows:

Total Number of Participants During Report Period	314	
Number of New Participants	151	
Aggregate Attendance at All Sessions	2669	
Average contact hours (per participant)	34:32	
<b>Gender</b>		
Male	238	75.80%
Female	75	23.89%
Non-Binary	1	0.32%
<b>Ethnicity</b>		
Black - African	72	22.93%
Mixed ethnic background	61	19.43%
Black - British UK	39	12.42%
Black - Caribbean	39	12.42%
White - English/Scottish/Welsh/Northern Irish/Irish UK	28	8.92%
Prefer not to say	11	3.50%
Any other Black/African/Caribbean	11	3.50%
Other ethnicity group	9	2.87%
Asian/Asian UK - Pakistani	7	2.23%
Asian/Asian UK - Bangladeshi	3	0.96%
Any other Asian background	2	0.64%
Chinese	8	2.55%
Not specified	3	0.96%

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2024**

### **Activities in Sessions**

#### **Open Access**

Young people want to come to us to relax and 'chill out' with friends. Our open access sessions help them make new friends and strengthen many of their other relationships with family and education/employment. We feel offering open access sessions are vital for young people to address their issues. By providing a safe space to listen directly, we enable our young people to open up about their anxieties and stresses and talk through their emotions.

Through these sessions we can identify targeted work with young people that address specific issues that affect their lives

#### **Group Discussions**

Group discussions are an essential staple of the provision we offer at Hideaway. During these discussions, we listen and respond directly to our young people and support them and their most pressing issues. In discussions, for example, it has come to light that some young people would benefit from support around feelings and emotions as well as mental health well-being and we have endeavoured to help them through this. Sometimes our youth workers have worked with young people individually to ensure they get this support. A major discussion that comes up regularly is about education, and their options post 16. Many do not want to go to college and feel they would benefit from either apprenticeships or starting in a work-related field. We are also listening to some of our older young people who are at college but have no direction for their future. Some have chosen courses that are not relevant to them. But they felt this was their only option as they sense they had no choice. We are attracting more young people to our drop-in sessions as they feel Hideaway youth workers listen and understand their issues.

#### **Cooking and Food**

Cooking and food are an integral part of most of our sessions, not only because of the social aspects of a meal but because some of our young people are often hungry and in need of a nutritious, home-cooked meal. In most of our sessions, the young people and the Hideaway staff work together in cooking and preparing the dishes, strengthening their bond as they do so. In our sports sessions, we offer juicing and healthy foods to help them understand how to fuel their bodies for the exercise they are undertaking.

#### **Sports**

Our sports and team games are Hideaway's most popular provision and are consistently a big attraction for young people. Not only do they provide a chance to blow off some steam but help to cement friendships and bring people out of their shell.

Basketball has 84 unique participants with new young people attending nearly every week. The makeup of the group is very ethnically diverse. One of the female participants is also one of the youngest in the group. This is a positive as she is constantly coming back every week. 44% of the young people have been to 1 session, with the rest of the 56% ranging from 2 – 30 sessions.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2024**

Football has been attended by only male participants. We recognise that we are not attracting female participants to our sports sessions. This may be due to a number of reasons including the reduction in staff and not having female staff available to work on our sport sessions

### **Junior Youth Club**

The junior sessions are delivered on a weekly basis from 4.30 - 6.30pm. The sessions are for the younger age group, 8-10 years focusing on topics most relevant to the needs of the attendees, including themes around transitioning into Secondary school. All the sessions have been centre based, which the whole of the centre is utilised including the surrounding outside space. The only exception to this is during the summer holiday period which young people chose to do off site activities. Topics most delivered have been around team building, peer pressure and positive relationships, mostly delivered in a sport method or during group discussions. The male to female ratio of the session is still high and we attract new members monthly.

### **Big Sista**

This session is planned to attract only female participants. This is to counteract that males dominate most of our sessions. Since the re-development of sessions after the pandemic we are still trying to re-balance participation of young women.

This session is planned and organised by young women who used to attend Hideaway and were then trained at level 2 in youth work and now run these sessions. Young women discuss many issues related on to their own needs.

### **Proctors Youth Club Hulme**

Hideaway was approached by Manchester City Council to provide youth work in Hulme. We were asked to deliver two sessions per week (Tuesday and Thursday from 6.00pm – 8.30pm) in a purpose-built youth centre that now operates as a Pupil Referral Unit (PRU) and has not delivered youth work since 2013. The work began in July 2022 and is planned to continue until March 2025. Although this is a big challenge for us we will need to find funding post March 25 to continue.

Offering youth work at Proctors has been a challenge that we have embraced with enthusiasm. A year in and the young people are still learning that we are not school or an authoritative agency. This presents its own challenges. We continue to set ground rules and explain that we are here on a voluntary basis. Although there are many highs and lows attached to this youth work and, occasionally we want to walk away, we always reconvene as youth workers and embrace the constant challenge.

Over the past 12 months Hideaway has delivered sessions and engaged with 66 individual young people from across Hulme.

Activities at Proctors comprise of round-table discussions on topics such as health and wellbeing, youth crime including gangs and violence, healthy eating, culture and diversity, justice and equality, respect, drugs and alcohol; engagement in dance, arts & crafts, quizzes; football and other team sports, cooking, and group discussions about education/school.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2024**

In discussions with young people about education we explore issues that often affect their behaviour in school which can lead to them getting detention or even short-term exclusion. This kind of engagement with young people provides them with preventative methods/options so that behaviour will not lead to detention or exclusion.

Arts and crafts activities provide a great opportunity for young people to have positive conversations with staff whilst also engaging their creative skills through different art forms to such as painting, pencil drawing, colouring and creating collages. Young people have expressed themselves imaginatively and creatively and gained new skills. As they relax during these sessions, they become more confident to share personal information about how they are feeling and the things that concern them whilst growing up. Around-the-table conversations also provide a time where young people can talk about problems they have been experiencing at home and in other relationships. We got young people to create vision boards to describe their dreams and aspirations for the future, including jobs, university, marriage and family.

Cooking is something that the young people like to get involved and take the lead on. We only have two young people in the kitchen at any one time due to health and safety concerns.

Football is great activity which the members love and is enjoyed by both girls and boys.

## **Snow Camp**

Hideaway continues to work with a charity called Snow Camp. This project is a 12-week programme where young people attend to gain skills in skiing and snowboarding, and we are extremely proud to say that this is our 3rd year of ensuring young people take up this unique opportunity. It is the sort of opportunity not often accessible to members of our community, and without support from Hideaway youth workers this would not have been possible.

The young people gain skills in mentoring, leadership and teamwork. In the final part of the programme, they put the skills they have learnt into practice and began training as instructors themselves. Not only do the specific, practical skills of our young people improve but their confidence does too. Despite it being a tiring week of travel and exercise, the response to the residential has been very positive, with everyone relishing the opportunity to not only learn but form new friendships with other people from around the country.

This year the project culminated in one young person going to Andorra to further enhance their skills in skiing and snowboarding and completing further training in March. They are now at a level that they can go on to become snowboarding instructors. In addition, this year, a young person who completed the course previously has now become an apprentice with the charity.

## **Partnership Work**

Our partnership work continues to increase, we work closely with local, regional and national partners. The partnership work has also highlighted the need for change. It has made us re-evaluate and re-create our offer, utilising the abilities of young people. We are continually learning and developing our hybrid approach to youth work.

# Hideaway Youth Project Limited

Report of the Trustees  
For the year ended 31 March 2024

## CiviAct

This is a partnership between 6 partners, 3 in Manchester and 3 in Sheffield. This project started during the Covid 19 lockdown and aimed to offer core funding to Black, Asian and Minority grassroots groups across England, working with their communities to raise awareness of the unique challenges facing these particular communities.

Hideaway's role in the project was to develop youth leadership. This has been partly successful in that we have ensured that young people attend consultations and become involved in research. However, young people can struggle to get involved in long term projects due to instability in their lives, but we are continuing to offer and develop this as an option.

## In Our Words

This is a local partnership between 3 not-for-profit organisations: Odd Arts, Hideaway and 84 Youth.

Projects delivered this year have included theatre trips, working on Hair-at-age Project which addressed issues such as colourism and identity with young women, workshops, a peace conference and supporting arts workers with training and understanding youth work.



## Peace Together

This is a collaboration between 5 local organisations: Hideaway, Odd Arts, Families against Violence, Rio Ferdinand Foundation and 84 Youth.

Hideaway coordinates the project which is funded through the Violence Reduction Unit. Each partner delivers a specific outcome and every six weeks we meet to discuss our work and how we can support each other. Hideaway's delivery outcome is engaging young people in sport and engaging parents.

This fund supports the community conversations that Hideaway facilitate, the sports work in Proctors Youth Club, provides time for the project director to co-ordinate and facilitate meetings with the Violence Reduction Unit (VRU) and attendance at Greater Manchester Police (GMP) consultations.

The highlight of Hideaways year, in conjunction with the Violence Reduction Unit, was a visit from the Prince of Wales. He donated 25k with which we built a music & Pod cast room and bought new computers. We are also in the process of developing a new programme aimed at young people on the periphery of youth violence with the intention of introducing them to the world of work.

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2024

### Developing our Future Offer

Hideaway reaches and supports young people other organisations cannot. We do this primarily through the quality of our relationships and the 'reach' this gives us.

We are developing a cohort of young people who have the potential to become mentors and leaders in the community. We then want to utilise their skills and understanding to enable them to play a central role in developing new programmes. Through one of our collaborative programmes, we are developing a young people's advisory group.

We are continuing to develop the young leaders programme although the funding for this ended in September 2023. This will offer a model which we believe can assist Hideaway to continue to become more relevant and sustainable in the future.

Changes required to develop our offer will include:

- modernising our offer by embracing the digital age and providing online support
- developing innovative 'blended' youth work approaches
- providing enhanced support for our leadership programmes
- employing a small number of young people to work directly on developing our new offer and young people's voice
- using online tools to disseminate good practice more effectively

This will mean:

- assessing what resources are available
- supporting young people to access and utilise online resources effectively, appropriately and safely
- providing information, advice and guidance
- leadership and mentoring programmes
- support with homework
- educational sessions on relevant topics including healthy eating, wellbeing, racism and avoiding crime
- fun activities around music, podcasting, dance, singing and performance
- outreach and detached work
- new online provision that emerges from the training and discussions with young people

We believe that our core face to face delivery, based on a mixture of open, universal youth work where we offer sessions which are open to all young people who wish to attend, along with our more targeted approaches where we invite specific groups of young people to attend sessions, are the best way forward. We are continually adjusting the balance between "universal open access" and delivering "targeted" youth work, when appropriate. Using a universal youth work approach, we deliver workshops and projects to help young people build positive relationships, increase wellbeing and raise aspirations. This approach enables us in turn to focus on targeted issues such as mental health, sexual exploitation, gang issues, radicalisation, and knife crime and youth violence.

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2024

Our programmes respond to the changing needs of young people. Our offer is delivered through:

- an open access, evening youth club for 11-21 year olds on two evenings per week.
- one evening session for junior members aged 8-11.
- day time open access provision including an information and advice service.
- outreach and detached youth work.
- residential experiences to promote individual and group development.
- we have developed and offered different sporting activities including self-defence, dance, basketball and football.

## Case Study

Sport Session delivered at Powerhouse.

Mar is a new participant this year. He attended another session at the Powerhouse. For weeks he would leave straight after this session, he came and kept looking into the sports session we were delivering. After many times of the youth workers saying hello and building a relationship, Mar started communicating with the Hideaway Youth Workers and he started staying on after his previous session.

Since coming to the sessions, we have seen his confidence within him-self grow and within the team games. He is more confident and is now not afraid to take other member on within the sports. In the beginning, we would encourage him to join in more and help build his self-belief, giving Mar indicators within games has been very effective in helping him with his language and confidence.

Using football as a tool has enabled Mar to measure how he has developed, in the world of youth football and an indication of how valuable he is to the team. Mar was always one of the last to be picked in a team, but we have worked with him on his sense of belonging and now he is not always last to be picked in team games.

With the development of Mar, his peers have picked up on this as well. We are seeing what we would call healthy competition, an important life skill. Often, we witness a different look when young people walk, and this is an area we have seen Mar progress. One thing that has helped him are the activities we work with before we proceed into games. These activities are mainly based young people's senses including touch, controlling reactions, and concentration. Everything we do is sprinkled with the essence of fun.

## Visit to 10 Downing Street

First stop was a visit to the Conservative Party Headquarters, where young people were given a guided tour and discussed difference in party politics and campaign strategies over lunch. After a short sight-seeing tour which took us past Buckingham Palace, we made our way to Downing Street.

# Hideaway Youth Project Limited

Report of the Trustees  
For the year ended 31 March 2024

Young people were admitted through security and met by Myles Stacey, Special Advisor to Prime Minister. We were then given a tour of No.10 and its gardens along with the historical context of some of the rooms (e.g. the writing desk that was used by Napoleon Bonapart). During the visit Myles Stacey shared his personal story and the details of the journey that led him to be employed at Downing Street. This was the most powerful part of the visit. Stacey's humble beginnings in Manchester (the home of the young people) and his ability to achieve what he has was extremely inspiring and they all said it made them believe that they too had the ability to reach beyond their own expectations.



# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2024

### Prince of Wales Visit to Hideaway

In November 2023 Hideaway had a visit from William, the Prince of Wales, he came to hear about the work that Hideaway leads on with the Peace Together Alliance. He had the chance to meet and talk with some of our young people who have benefitted from the work we are doing. This was a very exciting and surreal event for young people and the staff. Prince William was a very down to earth person. We all felt very at ease with him, and we truly believed he was genuinely interested in the work we do and the difference we make. He donated funds and we have made a Pod Cast room and for the first time ever Hideaway has brand new computers. He promised a community member at a separate event that he would visit Moss Side. He kept his promise and also visited Hideaway.



