

Nestac

*New Step for African Community
Annual report 2022-2023*



Reg. Charity: [1110686]

Website: www.nestac.org.uk TEL: [0(1706) 868993]

237 Newstead. Rochdale. OL12 6RQ

ABOUT US:

The New Step for African Community" (NESTAC) is a charitable organisation based in the borough of Rochdale. It is an entirely voluntary organisation, set up primarily but not exclusively, to assist immigrants from Africa and other parts of the world. It offers a range of free services and support to the

community, such as education, health workshops, cultural and social activities, and services to encouraging community cohesion.

NESTAC aims to:

- ❖ Raise awareness on the needs of immigrants from BAME origin, especially Refugees, Asylum Seekers, and new migrants.
- ❖ Enhance and improve the climate for immigrant integration by promoting and celebrating the African and other migrant culture.
- ❖ Help our clients feel supported socially and emotionally, thus becoming more independent, making sense of their thoughts and feelings.

...KEY MESSAGE...

"STRONGER COMMUNITIES, SAFER CHILDHOOD AND POSITIVE FUTURES"

Within that message here are more sub messages:

- ❖ Achieve more together.
- ❖ Empowerment through compassion and education How we work based on this message:
- ❖ Offering clients advice and support they need to feel safe and lead successful lives in the UK.
- ❖ Assisting victims of FGM and domestic abuse to recovery and work to combat this abhorrent crime.
- ❖ Promote equality, diversity, inclusiveness, and empathy,
- ❖ Enable migrants to become parts of their local communities.
- ❖ Counselling and positive development activities for strong health and wellbeing

ACHIEVEMENT AND PERFORMANCE

"Be visible when the whole world doesn't want you to be seen."

Our main focuses are FGM, Health and Wellbeing and our Youth Programme. Within that our main clients are migrant women and children who can often slip through the crack of society and not been seen. They will be invisible as they do not know who to turn to but also without help from their own community on how to live and survive in the UK whilst waiting for a decision on their case.

❖ FGM & Gender Based Violence — *We advocate, educate and inform --*

We advocate for the end of FGM in all countries where the practice is legal.

We educate stakeholders such as schools, law enforcement, local and regional government as well as healthcare providers and other charities in understanding the FGM practice including the cultural element behind the practice. We inform our stakeholders on any new works that we are doing including research as well as development toward helping victims of FGM and stopping patenting further acts of FGM in the northwest.

❖ Health and Wellbeing. — *We support --*

We support migrants by combatting isolation through sports, art and involvement of small projects and workshops within NESTAC. Peer-to peer support from migrant to migrant who are better placed to understand each other and offer a more real, honest insight in developing a strong a better mindset living in the UK.

❖ Youth Programme — *We develop --*

We support young people in developing ideas and skills through working with NESTAC on project developed by them. This gives them the ability to use their own creativity to run projects from beginning until end under our supervision.

Message from the Chair of the Nestac Charity Board

Dear Supporters,

As we reflect on the past year in our annual financial report, I am filled with immense pride and gratitude for the remarkable journey of Nestac charity since its inception in 2003. Initially established to assist African asylum seekers and refugees in the borough of Rochdale, we have grown over the past 20 years to become one of the leading African charities in the Northwest of England.

Today, Nestac stands as a beacon of cultural integration for the BAME community in our region. Our efforts have fostered a model of unity and inclusivity that is celebrated and emulated. We are deeply committed to investing in young people, nurturing them to become role models and leaders within their communities. Our initiatives create vital platforms for women, men, and youths to voice their needs and advocate for their rights.

We are dedicated to empowering disadvantaged populations by helping them develop skills and talents. Our well-being department, recognised with prestigious national nominations, has sustained crucial projects such as the Support Our Sister (SOS) project and the Guardian project. These initiatives provide safe spaces and robust support for women and families affected by female genital mutilation and domestic abuse.

Despite the considerable challenges we faced this year, including the intense workload and difficulty in securing some necessary funding, our commitment to the community remains unwavering. We have worked tirelessly to respond to the needs of those we serve, even when resources were limited.

