

**Maidenhead Synagogue Limited**  
**(A company limited by guarantee)**

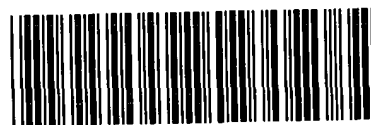
**Company Number: 5512194**

**Charity Number: 1110795**

**Financial Statements**  
**for the year ended**  
**31st August 2021**

**Wenn Townsend**  
**Chartered Accountants**  
**Oxford**

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# **Maidenhead Synagogue Limited**

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**Maidenhead Synagogue Limited**

**Report of the Trustees  
for the year ended 31st August 2021**

The Trustees present their report and audited financial statements for the year ended 31st August 2021.

**Reference and administrative details**

**Directors and Trustees**

The directors of the charitable company (the charity) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

No Trustee has an interest in any of the assets of the Synagogue, or in any transaction with the Synagogue other than in and to the extent of their capacity as members.

The Trustees serving during the year and at the date of approval were as follows:

Lincoln Ball	(Vice-Chair)
Victoria Barclay-White	
Jonathan Berman	
Martin Birch	(Chair)
Anna Crollick	
Elizabeth Prais	(appointed 14th February 2022)
Robert Gilbert	(Treasurer, appointed 27th June 2021)
Till Gins	
Helen Godson	
Rosalind Goldstein	
Lucy Henning	
Susan Henry	
Sheldon Musiker	
Sheryl Simon	(resigned 1st February 2022)
Mark Spencer-Smith	(resigned 5th January 2021)
Hiram Veniar	(Treasurer, resigned 27th June 2021)

<b>Auditors:</b>	Wenn Townsend
	Chartered Accountants and Statutory Auditors
	30 St Giles
	Oxford
	OX1 3LE

**Maidenhead Synagogue Limited**

**Report of the Trustees (continued)  
for the year ended 31st August 2021**

**Reference and administrative details (continued)**

**Bankers:**

HSBC Bank plc  
35 High Street  
Berkshire  
SL6 1JQ

Lloyds Bank plc  
Unit 68 Jacobs House  
Suttons Business Park  
Suttons Park Avenue  
Earley  
Reading  
RG6 1AZ

**Registered office:**

Grenfell Lodge  
Ray Park Road  
Maidenhead  
SL6 8QX

**Charity Number:**

1110795

**Company Number:**

5512194

**Maidenhead Synagogue Limited**  
**Report of the Trustees (continued)**  
**for the year ended 31st August 2021**

**Structure, Governance and Management**

**Governing Document**

Maidenhead Synagogue Ltd is a charitable company governed by its Memorandum and Articles of Association. The company was incorporated on 19th July 2005.

**Appointment of Trustees**

As set out in the Articles of Association, all Trustees resign at each AGM except those appointed under clause 3.3 of the Articles of Association. Clause 3.3 of the Articles allows up to four Trustees to be appointed by the other Trustees. New Trustees are then elected or re-elected at the AGM. Any Trustee vacancies that the Trustees consider need to be filled during the year are also elected directly by the Trustees. Trustees are members of the community who are elected onto the Council every year at an AGM. When complete, there is a maximum of fifteen and a minimum of six Trustees.

**Trustee Induction and Training**

Incoming Trustees receive a hand-over from their outgoing counterparts. In addition, all new Trustees are made aware of their obligations by reference to Charity Commission and Companies House guidance and other key Synagogue documents. Role-specific training, e.g., on the finance system for the Treasurer, is available when required, as is First Aid training for relevant Trustees and staff.

**Organisation**

The Board of Trustees, along with the Rabbi, oversees the charity and meets approximately every two months. The Synagogue employs two part-time administrators and an accountant, collectively referred to as the Finance & Administration team, who handle the day-to-day administration and financial record-keeping. The Accountant liaises closely with the Administrators. The Finance & Administration team refer to the Trustees as necessary, particularly the Chairperson, Vice-Chairperson, Treasurer, and Property & Maintenance Trustee who constitute the key management team, as well as the Rabbi.

**Principal risks and uncertainties**

Overarching risks are discussed at regular Board meetings and the Board of Trustees and all sub-committees obtain professional advice where they perceive this is required for a specific risk or a particularly high risk.

