

COUNCIL FOR WALES OF VOLUNTARY YOUTH SERVICES CYNGOR CYMREIG Y GWASANAETHAU IEUENCTID GWIRFODDOL

England & Wales · Charity number 1110702

Details

Status Registered

Legal form Charitable company

Company number [05444248](#)

Registered 2005-08-03

Register [View on the Charity Commission register](#)

Contact

Address Cwvys
Unit 29
Enterprise House
127-129 Bute Street
Cardiff

Phone 02920473498

Email paul@cwvys.org.uk

Website www.cwvys.org.uk

Activities

Objects: TO EDUCATE AND HELP YOUNG PERSONS TO DEVELOP THEIR PHYSICAL, MENTAL, CULTURAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY BY FACILITATING MUTUAL SUPPORT AND CO-OPERATION AMONG VOLUNTARY YOUTH ORGANISATIONS, THE YOUTH SERVICE AND OTHER RELATED AGENCIES IN WALES.

Activities: CWWYS is the umbrella body for the voluntary youth sector in Wales. CWWYS: Promotes quality youth work Supports the implementation of youth policies in Wales Raised the profile of the work of the sector Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales

Classification

- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

Geography

- **Area of benefit:** WALES
- Throughout Wales

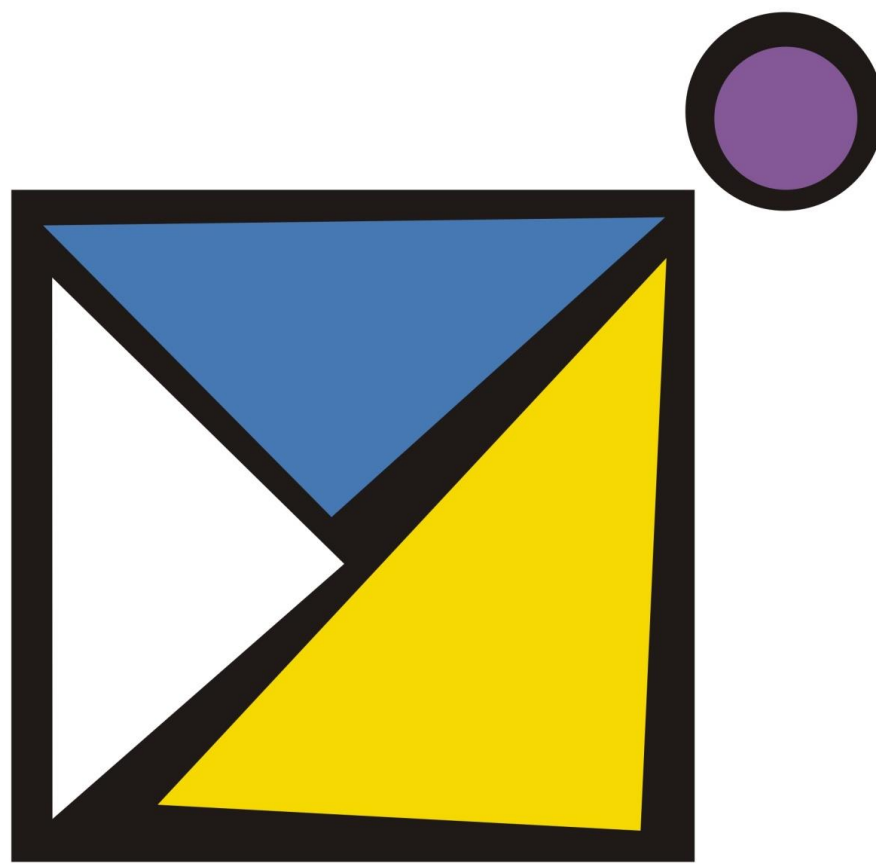
Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£457,479	£450,595	-	-
2024-03-31	£686,767	£604,061	£269,104	5
2023-03-31	£575,549	£544,695	£186,398	5
2022-03-31	£206,722	£203,288	-	-
2021-03-31	£148,880	£152,775	-	-

Trustees

Name	Role	Appointed
Eluned Parrott	Chair	2021-07-02
Andrew Edmund Templeton		2025-07-11
Carlie Torlop		2020-07-09
Grant Poiner		2018-07-05
Hayley Morgan		2024-07-05
Lee Tiratira		2021-07-02
MARCO ANTONIO GIL-CERVANTES		
Mared Jones		2025-07-11
Rhiannon Sheen de Jesus		2022-07-08
Samantha Joy Anderson		2025-07-11
Tracy Lowe		2024-07-05

Accounts



CWVYS

Cyngor Cymreig Gwasanaethau Ieuencid Cymru

Council for Wales of Voluntary Youth Services

ADRODDIAD BLYNDDOL ANNUAL REPORT 2024-2025

COUNCIL
FOR WALES
OF
VOLUNTARY
YOUTH
SERVICES

July 11th

2025

Annual General Meeting



ADRODDIAD BLYNYDDOL ANNUAL REPORT

**Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol
Council for Wales of Voluntary Youth Services**

2024-2025

CWVYS	CWVYS
Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol	Council for Wales of Voluntary Youth Services
Uned 29c	Unit 29c
Tŷ Menter Uned	Enterprise House
127-129 Stryd Bute	127-129 Bute Street
Caerdydd CF10 5LE	Cardiff/ CF10 5LE
Tel/Tel	029 20 47 34 98
E-bost/e-mail:	sarah@cwvys.org.uk
	www.cwvys.org.uk

Rhif Elusen Cofrestredig / Registered Charity Number: 1110702
Rhif Cwmni / Company Number: 5444248

SWYDDOGION ANRHYDEDDUS
HONORARY OFFICERS
2024/2025

Llywydd / President

Anna Mc Morrin AS / MP

Is- Lywyddion / Vice Presidents

Alice Gray
Ann Griffith
Duncan Cantlay
Gemma Woolfe
Hannah Williams
Prof Howard Williamson CVO CBE FRSA
FHEA
Jayne Kendall
Dr Jenny Maher
John Heffernan
Joff Carroll OBE
Keith Towler
Dr Lisa Whittaker
Louise Cook

Cadeirydd / Chair

Eluned Parrott

Is-Gadeirydd / Vice Chairs

Stephanie Price & Carlie Torlop

Trysorydd / Treasurer

Marco Gil Cervantes

Banc / Bankers

Banc HSBC Bank plc

Archwilwyr / Auditors

Bevan & Buckland

STAFF

Chief Executive	Paul Glaze
Communications Officer	Helen Jones
Finance & Administration Officer	Sarah Fox
Project & Business Support Officer	Amanda Everson
Youth Work Sector Marketing & Communications Manager	Manon Williams
Youth Work Sector Marketing & Communications Officer	Branwen Niclas
Regional Co-ordinator	Catrin James

Prif Weithredwr	Paul Glaze
Swyddog Cyfathrebu	Helen Jones
Swyddog Cyllid a Gweinyddiaeth	Sarah Fox
Swyddog Prosiectau a Datblygu Busnes	Amanda Everson
Rheolwr Marchnata a Chyfathrebu y Sector Gwaith Ieuenctid	Manon Williams
Swyddog Marchnata a Chyfathrebu'r Sector Gwaith Ieuenctid	Branwen Niclas
Cydlynnydd Rhanbarthol	Catrin James

CWVYS Membership @21 March 2025

1	7 Corners - Bridge to Cross Charitable Trust
2	Abergele Community Action (Itaca)
3	Action For Conservation
4	Adoption UK - Connected
5	Afan Arts
6	Alcohol Change Cymru
7	Arts Factory
8	ASH Wales
9	Autism Educational Trust
10	Avant Theatre CIC (known as Avant Cymru)
11	Boys' and Girls' Clubs of Wales
12	Bridgend Carers Centre
13	British Red Cross
14	Brook
15	Bryncynon Community Revival Strategy
16	Brynmawr Rotary (Interact Club)
17	Cardiff City Football Club Foundation
18	Carmarthen Youth Project (Dr M'z)
19	Carmarthenshire Young Adult Carers (YAC)
20	Cathays & Central Youth & Community Centre
21	Cefnogi
22	Centre for African Entrepreneurship
23	Challenge Wales
24	Children in Wales
25	Children's Social Care Research and Development Centre (CASCADE)
26	Circus Eruption
27	Clwb Ieuencid Talybont Youth Club
28	Community House Eton Road
29	Community Music Wales
30	Connecting Young People and Adults (CYCA)
31	Crimestoppers Trust (Fearless)
32	CUBE Centre
33	Cwmbran Centre for Young People
34	Cyfannol Women's Aid
35	Dal Dy Dir
36	Denbigh Youth Project
37	Discovery - Student Volunteering Swansea
38	Duffryn Community Link
39	Dyfed & Glamorgan-Welsh Army Cadet Force (160 Brigade)
40	Dyfed-Powys Volunteer Police Cadets
41	Dyfodol Powys Futures
42	Empire Fighting Chance
43	Esports Wales

44	Ethnic Youth Support Team (EYST)
45	Eye to Eye Counselling Services
46	Fio
47	Fishguard & Goodwick YP Trust Ltd (POINT)
48	Foothold Cymru (was Centre for Building Social Action (CBSA))
49	Garth Youth & Community Project (The Hive)
50	G-Expressions (Urban Circle)
51	Girlguiding Cymru
52	Girls Friendly Society
53	GISDA (Grŵp Ieuencid Sengl Digartref Arfon)
54	Glenwood Church Centre
55	Grassroots
56	Gwent Mind
57	Gwent Police Cadets
58	KidCare4U
59	Kidscape
60	KPC Youth
61	Learning Disability Wales
62	Limitless (Victory Church Cwmbran)
63	Llamau
64	Llandeilo Youth Club
65	Llandovery Youth & Community Centre
66	Llanharan Community Development Project Ltd
67	Llanhilleth Miners Institute
68	Loaded UK
69	Maerdy Youth Group – Canolfan Maerdy
70	Media Academy Cymru
71	Mess Up The Mess Theatre Company Ltd
72	Mind Aberystwyth
73	Ministry of Life
74	Mixtup Swansea
75	MyBnk
76	Nant Y Glyn Forest School
77	National Youth Advocacy Services (NYAS) Cymru
78	Neath Port Talbot Children's Rights Unit
79	Newport Yemeni Community Association
80	North Wales Police Youth Volunteer Cadets
81	North Wales Wildlife Trust
82	NSPCC Cymru
83	Our Voice Our Journey CIC
84	PAPYRUS
85	Penparcau Community Forum Ltd
86	Phoenix Domestic Abuse Services
87	Plan International UK
88	Platform
89	Play Wales
90	Police Youth Volunteers (South Wales)
91	Pontypool Youth Project

92	Positive Futures (Newport Live)
93	Positive Programmes
94	ProMo Cymru
95	Race Council Cymru
96	Red Community Project (was Red Café)
97	Reserve Forces & Cadets Association for Wales
98	Rhyl Youth Group (Brighter Futures)
99	Rock UK
100	Rowen YFC
101	Royal Society for Blind Children
102	Safer Wales
103	Scouts Cymru
104	Senghenydd Youth Drop In Centre (SYDIC)
105	Shelter Cymru
106	Silbers CIC
107	Skills & Volunteering Cymru (SVC)
108	Sound Progression
109	South Wales Fire & Rescue Service Cadets
110	Spectacle Theatre
111	St John Ambulance Cymru Wales
112	St Madoc Centre
113	STAND North Wales CIC
114	STEER - The Enterprise Academy
115	Stephens & George Charitable Trust
116	Street Games
117	Sunflower Lounge Ltd
118	Swansea Carers Centre
119	Swansea Community Farm
120	Swansea MAD (Music Art Digital)
121	Swansea Women's Aid
122	Sylfaen Cymunedol
123	Talking Hands
124	TAPE Community Music and Film
125	The Aloud Charity
126	The Awen Project
127	The Boys' Brigade in Wales
128	The Duke of Edinburgh's Award Wales
129	The Game Changer Project
130	The Mullany Fund
131	The Parish Trust
132	The Prince's Trust Cymru
133	The Safe Foundation
134	The Tanyard Youth Project Ltd
135	The Venture
136	Twyn Action Group Youth Club (TAG)
137	Ty Hafan
138	UCAN Productions
139	United Welsh Housing Association (Tai Ffres)

140	Uprising Cymru
141	Urdd Gobaith Cymru
142	Valleys Kids
143	VIBE Youth C.I.C.
144	Voices From Care Cymru
145	Volunteering Matters
146	Wales Federation of Young Farmers' Clubs
147	Wales Millennium Centre
148	Welsh Centre for International Affairs (WCIA)
149	Welsh Women's Aid
150	West Rhyl Young People's Project
151	Wicked Wales
152	Wildmill Youth Club
153	World at Play
154	Wrexham Youth & Play Partnership
155	YMCA Barry
156	YMCA Bridgend
157	YMCA Cardiff
158	YMCA Neath
159	YMCA Porthcawl
160	YMCA Swansea
161	Ynysybwl Regeneration Partnership
162	Young Gamblers & Gamers Education Trust (YGAM)
163	Youth Cymru
164	Youth Hostel Association
165	Youth Shedz

PWYLLGOR GWAITH 2024-2025

Swyddogion Anrhydeddus	
Eluned Parrott	Cadeirydd
Stephanie Price Carlie Torlop	Is-Gadeirydd a Gwobr Dug Caeredin Cymru YMCA Abertawe
Marco Gil-Cervantes	Trysorydd Anrhydeddus a ProMo Cymru
Ymddiriedolwyr	
Beverley Martin	Geidiaid Cymru
Daljit Kaur Morris (ymddiswyddodd 25.06.2024)	NYAS Cymru
Geraint Turner (ymddiswyddodd 23.10.2024)	Swansea MAD
Grant Poiner	Clybiau Bechgyn a Merched Cymru
Lee Tiratira	EYST
Rhiannon Sheen de Jesus	StreetGames

Executive Committee 2024-2025

Honorary Officers	
Eluned Parrott	Chair
Stephanie Price Carlie Torlop	Vice-Chair & DofE Wales Vice-Chair & YMCA Swansea
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
Trustees	
Bev Martin	Girlguiding Cymru
Daljit Kaur Morris (resigned 1.3.25)	NYAS Cymru
Geraint Turner (Resigned 23.10.2024)	Swansea MAD
Grant Poiner	Boys' & Girls' Clubs of Wales
Lee Tiratira	EYST
Rhiannon Sheen de Jesus	StreetGames

Annual Reports 2024-2025

Adroddiad Blynyddol 2024-2025

Chair's Report 2024-2025

CWVYS – Chair's Report

It has been a challenging but exciting year for the voluntary youth work sector, and I want to extend my thanks to the CWVYS team for providing help, support, and advice to our Member organisations and to the wider voluntary youth work sector in Wales.

Over the past year, we have seen the Youth Work Strategy Implementation Board continue positively with its programme of work and to develop a sustainable future for youth work in Wales. We are grateful to the Chair, Sharon Lovell MBE, for keeping Members and the CWVYS Executive Committee up to date on progress made, and for being so pro-active in engaging with the sector and young people throughout the development process.

The Implementation Board's work is crucial not only in helping to create a more equal and sustainable landscape for youth work in the future, but also in keeping the sector's work in front of policy-makers' attention in the present. As we move at pace to a General Election in Wales next May, it is vitally important that the sector is able to articulate its key asks of current and future politicians, but also to the wider public.

After many years of discussion, advocacy and consultation, the strategic development of the sector is now moving forward rapidly, with the Cabinet Secretary for Education announcing that a national body for Youth Work will be established. This is excellent news and a credit to the work of our CEO, Presidents, and Trustees over these years, but it is also a signal that the detailed work must now pick up pace. Having a commitment to a national body is a major step forward, but we must now work with equal determination to ensure that it meets the needs of our Members and the sector at large in Wales.

It is also essential that we continue to celebrate our sector and showcase the amazing work that our Members do across the length and breadth of Wales. One of the things that always strikes me is the great diversity of youth work in Wales – not only in terms of the size and scale of the projects represented, but also in terms of the young people whose lives have been transformed. It is a striking reminder that in every community, there are young people who are at risk of being left behind, be that due to deprivation, disability, sex, gender, sexuality, race, faith, or family circumstances.

Congratulations and thank you to all in the voluntary youth work sector who do their utmost to ensure that the best possible youth work provision is available for 11-25 year olds in Wales.

We said farewell and thank you to Anna McMorris MP as our outgoing President and recently welcomed The Rt Hon Alun Michael OBE OStJ FRSA JP as the new CWVYS President.

I would also like to thank my fellow Executive Committee members for guiding CWVYS, and me, through the past year. My special thanks to Stephanie Price, as an outgoing Vice-Chair, for her invaluable support – I am delighted to say that she will remain as a Trustee.

I am pleased to present the CWVYS Annual Report to Trustees, Members, stakeholders, and partners and to highlight all that has been achieved by a sector that is passionate in support of our young people and our future.

Eluned Parrott Chair June 2025

Adroddiad y Cadeirydd ar gyfer 2024-2025

Mae wedi bod yn flwyddyn heriol ond gyffrous i'r sector gwaith ieuenctid gwirfoddol, a hoffwn estyn fy nioch i dîm CWVYS am ddarparu cymorth, cefnogaeth a chynghor i'n aelod-sefydliadau ac i'r sector gwaith ieuenctid gwirfoddol ehangach yng Nghymru.

Dros y flwyddyn ddiwethaf, rydym wedi gweld Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid yn parhau mewn modd cadarnhaol â'i raglen waith ac i ddatblygu dyfodol cynaliadwy ar gyfer gwaith ieuenctid yng Nghymru. Rydym yn ddiolchgar i'r Cadeirydd, Sharon Lovell MBE, am roi'r wybodaeth ddiweddaraf i aelodau a Phwyllgor Gweithredol CWVYS am y cynnydd a wnaed, ac am fod mor weithgar wrth ymgysylltu â'r sector a phobl ifanc drwy gydol y broses ddatblygu.

Mae gwaith y Bwrdd Gweithredu yn hollbwysig nid yn unig i helpu i greu tirwedd fwy cyfartal a chynaliadwy ar gyfer gwaith ieuenctid yn y dyfodol, ond hefyd i gadw gwaith y sector ym mlaen meddyliau llunwyr polisi yn y presennol. Wrth i ni symud ymlaen yn gyflym at Etholiad Cyffredinol yng Nghymru fis Mai nesaf, mae'n hanfodol bod y sector yn gallu mynegi ei ofynion allweddol i wleidyddion presennol a gwleidyddion y dyfodol, ond hefyd i'r cyhoedd yn ehangach.

Ar ôl blynyddoedd lawer o drafod, eiriolaeth ac ymgynghori, mae datblygiad strategol y sector bellach yn symud ymlaen yn gyflym, gydag Ysgrifennydd y Cabinet dros Addysg yn cyhoeddi y bydd corff cenedlaethol ar gyfer Gwaith Ieuenctid yn cael ei sefydlu. Mae hyn yn newyddion ardderchog ac yn glod i waith ein Prif Swyddog Gweithredol, Llywyddion ac Ymddiriedolwyr dros y blynyddoedd hyn, ond mae hefyd yn arwydd bod yn rhaid i'r gwaith manwl gyflymu nawr. Mae cael ymrwymiad i gorff cenedlaethol yn gam mawr ymlaen, ond rhaid i ni nawr weithio gyda'r un penderfyniad i sicrhau ei fod yn diwallu anghenion ein Haelodau a'r sector yn gyffredinol yng Nghymru.

Mae hefyd yn hanfodol ein bod yn parhau i ddathlu ein sector ac arddangos y gwaith anhygoel y mae ein haelodau yn ei wneud ar hyd a lled Cymru. Un o'r pethau sydd bob amser yn fy nharo yw amrywiaeth mawr gwaith ieuenctid yng Nghymru – nid yn unig o ran maint a graddfa'r prosiectau a gynrychiolir, ond hefyd o ran y bobl ifanc y mae eu bywydau wedi'u trawsnewid. Mae'n ein hatgoffa'n drawiadol bod yna bobl ifanc ym mhob cymuned sydd mewn perygl o gael eu gadael ar ôl, boed hynny oherwydd amddifadedd, anabledd, rhyw, rhywedd, rhywioldeb, hil, ffydd neu amgylchiadau teuluol.

**Eluned Parrott
Chair
June 2025**

Treasurer's Report 2024-2025

It is my pleasure to present the CWVYS accounts to you.

The value of youth work in the voluntary sector and CWVYS is rightly being recognised. This, in parallel, is developing the influence and work of CWVYS.

I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to influence policy and support the voluntary sector.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and we posted a **surplus of £6,884** compared to **£80,146** in the previous year. We show a **net income of £457,479** compared to **£686,767** in the previous year. **Unrestricted reserves were £157,006** compared to **£259,604** and we continue to decrease the pension liability by £3,000 per annum.

I am grateful to Sarah Fox (Finance & Administrative Officer), who works on and prepares all accounts that are presented to the Executive Committee and which Bevan & Buckland use to prepare the final accounts.

During the year, we received a number of **grants totalling £443,196** compared to **£667,088** in the previous year. These projects contributed towards our management costs.

The Company operates a defined contribution scheme of which there is currently one member. This has been 'closed to new entrants' since 2008.

Following an increase last year CWVYS now holds £90,000 of reserves, representing six months non-project turnover.

Your Executive Committee has approved these accounts, and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

Marco Gil Cervantes
Honorary Treasurer
July 2025

Adroddiad Y Report 2024-2025

Pleser yw gallu cyflwyno cyfrifon CWWYS i chi.

Mae gwerth gwaith ieuenctid yn y sector gwirfoddol a CWWYS yn haeddiannol yn cael ei gydnabod. Mae hyn, ar yr un pryd, yn datblygu dylanwad a gwaith CWWYS.

Rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi CWWYS ar sail ariannol dda wrth i ni barhau i ddylanwadu ar bolisi a chefnogi'r sector gwirfoddol.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw.

Mae'r Ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac roedd gennym warged o £6,884 o gymharu â £80,146 yn y flwyddyn flaenorol. Dangoswn incwm net o £457,479, o gymharu â £686,767 yn y flwyddyn flaenorol. Roedd gennym gronfeydd anghyfngedig o £259,604 o gymharu â £246,324 yn y flwyddyn flaenorol ac rydym yn parhau i ostwng y rhwymedigaeth bensiwn gan £3,000 y flwyddyn.

Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn, rydym wedi derbyn nifer o grantiau gwerth cyfanswm o £443,196 o gymharu â £667,088 y flwyddyn flaenorol. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli.

Mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod.

Mae hyn wedi bod 'ar gau i aelodau newydd' ers 2008.

Yn dilyn cynnydd eleni, mae gan CWWYS bellach £130,000 o gronfeydd penodol wrth gefn, sy'n cynrychioli trosiant o chwe mis nad sy'n drosiant prosiectau.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

Marco Gil Cervantes
Trysorydd Anrhydeddus
Gorffennaf 2025

Annual Report Chair of Workforce Development Group 2024-2025

The Workforce Development (WD) Group continues to meet regularly to shape, influence and support workforce development issues for the voluntary youth work sector in Wales.

The WD Group and has a critical role, informing the voluntary youth work sector on:

- Current and new workforce development-based issues
- Raise awareness of learning opportunities including youth work qualifications
- Sharing learning opportunities

The WD Group also acts as a conduit to gain an understanding of the issues affecting, and advocating on behalf of, the voluntary youth work sector in Wales.

In 2024-25, the Group met on 3 occasions with 35 Members and 7 guest speakers attending.

Guest speakers included :

- Estyn on its inspections of youth work provision (on two occasions)
- Autism Educational Trust
- EWC on the Youth Work Quality Mark

Regular contributors include.

- Adult Learning Wales Youth Work Manager
- Whole sector Workforce Development Officer

Both ensure that members receive the latest information on training and development opportunities throughout the year.

The WD Group provided input on the following consultations:

- Review of the Childminding and Daycare Exceptions Order (Wales) Order 2010
- Workforce Development Plan for Youth Work in Wales
- Welsh Government consultation on a proposed statutory framework for youth work

The Chair and other members of the WD Group represent CWVYS on a number of fora:-

- Quality Mark in Wales Steering Group
- Education and training Services Wales
- Estyn Stakeholders Group
- Workforce Development Implementation groups and its subgroups
- Training Providers Forum

The Group provides opportunities for representatives to provide updates and for CWVYS Member organisations to gain further insight into developments impacting the workforce, and share views for CWVYS representatives, to advocate on behalf of the sector.

During 2024-25, the Group arranged bespoke learning opportunities for the sector:

- Trustees Training: a series of 3 evening sessions delivered by Adult Learning Wales.
- A Walk through an Estyn Inspection – gave CWVYS members a step-by-step guide from the perspective of a voluntary youth work organisation.

I would like to thank all members of the WD Group for their contributions, insights, and opinions. Thank you also to Ryan Cawsey (and Vice Chair), who has moved on, and welcome to Carole Phillips as new Vice-Chair.

**Catrin James Chair, Workforce Development Group
June 2025**

Adroddiad Blynyddol Cadeirydd Grwp Datblygu'r Gwiithlu 2024-2025

Mae Grŵp Datblygu'r Gweithlu yn parhau i gyfarfod yn rheolaidd i lunio, dylanwadu a chefnogi materion datblygu'r gweithlu ar gyfer y sector gwaith ieuenctid gwirfoddol yng Nghymru.

Mae gan y Grŵp rôl hollbwysig, gan hysbysu'r sector gwaith ieuenctid gwirfoddol mewn perthynas â'r canlynol:

- Materion presennol a newydd yn seiliedig ar ddatblygu'r gweithlu
- Codi ymwybyddiaeth o gyfleoedd dysgu gan gynnwys cymwysterau gwaith ieuenctid
- Rhannu cyfleoedd dysgu

Mae'r Grŵp hefyd yn gweithredu fel cyfrwng i gael dealltwriaeth o'r materion sy'n effeithio ar y sector gwaith ieuenctid gwirfoddol yng Nghymru, ac yn eirioli drosto.

Yn ystod 2024-25, bu'r Grŵp gyfarfod ar 3 achlysur gyda 35 Aelod a 7 siaradwr gwadd yn mynychu.

Roedd y siaradwyr gwadd yn cynnwys:

- Estyn ar ei arolygiadau o ddarpariaeth gwaith ieuenctid (ar ddau achlysur)
- Ymddiriedolaeth Addysgol Awtistiaeth
- Cyngor y Gweithlu Addysg ar y Marc Ansawdd Gwaith Ieuenctid

Mae cyfranwyr rheolaidd yn cynnwys.

- Rheolwr Gwaith Ieuenctid Addysg Oedolion Cymru
- Swyddog Datblygu Gweithlu'r sector cyfan

Mae'r ddau yn sicrhau bod aelodau'n derbyn y wybodaeth ddiweddaraf am gyfleoedd hyfforddi a datblygu drwy gydol y flwyddyn.

Rhoddodd y Grŵp fewnbwn ar yr ymgynghoriadau canlynol:

- Adolygiad o Orchymyn Gwarchod Plant a Gofal Dydd (Cymru) 2010
- Cynllun Datblygu'r Gweithlu ar gyfer Gwaith Ieuenctid yng Nghymru
- Ymgynghoriad Llywodraeth Cymru ar fframwaith statudol arfaethedig ar gyfer gwaith ieuenctid

Mae'r Cadeirydd ac aelodau eraill o Grŵp Datblygu'r Gweithlu yn cynrychioli CWWYS ar nifer o fforymau:-

- Grŵp Llywio'r Marc Ansawdd yng Nghymru
- Gwasanaethau Addysg a Hyfforddiant Cymru
- Grŵp Rhanddeiliaid Estyn
- Grwpiau Gweithredu Datblygu'r Gweithlu a'i is-grwpiau
- Fforwm Darparwyr Hyfforddiant

Mae'r Grŵp yn darparu cyfleoedd i gynrychiolwyr roi'r wybodaeth ddiweddaraf ac i aelod-sefydliadau CWWYS gael rhagor o fewnwelediad i ddatblygiadau sy'n effeithio ar y gweithlu, a rhannu barn i gynrychiolwyr CWWYS, er mwyn iddynt eirioli ar ran y sector.

Yn ystod 2024-25, trefnodd y Grŵp gyfleoedd dysgu pwrpasol ar gyfer y sector:

- Hyfforddiant Ymddiriedolwyr: cyfres o 3 sesiwn gyda'r nos wedi'u cyflwyno gan Addysg Oedolion Cymru.
- Taith drwy Arolygiad Estyn – yn rhoi canllaw cam wrth gam i aelodau CWWYS o safbwynt mudiad gwaith ieuenctid gwirfoddol.

Hoffwn ddiolch i holl aelodau Grŵp Datblygu'r Gweithlu am eu cyfraniadau, eu mewnwelediadau a'u barn. Diolch hefyd i Ryan Cawsey (a oedd hefyd yn Is-gadeirydd), sydd wedi symud ymlaen, a chroeso i Carole Phillips yn Is-gadeirydd newydd.

Catrin James, Cadeirydd, Mehefin 2025

Annual Report Chair of Youth Work Sector Safeguarding Group 2024-2025

In its second year, the Safeguarding Group has evolved to represent the whole youth work sector. This was a result of a collective agreement that there was a gap in information sharing, knowledge, and joint working in this priority area across the youth work sector in Wales.

The Safeguarding Group met on 4 occasions during 2024-2025, with 72 attendees and 3 guest speakers. Carole Phillips (Jigsaw) was elected as Chair of the Safeguarding Group.

There is a diverse range of expertise in the Safeguarding Group, representing different perspectives and providing support and guidance to other members.

Amongst other members, Darryl White sits on the Safeguarding Group and helps to ensure that safeguarding training is included in the youth work workforce development plan for Wales.

The Group has concentrated on the following areas:

- National Safeguarding Training Standards Framework – to ensure inclusion and reference to youth work in the design of safeguarding training, mapping the safeguarding training standards to youth work qualifications and the need to contextualise safeguarding training for youth work settings.
- Safeguarding Training and certification - Members have expressed ongoing concerns regarding the availability of safeguarding training across all categories of groupings, citing inconsistency and ambiguity as some of the issues encountered. 'Group A' certification has been a major concern which has been addressed, and we anticipate the issue will soon be resolved.
- Regional Safeguarding Boards – communicating the requirement to include the youth work sector in their training provision, Chair of the Group Carole Phillips sits on the Gwent Safeguarding Board's training committee.
- DBS checks in youth work - working closely with Welsh Government, ensuring seeking stronger guidance on renewing DBS checks whilst a person is in employment.

Thank you

To all members of the Safeguarding Group: without you we are unable to influence and make positive changes happen. Despite initial confusion interpreting the safeguarding standards, members have continued to be driven in seeking clarity and shared their findings with the group.

To Kerry Rees (Challenge Wales), Vice-Chair for the Safeguarding Group during last year before we welcomed Claire Sharp (Children in Wales) in that role.

To Paul Glaze for facilitating the Group meetings on behalf of the sector.

Carole Phillips
Chair
June 2025

Adroddiad Blynyddol Cadeirydd Grŵp Diogelu'r Sector Gwaith Ieuenctid 2024-2025

Yn ei ail flwyddyn, mae'r Grŵp Diogelu wedi esblygu i gynrychioli'r sector gwaith ieuenctid cyfan. Roedd hyn o ganlyniad i gytundeb ar y cyd bod bwlch o ran rhannu gwybodaeth, dysg a chydweithio yn y maes blaenoriaeth hwn ar draws y sector gwaith ieuenctid yng Nghymru.

Bu'r Grŵp Diogelu gyfarfod ar 4 achlysur yn ystod 2024-2025, gyda 72 person yn mynychu a 3 siaradwr gwadd. Etholwyd Carole Phillips (Jigsaw) yn Gadeirydd y Grŵp Diogelu.

Mae ystod amrywiol o arbenigedd yn y Grŵp Diogelu, yn cynrychioli gwahanol safbwyntiau ac yn darparu cefnogaeth ac arweiniad i aelodau eraill.

Ymhlith yr aelodau eraill, mae Darryl White yn aelod o'r Grŵp Diogelu ac yn helpu i sicrhau bod hyfforddiant diogelu yn cael ei gynnwys yng nghynllun datblygu gweithlu gwaith ieuenctid Cymru.

Mae'r Grŵp wedi canolbwyntio ar y meysydd canlynol:

- Fframwaith Safonau Hyfforddiant Diogelu Cenedlaethol – er mwyn sicrhau cynhwysiant a chyfeiriad at waith ieuenctid wrth gynllunio hyfforddiant diogelu, mapio'r safonau hyfforddi diogelu i gymwysterau gwaith ieuenctid a'r angen i roi hyfforddiant diogelu ar gyfer lleoliadau gwaith ieuenctid yn ei gyd-destun.
- Hyfforddiant ac Ardystiad Diogelu - Mae aelodau wedi mynegi pryderon parhaus ynghylch argaeledd hyfforddiant diogelu ar draws pob categori o grwpiau, gan nodi anghysondeb ac amwysedd fel rhai o'r problemau a wynebwyd. Mae ardystiad 'Grŵp A' wedi bod yn bryder mawr sydd wedi cael sylw, ac rydym yn rhagweld y bydd y mater yn cael ei ddatrys yn fuan.
- Byrddau Diogelu Rhanbarthol – yn lledaenu'r gofyniad i gynnwys y sector gwaith ieuenctid yn eu darpariaeth hyfforddiant, mae Is-Gadeirydd y Grŵp, Carole Phillips, yn eistedd ar bwylgor hyfforddi Bwrdd Diogelu Gwent.
- Gwiriadau gan y Gwasanaeth Datgelu a Gwahardd (DBS) mewn gwaith ieuenctid - gweithio'n agos gyda Llywodraeth Cymru, gan sicrhau y gofynnir am ganllawiau cryfach ar adnewyddu gwiriadau DBS tra bod person mewn cyflogaeth.

Diolch

I holl aelodau'r Grŵp Diogelu: hebddoch chi, ni allwn ddylanwadu a gwneud i newidiadau cadarnhaol ddigwydd. Er gwaethaf y dryswch cychwynnol wrth ddehongli'r safonau diogelu, mae aelodau wedi parhau i fod yn awyddus i geisio eglurder ac wedi rhannu eu canfyddiadau gyda'r grŵp.

I Kerry Rees (Her Cymru), Is-gadeirydd y Grŵp Diogelu y llynedd cyn i ni groesawu Claire Sharp (Plant yng Nghymru) yn y rôl honno.

I Paul Glaze am hwyluso cyfarfodydd y Grŵp ar ran y sector.

Carole Phillips
Cadeirydd
Mehefin 2025

Chief Executive Report 2024-2025

CWVYS pays tribute to the individuals and organisations continuing to create and deliver critical contributions to the lives and ever-evolving worlds of young people across Wales.

CWVYS Strategic Plan 2023-2026

The Plan is now in its final year, so we shall soon be looking to consider how best to meet the needs of the voluntary youth work sector, and our own organisational priorities.

Membership

167 organisations were registered as Members in 2024/25. We welcomed new organisations and retained existing groups. CWVYS is grateful for the support of our Members – we are extremely proud to represent them all, as well as non-Members across the voluntary youth work sector.

As the representative body for the voluntary youth work sector, we continued to support and provide opportunities for the sector to participate in strategic and policymaking discussions. Examples include the Implementation Participation Groups (IPGs) which supported and challenged the Youth Work Strategy Implementations Board's work on all 14 recommendations of the Interim Youth Work Board's report *Time to Deliver*; the Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, among many others.

CWVYS continued to represent the voluntary youth work sector on a range of strategic groups and fora. This included seats on all IPGs, as the Chair of the Youth Work Marketing Group and as Chair of the Young Person's Guarantee Advisory Group. We also continue to research and develop opportunities to strengthen our collaborative reach.

Examples of activities last year:

Executive Committee: met on three occasions, ensuring good governance and business arrangements for the organisation, including reviewing the CWVYS Strategic Plan.

CWVYS Communications: CWVYS published 36 newsletters (12 international; 12 general; 12 funding opportunities) received by over 8,500 people. CWVYS currently has 8,202 followers on X and is active on Instagram. All website posts are shared bilingually. We regularly share developments and receive feedback from Member and non-Member organisations, always aiming to improve on service delivery.

CWVYS Membership: We continue to provide a broad range of support services to our existing Members. This includes presentations from funders and wellbeing guidance from experts in the field. We are always keen to hear about how we might improve on service provision and would welcome your views and suggestions.

Our *Business Group* work has developed well, thanks to the ongoing commitment from our business, education, and sector representatives. We look forward to re-energising this programme of work in 2025/26.

Whole sector Marketing & Communications

CWVYS line manages and support the whole sector-wide Marketing & Communications Manager and the Marketing & Communications Officer.

Very successful programmes such as Youth Work Week 2024, regular Youth Work Bulletins, and the National Youth Work Conference in February 2025 are just three examples of the work that has been delivered. Thank you to the Welsh Government's Youth Engagement Branch for providing the funds to support the delivery of the whole-sector Marketing & Communications plan.

CWVYS Regional Groups: collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of operational intelligence are why the Groups are so successful. The meetings continued to provide vital support for Member organisations. A total of 17 meetings were held with 269 attendees and 17 guest speakers.

Joint Strategic Group for Youth Work: CWVYS Trustees and the Wales PYOG have met regularly to discuss joint approaches to policy and funding opportunities, and to enable improved communications across the whole sector.

Workforce Development Group: continues to meet regularly to shape, influence and support workforce development issues for the voluntary youth work sector in Wales. A full account of work undertaken in 2024/25, from the Chair (Catrin James), is included in the CWVYS Annual Report.

Youth Work Sector Safeguarding Group: CWVYS facilitates this Group on behalf of the wider sector and is grateful to those who bring their expertise and experience to the regular, virtual meeting tables. Chaired by Carole Phillips and Vice-Chaired by Claire Sharp, the main topics for discussion are covered in the Chair's own report.

Partnerships

CWVYS pro-actively participates in positive partnerships with Welsh Government, its Youth Engagement Branch in particular; Youth Work Strategy Implementation Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Representative Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Taith; Cranfield Trust; Young Person's Guarantee Advisory Group; Higher Education Institutions; Estyn; Business Wales; Police & Crime Commissioners and Police Forces in Wales; Paul Hamlyn Foundation; Royal Society for Blind Children, National Academy of Educational Leadership; BBC Children in Need; WCVA, YouthLink Scotland, National Youth Council for Ireland, ERYICA and Bytes, amongst many others.

In conclusion

Thank you to the CWVYS Officers – Eluned Parrott, Steph Price, Carlie Torlop and Marco Gil-Cervantes - for their support and guidance. My thanks also to the other CWVYS Trustees, and to the President's Group, for their insight and expertise during 2024/25.

And a huge 'thank you' to Helen Jones (Communications Officer), Sarah Fox (Finance & Administration Officer), Amanda Everson (Projects & Business Development Officer), Catrin James (Reginal Co-ordinator), Manon Williams (Marketing & Communications Manager), and Branwen Niclas (Marketing & Communications Officer). They truly make CWVYS what it is, and I pay tribute to their hard work, skill, knowledge, patience, humour, and tremendous support.

We look forward to working with you all in 2025/26.

Paul Glaze
Chief Executive
June 2025

Adroddiad y Prif Weithredwr 2024-2025

Mae CWWYS yn talu teyrnged i'r unigolion a'r mudiadau sy'n parhau i greu a chyflawni cyfraniadau hanfodol i fywydau a bydoedd, gyda rheini'n esblygu'n barhaus, pobl ifanc ledled Cymru.

Cynllun Strategol CWWYS 2023-2026

Mae'r Cynllun bellach yn ei flwyddyn olaf, felly byddwn yn edrych yn fuan ar y ffordd orau o ddiwallu anghenion y sector gwaith ieuenctid gwirfoddol, a'n blaenoriaethau sefydliadol ein hunain.

Aelodaeth

Roedd 167 o fudiadau wedi'u cofrestru'n Aelodau yn 2024/25. Croesawom fudiadau newydd a chadw grwpiau cyfredol. Mae CWWYS yn ddiolchgar am gefnogaeth ein Haelodau – rydym yn hynod falch o'u cynrychioli nhw i gyd, yn ogystal â'r rhai nad ydynt yn Aelodau ar draws y sector gwaith ieuenctid gwirfoddol.

Fel y corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym wedi parhau i gefnogi a darparu cyfleoedd i'r sector gymryd rhan mewn trafodaethau strategol a llunio polisi. Mae enghreifftiau'n cynnwys y Grwpiau Gweithredu Cyfranogiad (IPGs) a gefnogodd a heriodd gwaith Bwrdd Gweithredu'r Strategaeth Gwaith Ieuenctid ar bob un o'r 14 argymhellid yn adroddiad y Bwrdd Gwaith Ieuenctid Dros Dro *Mae'n Bryd Cyflawni*; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Mae CWWYS wedi parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Roedd hyn yn cynnwys seddi ar bob IPG, fel Cadeirydd y Grŵp Marchnata Gwaith Ieuenctid ac fel Cadeirydd y Grŵp Cyngori Gwarant i Bobl Ifanc. Rydym hefyd yn parhau i ymchwilio a datblygu cyfleoedd i gryfhau ein cyrhaeddiad cydweithredol. Enghreifftiau o weithgareddau y llynedd:

Pwyllgor Gweithredol: bu'r pwyllgor gyfarfod dair gwaith, gan sicrhau llywodraethu da a threfniadau busnes ar gyfer y sefydliad, gan gynnwys adolygu Cynllun Strategol CWWYS.

Cyfathrebu CWWYS: Cyhoeddodd CWWYS 36 cylchlythyr (12 rhyngwladol; 12 cyffredinol; 12 cyfle ariannu a dderbyniwyd gan dros 8,500 o bobl. Ar hyn o bryd mae gan CWWYS 8,202 o ddilynwyr ar X ac mae'n weithredol ar Instagram. Mae'r holl bostiadau ar y wefan yn ddwyieithog. Rydym yn rhannu datblygiadau'n rheolaidd ac yn derbyn adborth gan aelod-sefydliadau, a sefydliadau nad sy'n aelodau, gyda'r nod bob amser o wella'r modd y darperir gwasanaethau.

Aelodaeth CWWYS: Rydym yn parhau i ddarparu ystod eang o wasanaethau cymorth i'n Haelodau presennol. Mae hyn yn cynnwys cyflwyniadau gan ariannwyr ac arweiniad lles gan arbenigwyr yn y maes. Rydym bob amser yn awyddus i glywed sut y gallem wella'r gwasanaethau a ddarperir a byddem yn croesawu eich barn a'ch awgrymiadau.

Mae gwaith ein *Grŵp Busnes* wedi datblygu'n dda, diolch i ymrwymiad parhaus ein cynrychiolwyr busnes, addysg, a'r sector. Edrychwn ymlaen at ailfywiogi'r rhaglen waith hon yn 2025/26.

Marchnata a Chyfathrebu sector cyfan

Mae CWWYS yn rheolwr llinell ac yn cefnogi Swyddog Marchnata a Chyfathrebu'r sector cyfan a'r Swyddog Marchnata a Chyfathrebu.

Mae rhaglenni llwyddiannus iawn fel Wythnos Gwaith Ieuenctid 2024, Bwletin Gwaith Ieuenctid rheolaidd a'r Gynhadledd Gwaith Ieuenctid Genedlaethol ym mis Chwefror 2025 yn dair enghraifft yn unig o'r gwaith sydd wedi'i gyflawni. Diolch i Gangen Ymgysylltu ag Ieuenctid Llywodraeth Cymru am ddarparu'r arian i gefnogi cyflawniad y cynllun Marchnata a Chyfathrebu ar gyfer y sector cyfan.

Grwpiau Rhanbarthol CWWYS: cyfleoedd cydweithio, rhannu arfer da, sgysiau dwy ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth weithredol yw'r rheswm pam fod y Grwpiau mor llwyddiannus. Mae'r cyfarfodydd wedi parhau i ddarparu cymorth hanfodol i aelod-sefydliadau. Cynhaliwyd cyfanswm 17 cyfarfod gyda 269 fynychwyr a 17 siaradwyr gwadd.

Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid: Mae Ymddiriedolwyr CWWYS a PYOG Cymru wedi cyfarfod yn rheolaidd i drafod ymagweddau ar y cyd at gyfleoedd polisi a chyllid ac i alluogi gwell cyfathrebu ar draws y sector cyfan.

Grŵp Datblygu'r Gweithlu: Mae'r grŵp yn parhau i gyfarfod yn rheolaidd i lunio, dylanwadu a chefnogi materion datblygu'r gweithlu ar gyfer y sector gwaith ieuenctid gwirfoddol yng Nghymru. Mae adroddiad llawn o'r gwaith a wnaed yn 2024/25, gan y Cadeirydd (Catrin James), wedi'i gynnwys yn Adroddiad Blynyddol CWWYS.

Grŵp Diogelu'r Sector Gwaith Ieuenctid: Mae CWWYS yn hwyluso'r Grŵp hwn ar ran y sector ehangach ac mae'n ddiolchgar i'r rhai sy'n dod â'u harbenigedd a'u profiad i'r byrddau cyfarfodydd rhithwir rheolaidd. Dan gadeiryddiaeth Carole Phillips a'r Is-gadeirydd Claire Sharp, mae'r prif bynciau i'w trafod wedi'u cynnwys yn adroddiad y Cadeirydd ei hun.

Partneriaethau

Mae CWWYS yn cymryd rhan yn rhagweithiol mewn partneriaethau cadarnhaol gyda Llywodraeth Cymru, ei Gangen Ymgysylltu ag Ieuenctid yn benodol; Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid; Grŵp Prif Swyddogion Ieuenctid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Cynrychiadol Strategol ar gyfer Gwaith Ieuenctid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Taith; Ymddiriedolaeth Cranfield; Grŵp Cynghori Gwarant i Bobl Ifanc; Sefydliadau Addysg Uwch; Estyn; Busnes Cymru; Comisiynwyr Heddlu a Throseddu a Heddluoedd Cymru; Sefydliad Paul Hamlyn; Y Gymdeithas Frenhinol ar gyfer Plant Dall, Yr Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; BBC Plant mewn Angen; Cyngor Gweithredu Gwirfoddol Cymru, YouthLink Scotland, National Youth Council for Ireland, ERYICA a Bytes, ymhlith nifer o rai eraill.

I gloi

Diolch i Swyddogion CWWYS – Eluned Parrott, Steph Price, Carlie Torlop a Marco Gil-Cervantes - am eu cefnogaeth ac arweiniad. Diolch hefyd i Ymddiriedolwyr eraill CWWYS, ac i'r Grŵp Llywyddion, am eu mewnwelediad a'u harbenigedd yn ystod 2024/25.

A diolch yn fawr iawn i Helen Jones (Swyddog Cyfathrebu), Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), Amanda Everson (Swyddog Prosiectau a Datblygu Busnes), Catrin James (Cydlynnydd Rhanbarthol), Manon Williams (Rheolwr Marchnata a Chyfathrebu) a Branwen Niclas (Swyddog Marchnata a Chyfathrebu). Nhw sy'n gwneud CWWYS yr hyn ydyw, a hoffwn dalu teyrnged i'w gwaith caled, eu sgil, eu gwybodaeth, eu hamynedd, eu hiwmor a'u cefnogaeth aruthrol.

