

NESTAC

NEW STEP FOR AFRICAN COMMUNITY ANNUAL REPORT 2022



Reg. Charity: [1110686]

Website: www.nestac.org.uk

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237 Newstead. Rochdale. OL12 6RQ

NESTAC

About us	2
About COVID 19	4
Achievement & Performance	5
From the Chair of the board	6
Financial Highlights	9
Administrative Information's	10
Financial Review	11
Statement of financial activities	13
Notes to financial statements	15
Incomes	17
Costs	18
Transfers	16
Debtors/Creditors	17
Contingent Liabilities	19
Takeaways	20
Statement of Cash Flows	22

ABOUT US:

The New Step for African Community” (NESTAC) is a charitable organisation based in the borough of Rochdale. It is an entirely voluntary organisation, set up primarily but not exclusively, to assist immigrants from Africa and other parts of the world. It offers a range of free services and support to the community, such as education, health workshops, cultural and social activities, and services to encouraging community cohesion.

NESTAC aims to:

- ❖ Raise awareness on the needs of immigrants from BAME origin, especially Refugees, Asylum Seekers, and new migrants.
- ❖ Enhance and improve the climate for immigrant integration by promoting and celebrating the African and other migrant culture.
- ❖ Help our clients feel supported socially and emotionally, thus becoming more independent, making sense of their thoughts and feelings.

NESTAC works with black, Asian, and ethnic minorities. We are looking to mobilise black and ethnic minorities’ migrants in North-West to recognise and receive support regarding FGM, mental health issues as well as health and wellbeing.

We recognise that there are common goals to support mainly women and children who have fled for their personal health and safety. We have been at the forefront of shaping and coordinating responses to help those women and children by working with and listening to them and responding to their needs.

...KEY MESSAGE...

“STRONGER COMMUNITIES, SAFER CHILDHOOD AND POSITIVE FUTURES”

Within that message here are more sub messages:

- ❖ Achieve more together.
- ❖ Empowerment through compassion and education

How we work based on this message:

- ❖ Offering clients advice and support they need to feel safe and lead successful lives in the UK.
- ❖ Assisting victims of FGM and domestic abuse to recovery and work to combat this abhorrent crime.
- ❖ Promote equality, diversity, inclusiveness, and empathy,
- ❖ Enable migrants to become parts of their local communities.
- ❖ Counselling and positive development activities for strong health and wellbeing



VALUES

OUR PURPOSE:

To increase the impact NESTAC has on the lives of these migrants by pushing for integration and change by eliminating segregation.”

OUR AIM:

“To build a strong ecosystem to enable, develop and support migrants to integrate British society”

❖ Protection

❖ Diversity

❖ Equality

OUR AMBITION:

“To be a powerful force of change by influencing change at all levels locally in Greater Manchester and regionally in the northwest.”

ACHIEVEMENT AND PERFORMANCE

“Be visible when the whole world doesn’t want you to be seen.”

Our main focuses are FGM, Health and Wellbeing and our Youth Programme. Within that our main clients are migrant women and children who can often slip through the crack of society and not been seen.

They will be invisible as they do not know who to turn to but also without help from their own community on how to live and survive in the UK whilst waiting for a decision on their case.

❖ **FGM -** We advocate, educate and inform

We advocate for the end of FGM in all countries where the practice is legal.

We educate stakeholders such as schools, law enforcement, local and regional government as well as healthcare providers and other charities in understanding the FGM practice including the cultural element behind the practice.

We inform our stakeholders on any new works that we are doing including research as well as development toward helping victims of FGM and stopping patenting further acts of FGM in the northwest.

❖ **HEALTH AND WELLBEING -** We support

We support migrants by combatting isolation through sports, art and involvement of small projects and workshops within NESTAC.

Peer-to-pee support from migrant to migrant who are better placed to understand each other and offer a more real, honest insight in developing a strong a better mindset living in the UK.

❖ **YOUTH PROGRAMME -** We develop

We support young people in developing ideas and skills through working with NESTAC on project developed by them.