Annual inspections are carried out by an external health and safety professional. The outcome of each inspection is presented to the key management team for review and implementation, with outcomes and any substantive items reported to the full Board of Trustees for consideration. Appropriate corrective actions are taken and, where applicable, Health & Safety policies updated accordingly.

The charity takes out appropriate insurances to protect its assets and also to protect it from 3rd party liability claims. A Risk Management Survey was carried out by the Synagogue's insurers in March 2020 and all requirements noted therein have been implemented. This survey was carried out because we had changed insurance companies, they are not carried out annually and the next one will be carried out when the insurers request it.

Child protection risks are primarily dealt with by Trustees with responsibility for Youth and Education. The Charity maintains a Child Protection policy covering all areas of Synagogue's activities involving young people. This policy has been formulated with advice from staff at the Movement for Reform Judaism, RSY-Netzer and UJIA/Makor — all professional organisations well-experienced in dealing with child and youth activities. Procedures include Criminal Records Bureau/Independent Safeguarding Authority checks on all staff who work with children and any volunteer who may be left in a position of responsibility with children. The Synagogue Child Protection Coordinator is the Religion School Co-ordinator.

Physical security risks to the building and its occupants are managed by the Security Committee which works closely with the national organisation, the Community Security Trust (CST). This Committee organises security at services and events. A full review of Maidenhead Synagogue's safeguarding policy was conducted in 2019 and, where applicable, changes have been implemented. In consultation with CST the CCTV cameras were upgraded to the latest digital technology and a number of blind spots were eliminated by adding more cameras. This has resulted in better coverage of the site, clearer pictures and the pictures being retained for a longer period of time. CST provided a grant of 50% of the total cost of this project.

Financial risks are managed by the Treasurer in consultation with the Chairperson and other relevant members of the Board of Trustees.

## **Maidenhead Synagogue Limited**

### **Report of the Trustees (continued) for the ended 31st August 2021**

#### **Objectives and activities for the public benefit**

Maidenhead Synagogue shares the values of the Reform tradition of Judaism. It is an open and inclusive community who provide innovative opportunities to connect with like-minded people of all ages and embrace Jewish life via religious services, education and a wide range of cultural events.

The primary objectives of the Synagogue are:

- the advancement of the Jewish religion;
- to meet the Jewish and community needs of our members;
- to create programs of activities for all age groups: children, young adults, singles, parents and grandparents;
- to facilitate a vibrant sense of community;
- to provide excellent and meaningful educational opportunities for members and non-members of all ages; and,
- to engage in charitable initiatives as the Trustees and may from time to time decide.

The guiding principles that are followed by the Synagogue are:

- Worship & Spirituality: Inclusive, varied, open to all and welcoming
- Meaningful Education: Relevant and appropriate
- Community & Connections: Engaging, mutually supportive, welcoming, informative, energetic
- Continual Reflection: Participative, embracing, curious, and supportive
- Tzedakah & Social Action: Community-focused, generous, enabling and active
- Innovative Programming: Informative, educational, enriching
- In tune with the world: Socially aware

#### **Fundraising**

Maidenhead Synagogue organises events and carries out fundraising activities in order to generate funds for the charity. We do not use professional fundraisers or involve commercial participators. Maidenhead Synagogue has due regard to the Code of Fundraising Practice in the UK. Care is taken to limit the level of communications being sent out and to ensure that our fundraising activities are not unreasonably persistent or intrusive. There have been no complaints about fundraising activity this year.

The Synagogue has a long-running campaign which has several members covenanted to donate to a Building Fund which was part of the funding for the acquisition of the present building. In addition, the charity applies for grant aid when it sees opportunities.

The charity tries to maximise all income by ensuring that, as far as possible, memberships and donations are covenanted or given through Gift Aid.

In addition, the charity raises money for other worthy causes: most notably members are encouraged to give to nominated local and Jewish charities during the High Holy Days.

#### **Achievements and performance**

The Synagogue continues to be successful and membership numbers stable.

Over the past year the Synagogue has continued to run a wide variety of activities for its members, from formal religious events such as weekly and High Holy Day services through to community-based events such as the communal Passover meal. The Synagogue has also undertaken numerous educational and social events including lectures, discussions, presentations, excursions and youth clubs. It is the Synagogue's practice that if one-off event's organisers charge a fee, it is only to ensure that they cover direct costs as a minimum; if a surplus is produced it is ploughed back into the respective portfolio for future activities.