Edrychwn ymlaen at weithio gyda chi i gyd yn 2025/26.

Paul Glaze
Prif Weithredwr
Mehefin 2025

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2025**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 16
Detailed Statement of Financial Activities	17

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2025**

TRUSTEES

S A Price
M Gil-Cervantes
R Flowerdew (resigned 4.7.24)
G Poiner
J Phillis (resigned 25.6.24)
C L Torlop
L Tiratira
G J Turner (resigned 23.10.24)
E Parrott
D K Morris Trustee (resigned 1.3.25)
B A Martin Trustee
R M Sheen De Jesus

COMPANY SECRETARY

P Glaze

REGISTERED OFFICE

Unit 29c
Enterprise House
127-129 Bute Street
Cardiff
CF10 5LE

REGISTERED COMPANY NUMBER 05444248 (England and Wales)

REGISTERED CHARITY NUMBER 01110702

INDEPENDENT EXAMINER

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2024-25 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS member organisations, to engage with the Strategy;
- 3 To support the ethos of the Youth Work Strategy Implementation Board: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2024-25, most notably:

- 1 Membership of Implementation Participation Groups
- 2 Support for the implementation of recommendations of Interim Youth Work Board for Wales and Youth Work Strategy Implementation Board
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support for/of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS Membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth work sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs.
- 11 Social media presence in support of improved communications within and outwith the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups by CWVYS staff
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Updating of CWVYS website and improvements to communications functions.
- 24 Collaborative work with maintained youth services on new models of delivery
- 25 Increased number of membership organisations to 155.
- 26 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 27 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 28 Contributed to the future development of youth work in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 29 Continuing to work with Adult Learning Wales on providing access to training for CWVYS Member organisations via a formal Partnership Agreement
- 30 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 31 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 32 Implemented the organisational Vision, Mission and 5 Functions
- 33 Approved a new CWVYS Strategic Plan 2023-2026.
- 34 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector
- 35 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 36 Lead body on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme
- 37 Continued to deliver whole sector Marketing & Communications plan on behalf of the Welsh Government, including employment and line management of Marketing & Communications team Contract at #37 incorporates design and delivery of events i.e., Youth Work Week, Youth Work Excellence Awards
- 38 Worked collaboratively with Bytes (Northern Ireland) and other partners on a consortium-based project
- 40 Delivered support work for YEF/NYA on safeguarding and youth work provision
- 41 Trustee training webinars: CWVYS facilitating delivery by Adult Learning Wales of 3 sessions (January/February/March 2025)
- 42 Started to deliver BBC Children in Need: free Level 2/Level 3 Youth Support Worker training

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £6,884 (2024: £80,146).

The unrestricted reserves at 31 March 2025 were £259,604 (2024: £246,324) and restricted reserves were £13,824 (2024: £20,220).

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000.

Members have agreed to increase the level of reserves to £100,000. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Youth Work Strategy Implementation Board (YWSIB), will continue to implement the Youth Work Strategy for Wales, support the Quality Mark for Youth Work in Wales; Youth Engagement & Progression Framework; workforce development planning and training; marketing and communications; plus the stated main priorities of the YWSIB: a national body for youth work in Wales; strengthening the legislative basis for youth work; a funding review
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to develop ideas in support of research in youth work services.
- 8 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 9 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 10 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 11 The dissemination of information on all matters relating to youth work and young people to Member organisations will continue to be viewed as a priority.
- 12 CWVYS will work to market the sector and increase its Membership.
- 13 CWVYS will continue to develop its Regional Group focus and support for Members
- 14 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 15 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group
- 16 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 17 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and all efforts to promote youth work services all-year round
- 18 CWVYS will continue to host and line manage the whole sector Marketing & Communications Manager and Officer until 30 September 2025
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector
- 21 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group)
- 22 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales
- 23 CWVYS will continue to support the Bytes-led consortium delivering the Peace Plus project
- 24 Continue to deliver BBC Children in Need: free Level 2/Level 3 Youth Support Worker training

Impact of cost-of-living issues on the voluntary youth work sector in Wales

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Staff: f/t Chief Executive, p/t Communications Officer, p/t Projects & Business Officer, f/t Marketing & Communications Manager (youth worksector-wide), p/t Marketing & Communications Officer (youth work sector-wide); a sessional Finance & Administration Officer, a sessional Regional Co-ordinator (both non-employees).

The Chief Executive is responsible for the delivery of the Operational Plan.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	16,339	439,262	455,601	684,888
Investment income	4	1,878	-	1,878	1,879
Total		<u>18,217</u>	<u>439,262</u>	<u>457,479</u>	<u>686,767</u>
EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		46,402	404,193	450,595	606,621
NET INCOME/(EXPENDITURE)		(28,185)	35,069	6,884	80,146
Transfers between funds	12	41,465	(41,465)	-	-
Net movement in funds		13,280	(6,396)	6,884	80,146
RECONCILIATION OF FUNDS					
Total funds brought forward		246,324	20,220	266,544	186,398
TOTAL FUNDS CARRIED FORWARD		<u>259,604</u>	<u>13,824</u>	<u>273,428</u>	<u>266,544</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	9	-	-	-	67,807
Cash at bank		300,204	14,735	314,939	293,049
		<u>300,204</u>	<u>14,735</u>	<u>314,939</u>	<u>360,856</u>
CREDITORS					
Amounts falling due within one year	10	(9,600)	(911)	(10,511)	(60,312)
		<u>290,604</u>	<u>13,824</u>	<u>304,428</u>	<u>300,544</u>
NET CURRENT ASSETS					
		290,604	13,824	304,428	300,544
TOTAL ASSETS LESS CURRENT LIABILITIES		290,604	13,824	304,428	300,544
PENSION LIABILITY	13	(31,000)	-	(31,000)	(34,000)
		<u>259,604</u>	<u>13,824</u>	<u>273,428</u>	<u>266,544</u>
NET ASSETS					
		259,604	13,824	273,428	266,544
FUNDS	12				
Unrestricted funds				259,604	246,324
Restricted funds				<u>13,824</u>	<u>20,220</u>
TOTAL FUNDS				<u>273,428</u>	<u>266,544</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

2. ACCOUNTING POLICIES - continued

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2025	2024
	£	£
Grants	443,196	667,088
Memberships	12,405	17,800
	<u>455,601</u>	<u>684,888</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Welsh Government	269,220	473,953
TSPC	3,934	3,501
Paul Hamlyn Grant	-	33,000
South Wales Police	144,903	113,124
RSBC Grant	(3,361)	17,010
Cardiff University	-	10,000
WCIA	-	9,000
Millennium Stadium Charitable Trust	-	7,500
BBC Children in Need	15,000	-
WLGA	13,500	-
	<u>443,196</u>	<u>667,088</u>

4. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>1,878</u>	<u>1,879</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Provision of services to the voluntary youth sector	294,705	151,322	4,568	450,595

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Independent Examination	3,480	3,228

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Management	1	1
Administration	4	4
	5	5

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors	-	67,807

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Other creditors	6,719	56,900
Accruals and deferred income	3,792	3,412
	<u>10,511</u>	<u>60,312</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	1,599	1,248
Between one and five years	6,795	1,560
	<u>8,394</u>	<u>2,808</u>

12. MOVEMENT IN FUNDS

	At 1.4.24	Net movement	Transfers	At
	£	in funds	between	31.3.25
		£	funds	£
Unrestricted funds				
General funds	146,324	(28,185)	11,465	129,604
Designated funds	100,000	-	30,000	130,000
	<u>246,324</u>	<u>(28,185)</u>	<u>41,465</u>	<u>259,604</u>
Restricted funds				
Regional	-	(5,500)	5,500	-
RSBC Grant	16,485	(16,900)	415	-
Marketing & Comms Digital communication				
Posts	-	30,489	(28,500)	1,989
SWPYV	-	3,380	(3,380)	-
MSCT	3,735	(900)	-	2,835
BBC Children in Need	-	11,000	(2,000)	9,000
Funding Webinars WLGA	-	13,500	(13,500)	-
	<u>20,220</u>	<u>35,069</u>	<u>(41,465)</u>	<u>13,824</u>
TOTAL FUNDS	<u>266,544</u>	<u>6,884</u>	<u>-</u>	<u>273,428</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	18,217	(46,402)	(28,185)
Restricted funds			
Regional	-	(5,500)	(5,500)
RSBC Grant	(3,361)	(13,539)	(16,900)
Marketing & Comms Digital communication			
Posts	164,220	(133,731)	30,489
SWPYV	144,903	(141,523)	3,380
MSCT	-	(900)	(900)
BBC Children in Need	15,000	(4,000)	11,000
Funding Webinars WLGA	13,500	-	13,500
Welsh Government - Core	105,000	(105,000)	-
	<u>439,262</u>	<u>(404,193)</u>	<u>35,069</u>
TOTAL FUNDS	<u>457,479</u>	<u>(450,595)</u>	<u>6,884</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	67,006	2,080	77,238	146,324
Designated funds	90,000	-	10,000	100,000
	<u>157,006</u>	<u>2,080</u>	<u>87,238</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	10,799	-	16,485
Marketing & Comms Digital communication				
Posts	1,536	29,533	(31,069)	-
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>29,392</u>	<u>78,066</u>	<u>(87,238)</u>	<u>20,220</u>
TOTAL FUNDS	<u>186,398</u>	<u>80,146</u>	<u>-</u>	<u>266,544</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	162,223	(160,143)	2,080
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	17,010	(6,211)	10,799
Marketing & Comms Digital communication			
Posts	167,910	(138,377)	29,533
Taith	19,000	-	19,000
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>524,544</u>	<u>(446,478)</u>	<u>78,066</u>
TOTAL FUNDS	<u>686,767</u>	<u>(606,621)</u>	<u>80,146</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General funds	67,006	(26,105)	88,703	129,604
Designated funds	90,000	-	40,000	130,000
	<u>157,006</u>	<u>(26,105)</u>	<u>128,703</u>	<u>259,604</u>
Restricted funds				
Regional	-	(10,100)	10,100	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	(6,101)	415	-
Marketing & Comms Digital communication				
Posts	1,536	60,022	(59,569)	1,989
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	7,643	(7,643)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	2,835	-	2,835
BBC Children in Need	-	11,000	(2,000)	9,000
Funding Webinars WLGA	-	13,500	(13,500)	-
	<u>29,392</u>	<u>113,135</u>	<u>(128,703)</u>	<u>13,824</u>
TOTAL FUNDS	<u>186,398</u>	<u>87,030</u>	<u>-</u>	<u>273,428</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	180,440	(206,545)	(26,105)
Restricted funds			
Regional	-	(10,100)	(10,100)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	13,649	(19,750)	(6,101)
Marketing & Comms Digital communication			
Posts	332,130	(272,108)	60,022
Taith	19,000	-	19,000
SWPYV	258,027	(250,384)	7,643
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(4,665)	2,835
BBC Children in Need	15,000	(4,000)	11,000
Funding Webinars WLGA	13,500	-	13,500
Welsh Government - Core	105,000	(105,000)	-
	<u>963,806</u>	<u>(850,671)</u>	<u>113,135</u>
TOTAL FUNDS	<u>1,144,246</u>	<u>(1,057,216)</u>	<u>87,030</u>

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £42,000 have been made and as at 31 March 2025 the deficit recognised in the accounts was £31,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

15. DESIGNATED FUNDS

£100,000 designated reserves are to cover 6 months costs of non-project work.

16. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	443,196	667,088
Memberships	12,405	17,800
	<u>455,601</u>	<u>684,888</u>
Investment income		
Deposit account interest	1,878	1,879
	<u>457,479</u>	<u>686,767</u>
Total incoming resources		
EXPENDITURE		
Charitable activities		
Staffing costs	204,536	191,320
Office costs	25,746	24,230
Communication costs	6,109	1,210
Members travel	-	1,114
Membership fees	35	147
Meeting costs	-	346
Regional training costs	-	750
Staff Travel	6,871	4,693
Marketing	22,154	32,108
Regional costs	5,500	4,600
Youth work excellence costs	-	62,684
Webinar costs	20,553	13,200
Equipment	3,201	3,151
Grants to institutions	151,322	263,914
	<u>446,027</u>	<u>603,467</u>
Support costs		
Finance		
Bank charges	60	66
Support costs		
Accountancy fees	4,508	3,088
	<u>450,595</u>	<u>606,621</u>
Total resources expended		
Net income	<u>6,884</u>	<u>80,146</u>

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2025**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9
Notes to the Financial Statements	10 to 16
Detailed Statement of Financial Activities	17

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2025**

TRUSTEES	S A Price M Gil-Cervantes R Flowerdew (resigned 4.7.24) G Poiner J Phillis (resigned 25.6.24) C L Torlop L Tiratira G J Turner (resigned 23.10.24) E Parrott D K Morris Trustee (resigned 1.3.25) B A Martin Trustee R M Sheen De Jesus
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2024-25 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS member organisations, to engage with the Strategy;
- 3 To support the ethos of the Youth Work Strategy Implementation Board: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2024-25, most notably:

- 1 Membership of Implementation Participation Groups
- 2 Support for the implementation of recommendations of Interim Youth Work Board for Wales and Youth Work Strategy Implementation Board
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support for/of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS Membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth work sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs.
- 11 Social media presence in support of improved communications within and outwith the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups by CWVYS staff
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Updating of CWVYS website and improvements to communications functions.
- 24 Collaborative work with maintained youth services on new models of delivery
- 25 Increased number of membership organisations to 155.
- 26 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 27 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 28 Contributed to the future development of youth work in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 29 Continuing to work with Adult Learning Wales on providing access to training for CWVYS Member organisations via a formal Partnership Agreement
- 30 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 31 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 32 Implemented the organisational Vision, Mission and 5 Functions
- 33 Approved a new CWVYS Strategic Plan 2023-2026.
- 34 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector
- 35 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 36 Lead body on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme
- 37 Continued to deliver whole sector Marketing & Communications plan on behalf of the Welsh Government, including employment and line management of Marketing & Communications team Contract at #37 incorporates design and delivery of events i.e., Youth Work Week, Youth Work Excellence Awards
- 38 Worked collaboratively with Bytes (Northern Ireland) and other partners on a consortium-based project
- 40 Delivered support work for YEF/NYA on safeguarding and youth work provision
- 41 Trustee training webinars: CWVYS facilitating delivery by Adult Learning Wales of 3 sessions (January/February/March 2025)
- 42 Started to deliver BBC Children in Need: free Level 2/Level 3 Youth Support Worker training

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £6,884 (2024: £80,146).

The unrestricted reserves at 31 March 2025 were £259,604 (2024: £246,324) and restricted reserves were £13,824 (2024: £20,220).

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000.

Members have agreed to increase the level of reserves to £100,000. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Youth Work Strategy Implementation Board (YWSIB), will continue to implement the Youth Work Strategy for Wales, support the Quality Mark for Youth Work in Wales; Youth Engagement & Progression Framework; workforce development planning and training; marketing and communications; plus the stated main priorities of the YWSIB: a national body for youth work in Wales; strengthening the legislative basis for youth work; a funding review
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to develop ideas in support of research in youth work services.
- 8 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 9 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 10 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 11 The dissemination of information on all matters relating to youth work and young people to Member organisations will continue to be viewed as a priority.
- 12 CWVYS will work to market the sector and increase its Membership.
- 13 CWVYS will continue to develop its Regional Group focus and support for Members
- 14 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 15 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group
- 16 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 17 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and all efforts to promote youth work services all-year round
- 18 CWVYS will continue to host and line manage the whole sector Marketing & Communications Manager and Officer until 30 September 2025
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector
- 21 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group)
- 22 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales
- 23 CWVYS will continue to support the Bytes-led consortium delivering the Peace Plus project
- 24 Continue to deliver BBC Children in Need: free Level 2/Level 3 Youth Support Worker training

Impact of cost-of-living issues on the voluntary youth work sector in Wales

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Staff: f/t Chief Executive, p/t Communications Officer, p/t Projects & Business Officer, f/t Marketing & Communications Manager (youth worksector-wide), p/t Marketing & Communications Officer (youth work sector-wide); a sessional Finance & Administration Officer, a sessional Regional Co-ordinator (both non-employees).

The Chief Executive is responsible for the delivery of the Operational Plan.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	16,339	439,262	455,601	684,888
Investment income	4	1,878	-	1,878	1,879
Total		<u>18,217</u>	<u>439,262</u>	<u>457,479</u>	<u>686,767</u>
EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		46,402	404,193	450,595	606,621
NET INCOME/(EXPENDITURE)		(28,185)	35,069	6,884	80,146
Transfers between funds	12	41,465	(41,465)	-	-
Net movement in funds		13,280	(6,396)	6,884	80,146
RECONCILIATION OF FUNDS					
Total funds brought forward		246,324	20,220	266,544	186,398
TOTAL FUNDS CARRIED FORWARD		<u>259,604</u>	<u>13,824</u>	<u>273,428</u>	<u>266,544</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	9	-	-	-	67,807
Cash at bank		300,204	14,735	314,939	293,049
		<u>300,204</u>	<u>14,735</u>	<u>314,939</u>	<u>360,856</u>
CREDITORS					
Amounts falling due within one year	10	(9,600)	(911)	(10,511)	(60,312)
		<u>290,604</u>	<u>13,824</u>	<u>304,428</u>	<u>300,544</u>
NET CURRENT ASSETS					
		290,604	13,824	304,428	300,544
TOTAL ASSETS LESS CURRENT LIABILITIES		290,604	13,824	304,428	300,544
PENSION LIABILITY	13	(31,000)	-	(31,000)	(34,000)
		<u>259,604</u>	<u>13,824</u>	<u>273,428</u>	<u>266,544</u>
NET ASSETS					
		259,604	13,824	273,428	266,544
FUNDS	12				
Unrestricted funds				259,604	246,324
Restricted funds				<u>13,824</u>	<u>20,220</u>
TOTAL FUNDS				<u>273,428</u>	<u>266,544</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

2. ACCOUNTING POLICIES - continued

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2025	2024
	£	£
Grants	443,196	667,088
Memberships	12,405	17,800
	<u>455,601</u>	<u>684,888</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Welsh Government	269,220	473,953
TSPC	3,934	3,501
Paul Hamlyn Grant	-	33,000
South Wales Police	144,903	113,124
RSBC Grant	(3,361)	17,010
Cardiff University	-	10,000
WCIA	-	9,000
Millennium Stadium Charitable Trust	-	7,500
BBC Children in Need	15,000	-
WLGA	13,500	-
	<u>443,196</u>	<u>667,088</u>

4. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>1,878</u>	<u>1,879</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Provision of services to the voluntary youth sector	294,705	151,322	4,568	450,595

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025 £	2024 £
Independent Examination	3,480	3,228

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Management	1	1
Administration	4	4
	5	5

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Other debtors	-	67,807

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Other creditors	6,719	56,900
Accruals and deferred income	3,792	3,412
	<u>10,511</u>	<u>60,312</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025	2024
	£	£
Within one year	1,599	1,248
Between one and five years	6,795	1,560
	<u>8,394</u>	<u>2,808</u>

12. MOVEMENT IN FUNDS

	At 1.4.24	Net movement	Transfers	At
	£	in funds	between	31.3.25
		£	funds	£
Unrestricted funds				
General funds	146,324	(28,185)	11,465	129,604
Designated funds	100,000	-	30,000	130,000
	<u>246,324</u>	<u>(28,185)</u>	<u>41,465</u>	<u>259,604</u>
Restricted funds				
Regional	-	(5,500)	5,500	-
RSBC Grant	16,485	(16,900)	415	-
Marketing & Comms Digital communication				
Posts	-	30,489	(28,500)	1,989
SWPYV	-	3,380	(3,380)	-
MSCT	3,735	(900)	-	2,835
BBC Children in Need	-	11,000	(2,000)	9,000
Funding Webinars WLGA	-	13,500	(13,500)	-
	<u>20,220</u>	<u>35,069</u>	<u>(41,465)</u>	<u>13,824</u>
TOTAL FUNDS	<u>266,544</u>	<u>6,884</u>	<u>-</u>	<u>273,428</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	18,217	(46,402)	(28,185)
Restricted funds			
Regional	-	(5,500)	(5,500)
RSBC Grant	(3,361)	(13,539)	(16,900)
Marketing & Comms Digital communication			
Posts	164,220	(133,731)	30,489
SWPYV	144,903	(141,523)	3,380
MSCT	-	(900)	(900)
BBC Children in Need	15,000	(4,000)	11,000
Funding Webinars WLGA	13,500	-	13,500
Welsh Government - Core	105,000	(105,000)	-
	<u>439,262</u>	<u>(404,193)</u>	<u>35,069</u>
TOTAL FUNDS	<u>457,479</u>	<u>(450,595)</u>	<u>6,884</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	67,006	2,080	77,238	146,324
Designated funds	90,000	-	10,000	100,000
	<u>157,006</u>	<u>2,080</u>	<u>87,238</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	10,799	-	16,485
Marketing & Comms Digital communication				
Posts	1,536	29,533	(31,069)	-
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>29,392</u>	<u>78,066</u>	<u>(87,238)</u>	<u>20,220</u>
TOTAL FUNDS	<u>186,398</u>	<u>80,146</u>	<u>-</u>	<u>266,544</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	162,223	(160,143)	2,080
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	17,010	(6,211)	10,799
Marketing & Comms Digital communication			
Posts	167,910	(138,377)	29,533
Taith	19,000	-	19,000
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>524,544</u>	<u>(446,478)</u>	<u>78,066</u>
TOTAL FUNDS	<u>686,767</u>	<u>(606,621)</u>	<u>80,146</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General funds	67,006	(26,105)	88,703	129,604
Designated funds	90,000	-	40,000	130,000
	<u>157,006</u>	<u>(26,105)</u>	<u>128,703</u>	<u>259,604</u>
Restricted funds				
Regional	-	(10,100)	10,100	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	(6,101)	415	-
Marketing & Comms Digital communication				
Posts	1,536	60,022	(59,569)	1,989
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	7,643	(7,643)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	2,835	-	2,835
BBC Children in Need	-	11,000	(2,000)	9,000
Funding Webinars WLGA	-	13,500	(13,500)	-
	<u>29,392</u>	<u>113,135</u>	<u>(128,703)</u>	<u>13,824</u>
TOTAL FUNDS	<u>186,398</u>	<u>87,030</u>	<u>-</u>	<u>273,428</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	180,440	(206,545)	(26,105)
Restricted funds			
Regional	-	(10,100)	(10,100)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	13,649	(19,750)	(6,101)
Marketing & Comms Digital communication			
Posts	332,130	(272,108)	60,022
Taith	19,000	-	19,000
SWPYV	258,027	(250,384)	7,643
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(4,665)	2,835
BBC Children in Need	15,000	(4,000)	11,000
Funding Webinars WLGA	13,500	-	13,500
Welsh Government - Core	105,000	(105,000)	-
	<u>963,806</u>	<u>(850,671)</u>	<u>113,135</u>
TOTAL FUNDS	<u>1,144,246</u>	<u>(1,057,216)</u>	<u>87,030</u>

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £42,000 have been made and as at 31 March 2025 the deficit recognised in the accounts was £31,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

15. DESIGNATED FUNDS

£100,000 designated reserves are to cover 6 months costs of non-project work.

16. COMPANY LIMITED BY GUARANTEE

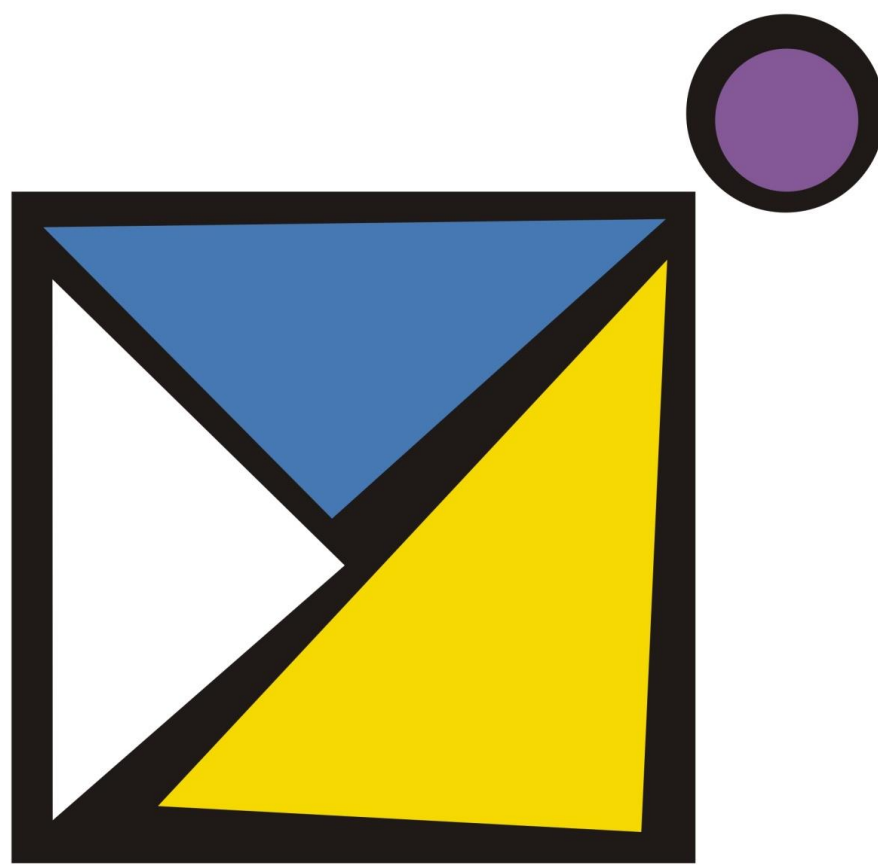
Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	443,196	667,088
Memberships	12,405	17,800
	455,601	684,888
Investment income		
Deposit account interest	1,878	1,879
	457,479	686,767
EXPENDITURE		
Charitable activities		
Staffing costs	204,536	191,320
Office costs	25,746	24,230
Communication costs	6,109	1,210
Members travel	-	1,114
Membership fees	35	147
Meeting costs	-	346
Regional training costs	-	750
Staff Travel	6,871	4,693
Marketing	22,154	32,108
Regional costs	5,500	4,600
Youth work excellence costs	-	62,684
Webinar costs	20,553	13,200
Equipment	3,201	3,151
Grants to institutions	151,322	263,914
	446,027	603,467
Support costs		
Finance		
Bank charges	60	66
Support costs		
Accountancy fees	4,508	3,088
	450,595	606,621
Net income	6,884	80,146

Accounts



CWVYS

Cyngor Cymreig Gwasanaethau Ieuencid Cymru

Council for Wales of Voluntary Youth Services

ADRODDIAD BLYNDOL ANNUAL REPORT 2023-2024

COUNCIL FOR
WALES OF
VOLUNTARY
YOUTH
SERVICES

July 5th

2024

Annual General Meeting



ADRODDIAD BLYNYDDOL ANNUAL REPORT

**Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol
Council for Wales of Voluntary Youth Services**

2023-2024

CWVYS	CWVYS
Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol	Council for Wales of Voluntary Youth Services
Uned 29c	Unit 29c
Tŷ Menter Uned	Enterprise House
127-129 Stryd Bute	127-129 Bute Street
Caerdydd CF10 5LE	Cardiff/ CF10 5LE
Tel/Tel	029 20 47 34 98
E-bost/e-mail:	sarah@cwvys.org.uk
	www.cwvys.org.uk

Rhif Elusen Cofrestredig / Registered Charity Number: 1110702
Rhif Cwmni / Company Number: 5444248

SWYDDOGION ANRHYDEDDUS
HONORARY OFFICERS
2023/2024

Llywydd / President

Anna Mc Morrin AS / MP

Is- Lywyddion / Vice Presidents

Alice Gray
Ann Griffith
Duncan Cantlay
Gemma Woolfe
Hannah Williams
Prof Howard Williamson CVO CBE FRSA FHEA
Dr Jenny Maher
Joff Carroll OBE
John Heffernan
Keith Towler
Dr Lisa Whittaker
Louise Cook

Cadeirydd / Chair

Eluned Parrott

Is-Gadeirydd / Vice Chairs

Stephanie Price & Richard Flowerdew

Trysorydd / Treasurer

Marco Gil Cervantes

Banc / Bankers

Banc HSBC Bank plc

Archwilwyr / Auditors

Bevan & Buckland

STAFF

Prif Weithredwr / Chief Executive

Paul Glaze

Communications Officer

**Helen Jones (maternity April
2023 to April 2024)**

Communications Officer Maternity Officer

Manon Williams

Finance & Administration Officer

Sarah Fox

Membership & Business Support Officer

Amanda Everson

Youth Work Sector Marketing & Communications Officer

**Ellie Parker (resigned August
2023)**

Youth Work Sector Marketing & Communications Assistant

Branwen Niclas

Regional Co-ordinator

Catrin James

CWVYS Membership @April 2024		
1	7 Corners - Bridge to Cross Charitable Trust	
2	Abergele Community Action (Itaca)	
3	Action For Conservation	
4	Adoption UK - Connected	
5	Afan Arts	
6	Alcohol Change Cymru	
7	Aneurin Leisure Trust	
8	ARA Gambling Support Services	
9	Arts Factory	
10	ASH Wales	
11	Boys' and Girls' Clubs of Wales	
12	Bridgend Carers Centre	
13	British Red Cross	
14	Brook	
15	Bryncynon Community Revival Strategy	
16	Brynmawr Rotary (Interact Club)	
17	Cardiff City Football Club Foundation	
18	Carmarthen Youth Project (Dr M'z)	
19	Carmarthenshire Young Adult Carers (YAC)	
20	Cathays & Central Youth & Community Centre	
21	Cefnogi	
22	Centre for African Entrepreneurship	
23	Challenge Wales	
24	Children in Wales	
25	Children's Social Care Research and Development Centre (CASCADE)	
26	Circus Eruption	
27	Clwb Ieuenctid Talybont Youth Club	
28	Community Music Wales	
29	Connecting Young People and Adults (CYCA)	
30	Crimestoppers Trust (Fearless)	
31	CUBE Centre	
32	Cwmbran Centre for Young People	
33	Cyfannol Women's Aid	
34	Dal Dy Dir	
35	Denbigh Youth Project	
36	Discovery - Student Volunteering Swansea	
37	Duffryn Community Link	
38	Dyfed & Glamorgan-Welsh Army Cadet Force (160 Brigade)	
39	Dyfed-Powys Volunteer Police Cadets	
40	Dyfodol Powys Futures	
41	Empire Fighting Chance	

42	Esports Wales	
43	Ethnic Youth Support Team (EYST)	
44	Eye to Eye Counselling Services	
45	Fio	
46	Fishguard & Goodwick YP Trust Ltd (POINT)	
47	Foothold Cymru (was Centre for Building Social Action (CBSA))	
48	Garth Youth & Community Project (The Hive)	
49	GD Informal Education	
50	G-Expressions (Urban Circle)	
51	Girlguiding Cymru	
52	Girls Friendly Society	
53	GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)	
54	Glenwood Church Centre	
55	Grassroots	
56	Gwent Police Cadets	
57	Kidscape	
58	KPC Youth	
59	Learning Disability Wales	
60	Limitless (Victory Church Cwmbran)	
61	Llamau	
62	Llandeilo Youth Club	
63	Llanharan Community Development Project Ltd	
64	Loaded UK	
65	Maerdy Youth Group – Canolfan Maerdy	
66	Media Academy Cymru	
67	Mencap Cymru	
68	Mess Up The Mess Theatre Company Ltd	
69	Mind Aberystwyth	
70	Ministry of Life	
71	Mixtup Swansea	
72	National Youth Advocacy Services (NYAS) Cymru	
73	Neath Port Talbot Children's Rights Unit	
74	Newport Mind Association	
75	Newport Yemeni Community Association	
76	North Wales Police Youth Volunteer Cadets	
77	North Wales Wildlife Trust	
78	NSPCC Cymru	
79	PAPYRUS	
80	Penparcau Community Forum Ltd	
81	Phoenix Domestic Abuse Services	
82	Plan International UK	
83	Platform	
84	Play Wales	
85	Police Youth Volunteers (South Wales)	
86	Pontypool Youth Project	
87	Positive Futures (Newport Live)	

88	Positive Programmes	
89	ProMo Cymru	
90	Race Council Cymru	
91	Red Community Project (was Red Café)	
92	Reserve Forces & Cadets Association for Wales	
93	Rhyl Youth Group (Brighter Futures)	
94	Rock UK	
95	Rowen YFC	
96	Royal Society for Blind Children	
97	Safer Wales	
98	Scouts Cymru	
99	Senghenydd Youth Drop In Centre (SYDIC)	
100	Sense Cymru	
101	Shelter Cymru	
102	Silbers CIC	
103	Skills & Volunteering Cymru (SVC)	
104	Sound Progression	
105	South Wales Fire & Rescue Service Cadets	
106	Spectacle Theatre	
107	St John Ambulance Cymru Wales	
108	St Madoc Centre	
109	STEER - The Enterprise Academy	
110	Stephens & George Charitable Trust	
111	Street Games	
112	Swansea Carers Centre	
113	Swansea MAD (Music Art Digital)	
114	Swansea Women's Aid	
115	Sylfaen Cymunedol	
116	Talking Hands	
117	TAPE Community Music and Film	
118	The Awen Project	
119	The Boys' Brigade in Wales	
120	The Duke of Edinburgh's Award Wales	
121	The Mullany Fund	
122	The Parish Trust	
123	The Prince's Trust Cymru	
124	The Safe Foundation	
125	The Tanyard Youth Project Ltd	
126	The Venture	
127	Twyn Action Group Youth Club (TAG)	
128	Ty Hafan	
129	UCAN Productions	
130	United Welsh Housing Association (Tai Ffres)	
131	Uprising Cymru	
132	Urdd Gobaith Cymru	
133	Valleys Kids	
134	VIBE Youth C.I.C.	

135	Voices From Care Cymru	
136	Volunteering Matters	
137	Wales Federation of Young Farmers' Clubs	
138	Wales Millennium Centre	
139	Welsh Centre for International Affairs (WCIA)	
140	Welsh Women's Aid	
141	West Rhyl Young People's Project	
142	Wildmill Youth Club	
143	World at Play	
144	Wrexham Youth & Play Partnership	
145	YMCA Barry	
146	YMCA Bridgend	
147	YMCA Cardiff	
148	YMCA Neath	
149	YMCA Porthcawl	
150	YMCA Swansea	
151	Ynysybwl Regeneration Partnership	
152	Young Gamblers & Gamers Education Trust (YGAM)	
153	Youth Cymru	
154	Youth Hostel Association	
155	Youth Shedz	

PWYLLGOR GWAITH 2023-2024

Swyddogion Anrhydeddus	
Eluned Parrott	Cadeirydd
Stephanie Price	Is-Gadeirydd a Gwobr Dug Caeredin Cymru
Richards Flowerdew	Is-Gadeirydd a ScoutsCymru
Marco Gil-Cervantes	Trysorydd Anrhydeddus a ProMo Cymru
Ymddiriedolwyr	
Grant Poiner	Clybiau Bechgyn a Merched Cymru
Joanne Phillis	Canolfan Cwmbrân i Bobl Ifanc
Lee Tiratira	EYST
Bev Martin	Geidiaid Cymru
Daljit Kaur Morris	NYAS Cymru
Rhiannon Sheen de Jesus	StreetGames
Carlie Torlop	YMCA Abertawe
Geraint Turner	Swansea MAD
Susie Ventris-Field (wedi ymddiswyddo)	Canolfan Materion Rhyngwladol Cymru
Gareth Williams	Duffryn Community Link

Executive Committee 2023-2024

Honorary Officers	
Eluned Parrott	Chair
Stephanie Price	Vice-Chair & D of E Wales
Richards Flowerdew	Vice-Chair & Scouts Cymru
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
Trustees	Name of Organisation
Grant Poiner	Boys' & Girls' Clubs of Wales
Joanne Phillis	Cwmbran Centre for Young People
Lee Tiratira	EYST
Bev Martin	Girlguiding Cymru
Daljit Kaur Morris	NYAS Cymru
Rhiannon Sheen de Jesus	StreetGames
Carlie Torlop	YMCA Swansea
Geraint Turner	Swansea MAD
Susie Ventris-Field (Resigned March 2024)	Welsh Centre for International Affairs
Gareth Williams	Duffryn Community Link

5 July 2024

Annual Reports 2023-2024 Adroddiad Blynyddol 2023-2024

Chair's Report Adroddiad y Cadeirydd	Eluned Parrot	English Welsh
Treasurer's Report Ad roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
Chair of Workforce Development Group Report Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Catrin James	English Welsh
Chief Executive Report Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

Chair's Report 2023-2024

CWVYS – Chair's Report 2024

CWVYS Chair's Report 2024

“May you live in interesting times” is a blessing and a curse that I’m sure many of us can relate to. It’s been another challenging year for the youth work sector, and I want to extend my thanks to Paul Glaze and the CWVYS team for providing help, support and advice to our members as we navigate these turbulent times.

Over the past year, we’ve seen the Youth Work Implementation Board moving forward with its programme of work to develop a statutory underpinning for the sector in Wales. We’re grateful to the Chair, Sharon Lovell, for keeping members and the CWVYS Board up to date with progress, and for being so active in engaging with the sector and young people throughout the development process.

The importance of protecting the sector in law becomes increasingly urgent as the combination of constrained funding and a cost of living crisis that is driving up costs when our communities need our help the most is pushing members to their limits. The Implementation Board’s work is crucial not only in helping to create a more equal and sustainable landscape for youth work in the future, but also in keeping the sector’s work in front of policy-makers’ attention in the present.

It's also of critical importance that we continue to celebrate our sector and showcase the amazing work that our members do across the length and breadth of Wales. To that end, CWVYS hosted the Youth Work Excellence Awards in Llandudno in February to recognize, and reward, the best that our sector has to offer. One of the things that always strikes me is the great diversity of the projects that are nominated each year – not only in terms of the size and scale of the projects represented, but also in terms of the young people whose lives have been transformed. It’s a striking reminder that in every community, there are young people who are at risk of being left behind, be that due to deprivation, disability, sex, gender, sexuality, race, faith or family circumstances. Congratulations to all of the winners and nominees.

Finally, I want to take a moment to thank our members; staff, volunteers and trustees, for the work you do across the year, every year, to make a difference to young lives. To be there for a young person in need is no small thing. For those whose lives you touch, it is everything.

Eluned Parrott
Chair
July 2024

Adroddiad y Cadeirydd ar gyfer 2023-2024

Adroddiad Cadeirydd CWWYS 2024

Mae “Boed i chi fyw mewn cyfnodau diddorol” yn fendith ac yn felltith yr wyf yn siŵr y gall llawer ohonom uniaethu â hi. Mae wedi bod yn flwyddyn heriol arall i'r sector gwaith ieuenctid, ac rwyf am estyn fy nioch i Paul Glaze a thîm CWWYS am ddarparu cymorth, cefnogaeth a chynghor i'n haelodau wrth i ni lywio'r cyfnodau cythryblus hyn.

Dros y flwyddyn ddiwethaf, rydym wedi gweld y Bwrdd Gweithredu Gwaith Ieuenctid yn symud ymlaen gyda'i raglen waith i ddatblygu sylfaen statudol ar gyfer y sector yng Nghymru. Rydym yn ddiolchgar i'r Cadeirydd, Sharon Lovell, am roi'r wybodaeth ddiweddaraf i aelodau a Bwrdd CWWYS am y cynnydd, ac am fod mor weithgar wrth ymgysylltu â'r sector a phobl ifanc drwy gydol y broses ddatblygu. Mae pwysigrwydd diogelu'r sector yn gyfreithiol yn dod yn fwyfwy brys gan fod y cyfuniad o gyllid cyfyngedig ac argyfwng costau byw sy'n cynyddu costau pan fo angen ein cymorth fwyaf ar ein cymunedau yn gwthio aelodau i'w terfynau. Mae gwaith y Bwrdd Gweithredu yn hollbwysig nid yn unig i helpu i greu tirwedd fwy cyfartal a chynaliadwy ar gyfer gwaith ieuenctid yn y dyfodol, ond hefyd i gadw gwaith y sector ym mlaen meddyliau llunwyr polisi yn y presennol.

Mae hefyd yn hollbwysig ein bod yn parhau i ddathlu ein sector ac arddangos y gwaith anhygoel y mae ein haelodau yn ei wneud ar hyd a lled Cymru. I'r perwyl hwnnw, cynhaliodd CWWYS Gwobrau Rhagoriaeth Gwaith Ieuenctid yn Llandudno ym mis Chwefror i gydnabod a gwobrwyo'r gorau sydd gan ein sector i'w gynnig. Un o'r pethau sydd bob amser yn fy nharo yw amrywiaeth mawr y prosiectau sy'n cael eu henwebu bob blwyddyn – nid yn unig o ran maint a graddfa'r prosiectau a gynrychiolir, ond hefyd o ran y bobl ifanc y mae eu bywydau wedi'u trawsnewid. Mae'n ein hatgoffa'n drawiadol bod yna bobl ifanc ym mhob cymuned sydd mewn perygl o gael eu gadael ar ôl, boed hynny oherwydd amddifadedd, anabledd, rhyw, rhywedd, rhywioldeb, hil, ffydd neu amgylchiadau teuluol. Longyfarchiadau i'r holl enillwyr ac enwebeion.

Yn olaf, hoffwn gymryd eiliad i ddiolch i'n haelodau; staff, gwirfoddolwyr ac ymddiriedolwyr, am y gwaith yr ydych yn ei wneud ar draws y flwyddyn, bob blwyddyn, i wneud gwahaniaeth i fywydau ifanc. Nid peth bach yw bod yno i berson ifanc mewn angen. I'r rhai yr ydych yn cyffwrdd â'u bywydau, dyna bopeth.

CWWYS - Adroddiad y Cadeirydd 2024

Eluned Parrott

Cadeirydd

Treasurer's Report 2023-2024

CWVYS TREASURER'S REPORT 2023/2024

It is my pleasure to present the CWVYS accounts to you.

The value of youth work in the voluntary sector and CWVYS is rightly being recognised. This, in parallel, is developing the influence and work of CWVYS.

I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to influence policy and support the voluntary sector.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and we posted a **surplus of £80,146** compared to **£27,767** in the previous year. We show a **net income of £686,767** compared to **£575,549** in the previous year. **Unrestricted reserves were £246,324** compared to **£157,006** and we continue to decrease the pension liability by £3,000 per annum.

I am grateful to Sarah Fox (Finance & Administrative Officer), who works on and prepares all accounts that are presented to the Executive Committee and which Bevan & Buckland use to prepare the final accounts.

During the year, we received a number of **grants totalling £667,088** compared to **£559,046** in the previous year. These projects contributed towards our management costs.

The Company operates a defined contribution scheme of which there is currently one member. This has been 'closed to new entrants' since 2008.

Following an increase last year CWVYS now holds £90,000 of reserves, representing six months non-project turnover.

Your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

Marco Gil Cervantes
Honorary Treasurer
July 2024

Adroddiad Y Report 2023-2024

ADRODDIAD TRYSORYDD CWWYS 2023/2024

Pleser yw gallu cyflwyno cyfrifon CWWYS i chi.

Mae gwerth gwaith ieuenctid yn y sector gwirfoddol a CWWYS yn haeddiannol yn cael ei gydnabod. Mae hyn, ar yr un pryd, yn datblygu dylanwad a gwaith CWWYS.

Rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi CWWYS ar sail ariannol dda wrth i ni barhau i ddylanwadu ar bolisi a chefnogi'r sector gwirfoddol.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw. Mae'r Ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac roedd gennym warged o **£80,146** o gymharu â **£27,767** yn y flwyddyn flaenorol. Dangoswn incwm net o **£686,767**, o gymharu â **£575,549** yn y flwyddyn flaenorol. Roedd gennym gronfeydd anghyfyngedig o **£246,324** o gymharu â **£157,006** ac rydym yn parhau i ostwng y rhwymedigaeth bensiwn gan £3,000 y flwyddyn.

Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o **£667,088** o gymharu â **£559,046** y flwyddyn flaenorol. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli. Daeth rhagor o incwm ar ffurf ffioedd aelodaeth, cyfanswm o **£17,800**.

Mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod. Mae hyn wedi bod 'ar gau i aelodau newydd' ers 2008.

Yn dilyn cynnydd y llynedd, mae gan CWWYS bellach £90,000 o gronfeydd wrth gefn, sy'n cynrychioli trosiant o chwe mis nad sy'n drosiant prosiectau.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

Marco Gil Cervantes
Trysorydd Anrhydeddus
Gorffennaf 2024

Annual Report Chair of Workforce Development Group 2023-2024

ANNUAL REPORT – CHAIR OF WORKFORCE DEVELOPMENT GROUP and THE YOUTH WORK SECTOR SAFEGUARDING GROUP

The Workforce Development (WD) Group continues to meet regularly to shape, influence and support workforce development issues for the voluntary youth work sector in Wales.

The WD Group and has a critical role, informing the voluntary youth work sector on:

- Current and new workforce development-based issues
- Raise awareness of learning opportunities including youth work qualifications
- Sharing learning opportunities

In addition, the WD Group acts as a conduit to gain an understanding of the issues affecting the sector and advocating on behalf of CWVYS Members into the wider youth work workforce development issues in Wales.

During 2023-24, the Workforce Development Group met on 3 occasions with 38 Members and 7 guest speakers attending. The following areas were covered:

- Introduction by Estyn of an Inspection Framework for Youth Work in Wales, which will also include inspections for voluntary youth work organisations.
- Opportunities from University South Wales to work in partnership, including grant funded research.
- Welsh Language Commissioner's Office and delivery of Welsh awareness session for CWVYS members
- Tracey Jones, Chrysalis Mindset: on leadership coaching and the 'Preparation for Adult Life' training course
- Rowan Hodgkinson (Agored Cymru) and Liz Rose (ETS Wales) gave an update on the Youth Work Practice Qualifications Providers' Forum

In September 2023, through Welsh Government funding, the Workforce Development Implementation Participation Group (WDIPG), appointed a Workforce Development Officer in Darryl White, who has attended the CWVYS WD Group meetings. Darryl is based at the Welsh Local Government Association to support the delivery of the workforce development plan for the youth work sector.

His attendance at the CWVYS WD Group meetings ensures that there is a direct line of communication into the Workforce Development Plan for youth work in Wales and also to the related training opportunities that have been arranged for the sector.

At each meeting, updates are provided on the Youth Work Quality Mark for Wales; Adult Learning Wales' opportunities to gain qualifications; ETS (Education and Training Standards) Wales Committee; Education Workforce Council (EWC) and the WDIPG. These updates and discussions provide opportunities for CWVYS Member organisations to gain further insight into developments impacting the workforce and to inform CWVYS representatives, in order to advocate on behalf of the sector.

