

Company registration number: 05133540

Charity registration number: 1110830

# Meetings Industry Meeting Needs

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 May 2025

Lambert Chapman LLP  
Chartered Accountants and Registered Statutory Auditors  
3 Warners Mill  
Silks Way  
Braintree  
Essex  
CM7 3GB

# **Meetings Industry Meeting Needs**

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## **Meetings Industry Meeting Needs**

### **Reference and Administrative Details**

<b>Chairperson</b>	Ms L Corgan
<b>Trustees</b>	Mr D R P Bardgett Ms K Conway Ms L Corgan Mr D Dodgeon Ms B Heard Mr B R Kirsch, Hon. Treasurer Mrs L Lernoux-Dock Mr M Lewis Ms M Shaw Mrs L A Tawadrous Ms C E Windsor Mr C Xenophontos
<b>Secretary</b>	Mr B R Kirsch, Hon. Treasurer
<b>Charity Registration Number</b>	1110830
<b>Company Registration Number</b>	05133540
<b>Registered Office</b>	The charity is incorporated in England. 3 Warners Mill Silks Way Braintree CM7 3GB
<b>Principal Office</b>	Four Oaks House Braintree Road Dunmow Essex CM6 1HU
<b>Independent Examiner</b>	Mark Pearson FCA Lambert Chapman LLP Chartered Accountants and Registered Statutory Auditors 3 Warners Mill Silks Way Braintree Essex CM7 3GB

# **Meetings Industry Meeting Needs**

## **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 May 2025.

### **Objectives and activities**

#### ***Objects and aims***

The main objective of Meetings Industry Meeting Needs (MIMN) is to raise funds for worthy causes in the UK and overseas that are relevant to or have a connection with the events industry which may not have the resources to raise sufficient funds without additional contributions.

Many needy causes do not have access to public funding contributions and MIMN can provide financial support to these types of organisations through various fundraising initiatives.

#### ***Public benefit***

The charity undertakes activities to relieve poverty, hardship and distress among those in need by reason of their social or economic circumstances and therefore is acting for reasons of public benefit.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

### **Achievements and performance**

#### **Financial review**

##### ***Policy on reserves***

The board of trustees meets approximately once a quarter to review the financial position and to consider and make decisions on grant applications. The trustees have decided that they need to maintain a reserve of approximately £12,000 to ensure that sufficient funds are available to ensure that the charity is able to run effectively. The Charity's available reserves at the Balance Sheet date amount to £59,480. Where reserves exceed the required amount, this arises where fundraising takes place in advance of applications for grants being agreed.

#### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

## **Meetings Industry Meeting Needs**

### **Trustees' Report**

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Mr D R P Bardgett (appointed 7 April 2025)
	Ms K Conway
	Ms L Corgan
	Mr D Dodgeon
	Ms B Heard (appointed 7 April 2025)
	Mr B R Kirsch, Hon. Treasurer
	Mrs L Lernoux-Dock
	Mr M Lewis
	Ms M Shaw (appointed 17 April 2025)
	Mrs L A Tawadrous
	Ms C E Windsor
	Mr C Xenophontos (appointed 15 July 2024)
	Ms K R Small (resigned 13 January 2025)
	Mr M Curran (resigned 1 November 2024)
	Ms H Kelly (resigned 13 January 2025)
	Ms S M Devereaux (resigned 13 January 2025)
	Ms G Bassett (resigned 26 October 2025)
	Ms L V Cowlshaw (resigned 20 October 2025)
	Mr C Parnham (resigned 29 October 2025)
Chairman:	Ms L Corgan
	Mr C Parnham (resigned 29 October 2025)
Secretary:	Mr B R Kirsch, Hon. Treasurer

#### **Structure, governance and management**

##### ***Nature of governing document***

The charity was incorporated on 20 May 2004 and the governing document is the organisation's Memorandum and Articles of Association as amended by written resolution dated 2 June 2005.

##### ***Recruitment and appointment of trustees***

The appointment of trustees is by having regard to the job description and person and by interview of interested parties.

##### ***Induction and training of trustees***

Any new trustees are provided with an appropriate amount of training to ensure that they understand their role and responsibilities within the charity.

## **Meetings Industry Meeting Needs**

### **Trustees' Report**

#### ***Organisational structure***

The organisation is managed and run by the Board of Trustees.

#### ***Major risks and management of those risks***

##### *Risks facing the Charity*

The Trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Charity's Trustees ensure that they appropriately review their procedures in respect of grant making.

The annual report was approved by the trustees of the charity on 26 November 2025 and signed on its behalf by:

.....  
Mr B R Kirsch  
Company Secretary and Trustee

## **Meetings Industry Meeting Needs**

### **Statement of Trustees' Responsibilities**

The trustees (who are also the directors of Meetings Industry Meeting Needs for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 26 November 2025 and signed on its behalf by:

.....