### Current Sources of Funding

#### The Henry Smith Charity

The original funding came to an end in December 2023 and there was a short break in funding from this grant giving charity. In March 2024 we were successful in gaining new funding from Henry Smith. During the year this funded most of our open access provision.

#### Collaborative Funding

##### Greater Manchester Combined Authority and the Violent Reduction Unit

Hideaway was approached to lead a collaborative bid being funded through Greater Manchester Combined Authority and the Manchester Violence Reduction Unit. Hideaway is the lead partner in partnership. The Alliance is made up of small local not-for-profit organisations.

All the Alliance delivery is built on using learning from the first year of the project. The Alliance recognises that sport and music is very important to young people. It is also recognised that it is important to work with the wider community, developing resilience and incorporating training to create sustainability. The Alliance has recognised that a wider learning platform is created through collaborative working.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2024**

It has also been identified that not all young people want to take part in prescribed sessions. This input was taken on board and ensured that fluidity was planned into the project. Whilst still meeting all project outcomes, the alliance wants to be able to be flexible in doing so.

Open access youth provision was delivered at Hideaway and Proctors Youth Club. Families Against Violence deliver open-access sport provision in Moss Side and Hulme four nights per week. Young people from Rusholme are also encouraged to attend.

Not all provision is funded through the Greater Manchester fund, but the fund enhances provision and ensures safe practice is adhered to. Open access enables other Alliance members to engage in these sessions. Hideaway facilitates community conversations and addresses issues parent/carers/community have already asked us to facilitate, including SYV (Serious Youth Violence), knife crime and mental health issues.

## **In Our Words**

Odd Arts is the project lead organisation with two key partners; Hideaway and 84YOUTH. Odd Arts has long term experience successfully partnering both these organisations and all partners have shared values. Hideaway's role is to ensure that local young people are involved in the project and that they help steer the direction of all projects undertaken.

## **CiviAct**

This consortium started as a development project that partners activist organizations across Sheffield and Manchester. It helps explore and support community-led civic action. The project has undertaken a partnership with representatives from Unity Gym Project (Sheffield), MA Education Consultancy CIC (Sheffield), Faith Star LLP (Sheffield), The University of Sheffield, Kids of Colour (Manchester), Joint Enterprise Not Guilty by Association (JENGBA) (Manchester), The Hideaway (Manchester) and Manchester Metropolitan University. This fund ended in September 2023 and we heard in March 2024 that we were able to continue the project

## **Conclusions**

We are constantly looking at new ways to diversify our funding. We need to support young people in Moss Side and the surrounding areas to continually build their expectations and realise their aspirations. The pandemic and the cost-of-living crisis has not affected all young people equally but the young people of Moss Side have suffered significantly. Hideaway has a unique role to play in supporting these young people to obtain the skills, knowledge, confidence and resilience and to realise their potential in these most challenging of circumstances.

Whilst Hideaway is not a school or a college, it is an educator. We reach and support young people in ways that other organisations might not understand, and we will sometimes struggle to engage the young people we work with. Our efforts can directly improve young people's lives and, through the work we do we can indirectly we help individuals cope and achieve at school, college and with the challenges they face every day. Our influence is not always seen or easily quantifiable. Hideaway endeavours to share its models of working with other organisations and aims to develop new ways of working with young people to meet their changing needs.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2024**

Youth work has had to adapt to the changing needs of young people and as such we have had to reimagine our youth work offer. Following the covid 19 pandemic and the continuing cost-of-living crisis new challenges have arisen. For some of the young people we work with it has exasperated some of the challenges already faced. Staff and young people have had to adjust, develop new ways of working and learn new skills. As an organisation we have had to continually work very hard, both individually and collectively, to maintain our morale. This has not been easy. The quality of Hideaway's relationships and our strengths as an organisation has meant that we continue to develop and are now ready to reinvent our offer to meet the next challenge.

We are now entering a new challenge due to the lack of funding availability. Shrinking budgets at all levels means there is less to go around. We are in competition with many organisations in our sector.

Poverty and the cost-of-living crisis is a real issue, and many of the young people and their families we support are facing economic hardships. Challenges are ever increasing and changing and we are being asked to respond quickly to unpredictable situations and deliver much-needed services. One of Hideaway's unique selling points is that we are able to respond and identify underlying issues before they become greater concerns and as the last remaining solely youth work project based in Moss Side the pressure not only to do this but also to survive financially and to create a strong and resilient staff team with the resources to deal with our challenges is real.

The Hideaway Board of Trustees are extremely proud of all our staff. Youth workers have pulled together and not only shown resilience and dedication but also a determination to succeed in supporting our young people through very difficult times in their lives.

Hideaway is an amazing organisation which has been providing youth work in Manchester for over 58 Years. With the help of new and existing funding sources Hideaway will continue to support the community of Moss Side and the surrounding areas and provide fabulous support to the young people in the area.

We are very proud to lead Hideaway Youth Project. We witness first-hand the excellence of the staff team and the positive impact they have on the lives of young people. Hideaway Youth Project will continue to strive to find diverse funding streams to create programmes, initiatives, and support systems so that we can make a real difference in the lives of the young people we serve. By supporting youth workers with the resources, guidance, and opportunities they need, they, in turn, are able to help young people to overcome challenges, develop essential skills, and reach their full potential.

Seeing the positive transformation and growth in the young individuals we work with is incredibly fulfilling and is an important reason to feel proud of the Hideaway Youth Project.

## **Financial Review and Reserves Policy**

The excess of expenditure over income for the year was £60,946. Over the previous 4 years the charity has carried surplus funds forward. The trustees of Hideaway had been cautious in the period following the covid 19 pandemic as they anticipated that there may be issues with funding arising in the following years. This was an astute decision as Hideaway experienced difficulty obtaining funding for a period of time from early 2023. The difficult decision was made to make a member of staff redundant during this period. By the end of the financial year ending March 2024 Hideaway had already secured sufficient funding to ensure its future and that of the staff.

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2024

The new project, We Can Work it Out, funded by the Greater Manchester Combined Authority, which resulted from the visit from the Prince of Wales will provide £380k over the next 3 years and, following the year end, further funding has been secured from Children in Need.

The charity's unrestricted funds also include specific provision against redundancy, this has been increased to £35,000 following an analysis of current staffing (£25,000 in 2023), and a general reserve of £86,892 (£106,812 in 2023) to cover contingencies, including reductions in grant payments.

The reserves policy is to maintain general reserves at a minimum of three months expenditure and a maximum of six months expenditure.

## Responsibilities of Trustees

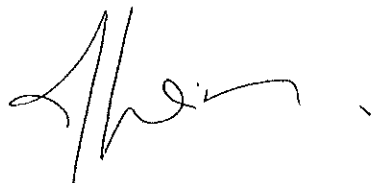
The charity's trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the holding trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the holding trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The holding trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The holding trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed by order of the trustees



**M Williams**

**Trustee**

Date: 18<sup>th</sup> December 2024

# Hideaway Youth Project Limited

## Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2024

I report on the accounts of the company for the year ended 31 March 2024 which are set out on pages 19 to 31.

### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Act, as amended); and
- state whether particular matters have come to my attention.

### Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or


## Hideaway Youth Project Limited

### Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2024

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Beever and Struthers, Chartered Accountants  
One Express  
1 George Leigh Street  
Manchester  
M4 5DL

Helen Binns FCA



Date 18.12.2024..



## Hideaway Youth Project Limited

### Statement of Financial Activities for the year ended 31 March 2024

	Note	2024				2023
		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Total Funds
		£	£	£	£	£
<b>Income From:</b>						
Donations	2	7,242		0	7,242	9,027
Charitable Activities	3	2,700		207,029	209,729	274,017
Other income					0	2,314
Investment income	5	4,761			4,761	0
<b>Total Income</b>		14,703	0	207,029	221,732	285,358
<b>Expenditure On:</b>						
Raising Funds	6	0	0	0	0	163
Charitable Activities	4	25,134	109,090	148,454	282,678	281,905
<b>Total Expenditure</b>		25,133	109,090	148,454	282,678	282,068
<b>Net income/(expenditure) for the year</b>		(10,430)	(109,090)	58,574	(60,946)	3,290
<b>Reconciliation of funds</b>						
Total funds brought forward		106,812	99,826	0	206,638	203,348
<b>Transfer between funds</b>	12	(9,490)	9,264	226		
<b>Total funds carried forward</b>		86,892	0	58,800	145,692	206,638

All of the above results are derived from continuing activities. All gains and losses recognised in the period are included above.

# Hideaway Youth Project Limited

## Balance Sheet

Year ended 31 March 2024

		2024	2023
	Note	£	£
<b>Current Assets</b>			
Debtors	9	3,611	2,983
Cash at bank and in hand		181,977	251,578
<b>Total Current assets</b>		185,588	254,561
<b>Liabilities</b>			
Creditors: amounts falling due in less than one year	10	39,895	47,923
<b>Net assets</b>		145,692	206,638
<b>Funds of the charity:</b>			
Unrestricted income funds		86,892	106,812
Designated Funds		0	99,826
Restricted income funds		58,800	0
<b>Total charity funds</b>	12	145,692	206,638

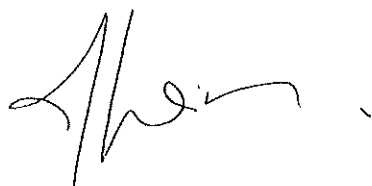
The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the company keeps accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its result for the financial year in accordance with the requirements of section 396, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the trustees on 18<sup>th</sup> December 2024 and are signed on their behalf.



**M Williams**

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2024

### Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

### 1. Accounting Policies

#### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### Basis of preparation

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (FRS102 SORP), effective 1 January 2015. The principal accounting policies adopted in the preparation of the preparation of the financial statements are set out below.

#### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

#### Incoming resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Income received for specific purposes has been credited in total to these funds; expenditure charged has been confined to those items incurred within the aims and objects of the funds.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2024

### *Donations and legacies*

Cash donations are recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

### *Grants receivable*

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

### *Investment income*

Investment income is accounted for when receivable.

### **Resources expended**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

### *Charitable activities*

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2024

### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

### Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities. Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2024

### Financial instruments

#### *Classification*

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and cash in hand includes cash and short term highly liquid investments with short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

## Hideaway Youth Project Limited

Notes to the Financial Statements  
For the year ended 31 March 2024

### 2. Income from donations

	Unrestricted Funds	Restricted Funds	Total Funds 2024	2023
	£	£	£	£
<b>Income</b>				
Amazon donations	41	0	41	60
Give as you earn	817	0	817	193
Fundraiser for girls group	73	0	73	0
Justgiving	2,846	0	2,846	1,776
PayPal giving	0	0	0	350
Individual private donors	906	0	906	5,638
Service user contributions	917	0	917	0
St James' Church	490	0	490	0
The Royal Foundation	234	0	234	0
Union Chapel Fallowfield	750	0	750	650
Sport England donation	168	0	168	0
Ernest Cook Trust	0	0	0	360
<b>Total Income</b>	<b>7,242</b>	<b>0</b>	<b>7,242</b>	<b>9,027</b>

## Hideaway Youth Project Limited

Notes to the Financial Statements  
For the year ended 31 March 2024

### 3. Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2024	2023
	£	£	£	£
<b>Grants and Donations</b>				
National Lottery		33,500	33,500	81,630
The Royal Foundation		25,000	25,000	0
Greater Sport		8,600	8,600	0
Henry Smith		0	0	17,356
Manchester City Council		63,017	63,017	20,427
Violence Reduction Unit Bolton		42,232	42,232	32,417
McrActive		12,000	12,000	23,907
Moss Side Millennium Powerhouse Ltd.		12,750	12,750	
Sport England		9,931	9,931	
Other Grants	2,700		2,700	98,280
Other Income	0		0	0
<b>Total Income</b>	<b>2,700</b>	<b>207,029</b>	<b>209,729</b>	<b>274,017</b>

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2024

### 4. Analysis of Expenditure on charitable activities

	Youth Project	Designated Funds	Restricted Funds	Total 2024	Total 2023
Expenditure	£	£	£	£	£
Salaries	2,414	103,780	114,415	220,609	219,344
Administration	14,790	914	56	15,760	17,678
Heat, light, cleaning etc	7,200	0	6,594	13,794	9,892
Resources	0	0	15,488	15,488	0
Activities/other	164	4,292	9,003	13,458	27,161
Training	435	0	869	1,305	4,037
Travel	130	104	2,029	2,263	3,793
Total expenditure	25,134	109,090	148,454	282,678	281,905

### 5. Investment income

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

### 6. Cost of raising funds

All expenditure on the cost of raising funds is unrestricted.

### 7. Trustee remuneration

The trustees, or any persons connected with them, neither received nor waived any emoluments nor were reimbursed expenses during the period.

## Hideaway Youth Project Limited

### Notes to the Financial Statements For the year ended 31 March 2024

#### 8. Staff costs

	2024	2023
	£	£
Wages and salaries	210,888	209,516
Social security costs	10,451	10,427
Staff pension costs	5,015	4,853
Total	226,354	229,796

Wages this year has been split between:

	£
Workers salaries	220,610
Wages included in Heat, light, cleaning etc	<u>5,744</u>
	<u>229,796</u>

The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2024	2023
	No.	No.
Youth project	<u>1</u>	<u>1</u>

Michelle Williams, trustee, was remunerated in relation to the provision of payroll services to the charity £630.