Youth Work Sector Safeguarding Group

In its second year, the Safeguarding Group has evolved to represent the whole youth work sector. This was a result of a collective agreement that there was a gap in information sharing, knowledge, and joint working in this priority area across the youth work sector in Wales.

The Safeguarding Group met on 4 occasions during 2023-2024, with 72 attendees and 3 guest speakers.

The Group has concentrated on the following areas:

- National Safeguarding Training Standards Framework – to ensure inclusion and reference to youth work in the design of safeguarding training, mapping the safeguarding training standards to youth work qualifications and the need to contextualise safeguarding training for youth work settings. Geraint Turner, one of the Group's Vice-Chairs, represents the sector on the Social Care Wales Safeguarding Standards Review Group
- Regional Safeguarding Boards – communicating the requirement to include the youth work sector in their training provision, Vice-Chair of the Group Carole Phillips sits on the Gwent Safeguarding Board's training committee.
- DBS checks in youth work - working closely with Welsh Government, ensuring seeking stronger guidance on renewing DBS checks whilst a person is in employment.

Darryl White sits on the Safeguarding Group and helps to ensure that safeguarding training is included in the youth work workforce development plan for Wales.

Thank you

To all members of the WD Group and the Safeguarding Group respectively: without you we are unable to influence and make positive changes happen.

To Kerry Rees (Challenge Wales), Vice-Chair for both the Workforce Development Group and the Youth Work Sector Safeguarding Group. During the year, Kerry stepped down from those roles.

Ryan Cawsey, St John Ambulance Cymru was elected as Vice-Chair for the Workforce Development Group. Carole Phillips (Jigsaw) and Geraint Turner (MAD Swansea) were elected as Vice-Chairs of the Safeguarding Group.

Catrin James

Chair

Workforce Development Group and Youth Work Sector Safeguarding Group

June 2024

Adroddiad Blynyddol Cadeirydd Grŵp Datblygu'r Gweithlu 2023-2024

Catrin James

Cadeirydd Grŵp Datblygu'r Gweithlu a'r Is-grŵp Diogelu.

ADRODDIAD BLYNYDDOL - CADEIRYDD GRŴP DATBLYGU'R GWEITHLU A GRŴP DIOGELU'R SECTOR GWAITH IEUENCTID

Mae Grŵp Datblygu'r Gweithlu yn parhau i gyfarfod yn rheolaidd i lunio, dylanwadu a chefnogi materion datblygu'r gweithlu ar gyfer y sector gwaith ieuencid gwirfoddol yng Nghymru.

Mae gan y Grŵp rôl hollbwysig, gan hysbysu'r sector gwaith ieuencid gwirfoddol mewn perthynas â'r canlynol:

- Materion presennol a newydd yn seiliedig ar ddatblygu'r gweithlu
- Codi ymwybyddiaeth o gyfleoedd dysgu gan gynnwys cymwysterau gwaith ieuencid
- Rhannu cyfleoedd dysgu

Yn ogystal, mae Grŵp Datblygu'r Gweithlu yn gyfrwng i ennill dealltwriaeth o'r materion sy'n effeithio ar y sector ac eirioli ar ran Aelodau CWVYS i faterion datblygu gweithlu gwaith ieuencid ehangach yng Nghymru.

Yn ystod 2023-24, bu Grŵp Datblygu'r Gweithlu gyfarfod ar 3 achlysur gyda 38 Aelod a 7 siaradwr gwadd yn mynychu. Ymdriniwyd â'r meysydd canlynol:

- Cyflwyniad gan Estyn i Fframwaith Arolygu ar gyfer Gwaith Ieuencid yng Nghymru, a fydd hefyd yn cynnwys arolygiadau ar gyfer mudiadau gwaith ieuencid gwirfoddol.
- Cyfleoedd gan Brifysgol De Cymru i weithio mewn partneriaeth, gan gynnwys ymchwil a ariennir gan grant.
- Swyddfa Comisiynydd y Gymraeg a chyflwyno sesiwn ymwybyddiaeth o'r Gymraeg i aelodau CWVYS
- Tracey Jones, Chrysalis Mindset: ar hyfforddi arweinyddiaeth a'r cwrs hyfforddi 'Paratoi ar gyfer Bywyd fel Oedolyn'
- Rhoddodd Rowan Hodgkinson (Agored Cymru) a Liz Rose (ETS Cymru) ddiweddariad ar Fforwm Darparwyr Cymwysterau Ymarfer Gwaith Ieuencid

Ym mis Medi 2023, trwy gyllid Llywodraeth Cymru, penododd Grŵp Cyfranogiad Gweithredu Datblygu'r Gweithlu (WDIPG), Swyddog Datblygu'r Gweithlu sef Darryl White, sydd wedi mynychu cyfarfodydd Grŵp Datblygu'r Gweithlu CWVYS. Mae Darryl wedi'i leoli yng Nghymdeithas Llywodraeth Leol Cymru i gefnogi'r gwaith o gyflawni cynllun datblygu'r gweithlu ar gyfer y sector gwaith ieuencid.

Mae ei bresenoldeb yng nghyfarfodydd Grŵp Datblygu'r Gweithlu CWVYS yn sicrhau bod llinell gyfathrebu uniongyrchol i Gynllun Datblygu'r Gweithlu ar gyfer gwaith ieuencid yng Nghymru a hefyd i'r cyfleoedd hyfforddi cysylltiedig sydd wedi'u trefnu ar gyfer y sector.

Ym mhob cyfarfod rhoddir diweddariadau ar Farc Ansawdd Gwaith Ieuencid Cymru; cyfleoedd Addysgu Oedolion Cymru i ennill cymwysterau; Pwyllgor ETS (Safonau Addysg a Hyfforddiant) Cymru; Cyngor y Gweithlu Addysg (EWC) a WDIPG. Mae'r diweddariadau a'r trafodaethau hyn yn rhoi cyfle i aelodau CWVYS gael cipolwg pellach ar ddatblygiadau sy'n effeithio ar y gweithlu ac i hysbysu cynrychiolwyr CWVYS, er mwyn eirioli ar ran y sector.

Grŵp Diogelu'r Sector Gwaith Ieuenctid

Yn ei ail flwyddyn, mae'r Grŵp Diogelu wedi esblygu i gynrychioli'r sector gwaith ieuenctid cyfan. Roedd hyn o ganlyniad i gytundeb ar y cyd bod bwlbh o ran rhannu gwybodaeth, dysg a chydweithio yn y maes blaenoriaeth hwn ar draws y sector gwaith ieuenctid yng Nghymru.

Bu'r Grŵp Diogelu gyfarfod ar 4 achlysur yn ystod 2023-2024, gyda 72 person yn mynychu a 3 siaradwr gwadd.

Mae'r Grŵp wedi canolbwyntio ar y meysydd canlynol:

- Fframwaith Safonau Hyfforddiant Diogelu Cenedlaethol – er mwyn sicrhau cynhwysiant a chyfeiriad at waith ieuenctid wrth gynllunio hyfforddiant diogelu, mapio'r safonau hyfforddi diogelu i gymwysterau gwaith ieuenctid a'r angen i roi hyfforddiant diogelu ar gyfer lleoliadau gwaith ieuenctid yn ei gyd-destun. Mae Geraint Turner, un o Is-Gadeiryddion y Grŵp, yn cynrychioli'r sector ar Grŵp Adolygu Safonau Diogelu Gofal Cymdeithasol Cymru
- Byrddau Diogelu Rhanbarthol – yn cyfleu'r gofyniad i gynnwys y sector gwaith ieuenctid yn eu darpariaeth hyfforddiant, mae Is-Gadeirydd y Grŵp, Carole Phillips, yn eistedd ar bwyllgor hyfforddi Bwrdd Diogelu Gwent.
- Gwiriadau gan y Gwasanaeth Datgelu a Gwahardd (DBS) mewn gwaith ieuenctid - gweithio'n agos gyda Llywodraeth Cymru, gan sicrhau y gofynnir am ganllawiau cryfach ar adnewyddu gwiriadau DBS tra bod person mewn cyflogaeth.

Mae Darryl White yn aelod o'r Grŵp Diogelu ac yn helpu i sicrhau bod hyfforddiant diogelu yn cael ei gynnwys yng nghynllun datblygu gweithlu gwaith ieuenctid Cymru.

Diolch

I holl aelodau Grŵp Datblygu'r Gweithlu a'r Grŵp Diogelu yn eu tro: heboch chi ni allwn ddylanwadu a gwneud i newidiadau cadarnhaol ddigwydd.

I Kerry Rees (Her Cymru), Is-Gadeirydd Grŵp Datblygu'r Gweithlu a Grŵp Diogelu'r Sector Gwaith Ieuenctid. Yn ystod y flwyddyn, ymddiswyddodd Kerry o'r rolau hynny.

Etholwyd Ryan Cawsey, Ambiwylans Sant Ioan Cymru yn Is-Gadeirydd ar gyfer Grŵp Datblygu'r Gweithlu. Etholwyd Carole Phillips (Jigsaw) a Geraint Turner (MAD Swansea) yn Is-Gadeiryddion y Grŵp Diogelu.

Catrin James

Cadeirydd

Grŵp Datblygu'r Gweithlu a Grŵp Diogelu'r Sector Gwaith Ieuenctid

Mehefin 2024

Chief Executive Report 2023-2024

CWVYS Annual Report 2023/24

Chief Executive's Report

CWVYS pays tribute to the individuals who, and organisations which, continue to make critical contributions to the lives of young people across Wales, and always with true resilience, innovation, and ambitions to meet the diverse needs of young people.

CWVYS Strategic Plan 2023-2026

The newly-revised Plan sets out ambitious, exciting, and necessary targets as CWVYS seeks to improve its overall delivery of services and to develop its sector representative role.

Membership

155 organisations were registered as Members in 2023/24. We welcomed new organisations and retained existing groups. CWVYS is grateful for the support of our Member organisations – we are immensely proud to represent them all, along with non-Members.

As the representative body for the voluntary youth work sector, we continue to support and provide opportunities for the sector to participate in strategic and policymaking discussions. Examples include the Implementation Participation Groups (IPGs) which support and challenge the Youth Work Strategy Implementations Board's work on all 14 recommendations of the Interim Youth Work Board's report *Time to Deliver*; the Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, among many others.

CWVYS continues to represent the voluntary youth work sector on a range of strategic groups and fora. Last year, this included seats on all IPGs, the Chair of the Youth Work Marketing Group and as Chair of the Young Person's Guarantee Advisory Group, as a member of Taith Advisory Board on behalf of the voluntary youth sector, and as co-Chair of the Taith Youth Work Stakeholder Group of which it was the founding member. We also continue to research and develop opportunities to strengthen our collaborative reach.

Examples of activities last year:

Executive Committee: met on three occasions, ensuring good governance and business arrangements for the organisation, including reviewing the CWVYS Strategic Plan.

CWVYS Communications: CWVYS published 34 newsletters (12 international; 12 general; 10 funding opportunities) received by 7,861 people in total. CWVYS currently has 8,695 followers on X and is active on Instagram. All website posts are bilingual entries. We regularly share developments and receive feedback from Member and non-Member organisations, always aiming to improve on service delivery.

CWVYS Membership & Business: We worked with University of South Wales under a KESS funded programme to build a comprehensive voluntary sector-wide picture of organisations working with young people across Wales. Our thanks go to Lizzy Bacon MbyRes for providing a clearer picture of the breadth and diversity of youth work services but also identify potential new Members for CWVYS. Thank you also to Dr Jenny Maher and Dr Howard Williamson for their hard work, support, and guidance with this project.

We continue to provide a broad range of support services to our existing Members. This includes presentations from funders and wellbeing guidance from experts in the field. We are always keen to hear about how we might improve on service provision and would welcome your views and suggestions.

Our **Business Group** work has developed well, thanks to the ongoing commitment from our business, education, and sector representatives. A marketing brochure and introductory meetings with prospective businesses have been well received. We look forward to re-energising this programme of work in 2024/25.

CWVYS and consortium partners Boys' and Girls' Clubs of Wales, Cardiff Metropolitan University and University of Wales Trinity Saint David continue to deliver the **South Wales Police Youth Volunteers (SWPYV) programme**, commissioned by the Office of the South Wales Police & Crime Commissioner and South Wales Police. This exciting opportunity is embedding youth work practice within SWPYV operations for the next 2-6 years.

Whole sector Marketing & Communications

CWVYS line manages and support the sector-wide Marketing & Communications Officer and the Marketing & Communications Co-ordinator.

Very successful programmes such as Youth Work Week, including a Showcase Event at the Wales Millennium Centre plus a fantastic Youth Work Excellence Awards programme which culminated in a ceremony in Llandudno in February, profile-raising and media appearances in an extremely professional manner. Thank you to the Youth Engagement Branch of the Welsh Government for providing the funds to support the delivery of the whole-sector Marketing & Communications plan, and to Aimee-Jade Hayes for her invaluable support.

CWVYS Regional Groups: collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of operational intelligence are why the Groups are so successful. The meetings continued to provide vital support for Member organisations. A total of 23 meetings were held with 230 attendees and 18 guest speakers during 2023/24.

Taith: It has been a pleasure to have worked successfully in partnership with the Welsh Centre for International Affairs (WCIA) and Boys' and Girls' Clubs of Wales. The consortium also enjoyed a very strong and productive partnership with the Taith team. In 2023/24, we continued to work with WCIA as Taith Youth Sector 'Champions'.

Joint Strategic Group for Youth Work: CWVYS Trustees and the Wales PYOG have met regularly to discuss joint approaches to policy and funding opportunities and to encourage improved communications across the whole sector.

Partnerships

CWVYS pro-actively participates in positive partnerships with Welsh Government, its Youth Engagement Branch in particular; Youth Work Strategy Implementation Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Taith; Cranfield Trust; Young Person's Guarantee Advisory Group; Higher Education Institutions; Estyn; Business Wales; Police & Crime Commissioners and Police Forces in Wales; Paul Hamlyn Foundation; Royal Society for Blind Children, National Academy of Educational Leadership; BBC Children in Need; WCVA, amongst many others.

In conclusion

Thank you to the CWVYS Officers – Eluned Parrott, Steph Price, Rich Flowerdew, and Marco Gil-Cervantes - for their support and guidance. My thanks also to CWVYS Trustees, and to Anna McMorris MP and the Presidents' Group, for their insight and expertise.

And, as ever, a huge 'thank you' to Helen Jones (Communications Officer), Sarah Fox (Finance & Administration Officer), Amanda Everson (Membership & Business Development Officer, Catrin James (Regional Co-ordinator), Ellie Parker (Marketing & Communications Officer), Branwen Niclas (Marketing & Communications Co-ordinator) and Manon Williams (Communications Officer and now Marketing & Communications Officer for the whole sector). They make CWVYS what it is, and I pay tribute to their hard work, skill, knowledge, patience, humour, and tremendous support.

There are plenty of opportunities and challenges currently underway and in the future.

We look forward to working with you all on all of those during 2024/25.

Paul Glaze
Chief Executive
June 2024

Adroddiad y Prif Weithredwr 2023-2024

Adroddiad Blynnyddol CWVYS 2023/24 Adroddiad y Prif Weithredwr

Mae CWVYS yn talu teyrnged i'r unigolion, a'r mudiadau sy'n parhau i wneud cyfraniadau hollbwysig i fywydau pobl ifanc ledled Cymru, a phob amser gyda gwir wydnwch, arloesedd, ac uchelgeisiau i ddiwallu anghenion amrywiol pobl ifanc.

Cynllun Strategol CWVYS 2023-2026

Mae'r Cynllun ar ei newydd wedd yn nodi sawl targed uchelgeisiol ac angenrheidiol wrth i CWVYS geisio gwella ei ddarpariaeth gyffredinol o wasanaethau a datblygu ei rôl fel cynrychiolydd y sector.

Aelodaeth

Roedd 155 o fudiadau wedi'u cofrestru'n Aelodau yn 2023/24. Croesawom fudiadau newydd a chadw grwpiau cyfredol. Mae CWVYS yn ddiolchgar am gefnogaeth ein Haelod-sefydliadau – rydym yn falch iawn o'u cynrychioli i gyd, ynghyd â'r sawl nad sy'n Aelodau.

Fel corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym yn parhau i gefnogi a darparu cyfleoedd i'r sector gymryd rhan mewn trafodaethau strategol a llunio polisi. Mae enghreifftiau'n cynnwys y Grwpiau Gweithredu Cyfranogiad (IPGs) sy'n cefnogi ac yn herio gwaith Bwrdd Gweithredu'r Strategaeth Gwaith Ieuenctid ar bob un o'r 14 argymhelliad yn adroddiad y Bwrdd Gwaith Ieuenctid Dros Dro *Mae'n Bryd Cyflawni*; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Mae CWVYS yn parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Y llynedd, roedd hyn yn cynnwys seddi ar yr holl IPGs, fel Cadeirydd Grŵp Marchnata Gwaith Ieuenctid a Chadeirydd Grŵp Cynghori Gwarant i Bobl Ifanc, fel aelod o Fwrdd Cynghori Taith ar ran y sector ieuenctid gwirfoddol ac fel cyd-Gadeirydd Grŵp Budd-ddeiliaid

Gwaith Ieuenctid Taith, yr oedd yn aelod sefydlu ohono. Rydym hefyd yn parhau i ymchwilio a datblygu cyfleoedd i gryfhau ein cyrhaeddiad cydweithredol.

Enghreifftiau o weithgareddau y llynedd:

Pwyllgor Gweithredol: bu'r pwyllgor gyfarfod dair gwaith, gan sicrhau llywodraethu da a threfniadau busnes ar gyfer y sefydliad, gan gynnwys adolygu Cynllun Strategol CWWYS.

Cyfathrebu CWWYS: Cyhoeddodd CWWYS 34 cylchlythyr (12 rhyngwladol; 12 cyffredinol; 10 cyfleoedd ariannu) a dderbyniwyd gan gyfanswm o 7,861 o bobl. Ar hyn o bryd mae gan CWWYS 8,695 o ddilynwyr ar X ac mae'n weithredol ar Instagram. Mae pob postiad ar y wefan yn ddwyieithog. Rydym yn rhannu datblygiadau'n rheolaidd ac yn derbyn adborth gan aelod-sefydliadau, a sefydliadau nad sy'n aelodau, gyda'r nod bob amser o wella'r modd y darperir gwasanaethau.

Aelodaeth a Busnes CWWYS: Fe weithion ni gyda Phrifysgol De Cymru o dan raglen a ariennir gan KESS i adeiladu darlun cynhwysfawr o'r sector gwirfoddol cyfan o fudiadau sy'n gweithio gyda phobl ifanc ledled Cymru. Hoffem ddiolch i Lizzy Bacon MbyRes am ddarparu darlun cliriach o ehangder ac amrywiaeth gwasanaethau gwaith ieuenctid ond hefyd am nodi Aelodau newydd posibl ar gyfer CWWYS. Diolch hefyd i Dr Jenny Maher a Dr Howard Williamson am eu gwaith caled, eu cefnogaeth a'u harweiniad gyda'r prosiect hwn.

Rydym yn parhau i ddarparu ystod eang o wasanaethau cymorth i'n Haelodau presennol. Mae hyn yn cynnwys cyflwyniadau gan ariannwyr ac arweiniad lles gan arbenigwyr yn y maes. Rydym bob amser yn awyddus i glywed sut y gallem wella'r gwasanaethau a ddarperir a byddem yn croesawu eich barn a'ch awgrymiadau.

Mae gwaith ein **Grŵp Busnes** wedi datblygu'n dda, diolch i ymrwymiad parhaus ein cynrychiolwyr busnes, addysg, a'r sector. Mae croeso da wedi bod i lyfryn marchnata a chyfarfodydd rhagarweiniol gyda darpar fusnesau. Edrychwn ymlaen at ailfywiogi'r rhaglen waith hon yn 2024/25.

Mae CWWYS a phartneriaid y consortiwm, Clybiau Bechgyn a Merched Cymru, Prifysgol Metropolitan Caerdydd a Phrifysgol Cymru y Drindod Dewi Sant yn parhau i gyflwyno **rhaglen Gwirfoddolwyr Ifanc Heddlu De Cymru (SWPYV)**, a gomisiynwyd gan Swyddfa Comisiynydd Heddlu a Throseddau De Cymru a Heddlu De Cymru. Mae'r cyfle cyffrous hwn yn ymgorffori arferion gwaith ieuenctid o fewn gweithrediadau SWPYV am y 2-6 mlynedd nesaf.

Marchnata a Chyfathrebu sector cyfan

Mae CWWYS yn rheolwr llinell ac yn cefnogi Swyddog Marchnata a Chyfathrebu'r sector cyfan a'r Cydlynnydd Marchnata a Chyfathrebu.

Rhaglenni llwyddiannus iawn fel Wythnos Gwaith Ieuenctid, gan gynnwys Digwyddiad Arddangos yng Nghanolfan Mileniwm Cymru ynghyd â rhaglen wych Gwobrau Rhagoriaeth Gwaith Ieuenctid a ddaeth i ben gyda seremoni yn Llandudno ym mis Chwefror, codi proffil ac ymddangosiadau yn y cyfryngau mewn modd hynod broffesiynol. Diolch i Gangen Ymgysylltu ag Ieuenctid Llywodraeth Cymru am ddarparu'r cyllid i gefnogi'r gwaith o gyflawni cynllun Marchnata a Chyfathrebu'r sector cyfan, ac i Aimee-Jade Hayes am ei chefnogaeth amhrisiadwy.

Grwpiau Rhanbarthol CWWYS: cyfleoedd cydweithio, rhannu arfer da, sgysiau dwy ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth weithredol yw'r rheswm pam fod y Grwpiau mor llwyddiannus. Mae'r cyfarfodydd wedi parhau i ddarparu cymorth hanfodol i aelod-sefydliadau. Cynhaliwyd cyfanswm o 23 o gyfarfodydd gyda 230 o fynychwyr a 18 o siaradwyr gwadd yn ystod 2023/24.

Taith: Mae wedi bod yn bleser gweithio'n llwyddiannus mewn partneriaeth â Chanolfan Materion Rhyngwladol Cymru (WCIA) a Chlybiau Bechgyn a Merched Cymru. Mwynhaodd y consortiwm hefyd bartneriaeth gref a hynod gynhyrchiol gyda thîm Taith. Yn 2023/24, rydym wedi parhau i weithio gyda WCIA fel 'Hyrwyddwyr' Sector Ieuenctid Taith.

Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid: Mae Ymddiriedolwyr CWVYS a PYOG Cymru wedi cyfarfod yn rheolaidd i drafod ymagweddau ar y cyd at gyfleoedd polisi a chyllid ac i annog gwell cyfathrebu ar draws y sector cyfan.

Partneriaethau

Mae CWVYS yn cymryd rhan yn rhagweithiol mewn partneriaethau cadarnhaol gyda Llywodraeth Cymru, ei Gangen Ymgysylltu ag Ieuenctid yn benodol; Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid; Grŵp Prif Swyddogion Ieuenctid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Taith; Ymddiriedolaeth Cranfield; Grŵp Cyngori Gwarant i Bobl Ifanc; Sefydliadau Addysg Uwch; Estyn; Busnes Cymru; Comisiynwyr Heddlu a Throseddau a Heddluoedd Cymru; Sefydliad Paul Hamlyn; Y Gymdeithas Frenhinol ar gyfer Plant Dall, Yr Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; BBC Plant mewn Angen; Cyngor Gweithredu Gwirfoddol Cymru, ymhlith nifer o rai eraill.

I gloi

Diolch i Swyddogion CWVYS – Eluned Parrott, Steph Price, Rich Flowerdew a Marco Gil-Cervantes - am eu cefnogaeth ac arweiniad. Diolch hefyd i Ymddiriedolwyr CWVYS, Anna McMorris AS a'r Grŵp Llywyddion am eu mewnwelediad ac arbenigedd.

Ac, fel arfer, diolch yn fawr iawn i Helen Jones (Swyddog Cyfathrebu), Sarah Fox (Swyddog Cyllid a Gweinyddu), Amanda Everson (Swyddog Datblygu Aelodaeth a Busnes), Catrin James (Cydlunydd Rhanbarthol), Ellie Parker (Swyddog Marchnata a Chyfathrebu), Branwen Niclas (Cydlunydd Marchnata a Chyfathrebu) a Manon Williams (Swyddog Cyfathrebu a Swyddog Marchnata a Chyfathrebu ar gyfer y sector cyfan bellach). Nhw sy'n gwneud CWVYS yr hyn ydyw, a hoffwn dalu teyrnged i'w gwaith caled, eu sgil, eu gwybodaeth, eu hamynedd, eu hiwmor, a'u cefnogaeth aruthrol.

Mae digon o gyfleoedd a heriau ar y gweill ar hyn o bryd ac yn y dyfodol.

Edrychwn ymlaen at weithio gyda chi i gyd ar bob un o'r rhain yn ystod 2024/25.

Paul Glaze
Prif Weithredwr
Mehefin 2024

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Cash Flow Statement	11
Notes to the Financial Statements	12 to 19
Detailed Statement of Financial Activities	20

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024**

TRUSTEES	S A Price M Gil-Cervantes R Flowerdew G Poiner J Phillis S Ventris-Field (resigned 3.3.24) C L Torlop L Tiratira G J Turner E Parrott D K Morris Trustee B A Martin Trustee R M Sheen De Jesus
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2023-24 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS member organisations, to engage with the Strategy;
- 3 To support the ethos of the Youth Work Strategy Implementation Board: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2023-24, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of recommendations of Interim Youth Work Board for Wales and Youth Work Strategy Implementation Board
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support for/of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS Membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth work sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs.
- 11 Social media presence in support of improved communications within and outwith the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups by CWVYS staff
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Youth Sector Organising Body/Champions consortium (with BGCW and WCIA) for the Welsh Government's Taith programme
- 24 Updating of CWVYS website and improvements to communications functions.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 155.
- 27 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of youth work in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS Member organisations via a formal Partnership Agreement
- 31 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Worked with a MbyRes student on mapping research in the voluntary youth work sector.
- 34 Implemented the organisational Vision, Mission and 5 Functions.
- 35 Approved a new CWVYS Strategic Plan 2023-2026.
- 36 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector
- 37 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 38 Lead body on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme from 2023/24
- 39 Continued to deliver whole sector Marketing & Communications plan on behalf of the Welsh Government, including employment and line management of Marketing & Communications team
- 40 Contract at #39 incorporates design and delivery of events i.e., Youth Work Week, Youth Work EA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £80,146 (2023: £27,767). The unrestricted reserves at 31 March 2024 were £246,324 (2023: £157,006) and restricted reserves were £20,220 (2023: £29,392).

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £90,000.

Members have agreed to increase by £10,000 to £100,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Youth Work Strategy Implementation Board (YWSIB), will continue to implement the Youth Work Strategy for Wales, support the Quality Mark for Youth Work in Wales; Youth Engagement & Progression Framework; workforce development planning and training; marketing and communications; plus the stated main priorities of the YWSIB: a national body for youth work in Wales; strengthening the legislative basis for youth work; a funding review
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to develop ideas in support of research in youth work services.
- 8 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 9 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 10 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 11 The dissemination of information on all matters relating to youth work and young people to Member organisations will continue to be viewed as a priority.
- 12 CWVYS will work to market the sector and increase its Membership.
- 13 CWVYS will continue to develop its Regional Group focus and support for Members
- 14 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 15 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group
- 16 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 17 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and all efforts to promote youth work services all-year round
- 18 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Co-ordinator
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector
- 21 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group)
- 22 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales
- 23 CWVYS will continue to lead on management and delivery of the South Wales Police Youth Volunteers Programme, alongside BGC Wales, Cardiff Metropolitan University and University of Wales Trinity Saint David
- 24 In association with the University of South Wales, Elizabeth Bacon and KESS, publish a research paper on the mapping of the voluntary youth work sector in Wales.

Impact of cost-of-living issues on the voluntary youth work sector in Wales

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Staff: f/t Chief Executive, p/t Communications Officer, p/t Membership & Policy Officer, f/t Marketing & Communications Officer (youth worksector-wide), p/t Marketing & Communications Co-ordinator (youth work sector-wide) a sessional Finance & Administration Officer, a sessional Regional Co-ordinator (both non-employees).

The Chief Executive is responsible for the delivery of the Operational Plan.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....

E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	160,344	524,544	684,888	575,223
Investment income	4	1,879	-	1,879	326
Total		<u>162,223</u>	<u>524,544</u>	<u>686,767</u>	<u>575,549</u>
EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		<u>160,143</u>	<u>446,478</u>	<u>606,621</u>	<u>547,782</u>
NET INCOME		2,080	78,066	80,146	27,767
Transfers between funds	12	<u>87,238</u>	<u>(87,238)</u>	<u>-</u>	<u>-</u>
Net movement in funds		89,318	(9,172)	80,146	27,767
RECONCILIATION OF FUNDS					
Total funds brought forward		157,006	29,392	186,398	158,631
TOTAL FUNDS CARRIED FORWARD		<u><u>246,324</u></u>	<u><u>20,220</u></u>	<u><u>266,544</u></u>	<u><u>186,398</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	9	67,807	-	67,807	-
Cash at bank		272,829	20,220	293,049	226,662
		<u>340,636</u>	<u>20,220</u>	<u>360,856</u>	<u>226,662</u>
CREDITORS					
Amounts falling due within one year	10	(60,312)	-	(60,312)	(3,264)
		<u>280,324</u>	<u>20,220</u>	<u>300,544</u>	<u>223,398</u>
NET CURRENT ASSETS					
		280,324	20,220	300,544	223,398
TOTAL ASSETS LESS CURRENT LIABILITIES		280,324	20,220	300,544	223,398
PENSION LIABILITY	13	(34,000)	-	(34,000)	(37,000)
		<u>246,324</u>	<u>20,220</u>	<u>266,544</u>	<u>186,398</u>
NET ASSETS					
		246,324	20,220	266,544	186,398
FUNDS	12				
Unrestricted funds				246,324	157,006
Restricted funds				20,220	29,392
TOTAL FUNDS				<u>266,544</u>	<u>186,398</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	15	64,508	27,671
Net cash provided by operating activities		64,508	27,671
Cash flows from investing activities			
Interest received		1,879	326
Net cash provided by investing activities		1,879	326
Change in cash and cash equivalents in the reporting period		66,387	27,997
Cash and cash equivalents at the beginning of the reporting period		226,662	198,665
Cash and cash equivalents at the end of the reporting period		293,049	226,662

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

2. ACCOUNTING POLICIES - continued

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2024 £	2023 £
Grants	667,088	559,046
Memberships	17,800	16,177
	<u>684,888</u>	<u>575,223</u>

Grants received, included in the above, are as follows:

	2024 £	2023 £
Welsh Government	473,953	426,859
TSPC	3,501	3,501
Paul Hamlyn Grant	33,000	33,000
South Wales Police	113,124	-
Project 8 - Royal Society For The Blind	17,010	5,686
Cardiff University	10,000	90,000
WICA	9,000	-
Millennium Stadium Charitable Trust	7,500	-
	<u>667,088</u>	<u>559,046</u>

4. INVESTMENT INCOME

	2024 £	2023 £
Deposit account interest	1,879	326
	<u>1,879</u>	<u>326</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Provision of services to the voluntary youth sector	339,553	263,914	3,154	606,621
	<u>339,553</u>	<u>263,914</u>	<u>3,154</u>	<u>606,621</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Independent Examination	3,100	2,952
	<u>3,100</u>	<u>2,952</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
Management	1	1
Administration	4	4
	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	67,807	-
	<u>67,807</u>	<u>-</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other creditors	56,900	-
Accruals and deferred income	3,412	3,264
	<u>60,312</u>	<u>3,264</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	1,248	1,248
Between one and five years	1,560	2,808
	<u>2,808</u>	<u>4,056</u>

12. MOVEMENT IN FUNDS

	At 1.4.23	Net	Transfers	At
	£	movement	between	31.3.24
		in funds	funds	£
Unrestricted funds				
General funds	67,006	2,080	77,238	146,324
Designated funds	90,000	-	10,000	100,000
	<u>157,006</u>	<u>2,080</u>	<u>87,238</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	10,799	-	16,485
Marketing & Comms Digital communication				
Posts	1,536	29,533	(31,069)	-
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>29,392</u>	<u>78,066</u>	<u>(87,238)</u>	<u>20,220</u>
TOTAL FUNDS	<u>186,398</u>	<u>80,146</u>	<u>-</u>	<u>266,544</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	162,223	(160,143)	2,080
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	17,010	(6,211)	10,799
Marketing & Comms Digital communication			
Posts	167,910	(138,377)	29,533
Taith	19,000	-	19,000
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>524,544</u>	<u>(446,478)</u>	<u>78,066</u>
TOTAL FUNDS	<u>686,767</u>	<u>(606,621)</u>	<u>80,146</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General funds	78,578	5,893	(17,465)	67,006
Designated funds	80,000	-	10,000	90,000
Regional	-	(3,710)	3,710	-
Policies Contract	-	(3,600)	3,600	-
	<u>158,578</u>	<u>(1,417)</u>	<u>(155)</u>	<u>157,006</u>
Restricted funds				
Marketing & Comms	53	(155)	155	53
Summer of Fun	-	737	-	737
RSBC Grant	-	5,686	-	5,686
Marketing & Comms Digital communication				
Posts	-	1,536	-	1,536
Events - Exhibition Awards and Conference	-	8,732	-	8,732
Taith	-	12,648	-	12,648
	<u>53</u>	<u>29,184</u>	<u>155</u>	<u>29,392</u>
TOTAL FUNDS	<u>158,631</u>	<u>27,767</u>	<u>-</u>	<u>186,398</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	157,810	(151,917)	5,893
Regional	-	(3,710)	(3,710)
Policies Contract	-	(3,600)	(3,600)
SPG	694	(694)	-
	<u>158,504</u>	<u>(159,921)</u>	<u>(1,417)</u>
Restricted funds			
Marketing & Comms	1,825	(1,980)	(155)
Summer of Fun	217,500	(216,763)	737
RSBC Grant	5,686	-	5,686
Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Events - Exhibition Awards and Conference	43,010	(34,278)	8,732
Taith	90,000	(77,352)	12,648
	<u>417,045</u>	<u>(387,861)</u>	<u>29,184</u>
TOTAL FUNDS	<u>575,549</u>	<u>(547,782)</u>	<u>27,767</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	78,578	7,973	59,773	146,324
Designated funds	80,000	-	20,000	100,000
Regional	-	(3,710)	3,710	-
Policies Contract	-	(3,600)	3,600	-
	<u>158,578</u>	<u>663</u>	<u>87,083</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,755)	4,702	-
Summer of Fun	-	737	(737)	-
RSBC Grant	-	16,485	-	16,485
Marketing & Comms Digital communication Posts	-	31,069	(31,069)	-
Events - Exhibition Awards and Conference	-	8,732	(8,732)	-
Taith	-	31,648	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>53</u>	<u>107,250</u>	<u>(87,083)</u>	<u>20,220</u>
TOTAL FUNDS	<u>158,631</u>	<u>107,913</u>	<u>-</u>	<u>266,544</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	320,033	(312,060)	7,973
Regional	-	(3,710)	(3,710)
Policies Contract	-	(3,600)	(3,600)
SPG	694	(694)	-
	<u>320,727</u>	<u>(320,064)</u>	<u>663</u>
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	1,825	(6,580)	(4,755)
Summer of Fun	217,500	(216,763)	737
RSBC Grant	22,696	(6,211)	16,485
Marketing & Comms Digital communication			
Posts	226,934	(195,865)	31,069
Events - Exhibition Awards and Conference	43,010	(34,278)	8,732
Taith	109,000	(77,352)	31,648
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>941,589</u>	<u>(834,339)</u>	<u>107,250</u>
TOTAL FUNDS	<u>1,262,316</u>	<u>(1,154,403)</u>	<u>107,913</u>

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £39,000 have been made and as at 31 March 2024 the deficit recognised in the accounts was £34,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

15. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	80,146	27,767
Adjustments for:		
Interest received	(1,879)	(326)
(Increase)/decrease in debtors	(67,807)	2,996
Increase/(decrease) in creditors	54,048	(2,766)
Net cash provided by operations	<u>64,508</u>	<u>27,671</u>

16. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank	226,662	66,387	293,049
	<u>226,662</u>	<u>66,387</u>	<u>293,049</u>
Total	<u>226,662</u>	<u>66,387</u>	<u>293,049</u>

17. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

18. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	667,088	559,046
Memberships	17,800	16,177
	684,888	575,223
Investment income		
Deposit account interest	1,879	326
Total incoming resources	686,767	575,549
EXPENDITURE		
Charitable activities		
Staffing costs	191,320	195,899
Office costs	24,230	24,589
Communication costs	1,210	-
Members travel	1,114	1,345
Membership fees	147	97
Meeting costs	346	802
Regional training costs	750	-
Staff Travel	4,693	-
Marketing	32,108	4,767
Regional costs	4,600	7,310
SPG Project costs	-	694
Youth work excellence costs	62,684	34,278
Taith costs	-	16,643
Webinar costs	13,200	-
Equipment	3,151	-
Grants to institutions	263,914	258,271
	603,467	544,695
Support costs		
Finance		
Bank charges	66	112
Support costs		
Accountancy fees	3,088	2,975
Total resources expended	606,621	547,782
Net income	80,146	27,767

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Cash Flow Statement	11
Notes to the Financial Statements	12 to 19
Detailed Statement of Financial Activities	20

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024**

TRUSTEES	S A Price M Gil-Cervantes R Flowerdew G Poiner J Phillis S Ventris-Field (resigned 3.3.24) C L Torlop L Tiratira G J Turner E Parrott D K Morris Trustee B A Martin Trustee R M Sheen De Jesus
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2023-24 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS member organisations, to engage with the Strategy;
- 3 To support the ethos of the Youth Work Strategy Implementation Board: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2023-24, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of recommendations of Interim Youth Work Board for Wales and Youth Work Strategy Implementation Board
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support for/of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS Membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth work sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs.
- 11 Social media presence in support of improved communications within and outwith the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups by CWVYS staff
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Youth Sector Organising Body/Champions consortium (with BGCW and WCIA) for the Welsh Government's Taith programme
- 24 Updating of CWVYS website and improvements to communications functions.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 155.
- 27 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of youth work in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS Member organisations via a formal Partnership Agreement
- 31 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Worked with a MbyRes student on mapping research in the voluntary youth work sector.
- 34 Implemented the organisational Vision, Mission and 5 Functions.
- 35 Approved a new CWVYS Strategic Plan 2023-2026.
- 36 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector
- 37 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 38 Lead body on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme from 2023/24
- 39 Continued to deliver whole sector Marketing & Communications plan on behalf of the Welsh Government, including employment and line management of Marketing & Communications team
- 40 Contract at #39 incorporates design and delivery of events i.e., Youth Work Week, Youth Work EA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £80,146 (2023: £27,767). The unrestricted reserves at 31 March 2024 were £246,324 (2023: £157,006) and restricted reserves were £20,220 (2023: £29,392).

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £90,000.

Members have agreed to increase by £10,000 to £100,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Youth Work Strategy Implementation Board (YWSIB), will continue to implement the Youth Work Strategy for Wales, support the Quality Mark for Youth Work in Wales; Youth Engagement & Progression Framework; workforce development planning and training; marketing and communications; plus the stated main priorities of the YWSIB: a national body for youth work in Wales; strengthening the legislative basis for youth work; a funding review
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to develop ideas in support of research in youth work services.
- 8 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 9 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 10 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 11 The dissemination of information on all matters relating to youth work and young people to Member organisations will continue to be viewed as a priority.
- 12 CWVYS will work to market the sector and increase its Membership.
- 13 CWVYS will continue to develop its Regional Group focus and support for Members
- 14 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 15 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group
- 16 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 17 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and all efforts to promote youth work services all-year round
- 18 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Co-ordinator
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector
- 21 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group)
- 22 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales
- 23 CWVYS will continue to lead on management and delivery of the South Wales Police Youth Volunteers Programme, alongside BGC Wales, Cardiff Metropolitan University and University of Wales Trinity Saint David
- 24 In association with the University of South Wales, Elizabeth Bacon and KESS, publish a research paper on the mapping of the voluntary youth work sector in Wales.

Impact of cost-of-living issues on the voluntary youth work sector in Wales

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Staff: f/t Chief Executive, p/t Communications Officer, p/t Membership & Policy Officer, f/t Marketing & Communications Officer (youth worksector-wide), p/t Marketing & Communications Co-ordinator (youth work sector-wide) a sessional Finance & Administration Officer, a sessional Regional Co-ordinator (both non-employees).

The Chief Executive is responsible for the delivery of the Operational Plan.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....