I extend my heartfelt thanks to our dedicated staff, funders, volunteers, partners, and service users. Your support and collaboration have been instrumental in our success and resilience. Together, we continue to make a profound impact on the lives of many, fostering a community of hope, empowerment, and positive change.

With gratitude and best wishes,



GÆL OWONO ESSONO

Chair, Nestac Charity Board

FINANCIAL HIGHLIGHTS

The Executive Committee of The New Step for African Community (NESTAC) presented their annual report and unaudited accounts for the year ended 31st March 2023, and confirmed they complied with the requirements of the Charities Act 1993, as amended by the Charities Act 2006, the trust deed and the Charities SORP 2005.

Reference and administrative details:

Information related to reference and all administrative details are shown in the schedule of members of the board and professional advisers.

Board members:

During the year covering this period, five trustees were part of the board, respectively:

Mr. K.P. Massamba
Mr. G. Owono
Miss. P. Umba
Ms. H. Sharif
Mr. P.M. Djidji

NESTAC Status

New Step for African Community is a registered charity since 2005. Its governing documents are its Memorandum and Articles, and it has a Management Committee currently comprising 5 members. Members are selected as part of proceedings at the Annual General Meeting. In order to meet the aims of the organisations, the Management Committee has the power to employ staff, rent or buy premises, raise funds, enter into partnerships and work with other organisations.

NESTAC went through another challenging financial year; however, we still managed to pursue our vision and values, delivering all our services with very little. As a voluntary-led organisations, our volunteers have once again created the difference by hitting our set targets through the provision of all services needed by our clients. Our volunteering scheme is still demonstrating its importance through the excellent and helpful services provided by a dedicated team. This gave the time to our part-time paid staffs to work with the management committee and look for extra funding. NESTAC recognises that without their support, its aims and vision would have never been achieved.

Dependent examiner

Dayspring Associates has been appointed as independent examiner for this financial year.

Signed by order of the Trustees.

Gael Owono Essono, Chair

ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31st MARCH 2023

Registered charity name: New Step for African Community (NESTAC)

Charity number: 1110686

Principal office: 237 Newstead Rochdale Lancashire OL12 6RQ

Trustees: Mr P. Massamba, Mr. Gael Owono, Mr P.M Djidji, Miis P. Umba and Ms H. Sharif

Key Staff:

Chief Executive: Guy Bochar
General Manager: Marc. L. Midy
Health & Wellbeing Manager: Peggy Mulongo

Bankers: Natwest Bank The Rock, Bury BL9 0NU

Accountants
and Independent examiner:

Dayspring Associates.
St James House
Pendleton Way. Salford. M6 5FW

 **Francois Ngwenwa**
Accountant
07979861286

FINANCIAL REVIEW

NESTAC's Trustees are responsible for preparing the Trustees Annual Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare accounts for each financial year which give a true and fair view of the of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

NEW STEP FOR AFRICAN COMMUNITY (NESTAC) Independent Examiner's Report to the Trustees of NESTAC YEAR ended 31st March 2023

1. Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and the Charities Act 2011.

Basis of independent examiner's statement

I have reviewed the NESTAC Financial Statement for the year 2023. In regard to my review, no matter has come to my attention to suggest in any material respect the requirement:

- *To keep accounting records in accordance with section 130 of the 2011 Act*
- *To prepare accounts which accord with the accounting records and comply with accounting requirement of the 2011 Act*