This gives them the ability to use their won creativity to run projects from beginning until end with our supervision.



DROP IN AND WORK COACHING **CLUB**

Drop-in sessions: Current opening hours are as follows: Lower Falinge Community Base: Monday to Friday 10.00 am – 6.00 pm. Clients can call in during these hours for information, guidance and support.

Appointment System: Outside the drop-in times we offer appointments to clients; the Community Base is mainly used for this purpose as a room is available to maintain clients' confidentiality.

Outreach sessions: currently ran in Salford, Manchester, Rochdale, Trafford, Bolton, Bury and London.

***MORE THAN 30 NATIONALITIES AND LANGUAGES HAVE BEEN RECORDED
AMONGST THE CLIENTS OF NESTAC***

FROM THE CHAIR OF THE BOARD

When NESTAC started in 2003, African community living in the borough of Rochdale, especially refugees and asylum seekers, was living with a little knowledge of available services in the borough and was feeling neglected and isolated, demanding for a better system of integration. It is unlikely that 15 years later our work would be as relevant today as it was then. Today, NESTAC promotes one of the best models of BME community cultural integration into the wider society in the region. We have developed a truly cross-cultural therapeutic service for our clients, which is delivered across Greater Manchester by experienced bilingual staff and peer mentors counsellors. NESTAC provide a voluntary service in which the community can benefit from, socially and mentally.

We believe that by means of such programmes, we can:

- Invest in young people to become role models for their peers, and to become youth leaders in their communities.
- Create platforms for youths, for women and for men to be able to speak up and learn about the importance of living in a cohesive society, where their rights as human beings are respected.
- Empower disadvantaged population within the BME community to develop skills and talents in the varying fields in which they aspire to thrive.

The last five years have presented many complex challenges in the charity sector, including greater regulatory control over fundraising, and budget reductions in local government commissioned services to address people's critical needs. The consequences of Brexit will bring yet more uncertainty, which may result in further reductions in voluntary giving and Government spend. As the recession gripped the UK economy it is little surprise that we had several anxious moments over our financial position in 2022. However, we have come through that, and indeed we have managed to secure new funding streams for this financial year, while the challenge continues for the upcoming years to sustain further funding in view of continuing to deliver our activities.

At NESTAC, we are proud to have developed and sustained our key projects known as Support Our Sisters (SOS) and the Guardian Project, which provide safe spaces to support families (children and young people; women; men) affected by Female Genital Mutilation (FGM), prioritising the safeguard of children and young people within those communities.

NESTAC's trustees, management and staff have further forged a brave and ambitious new strategy focused on making the biggest difference to young people's lives, through all our projects involving

children and youths, such as the NESTAC Supplementary School (NSS) and the Guardian Project. The professionalism and love with which NESTAC staff and volunteers work with to care for the children and young people is remarkable. It was such a privilege for me to immerse in staff work this year, having volunteered with them for four weeks, to understand challenges they encounter when supporting children and young people. This experience was needed to add to the board's perspective when working on strengthening our safeguarding policies and strategies. It was a fantastic experience in different ways, and I can only congratulate our team for their devoted work and for their commitment to their project. The whole experience increased both my passion to help and safeguard these children and my admiration for the staff. It is so fortunate that most of our staff and volunteers are local from the Greater Manchester region, with a real understanding of the issues and difficulties experienced by BME families, particularly from African descent.

Finally, I would like to thank the staff and volunteers for their commitment, care and sense of responsibility in what they do. I would like to thank my fellow board members for helping me to lead and govern this great organisations. I would also like to thank families with whom and for whom it is our privilege to work. Their resilience and courage continue to inspire us. They keep us true to our core purpose in supporting them to flourish and thrive, and to overcome the challenges they face. Lastly, I would also like to thank all our funders, institutions, and individuals who have supported us throughout our hard but rewarding journey in this financial year.

Gael Owono Essono

Chair, 2022

Our vision

Vulnerable people realise their potential and discover their worth.