E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	160,344	524,544	684,888	575,223
Investment income	4	1,879	-	1,879	326
Total		<u>162,223</u>	<u>524,544</u>	<u>686,767</u>	<u>575,549</u>
EXPENDITURE ON					
Charitable activities					
Provision of services to the voluntary youth sector	5	160,143	446,478	606,621	547,782
NET INCOME		2,080	78,066	80,146	27,767
Transfers between funds	12	87,238	(87,238)	-	-
Net movement in funds		89,318	(9,172)	80,146	27,767
RECONCILIATION OF FUNDS					
Total funds brought forward		157,006	29,392	186,398	158,631
TOTAL FUNDS CARRIED FORWARD		<u>246,324</u>	<u>20,220</u>	<u>266,544</u>	<u>186,398</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	9	67,807	-	67,807	-
Cash at bank		272,829	20,220	293,049	226,662
		<u>340,636</u>	<u>20,220</u>	<u>360,856</u>	<u>226,662</u>
CREDITORS					
Amounts falling due within one year	10	(60,312)	-	(60,312)	(3,264)
		<u>280,324</u>	<u>20,220</u>	<u>300,544</u>	<u>223,398</u>
NET CURRENT ASSETS					
		280,324	20,220	300,544	223,398
TOTAL ASSETS LESS CURRENT LIABILITIES		280,324	20,220	300,544	223,398
PENSION LIABILITY	13	(34,000)	-	(34,000)	(37,000)
		<u>246,324</u>	<u>20,220</u>	<u>266,544</u>	<u>186,398</u>
NET ASSETS					
		246,324	20,220	266,544	186,398
FUNDS	12				
Unrestricted funds				246,324	157,006
Restricted funds				20,220	29,392
TOTAL FUNDS				<u>266,544</u>	<u>186,398</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2024**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	15	64,508	27,671
Net cash provided by operating activities		64,508	27,671
Cash flows from investing activities			
Interest received		1,879	326
Net cash provided by investing activities		1,879	326
Change in cash and cash equivalents in the reporting period		66,387	27,997
Cash and cash equivalents at the beginning of the reporting period		226,662	198,665
Cash and cash equivalents at the end of the reporting period		293,049	226,662

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

2. ACCOUNTING POLICIES - continued

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2024 £	2023 £
Grants	667,088	559,046
Memberships	17,800	16,177
	<u>684,888</u>	<u>575,223</u>

Grants received, included in the above, are as follows:

	2024 £	2023 £
Welsh Government	473,953	426,859
TSPC	3,501	3,501
Paul Hamlyn Grant	33,000	33,000
South Wales Police	113,124	-
Project 8 - Royal Society For The Blind	17,010	5,686
Cardiff University	10,000	90,000
WICA	9,000	-
Millennium Stadium Charitable Trust	7,500	-
	<u>667,088</u>	<u>559,046</u>

4. INVESTMENT INCOME

	2024 £	2023 £
Deposit account interest	1,879	326

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Provision of services to the voluntary youth sector	339,553	263,914	3,154	606,621
	<u>339,553</u>	<u>263,914</u>	<u>3,154</u>	<u>606,621</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Independent Examination	3,100	2,952
	<u>3,100</u>	<u>2,952</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
Management	1	1
Administration	4	4
	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	67,807	-
	<u>67,807</u>	<u>-</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other creditors	56,900	-
Accruals and deferred income	3,412	3,264
	<u>60,312</u>	<u>3,264</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	1,248	1,248
Between one and five years	1,560	2,808
	<u>2,808</u>	<u>4,056</u>

12. MOVEMENT IN FUNDS

	At 1.4.23	Net movement	Transfers	At
	£	in funds	between	31.3.24
		£	funds	£
Unrestricted funds				
General funds	67,006	2,080	77,238	146,324
Designated funds	90,000	-	10,000	100,000
	<u>157,006</u>	<u>2,080</u>	<u>87,238</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,600)	4,547	-
Summer of Fun	737	-	(737)	-
RSBC Grant	5,686	10,799	-	16,485
Marketing & Comms Digital communication				
Posts	1,536	29,533	(31,069)	-
Events - Exhibition Awards and Conference	8,732	-	(8,732)	-
Taith	12,648	19,000	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>29,392</u>	<u>78,066</u>	<u>(87,238)</u>	<u>20,220</u>
TOTAL FUNDS	<u>186,398</u>	<u>80,146</u>	<u>-</u>	<u>266,544</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	162,223	(160,143)	2,080
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	-	(4,600)	(4,600)
RSBC Grant	17,010	(6,211)	10,799
Marketing & Comms Digital communication			
Posts	167,910	(138,377)	29,533
Taith	19,000	-	19,000
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>524,544</u>	<u>(446,478)</u>	<u>78,066</u>
TOTAL FUNDS	<u>686,767</u>	<u>(606,621)</u>	<u>80,146</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General funds	78,578	5,893	(17,465)	67,006
Designated funds	80,000	-	10,000	90,000
Regional	-	(3,710)	3,710	-
Policies Contract	-	(3,600)	3,600	-
	<u>158,578</u>	<u>(1,417)</u>	<u>(155)</u>	<u>157,006</u>
Restricted funds				
Marketing & Comms	53	(155)	155	53
Summer of Fun	-	737	-	737
RSBC Grant	-	5,686	-	5,686
Marketing & Comms Digital communication				
Posts	-	1,536	-	1,536
Events - Exhibition Awards and Conference	-	8,732	-	8,732
Taith	-	12,648	-	12,648
	<u>53</u>	<u>29,184</u>	<u>155</u>	<u>29,392</u>
TOTAL FUNDS	<u>158,631</u>	<u>27,767</u>	<u>-</u>	<u>186,398</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	157,810	(151,917)	5,893
Regional	-	(3,710)	(3,710)
Policies Contract	-	(3,600)	(3,600)
SPG	694	(694)	-
	<u>158,504</u>	<u>(159,921)</u>	<u>(1,417)</u>
Restricted funds			
Marketing & Comms	1,825	(1,980)	(155)
Summer of Fun	217,500	(216,763)	737
RSBC Grant	5,686	-	5,686
Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Events - Exhibition Awards and Conference	43,010	(34,278)	8,732
Taith	90,000	(77,352)	12,648
	<u>417,045</u>	<u>(387,861)</u>	<u>29,184</u>
TOTAL FUNDS	<u>575,549</u>	<u>(547,782)</u>	<u>27,767</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General funds	78,578	7,973	59,773	146,324
Designated funds	80,000	-	20,000	100,000
Regional	-	(3,710)	3,710	-
Policies Contract	-	(3,600)	3,600	-
	<u>158,578</u>	<u>663</u>	<u>87,083</u>	<u>246,324</u>
Restricted funds				
Regional	-	(4,600)	4,600	-
Marketing & Comms	53	(4,755)	4,702	-
Summer of Fun	-	737	(737)	-
RSBC Grant	-	16,485	-	16,485
Marketing & Comms Digital communication Posts	-	31,069	(31,069)	-
Events - Exhibition Awards and Conference	-	8,732	(8,732)	-
Taith	-	31,648	(31,648)	-
SWPYV	-	4,263	(4,263)	-
Voluntary Sector Support	-	19,936	(19,936)	-
MSCT	-	3,735	-	3,735
	<u>53</u>	<u>107,250</u>	<u>(87,083)</u>	<u>20,220</u>
TOTAL FUNDS	<u>158,631</u>	<u>107,913</u>	<u>-</u>	<u>266,544</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	320,033	(312,060)	7,973
Regional	-	(3,710)	(3,710)
Policies Contract	-	(3,600)	(3,600)
SPG	694	(694)	-
	<u>320,727</u>	<u>(320,064)</u>	<u>663</u>
Restricted funds			
Regional	-	(4,600)	(4,600)
Marketing & Comms	1,825	(6,580)	(4,755)
Summer of Fun	217,500	(216,763)	737
RSBC Grant	22,696	(6,211)	16,485
Marketing & Comms Digital communication			
Posts	226,934	(195,865)	31,069
Events - Exhibition Awards and Conference	43,010	(34,278)	8,732
Taith	109,000	(77,352)	31,648
SWPYV	113,124	(108,861)	4,263
Voluntary Sector Support	200,000	(180,064)	19,936
MSCT	7,500	(3,765)	3,735
	<u>941,589</u>	<u>(834,339)</u>	<u>107,250</u>
TOTAL FUNDS	<u>1,262,316</u>	<u>(1,154,403)</u>	<u>107,913</u>

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £39,000 have been made and as at 31 March 2024 the deficit recognised in the accounts was £34,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

15. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	80,146	27,767
Adjustments for:		
Interest received	(1,879)	(326)
(Increase)/decrease in debtors	(67,807)	2,996
Increase/(decrease) in creditors	54,048	(2,766)
Net cash provided by operations	<u>64,508</u>	<u>27,671</u>

16. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank	226,662	66,387	293,049
	<u>226,662</u>	<u>66,387</u>	<u>293,049</u>
Total	<u>226,662</u>	<u>66,387</u>	<u>293,049</u>

17. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

18. COMPANY LIMITED BY GUARANTEE

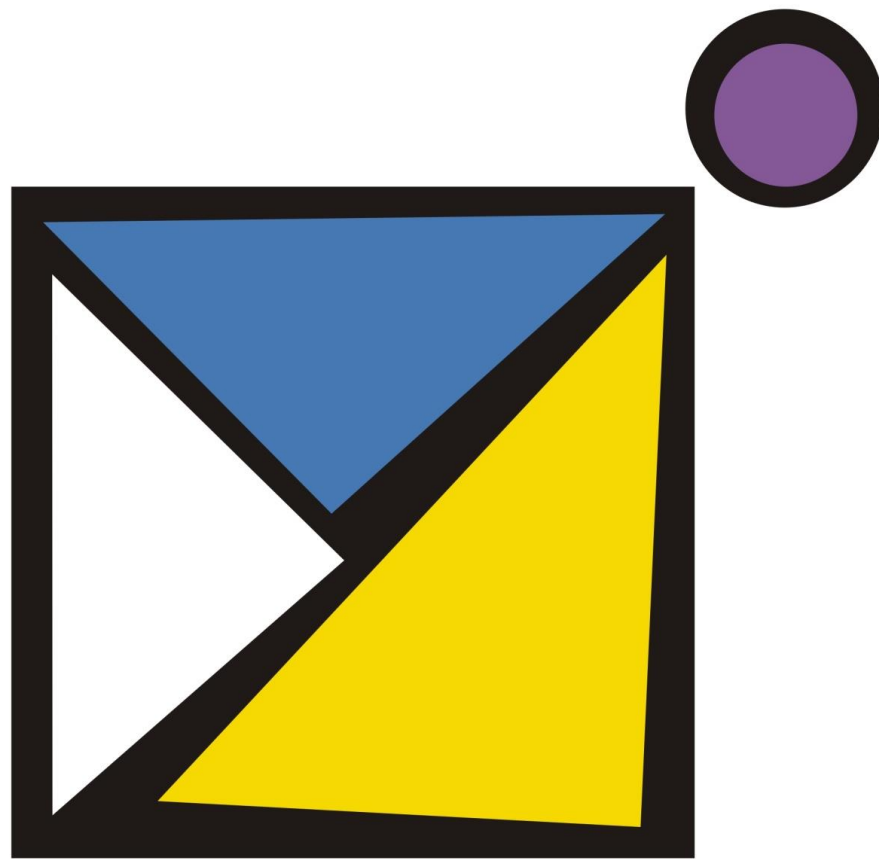
Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	667,088	559,046
Memberships	17,800	16,177
	684,888	575,223
Investment income		
Deposit account interest	1,879	326
Total incoming resources	686,767	575,549
EXPENDITURE		
Charitable activities		
Staffing costs	191,320	195,899
Office costs	24,230	24,589
Communication costs	1,210	-
Members travel	1,114	1,345
Membership fees	147	97
Meeting costs	346	802
Regional training costs	750	-
Staff Travel	4,693	-
Marketing	32,108	4,767
Regional costs	4,600	7,310
SPG Project costs	-	694
Youth work excellence costs	62,684	34,278
Taith costs	-	16,643
Webinar costs	13,200	-
Equipment	3,151	-
Grants to institutions	263,914	258,271
	603,467	544,695
Support costs		
Finance		
Bank charges	66	112
Support costs		
Accountancy fees	3,088	2,975
Total resources expended	606,621	547,782
Net income	80,146	27,767

Accounts



CWVYS

Cyngor Cymreig Gwasanaethau Ieuenctid Cymru

Council for Wales of Voluntary Youth Services

ADRODDIAD BLYNDDBOL

ANNUAL REPORT

2022-2023

COUNCIL FOR WALES OF VOLUNTARY YOUTH SERVICES

July 7th

2023

Annual General Meeting



ADRODDIAD BLYNYDDOL ANNUAL REPORT

**Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol
Council for Wales of Voluntary Youth Services**

2022-2023

CWVYS	CWVYS
Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirfoddol	Council for Wales of Voluntary Youth Services
Uned 29c	Unit 29c
Tŷ Menter Uned	Enterprise House
127-129 Stryd Bute	127-129 Bute Street
Caerdydd CF10 5LE	Cardiff/ CF10 5LE
Tel/Tel	029 20 47 34 98
E-bost/e-mail:	sarah@cwvys.org.uk
	www.cwvys.org.uk

Rhif Elusen Cofrestredig / Registered Charity Number: 1110702
Rhif Cwmni / Company Number: 5444248

SWYDDOGION ANRHYDEDDUS
HONORARY OFFICERS
2022/23

Llywydd / President

Anna Mc Morrin AS / MP

Is- Lywyddion / Vice Presidents

Alice Gray
Andrew Borsden MBE
Ann Griffith
Duncan Cantlay
Gemma Woolfe
Hannah Williams
Prof Howard Williamson CVO CBE FRSA
FHEA
Dr Jenny Maher
Joff Carroll OBE
John Heffernan
Keith Towler
Dr Lisa Whittaker
Louise Cook
Rob Norris

Cadeirydd / Chair

Eluned Parrott

Is-Gadeirydd / Vice Chairs

Richard Flowerdew
Stephanie Price

Trysorydd / Treasurer

Marco Gil Cervantes

Banc / Bankers

Banc HSBC Bank plc

Archwilwyr / Auditors

Bevan & Buckland

STAFF

Prif Weithredwr / Chief Executive

Paul Glaze

Communications Officer

Helen Jones

Finance & Administration Officer

Sarah Fox

Membership & Business Support Officer

Amanda Everson

Youth Work Sector Marketing & Communications Officer

Ellie Parker

Youth Work Sector Marketing & Communications Assistant

Branwen Niclas

Regional Co-ordinator

Catrin James

CWVYS Membership @ April '23

1	7 Corners - Bridge to Cross Charitable Trust
2	Abergele Community Action (Itaca)
3	Action for Conservation
4	Adoption UK - Connected
5	Afan Arts
6	Alcohol Change Cymru
7	ARA Gambling Support Services
8	Arts Factory
9	ASH Wales
10	Boys' and Girls' Clubs of Wales
11	Bridgend Carers Centre
12	British Red Cross
13	Brook
14	Bryncynon Community Revival Strategy
15	Brynawr Rotary (Interact Club)
16	Cardiff City Football Club Foundation
17	Carmarthen Youth Project (Dr M'z)
18	Carmarthenshire Young Adult Carers (YAC)
19	Cathays & Central Youth & Community Centre
20	Cefnogi
21	Centre for African Entrepreneurship
22	Challenge Wales
23	Children in Wales
24	Children's Social Care Research and Development Centre (CASCADE)
25	Circus Eruption
26	Clwb Ieuenctid Talybont Youth Club
27	Community Music Wales
28	Connecting Young People and Adults (CYCA)
29	Crimestoppers Trust (Fearless)
30	CUBE Centre
31	Cwmbran Centre for Young People
32	Dal Dy Dir
33	Denbigh Youth Project
34	Discovery - Student Volunteering Swansea
35	Duffryn Community Link

36	Dyfed & Glamorgan-Welsh Army Cadet Force (160 Brigade)
37	Dyfed-Powys Volunteer Police Cadets
38	Dyfodol Powys Futures
39	Empire Fighting Chance
40	Ethnic Youth Support Team (EYST)
41	Fio
42	Fishguard & Goodwick YP Trust Ltd (POINT)
43	Foothold Cymru (Was Centre for Building Social Action Ltd (CBSA))
44	Garth Youth & Community Project (The Hive)
45	GD Informal Education
46	G-Expressions (Urban Circle)
47	Girlguiding Cymru
48	Girls Friendly Society
49	GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)
50	Glenwood Church Centre
51	Grassroots
52	Gwent Police Cadets
53	Kidscape
54	KPC Youth
55	Learning Disability Wales
56	Limitless (Victory Church Cwmbran)
57	Llamau
58	Llandeilo Youth Club
59	Llanharan Community Development Project Ltd
60	Maerdy Youth Group – Canolfan Maerdy
61	Media Academy Cymru
62	Mencap Cymru
63	Mess Up The Mess Theatre Company Ltd
64	Mind Aberystwyth
65	Ministry of Life
66	Mixtup Swansea
67	National Youth Advocacy Services (NYAS) Cymru
68	Neath Port Talbot Children's Rights Unit
69	Newport Mind Association
70	Newport Yemeni Community Association
71	North Wales Police Youth Volunteer Cadets
72	North Wales Wildlife Trust
73	NSPCC Cymru

74	PAPYRUS
75	Penparcau Community Forum Ltd
76	Phoenix Domestic Abuse Services
77	Plan International UK
78	Platfform
79	Play Wales
80	Police Youth Volunteers (South Wales)
81	Pontypool Youth Project
82	Positive Futures (Newport Live)
83	Positive Programmes
84	ProMo Cymru
85	Race Council Cymru
86	Red Community Project (was Red Café)
87	Reserve Forces & Cadets Association for Wales
88	Rhyl Youth Group (Brighter Futures)
89	Rock UK
90	Royal Society for Blind Children
91	Scouts Cymru
92	Senghenydd Youth Drop In Centre (SYDIC)
93	Shelter Cymru
94	Skills & Volunteering Cymru (SVC)
95	Sound Progression
96	South Wales Fire & Rescue Service Cadets
97	Spectacle Theatre
98	St John Ambulance Cymru Wales
99	St Madoc Centre
100	STEER - The Enterprise Academy
101	Stephens & George Charitable Trust
102	Street Games
103	Swansea Carers Centre
104	Swansea MAD (Music Art Digital)
105	Swansea Women's Aid
106	Sylfaen Cymunedol
107	Talking Hands
108	TAPE Community Music and Film
109	The Awen Project
110	The Boys' Brigade in Wales
111	The Duke of Edinburgh's Award Wales

112	The Mullany Fund
113	The Parish Trust
114	The Prince's Trust Cymru
115	The Safe Foundation
116	The Tanyard Youth Project Ltd
117	The Venture
118	Twyn Action Group Youth Club (TAG)
119	Ty Hafan
120	UCAN Productions
121	United Welsh Housing Association (Tai Ffres)
122	Uprising Cymru
123	Urdd Gobaith Cymru
124	Valleys Kids
125	VIBE Youth C.I.C.
126	Voices From Care Cymru
127	Volunteering Matters
128	Wales Federation of Young Farmers' Clubs
129	Wales Millennium Centre
130	Welsh Centre for International Affairs (WCIA)
131	Welsh Women's Aid
132	West Rhyl Young People's Project
133	Wildmill Youth Club
134	World at Play
135	Wrexham Youth & Play Partnership
136	YMCA Barry
137	YMCA Bridgend
138	YMCA Cardiff
139	YMCA Neath
140	YMCA Porthcawl
141	YMCA Swansea
142	Young Gamblers & Gamers Education Trust (YGAM)
143	Youth Cymru
144	Youth Hostel Association
145	Youth Shedz

PWYLLGOR GWAITH 2022-2023

Swyddogion Anrhydeddus	
Eluned Parrott	Cadeirydd
Richard Flowerdew	Is-Gadeirydd a ScoutsCymru
Stephanie Price	Is-Gadeirydd a Gwobr Dug Caeredin Cymru
Marco Gil-Cervantes	Trysorydd Anrhydeddus a ProMo Cymru
Ymddiriedolwyr	Enw'r Mudiad
Julia Griffiths (wedi ymddiswyddo)	Youth Cymru
Gareth Hicks (wedi ymddiswyddo)	Plant yng Nghymru (fel yr oedd)
Joanne Phillis	Canolfan Cwmbrân i Bobl Ifanc
Grant Poiner	Clybiau Bechgyn a Merched Cymru
Lee Tiratira	EYST
Bev Martin	Geidiaid Cymru
Daljit Kaur Morris	NYAS Cymru
Rhiannon Sheen de Jesus	StreetGames
Carlie Torlop	YMCA Abertawe
Geraint Turner	Swansea MAD
Susie Ventris-Field	Canolfan Materion Rhyngwladol Cymru

Executive Committee 2022-2023

Honorary Officers	
Eluned Parrott	Chair
Richard Flowerdew	Vice Chair & Scouts Wales
Stephanie Price	Vice-Chair & The Duke of Edinburgh's Award Wales
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
Trustees	Name of Organisation
Julia Griffiths (resigned)	Youth Cymru
Gareth Hicks (resigned)	Children in Wales (as was)
Joanne Phillis	Cwmbran Centre for Young People
Grant Poiner	Boys' & Girls' Clubs of Wales
Lee Tiratira	EYST
Bev Martin	Girlguiding Cymru
Daljit Kaur Morris	NYAS Cymru
Rhiannon Sheen de Jesus	StreetGames
Carlie Torlop	YMCA Swansea
Geraint Turner	Swansea MAD
Susie Ventris-Field	Welsh Centre for International Affairs

7 July 2023

Annual Reports 2022-2023

Adroddiad Blynyddol 2022-2023

Chair's Report Adroddiad y Cadeirydd	Eluned Parrot	English Welsh
Treasurer's Report Ad roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
Chair of Workforce Development Group Report Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Catrin James	English Welsh
Chief Executive Report Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

Chair's Report 2022-2023

CWVYS – Chair's Report 2023

2022 marked the 75th anniversary of CWVYS, having been born in the aftermath of the Second World War to represent, support and give a collective voice to local and national organisations working with young people in Wales. Much may have changed over the past 75 years, but our aims and collaborative outlook remain very much as they have always been. I would like to thank all of the staff, volunteers, members and supporters who, over the past 75 years, have fought for the voice of voluntary youth services to be heard and have tirelessly promoted the wellbeing of the young people of Wales.

As we tentatively move forward into a “new normal” beyond the pandemic, it becomes increasingly clear that stability is a luxury that we don't always appreciate until we no longer enjoy it. The cost of living crisis is hitting families across Wales, and the impact is felt fully by those in the voluntary sector. Increasing costs for energy, food and transport are stretching budgets beyond breaking point for many of our member organisations as they fight to provide services. We are grateful to those, such as the Welsh Government and Community Foundation Wales, who have provided additional funding in these difficult times. I'm also grateful to the CWVYS team for managing the Welsh Government's Voluntary Youth Work Organisations Support Scheme (round 2 of which will open for applications in September).

This year I was delighted to attend the Youth Work Excellence Awards in Swansea, the first time the event has taken place in person since the pandemic. Guests were treated to musical performances and an exhibition of art by young people from across the length and breadth of Wales. It was also a truly humbling experience listening to the life stories of exceptional nominees, and joining with members of the sector and some of the young people they support to celebrate successes achieved in the face of many challenges.

The CWVYS staff team, who organized that event, continue to achieve influence far and away beyond any reasonable expectations. I'd like to thank each of them for their hard work; Paul Glaze for his energetic leadership, Amanda Everson, for growing and supporting our membership, Catrin James for her active outreach and engagement with the sector, Helen Jones for producing our 75th anniversary book on top of all of our other communications (along with our new recruit Manon Williams), Ellie Parker and Branwen Niclas for making sure the sector's voice is heard, and Sarah Fox for keeping a sharp eye over our accounts and procedures.

In this volatile environment, CWVYS has a vital role to play in supporting the sector and representing our needs to those in power. This year has been a challenging one, but the team has risen to the challenges with aplomb. I therefore am pleased to present this year's annual report to members, supporters, volunteers, and stakeholders.

Eluned Parrott
Chair

Adroddiad y Cadeirydd ar gyfer 2022-2023

CWVYS - Adroddiad y Cadeirydd 2023

Roedd 2022 yn nodi 75 mlynedd ers sefydlu CWVYS, ar ôl cael ei eni yn dilyn yr Ail Ryfel Byd i gynrychioli, cefnogi a rhoi llais cyfunol i fudiadau lleol a chenedlaethol sy'n gweithio gyda phobl ifanc yng Nghymru. Mae'n bosibl bod llawer wedi newid dros y 75 mlynedd diwethaf, ond mae ein nodau a'n rhagolygon cydweithredol yn parhau i fod fel y buont erioed. Hoffwn ddiolch i'r holl staff, gwirfoddolwyr, aelodau a chefnogwyr sydd, dros y 75 mlynedd diwethaf, wedi brwydro i sicrhau bod llais gwasanaethau ieuenctid gwirfoddol yn cael ei glywed ac sydd wedi hyrwyddo lles pobl ifanc Cymru yn ddiflino.

Wrth i ni symud ymlaen yn betrus i "normal newydd" wedi'r pandemig, daw'n fwyfwy amlwg bod sefydlogrwydd yn foethusrwydd nad ydym bob amser yn ei werthfawrogi nes na fyddwn yn ei fwynhau mwyach. Mae'r argyfwng costau byw yn taro teuluoedd ledled Cymru, a theimlir yr effaith yn llawn gan y rheini yn y sector gwirfoddol. Mae costau cynyddol ynni, bwyd a thrafnidiaeth yn ymestyn cyllidebau y tu hwnt i'r penllanw i lawer o'n haelod-sefydliadau wrth iddynt frwydro i ddarparu gwasanaethau. Rydym yn ddiolchgar i'r rheini, megis Sefydliad Cymunedol Cymru a Llywodraeth Cymru, sydd wedi darparu ariannu ychwanegol yn y cyfnod anodd hwn. Rwyf hefyd yn ddiolchgar i dîm CWVYS am reoli'r Grant Mudiadau Gwaith Ieuenctid Gwirfoddol Strategol (sydd ar agor nawr) a Chynllun Cefnogi Mudiadau Gwaith Ieuenctid Gwirfoddol (gyda'r ail rownd o'r cynllun hwn yn agor ar gyfer ceisiadau ym mis Medi).

Eleni roeddwn yn falch iawn o fynychu Gwobrau Rhagoriaeth Gwaith Ieuenctid yn Abertawe, y tro cyntaf i'r digwyddiad gael ei gynnal wyneb yn wyneb ers y pandemig. Cafodd gwesteion fwynhau perfformiadau cerddorol ac arddangosfa o gelf gan bobl ifanc ar hyd a lled Cymru. Roedd hefyd yn brofiad gwirioneddol ostyngedig gwrando ar hanesion bywyd ein henwebeion eithriadol, ac ymuno ag aelodau o'r sector a rhai o'r bobl ifanc y maent yn eu cefnogi i ddathlu llwyddiannau a gyflawnwyd yn wyneb llawer o heriau.

Mae tîm staff CWVYS, a drefnodd y digwyddiad hwnnw, yn parhau i gael dylanwad ymhell y tu hwnt i unrhyw ddisgwyliadau rhesymol. Hoffwn ddiolch i bob un ohonynt am eu gwaith caled; Paul Glaze am ei arweinyddiaeth egniol, Amanda Everson, am dyfu a chefnogi ein haelodaeth, Catrin James am ei gwaith allgymorth ac ymgysylltiad gweithgar â'r sector, Helen Jones am gynhyrchu ein llyfr pen-blwydd yn 75 ar ben ein holl gyfathrebiadau eraill (ynghyd â'n haelod newydd o staff, Manon Williams), Ellie Parker a Branwen Niclas am sicrhau bod llais y sector yn cael ei glywed, a Sarah Fox am gadw llygad craff dros ein cyfrifon a'n gweithdrefnau.

Yn yr amgylchedd cyfnewidiol hwn, mae gan CWVYS ran hanfodol i'w chwarae wrth gefnogi'r sector a chynrychioli ein hanghenion i'r rhai sydd mewn grym. Mae eleni wedi bod yn un heriol, ond mae'r tîm wedi ymateb i'r heriau yn ddigwyffro. Mae'n bleser gennyf felly gyflwyno adroddiad blynyddol eleni i aelodau, cefnogwyr, gwirfoddolwyr a rhanddeiliaid.

Eluned Parrott

Cadeirydd

Treasurer's Report 2022-2023

CWVYS TREASURER'S REPORT 2022/2023

It is my pleasure to present the CWVYS accounts to you.

The value of youth work in the voluntary sector and CWVYS is rightly being recognised. This, in parallel, is developing the influence and work of CWVYS.

I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to influence policy and support the voluntary sector.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and we posted a **surplus of £27,767** compared to £3,434 in the previous year. We show a **net income of £575,549** compared to £206,772 in the previous year. **Unrestricted reserves were £157,006** compared to £158,578 and we continue to decrease the pension liability by £3,000 per annum.

I am grateful to Sarah Fox (Finance & Administrative Officer), who works on and prepares all accounts that are presented to the Executive Committee and which Bevan & Buckland use to prepare the final accounts.

During the year, we received a number of **grants totalling £ 559,046** compared to £188,523 in the previous year. These projects contributed towards our management costs. Further income was achieved in the form of membership fees amounting to **£16,117**.

The Company operates a defined contribution scheme of which there is currently one member. This has been 'closed to new entrants' since 2008.

Following an increase last year CWVYS now holds £90,000 of reserves, representing six months non-project turnover.

Your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

Marco Gil Cervantes
Honorary Treasurer
July 2023

Adroddiad Y Report 2022-2023

ADRODDIAD TRYSORYDD CWWYS 2022/2023

Pleser yw gallu cyflwyno cyfrifon CWWYS i chi.

Mae gwerth gwaith ieuencid yn y sector gwirfoddol a CWWYS yn haeddiannol yn cael ei gydnabod. Mae hyn, ar yr un pryd, yn datblygu dylanwad a gwaith CWWYS.

Rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi CWWYS ar sail ariannol dda wrth i ni barhau i ddylanwadu ar bolisi a chefnogi'r sector gwirfoddol.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw. Mae'r Ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac roedd gennym warged o **£27,767** o gymharu â £3,434 yn y flwyddyn flaenorol. Dangoswn incwm net o **£575,549**, o gymharu â £206,772 yn y flwyddyn flaenorol. Roedd gennym gronfeydd anghyfyngedig o **£157,006** o gymharu â £158,578 ac rydym yn parhau i ostwng y rhwymedigaeth bensiwn gan £3,000 y flwyddyn.

Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o **£559,046** o gymharu â £188,523 y flwyddyn flaenorol. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli. Daeth rhagor o incwm ar ffurf ffioedd aelodaeth, cyfanswm o £16,117.

Mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod. Mae hyn wedi bod 'ar gau i aelodau newydd' ers 2008.

Yn dilyn cynnydd y llynedd, mae gan CWWYS bellach £90,000 o gronfeydd wrth gefn, sy'n cynrychioli trosiant o chwe mis nad sy'n drosiant prosiectau.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

Marco Gil Cervantes
Trysorydd Anrhydeddus
Gorffennaf 2023

Annual Report Chair of Workforce Development Group 2022-2023

The Workforce Development Group continues to meet regularly to shape, influence and support workforce development issues for the voluntary youth work sector in Wales.

The Workforce Development Group is crucial and has a role informing the voluntary youth work sector on :

- Current and new workforce development-based issues
- Raising awareness of learning opportunities including youth work qualifications
- Sharing learning opportunities

In addition, the Workforce Development Group is a conduit to gain an understanding of the issues affecting the sector and advocating on behalf of CWVYS Members into the wider youth work workforce development issues in Wales.

During 2022-23, the Workforce Development Group met on three occasions (33 Members and 5 guest speakers attending). The following issues were discussed:-

- Employability partnerships with Prince's Trust Cymru
- Learning opportunities with Glyndwr University Youth & Community team,
- Registration, the Professional Code of Conduct and Practice, publications, and events with Education Workforce Council (EWC)
- Dr Darrel Williams, University of Wales Trinity St David: spoke about the planned Professional Doctorate programme, focusing on the needs and aspirations of the children, young people, and community workforce sectors in Wales
- Leadership with Emma Chivers from the National Academy for Educational Leadership (NAEL)

At each meeting updates are provided on the Youth Work Quality Mark for Wales; Adult Learning Wales opportunities to gain qualifications; ETS (Education and Training Standards) Wales Committee; Education Workforce Council (EWC) and the Workforce Development Implementation Group (WDIPG). These updates and discussions provide members the opportunity to gain further insight into developments impacting the workforce and to inform CWVYS representatives, in order to advocate on behalf of the sector.

For 2023-2024, the Workforce Development Group looks forward to providing input into the workforce plan for youth work in Wales which is being prepared for the Youth Work Strategy Implementation Board by the WDIPG.

CWVYS Safeguarding sub-group

The key development during 2022-2023 has been the establishment of the Safeguarding sub-group. The sub-group works to the CWVYS Workforce Development Group and is a safe space to discuss and address safeguarding within the voluntary youth work sector.

The sub-group was established at the request of members, in response to growing concerns about the topic in general but also regarding the rapidly evolving nature of issues being faced by paid and unpaid workers in the voluntary youth work sector.

The Safeguarding Subgroup has met on 3 occasions since its first meeting in July 2022. As a result of the Safeguarding Subgroup meetings to date, representations have been made to Welsh Government, ETS, EWC, WFDIPG regarding the Social Care Wales Safeguarding Training Framework, principally:

- the lack of awareness of the framework
- its implications; the potential implications for the whole sector: on training provision, compliance, the impact on youth work qualifications and the youth work development plan,
- lack of training providers and a contextualised course design for the YW sector in Wales

Thank you

To members who attend the Workforce Development Group and the Safeguarding sub-group, without you we are unable to influence and make change happen to support our members.

To Kerry Rees, the vice chair for both the Workforce Development Group and the Safeguarding sub-group for the support and practice-based insight that shapes the discussions and further representations.

Catrin James

Chair Workforce Development Group and Safeguarding sub-group.

Adroddiad Blynyddol Cadeirydd Grwp Datblygu'r Gweithlu 2022-2023

Mae Grŵp Datblygu'r Gweithlu yn parhau i gyfarfod yn rheolaidd i lunio, dylanwadu a chefnogi materion datblygu'r gweithlu ar gyfer y sector gwaith ieuenctid gwirfoddol yng Nghymru.

Mae Grŵp Datblygu'r Gweithlu yn hollbwysig ac mae ganddo rôl i hysbysu'r sector gwaith ieuenctid gwirfoddol ar y canlynol:

- Materion presennol a newydd yn seiliedig ar ddatblygu'r gweithlu
- Codi ymwybyddiaeth o gyfleoedd dysgu gan gynnwys cymwysterau gwaith ieuenctid
- Rhannu cyfleoedd dysgu

Yn ogystal, mae Grŵp Datblygu'r Gweithlu yn gyfrwng i ennill dealltwriaeth o'r materion sy'n effeithio ar y sector ac eirioli ar ran Aelodau CWVYS i faterion datblygu gweithlu gwaith ieuenctid ehangach yng Nghymru.

Yn ystod 2022-23, cyfarfu Grŵp Datblygu'r Gweithlu ar dri achlysur (33 Aelod a 5 siaradwr gwadd yn mynychu). Trafodwyd y materion canlynol:-

- Partneriaethau cyflogadwyedd gydag Ymddiriedolaeth y Tywysog Cymru
- Cyfleoedd dysgu gyda thîm Ieuenctid a Chymuned Prifysgol Glyndŵr,

- Cofrestru, y Cod Ymddygiad ac Ymarfer Proffesiynol, cyhoeddiadau, a digwyddiadau gyda Chyngor y Gweithlu Addysg (CGA)
- Siaradodd Dr Darrel Williams, Prifysgol Cymru Y Drindod Dewi Sant am y rhaglen Doethuriaeth Broffesiynol arfaethedig, gan ganolbwyntio ar anghenion a dyheadau'r sectorau plant, pobl ifanc a'r gweithlu cymunedol yng Nghymru
- Arweinyddiaeth gydag Emma Chivers o'r Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol Cymru (NAEL)

Ym mhob cyfarfod rhoddir diweddariadau ar Farc Ansawdd Gwaith Ieuenctid Cymru; cyfleoedd Addysgu Oedolion Cymru i ennill cymwysterau; Pwyllgor ETS (Safonau Addysg a Hyfforddiant) Cymru; Cyngor y Gweithlu Addysg (CGA) a Grŵp Gweithredu Datblygu'r Gweithlu (WDIPG). Mae'r diweddariadau a'r trafodaethau hyn yn rhoi cyfle i aelodau gael cipolwg pellach ar ddatblygiadau sy'n effeithio ar y gweithlu ac i hysbysu cynrychiolwyr CWWYS, er mwyn eirioli ar ran y sector.

Ar gyfer 2023-2024, mae Grŵp Datblygu'r Gweithlu yn edrych ymlaen at ddarparu mewnbwn i gynllun y gweithlu ar gyfer gwaith ieuenctid yng Nghymru sy'n cael ei baratoi ar gyfer Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid gan y WDIPG.

Is-grŵp Diogelu CWWYS

Y datblygiad allweddol yn ystod 2022-2023 fu sefydlu'r Is-grŵp Diogelu. Mae'r is-grŵp yn atebol i Grŵp Datblygu Gweithlu CWWYS ac mae'n fan diogel i drafod a mynd i'r afael â diogelu o fewn y sector gwaith ieuenctid gwirfoddol.

Sefydlwyd yr is-grŵp ar gais yr aelodau, mewn ymateb i bryderon cynyddol am y pwnc yn gyffredinol ond hefyd ynglŷn â natur newidiol gyflym y materion y mae gweithwyr cyflogedig a di-dâl yn y sector gwaith ieuenctid gwirfoddol yn eu hwynebu.

Mae'r Is-grŵp Diogelu wedi cyfarfod 3 gwaith ers ei gyfarfod cyntaf ym mis Gorffennaf 2022.

O ganlyniad i gyfarfodydd yr Is-grŵp Diogelu hyd yma, mae sylwadau wedi'u cyflwyno i Lywodraeth Cymru, ETS, CGA, WFDIPG ynghylch Fframwaith Hyfforddiant Diogelu Gofal Cymdeithasol Cymru, yn bennaf:

- diffyg ymwybyddiaeth o'r fframwaith
- ei oblygiadau; y goblygiadau posibl i'r sector cyfan: ar ddarpariaeth hyfforddiant, cydymffurfiaeth, yr effaith ar gymwysterau gwaith ieuenctid a'r cynllun datblygu gwaith ieuenctid,
- diffyg darparwyr hyfforddiant a chynllun cwrs cyd-destunol ar gyfer y sector gwaith ieuenctid yng Nghymru

Diolch

I aelodau sy'n mynychu Grŵp Datblygu'r Gweithlu a'r Is-grŵp Diogelu, heboch chi ni allwn ddylanwadu a gwneud i newid ddigwydd i gefnogi ein haelodau.

I Kerry Rees, is-gadeirydd Grŵp Datblygu'r Gweithlu a'r Is-grŵp Diogelu am y cymorth a'r mewnwleidiad sy'n seiliedig ar ymarfer sy'n llywio'r trafodaethau a'r cynrychiolaethau pellach.

Catrin James

Chief Executive Report 2022-2023

This time last year, Helen Jones regaled you with thoughts of 'CWVYS at 75'. Our 75th year has whizzed by: huge strides taken, a few setbacks experienced, and enormous amounts of human energy expended. All this amid change, challenge, and cost of living crises, creating more difficult times for those on the frontline in the voluntary youth work sector.

And yet...the sector has, once again, responded brilliantly: still striving to provide the best services possible for young people in Wales.

CWVYS pays tribute to the individuals and organisations which continue making critical contributions to the lives of young people across Wales, sometimes against large odds but always (always) with true resilience, innovation, and a real hunger to meet the needs of young people.

CWVYS Strategic Plan 2023-2026

The newly-revised Plan sets out ambitious, exciting, and necessary targets as CWVYS seeks to improve its overall delivery of services and to develop its sector representative role.

Membership

145 organisations were registered as Members in 2022/23. We welcomed new organisations and retained existing groups. CWVYS is grateful for the support of our Member organisations – we are very proud to represent them all.

As the representative body for the voluntary youth work sector, we continue to support and provide opportunities for the sector to participate in strategic and policymaking discussions. Examples include the Implementation Participation Groups (IPGs) which support and challenge the Youth Work Strategy Implementations Board's work on all 14 recommendations of the Interim Youth Work Board's report *Time to Deliver*; the Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, amongst many others.

CWVYS continues to represent the voluntary youth work sector on a range of strategic groups and fora. This includes seats on all IPGs, as Chair of the Youth Work Marketing Group and Chair of the Young Person's Guarantee Advisory Group, as a member of Taith Advisory Board on behalf of the voluntary youth sector and as co-Chair of the Taith Youth Work Stakeholder Group of which it was the founding member. We also continue to research and develop opportunities to strengthen our collaborative reach.

Examples of activities last year:

CWVYS Communications: CWVYS published 22 newsletters (12 international; 12 general) received by 7,861 people in total. CWVYS currently has 8,459 Twitter followers and is active on Instagram. All website posts are bilingual entries. We regularly share developments and receive feedback from Member organisations, always aiming to improve on service delivery.

CWVYS Membership & Business: We have been working with University of South Wales under a KESS funded programme to build a comprehensive voluntary sector-wide picture of organisations working with young people across Wales. This aims to provide a clearer picture of the breadth and diversity of youth work services but also identify potential new Members for CWVYS. Our thanks go to MbyRes student Lizzy Bacon plus Dr Jenny Maher and Dr Howard Williamson for their hard work, support, and guidance.

We continue to provide a broad range of support services to our existing Members. This includes presentations from funders and wellbeing guidance from experts in the field. A Members' needs analysis survey is gathering information on issues and support required.

This links to our Business Group work which has developed well, thanks to the ongoing commitment from our business, education, and sector representatives. A marketing brochure and introductory meetings with prospective businesses have been well received.

CWVYS and our consortium partners – Boys' and Girls' Clubs of Wales, Cardiff Metropolitan University and University of Wales Trinity Saint David – have been contracted by the South Wales Police & Crime Commissioner's office and South Wales Police to deliver the South Wales Police Youth Volunteers (SWPYV) programme. This exciting opportunity will embed youth work practice within SWPYV operations for the next 4-7 years.

Whole sector Marketing & Communications

Support for and partnering with the sector-wide Marketing & Communications Officer and the Marketing & Communications Assistant (both line managed and hosted by CWVYS) has resulted in fundamental, much-needed and very positive steps forward.

Very successful programmes such as Youth Work Week and a fantastic Youth Work Excellence Awards project and ceremony on a very foggy December evening in Swansea, profile-raising and media appearances in an extremely professional manner: essentially what the sector has been craving for many years. Thank you to the Youth Engagement Branch of the Welsh Government for listening and for providing the funds to support these 'new ways'.

CWVYS Regional Groups: collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of operational intelligence are why the Groups are so successful. The meetings continued to provide vital support for Members. A total of 19 meetings were held with 347 attendees and 27 guest speakers during 2022/23.

Taith: CWVYS represented the voluntary youth sector at 6 Taith Advisory Board meetings. The Taith Youth Work Stakeholder Group, co-chaired by CWVYS and the PYOG, met 6 times with 54 attendees.

As lead partner in the Taith Youth Sector Organising Body consortium, it has been a pleasure to have worked closely and successfully with the Welsh Centre for International Affairs and Boys' and Girls' Clubs of Wales. The consortium has also enjoyed a very strong and productive partnership with the Taith team, and especially with Ellie Bevan, Susana Galvan-Hernandez, and Sion James.

Joint Strategic Group for Youth Work: CWVYS Trustees and the Wales PYOG have met regularly to discuss common ground, work on joint approaches to policy and funding opportunities and to encourage improved communications across the whole sector.

One very positive outcome of note: a revised and co-authored version of *Youth Work in Wales: Principles and Purposes*, published in November 2022.

Partnerships

CWVYS pro-actively participates in collaborative and positive partnerships and enjoys key working relationships with colleagues in Welsh Government, its Youth Engagement Branch in particular; Youth Work Strategy Implementation Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Taith; Cranfield Trust; Young Person's Guarantee Advisory Group; Higher Education Institutions; Estyn; all Police & Crime Commissioners; Paul Hamlyn Foundation; Royal Society for Blind Children, National Academy of Educational Leadership; WCVA; to name but a few.

To conclude...

I am very grateful to the CWVYS Officers – Eluned Parrott, Steph Price, Rich Flowerdew and Marco Gil-Cervantes - for their support and guidance. My thanks also to CWVYS Trustees, and to Anna McMorris MP and the Presidents' Group for their insight and expertise.

A special thank you and our personal and collective gratitude to Rob Norris, former Chair of CWVYS for no less than 9 years, who is stepping down from his CWVYS Vice-President role after another 9 years. Rob has been incredibly supportive – to me, to CWVYS and the whole sector. His dedication, commitment, intelligence, and energy have helped to propel CWVYS through thick and thin. We will miss Rob's presence at Presidents' Group meetings but the legacy of his time with CWVYS will resonate hugely for a very long time.

And I would also like to say 'thank you' to Helen Jones (Communications Officer), Sarah Fox (Finance & Administration Officer), Amanda Everson (Membership & Business Development Officer), Catrin James (Regional Co-ordinator), Ellie Parker (Marketing & Communications Officer), Branwen Niclas (Marketing & Communications Assistant) and new recruit Manon Williams (Communications Officer). I am indebted to every one of them for their hard work, skill, knowledge, patience, and tremendous support. They make what CWVYS is today.

Looking ahead to 2023/24, I'll return to the first sentence of this report and to Helen and to the hope of a brighter future for everyone. In April, welcomed our first CWVYS baby: Mari no doubt already has her name down to attend an open access youth club...

We look forward to working with you all in 2023/24.

Paul Glaze
Chief Executive
June 2023

Adroddiad y Prif Weithredwr 2022-2023

Yr adeg hon y llynedd, bu Helen Jones yn eich diddanu gyda hanesion 'CWVYS yn 75'. Mae ein 75^{ain} blwyddyn wedi gwibio heibio: cymerwyd camau breision, cafwyd ambell anhawster a gwnaed llawer iawn o egni dynol. Hyn oll ynghanol newidiadau, her, ac argyfyngau costau byw, gan greu amseroedd anoddach i'r rheini sydd ar y rheng flaen yn y sector gwaith ieuenctid gwirfoddol.

Er hyn...mae'r sector, unwaith eto, wedi ymateb yn wych: yn dal i ymdrechu i ddarparu'r gwasanaethau gorau posibl i bobl ifanc Cymru.

Mae CWVYS yn talu teyrnged i'r unigolion a'r mudiadau sy'n parhau i wneud cyfraniadau hollbwysig i fywydau pobl ifanc ledled Cymru, weithiau'n groes i bob disgwyl ond bob amser (bob amser) gyda gwir wydnwch, arloesedd, a gwir frwdfrydedd i ddiwallu anghenion pobl ifanc.

Cynllun Strategol CWVYS 2023-2026

Mae'r Cynllun ar ei newydd wedd yn nodi sawl targed uchelgeisiol ac angenrheidiol wrth i CWVYS geisio gwella ei ddarpariaeth gyffredinol o wasanaethau a datblygu ei rôl fel cynrychiolydd y sector.

Aelodaeth

Roedd 145 o fudiadau wedi'u cofrestru'n Aelodau yn 2022/23. Croesawom fudiadau newydd a chadw grwpiau cyfredol. Mae CWVYS yn ddiolchgar am gefnogaeth ein haelod-sefydliadau – rydym yn falch iawn o'u cynrychioli i gyd.

Fel corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym yn parhau i gefnogi a darparu cyfleoedd i'r sector gymryd rhan mewn trafodaethau strategol a llunio polisi. Mae enghreifftiau'n cynnwys y Grwpiau Gweithredu Cyfranogiad (IPGs) sy'n cefnogi ac yn herio gwaith Bwrdd Gweithredu'r Strategaeth Gwaith Ieuenctid ar bob un o'r 14 argymhelliad yn adroddiad y Bwrdd Gwaith Ieuenctid Dros Dro *Mae'n Bryd Cyflawni*; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Mae CWVYS yn parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Mae hyn yn cynnwys seddi ar yr holl IPGs, fel Cadeirydd Grŵp Marchnata Gwaith Ieuenctid a Chadeirydd Grŵp Cyngori Gwarant Pobl Ifanc, fel aelod o Fwrdd Cyngori Taith ar ran y sector ieuenctid gwirfoddol ac fel cyd-Gadeirydd Grŵp Budd-ddeiliaid Gwaith Ieuenctid Taith, yr oedd yn aelod sefydlu ohono. Rydym hefyd yn parhau i ymchwilio a datblygu cyfleoedd i gryfhau ein cyrhaeddiad cydweithredol.

Enghreifftiau o weithgareddau y llynedd:

Cyfathrebu CWVYS: Cyhoeddodd CWVYS 22 cylchlythyr (12 rhyngwladol; 12 cyffredinol) a dderbyniwyd gan gyfanswm o 7,861 o bobl. Ar hyn o bryd mae gan CWVYS 8,459 o ddilynwyr ar Twitter ac mae'n brysur ar Instagram. Mae pob postiad ar y wefan yn ddwyieithog. Rydym yn

rhannu datblygiadau'n rheolaidd ac yn derbyn adborth gan aelod-sefydliadau, gyda'r nod bob amser o wella'r modd y darperir gwasanaethau.

Aelodaeth a Busnes CWWYS: Rydym yn gweithio gyda Phrifysgol De Cymru o dan raglen a ariennir gan KESS i adeiladu darlun cynhwysfawr o'r sector gwirfoddol cyfan o fudiadau sy'n gweithio gyda phobl ifanc ledled Cymru. Nod hwn yw rhoi darlun cliriach o ehangder ac amrywiaeth gwasanaethau gwaith ieuenctid ond hefyd i nodi Aelodau newydd posibl ar gyfer CWWYS. Hoffem ddiolch i Lizzy Bacon, myfyrwraig o MbyRes, ynghyd â Dr Jenny Maher a Dr Howard Williamson am eu gwaith caled, eu cefnogaeth a'u harweiniad.

Rydym yn parhau i ddarparu ystod eang o wasanaethau cymorth i'n Haelodau presennol. Mae hyn yn cynnwys cyflwyniadau gan ariannwyr ac arweiniad lles gan arbenigwyr yn y maes. Mae arolwg dadansoddi anghenion Aelodau yn casglu gwybodaeth am faterion a chymorth sydd ei angen. Mae hyn yn cysylltu â gwaith ein Grŵp Busnes sydd wedi datblygu'n dda, diolch i ymrwymiad parhaus ein cynrychiolwyr busnes, addysg, a'r sector. Mae croeso da wedi bod i lyfryn marchnata a chyfarfodydd rhagarweiniol gyda darpar fusnesau.

Mae CWWYS a'n partneriaid consortiwm – Clybiau Bechgyn a Merched Cymru, Prifysgol Metropolitan Caerdydd a Phrifysgol Cymru y Drindod Dewi Sant – wedi'u contractio gan swyddfa Comisiynydd Heddlu a Throsedd De Cymru a Heddlu De Cymru i ddarparu rhaglen Gwirfoddolwyr Ieuenctid Heddlu De Cymru (SWPYV). Bydd y cyfle cyffrous hwn yn ymgorffori arferion gwaith ieuenctid o fewn gweithrediadau SWPYV am y 4-7 mlynedd nesaf.

Marchnata a Chyfathrebu sector cyfan

Mae cefnogaeth a phartneriaeth i'r Swyddog Marchnata a Chyfathrebu ar draws y sector a'r Cynorthwy-ydd Marchnata a Chyfathrebu (y ddau wedi'u rheoli a'u cynnal gan CWWYS) wedi arwain at gamau sylfaenol, y mae mawr angen amdanynt, a rhai cadarnhaol iawn.

Rhaglenni llwyddiannus iawn fel Wythnos Gwaith Ieuenctid a phrosiect a seremoni Gwobrau Rhagoriaeth Gwaith Ieuenctid gwyh ar noson niwlog iawn ym mis Rhagfyr yn Abertawe, codi proffil ac ymddangosiadau yn y cyfryngau mewn modd hynod broffesiynol: yn ei hanfod yr hyn y mae'r sector wedi bod yn ei ddymuno ers blynnyddoedd lawer. Diolch i Gangen Ymgysylltu ag Ieuenctid Llywodraeth Cymru am wrando ac am ddarparu'r arian i gefnogi'r 'dulliau newydd' hyn.

Grwpiau Rhanbarthol CWWYS: cyfleoedd cydweithio, rhannu arfer da, sgysiau dwy ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth weithredol yw'r rheswm pam fod y Grwpiau mor llwyddiannus. Mae'r cyfarfodydd wedi parhau i ddarparu cymorth hanfodol i Aelodau. Cynhaliwyd cyfanswm o 19 o gyfarfodydd gyda 347 o fynychwyr a 27 o siaradwyr gwadd yn ystod 2022/23.