No employee received remuneration of more than £60,000 during the year (2023 - £Nil).  
The key management personnel of the charity comprise the trustees and the director.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2024

### 9. Debtors

	2024	2023
	£	£
Accrued income	0	0
Other debtors	3,611	2,983
Total	3,611	2,983

### 10. Creditors

	2024	2023
	£	£
Grants in Advance	0	45,079
Trade creditors	1,712	57
Other creditors	38,183	2,787
Total	39,895	47,923

### 11. Independent examiner's remuneration

	2024	2023
	£	£
Examination of the financial statements	850	835

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2024

### 12. Statement of funds

	Income	Expenditure	Transfer	Brought Forward	Carried Forward
	£	£	£	£	£
Project Accounts	12,003	24,328		0	(12,325)
MEA School Work	2,700	806	(494)	0	1,400
Central Youth Partnership	12,750	11,500		0	1,250
Civiact	13,500	13,492	(8)	0	0
FFP Alliance	9,931	9,931		0	0
Greater Sport	8,600	0		0	8,600
Holiday Activity Fund	12,000	12,000		0	0
In Our Words	20,000	18,333		0	1,667
Peace Together	42,232	26,352		0	15,880
Proctors	63,017	41,036		0	21,981
Royal Foundation	25,000	15,810	234	0	9,424
Engaging Youths	0	109,090	9,264	99,826	0
Redundancy reserve			10,000	25,000	35,000
General reserve			(18,996)	81,812	62,816
<b>Total</b>	<b>221,732</b>	<b>282,678</b>	<b>0</b>	<b>206,638</b>	<b>145,692</b>

The following funds are restricted:

Central Youth Partnership – At the year-end a balance of £1,250 has been carried forward.

Greater Sport – The funds are used to develop young people in sport. At the year-end a balance of £8,600 has been carried forward.

In our Words – This is a local partnership between 3 not-for-profit organisations: Odd Arts, Hideaway and 84 Youth. Hideaway's role is to ensure that local young people are involved in the project and that they help steer the direction of all projects undertaken. At the year-end a balance of £1,667 has been carried forward

Peace Together – This is a collaboration with five other organisations. At the year-end a balance of £15,880 has been carried forward.

Proctors – Hideaway provide youth work at Proctors Youth Club. At the year-end a balance of £21,918 has been carried forward.

Royal Foundation – At the year-end a balance of £9,424 has been carried forward.

# Hideaway Youth Project Limited

Notes to the Financial Statements  
For the year ended 31 March 2024

## 13. Analysis of net assets between funds

	Unrestricted Funds	Designated Funds	Restricted Funds	Total
	£		£	£
Fund balances at 31 March 2024 Are represented by:				
Current assets	86,892	0	98,695	185,587
Current liabilities			(39,895)	(39,895)
Total net assets	86,892	0	58,800	145,692

## 14. Pension Commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £5,015 (2023 - £4,853).

## 15. Related party transactions

There were no related party transactions in the year.

**HIDEAWAY YOUTH PROJECT LIMITED**

England & Wales - Charity number 1110880

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# Accounts

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**Hideaway Youth Project Limited**

**A Charitable Company Limited by Guarantee**

**Report and Financial statements  
For the year ended 31 March 2023**

**Company Registration No: 5409204  
Charity No: 1110880**

# **Hideaway Youth Project Limited**

**Financial Statements  
For the year ended 31 March 2023**

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# Hideaway Youth Project Limited

**Trustees and Advisers**  
**For the year ended 31 March 2023**

<b>Principal Office &amp; Registered Office</b>	The Amani Centre, Quinney Crescent, Shoreham Walk, Moss Side, Manchester M16 7DG
<b>Chairperson</b>	Zahra Alijah
<b>Trustees</b>	Niall Cooper Michelle Williams John Cotterill John Ivan Benett Kevin Daye (appointed 13/9/22) Eula Miller (appointed 13/9/22) Reece Hobson (resigned 1/9/22)
<b>Company Accountants</b>	Beever and Struthers St George's House 215/219 Chester Road Manchester M15 4JE
<b>Bankers</b>	National Westminster Bank Plc 437 Wilmslow Road Withington Manchester M20 4AJ
<b>Charity Registration Number</b>	1110880
<b>Company Number</b>	5409204

# **Hideaway Youth Project Limited**

**Report of the Trustees**  
**For the year ended 31 March 2023**

## **Structure, Governance and Management**

The Directors (who are also the Trustees) present their Annual Report and Accounts for the Charity for the Year Ended 31 March 2023.

### **Directors and Trustees**

The Trustees of the charity are its directors for the purposes of company law. The trustees who served during the year can be found on page 1. All trustees are inducted into their role and responsibilities prior to agreeing to become trustees.

### **Risk Management**

The trustees have considered the risks to which the charity is exposed and have developed a detailed risk register to manage and mitigate those risks. The risk register is reconsidered by the Board on a regular basis. The charity also has relevant policies in relation to areas of risk such as health and safety, child protection, complaints, and confidentiality and data protection.

### **Organisational Structure**

The structure of the organisation comprises the Board of Trustees, with all non-administrative and policy decisions made by the Trustees jointly. Administrative and financial management is undertaken by the Trustees in the absence of a Company Secretary. Day-to-day management of the organisation is delegated to the Project Director.

### **Remuneration Policy**

The policy is to pay staff in line with nationally recognised scales subject to conditions agreed with funders.

### **Public Benefit statement**

In accordance with s2 of the Charities Act 2011, we have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

## **Objectives and Activities**

### **Background**

In Hideaway young people in Moss Side have had a place they have been able to call home since 1965, a safe space where they can learn to believe in themselves, build positive relationships and realise their potential. Our qualified staff are largely drawn from Moss Side. We help young people to develop the skills, knowledge and emotional resilience needed by providing them with a range of support, skills, opportunities and a sense of belonging. Everything we do stems from our motto: **Believing in you to Believe in Yourself.**

Moss Side is a very diverse community. We have welcomed migrants and asylum seekers for many years, and to this cultural mix we owe much of our community's vibrancy and

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

### **For the year ended 31 March 2023**

flair. As a community, we have, however, also faced a variety of economic hardships: high rates of unemployment, poverty and a general lack of opportunities. In the face of the pandemic and cost of living crisis, issues ranging from identity and belonging through to the deterioration in educational and employment opportunities have found themselves exacerbated, threatening to damage the essential bonds which hold our community together. Yet these crises have helped to reinforce something: the work we do at Hideaway is just as important as ever.

Hideaway helps young people anchor their lives, providing safe spaces for people to express themselves and their voice whilst accessing learning, relaxation and development opportunities. At Hideaway, we recognise and respect differences whilst simultaneously developing young people's understanding of what they have in common. We provide activities that challenge radicalisation, extremism, sexual exploitation and gang culture through activities, workshops, discussions, support and friendship. We help individuals cope with the everyday challenges they face and so they are more able to achieve at school, college, work and in the community.

Yet our timetable of activities only tells half the story, for it is through the activities and interactions that the real work is done, building relationships and trust. Hideaway's experienced team of youth and community work professionals assist individuals and the community in a variety of ways to combat the complex challenges of living in an under-served, diverse inner-city area. To give an example, we have been supporting parents and carers who increasingly want our advice and guidance on how to prevent their sons and daughters getting involved in serious youth violence. We want to continue and build on this aspect of our preventative work.

Within our community, there are certain issues that have never gone away. Racism has remained a persistent blight, and whilst the current cost of living crisis has been particularly damaging it's far from new in our community. Combined with the ever-changing challenges of modern life - from social media and technology to the aftermath of the Covid-19 pandemic - anxiety levels amongst our young people are at an all time high. This has added a new dimension to our work.

Throughout all of these difficulties, we have strived to maintain our morale and support as best as we possibly can. We have been looking at new ways of working to deal with the challenges at hand and have noticed a significant change in the ways in which our young people wish to engage with us. Listening to their feedback - something we always take incredibly seriously - we've found that smaller groups and more universal activities are increasingly preferred. In the face of the current hardships faced by our community, we see our role as a safe-space and activity provider as more important than ever.

At Hideaway, we believe we have the strength to adapt and the ability to change to meet the changing needs of young people, but in order to do this continued funding is required. Hideaway is finding it challenging to maintain funding in this difficult time and is witnessing reduced income due to lack of funding opportunities.

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2023

### Our Offer in 2022/23

The young people of Moss Side and surrounding areas need, perhaps more than ever, to know that they are supported; that their life can be not just one of survival but of achievement in the various forms it may take. For over 57 years, Hideaway has provided safe spaces for young people to build their self-esteem and realise their aspirations through activities that offer opportunities for learning, relaxation and development. The pandemic and now the cost of living crisis has put much of this at risk.

As we witness changes to our sources of funding, we are looking at how we adapt our services to meet changing needs. We are continually adapting our services and working our way through the challenges presented. Our open access provision includes a range of face-to-face activities including sports, dance, cookery, homework support, structured discussions and training on leadership and mentoring. We also offer face-to-face information and advice services.

In 2022/23 we have delivered different weekly sessions including

- 2 sports and youth work sessions at Moss Side Millenium Powerhouse
- 1 Girls Work session
- 1 Junior session
- 4 drop-in sessions
- 2 sessions at Proctors Youth Club in Hulme
- various sessions over school holiday periods.
- many one to one sessions where youth workers support and mentor young people
- the delivery of specific targeted sessions covering issues including racism, employability, sexism, homophobia and many more affecting young people.
- the delivery of short courses on leadership, financial well-being, personal safety and health and hygiene.

During the year 2022/23 we have worked with 301 young people. The breakdown is as follows:

Total Number of Participants During Report Period	301	
Number of New Participants	66	
Aggregate Attendance at All Sessions	3126	
Average contact hours (per participant)	65.55	
<b>Gender</b>		
Male	197	65.45%
Female	102	33.89%
Non Binary	2	0.66%
<b>Ethnicity</b>		
Black - African	56	18.60%
Mixed ethnic background	48	15.95%
Black - British UK	42	13.95%
Black - Caribbean	42	13.95%
White - English/Scottish/Welsh/Northern Irish/Irish UK	29	9.63%
Prefer not to say	25	8.31%
Any other Black/African/Caribbean	19	6.31%

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2023

Other ethnicity group	9	2.99%
Asian/Asian UK - Pakistani	9	2.99%
Asian/Asian UK - Bangladeshi	6	1.99%
Any other Asian background	2	0.66%
Chinese	4	1.33%
Not specified	10	6.32%

## Activities in Sessions

### Group Discussions

Group discussions are an essential staple of the provision we offer at Hideaway. During these discussions, we listen and respond directly to our young people and support them and their most pressing issues. In discussions, for example, it has come to light that some young people would benefit from support around feelings and emotions as well as mental health well-being and we have endeavoured to help them through this. Other discussions have taken place about education, in particular SATs and GCSEs that some of the young people will be taking. By providing a space to listen directly, we enable our young people to open up about their anxieties and stresses and talk through their emotions.

### Cooking and Food

Cooking and food is an integral part of most of our sessions, not only because of the social aspects of a meal but because some of our young people are often hungry and in need of a nutritious, home-cooked meal. In most of our sessions, the young people and the Hideaway staff work together in cooking and preparing the dishes, strengthening their bond as they do so. In our sports sessions, we offer juicing and healthy foods to help fuel them for their exercise.

### Sports

Our sports and team games are Hideaway's most popular provision and are consistently a big attraction for our young people. Not only do they provide a chance to blow off some steam but help to cement friendships and bring people out of their shell.

### Partnership Work

Our partnership work has increased in recent years, and we work closely with local, regional and national partners. The partnership work has also highlighted the need for change. It has made us re-evaluate and re-create our offer, utilising the abilities of young people. We are continually learning and developing our hybrid approach to youth work.

### Proctors Youth Club Hulme

Hideaway was approached by Manchester City Council to provide youth work in Hulme. We were asked to deliver two sessions per week in a purpose-built youth centre that now operates as a Pupil Referral Unit (PRU) and has not delivered youth work since 2013. The work began in July 2022 and is planned to continue for the foreseeable future.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

### **For the year ended 31 March 2023**

This has been a new challenge for us and one we have embraced with enthusiasm. As no community or youth work has been offered in the area for many years, we found we had to start from the very beginning to develop youth work and the theory behind it. The young people had to learn that we were not school and their parents had to understand that we were not an authoritative agency. This presented new challenges. We had to set ground rules and explain that we were there on a voluntary basis. Youth workers persevered and are starting to see a change in attitude towards us.

Throughout this period, the young people involved have been consulted about the programme and the activities that they would like to see offered at the youth club. Activities at our sessions comprise of, group discussion, arts and crafts, quizzes, sports such as football, cooking, dance, drama, basketball, badminton, team games and much more. During these activities young people have taken a lead role in organising and delivering the activity. This role empowers and builds confidence in young people.

### **Street Games Commonwealth Summer Camp**

9 young people attended the 5-day camp in Birmingham, developing their coaching, volunteering and leadership skills. These young people also had the chance to attend the Commonwealth Games in person and watch inspirational athletes perform, meeting other people from all around the UK in the process. They experienced camping (mostly for the first time) and challenged themselves with outdoor adventure activities. To support personal development, they also had the opportunity to take part in workshops and Street Games Activator sessions, where they learnt the skills to run Doorstep Sport activities back in their local community.

The camp programme was planned by a group of Young Advisors from across the UK and our young people enjoyed it so much, that 3 of them have expressed an interest in becoming a Young Advisors for 2023 Summer Camp.

### **Snow**

### **Camp**

Hideaway continues to work with a charity called Snow Camp. This project has culminated in four young people going to Andorra to further enhance their skills in skiing and are now at a level that they can go on to become ski instructors. In addition, this year a young person who completed the course has become a member of the youth board at Snow Camp.

This project is a 12-week programme where young people attend to gain skills in skiing and snowboarding, and we are extremely proud to have involved 12 young people in this project. It is the sort of opportunity not often accessible to members of our community, and without support from Hideaway youth workers this opportunity would not have been possible.