Our mission

We fight for change, supporting people to have better lives.

Our values

Safe family is the better environment for the child to grow and develop.

FINANCIAL HIGHLIGHTS

The Executive Committee of The New Step for African Community (NESTAC) presented their annual report and unaudited accounts for the year ended 31st March 2022, and confirmed they complied with the requirements of the Charities Act 1993, as amended by the Charities Act 2006, the trust deed and the Charities SORP 2005.

Reference and administrative details:

Information related to reference and all administrative details are shown in the schedule of members of the board and professional advisers on page 2 of these accounts.

Board members:

During the year covering this period, five trustees were part of the board, respectively:

M.P.Massamba

Mr G.Owono

Mr M. Boulal

Ms M. Giblin

Ms H. Sharif

NESTAC Status

New Step for African Community is a registered charity since 2005. Its governing documents are its Memorandum and Articles and it has a Management Committee currently comprising 5 members. Members are selected as part of proceedings at the Annual General Meeting. In order to meet the aims of the organisations, the Management Committee has the power to employ staff, rent or buy premises, raise funds, enter partnerships and work with other organisations.

NESTAC went through another challenging financial year; however, we still managed to pursue our vision and values, delivering all our services with very little. As a voluntary-led organisations, our volunteers have once again created the difference by hitting our set targets through the provision of all services needed by our clients. Our volunteering scheme is still demonstrating its importance through the excellent and helpful services provided by a dedicated team. This gave the time to our part-time paid staffs to work with the management committee and look for extra funding. NESTAC recognises that without their support, its aims and vision would have never been achieved. NESTAC would like to thank these devoted members of the NESTAC family, and we are also grateful to all who funded our work through the year 2022

Independent examiner

Francois Ngwewa has been appointed as independent examiner for this financial year.

Signed by order of the Trustees

Gael Owono Essono

Chair

ADMINISTRATIVE INFORMATION
FOR THE YEAR ENDED 31st MARCH 2022

Registered charity name: New Step for African Community (NESTAC)

Charity number: 1110686

Principal office: 237 Newstead Rochdale Lancashire
OL12 6RQ

Trustees: Mr. P. Massamba, Mr. Gael Owono, Paul
M Djidji
Prisca K Umba, Ms. H. Sharif

Key Staff:

Chief Executive
General Manager
Health & Wellbeing Manager

Guy Bochar
Marc L. Midy
Peggy Mulongo

Bankers:

Natwest Bank
The Rock,
Bury BL9 0NU

Accountants

and Independent examiner:

Finance Prof Limited
Unit 3b
Caldershaw Business Park
Ings, Rochdale.
OL12 7LQ

FINANCIAL REVIEW

NESTAC's Trustees are responsible for preparing the Trustees Annual Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare accounts for each financial year which give a true and fair view of the of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping and preparing proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with section 130 of the 2011 Charities Act and the Charity (Accounts and Reports) Regulations 2008.

The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

NEW STEP FOR AFRICAN COMMUNITY (NESTAC)
Independent Examiner's Report to the Trustees of NESTAC
YEAR ended 31st March 2022

1. Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005) and the Charities Act 2011.

Basis of independent examiner's statement

I have reviewed the NESTAC Financial Statement for the year 2021. In regard to my review, no matter has come to my attention to suggest in any material respect the requirement:

- To keep accounting records in accordance with section 130 of the 2011 Act
- To prepare accounts which accord with the accounting records and comply with accounting requirement of the 2011 Act

I, therefore approved the accounts.

Finance Prof Limited

Accountant

Unit 3b, Caldershaw Business Park.