Taith: Cynrychiolodd CWWYS y sector ieuenctid gwirfoddol mewn 6 chyfarfod Bwrdd Ymgynghorol Taith. Cyfarfu Grŵp Budd-ddeiliaid Gwaith Ieuenctid Taith, sy'n cael ei gyd-gadeirio gan CWWYS a'r PYOG, 6 gwaith gyda 54 yn mynychu.

Fel partner arweiniol yng nghonsortiwm Corff Trefnu Sector Ieuenctid Taith, mae wedi bod yn bleser gweithio'n agos ac yn llwyddiannus gyda Chanolfan Materion Rhyngwladol Cymru a Clybiau Bechgyn a Merched Cymru. Mae'r consortiwm hefyd wedi mwynhau partneriaeth gref a chynhyrchiol iawn gyda thîm Taith, ac yn enwedig gydag Ellie Bevan, Susana Galvan-Hernandez, a Sion James.

Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid: Mae Ymddiriedolwyr CWVYS a PYOG Cymru wedi cyfarfod yn rheolaidd i drafod tir cyffredin, gweithio ar ymagweddau ar y cyd at gyfleoedd polisi a chyllid ac i annog gwell cyfathrebu ar draws y sector cyfan.

Un canlyniad cadarnhaol iawn i'w nodi: fersiwn ddiwygiedig ac wedi'i hysgrifennu ar y cyd *Gwaith Ieuenctid yng Nghymru: Egwyddorion a Dibenion*, a gyhoeddwyd ym mis Tachwedd 2022.

Partneriaethau

Mae CWVYS yn cymryd rhan ragweithiol mewn partneriaethau cydweithredol a chadarnhaol ac yn mwynhau perthnasoedd gwaith allweddol gyda chydweithwyr yn Llywodraeth Cymru, Y Gangen Ymgysylltu ag Ieuenctid yn benodol; Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid; Grŵp Prif Swyddogion Ieuenctid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Taith; Ymddiriedolaeth Cranfield; Grŵp Cyngori Gwarant i Bobl Ifanc; Sefydliadau Addysg Uwch; Estyn; Comisiynwyr Heddlu a Throseddu; Sefydliad Paul Hamlyn; Y Gymdeithas Frenhinol ar gyfer Plant Dall, Yr Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; Cyngor Gweithredu Gwirfoddol Cymru; i enwi ond ychydig.

I gloi...

Rwyf yn hynod ddiolchgar i Swyddogion CWVYS – Eluned Parrott, Steph Price, Rich Flowerdew a Marco Gil-Cervantes - am eu cefnogaeth ac arweiniad. Diolch hefyd i Ymddiriedolwyr CWVYS, Anna McMorris AS a'r Grŵp Llywyddion am eu mewnwelediad a'u harbenigedd.

Diolch arbennig a'n diolch personol a chyfunol i Rob Norris, cyn Gadeirydd CWVYS am ddim llai na 9 mlynedd, sy'n rhoi'r gorau i'w rôl fel Is-lywydd CWVYS ar ôl 9 mlynedd arall. Mae Rob wedi bod yn hynod gefnogol – i mi, i CWVYS a'r sector cyfan. Mae ei ymroddiad, ei ymrwymiad, ei ddeallusrwydd a'i egni wedi helpu i yrru CWVYS trwy'r tew a'r tenau. Byddwn yn gweld eisiau presenoldeb Rob yng nghyfarfodydd Grŵp y Llywyddion ond bydd etifeddiaeth ei gyfnod gyda CWVYS yn atseinio'n fawr am amser hir iawn.

A hoffwn hefyd ddweud 'diolch' i Helen Jones (Swyddog Cyfathrebu), Sarah Fox (Swyddog Cyllid a Gweinyddu), Amanda Everson (Swyddog Datblygu Aelodaeth a Busnes, Catrin James (Cydlunydd Rhanbarthol), Ellie Parker (Swyddog Marchnata a Chyfathrebu), Branwen Niclas (Cynorthwydd Marchnata a Chyfathrebu) a'r recriwt newydd Manon Williams (Swyddog Cyfathrebu). Rwy'n ddiolchgar i bob un ohonynt am eu gwaith caled, sgil, gwybodaeth, amynedd, a chefnogaeth aruthrol. Nhw sy'n gwneud CWVYS beth ydyw heddiw.

Gan edrych ymlaen at 2023/24, dychwelaf at frawddeg gyntaf yr adroddiad hwn ac at Helen ac at y gobaith o ddyfodol mwy disglair i bawb. Ym mis Ebrill, croesawyd babi cyntaf CWVYS: mae'n siŵr bod Mari eisoes wedi rhoi ei henw i lawr i fynychu clwb ieuenctid mynediad agored...

Edrychwn ymlaen at weithio gyda chi i gyd yn 2023/24.

Paul Glaze
Prif Weithredwr
Mehefin 2023

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2023**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet & Statement of Cash Flows	9 to 10
Notes to the Financial Statements	11 to 18
Detailed Statement of Financial Activities	19

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2023**

TRUSTEES

S A Price
M Gil-Cervantes
C Robins-Talbot (resigned 8.7.22)
P Gay (resigned 8.7.22)
C L Robins-Talbot
S Lovell MBE (resigned 8.7.22)
R Flowerdew
G Poiner
J Phillis
S Ventris-Field
J Griffiths (resigned 29.3.23)
C L Torlop
G D Hicks (resigned 1.3.23)
L Tiratira
G J Turner
E Parrott
D K Morris Trustee (appointed 8.7.22)
B A Martin Trustee (appointed 8.7.22)
R M Sheen De Jesus (appointed 8.7.22)

COMPANY SECRETARY

P Glaze

REGISTERED OFFICE

Unit 29c
Enterprise House
127-129 Bute Street
Cardiff
CF10 5LE

REGISTERED COMPANY NUMBER

05444248 (England and Wales)

REGISTERED CHARITY NUMBER

01110702

INDEPENDENT EXAMINER

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2022-23 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector:
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRATEGIC REPORT

Achievement and performance

CWVYS delivered on its objectives for 2022-23, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Lead body of the Youth Sector Organising Body consortium (with BGCW and WCIA) for the Welsh Government's Taith programme.
- 24 Updating of CWVYS website and improvements to communications functions.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 145.
- 27 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Worked with a MbyRes student on mapping research in the voluntary youth work sector.
- 34 Implemented the organisational Vision, Mission and 5 Functions.
- 35 Approved a new CWVYS Strategic Plan 2023-2026.
- 36 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector.
- 37 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 38 Submitted a bid to lead on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme from 2023/24.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRATEGIC REPORT

Financial review

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £27,767 (2022: £3,434).

The unrestricted reserves at 31 March 2023 were £157,006 (2022: £158,578) and restricted reserves were £29,392 (2022 £53)

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000.

Members have agreed to increase by £10,000 to £90,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2022. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRATEGIC REPORT

Future plans

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 10 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Assistant.
- 20 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 21 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector.
- 22 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group).
- 23 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales.
- 24 CWVYS will lead on management and delivery of the South Wales Youth Volunteers Programme, alongside BGC Wales, Cardiff Metropolitan University and University of Wales Trinity Saint Davids.
- 25 In association with the University of South Wales, Elizabeth Bacon and KESS, publish a research paper on the mapping of the voluntary youth work sector in Wales.

Covid-19

Since the Covid-19 pandemic lockdown phases (March 2020), the voluntary youth work sector has continued to deliver high quality youth work experiences for young people despite incredibly difficult environments in which to operate. Individuals played a hugely important role in the development of the Welsh Government's youth work guidance, as well as assisting policymakers in understanding the day-to-day realities of delivering the best possible services for young people: initially online then via innovative and needs-led, in person working.

Cost of living issues

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on and signed on the board's behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	158,178	417,045	575,223	205,873
Investment income	4	326	-	326	8
Other income		-	-	-	841
Total		<u>158,504</u>	<u>417,045</u>	<u>575,549</u>	<u>206,722</u>
EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		<u>159,921</u>	<u>387,861</u>	<u>547,782</u>	<u>203,288</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	14	(1,417)	29,184	27,767	3,434
		<u>(155)</u>	<u>155</u>	<u>-</u>	<u>-</u>
Net movement in funds		(1,572)	29,339	27,767	3,434
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
TOTAL FUNDS CARRIED FORWARD		<u>157,006</u>	<u>29,392</u>	<u>186,398</u>	<u>158,631</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	11	-	-	-	2,996
Cash at bank		<u>197,270</u>	<u>29,392</u>	<u>226,662</u>	<u>198,665</u>
		197,270	29,392	226,662	201,661
CREDITORS					
Amounts falling due within one year	12	<u>(3,264)</u>	-	<u>(3,264)</u>	<u>(3,030)</u>
NET CURRENT ASSETS		<u>194,006</u>	<u>29,392</u>	<u>223,398</u>	<u>198,631</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		194,006	29,392	223,398	198,631
PENSION LIABILITY	15	<u>(37,000)</u>	-	<u>(37,000)</u>	<u>(40,000)</u>
NET ASSETS		<u>157,006</u>	<u>29,392</u>	<u>186,398</u>	<u>158,631</u>
FUNDS	14				
Unrestricted funds				157,006	158,578
Restricted funds				<u>29,392</u>	<u>53</u>
TOTAL FUNDS				<u>186,398</u>	<u>158,631</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	19	<u>27,671</u>	<u>(2,180)</u>
Net cash provided by/(used in) operating activities		<u>27,671</u>	<u>(2,180)</u>
Cash flows from investing activities			
Interest received		<u>326</u>	<u>8</u>
Net cash provided by investing activities		<u>326</u>	<u>8</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		27,997	(2,172)
Cash and cash equivalents at the beginning of the reporting period		<u>198,665</u>	<u>200,837</u>
Cash and cash equivalents at the end of the reporting period		<u><u>226,662</u></u>	<u><u>198,665</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

2. ACCOUNTING POLICIES - continued

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2023 £	2022 £
Grants	559,046	188,523
Memberships	<u>16,177</u>	<u>17,350</u>
	<u>575,223</u>	<u>205,873</u>

Grants received, included in the above, are as follows:

	2023 £	2022 £
Welsh Government	426,859	155,022
TSPC	3,501	3,501
Paul Hamlyn Grant	33,000	30,000
Project 8 - Royal Society For The Blind	5,686	-
Cardiff University	<u>90,000</u>	<u>-</u>
	<u>559,046</u>	<u>188,523</u>

4. INVESTMENT INCOME

	2023 £	2022 £
Deposit account interest	<u>326</u>	<u>8</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Provision of services to the voluntary youth sector	<u>286,424</u>	<u>258,271</u>	<u>3,087</u>	<u>547,782</u>

6. GRANTS PAYABLE

	2023 £	2022 £
Provision of services to the voluntary youth sector	<u>258,271</u>	<u>-</u>

7. SUPPORT COSTS

	Finance £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>112</u>	<u>2,975</u>	<u>3,087</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Independent Examination	<u>2,952</u>	<u>2,718</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees expenses relate to amounts reimbursed for travelling.

10. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2023	2022
Management	1	1
Administration	<u>4</u>	<u>3</u>
	<u>5</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Prepayments and accrued income	<u>-</u>	<u>2,996</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Accruals and deferred income	<u>3,264</u>	<u>3,030</u>

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	1,248	1,560
Between one and five years	<u>2,808</u>	<u>3,744</u>
	<u>4,056</u>	<u>5,304</u>

14. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	Transfers between funds	At 31.3.23
	£	£	£	£
Unrestricted funds				
General funds	78,578	5,893	(17,465)	67,006
Designated funds	80,000	-	10,000	90,000
Project 1 Regional	-	(3,710)	3,710	-
Project 7 Policies Contract	<u>-</u>	<u>(3,600)</u>	<u>3,600</u>	<u>-</u>
	158,578	(1,417)	(155)	157,006
Restricted funds				
Project 4 Marketing & Comms	53	(155)	155	53
Project 9 Summer of Fun	-	737	-	737
Project 5 Taith	-	12,648	-	12,648
Project 8 RSBC Grant	-	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	-	1,536	-	1,536
Project 4 Events - Exhibition Awards and Conference	<u>-</u>	<u>8,732</u>	<u>-</u>	<u>8,732</u>
	53	29,184	155	29,392
TOTAL FUNDS	<u>158,631</u>	<u>27,767</u>	<u>-</u>	<u>186,398</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	157,810	(151,917)	5,893
Project 1 Regional	-	(3,710)	(3,710)
Project 7 Policies Contract	-	(3,600)	(3,600)
Project 6 SPG	<u>694</u>	<u>(694)</u>	<u>-</u>
	158,504	(159,921)	(1,417)
Restricted funds			
Project 4 Marketing & Comms	1,825	(1,980)	(155)
Project 9 Summer of Fun	217,500	(216,763)	737
Project 5 Taith	90,000	(77,352)	12,648
Project 8 RSBC Grant	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Project 4 Events - Exhibition Awards and Conference	<u>43,010</u>	<u>(34,278)</u>	<u>8,732</u>
	<u>417,045</u>	<u>(387,861)</u>	<u>29,184</u>
TOTAL FUNDS	<u>575,549</u>	<u>(547,782)</u>	<u>27,767</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General funds	75,197	11,555	(8,174)	78,578
Designated funds	<u>80,000</u>	<u>-</u>	<u>-</u>	<u>80,000</u>
	155,197	11,555	(8,174)	158,578
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	<u>-</u>	<u>53</u>	<u>-</u>	<u>53</u>
	<u>-</u>	<u>(8,121)</u>	<u>8,174</u>	<u>53</u>
TOTAL FUNDS	<u>155,197</u>	<u>3,434</u>	<u>-</u>	<u>158,631</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	201,834	(190,279)	11,555
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	4,888	(4,835)	53
	<u>4,888</u>	<u>(13,009)</u>	<u>(8,121)</u>
TOTAL FUNDS	<u>206,722</u>	<u>(203,288)</u>	<u>3,434</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General funds	75,197	17,448	(25,639)	67,006
Designated funds	80,000	-	10,000	90,000
Project 1 Regional	-	(3,710)	3,710	-
Project 7 Policies Contract	-	(3,600)	3,600	-
	<u>155,197</u>	<u>10,138</u>	<u>(8,329)</u>	<u>157,006</u>
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	-	(102)	155	53
Project 9 Summer of Fun	-	737	-	737
Project 5 Taith	-	12,648	-	12,648
Project 8 RSBC Grant	-	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	-	1,536	-	1,536
Project 4 Events - Exhibition Awards and Conference	-	8,732	-	8,732
	<u>-</u>	<u>21,063</u>	<u>8,329</u>	<u>29,392</u>
TOTAL FUNDS	<u>155,197</u>	<u>31,201</u>	<u>-</u>	<u>186,398</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	359,644	(342,196)	17,448
Project 1 Regional	-	(3,710)	(3,710)
Project 7 Policies Contract	-	(3,600)	(3,600)
Project 6 SPG	694	(694)	-
	<u>360,338</u>	<u>(350,200)</u>	<u>10,138</u>
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	6,713	(6,815)	(102)
Project 9 Summer of Fun	217,500	(216,763)	737
Project 5 Taith	90,000	(77,352)	737
Project 8 RSBC Grant	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Project 4 Events - Exhibition Awards and Conference	<u>43,010</u>	<u>(34,278)</u>	<u>8,732</u>
	<u>421,933</u>	<u>(400,870)</u>	<u>21,063</u>
TOTAL FUNDS	<u>782,271</u>	<u>(751,070)</u>	<u>31,201</u>

15. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £36,000 have been made and as at 31 March 2023 the deficit recognised in the accounts was £37,000.

The defined benefit pension scheme is no longer available to employees.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

17. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

18. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

19. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	27,767	3,434
Adjustments for:		
Interest received	(326)	(8)
Decrease/(increase) in debtors	2,996	(2,996)
Decrease in creditors	<u>(2,766)</u>	<u>(2,610)</u>
Net cash provided by/(used in) operations	<u><u>27,671</u></u>	<u><u>(2,180)</u></u>

20. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>
	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>
Total	<u><u>198,665</u></u>	<u><u>27,997</u></u>	<u><u>226,662</u></u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	559,046	188,523
Memberships	<u>16,177</u>	<u>17,350</u>
	575,223	205,873
Investment income		
Deposit account interest	326	8
Other income		
Income from travel expenses	<u>-</u>	<u>841</u>
Total incoming resources	575,549	206,722
EXPENDITURE		
Charitable activities		
Staffing costs	195,899	159,044
Office costs	24,589	26,244
Members travel	1,345	-
Membership fees	97	35
Meeting costs	802	501
Marketing	4,767	6,407
Regional costs	7,310	8,174
SPG Project costs	694	-
Youth work excellence costs	34,278	-
Taith costs	16,643	-
Grants to institutions	<u>258,271</u>	<u>-</u>
	544,695	200,405
Support costs		
Finance		
Bank charges	112	165
Support costs		
Accountancy fees	<u>2,975</u>	<u>2,718</u>
Total resources expended	<u>547,782</u>	<u>203,288</u>
Net income	<u><u>27,767</u></u>	<u><u>3,434</u></u>

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2023**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet & Statement of Cash Flows	9 to 10
Notes to the Financial Statements	11 to 18
Detailed Statement of Financial Activities	19

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2023**

TRUSTEES

S A Price
M Gil-Cervantes
C Robins-Talbot (resigned 8.7.22)
P Gay (resigned 8.7.22)
C L Robins-Talbot
S Lovell MBE (resigned 8.7.22)
R Flowerdew
G Poiner
J Phillis
S Ventris-Field
J Griffiths (resigned 29.3.23)
C L Torlop
G D Hicks (resigned 1.3.23)
L Tiratira
G J Turner
E Parrott
D K Morris Trustee (appointed 8.7.22)
B A Martin Trustee (appointed 8.7.22)
R M Sheen De Jesus (appointed 8.7.22)

COMPANY SECRETARY

P Glaze

REGISTERED OFFICE

Unit 29c
Enterprise House
127-129 Bute Street
Cardiff
CF10 5LE

REGISTERED COMPANY NUMBER

05444248 (England and Wales)

REGISTERED CHARITY NUMBER

01110702

INDEPENDENT EXAMINER

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2022-23 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector:
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRATEGIC REPORT

Achievement and performance

CWVYS delivered on its objectives for 2022-23, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Chairing of, and membership of, the Youth Work in Wales Marketing Group and membership of all Implementation Participation Groups
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges via Taith and other opportunities
- 23 Lead body of the Youth Sector Organising Body consortium (with BGCW and WCIA) for the Welsh Government's Taith programme.
- 24 Updating of CWVYS website and improvements to communications functions.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 145.
- 27 Representing the youth work services sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance;
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Youth Work Strategic Implementation Board
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 4 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Worked with a MbyRes student on mapping research in the voluntary youth work sector.
- 34 Implemented the organisational Vision, Mission and 5 Functions.
- 35 Approved a new CWVYS Strategic Plan 2023-2026.
- 36 Continued to develop the CWVYS Business Group - bringing youth work and the private sector together for mutual understanding and support for young people and the voluntary youth work sector.
- 37 Supported the work of the Royal Society for Blind Children by a consortium partner to assist in the roll-out of training for the voluntary youth work workforce in Wales.
- 38 Submitted a bid to lead on a consortium to deliver and manage the South Wales Police Youth Volunteers Programme from 2023/24.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRATEGIC REPORT

Financial review

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated above. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £27,767 (2022: £3,434).

The unrestricted reserves at 31 March 2023 were £157,006 (2022: £158,578) and restricted reserves were £29,392 (2022 £53)

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000.

Members have agreed to increase by £10,000 to £90,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2022. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRATEGIC REPORT

Future plans

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2023-2026
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Representative Group for Youth Work.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network, promoting opportunities to Members whilst assisting with the development of youth volunteering initiatives further.
- 10 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, Education Workforce Council, WCVA, Children's Commissioner for Wales Office amongst others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 4 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Assistant.
- 20 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 21 CWVYS will develop its Learning Exchange model, supporting voluntary youth work services' ability to market learning opportunities both within and out with the sector.
- 22 CWVYS will continue to focus on safeguarding issues via its Safeguarding sub-group (to the CWVYS Workforce Development Group).
- 23 CWVYS will continue to support the Royal Society for Blind Children-led consortium delivering training to the voluntary youth work sector in Wales.
- 24 CWVYS will lead on management and delivery of the South Wales Youth Volunteers Programme, alongside BGC Wales, Cardiff Metropolitan University and University of Wales Trinity Saint Davids.
- 25 In association with the University of South Wales, Elizabeth Bacon and KESS, publish a research paper on the mapping of the voluntary youth work sector in Wales.

Covid-19

Since the Covid-19 pandemic lockdown phases (March 2020), the voluntary youth work sector has continued to deliver high quality youth work experiences for young people despite incredibly difficult environments in which to operate. Individuals played a hugely important role in the development of the Welsh Government's youth work guidance, as well as assisting policymakers in understanding the day-to-day realities of delivering the best possible services for young people: initially online then via innovative and needs-led, in person working.

Cost of living issues

The increased cost of operating youth work organisations and the enormous stress on young people and communities is already taking its toll. However, the sector's response has been, and it continues to be, outstanding, as it moves swiftly to ensure that as many young people as possible receive support, encouragement, and opportunities to engage with paid and unpaid youth workers across Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chair, who is not from a member organisation, and a Vice Chair and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on and signed on the board's behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
The Institute of Chartered Accountants in England and Wales

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	158,178	417,045	575,223	205,873
Investment income	4	326	-	326	8
Other income		-	-	-	841
Total		<u>158,504</u>	<u>417,045</u>	<u>575,549</u>	<u>206,722</u>
 EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		<u>159,921</u>	<u>387,861</u>	<u>547,782</u>	<u>203,288</u>
 NET INCOME/(EXPENDITURE)					
Transfers between funds	14	(1,417)	29,184	27,767	3,434
		<u>(155)</u>	<u>155</u>	<u>-</u>	<u>-</u>
Net movement in funds		(1,572)	29,339	27,767	3,434
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
 TOTAL FUNDS CARRIED FORWARD		<u>157,006</u>	<u>29,392</u>	<u>186,398</u>	<u>158,631</u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	11	-	-	-	2,996
Cash at bank		<u>197,270</u>	<u>29,392</u>	<u>226,662</u>	<u>198,665</u>
		197,270	29,392	226,662	201,661
CREDITORS					
Amounts falling due within one year	12	(3,264)	-	(3,264)	(3,030)
		<u>194,006</u>	<u>29,392</u>	<u>223,398</u>	<u>198,631</u>
NET CURRENT ASSETS					
		194,006	29,392	223,398	198,631
TOTAL ASSETS LESS CURRENT LIABILITIES					
		194,006	29,392	223,398	198,631
PENSION LIABILITY	15	(37,000)	-	(37,000)	(40,000)
		<u>157,006</u>	<u>29,392</u>	<u>186,398</u>	<u>158,631</u>
NET ASSETS					
		157,006	29,392	186,398	158,631
FUNDS	14				
Unrestricted funds				157,006	158,578
Restricted funds				<u>29,392</u>	<u>53</u>
TOTAL FUNDS				<u>186,398</u>	<u>158,631</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	19	<u>27,671</u>	<u>(2,180)</u>
Net cash provided by/(used in) operating activities		<u>27,671</u>	<u>(2,180)</u>
 Cash flows from investing activities			
Interest received		<u>326</u>	<u>8</u>
Net cash provided by investing activities		<u>326</u>	<u>8</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		27,997	(2,172)
Cash and cash equivalents at the beginning of the reporting period		<u>198,665</u>	<u>200,837</u>
 Cash and cash equivalents at the end of the reporting period		<u><u>226,662</u></u>	<u><u>198,665</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

2. ACCOUNTING POLICIES - continued

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2023 £	2022 £
Grants	559,046	188,523
Memberships	<u>16,177</u>	<u>17,350</u>
	<u>575,223</u>	<u>205,873</u>

Grants received, included in the above, are as follows:

	2023 £	2022 £
Welsh Government	426,859	155,022
TSPC	3,501	3,501
Paul Hamlyn Grant	33,000	30,000
Project 8 - Royal Society For The Blind	5,686	-
Cardiff University	<u>90,000</u>	<u>-</u>
	<u>559,046</u>	<u>188,523</u>

4. INVESTMENT INCOME

	2023 £	2022 £
Deposit account interest	<u>326</u>	<u>8</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Provision of services to the voluntary youth sector	<u>286,424</u>	<u>258,271</u>	<u>3,087</u>	<u>547,782</u>

6. GRANTS PAYABLE

	2023 £	2022 £
Provision of services to the voluntary youth sector	<u>258,271</u>	<u>-</u>

7. SUPPORT COSTS

	Finance £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>112</u>	<u>2,975</u>	<u>3,087</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Independent Examination	<u>2,952</u>	<u>2,718</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees expenses relate to amounts reimbursed for travelling.

10. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2023	2022
Management	1	1
Administration	<u>4</u>	<u>3</u>
	<u>5</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Prepayments and accrued income	<u>-</u>	<u>2,996</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Accruals and deferred income	<u>3,264</u>	<u>3,030</u>

13. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	1,248	1,560
Between one and five years	<u>2,808</u>	<u>3,744</u>
	<u>4,056</u>	<u>5,304</u>

14. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	Transfers between funds	At 31.3.23
	£	£	£	£
Unrestricted funds				
General funds	78,578	5,893	(17,465)	67,006
Designated funds	80,000	-	10,000	90,000
Project 1 Regional	-	(3,710)	3,710	-
Project 7 Policies Contract	<u>-</u>	<u>(3,600)</u>	<u>3,600</u>	<u>-</u>
	158,578	(1,417)	(155)	157,006
Restricted funds				
Project 4 Marketing & Comms	53	(155)	155	53
Project 9 Summer of Fun	-	737	-	737
Project 5 Taith	-	12,648	-	12,648
Project 8 RSBC Grant	-	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	-	1,536	-	1,536
Project 4 Events - Exhibition Awards and Conference	<u>-</u>	<u>8,732</u>	<u>-</u>	<u>8,732</u>
	53	29,184	155	29,392
TOTAL FUNDS	<u>158,631</u>	<u>27,767</u>	<u>-</u>	<u>186,398</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	157,810	(151,917)	5,893
Project 1 Regional	-	(3,710)	(3,710)
Project 7 Policies Contract	-	(3,600)	(3,600)
Project 6 SPG	<u>694</u>	<u>(694)</u>	<u>-</u>
	158,504	(159,921)	(1,417)
Restricted funds			
Project 4 Marketing & Comms	1,825	(1,980)	(155)
Project 9 Summer of Fun	217,500	(216,763)	737
Project 5 Taith	90,000	(77,352)	12,648
Project 8 RSBC Grant	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Project 4 Events - Exhibition Awards and Conference	<u>43,010</u>	<u>(34,278)</u>	<u>8,732</u>
	<u>417,045</u>	<u>(387,861)</u>	<u>29,184</u>
TOTAL FUNDS	<u>575,549</u>	<u>(547,782)</u>	<u>27,767</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General funds	75,197	11,555	(8,174)	78,578
Designated funds	<u>80,000</u>	<u>-</u>	<u>-</u>	<u>80,000</u>
	155,197	11,555	(8,174)	158,578
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	<u>-</u>	<u>53</u>	<u>-</u>	<u>53</u>
	<u>-</u>	<u>(8,121)</u>	<u>8,174</u>	<u>53</u>
TOTAL FUNDS	<u>155,197</u>	<u>3,434</u>	<u>-</u>	<u>158,631</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	201,834	(190,279)	11,555
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	4,888	(4,835)	53
	<u>4,888</u>	<u>(13,009)</u>	<u>(8,121)</u>
TOTAL FUNDS	<u>206,722</u>	<u>(203,288)</u>	<u>3,434</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General funds	75,197	17,448	(25,639)	67,006
Designated funds	80,000	-	10,000	90,000
Project 1 Regional	-	(3,710)	3,710	-
Project 7 Policies Contract	-	(3,600)	3,600	-
	<u>155,197</u>	<u>10,138</u>	<u>(8,329)</u>	<u>157,006</u>
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	-	(102)	155	53
Project 9 Summer of Fun	-	737	-	737
Project 5 Taith	-	12,648	-	12,648
Project 8 RSBC Grant	-	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	-	1,536	-	1,536
Project 4 Events - Exhibition Awards and Conference	-	8,732	-	8,732
	<u>-</u>	<u>21,063</u>	<u>8,329</u>	<u>29,392</u>
TOTAL FUNDS	<u>155,197</u>	<u>31,201</u>	<u>-</u>	<u>186,398</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	359,644	(342,196)	17,448
Project 1 Regional	-	(3,710)	(3,710)
Project 7 Policies Contract	-	(3,600)	(3,600)
Project 6 SPG	694	(694)	-
	<u>360,338</u>	<u>(350,200)</u>	<u>10,138</u>
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	6,713	(6,815)	(102)
Project 9 Summer of Fun	217,500	(216,763)	737
Project 5 Taith	90,000	(77,352)	737
Project 8 RSBC Grant	5,686	-	5,686
Project 4 Marketing & Comms Digital communication Posts	59,024	(57,488)	1,536
Project 4 Events - Exhibition Awards and Conference	<u>43,010</u>	<u>(34,278)</u>	<u>8,732</u>
	<u>421,933</u>	<u>(400,870)</u>	<u>21,063</u>
TOTAL FUNDS	<u><u>782,271</u></u>	<u><u>(751,070)</u></u>	<u><u>31,201</u></u>

15. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2022, the actuarial valuation confirmed the pension deficit to be £179,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £36,000 have been made and as at 31 March 2023 the deficit recognised in the accounts was £37,000.

The defined benefit pension scheme is no longer available to employees.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

17. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

18. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

19. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	27,767	3,434
Adjustments for:		
Interest received	(326)	(8)
Decrease/(increase) in debtors	2,996	(2,996)
Decrease in creditors	<u>(2,766)</u>	<u>(2,610)</u>
Net cash provided by/(used in) operations	<u><u>27,671</u></u>	<u><u>(2,180)</u></u>

20. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>
	<u>198,665</u>	<u>27,997</u>	<u>226,662</u>
Total	<u><u>198,665</u></u>	<u><u>27,997</u></u>	<u><u>226,662</u></u>

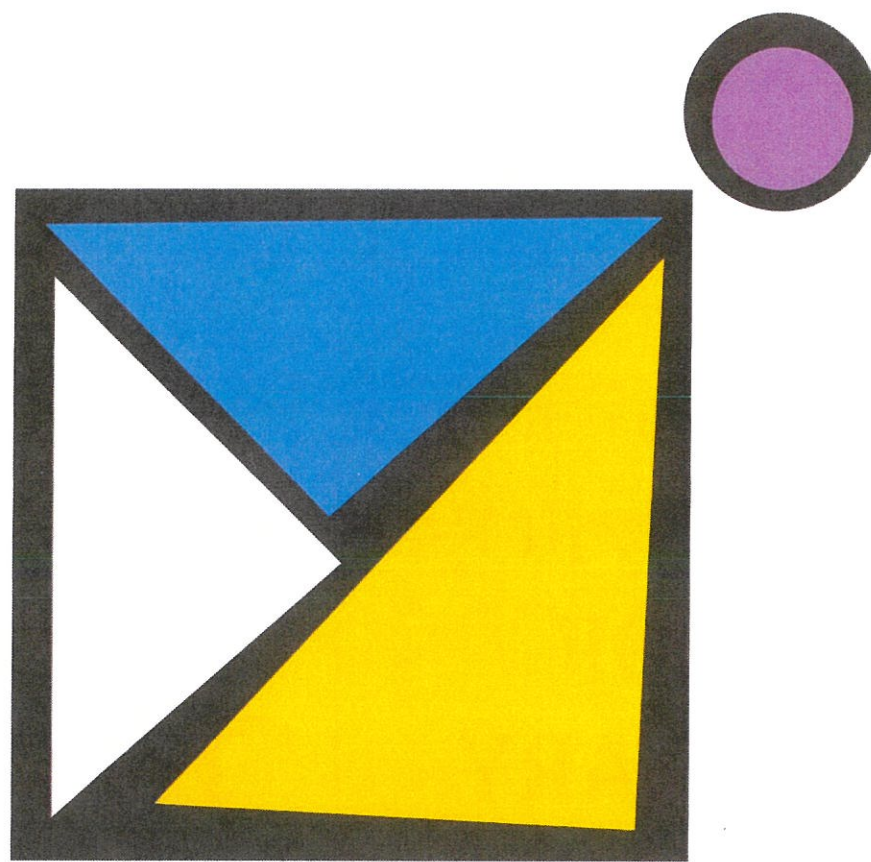
**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	559,046	188,523
Memberships	<u>16,177</u>	<u>17,350</u>
	575,223	205,873
Investment income		
Deposit account interest	326	8
Other income		
Income from travel expenses	<u>-</u>	<u>841</u>
Total incoming resources	575,549	206,722
EXPENDITURE		
Charitable activities		
Staffing costs	195,899	159,044
Office costs	24,589	26,244
Members travel	1,345	-
Membership fees	97	35
Meeting costs	802	501
Marketing	4,767	6,407
Regional costs	7,310	8,174
SPG Project costs	694	-
Youth work excellence costs	34,278	-
Taith costs	16,643	-
Grants to institutions	<u>258,271</u>	<u>-</u>
	544,695	200,405
Support costs		
Finance		
Bank charges	112	165
Support costs		
Accountancy fees	<u>2,975</u>	<u>2,718</u>
Total resources expended	<u>547,782</u>	<u>203,288</u>
Net income	<u><u>27,767</u></u>	<u><u>3,434</u></u>

This page does not form part of the statutory financial statements

Accounts



CWVYS

Cyngor Cymreig Gwasanaethau Ieuencid Cymru

Council for Wales of Voluntary Youth Services

ADRODDIAD BLYNDDOL ANNUAL REPORT 2021-2022

COUNCIL FOR WALES OF VOLUNTARY YOUTH SERVICES

July 08 th

2022

Annual General Meeting



ADRODDIAD BLYNYDDOL ANNUAL REPORT

Cyngor Cymreig y Gwasanaethau Ieuencid Gwirfoddol
Council for Wales of Voluntary Youth Services

Years 2021-2022

CWVYS	CWVYS
Cyngor Cymreig y Gwasanaethau Ieuencid Gwirfoddol	Council for Wales of Voluntary Youth Services
Uned 29	Unit 29
Tŷ Menter Uned	Enterprise House
127-129 Stryd Bute	127-129 Bute Street
Caerdydd CF10 5LE	Cardiff/ CF10 5LE
Tel/Tel	029 20 47 34 98
E-bost/e-mail:	sarah@cwvys.org.uk
	www.cwvys.org.uk

Rhif Elusen Cofrestredig / Registered Charity Number: 1110702
Rhif Cwmni / Company Number: 5444248

SWYDDOGION ANRHYDEDDUS

HONORARY OFFICERS

2021/2022

Llywydd / President

Anna Mc Morrin AS / MP

Is- Lywyddion / Vice Presidents

Anna Griffith
Alice Gray
Andrew Borsden MBE
Duncan Cantlay
Dr Jenny Maher
Hannah Williams
Joff Carroll OBE
John Heffernan
Louise Cook
Llyr Huws Gruffyd Am
Nina Prosser
Professor Rob Norris
Sue Muxworthy
Prof. Howard Williamson CVO CBE FRSA
FHEA
Gemma Woolfe
Dr Lisa Whittaker

Cadeirydd / Chair

Eluned Parrott

Is-Gadeirydd / Vice Chair

Richard Flowerdew Sharon Lovell MBE

Trysorydd / Treasurer

Marco Gil Cervantes

Banc / Bankers

Banc HSBC Bank plc

Archwilwyr / Auditors

Bevan & Buckland

STAFF

Prif Weithredwraig / Chief Executive

Paul Glaze

Communications Officer

Helen Jones

Finance and Admin Officer

Sarah Fox

Marketing & Communications Officer (Sector)

Eleanor Parker

Membership & Business Support Officer

Amanda Everson

Regional Co Ordinator

Catrin James

	CWVYS Member Organisations @June 2022
1	7 Corners - Bridge to Cross Charitable Trust
2	Abergele Community Action (Itaca)
3	Adoption UK - Connected
4	Alcohol Change Cymru
5	ARA Gambling Support Services
6	Arts Factory
7	ASH Wales
8	BAD Bikes
9	Boys' and Girls' Clubs of Wales
10	Bridgend Carers Centre
11	British Red Cross
12	Brook
13	Bryncynon Community Revival Strategy
14	Brynawr Rotary (Interact Club)
15	Cardiff City Football Club Foundation
16	Carmarthen Youth Project (Dr M'z)
17	Carmarthenshire Young Adult Carers (YAC)
18	Cathays & Central Youth & Community Centre
19	Cefnogi
20	Centre for African Entrepreneurship
21	Challenge Wales
22	Children in Wales
23	Children's Social Care Research and Development Centre (CASCADE)
24	Circus Eruption
25	Community Music Wales
26	Connecting Young People and Adults (CYCA)
27	Crimestoppers Trust (Fearless)
28	CUBE Centre

29	Cwmbran Centre for Young People
30	Dal Dy Dir
31	Denbigh Youth Project
32	Discovery - Student Volunteering Swansea
33	Duffryn Community Link
34	Dyfed & Glamorgan-Welsh Army Cadet Force (160 Brigade)
35	Dyfed-Powys Volunteer Police Cadets
36	Dyfodol Powys Futures
37	Empire Fighting Chance
38	Ethnic Youth Support Team (EYST)
39	Fio
40	Fishguard & Goodwick YP Trust Ltd (POINT)
41	Foothold Cymru (was Centre for Building Social Action (CBSA))
42	Garth Youth & Community Project (The Hive)
43	GD Informal Education
44	G-Expressions (Urban Circle)
45	Girlguiding Cymru
46	Girls Friendly Society
47	GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)
48	Glenwood Church Centre
49	Grassroots
50	Gwent Police Cadets
51	Kidscape
52	KPC Youth
53	Learning Disability Wales
54	Limitless (Victory Church Cwmbran)
55	Llamau
56	Llandeilo Youth Club
57	Llanharan Community Development Project Ltd
58	Maerdy Youth Group – Canolfan Maerdy
59	Media Academy Cymru
60	Mencap Cymru
61	Mess Up The Mess Theatre Company Ltd
62	MiFuture Foundation
63	Mind Aberystwyth
64	Ministry of Life
65	Mixtup Swansea
66	National Youth Advocacy Services (NYAS) Cymru
67	Neath Port Talbot Children's Rights Unit
68	Newport Mind Association
69	Newport Yemeni Community Association
70	North Wales Police Youth Volunteer Cadets
71	North Wales Wildlife Trust
72	NSPCC Cymru
73	PAPYRUS
74	Penparcau Community Forum Ltd
75	Phoenix Domestic Abuse Services

76	Plan International UK
77	Platfform
78	Play Wales
79	Police Youth Volunteers (South Wales)
80	Positive Futures (Newport Live)
81	ProMo Cymru
82	Race Council Cymru
83	Red Community Project (was Red Café)
84	Reserve Forces & Cadets Association for Wales
85	Rhyl Youth Group (Brighter Futures)
86	Rock UK
87	Royal Society for Blind Children
88	Scouts Cymru
89	Senghenydd Youth Drop In Centre (SYDIC)
90	Shelter Cymru
91	South Wales Fire & Rescue Service Cadets
92	Spectacle Theatre
93	St John Cymru Wales
94	St Madoc Centre
95	Stephens & George Charitable Trust
96	Street Games
97	Swansea Carers Centre
98	Swansea MAD (Music Art Digital)
99	Swansea Women's Aid
100	Sylfaen Cymunedol
101	Talking Hands
102	TAPE Community Music and Film
103	The Boys' Brigade in Wales
104	The Duke of Edinburgh's Award Wales
105	The Mullany Fund
106	The Prince's Trust Cymru
107	The Safe Foundation
108	The Tanyard Youth Project Ltd
109	The Venture
110	Twyn Action Group Youth Club (TAG)
111	Ty Hafan
112	UCAN Productions
113	United Welsh Housing Association (Tai Ffres)
114	Uprising Cymru
115	Urdd Gobaith Cymru
116	Valleys Kids
117	VIBE Youth C.I.C.
118	Voices From Care Cymru
119	Volunteering Matters
120	Wales Federation of Young Farmers' Clubs
121	Wales Millennium Centre
122	Welsh Centre for International Affairs (WCIA)

123	Welsh Women's Aid
124	West Rhyl Young People's Project
125	Wildmill Youth Club
126	World at Play
127	Wrexham Youth & Play Partnership
128	YMCA Barry
129	YMCA Bridgend
130	YMCA Cardiff
131	YMCA Neath
132	YMCA Porthcawl
133	YMCA Swansea
134	Young Gamblers & Gamers Education Trust (YGAM)
135	Youth Cymru

PWYLLGOR GWAITH 2021-2022

Honorary Officers	WELSH Lowri to translate
Eluned Parrot	Chair
Sharon Lovell MBE	Vice Chair & NYAS Cymru
Richard Flowerdew	Vice Chair & Scouts Wales
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
Trustees	Name of Organisation
Grant Poiner	Boys' & Girls' Clubs of Wales
Joanne Phillis	Cwmbran Centre for Young People
Lee Tiratira	EYST
Pam Gay	Girlguiding Cymru
Cathie Robins-Talbot	Talking Hands
Stephanie Price	The Duke of Edinburgh's Award Wales
Carly Torlop	YMCA Swansea
Gareth Hicks	Children in Wales
Julia Griffiths	Youth Cymru
Geraint Turner	YMCA Swansea
Susie Ventris-Field	WICA

Executive Committee 2021-2022

Honorary Officers	
Eluned Parrot	Chair
Sharon Lovell MBE	Vice Chair & NYAS Cymru
Richard Flowerdew	Vice Chair & Scouts Wales
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
Trustees	Name of Organisation
Grant Poiner	Boys' & Girls' Clubs of Wales
Joanne Phillis	Cwmbran Centre for Young People
Lee Tiratira	EYST
Pam Gay	Girlguiding Cymru
Cathie Robins-Talbot	Talking Hands
Stephanie Price	The Duke of Edinburgh's Award Wales
Carly Torlop	YMCA Swansea
Gareth Hicks	Children in Wales
Julia Griffiths	Youth Cymru
Geraint Turner	YMCA Swansea
Susie Ventris-Field	WICA

8 July 2022

Grŵp Datblygu'r Gweithlu 2021-2022

Workforce Development Group 2021-2022

Swansea Mad	Stuart Sumner-Smith
Cwmbran Centre for Young People	Ceri Ormond
Urdd Gobaith Cymru	Catrin James
Challenge Wales	Kerry Rees
Dyfed & Glamorgan ACF	Kev Smith
Kidscape	Carole Phillips
NYAS Cymru	Daljit Kaur Morris
Adult Learning Wales	Rachel Burton
Cwmbran Centre for Young People	Luke Dyke
All Wales Citizens in Policing	Denise Lodge
Duffryn Community Link	Darcie Williams
UpRising Cymru	Meghan Causer

Shelter Cymru	Elen Grantham
Brook Cymru	Kelly Harris
Wales Millennium Centre	Stacey Brown
CWVYS Vice-President	Andy Borsden
Youth Cymru	Matt Parry
Community Music Wales	Sarah Smith
Swansea Women's Aid	Lisa Conte
EYST	Lee Titatira
Plan International UK	Lizzy Fauvel
Royal Society for Blind Children	Yvonne Lane
Dr Mz	Gayle Harris
Duffryn Community Link	Joanne Satherly
Duffryn Community Link	Shevaughn Georgiou
YMCA Swansea	Richard Williams
UMCA Seabsea	Paul Glaze
Swansea MAD	Stuart Sumner-Smith
Cwvys	

Annual Reports 2021-2022

Adroddiad Blynyddol 2021-2022

Chairman's Report Adroddiad y Cadeirydd	Eluned Parrot	English Welsh
Treasurer's Report Ad roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
Chair of Workforce Development Group Report Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Stuart Sumner Smith	English Welsh
Chief Executive Report Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

Chairman's Report 2021-2022

CWVYS - Adroddiad y Cadeirydd 2022

Wrth i gyfnodau cloi Covid ddod i ben, rydym yn wynebu heriau newydd o ran sut y gallwn ni, fel sector, gefnogi pobl ifanc ledled Cymru i ddod i delerau â byd sy'n newid. Mae corff sylweddol o dystiolaeth yn dangos bod effaith Covid wedi bod yn ddinistriol i les uniongyrchol pobl ifanc; ni allwn ddweud eto beth fydd y canlyniadau hirdymor i bobl ifanc yr amharwyd ar eu haddysg, eu strwythurau cymdeithasol a'u perthnasoedd teuluol ar adeg hollbwysig yn eu bywydau. Yr hyn sy'n amlwg yw na fu erioed fwy o angen am wasanaethau ieuenctid gwirfoddol cryf, ond wrth gwrs mae'r sector ei hun yn wynebu cyfnod hir o adferiad a myfyrio hefyd. Fel Cadeirydd newydd CWVYS, mae gennyf lawer i'w ddysgu am y sector a'r heriau yr ydych wedi'u hwynebu dros y ddwy flynedd ddiwethaf, ac edrychaf ymlaen at weithio gyda'n haelodau i ddeall a llunio ein dyfodol gyda'n gilydd. Fy nyletswydd gyntaf, fodd bynnag, yw diolch ar ran ein holl aelodau, i'm rhagflaenydd Claire Cunliffe, a ymddiswyddodd ym mis Gorffennaf 2021 ar ôl tair blynedd o eiriolaeth a chefnogaeth ddiflino. Bu'n bugeilio ein sefydliad drwy'r her ddigynsail a ddaeth yn sgil y pandemig, a helpodd hefyd i sicrhau bod llais y sector gwirfoddol yn cael ei gyflwyno'n effeithiol i'r Bwrdd Gwaith Ieuenctid Dros Dro wrth iddynt ddatblygu eu hadroddiad ar ddyfodol ein gwaith. Mae wedi bod yn gyfnod hollbwysig i'n haelodau a'r bobl ifanc yr ydym i gyd yn eu gwasanaethu, ac mae ei harweinyddiaeth o dan y pwysau aruthrol hyn yn gadael ein sector mewn sefyllfa llawer cryfach nag y gallem fod wedi meiddio gobeithio. Mae'n cymryd ein diolch a'n dymuniadau gorau gyda hi wrth iddi symud ymlaen.