The young people gained skills in mentoring, leadership and team work and then attended a residential in the mountains of Andorra. In the final part of the programme, they put the skills they learnt into practice and began learning how to be an instructor themselves. Not only do the specific, practical skills of our young people improve but their confidence does too. Despite it being a tiring week of travel and exercise, the response to the residential has been very positive, with everyone relishing the opportunity to not only learn but form new friendships with other people from around the country.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2023**

### **Civact**

This is a partnership between 6 partners, 3 in Manchester and 3 in Sheffield. This project started during the Covid lockdown, and aims to offer core funding to Black, Asian and Minority grassroots groups across England working with their communities to raise awareness of the unique challenges facing Black, Asian and Minority ethnic groups. It is run by a collaborative panel of individuals who have understanding and lived experience working with Black, Asian, and Minority Ethnic communities.

Hideaway's role in the project was to develop youth leadership. This has been partly successful; we have ensured young people have attended consultations and been involved in research, with 2 participants subsequently going on to complete our leadership course and are now employed as sessional young workers here at Hideaway. Young people are struggling to get involved in long term projects due to instability in their lives, but we are continuing to offer and develop this as an option.

### **In Our Words**

This is a local partnership between 3 not for profit organisations, Odd Arts, Hideaway and 84 Youth.

Projects delivered this year have included, theatre trips, working with Kids of colour on colourism with young women, workshops in Levenshulme High School and supporting arts workers with training and understanding youth work.

### **Peace Together**

This is a collaboration between 5 local organisations, Hideaway, Odd Arts, Families against Violence, Rio Ferdinand Foundation and 84 Youth.

Hideaway coordinates the project which is funded through the Violence Reduction Unit. Each partner delivers a specific outcome and every six weeks we meet to discuss our work and how we support each other. Hideaway's delivery outcome is engaging young people in sport and engaging parents.

This fund supports the community conversations that Hideaway facilitate, the sports work in Proctors Youth Club, provides time for the project director to co-ordinate and facilitate meetings with the Violence Reduction Unit (VRU) and attendance at Greater Manchester Police (GMP) consultations.

### **Developing Our Future Offer**

Hideaway reaches and supports young people other organisations cannot. We do this primarily through the quality of our relationships and the 'reach' this gives us.

We are developing a cohort of young people who have the potential to become mentors and leaders in the community. We then want to utilise their skills and understanding to play a central role in developing the new programmes. Through one of our collaborative programmes we are developing a young people's advisory group. In addition, we are continuing to develop the young leaders programme, although the funding for this will end in September 2023. This will offer a model which we believe can assist Hideaway to become more relevant and sustainable in the future.

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2023

Changes required to develop our offer will include:

- Modernising our offer by embracing the digital age and providing online support.
- Developing innovative 'blended' youth work approaches.
- Providing enhanced support for our leadership programmes.
- Employing a small number of young people to work directly on developing our new offer and young people's voice.
- Using online tools to disseminate good practice more effectively.

This will mean:

- Assessing what resources are available.
- Supporting young people to access and utilise online resources effectively, appropriately and safely.
- Providing information, advice and guidance.
- Leadership and mentoring programmes.
- Support with homework.
- Educational sessions on relevant topics including healthy eating, wellbeing, racism and avoiding crime.
- Fun activities around music, podcasting, dance, singing and performance.
- Outreach and detached work.
- New online provision that emerges from the training and discussions with young people.

We believe that our core face to face delivery, based on a mixture of open universal youth work, offering sessions which are open to all young people who wish to attend, and more targeted approaches, inviting specific groups of young people to attend sessions, are the best way forward. We are continually adjusting the balance between "universal open access" and delivering "targeted" youth work, when appropriate. Using a universal youth work approach, we deliver workshops and projects to help young people build positive relationships, increase wellbeing and raise aspirations. This approach enables us in turn to focus on targeted issues such as mental health, sexual exploitation, gang issues, radicalisation, and knife crime and youth violence.

Our programmes respond to the changing needs of young people. Our offer is delivered through:

- An open access, evening youth club for 11- 21 year olds on two evenings per week.
- One evening session for junior members aged 8-11.
- Day time open access provision including an information and advice service.
- Outreach and detached youth work.
- Residential experiences to promote individual and group development.
- We have developed and offered different sporting activities including self-defence, dance, basketball and football.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2023**

### **Current Sources of Funding**

#### **National Lottery Community Fund**

This funding enables young people in Moss Side to have access to information and advice sessions provided by trained youth workers 3 days a week for 40 weeks a year. We also use the funding to provide workshops and projects to enable individuals, groups and those involved in gangs to tackle a range of pressing issues and address negative influences. This funding also enables young people to become positive role models and to develop their potential as leaders within the community through a peer mentoring and leadership scheme.

This funding came to an end in December 2022, our application for further funding has been rejected leaving Hideaway in a vulnerable financial position.

#### **Henry Smith**

The Henry Smith funding has been used to provide an ambitious programme that places emphasis on:

- Engaging young people, in enjoyable, positive activities.
- Encouraging young people to develop positive relationships with each other and adults.
- Improving the ability of young people to avoid danger and build resilience.
- Developing young people's confidence, skills and abilities.

This funding came to an end in January 2023

### **Collaborative Funding**

#### **Greater Manchester Combined Authority and the Violent Reduction Unit**

Hideaway was approached to lead a collaborative bid being funded through Greater Manchester Combined Authority and the Manchester Violence Reduction Unit. Hideaway is the lead partner in partnership. The Alliance is made up of small local not for profit organisations.

All alliance delivery was built on using learning from the first year of the project. The alliance recognised sport and music is very important to young people. It was also recognised that it is important to work with the wider community and develop their resilience and incorporate training to create sustainability. The alliance has recognised that working together a wider learning platform is created.

It has also been identified that not all young people want to take part in prescribed sessions. This input was taken on board and ensured that fluidity was planned into the project. Whilst still meeting all project outcomes, the alliance wants to be able to be flexible in doing so.

Open access youth provision was delivered at Hideaway and Proctors Youth Club. Families Against Violence deliver the sport element in Hulme and provides 4 nights per week open access provision in Moss Side and Hulme and young people from Rusholme are encouraged to attend.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

### **For the year ended 31 March 2023**

Not all provision will be funded through the Greater Manchester fund, but the fund enhances and ensures safe practice is adhered to. Open access enables other alliance members to engage in these sessions. Hideaway facilitates community conversations and addresses issues parent/carers/community have already asked us to facilitate, including SYV (Serious Youth Violence), knife crime and mental health issues.

## **In Our Words**

Odd Arts is the project lead organisation with two key partners; Hideaway Youth and 84YOUTH. Odd Arts has long term experience successfully partnering both these organisations and all partners have shared values. Hideaway's role is to ensure that local young are involved in the project and help steer the direction of all projects undertaken.

## **CiviAct**

This consortium is a development project that partners activist organizations across Sheffield and Manchester to explore and support community-led civic action. The project has been undertaken in partnership by representatives from Unity Gym Project (Sheffield), MA Education Consultancy CIC (Sheffield), Faith Star LLP (Sheffield), The University of Sheffield, Kids of Colour (Manchester), Joint Enterprise Not Guilty by Association (JENGBA) (Manchester), The Hideaway (Manchester) and Manchester Metropolitan University.

Hideaway's role in this is to support the establishment, training and development of the youth advisory and governing board (with support from CiviAct partners).

## **Conclusions**

We are constantly looking at new ways to diversify our funding. We need to support young people in Moss Side and the surrounding areas to build back their expectations and realise their aspirations. The pandemic and the cost of living crisis has not affected all young people equally, the young people of Moss Side have suffered significantly. Hideaway has a unique role to play in supporting these young people to obtain the skills, knowledge, confidence and resilience and to realise their potential in these most challenging of circumstances.

Hideaway is not a school or a college, however, it is an educator. We reach and support young people in ways that other organisations do not understand and struggle with. Our efforts can directly improve young people's lives and indirectly we help individuals cope and achieve at school, college and with the challenges they face every day. Our influence is not always seen or easily quantifiable. Hideaway endeavours to share its models of working with other organisations and aims to develop new ways of working with young people to meet their changing needs.

Youth work has had to change to the changing needs of young people and as such we have had to reimagine our youth work offer. Following the pandemic and the cost-of-living crisis new challenges have arisen. For some of the young people we work with it has exasperated some of the challenges already faced. Staff and young people have had to adjust, develop new ways of working and learn new skills. As an organisation we have had to continually work very hard, both individually and collectively, to maintain our morale. This has not been easy. The quality of Hideaway's relationships and our strengths as an organisation has meant that we continue to develop and are now ready to reinvent our offer to meet the next challenge.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2023**

We are now entering a new challenge due to the lack of funding availability. Shrinking budgets at all levels means there is less to go around. We are in competition with many organisations in our sector.

Poverty and the cost-of-living crisis is a real issue, and many of the young people and their families we support are facing economic hardships. Challenges are ever increasing and changing and we are being asked to respond quickly to unpredictable situations and deliver much-needed services. One of Hideaways unique selling points is that we are able to respond and identify underlying issues before they become greater concerns.

As we are the last remaining youth work project based solely in Moss Side there is real pressure on Hideaway to not only survive but also to adapt to the challenges and the changing needs of the young people in Moss Side. This means that as a staff team we need to stay strong and address our own development needs. As a staff team we are striving to adapt our services.

The Hideaway Board of Trustees are extremely proud of all our staff and how they have adapted throughout the past few years. They have pulled together and not only shown resilience and dedication but also a determination to succeed in supporting our young people through a very difficult period of their lives.

Hideaway is an amazing organisation which has been providing youth work in Manchester for over 57 years. With the help of new and existing funding sources Hideaway will continue to support the community of Moss Side and the surrounding areas and provide fabulous support to the young people in the area.

## **Financial Review and Reserves Policy**

The excess of income over expenditure for the year was £3,291. This surplus combined with funds carried forward from the previous financial year shows the net assets position of the charity to have increased to £206,638.

The trustees have continued to designate funds to a project Engaging Youths which recognises that we have agreed to use reserves to supplement grant aided work.

The charity's unrestricted funds also include specific provision against redundancy of £25,000 (£25,000 in 2022), and a general reserve of £81,812 (£81,812 in 2022) to cover contingencies, including reductions in grant payments.

The reserves policy is to maintain general reserves at a minimum of three months expenditure and a maximum of six months expenditure. Excluding the designated funds, we have general reserves equal to almost 5 months future expenditure.

## **Covid-19 and general economic downturn**

The trustees have been aware that there would be ongoing financial issues which would affect future funding resulting from the economic effects of the unstable global economy. The results of this are now being seen and the organisation has had to take a look at costs and make staffing cuts in order to remain viable. The long-term management of funds has given the organisation the ability to continue to operate in the near future, but long term

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2023

funding will be required for Hideaway to continue to provide the optimum level of service that the local community needs and expects.

## Responsibilities of Trustees

The charity's trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the holding trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the holding trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The holding trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The holding trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed by order of the holding trustees



**M Williams**  
**Trustee**

Date: 18 December 2023

# Hideaway Youth Project Limited

## Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2023

I report on the accounts of the charity for the year ended 31 March 2023 which are set out on pages 15 to 22.

### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Act, as amended); and
- state whether particular matters have come to my attention.

### Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or

# Hideaway Youth Project Limited

## Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2023

- 
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Beever and Struthers.*

A J McLaren FCA  
Beever and Struthers, Chartered Accountants  
One Express  
1 George Leigh Street  
Manchester  
M4 5DL

Date 18 December 2023

# Hideaway Youth Project Limited

## Statement of Financial Activities for the year ended 31 March 2023

	Note	2023				2022
		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Total Funds
		£	£	£	£	£
<b>Income From:</b>						
Donations	2	9,027		0	9,027	10,118
Charitable Activities	2	98,280		175,737	274,017	324,286
Other income		2,314			2,314	7,121
Investment income	4	0			0	699
<b>Total Income</b>		109,621	0	175,737	285,358	342,224
<b>Expenditure On:</b>						
Raising Funds	3/5	163			163	180
Charitable Activities	3	60,510	0	221,395	281,905	339,411
<b>Total Expenditure</b>		60,673	0	221,395	282,068	339,591
<b>Net income/(expenditure) for the year</b>		48,948	0	-45,658	3,290	2,633
<b>Reconciliation of funds</b>						
Total funds brought forward		95,793	50,360	57,195	203,348	200,715
<b>Transfer between funds</b>	10	-37,929	49,466	-11,537	0	
<b>Total funds carried forward</b>		106,812	99,826	0	206,638	203,348

All of the above results are derived from continuing activities. All gains and losses recognised in the period are included above.

# Hideaway Youth Project Limited

## Balance Sheet Year ended 31 March 2023

		2023	2022
	Note	£	£
<b>Current Assets</b>			
Debtors	8	2,983	13,827
Cash at bank and in hand		251,578	319,112
<b>Total Current assets</b>		254,561	332,939
<b>Liabilities</b>			
Creditors: amounts falling due in less than one year	9	47,923	129,590
<b>Net assets</b>		206,638	203,348
<b>Funds of the charity:</b>			
Unrestricted income funds		106,812	95,793
Designated Funds		99,826	50,360
Restricted income funds		0	57,195
<b>Total charity funds</b>	10	206,638	203,348

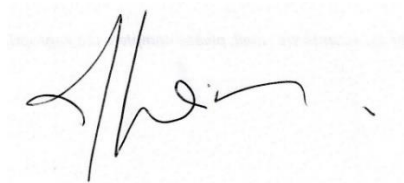
The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the company keeps accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its result for the financial year in accordance with the requirements of section 396, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the directors on 18 December 2023 and are signed on their behalf.