Statement of Financial activities					
NESTAC 2021- 2022					
For the year ended 31st March 2022					
	notes	Unrestricted Funds(£)	Restricted Funds(£)	Total Funds 2022	Total funds 2021
Incoming resources					
Voluntary Income	2	£ 52,180.50	£ 171,876.50	£ 224,057.00	£ 143,578.00
Activities for generating funds	3	£ 1,256.00	£ -	£ 1,256.00	£ 34,448.77
Other	4	£ -		£ -	£ 131,363.75
				£ -	
Total incoming resources		£ 53,436.50	£ 171,876.50	£225,313.00	£ 309,390.52
Resources expended					
Costs of generating funds:					
Costs of generating voluntary acti	5	£ (320.00)	£ (1,465.34)	£ (1,785.34)	£ (726.00)
Charitable activities	6	£ (16,778.00)	£ (64,349.90)	£ (81,127.90)	£ (84,858.27)
Governance costs	7	£ (25,082.50)	£ (119,938.87)	£ (145,021.37)	£ (205,333.52)
Sundry expenses					
Total resources expended		-£ 42,180.50	-£185,754.11	-£227,934.61	-£ 290,917.79
Net (outgoing)/incoming resources		£ 11,256.00	£ (13,877.61)	-£ 2,621.61	
Transfert/Adjustment				£ -	£ 18,472.73
Total funds brought forward		£ 8,689.70	£ 5,538.04	£ 14,227.74	£ (4,244.99)
Total funds carried forward		£ 19,945.70	-£ 8,339.57	£ 11,606.13	£ 14,227.74

Statement of Financial activities					
As at 31st March 2022					
Balance Sheet 31st March 2022			2022		2021
		Notes	£	£	£
Fixed assets					
Tangible assets		11		£ 12,581.18	£15,674.91
Current assets					
Debtors(Prepayment)		12		£ 9,253.11	
Cash at bank			£ 4,549.47	£ 61,053.88	
			£ 4,549.47	£ 70,306.99	
Creditors: Amounts falling due within one year/over one year		13	£ (5,052.40)	£ (8,358.98)	
Net current assets/liabilities			£ 4,549.47		£61,948.01
Total assets less current liabilities			£ 12,078.25		£77,622.92
net assets			£ 12,078.25		£77,622.92
Funds					
Restricted income funds		14	£(10,783.88)		£60,376.29
Unrestricted income funds		15	£ 11,256.00		£17,246.63
Total funds carried forward			£ 11,606.13		
Total funds		16	£ 12,078.25		£77,622.92

Signed on Behalf of the Charity:

..... Guy Bochar29th April 2023...

NOTES TO FINANCIAL STATEMENTS

Nestac 2021-2022 Annual Account Statement of Financial activities

	Unrestricted Funds(£)	Restricted Funds(£)	Total Funds 2022	Total funds 2021
Grants receivable				
	/			
NHS Salford CCG	/	£51,469.00	£51,469.00	
BBC Children in needs	/	£15,480.00	£15,480.00	
Salford Community	£10,000.00		£10,000.00	
			£0.00	
	/		£0.00	
GMCA/Guardian Project	/	£90,250.00	£90,250.00	
WEA /ESF		£4,677.50	£4,677.50	
CAHN		£10,000.00	£10,000.00	
DWP RES. Mgt	£12,192.50		£12,192.50	
Manchester City council	£29,988.00		£29,988.00	
			£0.00	
Total	£52,180.50	£171,876.50	£224,057.00	£274,941.75

NOTES TO FINANCIAL STATEMENTS CONTD

Notes3: other incoming

	Unrestricted Funds(£)	Total Fund 202
Fees for Services	£ 1,256.00	£ 1,256.00

Notes 4: incoming from fundraising

	Unrestricted Funds(£)	Total Fund 202
Fundraising events		£ -

Notes 5: Costs of generating voluntary income

	Unrestricted Funds(£)	Restricted Funds(£)	Total Fund 202
Publicity and Marketing Fundraising	£ 320.00	£ 1,465.34	£ 1,785.34
			£ 1,785.34