Covid restrictions of various forms were in existence for all of the period of these accounts and the Synagogue response has varied depending on what the restrictions were at that particular time, but web based religious services and other events have been successful in keeping the community in touch with the members and the members with each other. We are continuing to stream Sabbath and other services as many members find them easier and more convenient than travelling to the synagogue.

## **Maidenhead Synagogue Limited**

### **Report of the Trustees (continued) for the year ended 31st August 2021**

#### **Financial Review**

Maidenhead Synagogue Ltd ended the year with unrestricted reserves of £2,767,912 (2020: £2,782,030) consisting of General Funds of £1,507,853 (2020: £1,418,422) and the aforementioned Building Fund £1,260,059 (2020: £1,363,608). The income received for the year was £441,436 (2020: £480,837).

#### **Income**

Most of our income comes from members' subscriptions. Other events are intended to cover their costs and modest entry prices are charged for social functions. The Synagogue also runs a Kosher and Judaica shop: this is designed to bring Kosher food to members who otherwise may have to travel far to buy it. As such it is not designed to be profit-making but to break even.

#### **Reserves Policy**

The unrestricted reserves are maintained to support the continuing activities of the Synagogue.

The Synagogue aims to maintain approximately 2 months' worth of expenditures in the current account at all times. When applicable, the Synagogue will transfer funds between accounts and/or open new accounts to optimise the balance protected under the Financial Services Compensation Scheme (FSCS). In doing so, the Synagogue is mindful to consider the financial strength of the deposit taker.

Total reserves held at the year-end were £2,767,912 (2020: £2,782,030) which, as previously stated, included designated reserves of £1,260,059 (2020: £1,363,608) for the Building Fund. Free reserves at the year-end were £143,743 (2020: £142,887).

#### **Financial Management**

The Treasurer prepares a detailed budget for the forthcoming financial year that is approved by the Board of Trustees. In addition, a review of the Synagogue's actual vs. budget expenditures and cash position is presented at each Board meeting.

The Synagogue has a part-time accountant to produce monthly management accounts, reconcile bank statements and manage payroll.

#### **Plans for Future Periods**

Significant expenditures are planned in FY2022 and future years in a number of areas including:

- Buildings & Grounds – refurbishments to the education block and car park,
- At the time of writing this report we have already had installed a set of stained glass windows which were very kindly given to us by Hendon Reform Synagogue after they merged with Edgware Reform
- Communications – revamp of the Synagogue's website and online communication tools; and,
- IT/Finance – upgrades to internet access and general IT infrastructure, as well as our membership database application.

Some of these expenditures will be financed by donations, but most are covered by the Synagogue's current cash balance and cash inflow from the Synagogue's operating activities.

#### **Training**

The Security Team receives help and guidance from the Community Security Trust (CST) and Thames Valley Police on an ongoing basis. Changes to security provisions are taken, as and when required, based on advice from the CST, the Police, the head of the synagogue security team and the Synagogue Council.

The Synagogue regularly trains Religion School teachers and classroom assistants. New classroom assistants are given induction training at the beginning of term and then they have support from their teachers through the year. We also attend the DJE training at the Manor House annually and occasionally have Foundation Teacher courses at Maidenhead. Teachers and other staff are also invited to first aid training, which some are able to take up. We maintain adequate ratios of first aid qualified staff.

**Maidenhead Synagogue Limited**

**Report of the Trustees (continued)  
for the year ended 31st August 2021**

**General Data Protection Regulations**

The Synagogue continues to monitor its compliance with the General Data Protection Regulations (GDPR) that came into effect on 25th May 2018, including:

- a periodic review of our internal policies and procedures;
- the appointment of a Data Protection Officer;
- the formulation of a Privacy Statement which is posted on the Synagogue's website and appended to new membership and subscription renewal letters; and
- the insertion of a disclaimer link as a base line of all emails.

**Publicity and Marketing**

The Synagogue does not generally publicise itself to the general public. Most new members join through personal contacts or referrals from the Movement for Reform Judaism. However, it does encourage contacts with other religions throughout the Thames Valley and hosts visits from schools in Berkshire and Buckinghamshire as part of their religious studies programmes.