Mr B R Kirsch

Company secretary and trustee

## **Meetings Industry Meeting Needs**

### **Independent Examiner's Report to the trustees of Meetings Industry Meeting Needs**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 May 2025.

#### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Meetings Industry Meeting Needs as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....  
Mark Pearson FCA  
Lambert Chapman LLP  
Chartered Accountants and Registered Statutory Auditors

3 Warners Mill  
Silks Way  
Braintree  
Essex  
CM7 3GB

5 December 2025



## Meetings Industry Meeting Needs

### Statement of Financial Activities for the Year Ended 31 May 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Total 2025 £	Total 2024 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	22,270	22,270	28,444
Other trading activities	4	<u>110,518</u>	<u>110,518</u>	<u>127,582</u>
Total Income		<u>132,788</u>	<u>132,788</u>	<u>156,026</u>
<b>Expenditure on:</b>				
Raising funds	5	7,286	7,286	9,351
Charitable activities	6	<u>120,923</u>	<u>120,923</u>	<u>116,885</u>
Total Expenditure		<u>128,209</u>	<u>128,209</u>	<u>126,236</u>
Net income		<u>4,579</u>	<u>4,579</u>	<u>29,790</u>
Net movement in funds		4,579	4,579	29,790
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>54,901</u>	<u>54,901</u>	<u>25,111</u>
Total funds carried forward	15	<u><u>59,480</u></u>	<u><u>59,480</u></u>	<u><u>54,901</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 15.

The notes on pages 9 to 16 form an integral part of these financial statements.

## Meetings Industry Meeting Needs

(Registration number: 05133540)  
Balance Sheet as at 31 May 2025

	Note	2025 £	2024 £
<b>Current assets</b>			
Debtors	12	6,238	6,268
Cash at bank and in hand	13	<u>54,573</u>	<u>49,838</u>
		60,811	56,106
<b>Creditors: Amounts falling due within one year</b>	14	<u>(1,331)</u>	<u>(1,205)</u>
<b>Net assets</b>		<u>59,480</u>	<u>54,901</u>
<b>Funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>59,480</u>	<u>54,901</u>
<b>Total funds</b>	15	<u>59,480</u>	<u>54,901</u>

For the financial year ending 31 May 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 7 to 16 were approved by the trustees, and authorised for issue on 26 November 2025 and signed on their behalf by:

.....  
Mr B R Kirsch  
Company secretary and trustee

The notes on pages 9 to 16 form an integral part of these financial statements.

## **Meetings Industry Meeting Needs**

### **Notes to the Financial Statements for the Year Ended 31 May 2025**

#### **1 Charity status**

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

3 Warners Mill, Silks Way, Braintree, CM7 3GB.

#### **2 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Basis of preparation**

Meetings Industry Meeting Needs meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### **Exemption from preparing a cash flow statement**

The charity has not included a cash flow statement in these financial statements due to the exemption as a result of the level of income reported.

##### **Judgements**

Apart from those judgements involving estimations, management has not made any judgements in the process of applying the entity's accounting policies that have a significant effect on the amounts recognised in the accounts.

## **Meetings Industry Meeting Needs**

### **Notes to the Financial Statements for the Year Ended 31 May 2025**

#### **Key sources of estimation uncertainty**

There are no key assumptions concerning the future or other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

#### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

#### ***Donations and legacies***

Donations are recognised when the charity has been notified in writing of both the amount and settlement date, in the majority of cases this will be upon receipt of the funds.

#### ***Other trading activities***

Fundraising income is recognised once the event to which the funds relate has occurred.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources.

#### ***Raising funds***

These are costs incurred in respect of fundraising events held.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### ***Grant expenditure***

The charity provides grants to charities in furtherance of its objects. The Board of Directors meet regularly to discuss grant applications ensuring that sanctions lists are reviewed and that there is a suitable level of due diligence undertaken in respect of the applications received.

#### ***Grant provisions***

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but the grant payment will be made in a subsequent accounting period, or there is uncertainty about either the timing of the grant or the amount of grant payable.

#### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including the preparation and examination of the accounts, strategic management and trustees' meetings.

## Meetings Industry Meeting Needs

### Notes to the Financial Statements for the Year Ended 31 May 2025

#### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

#### 3 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Donations	21,770	21,770	18,444
Legacies	500	500	10,000
	<u>22,270</u>	<u>22,270</u>	<u>28,444</u>

#### 4 Income from other trading activities

	Unrestricted General £	Total 2025 £	Total 2024 £
Events income;			
Fundraising income	110,518	110,518	127,582
	<u>110,518</u>	<u>110,518</u>	<u>127,582</u>

## Meetings Industry Meeting Needs

### Notes to the Financial Statements for the Year Ended 31 May 2025

#### 5 Expenditure on raising funds

##### a) Costs of trading activities

	Unrestricted	Total	Total
	General	2025	2024
	£	£	£
Fundraising trading costs;			
Fundraising costs	7,286	7,286	9,351
	<u>7,286</u>	<u>7,286</u>	<u>9,351</u>