**Notes 6: Costs of
charitable
activities by fund type**

	Unrestricted Funds(£)	Restricted Funds(£)	Total Funds 2022	Total funds 2021
Project management	£ 3,500.00	£ 22,770.00	£ 26,270.00	£ 6,120.00
Tutors fees	£ 2,940.00	£ 17,239.90	£ 20,179.90	£ 13,165.00
Learning Materials	£ 3,988.00	£ 6,800.00	£ 10,788.00	£ 54.25
travel expenses	£ 3,050.00	£ 6,380.00	£ 9,430.00	£ 1,827.19
Venue Hire	£ 3,300.00	£ 11,160.00	£ 14,460.00	£ 1,590.00
Refreshment			£ -	£ 4,656.96
Monitoring & Evaluation		£0.00	£ -	-
Other			£ -	-
			£ -	-
	£ 16,778.00	£ 64,349.90	£ 81,127.90	£ 27,413.40

notes7: Governance costs

	Unrestricted Funds(£)	Restricted Funds(£)	Total Funds 2022	Total funds 2021
Sundry expenses	£	£	£	£
salaries and wages	12,192.50	92,373.14	104,565.64	39,920.00
Premises costs	£	£	£	£
staff training	3,620.00	3,300.00	6,920.00	903.04
Professional fees	£	£	£	£
Volunteers & trustee costs	4,000.00	10,750.00	14,750.00	3,980.00
telephone and internet	£	£	£	£
Depreciation	2,700.00	3,440.00	6,140.00	
Insurance	£	£	£	£
Cleaning	2,080.00	3,360.00	5,440.00	2,767.51
Stationary	£	£	£	£
Consultancy		662.00	662.00	579.27
Learning Materials		£	£	£
		4,193.73	4,193.73	1,646.25
		£	£	£
		1,500.00	1,500.00	132.00
		£	£	£
		-	-	-
	£	£	£	£
	490.00	360.00	850.00	3,348.91
			£	£
			-	14,312.67
		£	£	
	£	-	-	-
Total	£ 25,082.50	£119,938.87	£145,021.37	£ 67,589.65

Notes 8: Net incoming/(outcoming) resources for the year

	2022 £	2021 £
Depreciation	£ 4,193.73	£ 1,646.25

notes9: Fund transfer

Expenditure on restricted funds met out of unrestricted income

notes10: Staff costs and emoluments

	2022 £	2021 £
Total staff costs		
Wages and salaries	104565.64	
Social Security costs		
	£104,565.64	£ -

notes11: Tangible fixed assets

	Equipment £
Cost	
At 1st April 2021	£ 15,674.91
Addition	£ 1,100.00
At 31st March 2022	£ 16,774.91
Depreciation	
At 1st April 2021	£ 5,209.44
Charge for the year	£ 4,193.73
At 31st March 2022	£ 9,403.17

Net Book Value**At 31st March 2022****£ 12,581.18**

At 31st March 2021

£ 15,674.91

Notes 12: Debtors**2022****2021**

£

£

Prepayment/Debtors**Notes 13: Creditors****2022****2021**

£

£

Other Creditors**-£ 5,052.40****-£ 8,358.98**

Accruals

notes14: Restricted income Funds

	01-Apr-21	Resources	Resources	Transferts	31-Mar-22
	£	£	£	£	£
Salford Community		£ 10,000.00	£ -	£ -	£ 10,000.00
DWP		£ 12,192.50	£ 12,192.50		£ -
General Funds		£ 1,256.00	£ -		£ 1,256.00
Manchester council	£ -	£ 29,988.00	£ 29,988.00	£ -	£ -
Donation		£ -	£ -		£ -
	£ -	£ 53,436.50	£ 42,180.50	£ -	£ 11,256.00

**Notes 16: Analysis of net
assets between funds**

Tangible Net current

			fixed assets	assets	Total
			£	£	£
Restricted Income Funds:					
				-£ 10,783.88	
			£ 15,674.91	£ 15,408.52	£ 31,083.43
Unrestricted Income Funds:				£ 11,256.00	£ 11,256.00
Total Funds			£ 15,674.91	£ 11,256.00	£ 42,339.43

NESTAC