**M Williams**

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2023

### 1. Accounting Policies

(a) Basis of preparation

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (FRS102 SORP), effective 1 January 2015. The principal accounting policies adopted in the preparation of the preparation of the financial statements are set out below.

(b) Restricted funds

The charity has a restricted income fund to account for situations where a grant, donation or other income is required to be spent on a particular purpose.

The charity also has unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

(c) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income received for specific purposes has been credited in total to these funds; expenditure charged has been confined to those items incurred within the aims and objects of the funds.

(d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is described by activity and where specifically identified items are directly charged accordingly. General costs are allocated upon a consistent basis from year to year.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2023

### 2. Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2023	2022
	£	£	£	£
Grants and donations				
Tudor Trust	0		0	33,000
National Lottery		81,630	81,630	97,629
Paul Hamlyn		0	0	7,500
Henry Smith		17,356	17,356	69,816
Manchester City Council		20,427	20,427	0
Violence Reduction Unit Bolton		32,417	32,417	0
McrActive		23,907	23,907	
Other Grants and Donations	107,307		107,307	126,459
Other Income			0	0
<b>Total Income</b>	<b>107,307</b>	<b>175,737</b>	<b>283,044</b>	<b>334,404</b>

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2023

### 3. Analysis of Expenditure on charitable activities

	<b>Youth Project</b>	<b>Designated Funds</b>	<b>Restricted Funds</b>	<b>Total 2023</b>	<b>Total 2022</b>
<b>Expenditure</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Salaries	35,315	0	184,029	219,344	234,337
Administration	17,726	0	115	17,841	53,809
Heat, light, cleaning etc	0	0	9,892	9,892	7,200
Activities/other	6,203	0	20,958	27,161	33,287
Training	423	0	3,614	4,037	7,553
Travel	1,006	0	2,787	3,793	3,405
<b>Total expenditure</b>	<b>60,673</b>	<b>0</b>	<b>221,395</b>	<b>282,068</b>	<b>339,591</b>

### 4. Investment income

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

### 5. Cost of raising funds

All expenditure on the cost of raising funds is unrestricted.

### 6. Trustee remuneration

The trustees neither received nor waived any emoluments nor were reimbursed expenses during the period.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2023

### 7. Staff costs

	2023	2022
	£	£
Wages and salaries	209,516	219,701
Social security costs	10,427	14,514
Staff pension costs	4,853	4,941
<b>Total</b>	<b>224,796</b>	<b>239,155</b>

Wages this year has been split between:

	<b>£</b>
Workers salaries	219,345
Wages included in Heat, light, cleaning etc	<u>5,451</u>
	<u>224,796</u>

The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2023	2022
	No.	No.
Youth project	<u>7</u>	<u>8</u>

No expenses or remuneration were paid to the Trustees (2022 - £Nil).

No employee received remuneration of more than £60,000 during the year (2022 - £Nil).

The key management personnel of the charity comprise the trustees and the director.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2023

### 8. Debtors

	2023	2022
	£	£
Accrued income	0	2,560
Other debtors	2,983	11,267
<b>Total</b>	<b>2,983</b>	<b>13,827</b>

### 9. Creditors

	2023	2022
	£	£
Grants in Advance	45,079	105,240
Trade creditors	57	22,538
Other creditors	2,787	1,813
<b>Total</b>	<b>47,923</b>	<b>129,590</b>

### 10. Statement of funds

	Income	Expenditure	Transfer	Brought Forward	Carried Forward
	£	£	£	£	£
Project Accounts	114621	65673	-48948	0	0
Aspiring Lives	51100	74903	50	23753	0
Civiact (Lottery)	30531	30531		0	0
Holiday Activity Fund	17356	17998	642	0	0
Henry Smith Open Access	32417	46428	-109	14120	0
Peace Together (VRU)	20427	20068	-359		0
Proctors (MCC)	23908	23169	-739	0	0
Paul Hamlyn	0	8300	-3	8303	0
Engaging Youths	0	0	49466	50360	99826
Redundancy reserve	0	0		25000	25000
General reserve	0	0		81812	81812
<b>Total</b>	<b>290359</b>	<b>287068</b>	<b>0</b>	<b>203348</b>	<b>206638</b>

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2023

### 11. Analysis of net assets between funds

	<b>Restricted Funds</b>	<b>Designated Funds</b>	<b>General Funds</b>	<b>Total</b>
	<b>£</b>		<b>£</b>	<b>£</b>
Fund balances at 31 March 2023 Are represented by:				
Current assets	0	99,826	154,734	254,560
Current liabilities			47,922	47,922
<b>Total net assets</b>	<b>0</b>	<b>99,826</b>	<b>106,812</b>	<b>206,638</b>

**HIDEAWAY YOUTH PROJECT LIMITED**

England & Wales - Charity number 1110880

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# Accounts

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**Hideaway Youth Project Limited**

**A Charitable Company Limited by Guarantee**

**Report and Financial statements  
For the year ended 31 March 2022**

**Company Registration No: 5409204  
Charity No: 1110880**

# Hideaway Youth Project Limited

**Financial Statements**  
**For the year ended 31 March 2022**

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# Hideaway Youth Project Limited

**Trustees and Advisers**  
**For the year ended 31 March 2022**

**Principal Office & Registered Office** The Amani Centre, Quinney  
Crescent/Shoreham  
Walk, Moss Side, Manchester M16 7DG

**Chairperson** Zahra Alijah

**Trustees** Niall Cooper  
Michelle Williams  
Carolyn Davis  
John Cotterill  
Reece Hobson  
John Ivan Bennett

**Company Accountants** Beaver and Struthers  
One Express  
1 George Leigh Street  
Manchester  
M4 5DL

**Bankers** National Westminster Bank Plc  
437 Wilmslow Road  
Withington  
Manchester  
M20 4AJ

**Charity Registration Number** 1110880

**Company Number** 5409204

# Hideaway Youth Project Limited

## Report of the Trustees For the year ended 31 March 2022

### Structure, Governance and Management

The Directors (who are also the Trustees) present their Annual Report and Accounts for the Charity for the Year Ended 31 March 2022.

### Directors and Trustees

The Trustees of the charity are its directors for the purposes of company law. The trustees who served during the year can be found on page 1. All trustees are inducted into their role and responsibilities prior to agreeing to become trustees.

### Risk Management

The trustees have considered the risks to which the charity is exposed and have developed a detailed risk register to manage and mitigate those risks. The risk register is reconsidered by the Board on a regular basis. The charity also has relevant policies in relation to areas of risk such as health and safety, child protection, complaints, and confidentiality and data protection.

### Organisational Structure

The structure of the organisation comprises the Board of Trustees, with all non-administrative and policy decisions made by the Trustees jointly. Administrative and financial management is undertaken by the Company Secretary. Day to day management of the organisation is delegated to the Project Director.

### Remuneration Policy

The policy is to pay staff in line with nationally recognised scales subject to conditions agreed with funders.

### Public Benefit statement

In accordance with s2 of the Charities Act 2011, we have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

### Objectives and Activities

#### Background

In Hideaway, young people in Moss Side have had a place they can call home since 1965, a safe space where they can learn to believe in themselves, build positive relationships and realise their potential. Our qualified staff are largely drawn from Moss Side. We help young people to develop the skills, knowledge and emotional resilience they need by providing them with a range of support, skills, opportunities and a sense of belonging. Everything we do stems from our tag line: Believing in you to Believe in Yourself. Moss Side is a very diverse community. We have welcomed migrants and asylum seekers for many years. This cultural mix makes our community vibrant but, coupled with significant poverty and a lack of opportunities, it also poses significant challenges. The pandemic has exacerbated these challenges and those posed by issues of identity, belonging and the deterioration in educational and employment opportunities.

# **Hideaway Youth Project Limited**

## **Report of the Trustees For the year ended 31 March 2022**

The issue of racism has never gone away. However, in the past year the young people of Moss Side have not only faced day to day racism, they have also had to deal with the issues heightened and the importance of the BLM movement. At Hideaway we have always discussed many issues that affect young people and since the pandemic issues that young people face in our community have become even more prominent. Including racism, poverty and re-engaging with peer groups.

Throughout all of these difficulties we strive to maintain our morale and our support to young people as best we possibly can. We now believe that we need to look at new ways of working to deal with the aftermath of the pandemic. We have seen a major change in the way we engage with young people and the way young people wish to engage with us.

Hideaway has the strength to adapt and the ability to change to meet the changing needs of young people. Staff are also working through their own challenges arising out of the pandemic. Our ability to meet these challenges emphasise the strength of the team and the importance of providing an appropriately managed, safe and professional service to young people.

### **Our Offer in 2021/22**

The young people of Moss Side have needed, perhaps more than ever, to know that they are supported to not just 'survive' but to achieve. Hideaway has provided, for over 57 years, safe 'spaces' for young people to build their self-esteem and realise their aspirations through activities that offer opportunities for learning, relaxation and development. The pandemic put much of this at risk. As we witness many changes to funding and young people's mental health, we are looking at how we adapt our services to meet changing needs.

We are continually adapting our services and are still working our way through changes. Staff and a group of young people are developing new online projects based on what our members told us would work. A group of young people who had developed their leadership skills with Hideaway played a key role in how Hideaway delivered youth work to young people. Providing online youth work was a new way of working for staff. It meant adapting to the 'unknown'. Unexpectedly, we found that this gave us renewed strength, direction and purpose.

We were successful in acquiring funding to employ four young people who had been through our leadership course, these young people were trained to level 2 in youth work and had roles that aligned with our support packages. These roles were Young Men, Young Women, Social Media and Voice. These were all derived from previous work completed through the Lottery Funded Aspiring Lives Project. Social Media is a new area of work for us and having a young person to lead on this has ensured we deliver to wider reach of young people.

Our provision includes a range of face-to-face activities including sports, dance, cookery, homework support, structured discussions and training on leadership and mentoring. We also offer a face-to-face information and advice service. Over the past few years the need to support parents and carers has increased. Our partnership work has increased and we work closely with local, regional and national partners. The partnership work has also

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2022

highlighted the need for change. It has made us re-evaluate and re-create our offer, utilizing the abilities of young people. Many new activities have been designed by existing members of Hideaway and we found that our online reach often extended beyond the young people we had previously worked with. We are still learning and developing our hybrid approach to youth work.

Through this year Hideaway worked with another charity called Snow Camp. We had a group of young people who learnt to ski and worked on different elements in sport around leadership. This project accumulated with four young people going to Italy to finalise their skills in skiing and two are now at a level that they can go on to become ski instructors.

During this academic year we were approached by a college that sits outside of Greater Manchester. As some of our local young people attended the college, we decided that we were in a good position to offer support. This was mainly aimed at young men who were attending a football academy that was linked to a Cheshire College. The offer started by delivering Equality, Diversity and Inclusion training. Once we had resolved the issue with the young men from Manchester we were asked to stay and work with challenging young people from the local area to the college. This was delivered successfully and completed within agreed timescales.

### Developing Our Future Offer

Hideaway reaches and supports young people other organisations cannot. We do this primarily through the quality of our relationships and the 'reach' this gives us. However, the pandemic has taught us that we need to modernise our offer. Online working has enabled us to work in new and different ways. We now believe that certain outreach and detached strategies could be partially delivered online. However, this would be genuinely innovatory and challenging. It will be highly skilled work that will still require to be led by experienced youth workers who are known and trusted. It will also require those workers to have the required online skills and for the organisation to have the right technology, software packages and safeguarding procedures.

Drawing on what we have learnt, Hideaway would like to develop in the future a more 'blended' youth work programme that combines the best of our 'traditional' face to face offer with an innovatory online service. The exact 'blend' in the short term will depend also on what works best as well as what our funding and skills can support.

How do we intend to do this? Over the past four years Hideaway has implemented specific programmes, using Big Lottery funding, to develop a cohort of young people who have the potential to become mentors and leaders in the community. We now want to utilise their skills and understanding to play a central role in developing the new programmes. Through one of our collaborative programmes we are developing a young people's advisory group. In addition, we are continuing to develop the young leaders programme, even though the funding for this will end in September 2022. This will offer a model which we believe can assist Hideaway to become more relevant in the future including the 'digital age'.

Changes required to develop our offer will include:

- Modernising our offer by embracing the digital age and providing more online support.

## **Hideaway Youth Project Limited**

### **Report of the Trustees**

**For the year ended 31 March 2022**

- Developing innovatory 'blended' youth work approaches.
- Providing enhanced support for our leadership programmes.
- Employing a small number of young people to work directly on developing our new offer and young people's voice.
- Using online tools to disseminate good practice more effectively.

This will mean:

- Assessing what resources are available
- Supporting young people to access and utilise online resources effectively, appropriately and safely.

Services supported online could include:

- Information, advice and guidance
- Leadership and mentoring programmes
- Support with homework
- Educational sessions on relevant topics including healthy eating, wellbeing, racism and avoiding crime
- Fun activities around music, podcasting, dance, singing and performance
- Themed video inputs
- Outreach and detached work
- New online provision that emerges from the training and discussions with young people

We believe that our core face to face programme, based on a mixture of open or universal youth work and more targeted approaches, are the best way forward.

We are continually adjusting the balance between "universal open access" and "targeted" work. Using a universal youth work approach we deliver workshops/projects to help young people build positive relationships, increase wellbeing and raise aspirations. This approach enables us in turn to focus on targeted issues such as mental health, sexual exploitation, gang issues, radicalisation, and knife crime and youth violence.

Our programmes respond to the changing needs of young people. Our offer is delivered through:

- An open access, evening youth club for 11- 21 year olds on two evenings per week
- One evening session for junior members aged 8-11.
- Day time open access provision including an information and advice service
- Outreach and detached youth work
- Residential experiences to promote individual and group development
- We have developed and offered different sporting activities including self defence, dance, basketball and football.