In addition, the Rabbi ensures that he is informed of Jewish families moving into the area and he treats it as part of his role to reach out to all such families and to make them aware of Maidenhead Synagogue and its services.

**COVID-19**

Once again COVID-19 has had more of an impact on the *delivery* of Maidenhead Synagogue's activities, as opposed to the *provision* of these activities. As we went through the year government restrictions varied and we responded according with religious services, religion school and conversion classes, as well as many of the social group activities (e.g., book circle, poetry group and the Forum discussion group) continue to be conducted via remote access (audio/video streaming).

Due to the continuation of these activities, the Synagogue's staff, including the Rabbi, Accountant, two Administrators, Caretaker and Cleaner, as well as the Teachers and Teaching Assistants are still fully engaged and are accordingly being paid their normal wages.

COVID-19 has not had a material financial impact on the Synagogue to date. At the time of writing, Subscription income has remained consistent with pre Covid-19 levels and continues to cover our normal operational expense. Even if the Synagogue were not to receive any further income, our current cash balance is sufficient to cover operational expenses plus the capital expenditures we had planned to incur through the end of the present fiscal year (i.e., 31st August 2022). If necessary, we will defer some of these capital expenditures to a later date.

The government is now saying that there will be no further restrictions due to COVID-19 however if further restrictions were to be introduced we project that there would still be sufficient income to maintain the Synagogue's operations for a further 12 months or more from the signing date of these accounts.

No changes have been made to our designated funds as a result of COVID-19.

The Synagogue will continue to track any further Government guidance on COVID-19 and will update its policies, as required, to ensure compliance with those guidelines.



**Maidenhead Synagogue Limited**

**Report of the Trustees (continued)  
for the year ended 31st August 2021**

**Trustees' responsibilities**

The Trustees (who are also directors of Maidenhead Synagogue Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

**Auditors**

A resolution will be proposed at the forthcoming Annual General Meeting to reappoint Wenn Townsend as auditors to the charity for the forthcoming year.

**Small company exemption**

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

**On behalf of the Trustees**

Rob Gilbert



23rd April 2022

## **Maidenhead Synagogue Limited**

### **Independent Auditor's Report to the members of Maidenhead Synagogue Limited**

#### **Opinion**

We have audited the financial statements of Maidenhead Synagogue Limited (the 'charitable company') for the year ended 31st August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, Cash Flow Statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st August 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our auditor's report thereon contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## Maidenhead Synagogue Limited

### Independent Auditor's Report to the members of Maidenhead Synagogue Limited (continued)

#### Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement set out on page 6, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance;
- Enquiry of entity staff in tax and compliance functions to identify any instances of non-compliance with laws and regulations;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Graham Cole BA FCA (Senior Statutory Auditor)  
For and on behalf of Wenn Townsend,  
Chartered Accountants and Statutory Auditor  
30 St Giles  
Oxford

23rd April 2022

**Maidenhead Synagogue Limited**  
**Statement of Financial Activities (including Income and Expenditure Account)**  
**for the year ended 31st August 2021**