Yn anffodus, fe wnaethom hefyd ffarwelio ym mis Gorffennaf 2021 â Llywydd sydd wedi ymroi bron i ugain mlynedd i'n hachos, Wayne David AS. Nid yn unig y bu Wayne yn arwain ein Grŵp Llywyddion gydag angerdd ac ymrwymiad gwirioneddol dros y cyfnod hwnnw, ond mae hefyd wedi bod yn gefnogwr lleisiol fel AS, yn croesawu aelod-sefydliadau i'r Senedd am gyfarfodydd a theithiau ac yn eirioli drosom pan ddaeth y cyfle i siarad am Waith Ieuenctid yn y Siambr. Tra byddwn yn gweld eisiau ei egni a'i ddoethineb wrth i ni edrych i'r dyfodol, rydym yn ddiolchgar i Anna McMorris AS am gytuno i gamu i'w le fel Llywydd CWVYS.

Wrth i ni edrych i'r dyfodol, rhaid i ni wneud yn siŵr ein bod mor agored i gyfleoedd ag yr ydym i risgiau. Mae'r Gweinidog Addysg Jeremy Miles AS wedi derbyn canfyddiadau'r Bwrdd Gwaith Ieuenctid Dros Dro mewn egwyddor ac mae'r broses ar gyfer sefydlu Bwrdd Gweithredu Strategaeth Gwaith Ieuenctid wedi dechrau. Mae'r Bwrdd yn rhoi cyfle o'r newydd i ni rannu ein hanghenion gyda llunwyr polisi a cheisio cydbwysedd iach rhwng y gwasanaethau sy'n cefnogi pobl ifanc yn ein cymunedau. Rydym wrth ein bodd bod Sharon Lovell MBE wedi'i phenodi'n Gadeirydd y Bwrdd Gweithredu, er yn anffodus mae hyn yn golygu y bydd angen iddi roi'r gorau i fod yn Is-Gadeirydd CWVYS. Dymunwn bob llwyddiant iddi yn ei rôl newydd, ac edrychwn ymlaen at weld sut mae gwaith y Bwrdd yn datblygu.

Wrth i dirwedd newydd ar gyfer gwaith ieuenctid yng Nghymru ddod i'r amlwg, hoffwn ddiolch i staff dawnus a gweithgar CWVYS am eu cefnogaeth a'u harweinyddiaeth. Paul Glaze, am ei fewnwelediad a'i lygad am gyfleoedd, Amanda Everson am recriwtio mwy o aelodau nag erioed o'r blaen, Sarah Fox am gadw rheolaeth dynn ar ein cyllid a'n gweinyddiaeth, Catrin James am wneud yn siŵr ein bod yn cyrraedd pob cornel o Gymru, Helen Jones am ledaenu ein neges mor effeithiol, Ellie Parker a Branwen Niclas am

hyrwyddo amrywiaeth eang yr holl sector, a Kath Allen am arwain ein gwaith ar brosiect Taith. Hoffwn hefyd ddiolch i'm cyd-aelodau o'r Pwyllgor Gwaith am arwain CWWYS, a minnau, drwy gydol y flwyddyn ddiwethaf. Fel Cadeirydd newydd gyda llawer i'w ddysgu, rwyf wedi bod yn hynod ddiolchgar am eich cefnogaeth.

Mae hwn yn gyfnod heriol, ond hefyd yn un cyffrous, i waith ieuenctid yng Nghymru, ac rwy'n edrych ymlaen at y cyfle i weithio ochr yn ochr â'n haelodau. Mae'n bleser gennyf gyflwyno Adroddiad Blyneddol CWWYS i Ymddiriedolwyr, aelodau a'n budd-ddeiliaid fel adlewyrchiad o'r hyn a gyflawnwyd gan sector sy'n angerddol dros gefnogi ein pobl ifanc a'n dyfodol.

Eluned Parrott
Cadeirydd, CWWYS
Mehefin 2022

Adroddiad y Cadeirydd ar gyfer 2021-2022

CWWYS – Chair's Report 2022

As Covid lockdowns come to an end, we face new challenges in how we, as an sector, can support young people across Wales in coming to terms with a changing world. There is a significant body of evidence showing that impact of Covid has been devastating to the immediate wellbeing of young people; we cannot yet tell what the long-term outcomes will be for young people whose education, social structures and family relationships have been disrupted at a critical time in their lives. What is clear is that there has never been a greater need for strong voluntary youth services, but of course the sector itself faces a long period of recovery and reflection as well. As the new Chair of CWWYS, I have much to learn about the sector and the challenges that you have faced over the past two years, and I look forward to working with our members to understand and shape our future together.

My first duty, however, must be to give thanks on behalf of all of our members, to my predecessor Claire Cunliffe, who stepped down in July 2021 after three years of tireless advocacy and support. She shepherded our organisation through the unprecedented challenge brought by the pandemic, and also helped to ensure that the voice of the voluntary sector was effectively presented to the Interim Youth Work Board as they developed their report on the future of our work. It has been a critical time for our members and the young people who we all serve, and her leadership under these enormous pressures leaves our sector in a much stronger position than we might have dared to hope. She takes our thanks and best wishes with her as she moves onwards.

Sadly, we also said farewell in July 2021 to a President who has dedicated almost twenty years to our cause, Wayne David MP. Not only did Wayne lead our Presidents' Group with genuine passion and commitment over that period, but he has also been a vocal supporter as an MP, welcoming member organisations to Parliament for meetings and tours and advocating for us when the chance arose to speak about Youth Work in the Chamber. While we will miss his energy and wisdom as we look to the future, we are grateful to Anna McMorris MP for agreeing to step into his place as CWWYS's President.

As we look to the future, we must make sure that we are as open to opportunities as we are to risks. Education Minister Jeremy Miles MS has accepted the findings of the Interim Youth Work Board in principle and the process for establishing a Youth Work Strategy Implementation Board has begun. The Board presents us with a renewed opportunity to share our needs with policy-

makers and seek a healthy balance between the services that support young people in our communities. We are delighted that Sharon Lovell MBE has been appointed the Implementation Board's Chair, although sadly this means she will need to step down as Vice-Chair of CWVYS. We wish her every success in her new role, and will look forward to seeing how the work of the Board develops.

As a new landscape for youth work in Wales is uncovered, I would like to thank CWVYS's talented and hard-working staff for their support and leadership. Paul Glaze, for his insight and eye for opportunities, Amanda Everson for her record-breaking member recruitment, Sarah Fox for keeping a tight rein on our finances and administration, Catrin James for making sure we reach every corner of Wales, Helen Jones for getting our message out so effectively, Ellie Parker and Branwen Niclas for promoting the whole sector in all its variety, and Kath Allen for leading our work on the Taith project. I would also like to thank my fellow members of the Executive Committee for guiding CWVYS, and me, through the past year. As a new Chair with much to learn, I've been hugely grateful for your support.

This is a challenging, but also exciting time for youth work in Wales, and I relish the opportunity to work alongside our members. I'm pleased to present the CWVYS Annual Report to Trustees, members and our stakeholders as a reflection on what has been achieved by a sector that is passionate in support of our young people and our future.

Eluned Parrott

Chair, CWVYS

June 2022

Treasurer's Report 2021-2022

Treasurer's Report 2021/2022

It is my pleasure to present the CWVYS accounts to you.

The value of youth work the voluntary sector and CWVYS is rightly being recognised. This, in parallel, is developing the influence and work of CWVYS.

I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to influence policy and support the voluntary sector.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and we posted a small surplus of £3,434. We show a net income of £206,772, compared to £148,880 in the previous year. Unrestricted reserves were £158,578 and we continue to decrease the pension liability by £3,000 per annum.

I am grateful to Sarah Fox (Finance & Administrative Officer), who works on and prepares all accounts that are presented to the Executive Committee and which Bevan & Buckland use to prepare the final accounts.

During the course of the year, we received a number of grants totalling £188,523. These projects contributed towards our management costs.

The Company operates a defined contribution scheme of which there is currently one member. This has been 'closed to new entrants' since 2008.

Following an increase last year CWVYS now holds £80,000 of reserves, representing six months non-project turnover.

Your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

Marco Gil Cervantes
Honorary Treasurer
July 2022

Adroddiad y Trysorydd 2021-2022

Adroddiad y Trysorydd 2021/2022

Pleser yw gallu cyflwyno cyfrifon CWVYS i chi.

Mae gwerth gwaith ieuenctid y sector gwirfoddol a CWVYS yn haeddiannol yn cael ei gydnabod. Mae hyn, ar yr un pryd, yn datblygu dylanwad a gwaith CWVYS.

Rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi CWVYS ar sail ariannol dda wrth i ni barhau i ddylanwadu ar bolisi a chefnogi'r sector gwirfoddol.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw.

Mae'r Ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac roedd gennym warged o £3,434. Dangoswn incwm net o £206,772, o gymharu â £148,880 yn y flwyddyn flaenorol. Roedd gennym gronfa gyffredinol o £158,578 ac rydym yn parhau i ostwng y rhwymedigaeth bensiwn gan £3,000 y flwyddyn.

Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid a Gwcinyddiaeth), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o £188,523. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli.

Mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod. Mae hyn wedi bod 'ar gau i aelodau newydd' ers 2008.

Yn dilyn cynnydd y llynedd, mae gan CWVYS bellach £80,000 o gronfeydd wrth gefn, sy'n cynrychioli trosiant o chwe mis nad sy'n drosiant prosiectau.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

Marco Gil Cervantes
Trysorydd Anrhydeddus
Gorffennaf 2022

Annual Report Chair of Workforce Development Group 2021-2022

ANNUAL REPORT – CHAIR OF WORKFORCE DEVELOPMENT GROUP

With individuals from a similar number of CWVYS Member organisations forming this Group, this is a very important forum which is a sub-group of the CWVYS Executive Committee. It has proven once again that there is incredible appetite for learning plus a notable ability for sharing meaningful information with sector colleagues.

The Group enjoys representation from across the CWVYS Membership and with a vast knowledge of youth work practice. They work together to ensure that the voluntary youth work is better informed, prepared and supported to access high quality learning opportunities whilst sharing a wealth of expertise. Thank you to everyone who has played their part, including Ceri Ormond as Vice-Chair.

During 2021-22, the Group met on three occasions (38 Members and 6 guest speakers attending) and was engaged in many wide-ranging discussions and developments:

Learning Opportunities

In collaboration with our much-valued partners at Adult Learning Wales, the Group has once again promoted numerous opportunities for CWVYS Members to attend accredited youth work training courses plus continuing professional development (CPD) sessions.

Education Workforce Council (EWC)

The Workforce Development group continues to work closely with the EWC to ensure that voluntary youth work sector organisations and individuals understand the legal requirement to ensure that suitably qualified paid staff are registered with the EWC. This has included several opportunities for the Group to host guest speakers from the EWC on these matters and more.

ETS Wales

The voluntary youth work sector continues to be represented on the Education and Training Standards (ETS) Wales Committee; Catrin James (Urdd Gobaith Cymru), Hannah Williams (Vice-President), Grant Poiner (BGCW) and Andy Borsden (Vice-President) ensure that the sector has well-informed and respected individuals contributing to the endorsement of youth work qualifications on behalf of the sector, as well as feeding back to the voluntary youth work sector on key developments.

New Chair and Vice-Chair

It has been a pleasure for Ceri and I to act as the Chair and Vice-Chair of the WD Group. Now we step aside and welcome Catrin James and Kerry Rees respectively to those roles for the coming year. We wish them well and assure them of our support and that of the entire WD Group.

Stuart Sumner Smith

Chair

CWVYS Workforce Development Group

June 2022

ADRODDIAD BLYNYDDOL CADEIRYDD GRŴP DATBLYGU'R GWEITHLU 2021-2022

ADRODDIAD BLYNYDDOL - CADEIRYDD GRŴP DATBLYGU'R GWEITHLU

Gydag unigolion o nifer debyg o aelod-sefydliadau CWVYS yn ffurfio'r Grŵp hwn, mae hwn yn fforwm pwysig iawn sy'n is-grŵp o Bwyllgor Gweithredol CWVYS. Mae wedi profi unwaith eto bod awydd anhygoel i ddysgu ynghyd â gallu nodedig i rannu gwybodaeth ystyrlon gyda chydweithwyr y sector.

Mae'r grŵp yn mwynhau cynrychiolaeth o ledled Aelodaeth CWVYS sy'n meddu ar wybodaeth eang o arferion gwaith ieuenctid. Maen nhw'n gweithio gyda'i gilydd i sicrhau bod gwaith ieuenctid gwirfoddol yn cael ei hysbysu, ei baratoi a'i gefnogi'n well i gyrchu cyfleoedd dysgu o ansawdd uchel wrth rannu cyfoeth o brofiad. Diolch i bawb sydd wedi chwarae eu rhan, gan gynnwys Ceri Ormond fel Is-Gadeirydd.

Yn ystod 2021-22, bu'r Grŵp gyfarfod deirgwaith (38 Aelod a 6 siaradwr gwadd yn bresennol) ynghyd â chymryd rhan mewn nifer o drafodaethau a datblygiadau eang:

Cyfleoedd Dysgu

Mewn cydweithrediad â'n partneriaid hynod werthfawr yn Addysg Oedolion Cymru, mae'r Grŵp unwaith eto wedi hyrwyddo nifer o gyfleoedd i Aelodau CWVYS fynychu cyrsiau hyfforddiant gwaith ieuenctid achrededig ynghyd â sesiynau datblygiad proffesiynol parhaus (CPD).

Cyngor y Gweithlu Addysg (EWC)

Mae Grŵp Datblygu'r Gweithlu yn parhau i weithio'n agos gyda EWC er mwyn sicrhau bod mudiadau ac unigolion y sector gwaith ieuenctid gwirfoddol yn deall y gofyniad cyfreithiol i gofrestru staff â thâl sy'n meddu ar gymwysterau addas gyda EWC. Mae hyn wedi cynnwys sawl cyfle i'r Grŵp groesawu siaradwyr gwadd EWC ar y materion hyn a mwy.

ETS Cymru

Mae'r sector gwaith ieuenctid gwirfoddol yn parhau i gael ei gynrychioli ar Bwyllgor Safonau Addysg a Hyfforddiant Cymru (ETS); Mae Catrin James (Urdd Gobaith Cymru), Hannah Williams (Is-lywydd), Grant Poiner (Clybiau Bechgyn a Merched Cymru) ac Andy Borsden (Is-lywydd) yn sicrhau bod gan y sector unigolion gwybodus ac uchel eu parch sy'n cyfrannu at gymeradwyo

cymwysterau gwaith ieuenctid ar ran y sector, yn ogystal â rhoi adborth i'r sector gwaith ieuenctid gwirfoddol ar ddatblygiadau allweddol.

Cadeirydd ac Is-gadeirydd Newydd

Mae wedi bod yn bleser i Ceri a minnau fod yn Gadeirydd ac Is-Gadeirydd Grŵp Datblygu'r Gweithlu. Nawr rydyn ni'n camu o'r neilltu ac yn croesawu Catrin James a Kerry Rees yn y drefn honno i'r rolau hynny am y flwyddyn i ddod. Rydym yn dymuno'n dda iddynt ac yn eu sicrhau o'n cefnogaeth a chefnogaeth pob aelod o Grŵp Datblygu'r Gweithlu.

Stuart Sumner Smith

Cadeirydd

Grŵp Datblygu'r Gweithlu CWVYS

Mehefin 2022

Chief Executive Report 2021-2022

CWVYS Annual Report 2021/22

Chief Executive's Report

An opportunity to say a few words about the magnificent voluntary youth work services sector and CWVYS's role in supporting organisations and individuals within them during the previous financial year.

At a time of change and challenge, the sector has once again responded wonderfully well. It is important to pay tribute to organisations which continue making critical contributions to the lives of young people across Wales.

CWVYS Strategic Plan 2021-2023

The Plan sets out several ambitious and necessary targets as CWVYS seeks to improve its overall delivery of services and to develop its sector representative role.

Membership

137 organisations were registered as Members in 2021/22. We welcomed new organisations and retained existing groups. CWVYS is grateful for the support of our Member organisations –we continue to be very proud to represent them all.

As the representative body for the voluntary youth work sector, we continue to support and provide opportunities for the sector to participate in strategic and policymaking discussions.

Examples include the Strategic Participation Groups which have supported and challenged the Interim Youth Work Board's work on developing a sustainable future for youth work services in Wales; the Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, amongst many others.

CWVYS continues to represent the voluntary youth work sector on a range of strategic groups and fora. This includes seats on all Strategic Participation Groups and as the Chair of the Youth Work Marketing Group. We also continue to research and develop opportunities to strengthen our collaborative reach.

Examples of some activities delivered last year:

CWVYS Communications: CWVYS published 22 newsletters (10 international; 11 general; 1 Taith specific) received by 7,671 people in total. CWVYS currently has 8,079 followers on Twitter, is active on Facebook and now Instagram. All website posts are bilingual entries.

Communications Officer sits on the Taith Advisory Board on behalf of the voluntary youth sector. CWVYS continues to regularly share developments and feedback from Members. Prior to the appointment of a Youth Sector Coordinator for Taith Programme in April 2022, updating Members about the ILEP/Taith programme at 19 Regional Meetings fell to the Communications officer between April 2021 and March 2022.

Support for and partnering with the sector-wide Marketing & Communications Officer and the recently-appointed Marketing & Communications Assistant (both line managed by CWVYS) works very well for all parties. The sector as a whole has taken much-needed and important steps to develop a more strategic approach to this work across the board.

CWVYS Membership & Business: We are working with University of South Wales under a KESS funded programme to build a comprehensive voluntary sector wide picture of organisations working with young people across Wales. This aims to provide a clearer picture of the breadth and diversity of youth work services but also identify potential new Members for CWVYS.

We continue to provide a broad range of support services to our existing Members. This includes presentations from funders and wellbeing guidance from experts in the field. A Members' needs analysis survey is gathering information on issues and support required. This links into our Business Group development work.

Our business pilot project is building pace thanks to the ongoing commitment from our business, education and sector representatives. A marketing brochure is in circulation and introductory meetings with prospective businesses have been well received.

The key components align with the WG's Young Person's Guarantee and associated streams of work and this has enabled us to develop clear links with strategic agendas. Our next phase is to analyse the data then match with available opportunities from businesses such as corporate volunteering, work placements and business and personal development training.

CWVYS Regional Groups: collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of operational intelligence are why the Groups are so successful.

The meetings continued to provide vital support for Members. A total of 22 meetings, with 331 attendees and 20 guest speakers during 2021/22. Chat support was provided at all Regional Group Meetings throughout the year.

Taith: CWVYS represented the voluntary youth sector at 5 ILEP/Taith Advisory Board meetings between September 2021 and April 2022. As part of this work, we have submitted feedback on proposed Pathways and consultations on a number of occasions.

The Taith Youth Work Stakeholder Group, which the Communications Officer has co-chaired since September 2021, met 7 times. A bilingual policy paper was authored by the group and has been presented to the Taith Chair.

The significant and positive impact made by our new Taith Project Co-ordinator since being appointed in March 2022 has resulted in excellent progress and buy-in.

Taith Resource page on the CWVYS website: <https://www.cwvys.org.uk/resources/> and **TAITH – Frequently Asked Questions (FAQs)**

Joint Strategic Group for Youth Work: The regular meetings of CWVYS Trustees and the Wales PYOG provide opportunities to understand common issues, work on joint approaches to policy and funding opportunities and to encourage improved communications across the whole sector.

Partnerships

CWVYS pro-actively participates in collaborative and positive partnerships and enjoys key working relationships with colleagues in Welsh Government; Interim Youth Work Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Taith; Cranfield Trust; Colegau Cymru; Yong Person's Guarantee Advisory Group; HEIs; Estyn; Police & Crime Commissioners; Paul Hamlyn Foundation; Youth Endowment Fund; National Academy of Educational Leadership; WCVA; to name but a few.

Finally

I am grateful to the CWVYS Officers – Eluned Parrott, Sharon Lovell, Rich Flowerdew and Marco Gil-Cervantes - for their support and guidance. My thanks also to CWVYS Trustees, and the Presidents' Group for their insight and expertise.

Enormous gratitude is due to Sharon Lovell MBE, who has stepped down as Vice-Chair to become the Chair of the Youth Work Strategy Implementation Board. Sharon has been instrumental in giving wholehearted support to CWVYS strategic developments. We will obviously miss Sharon but are absolutely delighted that she has been appointed as the Chair of the Youth Work Strategy Implementation Board.

A similar level of thanks and praise are reserved for Sue Muxworthy, a former Vice-Chair and temporary Chair of CWVYS plus Chair of the Training Committee, who is stepping down from the position of CWVYS Vice-President. We are indebted to Sue for many reasons, not least the incredible dedication, commitment and expert eye and voice over many years.

In addition, a huge thank you to two Trustees who have offered vital contributions during many years' of dedication to the cause: Pam Gay and Cathie-Robins Talbot, both of whom have stepped down at this AGM. Good luck for the future!

And I'd also like to say 'thank you' to Helen Jones (Communications Officer), Sarah Fox (Finance & Administration Officer), Amanda Everson (Membership & Business Development Officer, Catrin James (Reginal Co-ordinator) , Ellie Parker (Marketing & Communications Officer) plus new recruits Kath Allen (Taith Project Co-ordinator), Branwen Niclas (Marketing & Communications Assistant) and Lizzy Bacon (MbyRes student) for their hard work, skill, knowledge and no little humour.

We look forward to working with you all in 2022/23, in what is now CWVYS's 75th year of operations.

Paul Glaze

Adroddiad y Prif Weithredwr 2021-2022

Adroddiad Blynyddol CWVYS 2021/22 Adroddiad y Prif Weithredwr

Dyma gyfle i ddweud ychydig eiriau am y sector gwasanaethau gwaith ieuenctid gwirfoddol godidog a rôl CWVYS yn cefnogi mudiadau ac unigolion oddi mewn iddynt yn ystod y flwyddyn ariannol flaenorol.

Ar adeg o newid a her, mae'r sector unwaith eto wedi ymateb yn rhyfeddol o dda. Mae'n bwysig talu teyrnged i fudiadau sy'n parhau i wneud cyfraniadau hollbwysig i fywydau pobl ifanc ledled Cymru.

Cynllun Strategol CWVYS 2021-2023

Mae'r Cynllun yn nodi sawl targed uchelgeisiol ac angenrheidiol wrth i CWVYS geisio gwella ei ddarpariaeth gyffredinol o wasanaethau a datblygu ei rôl fel cynrychiolydd y sector.

Aelodaeth

Roedd 137 o fudiadau wedi'u cofrestru'n Aelodau yn 2021/22. Croesawom fudiadau newydd a chadw grwpiau cyfredol. Mae CWVYS yn ddiolchgar am gefnogaeth ein haelod-sefydliadau – rydym yn parhau i fod yn falch iawn o'u cynrychioli i gyd.

Fel corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym yn parhau i gefnogi a darparu cyfleoedd i'r sector gymryd rhan mewn trafodaethau strategol a llunio polisi.

Ymhlith yr enghreifftiau mae'r Grwpiau Cyfranogiad Strategol sydd wedi cefnogi a herio gwaith y Bwrdd Gwaith Ieuenctid Dros Dro yn datblygu dyfodol cynaliadwy ar gyfer gwasanaethau gwaith ieuenctid yng Nghymru; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Mae CWVYS yn parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Mae hyn yn cynnwys eistedd ar Grwpiau Cyfranogiad Strategol a Chadeirio'r Grŵp Marchnata Gwaith Ieuenctid. Rydym hefyd yn parhau i ymchwilio a datblygu cyfleoedd i gryfhau ein cyrhaeddiad cydweithredol.

Enghreifftiau o rai gweithgareddau a gyflawnwyd y llynedd:

Cyfathrebu CWVYS: Cyhoeddodd CWVYS 22 cylchlythyr (10 rhyngwladol; 11 cyffredinol; 1 yn benodol ar raglen Taith) a dderbyniwyd gan gyfanswm o 7,671 o bobl. Ar hyn o bryd mae gan CWVYS 8,079 o ddilynwyr ar Twitter, mae'n weithredol ar Facebook a bellach ar Instagram. Mae pob postiad ar y wefan yn ddwyieithog.

Mae'r Swyddog Cyfathrebu yn eistedd ar Fwrdd Ymgynghorol Taith ar ran y sector ieuenctid gwirfoddol. Mae CWVYS yn parhau i rannu datblygiadau ac adborth gan Aelodau yn rheolaidd.

Cyn penodi Cydlynnydd Sector Ieuenctid ar gyfer Rhaglen Taith ym mis Ebrill 2022, y swyddog Cyfathrebu oedd yn gyfrifol am roi'r wybodaeth ddiweddaraf i'r Aelodau am raglen ILEP/Taith mewn 19 Cyfarfod Rhanbarthol rhwng Ebrill 2021 a Mawrth 2022.

Mae cefnogaeth a phartneriaeth i Swyddog Marchnata a Chyfathrebu'r sector cyfan a'r Cynorthwydd Marchnata a Chyfathrebu a benodwyd yn ddiweddar (y ddau yn cael eu

rheoli gan CWVYS) yn gweithio'n dda iawn i bawb. Mae'r sector cyfan wedi cymryd camau pwysig a mawr eu hangen i ddatblygu dull mwy strategol o ymdrin â'r gwaith hwn yn gyffredinol.

Aelodaeth a Busnes CWVYS: Rydym yn gweithio gyda Phrifysgol De Cymru o dan raglen a ariennir gan KESS i adeiladu darlun cynhwysfawr o'r sector gwirfoddol cyfan o fudiadau sy'n gweithio gyda phobl ifanc ledled Cymru. Nod hwn yw rhoi darlun cliriach o ehangder ac amrywiaeth gwasanaethau gwaith ieuencid ond hefyd i nodi Aelodau newydd posibl ar gyfer CWVYS.

Rydym yn parhau i ddarparu ystod eang o wasanaethau cymorth i'n Haelodau presennol. Mae hyn yn cynnwys cyflwyniadau gan ariannwyr ac arweiniad lles gan arbenigwyr yn y maes. Mae arolwg dadansoddi anghenion Aelodau yn casglu gwybodaeth am faterion a chymorth sydd ei angen. Mae hyn yn cysylltu â gwaith datblygu ein Grŵp Busnes.

Mae ein prosiect peilot busnes yn cyflymu diolch i ymrwymiad parhaus ein cynrychiolwyr busnes, addysg a sector. Mae llyfryn marchnata yn cael ei gynhyrchu ac mae croeso da wedi bod i gyfarfodydd rhagarweiniol gyda darpar fusnesau.

Mae'r elfennau allweddol yn cyd-fynd â Gwarant i Bobl Ifanc LIC a ffrydiau gwaith cysylltiedig ac mae hyn wedi ein galluogi i ddatblygu cysylltiadau clir ag agendâu strategol. Ein cam nesaf yw dadansoddi'r data ac yna paru â chyfleoedd sydd ar gael gan fusnesau megis gwirfoddoli corfforaethol, lleoliadau gwaith a hyfforddiant busnes a datblygiad personol.

Grwpiau Rhanbarthol CWVYS: cyfleoedd cydweithio, rhannu arfer da, sgysiau dwy ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth weithredol yw'r rheswm pam fod y Grwpiau mor llwyddiannus.

Mae'r cyfarfodydd wedi parhau i ddarparu cymorth hanfodol i Aelodau. Cyfanswm o 22 o gyfarfodydd, gyda 331 o fynychwyr ac 20 o siaradwyr gwadd yn ystod 2021/22. Darparwyd cymorth ar lafar ym mhob un o Gyfarfodydd y Grwpiau Rhanbarthol drwy gydol y flwyddyn.

Taith: Cynrychiolodd CWVYS y sector ieuencid gwirfoddol mewn 5 cyfarfod ILEP/Bwrdd Ymgynghorol Taith rhwng Medi 2021 ac Ebrill 2022. Fel rhan o'r gwaith hwn, rydym wedi cyflwyno adborth ar y Llwybrau arfaethedig ac ymgynghoriadau ar sawl achlysur.

Bu Grŵp Budd-ddeiliaid Gwaith Ieuencid Taith, y mae'r Swyddog Cyfathrebu wedi'i gyd-gadeirio ers mis Medi 2021, gwrdd 7 gwaith. Ysgrifennwyd papur polisi dwyieithog gan y grŵp ac mae wedi'i gyflwyno i Gadeirydd Taith.

Mae'r effaith sylweddol a chadarnhaol a wnaed gan ein Cydlynnydd Prosiect Taith newydd ers cael ei benodi ym mis Mawrth 2022 wedi arwain at gynnydd a chefnogaeth ragorol.

Tudalen Adnoddau Taith ar wefan CWVYS: <https://www.cwvys.org.uk/resources/?lang=cy> a **TAITH – Cwestiynau Cyffredin**

Cyd-grŵp Strategol ar gyfer Gwaith Ieuencid: Mae cyfarfodydd rheolaidd Ymddiriedolwyr CWVYS a Grŵp Prif Swyddogion Ieuencid Cymru yn darparu cyfleoedd i ddeall problemau cyffredin, gweithio ar ymagweddau ar y cyd at gyfleoedd polisi ac ariannu ac annog gwell cyfathrebu ar draws y sector cyfan.

Partneriaethau

Mae CWVYS yn cymryd rhan ragweithiol mewn partneriaethau cydweithredol a chadarnhaol ac yn mwynhau perthnasoedd gwaith allweddol gyda chydweithwyr yn Llywodraeth Cymru; Bwrdd Gwaith Ieuenctid Dros Dro Cymru; Grŵp Prif Swyddogion Ieuenctid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Taith; Ymddiriedolaeth Cranfield; Colegau Cymru; Grŵp Cynghori Gwarant i Bobl Ifanc; Sefydliadau Addysg Uwch; Estyn; Comisiynwyr Heddlu a Throsedd; Sefydliad Paul Hamlyn; Youth Endowment Fund; Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; Cyngor Gweithredu Gwirfoddol Cymru; i enwi ond ychydig.

Yn olaf

Rwyf yn ddiolchgar i Swyddogion CWVYS – Eluned Parrott, Sharon Lovell, Rich Flowerdew a Marco Gil-Cervantes - am eu cefnogaeth ac arweiniad. Diolch hefyd i Ymddiriedolwyr CWVYS, a'r Grŵp Llywyddion am eu dirnadaeth a'u harbenigedd.

Mae diolch enfawr i Sharon Lovell MBE, sydd wedi rhoi'r gorau i'w swydd fel Is-Gadeirydd i fod yn Gadeirydd Bwrdd Gweithredu'r Strategaeth Gwaith Ieuenctid. Mae Sharon wedi bod yn allweddol yn rhoi ei chefnogaeth lwyr i ddatblygiadau strategol CWVYS. Byddwn yn amlwg yn gweld eisiau Sharon ond rydym wrth ein bodd ei bod wedi'i phenodi'n Gadeirydd Bwrdd Gweithredu'r Strategaeth Gwaith Ieuenctid.

Cedwir lefel debyg o ddiolch a chanmoliaeth i Sue Muxworthy, cyn Is- Gadeirydd a Chadeirydd dros dro CWVYS ynghyd â Chadeirydd y Pwyllgor Hyfforddiant, sy'n rhoi'r gorau i'w swydd fel Is-lywydd CWVYS. Rydym yn ddyledus i Sue am nifer o resymau, nid lleiaf yr ymroddiad anhygoel, yr ymrwymiad a'r llygad a llais arbenigol dros nifer o flynyddoedd.

Yn ogystal, diolch yn fawr iawn i ddau Ymddiriedolwr sydd wedi cynnig cyfraniadau hanfodol yn ystod blynyddoedd lawer o ymroddiad i'r achos: Pam Gay a Cathie-Robins Talbot, y ddwy ohonynt yn camu lawr yn y Cyfarfod Cyffredinol Blynyddol hwn. Pob hwyl i'r dyfodol!

A hoffwn hefyd ddweud 'diolch' i Helen Jones (Swyddog Cyfathrebu), Sarah Fox (Swyddog Cyllid a Gweinyddiaeth), Amanda Everson (Swyddog Aelodaeth a Datblygu Busnes), Catrin James (Cydlunydd Rhanbarthol), Ellie Parker (Swyddog Marchnata a Chyfathrebu) ynghyd â'r aelodau newydd o staff Kath Allen (Cydlunydd Prosiect Taith), Branwen Niclas (Cynorthwydd Marchnata a Chyfathrebu) a Lizzy Bacon (Myfyriwr MbyRes) am eu gwaith caled, sgiliau, gwybodaeth a hiwmor.

Edrychwn ymlaen at weithio gyda chi i gyd yn 2022/23, yn yr hyn sydd bellach yn 75ain blynyddyn gweithredu CWVYS.

Paul Glaze
Prif Weithredwr
Mehefin 2022

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2022**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 17
Detailed Statement of Financial Activities	18

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2022**

TRUSTEES	C Cunliffe (resigned 2.7.21) S A Price M Gil-Cervantes P Gay C L Robins-Talbot S M M Hughes (resigned 6.5.21) S Lovell MBE R Flowerdew G Poiner J Phillis S Ventris-Field J Griffiths C L Torlop G D Hicks L Tiratira (appointed 2.7.21) G J Turner (appointed 20.7.21) E Parrott (appointed 2.7.21)
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2021-22 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2021-22, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Membership of Youth Work in Wales Marketing Group
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges.
- 23 Sole partner in Wales for Eurodesk UK
- 24 Updating of CWVYS website.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 131
- 27 Representing the youth sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance; Local Government and Housing; Health and Social Care meetings.
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Interim Youth Work Board.
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 5 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Research on data collection in the voluntary youth work sector.
- 34 Implemented a new organisational Vision, Mission and 5 Functions
- 35 Agreed a CWVYS Strategic Plan 2021-2023

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated below. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £3,434 (2021: £3,895 net deficit).

The unrestricted reserves at 31 March 2022 were £158,578 (2021: £155,197) and restricted reserves were £53 (2021: £nil)

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000. Members have agreed to keep the same level of £80,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2021-2023
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Group.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales, a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network promoting opportunities to Members whilst assisting with the development of youth volunteering initiative further.
- 10 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, WCVA, Children's Commissioner for Wales Office amongst many others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 5 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Assistant.
- 20 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 21 CWVYS will develop the CWVYS Training Consortium model, supporting voluntary youth work services' ability to market learning opportunities both within and outside the sector.
- 22 CWVYS will support the development of the Association of Youth Workers Cymru.

COVID-19

CWVYS will continue to monitor and assess the impact of the Covid-19 Coronavirus on its Members and the wider voluntary youth work sector. It is clear that the pandemic has created significant operational issues for all organisations and the impact on young people in Wales has been substantial. However, the voluntary youth work sector has risen to the numerous challenges with innovative and safe practice whilst continuing to be available and to work with and for young people across Wales. In order to strengthen the resilience of the organisation and to ensure that it was better able to support its Membership, the voluntary youth work sector and its staff, CWVYS delivered on a plan of sensible and prudent financial management in 2021-22.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chairman, who is not from a member organisation, and a Vice Chairman and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honoree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
Institute of Chartered Accountants in England and Wales
Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	200,985	4,888	205,873	148,580
Investment income	4	8	-	8	65
Other income		841	-	841	235
Total		201,834	4,888	206,722	148,880
 EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		190,279	13,009	203,288	152,775
NET INCOME/(EXPENDITURE)		11,555	(8,121)	3,434	(3,895)
Transfers between funds	12	(8,174)	8,174	-	-
Net movement in funds		3,381	53	3,434	(3,895)
 RECONCILIATION OF FUNDS					
Total funds brought forward		155,197	-	155,197	159,092
 TOTAL FUNDS CARRIED FORWARD		158,578	53	158,631	155,197

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	9	2,996	-	2,996	-
Cash at bank		198,612	53	198,665	200,837
		<u>201,608</u>	<u>53</u>	<u>201,661</u>	<u>200,837</u>
CREDITORS					
Amounts falling due within one year	10	(3,030)	-	(3,030)	(2,640)
NET CURRENT ASSETS		<u>198,578</u>	<u>53</u>	<u>198,631</u>	<u>198,197</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		198,578	53	198,631	198,197
PENSION LIABILITY	13	(40,000)	-	(40,000)	(43,000)
NET ASSETS		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
FUNDS	12				
Unrestricted funds				158,578	155,197
Restricted funds				53	-
TOTAL FUNDS				<u>158,631</u>	<u>155,197</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

The cost of fixed assets is their purchase cost together with any incidental expense of acquisition.

Numerous assets have been donated to the charity. To date these have not been reflected in the accounts.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. ACCOUNTING POLICIES - continued

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2022 £	2021 £
Grants	188,523	147,830
Memberships	17,350	750
	<u>205,873</u>	<u>148,580</u>

Grants received, included in the above, are as follows:

	2022 £	2021 £
Welsh Government	155,022	110,594
TSPC	3,501	3,501
Ecorys	-	3,735
Paul Hamlyn Grant	30,000	30,000
	<u>188,523</u>	<u>147,830</u>

4. INVESTMENT INCOME

	2022 £	2021 £
Deposit account interest	8	65
	<u>8</u>	<u>65</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Provision of services to the voluntary youth sector	200,405	2,883	203,288
	<u>200,405</u>	<u>2,883</u>	<u>203,288</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Independent Examination	2,718	2,640
	<u>2,718</u>	<u>2,640</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Management	1	1
Administration	3	2
	<u>4</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Prepayments and accrued income	2,996	-
	<u>2,996</u>	<u>-</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Accruals and deferred income	<u>3,030</u>	<u>2,640</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022 £	2021 £
Within one year	1,560	1,610
Between one and five years	<u>3,744</u>	<u>4,831</u>
	<u>5,304</u>	<u>6,441</u>

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General funds	75,197	11,555	(8,174)	78,578
Designated funds	<u>80,000</u>	<u>-</u>	<u>-</u>	<u>80,000</u>
	155,197	11,555	(8,174)	158,578
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	<u>-</u>	<u>53</u>	<u>-</u>	<u>53</u>
	-	(8,121)	8,174	53
TOTAL FUNDS	<u>155,197</u>	<u>3,434</u>	<u>-</u>	<u>158,631</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	201,834	(190,279)	11,555
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	<u>4,888</u>	<u>(4,835)</u>	<u>53</u>
	4,888	(13,009)	(8,121)
TOTAL FUNDS	<u>206,722</u>	<u>(203,288)</u>	<u>3,434</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	58,480	36,717	(20,000)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>118,480</u>	<u>36,717</u>	<u>-</u>	<u>155,197</u>
Restricted funds				
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(4,656)	-	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
	<u>40,612</u>	<u>(40,612)</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>159,092</u>	<u>(3,895)</u>	<u>-</u>	<u>155,197</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	143,286	(106,569)	36,717
Restricted funds			
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(4,656)	(4,656)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bulletin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>5,594</u>	<u>(46,206)</u>	<u>(40,612)</u>
TOTAL FUNDS	<u>148,880</u>	<u>(152,775)</u>	<u>(3,895)</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General funds	58,480	48,272	(28,174)	78,578
Designated funds	60,000	-	20,000	80,000
	<u>118,480</u>	<u>48,272</u>	<u>(8,174)</u>	<u>158,578</u>
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(8,406)	3,750	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
Project 4 Marketing & Comms	-	53	-	53
	<u>40,612</u>	<u>(48,733)</u>	<u>8,174</u>	<u>53</u>
TOTAL FUNDS	<u>159,092</u>	<u>(461)</u>	<u>-</u>	<u>158,631</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	345,120	(296,848)	48,272
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(8,406)	(8,406)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bulletin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
Project 4 Marketing & Comms	4,888	(4,835)	53
	<u>10,482</u>	<u>(59,215)</u>	<u>(48,733)</u>
TOTAL FUNDS	<u>355,602</u>	<u>(356,063)</u>	<u>(461)</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2019, the actuarial valuation confirmed the pension deficit to be £229,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £33,000 have been made and as at 31 March 2022 the deficit recognised in the accounts was £40,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

15. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

16. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	188,523	147,830
Memberships	17,350	750
	205,873	148,580
Investment income		
Deposit account interest	8	65
Other income		
Income from travel expenses	841	235
Total incoming resources	206,722	148,880
EXPENDITURE		
Charitable activities		
Staffing costs	159,044	110,510
Office costs	26,244	23,465
Membership fees	35	35
Meeting costs	501	106
Marketing	6,407	7,123
Regional costs	8,174	4,600
SPG Project costs	-	4,301
	200,405	150,140
Support costs		
Finance		
Bank charges	165	10
Support costs		
Accountancy fees	2,718	2,625
Total resources expended	203,288	152,775
Net income/(expenditure)	3,434	(3,895)

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2022**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 17
Detailed Statement of Financial Activities	18

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2022**

TRUSTEES	C Cunliffe (resigned 2.7.21) S A Price M Gil-Cervantes P Gay C L Robins-Talbot S M M Hughes (resigned 6.5.21) S Lovell MBE R Flowerdew G Poiner J Phillis S Ventris-Field J Griffiths C L Torlop G D Hicks L Tiratira (appointed 2.7.21) G J Turner (appointed 20.7.21) E Parrott (appointed 2.7.21)
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Unit 29c Enterprise House 127-129 Bute Street Cardiff CF10 5LE
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Ground Floor Cardigan House Castle Court Swansea Enterprise Park Swansea SA7 9LA

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2021-22 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2021-22, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Membership of Youth Work in Wales Marketing Group
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 20-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges.
- 23 Sole partner in Wales for Eurodesk UK
- 24 Updating of CWVYS website.
- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 131
- 27 Representing the youth sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance; Local Government and Housing; Health and Social Care meetings.
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Interim Youth Work Board.
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 5 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Research on data collection in the voluntary youth work sector.
- 34 Implemented a new organisational Vision, Mission and 5 Functions
- 35 Agreed a CWVYS Strategic Plan 2021-2023

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated below. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net surplus of £3,434 (2021: £3,895 net deficit).

The unrestricted reserves at 31 March 2022 were £158,578 (2021: £155,197) and restricted reserves were £53 (2021: £nil)

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £80,000. Members have agreed to keep the same level of £80,000 in reserves. However, to comply with FRS 17, we have had to include the pension deficit on the Gwent (Torfaen) Pension Scheme.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2021-2023
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Group.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales, a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network promoting opportunities to Members whilst assisting with the development of youth volunteering initiative further.
- 10 CWVYS will continue to work with and on behalf of Taith in support of international learning opportunities
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, WCVA, Children's Commissioner for Wales Office amongst many others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 5 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will continue to host and line manage the whole sector Marketing & Communications Officer and Assistant.
- 20 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 21 CWVYS will develop the CWVYS Training Consortium model, supporting voluntary youth work services' ability to market learning opportunities both within and outside the sector.
- 22 CWVYS will support the development of the Association of Youth Workers Cymru.

COVID-19

CWVYS will continue to monitor and assess the impact of the Covid-19 Coronavirus on its Members and the wider voluntary youth work sector. It is clear that the pandemic has created significant operational issues for all organisations and the impact on young people in Wales has been substantial. However, the voluntary youth work sector has risen to the numerous challenges with innovative and safe practice whilst continuing to be available and to work with and for young people across Wales. In order to strengthen the resilience of the organisation and to ensure that it was better able to support its Membership, the voluntary youth work sector and its staff, CWVYS delivered on a plan of sensible and prudent financial management in 2021-22.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chairman, who is not from a member organisation, and a Vice Chairman and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honouree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are three sub-committees that report to the Executive Committee: the Officers' Group, the Workforce Development Group and the Business Group, which are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
E Parrott - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
Institute of Chartered Accountants in England and Wales
Bevan Buckland LLP
Ground Floor
Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	200,985	4,888	205,873	148,580
Investment income	4	8	-	8	65
Other income		841	-	841	235
Total		<u>201,834</u>	<u>4,888</u>	<u>206,722</u>	<u>148,880</u>
 EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		190,279	13,009	203,288	152,775
NET INCOME/(EXPENDITURE)		<u>11,555</u>	<u>(8,121)</u>	<u>3,434</u>	<u>(3,895)</u>
Transfers between funds	12	<u>(8,174)</u>	<u>8,174</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>3,381</u>	<u>53</u>	<u>3,434</u>	<u>(3,895)</u>
 RECONCILIATION OF FUNDS					
Total funds brought forward		155,197	-	155,197	159,092
 TOTAL FUNDS CARRIED FORWARD		<u><u>158,578</u></u>	<u><u>53</u></u>	<u><u>158,631</u></u>	<u><u>155,197</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	9	2,996	-	2,996	-
Cash at bank		198,612	53	198,665	200,837
		<u>201,608</u>	<u>53</u>	<u>201,661</u>	<u>200,837</u>
CREDITORS					
Amounts falling due within one year	10	(3,030)	-	(3,030)	(2,640)
NET CURRENT ASSETS		<u>198,578</u>	<u>53</u>	<u>198,631</u>	<u>198,197</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		198,578	53	198,631	198,197
PENSION LIABILITY	13	(40,000)	-	(40,000)	(43,000)
NET ASSETS		<u>158,578</u>	<u>53</u>	<u>158,631</u>	<u>155,197</u>
FUNDS	12				
Unrestricted funds				158,578	155,197
Restricted funds				53	-
TOTAL FUNDS				<u>158,631</u>	<u>155,197</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
E Parrott - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

The cost of fixed assets is their purchase cost together with any incidental expense of acquisition.

Numerous assets have been donated to the charity. To date these have not been reflected in the accounts.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. ACCOUNTING POLICIES - continued

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2022 £	2021 £
Grants	188,523	147,830
Memberships	17,350	750
	<u>205,873</u>	<u>148,580</u>

Grants received, included in the above, are as follows:

	2022 £	2021 £
Welsh Government	155,022	110,594
TSPC	3,501	3,501
Ecorys	-	3,735
Paul Hamlyn Grant	30,000	30,000
	<u>188,523</u>	<u>147,830</u>

4. INVESTMENT INCOME

	2022 £	2021 £
Deposit account interest	8	65
	<u>8</u>	<u>65</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Provision of services to the voluntary youth sector	200,405	2,883	203,288

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Independent Examination	2,718	2,640

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2022	2021
Management	1	1
Administration	3	2
	4	3

No employees received emoluments in excess of £60,000.