A blended youth work offer ideally would combine the best of our face to face offer with increased online provision.

# Hideaway Youth Project Limited

## Report of the Trustees For the year ended 31 March 2022

### Current Sources of Funding

#### National Lottery Community Fund

This funding enables young people in Moss Side to have access to information and advice sessions provided by trained youth workers on 3 days a week for 40 weeks a year. We also use the funding to provide workshops and projects to enable individuals, groups and those involved in gangs to tackle a range of pressing issues and address negative influences. This funding also enables young people to become positive role models and to develop their potential as leaders within the community through a peer mentoring and leadership scheme.

This funding will come to an end during 2022, Although we have applied for further funding this has been rejected and leaves Hideaway in a vulnerable position.

#### Henry Smith

The Henry Smith funding will be used to provide an ambitious programme that places emphasis on:

- Engaging young people, in enjoyable, positive activities.
- Encouraging young people to develop positive relationships with each other and adults.
  
- Improving the ability of young people to avoid danger and build resilience.
- Developing young people's confidence, skills and abilities.

#### DCMS and Henry Smith

This funding was in response to working with people from the black and ethnic heritages directly affected by Covid 19. Hideaway will work to develop its ability to support young people online. We hope that this is not the primary means of delivering youth work in Moss Side during 2021/22 but we recognise that one way or another more online delivery is inevitable. We will therefore use the funding up until the end of April 2022 to build our online expertise, reach and effectiveness, and Hideaway's capability and capacity to deliver a range of online youth work programmes. The funding was used to employ young people to build and learn on the lessons learnt so far and help transition from a mainly face to face offer to a more blended offer.

#### Greater Manchester Combined Authority and the Violent Reduction Unit

We were able to identify a small amount to work with tiny, local organisations to provide targeted detached street work. As a result of this work Hideaway was approached to lead a larger collaborative bid being funded through Greater Manchester Combined Authority and the Manchester Violent Reduction Unit. Hideaway was successful in securing funding for Moss Side, Rusholme and Hulme.

#### Collaborated Funding.

We have two funding streams that work in collaboration with other projects.

# Hideaway Youth Project Limited

## Report of the Trustees For the year ended 31 March 2022

### In Our Words:

Odd Arts will be the project lead organisation, working with two key partners; Hideaway Youth and 84YOUTH. Odd Arts has long term experience successfully partnering both these organisations, and all partners have shared values to adopt. This includes community-led initiatives; inequalities and discrimination challenge; offering opportunities led by and within Moss Side and Hulme; long-term and sustainable community impact. Hideaway's role is to ensure that local young are involved in the project and help steer the direction of all projects undertaken.

### CiviAct:

This is a development project undertaken in partnership by representatives from Unity Gym Project (Sheffield), MA Education Consultancy CIC (Sheffield), Faith Star LLP (Sheffield), The University of Sheffield, Kids of Colour (Manchester), Joint Enterprise Not Guilty by Association (JENGBA) (Manchester), The Hideaway (Manchester) and Manchester Met University.

Hideaways' role in this is to

- Support the establishment, training and development of the youth advisory and governing board (with support from CiviAct partners)
- Support the co-development of a community-facing youth work model informed directly by the youth panel.

### **Conclusions**

We are constantly looking at new ways to diversify our funding. The Director has been working with other funders to see if they will consider core cost funding. This so far has been unsuccessful. A number of the grant funders are increasingly recognising that, for smaller charities such as Hideaway, this is a neglected area.

We need to support young people in Moss Side to build back their aspirations and realise their expectations. Covid 19 has not affected all young people equally. A substantial number in Moss Side have suffered significantly. Hideaway has a unique role to play in supporting these young people to obtain the skills, knowledge, confidence and resilience and to realise their potential in these most challenging of circumstances.

Hideaway is not a school or a college. However, it is an educator. We reach and support young people in ways that others do not understand or struggle with. Our efforts can directly improve young people's lives but indirectly we help individuals cope and achieve at school, college and with the challenges they face every day. However, our influence is not always seen or easily quantifiable. Hideaway endeavours to share its models of working with other organisations aiming to develop new ways of working with young people post-Covid.

At the start of the pandemic, we continued to provide face to face youth work. Covid 19 intervened and following government guidelines we stopped all face-to-face work. During breaks in the lockdown we have reinstated some face to face work but then closed this down as further lockdown measures were reintroduced. As previously stated this meant that we had to reimagine our youth work offer, ensuring that staff were able to work online from home and communicate sufficiently with young people. Staff and young people had to adjust, develop new ways of working and learn new skills. We have all had

## **Hideaway Youth Project Limited**

### **Report of the Trustees For the year ended 31 March 2022**

to work very hard, individually and collectively, to maintain our morale. This has not been easy. However, the quality of Hideaway's relationships and our strength as an organisation has meant that we continued to develop and are now ready to reinvent our offer to meet the next challenge.

As we are the last remaining youth work project based solely in Moss Side there is real pressure on Hideaway to not only survive but also to adapt to the challenges and the changing needs of the young people in Moss Side. This means that as a staff team we need to stay strong and address our own development needs. As a staff team we are striving to adapt our services. I am, as Director, extremely proud of all our staff and how they have adapted throughout the past few years. They have pulled together and not only shown resilience and dedication but also a determination to succeed in supporting our young people through a very difficult period.

### **Financial Review and Reserves Policy**

The excess of income over expenditure for the year was £2,633. This surplus combined with funds carried forward from the previous financial year shows the net assets position of the charity to have increased to £203,348. Due to the ongoing effects of Covid 19 we have been unable to deliver some of our projects and are carrying forward £57,195 of restricted income. This has been agreed with our funders and the projects will be extended in order for us to meet the project planned outcomes. During the periods of lockdown in the year ending 31 March 2022 the project furloughed staff who were unable to work and the project received £1,818.82 in furlough payments from the government. This is included in other income.

The trustees have continued to designate funds to a project Engaging Youths which recognises that we have agreed to use reserves to supplement grant aided work. As with our grant aided project work we have been required to delay much of the planned Engaging Youths work in the last year. As a result of this we have increased this fund to £50,360 to allow this project to continue for an additional year.

The charity's unrestricted funds also include specific provision against redundancy of £25,000 (£15,000 in 2021, a review staffing indicated this was insufficient), and a general reserve of £81,812 (£81,812 in 2021) to cover contingencies, including reductions in grant payments.

The reserves policy is to maintain general reserves at a minimum of three months expenditure and a maximum of six months expenditure. Excluding the designated funds, we have general reserves equal to almost 5 months future expenditure.

### **Covid-19 and general economic downturn**

The trustees are aware that there will be ongoing financial issues which may affect

## **Hideaway Youth Project Limited**

### **Report of the Trustees For the year ended 31 March 2022**

future funding resulting from the economic effects of the unstable global economy. The extension of several projects ensures that the project has secure funding until March 2023.

Due to long term decisions which have been made as part of the project's strategic management, Hideaway has strong leadership from both the management and the board of trustees. This, together with the strong financial base, mean that the project will continue to function as a going concern for the next 12 months and onwards.

### **Responsibilities of Trustees**

The charity's trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the holding trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the holding trustees are required to:

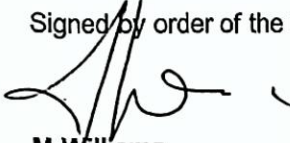
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

# Hideaway Youth Project Limited

## Report of the Trustees For the year ended 31 March 2022

The holding trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The holding trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed by order of the holding trustees



**M Williams**  
**Trustee**  
22 December 2022

## **Hideaway Youth Project Limited**

### **Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2022**

I report on the accounts of the company for the year ended 31 March 2022 which are set out on pages 13 to 20.

#### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Act, as amended); and
- state whether particular matters have come to my attention.

#### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1 which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

## Hideaway Youth Project Limited

### Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2022

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A J McLaren FCA  
Independent Examiner

Beever and Struthers, Chartered Accountants  
One Express  
1 George Leigh Street  
Manchester  
M4 5DL

Date 22 December 2022

## Hideaway Youth Project Limited

### Statement of Financial Activities for the year ended 31 March 2022

	Note	2022				2021
		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds	Total Funds
		£	£	£	£	£
<b>Income From:</b>						
Donations		10,118		0	10,118	10,871
Charitable Activities	2	149,341		174,945	324,286	256,969
Other income		7,121			7,121	27,209
Investment income	4	699			699	834
<b>Total Income</b>		<b>167,278</b>	<b>0</b>	<b>174,945</b>	<b>342,224</b>	<b>295,883</b>
<b>Expenditure On:</b>						
Raising Funds	5	180			180	108
Charitable Activities	3	133,057	25,667	180,687	339,411	225,116
<b>Total Expenditure</b>		<b>133,237</b>	<b>25,667</b>	<b>180,687</b>	<b>339,591</b>	<b>225,224</b>
<b>Net income/(expenditure) for the year</b>		<b>34,042</b>	<b>(25,667)</b>	<b>(5,742)</b>	<b>2,633</b>	<b>70,659</b>
<b>Reconciliation of funds</b>						
Total funds brought forward		96,812	44,977	58,926	200,715	130,056
Transfer between funds	10	(35,061)	31,050	4,011		
<b>Total funds carried forward</b>		<b>95,793</b>	<b>50,360</b>	<b>57,195</b>	<b>203,348</b>	<b>200,715</b>

All of the above results are derived from continuing activities. All gains and losses recognised in the period are included above.

# Hideaway Youth Project Limited

Balance Sheet  
Year ended 31 March 2022

		2022	2021
	Note	£	£
<b>Current Assets</b>			
Debtors	8	13,827	4,324
Cash at bank and in hand		319,112	258,092
<b>Total Current assets</b>		332,939	262,416
<b>Liabilities</b>			
Creditors: amounts falling due in less than one year	9	129,590	61,700
<b>Net assets</b>		203,348	200,715
<b>Funds of the charity:</b>			
Unrestricted income funds		95,793	96,812
Designated Funds		50,360	44,977
Restricted income funds		57,195	58,926
<b>Total charity funds</b>	10	203,348	200,715

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the company keeps accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its result for the financial year in accordance with the requirements of section 396, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the directors on 22 December 2022 and are signed on their behalf.

M Williams



# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2022

### 1. Accounting Policies

#### (a) Basis of preparation

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (FRS102 SORP), effective 1 January 2015. The principal accounting policies adopted in the preparation of the preparation of the financial statements are set out below.

#### (b) Restricted funds

The charity has a restricted income fund to account for situations where a grant, donation or other income is required to be spent on a particular purpose.

The charity also has unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

#### (c) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income received for specific purposes has been credited in total to these funds; expenditure charged has been confined to those items incurred within the aims and objects of the funds.

#### (d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is described by activity and where specifically identified items are directly charged accordingly. General costs are allocated upon a consistent basis from year to year.

# Hideaway Youth Project Limited

Notes to the Financial Statements  
For the year ended 31 March 2022

## 2. Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2022	2021
	£	£	£	£
<b>Grants and Donations</b>				
Tudor Trust	33,000		33,000	33,000
National Lottery		97,629	97,629	112,673
Paul Hamlyn		7,500	7,500	30,000
Henry Smith		69,816	69,816	69,567
Other Grants	126,459		126,459	11,729
Other Income			0	
<b>Total Income</b>	<b>159,459</b>	<b>174,945</b>	<b>334,404</b>	<b>256,969</b>

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2022

### 3. Analysis of Expenditure on charitable activities

	Youth Project	Designated Funds	Restricted Funds	Total 2022	Total 2021
Expenditure	£	£	£	£	£
Salaries	58,413	17,964	157,960	234,337	181,775
Administration	50,823	2,452	535	53,809	13,262
Heat, light, cleaning etc	0	0	7,200	7,200	6,757
Activities/other	17,058	3,961	12,268	33,287	22,805
Training	4,749	1,210	1,594	7,553	517
Travel	2,195	80	1,130	3,405	0
Total expenditure	133,237	25,667	180,687	339,591	225,116

### 4. Investment income

All on the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

### 5. Cost of raising funds

All expenditure on the cost of raising funds is unrestricted.

### 6. Trustee remuneration

The trustees neither received nor waived any emoluments nor were reimbursed expenses during the period.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2022

### 7. Staff costs

	2022	2021
	£	£
Wages and salaries	219,701	168,951
Social security costs	14,514	11,711
Staff pension costs	4,941	3,827
Total	239,155	184,489

Wages this year has been split between:

	£
Direct Salaries	234,337
Salaries in Administration Costs	4,819
TOTAL	239,155

£

The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2022	2021
	No.	No.
Youth project	<u>8</u>	<u>7</u>

No expenses or remuneration were paid to the Trustees (2021 - £Nil).

No employee received remuneration of more than £60,000 during the year (2021 - £Nil).

The key management personnel of the charity comprise the trustees and the director.