#### 6 Expenditure on charitable activities

		Unrestricted	Total	Total
	Note	General	2025	2024
		£	£	£
Grant funding of activities	8	86,540	86,540	90,914
Management expenses		31,648	31,648	23,177
Bank charges		148	148	149
Insurance		335	335	332
IT and communications		404	404	374
Other Charges		456	456	517
Governance costs	7	<u>1,392</u>	<u>1,392</u>	<u>1,422</u>
		<u>120,923</u>	<u>120,923</u>	<u>116,885</u>

#### 7 Analysis of governance and support costs

##### Governance costs

	Unrestricted	Total	Total
	General	2025	2024
	£	£	£
Independent examiner fees			
Examination of the financial statements	1,392	1,392	1,422
	<u>1,392</u>	<u>1,392</u>	<u>1,422</u>

## Meetings Industry Meeting Needs

### Notes to the Financial Statements for the Year Ended 31 May 2025

#### 8 Grant-making

Below are details of material grants made to institutions

Name of institution	2025 £	2024 £
Amplify Action	4,495	-
Building for the Future	-	1,000
Central Tanganyika Diocesan Trust	-	3,000
Champion Chanzige	6,700	5,000
Clowns Without Borders	-	7,238
Doris Cowdry (nee Barnes) Christmas Fund	5,000	-
Electric Umbrella	5,250	5,000
Ellas Home	-	14,795
Ellen Meadows Prosthetic Hand Foundation	5,017	-
Eventist Group	-	1,200
FEAST With Us	5,000	-
Community Grub Hub	4,836	-
Happy Days Children's Charity	5,350	-
Jacaranda UK Foundation	4,500	-
Jafuta Foundation Trust	5,819	4,797
Kids Cancer Charity	-	5,000
Kohima Educational Trust (see below)	-	(4,500)
Livingstone Tanzania Trust	4,515	-
Mighty Convoy Ltd	7,500	-
Mother Africa	-	4,185
Petals	5,000	-
Project Harar	5,000	-
Seaver Foundation	-	2,668
SEED	-	7,437
Skylarks Charity	-	6,194
Songhaven	-	5,000
The Snowdrop Project	-	5,000
The Uphill Trust	7,193	-
Together We Learn	-	3,000
Tushinde Children	-	5,000
Village Africa	-	5,000
Young Star Mentoring	5,365	4,900
	<u>86,540</u>	<u>90,914</u>

## Meetings Industry Meeting Needs

### Notes to the Financial Statements for the Year Ended 31 May 2025

During the previous year, £4,500 was refunded by Kohima Educational Trust due to a problem with the renewal of the licence they need to accept overseas donations. The Trustees have suggested that they reapply for funding if and when their licence is renewed.

#### 9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 10 Independent examiner's remuneration

	2025 £	2024 £
Examination of the financial statements	<u>1,392</u>	<u>1,422</u>

#### 11 Taxation

The charity is a registered charity and is therefore potentially exempt from taxation.

#### 12 Debtors

	2025 £	2024 £
Prepayments	6,238	6,118
Accrued income	<u>-</u>	<u>150</u>
	<u>6,238</u>	<u>6,268</u>

#### 13 Cash and cash equivalents

	2025 £	2024 £
Cash at bank	<u>54,573</u>	<u>49,838</u>

#### 14 Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals	<u>1,331</u>	<u>1,205</u>



## Meetings Industry Meeting Needs

### Notes to the Financial Statements for the Year Ended 31 May 2025

#### 15 Funds

	Balance at 1 June 2024 £	Incoming resources £	Resources expended £	Balance at 31 May 2025 £
<b>Unrestricted funds</b>				
General	54,901	132,788	(128,209)	59,480
	Balance at 1 June 2023 £	Incoming resources £	Resources expended £	Balance at 31 May 2024 £
<b>Unrestricted funds</b>				
General	25,111	156,026	(126,236)	54,901

The specific purposes for which the funds are to be applied are as follows:

The unrestricted fund relates to funds that are available for use at the Trustees' discretion in furtherance of the objectives of the Charity.

#### 16 Related party transactions

There were no related party transactions in the year.

## **Meetings Industry Meeting Needs**

### **Notes to the Financial Statements for the Year Ended 31 May 2025**

#### **Charity Partners 2025**

During the period, income was received from our Charity Partners as listed below:

Activate Event Management

All About Venues Ltd

BI Worldwide Ltd

DRP UK Ltd

Eclipse Presentations

Eventurous

Inntel Ltd

Jack Morton Worldwide

Jupiter Hotels Ltd

Micebook Ltd

Mundus Representations

Noble Events

Principal Promotions

Shangri La International

Silverstone Circuit

Spectra Travel

TFI Lodestar Ltd

The DMC Advantage

The Meetings Space

Venue Directory

Vine Tree Co Ltd

Wedgewood Travel

Wivenhoe House Hotel Ltd

Worldspan

XSEM Ltd

Ziabia Ltd