Statement of Financial activities
NESTAC 2022- 2023

	notes	Unrestricted Funds(£)	Restricted Funds(£)	Total Funds 2023	Total funds 2022
Incoming resources					
Voluntary Income	2	£ 29,994.00	£ 196,755.16	£ 226,749.16	£ 143,578.00
Activities for generating funds	3	£ 380.00	£ -	£ 380.00	£ 34,448.77
Other	4	£ -		£ -	£ 131,363.75
				£ -	
Total incoming resources		£ 30,374.00	£ 196,755.16	£ 227,129.16	£ 309,390.52
Resources expended					
Costs of generating funds:					
Costs of generating voluntary activities	5	-£ 320.00	-£ 2,212.00	-£ 2,532.00	-£ 726.00
Charitable activities	6	-£ 16,278.00	-£ 80,965.16	-£ 97,243.16	-£ 84,858.27
Governance costs	7	-£ 17,378.00	-£ 117,583.80	-£ 134,961.80	-£ 205,333.52
Sundry expenses					
Total resources expended		-£ 33,976.00	-£ 200,760.96	-£ 234,736.96	-£ 290,917.79
Net (outgoing)/incoming resources		-£ 3,602.00	-£ 4,005.80	-£ 7,607.80	
Transfert/Adjustment				£ -	£ 18,472.73
Total funds brought forward		£ 8,689.70	£ 5,538.04	£ 14,227.74	-£ 4,244.99
Total funds carried forward		£ 5,087.70	£ 1,532.24	£ 6,619.94	£ 14,227.74

Statement of Financial activities
For Year ended 05th April 2023

Balance Sheet 05th April 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	11		£ 4,945.30		£ 15,674.91
Current assets					
Debtors(Prepayment)	12	£ 6,417.34		£ 9,253.11	
Cash at bank		£ 6,619.94		£ 61,053.88	
		£ 13,037.28		£ 70,306.99	
Creditors: Amounts falling due within one year/over one year	13	-£ 12,037.78		-£ 8,358.98	
Net current assets/liabilities			£ 999.50		£ 61,948.01
Total assets less current liabilities net assets			£ 5,944.80		£ 77,622.92
			£ 5,944.80		£ 77,622.92
Funds					
Restricted income funds	14		£ 5,172.80		£ 60,376.29
Unrestricted income funds	15		£ 772.00		£ 17,246.63
Total funds	16		£ 5,944.80		£ 77,622.92

Financial statements approved by:

Mr F Ngwewa

notes2: Voluntary income

	Unrestricted Funds(£)	Restricted Funds(£)	Total Funds 2023	Total funds 2022
Grants receivable				
NHS Salford CCG	/			
Salford CVS	/	£100,000.00	£100,000.00	£51,469.00
Salford Community GMCVO	£0.00	£13,260.00	£13,260.00	£15,480.00
Global Charity		£0.00	£0.00	£10,000.00
GMCA/Guardian Project	£13,880.00		£13,880.00	
WEA /ESF	£5,000.00		£5,000.00	
CAHN	/	£62,000.00	£62,000.00	£90,250.00
DWP RES. Mgt		£7,615.16	£7,615.16	£4,677.50
Manchester City council			£0.00	£10,000.00
			£0.00	£12,192.50
	£24,994.00		£24,994.00	£29,988.00
			£0.00	
Total	£29,994.00	£196,755.16	£226,749.16	£224,057.00

notes3: other incoming

	Unrestricted Funds(£)	Total Funds 2023	Total funds 2022
Fees for Services	£ 380.00	£ 380.00	£ 1,256.00

notes4: incoming from fundraising

	Unrestricted Funds(£)	Total Funds 2023	Total funds 2022
Fundraising events		£ -	

TOTAL INCOME	£ 30,374.00	£196,755.16	£ 227,129.16	£ 225,313.00
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notes5: Costs of generating voluntary income				
	Unrestricted	Restricted	Total Funds	Total funds
	Funds(£)	Funds(£)	2023	2022
Publicity and Marketing	£ 320.00	£ 2,212.00	£ 2,532.00	1785.34
Fundraising				0
			£ 2,532.00	1785.34

notes6: Costs of charitable activities by fund type				
	Unrestricted	Restricted	Total Funds	Total funds
	Funds(£)	Funds(£)	2023	2022
Project management	£ 3,500.00	£ 34,660.00	£ 38,160.00	£ 26,270.00
Tutors fees	£ 4,740.00	£ 11,600.00	£ 16,340.00	£ 20,179.90
Learning Materials	£ 3,988.00	£ 6,505.16	£ 10,493.16	£ 10,788.00
travel expenses	£ 3,050.00	£ 10,200.00	£ 13,250.00	£ 9,430.00
Venue Hire	£ 1,000.00	£ 18,000.00	£ 19,000.00	£ 14,460.00
Refreshment			£ -	
Monitoring & Evaluation		£0.00	£ -	
Other			£ -	
			£ -	
	£ 16,278.00	£ 80,965.16	£ 97,243.16	£ 81,127.90