	Note	Unrestricted Funds General £	Designated £	Restricted Funds £	Total 2021 £	Unrestricted Funds General £	Designated £	Restricted Funds £	Total 2020 £
<b>Income</b>									
<i>Income from raising funds</i>									
Subscriptions	2a	363,346	-	-	363,346	357,224	-	-	357,224
Donations and bequests	2b	31,045	18,053	-	49,098	100,467	2,310	120	102,897
Other income	2c	18,965	-	-	18,965	5,705	-	-	5,705
<i>Trading income</i>									
Kosher shop and other	2d	9,977	-	-	9,977	14,935	-	-	14,935
<i>Income from investments</i>	2e	50	-	-	50	76	-	-	76
<b>Total income</b>		<b>423,383</b>	<b>18,053</b>	<b>-</b>	<b>441,436</b>	<b>478,407</b>	<b>2,310</b>	<b>120</b>	<b>480,837</b>
<b>Expenditure</b>									
<i>Expenditure on charitable activities</i>									
Religious affairs	3a	61,910	-	-	61,910	74,908	-	720	75,628
Education	3b	107,328	-	-	107,328	102,558	-	-	102,558
Communication	3c	71,018	-	-	71,018	66,190	-	-	66,190
Social and welfare	3d	58,684	-	-	58,684	59,945	-	-	59,945
Property and maintenance	3e	-	121,089	-	121,089	-	94,539	-	94,539
Governance costs	3g	25,905	513	-	26,418	23,675	1,617	-	25,292
<i>Trading activities</i>									
Kosher shop and other	3f	9,107	-	-	9,107	11,945	-	-	11,945
<b>Total expenditure</b>		<b>333,952</b>	<b>121,602</b>	<b>-</b>	<b>455,554</b>	<b>339,221</b>	<b>96,156</b>	<b>720</b>	<b>436,097</b>
<b>Net income/(expenditure)</b>	3i	<b>89,431</b>	<b>(103,549)</b>	<b>-</b>	<b>(14,118)</b>	<b>139,186</b>	<b>(93,846)</b>	<b>(600)</b>	<b>44,740</b>
Transfers between funds		-	-	-	-	3,692	-	(3,692)	-
<b>Net movement in funds</b>		<b>89,431</b>	<b>(103,549)</b>	<b>-</b>	<b>(14,118)</b>	<b>142,878</b>	<b>(93,846)</b>	<b>(4,292)</b>	<b>44,740</b>
<b>Balances brought forward at 1st September 2020</b>		<b>1,418,422</b>	<b>1,363,608</b>	<b>-</b>	<b>2,782,030</b>	<b>1,275,544</b>	<b>1,457,454</b>	<b>4,292</b>	<b>2,737,290</b>
<b>Balances carried forward at 31st August 2021</b>		<b>1,507,853</b>	<b>1,260,059</b>	<b>-</b>	<b>2,767,912</b>	<b>1,418,422</b>	<b>1,363,608</b>	<b>-</b>	<b>2,782,030</b>

All activities are continuing.

There are no other gains or losses recognised during the year.

The notes on pages 13 to 21 form part of these accounts

**Maidenhead Synagogue Limited**

**Balance Sheet  
at 31st August 2021**

	Note	Unrestricted Funds General £	Designated £	Restricted Funds £	Total 2021 £	Total 2020 £
<b>Fixed assets</b>						
Tangible fixed assets	7	1,361,306	1,260,059	-	2,621,365	2,636,203
<b>Current assets</b>						
Stock		2,804	-	-	2,804	2,940
Debtors	8	33,896	-	-	33,896	7,795
Cash at bank and in hand		185,842	-	-	185,842	225,061
		222,542	-	-	222,542	235,796
<b>Creditors: amounts falling due within one year</b>	9	(75,995)	-	-	(75,995)	(89,969)
<b>Net current assets</b>		146,547	-	-	146,547	145,827
<b>Total assets less current liabilities</b>		1,507,853	1,260,059	-	2,767,912	2,782,030
<b>Net assets</b>		1,507,853	1,260,059	-	2,767,912	2,782,030
<b>Funds</b>						
Unrestricted – General		1,507,853	-	-	1,507,853	1,418,422
Unrestricted – Designated	10	-	1,260,059	-	1,260,059	1,363,608
Restricted	10	-	-	-	-	-
		1,507,853	1,260,059	-	2,767,912	2,782,030

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board on 23.10.21 2022 and signed on its behalf by



**Rob Gilbert (Treasurer)**

**Company number: 5512194**

**The notes on pages 13 to 21 form part of these accounts**

Maidenhead Synagogue Limited

Cash Flow Statement  
31st August 2021

	2021 £	2020 £
Operating (deficit)/surplus (see below)	(14,168)	44,664
Depreciation	59,064	58,605
(Increase)/decrease in debtors	(26,101)	57,538
Increase/(decrease) in creditors	(13,974)	32,431
Decrease in stock	136	245
<b>Net cash inflow from operating activities</b>	<u>4,957</u>	<u>193,483</u>
<b>Cash flow statement</b>		
Net inflow from operating activities	4,957	193,483
Returns on investments and servicing of finance interest received	50	76
Capital expenditure	(44,226)	(87,333)
(Decrease)/increase in cash	<u>(39,219)</u>	<u>106,226</u>
<b>Reconciliation of net cash flow to movement in net debt</b>		
Net funds at 1st September 2020	225,061	118,835
(Decrease)/increase in cash	(39,219)	106,226
<b>Net funds at 31st August 2021</b>	<u>185,842</u>	<u>225,061</u>
<b>Reconciliation of net movement in funds to operating surplus / (deficit)</b>		
Net movement in funds per SOFA	(14,118)	44,740
Less: interest receivable	(50)	(76)
<b>Operating surplus</b>	<u>(14,168)</u>	<u>44,664</u>

The notes on pages 13 to 21 form part of these accounts

**Maidenhead Synagogue Limited**  
**Notes to the Financial Statements**  
**for the year ended 31st August 2021**

**1. Accounting policies**

The following accounting policies have been used consistently in dealing with items which are considered material to the Charity's financial statements.