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Prepayments and accrued income	2,996	-

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Accruals and deferred income	<u>3,030</u>	<u>2,640</u>

11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022 £	2021 £
Within one year	1,560	1,610
Between one and five years	<u>3,744</u>	<u>4,831</u>
	<u>5,304</u>	<u>6,441</u>

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General funds	75,197	11,555	(8,174)	78,578
Designated funds	<u>80,000</u>	<u>-</u>	<u>-</u>	<u>80,000</u>
	155,197	11,555	(8,174)	158,578
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Vale of Glamorgan Council	-	(3,750)	3,750	-
Project 4 Marketing & Comms	<u>-</u>	<u>53</u>	<u>-</u>	<u>53</u>
	-	(8,121)	8,174	53
TOTAL FUNDS	<u>155,197</u>	<u>3,434</u>	<u>-</u>	<u>158,631</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	201,834	(190,279)	11,555
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Vale of Glamorgan Council	-	(3,750)	(3,750)
Project 4 Marketing & Comms	<u>4,888</u>	<u>(4,835)</u>	<u>53</u>
	4,888	(13,009)	(8,121)
TOTAL FUNDS	<u>206,722</u>	<u>(203,288)</u>	<u>3,434</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	58,480	36,717	(20,000)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>118,480</u>	<u>36,717</u>	<u>-</u>	<u>155,197</u>
Restricted funds				
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(4,656)	-	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
	<u>40,612</u>	<u>(40,612)</u>	<u>-</u>	<u>-</u>
TOTAL FUNDS	<u>159,092</u>	<u>(3,895)</u>	<u>-</u>	<u>155,197</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	143,286	(106,569)	36,717
Restricted funds			
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(4,656)	(4,656)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bulletin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>5,594</u>	<u>(46,206)</u>	<u>(40,612)</u>
TOTAL FUNDS	<u>148,880</u>	<u>(152,775)</u>	<u>(3,895)</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General funds	58,480	48,272	(28,174)	78,578
Designated funds	60,000	-	20,000	80,000
	<u>118,480</u>	<u>48,272</u>	<u>(8,174)</u>	<u>158,578</u>
Restricted funds				
Project 1 - Regional	-	(4,424)	4,424	-
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(8,406)	3,750	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
Project 4 Marketing & Comms	-	53	-	53
	<u>40,612</u>	<u>(48,733)</u>	<u>8,174</u>	<u>53</u>
TOTAL FUNDS	<u>159,092</u>	<u>(461)</u>	<u>-</u>	<u>158,631</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	345,120	(296,848)	48,272
Restricted funds			
Project 1 - Regional	-	(4,424)	(4,424)
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(8,406)	(8,406)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bulletin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
Project 4 Marketing & Comms	4,888	(4,835)	53
	<u>10,482</u>	<u>(59,215)</u>	<u>(48,733)</u>
TOTAL FUNDS	<u>355,602</u>	<u>(356,063)</u>	<u>(461)</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

13. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2019, the actuarial valuation confirmed the pension deficit to be £229,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £33,000 have been made and as at 31 March 2022 the deficit recognised in the accounts was £40,000.

The defined benefit pension scheme is no longer available to employees.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

15. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

16. COMPANY LIMITED BY GUARANTEE

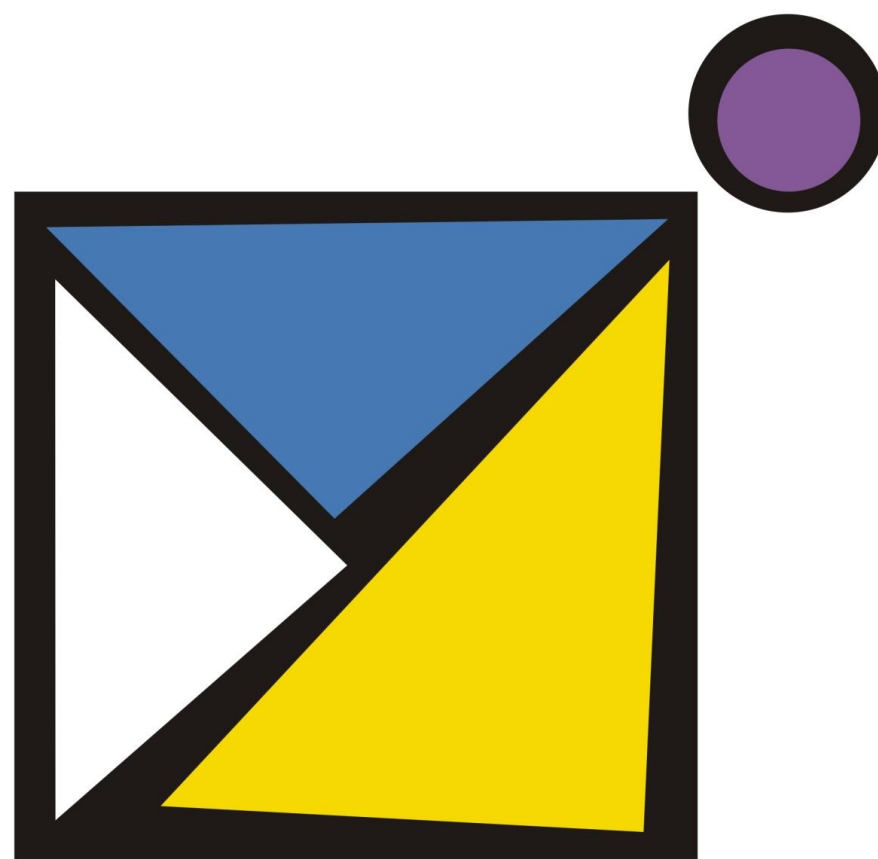
Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	188,523	147,830
Memberships	17,350	750
	205,873	148,580
Investment income		
Deposit account interest	8	65
Other income		
Income from travel expenses	841	235
Total incoming resources	206,722	148,880
EXPENDITURE		
Charitable activities		
Staffing costs	159,044	110,510
Office costs	26,244	23,465
Membership fees	35	35
Meeting costs	501	106
Marketing	6,407	7,123
Regional costs	8,174	4,600
SPG Project costs	-	4,301
	200,405	150,140
Support costs		
Finance		
Bank charges	165	10
Support costs		
Accountancy fees	2,718	2,625
Total resources expended	203,288	152,775
Net income/(expenditure)	3,434	(3,895)

Accounts



CWWVYS

Cyngor Cymreig Gwasanaethau Ieuenctid Cymru

Council for Wales of Voluntary Youth Services

ADRODDIAD BLYNDDOL ANNUAL REPORT 2020-2021

COUNCIL FOR WALES OF VOLUNTARY YOUTH SERVICES

July 02nd

2021

Annual General Meeting



ADRODDIAD BLYNYDDOL ANNUAL REPORT

**Cyngor Cymreig y Gwasanaethau Ieuenctid Gwirffoffol
Council for Wales of Voluntary Youth Services**

2020-2021

CWVYS	CWVYS
Tŷ'r Baltig	Baltic House
Sgwâr Mount Stuart	Mount Stuart Square
Cardiff Bay	Bae Caerdydd
CF10 5FH	CF10 5FH
Ffôn/Tel	029 2047 3498
Ffacs/Fax	029 2045 1245
E-bost/e-mail:	sarah@cwvys.org.uk
	www.cwvys.org.uk

Rhif Elusen Cofrestredig / Registered Charity Number: 1110702
Rhif Cwmni / Company Number: 5444248

SWYDDOGION ANRHYDEDDUS

HONORARY OFFICERS

2020/2021

Llywydd / President

Wayne David AS / MP

Is- Lywyddion / Vice Presidents

Andrew Borsden MBE
Duncan Cantlay
Dr Jenny Maher
Hannah Williams
Joff Carroll OBE
John Heffernan
Louise Cook
Llyr Huws Gruffyd MS
Nina Prosser
Professor Rob Norris
Sue Muxworthy
Prof. Howard Williamson CVO CBE FRSA FHEA

Cadeirydd / Chair

Claire Cunliffe

Is-Gadeirydd / Vice Chair

Richard Flowerdew / Sharon Lovell MBE

Trysorydd / Treasurer

Marco Gil Cervantes

Banc / Bankers

Banc HSBC Bank plc

Archwilwyr / Auditors

Bevan & Buckland

STAFF

Administrator

Helen Jones

Membership & Business Support Officer

Amanda Everson

Prif Weithredwraig / Chief Executive

Paul Glaze

Finance Officer

Sarah Fox

CWVYS Member Organisations @ March 2021	
Abergele Community Action (Itaca)	Gwent Police Cadets
Adoption UK	Kidscape
Alcohol Change Cymru	KPC Youth
Arts Factory	Llamau
ASH Wales	Llandeilo Youth Club
BAD Bikes	Llanharan Community Development Project Ltd
Boys' and Girls' Clubs of Wales	Maerdy Youth Group – Canolfan Maerdy
Bridgend Carers Centre	Media Academy Cymru
British Deaf Association	Mencap Cymru
British Red Cross	Mess Up The Mess Theatre Company Ltd
Brook	miFuture Foundation
Brynmawr Rotary (Interact Club)	Ministry of Life
Calan Domestic Violence Services	National Museums of Wales (Youth Project)
Cardiff City Football Club Foundation	National Youth Advocacy Services (NYAS) Cymru
Carmarthen Youth Project (Dr M'z)	Neath Port Talbot Children's Rights Unit
Carmarthenshire Young Adult Carers (YAC)	Newport Mind Association
Cathays & Central Youth & Community Centre	North Wales Wildlife Trust
Centre for African Entrepreneurship	NSPCC Cymru
Centre for Building Social Action (CBSA)	PAPYRUS
Challenge Wales	Penparcau Community Forum Ltd
Children in Wales	Phoenix Domestic Abuse Services
Circus Eruption	Plan International UK
Community Music Wales	Platfform
Connecting Young People and Adults (CYCA)	Play Wales
Connecting Young People Together UK (CYPTUK)	Police Youth Volunteers (South Wales)
Crimestoppers Trust (Fearless)	Positive Futures (Newport Live)
CUBE Centre	ProMo Cymru
Cwmbran Centre for Young People	Race Council Cymru
Dal Dy Dir	Red Café Project
Denbigh Youth Project	Reserve Forces & Cadets Association for Wales
Discovery - Student Volunteering Swansea	Rhyl Youth Group
Duffryn Community Link	Rock UK
Dyfed-Powys Volunteer Police Cadets	Royal Society for Blind Children
Dyfodol Powys Futures	Scouts Cymru
Empire Fighting Chance	Senghenydd Youth Drop In Centre (SYDIC)
Ethnic Youth Support Team (EYST)	Shelter Cymru
Fernhill Youth Project	South Wales Fire & Rescue Service Cadets
Fio	Spectacle Theatre
Fishguard & Goodwick YP Trust Ltd (POINT)	St John Cymru Wales
Garth Youth & Community Project (The Hive)	St Madoc Centre
GD Informal Education	Stephens & George Charitable Trust
G-Expressions (Urban Circle)	Street Games
Girlguiding Cymru	Swansea Carers Centre
Girls Friendly Society	Swansea MAD (Music Art Digital)
GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)	Swansea Women's Aid
Glenwood Church Centre	Sylfaen Cymunedol

CWVYS Member Organisations @ March 2021	
Grassroots	Taff Housing Association
Talking Hands	Volunteering Matters
TAPE Community Music and Film	Wales Federation of Young Farmers' Clubs
The Boys' Brigade in Wales	Wales Millennium Centre (RawFfest)
The Duke of Edinburgh's Award Wales	Welsh Army Cadet Force - Dyfed & Glamorgan
The Mullany Fund	Welsh Centre for International Affairs -WCIA
The Prince's Trust Cymru	Welsh Women's Aid
The Safe Foundation	West Rhyl Young People's Project
The Tanyard Youth Project Ltd	Wildmill Youth Club
The Venture	World at Play
Twyn Action Group Youth Club Community Hub	Wrexham Youth & Play Partnership
Ty Hafan	YGAM (Young Gamblers & Gamers Education Trust)
UCAN Productions	YMCA Barry
United Welsh Housing Association	YMCA Bridgend
UpRising Cymru	YMCA Cardiff
Urdd Gobaith Cymru	YMCA Neath
Valleys Kids	YMCA Porthcawl
VIBE Youth C.I.C.	YMCA Swansea
Victory Church Cwmbran (Limitless)	Youth Cymru
Voices From Care Cymru	

Aelod-sefydliadau CWVYS ym mis Mawrth 2021	
Abergele Community Action (Itaca)	Cadetiaid Heddlu Gwent
Adoption UK	Kidscape
Alcohol Change Cymru	KPC Youth
Arts Factory	Llamau
ASH Cymru	Clwb Ieuenctid Llandeilo
BAD Bikes	Prosiect Datblygiad Cymunedol Llanharan Cyf
Clybiau Bechgyn a Merched Cymru	Grŵp Ieuenctid Maerdy
Canolfan Gofalwyr Pen-y-bont	Media Academy Cymru
Cymdeithas Pobl Fyddar Prydain	Mencap Cymru
Y Groes Goch Brydeinig	Mess Up The Mess Theatre Company Ltd
Brook	Sefydliad miFuture
Rotari Brynmawr (Clwb Interact)	Ministry of Life
Gwasanaethau Trais Domestig Calan	Amgueddfeydd Cenedlaethol Cymru (Prosiect Ieuenctid)
Sefydliad Clwb Pêl-droed Dinas Caerdydd	Gwasanaeth Eiriolaeth Ieuenctid Cenedlaethol (NYAS) Cymru
Prosiect Ieuenctid Caerfyrddin (Dr M'z)	Uned Hawliau Plant Castell Nedd Port Talbot
Gofalwyr Oedolion Ifanc Sir Gaerfyrddin (YAC)	Cymdeithas Mind Casnewydd
Canolfan Gymunedol ac Ieuenctid Cathays a Chanol Caerdydd	Ymddiriedolaeth Bywyd Gwyllt Gogledd Cymru
Centre for African Entrepreneurship	NSPCC Cymru
Centre for Building Social Action (CBSA)	PAPYRUS
Her Cymru	Fforwm Cymunedol Penparcau Cyf

Aelod-sefydliadau CWWYS ym mis Mawrth 2021	
Plant yng Nghymru	Phoenix Domestic Abuse Services
Circus Eruption	Plan International UK
Cerdd Gymunedol Cymru	Platfform
Connecting Young People and Adults (CYCA)	Chwarae Cymru
Connecting Young People Together UK (CYPTUK)	Gwirfoddolwyr Ifanc yr Heddlu (De Cymru)
Crimestoppers Trust (Fearless)	Positive Futures (Newport Live)
Canolfan CUBE	ProMo Cymru
Canolfan Cwmbrân i Bobl Ifanc	Race Council Cymru
Dal Dy Dir	Red Café Project
Prosiect Ieuenctid Dinbych	Cymdeithas Lluedd Wrth Gefn a Chadetiaid (RFCA) dros Gymru
Discovery - Gwirfoddoli Myfyrwyr Abertawe	Grŵp Ieuenctid Y Rhyl
Cyswllt Cymunedol Dyffryn	Rock UK
Cadetiaid Gwirfoddol Heddlu Dyfed Powys	Y Gymdeithas Frenhinol ar gyfer Plant Dall
Dyfodol Powys Futures	Sgowtiaid Cymru
Empire Fighting Chance	Canolfan Galw Heibio Pobl Ifanc Senghenydd (SYDIC)
Ethnic Youth Support Team (EYST)	Shelter Cymru
Prosiect Ieuenctid Fernhill	Cadetiaid Gwasanaeth Tân ac Achub De Cymru
Fio	Spectacle Theatre
Ymddiriedolaeth Pobl Ifanc Abergwaun ac Wdig Cyf (POINT)	St John Cymru Wales
Prosiect Cymunedol Ieuenctid Garth (The Hive)	Canolfan St Madoc
GD Informal Education	Ymddiriedolaeth Elusennol Stephens & George
G-Expressions (Urban Circle)	Street Games
Geidiaid Cymru	Canolfan Gofalwyr Abertawe
Girls Friendly Society	Swansea MAD (Music Art Digital)
GISDA (Grŵp Ieuenctid Sengl Digartref Arfon)	Cymorth i Fenywod Abertawe
Canolfan Eglwys Glenwood	Sylfaen Cymunedol
Grassroots	Cymdeithas Tai Taff
Talking Hands	Volunteering Matters
TAPE Community Music and Film	Ffederasiwn Clybiau Ffermwyr Ifanc Cymru
Brigâd y Bechgyn yng Nghymru	Canolfan Mileniwm Cymru (GŵylGrai)
Gwobr Dug Caeredin Cymru	Llu Cadetiaid y Fyddin - Dyfed a Morgannwg
The Mullany Fund	Canolfan Materion Rhyngwladol Cymru -WCIA
Ymddiriedolaeth y Tywysog Cymru	Cymorth i Fenywod Cymru
The Safe Foundation	Prosiect Pobl Ifanc Gorllewin Y Rhyl
Prosiect Ieuenctid y Tanyard Cyf	Clwb Ieuenctid Wildmill
The Venture	World at Play
Hwb Cymunedol Clwb Ieuenctid Grŵp Gweithredu Twyn	Partneriaeth Ieuenctid a Chwarae Wrecsam
Tŷ Hafan	YGAM (Ymddiriedolaeth Gamblwyr Ifanc ac Addysg Chwaraewyr Gemau)
UCAN Productions	YMCA Y Bari
Cymdeithas Tai Unedig Cymru	YMCA Pen-y-bont

Aelod-sefydliadau CWVYS ym mis Mawrth 2021	
UpRising Cymru	YMCA Caerdydd
Urdd Gobaith Cymru	YMCA Castell Nedd
Valleys Kids	YMCA Porthcawl
Cwmni Buddiannau Cymunedol Vibe Youth	YMCA Abertawe
Eglwys Victory Church Cwmbrân (Limitless)	Youth Cymru
Voices From Care Cymru	

Grŵp Datblygu'r Gweithlu 2020-2021

Swyddogion Anrhydeddus	
Claire Cunliffe	Cadeirydd
Sharon Lovell	Is-Gadeirydd a NYAS Cymru
Richard Flowerdew	Is-Gadeirydd a Sgowtiaid Cymru
Marco Gil-Cervantes	Trysorydd Anrhydeddus a ProMo Cymru
Ymddiriedolwyr	Enw'r Mudiad
Grant Poiner	Clybiau Bechgyn a Merched Cymru
Joanne Phillis	Canolfan Cwmbrân i Bobl Ifanc
Pam Gay	Geidiaid Cymru
Lt-Col Stephen Hughes	RFCA Wales
Gareth Hicks	Swansea MAD
Carlie Torlop	YMCA Abertawe
Stephanie Price	Gwobr Dug Caeredin Cymru
Cathie Robins-Talbot	Talking Hands
Nia Lloyd	Clybiau Ffermwyr Ifanc Cymru
Susie Ventris-Field	WICA
Julia Griffiths	Youth Cymru

Executive Committee 2020/2021

Honorary Officers	
Claire Cunliffe	Chair
Sharon Lovell	Vice Chair & NYAS Cymru
Richard Flowerdew	Vice Chair & Scouts Cymru
Marco Gil-Cervantes	Honorary Treasurer & ProMo Cymru
Trustees	Name of Organisation
Grant Poiner	Boys' & Girls' Clubs of Wales
Joanne Phillis	Cwmbran Centre for Young People
Pam Gay	Girlguiding Cymru
Lt-Col Stephen Hughes	RFCA Wales
Gareth Hicks	Swansea MAD
Carlie Torlop	Swansea YMCA
Stephanie Price	The Duke of Edinburgh's Award Wales
Cathie Robins-Talbot	Talking Hands
Nia Lloyd	Wales Young Farmers' Clubs
Susie Ventris-Field	WICA
Julia Griffiths	Youth Cymru

Workforce Development Group 2020-2021

MAD Swansea	Stuart Sumner-Smith (Chair)
Cwmbran Centre for Young People	Ceri Ormond CCYP (Vice-Chair)
Urdd Gobaith Cymru	Catrin James
YMCA Cardiff	Caroline Ryan
NYAS Cymru	Daljit Kaur Morris
NYAS Cymru	Samantha Anderson
Brook	Kelly Harris
Plan UK	Lizzy Fauvel
Glenwood Church	Jane Francis
Challenge Wales	Kerry Rees
Dyfed & Glamorgan AFC	Kev Smith
Shelter Cymru	Elen Grantham
Wales YFC	Sian Thomas
Adult Learning Wales	Rachel Burton
ScoutsCymru	Richard Flowerdew

Mencap Cymru	Sian Davies
Kidscape	Carole Phillips
Dr Mz	Gayle Harris
Bridgend Carers	Rhian Bennett
StreetGames	Rachel Carter
Positive Futures	Lucy Donovan
Empire Fighting Chance	Jamie Parry
Vibe CIC	Karen Carswell
South Wales Police Youth Volunteers	Naomi Drew
CWVYS	Helen Jones
CWVYS	Paul Glaze

Grŵp Datblygu'r Gweithlu 2020-2021

MAD Swansea	Stuart Sumner-Smith (Cadeirydd)
Canolfan Cwmbrân i Bobl Ifanc	Ceri Ormond CCYP (Is-Gadeirydd)
Urdd Gobaith Cymru	Catrin James
YMCA Caerdydd	Caroline Ryan
NYAS Cymru	Daljit Kaur Morris
NYAS Cymru	Samantha Anderson
Brook	Kelly Harris
Plan UK	Lizzy Fauvel
Eglwys Glenwood	Jane Francis
Her Cymru	Kerry Rees
AFC Dyfed a Morgannwg	Kev Smith
Shelter Cymru	Elen Grantham
Clybiau Ffermwyr Ifanc Cymru	Sian Thomas
Addysg Oedolion Cymru	Rachel Burton
ScoutsCymru	Richard Flowerdew
Mencap Cymru	Sian Davies
Kidscape	Carole Phillips
Dr Mz	Gayle Harris
Gofalwyr Pen-y-bont	Rhian Bennett
StreetGames	Rachel Carter
Positive Futures	Lucy Donovan
Empire Fighting Chance	Jamie Parry
Cwmni Buddiannau Cymunedol Vibe	Karen Carswell
Gwirfoddolwyr Ifanc Heddlu De Cymru	Naomi Drew
CWVYS	Helen Jones
CWVYS	Paul Glaze

Annual Reports 2020-2021

Adroddiad Blynyddol 2020-2021

Chair's Report Adroddiad y Cadeirydd	Claire Cunliffe	English Welsh
Treasurer's Report Ad Roddiad y Trysorydd	Marco Gil Cervantes	English Welsh
Chair of Workforce Development Group Report Adroddiad y Cadeirydd, Grŵp Datblygu'r Gweithlu	Stuart Sumner - Smith	English Welsh
Chief Executive Report Adroddiad y Prif Weithredwr	Paul Glaze	English Welsh

Chair's Report 2020-2021

It has been over a year now since the start of the Covid-19 pandemic and the devastating impact it has had on the lives of so many young people. I recall in my last Chair's report, I discussed the inspiring resilience of the voluntary youth work sector in responding to the impact of the pandemic and their determination in adapting to new ways of working in order to deliver youth work. This has not wavered one year on and so I again pay tribute to the ongoing dedication of the voluntary youth work sector to support young people in such difficult times. The commitment and ongoing vital youth work services at this time have been fundamental and essential for young people, not only to survive but with our vision in CWVYS to thrive – even in the most challenging circumstances.

It is in this context, that I was particularly pleased to read the recommendations of the Interim Youth Work Board's report 'Time to deliver for young people in Wales: Achieving a sustainable delivery model for youth work services in Wales.' The report's recommendations set out exactly the type of bold vision and ambition which we need in Wales to advance youth work for the benefit of our young people in Wales. Now more than ever we need a sustainable model for youth work and so I am hugely thankful to the Board for all their work in this area. CWVYS will continue to play a critical role in supporting the work of the Board.

This year also saw Kirsty Williams, MS, step down as Minister for Education at the 2021 Welsh Senedd elections and therefore youth work will now fall under the portfolio of a new Minister. We now have a Labour Led Government in Wales with an introduction to new cabinet members which have an opportunity and duty to put youth work and young people at the heart of decision-making processes as defined in the UNCRC and the Rights of Children and Young Person's (Wales) Measure 2011.

CWVYS has an exciting new strategic plan to take us through not just this coming year but the next three years. I would like to thank Paul Glaze and my fellow trustees for their work on this new strategic plan which, accompanied by a new strategic *action* plan, provides the framework and focus for our work ahead.

So, despite ever continuing external changes and challenges it feels like an exciting time for youth work in Wales. The Interim Youth Work Board's bold recommendations set the stage for a new Minister to deliver on achieving a sustainable model for youth work; the sector as a whole is working even closer together through forums such as the Joint Strategic Group and Paul has secured a number of new grants which has enabled CWVYS to increase its small but mighty staff base by an extra member of staff, allowing us to provide even more support to the sector as a whole.

On the subject of staff, it is impossible to talk about CWVYS and not acknowledge how much the incredibly talented staff achieve with the resource available to them. The work of Paul, Helen, Amanda, Catrin, Sarah and the newly arrived Eleanor is truly remarkable. A big thank you and well done to all of them for all their tireless work this year.

I would also like to thank my outstanding Vice Chair, Sharon Lovell, whose talent, intelligence, quick wit, dedication and support have carried me through my term at CWVYS. We are exceptionally lucky to have you. Thanks also to Marco as Treasurer and I have been fortunate to have benefited from the strategic thoughts of Rich this year as Co- Vice Chair who has been a great asset to the Officers group.

It is in these capable and skilled hands, but with a heavy heart that I will be stepping down as Chair after a three-year term. It is not a decision I have taken lightly but I am a strong believer in ensuring

that fresh ideas and new perspective are continually brought onto Boards, so I think it is the right one. It has been a genuine privilege to be part of the organisation and sector I have been amazed, humbled and inspired by the sector and the incredible work of CWVYS and its members. I will continue to advocate for the work of the sector and will be cheering you all on from the sidelines!

Claire Cunliffe
Chair
July 2021

Adroddiad y Cadeirydd ar gyfer 2020-2021

Mae wedi bod dros flwyddyn bellach ers dechrau pandemig Covid-19 a'r effaith ddinistriol y mae wedi'i chael ar fywydau cymaint o bobl ifanc. Rwy'n cofio yn fy adroddiad diwethaf fel Cadeirydd, i mi drafod gwytnwch ysbrydoledig y sector gwaith ieuenctid gwirfoddol wrth ymateb i effaith y pandemig a'u penderfyniad wrth addasu i ffyrdd newydd o weithio er mwyn cyflwyno gwaith ieuenctid. Nid yw hyn wedi newid flwyddyn yn ddiweddarach ac felly rwy'n talu teyrnged unwaith eto i ymroddiad parhaus y sector gwaith ieuenctid gwirfoddol i gefnogi pobl ifanc mewn cyfnod mor anodd. Mae'r ymrwymiad a'r gwasanaethau gwaith ieuenctid hanfodol parhaus ar yr adeg hon wedi bod yn allweddol ac yn hanfodol i bobl ifanc, nid yn unig i oroesi ond gyda'n gweledigaeth yn CWVYS i ffynnu - hyd yn oed o dan yr amgylchiadau mwyaf heriol.

Yn y cyd-destun hwn, roeddwn yn arbennig o falch o ddarllen argymhellion adroddiad y Bwrdd Gwaith Ieuenctid Dros Dro 'Mae'n Bryd Cyflawni dros Bobl Ifanc yng Nghymru: Sicrhau Model Cyflawni Cynaliadwy ar gyfer Gwasanaethau Gwaith Ieuenctid yng Nghymru.' Mae argymhellion yr adroddiad yn nodi'n union y math o weledigaeth ac uchelgais beiddgar sydd ei hangen arnom yng Nghymru i hyrwyddo gwaith ieuenctid er budd ein pobl ifanc. Nawr yn fwy nag erioed mae angen model cynaliadwy ar gyfer gwaith ieuenctid ac felly rwy'n ddiolchgar iawn i'r Bwrdd am eu holl waith yn y maes hwn. Bydd CWVYS yn parhau i chwarae rhan hanfodol wrth gefnogi gwaith y Bwrdd.

Eleni hefyd, fe ymddiswyddodd Kirsty Williams, AS fel Gweinidog Addysg yn etholiadau Senedd Cymru 2021 ac felly bydd gwaith ieuenctid nawr yn dod o dan bortffolio Gweinidog newydd. Bellach mae gennym Lywodraeth dan Arweiniad Llafur yng Nghymru gyda chyflwyniad i aelodau cabinet newydd sydd â chyfle a dyletswydd i roi gwaith ieuenctid a phobl ifanc wrth galon prosesau gwneud penderfyniadau fel y'u diffinnir yng Nghonfensiwn y Cenhedloedd Unedig ar Hawliau'r Plentyn a Mesur Hawliau Plant a Phobl Ifanc (Cymru) 2011.

Mae gan CWVYS gynllun strategol newydd cyffrous i fynd â ni drwy nid yn unig y flwyddyn i ddod ond y tair blynedd nesaf. Hoffwn ddiolch i Paul Glaze a fy nghyd-ymddiriedolwyr am eu gwaith ar y cynllun strategol newydd hwn sydd, ynghyd â chynllun *gweithredu* strategol newydd, yn darparu'r fframwaith a'r ffocws ar gyfer y gwaith sydd o'n blaenau.

Felly, er gwaethaf newidiadau a heriau allanol parhaus, mae'n teimlo fel amser cyffrous ar gyfer gwaith ieuenctid yng Nghymru. Mae argymhellion beiddgar y Bwrdd Gwaith Ieuenctid Dros Dro yn gosod y llwyfan i Weinidog newydd gyflawni ar sicrhau model cynaliadwy ar gyfer gwaith ieuenctid; mae'r sector cyfan yn gweithio'n agosach fyth gyda'i gilydd trwy fforymau fel y Cyd-grŵp Strategol ac mae Paul wedi sicrhau nifer o grantiau newydd sydd wedi galluogi CWVYS i ychwanegu aelod o staff at ei sylfaen staff fach ond nerthol, gan ganiatáu i ni ddarparu hyd yn oed mwy o gefnogaeth i'r sector cyfan.

Ar bwnc staff, mae'n amhosibl siarad am CWVYS a pheidio â chydabod faint mae'r staff hynod dalentog yn ei gyflawni gyda'r adnoddau sydd ar gael iddynt. Mae gwaith Paul, Helen, Amanda, Catrin, Sarah ac Eleanor sydd newydd ymuno yn wirioneddol ryfeddol. Diolch yn fawr a llongyfarchiadau i bob un ohonynt am eu holl waith diflino eleni.

Hoffwn hefyd ddioch i'm Is-gadeirydd rhagorol, Sharon Lovell, am ei thalent, deallusrwydd, ffraethineb cyflym, ymroddiad a chefnogaeth sydd wedi fy nhywys trwy fy nghyfnod yn CWVYS. Rydym yn eithriadol o lwcus i'ch cael chi. Diolch hefyd i Marco fel Trysorydd ac rwyf wedi bod yn ffodus i elwa o feddyliau strategol Rich eleni fel Cyd-Is-gadeirydd sydd wedi bod yn gaffaeliad mawr i'r grŵp swyddogion.

Felly yn y dwylo galluog a medrus hyn, ond gyda chalon drom y byddaf yn camu i lawr fel Cadeirydd ar ôl tymor o dair blynedd. Nid yw'n benderfyniad rydw i wedi'i wneud yn ysgafn ond rwy'n credu'n gryf mewn sicrhau bod syniadau ffres a phersbectif newydd yn cael eu dwyn ar Fyrddau yn barhaus felly rwy'n credu mai dyma'r un cywir. Mae wedi bod yn fraint wirioneddol bod yn rhan o'r sefydliad a'r sector. Rwyf wedi fy syfrdanu, fy narostwng ac wedi fy ysbrydoli gan y sector a gwaith anhygoel CWVYS a'i aelodau. Byddaf yn parhau i eirioli dros waith y sector a byddaf yn eich annog i gyd yn eich blaenau o'r cyrion!

Treasurer's Report 2020-2021

Treasurer's Report 2020/2021

I know you all look forward to this element of the Annual Report and so it is my pleasure to present the CWVYS accounts to you.

In what can only be described as one of the most challenging years ever, we have managed to survive, and I am delighted to be able to put forward another positive report which places CWVYS on good financial footing as we continue to face another year of uncertainty.

In accordance with the relevant Company Law, we have taken advantage of the opportunity that allows for exemption from an audit with the attendant saving in costs. The accounts have been examined in accordance with the accounting requirements specified in the Companies Act 2006 and your Executive Committee approved them at its meeting held earlier today.

The Trustees continue to carefully monitor income and expenditure and this has enabled us once again to trade within our means and in spite of a reduction in income we posted a surplus of £37,000. A previous underspend on restricted income was spent and expenditure was lower than expected. We show a net income of £148,580 this year, compared to £201,744 the previous year as shown on page 9. Unrestricted reserves (page 18) are £155,197 and we continue to decrease the pension liability by £3,000 per annum. CWVYS is, again, in a strong position and this enabled us to set a budget that allows for the employment of a part-time Executive Assistant (Helen Jones) and a part time Membership and Business Support Officer (Amanda Everson). I am grateful to Sarah Fox (Finance Officer), who works on and prepares all accounts that are presented to the Executive Committee and that Bevan & Buckland use to prepare the final accounts.

During the course of the year, we received a number of grants totalling £147,730 Our grant income is shown on page 14 of the accounts. These projects contributed towards our management costs. This year there was no further income was achieved in the form of membership fees.

The Company operates a 'now closed to new entrants' defined benefit scheme in respect of our former Chief Executive. In addition, the Company operates a defined contribution scheme of which there is currently one member.

Having reviewed the level of reserves, the Trustees determined to increase them from £60,000 to £80,000 representing six months non-project turnover.

Your Executive Committee has approved these accounts and this meeting is simply asked to receive them. If there are any questions you have, please email them to us.

Marco Gil Cervantes
Honorary Treasurer
July 2021

Adroddiad y Trysorydd 2020-2021

Adroddiad y Trysorydd 2020/2021

Rwy'n gwybod bod pob un ohonoch yn edrych ymlaen at yr elfen hon o'r Adroddiad Blyneddol, felly pleser yw gallu cyflwyno cyfrifon CWVYS i chi.

Yn yr hyn na ellir ond ei ddisgrifio fel un o'r blyneddod mwyaf heriol erioed, rydym wedi llwyddo goroesi ac rwy'n falch iawn o allu cyflwyno adroddiad cadarnhaol arall sy'n rhoi sylfaen ariannol dda i CWVYS wrth i ni barhau i wynebu blwyddyn arall o ansicrwydd.

Yn unol â'r Ddeddf Cwmnïau briodol rydym wedi cymryd mantais o'r cyfle sy'n caniatáu i ni gael ein heithrio o archwiliad gyda'r arbedion costau a ddaw gyda hyn. Mae'r cyfrifon wedi cael eu harchwilio yn unol â'r gofynion cyfrifo y'u nodir yn Neddf Cwmnïau 2006 a chawsant eu cymeradwyo gan eich Pwyllgor Gweithredol yn ystod eu cyfarfod yn gynharach heddiw.

Mae'r ymddiriedolwyr yn parhau i fonitro incwm a gwariant yn ofalus ac mae hyn wedi ein galluogi i fasnachu o fewn ein gallu unwaith eto ac er gwaethaf gostyngiad mewn incwm, roedd gennym warged o £37,000. Gwariwyd tanwariant blaenorol ar incwm cyfyngedig ac roedd gwariant yn is na'r disgwyl. Rydym yn dangos incwm net o £148,580 eleni, o'i gymharu â £201,744 y flwyddyn flaenorol fel y dangosir ar dudalen 9. Mae gennym gronfa gyffredinol (tudalen 18) o £155,197 ac rydym yn parhau i ostwng y rhwymedigaeth bensiwn gan £3,000 y flwyddyn. Mae CWVYS, unwaith eto, mewn sefyllfa gref ac fe wnaeth hyn ein galluogi i osod cyllideb sy'n caniatáu cyflogi Cynorthwydd Gweithredol rhan-amser (Helen Jones) a Swyddog Aelodaeth a Chefnogaeth Busnes rhan-amser (Amanda Everson). Rwy'n ddiolchgar i Sarah Fox (Swyddog Cyllid), sy'n gweithio ar yr holl gyfrifon ac yn eu paratoi i'w cyflwyno i'r Pwyllgor Gweithredol ac a ddefnyddir gan Bevan & Buckland i baratoi'r cyfrifon terfynol.

Yn ystod y flwyddyn rydym wedi derbyn nifer o grantiau gwerth cyfanswm o £147,730. Dangosir ein hincwm o grantiau ar dudalen 14 o'r cyfrifon. Cyfrannodd y prosiectau hyn tuag at ein costau rheoli. Eleni ni gafwyd unrhyw incwm pellach ar ffurf ffioedd aelodaeth.

Mae'r Cwmni'n gweithredu cynllun budd-daliadau diffiniedig 'sydd bellach ar gau i ymgeiswyr newydd' yn enw ein cyn Brif Weithredwr. Yn ychwanegol at hyn, mae'r Cwmni'n gweithredu cynllun cyfraniadau diffiniedig ac ar hyn o bryd mae un aelod.

Ar ôl adolygu lefel y cronfeydd wrth gefn, penderfynodd yr ymddiriedolwyr i'w cynyddu o £60,000 i £80,000 sy'n cynrychioli chwe mis o drosiant heblaw am arian prosiect.

Mae eich Pwyllgor Gweithredol wedi cymeradwyo'r cyfrifon hyn a'r cwbl y gofynnir i'r cyfarfod hwn wneud yw eu derbyn. Os oes unrhyw gwestiynau gennych, anfonwch e-bost atom.

Marco Gil Cervantes

Trysorydd Anrhydeddus

Gorffennaf 2021

Annual Report Chair of Workforce Development Group 2020-2021

ANNUAL REPORT – CHAIR OF WORKFORCE DEVELOPMENT GROUP

With individuals from a similar number of CWVYS Member organisations forming this Group, this is a very important forum which is a sub-group of the CWVYS Executive Committee. It has proven once again that there is incredible appetite for learning plus a notable ability for sharing meaningful information.

The Group enjoys representation from across the CWVYS Membership and with a vast knowledge of youth work practice. They work together to ensure that the voluntary youth work is better informed, prepared and supported to access high quality learning opportunities whilst sharing a wealth of expertise. Thank you to everyone who has played their part, including Ceri Ormond as Vice-Chair.

During 2020-21, the WD Group met on three occasions and was involved in many wide-ranging discussions and developments:

Learning Opportunities

In collaboration with our much-valued partners at Adult Learning Wales, the Group has once again promoted numerous opportunities for CWVYS Members to attend accredited youth work training courses plus continuing professional development (CPD) sessions.

Education Workforce Council (EWC)

The Workforce Development group continues to work closely with the EWC to ensure that voluntary youth work sector organisations and individuals understand the legal requirement to ensure that suitably qualified paid staff are registered with the EWC. This has included several opportunities for the Group to host guest speakers from the EWC on these matters and more.

ETS Wales

The voluntary youth work sector continues to be represented on the Education and Training Standards (ETS) Wales Committee; Catrin James, Hannah Williams, Grant Poiner and Andy Borsden

ensure that the sector has well-informed and respected individuals contributing to the endorsement of youth work qualifications on behalf of the sector, as well as feeding back to the voluntary youth work sector on key developments.

CWVYS Learning Exchange

Formerly known as the 'Training Consortium', this continues to create opportunities for individuals and organisations to both deliver and receive training opportunities from within the CWVYS Membership – all advertised for free on the CWVYS website.

Stuart Sumner Smith

Chair

CWVYS Workforce Development Group

July 2021

ADRODDIAD BLYNYDDOL CADEIRYDD GRŴP DATBLYGU'R GWEITHLU 2020-2021

Gydag unigolion o nifer debyg o aelod-sefydliadau CWVYS yn ffurfio'r Grŵp hwn, mae hwn yn fforwm pwysig iawn sy'n is-grŵp o Bwyllgor Gweithredol CWVYS. Mae wedi profi unwaith eto bod awydd anhygoel i ddysgu ynghyd â gallu nodedig i rannu gwybodaeth ystyrlon.

Mae'r grŵp yn mwynhau cynrychiolaeth o ledled Aelodaeth CWVYS sy'n meddu ar wybodaeth eang o arferion gwaith ieuenctid. Maen nhw'n gweithio gyda'i gilydd i sicrhau bod gwaith ieuenctid gwirfoddol yn cael ei hysbysu, ei baratoi a'i gefnogi'n well i gyrchu cyfleoedd dysgu o ansawdd uchel wrth rannu cyfoeth o brofiad. Diolch i bawb sydd wedi chwarae eu rhan, gan gynnwys Ceri Ormond fel Is-Gadeirydd.

Yn ystod 2020-21, bu'r Grŵp gwrdd dair gwaith ac roedd yn rhan o nifer o drafodaethau a datblygiadau amrywiol:

Cyfleoedd Dysgu

Mewn cydweithrediad â'n partneriaid hynod werthfawr yn Addysg Oedolion Cymru, mae'r Grŵp unwaith eto wedi hyrwyddo nifer o gyfleoedd i Aelodau CWVYS fynychu cyrsiau hyfforddiant gwaith ieuenctid achrededig ynghyd â sesiynau datblygiad proffesiynol parhaus (CPD).

Cyngor y Gweithlu Addysg (EWC)

Mae Grŵp Datblygu'r Gweithlu yn parhau i weithio'n agos gyda EWC er mwyn sicrhau bod mudiadau ac unigolion y sector gwaith ieuenctid gwirfoddol yn deall y gofyniad cyfreithiol i gofrestru staff â thâl sy'n meddu ar gymwysterau addas gyda EWC. Mae hyn wedi cynnwys sawl cyfle i'r Grŵp groesawu siaradwyr gwadd EWC ar y materion hyn a mwy.

ETS Cymru

Mae'r sector gwaith ieuenctid gwirfoddol yn parhau i gael ei gynrychioli ar Bwyllgor Safonau Addysg a Hyfforddiant Cymru (ETS); Mae Catrin James, Hannah Williams, Grant Poiner ac Andy Borsden yn sicrhau bod gan y sector unigolion gwybodus ac uchel eu parch sy'n cyfrannu at gymeradwyo

cymwysterau gwaith ieuenctid ar ran y sector, yn ogystal â rhoi adborth i'r sector gwaith ieuenctid gwirfoddol ar ddatblygiadau allweddol.

Cyfnewidfa Ddysgu CWWYS

Y 'Consortiwm Hyfforddi' yn flaenorol, mae hwn yn parhau i greu cyfleoedd i unigolion a mudiadau ddarparu a derbyn cyfleoedd hyfforddi o fewn Aelodaeth CWWYS - pob un wedi'i hysbysebu am ddim ar wefan CWWYS.

Stuart Sumner Smith

Cadeirydd

Grŵp Datblygu'r Gweithlu CWWYS

Gorffennaf 2021

Chief Executive Report 2020-2021

The Year Behind Us

All current and future reports of any kind will understandably reference the year behind us as well as the ongoing issues which feature as a result of a pandemic, which has, and continues to, wreak havoc and also touch so many lives. This report is no different in that regard, save for it being an opportunity to say a few words about the magnificent voluntary youth work services sector and CWWYS's role in supporting organisations and individuals within them during the previous financial year.

At a time of incredible change, challenge and vulnerability, the sector has responded wonderfully well. Whilst no surprise, it is important to pay tribute to organisations which have shown immense adaptability and courage in developing services in order to continue making critical contributions to the lives of young people across Wales.

Strategic Plan 2021-2023

Amongst many key achievements last year, Trustees approved the latest iteration of the CWWYS Strategic Plan, setting out the organisation's goals and objectives for the immediate future. The Plan sets out several ambitious and necessary targets as CWWYS seeks to improve its overall delivery of services and to develop its sector representative role.

Membership

CWWYS Membership numbers reached 129 organisations in 2020/21. We welcomed new organisations and retained existing Members. CWWYS is truly grateful for the support of our Member organisations – on whose behalf we are very proud to represent.

As a representative body for the voluntary youth work sector, we continue to support and provide opportunities for Members to participate in strategic and policymaking discussions. Examples

include the Strategic Participation Groups which support and challenge the Interim Youth Work Board's work on developing a sustainable future for youth work services in Wales; Mental Health & Whole School Approach groups; End Youth Homelessness Cymru; Shelter Cymru's Education Advisory Group; Third Sector Partnership Council; and Third Sector/Welsh Government departmental Groups, amongst many others.

We continued to research and develop ideas for consortia-based opportunities; at the time of writing, we await the outcome of bids which will further strengthen our collaborative reach.

Partnerships

CWVYS pro-actively participates in collaborative, constructive and positive partnerships and enjoys key working relationships with colleagues in Welsh Government; Interim Youth Work Board; Wales Principal Youth Officers' Group; Welsh Local Government Association; Joint Strategic Group for Youth Work; Adult Learning Wales; ETS Wales; Education Workforce Council; Cranfield Trust; Colegau Cymru; HEIs; Estyn; Police & Crime Commissioners; Paul Hamlyn Foundation; Youth Endowment Fund; National Academy of Educational Leadership; WCVA; Centre for Youth Impact; to name but a few.

Examples of just some of our other activities from last year:

- **CWVYS Communications:** We undertook two surveys with our Member organisations
[Report on impact of Coronavirus on voluntary youth sector](#)

[Second report on impact of Coronavirus on voluntary youth sector](#)

A new website was launched in November 2020. CWVYS newsletters (15 international; 13 general; 2 COVID-19 specific) received by 7,800 people.

We supported the Welsh Government to gather and edit content from whole sector for two Youth Work Bulletins between November 2020 and March 2021.

CWVYS actively encouraged Members to liaise with various groups, campaigns and committees who were promoting the voter registration of young people.

We represented the sector at discussions on international youth work with the British Council Internationalism Alliance; UK German Connection; Welsh Government ILE; EYCA seminar Eurodesk Conference, celebration and Awards.

- **CWVYS Membership & Policy:** An online application pack has been produced and captures new, key data. This intelligence will help to illustrate our role plus the reach, scope and strengths of the Membership as part of the voluntary youth work services sector. Work continues on capturing core data that will provide a clearer picture of the structure and activities of Member organisations.

We continued to meet with officials and Co-ordinators across local authorities and engage in consultations on the review of the Youth Engagement and Progression Framework. A main finding is that voluntary youth work sector is under-utilised in providing collaborative support to the statutory sector and young people.

- **CWVYS Regional Groups:** collaborative working opportunities, sharing of good practice, two-way conversations on national policy issues and the gathering of local, operational intelligence why the Groups are such a successful part of our work.

The meetings continued to provide vital support for Members as the sector responded to the COVID 19 epidemic. Between April-August 2020, sessions were held fortnightly and then from August 2020-March 2021 on a monthly basis. There were a total of 44 meetings, with 530 attendees and 17 guest speakers.

- **Youth Work Strategy for Wales:** CWVYS continues to represent the voluntary youth work sector on a range of strategic groups and fora. This includes seats on all Strategic Participation Groups and as the Chair of the Youth Work Marketing Group.
- **CWVYS Business Group:** chaired by Andy Borsden (Vice-President) and with a membership which includes representatives from business and wider education sectors plus additional Vice-Presidents has developed much-needed links with the private sector on behalf of young people and the voluntary youth work services.
- **Wales/Europe:** energies invested in considering best options as a result of the loss of European-based opportunities for young people resulted in a group of interested parties participating in discussions which led to involvement in the Welsh Government's new International Learning Exchange programme plus the UK Government's Turing scheme. Crucially, this ensures that youth work's representative voice will shape and influence the plans being developed.
- **Joint Strategic Group for Youth Work:** it was good to see the re-emergence of a sector-wide Strategic Group, populated by CWVYS Trustees and the Wales PYOG. There are many benefits to this forum, not least the opportunity to understand common issues, work on joint approaches to policy and funding opportunities and to encourage improved communications across the whole sector.