## Hideaway Youth Project Limited

### Notes to the Financial Statements For the year ended 31 March 2022

#### 8. Debtors

	2022	2021
	£	£
Accrued income	2,560	4,324
Other debtors	11,267	1,605
<b>Total</b>	<b>13,827</b>	<b>5,929</b>

#### 9. Creditors

	2022	2021
	£	£
Grants in Advance	105,240	59,273
Trade creditors	22,538	130
Other creditors	1,813	3,903
<b>Total</b>	<b>129,590</b>	<b>63,306</b>

#### 10. Statement of funds

	Income	Expenditure	Transfer	Brought Forward	Carried Forward
	£	£	£	£	£
Project Accounts	134,278	106,285	(27,993)	-	0
Aspiring Lives	97,629	98,795	-	24,919	23,753
Paul Hamlyn	7,500	7,419	-	8,222	8,303
Henry Smith Level Up	31,750	35,761	4,011	-	0
Henry Smith Open Access	38,066	38,712	-	14,766	14,120
Tudor Trust	33,000	26,951	(17,068)	11,019	0
Engaging Youths	-	25,667	31,050	44,977	50,360
Redundancy reserve	-	-	10,000	15,000	25,000
General reserve	-	-	-	81,812	81,812
<b>Total</b>	<b>342,224</b>	<b>339,591</b>	<b>-</b>	<b>200,715</b>	<b>203,348</b>

# Hideaway Youth Project Limited

Notes to the Financial Statements  
For the year ended 31 March 2022

## 11. Analysis of net assets between funds

	Restricted Funds	Designated Funds	General Funds	Total
	£		£	£
Fund balances at 31 March 2022 Are represented by:				
Current assets	57,195	50,360	225,383	332,938
Current liabilities			129,590	129,590
Total net assets	57,195	50,360	95,793	203,348

**HIDEAWAY YOUTH PROJECT LIMITED**

England & Wales - Charity number 1110880

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# Accounts

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**Hideaway Youth Project Limited**

**A Charitable Company Limited by Guarantee**

**Report and Financial statements  
For the year ended 31 March 2021**

**Company Registration No: 5409204  
Charity No: 1110880**

# **Hideaway Youth Project Limited**

**Financial Statements  
For the year ended 31 March 2021**

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# Hideaway Youth Project Limited

**Trustees and Advisers**  
**For the year ended 31 March 2021**

<b>Principal Office &amp; Registered Office</b>	The Amani Centre, Quinney Crescent/Shoreham Walk, Moss Side, Manchester M16 7DG
<b>Chairperson</b>	Zahra Alijah
<b>Company Secretary</b>	Carolyn Davis
<b>Trustees</b>	Niall Cooper Carolyn Davis David Black (resigned 17/11/20) Michelle Williams Jay Din (resigned 12/1/21) John Cotterill Reece Hobson John Ivan Bennett (appointed 17/11/2020) Syed Ali Zaher Haider (appointed 12/01/2021)
<b>Company Accountants</b>	Beever and Struthers St George's House 215/219 Chester Road Manchester M15 4JE
<b>Bankers</b>	National Westminster Bank Plc 437 Wilmslow Road Withington Manchester M20 4AJ
<b>Charity Registration Number</b>	1110880
<b>Company Number</b>	5409204

# **Hideaway Youth Project Limited**

**Report of the Trustees**  
**For the year ended 31 March 2021**

## **Structure, Governance and Management**

The Directors (who are also the Trustees) present their Annual Report and Accounts for the Charity for the Year Ended 31 March 2021.

### **Directors and Trustees**

The Trustees of the charity are its directors for the purposes of company law. The trustees who served during the year can be found on page 1. All trustees are inducted into their role and responsibilities prior to agreeing to become trustees.

### **Risk Management**

The trustees have considered the risks to which the charity is exposed and have developed a detailed risk register to manage and mitigate those risks. The risk register is reconsidered by the Board on a regular basis. The charity also has relevant policies in relation to areas of risk such as health and safety, child protection, complaints, and confidentiality and data protection.

### **Organisational Structure**

The structure of the organisation comprises the Board of Trustees, with all non-administrative and policy decisions made by the Trustees jointly. Administrative and financial management is undertaken by the Company Secretary. Day to day management of the organisation is delegated to the Project Director.

### **Remuneration Policy**

The policy is to pay staff in line with nationally recognised scales subject to conditions agreed with funders.

### **Public Benefit statement**

In accordance with s2 of the Charities Act 2011, we have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

## **Objectives and Activities**

### **Background**

In Hideaway young people in Moss Side have had a place they can call home since 1965, a safe space where they can learn to believe in themselves, build positive relationships and realise their potential. Our qualified staff are largely drawn from Moss Side. We help young people to develop the skills, knowledge and emotional resilience they need by providing them with a range of support, skills, opportunities and a sense of belonging. Everything we do stems from our tag line: Believing in you to Believe in Yourself.

Moss Side is a very diverse community. We have welcomed migrants and asylum seekers for many years. This cultural mix makes our community vibrant but, coupled with significant poverty and a lack of opportunities, it also poses significant challenges. The pandemic has only exacerbated these challenges and those posed by issues of identity, belonging and the deterioration in educational and employment opportunities.

# **Hideaway Youth Project Limited**

## **Report of the Trustees For the year ended 31 March 2021**

The issue of racism has never gone away. However, in the past year the young people of Moss Side have not only faced day to day racism, they have also had to deal with the issues that the murder of George Floyd again heightened and the importance of the Black Lives Matter (BLM) movement. At Hideaway we have always discussed these issues but in the past year they have been even more prominent. Many of our young people thought that BLM was on most people's agendas but during this last year they realised that this was not the case.

During the summer months Moss Side had not only the pandemic to deal with but also three murders. The fallout resulted in repercussions and a rise in youth violence. We were able (due to all our previous work and the fact that we were able to keep in contact with many of our users during lockdown) to quickly and safely despatch youth workers to provide support on the streets. As a well-respected and experienced team, we were also able to help support local community activists and small organisations to deal with the situation. Some of the deceased were known to Hideaway staff and therefore it was particularly traumatic for them.

In Manchester we have not really been out of lockdown for the past 12 months. At times we were allowed to work face to face but with many, often changing, restrictions. This became very challenging. We started to recognise that some young people were becoming very frustrated. They could not understand the reasons for particular restrictions. Hideaway staff also recognised that parents were not allowing their children out of the home. This was due to increased youth violence and what was regarded as negative media reporting on the effect of Covid on Black communities. In December the country went back into full lockdown. Although, at that time, we were told we could work with targeted, small groups of young people, Hideaway made the difficult decision that this was not advisable. Then another challenge emerged. Contagious variants of Covid were found to have had taken hold in Moss Side and all residents had to be tested. This led to young people becoming more isolated.

Throughout all of these difficulties we strove to maintain our morale and our support to young people as best we possibly could. In 2020/21 the pandemic not only placed significant pressure on young people but also, given the restrictions on what, how and when we were able to respond, on Hideaway's ability to meet their needs. During the past year the staff team has also had to work through their own challenges arising out of the pandemic. Our ability to meet these challenges emphasised the strength of the team and the importance of providing an appropriately managed, safe and professional service to young people. It also emphasised once again the importance of Tudor Trust funding for the Post of the Director.

### **Our Offer in 2020/21**

The young people of Moss Side have needed, perhaps more than ever, to know that they are supported to not just 'survive' but to achieve. Hideaway has provided, for over 50 years, safe 'spaces' for young people to build their self-esteem and realise their aspirations through activities that offer opportunities for learning, relaxation and development. The pandemic put much of this at risk. Therefore, to say this has been the most challenging year of Hideaway's existence is perhaps an understatement. In the summer of 2020 Moss Side was once again in the national headlines following shootings

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2021**

and stabbings that resulted in deaths and serious injuries. Young people's situation and our ability to work face to face with them deteriorated as Covid took hold and events emphasised the importance of BLM. This meant Hideaway had to quickly respond and recreate how it met the young people's needs. As a result Hideaway began to develop and deliver old and new activities online based on what young people told us would work.

At the start of the pandemic online meetings with young people took place which enabled us to understand how best to meet young people evolving needs in the new environment. One of the big issues was to work out how we could communicate with each other? Our young people often have mobile phones but these are not necessarily the most functional with the necessary access to data. Similarly, good access to computers and Wi-Fi is by no means universal. We identified Instagram and other relatively accessible platforms as delivery vehicles. Staff and a group of young people then set about developing new online projects based on what our members told us would work. A group of young people who had developed their leadership skills with Hideaway played a key role. Providing online youth work was a new way of working for staff. It meant adapting to the 'unknown'. Unexpectedly, we found that this gave us renewed strength, direction and purpose.

Our provision 'normally' includes a range of face-to-face activities including sports, dance, cookery, homework support, structured discussions and training on leadership and mentoring. We also offer a face-to-face information and advice service, support for parents and carers and we work closely with local partners, including schools. Covid interrupted this. However, it also highlighted the need for change. It made us re-evaluate and re-create our offer utilising the abilities of young people. Many new activities were designed by existing members of Hideaway and we found that our online reach often extended beyond the young people we had previously worked with. Activities developed through live Instagram or Zoom sessions included:

- One to one support
- Support to specific groups e.g. girls
- Fitness advice and demonstrations
- DJs playing and chatting about new beats
- Quizzes
- Cookery demonstrations
- Senior youth workers leading discussion on, for example, youth crime
- 'On the couch' where different individuals talked about lockdown issues and hobbies
- Discussions on Black Lives Matters
- Discussions on protest, rioting and looting
- Educational sessions on, for example, black inventors
- Video and discussion on mental health awareness
- Tips on maintaining well being
- Mobile phone outreach
- Girls Talk sessions held online

### **Developing Our Future Offer**

Hideaway reaches and supports young people other organisations cannot. We do this primarily through the quality of our relationships and the 'reach' this gives us. However,

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2021

the pandemic has taught us that we need to modernise our offer. Online working has enabled us to work in new and different ways. We created some activities aimed at a wide audience and others targeted at particular groups. For example, we put on events and online cookery demonstrations targeted at specific interest groups. We found ways online to support some of our more vulnerable and isolated young people. We now believe that certain outreach and detached strategies could be partially delivered online. However, this would be genuinely innovatory and challenging. It will be highly skilled work that will still require to be led by experienced youth workers who are known and trusted. It will also require those workers to have the required online skills and for the organisation to have the right technology, software packages and safeguarding procedures.

Drawing on what we have learned over the past year Hideaway would like to develop in the future a more 'blended' youth work programme that combines the best of our 'traditional' face to face offer with an innovative online service. The exact 'blend' in the short term will depend on what Covid allows but also on what works best as well as what our funding and skills can support. How do we intend to do this? Over the past four years Hideaway has implemented specific programmes, using Big Lottery funding, to develop a cohort of young people who have the potential to become mentors and leaders in the community. We now want to utilise their skills and understanding to play a central role in developing the new programmes. Recently we used short term funding to support four of our young leaders focus on developing a young people's advisory group. In addition, each young leader led on enhancing our work with young women, young men, social media and hearing the voice of young people. This has offered a model which we believe can assist Hideaway to become more relevant in the 'digital age.

Changes required to develop our offer will include:

- Modernising our offer by embracing the digital age and providing more online support.
- Developing innovatory 'blended' youth work approaches.
- Providing enhanced support for our leadership programmes.
- Employing a small number of young people to work directly on developing our new offer and young people's voice.
- Using online tools to more effectively disseminate good practice.

This will mean:

- Assessing what resources are available
- Putting in place additional safeguarding policies
- Supporting young people to access and utilise online resources effectively, appropriately and safely.

Services supported online could include:

- Information, advice and guidance
- Leadership and mentoring programmes
- Girls Talk sessions
- Support with homework
-

# Hideaway Youth Project Limited

## Report of the Trustees

For the year ended 31 March 2021

- Educational sessions on relevant topics including healthy eating, wellbeing, racism and avoiding crime
- Fun activities around music, dance, singing and performance
- Themed video inputs
- Outreach and detached work
- New online provision that emerges from the training and discussions with young people

However, as 'things get back to normal' we also want to reinstate our core face to face programme based on a mixture of open or universal youth work and more targeted approaches. We are continually adjusting the balance between "universal open access" and "targeted" work. Using a universal youth work approach we deliver workshops/projects to help young people build positive relationships, increase wellbeing and raise aspirations. This approach enables us in turn to focus on targeted issues such as mental health, sexual exploitation, gang issues, radicalisation, and knife crime and youth violence.

Our programmes respond to the changing needs of young people. Our offer is delivered through:

- An open access, evening youth club for 11- 21 year olds on two evenings per week
- A targeted evening session for girls and young women called Girls Talk
- One evening session for junior members aged 8-11
- Day time open access provision including an information and advice service
- Outreach and detached youth work
- Residential experiences to promote individual and group development

A blended youth work offer ideally would combine the best of our face to face offer with increased online provision.

## Current Sources of Funding

### Tudor Trust

Employment costs of the Director

It is unclear how the Hideaway would be able to effectively maintain our work without the crucial funding from the Tudor Trust to support the post of Director. We are more than grateful that Tudor Trust has continued to fund this core post and, because of the pandemic, agreed to one further year of funding. The funding of the Director's post gives the organisation the ability and confidence to maintain safe, professional youth work in Moss Side.

There is also another example of how Tudor Trust funding has leveraged in additional support. In the early stages of the pandemic Tudor Trust donated £2,000 towards cost of staff laptops so they could continue to support young people remotely. On top of this we were able to identify a funding pot to ensure equipment for young people to have access to remote digital equipment and continue with their studies. As word got out that Hideaway was loaning out digital equipment further needs were identified. Additional financial support was accessed through corporate donations and more computers made available.

# **Hideaway Youth Project Limited**

## **Report of the Trustees**

**For the year ended 31 March 2021**

### **National Lottery Community Fund**

This funding enables young people in Moss Side to have access to information and advice sessions provided by trained youth workers on 3 days a week for 40 weeks a year. We also use the funding to provide workshops and projects to enable individuals, groups and those involved in gangs to tackle a range of pressing issues and address negative influences. This funding also enables young people to become positive role models and to develop their potential as leaders within the community through a peer mentoring and leadership scheme.

#### **Paul Hamlyn**

This project works with young people who are seen to be 'disengaged'. The workers concentrate on delivering innovative, effective strategies to engage and support these young people. This entails delivering detached and outreach youth work strategies. Our long term outcome is to stop more young people being involved in negative activities. 'At risk' young people will be encouraged to take up opportunities provided by Hideaway and our partners including housing and employment support.