**a) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice. The Charity constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern. The Trustees expect the Charity to continue to operate for at least 12 months from the signing date of the accounts.

**b) Income**

Donations and other income are credited as income in the year in which they are receivable. No donations or income are recognised until receipt is probable. Tax recoverable on income received is recognised in the same period that its associated income is recognised.

Legacies are recognised when the Charity is notified of an impending distribution and the amount receivable is known.

Subscription income is deferred when it is received in advance of the accounting period to which it relates.

**c) Expenditure**

Expenditure is recognised when a liability is incurred by the existence of a legal or constructive obligation, it is probable that a settlement will be required and the amount of the obligation can be measured reliably. The Charity is not registered for VAT and all expenditure includes VAT wherever applicable.

Charitable activities include expenditure associated directly in meeting the objects of the Charity along with support costs relating to these activities.

Governance costs include those costs incurred in meeting the constitutional and statutory requirements of the Charity.

Support costs are allocated to activities based on usage of the support functions by the activity as considered by the Trustees.

**d) Fixed assets**

Expenditure on fixed assets is capitalised. Depreciation is calculated to write off the cost of tangible fixed assets over their expected useful lives as follows:

Furniture and equipment	25% reducing balance
Motor vehicles	15% reducing balance
Freehold buildings	2% straight line
Freehold land	Nil

**Maidenhead Synagogue Limited**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31st August 2021.**

**1. Accounting policies (continued)**

**e) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

**f) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity.

**g) Creditors**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

**h) Funds**

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

**i) Stock**

Stock is valued at the lower of cost and net realisable value.

**j) Trust property charity**

Under a Charity Commission Uniting Direction this charitable company and the Trust property charity are united for registration and accounting purposes. This means the Trust property can be and is shown in the charitable company's accounts. The charitable company holds the assets of the Trust on trust for the Trust property charity. The assets of the Trust are largely the Synagogue property.

**k) Pension costs**

The charity makes contributions to defined contribution schemes for some employees. The pension cost represents contributions due by the charity to these schemes.



**Maidenhead Synagogue Limited**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31st August 2021**

**2. Income**

	<b>Unrestricted Funds</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>General</b>	<b>Designated</b>	<b>Funds</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>2a Subscriptions</b>				
Annual subscription (including Gift Aid)	363,346	-	-	357,224
<b>2b Donations and bequests</b>	31,045	18,053	-	102,897
<b>2c Other income</b>				
Religious - Seder	-	-	-	148
Religious - Burial receipt	2,613	-	-	-
Religious - General	30	-	-	489
Education	270	-	-	1,185
Social events - General	705	-	-	3,401
Miscellaneous	15,347	-	-	482
	<u>18,965</u>	<u>-</u>	<u>-</u>	<u>5,705</u>
<b>2d Trading income</b>				
Kosher and Judaica shop	9,977	-	-	14,935
<b>2e Investment income</b>				
Interest received	50	-	-	76
<b>Total income</b>	<u>423,383</u>	<u>18,053</u>	<u>-</u>	<u>480,837</u>