To conclude

I am grateful to the CWVYS Officers – Claire Cunliffe, Sharon Lovell, Rich Flowerdew and Marco Gil-Cervantes - for their support and guidance. My thanks also go to CWVYS Trustees, the Presidents' Group, Regional Groups and Workforce Development Group for their ongoing insight and expertise.

I would like to say 'thank you' to the best colleagues anyone could wish for, in Helen Jones, Sarah Fox, Amanda Everson and Catrin James, for their hard work, skills and fortitude they bring to CWVYS. I would also like to welcome Ellie Parker to the 'A' Team, who joined us as the sector-wide Marketing & Communications Officer in May.

This current year is already presenting CWVYS and the voluntary youth work sector with a range of challenges and opportunities; including the easing of Covid-19 related restrictions, collaborative working and, most recently for CWVYS, moving to new office premises two days prior to the start of Youth Work Week! We look forward to being here for you and, also, to working with you all.

Adroddiad y Prif Weithredwr 2020-2021

Y Flwyddyn y Tu Ôl i Ni

Bydd yr holl adroddiadau cyfredol ac yn y dyfodol o unrhyw fath wrth reswm yn cyfeirio at y flwyddyn y tu ôl i ni yn ogystal â'r materion parhaus a ddaw i'r amlwg o ganlyniad i bandemig, sydd wedi gwneud llanast a chyffwrdd â chymaint o fywydau ac yn parhau i wneud hynny. Nid yw'r adroddiad hwn yn ddim gwahanol yn hynny o beth, heblaw ei fod yn gyfle i ddweud ychydig eiriau am y sector gwasanaethau gwaith ieuenctid gwirfoddol godidog a rôl CWWYS wrth gefnogi mudiadau ac unigolion ynddynt yn ystod y flwyddyn ariannol flaenorol.

Ar adeg o newid, her a bregusrwydd anhygoel, mae'r sector wedi ymateb yn rhyfeddol o dda. Er nad yw'n syndod, mae'n bwysig talu teyrnged i fudiadau sydd wedi dangos gallu i addasu a dewrder aruthrol wrth ddatblygu gwasanaethau er mwyn parhau i wneud cyfraniadau beirniadol i fywydau pobl ifanc ledled Cymru.

Cynllun Strategol 2021-2023

Ymhlith nifer o gyflawniadau allweddol y llynedd, cymeradwydd yr Ymddiriedolwyr yr iteriad diweddaraf o Gynllun Strategol CWWYS, gan nodi nodau ac amcanion y mudiad ar gyfer y dyfodol agos. Mae'r Cynllun yn nodi sawl targed uchelgeisiol ac angenrheidiol wrth i CWWYS geisio gwella ei ddarpariaeth gyffredinol o wasanaethau a datblygu ei rôl fel cynrychiolydd y sector.

Aelodaeth

Bu nifer aelodau CWWYS gyrraedd 129 mudiad yn 2020/21. Croesawom fudiadau newydd a chadw'r Aelodau cyfredol. Mae CWWYS yn wirioneddol ddiolchgar am gefnogaeth ein haelod-sefydliadau - rydym yn falch iawn o gynrychioli ar eu rhan.

Fel corff cynrychioliadol ar gyfer y sector gwaith ieuenctid gwirfoddol, rydym yn parhau i gefnogi a darparu cyfleoedd i'r Aelodau gymryd rhan mewn trafodaethau strategol a llunio polisi. Ymhlith yr enghreifftiau mae'r Grwpiau Cyfranogiad Strategol sy'n cefnogi ac yn herio gwaith y Bwrdd Gwaith Ieuenctid Dros Dro ar ddatblygu dyfodol cynaliadwy ar gyfer gwasanaethau gwaith ieuenctid yng Nghymru; Grwpiau Iechyd Meddwl ac Ymagweddau Ysgol Gyfan; Dileu Digartrefedd Ieuenctid Cymru; Grŵp Cynghori Addysg Shelter Cymru; Cyngor Partneriaeth y Trydydd Sector; a grwpiau adrannol y Trydydd Sector/Llywodraeth Cymru ymhlith nifer o rai eraill.

Fe wnaethom barhau i ymchwilio a datblygu syniadau ar gyfer cyfleoedd sy'n seiliedig ar gonsortia; ar yr adeg o ysgrifennu, rydym yn aros am ganlyniad bidiau a fydd yn cryfhau ein cyrhaeddiad cydweithredol ymhellach.

Partneriaethau

Mae CWVYS yn cymryd rhan ragweithiol mewn partneriaethau cydweithredol, adeiladol a chadarnhaol ac yn mwynhau perthnasoedd gwaith allweddol gyda chydweithwyr yn Llywodraeth Cymru; Bwrdd Gwaith Ieuenctid Dros Dro Cymru; Grŵp Prif Swyddogion Ieuenctid Cymru; Cymdeithas Llywodraeth Leol Cymru; Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid; Addysg Oedolion Cymru; ETS Cymru; Cyngor y Gweithlu Addysg; Ymddiriedolaeth Cranfield; Colegau Cymru; Sefydliadau Addysg Uwch; Estyn; Comisiynwyr Heddlu a Throsedd; Sefydliad Paul Hamlyn; Youth Endowment Fund; Academi Genedlaethol ar gyfer Arweinyddiaeth Addysgol; Cyngor Gweithredu Gwirfoddol Cymru; Centre for Youth Impact; i enwi ond ychydig.

Rhai esiamplau o'n gweithgareddau eraill o'r flwyddyn ddiwethaf:

- **Cyfathrebu CWVYS:** Cynhaliom ddau arolwg gyda'n haelod-sefydliadau [Adroddiad ar effaith y Coronafeirws ar y sector ieuenctid gwirfoddol](#)

[Ail adroddiad ar effaith y Coronafeirws ar y sector ieuenctid gwirfoddol](#)

Lansiwyd gwefan newydd ym mis Tachwedd 2020. Cylchlythyrau CWVYS (15 rhyngwladol; 13 cyffredinol; 2 COVID-19 penodol) wedi'u derbyn gan 7,800 o bobl.

Cefnogom Lywodraeth Cymru i gasglu a golygu cynnwys o'r sector cyfan ar gyfer dau Fwletin Gwaith Ieuenctid rhwng Tachwedd 2020 a Mawrth 2021.

Anogodd CWVYS yr Aelodau i gysylltu ag amryw grwpiau, ymgyrchoedd a phwyllgorau a oedd yn hyrwyddo cofrestriad pobl ifanc i bleidleisio.

Cynrychiolom y sector mewn trafodaethau ar waith ieuenctid rhyngwladol gyda'r British Council Internationalism Alliance; UK German Connection; ILE Llywodraeth Cymru; Seminar EYCA, Cynhadledd, dathliad a gwobrau Eurodesk.

- **Aelodaeth a Pholisi CWVYS:** Mae pecyn cais ar-lein wedi'i gynhyrchu ac mae'n casglu data allweddol newydd. Bydd y wybodaeth hon yn helpu i ddangos ein rôl ynghyd â chyrhaeddiad, cwrdd a chryfderau'r Aelodaeth fel rhan o'r sector gwasanaethau gwaith ieuenctid gwirfoddol. Mae gwaith yn parhau ar gipio data craidd a fydd yn rhoi darlun cliriach o strwythur a gweithgareddau'r Aelod-sefydliadau.

Fe wnaethom barhau i gwrdd â swyddogion a Chydlynwyr ar draws awdurdodau lleol a chymryd rhan mewn ymgynghoriadau ar yr adolygiad o'r Fframwaith Ymgysylltu a Datblygu Ieuenctid. Prif ganfyddiad yw bod y sector gwaith ieuenctid gwirfoddol yn cael ei dan-dddefnyddio i ddarparu cefnogaeth gydweithredol i'r sector statudol a phobl ifanc.

- **Grwpiau Rhanbarthol CWVYS:** mae cyfleoedd gweithio cydweithredol, rhannu arferion da, sgysiau dwy-ffordd ar faterion polisi cenedlaethol a chasglu gwybodaeth leol, weithredol ymhlith rhai o'r rhesymau pam mae'r Grwpiau yn rhan amhrisiadwy a llwyddiannus o'n gwaith.

Parhaodd y cyfarfodydd i ddarparu cefnogaeth hanfodol i'r Aelodau wrth i'r sector ymateb i epidemig COVID 19. Rhwng Ebrill-Awst 2020, cynhaliwyd sesiynau bob pythefnos ac yna o Awst 2020-Mawrth 2021 yn fisol. Cafwyd cyfanswm o 44 cyfarfod, gyda 530 yn bresennol ac 17 o siaradwyr gwadd.

- **Strategaeth Gwaith Ieuenctid Cymru:** Mae CWVYS yn parhau i gynrychioli'r sector gwaith ieuenctid gwirfoddol ar wahanol grwpiau a fforymau strategol. Mae hyn yn cynnwys eistedd ar Grwpiau Cyfranogiad Strategol a Chadeirio'r Grŵp Marchnata Gwaith Ieuenctid.
- **Grŵp Busnes CWVYS:** dan gadeiryddiaeth Andy Borsden (Is-lywydd) a chydag aelodaeth sy'n cynnwys cynrychiolwyr o'r sectorau busnes ac addysg ehangach ynghyd ag Is-lywyddion ychwanegol, mae wedi datblygu cysylltiadau mawr eu hangen gyda'r sector preifat ar ran pobl ifanc a'r gwasanaethau gwaith ieuenctid gwirfoddol.
- **Cymru / Ewrop:** arweiniodd yr egni a fuddsoddwyd i ystyried yr opsiynau gorau o ganlyniad i golli cyfleoedd yn Ewrop i bobl ifanc at grŵp o bobl â diddordeb yn cymryd rhan mewn trafodaethau a arweiniodd at gymryd rhan yn rhaglen Cyfnewid Dysgu Rhyngwladol newydd Llywodraeth Cymru ynghyd â chynllun Turing Llywodraeth y DU. Yn hanfodol, mae hyn yn sicrhau y bydd llais cynrychioliadol gwaith ieuenctid yn siapio ac yn dylanwadu ar y cynlluniau sy'n cael eu datblygu.
- **Cyd-grŵp Strategol ar gyfer Gwaith Ieuenctid:** roedd yn dda gweld Grŵp Strategol ar draws y sector yn ailymddangos, wedi'i boblogi gan Ymddiriedolwyr CWVYS a Grŵp Prif Swyddogion Ieuenctid Cymru. Mae yna lawer o fuddion i'r fforwm hwn, yn anad dim y cyfle i ddeall materion cyffredin, gweithio ar ymagweddau ar y cyd o ran cyfleoedd polisi a chyllido ac annog gwell cyfathrebu ar draws y sector cyfan.

I gloi

Rwyf yn ddiolchgar i Swyddogion CWVYS – Claire Cunliffe, Sharon Lovell, Rich Flowerdew a Marco Gil-Cervantes - am eu hymroddiad a chymorth amhrisiadwy. Diolch hefyd i Ymddiriedolwyr CWVYS, y Grŵp Llywyddion, y Grwpiau Rhanbarthol a Grŵp Datblygu'r Gweithlu am eu harweiniad, mewnwelediad ac arbenigedd parhaus.

Hoffwn ddweud 'diolch' wrth y cydweithwyr gorau y gallai unrhyw un ddymuno amdanynt, sef Helen Jones, Sarah Fox, Amanda Everson a Catrin James, am eu gwaith caled, eu sgiliau a'u dewrder y maent yn dod â nhw i CWVYS. Hoffwn hefyd groesawu Ellie Parker i'r tîm, a ymunodd â ni fel Swyddog Marchnata a Chyfathrebu'r sector ym mis Mai.

Mae'r flwyddyn gyfredol eisoes yn cyflwyno ystod o heriau a chyfleoedd i CWVYS a'r sector gwaith ieuenctid gwirfoddol; gan gynnwys lleddfu cyfyngiadau cysylltiedig â Covid-19, cydweithredu ac, yn fwyaf diweddar ar gyfer CWVYS, symud i swyddfa newydd ddeuddydd cyn Wythnos Gwaith Ieuenctid! Edrychwn ymlaen at fod yma i chi a, hefyd, at weithio gyda chi i gyd.

Paul Glaze
Prif Weithredwr
Mehefin 2021

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2021**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Langdon House
Langdon Road
SA1 Swansea Waterfront
Swansea
SA1 8QY

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 19
Detailed Statement of Financial Activities	20

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021**

TRUSTEES	C Cunliffe S A Price M Gil-Cervantes P Gay N Lloyd (resigned 30.3.21) C L Robins-Talbot S M M Hughes (resigned 6.5.21) C Davies (resigned 9.7.20) S Lovell R Flowerdew G Poiner R Benson (resigned 9.7.20) J Phillis D Bryer (resigned 9.7.20) S Miah (appointed 9.7.20) (resigned 23.10.20) S Ventris-Field (appointed 9.7.20) J Griffiths (appointed 9.7.20) C L Torlop (appointed 9.7.20) G D Hicks (appointed 9.7.20)
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Council for Wales of Voluntary Youth Services Baltic House, Mount Stuart Square Cardiff CF10 5FH
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Langdon House Langdon Road SA1 Swansea Waterfront Swansea SA1 8QY

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2020-21 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2020-21, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Membership of Youth Work in Wales Marketing Group
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 30-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges.
- 23 Sole partner in Wales for Eurodesk UK
- 24 Updating of CWVYS website.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

ACHIEVEMENT AND PERFORMANCE (cont'd)

- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 131
- 27 Representing the youth sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance; Local Government and Housing; Health and Social Care meetings.
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Interim Youth Work Board.
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 5 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Research on data collection in the voluntary youth work sector.
- 34 Implemented a new organisational Vision, Mission and 5 Functions
- 35 Agreed a CWVYS Strategic Plan 2021-2023

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated below. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net expenditure of £3,895 (2020: £37,604 net surplus).

The unrestricted reserves at 31 March 2021 were £155,197 (2020: £118,480) and restricted reserves were £nil (2020: £40,612)

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £60,000. Members have agreed this year to increase this reserve to £80,000.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2021-2023
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Group.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales, a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network promoting opportunities to Members whilst assisting with the development of youth volunteering initiative further.
- 10 CWVYS will continue to work with European-based programmes e.g. the Welsh Government's International Learning Exchange
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, WCVA, Children's Commissioner for Wales Office amongst many others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 5 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will support and promote the Centre for Youth Impact's 'YPQI' pilot project in Wales.
- 21 CWVYS will develop the CWVYS Training Consortium model, supporting voluntary youth work services' ability to market learning opportunities both within and outside the sector.
- 22 CWVYS will support the development of the Association of Youth Workers Cymru.

COVID-19

CWVYS will continue to monitor and assess the impact of the Covid-19 Coronavirus on its Members and the wider voluntary youth work sector. It is clear that the pandemic has created significant operational issues for all organisations and the impact on young people in Wales has been substantial. However, the voluntary youth work sector has risen to the numerous challenges with innovative and safe practice whilst continuing to be available and to work with and for young people across Wales. In order to strengthen the resilience of the organisation and to ensure that it was better able to support its Membership, the voluntary youth work sector and its staff, CWVYS delivered on a plan of sensible and prudent financial management in 2020-21.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chairman, who is not from a member organisation, and a Vice Chairman and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honoree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are two subcommittees that report to the Executive Committee: the Officers Group and the Training Committee are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments. CWVYS staff members were as follows: the Chief Executive and a part-time CWVYS Administrator. These posts were augmented by one sessional Finance Officer and one sessional Regional Coordinator (both non-employees). The Chief Executive is responsible for the delivery of the Operational Plan.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
C Cunliffe - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services
Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
Institute of Chartered Accountants in England and Wales
Bevan Buckland LLP
Langdon House
Langdon Road
SA1 Swansea Waterfront
Swansea
SA1 8QY

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	142,986	5,594	148,580	201,774
Investment income	4	65	-	65	246
Other income		235	-	235	150
Total		<u>143,286</u>	<u>5,594</u>	<u>148,880</u>	<u>202,170</u>
 EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		106,569	46,206	152,775	164,566
NET INCOME/(EXPENDITURE)		<u>36,717</u>	<u>(40,612)</u>	<u>(3,895)</u>	<u>37,604</u>
 RECONCILIATION OF FUNDS					
Total funds brought forward		118,480	40,612	159,092	121,488
TOTAL FUNDS CARRIED FORWARD		<u><u>155,197</u></u>	<u><u>-</u></u>	<u><u>155,197</u></u>	<u><u>159,092</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Debtors	10	-	-	-	2,500
Cash at bank		200,837	-	200,837	206,445
		<u>200,837</u>	<u>-</u>	<u>200,837</u>	<u>208,945</u>
CREDITORS					
Amounts falling due within one year	11	(2,640)	-	(2,640)	(3,853)
		<u>198,197</u>	<u>-</u>	<u>198,197</u>	<u>205,092</u>
NET CURRENT ASSETS					
		198,197	-	198,197	205,092
TOTAL ASSETS LESS CURRENT LIABILITIES		198,197	-	198,197	205,092
PENSION LIABILITY	14	(43,000)	-	(43,000)	(46,000)
		<u>155,197</u>	<u>-</u>	<u>155,197</u>	<u>159,092</u>
NET ASSETS					
		155,197	-	155,197	159,092
FUNDS	13				
Unrestricted funds				155,197	118,480
Restricted funds				-	40,612
TOTAL FUNDS				<u>155,197</u>	<u>159,092</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
C Cunliffe - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

The cost of fixed assets is their purchase cost together with any incidental expense of acquisition.

Numerous assets have been donated to the charity. To date these have not been reflected in the accounts.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

2. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Grants	147,830	190,219
Memberships	750	11,075
Other voluntary income	-	480
	<u>148,580</u>	<u>201,774</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

3. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2021 £	2020 £
Welsh Government	110,594	105,000
TSPC	3,501	3,501
Ecorys	3,735	6,202
Paul Hamlyn Grant	30,000	30,150
Project 5 - Home Office SVPP	-	27,906
Vale of Glamorgan Council	-	7,250
Leaders Unlocked	-	7,500
The Centre for Youth Impact	-	1,750
South Wales Police	-	960
	<u>147,830</u>	<u>190,219</u>

4. INVESTMENT INCOME

	2021 £	2020 £
Deposit account interest	<u>65</u>	<u>246</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>150,140</u>	<u>2,635</u>	<u>152,775</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Independent Examination	<u>2,640</u>	<u>2,595</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

	2021 £	2020 £
Trustees' expenses	-	310
	<u> </u>	<u> </u>

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Management	1	1
Administration	1	1
	<u> </u>	<u> </u>
	2	2
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020	2,166	2,702	4,868
Disposals	(2,166)	(2,702)	(4,868)
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2021	-	-	-
	<u> </u>	<u> </u>	<u> </u>
DEPRECIATION			
At 1 April 2020	2,166	2,702	4,868
Eliminated on disposal	(2,166)	(2,702)	(4,868)
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2021	-	-	-
	<u> </u>	<u> </u>	<u> </u>
NET BOOK VALUE			
At 31 March 2021	-	-	-
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2020	-	-	-
	<u> </u>	<u> </u>	<u> </u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Prepayments and accrued income	-	2,500
	<u> </u>	<u> </u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other creditors	-	784
Accruals and deferred income	2,640	3,069
	<u> </u>	<u> </u>
	<u>2,640</u>	<u>3,853</u>

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	1,610	1,610
Between one and five years	4,831	6,442
	<u> </u>	<u> </u>
	<u>6,441</u>	<u>8,052</u>

13. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	58,480	36,717	(20,000)	75,197
Designated funds	60,000	-	20,000	80,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	118,480	36,717	-	155,197
Restricted funds				
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(4,656)	-	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	40,612	(40,612)	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>159,092</u>	<u>(3,895)</u>	<u>-</u>	<u>155,197</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	143,286	(106,569)	36,717
Restricted funds			
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(4,656)	(4,656)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bullitin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>5,594</u>	<u>(46,206)</u>	<u>(40,612)</u>
TOTAL FUNDS	<u>148,880</u>	<u>(152,775)</u>	<u>(3,895)</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General funds	60,358	(3,008)	1,130	58,480
Designated funds	60,000	-	-	60,000
	<u>120,358</u>	<u>(3,008)</u>	<u>1,130</u>	<u>118,480</u>
Restricted funds				
MSCT Youth Work	1,130	-	(1,130)	-
Home Office SVPP	-	27,206	-	27,206
Vale of Glamorgan Council	-	4,656	-	4,656
Leaders Unlocked	-	7,000	-	7,000
Centre for Youth Impact	-	1,750	-	1,750
	<u>1,130</u>	<u>40,612</u>	<u>(1,130)</u>	<u>40,612</u>
TOTAL FUNDS	<u>121,488</u>	<u>37,604</u>	<u>-</u>	<u>159,092</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	156,804	(159,812)	(3,008)
Restricted funds			
Home Office SVPP	27,906	(700)	27,206
Vale of Glamorgan Council	7,250	(2,594)	4,656
South Wales Police Youth Trust	960	(960)	-
Leaders Unlocked	7,500	(500)	7,000
Centre for Youth Impact	1,750	-	1,750
	<u>45,366</u>	<u>(4,754)</u>	<u>40,612</u>
TOTAL FUNDS	<u>202,170</u>	<u>(164,566)</u>	<u>37,604</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	60,358	33,709	(18,870)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>120,358</u>	<u>33,709</u>	<u>1,130</u>	<u>155,197</u>
Restricted funds				
MSCT Youth Work	1,130	-	(1,130)	-
	<u>121,488</u>	<u>33,709</u>	<u>-</u>	<u>155,197</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	300,090	(266,381)	33,709
Restricted funds			
Home Office SVPP	27,906	(27,906)	-
Vale of Glamorgan Council	7,250	(7,250)	-
South Wales Police Youth Trust	960	(960)	-
Leaders Unlocked	7,500	(7,500)	-
Centre for Youth Impact	1,750	(1,750)	-
Youth Work Bullitin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>50,960</u>	<u>(50,960)</u>	<u>-</u>
TOTAL FUNDS	<u>351,050</u>	<u>(317,341)</u>	<u>33,709</u>

14. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2019, the actuarial valuation confirmed the pension deficit to be £229,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £30,000 have been made and as at 31 March 2021 the deficit recognised in the accounts was £43,000. The defined benefit pension scheme is no longer available to employees.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

16. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

17. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	147,830	190,219
Memberships	750	11,075
Other voluntary income	-	480
	<u>148,580</u>	<u>201,774</u>
Investment income		
Deposit account interest	65	246
Other income		
Income from travel expenses	235	150
	<u>148,880</u>	<u>202,170</u>
Total incoming resources		
	<u>148,880</u>	<u>202,170</u>
EXPENDITURE		
Charitable activities		
Trustees' expenses	-	310
Staffing costs	110,510	116,699
Office costs	23,465	22,956
Membership fees	35	65
Meeting costs	106	3,669
Marketing	7,123	4,951
Regional costs	4,600	7,702
Development costs	-	2,515
Research costs	-	3,094
SPG Project costs	4,301	-
	<u>150,140</u>	<u>161,961</u>
Support costs		
Finance		
Bank charges	10	10
Support costs		
Accountancy fees	2,625	2,595
	<u>152,775</u>	<u>164,566</u>
Total resources expended		
	<u>152,775</u>	<u>164,566</u>
Net (expenditure)/income	<u>(3,895)</u>	<u>37,604</u>

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: 05444248 (England and Wales)
REGISTERED CHARITY NUMBER: 01110702

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2021**

FOR

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

Bevan Buckland LLP
Langdon House
Langdon Road
SA1 Swansea Waterfront
Swansea
SA1 8QY

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 19
Detailed Statement of Financial Activities	20

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021**

TRUSTEES	C Cunliffe S A Price M Gil-Cervantes P Gay N Lloyd (resigned 30.3.21) C L Robins-Talbot S M M Hughes (resigned 6.5.21) C Davies (resigned 9.7.20) S Lovell R Flowerdew G Poiner R Benson (resigned 9.7.20) J Phillis D Bryer (resigned 9.7.20) S Miah (appointed 9.7.20) (resigned 23.10.20) S Ventris-Field (appointed 9.7.20) J Griffiths (appointed 9.7.20) C L Torlop (appointed 9.7.20) G D Hicks (appointed 9.7.20)
COMPANY SECRETARY	P Glaze
REGISTERED OFFICE	Council for Wales of Voluntary Youth Services Baltic House, Mount Stuart Square Cardiff CF10 5FH
REGISTERED COMPANY NUMBER	05444248 (England and Wales)
REGISTERED CHARITY NUMBER	01110702
INDEPENDENT EXAMINER	Bevan Buckland LLP Langdon House Langdon Road SA1 Swansea Waterfront Swansea SA1 8QY

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the company as described in the Memorandum of Association are "to educate and help young persons to develop their physical, mental, cultural and spiritual capacities, that they may grow to full maturity as individuals and members of society by facilitating mutual support and co-operation among Voluntary Youth Organisations, the Youth Service and other related Agencies in Wales".

The objectives for 2020-21 were:

- 1 To represent voluntary youth services in Wales and facilitate mutual support and co-operation amongst voluntary youth services and related agencies;
- 2 To support the implementation of the National Youth Work Strategy for Wales by assisting the voluntary youth sector, including CWVYS members, to engage with the Strategy;
- 3 To support the ethos of the Interim Youth Work Board for Wales: supporting young people in Wales and to work in partnership with other organisations to enable young people to realise their full potential.
- 4 To develop a strong, independent, sustainable organisation that:
 - Raises the profile and work of the sector;
 - Supports, provides services for and advocates on behalf of its members and other voluntary sector organisations that work with young people in Wales;
 - Is representative and has effective relations with the voluntary youth service sector;
 - Supports the voluntary youth service sector to engage in a more strategic way;
 - Enables the sector to have their voice heard in policy decisions and identify how the sector can support policy implementation;
 - Support the voluntary youth service sector to demonstrate impact of its interventions and activity;
 - Promotes quality youth work with young people in the voluntary youth work sector.
- 5
 - National representation and strategic leadership for the voluntary youth sector(including facilitation, policy development, advocacy, shaping and influencing, strategic communications, raising the profile of voluntary youth work services in Wales and internationally; supporting the sector to include young people in all planning and delivery of best practice youth work)
 - Collaboration and partnership working(including facilitation of partnerships, promoting diversity and inclusion within Wales and internationally)
 - Knowledge exchange champions(including funding information and support, policy information, resources, opportunities and events)
 - Celebrate, measure and recognise the social, economic and cultural impact of the voluntary youth work sector in Wales(including promotion of best youth work practice, quality assurance, workforce development, training, accreditation, data collection, research and evaluation)
 - Membership benefits, opportunities and developments(support for, and a commitment to growing a diverse, vibrant, values-based Membership of organisations across Wales, including Regional representation)

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

OBJECTIVES AND ACTIVITIES

Public benefit

To further its charitable purposes for the public benefit CWVYS has become the independent, strategic representative body for the Voluntary Youth Sector in Wales and represented, supported and gave a collective voice to its diverse membership of organisations in their work with over 250,000 young people in Wales.

ACHIEVEMENT AND PERFORMANCE

CWVYS delivered on its objectives for 2020-21, most notably:

- 1 Membership of Strategic Participation Groups
- 2 Support for the implementation of aims and recommendations of the Interim Youth Work Board for Wales
- 3 Support for the Welsh Government's National Youth Work Strategy for Wales; including the Quality Mark for Youth Work in Wales
- 4 Continued support of the Youth Engagement and Progression Framework
- 5 Disseminating information to CWVYS membership on all aspects of youth policy, developments in other policy areas and significant events and other issues such as funding.
- 6 Representation of the voluntary youth sector at a Wales level within the Welsh Government on youth work, youth policy, evaluation and research participation in decision-making.
- 7 Representing youth organisations in the Third Sector Scheme and collaboration with other networks including WCVA.
- 8 Collaboration with the maintained youth services in Wales and creating for a stronger, independent voice for the youth work sector.
- 9 Strategic and operational involvement in youth work training and workforce development including representation on ETS Wales.
- 10 Supporting the sector and organisations in determining its/their training and development needs
- 11 Social media presence in support of improved communications with the sector
- 12 Facilitating Youth Work Consortium approaches on behalf of CWVYS member organisations and generating funding from external sources in support of youth-led activity programmes
- 13 Developing awareness and understanding of impacts and outcomes
- 14 Membership of Youth Work in Wales Marketing Group
- 15 Delivery of and support for 3 Executive Committee meetings plus an AGM
- 16 Delivery of and support for 3 Workforce Development Group meetings
- 17 Delivery of and support for 2 CWVYS Presidents' Group meetings
- 18 Delivery of and support for 30-plus CWVYS Regional Group meetings
- 19 Consultation responses to policy areas that have an influence on youth work.
- 20 Active participation in ongoing work arising from the National Assembly for Wales's CYPE Committee's 'Inquiry into Youth Work'
- 21 Active participation in the Volunteering Wales Youth Network and Volunteering Wales Project Board
- 22 Support for international youth programmes and exchanges.
- 23 Sole partner in Wales for Eurodesk UK
- 24 Updating of CWVYS website.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

ACHIEVEMENT AND PERFORMANCE (cont'd)

- 25 Collaborative work with maintained youth services on new models of delivery
- 26 Increased number of membership organisations to 131
- 27 Representing the youth sector on the Third Sector Partnership Council; Third Sector/Cabinet Secretary and Ministerial meetings: Education; Finance; Local Government and Housing; Health and Social Care meetings.
- 28 Continued to develop the CWVYS Regional Group focus and support for members, including the work of one sessional Regional Co-ordinator.
- 29 Contributing to the future development of the youth service in Wales by assisting with the work of the Interim Youth Work Board.
- 30 Continuing to work with Adult Learning Wales on providing access to training for CWVYS member organisations via a formal Partnership Agreement
- 31 Continued membership of the 5 Nations Voluntary Youth Sector Group.
- 32 Continued to develop positive working relationships with all four Police & Crime Commissioners.
- 33 Research on data collection in the voluntary youth work sector.
- 34 Implemented a new organisational Vision, Mission and 5 Functions
- 35 Agreed a CWVYS Strategic Plan 2021-2023

FINANCIAL REVIEW

Financial position

During the course of the year we have continued to maintain a tight fiscal policy, which has enabled us to maintain our reserves as stated below. We have been successful in securing specific funding for project work and the management costs we incorporated into our project budgets have contributed to our overall running costs. We continue to receive a significant grant from the Welsh Government and this represents our core funding, enabling us to continue with our work. During the course of the next twelve months we will explore ways of diversifying our income stream.

During the financial year the charity reported an overall net expenditure of £3,895 (2020: £37,604 net surplus).

The unrestricted reserves at 31 March 2021 were £155,197 (2020: £118,480) and restricted reserves were £nil (2020: £40,612)

Investment policy

The policy of the Executive Committee is to place surplus funds into an interest bearing account whilst maintaining sufficient funds in a current bank account to cover immediate liabilities.

Reserves policy

It is the policy of the Executive Committee to maintain reserves equivalent to six months non-project work. The previous year's non-project work was set at a value of £60,000. Members have agreed this year to increase this reserve to £80,000.

Pension Funds

The Charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. The last actuarial valuation was performed at 31 March 2019. Contributions are based on pension costs across the various participating associations taken as a whole. The assets of the scheme are invested and managed independently of the finances of CWVYS. Pension costs are assessed in accordance with the advice of the independent qualified actuary. The annual contributions payable are charged to the income and expenditure account. The note to the accounts provide detailed disclosure in respect of the scheme.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

FUTURE PLANS

- 1 CWVYS, in collaboration with the maintained sector, Welsh Government and Interim Youth Work Board, will continue to implement the Youth Work Strategy for Wales, a Quality Mark for Youth Work in Wales, Youth Engagement & Progression Framework plus workforce planning, training and marketing.
- 2 CWVYS will deliver against the targets set in its Strategic Plan 2021-2023
- 3 CWVYS will continue to work in support of the aims of 'Extending Entitlement'
- 4 CWVYS will continue to be a pro-active member of the Joint Strategic Group.
- 5 CWVYS will continue its work on workforce development and, specifically, in partnership with Adult Learning Wales, a series of youth work courses relevant for the voluntary youth sector.
- 6 CWVYS will continue to represent the voluntary youth sector with the Welsh Government's Third Sector Scheme and within the youth work and youth policy structures in Wales and other bodies in the UK.
- 7 CWVYS will continue to support its member organisations and the wider voluntary youth services on issues of training and workforce development.
- 8 CWVYS will continue to develop ideas in support of research in youth work services.
- 9 CWVYS will continue to support the Volunteering Wales Youth Network and Volunteering Wales Network promoting opportunities to Members whilst assisting with the development of youth volunteering initiative further.
- 10 CWVYS will continue to work with European-based programmes e.g. the Welsh Government's International Learning Exchange
- 11 CWVYS will continue to collaborate widely with other sectors in Wales including the Welsh Government, the maintained youth service, WLGA, ETS Wales, WCVA, Children's Commissioner for Wales Office amongst many others.
- 12 The dissemination of information on all matters relating to youth work and young people to member organisations will continue to be viewed as a priority.
- 13 CWVYS will work to market the sector and increase its membership.
- 14 CWVYS will continue to develop its Regional Group focus and support for members.
- 15 CWVYS will facilitate the involvement of the voluntary youth work sector in working with Police & Crime Commissioners in relation to young people and community safety issues.
- 16 CWVYS will continue to be an active partner of the 5 Nations Voluntary Youth Sector Group.
- 17 CWVYS will continue to develop ways of supporting an outcomes-based approach to youth work and ways of demonstrating impact.
- 18 CWVYS will pro-actively support the national Youth Work Conference, Youth Work Week and Youth Work Excellence Awards plus all efforts to promote youth work services all-year round.
- 19 CWVYS will seek to deliver funded programmes on behalf of the voluntary youth work sector.
- 20 CWVYS will support and promote the Centre for Youth Impact's 'YPQI' pilot project in Wales.
- 21 CWVYS will develop the CWVYS Training Consortium model, supporting voluntary youth work services' ability to market learning opportunities both within and outside the sector.
- 22 CWVYS will support the development of the Association of Youth Workers Cymru.

COVID-19

CWVYS will continue to monitor and assess the impact of the Covid-19 Coronavirus on its Members and the wider voluntary youth work sector. It is clear that the pandemic has created significant operational issues for all organisations and the impact on young people in Wales has been substantial. However, the voluntary youth work sector has risen to the numerous challenges with innovative and safe practice whilst continuing to be available and to work with and for young people across Wales. In order to strengthen the resilience of the organisation and to ensure that it was better able to support its Membership, the voluntary youth work sector and its staff, CWVYS delivered on a plan of sensible and prudent financial management in 2020-21.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and is constituted as a limited company by guarantee, as defined by the Companies Act 2006.

CWVYS is a charitable company limited by guarantee incorporated on 5 May 2005 and registered as a Charity on 3 August 2005. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by the Articles of Association. In the event of the company being wound up, the Trustees are required to contribute an amount not exceeding £1.00. Members are voluntary youth organisations that have been accepted into membership of CWVYS by the Executive Committee by fulfilling the requirements of membership as laid down in the Articles of Association.

Recruitment and appointment of executive committee

The directors of the company are also charity trustees for the purpose of Charity Law and under the Company's Articles and are known as the Executive Committee. Under the requirements of the Memorandum and Articles of Association, the Executive Committee is elected every year from the membership at the Annual General Meeting by up to two representatives of each organisation in membership. The Executive Committee consists of up to 10 representatives from national voluntary youth organisations and up to 10 local voluntary youth organisations. An independent Chairman, who is not from a member organisation, and a Vice Chairman and Treasurer drawn from member organisations are elected annually by the members. The maximum period of service by the honoree officers is normally six years, with the possibility of extending by an additional term of three years. Co-options, which are reviewed annually, can be made by the Executive Committee during the year.

Organisational structure

The Executive Committee meets three times per year and is responsible for the strategic direction and policy of the charitable company. There are two subcommittees that report to the Executive Committee: the Officers Group and the Training Committee are respectively responsible for matters relating to finance/general purposes and strategic/operational training developments. CWVYS staff members were as follows: the Chief Executive and a part-time CWVYS Administrator. These posts were augmented by one sessional Finance Officer and one sessional Regional Coordinator (both non-employees). The Chief Executive is responsible for the delivery of the Operational Plan.

Trustee Induction and training

All members of the Executive Committee receive a pack of information at first appointment that includes all relevant company documents and guidance from the Charity Commission on the responsibilities of trustees/directors. A personal briefing is available. Most members of the Executive Committee are in senior positions from member organisations and are already aware of their legal responsibilities as directors/trustees.

Risk Assessment Policy

A formal risk assessment policy exists and will be reviewed by the Executive Committee as appropriate.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on and signed on its behalf by:

.....
C Cunliffe - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**Independent examiner's report to the trustees of Council for Wales of Voluntary Youth Services
Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Henry Lloyd Davies
Institute of Chartered Accountants in England and Wales
Bevan Buckland LLP
Langdon House
Langdon Road
SA1 Swansea Waterfront
Swansea
SA1 8QY

Date:

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	142,986	5,594	148,580	201,774
Investment income	4	65	-	65	246
Other income		235	-	235	150
Total		<u>143,286</u>	<u>5,594</u>	<u>148,880</u>	<u>202,170</u>
 EXPENDITURE ON					
Charitable activities	5				
Provision of services to the voluntary youth sector		106,569	46,206	152,775	164,566
NET INCOME/(EXPENDITURE)		<u>36,717</u>	<u>(40,612)</u>	<u>(3,895)</u>	<u>37,604</u>
 RECONCILIATION OF FUNDS					
Total funds brought forward		118,480	40,612	159,092	121,488
TOTAL FUNDS CARRIED FORWARD		<u><u>155,197</u></u>	<u><u>-</u></u>	<u><u>155,197</u></u>	<u><u>159,092</u></u>

The notes form part of these financial statements

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET
31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Debtors	10	-	-	-	2,500
Cash at bank		200,837	-	200,837	206,445
		<u>200,837</u>	<u>-</u>	<u>200,837</u>	<u>208,945</u>
CREDITORS					
Amounts falling due within one year	11	(2,640)	-	(2,640)	(3,853)
		<u>198,197</u>	<u>-</u>	<u>198,197</u>	<u>205,092</u>
NET CURRENT ASSETS					
		198,197	-	198,197	205,092
TOTAL ASSETS LESS CURRENT LIABILITIES		198,197	-	198,197	205,092
PENSION LIABILITY	14	(43,000)	-	(43,000)	(46,000)
		<u>155,197</u>	<u>-</u>	<u>155,197</u>	<u>159,092</u>
NET ASSETS					
		155,197	-	155,197	159,092
FUNDS	13				
Unrestricted funds				155,197	118,480
Restricted funds				-	40,612
TOTAL FUNDS				<u>155,197</u>	<u>159,092</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**BALANCE SHEET - continued
31 MARCH 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
C Cunliffe - Trustee

.....
M Gil-Cervantes - Trustee

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. STATUTORY INFORMATION

Council for Wales of Voluntary Youth Services Cyngor Cymreig Y Gwasanaethau Ieuenctid Gwirfoddol is a charitable company, limited by guarantee, registered in England and Wales. The charity's registered number and registered office address can be found on the Reference and Administrative Details page.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements and assessment of going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 25% on cost
Computer equipment	- 25% on cost

The cost of fixed assets is their purchase cost together with any incidental expense of acquisition.

Numerous assets have been donated to the charity. To date these have not been reflected in the accounts.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

2. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds earmarked by the trustees for particular purposes falling in future time periods.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation (legal and constructive) resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Grants	147,830	190,219
Memberships	750	11,075
Other voluntary income	-	480
	<u>148,580</u>	<u>201,774</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

3. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2021 £	2020 £
Welsh Government	110,594	105,000
TSPC	3,501	3,501
Ecorys	3,735	6,202
Paul Hamlyn Grant	30,000	30,150
Project 5 - Home Office SVPP	-	27,906
Vale of Glamorgan Council	-	7,250
Leaders Unlocked	-	7,500
The Centre for Youth Impact	-	1,750
South Wales Police	-	960
	<u>147,830</u>	<u>190,219</u>

4. INVESTMENT INCOME

	2021 £	2020 £
Deposit account interest	<u>65</u>	<u>246</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Provision of services to the voluntary youth sector	<u>150,140</u>	<u>2,635</u>	<u>152,775</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Independent Examination	<u>2,640</u>	<u>2,595</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

	2021 £	2020 £
Trustees' expenses	-	310
	<u> </u>	<u> </u>

Trustees expenses relate to amounts reimbursed for travelling.

8. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Management	1	1
Administration	1	1
	<u> </u>	<u> </u>
	2	2
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2020	2,166	2,702	4,868
Disposals	(2,166)	(2,702)	(4,868)
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2021	-	-	-
	<u> </u>	<u> </u>	<u> </u>
DEPRECIATION			
At 1 April 2020	2,166	2,702	4,868
Eliminated on disposal	(2,166)	(2,702)	(4,868)
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2021	-	-	-
	<u> </u>	<u> </u>	<u> </u>
NET BOOK VALUE			
At 31 March 2021	-	-	-
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2020	-	-	-
	<u> </u>	<u> </u>	<u> </u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Prepayments and accrued income	-	2,500
	<u> </u>	<u> </u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other creditors	-	784
Accruals and deferred income	2,640	3,069
	<u> </u>	<u> </u>
	<u>2,640</u>	<u>3,853</u>

12. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021 £	2020 £
Within one year	1,610	1,610
Between one and five years	4,831	6,442
	<u> </u>	<u> </u>
	<u>6,441</u>	<u>8,052</u>

13. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	58,480	36,717	(20,000)	75,197
Designated funds	60,000	-	20,000	80,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	118,480	36,717	-	155,197
Restricted funds				
Home Office SVPP	27,206	(27,206)	-	-
Vale of Glamorgan Council	4,656	(4,656)	-	-
Leaders Unlocked	7,000	(7,000)	-	-
Centre for Youth Impact	1,750	(1,750)	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	40,612	(40,612)	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>159,092</u>	<u>(3,895)</u>	<u>-</u>	<u>155,197</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	143,286	(106,569)	36,717
Restricted funds			
Home Office SVPP	-	(27,206)	(27,206)
Vale of Glamorgan Council	-	(4,656)	(4,656)
Leaders Unlocked	-	(7,000)	(7,000)
Centre for Youth Impact	-	(1,750)	(1,750)
Youth Work Bullitin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>5,594</u>	<u>(46,206)</u>	<u>(40,612)</u>
TOTAL FUNDS	<u>148,880</u>	<u>(152,775)</u>	<u>(3,895)</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General funds	60,358	(3,008)	1,130	58,480
Designated funds	60,000	-	-	60,000
	<u>120,358</u>	<u>(3,008)</u>	<u>1,130</u>	<u>118,480</u>
Restricted funds				
MSCT Youth Work	1,130	-	(1,130)	-
Home Office SVPP	-	27,206	-	27,206
Vale of Glamorgan Council	-	4,656	-	4,656
Leaders Unlocked	-	7,000	-	7,000
Centre for Youth Impact	-	1,750	-	1,750
	<u>1,130</u>	<u>40,612</u>	<u>(1,130)</u>	<u>40,612</u>
TOTAL FUNDS	<u>121,488</u>	<u>37,604</u>	<u>-</u>	<u>159,092</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	156,804	(159,812)	(3,008)
Restricted funds			
Home Office SVPP	27,906	(700)	27,206
Vale of Glamorgan Council	7,250	(2,594)	4,656
South Wales Police Youth Trust	960	(960)	-
Leaders Unlocked	7,500	(500)	7,000
Centre for Youth Impact	1,750	-	1,750
	<u>45,366</u>	<u>(4,754)</u>	<u>40,612</u>
TOTAL FUNDS	<u>202,170</u>	<u>(164,566)</u>	<u>37,604</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General funds	60,358	33,709	(18,870)	75,197
Designated funds	60,000	-	20,000	80,000
	<u>120,358</u>	<u>33,709</u>	<u>1,130</u>	<u>155,197</u>
Restricted funds				
MSCT Youth Work	1,130	-	(1,130)	-
	<u>121,488</u>	<u>33,709</u>	<u>-</u>	<u>155,197</u>

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General funds	300,090	(266,381)	33,709
Restricted funds			
Home Office SVPP	27,906	(27,906)	-
Vale of Glamorgan Council	7,250	(7,250)	-
South Wales Police Youth Trust	960	(960)	-
Leaders Unlocked	7,500	(7,500)	-
Centre for Youth Impact	1,750	(1,750)	-
Youth Work Bullitin	2,000	(2,000)	-
Strategic Participation Group	3,594	(3,594)	-
	<u>50,960</u>	<u>(50,960)</u>	<u>-</u>
TOTAL FUNDS	<u>351,050</u>	<u>(317,341)</u>	<u>33,709</u>

14. EMPLOYEE BENEFIT OBLIGATIONS

The charity operates a defined benefit pension scheme for one former employee with the Greater Gwent (Torfaen) Pension Scheme. At 31 March 2019, the actuarial valuation confirmed the pension deficit to be £229,000. However, the charity has a separate agreement in place for the deficit is to be settled by instalments of £3,000 per annum until 2035. To date contributions of £30,000 have been made and as at 31 March 2021 the deficit recognised in the accounts was £43,000. The defined benefit pension scheme is no longer available to employees.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

16. DESIGNATED FUNDS

£80,000 designated reserves are to cover 6 months costs of non-project work.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

17. COMPANY LIMITED BY GUARANTEE

Each member of the board of trustees has undertaken to guarantee the Charity's debts to the sum of £1 each.

**COUNCIL FOR WALES OF VOLUNTARY YOUTH
SERVICES CYNGOR CYMREIG Y GWASANAETHAU
IEUENCTID GWIRFODDOL**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	147,830	190,219
Memberships	750	11,075
Other voluntary income	-	480
	<u>148,580</u>	<u>201,774</u>
Investment income		
Deposit account interest	65	246
Other income		
Income from travel expenses	235	150
	<u>148,880</u>	<u>202,170</u>
Total incoming resources		
	<u>148,880</u>	<u>202,170</u>
EXPENDITURE		
Charitable activities		
Trustees' expenses	-	310
Staffing costs	110,510	116,699
Office costs	23,465	22,956
Membership fees	35	65
Meeting costs	106	3,669
Marketing	7,123	4,951
Regional costs	4,600	7,702
Development costs	-	2,515
Research costs	-	3,094
SPG Project costs	4,301	-
	<u>150,140</u>	<u>161,961</u>
Support costs		
Finance		
Bank charges	10	10
Support costs		
Accountancy fees	2,625	2,595
	<u>152,775</u>	<u>164,566</u>
Total resources expended		
	<u>152,775</u>	<u>164,566</u>
Net (expenditure)/income	<u>(3,895)</u>	<u>37,604</u>

This page does not form part of the statutory financial statements