#### **Henry Smith**

The Henry Smith funding is being used to provide an ambitious programme that places emphasis on:

- Engaging young people, in enjoyable, positive activities.
- Encouraging young people to develop positive relationships with each other and adults.
- Improving the ability of young people to avoid danger and build resilience.
- Developing young people's confidence, skills and abilities.

### **DCMS and Henry Smith**

This funding was in response to working with people from black and ethnics heritages directly affected by Covid. Hideaway will work to develop its ability to support young people online. We hope that this is not the primary means of delivering youth work in Moss Side during 2021 but we recognise that one way or another more online delivery is inevitable. We will therefore use the funding up until the end of June 2021 to build our online expertise, reach and effectiveness, and Hideaway's capability and capacity to deliver a range of online youth work programmes. The funding will be used to employ young people to build on the lessons learnt so far and help transition from a mainly face to face offer to a more blended offer.

### **Greater Manchester Combined Authority and the Violent Reduction Unit**

Hideaway were able to identify a small amount to work with tiny, local organisations to provide targeted detached street work. As a result of this work Hideaway was approached to lead a larger collaborative bid being funded through Greater Manchester Combined Authority and the Manchester Violent Reduction Unit. Hideaway was successful in securing funding for Moss Side, Rusholme and Hulme.

We are constantly looking at new ways to diversify our funding. The Director has been working with other funders to see if they, like the Tudor Trust, will consider core cost funding. A number of the grant funders are increasingly recognising that, for smaller charities such as Hideaway, this is a neglected area. At present the Director is working in collaboration with two universities and five other organisations across Manchester and Sheffield to look at a collaborative bid to support our work. Without the role of the Director our ability to attract funding would be severely limited.

# **Hideaway Youth Project Limited**

**Report of the Trustees  
For the year ended 31 March 2021**

## **Conclusions**

We need to support young people in Moss Side to build back their aspirations and realise their expectations. Covid has not affected all young people equally. A substantial number in Moss Side, however, have suffered significantly. Hideaway has a unique role to play in supporting these young people to obtain the skills, knowledge, confidence and resilience and to realise their potential in these most challenging of circumstances.

Hideaway is not a school or a college. However, it is an educator. We reach and support young people in ways that others do not understand or struggle with. Our efforts can directly improve young people's lives, but indirectly we help individuals cope and achieve at school, college and with the challenges they face every day. However, our influence is not always seen or easily quantifiable. Hideaway endeavours to share its models of working with other organisations aiming to develop new ways of working with young people post-Covid.

Covid has exacerbated the stresses facing the community and young people's lives have become even more difficult. Their education, social lives, support mechanisms and aspirations have been severely affected. A range of agencies have highlighted how disproportionately Covid affects disadvantaged areas and the lives of young people in them. For example, if we look at the effects on education, the Institute for Fiscal Studies has highlighted the disparities in home learning undertaken between better off and poorest households. The Chief Inspector of Schools in England said the attainment gap between deprived pupils and their wealthier peers will widen as a result of the school closures. The National Foundation for Educational Research has highlighted the need for urgent support targeted at disadvantaged pupils in areas of high deprivation as a consequence of the pandemic.

At the start of the pandemic, we continued to provide face to face youth work. Covid intervened and following government guidelines we stopped all face-to-face work. During breaks in the lockdown we have reinstated some face to face work but then closed this down as further lockdown measures were reintroduced. As previously stated this meant that we had to reimagine our youth work offer, ensuring that staff were able to work online from home and communicate sufficiently with young people. Staff and young people had to adjust, develop new ways of working and learn new skills. We have all had to work very hard, individually and collectively, to maintain our morale. This has not been easy. However, the quality of Hideaway's relationships and our strength as an organisation has meant that we continued to develop and are now ready to reinvent our offer to meet the next challenge.

As we are the last remaining youth work project based solely in Moss Side there is real pressure on Hideaway to not only survive but also to adapt to the challenges and the changing needs of the young people in Moss Side. This means that as a staff team we need to stay strong and address our own development needs. As a staff team we are striving to adapt our services. I am, as Director, extremely proud of all our staff and how they have adapted throughout the pandemic. They have pulled together and not only shown resilience and dedication but also a determination to succeed in supporting our young people through a very difficult period.

# **Hideaway Youth Project Limited**

**Report of the Trustees  
For the year ended 31 March 2021**

## **Financial Review and Reserves Policy**

The excess of income over expenditure for the year was £70,659. This surplus combined with funds carried forward from the previous financial year shows the net assets position of the charity to have increased to £200,715. Due to the effects of covid 19 we have been unable to deliver many of our projects and are carrying forward £58,926 of restricted income. This has been agreed with our funders and the projects will be extended in order for us to meet the project planned outcomes. During the periods of lockdown the project furloughed staff who were unable to work and the project received £17,959 in furlough payments from the government. This is included in other income.

The trustees have continued to designate funds to a project Engaging Youths which recognises that we have agreed to use reserves to supplement grant aided work. As with our grant aided project work we have been required to delay much of the planned Engaging Youths work in the last year. As a result of this we have increased this fund to £44,977 to allow this project to continue for an additional year.

The charity's unrestricted funds also include specific provision against redundancy of £15,000 (£15,000 in 2020), and a general reserve of £81,812 (£81,812 in 2020) to cover contingencies, including reductions in grant payments.

The reserves policy is to maintain general reserves at a minimum of three months expenditure and a maximum of six months expenditure. Excluding the designated funds, we have general reserves equal to almost 5 months future expenditure.

### **Covid-19**

The trustees are aware that there will be ongoing financial issues which may affect future funding resulting from the economic effects of the global pandemic. The extension of several projects ensures that the project has secure funding until March 2022.

Due to long term decisions which have been made as part of the project's strategic management, Hideaway has strong leadership from both the management and the board of trustees. This, together with the strong financial base, mean that the project will continue to function as a going concern for the next 12 months and onwards.

### **Responsibilities of Trustees**

The charity's trustees are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the holding trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the holding trustees are required to:

- select suitable accounting policies and then apply them consistently;

## **Hideaway Youth Project Limited**

### **Report of the Trustees**

**For the year ended 31 March 2021**

- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

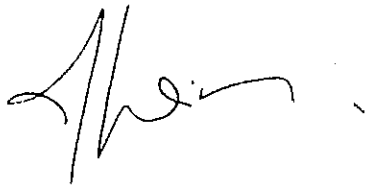
The holding trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. The holding trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed by order of the holding trustees

**M Williams**

**Trustee**

Date: 13/10/21

A handwritten signature in black ink, appearing to read 'M Williams', is written over the printed name and title.

# **Hideaway Youth Project Limited**

## **Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2021**

I report on the accounts of the company for the year ended 31 March 2021 which are set out on pages 13 to 20.

### **Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Act, as amended); and
- state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

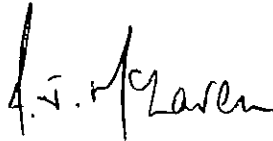
- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

## Hideaway Youth Project Limited

### Independent Examiner's Report to the Trustees of Hideaway Youth Project Limited For the year ended 31 March 2021

- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A J McLaren FCA  
Independent examiner

Beever and Struthers, Chartered Accountants  
St George's House  
215-219 Chester Road  
Manchester  
M15 4JE

Date 13 October 2021

## Hideaway Youth Project Limited

### Statement of Financial Activities for the year ended 31 March 2021

	Note	2021			2020
		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		£	£	£	£
<b>Income From:</b>					
Donations		10,871	0	10,871	6,941
Charitable Activities	2	13,669	225,270	238,939	138,727
Other income		27,209		27,209	3,586
Investment income	4	834		834	1,309
<b>Total Income</b>		<b>70,613</b>	<b>225,270</b>	<b>295,883</b>	<b>194,583</b>
<b>Expenditure On:</b>					
Raising Funds	5	108		108	0
Charitable Activities	3	49,115	176,001	225,116	192,438
<b>Total Expenditure</b>		<b>49,223</b>	<b>176,001</b>	<b>225,224</b>	<b>192,438</b>
<b>Net income/(expenditure) for the year</b>		<b>21,390</b>	<b>49,269</b>	<b>70,659</b>	<b>2,145</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		122,316	7,740	130,056	127,911
Transfer between funds	10	(1,917)	1,917		
<b>Total funds carried forward</b>		<b>141,789</b>	<b>58,926</b>	<b>200,715</b>	<b>130,056</b>

All of the above results are derived from continuing activities. All gains and losses recognised in the period are included above.

# Hideaway Youth Project Limited

## Balance Sheet Year ended 31 March 2021

		2021	2020
	Note	£	£
<b>Current Assets</b>			
Debtors	8	5,929	0
Cash at bank and in hand		258,092	180,342
<b>Total Current assets</b>		264,021	180,342
<b>Liabilities</b>			
Creditors: amounts falling due in less than one year	9	63,306	50,286
<b>Net assets</b>		200,715	130,056
<b>Funds of the charity:</b>			
Unrestricted income funds		141,789	122,316
Restricted income funds		58,926	7,740
<b>Total charity funds</b>	10	200,715	130,056

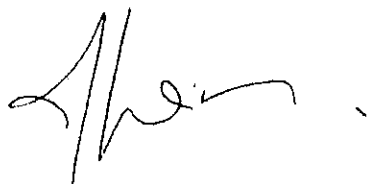
The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the company keeps accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its result for the financial year in accordance with the requirements of section 396, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

These financial statements were approved by the directors on 13/10/21 and are signed on their behalf.



**M Williams**

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2021

### 1. Accounting Policies

#### (a) Basis of preparation

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (FRS102 SORP), effective 1 January 2015. The principal accounting policies adopted in the preparation of the preparation of the financial statements are set out below.

#### (b) Restricted funds

The charity has a restricted income fund to account for situations where a grant, donation or other income is required to be spent on a particular purpose.

The charity also has unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

#### (c) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income received for specific purposes has been credited in total to these funds; expenditure charged has been confined to those items incurred within the aims and objects of the funds.

#### (d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is described by activity and where specifically identified items are directly charged accordingly. General costs are allocated upon a consistent basis from year to year.

## Hideaway Youth Project Limited

### Notes to the Financial Statements For the year ended 31 March 2021

#### 2. Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2021	2020
	£	£	£	£
<b>Grants and Donations</b>				
Tudor Trust		33,000	33,000	32,500
National Lottery	19,970	92,703	112,673	90,274
Paul Hamlyn		30,000	30,000	22,500
Henry Smith		69,567	69,567	4,500
Other Grants	11,729		11,729	32,973
Other Income			0	
<b>Total Income</b>	<b>31,699</b>	<b>225,270</b>	<b>256,969</b>	<b>182,747</b>

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2021

### 3. Analysis of Expenditure on charitable activities

	Youth Project	Restricted Funds	Total 2021	Total 2020
Expenditure	£	£	£	£
Salaries	28,754	153,021	181,775	150,310
Administration	6,245	7,017	13,262	9,163
Heat, light, cleaning etc	140	6,617	6,757	6,500
Activities/other	13,779	9,026	22,805	22,822
Training	197	320	517	2,345
Travel	0	0	0	1,298
Total expenditure	49,115	176,001	225,116	192,438

### 4. Investment income

All on the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

### 5. Cost of raising funds

All expenditure on the cost of raising funds is unrestricted.

### 6. Trustee remuneration

The trustees neither received nor waived any emoluments nor were reimbursed expenses during the period.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2021

### 7. Staff costs

	2021	2020
	£	£
Wages and salaries	168,951	139,324
Social security costs	11,711	10,589
Staff pension costs	3,827	5,094
Total	184,489	155,007

Wages this year has been split between:

Workers salaries	£ 181,775
Wages included in Heat, light, cleaning etc	<u>2,714</u>
	<u>184,489</u>

The average number of employees, calculated on a full-time equivalent basis, analysed by function was:

	2021	2020
	No.	No.
Youth project	<u>7</u>	<u>6</u>

No expenses or remuneration were paid to the Trustees (2020 - £Nil).

No employee received remuneration of more than £60,000 during the year (2020 - £Nil).

The key management personnel of the charity comprise the trustees and the director.

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2021

### 8. Debtors

	2021	2020
	£	£
Accrued income	4,324	0
Other debtors	1,605	0
<b>Total</b>	<b>5,929</b>	<b>0</b>

### 9. Creditors

	2021	2020
	£	£
Grants in Advance	59,273	44,087
Trade creditors	130	124
Other creditors	3,903	6,075
<b>Total</b>	<b>63,306</b>	<b>50,286</b>

### 10. Statement of funds

	Income	Expenditure	Transfer	Brought Forward	Carried Forward
	£	£	£	£	£
Project Accounts	70,613	43,653	(26,960)	0	0
Aspiring Lives	92,703	73,100	0	5,316	24,919
Paul Hamlyn	30,000	24,202	0	2,424	8,222
Henry Smith Level Up	31,750	33,667	1,917	0	0
Henry Smith Open Access	37,817	23,051		0	14,766
Tudor Trust	33,000	21,981		0	11,019
Engaging Youths	0	5,570	25,043	25,504	44,977
Redundancy reserve	0	0		15,000	15,000
General reserve	0	0		81,812	81,812
<b>Total</b>	<b>295,883</b>	<b>225,224</b>		<b>130,056</b>	<b>200,715</b>

# Hideaway Youth Project Limited

## Notes to the Financial Statements For the year ended 31 March 2021

### 11. Analysis of net assets between funds

	<b>Restricted Funds</b>	<b>General Funds</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Fund balances at 31 March 2021 Are represented by:			
Current assets	58,926	205,095	264,021
Current liabilities		63,306	63,306
Total net assets	58,926	141,789	200,715