**Maidenhead Synagogue Limited**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31st August 2021**

<b>3 Expenditure</b>	<b>Unrestricted Funds</b>	<b>Restricted</b>	<b>Total</b>	<b>Total</b>
	<b>General</b>	<b>Designated</b>	<b>Funds</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>2020</b>
				<b>£</b>
<b>3a Religious affairs</b>				
Religious affairs and High Holy Days	711	-	-	10,259
Homeless lunches	384	-	-	369
Burial payments	-	-	-	4,159
Seder expenses	-	-	-	258
Board of deputies	2,190	-	-	1,748
Support costs (note 3h)	58,625	-	-	58,835
	<b>61,910</b>	<b>-</b>	<b>-</b>	<b>75,628</b>
<b>3b Education</b>				
Teachers' salaries	18,414	-	-	19,048
Community projects	28,382	-	-	23,173
Kaytan /ULPAN	344	-	-	32
Cheder expenses	1,530	-	-	1,257
Ganon expenses	33	-	-	213
Support costs (note 3h)	58,625	-	-	58,835
	<b>107,328</b>	<b>-</b>	<b>-</b>	<b>102,558</b>
<b>3c Communication</b>				
Hadashot expenses	12,394	-	-	7,355
Support costs (note 3h)	58,624	-	-	58,835
	<b>71,018</b>	<b>-</b>	<b>-</b>	<b>66,190</b>
<b>3d Social and welfare</b>				
Social events	60	-	-	1,110
Support costs (note 3h)	58,624	-	-	58,835
	<b>58,684</b>	<b>-</b>	<b>-</b>	<b>59,945</b>
<b>3e Property and maintenance</b>				
Salary	-	24,598	-	22,824
Heating and lighting	-	10,084	-	8,688
Rates	-	4,000	-	5,633
Cleaning	-	1,583	-	1,291
Security	-	3,584	-	2,858
Building maintenance	-	32,173	-	9,815
Depreciation – buildings	-	45,067	-	43,430
	<b>-</b>	<b>121,089</b>	<b>-</b>	<b>94,539</b>

**Maidenhead Synagogue Limited**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31st August 2021**

	Unrestricted Funds		Restricted Funds	Total	Total
	General	Designated	Funds	2021	2020
	£	£	£	£	£
<b>3f Koshier shop and other</b>					
Koshier and Judaica shop costs	9,107	-	-	9,107	11,945
<b>3g Governance costs</b>					
Audit and accountancy	5,880	-	-	5,880	5,649
Legal and consultancy	313	-	-	313	59
Book-keeping	19,712	-	-	19,712	17,967
Health and safety	-	513	-	513	1,617
	<u>25,905</u>	<u>513</u>	<u>-</u>	<u>26,418</u>	<u>25,292</u>
<b>3h Support costs</b>					
Salaries	130,506	-	-	130,506	126,017
Pension	10,669	-	-	10,669	10,362
Rabbi's expenses	3,281	-	-	3,281	3,911
MRJ contributions	37,636	-	-	37,636	54,270
Postage and stationery	8,864	-	-	8,864	9,148
Telephone	1,527	-	-	1,527	1,259
Insurance	3,719	-	-	3,719	3,764
Training and courses	392	-	-	392	1,273
Sundry expenses	976	-	-	976	2,556
Office IT expenses	21,942	-	-	21,942	6,301
Bank charges	269	-	-	269	202
Bank interest	720	-	-	720	1,102
Depreciation – furniture and equipment	13,324	-	-	13,324	14,383
Depreciation – vehicle	673	-	-	673	792
	<u>234,498</u>	<u>-</u>	<u>-</u>	<u>234,498</u>	<u>235,340</u>

Support costs are allocated evenly between the activities in notes 3a, 3b, 3c and 3d on the basis of usage.

**3i Net income/(expenditure) is after charging**

	2021	2020
	£	£
Auditors' remuneration - audit fees	5,030	4,800
- other fees	850	849
Depreciation	<u>59,064</u>	<u>58,605</u>

**Maidenhead Synagogue Limited**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31st August 2021**

<b>4. Staff costs and Trustees' remuneration</b>	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Salaries	161,763	156,859
Social security costs	11,755	11,029
Pension costs	10,669	10,362
	<b>184,187</b>	<b>178,250</b>
<hr/>		
The average weekly number of employees during the year, calculated on a full time equivalent basis, was:	<b>4</b>	<b>4</b>
<hr/>		
The average monthly head count was:	<b>30</b>	<b>34</b>
<hr/>		
Number of employees to whom retirement benefits are accruing under money purchase schemes	<b>1</b>	<b>1</b>
<hr/>		
Employees receiving emoluments between £100,000 - £110,000	<b>1</b>	<b>1</b>
<hr/>		

The pension contributions in the year in respect of the high paid staff totalled £9,075 (2020: £8,849).

The Trustees received no remuneration and were not reimbursed for any of their expenses in the year.

Remuneration of key management personnel was £nil (2020: £nil).