notes7: Governance costs				
	Unrestricted	Restricted	Total Funds	Total funds
	Funds(£)	Funds(£)	2023	2022
Sundry expenses			£ -	
salaries and wages	£ -	£ 64,720.00	£ 64,720.00	£ 104,565.64
Premises costs	£ 3,820.00	£ 6,000.00	£ 9,820.00	£ 6,920.00
staff training	£ 4,000.00	£ 9,800.00	£ 13,800.00	£ 14,750.00
Professional fees		£ 4,800.00	£ 4,800.00	£ 6,140.00
Volunteers & trustee costs	£ 3,280.00	£ 5,860.00	£ 9,140.00	£ 5,440.00
telephone and internet		£ 662.00	£ 662.00	£ 662.00
Depreciation		£ 8,242.16	£ 8,242.16	£ 4,193.73
Insurance		£ 1,500.00	£ 1,500.00	£ 1,500.00
Cleaning			£ -	
Stationary	£ 490.00	£ 1,414.48	£ 1,904.48	£ 850.00
Consultancy	£ 1,000.00	£ 3,680.00	£ 4,680.00	
Learning Materials	£ 4,788.00	£ 10,905.16	£ 15,693.16	
Total	£ 17,378.00	£ 117,583.80	£ 134,961.80	£ 145,021.37

notes8: net incoming/(outcoming) resources for the year

	2023	2022
	£	£
Depreciation	£ 8,242.16	£ 4,193.73

notes9: Fund transfert

Expenditure on restricted funds met out of unrestricted income

notes11: Tangible fixed assets

	Equipment	£
Cost		
At 1st April 2022		
Addition	£	4,193.73
At 31st March 2023	£	2,400.00
Depreciation		
At 1st April 2022		
Charge for the year	£	6,593.73
At 31st March 2023	£	1,648.43
	£	8,242.16
Net Book Value		
At 31st March 2023	£	4,945.30
At 31st March 2022	£	4,193.73

notes12: Debtors

	2023	2022
	£	£
Prepayment/Debtors	£ 6,417.34	

notes13: Creditors

	2023	2022
	£	£
Other Creditors		
Accruals	-£ 12,037.78	

notes14: Restricted income Funds

	Balance at 01-Apr-22	Incoming Resources	Outgoing Resources	Transfers	Balance at 31-Mar-23
	£	£	£	£	£
GMCA/Guardian Project	£ 3,248.00	£ 62,000.00	£ 62,000.00		£ 3,248.00
GMCVO		£ 13,880.00	£ 13,880.00		£ -
NHS CCG	£ 0.62	£ 100,000.00	£ 91,658.48		£ 8,342.14
Salford CVS	£ -	£ 13,260.00	£ 13,260.00		£ -
WEA / ESF	£ -	£ 7,615.16	£ 14,032.50		£ 6,417.34
			£ -		£ -
					£ -
					£ -
	£ 3,248.62	£ 196,755.16	£ 194,830.98	£ -	£ 5,172.80

notes15: Unrestricted income funds

	Balance at 01-Apr-22	Incoming Resources	Outgoing Resources	Transfers	Balance at 31-Mar-23
	£	£	£	£	£
Global Charity		£ -	£ -	£ -	£ -
General Fund	£ 380.00	£ 5,000.00	£ 5,000.00		£ -
Manchester council	£ 6.00	£ 24,994.00	£ 24,988.00	£ -	£ 380.00
Service		£ 380.00	£ -		£ 12.00
	£ 386.00	£ 30,374.00	£ 29,988.00	£ -	£ 380.00
					£ 772.00

notes16: Analysis of net assets between funds

	Tangible fixed assets	Net current assets	Total
	£	£	£
Restricted Income Funds:			