**5. Pension costs**

The charity operates a contributory pension scheme for certain employees. It is a defined contribution scheme and contributions are charged in the statement of financial activities as they accrue. The charge for the year was £10,669 (2020: £10,362) and £1,423 was outstanding at the year end (2020: £1,382).

**6. Taxation**

The company is a registered charity and as such is not liable to pay corporation tax on any surplus applied for charitable purposes.

**Maidenhead Synagogue Limited**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31st August 2021**

**7. Tangible fixed assets**

	Freehold Property £	Furniture and equipment £	Vehicles £	Total £
<b>Cost</b>				
At 1st September 2020	3,229,527	203,903	13,995	3,447,425
Additions	23,785	20,441	-	44,226
At 31st August 2021	3,253,312	224,344	13,995	3,491,651
<b>Depreciation</b>				
At 1st September 2020	640,956	160,757	9,509	811,222
Charge for the year	45,067	13,324	673	59,064
At 31st August 2021	686,023	174,081	10,182	870,286
<b>Net book value</b>				
At 31st August 2021	2,567,289	50,263	3,813	2,621,365
At 31st August 2020	2,588,571	43,146	4,486	2,636,203

Included within freehold property is land with a cost of £1 million, which is not depreciated.

Included within freehold property was a net book value in designated funds of £1,260,059 in 2020/21 and £1,390,829 in 2019/20.

<b>8. Debtors</b>	<b>2021 £</b>	<b>2020 £</b>
Tax recoverable	8,578	4,271
Other debtors	25,318	3,524
	33,896	7,795

All 2021 and 2020 debtors were unrestricted general funds.

**Maidenhead Synagogue Limited**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31st August 2021**

**9. Creditors: amounts falling due within one year**

	2021 £	2020 £
Accruals	7,326	9,283
Deferred income	40,535	26,190
Taxation & Social Security	4,653	5,230
Trade and other creditors	23,481	49,266
	<u>75,995</u>	<u>89,969</u>

Included in creditors in 2019/20 was £27,221 of designated funds.

Deferred income includes subscriptions in advance. Movements were as follows:

	2021 £	2020 £
Received in advance at start of period	26,190	17,493
Received in year	377,691	365,921
Received in advance at end of period	(40,535)	(26,190)
Recognised in SOFA (excluding Gift Aid)	<u>363,346</u>	<u>357,224</u>

**10. Funds**

The designated funds are as follows:-

	At 1st September 2020 £	Income £	Expenditure £	Transfer £	At 31st August 2021 £
Building fund	1,363,608	18,053	(121,602)	-	1,260,059
Total designated funds	<u>1,363,608</u>	<u>18,053</u>	<u>(121,602)</u>	<u>-</u>	<u>1,260,059</u>
	At 1st September 2019 £	Income £	Expenditure £	Transfer £	At 31st August 2020 £
Building fund	1,457,454	2,310	(96,156)	-	1,363,608
Total designated funds	<u>1,457,454</u>	<u>2,310</u>	<u>(96,156)</u>	<u>-</u>	<u>1,363,608</u>

The building fund is a designated fund and was established to purchase the new building and to fund any required alterations and improvements.

The charity received a legacy during 2013, which the Trustees are designating to be used for a future build project.

**Maidenhead Synagogue Limited**  
**Notes to the Financial Statements (continued)**  
**for the year ended 31st August 2021**

**10. Funds (continued)**

The restricted funds are as follows:-

	At 1st September 2020 £	Income £	Expenditure £	Transfers £	At 31st August 2021 £
Ukraine community	-	-	-	-	-
EL-AL project	-	-	-	-	-
<b>Total restricted funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

	At 1st September 2019 £	Income £	Expenditure £	Transfers £	At 31st August 2020 £
Ukraine community	3,572	120	-	(3,692)	-
EL-AL project	720	-	(720)	-	-
<b>Total restricted funds</b>	<b>4,292</b>	<b>120</b>	<b>(720)</b>	<b>(3,692)</b>	<b>-</b>

The Ukraine community fund represents donations by members to be given to the Lviv community in the Ukraine.

The rose garden fund represents monies received for the costs of creating a rose garden.

The EL-AL project represents donations by members to be used towards providing support for the soldiers in Israel.

**12. Legal status**

The charity is also a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

**13. Related party transactions**

There were no related party transactions to disclose for the current or preceding year.